

# 2005

# ILLINOIS

# REGISTER

RULES  
OF GOVERNMENTAL  
AGENCIES



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## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED REPEALER

- 1) Heading of the Part: Tax Allocation
- 2) Code Citation: 50 Ill. Adm. Code 942
- 3) 

<u>Section Numbers</u> :	<u>Proposed Action</u> :
942.10	Repeal
942.20	Repeal
942.30	Repeal
942.40	Repeal
942.50	Repeal
- 4) Statutory Authority: Implementing and authorized by Section 3.1(n) of the Illinois Insurance Code [215 ILCS 5/3.1(n)].
- 5) A Complete Description of the Subjects and Issues Involved: This rulemaking is being repealed because the statute authorizing the rulemaking was repealed; the Division has determined that it is no longer necessary to require companies to routinely file tax allocation agreements for review.

The intent of the rulemaking was to have the insurance company prepare a tax allocation agreement with certain stipulations, with the result that the tax refund due from the parent would be an admitted asset. The rulemaking requires insurance companies to submit the agreements to the Division of Insurance for review. The authority for the rulemaking came from [215 ILCS 5/3.1(n)], which was repealed by P.A. 91-0549 (effective August 14, 1999).

Tax allocation agreements are submitted for the Division's review along with the company registration statements filed pursuant to Section 131.14; 131.14(h) of the Code which requires that the agreement accompany such filings (a requirement that would not be affected by the repeal of this rulemaking). In most other cases the information is of only minimal importance to the Division's analysis of a company's financial condition. The tax refund listed on Illinois domestic insurance companies has never been a significant amount and the amounts are usually settled by the time the financial statement is received. Therefore, the filing requirement under this rule is just an exercise.

The National Association of Insurance Commissioners' (NAIC) Statement of Statutory Accounting Principle No. 10 (SSAP 10), effective January 1, 2001, requires the preparation of tax allocation agreements in writing. Although SSAP 10 does not require the agreements to be routinely filed with the Director of Insurance, it does provide that the Director may request an insurance company to submit an agreement for review if it is

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED REPEALER

needed. Further, there is no fee for filing the agreements with the Division, so the elimination of this filing requirement would have no financial impact on the Division. Because the authority to support the rule is gone, and because of these additional considerations, the rule is being repealed.

- 6) Will this repealer replace an emergency repealer currently in effect? No
- 7) Does this repealer contain an automatic repeal date? No
- 8) Does this repealer contain incorporations by reference? No
- 9) Are there any other proposed amendments pending on this Part? No
- 10) Statement of Statewide Policy Objective: This repealer will not require a local government to establish, expand or modify its activities in such a way as to necessitate additional expenditures from local revenues.
- 11) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Persons who wish to comment on this proposed rulemaking may submit written comments no later than 45 days after the publication of this Notice to:

James Rundblom  
Staff Attorney  
Department of Financial and  
Professional Regulation  
Division of Insurance  
320 West Washington  
Springfield, Illinois 62767-0001  
(217) 785-8859

or

Susan Anders  
Paralegal  
Department of Financial and  
Professional Regulation  
Division of Insurance  
320 West Washington  
Springfield, Illinois 62767-0001  
(217) 785-8220

- 12) Initial Regulatory Flexibility Analysis:
  - A) Types of small businesses, small municipalities and not for profit corporations affected: None
  - B) Reporting, bookkeeping or other procedures required for compliance: None
  - C) Types of professional skills necessary for compliance: None

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DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED REPEALER

- 13) Regulatory Agenda on which this repealer was summarized: This rulemaking was not included on either of the 2 most recent regulatory agendas because: the Division did not anticipate the need to repeal this rulemaking within the last 12 months.

The full text of the Proposed Repealer begins on the next page:

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED REPEALER

## TITLE 50: INSURANCE

CHAPTER I: DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION  
INSURANCE

## SUBCHAPTER 1: PROVISIONS APPLICABLE TO ALL COMPANIES

## PART 942

TAX ALLOCATION (REPEALED)

## Section

942.10	Authority
942.20	Purpose
942.30	Applicability
942.40	Settlements
942.50	Tax Allocation Methods

AUTHORITY: Implementing and authorized by Section 3.1(n) of the Illinois Insurance Code [215 ILCS 5/3.1(n), as amended by P.A. 88-535, effective January 26, 1994].

SOURCE: Adopted at 19 Ill. Reg. 6806, effective May 8, 1995; repealed at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

**Section 942.10 Authority**

This Part implements and is authorized by Section 3.1(n) of the Illinois Insurance Code [215 ILCS 5/3.1(n)].

**Section 942.20 Purpose**

The purpose of this Part is to allow credit or loss settlements to be taken by a licensed insurer when there is a tax allocation agreement.

**Section 942.30 Applicability**

- a) Every insurer that is a party to a consolidated corporate income tax filing shall have a written agreement governing its participation therein approved by the insurer's Board of Directors. The agreement, in addition to all amendments and terminations thereto, shall be filed with the Director within thirty (30) days after approval or within sixty (60) days after the effective date of this Part.
- b) The ultimate holding corporation, any intermediate corporation which owns a

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED REPEALER

controlling interest, as that term is defined in Section 131.1(b) of the Illinois Insurance Code [215 ILCS 5/131.1(b)], in the stock of the insurer, and the insurer itself shall be parties to, but need not necessarily participate in, the consolidated corporate income tax agreement. In the case of an alien owned insurer, the ultimate United States corporation, on whose behalf the consolidated corporate income tax return is filed may be substituted for the ultimate holding corporation.

**Section 942.40 Settlements**

Any settlement resulting under the agreement shall be made within thirty (30) days after filing the actual consolidated corporate income tax return. Any settlements that result from revised or amended returns shall be made within thirty (30) days after receipt of such refund. In the case where a refund is due the parent, the parent may defer payment to the insurer within thirty (30) days after receipt of such refund. All settlements shall be in cash or securities eligible as investments pursuant to Section 125.1a through 125.14a of the Illinois Insurance Code [215 ILCS 5/125a through 125.14a] for such insurer, at market value.

**Section 942.50 Tax Allocation Methods**

Any tax allocations, including penalties, interest, etc., shall be made between affiliates as if it would have been done on a separate return basis or on any other basis allowable pursuant to the Internal Revenue Code (26 USCS 1552).

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Pre-Licensing and Continuing Education
- 2) Code Citation: 50 Ill. Adm. Code 3119
- 3) 

<u>Section Numbers:</u>	<u>Proposed Action:</u>
3119.20	Amendments
3119.30	Amendments
3119.45	Amendments
3119.50	Amendments
3119.60	Amendments
3119.65	New Section
3119.70	Amendments
- 4) Statutory Authority: Implementing Sections 500-25, 500-30 and 500-35 and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/500-25, 500-30, 500-35, and 401].
- 5) A Complete Description of the Subjects and Issues Involved: This Part is being amended to comply with the NAIC Uniform Resident Licensing Standards adopted in the Fall 2002 meeting and to add consumer safeguards to self-study and interactive online education courses. Additionally, housekeeping changes are being made.
- 6) Will this proposed rulemaking replace any emergency rulemaking currently in effect?  
No
- 7) Does this proposed rulemaking contain an automatic repeal date? No
- 8) Does this proposed rulemaking contain incorporations by reference? No
- 9) Are there any other proposed amendments pending on this Part? No
- 10) Statement of Statewide Policy Objectives: This rulemaking will not require a local government to establish, expand or modify its activities in such a way as to necessitate additional expenditures from local revenues.
- 11) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Persons who wish to comment on this proposed rulemaking may submit written comments no later than 45 days after the publication of this Notice to:

Eve Blackwell-Lewis

Susan Anders

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED AMENDMENTS

Staff Attorney  
Department of Financial and  
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320 West Washington  
Springfield, Illinois 62767-0001

or

Paralegal  
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(217) 782-0708

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12) Initial Regulatory Flexibility Analysis:

A) Types of small businesses, small municipalities and not for profit corporations affected: None

B) Reporting, bookkeeping or other procedures required for compliance: None

C) Types of professional skills necessary for compliance: None

13) Regulatory Agenda on which this proposed rulemaking was summarized: January 2004

The full text of the Proposed Amendments begins on the next page:

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED AMENDMENTS

## TITLE 50: INSURANCE

CHAPTER I: DEPARTMENT OF [FINANCIAL AND PROFESSIONAL  
REGULATION](#) ~~INSURANCE~~SUBCHAPTER ii: INSURANCE ~~PRODUCERS~~[PRODUCER](#), LIMITED INSURANCE  
REPRESENTATIVES AND BUSINESS ENTITIES

## PART 3119

## PRE-LICENSING AND CONTINUING EDUCATION

## Section

3119.10	Purpose
3119.20	Definitions
3119.30	Provider Responsibilities
3119.40	Responsibilities of Applicant for Insurance Producer Licenses and Licensed Insurance Producers Until 1/1/97 (Repealed)
3119.45	Responsibilities of the Applicant for Insurance Producer Licenses and the Licensed Insurance Producers <a href="#">Beginning 1/1/97</a>
3119.50	Pre-Licensing – Course of Study Requirements
3119.60	Continuing Education Requirements
<a href="#">3119.65</a>	<a href="#">Course Credit</a>
3119.70	Course and Provider Disqualification
3119.80	Severability
3119.EXHIBIT A	REQUEST FOR CERTIFICATION OF A PRE-LICENSING COURSE (Repealed)
3119.EXHIBIT B	REQUEST FOR CERTIFICATION OF A CONTINUING EDUCATION COURSE (Repealed)
3119.EXHIBIT C	PROVIDER LIST – PROOF OF COMPLETION (Repealed)
3119.EXHIBIT D	PROVIDER LIST – PROOF OF COMPLETION (CONTINUING EDUCATION) (Repealed)
3119.EXHIBIT E	COURSE OF STUDY – LIFE
3119.EXHIBIT F	COURSE OF STUDY – ACCIDENT/HEALTH
3119.EXHIBIT G	COURSE OF STUDY – FIRE
3119.EXHIBIT H	COURSE OF STUDY – CASUALTY/MOTOR VEHICLE

AUTHORITY: Implementing Sections 500-25, 500-30 and 500-35 and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/500-25, 500-30, 500-35, and 401].

SOURCE: Adopted at 9 Ill. Reg. 80, effective January 1, 1985; amended at 15 Ill. Reg. 69, effective January 1, 1991; amended at 16 Ill. Reg. 126, effective January 1, 1992; amended at 18 Ill. Reg. 16568, effective November 1, 1994; amended at 20 Ill. Reg. 10340, effective July 19,

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED AMENDMENTS

1996; amended at 21 Ill. Reg. 13820, effective October 15, 1997; amended at 25 Ill. Reg. 6480, effective May 3, 2001; amended at 26 Ill. Reg. 16522, effective October 28, 2002; amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

**Section 3119.20 Definitions**

For the purposes of this Part, the following definitions shall apply:

Contact instruction means a course presented in a classroom or seminar format.

Course—~~means any~~Any course of study certified to the Director ~~that~~which meets the requirements of this Part, including but not limited to seminar, classroom, and self-study formats ~~and interactive computer~~.

Date of Original Issue—~~means the~~The date of the issuance of a producer's license. Any lapse or suspension of 13 year~~years~~ or more shall establish a new date of original issue and subject the person to this Part.

Department means the Department of Financial and Professional Regulation.

Director means the Director of the Department of Financial and Professional Regulation-Division of Insurance of the State of Illinois or anyone to whom the Director's responsibilities and authority are lawfully delegated.

Division means the Department of Financial and Professional Regulation-Division of Insurance.

Interactive Online means self-study courses only presented on the Internet that do not require a proctored final exam.

Provider—~~means any~~Any person who offers a course for which certification has been received by the Director.

Successful Completion—~~means passing~~Passing an examination in accordance with criteria established by the provider.

Supervised Examination—~~means a~~A proctored, timed and closed book examination.

Traditional Long-Term Care (TLTC) and Long-Term Care Partnership (LTCP)

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED AMENDMENTS

Training Credit—~~means prescribed~~~~Prescribed~~ training required by licensed producers prior to the producer being allowed to sell TLTC and LTCP. This training is required pursuant to 50 Ill. Adm. Code 2012.122(d)(1) and 2018.80(d) and may satisfy a part of the continuing education requirement if the course is filed with the ~~Division~~~~Department~~ as a continuing education course.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 3119.30 Provider Responsibilities**

- a) Each provider shall submit a certification to the Director for each course it intends to offer for pre-licensing or continuing education credit: certification is to be submitted to the Division of Insurance at least 30 days prior to the first date the course will be offered. Certification must be accompanied by the appropriate fee (see 215 ILCS 5/500-135(a)(6) or (7)), be signed and dated by the provider, and contain: the provider's name; FEIN and/or Social Security number of the individual provider; contact person and that person's telephone number; published provider telephone number; course title; first date course will be offered; whether the course is for public education; class of insurance to which the course is applicable; and type of course instruction (see 215 ILCS 5/500-35(b)(1)). The certification format and content have also been posted to the ~~Division's~~~~Department's~~ website at: www.idfpr.com~~www.state.il.us/ins/producer/education-provider.htm~~ and will be made available upon request from the ~~Division~~~~Department~~. Use of the NAIC Midwest Zone Form is also permissible for purposes of certification.
- b) Each provider shall submit a new certification when there is a significant change in the course. No provider shall submit the same or substantially the same course content for more than one course.
- c) Each provider shall maintain a copy of all instructional materials for each course. If the provider ceases to offer a course or makes a significant change in the course materials, the provider shall maintain the original material for 1 year from the date such course was terminated or significantly changed.
- d) Each provider shall maintain the following records for 3 years at a central location:
  - 1) Classroom or seminar – roster for each classroom course or seminar identifying the instructor(s), the student, the course, the location, the date

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## NOTICE OF PROPOSED AMENDMENTS

and hours of attendance, the completion date, the examinations and the results of any examinations administered.

- 2) Self-study [online or interactive computer](#) – name of student, name of course, date of completion, the examinations, the results of examinations, and other applicable proof of completion.
- e) Each provider shall provide to the Director a list of students who have successfully completed a pre-licensing or continuing education course. The list shall contain course number; credit hours; course title; reporting week being submitted; provider name; FEIN and/or Social Security number for the individual provider; and student data (including student name and Social Security number, date course completed and either class of insurance for pre-licensing or credit hours for continuing education). The information shall be submitted to the Director on computer diskette or other electronic method of transfer prescribed by the Director and in the specifications established by the Director. Each list shall be received by the Director within 10 days following the end of the week in which the course was completed. The list shall be compiled pursuant to the criteria established in Section 3119.50(b) and (d) or Section 3119.60(d) of this Part. The date of completion for a course with an examination shall be the date concurrent with the date the examination is graded by the provider. [Other than the original course fee, no additional fee shall be charged to the student for reporting the student's successful completion to the Division. If the initial report contains an error, no additional charge shall be given for re-reporting the credits to the Division.](#)
  - f) Instructors shall meet the following minimum requirements; either a Bachelor's degree or 3 years experience in the course subject matter. Providers must maintain evidence of such qualifications while the instructor is actively engaged in instructing the course and for 1 year thereafter.
  - g) Providers shall, upon the request of the Director, provide a copy of all course material, provider records, and evidence of instructor's qualifications to the Director. All such requests shall be subject to a warrant of the Director and for the express purpose of gauging compliance with the Illinois Insurance Code and [Division of Insurance](#)~~Departmental~~ regulations pertaining thereto.
  - h) The Director may make arrangements, including contracting with an outside service administrator, for the purpose of administrating and collecting the educational data from the providers. Under such an arrangement all, or a portion

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED AMENDMENTS

of the reporting requirements of the provider shall be made to the servicing administrator.

- i) [Providers may not advertise a pre-licensing or continuing education course unless it has been approved by the Division of Insurance.](#)

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 3119.45 Responsibilities of the Applicant for Insurance Producer Licenses and the Licensed Insurance Producers [Beginning 1/1/97](#)**

a) Applicants for Insurance Producer Licenses

- 1) Prior to taking the licensing examination each applicant shall complete the pre-licensing education requirements for each class of insurance for which an examination is being taken. The pre-licensing education course must be used within 1 year after completion.
- 2) [Applicants who have earned the following designations will be exempt from the pre-licensing requirement:](#)

<a href="#">Class of Insurance</a>	<a href="#">Designation</a>
<a href="#">Life</a>	<a href="#">CEBS, ChFC, CIC, CFP, CLU, FLMI, and LUTCF</a>
<a href="#">Accident and Health</a>	<a href="#">RHU, CEBS, REBC, and HIA</a>
<a href="#">Property and Casualty</a>	<a href="#">AAI, ARM, CIC, and CPCU</a>

b) Licensed Insurance Producers

- 1) Each producer shall complete 30 hours of continuing education requirements prior to requesting an extension of an insurance producer license. The producer should complete the course no later than 1 month prior to the license extension date to allow time for the provider to submit proof of completion to the Director. Each producer shall maintain a record of each course completed for 3 years from the date of completion. The record shall include the name of the provider, the course title, and the date of completion.
- 2) Hours taken, course material provided, or presented in whole or in part, or

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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in conjunction with a pre-licensing course which is not certified as pre-licensing education requirement shall not be used to meet continuing education requirements.

- 3) Courses initiated or completed prior to the original issue date of the license shall not be used to meet continuing education requirements.
- 4) ~~The credit hours will be applied in the order they are received by the Department.~~ The producer may accumulate a maximum of 45 credit hours on file with the ~~Division~~Department.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 3119.50 Pre-Licensing – Course of Study Requirements**

- a) The certification form must be received by the Director at least 30 days prior to any course being offered.
- b) A course to be certified by the provider as a pre-licensing course of study shall meet the content requirements of Section 500-30(b) of the Illinois Insurance Code [215 ILCS 5/500-30(b)] and time distribution requirements as set forth in Exhibit E, F, G or H of this Part, whichever is applicable.
- c) For purposes of this Section, the minimum number of hours may be made up of any combination of classroom, seminar, or self-study ~~or interactive computer~~ hours. A self-study course must have an examination.
- d) One credit will be awarded for each 50 minutes of contact instruction.
- ed) No credit shall be given for a self-study course if the student does not successfully complete the examination. If the student fails an examination and successive examinations are given, the successive examinations must be substantially different from each other. Self-study courses are subject to the following additional requirements:
  - 1) No students shall evaluate their own examination. The evaluation of the examination must be completed by the provider;
  - 2) ~~The evaluation of the examination must be completed by the provider.~~

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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- 23) No provider shall furnish the answers to an examination prior to the student completing the examination;
- 3) Self-study exams must contain at least 25 questions. The number of questions must increase proportionately as the amount of material increases;
- 4) No more than a third of the questions shall be true/false;
- 5) Credit hours shall be determined by the time it may take a student to study the material using 10 8½" by 11" full pages per credit hour (10-12 point font text), single line spacing with 1" margins; and
- 6) Graphs, charts, forms and pictures may be used in course materials; however, only a total of 10 percent will count toward the course content. The graphs, charts, forms and pictures must pertain to the course content.

f) Interactive Online Courses

Interactive online is considered a type of self-study course. Interactive online courses are, by definition, only presented on the Internet and do not require a proctored final exam. To be eligible for certification under Section 3119.30 of this Part, an interactive online course must meet the following additional requirements:

- 1) The course must provide at least 5 questions after each unit or chapter. The questions must be answered prior to proceeding to the next unit or chapter. The material may be reviewed while answering questions;
- 2) The course must provide clear instructions on how to navigate through the course;
- 3) The course must provide the ability to go back and review any unit at any time;
- 4) The course must provide online viewing access to the Division at all times;

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED AMENDMENTS

- 5) The course must include a statement that the student information will not be sold or distributed to any third party without prior written consent of the student. Taking the course shall not constitute consent;
- 6) The course must provide some type of encryption. All personal information, including credit card number, name and address of the student must be encrypted so that the information cannot be read as it passes across the Internet;
- 7) Students must affirm that they, and only they, completed the course; and
- 8) The course must include the ability to contact an instructor (i.e., automated e-mail).

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 3119.60 Continuing Education Requirements**

- a) The certification must be received by the Director at least 30 days prior to any course being offered.
- b) For purposes of this Section, "full credit" shall mean the reasonable amount of time, as certified by the provider that is necessary for a student to study for and pass an examination, or in the case of a course with no examination, the number of documented classroom attendance hours.
- c) Courses shall be intended to increase the knowledge and understanding of insurance principles and coverages, applicable laws, insurance regulations, agency management, customer service and sales. The following courses shall not be considered for continuing education:
  - 1) Courses used for insurance pre-licensing training or insurance qualifying examination preparation.
  - 2) Courses with less than 13 hourhours of certified continuing education credit.
- d) For purposes of this Section, the minimum number of hours may be made up of any combination of classroom, seminar, or self-study hours.

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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- e) One credit will be awarded for each 50 minutes of contact instruction.
- f) No credit shall be given for a self-study course if the student does not successfully complete the examination. If the student fails an examination and successive examinations are given, the successive examinations must be substantially different from each other. Self-study courses are subject to the following additional requirements:
- 1) No students shall evaluate their own examination. The evaluation of the examination must be completed by the provider;
  - 2) No provider shall furnish the answers to an examination prior to the student completing the examination;
  - 3) Self-study exams must contain at least 25 questions. The number of questions must increase proportionately as the amount of material increases;
  - 4) No more than a third of the questions shall be true/false; and
  - 5) Credit hours shall be determined by the time it may take a student to study the material using 10 8½" by 11" full pages per credit hour (10-12 point font text), single line spacing with 1" margins.
- g) Interactive Online Courses
- Interactive online is considered to be a type of self-study course. Interactive online courses are, by definition, only presented on the Internet and do not require a proctored final exam. To be eligible for certification under Section 3119.30 of this Part, an interactive online course must meet the following additional requirements:
- 1) The course must provide at least 5 questions after each unit or chapter. The questions must be answered prior to proceeding to the next unit or chapter. The material may be reviewed while answering questions;
  - 2) The course must provide clear instructions on how to navigate through the course;

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## NOTICE OF PROPOSED AMENDMENTS

- 3) The course must provide the ability to go back and review any unit at any time;
  - 4) The course must provide online viewing access to the Division at all times;
  - 5) The course must include a statement that the student information will not be sold or distributed to any third party without prior written consent of the student. Taking the course shall not constitute consent;
  - 6) The course must provide some type of encryption. All personal information, including credit card number, name and address of the student must be encrypted so that the information cannot be read as it passes across the Internet;
  - 7) Students must affirm that they, and only they, completed the course; and
  - 8) The course must include the ability to contact an instructor (i.e., automated e-mail).
- d) ~~The value of course credit for purposes of this Section shall be determined as follows:~~
- 1) ~~Supervised Examinations~~
    - A) ~~Successful Completion~~  
~~Students who successfully complete a supervised examination will receive full credit for the course.~~
    - B) ~~Unsuccessful Completion~~  
~~Students who do not successfully complete a supervised examination shall receive one hour of credit for each hour of documented classroom attendance not to exceed 50% of full credit.~~
  - 2) ~~Non-Supervised Examination~~
    - A) ~~Successful Completion~~  
~~Students who successfully complete a non-supervised examination will receive full credit for the course.~~

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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- ~~B) Unsuccessful Completion~~  
~~Students who do not successfully complete a non-supervised examination will receive no credit.~~
- ~~3) Courses Without Examination~~  
~~Students will receive credit for documented attendance based on the certified hours assigned to the course.~~
- ~~4) All Examinations~~

  - ~~A) No students shall evaluate their own examination. The evaluation of the examination must be completed by the provider.~~
  - ~~B) No provider shall furnish the answers to an examination prior to the student completing the examination.~~
  - ~~C) Credit shall be given based only upon the results of the examination the first time the examination is completed by the student.~~
- h)5) TLTC and LTCP Training Credit

  - 1A) Continuing education credit may be earned based on the criteria established in subsection (d) of this Section.
  - 2B) Training credit may be obtained after a failed examination if the provider gives, and the student successfully completes, a substantially different examination.
  - 3C) If a student receives training credit only, the provider shall issue a proof of completion certificate to the student but the certificate shall be prominently stamped "NO CON-ED CREDIT".
- ~~e) No additional credit will be given to a producer for a repeated course unless 3 years have passed since credit was given for the course.~~
- ~~f) Until January 1, 1997, the maximum credit a producer can receive for any one course is 25 hours.~~
- ~~g) After December 31, 1996, the maximum credit for any course is 15 hours.~~

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- h) ~~Continuing education instructors may receive continuing education credit or courses they teach. The credit earned shall be determined pursuant to the criteria established in this Section.~~

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 3119.65 Course Credit**

The value of course credit for purposes of this Section shall be determined as follows:

- a) Supervised Examinations
- 1) Successful Completion  
Students who successfully complete a supervised examination will receive full credit for the course.
  - 2) Unsuccessful Completion  
Students who do not successfully complete a supervised examination shall receive one hour of credit for each hour of documented classroom attendance not to exceed 50% of full credit.
- b) Non-Supervised Examination
- 1) Successful Completion  
Students who successfully complete a non-supervised examination will receive full credit for the course.
  - 2) Unsuccessful Completion  
Students who do not successfully complete a non-supervised examination will receive no credit. If the student fails a non-supervised examination and successive examinations are given, the successive examinations must be substantially different from each other.
- c) Courses Without Examination  
Students will receive credit for documented attendance based on the certified hours assigned to the course.
- d) All Examinations

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Credit shall be given based only upon the results of the examination the first time the examination is completed by the student.

- e) No additional credit will be given to a producer for a repeated course unless 3 years have passed since credit was given for the course.
- f) Continuing education instructors may receive continuing education credit for courses they teach. The credit earned shall be determined pursuant to the criteria established in this Section.

(Source: Added at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 3119.70 Course and Provider Disqualification**

- a) The Director may disqualify any provider and/or any provider's course(s) if the Director finds that:
  - 1) the provider or course has not met the requirements of this Part;
  - 2) the provider has made a material misstatement or intentional misrepresentation on a certification form filed with the Director; a misstatement will be considered material if the course would not have been certified in the absence of such statement;
  - 3) the provider has intentionally misrepresented itself or its course to students or prospective students;
  - 4) the provider has violated any commitment made in the request for certification and supplementary attachments thereto including failure to maintain the standards and method of operation set forth in the request for certification and any supplementary attachments thereto;
  - 5) the provider has employed instructors who do not meet the requirements of Section 3119.30(e) of this Part;
  - 6) the provider is deemed by the Director to have failed to act in good faith in providing a course. A failure to act in good faith may only be evidenced by the following:
    - A) a student pass/fail ratio inconsistent with those of other providers

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for courses which are similar in content and difficulty;

- B) the number of complaints received by the Director which specifically relate to the provider's course(s);
  - C) provides to the student a proof of completion form which contains false, or incomplete information;
  - D) provides to the student a partially completed proof of completion form;
- 7) the provider has failed to maintain the materials and records pursuant to Section 3119.30 of this Part;
  - 8) the provider failed to furnish the Director with information and records required by Section 3119.30 of this Part, or the provider supplied false or incomplete information or records;
  - 9) the provider frequently fails to furnish the Director with an accurate student proof of completion list required by Section 3119.30(e) of this Part within 10 days following the end of the week in which the course was completed;
  - 10) The provider has, while conducting business as a provider, used fraudulent or dishonest practices, or has demonstrated incompetence or untrustworthiness.
- b) Disqualification of a provider or course shall be by order of the Director and will be sent to the provider by certified or registered mail at the address specified in the [Division's records](#) ~~of the Department~~. The provider may request a hearing in writing in accordance with 50 Ill. Adm. Code 2402, within 30 days from the date of mailing. If no written request is made, such order shall be final upon the expiration of said 30 days.
  - c) If the provider requests a hearing within 30 days, then the Director shall issue within 30 days of receipt of such request a written notice of hearing to the provider by certified or registered mail and it will be sent to the provider at the address specified in the [Division's records](#) ~~of the Department~~. Such notice of hearing must state:

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- 1) The grounds, charges or conduct which justifies disqualification under this Section;
- 2) A specific time for the hearing, which may not be less than 20 days ~~nor~~ ~~or~~ more than 30 days after the mailing of the notice of hearing; and
- 3) A specific place for the hearing.
- d) Upon disqualification, the provider shall immediately discontinue offering its course(s) as a certified course(s). The Director shall publish all final ~~disqualifications~~ ~~disqualification~~.
- e) In any order of disqualification, the Director shall give consideration of credit hours to present students.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

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- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3) 

<u>Section Numbers:</u>	<u>Proposed Action:</u>
310.100	Amend
310.110	Amend
310.130	Amend
310.280	Amend
310.290	Amend
310.530	Amend
310.540	Amend
310.Appendix A Table G	Amend
310.Appendix A Table H	Amend
310.Appendix A Table I	Amend
310.Appendix A Table J	Amend
310.Appendix A Table K	Amend
310.Appendix A Table M	Amend
310.Appendix A Table N	Amend
310.Appendix A Table O	Amend
310.Appendix A Table P	Amend
310.Appendix A Table Q	Amend
310.Appendix A Table R	Amend
310.Appendix A Table V	Amend
310.Appendix A Table W	Amend
310.Appendix A Table X	Amend
310.Appendix A Table Z	Amend
310.Appendix B	Amend
310.Appendix C	Amend
310.Appendix D	Amend
310.Appendix G	Amend
- 4) Statutory Authority: Authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 20 ILCS 415/8a].
- 5) A Complete Description of the Subjects and Issues Involved: The Table of Contents is being updated for FY2006.

In Section 310.100 (c)(3), the Incentive Pay provision is being reinstated to the Other Pay Provisions. The same language was removed by prior rulemaking adopted at 28 Ill. Reg.

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2680, February 13, 2004.

In Sections 310.110, 130, 290, 530, 540, and Appendix B, Appendix C, Appendix D, and Appendix G, the changes reflect the new fiscal year; no rate change occurs.

In Section 310.280 Designated Rate, the changes reflect the requests from the Departments of Children and Family Services, Commerce and Economic Opportunity, Human Services, Natural Resources, and Illinois State Police to remove specific designated rate positions. The positions removed are: \$85,104 annually for a Public Service Administrator, Position Number 37015-16-23-120-00-01, in the Department of Children and Family Services; \$86,474 annually for a Public Service Administrator, Position Number 37015-42-10-900-10-01, in the Department of Commerce and Economic Opportunity; \$142,368 annually for the Medical Administrator I, Option D, Position Number 26401-10-79-006-00-21, \$76,572 annually for the Public Service Administrator, Position Number 37015-10-23-100-30-01, \$105,475 annually for the Senior Public Service Administrator, Position Number 40070-10-65-000-00-01, and \$105,480 annually for the Senior Public Service Administrator, Position Number 40070-10-81-920-00-21, in the Department of Human Services; \$50,520 annually for an Administrative Assistant II, Position Number 00502-12-30-000-20-01, in the Department of Natural Resources; and \$117,828 annually for a Senior Public Service Administrator, Position Number 40070-21-10-000-00-01, and \$117,828 annually for a Senior Public Service Administrator, Position Number 40070-21-40-000-00-01, in Illinois State Police.

In Sections 310.Appendix A Tables G, H, I, J, K, M, N, O, P, Q, R, V, W, X, and Z, the changes reflect the rates effective during the new fiscal year, FY2006, in previously signed bargaining unit Agreements or Memorandums of Understanding.

Table G reflects rate changes that include a 2.25% increase to all rates effective on July 1, 2005, and a 3.00% increase for rates subject to the regular pension formula and a 3.75% increase for rates subject to the alternative or maximum security pension formula effective on January 1, 2006.

Tables H, I, J, N, O, R, W, X, and Z reflect rate changes that include a 2.00% increase to all rates effective on July 1, 2005, and a 3.00% increase for rates subject to the regular pension formula and a 3.75% increase for rates subject to the alternative or maximum security pension formula effective on January 1, 2006. The following are effective on July 1, 2005. Table I also reflects an upgrade of the salary grade by one of the titles: Licensed Practical Nurse I to RC-009-16; Licensed Practical Nurse II to RC-009-21; Physical Therapy Aide I to RC-009-04; and Physical Therapy Aide II to RC-009-10. Table J also reflects an upgrade of the salary grade by one of the titles: Rehabilitation

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Case Coordinator I to RC-014-08; and Rehabilitation Case Coordinator II to RC-014-10. Table O also reflects an upgrade of the salary grade by one of the titles: Licensed Practical Nurse I to RC-028-10a; Licensed Practical Nurse II to RC-028-11.5. Table O also has added RC-028-11.5 for the upgrade of Licensed Practical Nurse II. Table W also reflects an upgrade of the salary grade by one of the titles: Aircraft Pilot II Option C to RC-062-23; and Flight Safety Coordinator to RC-062-22.

Table K reflects rate changes that include a 2.00% increase to all rates effective on July 1, 2005, and a 3.00% increase for rates subject to the regular pension formula and a 3.75% increase for rates subject to the alternative or maximum security pension formula effective on January 1, 2006.

Table M reflects rate changes that include a 2.00% increase to all rates effective on July 1, 2005, and a 3.75% increase to all rates effective on January 1, 2006.

Table P reflects rate changes that include a 2.00% increase to all rates effective on July 1, 2005, and a 3.00% increase for rates subject to the regular pension formula and a 3.75% increase for rates subject to the alternative or maximum security pension formula effective on January 1, 2006. Table P also reflects an upgrade of the salary grade by one for the Truck Weighing Inspector title effective on July 1, 2005.

Table Q reflects rate changes that include a 2.00% increase to all rates effective on July 1, 2005, and a 3.00% increase to all rates effective on January 1, 2006.

Table V reflects rate changes that include a 2.00% increase to all rates effective on July 1, 2005, and a 3.75% increase to all rates effective on January 1, 2006.

- 6) Will this rulemaking replace any emergency amendments currently in effect? No
- 7) Does this rulemaking contain an automatic repeal date? No
- 8) Does this rulemaking contain incorporations by reference? No
- 9) Are there any other proposed amendments pending on this Part? Yes

Section Numbers	Proposed Action	Ill. Reg. Citation
310.Appendix A Table D	Amend	28 Ill. Reg. 13949, 10/29/04
310.Appendix A, Table E	Amend	28 Ill. Reg. 13949, 10/29/04
310.Appendix A, Table F	Amend	28 Ill. Reg. 13949, 10/29/04
310.80	Amend	28 Ill. Reg. 15937, 12/17/04

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Section Numbers	Proposed Action	Ill. Reg. Citation
310.230	Amend	28 Ill. Reg. 15937, 12/17/04
310.410	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table G	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table H	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table I	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table J	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table N	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table O	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table P	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table R	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table W	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table X	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table Y	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table Z	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix A, Table AA	Amend	28 Ill. Reg. 15937, 12/17/04
310.Appendix B	Amend	28 Ill. Reg. 15937, 12/17/04
310.210	Amend	29 Ill. Reg. 2105, 2/14/05
310.230	Amend	29 Ill. Reg. 2105, 2/14/05
310.280	Amend	29 Ill. Reg. 2105, 2/14/05
310.290	Amend	29 Ill. Reg. 2105, 2/14/05
310.Appendix A, Table L	Amend	29 Ill. Reg. 2105, 2/14/05
310.Appendix A, Table W	Amend	29 Ill. Reg. 2105, 2/14/05
310.Appendix A, Table Y	Amend	29 Ill. Reg. 2105, 2/14/05
310.100	Amend	29 Ill. Reg. 2884, 2/25/05
310.490	Amend	29 Ill. Reg. 2884, 2/25/05
310.Appendix A, Table W	Amend	29 Ill. Reg. 2884, 2/25/05

- 10) Statement of Statewide Policy Objective: These amendments to the Pay Plan affect only the employees subject to the Personnel Code and do not set out any guidelines that affect local or other jurisdictions in the State.
- 11) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking:

Ms. Dawn DeFraties  
 Deputy Director  
 Department of Central Management Services  
 503 William G. Stratton Building  
 Springfield IL 62706

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(217) 524-8773

Fax:(217) 558-4497

- 12) Initial Regulatory Flexibility Analysis:
  - A) Types of small businesses, small municipalities and not for profit corporations affected: None
  - B) Reporting, bookkeeping or other procedures required for compliance: None
  - C) Types of Professional skills necessary for compliance: None
- 13) Regulatory Agenda on which this rulemaking was summarized: January 2005.
- 14) Does this amendment require the review of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code [30 ILCS 500/5-25]? No

The full text of the Proposed Amendments begins on the next page:

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TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES  
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND  
POSITION CLASSIFICATIONS

## CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310  
PAY PLAN

## SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes for Fiscal Year <del>2006</del> 2005
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

## SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate
310.240	Hourly Rate
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate
310.270	Legislated and Contracted Rate
310.280	Designated Rate
310.290	Out-of-State or Foreign Service Rate

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- 310.300 Educator Schedule for RC-063 and HR-010  
 310.310 Physician Specialist Rate  
 310.320 Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections  
 310.330 Excluded Classes Rate (Repealed)

## SUBPART C: MERIT COMPENSATION SYSTEM

## Section

- 310.410 Jurisdiction  
 310.420 Objectives  
 310.430 Responsibilities  
 310.440 Merit Compensation Salary Schedule  
 310.450 Procedures for Determining Annual Merit Increases  
 310.455 Intermittent Merit Increase  
 310.456 Merit Zone (Repealed)  
 310.460 Other Pay Increases  
 310.470 Adjustment  
 310.480 Decreases in Pay  
 310.490 Other Pay Provisions  
 310.495 Broad-Band Pay Range Classes  
 310.500 Definitions  
 310.510 Conversion of Base Salary to Pay Period Units (Repealed)  
 310.520 Conversion of Base Salary to Daily or Hourly Equivalents  
 310.530 Implementation  
 310.540 Annual Merit Increase Guidechart for Fiscal Year ~~2006~~2005  
 310.550 Fiscal Year 1985 Pay Changes in Merit Compensation System, effective July 1, 1984 (Repealed)

## 310.APPENDIX A Negotiated Rates of Pay

- 310.TABLE A HR-190 (Department of Central Management Services – State of Illinois Building – SEIU) (Repealed)  
 310.TABLE B HR-200 (Department of Labor – Chicago, Illinois – SEIU) (Repealed)  
 310.TABLE C RC-069 (Firefighters, AFSCME) (Repealed)  
 310.TABLE D HR-001 (Teamsters Local #726)  
 310.TABLE E RC-020 (Teamsters Local #330)  
 310.TABLE F RC-019 (Teamsters Local #25)  
 310.TABLE G RC-045 (Automotive Mechanics, IFPE)  
 310.TABLE H RC-006 (Corrections Employees, AFSCME)

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310.TABLE I	RC-009 (Institutional Employees, AFSCME)
310.TABLE J	RC-014 (Clerical Employees, AFSCME)
310.TABLE K	RC-023 (Registered Nurses, INA)
310.TABLE L	RC-008 (Boilermakers)
310.TABLE M	RC-110 (Conservation Police Lodge)
310.TABLE N	RC-010 (Professional Legal Unit, AFSCME)
310.TABLE O	RC-028 (Paraprofessional Human Services Employees, AFSCME)
310.TABLE P	RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)
310.TABLE Q	RC-033 (Meat Inspectors, IFPE)
310.TABLE R	RC-042 (Residual Maintenance Workers, AFSCME)
310.TABLE S	HR-012 (Fair Employment Practices Employees, SEIU) (Repealed)
310.TABLE T	HR-010 (Teachers of Deaf, IFT)
310.TABLE U	HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
310.TABLE V	CU-500 (Corrections Meet and Confer Employees)
310.TABLE W	RC-062 (Technical Employees, AFSCME)
310.TABLE X	RC-063 (Professional Employees, AFSCME)
310.TABLE Y	RC-063 (Educators, AFSCME)
310.TABLE Z	RC-063 (Physicians, AFSCME)
310.TABLE AA	NR-916 (Department of Natural Resources, Teamsters)
310.TABLE AB	VR-007 (Plant Maintenance Engineers, Operating Engineers) (Repealed)
310.APPENDIX B	Schedule of Salary Grades – Monthly Rates of Pay for Fiscal Year <a href="#">20062005</a>
310.APPENDIX C	Medical Administrator Rates for Fiscal Year <a href="#">20062005</a>
310.APPENDIX D	Merit Compensation System Salary Schedule for Fiscal Year <a href="#">20062005</a>
310.APPENDIX E	Teaching Salary Schedule (Repealed)
310.APPENDIX F	Physician and Physician Specialist Salary Schedule (Repealed)
310.APPENDIX G	Broad-Band Pay Range Classes Salary Schedule for Fiscal Year <a href="#">20062005</a>

**AUTHORITY:** Implementing and authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a].

**SOURCE:** Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11,

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1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984; emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; amended at 10 Ill. Reg. 3230, effective January 24, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; preemptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; preemptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; preemptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; preemptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; preemptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; preemptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; preemptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; preemptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; preemptory amendment at 11 Ill. Reg. 19812, effective November 19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; preemptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; preemptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; preemptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; preemptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988,

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 13306, effective July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; preemptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; preemptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; preemptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired on November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; preemptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; preemptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; preemptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired on February 8, 1991; corrected at 14 Ill. Reg. 16092; preemptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; preemptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; preemptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; preemptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; preemptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992; preemptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; preemptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; preemptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill.

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Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; preemptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; preemptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; preemptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; preemptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; preemptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; preemptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; preemptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; preemptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; preemptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; preemptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; preemptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841, effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; preemptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; preemptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; preemptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997; preemptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill.

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Reg. 16344, effective December 9, 1997; preemptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; preemptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; preemptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; preemptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; preemptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; preemptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; preemptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; preemptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; preemptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; preemptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998; preemptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; preemptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; preemptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; preemptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; preemptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; preemptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; preemptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; preemptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; preemptory amendment at 24 Ill. Reg. 14460, effective September 14, 2000; preemptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; preemptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; preemptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; preemptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill. Reg. 7151, effective May 25, 2001; preemptory amendment at 25 Ill. Reg. 8009, effective June 14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill.

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Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20, 2001; preemptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; preemptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; preemptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; preemptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; preemptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2680, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; preemptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill. Reg. 8842, effective June 11, 2004; preemptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; preemptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004; preemptory amendment at 28 Ill. Reg. 13247, effective September 20, 2004; preemptory amendment at 28 Ill. Reg. 13656, effective September 27, 2004; emergency amendment at 28 Ill. Reg. 14174, effective October 15, 2004, for a maximum of 150 days; preemptory amendment at 28 Ill. Reg. 14689, effective October 22, 2004; preemptory amendment at 28 Ill. Reg. 15336, effective November 15, 2004; preemptory amendment at 28 Ill. Reg. 16513, effective December 9, 2004; preemptory amendment at 29 Ill. Reg. 726, effective December 15, 2004; amended at 29 Ill. Reg. 1166, effective January 7, 2005; preemptory amendment at 29 Ill. Reg. 1385, effective January 4, 2005; preemptory amendment at 29 Ill. Reg. 1559, effective January 11, 2005; preemptory amendment at 29 Ill. Reg. 2050, effective January 19, 2005; preemptory amendment at 29 Ill. Reg. 4125, effective February 23, 2005; amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

## SUBPART A: NARRATIVE

**Section 310.100 Other Pay Provisions**

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- a) Transfer – Upon the assignment of an employee to a vacant position in a class with the same salary grade as the class for the position being vacated, the employee's base salary will not be changed. Upon separation from a position of a given class and subsequent appointment to a position in the same salary grade, no increase in salary will be given.
- b) Entrance Salary – Normally upon original entry to state service, an employee's base salary will be at Step 1c of the salary grade.
  - 1) Qualifications above Minimum Requirements –
    - A) If a candidate possesses directly related training and experience in excess of the minimum requirements of the class specification, the entrance salary may be up to Step 3 as determined by the employing agency. The salary offered should not provide more than a 10% increase over the candidate's current salary.
    - B) Such qualifications above the minimum requirements must possess documented support for higher than the Step 1c entrance salary. An entrance salary higher than Step 3 must have prior approval from the Director of Central Management Services.
  - 2) Area Differential – For positions where additional compensation is required because of dissimilar economic or other conditions in the geographical area in which such positions are established, a higher entrance step may be authorized by the Director of Central Management Services. Present employees receiving less than the new rate shall be advanced to the new rate.
  - 3) Upon the geographical transfer from or to an area for which additional compensation has been authorized, an employee will receive an adjustment to the appropriate salary level for the new geographical area of assignment effective the first day of the month following date of approval.
- c) Differential and Overtime Pay – An eligible employee may have an amount added to his/her base salary for a given pay period for work performed which is in excess of the normal requirements for the position and work schedule, as follows:
  - 1) Shift Differential Pay – An employee may be paid an amount in addition to his/her base salary for work performed on a regularly scheduled second

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## NOTICE OF PROPOSED AMENDMENTS

or third shift. The additional compensation will be at a rate and in a manner approved by the Department of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.

## 2) Overtime Pay –

- A) The Director of Central Management Services will maintain a list of titles whose incumbents are eligible for overtime at a time and one-half rate for all hours actually worked in excess of the normal work schedule in any given work week. Overtime shall be paid in cash only unless an employee requests compensatory time off at the time and one-half rate. Such request shall be considered and granted or denied by the agency in light of their operating needs. The employee shall make his/her choice known to the agency not later than the end of the work week in which the overtime was earned. If such compensatory time request is granted it shall be taken within the fiscal year it was earned at a time convenient to the employee and consistent with the operating needs of the agency. Accrued compensatory time not used by the end of the fiscal year in which it was earned shall be liquidated and paid in cash at the rate it was earned.
- B) A list will also be maintained by the Director of Central Management Services of titles whose incumbents are eligible for straight-time overtime. Employees in these classes of positions who are assigned and perform work in excess of the normal work schedule as established by the agency shall be compensated at a straight-time rate on either a cash or compensatory time-off basis, as determined by the agency in light of their operating needs, for all hours worked in excess of a normal work week. Overtime in less than one-half hour increments per day shall not be accrued. If compensatory time is not liquidated within the fiscal year during which it is accrued, it must be liquidated at the end of the fiscal year in cash at the employee's rate of pay in effect at the time of liquidation.

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- 3) Incentive Pay – An employee may be paid an amount in addition to his/her base salary for work performed in excess of the normal work standard as determined by agency management. The additional compensation shall be at a wage rate and in a manner approved by the Director of the Department of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.
- 43) Extra Duty Pay – An employee may be paid an amount in addition to his/her base salary for service in addition to the regular work schedule on a special work assignment. Additional compensation will be at a rate and in a manner approved by the Director of the Department of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.
- d) Part-Time Work – Part-time employees whose base salary is other than an hourly or daily basis shall be paid on a daily basis which will be computed from annual rates of salary and the total number of work days in the year.
- e) Out-of-State Assignment – Employees who are assigned to work out-of-state on a temporary basis may receive an appropriate differential during the period of the assignment, as approved by the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.
- f) Lump Sum Payment – Shall be provided for accrued vacation, sick leave\* and unused compensatory overtime at the current base rate to those employees separated from employment under the Personnel Code. Leaves of absence and temporary layoff (per 80 Ill. Adm. Code 302.510) are not separations and therefore lump sum cannot be given in these transactions. Method of computation is explained in Section 310.70(a) of this Part.

AGENCY NOTE – The method to be used in computing the lump sum payment

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for accrued vacation, sick leave\* and unused compensatory overtime payment for an incumbent entitled to shift differential during his/her regular work hours will be to use his/her current base salary plus the shift differential pay.

\*Sick leave earned prior to January 1, 1984 and after December 31, 1997 is not compensable. Sick leave earned and not used between January 1, 1984 and December 31, 1997 will be compensable at the current base daily rate times one-half of the total number of compensable sick days.

- g) Salary Treatment Upon Return From Leave – An employee returning from Military Leave, Peace Corps Leave, Vista Leave, Service-Connected Disability Leave, Leave to accept a Temporary, Emergency, Provisional, Exempt or Trainee position, or Educational Leave will be placed on the step which reflects satisfactory performance increases to which he/she would have been entitled during his/her period of leave. Creditable service date will be maintained. An employee returning to his/her former salary grade from any other leave of over fourteen days will be placed at the step on which he/she was situated prior to his/her leave, and his/her creditable service date will be extended by the duration of the leave.
- h) Salary Treatment Upon Reemployment –
  - 1) Upon the reemployment of an employee in a class with the same salary grade as the class for the position held before layoff, the employee will be placed at the same salary step as held at the time of the layoff, and his/her creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.
  - 2) Upon the reemployment of an employee in a class at a lower salary range than the range of the class for the position held before layoff, the employee will be placed at the step in the lower salary grade which provides the base salary nearest in amount to, but less than, the current value of the step held at the time of layoff, and his/her creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.
- i) Reinstatement – The salary upon reinstatement of an employee will be as determined by the employing agency and approved by the Director of Central Management Services. This salary should not provide more than a 10% increase over the candidate's current salary or exceed the current value of the salary step

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held in the position where previously certified. In no event is the resulting salary to be lower than the minimum rate or higher than the maximum rate of the salary range.

- j) Extended Service Payment –
- 1) Effective July 1, 2001, the Step 8 rate shall be increased by \$25 per month for those employees who have attained 10 years of service and have three years of creditable service on Step 8 in the same pay grade.
  - 2) Effective July 1, 2001, the Step 8 rate shall be increased by \$50 per month for those employees who have attained 15 years of service and have three years of creditable service on Step 8 in the same pay grade.
- k) Bi-lingual Pay – Effective July 1, 2000, individual positions whose job descriptions require the use of sign language, a second language or Braille shall receive 5% or \$100 per month, whichever is greater, in addition to the employee's base rate.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 310.110 Implementation of Pay Plan Changes for Fiscal Year ~~2006~~2005**

The rates of pay for all employees occupying positions subject to the Schedule of Salary Grades shall be as set out in Appendix B, Schedule of Salary Grades – Monthly Rates of Pay for Fiscal Year ~~2006~~2005.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 310.130 Effective Date**

~~This~~ ~~The effective date of this~~ Pay Plan Narrative (Subpart A), Schedule of Rates (Subpart B), and Schedule of Salary Grades (Appendix B); shall be **effective** for Fiscal Year ~~2006~~2005.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## SUBPART B: SCHEDULE OF RATES

**Section 310.280 Designated Rate**

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The rate of pay for a specific position or class of positions where it is deemed desirable to exclude such from the other requirements of this Pay Plan shall be only as designated by the Governor.

Department of Children & Family Services

<del>Public Service Administrator</del> (Pos. No. <del>37015-16-23-120-00-01</del> )	<u>Annual Salary</u> 85,104
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Department of Commerce & Economic Opportunity

<del>Public Service Administrator</del> (Pos. No. <del>37015-42-10-900-10-01</del> )	<u>Annual Salary</u> 86,474
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Department of Human Services

Administrative Assistant I (Pos. No. 00501-10-68-010-80-21)	<u>Annual Salary</u> 55,200
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<del>Medical Administrator I, Option D</del> (Pos. No. <del>26401-10-79-006-00-21</del> )	<u>Annual Salary</u> 142,368
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Medical Administrator V (Pos. No. 26406-10-76-000-00-01)	<u>Annual Salary</u> 186,000
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<del>Public Service Administrator</del> (Pos. No. <del>37015-10-23-100-30-01</del> )	<u>Annual Salary</u> 76,572
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<del>Senior Public Service Administrator</del> (Pos. No. <del>40070-10-65-000-00-01</del> )	<u>Annual Salary</u> 105,475
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<del>Senior Public Service Administrator</del> (Pos. No. <del>40070-10-81-920-00-21</del> )	<u>Annual Salary</u> 105,480
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Illinois Labor Relations Board

Private Secretary II (Pos. No. 34202-50-19-000-00-01)	<u>Annual Salary</u> 51,900
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Department of Natural Resources

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<del>Administrative Assistant II (Pos. No. 00502-12-30-000-20-01)</del>	<del>Annual Salary 50,520</del>
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Department of Public Aid

Senior Public Service Administrator (Pos. No. 40070-33-20-000-00-61)	Annual Salary 123,060
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Department of Public Health

Senior Public Service Administrator (Pos. No. 40070-20-80-000-00-81)	Annual Salary 134,000
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Department of Revenue

Public Service Administrator (Pos. No. 37015-25-61-140-80-01)	Annual Salary 76,668
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Public Service Administrator (Pos. No. 37015-25-61-140-90-01)	Annual Salary 74,904
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Department of State Police

<del>Senior Public Service Administrator (Pos. No. 40070-21-10-000-00-01)</del>	<del>Annual Salary 117,828</del>
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<del>Senior Public Service Administrator (Pos. No. 40070-21-40-000-00-01)</del>	<del>Annual Salary 117,828</del>
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(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 310.290 Out-of-State or Foreign Service Rate**

The rate of pay for employees occupying positions which require payment in accordance with the economic conditions and social legislation of another state or foreign country. An adjustment may be made to the salary of an employee stationed in a foreign country to compensate for a change in the currency exchange rate. The Director of the Department of Central Management Services will, before approving an adjustment, consider the need of the employing agency, the treatment of other similar situations, prevailing practices of other

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employers, and the equity of the particular circumstances. (Effective July 1, 2003, increases are suspended.)

Title	Range Effective Fiscal Year <del>2006</del> 2004
Executive II (States Other Than California and New Jersey) (CA, NJ)	3269-5894 3696-6663
Foreign Service Economic Development Executive I	3848-7082
Foreign Service Economic Development Executive II	4929-9283
Foreign Service Economic Development Representative	3269-5894
Office Administrator IV (States Other Than California and New Jersey) (CA, NJ)	2570-4452 2906-5032
Office Assistant (Foreign Service)	2169-2862
Office Associate (States Other Than California and New Jersey) (CA, NJ)	2295-3081 2595-3483
Office Coordinator (States Other Than California and New Jersey) (CA, NJ)	2370-3199 2679-3617
Public Service Administrator (States Other Than California and New Jersey) (CA, NJ)	3445-7542 3895-8525
Revenue Auditor I (States Other Than California and New Jersey) (CA, NJ)	3105-4480 3510-5065
Revenue Auditor II (States Other Than California and New Jersey) (CA, NJ)	3587-5295 4055-5985

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Revenue Auditor III (States Other Than California and New Jersey) (CA, NJ)	4226-6301 4778-7123
Revenue Auditor Trainee (States Other Than California and New Jersey) (CA, NJ)	2645-3657 2990-4134
Revenue Tax Specialist I (States Other Than California and New Jersey) (CA, NJ)	2645-3657 2990-4134
Revenue Tax Specialist II (States Other Than California and New Jersey) (CA, NJ)	2861-4047 3234-4575
Revenue Tax Specialist Trainee (States Other Than California and New Jersey) (CA, NJ)	2448-3335 2768-3770
Senior Public Service Administrator (States Other Than California and New Jersey) (CA, NJ)	4750-11161 5369-12617

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## SUBPART C: MERIT COMPENSATION SYSTEM

**Section 310.530 Implementation**

- a) The salary schedule for the Merit Compensation System for Fiscal Year [20062005](#) will continue as set forth in Appendix D of the Pay Plan.
- b) The Merit Increase Guidechart for Fiscal Year [20062005](#) as set forth in Section 310.540 of the Pay Plan.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 310.540 Annual Merit Increase Guidechart for Fiscal Year [20062005](#)**

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Category	Definition	Increase
Category 1	Exceptional	\$0
Category 2	Accomplished	\$0
Category 3	Acceptable	\$0
Category 4	Unacceptable	\$0

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE G RC-045 (Automotive Mechanics, IFPE)****a) Statewide except for Department of Corrections**

	<u>July 1, 2005</u> <u>Monthly Rate</u>	<u>January 1, 2006</u> <u>Monthly Rate</u>
<u>Auto &amp; Body Repairer</u>	<u>4011</u>	<u>4131</u>
<u>Automotive Attendant I</u>	<u>2422</u>	<u>2495</u>
<u>Automotive Attendant II</u>	<u>2585</u>	<u>2663</u>
<u>Automotive Mechanic</u>	<u>4011</u>	<u>4131</u>
<u>Automotive Parts Warehouse</u>	<u>3852</u>	<u>3968</u>
<u>Automotive Parts Warehouse Specialist</u>	<u>3927</u>	<u>4045</u>
<u>Small Engine Mechanic</u>	<u>3532</u>	<u>3638</u>
<u>*Storekeeper I</u>	<u>3774</u>	<u>3887</u>
<u>*Storekeeper II</u>	<u>3854</u>	<u>3970</u>

\*Cook County only**b) Department of Corrections**Statewide except for Maximum Security Institutions

	<u>July 1, 2005</u> <u>Monthly Rate</u>	<u>January 1, 2006</u> <u>Monthly Rate</u>
<u>Auto &amp; Body Repairer</u>	<u>4123</u>	<u>4278</u>
<u>Automotive Attendant I</u>	<u>2501</u>	<u>2595</u>
<u>Automotive Attendant II</u>	<u>2669</u>	<u>2769</u>
<u>Automotive Mechanic</u>	<u>4123</u>	<u>4278</u>

Maximum Security Institutions

	<u>July 1, 2005</u> <u>Monthly Rate</u>	<u>January 1, 2006</u> <u>Monthly Rate</u>
<u>Auto &amp; Body Repairer</u>	<u>4181</u>	<u>4338</u>
<u>Automotive Attendant I</u>	<u>2554</u>	<u>2650</u>
<u>Automotive Attendant II</u>	<u>2721</u>	<u>2823</u>
<u>Automotive Mechanic</u>	<u>4181</u>	<u>4338</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

A) ~~Statewide~~

	<del>July 1, 2004 Monthly Rate</del>	<del>January 1, 2005 Monthly Rate</del>
<del>Auto &amp; Body Repairer</del>	<del>3846</del>	<del>3923</del>
<del>Automotive Attendant I</del>	<del>2323</del>	<del>2369</del>
<del>Automotive Attendant II</del>	<del>2478</del>	<del>2528</del>
<del>Automotive Mechanic</del>	<del>3846</del>	<del>3923</del>
<del>Automotive Parts Warehouse</del>	<del>3693</del>	<del>3767</del>
<del>Automotive Parts Warehouse Specialist</del>	<del>3766</del>	<del>3841</del>
<del>Small Engine Mechanic</del>	<del>3386</del>	<del>3454</del>
<del>*Storekeeper I</del>	<del>3619</del>	<del>3691</del>
<del>*Storekeeper II</del>	<del>3695</del>	<del>3769</del>

~~\*Cook County only.~~

B) ~~Statewide for the Department of Corrections~~

	<del>July 1, 2004 Monthly Rate</del>	<del>January 1, 2005 Monthly Rate</del>
<del>Auto &amp; Body Repairer</del>	<del>3924</del>	<del>4032</del>
<del>Automotive Attendant I</del>	<del>2381</del>	<del>2446</del>
<del>Automotive Attendant II</del>	<del>2540</del>	<del>2610</del>
<del>Automotive Mechanic</del>	<del>3924</del>	<del>4032</del>

C) ~~Maximum Security Institutions~~

	<del>July 1, 2004 Monthly Rate</del>	<del>January 1, 2005 Monthly Rate</del>
<del>Auto &amp; Body Repairer</del>	<del>3980</del>	<del>4089</del>
<del>Automotive Attendant I</del>	<del>2431</del>	<del>2498</del>
<del>Automotive Attendant II</del>	<del>2590</del>	<del>2661</del>
<del>Automotive Mechanic</del>	<del>3980</del>	<del>4089</del>

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE H RC-006 (Corrections Employees, AFSCME)**

<u>Title</u>	<u>Salary Grade</u>	<u>Code</u>
Canine Specialist	RC-006-14	06500
Correctional Officer	RC-006-09	09675
Correctional Officer Trainee	RC-006-05	09676
Correctional Sergeant	RC-006-12	09717
Corrections Agricultural Supervisor	RC-006-15	09746
Corrections Agricultural Lead Worker	RC-006-12	09747
Corrections Clerk I	RC-006-09	09771
Corrections Clerk II	RC-006-11	09772
Corrections Food Service Supervisor I	RC-006-11	09793
Corrections Food Service Supervisor II	RC-006-13	09794
Corrections Grounds Supervisor	RC-006-12	09796
Corrections Identification Technician	RC-006-11	09801
Corrections Industry Lead Worker	RC-006-12	09805
Corrections Laundry Manager I	RC-006-12	09808
Corrections Locksmith	RC-006-12	09818
Corrections Maintenance Craftsman	RC-006-12	09821
Corrections Maintenance Worker	RC-006-10	09823
Corrections Medical Technician	RC-006-10	09824
Corrections Residence Counselor I	RC-006-10	09837
Corrections Supply Supervisor I	RC-006-11	09861
Corrections Supply Supervisor II	RC-006-13	09862
Corrections Transportation Officer I	RC-006-11	09871
Corrections Transportation Officer II	RC-006-14	09872
Corrections Utilities Operator	RC-006-12	09875
Corrections Vocational Instructor	RC-006-12	09879
Educator Aide	RC-006-06	13130
Housekeeper II	RC-006-02	19602
Pest Control Operator	RC-006-06	31810
Property and Supply Clerk II	RC-006-04	34792
Social Service Aide Trainee	RC-006-01	41285
Storekeeper I	RC-006-07	43051
Storekeeper II	RC-006-08	43052
Stores Clerk	RC-006-03	43060
Youth Supervisor I	RC-006-06	49911
Youth Supervisor II	RC-006-09	49912

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Youth Supervisor III	RC-006-12	49913
Youth Supervisor Trainee	RC-006-05	49915

Effective July 1, 2005RC-006STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01a</u>	<u>2078</u>	<u>2125</u>	<u>2175</u>	<u>2226</u>	<u>2285</u>	<u>2343</u>	<u>2396</u>	<u>2462</u>	<u>2515</u>	<u>2620</u>	<u>2699</u>
<u>01m</u>	<u>2132</u>	<u>2179</u>	<u>2228</u>	<u>2281</u>	<u>2338</u>	<u>2398</u>	<u>2449</u>	<u>2515</u>	<u>2569</u>	<u>2674</u>	<u>2755</u>
<u>02a</u>	<u>2128</u>	<u>2178</u>	<u>2229</u>	<u>2282</u>	<u>2339</u>	<u>2395</u>	<u>2457</u>	<u>2519</u>	<u>2578</u>	<u>2684</u>	<u>2765</u>
<u>02m</u>	<u>2182</u>	<u>2232</u>	<u>2284</u>	<u>2335</u>	<u>2394</u>	<u>2448</u>	<u>2511</u>	<u>2574</u>	<u>2631</u>	<u>2738</u>	<u>2819</u>
<u>03a</u>	<u>2182</u>	<u>2233</u>	<u>2285</u>	<u>2339</u>	<u>2396</u>	<u>2467</u>	<u>2528</u>	<u>2589</u>	<u>2655</u>	<u>2761</u>	<u>2845</u>
<u>03m</u>	<u>2236</u>	<u>2287</u>	<u>2338</u>	<u>2394</u>	<u>2449</u>	<u>2520</u>	<u>2582</u>	<u>2643</u>	<u>2709</u>	<u>2818</u>	<u>2903</u>
<u>04a</u>	<u>2234</u>	<u>2286</u>	<u>2340</u>	<u>2396</u>	<u>2469</u>	<u>2531</u>	<u>2604</u>	<u>2672</u>	<u>2743</u>	<u>2863</u>	<u>2949</u>
<u>04m</u>	<u>2288</u>	<u>2339</u>	<u>2395</u>	<u>2449</u>	<u>2522</u>	<u>2585</u>	<u>2658</u>	<u>2726</u>	<u>2798</u>	<u>2919</u>	<u>3007</u>
<u>05a</u>	<u>2376</u>	<u>2433</u>	<u>2492</u>	<u>2552</u>	<u>2630</u>	<u>2714</u>	<u>2797</u>	<u>2887</u>	<u>2973</u>	<u>3112</u>	<u>3205</u>
<u>05m</u>	<u>2431</u>	<u>2486</u>	<u>2546</u>	<u>2606</u>	<u>2684</u>	<u>2770</u>	<u>2854</u>	<u>2943</u>	<u>3028</u>	<u>3171</u>	<u>3267</u>
<u>06a</u>	<u>2507</u>	<u>2568</u>	<u>2631</u>	<u>2695</u>	<u>2797</u>	<u>2888</u>	<u>2982</u>	<u>3080</u>	<u>3179</u>	<u>3349</u>	<u>3450</u>
<u>06m</u>	<u>2561</u>	<u>2622</u>	<u>2685</u>	<u>2750</u>	<u>2854</u>	<u>2944</u>	<u>3041</u>	<u>3138</u>	<u>3241</u>	<u>3409</u>	<u>3512</u>
<u>07a</u>	<u>2520</u>	<u>2582</u>	<u>2645</u>	<u>2711</u>	<u>2797</u>	<u>2895</u>	<u>2981</u>	<u>3088</u>	<u>3179</u>	<u>3343</u>	<u>3443</u>
<u>07m</u>	<u>2576</u>	<u>2636</u>	<u>2699</u>	<u>2767</u>	<u>2854</u>	<u>2950</u>	<u>3040</u>	<u>3147</u>	<u>3241</u>	<u>3403</u>	<u>3505</u>
<u>08a</u>	<u>2694</u>	<u>2761</u>	<u>2834</u>	<u>2908</u>	<u>3014</u>	<u>3122</u>	<u>3243</u>	<u>3353</u>	<u>3462</u>	<u>3653</u>	<u>3763</u>
<u>08m</u>	<u>2749</u>	<u>2818</u>	<u>2890</u>	<u>2964</u>	<u>3072</u>	<u>3180</u>	<u>3303</u>	<u>3414</u>	<u>3524</u>	<u>3714</u>	<u>3825</u>
<u>09a</u>	<u>2700</u>	<u>2768</u>	<u>2839</u>	<u>2913</u>	<u>3019</u>	<u>3131</u>	<u>3253</u>	<u>3368</u>	<u>3491</u>	<u>3680</u>	<u>3789</u>
<u>09m</u>	<u>2755</u>	<u>2824</u>	<u>2896</u>	<u>2970</u>	<u>3077</u>	<u>3192</u>	<u>3314</u>	<u>3428</u>	<u>3552</u>	<u>3742</u>	<u>3855</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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<u>10a</u>	<u>2803</u>	<u>2875</u>	<u>2950</u>	<u>3027</u>	<u>3139</u>	<u>3271</u>	<u>3397</u>	<u>3524</u>	<u>3655</u>	<u>3861</u>	<u>3977</u>
<u>10m</u>	<u>2859</u>	<u>2933</u>	<u>3007</u>	<u>3087</u>	<u>3200</u>	<u>3332</u>	<u>3457</u>	<u>3586</u>	<u>3717</u>	<u>3923</u>	<u>4040</u>
<u>11a</u>	<u>2923</u>	<u>3000</u>	<u>3081</u>	<u>3167</u>	<u>3298</u>	<u>3425</u>	<u>3571</u>	<u>3706</u>	<u>3849</u>	<u>4070</u>	<u>4191</u>
<u>11m</u>	<u>2979</u>	<u>3057</u>	<u>3139</u>	<u>3227</u>	<u>3357</u>	<u>3485</u>	<u>3632</u>	<u>3768</u>	<u>3914</u>	<u>4132</u>	<u>4256</u>
<u>12a</u>	<u>3037</u>	<u>3119</u>	<u>3208</u>	<u>3299</u>	<u>3438</u>	<u>3587</u>	<u>3736</u>	<u>3882</u>	<u>4029</u>	<u>4259</u>	<u>4386</u>
<u>12m</u>	<u>3096</u>	<u>3179</u>	<u>3267</u>	<u>3358</u>	<u>3501</u>	<u>3651</u>	<u>3797</u>	<u>3946</u>	<u>4090</u>	<u>4322</u>	<u>4452</u>
<u>13a</u>	<u>3173</u>	<u>3264</u>	<u>3355</u>	<u>3452</u>	<u>3609</u>	<u>3771</u>	<u>3930</u>	<u>4091</u>	<u>4256</u>	<u>4501</u>	<u>4637</u>
<u>13m</u>	<u>3234</u>	<u>3324</u>	<u>3416</u>	<u>3512</u>	<u>3671</u>	<u>3834</u>	<u>3994</u>	<u>4154</u>	<u>4318</u>	<u>4563</u>	<u>4700</u>
<u>14a</u>	<u>3222</u>	<u>3313</u>	<u>3407</u>	<u>3506</u>	<u>3670</u>	<u>3837</u>	<u>3995</u>	<u>4157</u>	<u>4322</u>	<u>4576</u>	<u>4713</u>
<u>14m</u>	<u>3282</u>	<u>3374</u>	<u>3467</u>	<u>3569</u>	<u>3733</u>	<u>3898</u>	<u>4058</u>	<u>4219</u>	<u>4383</u>	<u>4638</u>	<u>4777</u>
<u>15a</u>	<u>3324</u>	<u>3419</u>	<u>3517</u>	<u>3621</u>	<u>3790</u>	<u>3962</u>	<u>4125</u>	<u>4301</u>	<u>4471</u>	<u>4729</u>	<u>4871</u>
<u>15m</u>	<u>3384</u>	<u>3479</u>	<u>3580</u>	<u>3683</u>	<u>3853</u>	<u>4027</u>	<u>4188</u>	<u>4366</u>	<u>4534</u>	<u>4792</u>	<u>4935</u>

Effective January 1, 2006

RC-006STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01a</u>	<u>2156</u>	<u>2205</u>	<u>2257</u>	<u>2309</u>	<u>2371</u>	<u>2431</u>	<u>2486</u>	<u>2554</u>	<u>2609</u>	<u>2718</u>	<u>2800</u>
<u>01m</u>	<u>2212</u>	<u>2261</u>	<u>2312</u>	<u>2367</u>	<u>2426</u>	<u>2488</u>	<u>2541</u>	<u>2609</u>	<u>2665</u>	<u>2774</u>	<u>2858</u>
<u>02a</u>	<u>2208</u>	<u>2260</u>	<u>2313</u>	<u>2368</u>	<u>2427</u>	<u>2485</u>	<u>2549</u>	<u>2613</u>	<u>2675</u>	<u>2785</u>	<u>2869</u>
<u>02m</u>	<u>2264</u>	<u>2316</u>	<u>2370</u>	<u>2423</u>	<u>2484</u>	<u>2540</u>	<u>2605</u>	<u>2671</u>	<u>2730</u>	<u>2841</u>	<u>2925</u>
<u>03a</u>	<u>2264</u>	<u>2317</u>	<u>2371</u>	<u>2427</u>	<u>2486</u>	<u>2560</u>	<u>2623</u>	<u>2686</u>	<u>2755</u>	<u>2865</u>	<u>2952</u>
<u>03m</u>	<u>2320</u>	<u>2373</u>	<u>2426</u>	<u>2484</u>	<u>2541</u>	<u>2615</u>	<u>2679</u>	<u>2742</u>	<u>2811</u>	<u>2924</u>	<u>3012</u>
<u>04a</u>	<u>2318</u>	<u>2372</u>	<u>2428</u>	<u>2486</u>	<u>2562</u>	<u>2626</u>	<u>2702</u>	<u>2772</u>	<u>2846</u>	<u>2970</u>	<u>3060</u>
<u>04m</u>	<u>2374</u>	<u>2427</u>	<u>2485</u>	<u>2541</u>	<u>2617</u>	<u>2682</u>	<u>2758</u>	<u>2828</u>	<u>2903</u>	<u>3028</u>	<u>3120</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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<u>05a</u>	<u>2465</u>	<u>2524</u>	<u>2585</u>	<u>2648</u>	<u>2729</u>	<u>2816</u>	<u>2902</u>	<u>2995</u>	<u>3084</u>	<u>3229</u>	<u>3325</u>
<u>05m</u>	<u>2522</u>	<u>2579</u>	<u>2641</u>	<u>2704</u>	<u>2785</u>	<u>2874</u>	<u>2961</u>	<u>3053</u>	<u>3142</u>	<u>3290</u>	<u>3390</u>
<u>06a</u>	<u>2601</u>	<u>2664</u>	<u>2730</u>	<u>2796</u>	<u>2902</u>	<u>2996</u>	<u>3094</u>	<u>3196</u>	<u>3298</u>	<u>3475</u>	<u>3579</u>
<u>06m</u>	<u>2657</u>	<u>2720</u>	<u>2786</u>	<u>2853</u>	<u>2961</u>	<u>3054</u>	<u>3155</u>	<u>3256</u>	<u>3363</u>	<u>3537</u>	<u>3644</u>
<u>07a</u>	<u>2615</u>	<u>2679</u>	<u>2744</u>	<u>2813</u>	<u>2902</u>	<u>3004</u>	<u>3093</u>	<u>3204</u>	<u>3298</u>	<u>3468</u>	<u>3572</u>
<u>07m</u>	<u>2673</u>	<u>2735</u>	<u>2800</u>	<u>2871</u>	<u>2961</u>	<u>3061</u>	<u>3154</u>	<u>3265</u>	<u>3363</u>	<u>3531</u>	<u>3636</u>
<u>08a</u>	<u>2795</u>	<u>2865</u>	<u>2940</u>	<u>3017</u>	<u>3127</u>	<u>3239</u>	<u>3365</u>	<u>3479</u>	<u>3592</u>	<u>3790</u>	<u>3904</u>
<u>08m</u>	<u>2852</u>	<u>2924</u>	<u>2998</u>	<u>3075</u>	<u>3187</u>	<u>3299</u>	<u>3427</u>	<u>3542</u>	<u>3656</u>	<u>3853</u>	<u>3968</u>
<u>09a</u>	<u>2801</u>	<u>2872</u>	<u>2945</u>	<u>3022</u>	<u>3132</u>	<u>3248</u>	<u>3375</u>	<u>3494</u>	<u>3622</u>	<u>3818</u>	<u>3931</u>
<u>09m</u>	<u>2858</u>	<u>2930</u>	<u>3005</u>	<u>3081</u>	<u>3192</u>	<u>3312</u>	<u>3438</u>	<u>3557</u>	<u>3685</u>	<u>3882</u>	<u>4000</u>
<u>10a</u>	<u>2908</u>	<u>2983</u>	<u>3061</u>	<u>3141</u>	<u>3257</u>	<u>3394</u>	<u>3524</u>	<u>3656</u>	<u>3792</u>	<u>4006</u>	<u>4126</u>
<u>10m</u>	<u>2966</u>	<u>3043</u>	<u>3120</u>	<u>3203</u>	<u>3320</u>	<u>3457</u>	<u>3587</u>	<u>3720</u>	<u>3856</u>	<u>4070</u>	<u>4192</u>
<u>11a</u>	<u>3033</u>	<u>3113</u>	<u>3197</u>	<u>3286</u>	<u>3422</u>	<u>3553</u>	<u>3705</u>	<u>3845</u>	<u>3993</u>	<u>4223</u>	<u>4348</u>
<u>11m</u>	<u>3091</u>	<u>3172</u>	<u>3257</u>	<u>3348</u>	<u>3483</u>	<u>3616</u>	<u>3768</u>	<u>3909</u>	<u>4061</u>	<u>4287</u>	<u>4416</u>
<u>12a</u>	<u>3151</u>	<u>3236</u>	<u>3328</u>	<u>3423</u>	<u>3567</u>	<u>3722</u>	<u>3876</u>	<u>4028</u>	<u>4180</u>	<u>4419</u>	<u>4550</u>
<u>12m</u>	<u>3212</u>	<u>3298</u>	<u>3390</u>	<u>3484</u>	<u>3632</u>	<u>3788</u>	<u>3939</u>	<u>4094</u>	<u>4243</u>	<u>4484</u>	<u>4619</u>
<u>13a</u>	<u>3292</u>	<u>3386</u>	<u>3481</u>	<u>3581</u>	<u>3744</u>	<u>3912</u>	<u>4077</u>	<u>4244</u>	<u>4416</u>	<u>4670</u>	<u>4811</u>
<u>13m</u>	<u>3355</u>	<u>3449</u>	<u>3544</u>	<u>3644</u>	<u>3809</u>	<u>3978</u>	<u>4144</u>	<u>4310</u>	<u>4480</u>	<u>4734</u>	<u>4876</u>
<u>14a</u>	<u>3343</u>	<u>3437</u>	<u>3535</u>	<u>3637</u>	<u>3808</u>	<u>3981</u>	<u>4145</u>	<u>4313</u>	<u>4484</u>	<u>4748</u>	<u>4890</u>
<u>14m</u>	<u>3405</u>	<u>3501</u>	<u>3597</u>	<u>3703</u>	<u>3873</u>	<u>4044</u>	<u>4210</u>	<u>4377</u>	<u>4547</u>	<u>4812</u>	<u>4956</u>
<u>15a</u>	<u>3449</u>	<u>3547</u>	<u>3649</u>	<u>3757</u>	<u>3932</u>	<u>4111</u>	<u>4280</u>	<u>4462</u>	<u>4639</u>	<u>4906</u>	<u>5054</u>
<u>15m</u>	<u>3511</u>	<u>3609</u>	<u>3714</u>	<u>3821</u>	<u>3997</u>	<u>4178</u>	<u>4345</u>	<u>4530</u>	<u>4704</u>	<u>4972</u>	<u>5120</u>

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	1e	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/04 8
RC-006-01a	1982	2027	2075	2124	2180	2236	2286	2349	2400	2500	2550	2575
RC-006-01m	2034	2079	2126	2176	2231	2288	2337	2400	2452	2552	2603	2629
RC-006-02a	2030	2078	2127	2177	2232	2285	2345	2404	2459	2561	2612	2638
RC-006-02m	2082	2129	2179	2228	2284	2336	2396	2456	2510	2612	2664	2690
RC-006-03a	2082	2130	2180	2232	2286	2354	2412	2470	2533	2635	2688	2714
RC-006-03m	2133	2182	2231	2284	2337	2405	2463	2522	2585	2689	2743	2770
RC-006-04a	2131	2181	2233	2286	2356	2415	2485	2550	2617	2732	2787	2814
RC-006-04m	2183	2232	2285	2337	2407	2466	2536	2601	2670	2785	2841	2869
RC-006-05a	2267	2321	2378	2435	2509	2590	2669	2754	2837	2969	3028	3058
RC-006-05m	2319	2372	2429	2487	2561	2643	2723	2808	2890	3026	3087	3117
RC-006-06a	2392	2451	2510	2571	2669	2755	2846	2939	3034	3195	3259	3291
RC-006-06m	2444	2502	2562	2624	2723	2809	2901	2994	3092	3253	3318	3351
RC-006-07a	2405	2463	2524	2587	2669	2762	2845	2946	3034	3189	3253	3285
RC-006-07m	2457	2515	2575	2640	2723	2815	2900	3002	3092	3247	3312	3344
RC-006-08a	2570	2635	2704	2775	2876	2979	3094	3199	3303	3485	3555	3590
RC-006-08m	2623	2689	2757	2828	2931	3035	3151	3257	3363	3544	3615	3650
RC-006-09a	2576	2641	2709	2780	2881	2988	3104	3214	3331	3511	3581	3616
RC-006-09m	2629	2695	2763	2834	2936	3045	3162	3271	3389	3571	3642	3678
RC-006-10a	2674	2744	2815	2889	2995	3121	3241	3363	3487	3684	3758	3795
RC-006-10m	2728	2798	2869	2945	3053	3180	3298	3422	3546	3743	3818	3855
RC-006-11a	2789	2862	2940	3022	3146	3268	3407	3536	3673	3883	3961	3999
RC-006-11m	2843	2917	2995	3079	3203	3326	3466	3595	3734	3943	4022	4061
RC-006-12a	2897	2976	3061	3147	3281	3423	3565	3704	3844	4063	4144	4185
RC-006-12m	2954	3034	3117	3204	3340	3483	3623	3765	3903	4124	4206	4248

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RC-006-13a	3028	3114	3201	3293	3443	3598	3750	3904	4061	4295	4381	4424
RC-006-13m	3086	3172	3259	3351	3503	3658	3811	3964	4120	4354	4441	4485
RC-006-14a	3074	3161	3251	3345	3502	3661	3812	3966	4124	4366	4453	4497
RC-006-14m	3132	3219	3308	3405	3562	3720	3872	4025	4182	4425	4514	4558
RC-006-15a	3172	3262	3356	3455	3617	3780	3936	4104	4266	4512	4602	4647
RC-006-15m	3229	3320	3416	3514	3676	3842	3996	4165	4326	4572	4663	4709

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RC-006

STEPS

	1e	1b	1a	1	2	3	4	5	6	7	8
01a	2037	2083	2132	2182	2240	2297	2349	2414	2466	2569	2646
01m	2090	2136	2184	2236	2292	2351	2401	2466	2519	2622	2701
02a	2086	2135	2185	2237	2293	2348	2409	2470	2527	2631	2711
02m	2139	2188	2239	2289	2347	2400	2462	2524	2579	2684	2764
03a	2139	2189	2240	2293	2349	2419	2478	2538	2603	2707	2789
03m	2192	2242	2292	2347	2401	2471	2531	2591	2656	2763	2846
04a	2190	2241	2294	2349	2421	2481	2553	2620	2689	2807	2891
04m	2243	2293	2348	2401	2473	2534	2606	2673	2743	2862	2948
05a	2329	2385	2443	2502	2578	2661	2742	2830	2915	3051	3142
05m	2383	2437	2496	2555	2631	2716	2798	2885	2969	3109	3203
06a	2458	2518	2579	2642	2742	2831	2924	3020	3117	3283	3382
06m	2511	2571	2632	2696	2798	2886	2981	3076	3177	3342	3443
07a	2471	2531	2593	2658	2742	2838	2923	3027	3117	3277	3375
07m	2525	2584	2646	2713	2798	2892	2980	3085	3177	3336	3436
08a	2641	2707	2778	2851	2955	3061	3179	3287	3394	3581	3689
08m	2695	2763	2833	2906	3012	3118	3238	3347	3455	3641	3750

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## NOTICE OF PROPOSED AMENDMENTS

09a	2647	2714	2783	2856	2960	3070	3189	3302	3423	3608	3715
09m	2701	2769	2839	2912	3017	3129	3249	3361	3482	3669	3779
10a	2748	2819	2892	2968	3077	3207	3330	3455	3583	3785	3899
10m	2803	2875	2948	3026	3137	3267	3389	3516	3644	3846	3961
11a	2866	2941	3021	3105	3233	3358	3501	3633	3774	3990	4109
11m	2921	2997	3077	3164	3291	3417	3561	3694	3837	4051	4173
12a	2977	3058	3145	3234	3371	3517	3663	3806	3950	4175	4300
12m	3035	3117	3203	3292	3432	3579	3723	3869	4010	4237	4365
13a	3111	3200	3289	3384	3538	3697	3853	4011	4173	4413	4546
13m	3171	3259	3349	3443	3599	3759	3916	4073	4233	4474	4608
14a	3159	3248	3340	3437	3598	3762	3917	4075	4237	4486	4621
14m	3218	3308	3399	3499	3660	3822	3978	4136	4297	4547	4683
15a	3259	3352	3448	3550	3716	3884	4044	4217	4383	4636	4775
15m	3318	3411	3510	3611	3777	3948	4106	4280	4445	4698	4838

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE I RC-009 (Institutional Employees, AFSCME)**

<u>Title</u>	<u>Salary Grade</u>	<u>Code</u>
Activity Program Aide I	RC-009-03	00151
Activity Program Aide II	RC-009-05	00152
Apparel/Dry Goods Specialist I	RC-009-05	01231
Apparel/Dry Goods Specialist II	RC-009-09	01232
Apparel/Dry Goods Specialist III	RC-009-23	01233
Clinical Laboratory Associate	RC-009-08	08200
Clinical Laboratory Phlebotomist	RC-009-06	08213
Clinical Laboratory Technician I	RC-009-16	08215
Clinical Laboratory Technician II	RC-009-22	08216
Cook I	RC-009-07	09601
Cook II	RC-009-14	09602
Educator Aide	RC-009-19	13130
Facility Assistant Fire Chief	RC-009-21	14430
Facility Fire Safety Coordinator	RC-009-21	14435
Facility Firefighter	RC-009-16	14439
Florist II	RC-009-19	15652
Institutional Maintenance Worker	RC-009-10	21465
Laboratory Assistant	RC-009-02	22995
Laboratory Associate I	RC-009-16	22997
Laboratory Associate II	RC-009-22	22998
Licensed Practical Nurse I	RC-009- <del>1615</del>	23551
Licensed Practical Nurse II	RC-009- <del>2120</del>	23552
Locksmith	RC-009-27	24300
Mental Health Technician I	RC-009-05	27011
Mental Health Technician II	RC-009-09	27012
Mental Health Technician III	RC-009-12	27013
Mental Health Technician IV	RC-009-14	27014
Mental Health Technician V	RC-009-17	27015
Mental Health Technician VI	RC-009-18	27016
Mental Health Technician Trainee	RC-009-01	27021
Musician	RC-009-12	28805
Pest Control Operator	RC-009-15	31810
Physical Therapy Aide I	RC-009- <del>0403</del>	32191
Physical Therapy Aide II	RC-009- <del>1009</del>	32192
Physical Therapy Aide III	RC-009-17	32193

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Rehabilitation Workshop Instructor I	RC-009-12	38192
Rehabilitation Workshop Instructor II	RC-009-20	38193
Residential Care Worker	RC-009-20	38277
Residential Care Worker Trainee	RC-009-11	38279
Security Therapy Aide I	RC-009-24	39901
Security Therapy Aide II	RC-009-25	39902
Security Therapy Aide III	RC-009-26	39903
Security Therapy Aide Trainee	RC-009-13	39905
Social Service Aide I	RC-009-12	41281
Social Service Aide II	RC-009-17	41282
Social Service Aide Trainee	RC-009-02	41285
Support Service Coordinator I	RC-009-15	44221
Support Service Coordinator II	RC-009-22	44222
Support Service Lead	RC-009-07	44225
Support Service Worker	RC-009-04	44238
Transportation Officer	RC-009-25	45830
Veterans Nursing Assistant - Certified	RC-009-12	47750

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RC-009

STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>1918</u>	<u>1962</u>	<u>2009</u>	<u>2057</u>	<u>2103</u>	<u>2161</u>	<u>2213</u>	<u>2264</u>	<u>2317</u>	<u>2414</u>	<u>2488</u>
<u>01a</u>	<u>1977</u>	<u>2024</u>	<u>2072</u>	<u>2122</u>	<u>2171</u>	<u>2229</u>	<u>2284</u>	<u>2336</u>	<u>2392</u>	<u>2493</u>	<u>2567</u>
<u>02</u>	<u>1960</u>	<u>2007</u>	<u>2055</u>	<u>2103</u>	<u>2161</u>	<u>2217</u>	<u>2268</u>	<u>2332</u>	<u>2383</u>	<u>2485</u>	<u>2559</u>
<u>02a</u>	<u>2022</u>	<u>2070</u>	<u>2120</u>	<u>2171</u>	<u>2229</u>	<u>2288</u>	<u>2340</u>	<u>2406</u>	<u>2460</u>	<u>2565</u>	<u>2642</u>
<u>03</u>	<u>1975</u>	<u>2022</u>	<u>2070</u>	<u>2120</u>	<u>2186</u>	<u>2256</u>	<u>2327</u>	<u>2402</u>	<u>2478</u>	<u>2579</u>	<u>2655</u>
<u>03a</u>	<u>2036</u>	<u>2085</u>	<u>2135</u>	<u>2186</u>	<u>2255</u>	<u>2329</u>	<u>2401</u>	<u>2480</u>	<u>2557</u>	<u>2662</u>	<u>2742</u>
<u>04</u>	<u>2010</u>	<u>2058</u>	<u>2107</u>	<u>2157</u>	<u>2213</u>	<u>2267</u>	<u>2327</u>	<u>2387</u>	<u>2443</u>	<u>2546</u>	<u>2621</u>
<u>04a</u>	<u>2073</u>	<u>2123</u>	<u>2174</u>	<u>2226</u>	<u>2284</u>	<u>2339</u>	<u>2401</u>	<u>2464</u>	<u>2521</u>	<u>2629</u>	<u>2707</u>
<u>05</u>	<u>2024</u>	<u>2072</u>	<u>2122</u>	<u>2173</u>	<u>2240</u>	<u>2311</u>	<u>2383</u>	<u>2460</u>	<u>2539</u>	<u>2641</u>	<u>2719</u>
<u>05a</u>	<u>2087</u>	<u>2137</u>	<u>2188</u>	<u>2242</u>	<u>2312</u>	<u>2387</u>	<u>2460</u>	<u>2541</u>	<u>2621</u>	<u>2727</u>	<u>2809</u>

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<u>06</u>	<u>2067</u>	<u>2117</u>	<u>2168</u>	<u>2220</u>	<u>2281</u>	<u>2341</u>	<u>2407</u>	<u>2468</u>	<u>2536</u>	<u>2643</u>	<u>2721</u>
<u>06a</u>	<u>2132</u>	<u>2183</u>	<u>2236</u>	<u>2290</u>	<u>2354</u>	<u>2416</u>	<u>2485</u>	<u>2549</u>	<u>2618</u>	<u>2730</u>	<u>2811</u>
<u>07</u>	<u>2111</u>	<u>2162</u>	<u>2214</u>	<u>2268</u>	<u>2339</u>	<u>2397</u>	<u>2467</u>	<u>2534</u>	<u>2600</u>	<u>2712</u>	<u>2794</u>
<u>07a</u>	<u>2178</u>	<u>2231</u>	<u>2285</u>	<u>2340</u>	<u>2413</u>	<u>2475</u>	<u>2548</u>	<u>2616</u>	<u>2685</u>	<u>2805</u>	<u>2889</u>
<u>08</u>	<u>2123</u>	<u>2174</u>	<u>2227</u>	<u>2281</u>	<u>2344</u>	<u>2412</u>	<u>2481</u>	<u>2548</u>	<u>2618</u>	<u>2738</u>	<u>2819</u>
<u>08a</u>	<u>2189</u>	<u>2243</u>	<u>2297</u>	<u>2354</u>	<u>2419</u>	<u>2491</u>	<u>2561</u>	<u>2631</u>	<u>2705</u>	<u>2831</u>	<u>2916</u>
<u>09</u>	<u>2130</u>	<u>2181</u>	<u>2234</u>	<u>2288</u>	<u>2360</u>	<u>2436</u>	<u>2512</u>	<u>2594</u>	<u>2680</u>	<u>2794</u>	<u>2877</u>
<u>09a</u>	<u>2197</u>	<u>2250</u>	<u>2304</u>	<u>2361</u>	<u>2437</u>	<u>2514</u>	<u>2594</u>	<u>2679</u>	<u>2769</u>	<u>2889</u>	<u>2975</u>
<u>10</u>	<u>2176</u>	<u>2229</u>	<u>2283</u>	<u>2339</u>	<u>2407</u>	<u>2474</u>	<u>2547</u>	<u>2616</u>	<u>2691</u>	<u>2817</u>	<u>2902</u>
<u>10a</u>	<u>2245</u>	<u>2299</u>	<u>2356</u>	<u>2413</u>	<u>2485</u>	<u>2553</u>	<u>2630</u>	<u>2702</u>	<u>2782</u>	<u>2913</u>	<u>3001</u>
<u>11</u>	<u>2181</u>	<u>2234</u>	<u>2288</u>	<u>2344</u>	<u>2417</u>	<u>2490</u>	<u>2568</u>	<u>2638</u>	<u>2713</u>	<u>2842</u>	<u>2926</u>
<u>11a</u>	<u>2250</u>	<u>2304</u>	<u>2361</u>	<u>2419</u>	<u>2497</u>	<u>2570</u>	<u>2653</u>	<u>2723</u>	<u>2806</u>	<u>2939</u>	<u>3026</u>
<u>12</u>	<u>2192</u>	<u>2245</u>	<u>2300</u>	<u>2356</u>	<u>2432</u>	<u>2509</u>	<u>2590</u>	<u>2672</u>	<u>2762</u>	<u>2883</u>	<u>2969</u>
<u>12a</u>	<u>2261</u>	<u>2317</u>	<u>2374</u>	<u>2433</u>	<u>2510</u>	<u>2591</u>	<u>2674</u>	<u>2761</u>	<u>2857</u>	<u>2980</u>	<u>3070</u>
<u>13</u>	<u>2248</u>	<u>2303</u>	<u>2359</u>	<u>2417</u>	<u>2493</u>	<u>2573</u>	<u>2652</u>	<u>2737</u>	<u>2818</u>	<u>2951</u>	<u>3039</u>
<u>13a</u>	<u>2321</u>	<u>2377</u>	<u>2436</u>	<u>2497</u>	<u>2574</u>	<u>2658</u>	<u>2740</u>	<u>2829</u>	<u>2914</u>	<u>3053</u>	<u>3145</u>
<u>14</u>	<u>2252</u>	<u>2307</u>	<u>2364</u>	<u>2424</u>	<u>2500</u>	<u>2584</u>	<u>2664</u>	<u>2753</u>	<u>2848</u>	<u>2973</u>	<u>3063</u>
<u>14a</u>	<u>2325</u>	<u>2383</u>	<u>2441</u>	<u>2502</u>	<u>2582</u>	<u>2667</u>	<u>2753</u>	<u>2846</u>	<u>2945</u>	<u>3077</u>	<u>3169</u>
<u>15</u>	<u>2302</u>	<u>2358</u>	<u>2416</u>	<u>2478</u>	<u>2553</u>	<u>2640</u>	<u>2722</u>	<u>2815</u>	<u>2896</u>	<u>3035</u>	<u>3126</u>
<u>15a</u>	<u>2376</u>	<u>2435</u>	<u>2495</u>	<u>2557</u>	<u>2637</u>	<u>2726</u>	<u>2814</u>	<u>2911</u>	<u>2995</u>	<u>3142</u>	<u>3236</u>
<u>16</u>	<u>2319</u>	<u>2377</u>	<u>2436</u>	<u>2496</u>	<u>2587</u>	<u>2664</u>	<u>2752</u>	<u>2839</u>	<u>2927</u>	<u>3076</u>	<u>3169</u>
<u>16a</u>	<u>2394</u>	<u>2453</u>	<u>2514</u>	<u>2578</u>	<u>2671</u>	<u>2753</u>	<u>2845</u>	<u>2936</u>	<u>3027</u>	<u>3188</u>	<u>3282</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>17</u>	<u>2322</u>	<u>2379</u>	<u>2438</u>	<u>2498</u>	<u>2579</u>	<u>2664</u>	<u>2751</u>	<u>2846</u>	<u>2941</u>	<u>3088</u>	<u>3180</u>
<u>17a</u>	<u>2396</u>	<u>2455</u>	<u>2516</u>	<u>2580</u>	<u>2662</u>	<u>2753</u>	<u>2844</u>	<u>2943</u>	<u>3043</u>	<u>3200</u>	<u>3296</u>
<u>18</u>	<u>2343</u>	<u>2401</u>	<u>2460</u>	<u>2521</u>	<u>2602</u>	<u>2691</u>	<u>2781</u>	<u>2875</u>	<u>2971</u>	<u>3113</u>	<u>3207</u>
<u>18a</u>	<u>2418</u>	<u>2479</u>	<u>2541</u>	<u>2604</u>	<u>2688</u>	<u>2782</u>	<u>2875</u>	<u>2974</u>	<u>3075</u>	<u>3226</u>	<u>3322</u>
<u>19</u>	<u>2376</u>	<u>2434</u>	<u>2494</u>	<u>2556</u>	<u>2652</u>	<u>2738</u>	<u>2828</u>	<u>2920</u>	<u>3011</u>	<u>3170</u>	<u>3265</u>
<u>19a</u>	<u>2451</u>	<u>2512</u>	<u>2576</u>	<u>2640</u>	<u>2740</u>	<u>2831</u>	<u>2924</u>	<u>3020</u>	<u>3116</u>	<u>3286</u>	<u>3385</u>
<u>20</u>	<u>2394</u>	<u>2453</u>	<u>2514</u>	<u>2579</u>	<u>2672</u>	<u>2760</u>	<u>2855</u>	<u>2949</u>	<u>3045</u>	<u>3229</u>	<u>3326</u>
<u>20a</u>	<u>2471</u>	<u>2533</u>	<u>2597</u>	<u>2662</u>	<u>2761</u>	<u>2855</u>	<u>2951</u>	<u>3051</u>	<u>3153</u>	<u>3348</u>	<u>3448</u>
<u>21</u>	<u>2460</u>	<u>2521</u>	<u>2586</u>	<u>2651</u>	<u>2742</u>	<u>2828</u>	<u>2925</u>	<u>3024</u>	<u>3126</u>	<u>3298</u>	<u>3397</u>
<u>21a</u>	<u>2541</u>	<u>2604</u>	<u>2670</u>	<u>2738</u>	<u>2835</u>	<u>2924</u>	<u>3025</u>	<u>3131</u>	<u>3241</u>	<u>3418</u>	<u>3520</u>
<u>22</u>	<u>2497</u>	<u>2559</u>	<u>2623</u>	<u>2691</u>	<u>2790</u>	<u>2883</u>	<u>2990</u>	<u>3088</u>	<u>3202</u>	<u>3374</u>	<u>3475</u>
<u>22a</u>	<u>2579</u>	<u>2643</u>	<u>2710</u>	<u>2782</u>	<u>2885</u>	<u>2980</u>	<u>3096</u>	<u>3200</u>	<u>3318</u>	<u>3498</u>	<u>3603</u>
<u>23</u>	<u>2555</u>	<u>2619</u>	<u>2687</u>	<u>2756</u>	<u>2858</u>	<u>2958</u>	<u>3069</u>	<u>3175</u>	<u>3279</u>	<u>3458</u>	<u>3562</u>
<u>23a</u>	<u>2639</u>	<u>2706</u>	<u>2776</u>	<u>2850</u>	<u>2955</u>	<u>3061</u>	<u>3179</u>	<u>3292</u>	<u>3399</u>	<u>3588</u>	<u>3696</u>
<u>24</u>	<u>2560</u>	<u>2624</u>	<u>2692</u>	<u>2762</u>	<u>2863</u>	<u>2967</u>	<u>3079</u>	<u>3190</u>	<u>3306</u>	<u>3483</u>	<u>3587</u>
<u>24a</u>	<u>2644</u>	<u>2711</u>	<u>2783</u>	<u>2857</u>	<u>2961</u>	<u>3071</u>	<u>3191</u>	<u>3306</u>	<u>3428</u>	<u>3616</u>	<u>3725</u>
<u>25</u>	<u>2771</u>	<u>2846</u>	<u>2921</u>	<u>3000</u>	<u>3121</u>	<u>3243</u>	<u>3382</u>	<u>3510</u>	<u>3648</u>	<u>3860</u>	<u>3975</u>
<u>25a</u>	<u>2866</u>	<u>2943</u>	<u>3021</u>	<u>3105</u>	<u>3234</u>	<u>3361</u>	<u>3507</u>	<u>3642</u>	<u>3785</u>	<u>4005</u>	<u>4125</u>
<u>26</u>	<u>2879</u>	<u>2957</u>	<u>3037</u>	<u>3122</u>	<u>3259</u>	<u>3396</u>	<u>3539</u>	<u>3681</u>	<u>3819</u>	<u>4042</u>	<u>4164</u>
<u>26a</u>	<u>2978</u>	<u>3059</u>	<u>3146</u>	<u>3235</u>	<u>3378</u>	<u>3522</u>	<u>3672</u>	<u>3819</u>	<u>3962</u>	<u>4195</u>	<u>4321</u>
<u>27</u>	<u>3014</u>	<u>3097</u>	<u>3184</u>	<u>3274</u>	<u>3414</u>	<u>3561</u>	<u>3709</u>	<u>3854</u>	<u>3999</u>	<u>4227</u>	<u>4354</u>
<u>27a</u>	<u>3122</u>	<u>3210</u>	<u>3300</u>	<u>3395</u>	<u>3540</u>	<u>3696</u>	<u>3848</u>	<u>3999</u>	<u>4150</u>	<u>4385</u>	<u>4518</u>

Effective January 1, 2006

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

RC-009STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>1976</u>	<u>2021</u>	<u>2069</u>	<u>2119</u>	<u>2166</u>	<u>2226</u>	<u>2279</u>	<u>2332</u>	<u>2387</u>	<u>2486</u>	<u>2563</u>
<u>01a</u>	<u>2051</u>	<u>2100</u>	<u>2150</u>	<u>2202</u>	<u>2252</u>	<u>2313</u>	<u>2370</u>	<u>2424</u>	<u>2482</u>	<u>2586</u>	<u>2663</u>
<u>02</u>	<u>2019</u>	<u>2067</u>	<u>2117</u>	<u>2166</u>	<u>2226</u>	<u>2284</u>	<u>2336</u>	<u>2402</u>	<u>2454</u>	<u>2560</u>	<u>2636</u>
<u>02a</u>	<u>2098</u>	<u>2148</u>	<u>2200</u>	<u>2252</u>	<u>2313</u>	<u>2374</u>	<u>2428</u>	<u>2496</u>	<u>2552</u>	<u>2661</u>	<u>2741</u>
<u>03</u>	<u>2034</u>	<u>2083</u>	<u>2132</u>	<u>2184</u>	<u>2252</u>	<u>2324</u>	<u>2397</u>	<u>2474</u>	<u>2552</u>	<u>2656</u>	<u>2735</u>
<u>03a</u>	<u>2112</u>	<u>2163</u>	<u>2215</u>	<u>2268</u>	<u>2340</u>	<u>2416</u>	<u>2491</u>	<u>2573</u>	<u>2653</u>	<u>2762</u>	<u>2845</u>
<u>04</u>	<u>2070</u>	<u>2120</u>	<u>2170</u>	<u>2222</u>	<u>2279</u>	<u>2335</u>	<u>2397</u>	<u>2459</u>	<u>2516</u>	<u>2622</u>	<u>2700</u>
<u>04a</u>	<u>2151</u>	<u>2203</u>	<u>2256</u>	<u>2309</u>	<u>2370</u>	<u>2427</u>	<u>2491</u>	<u>2556</u>	<u>2616</u>	<u>2728</u>	<u>2809</u>
<u>05</u>	<u>2085</u>	<u>2134</u>	<u>2186</u>	<u>2238</u>	<u>2307</u>	<u>2380</u>	<u>2454</u>	<u>2534</u>	<u>2615</u>	<u>2720</u>	<u>2801</u>
<u>05a</u>	<u>2165</u>	<u>2217</u>	<u>2270</u>	<u>2326</u>	<u>2399</u>	<u>2477</u>	<u>2552</u>	<u>2636</u>	<u>2719</u>	<u>2829</u>	<u>2914</u>
<u>06</u>	<u>2129</u>	<u>2181</u>	<u>2233</u>	<u>2287</u>	<u>2349</u>	<u>2411</u>	<u>2479</u>	<u>2542</u>	<u>2612</u>	<u>2722</u>	<u>2803</u>
<u>06a</u>	<u>2212</u>	<u>2265</u>	<u>2320</u>	<u>2376</u>	<u>2442</u>	<u>2507</u>	<u>2578</u>	<u>2645</u>	<u>2716</u>	<u>2832</u>	<u>2916</u>
<u>07</u>	<u>2174</u>	<u>2227</u>	<u>2280</u>	<u>2336</u>	<u>2409</u>	<u>2469</u>	<u>2541</u>	<u>2610</u>	<u>2678</u>	<u>2793</u>	<u>2878</u>
<u>07a</u>	<u>2260</u>	<u>2315</u>	<u>2371</u>	<u>2428</u>	<u>2503</u>	<u>2568</u>	<u>2644</u>	<u>2714</u>	<u>2786</u>	<u>2910</u>	<u>2997</u>
<u>08</u>	<u>2187</u>	<u>2239</u>	<u>2294</u>	<u>2349</u>	<u>2414</u>	<u>2484</u>	<u>2555</u>	<u>2624</u>	<u>2697</u>	<u>2820</u>	<u>2904</u>
<u>08a</u>	<u>2271</u>	<u>2327</u>	<u>2383</u>	<u>2442</u>	<u>2510</u>	<u>2584</u>	<u>2657</u>	<u>2730</u>	<u>2806</u>	<u>2937</u>	<u>3025</u>
<u>09</u>	<u>2194</u>	<u>2246</u>	<u>2301</u>	<u>2357</u>	<u>2431</u>	<u>2509</u>	<u>2587</u>	<u>2672</u>	<u>2760</u>	<u>2878</u>	<u>2963</u>
<u>09a</u>	<u>2279</u>	<u>2334</u>	<u>2390</u>	<u>2450</u>	<u>2528</u>	<u>2608</u>	<u>2691</u>	<u>2779</u>	<u>2873</u>	<u>2997</u>	<u>3087</u>
<u>10</u>	<u>2241</u>	<u>2296</u>	<u>2351</u>	<u>2409</u>	<u>2479</u>	<u>2548</u>	<u>2623</u>	<u>2694</u>	<u>2772</u>	<u>2902</u>	<u>2989</u>
<u>10a</u>	<u>2329</u>	<u>2385</u>	<u>2444</u>	<u>2503</u>	<u>2578</u>	<u>2649</u>	<u>2729</u>	<u>2803</u>	<u>2886</u>	<u>3022</u>	<u>3114</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>11</u>	<u>2246</u>	<u>2301</u>	<u>2357</u>	<u>2414</u>	<u>2490</u>	<u>2565</u>	<u>2645</u>	<u>2717</u>	<u>2794</u>	<u>2927</u>	<u>3014</u>
<u>11a</u>	<u>2334</u>	<u>2390</u>	<u>2450</u>	<u>2510</u>	<u>2591</u>	<u>2666</u>	<u>2752</u>	<u>2825</u>	<u>2911</u>	<u>3049</u>	<u>3139</u>
<u>12</u>	<u>2258</u>	<u>2312</u>	<u>2369</u>	<u>2427</u>	<u>2505</u>	<u>2584</u>	<u>2668</u>	<u>2752</u>	<u>2845</u>	<u>2969</u>	<u>3058</u>
<u>12a</u>	<u>2346</u>	<u>2404</u>	<u>2463</u>	<u>2524</u>	<u>2604</u>	<u>2688</u>	<u>2774</u>	<u>2865</u>	<u>2964</u>	<u>3092</u>	<u>3185</u>
<u>13</u>	<u>2315</u>	<u>2372</u>	<u>2430</u>	<u>2490</u>	<u>2568</u>	<u>2650</u>	<u>2732</u>	<u>2819</u>	<u>2903</u>	<u>3040</u>	<u>3130</u>
<u>13a</u>	<u>2408</u>	<u>2466</u>	<u>2527</u>	<u>2591</u>	<u>2671</u>	<u>2758</u>	<u>2843</u>	<u>2935</u>	<u>3023</u>	<u>3167</u>	<u>3263</u>
<u>14</u>	<u>2320</u>	<u>2376</u>	<u>2435</u>	<u>2497</u>	<u>2575</u>	<u>2662</u>	<u>2744</u>	<u>2836</u>	<u>2933</u>	<u>3062</u>	<u>3155</u>
<u>14a</u>	<u>2412</u>	<u>2472</u>	<u>2533</u>	<u>2596</u>	<u>2679</u>	<u>2767</u>	<u>2856</u>	<u>2953</u>	<u>3055</u>	<u>3192</u>	<u>3288</u>
<u>15</u>	<u>2371</u>	<u>2429</u>	<u>2488</u>	<u>2552</u>	<u>2630</u>	<u>2719</u>	<u>2804</u>	<u>2899</u>	<u>2983</u>	<u>3126</u>	<u>3220</u>
<u>15a</u>	<u>2465</u>	<u>2526</u>	<u>2589</u>	<u>2653</u>	<u>2736</u>	<u>2828</u>	<u>2920</u>	<u>3020</u>	<u>3107</u>	<u>3260</u>	<u>3357</u>
<u>16</u>	<u>2389</u>	<u>2448</u>	<u>2509</u>	<u>2571</u>	<u>2665</u>	<u>2744</u>	<u>2835</u>	<u>2924</u>	<u>3015</u>	<u>3168</u>	<u>3264</u>
<u>16a</u>	<u>2484</u>	<u>2545</u>	<u>2608</u>	<u>2675</u>	<u>2771</u>	<u>2856</u>	<u>2952</u>	<u>3046</u>	<u>3141</u>	<u>3308</u>	<u>3405</u>
<u>17</u>	<u>2392</u>	<u>2450</u>	<u>2511</u>	<u>2573</u>	<u>2656</u>	<u>2744</u>	<u>2834</u>	<u>2931</u>	<u>3029</u>	<u>3181</u>	<u>3275</u>
<u>17a</u>	<u>2486</u>	<u>2547</u>	<u>2610</u>	<u>2677</u>	<u>2762</u>	<u>2856</u>	<u>2951</u>	<u>3053</u>	<u>3157</u>	<u>3320</u>	<u>3420</u>
<u>18</u>	<u>2413</u>	<u>2473</u>	<u>2534</u>	<u>2597</u>	<u>2680</u>	<u>2772</u>	<u>2864</u>	<u>2961</u>	<u>3060</u>	<u>3206</u>	<u>3303</u>
<u>18a</u>	<u>2509</u>	<u>2572</u>	<u>2636</u>	<u>2702</u>	<u>2789</u>	<u>2886</u>	<u>2983</u>	<u>3086</u>	<u>3190</u>	<u>3347</u>	<u>3447</u>
<u>19</u>	<u>2447</u>	<u>2507</u>	<u>2569</u>	<u>2633</u>	<u>2732</u>	<u>2820</u>	<u>2913</u>	<u>3008</u>	<u>3101</u>	<u>3265</u>	<u>3363</u>
<u>19a</u>	<u>2543</u>	<u>2606</u>	<u>2673</u>	<u>2739</u>	<u>2843</u>	<u>2937</u>	<u>3034</u>	<u>3133</u>	<u>3233</u>	<u>3409</u>	<u>3512</u>
<u>20</u>	<u>2466</u>	<u>2527</u>	<u>2589</u>	<u>2656</u>	<u>2752</u>	<u>2843</u>	<u>2941</u>	<u>3037</u>	<u>3136</u>	<u>3326</u>	<u>3426</u>
<u>20a</u>	<u>2564</u>	<u>2628</u>	<u>2694</u>	<u>2762</u>	<u>2865</u>	<u>2962</u>	<u>3062</u>	<u>3165</u>	<u>3271</u>	<u>3474</u>	<u>3577</u>
<u>21</u>	<u>2534</u>	<u>2597</u>	<u>2664</u>	<u>2731</u>	<u>2824</u>	<u>2913</u>	<u>3013</u>	<u>3115</u>	<u>3220</u>	<u>3397</u>	<u>3499</u>
<u>21a</u>	<u>2636</u>	<u>2702</u>	<u>2770</u>	<u>2841</u>	<u>2941</u>	<u>3034</u>	<u>3138</u>	<u>3248</u>	<u>3363</u>	<u>3546</u>	<u>3652</u>
<u>22</u>	<u>2572</u>	<u>2636</u>	<u>2702</u>	<u>2772</u>	<u>2874</u>	<u>2969</u>	<u>3080</u>	<u>3181</u>	<u>3298</u>	<u>3475</u>	<u>3579</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<u>22a</u>	<u>2676</u>	<u>2742</u>	<u>2812</u>	<u>2886</u>	<u>2993</u>	<u>3092</u>	<u>3212</u>	<u>3320</u>	<u>3442</u>	<u>3629</u>	<u>3738</u>
<u>23</u>	<u>2632</u>	<u>2698</u>	<u>2768</u>	<u>2839</u>	<u>2944</u>	<u>3047</u>	<u>3161</u>	<u>3270</u>	<u>3377</u>	<u>3562</u>	<u>3669</u>
<u>23a</u>	<u>2738</u>	<u>2807</u>	<u>2880</u>	<u>2957</u>	<u>3066</u>	<u>3176</u>	<u>3298</u>	<u>3415</u>	<u>3526</u>	<u>3723</u>	<u>3835</u>
<u>24</u>	<u>2637</u>	<u>2703</u>	<u>2773</u>	<u>2845</u>	<u>2949</u>	<u>3056</u>	<u>3171</u>	<u>3286</u>	<u>3405</u>	<u>3587</u>	<u>3695</u>
<u>24a</u>	<u>2743</u>	<u>2813</u>	<u>2887</u>	<u>2964</u>	<u>3072</u>	<u>3186</u>	<u>3311</u>	<u>3430</u>	<u>3557</u>	<u>3752</u>	<u>3865</u>
<u>25</u>	<u>2854</u>	<u>2931</u>	<u>3009</u>	<u>3090</u>	<u>3215</u>	<u>3340</u>	<u>3483</u>	<u>3615</u>	<u>3757</u>	<u>3976</u>	<u>4094</u>
<u>25a</u>	<u>2973</u>	<u>3053</u>	<u>3134</u>	<u>3221</u>	<u>3355</u>	<u>3487</u>	<u>3639</u>	<u>3779</u>	<u>3927</u>	<u>4155</u>	<u>4280</u>
<u>26</u>	<u>2965</u>	<u>3046</u>	<u>3128</u>	<u>3216</u>	<u>3357</u>	<u>3498</u>	<u>3645</u>	<u>3791</u>	<u>3934</u>	<u>4163</u>	<u>4289</u>
<u>26a</u>	<u>3090</u>	<u>3174</u>	<u>3264</u>	<u>3356</u>	<u>3505</u>	<u>3654</u>	<u>3810</u>	<u>3962</u>	<u>4111</u>	<u>4352</u>	<u>4483</u>
<u>27</u>	<u>3104</u>	<u>3190</u>	<u>3280</u>	<u>3372</u>	<u>3516</u>	<u>3668</u>	<u>3820</u>	<u>3970</u>	<u>4119</u>	<u>4354</u>	<u>4485</u>
<u>27a</u>	<u>3239</u>	<u>3330</u>	<u>3424</u>	<u>3522</u>	<u>3673</u>	<u>3835</u>	<u>3992</u>	<u>4149</u>	<u>4306</u>	<u>4549</u>	<u>4687</u>

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STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	Eff. 1/1/04 <u>8</u>
<del>RC-009-01</del>	<del>1843</del>	<del>1886</del>	<del>1931</del>	<del>1977</del>	<del>2022</del>	<del>2077</del>	<del>2127</del>	<del>2176</del>	<del>2227</del>	<del>2321</del>	<del>2367</del>	<del>2391</del>
<del>RC-009-01a</del>	<del>1886</del>	<del>1931</del>	<del>1977</del>	<del>2024</del>	<del>2071</del>	<del>2127</del>	<del>2179</del>	<del>2229</del>	<del>2282</del>	<del>2379</del>	<del>2427</del>	<del>2450</del>
<del>RC-009-02</del>	<del>1884</del>	<del>1929</del>	<del>1975</del>	<del>2022</del>	<del>2077</del>	<del>2131</del>	<del>2180</del>	<del>2241</del>	<del>2290</del>	<del>2388</del>	<del>2436</del>	<del>2460</del>
<del>RC-009-02a</del>	<del>1929</del>	<del>1975</del>	<del>2022</del>	<del>2071</del>	<del>2127</del>	<del>2183</del>	<del>2233</del>	<del>2296</del>	<del>2347</del>	<del>2448</del>	<del>2497</del>	<del>2521</del>
<del>RC-009-03</del>	<del>1898</del>	<del>1943</del>	<del>1989</del>	<del>2037</del>	<del>2101</del>	<del>2169</del>	<del>2236</del>	<del>2309</del>	<del>2381</del>	<del>2478</del>	<del>2528</del>	<del>2552</del>
<del>RC-009-03a</del>	<del>1943</del>	<del>1989</del>	<del>2037</del>	<del>2086</del>	<del>2152</del>	<del>2222</del>	<del>2291</del>	<del>2366</del>	<del>2440</del>	<del>2540</del>	<del>2591</del>	<del>2616</del>
<del>RC-009-04</del>	<del>1932</del>	<del>1978</del>	<del>2025</del>	<del>2074</del>	<del>2127</del>	<del>2179</del>	<del>2236</del>	<del>2294</del>	<del>2348</del>	<del>2447</del>	<del>2496</del>	<del>2520</del>
<del>RC-009-04a</del>	<del>1978</del>	<del>2025</del>	<del>2074</del>	<del>2124</del>	<del>2179</del>	<del>2232</del>	<del>2291</del>	<del>2351</del>	<del>2406</del>	<del>2508</del>	<del>2558</del>	<del>2583</del>
<del>RC-009-05</del>	<del>1945</del>	<del>1991</del>	<del>2039</del>	<del>2088</del>	<del>2153</del>	<del>2222</del>	<del>2290</del>	<del>2365</del>	<del>2440</del>	<del>2538</del>	<del>2589</del>	<del>2614</del>
<del>RC-009-05a</del>	<del>1991</del>	<del>2039</del>	<del>2088</del>	<del>2139</del>	<del>2206</del>	<del>2277</del>	<del>2347</del>	<del>2424</del>	<del>2501</del>	<del>2602</del>	<del>2654</del>	<del>2680</del>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<del>RC-009-06</del>	1986	2034	2083	2133	2192	2250	2314	2373	2437	2540	2591	2616
<del>RC-009-06a</del>	2034	2083	2133	2185	2246	2306	2371	2432	2498	2604	2656	2682
<del>RC-009-07</del>	2029	2078	2128	2180	2248	2304	2372	2435	2499	2607	2659	2685
<del>RC-009-07a</del>	2078	2128	2180	2233	2303	2361	2431	2496	2562	2676	2730	2756
<del>RC-009-08</del>	2040	2089	2140	2192	2253	2319	2384	2449	2517	2631	2684	2710
<del>RC-009-08a</del>	2089	2140	2192	2246	2309	2377	2444	2510	2581	2701	2755	2782
<del>RC-009-09</del>	2047	2096	2147	2199	2269	2341	2415	2493	2575	2685	2739	2766
<del>RC-009-09a</del>	2096	2147	2199	2253	2325	2399	2475	2556	2642	2756	2811	2839
<del>RC-009-10</del>	2091	2142	2194	2248	2314	2377	2448	2515	2586	2708	2762	2789
<del>RC-009-10a</del>	2142	2194	2248	2303	2371	2436	2509	2578	2654	2780	2836	2863
<del>RC-009-11</del>	2096	2147	2199	2253	2324	2393	2469	2535	2608	2731	2786	2813
<del>RC-009-11a</del>	2147	2199	2253	2309	2382	2453	2531	2599	2677	2804	2860	2888
<del>RC-009-12</del>	2107	2158	2211	2265	2337	2412	2489	2569	2655	2771	2826	2854
<del>RC-009-12a</del>	2158	2211	2265	2321	2395	2472	2552	2635	2726	2844	2901	2929
<del>RC-009-13</del>	2161	2214	2268	2324	2396	2474	2549	2630	2709	2836	2893	2921
<del>RC-009-13a</del>	2214	2268	2324	2382	2456	2536	2614	2700	2781	2913	2971	3000
<del>RC-009-14</del>	2165	2218	2273	2329	2403	2483	2561	2646	2737	2858	2915	2944
<del>RC-009-14a</del>	2218	2273	2329	2387	2463	2545	2627	2715	2810	2936	2995	3024
<del>RC-009-15</del>	2213	2267	2323	2381	2454	2537	2617	2706	2783	2917	2975	3005
<del>RC-009-15a</del>	2267	2323	2381	2440	2516	2601	2685	2778	2857	2998	3058	3088
<del>RC-009-16</del>	2229	2284	2341	2399	2486	2561	2645	2728	2814	2957	3016	3046
<del>RC-009-16a</del>	2284	2341	2399	2459	2549	2627	2714	2801	2889	3041	3102	3132
<del>RC-009-17</del>	2231	2286	2343	2401	2478	2561	2644	2735	2826	2968	3027	3057
<del>RC-009-17a</del>	2286	2343	2401	2461	2540	2627	2713	2808	2903	3053	3114	3145
<del>RC-009-18</del>	2252	2308	2365	2424	2501	2586	2673	2764	2856	2992	3052	3082
<del>RC-009-18a</del>	2308	2365	2424	2485	2564	2654	2744	2838	2934	3078	3140	3170

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<del>RC-009-19</del>	2283	2339	2397	2457	2549	2631	2719	2807	2894	3047	3108	3138
<del>RC-009-19a</del>	2339	2397	2457	2519	2614	2701	2790	2882	2973	3136	3199	3230
<del>RC-009-20</del>	2301	2358	2417	2478	2569	2653	2744	2834	2926	3104	3166	3197
<del>RC-009-20a</del>	2358	2417	2478	2540	2635	2724	2816	2911	3008	3194	3258	3290
<del>RC-009-21</del>	2365	2424	2485	2548	2635	2719	2812	2907	3005	3170	3233	3265
<del>RC-009-21a</del>	2424	2485	2548	2612	2705	2790	2887	2988	3092	3261	3326	3359
<del>RC-009-22</del>	2400	2460	2522	2586	2681	2771	2874	2968	3077	3243	3308	3340
<del>RC-009-22a</del>	2460	2522	2586	2654	2752	2844	2954	3053	3166	3337	3404	3437
<del>RC-009-23</del>	2456	2518	2582	2649	2747	2843	2950	3052	3152	3324	3390	3424
<del>RC-009-23a</del>	2518	2582	2649	2719	2819	2921	3034	3141	3243	3424	3492	3527
<del>RC-009-24</del>	2461	2523	2587	2655	2752	2852	2960	3066	3177	3348	3415	3448
<del>RC-009-24a</del>	2523	2587	2655	2726	2825	2930	3044	3154	3271	3450	3519	3554
<del>RC-009-25</del>	2664	2735	2808	2883	3000	3117	3251	3374	3506	3710	3784	3821
<del>RC-009-25a</del>	2735	2808	2883	2963	3086	3207	3346	3475	3612	3821	3897	3936
<del>RC-009-26</del>	2768	2842	2919	3001	3132	3264	3402	3538	3671	3885	3963	4002
<del>RC-009-26a</del>	2842	2919	3001	3087	3223	3361	3504	3644	3780	4003	4083	4123
<del>RC-009-27</del>	2897	2976	3061	3147	3281	3423	3565	3704	3844	4063	4144	4185
<del>RC-009-27a</del>	2979	3063	3148	3239	3378	3527	3672	3816	3960	4184	4268	4310

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STEPS

	1e	1b	1a	1	2	3	4	5	6	7	8
01	1880	1924	1970	2017	2062	2119	2170	2220	2272	2367	2439
01a	1938	1984	2031	2080	2128	2185	2239	2290	2345	2444	2517
02	1922	1968	2015	2062	2119	2174	2224	2286	2336	2436	2509
02a	1982	2029	2078	2128	2185	2243	2294	2359	2412	2515	2590
03	1936	1982	2029	2078	2143	2212	2281	2355	2429	2528	2603
03a	1996	2044	2093	2143	2211	2283	2354	2431	2507	2610	2688

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

04	1971	2018	2066	2115	2170	2223	2281	2340	2395	2496	2570
04a	2032	2081	2131	2182	2239	2293	2354	2416	2472	2577	2654
05	1984	2031	2080	2130	2196	2266	2336	2412	2489	2589	2666
05a	2046	2095	2145	2198	2267	2340	2412	2491	2570	2674	2754
06	2026	2075	2125	2176	2236	2295	2360	2420	2486	2591	2668
06a	2090	2140	2192	2245	2308	2369	2436	2499	2567	2676	2756
07	2070	2120	2171	2224	2293	2350	2419	2484	2549	2659	2739
07a	2135	2187	2240	2294	2366	2426	2498	2565	2632	2750	2832
08	2081	2131	2183	2236	2298	2365	2432	2498	2567	2684	2764
08a	2146	2199	2252	2308	2372	2442	2511	2579	2652	2775	2859
09	2088	2138	2190	2243	2314	2388	2463	2543	2627	2739	2821
09a	2154	2206	2259	2315	2389	2465	2543	2626	2715	2832	2917
10	2133	2185	2238	2293	2360	2425	2497	2565	2638	2762	2845
10a	2201	2254	2310	2366	2436	2503	2578	2649	2727	2856	2942
11	2138	2190	2243	2298	2370	2441	2518	2586	2660	2786	2869
11a	2206	2259	2315	2372	2448	2520	2601	2670	2751	2881	2967
12	2149	2201	2255	2310	2384	2460	2539	2620	2708	2826	2911
12a	2217	2272	2327	2385	2461	2540	2622	2707	2801	2922	3010
13	2204	2258	2313	2370	2444	2523	2600	2683	2763	2893	2979
13a	2275	2330	2388	2448	2524	2606	2686	2774	2857	2993	3083
14	2208	2262	2318	2376	2451	2533	2612	2699	2792	2915	3003
14a	2279	2336	2393	2453	2531	2615	2699	2790	2887	3017	3107
15	2257	2312	2369	2429	2503	2588	2669	2760	2839	2975	3065
15a	2329	2387	2446	2507	2585	2673	2759	2854	2936	3080	3173
16	2274	2330	2388	2447	2536	2612	2698	2783	2870	3016	3107

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

16a	2347	2405	2465	2527	2619	2699	2789	2878	2968	3125	3218
17	2276	2332	2390	2449	2528	2612	2697	2790	2883	3027	3118
17a	2349	2407	2467	2529	2610	2699	2788	2885	2983	3137	3231
18	2297	2354	2412	2472	2551	2638	2726	2819	2913	3052	3144
18a	2371	2430	2491	2553	2635	2727	2819	2916	3015	3163	3257
19	2329	2386	2445	2506	2600	2684	2773	2863	2952	3108	3201
19a	2403	2463	2525	2588	2686	2775	2867	2961	3055	3222	3319
20	2347	2405	2465	2528	2620	2706	2799	2891	2985	3166	3261
20a	2423	2483	2546	2610	2707	2799	2893	2991	3091	3282	3380
21	2412	2472	2535	2599	2688	2773	2868	2965	3065	3233	3330
21a	2491	2553	2618	2684	2779	2867	2966	3070	3177	3351	3451
22	2448	2509	2572	2638	2735	2826	2931	3027	3139	3308	3407
22a	2528	2591	2657	2727	2828	2922	3035	3137	3253	3429	3532
23	2505	2568	2634	2702	2802	2900	3009	3113	3215	3390	3492
23a	2587	2653	2722	2794	2897	3001	3117	3227	3332	3518	3624
24	2510	2573	2639	2708	2807	2909	3019	3127	3241	3415	3517
24a	2592	2658	2728	2801	2903	3011	3128	3241	3361	3545	3652
25	2717	2790	2864	2941	3060	3179	3316	3441	3576	3784	3897
25a	2810	2885	2962	3044	3171	3295	3438	3571	3711	3926	4044
26	2823	2899	2977	3061	3195	3329	3470	3609	3744	3963	4082
26a	2920	2999	3084	3172	3312	3453	3600	3744	3884	4113	4236
27	2955	3036	3122	3210	3347	3491	3636	3778	3921	4144	4269
27a	3061	3147	3235	3328	3471	3624	3773	3921	4069	4299	4429

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE J RC-014 (Clerical Employees, AFSCME)**

<u>Title</u>	<u>Salary Grade</u>	<u>Code</u>
Account Clerk I	RC-014-05	00111
Account Clerk II	RC-014-07	00112
Account Technician I	RC-014-10	00115
Account Technician II	RC-014-12	00116
Administrative Services Worker Trainee	RC-014-02	00600
Aircraft Dispatcher	RC-014-12	00951
Aircraft Lead Dispatcher	RC-014-14	00952
Audio Visual Technician I	RC-014-06	03501
Audio Visual Technician II	RC-014-09	03502
Buyer Assistant	RC-014-10	05905
Check Issuance Machine Operator	RC-014-09	06920
Clerical Trainee	RC-014-TR	08050
Communications Dispatcher	RC-014-09	08815
Communications Equipment Technician I	RC-014-17	08831
Communications Equipment Technician II	RC-014-19	08832
Communications Equipment Technician III	RC-014-20	08833
Court Reporter	RC-014-15	09900
Data Processing Assistant	RC-014-06	11420
Data Processing Operator	RC-014-04	11425
Data Processing Operator Trainee	RC-014-02	11428
Drafting Worker	RC-014-11	12749
Electronic Equipment Installer/Repairer	RC-014-10	13340
Electronic Equipment Installer/Repairer Lead Worker	RC-014-12	13345
Electronics Technician	RC-014-15	13360
Emergency Response Lead Telecommunicator	RC-014-12	13540
Emergency Response Telecommunicator	RC-014-10	13543
Engineering Technician II	RC-014-13	13732
Engineering Technician III	RC-014-16	13733
Executive Secretary I	RC-014-11	14031
Executive Secretary II	RC-014-14	14032
Graphic Arts Designer	RC-014-14	17366
Graphic Arts Technician	RC-014-12	17400
Industrial Commission Reporter	RC-014-16	21080
Industrial Commission Technician	RC-014-11	21095
Insurance Analyst I	RC-014-09	21561

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Insurance Analyst II	RC-014-12	21562
Insurance Analyst Trainee	RC-014-07	21566
Intermittent Clerk	RC-014-02H	21686
Library Aide I	RC-014-03	23421
Library Aide II	RC-014-05	23422
Library Aide III	RC-014-07	23423
Library Technical Assistant	RC-014-10	23450
Lottery Telemarketing Representative	RC-014-09	24520
Microfilm Laboratory Technician I	RC-014-07	27175
Microfilm Laboratory Technician II	RC-014-09	27176
Microfilm Operator I	RC-014-04	27181
Microfilm Operator II	RC-014-06	27182
Microfilm Operator III	RC-014-08	27183
Office Aide	RC-014-02	30005
Office Assistant	RC-014-06	30010
Office Associate	RC-014-08	30015
Office Clerk	RC-014-04	30020
Office Coordinator	RC-014-09	30025
Photographer I	RC-014-11	32085
Photographer II	RC-014-14	32086
Photographer III	RC-014-15	32087
Photographic Technician I	RC-014-11	32091
Photographic Technician II	RC-014-14	32092
Photographic Technician III	RC-014-15	32093
Procurement Representative	RC-014-09	34540
Property and Supply Clerk I	RC-014-03a	34791
Property and Supply Clerk II	RC-014-05a	34792
Property and Supply Clerk III	RC-014-08	34793
Property Tax Examiner	RC-014-09	34930
Rehabilitation Case Coordinator I	RC-014- <del>0807</del>	38141
Rehabilitation Case Coordinator II	RC-014- <del>1009</del>	38142
Reproduction Service Technician I	RC-014-05	38203
Reproduction Service Technician II	RC-014-09	38204
Reproduction Service Technician III	RC-014-11	38205
Safety Responsibility Analyst	RC-014-12	38910
Storekeeper I	RC-014-10a	43051
Storekeeper II	RC-014-12a	43052
Storekeeper III	RC-014-14	43053
Stores Clerk	RC-014-04a	43060
Switchboard Operator I	RC-014-05	44411

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Switchboard Operator II	RC-014-07	44412
Telecommunicator – Command Center	RC-014-13	45316
Telecommunicator Lead Worker – Command Center	RC-014-15	45318
Telecommunicator	RC-014-12	45321
Telecommunicator – Call Taker	RC-014-14	45322
Telecommunicator – Lead Call Taker	RC-014-16	45323
Telecommunicator Lead Worker	RC-014-14	45324
Telecommunicator Trainee	RC-014-10	45325
Telecommunicator Specialist	RC-014-15	45326
Telecommunicator Lead Specialist	RC-014-17	45327
Vehicle Permit Evaluator	RC-014-11	47585
Veterans Service Officer Associate	RC-014-13	47804

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STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>02</u>	<u>1878</u>	<u>1922</u>	<u>1967</u>	<u>2013</u>	<u>2057</u>	<u>2103</u>	<u>2160</u>	<u>2209</u>	<u>2259</u>	<u>2344</u>	<u>2414</u>
<u>02a</u>	<u>1936</u>	<u>1981</u>	<u>2028</u>	<u>2076</u>	<u>2122</u>	<u>2171</u>	<u>2228</u>	<u>2281</u>	<u>2332</u>	<u>2419</u>	<u>2492</u>
<u>02m</u>	<u>1990</u>	<u>2035</u>	<u>2082</u>	<u>2131</u>	<u>2176</u>	<u>2224</u>	<u>2283</u>	<u>2334</u>	<u>2387</u>	<u>2474</u>	<u>2548</u>
<u>02H</u>	<u>11.56</u>	<u>11.83</u>	<u>12.1</u>	<u>12.39</u>	<u>12.66</u>	<u>12.94</u>	<u>13.29</u>	<u>13.59</u>	<u>13.9</u>	<u>14.42</u>	<u>14.86</u>
<u>02Ha</u>	<u>11.91</u>	<u>12.19</u>	<u>12.48</u>	<u>12.78</u>	<u>13.06</u>	<u>13.36</u>	<u>13.71</u>	<u>14.04</u>	<u>14.35</u>	<u>14.89</u>	<u>15.34</u>
<u>02Hm</u>	<u>12.25</u>	<u>12.52</u>	<u>12.81</u>	<u>13.11</u>	<u>13.39</u>	<u>13.69</u>	<u>14.05</u>	<u>14.36</u>	<u>14.69</u>	<u>15.22</u>	<u>15.68</u>
<u>03</u>	<u>1918</u>	<u>1962</u>	<u>2009</u>	<u>2057</u>	<u>2103</u>	<u>2161</u>	<u>2213</u>	<u>2264</u>	<u>2317</u>	<u>2414</u>	<u>2488</u>
<u>03a</u>	<u>1977</u>	<u>2024</u>	<u>2072</u>	<u>2122</u>	<u>2171</u>	<u>2229</u>	<u>2284</u>	<u>2336</u>	<u>2392</u>	<u>2493</u>	<u>2567</u>
<u>03m</u>	<u>2031</u>	<u>2078</u>	<u>2126</u>	<u>2176</u>	<u>2224</u>	<u>2284</u>	<u>2337</u>	<u>2391</u>	<u>2445</u>	<u>2547</u>	<u>2623</u>
<u>03a</u>	<u>1960</u>	<u>2007</u>	<u>2055</u>	<u>2103</u>	<u>2157</u>	<u>2213</u>	<u>2266</u>	<u>2317</u>	<u>2377</u>	<u>2478</u>	<u>2551</u>
<u>03aa</u>	<u>2022</u>	<u>2070</u>	<u>2120</u>	<u>2171</u>	<u>2226</u>	<u>2284</u>	<u>2338</u>	<u>2392</u>	<u>2453</u>	<u>2557</u>	<u>2634</u>
<u>03am</u>	<u>2075</u>	<u>2124</u>	<u>2174</u>	<u>2224</u>	<u>2281</u>	<u>2337</u>	<u>2393</u>	<u>2445</u>	<u>2507</u>	<u>2612</u>	<u>2691</u>
<u>04</u>	<u>1960</u>	<u>2007</u>	<u>2055</u>	<u>2103</u>	<u>2161</u>	<u>2217</u>	<u>2268</u>	<u>2332</u>	<u>2383</u>	<u>2485</u>	<u>2559</u>
<u>04a</u>	<u>2022</u>	<u>2070</u>	<u>2120</u>	<u>2171</u>	<u>2229</u>	<u>2288</u>	<u>2340</u>	<u>2406</u>	<u>2460</u>	<u>2565</u>	<u>2642</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>04m</u>	<u>2075</u>	<u>2124</u>	<u>2174</u>	<u>2224</u>	<u>2284</u>	<u>2341</u>	<u>2395</u>	<u>2461</u>	<u>2513</u>	<u>2619</u>	<u>2698</u>
<u>04a</u>	<u>2010</u>	<u>2058</u>	<u>2107</u>	<u>2157</u>	<u>2213</u>	<u>2267</u>	<u>2327</u>	<u>2387</u>	<u>2443</u>	<u>2546</u>	<u>2621</u>
<u>04aa</u>	<u>2073</u>	<u>2123</u>	<u>2174</u>	<u>2226</u>	<u>2284</u>	<u>2339</u>	<u>2401</u>	<u>2464</u>	<u>2521</u>	<u>2629</u>	<u>2707</u>
<u>04am</u>	<u>2127</u>	<u>2177</u>	<u>2227</u>	<u>2281</u>	<u>2337</u>	<u>2394</u>	<u>2455</u>	<u>2517</u>	<u>2577</u>	<u>2683</u>	<u>2764</u>
<u>05</u>	<u>2013</u>	<u>2061</u>	<u>2110</u>	<u>2161</u>	<u>2220</u>	<u>2280</u>	<u>2339</u>	<u>2395</u>	<u>2453</u>	<u>2554</u>	<u>2632</u>
<u>05a</u>	<u>2076</u>	<u>2126</u>	<u>2177</u>	<u>2229</u>	<u>2290</u>	<u>2353</u>	<u>2413</u>	<u>2472</u>	<u>2533</u>	<u>2638</u>	<u>2717</u>
<u>05m</u>	<u>2131</u>	<u>2180</u>	<u>2231</u>	<u>2284</u>	<u>2343</u>	<u>2406</u>	<u>2468</u>	<u>2527</u>	<u>2587</u>	<u>2692</u>	<u>2772</u>
<u>05a</u>	<u>2061</u>	<u>2110</u>	<u>2161</u>	<u>2213</u>	<u>2268</u>	<u>2337</u>	<u>2394</u>	<u>2453</u>	<u>2517</u>	<u>2619</u>	<u>2699</u>
<u>05aa</u>	<u>2126</u>	<u>2177</u>	<u>2229</u>	<u>2284</u>	<u>2340</u>	<u>2411</u>	<u>2471</u>	<u>2533</u>	<u>2600</u>	<u>2706</u>	<u>2787</u>
<u>05am</u>	<u>2180</u>	<u>2231</u>	<u>2284</u>	<u>2337</u>	<u>2395</u>	<u>2466</u>	<u>2526</u>	<u>2587</u>	<u>2654</u>	<u>2760</u>	<u>2844</u>
<u>06</u>	<u>2067</u>	<u>2117</u>	<u>2168</u>	<u>2220</u>	<u>2281</u>	<u>2341</u>	<u>2407</u>	<u>2468</u>	<u>2536</u>	<u>2643</u>	<u>2721</u>
<u>06a</u>	<u>2132</u>	<u>2183</u>	<u>2236</u>	<u>2290</u>	<u>2354</u>	<u>2416</u>	<u>2485</u>	<u>2549</u>	<u>2618</u>	<u>2730</u>	<u>2811</u>
<u>06m</u>	<u>2185</u>	<u>2238</u>	<u>2290</u>	<u>2343</u>	<u>2407</u>	<u>2470</u>	<u>2540</u>	<u>2603</u>	<u>2672</u>	<u>2786</u>	<u>2869</u>
<u>07</u>	<u>2123</u>	<u>2174</u>	<u>2227</u>	<u>2281</u>	<u>2344</u>	<u>2412</u>	<u>2481</u>	<u>2548</u>	<u>2618</u>	<u>2738</u>	<u>2819</u>
<u>07a</u>	<u>2189</u>	<u>2243</u>	<u>2297</u>	<u>2354</u>	<u>2419</u>	<u>2491</u>	<u>2561</u>	<u>2631</u>	<u>2705</u>	<u>2831</u>	<u>2916</u>
<u>07m</u>	<u>2244</u>	<u>2296</u>	<u>2352</u>	<u>2407</u>	<u>2474</u>	<u>2545</u>	<u>2615</u>	<u>2685</u>	<u>2759</u>	<u>2887</u>	<u>2973</u>
<u>08</u>	<u>2181</u>	<u>2234</u>	<u>2288</u>	<u>2344</u>	<u>2417</u>	<u>2490</u>	<u>2568</u>	<u>2638</u>	<u>2713</u>	<u>2842</u>	<u>2926</u>
<u>08a</u>	<u>2250</u>	<u>2304</u>	<u>2361</u>	<u>2419</u>	<u>2497</u>	<u>2570</u>	<u>2653</u>	<u>2723</u>	<u>2806</u>	<u>2939</u>	<u>3026</u>
<u>08m</u>	<u>2303</u>	<u>2359</u>	<u>2414</u>	<u>2474</u>	<u>2550</u>	<u>2624</u>	<u>2707</u>	<u>2781</u>	<u>2862</u>	<u>2995</u>	<u>3084</u>
<u>09</u>	<u>2248</u>	<u>2303</u>	<u>2359</u>	<u>2417</u>	<u>2493</u>	<u>2573</u>	<u>2652</u>	<u>2737</u>	<u>2818</u>	<u>2951</u>	<u>3039</u>
<u>09a</u>	<u>2321</u>	<u>2377</u>	<u>2436</u>	<u>2497</u>	<u>2574</u>	<u>2658</u>	<u>2740</u>	<u>2829</u>	<u>2914</u>	<u>3053</u>	<u>3145</u>
<u>09m</u>	<u>2374</u>	<u>2432</u>	<u>2490</u>	<u>2550</u>	<u>2628</u>	<u>2712</u>	<u>2796</u>	<u>2886</u>	<u>2971</u>	<u>3111</u>	<u>3204</u>
<u>10</u>	<u>2319</u>	<u>2377</u>	<u>2436</u>	<u>2496</u>	<u>2587</u>	<u>2664</u>	<u>2752</u>	<u>2839</u>	<u>2927</u>	<u>3076</u>	<u>3169</u>
<u>10a</u>	<u>2394</u>	<u>2453</u>	<u>2514</u>	<u>2578</u>	<u>2671</u>	<u>2753</u>	<u>2845</u>	<u>2936</u>	<u>3027</u>	<u>3188</u>	<u>3282</u>
<u>10m</u>	<u>2447</u>	<u>2507</u>	<u>2568</u>	<u>2631</u>	<u>2725</u>	<u>2809</u>	<u>2901</u>	<u>2991</u>	<u>3087</u>	<u>3248</u>	<u>3346</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>10a</u>	<u>2388</u>	<u>2447</u>	<u>2508</u>	<u>2570</u>	<u>2652</u>	<u>2743</u>	<u>2827</u>	<u>2926</u>	<u>3011</u>	<u>3164</u>	<u>3259</u>
<u>10aa</u>	<u>2465</u>	<u>2527</u>	<u>2590</u>	<u>2655</u>	<u>2740</u>	<u>2836</u>	<u>2923</u>	<u>3026</u>	<u>3116</u>	<u>3278</u>	<u>3377</u>
<u>10am</u>	<u>2518</u>	<u>2581</u>	<u>2644</u>	<u>2709</u>	<u>2796</u>	<u>2893</u>	<u>2979</u>	<u>3086</u>	<u>3177</u>	<u>3341</u>	<u>3440</u>
<u>11</u>	<u>2403</u>	<u>2462</u>	<u>2525</u>	<u>2588</u>	<u>2676</u>	<u>2763</u>	<u>2862</u>	<u>2957</u>	<u>3049</u>	<u>3210</u>	<u>3307</u>
<u>11a</u>	<u>2481</u>	<u>2543</u>	<u>2606</u>	<u>2672</u>	<u>2767</u>	<u>2858</u>	<u>2960</u>	<u>3059</u>	<u>3157</u>	<u>3326</u>	<u>3426</u>
<u>11m</u>	<u>2536</u>	<u>2597</u>	<u>2660</u>	<u>2726</u>	<u>2823</u>	<u>2913</u>	<u>3016</u>	<u>3117</u>	<u>3217</u>	<u>3386</u>	<u>3488</u>
<u>12</u>	<u>2497</u>	<u>2559</u>	<u>2623</u>	<u>2691</u>	<u>2790</u>	<u>2883</u>	<u>2990</u>	<u>3088</u>	<u>3202</u>	<u>3374</u>	<u>3475</u>
<u>12a</u>	<u>2579</u>	<u>2643</u>	<u>2710</u>	<u>2782</u>	<u>2885</u>	<u>2980</u>	<u>3096</u>	<u>3200</u>	<u>3318</u>	<u>3498</u>	<u>3603</u>
<u>12m</u>	<u>2633</u>	<u>2697</u>	<u>2765</u>	<u>2837</u>	<u>2941</u>	<u>3038</u>	<u>3155</u>	<u>3261</u>	<u>3379</u>	<u>3560</u>	<u>3667</u>
<u>12a</u>	<u>2555</u>	<u>2619</u>	<u>2687</u>	<u>2756</u>	<u>2858</u>	<u>2958</u>	<u>3069</u>	<u>3175</u>	<u>3279</u>	<u>3458</u>	<u>3562</u>
<u>12aa</u>	<u>2639</u>	<u>2706</u>	<u>2776</u>	<u>2850</u>	<u>2955</u>	<u>3061</u>	<u>3179</u>	<u>3292</u>	<u>3399</u>	<u>3588</u>	<u>3696</u>
<u>12am</u>	<u>2693</u>	<u>2760</u>	<u>2833</u>	<u>2906</u>	<u>3012</u>	<u>3119</u>	<u>3241</u>	<u>3352</u>	<u>3460</u>	<u>3652</u>	<u>3762</u>
<u>13</u>	<u>2588</u>	<u>2653</u>	<u>2721</u>	<u>2793</u>	<u>2896</u>	<u>3006</u>	<u>3119</u>	<u>3233</u>	<u>3353</u>	<u>3540</u>	<u>3647</u>
<u>13a</u>	<u>2672</u>	<u>2742</u>	<u>2813</u>	<u>2888</u>	<u>2995</u>	<u>3112</u>	<u>3233</u>	<u>3351</u>	<u>3475</u>	<u>3673</u>	<u>3783</u>
<u>13m</u>	<u>2726</u>	<u>2797</u>	<u>2869</u>	<u>2944</u>	<u>3052</u>	<u>3171</u>	<u>3294</u>	<u>3412</u>	<u>3538</u>	<u>3736</u>	<u>3848</u>
<u>14</u>	<u>2693</u>	<u>2763</u>	<u>2838</u>	<u>2913</u>	<u>3024</u>	<u>3142</u>	<u>3279</u>	<u>3399</u>	<u>3528</u>	<u>3733</u>	<u>3845</u>
<u>14a</u>	<u>2784</u>	<u>2858</u>	<u>2935</u>	<u>3013</u>	<u>3131</u>	<u>3257</u>	<u>3399</u>	<u>3526</u>	<u>3661</u>	<u>3874</u>	<u>3990</u>
<u>14m</u>	<u>2839</u>	<u>2913</u>	<u>2990</u>	<u>3071</u>	<u>3192</u>	<u>3317</u>	<u>3460</u>	<u>3587</u>	<u>3723</u>	<u>3935</u>	<u>4053</u>
<u>15</u>	<u>2797</u>	<u>2871</u>	<u>2949</u>	<u>3028</u>	<u>3161</u>	<u>3292</u>	<u>3421</u>	<u>3561</u>	<u>3693</u>	<u>3915</u>	<u>4033</u>
<u>15a</u>	<u>2893</u>	<u>2970</u>	<u>3051</u>	<u>3135</u>	<u>3275</u>	<u>3412</u>	<u>3549</u>	<u>3696</u>	<u>3832</u>	<u>4062</u>	<u>4183</u>
<u>15m</u>	<u>2948</u>	<u>3025</u>	<u>3109</u>	<u>3196</u>	<u>3336</u>	<u>3471</u>	<u>3613</u>	<u>3758</u>	<u>3893</u>	<u>4124</u>	<u>4247</u>
<u>16</u>	<u>2921</u>	<u>3000</u>	<u>3082</u>	<u>3170</u>	<u>3313</u>	<u>3458</u>	<u>3603</u>	<u>3753</u>	<u>3903</u>	<u>4133</u>	<u>4257</u>
<u>16a</u>	<u>3021</u>	<u>3105</u>	<u>3194</u>	<u>3286</u>	<u>3433</u>	<u>3588</u>	<u>3739</u>	<u>3892</u>	<u>4049</u>	<u>4289</u>	<u>4418</u>
<u>16m</u>	<u>3080</u>	<u>3165</u>	<u>3254</u>	<u>3347</u>	<u>3496</u>	<u>3652</u>	<u>3803</u>	<u>3956</u>	<u>4113</u>	<u>4350</u>	<u>4482</u>
<u>17</u>	<u>3051</u>	<u>3137</u>	<u>3227</u>	<u>3321</u>	<u>3475</u>	<u>3635</u>	<u>3789</u>	<u>3942</u>	<u>4102</u>	<u>4347</u>	<u>4477</u>
<u>17a</u>	<u>3160</u>	<u>3251</u>	<u>3346</u>	<u>3441</u>	<u>3606</u>	<u>3772</u>	<u>3930</u>	<u>4090</u>	<u>4256</u>	<u>4510</u>	<u>4646</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

17m 3219 3312 3406 3504 3669 3836 3994 4153 4318 4574 4711

19 3375 3473 3576 3684 3872 4055 4244 4421 4606 4885 5032

19a 3499 3603 3711 3822 4017 4204 4404 4587 4780 5068 5220

19m 3561 3667 3775 3885 4081 4269 4466 4651 4843 5131 5285

20 3564 3672 3781 3893 4090 4280 4483 4678 4871 5167 5322

20a 3699 3809 3922 4039 4243 4442 4652 4852 5054 5363 5524

20m 3760 3872 3985 4102 4305 4503 4714 4915 5116 5423 5587

TR TR

Effective January 1, 2006

RC-014

S T E P S

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>02</u>	<u>1934</u>	<u>1980</u>	<u>2026</u>	<u>2073</u>	<u>2119</u>	<u>2166</u>	<u>2225</u>	<u>2275</u>	<u>2327</u>	<u>2414</u>	<u>2486</u>
<u>02a</u>	<u>2009</u>	<u>2055</u>	<u>2104</u>	<u>2154</u>	<u>2202</u>	<u>2252</u>	<u>2312</u>	<u>2367</u>	<u>2419</u>	<u>2510</u>	<u>2585</u>
<u>02m</u>	<u>2065</u>	<u>2111</u>	<u>2160</u>	<u>2211</u>	<u>2258</u>	<u>2307</u>	<u>2369</u>	<u>2422</u>	<u>2477</u>	<u>2567</u>	<u>2644</u>
<u>02H</u>	<u>11.90</u>	<u>12.18</u>	<u>12.47</u>	<u>12.76</u>	<u>13.04</u>	<u>13.33</u>	<u>13.69</u>	<u>14.00</u>	<u>14.32</u>	<u>14.86</u>	<u>15.30</u>
<u>02Ha</u>	<u>12.36</u>	<u>12.65</u>	<u>12.95</u>	<u>13.26</u>	<u>13.55</u>	<u>13.86</u>	<u>14.23</u>	<u>14.57</u>	<u>14.89</u>	<u>15.45</u>	<u>15.91</u>
<u>02Hm</u>	<u>12.71</u>	<u>12.99</u>	<u>13.29</u>	<u>13.61</u>	<u>13.90</u>	<u>14.20</u>	<u>14.58</u>	<u>14.90</u>	<u>15.24</u>	<u>15.80</u>	<u>16.27</u>
<u>03</u>	<u>1976</u>	<u>2021</u>	<u>2069</u>	<u>2119</u>	<u>2166</u>	<u>2226</u>	<u>2279</u>	<u>2332</u>	<u>2387</u>	<u>2486</u>	<u>2563</u>
<u>03a</u>	<u>2051</u>	<u>2100</u>	<u>2150</u>	<u>2202</u>	<u>2252</u>	<u>2313</u>	<u>2370</u>	<u>2424</u>	<u>2482</u>	<u>2586</u>	<u>2663</u>
<u>03m</u>	<u>2107</u>	<u>2156</u>	<u>2206</u>	<u>2258</u>	<u>2307</u>	<u>2370</u>	<u>2425</u>	<u>2481</u>	<u>2537</u>	<u>2643</u>	<u>2721</u>
<u>03a</u>	<u>2019</u>	<u>2067</u>	<u>2117</u>	<u>2166</u>	<u>2222</u>	<u>2279</u>	<u>2334</u>	<u>2387</u>	<u>2448</u>	<u>2552</u>	<u>2628</u>
<u>03aa</u>	<u>2098</u>	<u>2148</u>	<u>2200</u>	<u>2252</u>	<u>2309</u>	<u>2370</u>	<u>2426</u>	<u>2482</u>	<u>2545</u>	<u>2653</u>	<u>2733</u>
<u>03am</u>	<u>2153</u>	<u>2204</u>	<u>2256</u>	<u>2307</u>	<u>2367</u>	<u>2425</u>	<u>2483</u>	<u>2537</u>	<u>2601</u>	<u>2710</u>	<u>2792</u>
<u>04</u>	<u>2019</u>	<u>2067</u>	<u>2117</u>	<u>2166</u>	<u>2226</u>	<u>2284</u>	<u>2336</u>	<u>2402</u>	<u>2454</u>	<u>2560</u>	<u>2636</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>04a</u>	<u>2098</u>	<u>2148</u>	<u>2200</u>	<u>2252</u>	<u>2313</u>	<u>2374</u>	<u>2428</u>	<u>2496</u>	<u>2552</u>	<u>2661</u>	<u>2741</u>
<u>04m</u>	<u>2153</u>	<u>2204</u>	<u>2256</u>	<u>2307</u>	<u>2370</u>	<u>2429</u>	<u>2485</u>	<u>2553</u>	<u>2607</u>	<u>2717</u>	<u>2799</u>
<u>04a</u>	<u>2070</u>	<u>2120</u>	<u>2170</u>	<u>2222</u>	<u>2279</u>	<u>2335</u>	<u>2397</u>	<u>2459</u>	<u>2516</u>	<u>2622</u>	<u>2700</u>
<u>04aa</u>	<u>2151</u>	<u>2203</u>	<u>2256</u>	<u>2309</u>	<u>2370</u>	<u>2427</u>	<u>2491</u>	<u>2556</u>	<u>2616</u>	<u>2728</u>	<u>2809</u>
<u>04am</u>	<u>2207</u>	<u>2259</u>	<u>2311</u>	<u>2367</u>	<u>2425</u>	<u>2484</u>	<u>2547</u>	<u>2611</u>	<u>2674</u>	<u>2784</u>	<u>2868</u>
<u>05</u>	<u>2073</u>	<u>2123</u>	<u>2173</u>	<u>2226</u>	<u>2287</u>	<u>2348</u>	<u>2409</u>	<u>2467</u>	<u>2527</u>	<u>2631</u>	<u>2711</u>
<u>05a</u>	<u>2154</u>	<u>2206</u>	<u>2259</u>	<u>2313</u>	<u>2376</u>	<u>2441</u>	<u>2503</u>	<u>2565</u>	<u>2628</u>	<u>2737</u>	<u>2819</u>
<u>05m</u>	<u>2211</u>	<u>2262</u>	<u>2315</u>	<u>2370</u>	<u>2431</u>	<u>2496</u>	<u>2561</u>	<u>2622</u>	<u>2684</u>	<u>2793</u>	<u>2876</u>
<u>05a</u>	<u>2123</u>	<u>2173</u>	<u>2226</u>	<u>2279</u>	<u>2336</u>	<u>2407</u>	<u>2466</u>	<u>2527</u>	<u>2593</u>	<u>2698</u>	<u>2780</u>
<u>05aa</u>	<u>2206</u>	<u>2259</u>	<u>2313</u>	<u>2370</u>	<u>2428</u>	<u>2501</u>	<u>2564</u>	<u>2628</u>	<u>2698</u>	<u>2807</u>	<u>2892</u>
<u>05am</u>	<u>2262</u>	<u>2315</u>	<u>2370</u>	<u>2425</u>	<u>2485</u>	<u>2558</u>	<u>2621</u>	<u>2684</u>	<u>2754</u>	<u>2864</u>	<u>2951</u>
<u>06</u>	<u>2129</u>	<u>2181</u>	<u>2233</u>	<u>2287</u>	<u>2349</u>	<u>2411</u>	<u>2479</u>	<u>2542</u>	<u>2612</u>	<u>2722</u>	<u>2803</u>
<u>06a</u>	<u>2212</u>	<u>2265</u>	<u>2320</u>	<u>2376</u>	<u>2442</u>	<u>2507</u>	<u>2578</u>	<u>2645</u>	<u>2716</u>	<u>2832</u>	<u>2916</u>
<u>06m</u>	<u>2267</u>	<u>2322</u>	<u>2376</u>	<u>2431</u>	<u>2497</u>	<u>2563</u>	<u>2635</u>	<u>2701</u>	<u>2772</u>	<u>2890</u>	<u>2977</u>
<u>07</u>	<u>2187</u>	<u>2239</u>	<u>2294</u>	<u>2349</u>	<u>2414</u>	<u>2484</u>	<u>2555</u>	<u>2624</u>	<u>2697</u>	<u>2820</u>	<u>2904</u>
<u>07a</u>	<u>2271</u>	<u>2327</u>	<u>2383</u>	<u>2442</u>	<u>2510</u>	<u>2584</u>	<u>2657</u>	<u>2730</u>	<u>2806</u>	<u>2937</u>	<u>3025</u>
<u>07m</u>	<u>2328</u>	<u>2382</u>	<u>2440</u>	<u>2497</u>	<u>2567</u>	<u>2640</u>	<u>2713</u>	<u>2786</u>	<u>2862</u>	<u>2995</u>	<u>3084</u>
<u>08</u>	<u>2246</u>	<u>2301</u>	<u>2357</u>	<u>2414</u>	<u>2490</u>	<u>2565</u>	<u>2645</u>	<u>2717</u>	<u>2794</u>	<u>2927</u>	<u>3014</u>
<u>08a</u>	<u>2334</u>	<u>2390</u>	<u>2450</u>	<u>2510</u>	<u>2591</u>	<u>2666</u>	<u>2752</u>	<u>2825</u>	<u>2911</u>	<u>3049</u>	<u>3139</u>
<u>08m</u>	<u>2389</u>	<u>2447</u>	<u>2505</u>	<u>2567</u>	<u>2646</u>	<u>2722</u>	<u>2809</u>	<u>2885</u>	<u>2969</u>	<u>3107</u>	<u>3200</u>
<u>09</u>	<u>2315</u>	<u>2372</u>	<u>2430</u>	<u>2490</u>	<u>2568</u>	<u>2650</u>	<u>2732</u>	<u>2819</u>	<u>2903</u>	<u>3040</u>	<u>3130</u>
<u>09a</u>	<u>2408</u>	<u>2466</u>	<u>2527</u>	<u>2591</u>	<u>2671</u>	<u>2758</u>	<u>2843</u>	<u>2935</u>	<u>3023</u>	<u>3167</u>	<u>3263</u>
<u>09m</u>	<u>2463</u>	<u>2523</u>	<u>2583</u>	<u>2646</u>	<u>2727</u>	<u>2814</u>	<u>2901</u>	<u>2994</u>	<u>3082</u>	<u>3228</u>	<u>3324</u>
<u>10</u>	<u>2389</u>	<u>2448</u>	<u>2509</u>	<u>2571</u>	<u>2665</u>	<u>2744</u>	<u>2835</u>	<u>2924</u>	<u>3015</u>	<u>3168</u>	<u>3264</u>
<u>10a</u>	<u>2484</u>	<u>2545</u>	<u>2608</u>	<u>2675</u>	<u>2771</u>	<u>2856</u>	<u>2952</u>	<u>3046</u>	<u>3141</u>	<u>3308</u>	<u>3405</u>
<u>10m</u>	<u>2539</u>	<u>2601</u>	<u>2664</u>	<u>2730</u>	<u>2827</u>	<u>2914</u>	<u>3010</u>	<u>3103</u>	<u>3203</u>	<u>3370</u>	<u>3471</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>10a</u>	<u>2460</u>	<u>2520</u>	<u>2583</u>	<u>2647</u>	<u>2732</u>	<u>2825</u>	<u>2912</u>	<u>3014</u>	<u>3101</u>	<u>3259</u>	<u>3357</u>
<u>10aa</u>	<u>2557</u>	<u>2622</u>	<u>2687</u>	<u>2755</u>	<u>2843</u>	<u>2942</u>	<u>3033</u>	<u>3139</u>	<u>3233</u>	<u>3401</u>	<u>3504</u>
<u>10am</u>	<u>2612</u>	<u>2678</u>	<u>2743</u>	<u>2811</u>	<u>2901</u>	<u>3001</u>	<u>3091</u>	<u>3202</u>	<u>3296</u>	<u>3466</u>	<u>3569</u>
<u>11</u>	<u>2475</u>	<u>2536</u>	<u>2601</u>	<u>2666</u>	<u>2756</u>	<u>2846</u>	<u>2948</u>	<u>3046</u>	<u>3140</u>	<u>3306</u>	<u>3406</u>
<u>11a</u>	<u>2574</u>	<u>2638</u>	<u>2704</u>	<u>2772</u>	<u>2871</u>	<u>2965</u>	<u>3071</u>	<u>3174</u>	<u>3275</u>	<u>3451</u>	<u>3554</u>
<u>11m</u>	<u>2631</u>	<u>2694</u>	<u>2760</u>	<u>2828</u>	<u>2929</u>	<u>3022</u>	<u>3129</u>	<u>3234</u>	<u>3338</u>	<u>3513</u>	<u>3619</u>
<u>12</u>	<u>2572</u>	<u>2636</u>	<u>2702</u>	<u>2772</u>	<u>2874</u>	<u>2969</u>	<u>3080</u>	<u>3181</u>	<u>3298</u>	<u>3475</u>	<u>3579</u>
<u>12a</u>	<u>2676</u>	<u>2742</u>	<u>2812</u>	<u>2886</u>	<u>2993</u>	<u>3092</u>	<u>3212</u>	<u>3320</u>	<u>3442</u>	<u>3629</u>	<u>3738</u>
<u>12m</u>	<u>2732</u>	<u>2798</u>	<u>2869</u>	<u>2943</u>	<u>3051</u>	<u>3152</u>	<u>3273</u>	<u>3383</u>	<u>3506</u>	<u>3694</u>	<u>3805</u>
<u>12a</u>	<u>2632</u>	<u>2698</u>	<u>2768</u>	<u>2839</u>	<u>2944</u>	<u>3047</u>	<u>3161</u>	<u>3270</u>	<u>3377</u>	<u>3562</u>	<u>3669</u>
<u>12aa</u>	<u>2738</u>	<u>2807</u>	<u>2880</u>	<u>2957</u>	<u>3066</u>	<u>3176</u>	<u>3298</u>	<u>3415</u>	<u>3526</u>	<u>3723</u>	<u>3835</u>
<u>12am</u>	<u>2794</u>	<u>2864</u>	<u>2939</u>	<u>3015</u>	<u>3125</u>	<u>3236</u>	<u>3363</u>	<u>3478</u>	<u>3590</u>	<u>3789</u>	<u>3903</u>
<u>13</u>	<u>2666</u>	<u>2733</u>	<u>2803</u>	<u>2877</u>	<u>2983</u>	<u>3096</u>	<u>3213</u>	<u>3330</u>	<u>3454</u>	<u>3646</u>	<u>3756</u>
<u>13a</u>	<u>2772</u>	<u>2845</u>	<u>2918</u>	<u>2996</u>	<u>3107</u>	<u>3229</u>	<u>3354</u>	<u>3477</u>	<u>3605</u>	<u>3811</u>	<u>3925</u>
<u>13m</u>	<u>2828</u>	<u>2902</u>	<u>2977</u>	<u>3054</u>	<u>3166</u>	<u>3290</u>	<u>3418</u>	<u>3540</u>	<u>3671</u>	<u>3876</u>	<u>3992</u>
<u>14</u>	<u>2774</u>	<u>2846</u>	<u>2923</u>	<u>3000</u>	<u>3115</u>	<u>3236</u>	<u>3377</u>	<u>3501</u>	<u>3634</u>	<u>3845</u>	<u>3960</u>
<u>14a</u>	<u>2888</u>	<u>2965</u>	<u>3045</u>	<u>3126</u>	<u>3248</u>	<u>3379</u>	<u>3526</u>	<u>3658</u>	<u>3798</u>	<u>4019</u>	<u>4140</u>
<u>14m</u>	<u>2945</u>	<u>3022</u>	<u>3102</u>	<u>3186</u>	<u>3312</u>	<u>3441</u>	<u>3590</u>	<u>3722</u>	<u>3863</u>	<u>4083</u>	<u>4205</u>
<u>15</u>	<u>2881</u>	<u>2957</u>	<u>3037</u>	<u>3119</u>	<u>3256</u>	<u>3391</u>	<u>3524</u>	<u>3668</u>	<u>3804</u>	<u>4032</u>	<u>4154</u>
<u>15a</u>	<u>3001</u>	<u>3081</u>	<u>3165</u>	<u>3253</u>	<u>3398</u>	<u>3540</u>	<u>3682</u>	<u>3835</u>	<u>3976</u>	<u>4214</u>	<u>4340</u>
<u>15m</u>	<u>3059</u>	<u>3138</u>	<u>3226</u>	<u>3316</u>	<u>3461</u>	<u>3601</u>	<u>3748</u>	<u>3899</u>	<u>4039</u>	<u>4279</u>	<u>4406</u>
<u>16</u>	<u>3009</u>	<u>3090</u>	<u>3174</u>	<u>3265</u>	<u>3412</u>	<u>3562</u>	<u>3711</u>	<u>3866</u>	<u>4020</u>	<u>4257</u>	<u>4385</u>
<u>16a</u>	<u>3134</u>	<u>3221</u>	<u>3314</u>	<u>3409</u>	<u>3562</u>	<u>3723</u>	<u>3879</u>	<u>4038</u>	<u>4201</u>	<u>4450</u>	<u>4584</u>
<u>16m</u>	<u>3196</u>	<u>3284</u>	<u>3376</u>	<u>3473</u>	<u>3627</u>	<u>3789</u>	<u>3946</u>	<u>4104</u>	<u>4267</u>	<u>4513</u>	<u>4650</u>
<u>17</u>	<u>3143</u>	<u>3231</u>	<u>3324</u>	<u>3421</u>	<u>3579</u>	<u>3744</u>	<u>3903</u>	<u>4060</u>	<u>4225</u>	<u>4477</u>	<u>4611</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<u>17a</u>	<u>3279</u>	<u>3373</u>	<u>3471</u>	<u>3570</u>	<u>3741</u>	<u>3913</u>	<u>4077</u>	<u>4243</u>	<u>4416</u>	<u>4679</u>	<u>4820</u>
<u>17m</u>	<u>3340</u>	<u>3436</u>	<u>3534</u>	<u>3635</u>	<u>3807</u>	<u>3980</u>	<u>4144</u>	<u>4309</u>	<u>4480</u>	<u>4746</u>	<u>4888</u>
<u>19</u>	<u>3476</u>	<u>3577</u>	<u>3683</u>	<u>3795</u>	<u>3988</u>	<u>4177</u>	<u>4371</u>	<u>4554</u>	<u>4744</u>	<u>5032</u>	<u>5183</u>
<u>19a</u>	<u>3630</u>	<u>3738</u>	<u>3850</u>	<u>3965</u>	<u>4168</u>	<u>4362</u>	<u>4569</u>	<u>4759</u>	<u>4959</u>	<u>5258</u>	<u>5416</u>
<u>19m</u>	<u>3695</u>	<u>3805</u>	<u>3917</u>	<u>4031</u>	<u>4234</u>	<u>4429</u>	<u>4633</u>	<u>4825</u>	<u>5025</u>	<u>5323</u>	<u>5483</u>
<u>20</u>	<u>3671</u>	<u>3782</u>	<u>3894</u>	<u>4010</u>	<u>4213</u>	<u>4408</u>	<u>4617</u>	<u>4818</u>	<u>5017</u>	<u>5322</u>	<u>5482</u>
<u>20a</u>	<u>3838</u>	<u>3952</u>	<u>4069</u>	<u>4190</u>	<u>4402</u>	<u>4609</u>	<u>4826</u>	<u>5034</u>	<u>5244</u>	<u>5564</u>	<u>5731</u>
<u>20m</u>	<u>3901</u>	<u>4017</u>	<u>4134</u>	<u>4256</u>	<u>4466</u>	<u>4672</u>	<u>4891</u>	<u>5099</u>	<u>5308</u>	<u>5626</u>	<u>5797</u>

TR TR

Effective July 1, 2003

STEPS

	<u>1e</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	Eff. 1/1/04 <u>8</u>
RC-014-02	1805	1847	1890	1935	1977	2022	2076	2124	2172	2253	2298	2321
RC-014-02a	1847	1890	1935	1981	2024	2071	2126	2176	2225	2309	2355	2378
RC-014-02m	1899	1942	1986	2033	2076	2122	2178	2227	2277	2360	2407	2431
RC-014-02H	11.11	11.37	11.63	11.91	12.17	12.44	12.78	13.07	13.37	13.86	14.14	14.28
RC-014-02Ha	11.37	11.63	11.91	12.19	12.46	12.74	13.08	13.39	13.69	14.21	14.49	14.63
RC-014-02Hm	11.69	11.95	12.22	12.51	12.78	13.06	13.40	13.70	14.01	14.52	14.81	14.96
RC-014-03	1843	1886	1931	1977	2022	2077	2127	2176	2227	2321	2367	2391
RC-014-03a	1886	1931	1977	2024	2071	2127	2179	2229	2282	2379	2427	2450
RC-014-03m	1938	1982	2028	2076	2122	2179	2230	2281	2333	2430	2479	2503
RC-014-03a	1884	1929	1975	2022	2074	2127	2178	2227	2284	2381	2429	2452
RC-014-03aa	1929	1975	2022	2071	2124	2179	2231	2282	2341	2440	2489	2513
RC-014-03am	1980	2026	2074	2122	2176	2230	2283	2333	2392	2492	2542	2567
RC-014-04	1884	1929	1975	2022	2077	2131	2180	2241	2290	2388	2436	2460
RC-014-04a	1929	1975	2022	2071	2127	2183	2233	2296	2347	2448	2497	2521
RC-014-04m	1980	2026	2074	2122	2179	2234	2285	2348	2398	2499	2549	2574

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

RC-014-04a	1932	1978	2025	2074	2127	2179	2236	2294	2348	2447	2496	2520
RC-014-04aa	1978	2025	2074	2124	2179	2232	2291	2351	2406	2508	2558	2583
RC-014-04am	2029	2077	2125	2176	2230	2284	2343	2402	2458	2560	2611	2637
RC-014-05	1935	1981	2028	2077	2133	2191	2248	2302	2358	2455	2504	2529
RC-014-05a	1981	2028	2077	2127	2185	2245	2303	2359	2417	2517	2567	2593
RC-014-05m	2033	2080	2128	2179	2236	2296	2355	2411	2468	2568	2619	2645
RC-014-05a	1981	2028	2077	2127	2180	2246	2301	2358	2420	2518	2568	2594
RC-014-05aa	2028	2077	2127	2179	2233	2301	2358	2417	2481	2582	2634	2659
RC-014-05am	2080	2128	2179	2230	2285	2353	2410	2468	2532	2634	2687	2713
RC-014-06	1986	2034	2083	2133	2192	2250	2314	2373	2437	2540	2591	2616
RC-014-06a	2034	2083	2133	2185	2246	2306	2371	2432	2498	2604	2656	2682
RC-014-06m	2085	2135	2185	2236	2297	2357	2423	2484	2550	2658	2711	2738
RC-014-07	2040	2089	2140	2192	2253	2319	2384	2449	2517	2631	2684	2710
RC-014-07a	2089	2140	2192	2246	2309	2377	2444	2510	2581	2701	2755	2782
RC-014-07m	2141	2191	2244	2297	2360	2428	2495	2562	2633	2754	2809	2837
RC-014-08	2096	2147	2199	2253	2324	2393	2469	2535	2608	2731	2786	2813
RC-014-08a	2147	2199	2253	2309	2382	2453	2531	2599	2677	2804	2860	2888
RC-014-08m	2198	2251	2304	2360	2433	2504	2583	2653	2731	2857	2914	2943
RC-014-09	2161	2214	2268	2324	2396	2474	2549	2630	2709	2836	2893	2921
RC-014-09a	2214	2268	2324	2382	2456	2536	2614	2700	2781	2913	2971	3000
RC-014-09m	2265	2320	2376	2433	2507	2588	2668	2753	2835	2968	3027	3057
RC-014-10	2229	2284	2341	2399	2486	2561	2645	2728	2814	2957	3016	3046
RC-014-10a	2284	2341	2399	2459	2549	2627	2714	2801	2889	3041	3102	3132
RC-014-10m	2335	2392	2451	2510	2600	2680	2768	2854	2945	3099	3161	3192
RC-014-10a	2295	2352	2411	2471	2549	2636	2718	2813	2894	3041	3102	3132
RC-014-10aa	2352	2411	2471	2533	2614	2706	2789	2888	2973	3128	3191	3222
RC-014-10am	2403	2462	2523	2585	2668	2760	2843	2944	3032	3187	3251	3283
RC-014-11	2310	2367	2426	2487	2573	2656	2751	2842	2930	3085	3147	3178
RC-014-11a	2367	2426	2487	2550	2640	2727	2824	2919	3012	3174	3237	3269
RC-014-11m	2419	2478	2538	2601	2694	2780	2878	2974	3070	3231	3296	3328

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

RC-014-12	2400	2460	2522	2586	2681	2771	2874	2968	3077	3243	3308	3340
RC-014-12a	2460	2522	2586	2654	2752	2844	2954	3053	3166	3337	3404	3437
RC-014-12m	2512	2573	2638	2707	2806	2898	3010	3111	3224	3397	3465	3499
RC-014-12a	2456	2518	2582	2649	2747	2843	2950	3052	3152	3324	3390	3424
RC-014-12aa	2518	2582	2649	2719	2819	2921	3034	3141	3243	3424	3492	3527
RC-014-12am	2569	2634	2703	2773	2874	2976	3092	3198	3301	3484	3554	3589
RC-014-13	2487	2550	2616	2684	2783	2889	2998	3108	3223	3403	3471	3505
RC-014-13a	2550	2616	2684	2755	2857	2969	3085	3197	3316	3505	3575	3610
RC-014-13m	2601	2669	2738	2809	2912	3026	3143	3255	3376	3565	3636	3672
RC-014-14	2588	2656	2727	2800	2907	3020	3152	3267	3391	3588	3660	3696
RC-014-14a	2656	2727	2800	2875	2988	3108	3243	3364	3493	3696	3770	3807
RC-014-14m	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3830	3868
RC-014-15	2688	2760	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876
RC-014-15a	2760	2834	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991
RC-014-15m	2813	2887	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053
RC-014-16	2808	2883	2963	3047	3184	3324	3463	3607	3751	3973	4052	4092
RC-014-16a	2883	2963	3047	3136	3276	3424	3568	3714	3864	4092	4174	4215
RC-014-16m	2939	3020	3105	3193	3335	3484	3628	3774	3924	4151	4234	4276
RC-014-17	2932	3015	3102	3192	3340	3494	3642	3789	3943	4178	4262	4303
RC-014-17a	3015	3102	3192	3284	3440	3599	3750	3903	4061	4304	4390	4433
RC-014-17m	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4451	4495
RC-014-19	3244	3338	3437	3541	3722	3897	4079	4249	4427	4695	4789	4836
RC-014-19a	3338	3437	3541	3647	3833	4012	4202	4377	4561	4836	4933	4981
RC-014-19m	3398	3499	3602	3707	3894	4073	4261	4438	4621	4895	4993	5042
RC-014-20	3425	3529	3634	3742	3931	4114	4309	4496	4681	4967	5066	5116
RC-014-20a	3529	3634	3742	3854	4049	4238	4439	4630	4822	5117	5219	5271
RC-014-20m	3587	3694	3802	3914	4108	4297	4498	4690	4882	5175	5279	5330
RC-014-TR	TR											

Effective January 1, 2005

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

## RC-014

## S T E P S

	1e	1b	1a	1	2	3	4	5	6	7	8
02	1841	1884	1928	1974	2017	2062	2118	2166	2215	2298	2367
02a	1898	1942	1988	2035	2080	2128	2184	2236	2286	2372	2443
02m	1951	1995	2041	2089	2133	2180	2238	2288	2340	2425	2498
02H	11.33	11.59	11.86	12.15	12.41	12.69	13.03	13.33	13.63	14.14	14.57
02Ha	11.68	11.95	12.23	12.52	12.8	13.1	13.44	13.76	14.07	14.6	15.03
02Hm	12.01	12.28	12.56	12.86	13.13	13.42	13.77	14.08	14.4	14.92	15.37
03	1880	1924	1970	2017	2062	2119	2170	2220	2272	2367	2439
03a	1938	1984	2031	2080	2128	2185	2239	2290	2345	2444	2517
03m	1991	2037	2084	2133	2180	2239	2291	2344	2397	2497	2572
03a	1922	1968	2015	2062	2115	2170	2222	2272	2330	2429	2501
03aa	1982	2029	2078	2128	2182	2239	2292	2345	2405	2507	2582
03am	2034	2082	2131	2180	2236	2291	2346	2397	2458	2561	2638
04	1922	1968	2015	2062	2119	2174	2224	2286	2336	2436	2509
04a	1982	2029	2078	2128	2185	2243	2294	2359	2412	2515	2590
04m	2034	2082	2131	2180	2239	2295	2348	2413	2464	2568	2645
04a	1971	2018	2066	2115	2170	2223	2281	2340	2395	2496	2570
04aa	2032	2081	2131	2182	2239	2293	2354	2416	2472	2577	2654
04am	2085	2134	2183	2236	2291	2347	2407	2468	2526	2630	2710
05	1974	2021	2069	2119	2176	2235	2293	2348	2405	2504	2580
05a	2035	2084	2134	2185	2245	2307	2366	2424	2483	2586	2664
05m	2089	2137	2187	2239	2297	2359	2420	2477	2536	2639	2718
05a	2021	2069	2119	2170	2224	2291	2347	2405	2468	2568	2646
05aa	2084	2134	2185	2239	2294	2364	2423	2483	2549	2653	2732
05am	2137	2187	2239	2291	2348	2418	2476	2536	2602	2706	2788
06	2026	2075	2125	2176	2236	2295	2360	2420	2486	2591	2668
06a	2090	2140	2192	2245	2308	2369	2436	2499	2567	2676	2756

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

06m	2142	2194	2245	2297	2360	2422	2490	2552	2620	2731	2813
07	2081	2131	2183	2236	2298	2365	2432	2498	2567	2684	2764
07a	2146	2199	2252	2308	2372	2442	2511	2579	2652	2775	2859
07m	2200	2251	2306	2360	2425	2495	2564	2632	2705	2830	2915
08	2138	2190	2243	2298	2370	2441	2518	2586	2660	2786	2869
08a	2206	2259	2315	2372	2448	2520	2601	2670	2751	2881	2967
08m	2258	2313	2367	2425	2500	2573	2654	2726	2806	2936	3024
09	2204	2258	2313	2370	2444	2523	2600	2683	2763	2893	2979
09a	2275	2330	2388	2448	2524	2606	2686	2774	2857	2993	3083
09m	2327	2384	2441	2500	2576	2659	2741	2829	2913	3050	3141
10	2274	2330	2388	2447	2536	2612	2698	2783	2870	3016	3107
10a	2347	2405	2465	2527	2619	2699	2789	2878	2968	3125	3218
10m	2399	2458	2518	2579	2672	2754	2844	2932	3026	3184	3280
10a	2341	2399	2459	2520	2600	2689	2772	2869	2952	3102	3195
10aa	2417	2477	2539	2603	2686	2780	2866	2967	3055	3214	3311
10am	2469	2530	2592	2656	2741	2836	2921	3025	3115	3275	3373
11	2356	2414	2475	2537	2624	2709	2806	2899	2989	3147	3242
11a	2432	2493	2555	2620	2713	2802	2902	2999	3095	3261	3359
11m	2486	2546	2608	2673	2768	2856	2957	3056	3154	3320	3420
12	2448	2509	2572	2638	2735	2826	2931	3027	3139	3308	3407
12a	2528	2591	2657	2727	2828	2922	3035	3137	3253	3429	3532
12m	2581	2644	2711	2781	2883	2978	3093	3197	3313	3490	3595
12a	2505	2568	2634	2702	2802	2900	3009	3113	3215	3390	3492
12aa	2587	2653	2722	2794	2897	3001	3117	3227	3332	3518	3624
12am	2640	2706	2777	2849	2953	3058	3177	3286	3392	3580	3688
13	2537	2601	2668	2738	2839	2947	3058	3170	3287	3471	3575
13a	2620	2688	2758	2831	2936	3051	3170	3285	3407	3601	3709
13m	2673	2742	2813	2886	2992	3109	3229	3345	3469	3663	3773

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

14	2640	2709	2782	2856	2965	3080	3215	3332	3459	3660	3770
14a	2729	2802	2877	2954	3070	3193	3332	3457	3589	3798	3912
14m	2783	2856	2931	3011	3129	3252	3392	3517	3650	3858	3974
15	2742	2815	2891	2969	3099	3227	3354	3491	3621	3838	3954
15a	2836	2912	2991	3074	3211	3345	3479	3624	3757	3982	4101
15m	2890	2966	3048	3133	3271	3403	3542	3684	3817	4043	4164
16	2864	2941	3022	3108	3248	3390	3532	3679	3826	4052	4174
16a	2962	3044	3131	3222	3366	3518	3666	3816	3970	4205	4331
16m	3020	3103	3190	3281	3427	3580	3728	3878	4032	4265	4394
17	2991	3075	3164	3256	3407	3564	3715	3865	4022	4262	4389
17a	3098	3187	3280	3374	3535	3698	3853	4010	4173	4422	4555
17m	3156	3247	3339	3435	3597	3761	3916	4072	4233	4484	4619
19	3309	3405	3506	3612	3796	3975	4161	4334	4516	4789	4933
19a	3430	3532	3638	3747	3938	4122	4318	4497	4686	4969	5118
19m	3491	3595	3701	3809	4001	4185	4378	4560	4748	5030	5181
20	3494	3600	3707	3817	4010	4196	4395	4586	4775	5066	5218
20a	3626	3734	3845	3960	4160	4355	4561	4757	4955	5258	5416
20m	3686	3796	3907	4022	4221	4415	4622	4819	5016	5317	5477
TR	TR										

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE K RC-023 (Registered Nurses, INA)**Effective July 1, 2005

	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Child Welfare Nurse Specialist</u>	<u>3849</u>	<u>4029</u>	<u>4223</u>	<u>4417</u>	<u>4699</u>	<u>4864</u>	<u>5034</u>	<u>5185</u>
<u>Health Facilities Surveillance Nurse</u>	<u>3849</u>	<u>4029</u>	<u>4223</u>	<u>4417</u>	<u>4699</u>	<u>4864</u>	<u>5034</u>	<u>5185</u>
<u>Nursing Act Assistant Coordinator</u>	<u>4089</u>	<u>4297</u>	<u>4495</u>	<u>4701</u>	<u>4996</u>	<u>5169</u>	<u>5351</u>	<u>5511</u>
<u>Registered Nurse I</u>	<u>3425</u>	<u>3588</u>	<u>3753</u>	<u>3919</u>	<u>4170</u>	<u>4317</u>	<u>4468</u>	<u>4601</u>
<u>Registered Nurse II</u>	<u>3849</u>	<u>4029</u>	<u>4223</u>	<u>4417</u>	<u>4699</u>	<u>4864</u>	<u>5034</u>	<u>5185</u>

Effective July 1, 2005Alternative Retirement Formula

	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Corrections Nurse I</u>	<u>3623</u>	<u>3791</u>	<u>3970</u>	<u>4141</u>	<u>4412</u>	<u>4567</u>	<u>4726</u>	<u>4867</u>
<u>Corrections Nurse II</u>	<u>4071</u>	<u>4261</u>	<u>4466</u>	<u>4673</u>	<u>4969</u>	<u>5144</u>	<u>5323</u>	<u>5483</u>
<u>Registered Nurse I</u>	<u>3451</u>	<u>3615</u>	<u>3780</u>	<u>3948</u>	<u>4200</u>	<u>4348</u>	<u>4500</u>	<u>4636</u>
<u>Registered Nurse II</u>	<u>3878</u>	<u>4060</u>	<u>4254</u>	<u>4449</u>	<u>4734</u>	<u>4900</u>	<u>5070</u>	<u>5222</u>

Effective July 1, 2005Maximum Security

	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Corrections Nurse I</u>	<u>3684</u>	<u>3853</u>	<u>4031</u>	<u>4201</u>	<u>4472</u>	<u>4626</u>	<u>4788</u>	<u>4931</u>
<u>Corrections Nurse II</u>	<u>4132</u>	<u>4322</u>	<u>4526</u>	<u>4733</u>	<u>5032</u>	<u>5205</u>	<u>5385</u>	<u>5547</u>

NOTE: Longevity Pay – The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.

Effective January 1, 2006

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Child Welfare Nurse Specialist</u>	<u>3964</u>	<u>4150</u>	<u>4350</u>	<u>4550</u>	<u>4840</u>	<u>5010</u>	<u>5185</u>	<u>5341</u>
<u>Health Facilities Surveillance Nurse</u>	<u>3964</u>	<u>4150</u>	<u>4350</u>	<u>4550</u>	<u>4840</u>	<u>5010</u>	<u>5185</u>	<u>5341</u>
<u>Nursing Act Assistant Coordinator</u>	<u>4212</u>	<u>4426</u>	<u>4630</u>	<u>4842</u>	<u>5146</u>	<u>5324</u>	<u>5512</u>	<u>5676</u>
<u>Registered Nurse I</u>	<u>3528</u>	<u>3696</u>	<u>3866</u>	<u>4037</u>	<u>4295</u>	<u>4447</u>	<u>4602</u>	<u>4739</u>
<u>Registered Nurse II</u>	<u>3964</u>	<u>4150</u>	<u>4350</u>	<u>4550</u>	<u>4840</u>	<u>5010</u>	<u>5185</u>	<u>5341</u>

Effective January 1, 2006  
Alternative Retirement Formula

	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Corrections Nurse I</u>	<u>3759</u>	<u>3933</u>	<u>4119</u>	<u>4296</u>	<u>4577</u>	<u>4738</u>	<u>4903</u>	<u>5050</u>
<u>Corrections Nurse II</u>	<u>4224</u>	<u>4421</u>	<u>4633</u>	<u>4848</u>	<u>5155</u>	<u>5337</u>	<u>5523</u>	<u>5689</u>
<u>Registered Nurse I</u>	<u>3580</u>	<u>3751</u>	<u>3922</u>	<u>4096</u>	<u>4358</u>	<u>4511</u>	<u>4669</u>	<u>4810</u>
<u>Registered Nurse II</u>	<u>4023</u>	<u>4212</u>	<u>4414</u>	<u>4616</u>	<u>4912</u>	<u>5084</u>	<u>5260</u>	<u>5418</u>

Effective January 1, 2006  
Maximum Security

	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Corrections Nurse I</u>	<u>3822</u>	<u>3997</u>	<u>4182</u>	<u>4359</u>	<u>4640</u>	<u>4799</u>	<u>4968</u>	<u>5116</u>
<u>Corrections Nurse II</u>	<u>4287</u>	<u>4484</u>	<u>4696</u>	<u>4910</u>	<u>5221</u>	<u>5400</u>	<u>5587</u>	<u>5755</u>

NOTE: Longevity Pay – The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.

Effective July 1, 2003

	<u>STEPS</u>								<u>Eff.</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>1/1/0</u>
<u>Child Welfare Nurse Specialist</u>	<u>3700</u>	<u>3873</u>	<u>4059</u>	<u>4245</u>	<u>4517</u>	<u>4675</u>	<u>4838</u>	<u>4935</u>	<u>4983</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<del>Corrections Nurse I</del>	<del>3457</del>	<del>3618</del>	<del>3788</del>	<del>3951</del>	<del>4209</del>	<del>4357</del>	<del>4509</del>	<del>4599</del>	<del>4644</del>
<del>Corrections Nurse II</del>	<del>3884</del>	<del>4065</del>	<del>4261</del>	<del>4458</del>	<del>4742</del>	<del>4908</del>	<del>5079</del>	<del>5181</del>	<del>5231</del>
<del>Health Facilities Surveillance Nurse</del>	<del>3700</del>	<del>3873</del>	<del>4059</del>	<del>4245</del>	<del>4517</del>	<del>4675</del>	<del>4838</del>	<del>4935</del>	<del>4983</del>
<del>Nursing Act Assistant Coordinator</del>	<del>3930</del>	<del>4130</del>	<del>4321</del>	<del>4519</del>	<del>4802</del>	<del>4969</del>	<del>5143</del>	<del>5246</del>	<del>5297</del>
<del>Registered Nurse I</del>	<del>3292</del>	<del>3449</del>	<del>3607</del>	<del>3767</del>	<del>4008</del>	<del>4149</del>	<del>4294</del>	<del>4380</del>	<del>4423</del>
<del>Registered Nurse II</del>	<del>3700</del>	<del>3873</del>	<del>4059</del>	<del>4245</del>	<del>4517</del>	<del>4675</del>	<del>4838</del>	<del>4935</del>	<del>4983</del>

Effective July 1, 2003  
Maximum Security

STEPS

									Eff. 1/1/0
	1	2	3	4	5	6	7	8	4-8
<del>Corrections Nurse I</del>	<del>3515</del>	<del>3676</del>	<del>3846</del>	<del>4009</del>	<del>4267</del>	<del>4414</del>	<del>4568</del>	<del>4659</del>	<del>4705</del>
<del>Corrections Nurse II</del>	<del>3943</del>	<del>4124</del>	<del>4318</del>	<del>4516</del>	<del>4801</del>	<del>4966</del>	<del>5138</del>	<del>5241</del>	<del>5292</del>

~~NOTE: Longevity Pay—The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.~~

Effective January 1, 2005

	STEPS							
	1	2	3	4	5	6	7	8
<del>Child Welfare Nurse Specialist</del>	<del>3774</del>	<del>3950</del>	<del>4140</del>	<del>4330</del>	<del>4607</del>	<del>4769</del>	<del>4935</del>	<del>5083</del>
<del>Health Facilities Surveillance Nurse</del>	<del>3774</del>	<del>3950</del>	<del>4140</del>	<del>4330</del>	<del>4607</del>	<del>4769</del>	<del>4935</del>	<del>5083</del>
<del>Nursing Act Assistant Coordinator</del>	<del>4009</del>	<del>4213</del>	<del>4407</del>	<del>4609</del>	<del>4898</del>	<del>5068</del>	<del>5246</del>	<del>5403</del>
<del>Registered Nurse I</del>	<del>3358</del>	<del>3518</del>	<del>3679</del>	<del>3842</del>	<del>4088</del>	<del>4232</del>	<del>4380</del>	<del>4511</del>
<del>Registered Nurse II</del>	<del>3774</del>	<del>3950</del>	<del>4140</del>	<del>4330</del>	<del>4607</del>	<del>4769</del>	<del>4935</del>	<del>5083</del>

Effective January 1, 2005  
Alternative Retirement Formula

STEPS

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

	1	2	3	4	5	6	7	8
Corrections Nurse I	3552	3717	3892	4060	4325	4477	4633	4772
Corrections Nurse II	3991	4177	4378	4581	4872	5043	5219	5375
Registered Nurse I	3383	3544	3706	3871	4118	4263	4412	4545
Registered Nurse II	3802	3980	4171	4362	4641	4804	4971	5120

Effective January 1, 2005  
Maximum Security

	STEPS							
	1	2	3	4	5	6	7	8
Corrections Nurse I	3612	3777	3952	4119	4384	4535	4694	4834
Corrections Nurse II	4051	4237	4437	4640	4933	5103	5279	5438

~~NOTE: Longevity Pay — The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.~~

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE M RC-110 (Conservation Police Lodge)

Effective July 1, 2005

	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Conservation Police Officer I</u>	<u>3613</u>	<u>3785</u>	<u>4060</u>	<u>4251</u>	<u>4450</u>	<u>4660</u>	<u>4660</u>
<u>Conservation Police Officer II</u>	<u>0</u>	<u>0</u>	<u>4120</u>	<u>4311</u>	<u>4511</u>	<u>4722</u>	<u>4722</u>

LONGEVITY BONUS RATES

<u>Conservation Police Officer I</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>4882</u>	<u>5117</u>	<u>5243</u>	<u>5243</u>	<u>5243</u>	<u>5243</u>	<u>5243</u>	<u>5243</u>	<u>5243</u>	<u>5243</u>

<u>Conservation Police Officer II</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>4942</u>	<u>5178</u>	<u>5304</u>	<u>5304</u>	<u>5555</u>	<u>5815</u>	<u>6095</u>	<u>6154</u>	<u>6442</u>	<u>6747</u>

Effective January 1, 2006

	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Conservation Police Officer I</u>	<u>3748</u>	<u>3927</u>	<u>4212</u>	<u>4410</u>	<u>4617</u>	<u>4835</u>	<u>4835</u>
<u>Conservation Police Officer II</u>	<u>0</u>	<u>0</u>	<u>4275</u>	<u>4473</u>	<u>4680</u>	<u>4899</u>	<u>4899</u>

LONGEVITY BONUS RATES

<u>Conservation Police Officer I</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>5065</u>	<u>5309</u>	<u>5440</u>	<u>5440</u>	<u>5440</u>	<u>5440</u>	<u>5440</u>	<u>5440</u>	<u>5440</u>	<u>5440</u>

<u>Conservation Police Officer II</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>5127</u>	<u>5372</u>	<u>5503</u>	<u>5503</u>	<u>5763</u>	<u>6033</u>	<u>6324</u>	<u>6385</u>	<u>6684</u>	<u>7000</u>

Effective July 1, 2004

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

	<del>STEPS</del>						
	<del>1</del>	<del>2</del>	<del>3</del>	<del>4</del>	<del>5</del>	<del>6</del>	<del>7</del>
<del>Conservation Police Officer I</del>	<del>3447</del>	<del>3612</del>	<del>3873</del>	<del>4056</del>	<del>4246</del>	<del>4447</del>	<del>4447</del>
<del>Conservation Police Officer II</del>	<del>0000</del>	<del>0000</del>	<del>3931</del>	<del>4113</del>	<del>4305</del>	<del>4505</del>	<del>4505</del>

~~LONGEVITY BONUS RATES~~

<del>Conservation Police Officer I</del>									
<del>9 Yrs</del>	<del>10 Yrs</del>	<del>12.5 Yrs</del>	<del>14 Yrs</del>	<del>15 Yrs</del>	<del>17.5 Yrs</del>	<del>20 Yrs</del>	<del>21 Yrs</del>	<del>22.5 Yrs</del>	<del>25 Yrs</del>
<del>4658</del>	<del>4883</del>	<del>5002</del>	<del>5002</del>	<del>5002</del>	<del>5002</del>	<del>5002</del>	<del>5002</del>	<del>5002</del>	<del>5002</del>
<del>Conservation Police Officer II</del>									
<del>9 Yrs</del>	<del>10 Yrs</del>	<del>12.5 Yrs</del>	<del>14 Yrs</del>	<del>15 Yrs</del>	<del>17.5 Yrs</del>	<del>20 Yrs</del>	<del>21 Yrs</del>	<del>22.5 Yrs</del>	<del>25 Yrs</del>
<del>4715</del>	<del>4940</del>	<del>5061</del>	<del>5061</del>	<del>5300</del>	<del>5548</del>	<del>5815</del>	<del>5872</del>	<del>6147</del>	<del>6438</del>

~~Effective January 1, 2005~~

	<del>STEPS</del>						
	<del>1</del>	<del>2</del>	<del>3</del>	<del>4</del>	<del>5</del>	<del>6</del>	<del>7</del>
<del>Conservation Police Officer I</del>	<del>3542</del>	<del>3711</del>	<del>3980</del>	<del>4168</del>	<del>4363</del>	<del>4569</del>	<del>4569</del>
<del>Conservation Police Officer II</del>	<del>0000</del>	<del>0000</del>	<del>4039</del>	<del>4226</del>	<del>4423</del>	<del>4629</del>	<del>4629</del>

~~LONGEVITY BONUS RATES~~

<del>Conservation Police Officer I</del>									
<del>9 Yrs</del>	<del>10 Yrs</del>	<del>12.5 Yrs</del>	<del>14 Yrs</del>	<del>15 Yrs</del>	<del>17.5 Yrs</del>	<del>20 Yrs</del>	<del>21 Yrs</del>	<del>22.5 Yrs</del>	<del>25 Yrs</del>
<del>4786</del>	<del>5017</del>	<del>5140</del>	<del>5140</del>	<del>5140</del>	<del>5140</del>	<del>5140</del>	<del>5140</del>	<del>5140</del>	<del>5140</del>
<del>Conservation Police Officer II</del>									
<del>9 Yrs</del>	<del>10 Yrs</del>	<del>12.5 Yrs</del>	<del>14 Yrs</del>	<del>15 Yrs</del>	<del>17.5 Yrs</del>	<del>20 Yrs</del>	<del>21 Yrs</del>	<del>22.5 Yrs</del>	<del>25 Yrs</del>
<del>4845</del>	<del>5076</del>	<del>5200</del>	<del>5200</del>	<del>5446</del>	<del>5701</del>	<del>5975</del>	<del>6033</del>	<del>6316</del>	<del>6615</del>

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE N RC-010 (Professional Legal Unit, AFSCME)**

<u>Title</u>	<u>Salary Grade</u>	<u>Code</u>
Hearings Referee	RC-010-23	18300
Hearings Referee – Intermittent	RC-010-23H	18301
Technical Advisor I	RC-010-18	45251
Technical Advisor II	RC-010-20	45252
Technical Advisor III	RC-010-23	45253

Effective July 1, 2005RC-010S T E P S

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>18</u>	<u>3207</u>	<u>3299</u>	<u>3394</u>	<u>3495</u>	<u>3664</u>	<u>3835</u>	<u>4009</u>	<u>4173</u>	<u>4340</u>	<u>4599</u>	<u>4738</u>
<u>18a</u>	<u>3323</u>	<u>3419</u>	<u>3520</u>	<u>3626</u>	<u>3805</u>	<u>3979</u>	<u>4161</u>	<u>4332</u>	<u>4503</u>	<u>4772</u>	<u>4915</u>
<u>20</u>	<u>3564</u>	<u>3672</u>	<u>3781</u>	<u>3893</u>	<u>4090</u>	<u>4280</u>	<u>4483</u>	<u>4678</u>	<u>4871</u>	<u>5167</u>	<u>5322</u>
<u>20a</u>	<u>3699</u>	<u>3809</u>	<u>3922</u>	<u>4039</u>	<u>4243</u>	<u>4442</u>	<u>4652</u>	<u>4852</u>	<u>5054</u>	<u>5363</u>	<u>5524</u>
<u>23</u>	<u>4220</u>	<u>4346</u>	<u>4476</u>	<u>4609</u>	<u>4853</u>	<u>5102</u>	<u>5345</u>	<u>5591</u>	<u>5834</u>	<u>6200</u>	<u>6386</u>
<u>23a</u>	<u>4378</u>	<u>4508</u>	<u>4643</u>	<u>4785</u>	<u>5037</u>	<u>5295</u>	<u>5544</u>	<u>5800</u>	<u>6053</u>	<u>6432</u>	<u>6625</u>
<u>23H</u>	<u>25.97</u>	<u>26.74</u>	<u>27.54</u>	<u>28.36</u>	<u>29.86</u>	<u>31.40</u>	<u>32.89</u>	<u>34.41</u>	<u>35.90</u>	<u>38.15</u>	<u>39.30</u>

Effective January 1, 2006RC-010S T E P S

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>18</u>	<u>3303</u>	<u>3398</u>	<u>3496</u>	<u>3600</u>	<u>3774</u>	<u>3950</u>	<u>4129</u>	<u>4298</u>	<u>4470</u>	<u>4737</u>	<u>4880</u>
<u>18a</u>	<u>3448</u>	<u>3547</u>	<u>3652</u>	<u>3762</u>	<u>3948</u>	<u>4128</u>	<u>4317</u>	<u>4494</u>	<u>4672</u>	<u>4951</u>	<u>5099</u>
<u>20</u>	<u>3671</u>	<u>3782</u>	<u>3894</u>	<u>4010</u>	<u>4213</u>	<u>4408</u>	<u>4617</u>	<u>4818</u>	<u>5017</u>	<u>5322</u>	<u>5482</u>
<u>20a</u>	<u>3838</u>	<u>3952</u>	<u>4069</u>	<u>4190</u>	<u>4402</u>	<u>4609</u>	<u>4826</u>	<u>5034</u>	<u>5244</u>	<u>5564</u>	<u>5731</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>23</u>	<u>4347</u>	<u>4476</u>	<u>4610</u>	<u>4747</u>	<u>4999</u>	<u>5255</u>	<u>5505</u>	<u>5759</u>	<u>6009</u>	<u>6386</u>	<u>6578</u>
<u>23a</u>	<u>4542</u>	<u>4677</u>	<u>4817</u>	<u>4964</u>	<u>5226</u>	<u>5494</u>	<u>5752</u>	<u>6018</u>	<u>6280</u>	<u>6673</u>	<u>6873</u>
<u>23H</u>	<u>26.75</u>	<u>27.54</u>	<u>28.37</u>	<u>29.21</u>	<u>30.76</u>	<u>32.34</u>	<u>33.88</u>	<u>35.44</u>	<u>36.98</u>	<u>39.30</u>	<u>40.48</u>

Effective July 1, 2003

## S T E P S

	1e	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/04
RC-010-18	3082	3171	3262	3359	3522	3686	3853	4011	4172	4421	4509	4554
RC-010-18a	3171	3262	3359	3460	3630	3797	3970	4133	4297	4553	4644	4690
RC-010-20	3425	3529	3634	3742	3931	4114	4309	4496	4681	4967	5066	5116
RC-010-20a	3529	3634	3742	3854	4049	4238	4439	4630	4822	5117	5219	5271
RC-010-23	4056	4177	4302	4430	4665	4904	5137	5374	5608	5959	6078	6138
RC-010-23a	4177	4302	4430	4565	4806	5052	5290	5534	5775	6137	6260	6321
RC-010-23H	24.96	25.70	26.47	27.26	28.71	30.18	31.61	33.07	34.51	36.67	37.40	37.7

Effective January 1, 2005

## RC-010

## S T E P S

	1e	1b	1a	1	2	3	4	5	6	7	8
18	3144	3234	3327	3426	3592	3760	3930	4091	4255	4509	4645
18a	3258	3352	3451	3555	3730	3901	4079	4247	4415	4678	4819
20	3494	3600	3707	3817	4010	4196	4395	4586	4775	5066	5218
20a	3626	3734	3845	3960	4160	4355	4561	4757	4955	5258	5416
23	4137	4261	4388	4519	4758	5002	5240	5481	5720	6078	6261
23a	4292	4420	4552	4691	4938	5191	5435	5686	5934	6306	6495
23H	25.46	26.22	27.00	27.81	29.28	30.78	32.25	33.73	35.20	37.40	38.53

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE O RC-028 (Paraprofessional Human Services Employees, AFSCME)**

<u>Title</u>	<u>Salary Grade</u>	<u>Code</u>
Administrative Assistant I	RC-028-17	00501
Apparel/Dry Goods Specialist III	RC-028-12a	01233
Assistant Reimbursement Officer	RC-028-08	02424
Child Development Aide III	RC-028-10	07183
Clinical Laboratory Associate	RC-028-07	08200
Clinical Laboratory Technician I	RC-028-10	08215
Clinical Laboratory Technician II	RC-028-12	08216
Compliance Officer	RC-028-14	08919
Construction Supervisor I	RC-028-13	09561
Construction Supervisor II	RC-028-16	09562
Crime Scene Investigator	RC-028-21	09980
Data Processing Administrative Specialist	RC-028-14	11415
Data Processing Specialist	RC-028-12	11430
Data Processing Technician	RC-028-09	11440
Data Processing Technician Trainee	RC-028-06	11443
Dental Assistant	RC-028-09	11650
Dental Hygienist	RC-028-13	11700
Electroencephalograph Technician	RC-028-08	13300
Environmental Equipment Operator I	RC-028-12	13761
Environmental Equipment Operator II	RC-028-14	13762
Environmental Protection Technician I	RC-028-08	13831
Environmental Protection Technician II	RC-028-10	13832
Health Information Associate	RC-028-10	18045
Health Information Technician	RC-028-12	18047
Hearing & Speech Technician I	RC-028-06	18261
Hearing & Speech Technician II	RC-028-09	18262
Housekeeper II	RC-028-03a	19602
Inhalation Therapist	RC-028-08	21259
Intermittent Unemployment Insurance Technician (Hourly)	RC-028-06H	21690
Laboratory Assistant	RC-028-04	22995
Laboratory Associate I	RC-028-10	22997
Laboratory Associate II	RC-028-12	22998
Legal Research Assistant	RC-028-13	23350
Licensed Practical Nurse I	RC-028- <a href="#">10a09a</a>	23551

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Licensed Practical Nurse II	RC-028- <a href="#">11.510a</a>	23552
Lock and Dam Tender	RC-028-10	24290
Natural Resource Technician I	RC-028-10	28851
Natural Resource Technician II	RC-028-13	28852
Office Administrative Specialist	RC-028-12	29990
Office Specialist	RC-028-11	30080
Pharmacist Lead Technician	RC-028-09	32007
Pharmacist Technician	RC-028-07	32008
Public Aid Eligibility Assistant	RC-028-08	35825
Radiologic Technologist	RC-028-11	37500
Radiologic Technologist Program Coordinator	RC-028-12	37507
Ranger	RC-028-13	37725
Rehabilitation Counselor Aide I	RC-028-09	38155
Rehabilitation Counselor Aide II	RC-028-11	38156
Senior Ranger	RC-028-14	40090
Site Interpreter	RC-028-10	41090
Site Technician I	RC-028-10	41131
Site Technician II	RC-028-12	41132
Social Service Community Planner	RC-028-11	41295
State Police Crime Information Evaluator	RC-028-11	41801
State Police Evidence Technician I	RC-028-12	41901
State Police Evidence Technician II	RC-028-13	41902
Statistical Research Technician	RC-028-11	42748
Veterans Service Officer	RC-028-14	47800
Vocational Instructor	RC-028-12	48200

Effective July 1, 2005

RC-028

STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>03a</u>	<u>1960</u>	<u>2007</u>	<u>2055</u>	<u>2103</u>	<u>2157</u>	<u>2213</u>	<u>2266</u>	<u>2317</u>	<u>2377</u>	<u>2478</u>	<u>2551</u>
<u>03aa</u>	<u>2022</u>	<u>2070</u>	<u>2120</u>	<u>2171</u>	<u>2226</u>	<u>2284</u>	<u>2338</u>	<u>2392</u>	<u>2453</u>	<u>2557</u>	<u>2634</u>
<u>03am</u>	<u>2075</u>	<u>2124</u>	<u>2174</u>	<u>2224</u>	<u>2281</u>	<u>2337</u>	<u>2393</u>	<u>2445</u>	<u>2507</u>	<u>2612</u>	<u>2691</u>
<u>04</u>	<u>1960</u>	<u>2007</u>	<u>2055</u>	<u>2103</u>	<u>2161</u>	<u>2217</u>	<u>2268</u>	<u>2332</u>	<u>2383</u>	<u>2485</u>	<u>2559</u>
<u>04a</u>	<u>2022</u>	<u>2070</u>	<u>2120</u>	<u>2171</u>	<u>2229</u>	<u>2288</u>	<u>2340</u>	<u>2406</u>	<u>2460</u>	<u>2565</u>	<u>2642</u>
<u>04m</u>	<u>2075</u>	<u>2124</u>	<u>2174</u>	<u>2224</u>	<u>2284</u>	<u>2341</u>	<u>2395</u>	<u>2461</u>	<u>2513</u>	<u>2619</u>	<u>2698</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>06</u>	<u>2067</u>	<u>2117</u>	<u>2168</u>	<u>2220</u>	<u>2281</u>	<u>2341</u>	<u>2407</u>	<u>2468</u>	<u>2536</u>	<u>2643</u>	<u>2721</u>
<u>06a</u>	<u>2132</u>	<u>2183</u>	<u>2236</u>	<u>2290</u>	<u>2354</u>	<u>2416</u>	<u>2485</u>	<u>2549</u>	<u>2618</u>	<u>2730</u>	<u>2811</u>
<u>06m</u>	<u>2185</u>	<u>2238</u>	<u>2290</u>	<u>2343</u>	<u>2407</u>	<u>2470</u>	<u>2540</u>	<u>2603</u>	<u>2672</u>	<u>2786</u>	<u>2869</u>
<u>06H</u>	<u>12.72</u>	<u>13.03</u>	<u>13.34</u>	<u>13.66</u>	<u>14.04</u>	<u>14.41</u>	<u>14.81</u>	<u>15.19</u>	<u>15.61</u>	<u>16.26</u>	<u>16.74</u>
<u>06Ha</u>	<u>13.12</u>	<u>13.43</u>	<u>13.76</u>	<u>14.09</u>	<u>14.49</u>	<u>14.87</u>	<u>15.29</u>	<u>15.69</u>	<u>16.11</u>	<u>16.80</u>	<u>17.30</u>
<u>06Hm</u>	<u>13.45</u>	<u>13.77</u>	<u>14.09</u>	<u>14.42</u>	<u>14.81</u>	<u>15.20</u>	<u>15.63</u>	<u>16.02</u>	<u>16.44</u>	<u>17.14</u>	<u>17.66</u>
<u>07</u>	<u>2123</u>	<u>2174</u>	<u>2227</u>	<u>2281</u>	<u>2344</u>	<u>2412</u>	<u>2481</u>	<u>2548</u>	<u>2618</u>	<u>2738</u>	<u>2819</u>
<u>07a</u>	<u>2189</u>	<u>2243</u>	<u>2297</u>	<u>2354</u>	<u>2419</u>	<u>2491</u>	<u>2561</u>	<u>2631</u>	<u>2705</u>	<u>2831</u>	<u>2916</u>
<u>07m</u>	<u>2244</u>	<u>2296</u>	<u>2352</u>	<u>2407</u>	<u>2474</u>	<u>2545</u>	<u>2615</u>	<u>2685</u>	<u>2759</u>	<u>2887</u>	<u>2973</u>
<u>08</u>	<u>2181</u>	<u>2234</u>	<u>2288</u>	<u>2344</u>	<u>2417</u>	<u>2490</u>	<u>2568</u>	<u>2638</u>	<u>2713</u>	<u>2842</u>	<u>2926</u>
<u>08a</u>	<u>2250</u>	<u>2304</u>	<u>2361</u>	<u>2419</u>	<u>2497</u>	<u>2570</u>	<u>2653</u>	<u>2723</u>	<u>2806</u>	<u>2939</u>	<u>3026</u>
<u>08m</u>	<u>2303</u>	<u>2359</u>	<u>2414</u>	<u>2474</u>	<u>2550</u>	<u>2624</u>	<u>2707</u>	<u>2781</u>	<u>2862</u>	<u>2995</u>	<u>3084</u>
<u>09</u>	<u>2248</u>	<u>2303</u>	<u>2359</u>	<u>2417</u>	<u>2493</u>	<u>2573</u>	<u>2652</u>	<u>2737</u>	<u>2818</u>	<u>2951</u>	<u>3039</u>
<u>09a</u>	<u>2321</u>	<u>2377</u>	<u>2436</u>	<u>2497</u>	<u>2574</u>	<u>2658</u>	<u>2740</u>	<u>2829</u>	<u>2914</u>	<u>3053</u>	<u>3145</u>
<u>09m</u>	<u>2374</u>	<u>2432</u>	<u>2490</u>	<u>2550</u>	<u>2628</u>	<u>2712</u>	<u>2796</u>	<u>2886</u>	<u>2971</u>	<u>3111</u>	<u>3204</u>
<u>09a</u>	<u>2302</u>	<u>2358</u>	<u>2416</u>	<u>2478</u>	<u>2553</u>	<u>2640</u>	<u>2722</u>	<u>2815</u>	<u>2896</u>	<u>3035</u>	<u>3126</u>
<u>09aa</u>	<u>2376</u>	<u>2435</u>	<u>2495</u>	<u>2557</u>	<u>2637</u>	<u>2726</u>	<u>2814</u>	<u>2911</u>	<u>2995</u>	<u>3142</u>	<u>3236</u>
<u>09am</u>	<u>2431</u>	<u>2489</u>	<u>2549</u>	<u>2612</u>	<u>2691</u>	<u>2783</u>	<u>2870</u>	<u>2968</u>	<u>3052</u>	<u>3204</u>	<u>3301</u>
<u>10</u>	<u>2319</u>	<u>2377</u>	<u>2436</u>	<u>2496</u>	<u>2587</u>	<u>2664</u>	<u>2752</u>	<u>2839</u>	<u>2927</u>	<u>3076</u>	<u>3169</u>
<u>10a</u>	<u>2394</u>	<u>2453</u>	<u>2514</u>	<u>2578</u>	<u>2671</u>	<u>2753</u>	<u>2845</u>	<u>2936</u>	<u>3027</u>	<u>3188</u>	<u>3282</u>
<u>10m</u>	<u>2447</u>	<u>2507</u>	<u>2568</u>	<u>2631</u>	<u>2725</u>	<u>2809</u>	<u>2901</u>	<u>2991</u>	<u>3087</u>	<u>3248</u>	<u>3346</u>
<u>10a</u>	<u>2394</u>	<u>2453</u>	<u>2514</u>	<u>2579</u>	<u>2672</u>	<u>2760</u>	<u>2855</u>	<u>2949</u>	<u>3045</u>	<u>3229</u>	<u>3326</u>
<u>10aa</u>	<u>2471</u>	<u>2533</u>	<u>2597</u>	<u>2662</u>	<u>2761</u>	<u>2855</u>	<u>2951</u>	<u>3051</u>	<u>3153</u>	<u>3348</u>	<u>3448</u>
<u>10am</u>	<u>2526</u>	<u>2587</u>	<u>2651</u>	<u>2716</u>	<u>2818</u>	<u>2910</u>	<u>3008</u>	<u>3109</u>	<u>3213</u>	<u>3408</u>	<u>3511</u>
<u>11</u>	<u>2403</u>	<u>2462</u>	<u>2525</u>	<u>2588</u>	<u>2676</u>	<u>2763</u>	<u>2862</u>	<u>2957</u>	<u>3049</u>	<u>3210</u>	<u>3307</u>
<u>11a</u>	<u>2481</u>	<u>2543</u>	<u>2606</u>	<u>2672</u>	<u>2767</u>	<u>2858</u>	<u>2960</u>	<u>3059</u>	<u>3157</u>	<u>3326</u>	<u>3426</u>

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<u>11m</u>	<u>2536</u>	<u>2597</u>	<u>2660</u>	<u>2726</u>	<u>2823</u>	<u>2913</u>	<u>3016</u>	<u>3117</u>	<u>3217</u>	<u>3386</u>	<u>3488</u>
<u>11.5</u>	<u>2460</u>	<u>2521</u>	<u>2586</u>	<u>2651</u>	<u>2742</u>	<u>2828</u>	<u>2925</u>	<u>3024</u>	<u>3126</u>	<u>3298</u>	<u>3397</u>
<u>11.5a</u>	<u>2541</u>	<u>2604</u>	<u>2670</u>	<u>2738</u>	<u>2835</u>	<u>2924</u>	<u>3025</u>	<u>3131</u>	<u>3241</u>	<u>3418</u>	<u>3520</u>
<u>11.5m</u>	<u>2591</u>	<u>2655</u>	<u>2722</u>	<u>2791</u>	<u>2890</u>	<u>2981</u>	<u>3084</u>	<u>3192</u>	<u>3304</u>	<u>3485</u>	<u>3589</u>
<u>12</u>	<u>2497</u>	<u>2559</u>	<u>2623</u>	<u>2691</u>	<u>2790</u>	<u>2883</u>	<u>2990</u>	<u>3088</u>	<u>3202</u>	<u>3374</u>	<u>3475</u>
<u>12a</u>	<u>2579</u>	<u>2643</u>	<u>2710</u>	<u>2782</u>	<u>2885</u>	<u>2980</u>	<u>3096</u>	<u>3200</u>	<u>3318</u>	<u>3498</u>	<u>3603</u>
<u>12m</u>	<u>2633</u>	<u>2697</u>	<u>2765</u>	<u>2837</u>	<u>2941</u>	<u>3038</u>	<u>3155</u>	<u>3261</u>	<u>3379</u>	<u>3560</u>	<u>3667</u>
<u>12a</u>	<u>2555</u>	<u>2619</u>	<u>2687</u>	<u>2756</u>	<u>2858</u>	<u>2958</u>	<u>3069</u>	<u>3175</u>	<u>3279</u>	<u>3458</u>	<u>3562</u>
<u>12aa</u>	<u>2639</u>	<u>2706</u>	<u>2776</u>	<u>2850</u>	<u>2955</u>	<u>3061</u>	<u>3179</u>	<u>3292</u>	<u>3399</u>	<u>3588</u>	<u>3696</u>
<u>12am</u>	<u>2693</u>	<u>2760</u>	<u>2833</u>	<u>2906</u>	<u>3012</u>	<u>3119</u>	<u>3241</u>	<u>3352</u>	<u>3460</u>	<u>3652</u>	<u>3762</u>
<u>13</u>	<u>2588</u>	<u>2653</u>	<u>2721</u>	<u>2793</u>	<u>2896</u>	<u>3006</u>	<u>3119</u>	<u>3233</u>	<u>3353</u>	<u>3540</u>	<u>3647</u>
<u>13a</u>	<u>2672</u>	<u>2742</u>	<u>2813</u>	<u>2888</u>	<u>2995</u>	<u>3112</u>	<u>3233</u>	<u>3351</u>	<u>3475</u>	<u>3673</u>	<u>3783</u>
<u>13m</u>	<u>2726</u>	<u>2797</u>	<u>2869</u>	<u>2944</u>	<u>3052</u>	<u>3171</u>	<u>3294</u>	<u>3412</u>	<u>3538</u>	<u>3736</u>	<u>3848</u>
<u>14</u>	<u>2693</u>	<u>2763</u>	<u>2838</u>	<u>2913</u>	<u>3024</u>	<u>3142</u>	<u>3279</u>	<u>3399</u>	<u>3528</u>	<u>3733</u>	<u>3845</u>
<u>14a</u>	<u>2784</u>	<u>2858</u>	<u>2935</u>	<u>3013</u>	<u>3131</u>	<u>3257</u>	<u>3399</u>	<u>3526</u>	<u>3661</u>	<u>3874</u>	<u>3990</u>
<u>14m</u>	<u>2839</u>	<u>2913</u>	<u>2990</u>	<u>3071</u>	<u>3192</u>	<u>3317</u>	<u>3460</u>	<u>3587</u>	<u>3723</u>	<u>3935</u>	<u>4053</u>
<u>16</u>	<u>2921</u>	<u>3000</u>	<u>3082</u>	<u>3170</u>	<u>3313</u>	<u>3458</u>	<u>3603</u>	<u>3753</u>	<u>3903</u>	<u>4133</u>	<u>4257</u>
<u>16a</u>	<u>3021</u>	<u>3105</u>	<u>3194</u>	<u>3286</u>	<u>3433</u>	<u>3588</u>	<u>3739</u>	<u>3892</u>	<u>4049</u>	<u>4289</u>	<u>4418</u>
<u>16m</u>	<u>3080</u>	<u>3165</u>	<u>3254</u>	<u>3347</u>	<u>3496</u>	<u>3652</u>	<u>3803</u>	<u>3956</u>	<u>4113</u>	<u>4350</u>	<u>4482</u>
<u>17</u>	<u>3051</u>	<u>3137</u>	<u>3227</u>	<u>3321</u>	<u>3475</u>	<u>3635</u>	<u>3789</u>	<u>3942</u>	<u>4102</u>	<u>4347</u>	<u>4477</u>
<u>17a</u>	<u>3160</u>	<u>3251</u>	<u>3346</u>	<u>3441</u>	<u>3606</u>	<u>3772</u>	<u>3930</u>	<u>4090</u>	<u>4256</u>	<u>4510</u>	<u>4646</u>
<u>17m</u>	<u>3219</u>	<u>3312</u>	<u>3406</u>	<u>3504</u>	<u>3669</u>	<u>3836</u>	<u>3994</u>	<u>4153</u>	<u>4318</u>	<u>4574</u>	<u>4711</u>
<u>21</u>	<u>3762</u>	<u>3876</u>	<u>3992</u>	<u>4110</u>	<u>4321</u>	<u>4530</u>	<u>4742</u>	<u>4958</u>	<u>5164</u>	<u>5486</u>	<u>5651</u>
<u>21a</u>	<u>3904</u>	<u>4022</u>	<u>4140</u>	<u>4264</u>	<u>4485</u>	<u>4699</u>	<u>4920</u>	<u>5144</u>	<u>5359</u>	<u>5693</u>	<u>5864</u>
<u>21m</u>	<u>3967</u>	<u>4084</u>	<u>4202</u>	<u>4329</u>	<u>4546</u>	<u>4762</u>	<u>4984</u>	<u>5207</u>	<u>5420</u>	<u>5755</u>	<u>5928</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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Effective January 1, 2006RC-028S T E P S

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>03a</u>	<u>2019</u>	<u>2067</u>	<u>2117</u>	<u>2166</u>	<u>2222</u>	<u>2279</u>	<u>2334</u>	<u>2387</u>	<u>2448</u>	<u>2552</u>	<u>2628</u>
<u>03aa</u>	<u>2098</u>	<u>2148</u>	<u>2200</u>	<u>2252</u>	<u>2309</u>	<u>2370</u>	<u>2426</u>	<u>2482</u>	<u>2545</u>	<u>2653</u>	<u>2733</u>
<u>03am</u>	<u>2153</u>	<u>2204</u>	<u>2256</u>	<u>2307</u>	<u>2367</u>	<u>2425</u>	<u>2483</u>	<u>2537</u>	<u>2601</u>	<u>2710</u>	<u>2792</u>
<u>04</u>	<u>2019</u>	<u>2067</u>	<u>2117</u>	<u>2166</u>	<u>2226</u>	<u>2284</u>	<u>2336</u>	<u>2402</u>	<u>2454</u>	<u>2560</u>	<u>2636</u>
<u>04a</u>	<u>2098</u>	<u>2148</u>	<u>2200</u>	<u>2252</u>	<u>2313</u>	<u>2374</u>	<u>2428</u>	<u>2496</u>	<u>2552</u>	<u>2661</u>	<u>2741</u>
<u>04m</u>	<u>2153</u>	<u>2204</u>	<u>2256</u>	<u>2307</u>	<u>2370</u>	<u>2429</u>	<u>2485</u>	<u>2553</u>	<u>2607</u>	<u>2717</u>	<u>2799</u>
<u>06</u>	<u>2129</u>	<u>2181</u>	<u>2233</u>	<u>2287</u>	<u>2349</u>	<u>2411</u>	<u>2479</u>	<u>2542</u>	<u>2612</u>	<u>2722</u>	<u>2803</u>
<u>06a</u>	<u>2212</u>	<u>2265</u>	<u>2320</u>	<u>2376</u>	<u>2442</u>	<u>2507</u>	<u>2578</u>	<u>2645</u>	<u>2716</u>	<u>2832</u>	<u>2916</u>
<u>06m</u>	<u>2267</u>	<u>2322</u>	<u>2376</u>	<u>2431</u>	<u>2497</u>	<u>2563</u>	<u>2635</u>	<u>2701</u>	<u>2772</u>	<u>2890</u>	<u>2977</u>
<u>06H</u>	<u>13.10</u>	<u>13.42</u>	<u>13.74</u>	<u>14.07</u>	<u>14.46</u>	<u>14.84</u>	<u>15.26</u>	<u>15.64</u>	<u>16.07</u>	<u>16.75</u>	<u>17.25</u>
<u>06Ha</u>	<u>13.61</u>	<u>13.94</u>	<u>14.28</u>	<u>14.62</u>	<u>15.03</u>	<u>15.43</u>	<u>15.86</u>	<u>16.28</u>	<u>16.71</u>	<u>17.43</u>	<u>17.94</u>
<u>06Hm</u>	<u>13.95</u>	<u>14.29</u>	<u>14.62</u>	<u>14.96</u>	<u>15.37</u>	<u>15.77</u>	<u>16.22</u>	<u>16.62</u>	<u>17.06</u>	<u>17.78</u>	<u>18.32</u>
<u>07</u>	<u>2187</u>	<u>2239</u>	<u>2294</u>	<u>2349</u>	<u>2414</u>	<u>2484</u>	<u>2555</u>	<u>2624</u>	<u>2697</u>	<u>2820</u>	<u>2904</u>
<u>07a</u>	<u>2271</u>	<u>2327</u>	<u>2383</u>	<u>2442</u>	<u>2510</u>	<u>2584</u>	<u>2657</u>	<u>2730</u>	<u>2806</u>	<u>2937</u>	<u>3025</u>
<u>07m</u>	<u>2328</u>	<u>2382</u>	<u>2440</u>	<u>2497</u>	<u>2567</u>	<u>2640</u>	<u>2713</u>	<u>2786</u>	<u>2862</u>	<u>2995</u>	<u>3084</u>
<u>08</u>	<u>2246</u>	<u>2301</u>	<u>2357</u>	<u>2414</u>	<u>2490</u>	<u>2565</u>	<u>2645</u>	<u>2717</u>	<u>2794</u>	<u>2927</u>	<u>3014</u>
<u>08a</u>	<u>2334</u>	<u>2390</u>	<u>2450</u>	<u>2510</u>	<u>2591</u>	<u>2666</u>	<u>2752</u>	<u>2825</u>	<u>2911</u>	<u>3049</u>	<u>3139</u>
<u>08m</u>	<u>2389</u>	<u>2447</u>	<u>2505</u>	<u>2567</u>	<u>2646</u>	<u>2722</u>	<u>2809</u>	<u>2885</u>	<u>2969</u>	<u>3107</u>	<u>3200</u>
<u>09</u>	<u>2315</u>	<u>2372</u>	<u>2430</u>	<u>2490</u>	<u>2568</u>	<u>2650</u>	<u>2732</u>	<u>2819</u>	<u>2903</u>	<u>3040</u>	<u>3130</u>
<u>09a</u>	<u>2408</u>	<u>2466</u>	<u>2527</u>	<u>2591</u>	<u>2671</u>	<u>2758</u>	<u>2843</u>	<u>2935</u>	<u>3023</u>	<u>3167</u>	<u>3263</u>
<u>09m</u>	<u>2463</u>	<u>2523</u>	<u>2583</u>	<u>2646</u>	<u>2727</u>	<u>2814</u>	<u>2901</u>	<u>2994</u>	<u>3082</u>	<u>3228</u>	<u>3324</u>
<u>09a</u>	<u>2371</u>	<u>2429</u>	<u>2488</u>	<u>2552</u>	<u>2630</u>	<u>2719</u>	<u>2804</u>	<u>2899</u>	<u>2983</u>	<u>3126</u>	<u>3220</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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<u>09aa</u>	<u>2465</u>	<u>2526</u>	<u>2589</u>	<u>2653</u>	<u>2736</u>	<u>2828</u>	<u>2920</u>	<u>3020</u>	<u>3107</u>	<u>3260</u>	<u>3357</u>
<u>09am</u>	<u>2522</u>	<u>2582</u>	<u>2645</u>	<u>2710</u>	<u>2792</u>	<u>2887</u>	<u>2978</u>	<u>3079</u>	<u>3166</u>	<u>3324</u>	<u>3425</u>
<u>10</u>	<u>2389</u>	<u>2448</u>	<u>2509</u>	<u>2571</u>	<u>2665</u>	<u>2744</u>	<u>2835</u>	<u>2924</u>	<u>3015</u>	<u>3168</u>	<u>3264</u>
<u>10a</u>	<u>2484</u>	<u>2545</u>	<u>2608</u>	<u>2675</u>	<u>2771</u>	<u>2856</u>	<u>2952</u>	<u>3046</u>	<u>3141</u>	<u>3308</u>	<u>3405</u>
<u>10m</u>	<u>2539</u>	<u>2601</u>	<u>2664</u>	<u>2730</u>	<u>2827</u>	<u>2914</u>	<u>3010</u>	<u>3103</u>	<u>3203</u>	<u>3370</u>	<u>3471</u>
<u>10a</u>	<u>2466</u>	<u>2527</u>	<u>2589</u>	<u>2656</u>	<u>2752</u>	<u>2843</u>	<u>2941</u>	<u>3037</u>	<u>3136</u>	<u>3326</u>	<u>3426</u>
<u>10aa</u>	<u>2564</u>	<u>2628</u>	<u>2694</u>	<u>2762</u>	<u>2865</u>	<u>2962</u>	<u>3062</u>	<u>3165</u>	<u>3271</u>	<u>3474</u>	<u>3577</u>
<u>10am</u>	<u>2621</u>	<u>2684</u>	<u>2750</u>	<u>2818</u>	<u>2924</u>	<u>3019</u>	<u>3121</u>	<u>3226</u>	<u>3333</u>	<u>3536</u>	<u>3643</u>
<u>11</u>	<u>2475</u>	<u>2536</u>	<u>2601</u>	<u>2666</u>	<u>2756</u>	<u>2846</u>	<u>2948</u>	<u>3046</u>	<u>3140</u>	<u>3306</u>	<u>3406</u>
<u>11a</u>	<u>2574</u>	<u>2638</u>	<u>2704</u>	<u>2772</u>	<u>2871</u>	<u>2965</u>	<u>3071</u>	<u>3174</u>	<u>3275</u>	<u>3451</u>	<u>3554</u>
<u>11m</u>	<u>2631</u>	<u>2694</u>	<u>2760</u>	<u>2828</u>	<u>2929</u>	<u>3022</u>	<u>3129</u>	<u>3234</u>	<u>3338</u>	<u>3513</u>	<u>3619</u>
<u>11.5</u>	<u>2534</u>	<u>2597</u>	<u>2664</u>	<u>2731</u>	<u>2824</u>	<u>2913</u>	<u>3013</u>	<u>3115</u>	<u>3220</u>	<u>3397</u>	<u>3499</u>
<u>11.5a</u>	<u>2636</u>	<u>2702</u>	<u>2770</u>	<u>2841</u>	<u>2941</u>	<u>3034</u>	<u>3138</u>	<u>3248</u>	<u>3363</u>	<u>3546</u>	<u>3652</u>
<u>11.5m</u>	<u>2688</u>	<u>2755</u>	<u>2824</u>	<u>2896</u>	<u>2998</u>	<u>3093</u>	<u>3200</u>	<u>3312</u>	<u>3428</u>	<u>3616</u>	<u>3724</u>
<u>12</u>	<u>2572</u>	<u>2636</u>	<u>2702</u>	<u>2772</u>	<u>2874</u>	<u>2969</u>	<u>3080</u>	<u>3181</u>	<u>3298</u>	<u>3475</u>	<u>3579</u>
<u>12a</u>	<u>2676</u>	<u>2742</u>	<u>2812</u>	<u>2886</u>	<u>2993</u>	<u>3092</u>	<u>3212</u>	<u>3320</u>	<u>3442</u>	<u>3629</u>	<u>3738</u>
<u>12m</u>	<u>2732</u>	<u>2798</u>	<u>2869</u>	<u>2943</u>	<u>3051</u>	<u>3152</u>	<u>3273</u>	<u>3383</u>	<u>3506</u>	<u>3694</u>	<u>3805</u>
<u>12a</u>	<u>2632</u>	<u>2698</u>	<u>2768</u>	<u>2839</u>	<u>2944</u>	<u>3047</u>	<u>3161</u>	<u>3270</u>	<u>3377</u>	<u>3562</u>	<u>3669</u>
<u>12aa</u>	<u>2738</u>	<u>2807</u>	<u>2880</u>	<u>2957</u>	<u>3066</u>	<u>3176</u>	<u>3298</u>	<u>3415</u>	<u>3526</u>	<u>3723</u>	<u>3835</u>
<u>12am</u>	<u>2794</u>	<u>2864</u>	<u>2939</u>	<u>3015</u>	<u>3125</u>	<u>3236</u>	<u>3363</u>	<u>3478</u>	<u>3590</u>	<u>3789</u>	<u>3903</u>
<u>13</u>	<u>2666</u>	<u>2733</u>	<u>2803</u>	<u>2877</u>	<u>2983</u>	<u>3096</u>	<u>3213</u>	<u>3330</u>	<u>3454</u>	<u>3646</u>	<u>3756</u>
<u>13a</u>	<u>2772</u>	<u>2845</u>	<u>2918</u>	<u>2996</u>	<u>3107</u>	<u>3229</u>	<u>3354</u>	<u>3477</u>	<u>3605</u>	<u>3811</u>	<u>3925</u>
<u>13m</u>	<u>2828</u>	<u>2902</u>	<u>2977</u>	<u>3054</u>	<u>3166</u>	<u>3290</u>	<u>3418</u>	<u>3540</u>	<u>3671</u>	<u>3876</u>	<u>3992</u>
<u>14</u>	<u>2774</u>	<u>2846</u>	<u>2923</u>	<u>3000</u>	<u>3115</u>	<u>3236</u>	<u>3377</u>	<u>3501</u>	<u>3634</u>	<u>3845</u>	<u>3960</u>
<u>14a</u>	<u>2888</u>	<u>2965</u>	<u>3045</u>	<u>3126</u>	<u>3248</u>	<u>3379</u>	<u>3526</u>	<u>3658</u>	<u>3798</u>	<u>4019</u>	<u>4140</u>
<u>14m</u>	<u>2945</u>	<u>3022</u>	<u>3102</u>	<u>3186</u>	<u>3312</u>	<u>3441</u>	<u>3590</u>	<u>3722</u>	<u>3863</u>	<u>4083</u>	<u>4205</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<u>16</u>	<u>3009</u>	<u>3090</u>	<u>3174</u>	<u>3265</u>	<u>3412</u>	<u>3562</u>	<u>3711</u>	<u>3866</u>	<u>4020</u>	<u>4257</u>	<u>4385</u>
<u>16a</u>	<u>3134</u>	<u>3221</u>	<u>3314</u>	<u>3409</u>	<u>3562</u>	<u>3723</u>	<u>3879</u>	<u>4038</u>	<u>4201</u>	<u>4450</u>	<u>4584</u>
<u>16m</u>	<u>3196</u>	<u>3284</u>	<u>3376</u>	<u>3473</u>	<u>3627</u>	<u>3789</u>	<u>3946</u>	<u>4104</u>	<u>4267</u>	<u>4513</u>	<u>4650</u>
<u>17</u>	<u>3143</u>	<u>3231</u>	<u>3324</u>	<u>3421</u>	<u>3579</u>	<u>3744</u>	<u>3903</u>	<u>4060</u>	<u>4225</u>	<u>4477</u>	<u>4611</u>
<u>17a</u>	<u>3279</u>	<u>3373</u>	<u>3471</u>	<u>3570</u>	<u>3741</u>	<u>3913</u>	<u>4077</u>	<u>4243</u>	<u>4416</u>	<u>4679</u>	<u>4820</u>
<u>17m</u>	<u>3340</u>	<u>3436</u>	<u>3534</u>	<u>3635</u>	<u>3807</u>	<u>3980</u>	<u>4144</u>	<u>4309</u>	<u>4480</u>	<u>4746</u>	<u>4888</u>
<u>21</u>	<u>3875</u>	<u>3992</u>	<u>4112</u>	<u>4233</u>	<u>4451</u>	<u>4666</u>	<u>4884</u>	<u>5107</u>	<u>5319</u>	<u>5651</u>	<u>5821</u>
<u>21a</u>	<u>4050</u>	<u>4173</u>	<u>4295</u>	<u>4424</u>	<u>4653</u>	<u>4875</u>	<u>5105</u>	<u>5337</u>	<u>5560</u>	<u>5906</u>	<u>6084</u>
<u>21m</u>	<u>4116</u>	<u>4237</u>	<u>4360</u>	<u>4491</u>	<u>4716</u>	<u>4941</u>	<u>5171</u>	<u>5402</u>	<u>5623</u>	<u>5971</u>	<u>6150</u>

Effective July 1, 2003

STEPS

	<u>1e</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	Eff. 1/1/04 <u>8</u>
<del>RC-028-03a</del>	1884	1929	1975	2022	2074	2127	2178	2227	2284	2381	2429	2452
<del>RC-028-03aa</del>	1929	1975	2022	2071	2124	2179	2231	2282	2341	2440	2489	2513
<del>RC-028-03am</del>	1980	2026	2074	2122	2176	2230	2283	2333	2392	2492	2542	2567
<del>RC-028-04</del>	1884	1929	1975	2022	2077	2131	2180	2241	2290	2388	2436	2460
<del>RC-028-04a</del>	1929	1975	2022	2071	2127	2183	2233	2296	2347	2448	2497	2521
<del>RC-028-04m</del>	1980	2026	2074	2122	2179	2234	2285	2348	2398	2499	2549	2574
<del>RC-028-06</del>	1986	2034	2083	2133	2192	2250	2314	2373	2437	2540	2591	2616
<del>RC-028-06a</del>	2034	2083	2133	2185	2246	2306	2371	2432	2498	2604	2656	2682
<del>RC-028-06m</del>	2085	2135	2185	2236	2297	2357	2423	2484	2550	2658	2711	2738
<del>RC-028-06H</del>	12.22	12.52	12.82	13.13	13.49	13.85	14.24	14.60	15.00	15.63	15.94	16.10
<del>RC-028-06Ha</del>	12.52	12.82	13.13	13.45	13.82	14.19	14.59	14.97	15.37	16.02	16.34	16.50
<del>RC-028-06Hm</del>	12.83	13.14	13.45	13.76	14.14	14.50	14.91	15.29	15.69	16.36	16.68	16.85
<del>RC-028-07</del>	2040	2089	2140	2192	2253	2319	2384	2449	2517	2631	2684	2710
<del>RC-028-07a</del>	2089	2140	2192	2246	2309	2377	2444	2510	2581	2701	2755	2782
<del>RC-028-07m</del>	2141	2191	2244	2297	2360	2428	2495	2562	2633	2754	2809	2837

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<del>RC-028-08</del>	2096	2147	2199	2253	2324	2393	2469	2535	2608	2731	2786	2813
<del>RC-028-08a</del>	2147	2199	2253	2309	2382	2453	2531	2599	2677	2804	2860	2888
<del>RC-028-08m</del>	2198	2251	2304	2360	2433	2504	2583	2653	2731	2857	2914	2943
<del>RC-028-09</del>	2161	2214	2268	2324	2396	2474	2549	2630	2709	2836	2893	2921
<del>RC-028-09a</del>	2214	2268	2324	2382	2456	2536	2614	2700	2781	2913	2971	3000
<del>RC-028-09m</del>	2265	2320	2376	2433	2507	2588	2668	2753	2835	2968	3027	3057
<del>RC-028-09a</del>	2213	2267	2323	2381	2454	2537	2617	2706	2783	2917	2975	3005
<del>RC-028-09aa</del>	2267	2323	2381	2440	2516	2601	2685	2778	2857	2998	3058	3088
<del>RC-028-09am</del>	2319	2375	2432	2492	2567	2655	2739	2832	2912	3057	3118	3149
<del>RC-028-10</del>	2229	2284	2341	2399	2486	2561	2645	2728	2814	2957	3016	3046
<del>RC-028-10a</del>	2284	2341	2399	2459	2549	2627	2714	2801	2889	3041	3102	3132
<del>RC-028-10m</del>	2335	2392	2451	2510	2600	2680	2768	2854	2945	3099	3161	3192
<del>RC-028-10a</del>	2301	2358	2417	2478	2569	2653	2744	2834	2926	3104	3166	3197
<del>RC-028-10aa</del>	2358	2417	2478	2540	2635	2724	2816	2911	3008	3194	3258	3290
<del>RC-028-10am</del>	2410	2468	2529	2592	2689	2777	2870	2966	3066	3252	3317	3350
<del>RC-028-11</del>	2310	2367	2426	2487	2573	2656	2751	2842	2930	3085	3147	3178
<del>RC-028-11a</del>	2367	2426	2487	2550	2640	2727	2824	2919	3012	3174	3237	3269
<del>RC-028-11m</del>	2419	2478	2538	2601	2694	2780	2878	2974	3070	3231	3296	3328
<del>RC-028-12</del>	2400	2460	2522	2586	2681	2771	2874	2968	3077	3243	3308	3340
<del>RC-028-12a</del>	2460	2522	2586	2654	2752	2844	2954	3053	3166	3337	3404	3437
<del>RC-028-12m</del>	2512	2573	2638	2707	2806	2898	3010	3111	3224	3397	3465	3499
<del>RC-028-12a</del>	2456	2518	2582	2649	2747	2843	2950	3052	3152	3324	3390	3424
<del>RC-028-12aa</del>	2518	2582	2649	2719	2819	2921	3034	3141	3243	3424	3492	3527
<del>RC-028-12am</del>	2569	2634	2703	2773	2874	2976	3092	3198	3301	3484	3554	3589
<del>RC-028-13</del>	2487	2550	2616	2684	2783	2889	2998	3108	3223	3403	3471	3505
<del>RC-028-13a</del>	2550	2616	2684	2755	2857	2969	3085	3197	3316	3505	3575	3610
<del>RC-028-13m</del>	2601	2669	2738	2809	2912	3026	3143	3255	3376	3565	3636	3672
<del>RC-028-14</del>	2588	2656	2727	2800	2907	3020	3152	3267	3391	3588	3660	3696
<del>RC-028-14a</del>	2656	2727	2800	2875	2988	3108	3243	3364	3493	3696	3770	3807
<del>RC-028-14m</del>	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3830	3868

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<del>RC-028-16</del>	2808	2883	2963	3047	3184	3324	3463	3607	3751	3973	4052	4092
<del>RC-028-16a</del>	2883	2963	3047	3136	3276	3424	3568	3714	3864	4092	4174	4215
<del>RC-028-16m</del>	2939	3020	3105	3193	3335	3484	3628	3774	3924	4151	4234	4276
<del>RC-028-17</del>	2932	3015	3102	3192	3340	3494	3642	3789	3943	4178	4262	4303
<del>RC-028-17a</del>	3015	3102	3192	3284	3440	3599	3750	3903	4061	4304	4390	4433
<del>RC-028-17m</del>	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4451	4495
<del>RC-028-21</del>	3616	3725	3837	3950	4153	4354	4558	4766	4964	5273	5378	5431
<del>RC-028-21a</del>	3725	3837	3950	4068	4279	4484	4695	4908	5113	5432	5541	5595
<del>RC-028-21m</del>	3785	3897	4010	4130	4338	4544	4755	4968	5172	5491	5601	5656

Effective January 1, 2005  
RC-028

STEPS

	1e	1b	1a	1	2	3	4	5	6	7	8
03a	1922	1968	2015	2062	2115	2170	2222	2272	2330	2429	2501
03aa	1982	2029	2078	2128	2182	2239	2292	2345	2405	2507	2582
03am	2034	2082	2131	2180	2236	2291	2346	2397	2458	2561	2638
04	1922	1968	2015	2062	2119	2174	2224	2286	2336	2436	2509
04a	1982	2029	2078	2128	2185	2243	2294	2359	2412	2515	2590
04m	2034	2082	2131	2180	2239	2295	2348	2413	2464	2568	2645
06	2026	2075	2125	2176	2236	2295	2360	2420	2486	2591	2668
06a	2090	2140	2192	2245	2308	2369	2436	2499	2567	2676	2756
06m	2142	2194	2245	2297	2360	2422	2490	2552	2620	2731	2813
06H	12.47	12.77	13.08	13.39	13.76	14.12	14.52	14.89	15.30	15.94	16.42
06Ha	12.86	13.17	13.49	13.82	14.20	14.58	14.99	15.38	15.80	16.47	16.96
06Hm	13.18	13.50	13.82	14.14	14.52	14.90	15.32	15.70	16.12	16.81	17.31
07	2081	2131	2183	2236	2298	2365	2432	2498	2567	2684	2764
07a	2146	2199	2252	2308	2372	2442	2511	2579	2652	2775	2859
07m	2200	2251	2306	2360	2425	2495	2564	2632	2705	2830	2915
08	2138	2190	2243	2298	2370	2441	2518	2586	2660	2786	2869

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

08a	2206	2259	2315	2372	2448	2520	2601	2670	2751	2881	2967
08m	2258	2313	2367	2425	2500	2573	2654	2726	2806	2936	3024
09	2204	2258	2313	2370	2444	2523	2600	2683	2763	2893	2979
09a	2275	2330	2388	2448	2524	2606	2686	2774	2857	2993	3083
09m	2327	2384	2441	2500	2576	2659	2741	2829	2913	3050	3141
09a	2257	2312	2369	2429	2503	2588	2669	2760	2839	2975	3065
09aa	2329	2387	2446	2507	2585	2673	2759	2854	2936	3080	3173
09am	2383	2440	2499	2561	2638	2728	2814	2910	2992	3141	3236
10	2274	2330	2388	2447	2536	2612	2698	2783	2870	3016	3107
10a	2347	2405	2465	2527	2619	2699	2789	2878	2968	3125	3218
10m	2399	2458	2518	2579	2672	2754	2844	2932	3026	3184	3280
10a	2347	2405	2465	2528	2620	2706	2799	2891	2985	3166	3261
10aa	2423	2483	2546	2610	2707	2799	2893	2991	3091	3282	3380
10am	2476	2536	2599	2663	2763	2853	2949	3048	3150	3341	3442
11	2356	2414	2475	2537	2624	2709	2806	2899	2989	3147	3242
11a	2432	2493	2555	2620	2713	2802	2902	2999	3095	3261	3359
11m	2486	2546	2608	2673	2768	2856	2957	3056	3154	3320	3420
12	2448	2509	2572	2638	2735	2826	2931	3027	3139	3308	3407
12a	2528	2591	2657	2727	2828	2922	3035	3137	3253	3429	3532
12m	2581	2644	2711	2781	2883	2978	3093	3197	3313	3490	3595
12a	2505	2568	2634	2702	2802	2900	3009	3113	3215	3390	3492
12aa	2587	2653	2722	2794	2897	3001	3117	3227	3332	3518	3624
12am	2640	2706	2777	2849	2953	3058	3177	3286	3392	3580	3688
13	2537	2601	2668	2738	2839	2947	3058	3170	3287	3471	3575
13a	2620	2688	2758	2831	2936	3051	3170	3285	3407	3601	3709
13m	2673	2742	2813	2886	2992	3109	3229	3345	3469	3663	3773
14	2640	2709	2782	2856	2965	3080	3215	3332	3459	3660	3770
14a	2729	2802	2877	2954	3070	3193	3332	3457	3589	3798	3912
14m	2783	2856	2931	3011	3129	3252	3392	3517	3650	3858	3974

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

16	2864	2941	3022	3108	3248	3390	3532	3679	3826	4052	4174
16a	2962	3044	3131	3222	3366	3518	3666	3816	3970	4205	4331
16m	3020	3103	3190	3281	3427	3580	3728	3878	4032	4265	4394
17	2991	3075	3164	3256	3407	3564	3715	3865	4022	4262	4389
17a	3098	3187	3280	3374	3535	3698	3853	4010	4173	4422	4555
17m	3156	3247	3339	3435	3597	3761	3916	4072	4233	4484	4619
21	3688	3800	3914	4029	4236	4441	4649	4861	5063	5378	5540
21a	3827	3943	4059	4180	4397	4607	4824	5043	5254	5581	5749
21m	3889	4004	4120	4244	4457	4669	4886	5105	5314	5642	5812

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE P RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)**Effective July 1, 2005

	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Agricultural Products Promoter</u>	<u>2896</u>	<u>3006</u>	<u>3119</u>	<u>3233</u>	<u>3353</u>	<u>3540</u>	<u>3610</u>	<u>3718</u>
<u>Animal and Animal Products</u>								
<u>Investigator</u>	<u>3024</u>	<u>3142</u>	<u>3279</u>	<u>3399</u>	<u>3528</u>	<u>3733</u>	<u>3809</u>	<u>3923</u>
<u>Apiary Inspector</u>	<u>2161</u>	<u>2217</u>	<u>2268</u>	<u>2332</u>	<u>2383</u>	<u>2485</u>	<u>2526</u>	<u>2601</u>
<u>Breath Alcohol Analysis</u>								
<u>Technician</u>	<u>3313</u>	<u>3458</u>	<u>3603</u>	<u>3753</u>	<u>3903</u>	<u>4133</u>	<u>4217</u>	<u>4344</u>
<u>Commodities Inspector</u>	<u>2587</u>	<u>2664</u>	<u>2752</u>	<u>2839</u>	<u>2927</u>	<u>3076</u>	<u>3132</u>	<u>3226</u>
<u>Drug Compliance Investigator</u>	<u>5166</u>	<u>5437</u>	<u>5698</u>	<u>5961</u>	<u>6230</u>	<u>6620</u>	<u>6753</u>	<u>6956</u>
<u>Environmental Protection Legal</u>								
<u>Investigator I</u>	<u>2790</u>	<u>2883</u>	<u>2990</u>	<u>3088</u>	<u>3202</u>	<u>3374</u>	<u>3438</u>	<u>3541</u>
<u>Environmental Protection Legal</u>								
<u>Investigator II</u>	<u>3024</u>	<u>3142</u>	<u>3279</u>	<u>3399</u>	<u>3528</u>	<u>3733</u>	<u>3809</u>	<u>3923</u>
<u>Environmental Protection Legal</u>								
<u>Investigator Specialist</u>	<u>3161</u>	<u>3292</u>	<u>3421</u>	<u>3561</u>	<u>3693</u>	<u>3915</u>	<u>3992</u>	<u>4112</u>
<u>Explosives Inspector I</u>	<u>3024</u>	<u>3142</u>	<u>3279</u>	<u>3399</u>	<u>3528</u>	<u>3733</u>	<u>3809</u>	<u>3923</u>
<u>Explosives Inspector II</u>	<u>3475</u>	<u>3635</u>	<u>3789</u>	<u>3942</u>	<u>4102</u>	<u>4347</u>	<u>4434</u>	<u>4568</u>
<u>Fingerprint Technician</u>	<u>2790</u>	<u>2883</u>	<u>2990</u>	<u>3088</u>	<u>3202</u>	<u>3374</u>	<u>3438</u>	<u>3541</u>
<u>Fire Prevention Inspector I</u>	<u>3161</u>	<u>3292</u>	<u>3421</u>	<u>3561</u>	<u>3693</u>	<u>3915</u>	<u>3992</u>	<u>4112</u>
<u>Fire Prevention Inspector II</u>	<u>3664</u>	<u>3835</u>	<u>4009</u>	<u>4173</u>	<u>4340</u>	<u>4599</u>	<u>4690</u>	<u>4831</u>
<u>Guard I</u>	<u>2220</u>	<u>2280</u>	<u>2339</u>	<u>2395</u>	<u>2453</u>	<u>2554</u>	<u>2598</u>	<u>2675</u>
<u>Guard II</u>	<u>2417</u>	<u>2490</u>	<u>2568</u>	<u>2638</u>	<u>2713</u>	<u>2842</u>	<u>2892</u>	<u>2977</u>
<u>Guard III</u>	<u>2676</u>	<u>2763</u>	<u>2862</u>	<u>2957</u>	<u>3049</u>	<u>3210</u>	<u>3272</u>	<u>3370</u>
<u>Licensing Assistant</u>	<u>2344</u>	<u>2412</u>	<u>2481</u>	<u>2548</u>	<u>2618</u>	<u>2738</u>	<u>2786</u>	<u>2868</u>
<u>Licensing Investigator I</u>	<u>2676</u>	<u>2763</u>	<u>2862</u>	<u>2957</u>	<u>3049</u>	<u>3210</u>	<u>3272</u>	<u>3370</u>
<u>Licensing Investigator II</u>	<u>3024</u>	<u>3142</u>	<u>3279</u>	<u>3399</u>	<u>3528</u>	<u>3733</u>	<u>3809</u>	<u>3923</u>
<u>Licensing Investigator III</u>	<u>3161</u>	<u>3292</u>	<u>3421</u>	<u>3561</u>	<u>3693</u>	<u>3915</u>	<u>3992</u>	<u>4112</u>
<u>Licensing Investigator IV</u>	<u>3475</u>	<u>3635</u>	<u>3789</u>	<u>3942</u>	<u>4102</u>	<u>4347</u>	<u>4434</u>	<u>4568</u>
<u>Liquor Control Special Agent I</u>	<u>2897</u>	<u>3011</u>	<u>3126</u>	<u>3240</u>	<u>3360</u>	<u>3548</u>	<u>3618</u>	<u>3726</u>
<u>Motorist Assistant Specialist</u>	<u>2344</u>	<u>2412</u>	<u>2481</u>	<u>2548</u>	<u>2618</u>	<u>2738</u>	<u>2786</u>	<u>2868</u>
<u>Plant &amp; Pesticide Specialist I</u>	<u>3313</u>	<u>3458</u>	<u>3603</u>	<u>3753</u>	<u>3903</u>	<u>4133</u>	<u>4217</u>	<u>4344</u>
<u>Plant &amp; Pesticide Specialist II</u>	<u>3664</u>	<u>3835</u>	<u>4009</u>	<u>4173</u>	<u>4340</u>	<u>4599</u>	<u>4690</u>	<u>4831</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Plumbing Inspector</u>	<u>3872</u>	<u>4055</u>	<u>4244</u>	<u>4421</u>	<u>4606</u>	<u>4885</u>	<u>4981</u>	<u>5131</u>
<u>Polygraph Examiner I</u>	<u>3664</u>	<u>3835</u>	<u>4009</u>	<u>4173</u>	<u>4340</u>	<u>4599</u>	<u>4690</u>	<u>4831</u>
<u>Polygraph Examiner II</u>	<u>4090</u>	<u>4280</u>	<u>4483</u>	<u>4678</u>	<u>4871</u>	<u>5167</u>	<u>5270</u>	<u>5428</u>
<u>Polygraph Examiner III</u>	<u>4572</u>	<u>4795</u>	<u>5022</u>	<u>5254</u>	<u>5473</u>	<u>5813</u>	<u>5929</u>	<u>6107</u>
<u>Products &amp; Standards Inspector</u>	<u>3024</u>	<u>3142</u>	<u>3279</u>	<u>3399</u>	<u>3528</u>	<u>3733</u>	<u>3809</u>	<u>3923</u>
<u>Security Officer</u>	<u>2790</u>	<u>2883</u>	<u>2990</u>	<u>3088</u>	<u>3202</u>	<u>3374</u>	<u>3438</u>	<u>3541</u>
<u>Security Officer Sergeant</u>	<u>2896</u>	<u>3006</u>	<u>3119</u>	<u>3233</u>	<u>3353</u>	<u>3540</u>	<u>3610</u>	<u>3718</u>
<u>Seed Analyst I</u>	<u>2676</u>	<u>2763</u>	<u>2862</u>	<u>2957</u>	<u>3049</u>	<u>3210</u>	<u>3272</u>	<u>3370</u>
<u>Seed Analyst II</u>	<u>2790</u>	<u>2883</u>	<u>2990</u>	<u>3088</u>	<u>3202</u>	<u>3374</u>	<u>3438</u>	<u>3541</u>
<u>Site Security Officer</u>	<u>2417</u>	<u>2490</u>	<u>2568</u>	<u>2638</u>	<u>2713</u>	<u>2842</u>	<u>2892</u>	<u>2977</u>
<u>Truck Weighing Inspector</u>	<u>2676</u>	<u>2763</u>	<u>2862</u>	<u>2957</u>	<u>3049</u>	<u>3210</u>	<u>3272</u>	<u>3370</u>
<u>Vehicle Compliance Inspector</u>	<u>3313</u>	<u>3458</u>	<u>3603</u>	<u>3753</u>	<u>3903</u>	<u>4133</u>	<u>4217</u>	<u>4344</u>
<u>Vehicle Emissions Compliance Inspector</u>	<u>2790</u>	<u>2883</u>	<u>2990</u>	<u>3088</u>	<u>3202</u>	<u>3374</u>	<u>3438</u>	<u>3541</u>
<u>Vehicle Emissions Quality Assurance Auditor</u>	<u>2896</u>	<u>3006</u>	<u>3119</u>	<u>3233</u>	<u>3353</u>	<u>3540</u>	<u>3610</u>	<u>3718</u>
<u>Vital Records Quality Control Inspector</u>	<u>2790</u>	<u>2883</u>	<u>2990</u>	<u>3088</u>	<u>3202</u>	<u>3374</u>	<u>3438</u>	<u>3541</u>
<u>Warehouse Claims Specialist</u>	<u>3872</u>	<u>4055</u>	<u>4244</u>	<u>4421</u>	<u>4606</u>	<u>4885</u>	<u>4981</u>	<u>5131</u>
<u>Warehouse Examiner</u>	<u>3161</u>	<u>3292</u>	<u>3421</u>	<u>3561</u>	<u>3693</u>	<u>3915</u>	<u>3992</u>	<u>4112</u>
<u>Warehouse Examiner Specialist</u>	<u>3475</u>	<u>3635</u>	<u>3789</u>	<u>3942</u>	<u>4102</u>	<u>4347</u>	<u>4434</u>	<u>4568</u>
<u>Well Inspector I</u>	<u>3024</u>	<u>3142</u>	<u>3279</u>	<u>3399</u>	<u>3528</u>	<u>3733</u>	<u>3809</u>	<u>3923</u>
<u>Well Inspector II</u>	<u>3475</u>	<u>3635</u>	<u>3789</u>	<u>3942</u>	<u>4102</u>	<u>4347</u>	<u>4434</u>	<u>4568</u>

RC-029 Alternative Retirement Formula ScheduleEffective July 1, 2005

	<u>S T E P S</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Arson Investigator I</u>	<u>3588</u>	<u>3739</u>	<u>3892</u>	<u>4049</u>	<u>4289</u>	<u>4376</u>	<u>4464</u>	<u>4598</u>
<u>Arson Investigator II</u>	<u>3979</u>	<u>4161</u>	<u>4332</u>	<u>4503</u>	<u>4772</u>	<u>4867</u>	<u>4964</u>	<u>5113</u>
<u>Arson Investigator II (Lead Worker)</u>	<u>4111</u>	<u>4292</u>	<u>4463</u>	<u>4635</u>	<u>4903</u>	<u>4998</u>	<u>5096</u>	<u>5245</u>
<u>Commerce Commission Police Officer I</u>	<u>3588</u>	<u>3739</u>	<u>3892</u>	<u>4049</u>	<u>4289</u>	<u>4376</u>	<u>4464</u>	<u>4598</u>
<u>Commerce Commission Police Officer II</u>	<u>3979</u>	<u>4161</u>	<u>4332</u>	<u>4503</u>	<u>4772</u>	<u>4867</u>	<u>4964</u>	<u>5113</u>
<u>Licensing Investigator III</u>	<u>3275</u>	<u>3412</u>	<u>3549</u>	<u>3696</u>	<u>3832</u>	<u>4062</u>	<u>4140</u>	<u>4265</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Police Officer I</u>	<u>3588</u>	<u>3739</u>	<u>3892</u>	<u>4049</u>	<u>4289</u>	<u>4376</u>	<u>4464</u>	<u>4598</u>
<u>Police Officer II</u>	<u>3979</u>	<u>4161</u>	<u>4332</u>	<u>4503</u>	<u>4772</u>	<u>4867</u>	<u>4964</u>	<u>5113</u>
<u>Police Officer III</u>	<u>4243</u>	<u>4442</u>	<u>4652</u>	<u>4852</u>	<u>5054</u>	<u>5363</u>	<u>5468</u>	<u>5633</u>
<u>Polygraph Examiner III</u>	<u>4743</u>	<u>4977</u>	<u>5210</u>	<u>5451</u>	<u>5679</u>	<u>6031</u>	<u>6153</u>	<u>6337</u>
<u>Security Officer</u>	<u>2885</u>	<u>2980</u>	<u>3096</u>	<u>3200</u>	<u>3318</u>	<u>3498</u>	<u>3568</u>	<u>3674</u>
<u>Security Officer Sergeant</u>	<u>2995</u>	<u>3112</u>	<u>3233</u>	<u>3351</u>	<u>3475</u>	<u>3673</u>	<u>3745</u>	<u>3858</u>

Note: The Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 15 years of service and have 3 or more years of creditable service on Step 8 in the same pay grade.

The Arson Investigator I, II, Commerce Commission Police Officer I, II, Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of an additional \$50 per month upon reaching 10 years, 13 years, 15 years and 17 years of service in the same classification series; and after reaching 17 years of service in the same classification series, an increase of an additional \$75 per month shall be granted.

Effective January 1, 2006

	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Agricultural Products Promoter</u>	<u>2983</u>	<u>3096</u>	<u>3213</u>	<u>3330</u>	<u>3454</u>	<u>3646</u>	<u>3718</u>	<u>3830</u>
<u>Animal and Animal Products</u>								
<u>Investigator</u>	<u>3115</u>	<u>3236</u>	<u>3377</u>	<u>3501</u>	<u>3634</u>	<u>3845</u>	<u>3923</u>	<u>4041</u>
<u>Apiary Inspector</u>	<u>2226</u>	<u>2284</u>	<u>2336</u>	<u>2402</u>	<u>2454</u>	<u>2560</u>	<u>2602</u>	<u>2679</u>
<u>Breath Alcohol Analysis</u>								
<u>Technician</u>	<u>3412</u>	<u>3562</u>	<u>3711</u>	<u>3866</u>	<u>4020</u>	<u>4257</u>	<u>4344</u>	<u>4474</u>
<u>Commodities Inspector</u>	<u>2665</u>	<u>2744</u>	<u>2835</u>	<u>2924</u>	<u>3015</u>	<u>3168</u>	<u>3226</u>	<u>3323</u>
<u>Drug Compliance Investigator</u>	<u>5321</u>	<u>5600</u>	<u>5869</u>	<u>6140</u>	<u>6417</u>	<u>6819</u>	<u>6956</u>	<u>7165</u>
<u>Environmental Protection Legal</u>								
<u>Investigator I</u>	<u>2874</u>	<u>2969</u>	<u>3080</u>	<u>3181</u>	<u>3298</u>	<u>3475</u>	<u>3541</u>	<u>3647</u>
<u>Environmental Protection Legal</u>								
<u>Investigator II</u>	<u>3115</u>	<u>3236</u>	<u>3377</u>	<u>3501</u>	<u>3634</u>	<u>3845</u>	<u>3923</u>	<u>4041</u>
<u>Environmental Protection Legal</u>								
<u>Investigator Specialist</u>	<u>3256</u>	<u>3391</u>	<u>3524</u>	<u>3668</u>	<u>3804</u>	<u>4032</u>	<u>4112</u>	<u>4235</u>
<u>Explosives Inspector I</u>	<u>3115</u>	<u>3236</u>	<u>3377</u>	<u>3501</u>	<u>3634</u>	<u>3845</u>	<u>3923</u>	<u>4041</u>
<u>Explosives Inspector II</u>	<u>3579</u>	<u>3744</u>	<u>3903</u>	<u>4060</u>	<u>4225</u>	<u>4477</u>	<u>4567</u>	<u>4705</u>
<u>Fingerprint Technician</u>	<u>2874</u>	<u>2969</u>	<u>3080</u>	<u>3181</u>	<u>3298</u>	<u>3475</u>	<u>3541</u>	<u>3647</u>
<u>Fire Prevention Inspector I</u>	<u>3256</u>	<u>3391</u>	<u>3524</u>	<u>3668</u>	<u>3804</u>	<u>4032</u>	<u>4112</u>	<u>4235</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<a href="#">Fire Prevention Inspector II</a>	<a href="#">3774</a>	<a href="#">3950</a>	<a href="#">4129</a>	<a href="#">4298</a>	<a href="#">4470</a>	<a href="#">4737</a>	<a href="#">4831</a>	<a href="#">4976</a>
<a href="#">Guard I</a>	<a href="#">2287</a>	<a href="#">2348</a>	<a href="#">2409</a>	<a href="#">2467</a>	<a href="#">2527</a>	<a href="#">2631</a>	<a href="#">2676</a>	<a href="#">2755</a>
<a href="#">Guard II</a>	<a href="#">2490</a>	<a href="#">2565</a>	<a href="#">2645</a>	<a href="#">2717</a>	<a href="#">2794</a>	<a href="#">2927</a>	<a href="#">2979</a>	<a href="#">3066</a>
<a href="#">Guard III</a>	<a href="#">2756</a>	<a href="#">2846</a>	<a href="#">2948</a>	<a href="#">3046</a>	<a href="#">3140</a>	<a href="#">3306</a>	<a href="#">3370</a>	<a href="#">3471</a>
<a href="#">Licensing Assistant</a>	<a href="#">2414</a>	<a href="#">2484</a>	<a href="#">2555</a>	<a href="#">2624</a>	<a href="#">2697</a>	<a href="#">2820</a>	<a href="#">2870</a>	<a href="#">2954</a>
<a href="#">Licensing Investigator I</a>	<a href="#">2756</a>	<a href="#">2846</a>	<a href="#">2948</a>	<a href="#">3046</a>	<a href="#">3140</a>	<a href="#">3306</a>	<a href="#">3370</a>	<a href="#">3471</a>
<a href="#">Licensing Investigator II</a>	<a href="#">3115</a>	<a href="#">3236</a>	<a href="#">3377</a>	<a href="#">3501</a>	<a href="#">3634</a>	<a href="#">3845</a>	<a href="#">3923</a>	<a href="#">4041</a>
<a href="#">Licensing Investigator III</a>	<a href="#">3256</a>	<a href="#">3391</a>	<a href="#">3524</a>	<a href="#">3668</a>	<a href="#">3804</a>	<a href="#">4032</a>	<a href="#">4112</a>	<a href="#">4235</a>
<a href="#">Licensing Investigator IV</a>	<a href="#">3579</a>	<a href="#">3744</a>	<a href="#">3903</a>	<a href="#">4060</a>	<a href="#">4225</a>	<a href="#">4477</a>	<a href="#">4567</a>	<a href="#">4705</a>
<a href="#">Liquor Control Special Agent I</a>	<a href="#">2984</a>	<a href="#">3101</a>	<a href="#">3220</a>	<a href="#">3337</a>	<a href="#">3461</a>	<a href="#">3654</a>	<a href="#">3727</a>	<a href="#">3838</a>
<a href="#">Motorist Assistant Specialist</a>	<a href="#">2414</a>	<a href="#">2484</a>	<a href="#">2555</a>	<a href="#">2624</a>	<a href="#">2697</a>	<a href="#">2820</a>	<a href="#">2870</a>	<a href="#">2954</a>
<a href="#">Plant &amp; Pesticide Specialist I</a>	<a href="#">3412</a>	<a href="#">3562</a>	<a href="#">3711</a>	<a href="#">3866</a>	<a href="#">4020</a>	<a href="#">4257</a>	<a href="#">4344</a>	<a href="#">4474</a>
<a href="#">Plant &amp; Pesticide Specialist II</a>	<a href="#">3774</a>	<a href="#">3950</a>	<a href="#">4129</a>	<a href="#">4298</a>	<a href="#">4470</a>	<a href="#">4737</a>	<a href="#">4831</a>	<a href="#">4976</a>
<a href="#">Plumbing Inspector</a>	<a href="#">3988</a>	<a href="#">4177</a>	<a href="#">4371</a>	<a href="#">4554</a>	<a href="#">4744</a>	<a href="#">5032</a>	<a href="#">5130</a>	<a href="#">5285</a>
<a href="#">Polygraph Examiner I</a>	<a href="#">3774</a>	<a href="#">3950</a>	<a href="#">4129</a>	<a href="#">4298</a>	<a href="#">4470</a>	<a href="#">4737</a>	<a href="#">4831</a>	<a href="#">4976</a>
<a href="#">Polygraph Examiner II</a>	<a href="#">4213</a>	<a href="#">4408</a>	<a href="#">4617</a>	<a href="#">4818</a>	<a href="#">5017</a>	<a href="#">5322</a>	<a href="#">5428</a>	<a href="#">5591</a>
<a href="#">Polygraph Examiner III</a>	<a href="#">4709</a>	<a href="#">4939</a>	<a href="#">5173</a>	<a href="#">5412</a>	<a href="#">5637</a>	<a href="#">5987</a>	<a href="#">6107</a>	<a href="#">6290</a>
<a href="#">Products &amp; Standards Inspector</a>	<a href="#">3115</a>	<a href="#">3236</a>	<a href="#">3377</a>	<a href="#">3501</a>	<a href="#">3634</a>	<a href="#">3845</a>	<a href="#">3923</a>	<a href="#">4041</a>
<a href="#">Security Officer</a>	<a href="#">2874</a>	<a href="#">2969</a>	<a href="#">3080</a>	<a href="#">3181</a>	<a href="#">3298</a>	<a href="#">3475</a>	<a href="#">3541</a>	<a href="#">3647</a>
<a href="#">Security Officer Sergeant</a>	<a href="#">2983</a>	<a href="#">3096</a>	<a href="#">3213</a>	<a href="#">3330</a>	<a href="#">3454</a>	<a href="#">3646</a>	<a href="#">3718</a>	<a href="#">3830</a>
<a href="#">Seed Analyst I</a>	<a href="#">2756</a>	<a href="#">2846</a>	<a href="#">2948</a>	<a href="#">3046</a>	<a href="#">3140</a>	<a href="#">3306</a>	<a href="#">3370</a>	<a href="#">3471</a>
<a href="#">Seed Analyst II</a>	<a href="#">2874</a>	<a href="#">2969</a>	<a href="#">3080</a>	<a href="#">3181</a>	<a href="#">3298</a>	<a href="#">3475</a>	<a href="#">3541</a>	<a href="#">3647</a>
<a href="#">Site Security Officer</a>	<a href="#">2490</a>	<a href="#">2565</a>	<a href="#">2645</a>	<a href="#">2717</a>	<a href="#">2794</a>	<a href="#">2927</a>	<a href="#">2979</a>	<a href="#">3066</a>
<a href="#">Truck Weighing Inspector</a>	<a href="#">2756</a>	<a href="#">2846</a>	<a href="#">2948</a>	<a href="#">3046</a>	<a href="#">3140</a>	<a href="#">3306</a>	<a href="#">3370</a>	<a href="#">3471</a>
<a href="#">Vehicle Compliance Inspector</a>	<a href="#">3412</a>	<a href="#">3562</a>	<a href="#">3711</a>	<a href="#">3866</a>	<a href="#">4020</a>	<a href="#">4257</a>	<a href="#">4344</a>	<a href="#">4474</a>
<a href="#">Vehicle Emissions Compliance Inspector</a>	<a href="#">2874</a>	<a href="#">2969</a>	<a href="#">3080</a>	<a href="#">3181</a>	<a href="#">3298</a>	<a href="#">3475</a>	<a href="#">3541</a>	<a href="#">3647</a>
<a href="#">Vehicle Emissions Quality Assurance Auditor</a>	<a href="#">2983</a>	<a href="#">3096</a>	<a href="#">3213</a>	<a href="#">3330</a>	<a href="#">3454</a>	<a href="#">3646</a>	<a href="#">3718</a>	<a href="#">3830</a>
<a href="#">Vital Records Quality Control Inspector</a>	<a href="#">2874</a>	<a href="#">2969</a>	<a href="#">3080</a>	<a href="#">3181</a>	<a href="#">3298</a>	<a href="#">3475</a>	<a href="#">3541</a>	<a href="#">3647</a>
<a href="#">Warehouse Claims Specialist</a>	<a href="#">3988</a>	<a href="#">4177</a>	<a href="#">4371</a>	<a href="#">4554</a>	<a href="#">4744</a>	<a href="#">5032</a>	<a href="#">5130</a>	<a href="#">5285</a>
<a href="#">Warehouse Examiner</a>	<a href="#">3256</a>	<a href="#">3391</a>	<a href="#">3524</a>	<a href="#">3668</a>	<a href="#">3804</a>	<a href="#">4032</a>	<a href="#">4112</a>	<a href="#">4235</a>
<a href="#">Warehouse Examiner Specialist</a>	<a href="#">3579</a>	<a href="#">3744</a>	<a href="#">3903</a>	<a href="#">4060</a>	<a href="#">4225</a>	<a href="#">4477</a>	<a href="#">4567</a>	<a href="#">4705</a>
<a href="#">Well Inspector I</a>	<a href="#">3115</a>	<a href="#">3236</a>	<a href="#">3377</a>	<a href="#">3501</a>	<a href="#">3634</a>	<a href="#">3845</a>	<a href="#">3923</a>	<a href="#">4041</a>
<a href="#">Well Inspector II</a>	<a href="#">3579</a>	<a href="#">3744</a>	<a href="#">3903</a>	<a href="#">4060</a>	<a href="#">4225</a>	<a href="#">4477</a>	<a href="#">4567</a>	<a href="#">4705</a>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Effective January 1, 2006

	<u>S T E P S</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Arson Investigator I</u>	<u>3723</u>	<u>3879</u>	<u>4038</u>	<u>4201</u>	<u>4450</u>	<u>4540</u>	<u>4631</u>	<u>4770</u>
<u>Arson Investigator II</u>	<u>4128</u>	<u>4317</u>	<u>4494</u>	<u>4672</u>	<u>4951</u>	<u>5050</u>	<u>5150</u>	<u>5305</u>
<u>Arson Investigator II (Lead Worker)</u>	<u>4265</u>	<u>4453</u>	<u>4630</u>	<u>4809</u>	<u>5087</u>	<u>5185</u>	<u>5287</u>	<u>5442</u>
<u>Commerce Commission Police Officer I</u>	<u>3723</u>	<u>3879</u>	<u>4038</u>	<u>4201</u>	<u>4450</u>	<u>4540</u>	<u>4631</u>	<u>4770</u>
<u>Commerce Commission Police Officer II</u>	<u>4128</u>	<u>4317</u>	<u>4494</u>	<u>4672</u>	<u>4951</u>	<u>5050</u>	<u>5150</u>	<u>5305</u>
<u>Licensing Investigator III</u>	<u>3398</u>	<u>3540</u>	<u>3682</u>	<u>3835</u>	<u>3976</u>	<u>4214</u>	<u>4295</u>	<u>4425</u>
<u>Police Officer I</u>	<u>3723</u>	<u>3879</u>	<u>4038</u>	<u>4201</u>	<u>4450</u>	<u>4540</u>	<u>4631</u>	<u>4770</u>
<u>Police Officer II</u>	<u>4128</u>	<u>4317</u>	<u>4494</u>	<u>4672</u>	<u>4951</u>	<u>5050</u>	<u>5150</u>	<u>5305</u>
<u>Police Officer III</u>	<u>4402</u>	<u>4609</u>	<u>4826</u>	<u>5034</u>	<u>5244</u>	<u>5564</u>	<u>5673</u>	<u>5844</u>
<u>Polygraph Examiner III</u>	<u>4921</u>	<u>5164</u>	<u>5405</u>	<u>5655</u>	<u>5892</u>	<u>6257</u>	<u>6384</u>	<u>6575</u>
<u>Security Officer</u>	<u>2993</u>	<u>3092</u>	<u>3212</u>	<u>3320</u>	<u>3442</u>	<u>3629</u>	<u>3702</u>	<u>3812</u>
<u>Security Officer Sergeant</u>	<u>3107</u>	<u>3229</u>	<u>3354</u>	<u>3477</u>	<u>3605</u>	<u>3811</u>	<u>3885</u>	<u>4003</u>

Note: The Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 15 years of service and have 3 or more years of creditable service on Step 8 in the same pay grade.

The Arson Investigator I, II, Commerce Commission Police Officer I, II, Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of an additional \$50 per month upon reaching 10 years, 13 years, 15 years and 17 years of service in the same classification series; and after reaching 17 years of service in the same classification series, an increase of an additional \$75 per month shall be granted.

Effective July 1, 2004

	<u>S T E P S</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Agricultural Products Promoter</u>	<u>2783</u>	<u>2889</u>	<u>2998</u>	<u>3108</u>	<u>3223</u>	<u>3403</u>	<u>3470</u>	<u>3574</u>
<u>Animal and Animal Products Investigator</u>	<u>2907</u>	<u>3020</u>	<u>3152</u>	<u>3267</u>	<u>3391</u>	<u>3588</u>	<u>3661</u>	<u>3771</u>
<u>Apiary Inspector</u>	<u>2077</u>	<u>2131</u>	<u>2180</u>	<u>2241</u>	<u>2290</u>	<u>2388</u>	<u>2427</u>	<u>2500</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Breath Alcohol Analysis Technician	3184	3324	3463	3607	3751	3973	4053	4175
Commodities Inspector	2486	2561	2645	2728	2814	2957	3011	3101
Drug Compliance Investigator	4966	5225	5476	5729	5988	6363	6491	6686
Environmental Protection Legal Investigator I	2681	2771	2874	2968	3077	3243	3305	3404
Environmental Protection Legal Investigator II	2907	3020	3152	3267	3391	3588	3661	3771
Environmental Protection Legal Investigator Specialist	3038	3164	3288	3423	3550	3763	3837	3952
Explosives Inspector I	2907	3020	3152	3267	3391	3588	3661	3771
Explosives Inspector II	3340	3494	3642	3789	3943	4178	4262	4390
Fingerprint Technician	2681	2771	2874	2968	3077	3243	3305	3404
Fire Prevention Inspector I	3038	3164	3288	3423	3550	3763	3837	3952
Fire Prevention Inspector II	3522	3686	3853	4011	4172	4421	4508	4643
Guard I	2133	2191	2248	2302	2358	2455	2497	2572
Guard II	2324	2393	2469	2535	2608	2731	2779	2862
Guard III	2573	2656	2751	2842	2930	3085	3145	3239
Licensing Assistant	2253	2319	2384	2449	2517	2631	2677	2757
Licensing Investigator I	2573	2656	2751	2842	2930	3085	3145	3239
Licensing Investigator II	2907	3020	3152	3267	3391	3588	3661	3771
Licensing Investigator III	3038	3164	3288	3423	3550	3763	3837	3952
Licensing Investigator IV	3340	3494	3642	3789	3943	4178	4262	4390
Liquor Control Special Agent I	2784	2894	3005	3114	3229	3410	3477	3581
Motorist Assistant Specialist	2253	2319	2384	2449	2517	2631	2677	2757
Plant & Pesticide Specialist I	3184	3324	3463	3607	3751	3973	4053	4175
Plant & Pesticide Specialist II	3522	3686	3853	4011	4172	4421	4508	4643
Plumbing Inspector	3722	3897	4079	4249	4427	4695	4787	4931
Polygraph Examiner I	3522	3686	3853	4011	4172	4421	4508	4643
Polygraph Examiner II	3931	4114	4309	4496	4681	4967	5066	5218
Polygraph Examiner III	4394	4609	4827	5050	5261	5587	5699	5870
Products & Standards Inspector	2907	3020	3152	3267	3391	3588	3661	3771
Security Officer	2681	2771	2874	2968	3077	3243	3305	3404
Security Officer Sergeant	2783	2889	2998	3108	3223	3403	3470	3574
Seed Analyst I	2573	2656	2751	2842	2930	3085	3145	3239
Seed Analyst II	2681	2771	2874	2968	3077	3243	3305	3404
Site Security Officer	2324	2393	2469	2535	2608	2731	2779	2862
Truck Weighing Inspector	2486	2561	2645	2728	2814	2957	3011	3101
Vehicle Compliance Inspector	3184	3324	3463	3607	3751	3973	4053	4175

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<del>Vehicle Emissions Compliance Inspector</del>	<del>2783</del>	<del>2889</del>	<del>2998</del>	<del>3108</del>	<del>3223</del>	<del>3403</del>	<del>3470</del>	<del>3574</del>
<del>Vehicle Emissions Quality Assurance Auditor</del>	<del>2681</del>	<del>2771</del>	<del>2874</del>	<del>2968</del>	<del>3077</del>	<del>3243</del>	<del>3305</del>	<del>3404</del>
<del>Vital Records Quality Control Inspector</del>	<del>2681</del>	<del>2771</del>	<del>2874</del>	<del>2968</del>	<del>3077</del>	<del>3243</del>	<del>3305</del>	<del>3404</del>
<del>Warehouse Claims Specialist</del>	<del>3722</del>	<del>3897</del>	<del>4079</del>	<del>4249</del>	<del>4427</del>	<del>4695</del>	<del>4787</del>	<del>4931</del>
<del>Warehouse Examiner</del>	<del>3038</del>	<del>3164</del>	<del>3288</del>	<del>3423</del>	<del>3550</del>	<del>3763</del>	<del>3837</del>	<del>3952</del>
<del>Warehouse Examiner Specialist</del>	<del>3340</del>	<del>3494</del>	<del>3642</del>	<del>3789</del>	<del>3943</del>	<del>4178</del>	<del>4262</del>	<del>4390</del>
<del>Well Inspector I</del>	<del>2907</del>	<del>3020</del>	<del>3152</del>	<del>3267</del>	<del>3391</del>	<del>3588</del>	<del>3661</del>	<del>3771</del>
<del>Well Inspector II</del>	<del>3340</del>	<del>3494</del>	<del>3642</del>	<del>3789</del>	<del>3943</del>	<del>4178</del>	<del>4262</del>	<del>4390</del>

~~RC-029 Alternative Retirement Formula Schedule~~~~Effective July 1, 2004~~

	<del>S T E P S</del>							
	<del>1</del>	<del>2</del>	<del>3</del>	<del>4</del>	<del>5</del>	<del>6</del>	<del>7</del>	<del>8</del>
<del>Arson Investigator I</del>	<del>3424</del>	<del>3568</del>	<del>3714</del>	<del>3864</del>	<del>4092</del>	<del>4175</del>	<del>4259</del>	<del>4387</del>
<del>Arson Investigator II</del>	<del>3797</del>	<del>3970</del>	<del>4133</del>	<del>4297</del>	<del>4553</del>	<del>4644</del>	<del>4737</del>	<del>4879</del>
<del>Arson Investigator II (Lead Worker)</del>	<del>3922</del>	<del>4095</del>	<del>4258</del>	<del>4422</del>	<del>4678</del>	<del>4769</del>	<del>4862</del>	<del>5004</del>
<del>Commerce Commission Police Officer I</del>	<del>3424</del>	<del>3568</del>	<del>3714</del>	<del>3864</del>	<del>4092</del>	<del>4175</del>	<del>4259</del>	<del>4387</del>
<del>Commerce Commission Police Officer II</del>	<del>3797</del>	<del>3970</del>	<del>4133</del>	<del>4297</del>	<del>4553</del>	<del>4644</del>	<del>4737</del>	<del>4879</del>
<del>Licensing Investigator III</del>	<del>3125</del>	<del>3255</del>	<del>3386</del>	<del>3527</del>	<del>3656</del>	<del>3875</del>	<del>3950</del>	<del>4069</del>
<del>Police Officer I</del>	<del>3424</del>	<del>3568</del>	<del>3714</del>	<del>3864</del>	<del>4092</del>	<del>4175</del>	<del>4259</del>	<del>4387</del>
<del>Police Officer II</del>	<del>3797</del>	<del>3970</del>	<del>4133</del>	<del>4297</del>	<del>4553</del>	<del>4644</del>	<del>4737</del>	<del>4879</del>
<del>Police Officer III</del>	<del>4049</del>	<del>4238</del>	<del>4439</del>	<del>4630</del>	<del>4822</del>	<del>5117</del>	<del>5218</del>	<del>5375</del>
<del>Polygraph Examiner III</del>	<del>4526</del>	<del>4748</del>	<del>4971</del>	<del>5201</del>	<del>5419</del>	<del>5755</del>	<del>5871</del>	<del>6047</del>
<del>Security Officer</del>	<del>2752</del>	<del>2844</del>	<del>2954</del>	<del>3053</del>	<del>3166</del>	<del>3337</del>	<del>3404</del>	<del>3506</del>
<del>Security Officer Sergeant</del>	<del>2857</del>	<del>2969</del>	<del>3085</del>	<del>3197</del>	<del>3316</del>	<del>3505</del>	<del>3574</del>	<del>3681</del>

~~Note: The Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 15 years of service and have 3 or more years of creditable service on Step 8 in the same pay grade.~~

~~The Arson Investigator I, II, Commerce Commission Police Officer I, II, Police Officer I, II and III shall be placed in a longevity schedule receiving a salary~~

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increase of an additional \$50 per month upon reaching 10 years, 13 years, 15 years and 17 years of service in the same classification series; and after reaching 17 years of service in the same classification series, an increase of an additional \$75 per month shall be granted.

Effective July 1, 2005

	S T E P S							
	1	2	3	4	5	6	7	8
Agricultural Products Promoter	2839	2947	3058	3170	3287	3471	3539	3645
Animal and Animal Products Investigator	2965	3080	3215	3332	3459	3660	3734	3846
Apiary Inspector	2119	2174	2224	2286	2336	2436	2476	2550
Breath Alcohol Analysis Technician	3248	3390	3532	3679	3826	4052	4134	4259
Commodities Inspector	2536	2612	2698	2783	2870	3016	3071	3163
Drug Compliance Investigator	5065	5330	5586	5844	6108	6490	6621	6820
Environmental Protection Legal Investigator I	2735	2826	2931	3027	3139	3308	3371	3472
Environmental Protection Legal Investigator II	2965	3080	3215	3332	3459	3660	3734	3846
Environmental Protection Legal Investigator Specialist	3099	3227	3354	3491	3621	3838	3914	4031
Explosives Inspector I	2965	3080	3215	3332	3459	3660	3734	3846
Explosives Inspector II	3407	3564	3715	3865	4022	4262	4347	4478
Fingerprint Technician	2735	2826	2931	3027	3139	3308	3371	3472
Fire Prevention Inspector I	3099	3227	3354	3491	3621	3838	3914	4031
Fire Prevention Inspector II	3592	3760	3930	4091	4255	4509	4598	4736
Guard I	2176	2235	2293	2348	2405	2504	2547	2623
Guard II	2370	2441	2518	2586	2660	2786	2835	2919
Guard III	2624	2709	2806	2899	2989	3147	3208	3304
Licensing Assistant	2298	2365	2432	2498	2567	2684	2731	2812
Licensing Investigator I	2624	2709	2806	2899	2989	3147	3208	3304
Licensing Investigator II	2965	3080	3215	3332	3459	3660	3734	3846
Licensing Investigator III	3099	3227	3354	3491	3621	3838	3914	4031
Licensing Investigator IV	3407	3564	3715	3865	4022	4262	4347	4478
Liquor Control Special Agent I	2840	2952	3065	3176	3294	3478	3547	3653
Motorist Assistant Specialist	2298	2365	2432	2498	2567	2684	2731	2812
Plant & Pesticide Specialist I	3248	3390	3532	3679	3826	4052	4134	4259
Plant & Pesticide Specialist II	3592	3760	3930	4091	4255	4509	4598	4736

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Plumbing Inspector	3796	3975	4161	4334	4516	4789	4883	5030
Polygraph Examiner I	3592	3760	3930	4091	4255	4509	4598	4736
Polygraph Examiner II	4010	4196	4395	4586	4775	5066	5167	5322
Polygraph Examiner III	4482	4701	4924	5151	5366	5699	5813	5987
Products & Standards Inspector	2965	3080	3215	3332	3459	3660	3734	3846
Security Officer	2735	2826	2931	3027	3139	3308	3371	3472
Security Officer Sergeant	2839	2947	3058	3170	3287	3471	3539	3645
Seed Analyst I	2624	2709	2806	2899	2989	3147	3208	3304
Seed Analyst II	2735	2826	2931	3027	3139	3308	3371	3472
Site Security Officer	2370	2441	2518	2586	2660	2786	2835	2919
Truck Weighing Inspector	2536	2612	2698	2783	2870	3016	3071	3163
Vehicle Compliance Inspector	3248	3390	3532	3679	3826	4052	4134	4259
Vehicle Emissions Compliance Inspector	2735	2826	2931	3027	3139	3308	3371	3472
Vehicle Emissions Quality Assurance Auditor	2839	2947	3058	3170	3287	3471	3539	3645
Vital Records Quality Control Inspector	2735	2826	2931	3027	3139	3308	3371	3472
Warehouse Claims Specialist	3796	3975	4161	4334	4516	4789	4883	5030
Warehouse Examiner	3099	3227	3354	3491	3621	3838	3914	4031
Warehouse Examiner Specialist	3407	3564	3715	3865	4022	4262	4347	4478
Well Inspector I	2965	3080	3215	3332	3459	3660	3734	3846
Well Inspector II	3407	3564	3715	3865	4022	4262	4347	4478

## RC-029-Alternative Retirement Formula Schedule

Effective July 1, 2005

	S T E P S							
	1	2	3	4	5	6	7	8
Arson Investigator I	3518	3666	3816	3970	4205	4290	4376	4508
Arson Investigator II	3901	4079	4247	4415	4678	4772	4867	5013
Arson Investigator II (Lead Worker)	4030	4208	4375	4544	4807	4900	4996	5142
Commerce Commission Police Officer I	3518	3666	3816	3970	4205	4290	4376	4508
Commerce Commission Police Officer II	3901	4079	4247	4415	4678	4772	4867	5013
Licensing Investigator III	3211	3345	3479	3624	3757	3982	4059	4181
Police Officer I	3518	3666	3816	3970	4205	4290	4376	4508

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Police Officer II	3901	4079	4247	4415	4678	4772	4867	5013
Police Officer III	4160	4355	4561	4757	4955	5258	5361	5523
Polygraph Examiner III	4650	4879	5108	5344	5568	5913	6032	6213
Security Officer	2828	2922	3035	3137	3253	3429	3498	3602
Security Officer Sergeant	2936	3051	3170	3285	3407	3601	3672	3782

Note: ~~The Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 15 years of service and have 3 or more years of creditable service on Step 8 in the same pay grade.~~

The Arson Investigator I, II, Commerce Commission Police Officer I, II, Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of an additional \$50 per month upon reaching 10 years, 13 years, 15 years and 17 years of service in the same classification series; and after reaching 17 years of service in the same classification series, an increase of an additional \$75 per month shall be granted.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE Q RC-033 (Meat Inspectors, IFPE)**Effective July 1, 2005

	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Meat and Poultry Inspector</u>	<u>2964</u>	<u>3092</u>	<u>3217</u>	<u>3339</u>	<u>3468</u>	<u>3663</u>	<u>3737</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2514</u>	<u>2605</u>	<u>2704</u>	<u>2801</u>	<u>2900</u>	<u>3062</u>	<u>3121</u>

Effective January 1, 2006

	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Meat and Poultry Inspector</u>	<u>3053</u>	<u>3185</u>	<u>3314</u>	<u>3439</u>	<u>3572</u>	<u>3773</u>	<u>3849</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2589</u>	<u>2683</u>	<u>2785</u>	<u>2885</u>	<u>2987</u>	<u>3154</u>	<u>3215</u>

Effective July 1, 2004

	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Meat and Poultry Inspector</u>	<u>2849</u>	<u>2972</u>	<u>3092</u>	<u>3210</u>	<u>3333</u>	<u>3521</u>	<u>3592</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2417</u>	<u>2504</u>	<u>2599</u>	<u>2692</u>	<u>2787</u>	<u>2943</u>	<u>3000</u>

Effective January 1, 2005

	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Meat and Poultry Inspector</u>	<u>2906</u>	<u>3031</u>	<u>3154</u>	<u>3274</u>	<u>3400</u>	<u>3591</u>	<u>3664</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2465</u>	<u>2554</u>	<u>2651</u>	<u>2746</u>	<u>2843</u>	<u>3002</u>	<u>3060</u>

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE R RC-042 (Residual Maintenance Workers, AFSCME)**

<u>Title</u>	<u>Salary Grade</u>	<u>Code</u>
Building/Grounds Laborer	RC-042-01	05598
Building/Grounds Lead I	RC-042-04	05601
Building/Grounds Lead II	RC-042-05	05602
Building/Grounds Maintenance Worker	RC-042-02	05613
Intermittent Laborer (Maintenance) (Hourly)	RC-042-01H	21687
Race Track Maintainer I	RC-042-03	37551
Race Track Maintainer II	RC-042-06	37552
Refrigeration & Air Conditioning Repairer	RC-042-07	38119

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	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>2316</u>	<u>2374</u>	<u>2525</u>	<u>2588</u>	<u>2676</u>	<u>2763</u>	<u>2862</u>	<u>2957</u>	<u>3049</u>	<u>3210</u>	<u>3307</u>
<u>01a</u>	<u>2391</u>	<u>2449</u>	<u>2606</u>	<u>2672</u>	<u>2767</u>	<u>2858</u>	<u>2960</u>	<u>3059</u>	<u>3157</u>	<u>3326</u>	<u>3426</u>
<u>01m</u>	<u>2444</u>	<u>2504</u>	<u>2660</u>	<u>2726</u>	<u>2823</u>	<u>2913</u>	<u>3016</u>	<u>3117</u>	<u>3217</u>	<u>3386</u>	<u>3488</u>
<u>01H</u>	<u>14.20</u>	<u>14.55</u>	<u>15.48</u>	<u>15.87</u>	<u>16.40</u>	<u>16.94</u>	<u>17.54</u>	<u>18.13</u>	<u>18.69</u>	<u>19.68</u>	<u>20.27</u>
<u>01Ha</u>	<u>14.66</u>	<u>15.01</u>	<u>15.98</u>	<u>16.38</u>	<u>16.96</u>	<u>17.52</u>	<u>18.15</u>	<u>18.75</u>	<u>19.35</u>	<u>20.39</u>	<u>21.00</u>
<u>01Hm</u>	<u>14.98</u>	<u>15.35</u>	<u>16.31</u>	<u>16.71</u>	<u>17.31</u>	<u>17.86</u>	<u>18.49</u>	<u>19.11</u>	<u>19.72</u>	<u>20.76</u>	<u>21.38</u>
<u>02</u>	<u>2480</u>	<u>2541</u>	<u>2623</u>	<u>2691</u>	<u>2790</u>	<u>2883</u>	<u>2990</u>	<u>3088</u>	<u>3202</u>	<u>3374</u>	<u>3475</u>
<u>02a</u>	<u>2559</u>	<u>2623</u>	<u>2710</u>	<u>2782</u>	<u>2885</u>	<u>2980</u>	<u>3096</u>	<u>3200</u>	<u>3318</u>	<u>3498</u>	<u>3603</u>
<u>02m</u>	<u>2614</u>	<u>2678</u>	<u>2765</u>	<u>2837</u>	<u>2941</u>	<u>3038</u>	<u>3155</u>	<u>3261</u>	<u>3379</u>	<u>3560</u>	<u>3667</u>
<u>03</u>	<u>2516</u>	<u>2581</u>	<u>2721</u>	<u>2793</u>	<u>2896</u>	<u>3006</u>	<u>3119</u>	<u>3233</u>	<u>3353</u>	<u>3540</u>	<u>3647</u>
<u>03a</u>	<u>2599</u>	<u>2664</u>	<u>2813</u>	<u>2888</u>	<u>2995</u>	<u>3112</u>	<u>3233</u>	<u>3351</u>	<u>3475</u>	<u>3673</u>	<u>3783</u>
<u>03m</u>	<u>2653</u>	<u>2718</u>	<u>2869</u>	<u>2944</u>	<u>3052</u>	<u>3171</u>	<u>3294</u>	<u>3412</u>	<u>3538</u>	<u>3736</u>	<u>3848</u>
<u>04</u>	<u>2531</u>	<u>2594</u>	<u>2721</u>	<u>2793</u>	<u>2896</u>	<u>3006</u>	<u>3119</u>	<u>3233</u>	<u>3353</u>	<u>3540</u>	<u>3647</u>
<u>04a</u>	<u>2613</u>	<u>2679</u>	<u>2813</u>	<u>2888</u>	<u>2995</u>	<u>3112</u>	<u>3233</u>	<u>3351</u>	<u>3475</u>	<u>3673</u>	<u>3783</u>

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<u>04m</u>	<u>2666</u>	<u>2733</u>	<u>2869</u>	<u>2944</u>	<u>3052</u>	<u>3171</u>	<u>3294</u>	<u>3412</u>	<u>3538</u>	<u>3736</u>	<u>3848</u>
<u>05</u>	<u>2703</u>	<u>2774</u>	<u>2949</u>	<u>3028</u>	<u>3161</u>	<u>3292</u>	<u>3421</u>	<u>3561</u>	<u>3693</u>	<u>3915</u>	<u>4033</u>
<u>05a</u>	<u>2795</u>	<u>2868</u>	<u>3051</u>	<u>3135</u>	<u>3275</u>	<u>3412</u>	<u>3549</u>	<u>3696</u>	<u>3832</u>	<u>4062</u>	<u>4183</u>
<u>05m</u>	<u>2851</u>	<u>2924</u>	<u>3109</u>	<u>3196</u>	<u>3336</u>	<u>3471</u>	<u>3613</u>	<u>3758</u>	<u>3893</u>	<u>4124</u>	<u>4247</u>
<u>06</u>	<u>2787</u>	<u>2860</u>	<u>2949</u>	<u>3028</u>	<u>3161</u>	<u>3292</u>	<u>3421</u>	<u>3561</u>	<u>3693</u>	<u>3915</u>	<u>4033</u>
<u>06a</u>	<u>2882</u>	<u>2958</u>	<u>3051</u>	<u>3135</u>	<u>3275</u>	<u>3412</u>	<u>3549</u>	<u>3696</u>	<u>3832</u>	<u>4062</u>	<u>4183</u>
<u>06m</u>	<u>2938</u>	<u>3014</u>	<u>3109</u>	<u>3196</u>	<u>3336</u>	<u>3471</u>	<u>3613</u>	<u>3758</u>	<u>3893</u>	<u>4124</u>	<u>4247</u>
<u>07</u>	<u>2819</u>	<u>2895</u>	<u>2949</u>	<u>3028</u>	<u>3161</u>	<u>3292</u>	<u>3421</u>	<u>3561</u>	<u>3693</u>	<u>3915</u>	<u>4033</u>
<u>07a</u>	<u>2916</u>	<u>2994</u>	<u>3051</u>	<u>3135</u>	<u>3275</u>	<u>3412</u>	<u>3549</u>	<u>3696</u>	<u>3832</u>	<u>4062</u>	<u>4183</u>
<u>07m</u>	<u>2972</u>	<u>3051</u>	<u>3109</u>	<u>3196</u>	<u>3336</u>	<u>3471</u>	<u>3613</u>	<u>3758</u>	<u>3893</u>	<u>4124</u>	<u>4247</u>

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	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>2385</u>	<u>2445</u>	<u>2601</u>	<u>2666</u>	<u>2756</u>	<u>2846</u>	<u>2948</u>	<u>3046</u>	<u>3140</u>	<u>3306</u>	<u>3406</u>
<u>01a</u>	<u>2481</u>	<u>2541</u>	<u>2704</u>	<u>2772</u>	<u>2871</u>	<u>2965</u>	<u>3071</u>	<u>3174</u>	<u>3275</u>	<u>3451</u>	<u>3554</u>
<u>01m</u>	<u>2536</u>	<u>2598</u>	<u>2760</u>	<u>2828</u>	<u>2929</u>	<u>3022</u>	<u>3129</u>	<u>3234</u>	<u>3338</u>	<u>3513</u>	<u>3619</u>
<u>01H</u>	<u>14.62</u>	<u>14.99</u>	<u>15.94</u>	<u>16.34</u>	<u>16.90</u>	<u>17.45</u>	<u>18.07</u>	<u>18.67</u>	<u>19.25</u>	<u>20.27</u>	<u>20.88</u>
<u>01Ha</u>	<u>15.21</u>	<u>15.58</u>	<u>16.58</u>	<u>16.99</u>	<u>17.60</u>	<u>18.18</u>	<u>18.83</u>	<u>19.46</u>	<u>20.08</u>	<u>21.16</u>	<u>21.79</u>
<u>01Hm</u>	<u>15.55</u>	<u>15.93</u>	<u>16.92</u>	<u>17.34</u>	<u>17.96</u>	<u>18.53</u>	<u>19.18</u>	<u>19.83</u>	<u>20.46</u>	<u>21.54</u>	<u>22.19</u>
<u>02</u>	<u>2554</u>	<u>2617</u>	<u>2702</u>	<u>2772</u>	<u>2874</u>	<u>2969</u>	<u>3080</u>	<u>3181</u>	<u>3298</u>	<u>3475</u>	<u>3579</u>
<u>02a</u>	<u>2655</u>	<u>2721</u>	<u>2812</u>	<u>2886</u>	<u>2993</u>	<u>3092</u>	<u>3212</u>	<u>3320</u>	<u>3442</u>	<u>3629</u>	<u>3738</u>
<u>02m</u>	<u>2712</u>	<u>2778</u>	<u>2869</u>	<u>2943</u>	<u>3051</u>	<u>3152</u>	<u>3273</u>	<u>3383</u>	<u>3506</u>	<u>3694</u>	<u>3805</u>
<u>03</u>	<u>2591</u>	<u>2658</u>	<u>2803</u>	<u>2877</u>	<u>2983</u>	<u>3096</u>	<u>3213</u>	<u>3330</u>	<u>3454</u>	<u>3646</u>	<u>3756</u>
<u>03a</u>	<u>2696</u>	<u>2764</u>	<u>2918</u>	<u>2996</u>	<u>3107</u>	<u>3229</u>	<u>3354</u>	<u>3477</u>	<u>3605</u>	<u>3811</u>	<u>3925</u>
<u>03m</u>	<u>2752</u>	<u>2820</u>	<u>2977</u>	<u>3054</u>	<u>3166</u>	<u>3290</u>	<u>3418</u>	<u>3540</u>	<u>3671</u>	<u>3876</u>	<u>3992</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<u>04</u>	<u>2607</u>	<u>2672</u>	<u>2803</u>	<u>2877</u>	<u>2983</u>	<u>3096</u>	<u>3213</u>	<u>3330</u>	<u>3454</u>	<u>3646</u>	<u>3756</u>
<u>04a</u>	<u>2711</u>	<u>2779</u>	<u>2918</u>	<u>2996</u>	<u>3107</u>	<u>3229</u>	<u>3354</u>	<u>3477</u>	<u>3605</u>	<u>3811</u>	<u>3925</u>
<u>04m</u>	<u>2766</u>	<u>2835</u>	<u>2977</u>	<u>3054</u>	<u>3166</u>	<u>3290</u>	<u>3418</u>	<u>3540</u>	<u>3671</u>	<u>3876</u>	<u>3992</u>
<u>05</u>	<u>2784</u>	<u>2857</u>	<u>3037</u>	<u>3119</u>	<u>3256</u>	<u>3391</u>	<u>3524</u>	<u>3668</u>	<u>3804</u>	<u>4032</u>	<u>4154</u>
<u>05a</u>	<u>2900</u>	<u>2976</u>	<u>3165</u>	<u>3253</u>	<u>3398</u>	<u>3540</u>	<u>3682</u>	<u>3835</u>	<u>3976</u>	<u>4214</u>	<u>4340</u>
<u>05m</u>	<u>2958</u>	<u>3034</u>	<u>3226</u>	<u>3316</u>	<u>3461</u>	<u>3601</u>	<u>3748</u>	<u>3899</u>	<u>4039</u>	<u>4279</u>	<u>4406</u>
<u>06</u>	<u>2871</u>	<u>2946</u>	<u>3037</u>	<u>3119</u>	<u>3256</u>	<u>3391</u>	<u>3524</u>	<u>3668</u>	<u>3804</u>	<u>4032</u>	<u>4154</u>
<u>06a</u>	<u>2990</u>	<u>3069</u>	<u>3165</u>	<u>3253</u>	<u>3398</u>	<u>3540</u>	<u>3682</u>	<u>3835</u>	<u>3976</u>	<u>4214</u>	<u>4340</u>
<u>06m</u>	<u>3048</u>	<u>3127</u>	<u>3226</u>	<u>3316</u>	<u>3461</u>	<u>3601</u>	<u>3748</u>	<u>3899</u>	<u>4039</u>	<u>4279</u>	<u>4406</u>
<u>07</u>	<u>2904</u>	<u>2982</u>	<u>3037</u>	<u>3119</u>	<u>3256</u>	<u>3391</u>	<u>3524</u>	<u>3668</u>	<u>3804</u>	<u>4032</u>	<u>4154</u>
<u>07a</u>	<u>3025</u>	<u>3106</u>	<u>3165</u>	<u>3253</u>	<u>3398</u>	<u>3540</u>	<u>3682</u>	<u>3835</u>	<u>3976</u>	<u>4214</u>	<u>4340</u>
<u>07m</u>	<u>3083</u>	<u>3165</u>	<u>3226</u>	<u>3316</u>	<u>3461</u>	<u>3601</u>	<u>3748</u>	<u>3899</u>	<u>4039</u>	<u>4279</u>	<u>4406</u>

Effective July 1, 2003

STEPS

	<u>1e</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	Eff. 1/1/04 <u>8</u>
RC-042-01	2226	2281	2426	2487	2573	2656	2751	2842	2930	3085	3147	3178
RC-042-01a	2281	2337	2487	2550	2640	2727	2824	2919	3012	3174	3237	3269
RC-042-01m	2332	2389	2538	2601	2694	2780	2878	2974	3070	3231	3296	3328
RC-042-01H	13.65	13.98	14.87	15.25	15.77	16.28	16.86	17.42	17.96	18.91	19.29	19.48
RC-042-01Ha	13.98	14.33	15.25	15.63	16.18	16.72	17.31	17.89	18.46	19.46	19.84	20.04
RC-042-01Hm	14.30	14.65	15.56	15.94	16.51	17.04	17.64	18.23	18.82	19.81	20.21	20.40
RC-042-02	2383	2442	2522	2586	2681	2771	2874	2968	3077	3243	3308	3340
RC-042-02a	2442	2503	2586	2654	2752	2844	2954	3053	3166	3337	3404	3437
RC-042-02m	2494	2555	2638	2707	2806	2898	3010	3111	3224	3397	3465	3499
RC-042-03	2419	2480	2616	2684	2783	2889	2998	3108	3223	3403	3471	3505
RC-042-03a	2480	2542	2684	2755	2857	2969	3085	3197	3316	3505	3575	3610

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

RC-042-03m	2531	2594	2738	2809	2912	3026	3143	3255	3376	3565	3636	3672
RC-042-04	2432	2493	2616	2684	2783	2889	2998	3108	3223	3403	3471	3505
RC-042-04a	2493	2556	2684	2755	2857	2969	3085	3197	3316	3505	3575	3610
RC-042-04m	2544	2607	2738	2809	2912	3026	3143	3255	3376	3565	3636	3672
RC-042-05	2598	2667	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876
RC-042-05a	2667	2737	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991
RC-042-05m	2720	2790	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053
RC-042-06	2678	2749	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876
RC-042-06a	2749	2822	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991
RC-042-06m	2803	2876	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053
RC-042-07	2710	2782	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876
RC-042-07a	2782	2856	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991
RC-042-07m	2836	2911	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053

Effective January 1, 2005

RC-042

## S T E P S

	1e	1b	1a	1	2	3	4	5	6	7	8
01	2271	2327	2475	2537	2624	2709	2806	2899	2989	3147	3242
01a	2344	2401	2555	2620	2713	2802	2902	2999	3095	3261	3359
01m	2396	2455	2608	2673	2768	2856	2957	3056	3154	3320	3420
01H	13.92	14.27	15.17	15.55	16.09	16.61	17.2	17.77	18.32	19.29	19.87
01Ha	14.37	14.72	15.66	16.06	16.63	17.18	17.79	18.38	18.97	19.99	20.59
01Hm	14.69	15.05	15.99	16.39	16.97	17.51	18.13	18.73	19.33	20.35	20.97
02	2431	2491	2572	2638	2735	2826	2931	3027	3139	3308	3407
02a	2509	2572	2657	2727	2828	2922	3035	3137	3253	3429	3532
02m	2563	2625	2711	2781	2883	2978	3093	3197	3313	3490	3595
03	2467	2530	2668	2738	2839	2947	3058	3170	3287	3471	3575
03a	2548	2612	2758	2831	2936	3051	3170	3285	3407	3601	3709
03m	2601	2665	2813	2886	2992	3109	3229	3345	3469	3663	3773

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

04	2481	2543	2668	2738	2839	2947	3058	3170	3287	3471	3575
04a	2562	2626	2758	2831	2936	3051	3170	3285	3407	3601	3709
04m	2614	2679	2813	2886	2992	3109	3229	3345	3469	3663	3773
05	2650	2720	2891	2969	3099	3227	3354	3491	3621	3838	3954
05a	2740	2812	2991	3074	3211	3345	3479	3624	3757	3982	4101
05m	2795	2867	3048	3133	3271	3403	3542	3684	3817	4043	4164
06	2732	2804	2891	2969	3099	3227	3354	3491	3621	3838	3954
06a	2825	2900	2991	3074	3211	3345	3479	3624	3757	3982	4101
06m	2880	2955	3048	3133	3271	3403	3542	3684	3817	4043	4164
07	2764	2838	2891	2969	3099	3227	3354	3491	3621	3838	3954
07a	2859	2935	2991	3074	3211	3345	3479	3624	3757	3982	4101
07m	2914	2991	3048	3133	3271	3403	3542	3684	3817	4043	4164

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE V CU-500 (Corrections Meet and Confer Employees)**Alternative Pension Formula ScheduleEffective July 1, 2005

	<u>S T E P S</u>										
	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Correctional Casework Supervisor</u>	<u>3762</u>	<u>3873</u>	<u>3987</u>	<u>4104</u>	<u>4306</u>	<u>4505</u>	<u>4716</u>	<u>4917</u>	<u>5117</u>	<u>5424</u>	<u>5588</u>
<u>Correctional Lieutenant</u>	<u>3564</u>	<u>3668</u>	<u>3777</u>	<u>3887</u>	<u>4083</u>	<u>4270</u>	<u>4467</u>	<u>4652</u>	<u>4845</u>	<u>5133</u>	<u>5287</u>
<u>Corrections Clerk III</u>	<u>3081</u>	<u>3167</u>	<u>3257</u>	<u>3349</u>	<u>3497</u>	<u>3653</u>	<u>3805</u>	<u>3957</u>	<u>4117</u>	<u>4351</u>	<u>4483</u>
<u>Corrections Food Service Supervisor III</u>	<u>3385</u>	<u>3481</u>	<u>3585</u>	<u>3690</u>	<u>3867</u>	<u>4043</u>	<u>4224</u>	<u>4394</u>	<u>4570</u>	<u>4836</u>	<u>4981</u>
<u>Corrections Identification Supervisor</u>	<u>3222</u>	<u>3313</u>	<u>3407</u>	<u>3506</u>	<u>3670</u>	<u>3837</u>	<u>3995</u>	<u>4157</u>	<u>4322</u>	<u>4576</u>	<u>4713</u>
<u>Corrections Industry Supervisor</u>	<u>3385</u>	<u>3481</u>	<u>3585</u>	<u>3690</u>	<u>3867</u>	<u>4043</u>	<u>4224</u>	<u>4394</u>	<u>4570</u>	<u>4836</u>	<u>4981</u>
<u>Corrections Laundry Manager II</u>	<u>3222</u>	<u>3313</u>	<u>3407</u>	<u>3506</u>	<u>3670</u>	<u>3837</u>	<u>3995</u>	<u>4157</u>	<u>4322</u>	<u>4576</u>	<u>4713</u>
<u>Corrections Maintenance Supervisor</u>	<u>3081</u>	<u>3167</u>	<u>3257</u>	<u>3349</u>	<u>3497</u>	<u>3653</u>	<u>3805</u>	<u>3957</u>	<u>4117</u>	<u>4351</u>	<u>4483</u>
<u>Corrections Residence Counselor II</u>	<u>3222</u>	<u>3313</u>	<u>3407</u>	<u>3506</u>	<u>3670</u>	<u>3837</u>	<u>3995</u>	<u>4157</u>	<u>4322</u>	<u>4576</u>	<u>4713</u>
<u>Corrections Supply Supervisor III</u>	<u>3385</u>	<u>3481</u>	<u>3585</u>	<u>3690</u>	<u>3867</u>	<u>4043</u>	<u>4224</u>	<u>4394</u>	<u>4570</u>	<u>4836</u>	<u>4981</u>
<u>Property and Supply Clerk III</u>	<u>2306</u>	<u>2360</u>	<u>2417</u>	<u>2475</u>	<u>2552</u>	<u>2627</u>	<u>2709</u>	<u>2783</u>	<u>2864</u>	<u>2996</u>	<u>3086</u>
<u>Storekeeper III</u>	<u>2727</u>	<u>2798</u>	<u>2870</u>	<u>2946</u>	<u>3054</u>	<u>3173</u>	<u>3296</u>	<u>3413</u>	<u>3539</u>	<u>3737</u>	<u>3849</u>
<u>Youth Supervisor IV</u>	<u>3564</u>	<u>3668</u>	<u>3777</u>	<u>3887</u>	<u>4083</u>	<u>4270</u>	<u>4467</u>	<u>4652</u>	<u>4845</u>	<u>5133</u>	<u>5287</u>

Maximum Security Institutions ScheduleEffective July 1, 2005

	<u>S T E P S</u>										
	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Correctional Casework Supervisor</u>	<u>3824</u>	<u>3933</u>	<u>4049</u>	<u>4167</u>	<u>4370</u>	<u>4571</u>	<u>4780</u>	<u>4981</u>	<u>5180</u>	<u>5488</u>	<u>5652</u>
<u>Correctional Lieutenant</u>	<u>3626</u>	<u>3729</u>	<u>3839</u>	<u>3950</u>	<u>4143</u>	<u>4333</u>	<u>4530</u>	<u>4714</u>	<u>4907</u>	<u>5196</u>	<u>5352</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<u>Corrections Clerk III</u>	<u>3139</u>	<u>3227</u>	<u>3317</u>	<u>3409</u>	<u>3559</u>	<u>3714</u>	<u>3866</u>	<u>4018</u>	<u>4178</u>	<u>4415</u>	<u>4546</u>
<u>Corrections Food</u>											
<u>Service Supervisor</u>											
<u>III</u>	<u>3446</u>	<u>3545</u>	<u>3648</u>	<u>3753</u>	<u>3929</u>	<u>4106</u>	<u>4286</u>	<u>4457</u>	<u>4630</u>	<u>4900</u>	<u>5046</u>
<u>Corrections</u>											
<u>Identification</u>											
<u>Supervisor</u>	<u>3282</u>	<u>3374</u>	<u>3467</u>	<u>3569</u>	<u>3733</u>	<u>3898</u>	<u>4058</u>	<u>4219</u>	<u>4383</u>	<u>4638</u>	<u>4777</u>
<u>Corrections Industry</u>											
<u>Supervisor</u>	<u>3446</u>	<u>3545</u>	<u>3648</u>	<u>3753</u>	<u>3929</u>	<u>4106</u>	<u>4286</u>	<u>4457</u>	<u>4630</u>	<u>4900</u>	<u>5046</u>
<u>Corrections Laundry</u>											
<u>Manager II</u>	<u>3282</u>	<u>3374</u>	<u>3467</u>	<u>3569</u>	<u>3733</u>	<u>3898</u>	<u>4058</u>	<u>4219</u>	<u>4383</u>	<u>4638</u>	<u>4777</u>
<u>Corrections</u>											
<u>Maintenance</u>											
<u>Supervisor</u>	<u>3139</u>	<u>3227</u>	<u>3317</u>	<u>3409</u>	<u>3559</u>	<u>3714</u>	<u>3866</u>	<u>4018</u>	<u>4178</u>	<u>4415</u>	<u>4546</u>
<u>Corrections Supply</u>											
<u>Supervisor III</u>	<u>3446</u>	<u>3545</u>	<u>3648</u>	<u>3753</u>	<u>3929</u>	<u>4106</u>	<u>4286</u>	<u>4457</u>	<u>4630</u>	<u>4900</u>	<u>5046</u>
<u>Youth Supervisor IV</u>	<u>3626</u>	<u>3729</u>	<u>3839</u>	<u>3950</u>	<u>4143</u>	<u>4333</u>	<u>4530</u>	<u>4714</u>	<u>4907</u>	<u>5196</u>	<u>5352</u>

Alternative Pension Formula Schedule  
Effective January 1, 2006

	<u>STEPS</u>										
	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Correctional Casework</u>											
<u>Supervisor</u>	<u>3903</u>	<u>4018</u>	<u>4137</u>	<u>4258</u>	<u>4467</u>	<u>4674</u>	<u>4893</u>	<u>5101</u>	<u>5309</u>	<u>5627</u>	<u>5798</u>
<u>Correctional</u>											
<u>Lieutenant</u>	<u>3698</u>	<u>3806</u>	<u>3919</u>	<u>4033</u>	<u>4236</u>	<u>4430</u>	<u>4635</u>	<u>4826</u>	<u>5027</u>	<u>5325</u>	<u>5485</u>
<u>Corrections Clerk III</u>	<u>3197</u>	<u>3286</u>	<u>3379</u>	<u>3475</u>	<u>3628</u>	<u>3790</u>	<u>3948</u>	<u>4105</u>	<u>4271</u>	<u>4514</u>	<u>4651</u>
<u>Corrections Food</u>											
<u>Service Supervisor</u>											
<u>III</u>	<u>3512</u>	<u>3612</u>	<u>3719</u>	<u>3828</u>	<u>4012</u>	<u>4195</u>	<u>4382</u>	<u>4559</u>	<u>4741</u>	<u>5017</u>	<u>5168</u>
<u>Corrections</u>											
<u>Identification</u>											
<u>Supervisor</u>	<u>3343</u>	<u>3437</u>	<u>3535</u>	<u>3637</u>	<u>3808</u>	<u>3981</u>	<u>4145</u>	<u>4313</u>	<u>4484</u>	<u>4748</u>	<u>4890</u>
<u>Corrections Industry</u>											
<u>Supervisor</u>	<u>3512</u>	<u>3612</u>	<u>3719</u>	<u>3828</u>	<u>4012</u>	<u>4195</u>	<u>4382</u>	<u>4559</u>	<u>4741</u>	<u>5017</u>	<u>5168</u>
<u>Corrections Laundry</u>											
<u>Manager II</u>	<u>3343</u>	<u>3437</u>	<u>3535</u>	<u>3637</u>	<u>3808</u>	<u>3981</u>	<u>4145</u>	<u>4313</u>	<u>4484</u>	<u>4748</u>	<u>4890</u>
<u>Corrections</u>											
<u>Maintenance</u>											
<u>Supervisor</u>	<u>3197</u>	<u>3286</u>	<u>3379</u>	<u>3475</u>	<u>3628</u>	<u>3790</u>	<u>3948</u>	<u>4105</u>	<u>4271</u>	<u>4514</u>	<u>4651</u>
<u>Corrections Residence</u>											
<u>Counselor II</u>	<u>3343</u>	<u>3437</u>	<u>3535</u>	<u>3637</u>	<u>3808</u>	<u>3981</u>	<u>4145</u>	<u>4313</u>	<u>4484</u>	<u>4748</u>	<u>4890</u>
<u>Corrections Supply</u>	<u>3512</u>	<u>3612</u>	<u>3719</u>	<u>3828</u>	<u>4012</u>	<u>4195</u>	<u>4382</u>	<u>4559</u>	<u>4741</u>	<u>5017</u>	<u>5168</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<u>Supervisor III</u>											
<u>Property and Supply</u>											
<u>Clerk III</u>	<u>2392</u>	<u>2449</u>	<u>2508</u>	<u>2568</u>	<u>2648</u>	<u>2726</u>	<u>2811</u>	<u>2887</u>	<u>2971</u>	<u>3108</u>	<u>3202</u>
<u>Storekeeper III</u>	<u>2829</u>	<u>2903</u>	<u>2978</u>	<u>3056</u>	<u>3169</u>	<u>3292</u>	<u>3420</u>	<u>3541</u>	<u>3672</u>	<u>3877</u>	<u>3993</u>
<u>Youth Supervisor IV</u>	<u>3698</u>	<u>3806</u>	<u>3919</u>	<u>4033</u>	<u>4236</u>	<u>4430</u>	<u>4635</u>	<u>4826</u>	<u>5027</u>	<u>5325</u>	<u>5485</u>

Maximum Security Institutions Schedule  
Effective January 1, 2006

	<u>S T E P S</u>										
	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Correctional Casework</u>											
<u>Supervisor</u>	<u>3967</u>	<u>4080</u>	<u>4201</u>	<u>4323</u>	<u>4534</u>	<u>4742</u>	<u>4959</u>	<u>5168</u>	<u>5374</u>	<u>5694</u>	<u>5864</u>
<u>Correctional</u>											
<u>Lieutenant</u>	<u>3762</u>	<u>3869</u>	<u>3983</u>	<u>4098</u>	<u>4298</u>	<u>4495</u>	<u>4700</u>	<u>4891</u>	<u>5091</u>	<u>5391</u>	<u>5553</u>
<u>Corrections Clerk III</u>	<u>3257</u>	<u>3348</u>	<u>3441</u>	<u>3537</u>	<u>3692</u>	<u>3853</u>	<u>4011</u>	<u>4169</u>	<u>4335</u>	<u>4581</u>	<u>4716</u>
<u>Corrections Food</u>											
<u>Service Supervisor</u>											
<u>III</u>	<u>3575</u>	<u>3678</u>	<u>3785</u>	<u>3894</u>	<u>4076</u>	<u>4260</u>	<u>4447</u>	<u>4624</u>	<u>4804</u>	<u>5084</u>	<u>5235</u>
<u>Corrections</u>											
<u>Identification</u>											
<u>Supervisor</u>	<u>3405</u>	<u>3501</u>	<u>3597</u>	<u>3703</u>	<u>3873</u>	<u>4044</u>	<u>4210</u>	<u>4377</u>	<u>4547</u>	<u>4812</u>	<u>4956</u>
<u>Corrections Industry</u>											
<u>Supervisor</u>	<u>3575</u>	<u>3678</u>	<u>3785</u>	<u>3894</u>	<u>4076</u>	<u>4260</u>	<u>4447</u>	<u>4624</u>	<u>4804</u>	<u>5084</u>	<u>5235</u>
<u>Corrections Laundry</u>											
<u>Manager II</u>	<u>3405</u>	<u>3501</u>	<u>3597</u>	<u>3703</u>	<u>3873</u>	<u>4044</u>	<u>4210</u>	<u>4377</u>	<u>4547</u>	<u>4812</u>	<u>4956</u>
<u>Corrections</u>											
<u>Maintenance</u>											
<u>Supervisor</u>	<u>3257</u>	<u>3348</u>	<u>3441</u>	<u>3537</u>	<u>3692</u>	<u>3853</u>	<u>4011</u>	<u>4169</u>	<u>4335</u>	<u>4581</u>	<u>4716</u>
<u>Corrections Supply</u>											
<u>Supervisor III</u>	<u>3575</u>	<u>3678</u>	<u>3785</u>	<u>3894</u>	<u>4076</u>	<u>4260</u>	<u>4447</u>	<u>4624</u>	<u>4804</u>	<u>5084</u>	<u>5235</u>
<u>Youth Supervisor IV</u>	<u>3762</u>	<u>3869</u>	<u>3983</u>	<u>4098</u>	<u>4298</u>	<u>4495</u>	<u>4700</u>	<u>4891</u>	<u>5091</u>	<u>5391</u>	<u>5553</u>

Effective July 1, 2004

	<u>S T E P S</u>										
	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Correctional</u>											
<u>Casework</u>											
<u>Supervisor</u>	<u>3589</u>	<u>3695</u>	<u>3804</u>	<u>3916</u>	<u>4109</u>	<u>4299</u>	<u>4500</u>	<u>4692</u>	<u>4883</u>	<u>5176</u>	<u>5331</u>
<u>Correctional</u>											
<u>Lieutenant</u>	<u>3400</u>	<u>3500</u>	<u>3604</u>	<u>3709</u>	<u>3896</u>	<u>4074</u>	<u>4262</u>	<u>4439</u>	<u>4623</u>	<u>4897</u>	<u>5044</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Corrections Clerk-III	2940	3022	3108	3195	3336	3485	3630	3775	3928	4152	4277
Corrections-Food Service Supervisor-III	3230	3322	3421	3521	3690	3858	4030	4193	4360	4614	4752
Corrections Identification Supervisor	3074	3161	3251	3345	3502	3661	3812	3966	4124	4366	4497
Corrections Industry Supervisor	3230	3322	3421	3521	3690	3858	4030	4193	4360	4614	4752
Corrections Laundry Manager-II	3074	3161	3251	3345	3502	3661	3812	3966	4124	4366	4497
Corrections Maintenance Supervisor	2940	3022	3108	3195	3336	3485	3630	3775	3928	4152	4277
Corrections Residence Counselor-II	3074	3161	3251	3345	3502	3661	3812	3966	4124	4366	4497
Corrections Supply Supervisor-III	3230	3322	3421	3521	3690	3858	4030	4193	4360	4614	4752
Property and Supply Clerk III	2200	2252	2307	2361	2435	2506	2585	2655	2733	2858	2944
Storekeeper-III	2602	2670	2739	2811	2914	3028	3145	3256	3377	3566	3673
Youth Supervisor-IV	3400	3500	3604	3709	3896	4074	4262	4439	4623	4897	5044

Maximum Security Institutions Schedule  
Effective July 1, 2004

	S T E P S										
	1e	1b	1a	1	2	3	4	5	6	7	8
Correctional Casework Supervisor	3649	3753	3864	3976	4169	4361	4561	4752	4942	5236	5393
Correctional Lieutenant	3460	3558	3663	3769	3953	4134	4322	4498	4682	4958	5107

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Corrections Clerk-III	2995	3079	3165	3253	3396	3544	3689	3834	3986	4212	4338
Corrections-Food Service Supervisor-III	3288	3382	3480	3581	3749	3917	4090	4253	4418	4675	4815
Corrections Identification Supervisor	3132	3219	3308	3405	3562	3720	3872	4025	4182	4425	4558
Corrections Industry Supervisor	3288	3382	3480	3581	3749	3917	4090	4253	4418	4675	4815
Corrections Laundry Manager-II	3132	3219	3308	3405	3562	3720	3872	4025	4182	4425	4558
Corrections Maintenance Supervisor	2995	3079	3165	3253	3396	3544	3689	3834	3986	4212	4338
Corrections Supply Supervisor-III	3288	3382	3480	3581	3749	3917	4090	4253	4418	4675	4815
Youth Supervisor-IV	3460	3558	3663	3769	3953	4134	4322	4498	4682	4958	5107

Effective January 1, 2005

## S T E P S

	1e	1b	1a	1	2	3	4	5	6	7	8
Correctional Casework Supervisor	3688	3797	3909	4024	4222	4417	4624	4821	5017	5318	5478
Correctional Lieutenant	3494	3596	3703	3811	4003	4186	4379	4561	4750	5032	5183
Corrections Clerk-III	3021	3105	3193	3283	3428	3581	3730	3879	4036	4266	4395
Corrections-Food Service Supervisor-III	3319	3413	3515	3618	3791	3964	4141	4308	4480	4741	4883
Corrections Identification Supervisor	3159	3248	3340	3437	3598	3762	3917	4075	4237	4486	4621

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

Corrections Industry Supervisor	3319	3413	3515	3618	3791	3964	4141	4308	4480	4741	4883
Corrections Laundry Manager II	3159	3248	3340	3437	3598	3762	3917	4075	4237	4486	4621
Corrections Maintenance Supervisor	3021	3105	3193	3283	3428	3581	3730	3879	4036	4266	4395
Corrections Residence Counselor II	3159	3248	3340	3437	3598	3762	3917	4075	4237	4486	4621
Corrections Supply Supervisor III	3319	3413	3515	3618	3791	3964	4141	4308	4480	4741	4883
Property and Supply Clerk III	2261	2314	2370	2426	2502	2575	2656	2728	2808	2937	3025
Storekeeper III	2674	2743	2814	2888	2994	3111	3231	3346	3470	3664	3774
Youth Supervisor IV	3494	3596	3703	3811	4003	4186	4379	4561	4750	5032	5183

Maximum Security Institutions Schedule  
Effective January 1, 2005

	S T E P S										
	1e	1b	1a	1	2	3	4	5	6	7	8
Correctional Casework Supervisor	3749	3856	3970	4085	4284	4481	4686	4883	5078	5380	5541
Correctional Lieutenant	3555	3656	3764	3873	4062	4248	4441	4622	4811	5094	5247
Corrections Clerk III	3077	3164	3252	3342	3489	3641	3790	3939	4096	4328	4457
Corrections Food Service Supervisor III	3378	3475	3576	3679	3852	4025	4202	4370	4539	4804	4947
Corrections Identification Supervisor	3218	3308	3399	3499	3660	3822	3978	4136	4297	4547	4683

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Corrections Industry Supervisor	3378	3475	3576	3679	3852	4025	4202	4370	4539	4804	4947
Corrections Laundry Manager II	3218	3308	3399	3499	3660	3822	3978	4136	4297	4547	4683
Corrections Maintenance Supervisor	3077	3164	3252	3342	3489	3641	3790	3939	4096	4328	4457
Corrections Supply Supervisor III	3378	3475	3576	3679	3852	4025	4202	4370	4539	4804	4947
Youth Supervisor IV	3555	3656	3764	3873	4062	4248	4441	4622	4811	5094	5247

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE W RC-062 (Technical Employees, AFSCME)**

<u>Title</u>	<u>Salary Grade</u>	<u>Code</u>
Accountant	RC-062-14	00130
Accountant Advanced	RC-062-16	00133
Accounting and Fiscal Administration Career Trainee	RC-062-12	00140
Activity Therapist	RC-062-15	00157
Activity Therapist Coordinator	RC-062-17	00160
Actuarial Assistant	RC-062-16	00187
Actuarial Examiner	RC-062-16	00195
Actuarial Examiner Trainee	RC-062-13	00196
Actuarial Senior Examiner	RC-062-19	00197
Actuary I	RC-062-20	00201
Actuary II	RC-062-24	00202
Agricultural Market News Assistant	RC-062-12	00804
Agricultural Marketing Generalist	RC-062-14	00805
Agricultural Marketing Reporter	RC-062-18	00807
Agricultural Marketing Representative	RC-062-18	00810
Agriculture Land and Water Resource Specialist I	RC-062-14	00831
Agriculture Land and Water Resource Specialist II	RC-062-17	00832
Agriculture Land and Water Resource Specialist III	RC-062-20	00833
Aircraft Pilot I	RC-062-19	00955
Aircraft Pilot II	RC-062-22	00956
<b><u>Aircraft Pilot II Option C</u></b>	<b><u>RC-062-23</u></b>	<b><u>00956</u></b>
Appraisal Specialist I	RC-062-14	01251
Appraisal Specialist II	RC-062-16	01252
Appraisal Specialist III	RC-062-18	01253
Arts Council Associate	RC-062-12	01523
Arts Council Program Coordinator	RC-062-18	01526
Arts Council Program Representative	RC-062-15	01527
Assignment Coordinator	RC-062-20	01530
Bank Examiner I	RC-062-16	04131
Bank Examiner II	RC-062-19	04132
Bank Examiner III	RC-062-22	04133
Behavioral Analyst I	RC-062-17	04351
Behavioral Analyst II	RC-062-19	04352
Behavioral Analyst Associate	RC-062-15	04355
Business Administrative Specialist	RC-062-16	05810

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Buyer	RC-062-18	05900
Carnival and Amusement Safety Inspector	RC-062-16	06550
Carnival and Amusement Safety Inspector Trainee	RC-062-10	06555
Chemist I	RC-062-16	06941
Chemist II	RC-062-19	06942
Chemist III	RC-062-21	06943
Child Protective Associate Investigator	RC-062-15	07187
Child Protective Investigator	RC-062-17	07188
Child Protective Lead Investigator	RC-062-18	07189
Child Welfare Staff Development Coordinator I	RC-062-17	07201
Child Welfare Staff Development Coordinator II	RC-062-19	07202
Child Welfare Staff Development Coordinator III	RC-062-20	07203
Child Welfare Staff Development Coordinator IV	RC-062-22	07204
Child Welfare Specialist	RC-062-15	07211
Children and Family Service Intern – Option 1	RC-062-12	07241
Children and Family Service Intern – Option 2	RC-062-15	07242
Clinical Laboratory Technologist I	RC-062-18	08220
Clinical Laboratory Technologist II	RC-062-19	08221
Clinical Laboratory Technologist Trainee	RC-062-14	08229
Communications Systems Specialist	RC-062-23	08860
Community Management Specialist I	RC-062-15	08891
Community Management Specialist II	RC-062-17	08892
Community Management Specialist III	RC-062-19	08893
Community Planner I	RC-062-15	08901
Community Planner II	RC-062-17	08902
Community Planner III	RC-062-19	08903
Conservation Education Representative	RC-062-12	09300
Conservation Grant Administrator I	RC-062-18	09311
Conservation Grant Administrator II	RC-062-20	09312
Conservation Grant Administrator III	RC-062-22	09313
Construction Program Assistant	RC-062-12	09525
Correctional Counselor I	RC-062-15	09661
Correctional Counselor II	RC-062-17	09662
Correctional Counselor III	RC-062-19	09663
Corrections Academy Trainer	RC-062-17	09732
Corrections Apprehension Specialist	RC-062-19	09750
Corrections Industries Marketing Representative	RC-062-17	09803
Corrections Leisure Activities Specialist I	RC-062-15	09811
Corrections Leisure Activities Specialist II	RC-062-17	09812
Corrections Leisure Activities Specialist III	RC-062-19	09813

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Corrections Parole Agent	RC-062-17	09842
Corrections Senior Parole Agent	RC-062-19	09844
Criminal Intelligence Analyst I	RC-062-18	10161
Criminal Intelligence Analyst II	RC-062-20	10162
Criminal Intelligence Analyst Specialist	RC-062-22	10165
Criminal Justice Specialist I	RC-062-16	10231
Criminal Justice Specialist II	RC-062-20	10232
Curator of the Lincoln Collection	RC-062-16	10750
Day Care Licensing Representative I	RC-062-16	11471
Developmental Disabilities Council Program Planner I	RC-062-12	12361
Developmental Disabilities Council Program Planner II	RC-062-16	12362
Developmental Disabilities Council Program Planner III	RC-062-18	12363
Dietitian	RC-062-15	12510
Disability Appeals Officer	RC-062-22	12530
Disability Claims Adjudicator I	RC-062-15	12537
Disability Claims Adjudicator II	RC-062-17	12538
Disability Claims Analyst	RC-062-20	12540
Disability Claims Specialist	RC-062-18	12558
Disaster Services Planner	RC-062-19	12585
Document Examiner	RC-062-22	12640
Educator – Provisional	RC-062-12	13105
Employment Security Manpower Representative I	RC-062-12	13621
Employment Security Manpower Representative II	RC-062-14	13622
Employment Security Program Representative	RC-062-14	13650
Employment Security Program Representative – Intermittent	RC-062-14H	13651
Employment Security Service Representative	RC-062-16	13667
Employment Security Specialist I	RC-062-14	13671
Employment Security Specialist II	RC-062-16	13672
Employment Security Specialist III	RC-062-19	13673
Employment Security Tax Auditor I	RC-062-17	13681
Employment Security Tax Auditor II	RC-062-19	13682
Energy and Natural Resources Specialist I	RC-062-15	13711
Energy and Natural Resources Specialist II	RC-062-17	13712
Energy and Natural Resources Specialist III	RC-062-19	13713
Energy and Natural Resources Specialist Trainee	RC-062-12	13715
Environmental Health Specialist I	RC-062-14	13768
Environmental Health Specialist II	RC-062-16	13769
Environmental Health Specialist III	RC-062-18	13770
Environmental Protection Associate	RC-062-12	13785

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Environmental Protection Specialist I	RC-062-14	13821
Environmental Protection Specialist II	RC-062-16	13822
Environmental Protection Specialist III	RC-062-18	13823
Environmental Protection Specialist IV	RC-062-22	13824
Financial Institution Examiner I	RC-062-16	14971
Financial Institution Examiner II	RC-062-19	14972
Financial Institution Examiner III	RC-062-22	14973
Financial Institution Examiner Trainee	RC-062-13	14978
Flight Safety Coordinator	RC-062- <del>2221</del>	15640
Forensic Scientist I	RC-062-18	15891
Forensic Scientist II	RC-062-20	15892
Forensic Scientist III	RC-062-22	15893
Forensic Scientist Trainee	RC-062-15	15897
Guardianship Representative	RC-062-17	17710
Habilitation Program Coordinator	RC-062-17	17960
Handicapped Services Representative I	RC-062-11	17981
Health and Safety Officer I	RC-062-14	18001
Health and Safety Officer II	RC-062-16	18002
Health and Safety Officer Trainee	RC-062-10	18006
Health Facilities Surveyor I	RC-062-16	18011
Health Facilities Surveyor II	RC-062-19	18012
Health Facilities Surveyor III	RC-062-20	18013
Health Planning Specialist I	RC-062-19	18154
Health Planning Specialist II	RC-062-22	18155
Health Services Investigator I – Opt. A	RC-062-19	18181
Health Services Investigator I – Opt. B	RC-062-20	18182
Health Services Investigator II – Opt. A	RC-062-22	18185
Health Services Investigator II – Opt. B	RC-062-22	18186
Health Services Investigator II – Opt. C	RC-062-23	18187
Health Services Investigator II – Opt. D	RC-062-23	18188
Historical Documents Conservator I	RC-062-13	18981
Historical Research Editor II	RC-062-14	19002
Human Relations Representative	RC-062-16	19670
Human Services Caseworker	RC-062-16	19785
Human Services Grants Coordinator I	RC-062-14	19791
Human Services Grants Coordinator II	RC-062-17	19792
Human Services Grants Coordinator III	RC-062-20	19793
Human Services Grants Coordinator Trainee	RC-062-12	19796
Human Services Sign Language Interpreter	RC-062-16	19810
Iconographer	RC-062-12	19880

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Industrial Services Consultant I	RC-062-14	21121
Industrial Services Consultant II	RC-062-16	21122
Industrial Services Consultant Trainee	RC-062-11	21125
Industrial Services Hygienist	RC-062-19	21127
Industrial Services Hygienist Technician	RC-062-16	21130
Industrial Services Hygienist Trainee	RC-062-12	21133
Information Technology/Communications Systems Specialist I	RC-062-19	21216
Information Technology/Communications Systems Specialist II	RC-062-24	21217
Instrument Designer	RC-062-18	21500
Insurance Analyst III	RC-062-14	21563
Insurance Analyst IV	RC-062-16	21564
Insurance Company Claims Examiner 2	RC-062-19	21602
Insurance Company Field Staff Examiner	RC-062-16	21608
Insurance Company Financial Examiner Trainee	RC-062-13	21610
Insurance Performance Examiner	RC-062-14	21671
Insurance Performance Examiner III	RC-062-20	21673
Intermittent Unemployment Insurance Representative	RC-062-12H	21689
Internal Auditor I	RC-062-17	21721
Labor Conciliator	RC-062-20	22750
Laboratory Equipment Specialist	RC-062-18	22990
Laboratory Quality Specialist I	RC-062-19	23021
Laboratory Quality Specialist II	RC-062-21	23022
Laboratory Research Specialist I	RC-062-19	23027
Laboratory Research Specialist II	RC-062-21	23028
Land Acquisition Agent I	RC-062-15	23091
Land Acquisition Agent II	RC-062-18	23092
Land Acquisition Agent III	RC-062-21	23093
Land Reclamation Specialist I	RC-062-14	23131
Land Reclamation Specialist II	RC-062-17	23132
Liability Claims Adjuster I	RC-062-14	23371
Library Associate	RC-062-12	23430
Life Sciences Career Trainee	RC-062-12	23600
Liquor Control Special Agent II	RC-062-15	23752
Local Historical Services Representative	RC-062-17	24000
Local Housing Advisor I	RC-062-14	24031
Local Housing Advisor II	RC-062-16	24032
Local Housing Advisor III	RC-062-18	24033
Local Revenue and Fiscal Advisor I	RC-062-15	24101

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Local Revenue and Fiscal Advisor II	RC-062-17	24102
Local Revenue and Fiscal Advisor III	RC-062-19	24103
Lottery Sales Representative	RC-062-16	24515
Management Operations Analyst I	RC-062-18	25541
Management Operations Analyst II	RC-062-20	25542
Manpower Planner I	RC-062-14	25591
Manpower Planner II	RC-062-17	25592
Manpower Planner III	RC-062-20	25593
Manpower Planner Trainee	RC-062-12	25597
Medical Assistance Consultant I	RC-062-13	26501
Medical Assistance Consultant II	RC-062-16	26502
Medical Assistance Consultant III	RC-062-19	26503
Mental Health Specialist I	RC-062-12	26924
Mental Health Specialist II	RC-062-14	26925
Mental Health Specialist III	RC-062-16	26926
Mental Health Specialist Trainee	RC-062-11	26928
Meteorologist	RC-062-18	27120
Methods and Procedures Advisor I	RC-062-14	27131
Methods and Procedures Advisor II	RC-062-16	27132
Methods and Procedures Career Associate I	RC-062-11	27135
Methods and Procedures Career Associate II	RC-062-12	27136
Methods and Procedures Career Associate Trainee	RC-062-09	27137
Metrologist Associate	RC-062-15	27146
Microbiologist I	RC-062-16	27151
Microbiologist II	RC-062-19	27152
Natural Resources Coordinator	RC-062-15	28831
Natural Resources Specialist	RC-062-18	28832
Natural Resources Advanced Specialist	RC-062-20	28833
Network Control Center Specialist	RC-062-21	28873
Network Control Center Technician I	RC-062-13	28875
Network Control Center Technician II	RC-062-16	28876
Network Control Center Technician Trainee	RC-062-10	28879
Paralegal Assistant	RC-062-14	30860
Police Training Specialist	RC-062-17	32990
Program Integrity Auditor I	RC-062-16	34631
Program Integrity Auditor II	RC-062-19	34632
Program Integrity Auditor Trainee	RC-062-12	34635
Property Consultant	RC-062-15	34900
Property Tax Analyst I	RC-062-12	34921
Property Tax Analyst II	RC-062-14	34922

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## NOTICE OF PROPOSED AMENDMENTS

Public Aid Appeals Advisor	RC-062-18	35750
Public Aid Family Support Specialist I	RC-062-17	35841
Public Aid Investigator	RC-062-19	35870
Public Aid Investigator Trainee	RC-062-14	35874
Public Aid Lead Casework Specialist	RC-062-17	35880
Public Aid Program Quality Analyst	RC-062-19	35890
Public Aid Quality Control Reviewer	RC-062-17	35892
Public Aid Staff Development Specialist I	RC-062-15	36071
Public Aid Staff Development Specialist II	RC-062-17	36072
Public Health Educator Associate	RC-062-14	36434
Public Health Program Specialist I	RC-062-14	36611
Public Health Program Specialist II	RC-062-16	36612
Public Health Program Specialist Trainee	RC-062-12	36615
Public Information Officer I	RC-062-12	37001
Public Information Officer II	RC-062-14	37002
Public Information Officer III	RC-062-19	37003
Public Information Officer IV	RC-062-21	37004
Railroad Safety Specialist I	RC-062-19	37601
Railroad Safety Specialist II	RC-062-21	37602
Railroad Safety Specialist III	RC-062-23	37603
Railroad Safety Specialist IV	RC-062-25	37604
Real Estate Investigator	RC-062-19	37730
Recreation Worker I	RC-062-12	38001
Recreation Worker II	RC-062-14	38002
Rehabilitation Counselor	RC-062-17	38145
Rehabilitation Counselor Senior	RC-062-19	38158
Rehabilitation Counselor Trainee	RC-062-15	38159
Rehabilitation Services Advisor I	RC-062-20	38176
Rehabilitation Workshop Supervisor I	RC-062-12	38194
Rehabilitation Workshop Supervisor II	RC-062-14	38195
Reimbursement Officer I	RC-062-14	38199
Reimbursement Officer II	RC-062-16	38200
Research Economist I	RC-062-18	38207
Research Scientist I	RC-062-13	38231
Research Scientist II	RC-062-16	38232
Research Scientist III	RC-062-20	38233
Resource Planner I	RC-062-17	38281
Resource Planner II	RC-062-19	38282
Resource Planner III	RC-062-22	38283
Revenue Auditor I	RC-062-16	38371

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Revenue Auditor II	RC-062-19	38372
Revenue Auditor III	RC-062-22	38373
Revenue Auditor Trainee	RC-062-12	38375
Revenue Collection Officer I	RC-062-15	38401
Revenue Collection Officer II	RC-062-17	38402
Revenue Collection Officer III	RC-062-19	38403
Revenue Collection Officer Trainee	RC-062-12	38405
Revenue Senior Special Agent	RC-062-23	38557
Revenue Special Agent	RC-062-19	38558
Revenue Special Agent Trainee	RC-062-14	38565
Revenue Tax Specialist I	RC-062-12	38571
Revenue Tax Specialist II	RC-062-14	38572
Revenue Tax Specialist III	RC-062-17	38573
Revenue Tax Specialist Trainee	RC-062-10	38575
Site Interpretive Coordinator	RC-062-13	41093
Site Services Specialist I	RC-062-15	41117
Site Services Specialist II	RC-062-17	41118
Site Assistant Superintendent I	RC-062-15	41071
Site Assistant Superintendent II	RC-062-17	41072
Social Service Consultant I	RC-062-18	41301
Social Service Consultant II	RC-062-19	41302
Social Service Program Planner I	RC-062-15	41311
Social Service Program Planner II	RC-062-17	41312
Social Service Program Planner III	RC-062-20	41313
Social Service Program Planner IV	RC-062-22	41314
Social Services Career Trainee	RC-062-12	41320
Social Worker I	RC-062-16	41411
Staff Development Technician I	RC-062-12	41781
State Police Field Specialist I	RC-062-18	42001
State Police Field Specialist II	RC-062-20	42002
Statistical Research Specialist I	RC-062-12	42741
Statistical Research Specialist II	RC-062-14	42742
Statistical Research Specialist III	RC-062-17	42743
Storage Tank Safety Specialist	RC-062-18	43005
Substance Abuse Specialist I	RC-062-17	43251
Substance Abuse Specialist II	RC-062-19	43252
Substance Abuse Specialist III	RC-062-22	43253
Telecommunications Specialist	RC-062-15	45295
Telecommunications Systems Analyst	RC-062-17	45308
Telecommunications Systems Technician I	RC-062-10	45312

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Telecommunications Systems Technician II	RC-062-13	45313
Unemployment Insurance Adjudicator I	RC-062-11	47001
Unemployment Insurance Adjudicator II	RC-062-13	47002
Unemployment Insurance Adjudicator III	RC-062-15	47003
Unemployment Insurance Revenue Analyst I	RC-062-15	47081
Unemployment Insurance Revenue Analyst II	RC-062-17	47082
Unemployment Insurance Revenue Specialist	RC-062-13	47087
Unemployment Insurance Special Agent I	RC-062-15	47091
Unemployment Insurance Special Agent II	RC-062-17	47092
Veterans Educational Specialist I	RC-062-15	47681
Veterans Educational Specialist II	RC-062-17	47682
Veterans Educational Specialist III	RC-062-21	47683
Veterans Employment Representative I	RC-062-14	47701
Veterans Employment Representative II	RC-062-16	47702
Vocational Assessment Specialist	RC-062-18	48160
Volunteer Services Coordinator I	RC-062-13	48481
Volunteer Services Coordinator II	RC-062-16	48482
Wage Claims Specialist	RC-062-09	48770
Weatherization Specialist I	RC-062-14	49101
Weatherization Specialist II	RC-062-17	49102
Weatherization Specialist III	RC-062-20	49103
Weatherization Specialist Trainee	RC-062-12	49105

Effective July 1, 2005

RC-062

STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>09</u>	<u>2248</u>	<u>2303</u>	<u>2359</u>	<u>2417</u>	<u>2493</u>	<u>2573</u>	<u>2652</u>	<u>2737</u>	<u>2818</u>	<u>2951</u>	<u>3039</u>
<u>09a</u>	<u>2321</u>	<u>2377</u>	<u>2436</u>	<u>2497</u>	<u>2574</u>	<u>2658</u>	<u>2740</u>	<u>2829</u>	<u>2914</u>	<u>3053</u>	<u>3145</u>
<u>09m</u>	<u>2374</u>	<u>2432</u>	<u>2490</u>	<u>2550</u>	<u>2628</u>	<u>2712</u>	<u>2796</u>	<u>2886</u>	<u>2971</u>	<u>3111</u>	<u>3204</u>
<u>10</u>	<u>2319</u>	<u>2377</u>	<u>2436</u>	<u>2496</u>	<u>2587</u>	<u>2664</u>	<u>2752</u>	<u>2839</u>	<u>2927</u>	<u>3076</u>	<u>3169</u>
<u>10a</u>	<u>2394</u>	<u>2453</u>	<u>2514</u>	<u>2578</u>	<u>2671</u>	<u>2753</u>	<u>2845</u>	<u>2936</u>	<u>3027</u>	<u>3188</u>	<u>3282</u>
<u>10m</u>	<u>2447</u>	<u>2507</u>	<u>2568</u>	<u>2631</u>	<u>2725</u>	<u>2809</u>	<u>2901</u>	<u>2991</u>	<u>3087</u>	<u>3248</u>	<u>3346</u>
<u>11</u>	<u>2403</u>	<u>2462</u>	<u>2525</u>	<u>2588</u>	<u>2676</u>	<u>2763</u>	<u>2862</u>	<u>2957</u>	<u>3049</u>	<u>3210</u>	<u>3307</u>
<u>11a</u>	<u>2481</u>	<u>2543</u>	<u>2606</u>	<u>2672</u>	<u>2767</u>	<u>2858</u>	<u>2960</u>	<u>3059</u>	<u>3157</u>	<u>3326</u>	<u>3426</u>
<u>11m</u>	<u>2536</u>	<u>2597</u>	<u>2660</u>	<u>2726</u>	<u>2823</u>	<u>2913</u>	<u>3016</u>	<u>3117</u>	<u>3217</u>	<u>3386</u>	<u>3488</u>

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## NOTICE OF PROPOSED AMENDMENTS

<u>12</u>	<u>2497</u>	<u>2559</u>	<u>2623</u>	<u>2691</u>	<u>2790</u>	<u>2883</u>	<u>2990</u>	<u>3088</u>	<u>3202</u>	<u>3374</u>	<u>3475</u>
<u>12a</u>	<u>2579</u>	<u>2643</u>	<u>2710</u>	<u>2782</u>	<u>2885</u>	<u>2980</u>	<u>3096</u>	<u>3200</u>	<u>3318</u>	<u>3498</u>	<u>3603</u>
<u>12m</u>	<u>2633</u>	<u>2697</u>	<u>2765</u>	<u>2837</u>	<u>2941</u>	<u>3038</u>	<u>3155</u>	<u>3261</u>	<u>3379</u>	<u>3560</u>	<u>3667</u>
<u>12H</u>	<u>15.37</u>	<u>15.75</u>	<u>16.14</u>	<u>16.56</u>	<u>17.17</u>	<u>17.74</u>	<u>18.40</u>	<u>19.00</u>	<u>19.70</u>	<u>20.76</u>	<u>21.38</u>
<u>12Ha</u>	<u>15.87</u>	<u>16.26</u>	<u>16.68</u>	<u>17.12</u>	<u>17.75</u>	<u>18.34</u>	<u>19.05</u>	<u>19.69</u>	<u>20.42</u>	<u>21.53</u>	<u>22.17</u>
<u>12Hm</u>	<u>16.20</u>	<u>16.60</u>	<u>17.02</u>	<u>17.46</u>	<u>18.10</u>	<u>18.70</u>	<u>19.42</u>	<u>20.07</u>	<u>20.79</u>	<u>21.91</u>	<u>22.57</u>
<u>13</u>	<u>2588</u>	<u>2653</u>	<u>2721</u>	<u>2793</u>	<u>2896</u>	<u>3006</u>	<u>3119</u>	<u>3233</u>	<u>3353</u>	<u>3540</u>	<u>3647</u>
<u>13a</u>	<u>2672</u>	<u>2742</u>	<u>2813</u>	<u>2888</u>	<u>2995</u>	<u>3112</u>	<u>3233</u>	<u>3351</u>	<u>3475</u>	<u>3673</u>	<u>3783</u>
<u>13m</u>	<u>2726</u>	<u>2797</u>	<u>2869</u>	<u>2944</u>	<u>3052</u>	<u>3171</u>	<u>3294</u>	<u>3412</u>	<u>3538</u>	<u>3736</u>	<u>3848</u>
<u>14</u>	<u>2693</u>	<u>2763</u>	<u>2838</u>	<u>2913</u>	<u>3024</u>	<u>3142</u>	<u>3279</u>	<u>3399</u>	<u>3528</u>	<u>3733</u>	<u>3845</u>
<u>14a</u>	<u>2784</u>	<u>2858</u>	<u>2935</u>	<u>3013</u>	<u>3131</u>	<u>3257</u>	<u>3399</u>	<u>3526</u>	<u>3661</u>	<u>3874</u>	<u>3990</u>
<u>14m</u>	<u>2839</u>	<u>2913</u>	<u>2990</u>	<u>3071</u>	<u>3192</u>	<u>3317</u>	<u>3460</u>	<u>3587</u>	<u>3723</u>	<u>3935</u>	<u>4053</u>
<u>14H</u>	<u>16.57</u>	<u>17.00</u>	<u>17.46</u>	<u>17.93</u>	<u>18.61</u>	<u>19.34</u>	<u>20.18</u>	<u>20.92</u>	<u>21.71</u>	<u>22.97</u>	<u>23.66</u>
<u>14Ha</u>	<u>17.13</u>	<u>17.59</u>	<u>18.06</u>	<u>18.54</u>	<u>19.27</u>	<u>20.04</u>	<u>20.92</u>	<u>21.70</u>	<u>22.53</u>	<u>23.84</u>	<u>24.55</u>
<u>14Hm</u>	<u>17.47</u>	<u>17.93</u>	<u>18.40</u>	<u>18.90</u>	<u>19.64</u>	<u>20.41</u>	<u>21.29</u>	<u>22.07</u>	<u>22.91</u>	<u>24.22</u>	<u>24.94</u>
<u>15</u>	<u>2797</u>	<u>2871</u>	<u>2949</u>	<u>3028</u>	<u>3161</u>	<u>3292</u>	<u>3421</u>	<u>3561</u>	<u>3693</u>	<u>3915</u>	<u>4033</u>
<u>15a</u>	<u>2893</u>	<u>2970</u>	<u>3051</u>	<u>3135</u>	<u>3275</u>	<u>3412</u>	<u>3549</u>	<u>3696</u>	<u>3832</u>	<u>4062</u>	<u>4183</u>
<u>15m</u>	<u>2948</u>	<u>3025</u>	<u>3109</u>	<u>3196</u>	<u>3336</u>	<u>3471</u>	<u>3613</u>	<u>3758</u>	<u>3893</u>	<u>4124</u>	<u>4247</u>
<u>16</u>	<u>2921</u>	<u>3000</u>	<u>3082</u>	<u>3170</u>	<u>3313</u>	<u>3458</u>	<u>3603</u>	<u>3753</u>	<u>3903</u>	<u>4133</u>	<u>4257</u>
<u>16a</u>	<u>3021</u>	<u>3105</u>	<u>3194</u>	<u>3286</u>	<u>3433</u>	<u>3588</u>	<u>3739</u>	<u>3892</u>	<u>4049</u>	<u>4289</u>	<u>4418</u>
<u>16m</u>	<u>3080</u>	<u>3165</u>	<u>3254</u>	<u>3347</u>	<u>3496</u>	<u>3652</u>	<u>3803</u>	<u>3956</u>	<u>4113</u>	<u>4350</u>	<u>4482</u>
<u>17</u>	<u>3051</u>	<u>3137</u>	<u>3227</u>	<u>3321</u>	<u>3475</u>	<u>3635</u>	<u>3789</u>	<u>3942</u>	<u>4102</u>	<u>4347</u>	<u>4477</u>
<u>17a</u>	<u>3160</u>	<u>3251</u>	<u>3346</u>	<u>3441</u>	<u>3606</u>	<u>3772</u>	<u>3930</u>	<u>4090</u>	<u>4256</u>	<u>4510</u>	<u>4646</u>
<u>17m</u>	<u>3219</u>	<u>3312</u>	<u>3406</u>	<u>3504</u>	<u>3669</u>	<u>3836</u>	<u>3994</u>	<u>4153</u>	<u>4318</u>	<u>4574</u>	<u>4711</u>
<u>18</u>	<u>3207</u>	<u>3299</u>	<u>3394</u>	<u>3495</u>	<u>3664</u>	<u>3835</u>	<u>4009</u>	<u>4173</u>	<u>4340</u>	<u>4599</u>	<u>4738</u>
<u>18a</u>	<u>3323</u>	<u>3419</u>	<u>3520</u>	<u>3626</u>	<u>3805</u>	<u>3979</u>	<u>4161</u>	<u>4332</u>	<u>4503</u>	<u>4772</u>	<u>4915</u>
<u>18m</u>	<u>3383</u>	<u>3479</u>	<u>3584</u>	<u>3687</u>	<u>3866</u>	<u>4042</u>	<u>4223</u>	<u>4393</u>	<u>4568</u>	<u>4834</u>	<u>4979</u>
<u>19</u>	<u>3375</u>	<u>3473</u>	<u>3576</u>	<u>3684</u>	<u>3872</u>	<u>4055</u>	<u>4244</u>	<u>4421</u>	<u>4606</u>	<u>4885</u>	<u>5032</u>
<u>19a</u>	<u>3499</u>	<u>3603</u>	<u>3711</u>	<u>3822</u>	<u>4017</u>	<u>4204</u>	<u>4404</u>	<u>4587</u>	<u>4780</u>	<u>5068</u>	<u>5220</u>

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NOTICE OF PROPOSED AMENDMENTS

<u>19m</u>	<u>3561</u>	<u>3667</u>	<u>3775</u>	<u>3885</u>	<u>4081</u>	<u>4269</u>	<u>4466</u>	<u>4651</u>	<u>4843</u>	<u>5131</u>	<u>5285</u>
<u>20</u>	<u>3564</u>	<u>3672</u>	<u>3781</u>	<u>3893</u>	<u>4090</u>	<u>4280</u>	<u>4483</u>	<u>4678</u>	<u>4871</u>	<u>5167</u>	<u>5322</u>
<u>20a</u>	<u>3699</u>	<u>3809</u>	<u>3922</u>	<u>4039</u>	<u>4243</u>	<u>4442</u>	<u>4652</u>	<u>4852</u>	<u>5054</u>	<u>5363</u>	<u>5524</u>
<u>20m</u>	<u>3760</u>	<u>3872</u>	<u>3985</u>	<u>4102</u>	<u>4305</u>	<u>4503</u>	<u>4714</u>	<u>4915</u>	<u>5116</u>	<u>5423</u>	<u>5587</u>
<u>21</u>	<u>3762</u>	<u>3876</u>	<u>3992</u>	<u>4110</u>	<u>4321</u>	<u>4530</u>	<u>4742</u>	<u>4958</u>	<u>5164</u>	<u>5486</u>	<u>5651</u>
<u>21a</u>	<u>3904</u>	<u>4022</u>	<u>4140</u>	<u>4264</u>	<u>4485</u>	<u>4699</u>	<u>4920</u>	<u>5144</u>	<u>5359</u>	<u>5693</u>	<u>5864</u>
<u>21m</u>	<u>3967</u>	<u>4084</u>	<u>4202</u>	<u>4329</u>	<u>4546</u>	<u>4762</u>	<u>4984</u>	<u>5207</u>	<u>5420</u>	<u>5755</u>	<u>5928</u>
<u>22</u>	<u>3976</u>	<u>4096</u>	<u>4220</u>	<u>4346</u>	<u>4572</u>	<u>4795</u>	<u>5022</u>	<u>5254</u>	<u>5473</u>	<u>5813</u>	<u>5987</u>
<u>22a</u>	<u>4126</u>	<u>4251</u>	<u>4378</u>	<u>4508</u>	<u>4743</u>	<u>4977</u>	<u>5210</u>	<u>5451</u>	<u>5679</u>	<u>6031</u>	<u>6213</u>
<u>22m</u>	<u>4189</u>	<u>4312</u>	<u>4441</u>	<u>4573</u>	<u>4804</u>	<u>5039</u>	<u>5270</u>	<u>5513</u>	<u>5744</u>	<u>6095</u>	<u>6277</u>
<u>23</u>	<u>4220</u>	<u>4346</u>	<u>4476</u>	<u>4609</u>	<u>4853</u>	<u>5102</u>	<u>5345</u>	<u>5591</u>	<u>5834</u>	<u>6200</u>	<u>6386</u>
<u>23a</u>	<u>4378</u>	<u>4508</u>	<u>4643</u>	<u>4785</u>	<u>5037</u>	<u>5295</u>	<u>5544</u>	<u>5800</u>	<u>6053</u>	<u>6432</u>	<u>6625</u>
<u>23m</u>	<u>4441</u>	<u>4573</u>	<u>4707</u>	<u>4846</u>	<u>5099</u>	<u>5357</u>	<u>5607</u>	<u>5863</u>	<u>6115</u>	<u>6494</u>	<u>6690</u>
<u>24</u>	<u>4489</u>	<u>4624</u>	<u>4762</u>	<u>4905</u>	<u>5166</u>	<u>5437</u>	<u>5698</u>	<u>5961</u>	<u>6230</u>	<u>6620</u>	<u>6819</u>
<u>24a</u>	<u>4657</u>	<u>4797</u>	<u>4942</u>	<u>5092</u>	<u>5362</u>	<u>5640</u>	<u>5912</u>	<u>6184</u>	<u>6464</u>	<u>6870</u>	<u>7077</u>
<u>24m</u>	<u>4721</u>	<u>4860</u>	<u>5004</u>	<u>5154</u>	<u>5422</u>	<u>5702</u>	<u>5974</u>	<u>6248</u>	<u>6527</u>	<u>6932</u>	<u>7139</u>
<u>25</u>	<u>4785</u>	<u>4929</u>	<u>5077</u>	<u>5229</u>	<u>5515</u>	<u>5806</u>	<u>6095</u>	<u>6385</u>	<u>6675</u>	<u>7104</u>	<u>7317</u>
<u>25a</u>	<u>4964</u>	<u>5113</u>	<u>5266</u>	<u>5423</u>	<u>5722</u>	<u>6022</u>	<u>6324</u>	<u>6626</u>	<u>6926</u>	<u>7370</u>	<u>7591</u>
<u>25m</u>	<u>5029</u>	<u>5175</u>	<u>5331</u>	<u>5487</u>	<u>5785</u>	<u>6084</u>	<u>6386</u>	<u>6687</u>	<u>6987</u>	<u>7433</u>	<u>7656</u>

Effective January 1, 2006

RC-062

STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>09</u>	<u>2315</u>	<u>2372</u>	<u>2430</u>	<u>2490</u>	<u>2568</u>	<u>2650</u>	<u>2732</u>	<u>2819</u>	<u>2903</u>	<u>3040</u>	<u>3130</u>
<u>09a</u>	<u>2408</u>	<u>2466</u>	<u>2527</u>	<u>2591</u>	<u>2671</u>	<u>2758</u>	<u>2843</u>	<u>2935</u>	<u>3023</u>	<u>3167</u>	<u>3263</u>
<u>09m</u>	<u>2463</u>	<u>2523</u>	<u>2583</u>	<u>2646</u>	<u>2727</u>	<u>2814</u>	<u>2901</u>	<u>2994</u>	<u>3082</u>	<u>3228</u>	<u>3324</u>
<u>10</u>	<u>2389</u>	<u>2448</u>	<u>2509</u>	<u>2571</u>	<u>2665</u>	<u>2744</u>	<u>2835</u>	<u>2924</u>	<u>3015</u>	<u>3168</u>	<u>3264</u>
<u>10a</u>	<u>2484</u>	<u>2545</u>	<u>2608</u>	<u>2675</u>	<u>2771</u>	<u>2856</u>	<u>2952</u>	<u>3046</u>	<u>3141</u>	<u>3308</u>	<u>3405</u>
<u>10m</u>	<u>2539</u>	<u>2601</u>	<u>2664</u>	<u>2730</u>	<u>2827</u>	<u>2914</u>	<u>3010</u>	<u>3103</u>	<u>3203</u>	<u>3370</u>	<u>3471</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>11</u>	<u>2475</u>	<u>2536</u>	<u>2601</u>	<u>2666</u>	<u>2756</u>	<u>2846</u>	<u>2948</u>	<u>3046</u>	<u>3140</u>	<u>3306</u>	<u>3406</u>
<u>11a</u>	<u>2574</u>	<u>2638</u>	<u>2704</u>	<u>2772</u>	<u>2871</u>	<u>2965</u>	<u>3071</u>	<u>3174</u>	<u>3275</u>	<u>3451</u>	<u>3554</u>
<u>11m</u>	<u>2631</u>	<u>2694</u>	<u>2760</u>	<u>2828</u>	<u>2929</u>	<u>3022</u>	<u>3129</u>	<u>3234</u>	<u>3338</u>	<u>3513</u>	<u>3619</u>
<u>12</u>	<u>2572</u>	<u>2636</u>	<u>2702</u>	<u>2772</u>	<u>2874</u>	<u>2969</u>	<u>3080</u>	<u>3181</u>	<u>3298</u>	<u>3475</u>	<u>3579</u>
<u>12a</u>	<u>2676</u>	<u>2742</u>	<u>2812</u>	<u>2886</u>	<u>2993</u>	<u>3092</u>	<u>3212</u>	<u>3320</u>	<u>3442</u>	<u>3629</u>	<u>3738</u>
<u>12m</u>	<u>2732</u>	<u>2798</u>	<u>2869</u>	<u>2943</u>	<u>3051</u>	<u>3152</u>	<u>3273</u>	<u>3383</u>	<u>3506</u>	<u>3694</u>	<u>3805</u>
<u>12H</u>	<u>15.83</u>	<u>16.22</u>	<u>16.63</u>	<u>17.06</u>	<u>17.69</u>	<u>18.27</u>	<u>18.95</u>	<u>19.58</u>	<u>20.30</u>	<u>21.38</u>	<u>22.02</u>
<u>12Ha</u>	<u>16.47</u>	<u>16.87</u>	<u>17.30</u>	<u>17.76</u>	<u>18.42</u>	<u>19.03</u>	<u>19.77</u>	<u>20.43</u>	<u>21.18</u>	<u>22.33</u>	<u>23.00</u>
<u>12Hm</u>	<u>16.81</u>	<u>17.22</u>	<u>17.66</u>	<u>18.11</u>	<u>18.78</u>	<u>19.40</u>	<u>20.14</u>	<u>20.82</u>	<u>21.58</u>	<u>22.73</u>	<u>23.42</u>
<u>13</u>	<u>2666</u>	<u>2733</u>	<u>2803</u>	<u>2877</u>	<u>2983</u>	<u>3096</u>	<u>3213</u>	<u>3330</u>	<u>3454</u>	<u>3646</u>	<u>3756</u>
<u>13a</u>	<u>2772</u>	<u>2845</u>	<u>2918</u>	<u>2996</u>	<u>3107</u>	<u>3229</u>	<u>3354</u>	<u>3477</u>	<u>3605</u>	<u>3811</u>	<u>3925</u>
<u>13m</u>	<u>2828</u>	<u>2902</u>	<u>2977</u>	<u>3054</u>	<u>3166</u>	<u>3290</u>	<u>3418</u>	<u>3540</u>	<u>3671</u>	<u>3876</u>	<u>3992</u>
<u>14</u>	<u>2774</u>	<u>2846</u>	<u>2923</u>	<u>3000</u>	<u>3115</u>	<u>3236</u>	<u>3377</u>	<u>3501</u>	<u>3634</u>	<u>3845</u>	<u>3960</u>
<u>14a</u>	<u>2888</u>	<u>2965</u>	<u>3045</u>	<u>3126</u>	<u>3248</u>	<u>3379</u>	<u>3526</u>	<u>3658</u>	<u>3798</u>	<u>4019</u>	<u>4140</u>
<u>14m</u>	<u>2945</u>	<u>3022</u>	<u>3102</u>	<u>3186</u>	<u>3312</u>	<u>3441</u>	<u>3590</u>	<u>3722</u>	<u>3863</u>	<u>4083</u>	<u>4205</u>
<u>14H</u>	<u>17.07</u>	<u>17.51</u>	<u>17.99</u>	<u>18.46</u>	<u>19.17</u>	<u>19.91</u>	<u>20.78</u>	<u>21.54</u>	<u>22.36</u>	<u>23.66</u>	<u>24.37</u>
<u>14Ha</u>	<u>17.77</u>	<u>18.25</u>	<u>18.74</u>	<u>19.24</u>	<u>19.99</u>	<u>20.79</u>	<u>21.70</u>	<u>22.51</u>	<u>23.37</u>	<u>24.73</u>	<u>25.48</u>
<u>14Hm</u>	<u>18.12</u>	<u>18.60</u>	<u>19.09</u>	<u>19.61</u>	<u>20.38</u>	<u>21.18</u>	<u>22.09</u>	<u>22.90</u>	<u>23.77</u>	<u>25.13</u>	<u>25.88</u>
<u>15</u>	<u>2881</u>	<u>2957</u>	<u>3037</u>	<u>3119</u>	<u>3256</u>	<u>3391</u>	<u>3524</u>	<u>3668</u>	<u>3804</u>	<u>4032</u>	<u>4154</u>
<u>15a</u>	<u>3001</u>	<u>3081</u>	<u>3165</u>	<u>3253</u>	<u>3398</u>	<u>3540</u>	<u>3682</u>	<u>3835</u>	<u>3976</u>	<u>4214</u>	<u>4340</u>
<u>15m</u>	<u>3059</u>	<u>3138</u>	<u>3226</u>	<u>3316</u>	<u>3461</u>	<u>3601</u>	<u>3748</u>	<u>3899</u>	<u>4039</u>	<u>4279</u>	<u>4406</u>
<u>16</u>	<u>3009</u>	<u>3090</u>	<u>3174</u>	<u>3265</u>	<u>3412</u>	<u>3562</u>	<u>3711</u>	<u>3866</u>	<u>4020</u>	<u>4257</u>	<u>4385</u>
<u>16a</u>	<u>3134</u>	<u>3221</u>	<u>3314</u>	<u>3409</u>	<u>3562</u>	<u>3723</u>	<u>3879</u>	<u>4038</u>	<u>4201</u>	<u>4450</u>	<u>4584</u>
<u>16m</u>	<u>3196</u>	<u>3284</u>	<u>3376</u>	<u>3473</u>	<u>3627</u>	<u>3789</u>	<u>3946</u>	<u>4104</u>	<u>4267</u>	<u>4513</u>	<u>4650</u>
<u>17</u>	<u>3143</u>	<u>3231</u>	<u>3324</u>	<u>3421</u>	<u>3579</u>	<u>3744</u>	<u>3903</u>	<u>4060</u>	<u>4225</u>	<u>4477</u>	<u>4611</u>
<u>17a</u>	<u>3279</u>	<u>3373</u>	<u>3471</u>	<u>3570</u>	<u>3741</u>	<u>3913</u>	<u>4077</u>	<u>4243</u>	<u>4416</u>	<u>4679</u>	<u>4820</u>
<u>17m</u>	<u>3340</u>	<u>3436</u>	<u>3534</u>	<u>3635</u>	<u>3807</u>	<u>3980</u>	<u>4144</u>	<u>4309</u>	<u>4480</u>	<u>4746</u>	<u>4888</u>
<u>18</u>	<u>3303</u>	<u>3398</u>	<u>3496</u>	<u>3600</u>	<u>3774</u>	<u>3950</u>	<u>4129</u>	<u>4298</u>	<u>4470</u>	<u>4737</u>	<u>4880</u>
<u>18a</u>	<u>3448</u>	<u>3547</u>	<u>3652</u>	<u>3762</u>	<u>3948</u>	<u>4128</u>	<u>4317</u>	<u>4494</u>	<u>4672</u>	<u>4951</u>	<u>5099</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<u>18m</u>	<u>3510</u>	<u>3609</u>	<u>3718</u>	<u>3825</u>	<u>4011</u>	<u>4194</u>	<u>4381</u>	<u>4558</u>	<u>4739</u>	<u>5015</u>	<u>5166</u>
<u>19</u>	<u>3476</u>	<u>3577</u>	<u>3683</u>	<u>3795</u>	<u>3988</u>	<u>4177</u>	<u>4371</u>	<u>4554</u>	<u>4744</u>	<u>5032</u>	<u>5183</u>
<u>19a</u>	<u>3630</u>	<u>3738</u>	<u>3850</u>	<u>3965</u>	<u>4168</u>	<u>4362</u>	<u>4569</u>	<u>4759</u>	<u>4959</u>	<u>5258</u>	<u>5416</u>
<u>19m</u>	<u>3695</u>	<u>3805</u>	<u>3917</u>	<u>4031</u>	<u>4234</u>	<u>4429</u>	<u>4633</u>	<u>4825</u>	<u>5025</u>	<u>5323</u>	<u>5483</u>
<u>20</u>	<u>3671</u>	<u>3782</u>	<u>3894</u>	<u>4010</u>	<u>4213</u>	<u>4408</u>	<u>4617</u>	<u>4818</u>	<u>5017</u>	<u>5322</u>	<u>5482</u>
<u>20a</u>	<u>3838</u>	<u>3952</u>	<u>4069</u>	<u>4190</u>	<u>4402</u>	<u>4609</u>	<u>4826</u>	<u>5034</u>	<u>5244</u>	<u>5564</u>	<u>5731</u>
<u>20m</u>	<u>3901</u>	<u>4017</u>	<u>4134</u>	<u>4256</u>	<u>4466</u>	<u>4672</u>	<u>4891</u>	<u>5099</u>	<u>5308</u>	<u>5626</u>	<u>5797</u>
<u>21</u>	<u>3875</u>	<u>3992</u>	<u>4112</u>	<u>4233</u>	<u>4451</u>	<u>4666</u>	<u>4884</u>	<u>5107</u>	<u>5319</u>	<u>5651</u>	<u>5821</u>
<u>21a</u>	<u>4050</u>	<u>4173</u>	<u>4295</u>	<u>4424</u>	<u>4653</u>	<u>4875</u>	<u>5105</u>	<u>5337</u>	<u>5560</u>	<u>5906</u>	<u>6084</u>
<u>21m</u>	<u>4116</u>	<u>4237</u>	<u>4360</u>	<u>4491</u>	<u>4716</u>	<u>4941</u>	<u>5171</u>	<u>5402</u>	<u>5623</u>	<u>5971</u>	<u>6150</u>
<u>22</u>	<u>4095</u>	<u>4219</u>	<u>4347</u>	<u>4476</u>	<u>4709</u>	<u>4939</u>	<u>5173</u>	<u>5412</u>	<u>5637</u>	<u>5987</u>	<u>6167</u>
<u>22a</u>	<u>4281</u>	<u>4410</u>	<u>4542</u>	<u>4677</u>	<u>4921</u>	<u>5164</u>	<u>5405</u>	<u>5655</u>	<u>5892</u>	<u>6257</u>	<u>6446</u>
<u>22m</u>	<u>4346</u>	<u>4474</u>	<u>4608</u>	<u>4744</u>	<u>4984</u>	<u>5228</u>	<u>5468</u>	<u>5720</u>	<u>5959</u>	<u>6324</u>	<u>6512</u>
<u>23</u>	<u>4347</u>	<u>4476</u>	<u>4610</u>	<u>4747</u>	<u>4999</u>	<u>5255</u>	<u>5505</u>	<u>5759</u>	<u>6009</u>	<u>6386</u>	<u>6578</u>
<u>23a</u>	<u>4542</u>	<u>4677</u>	<u>4817</u>	<u>4964</u>	<u>5226</u>	<u>5494</u>	<u>5752</u>	<u>6018</u>	<u>6280</u>	<u>6673</u>	<u>6873</u>
<u>23m</u>	<u>4608</u>	<u>4744</u>	<u>4884</u>	<u>5028</u>	<u>5290</u>	<u>5558</u>	<u>5817</u>	<u>6083</u>	<u>6344</u>	<u>6738</u>	<u>6941</u>
<u>24</u>	<u>4624</u>	<u>4763</u>	<u>4905</u>	<u>5052</u>	<u>5321</u>	<u>5600</u>	<u>5869</u>	<u>6140</u>	<u>6417</u>	<u>6819</u>	<u>7024</u>
<u>24a</u>	<u>4832</u>	<u>4977</u>	<u>5127</u>	<u>5283</u>	<u>5563</u>	<u>5852</u>	<u>6134</u>	<u>6416</u>	<u>6706</u>	<u>7128</u>	<u>7342</u>
<u>24m</u>	<u>4898</u>	<u>5042</u>	<u>5192</u>	<u>5347</u>	<u>5625</u>	<u>5916</u>	<u>6198</u>	<u>6482</u>	<u>6772</u>	<u>7192</u>	<u>7407</u>
<u>25</u>	<u>4929</u>	<u>5077</u>	<u>5229</u>	<u>5386</u>	<u>5680</u>	<u>5980</u>	<u>6278</u>	<u>6577</u>	<u>6875</u>	<u>7317</u>	<u>7537</u>
<u>25a</u>	<u>5150</u>	<u>5305</u>	<u>5463</u>	<u>5626</u>	<u>5937</u>	<u>6248</u>	<u>6561</u>	<u>6874</u>	<u>7186</u>	<u>7646</u>	<u>7876</u>
<u>25m</u>	<u>5218</u>	<u>5369</u>	<u>5531</u>	<u>5693</u>	<u>6002</u>	<u>6312</u>	<u>6625</u>	<u>6938</u>	<u>7249</u>	<u>7712</u>	<u>7943</u>

Effective July 1, 2003

STEPS

	<u>1e</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	Eff. <u>1/1/04</u> <u>8</u>
RC-062-09	<u>2161</u>	<u>2214</u>	<u>2268</u>	<u>2324</u>	<u>2396</u>	<u>2474</u>	<u>2549</u>	<u>2630</u>	<u>2709</u>	<u>2836</u>	<u>2893</u>	<u>2921</u>
RC-062-09a	<u>2214</u>	<u>2268</u>	<u>2324</u>	<u>2382</u>	<u>2456</u>	<u>2536</u>	<u>2614</u>	<u>2700</u>	<u>2781</u>	<u>2913</u>	<u>2971</u>	<u>3000</u>
RC-062-09m	<u>2265</u>	<u>2320</u>	<u>2376</u>	<u>2433</u>	<u>2507</u>	<u>2588</u>	<u>2668</u>	<u>2753</u>	<u>2835</u>	<u>2968</u>	<u>3027</u>	<u>3057</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

RC-062-10	2229	2284	2341	2399	2486	2561	2645	2728	2814	2957	3016	3046
RC-062-10a	2284	2341	2399	2459	2549	2627	2714	2801	2889	3041	3102	3132
RC-062-10m	2335	2392	2451	2510	2600	2680	2768	2854	2945	3099	3161	3192
RC-062-11	2310	2367	2426	2487	2573	2656	2751	2842	2930	3085	3147	3178
RC-062-11a	2367	2426	2487	2550	2640	2727	2824	2919	3012	3174	3237	3269
RC-062-11m	2419	2478	2538	2601	2694	2780	2878	2974	3070	3231	3296	3328
RC-062-12	2400	2460	2522	2586	2681	2771	2874	2968	3077	3243	3308	3340
RC-062-12a	2460	2522	2586	2654	2752	2844	2954	3053	3166	3337	3404	3437
RC-062-12m	2512	2573	2638	2707	2806	2898	3010	3111	3224	3397	3465	3499
RC-062-12H	14.77	15.14	15.52	15.91	16.50	17.05	17.69	18.26	18.94	19.96	20.36	20.55
RC-062-12Ha	15.14	15.52	15.91	16.33	16.94	17.50	18.18	18.79	19.48	20.54	20.95	21.15
RC-062-12Hm	15.46	15.83	16.23	16.66	17.27	17.83	18.52	19.14	19.84	20.90	21.32	21.53
RC-062-13	2487	2550	2616	2684	2783	2889	2998	3108	3223	3403	3471	3505
RC-062-13a	2550	2616	2684	2755	2857	2969	3085	3197	3316	3505	3575	3610
RC-062-13m	2601	2669	2738	2809	2912	3026	3143	3255	3376	3565	3636	3672
RC-062-14	2588	2656	2727	2800	2907	3020	3152	3267	3391	3588	3660	3696
RC-062-14a	2656	2727	2800	2875	2988	3108	3243	3364	3493	3696	3770	3807
RC-062-14m	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3830	3868
RC-062-14H	15.93	16.34	16.78	17.23	17.89	18.58	19.40	20.10	20.87	22.08	22.52	22.74
RC-062-14Ha	16.34	16.78	17.23	17.69	18.39	19.13	19.96	20.70	21.50	22.74	23.20	23.43
RC-062-14Hm	16.67	17.11	17.56	18.03	18.74	19.48	20.31	21.06	21.86	23.11	23.57	23.80
RC-062-15	2688	2760	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876
RC-062-15a	2760	2834	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991
RC-062-15m	2813	2887	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053
RC-062-16	2808	2883	2963	3047	3184	3324	3463	3607	3751	3973	4052	4092
RC-062-16a	2883	2963	3047	3136	3276	3424	3568	3714	3864	4092	4174	4215
RC-062-16m	2939	3020	3105	3193	3335	3484	3628	3774	3924	4151	4234	4276
RC-062-17	2932	3015	3102	3192	3340	3494	3642	3789	3943	4178	4262	4303
RC-062-17a	3015	3102	3192	3284	3440	3599	3750	3903	4061	4304	4390	4433
RC-062-17m	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4451	4495

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<del>RC-062-18</del>	3082	3171	3262	3359	3522	3686	3853	4011	4172	4421	4509	4554
<del>RC-062-18a</del>	3171	3262	3359	3460	3630	3797	3970	4133	4297	4553	4644	4690
<del>RC-062-18m</del>	3228	3320	3420	3518	3689	3857	4029	4192	4358	4612	4704	4750
<del>RC-062-19</del>	3244	3338	3437	3541	3722	3897	4079	4249	4427	4695	4789	4836
<del>RC-062-19a</del>	3338	3437	3541	3647	3833	4012	4202	4377	4561	4836	4933	4981
<del>RC-062-19m</del>	3398	3499	3602	3707	3894	4073	4261	4438	4621	4895	4993	5042
<del>RC-062-20</del>	3425	3529	3634	3742	3931	4114	4309	4496	4681	4967	5066	5116
<del>RC-062-20a</del>	3529	3634	3742	3854	4049	4238	4439	4630	4822	5117	5219	5271
<del>RC-062-20m</del>	3587	3694	3802	3914	4108	4297	4498	4690	4882	5175	5279	5330
<del>RC-062-21</del>	3616	3725	3837	3950	4153	4354	4558	4766	4964	5273	5378	5431
<del>RC-062-21a</del>	3725	3837	3950	4068	4279	4484	4695	4908	5113	5432	5541	5595
<del>RC-062-21m</del>	3785	3897	4010	4130	4338	4544	4755	4968	5172	5491	5601	5656
<del>RC-062-22</del>	3822	3937	4056	4177	4394	4609	4827	5050	5261	5587	5699	5755
<del>RC-062-22a</del>	3937	4056	4177	4302	4526	4748	4971	5201	5419	5755	5870	5928
<del>RC-062-22m</del>	3997	4114	4237	4363	4584	4808	5029	5260	5480	5815	5931	5989
<del>RC-062-23</del>	4056	4177	4302	4430	4665	4904	5137	5374	5608	5959	6078	6138
<del>RC-062-23a</del>	4177	4302	4430	4565	4806	5052	5290	5534	5775	6137	6260	6321
<del>RC-062-23m</del>	4237	4363	4491	4624	4865	5111	5350	5594	5835	6197	6321	6383
<del>RC-062-24</del>	4315	4444	4577	4715	4966	5225	5476	5729	5988	6363	6490	6554
<del>RC-062-24a</del>	4444	4577	4715	4858	5116	5381	5641	5901	6167	6555	6686	6752
<del>RC-062-24m</del>	4504	4637	4775	4918	5174	5440	5700	5961	6228	6614	6746	6812
<del>RC-062-25</del>	4599	4737	4879	5025	5301	5580	5858	6137	6416	6828	6965	7033
<del>RC-062-25a</del>	4737	4879	5025	5175	5460	5746	6034	6322	6608	7032	7173	7243
<del>RC-062-25m</del>	4798	4938	5086	5235	5520	5805	6093	6381	6667	7092	7234	7305

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RC-062

STEPS

	1e	1b	1a	1	2	3	4	5	6	7	8
09 2204	2258	2313	2370	2444	2523	2600	2683	2763	2893	2979	
09a 2275	2330	2388	2448	2524	2606	2686	2774	2857	2993	3083	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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09m	2327	2384	2441	2500	2576	2659	2741	2829	2913	3050	3141
10	2274	2330	2388	2447	2536	2612	2698	2783	2870	3016	3107
10a	2347	2405	2465	2527	2619	2699	2789	2878	2968	3125	3218
10m	2399	2458	2518	2579	2672	2754	2844	2932	3026	3184	3280
11	2356	2414	2475	2537	2624	2709	2806	2899	2989	3147	3242
11a	2432	2493	2555	2620	2713	2802	2902	2999	3095	3261	3359
11m	2486	2546	2608	2673	2768	2856	2957	3056	3154	3320	3420
12	2448	2509	2572	2638	2735	2826	2931	3027	3139	3308	3407
12a	2528	2591	2657	2727	2828	2922	3035	3137	3253	3429	3532
12m	2581	2644	2711	2781	2883	2978	3093	3197	3313	3490	3595
12H	15.06	15.44	15.83	16.23	16.83	17.39	18.04	18.63	19.32	20.36	20.97
12Ha	15.56	15.94	16.35	16.78	17.40	17.98	18.68	19.30	20.02	21.10	21.74
12Hm	15.88	16.27	16.68	17.11	17.74	18.33	19.03	19.67	20.39	21.48	22.12
13	2537	2601	2668	2738	2839	2947	3058	3170	3287	3471	3575
13a	2620	2688	2758	2831	2936	3051	3170	3285	3407	3601	3709
13m	2673	2742	2813	2886	2992	3109	3229	3345	3469	3663	3773
14	2640	2709	2782	2856	2965	3080	3215	3332	3459	3660	3770
14a	2729	2802	2877	2954	3070	3193	3332	3457	3589	3798	3912
14m	2783	2856	2931	3011	3129	3252	3392	3517	3650	3858	3974
14H	16.25	16.67	17.12	17.58	18.25	18.95	19.78	20.50	21.29	22.52	23.20
14Ha	16.79	17.24	17.70	18.18	18.89	19.65	20.50	21.27	22.09	23.37	24.07
14Hm	17.13	17.58	18.04	18.53	19.26	20.01	20.87	21.64	22.46	23.74	24.46
15	2742	2815	2891	2969	3099	3227	3354	3491	3621	3838	3954
15a	2836	2912	2991	3074	3211	3345	3479	3624	3757	3982	4101
15m	2890	2966	3048	3133	3271	3403	3542	3684	3817	4043	4164
16	2864	2941	3022	3108	3248	3390	3532	3679	3826	4052	4174
16a	2962	3044	3131	3222	3366	3518	3666	3816	3970	4205	4331
16m	3020	3103	3190	3281	3427	3580	3728	3878	4032	4265	4394

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17	2991	3075	3164	3256	3407	3564	3715	3865	4022	4262	4389
17a	3098	3187	3280	3374	3535	3698	3853	4010	4173	4422	4555
17m	3156	3247	3339	3435	3597	3761	3916	4072	4233	4484	4619
18	3144	3234	3327	3426	3592	3760	3930	4091	4255	4509	4645
18a	3258	3352	3451	3555	3730	3901	4079	4247	4415	4678	4819
18m	3317	3411	3514	3615	3790	3963	4140	4307	4478	4739	4881
19	3309	3405	3506	3612	3796	3975	4161	4334	4516	4789	4933
19a	3430	3532	3638	3747	3938	4122	4318	4497	4686	4969	5118
19m	3491	3595	3701	3809	4001	4185	4378	4560	4748	5030	5181
20	3494	3600	3707	3817	4010	4196	4395	4586	4775	5066	5218
20a	3626	3734	3845	3960	4160	4355	4561	4757	4955	5258	5416
20m	3686	3796	3907	4022	4221	4415	4622	4819	5016	5317	5477
21	3688	3800	3914	4029	4236	4441	4649	4861	5063	5378	5540
21a	3827	3943	4059	4180	4397	4607	4824	5043	5254	5581	5749
21m	3889	4004	4120	4244	4457	4669	4886	5105	5314	5642	5812
22	3898	4016	4137	4261	4482	4701	4924	5151	5366	5699	5870
22a	4045	4168	4292	4420	4650	4879	5108	5344	5568	5913	6091
22m	4107	4227	4354	4483	4710	4940	5167	5405	5631	5975	6154
23	4137	4261	4388	4519	4758	5002	5240	5481	5720	6078	6261
23a	4292	4420	4552	4691	4938	5191	5435	5686	5934	6306	6495
23m	4354	4483	4615	4751	4999	5252	5497	5748	5995	6367	6559
24	4401	4533	4669	4809	5065	5330	5586	5844	6108	6490	6685
24a	4566	4703	4845	4992	5257	5529	5796	6063	6337	6735	6938
24m	4628	4765	4906	5053	5316	5590	5857	6125	6399	6796	6999
25	4691	4832	4977	5126	5407	5692	5975	6260	6544	6965	7174
25a	4867	5013	5163	5317	5610	5904	6200	6496	6790	7225	7442
25m	4930	5074	5226	5379	5672	5965	6261	6556	6850	7287	7506

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE X RC-063 (Professional Employees, AFSCME)**

<u>Title</u>	<u>Salary Grade</u>	<u>Code</u>
Architect	RC-063-22	01440
Chaplain I	RC-063-16	06901
Chaplain II	RC-063-19	06902
Child Welfare Administrative Case Reviewer	RC-063-22	07190
Child Welfare Court Facilitator	RC-063-22	07196
Child Welfare Specialist II	RC-063-17	07212
Child Welfare Specialist III	RC-063-18	07213
Child Welfare Specialist IV	RC-063-21	07214
Child Welfare Supervisor	RC-063-22	07230
Civil Engineer I	RC-063-15	07601
Civil Engineer II	RC-063-17	07602
Civil Engineer III	RC-063-19	07603
Civil Engineer IV	RC-063-22	07604
Clinical Pharmacist	RC-063-25	08235
Clinical Psychologist	RC-063-23	08250
Day Care Licensing Representative II	RC-063-18	11472
Dentist I	RC-063-23	11751
Environmental Engineer I	RC-063-15	13751
Environmental Engineer II	RC-063-17	13752
Environmental Engineer III	RC-063-19	13753
Environmental Engineer IV	RC-063-22	13754
Environmental Protection Engineer I	RC-063-15	13791
Environmental Protection Engineer II	RC-063-17	13792
Environmental Protection Engineer III	RC-063-19	13793
Environmental Protection Engineer IV	RC-063-22	13794
Environmental Protection Geologist I	RC-063-14	13801
Environmental Protection Geologist II	RC-063-16	13802
Environmental Protection Geologist III	RC-063-18	13803
Geographic Information Specialist I	RC-063-19	17271
Geographic Information Specialist II	RC-063-23	17272
Geographic Information Trainee	RC-063-15	17276
Graduate Pharmacist	RC-063-20	17345
Hearing and Speech Advanced Specialist	RC-063-22	18227
Hearing and Speech Associate	RC-063-18	18231
Hearing and Speech Specialist	RC-063-20	18233

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Information Services Intern	RC-063-15	21160
Information Services Specialist I	RC-063-17	21161
Information Services Specialist II	RC-063-19	21162
Information Systems Analyst I	RC-063-21	21165
Information Systems Analyst II	RC-063-23	21166
Information Systems Analyst III	RC-063-25	21167
Laboratory Research Scientist	RC-063-23	23025
Landscape Architect	RC-063-22	23145
Landscape Planner	RC-063-19	23150
Librarian I	RC-063-16	23401
Management Systems Specialist	RC-063-21	25583
Mechanical Engineer I	RC-063-15	26201
Mechanical Engineer II	RC-063-17	26202
Mechanical Engineer III	RC-063-19	26203
Nutritionist	RC-063-18	29820
Occupational Therapist	RC-063-17	29900
Occupational Therapist Program Coordinator	RC-063-19	29908
Optometrist	RC-063-14	30300
Pharmacy Services Coordinator	RC-063-25	32010
Physical Therapist	RC-063-17	32145
Physical Therapist Program Coordinator	RC-063-19	32153
Podiatrist	RC-063-14	32960
Project Designer	RC-063-19	34725
Psychologist I	RC-063-17	35611
Psychologist II	RC-063-20	35612
Psychologist III	RC-063-22	35613
Psychologist Associate	RC-063-15	35626
Public Health Educator	RC-063-19	36430
Rehabilitation/Mobility Instructor	RC-063-19	38163
Rehabilitation/Mobility Instructor Trainee	RC-063-15	38167
School Psychologist	RC-063-18	39200
Social Worker II	RC-063-18	41412
Social Worker III	RC-063-19	41413
Social Worker IV	RC-063-21	41414
Staff Pharmacist	RC-063-24	41787
Veterinarian I	RC-063-18	47901
Veterinarian II	RC-063-20	47902
Veterinarian III	RC-063-21	47903
Vision/Hearing Consultant I	RC-063-16	47941
Vision/Hearing Consultant II	RC-063-20	47942

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Vision/Hearing Consultant III

RC-063-21

47943

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	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>2693</u>	<u>2763</u>	<u>2838</u>	<u>2913</u>	<u>3024</u>	<u>3142</u>	<u>3279</u>	<u>3399</u>	<u>3528</u>	<u>3733</u>	<u>3845</u>
<u>14a</u>	<u>2784</u>	<u>2858</u>	<u>2935</u>	<u>3013</u>	<u>3131</u>	<u>3257</u>	<u>3399</u>	<u>3526</u>	<u>3661</u>	<u>3874</u>	<u>3990</u>
<u>14m</u>	<u>2839</u>	<u>2913</u>	<u>2990</u>	<u>3071</u>	<u>3192</u>	<u>3317</u>	<u>3460</u>	<u>3587</u>	<u>3723</u>	<u>3935</u>	<u>4053</u>
<u>15</u>	<u>2797</u>	<u>2871</u>	<u>2949</u>	<u>3028</u>	<u>3161</u>	<u>3292</u>	<u>3421</u>	<u>3561</u>	<u>3693</u>	<u>3915</u>	<u>4033</u>
<u>15a</u>	<u>2893</u>	<u>2970</u>	<u>3051</u>	<u>3135</u>	<u>3275</u>	<u>3412</u>	<u>3549</u>	<u>3696</u>	<u>3832</u>	<u>4062</u>	<u>4183</u>
<u>15m</u>	<u>2948</u>	<u>3025</u>	<u>3109</u>	<u>3196</u>	<u>3336</u>	<u>3471</u>	<u>3613</u>	<u>3758</u>	<u>3893</u>	<u>4124</u>	<u>4247</u>
<u>16</u>	<u>2921</u>	<u>3000</u>	<u>3082</u>	<u>3170</u>	<u>3313</u>	<u>3458</u>	<u>3603</u>	<u>3753</u>	<u>3903</u>	<u>4133</u>	<u>4257</u>
<u>16a</u>	<u>3021</u>	<u>3105</u>	<u>3194</u>	<u>3286</u>	<u>3433</u>	<u>3588</u>	<u>3739</u>	<u>3892</u>	<u>4049</u>	<u>4289</u>	<u>4418</u>
<u>16m</u>	<u>3080</u>	<u>3165</u>	<u>3254</u>	<u>3347</u>	<u>3496</u>	<u>3652</u>	<u>3803</u>	<u>3956</u>	<u>4113</u>	<u>4350</u>	<u>4482</u>
<u>17</u>	<u>3051</u>	<u>3137</u>	<u>3227</u>	<u>3321</u>	<u>3475</u>	<u>3635</u>	<u>3789</u>	<u>3942</u>	<u>4102</u>	<u>4347</u>	<u>4477</u>
<u>17a</u>	<u>3160</u>	<u>3251</u>	<u>3346</u>	<u>3441</u>	<u>3606</u>	<u>3772</u>	<u>3930</u>	<u>4090</u>	<u>4256</u>	<u>4510</u>	<u>4646</u>
<u>17m</u>	<u>3219</u>	<u>3312</u>	<u>3406</u>	<u>3504</u>	<u>3669</u>	<u>3836</u>	<u>3994</u>	<u>4153</u>	<u>4318</u>	<u>4574</u>	<u>4711</u>
<u>18</u>	<u>3207</u>	<u>3299</u>	<u>3394</u>	<u>3495</u>	<u>3664</u>	<u>3835</u>	<u>4009</u>	<u>4173</u>	<u>4340</u>	<u>4599</u>	<u>4738</u>
<u>18a</u>	<u>3323</u>	<u>3419</u>	<u>3520</u>	<u>3626</u>	<u>3805</u>	<u>3979</u>	<u>4161</u>	<u>4332</u>	<u>4503</u>	<u>4772</u>	<u>4915</u>
<u>18m</u>	<u>3383</u>	<u>3479</u>	<u>3584</u>	<u>3687</u>	<u>3866</u>	<u>4042</u>	<u>4223</u>	<u>4393</u>	<u>4568</u>	<u>4834</u>	<u>4979</u>
<u>19</u>	<u>3375</u>	<u>3473</u>	<u>3576</u>	<u>3684</u>	<u>3872</u>	<u>4055</u>	<u>4244</u>	<u>4421</u>	<u>4606</u>	<u>4885</u>	<u>5032</u>
<u>19a</u>	<u>3499</u>	<u>3603</u>	<u>3711</u>	<u>3822</u>	<u>4017</u>	<u>4204</u>	<u>4404</u>	<u>4587</u>	<u>4780</u>	<u>5068</u>	<u>5220</u>
<u>19m</u>	<u>3561</u>	<u>3667</u>	<u>3775</u>	<u>3885</u>	<u>4081</u>	<u>4269</u>	<u>4466</u>	<u>4651</u>	<u>4843</u>	<u>5131</u>	<u>5285</u>
<u>20</u>	<u>3564</u>	<u>3672</u>	<u>3781</u>	<u>3893</u>	<u>4090</u>	<u>4280</u>	<u>4483</u>	<u>4678</u>	<u>4871</u>	<u>5167</u>	<u>5322</u>
<u>20a</u>	<u>3699</u>	<u>3809</u>	<u>3922</u>	<u>4039</u>	<u>4243</u>	<u>4442</u>	<u>4652</u>	<u>4852</u>	<u>5054</u>	<u>5363</u>	<u>5524</u>
<u>20m</u>	<u>3760</u>	<u>3872</u>	<u>3985</u>	<u>4102</u>	<u>4305</u>	<u>4503</u>	<u>4714</u>	<u>4915</u>	<u>5116</u>	<u>5423</u>	<u>5587</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<u>21</u>	<u>3762</u>	<u>3876</u>	<u>3992</u>	<u>4110</u>	<u>4321</u>	<u>4530</u>	<u>4742</u>	<u>4958</u>	<u>5164</u>	<u>5486</u>	<u>5651</u>
<u>21a</u>	<u>3904</u>	<u>4022</u>	<u>4140</u>	<u>4264</u>	<u>4485</u>	<u>4699</u>	<u>4920</u>	<u>5144</u>	<u>5359</u>	<u>5693</u>	<u>5864</u>
<u>21m</u>	<u>3967</u>	<u>4084</u>	<u>4202</u>	<u>4329</u>	<u>4546</u>	<u>4762</u>	<u>4984</u>	<u>5207</u>	<u>5420</u>	<u>5755</u>	<u>5928</u>
<u>22</u>	<u>3976</u>	<u>4096</u>	<u>4220</u>	<u>4346</u>	<u>4572</u>	<u>4795</u>	<u>5022</u>	<u>5254</u>	<u>5473</u>	<u>5813</u>	<u>5987</u>
<u>22a</u>	<u>4126</u>	<u>4251</u>	<u>4378</u>	<u>4508</u>	<u>4743</u>	<u>4977</u>	<u>5210</u>	<u>5451</u>	<u>5679</u>	<u>6031</u>	<u>6213</u>
<u>22m</u>	<u>4189</u>	<u>4312</u>	<u>4441</u>	<u>4573</u>	<u>4804</u>	<u>5039</u>	<u>5270</u>	<u>5513</u>	<u>5744</u>	<u>6095</u>	<u>6277</u>
<u>23</u>	<u>4220</u>	<u>4346</u>	<u>4476</u>	<u>4609</u>	<u>4853</u>	<u>5102</u>	<u>5345</u>	<u>5591</u>	<u>5834</u>	<u>6200</u>	<u>6386</u>
<u>23a</u>	<u>4378</u>	<u>4508</u>	<u>4643</u>	<u>4785</u>	<u>5037</u>	<u>5295</u>	<u>5544</u>	<u>5800</u>	<u>6053</u>	<u>6432</u>	<u>6625</u>
<u>23m</u>	<u>4441</u>	<u>4573</u>	<u>4707</u>	<u>4846</u>	<u>5099</u>	<u>5357</u>	<u>5607</u>	<u>5863</u>	<u>6115</u>	<u>6494</u>	<u>6690</u>
<u>24</u>	<u>4489</u>	<u>4624</u>	<u>4762</u>	<u>4905</u>	<u>5166</u>	<u>5437</u>	<u>5698</u>	<u>5961</u>	<u>6230</u>	<u>6620</u>	<u>6819</u>
<u>24a</u>	<u>4657</u>	<u>4797</u>	<u>4942</u>	<u>5092</u>	<u>5362</u>	<u>5640</u>	<u>5912</u>	<u>6184</u>	<u>6464</u>	<u>6870</u>	<u>7077</u>
<u>24m</u>	<u>4721</u>	<u>4860</u>	<u>5004</u>	<u>5154</u>	<u>5422</u>	<u>5702</u>	<u>5974</u>	<u>6248</u>	<u>6527</u>	<u>6932</u>	<u>7139</u>
<u>25</u>	<u>4785</u>	<u>4929</u>	<u>5077</u>	<u>5229</u>	<u>5515</u>	<u>5806</u>	<u>6095</u>	<u>6385</u>	<u>6675</u>	<u>7104</u>	<u>7317</u>
<u>25a</u>	<u>4964</u>	<u>5113</u>	<u>5266</u>	<u>5423</u>	<u>5722</u>	<u>6022</u>	<u>6324</u>	<u>6626</u>	<u>6926</u>	<u>7370</u>	<u>7591</u>
<u>25m</u>	<u>5029</u>	<u>5175</u>	<u>5331</u>	<u>5487</u>	<u>5785</u>	<u>6084</u>	<u>6386</u>	<u>6687</u>	<u>6987</u>	<u>7433</u>	<u>7656</u>

Effective January 1, 2006  
RC-063

STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>2774</u>	<u>2846</u>	<u>2923</u>	<u>3000</u>	<u>3115</u>	<u>3236</u>	<u>3377</u>	<u>3501</u>	<u>3634</u>	<u>3845</u>	<u>3960</u>
<u>14a</u>	<u>2888</u>	<u>2965</u>	<u>3045</u>	<u>3126</u>	<u>3248</u>	<u>3379</u>	<u>3526</u>	<u>3658</u>	<u>3798</u>	<u>4019</u>	<u>4140</u>
<u>14m</u>	<u>2945</u>	<u>3022</u>	<u>3102</u>	<u>3186</u>	<u>3312</u>	<u>3441</u>	<u>3590</u>	<u>3722</u>	<u>3863</u>	<u>4083</u>	<u>4205</u>
<u>15</u>	<u>2881</u>	<u>2957</u>	<u>3037</u>	<u>3119</u>	<u>3256</u>	<u>3391</u>	<u>3524</u>	<u>3668</u>	<u>3804</u>	<u>4032</u>	<u>4154</u>
<u>15a</u>	<u>3001</u>	<u>3081</u>	<u>3165</u>	<u>3253</u>	<u>3398</u>	<u>3540</u>	<u>3682</u>	<u>3835</u>	<u>3976</u>	<u>4214</u>	<u>4340</u>
<u>15m</u>	<u>3059</u>	<u>3138</u>	<u>3226</u>	<u>3316</u>	<u>3461</u>	<u>3601</u>	<u>3748</u>	<u>3899</u>	<u>4039</u>	<u>4279</u>	<u>4406</u>
<u>16</u>	<u>3009</u>	<u>3090</u>	<u>3174</u>	<u>3265</u>	<u>3412</u>	<u>3562</u>	<u>3711</u>	<u>3866</u>	<u>4020</u>	<u>4257</u>	<u>4385</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>16a</u>	<u>3134</u>	<u>3221</u>	<u>3314</u>	<u>3409</u>	<u>3562</u>	<u>3723</u>	<u>3879</u>	<u>4038</u>	<u>4201</u>	<u>4450</u>	<u>4584</u>
<u>16m</u>	<u>3196</u>	<u>3284</u>	<u>3376</u>	<u>3473</u>	<u>3627</u>	<u>3789</u>	<u>3946</u>	<u>4104</u>	<u>4267</u>	<u>4513</u>	<u>4650</u>
<u>17</u>	<u>3143</u>	<u>3231</u>	<u>3324</u>	<u>3421</u>	<u>3579</u>	<u>3744</u>	<u>3903</u>	<u>4060</u>	<u>4225</u>	<u>4477</u>	<u>4611</u>
<u>17a</u>	<u>3279</u>	<u>3373</u>	<u>3471</u>	<u>3570</u>	<u>3741</u>	<u>3913</u>	<u>4077</u>	<u>4243</u>	<u>4416</u>	<u>4679</u>	<u>4820</u>
<u>17m</u>	<u>3340</u>	<u>3436</u>	<u>3534</u>	<u>3635</u>	<u>3807</u>	<u>3980</u>	<u>4144</u>	<u>4309</u>	<u>4480</u>	<u>4746</u>	<u>4888</u>
<u>18</u>	<u>3303</u>	<u>3398</u>	<u>3496</u>	<u>3600</u>	<u>3774</u>	<u>3950</u>	<u>4129</u>	<u>4298</u>	<u>4470</u>	<u>4737</u>	<u>4880</u>
<u>18a</u>	<u>3448</u>	<u>3547</u>	<u>3652</u>	<u>3762</u>	<u>3948</u>	<u>4128</u>	<u>4317</u>	<u>4494</u>	<u>4672</u>	<u>4951</u>	<u>5099</u>
<u>18m</u>	<u>3510</u>	<u>3609</u>	<u>3718</u>	<u>3825</u>	<u>4011</u>	<u>4194</u>	<u>4381</u>	<u>4558</u>	<u>4739</u>	<u>5015</u>	<u>5166</u>
<u>19</u>	<u>3476</u>	<u>3577</u>	<u>3683</u>	<u>3795</u>	<u>3988</u>	<u>4177</u>	<u>4371</u>	<u>4554</u>	<u>4744</u>	<u>5032</u>	<u>5183</u>
<u>19a</u>	<u>3630</u>	<u>3738</u>	<u>3850</u>	<u>3965</u>	<u>4168</u>	<u>4362</u>	<u>4569</u>	<u>4759</u>	<u>4959</u>	<u>5258</u>	<u>5416</u>
<u>19m</u>	<u>3695</u>	<u>3805</u>	<u>3917</u>	<u>4031</u>	<u>4234</u>	<u>4429</u>	<u>4633</u>	<u>4825</u>	<u>5025</u>	<u>5323</u>	<u>5483</u>
<u>20</u>	<u>3671</u>	<u>3782</u>	<u>3894</u>	<u>4010</u>	<u>4213</u>	<u>4408</u>	<u>4617</u>	<u>4818</u>	<u>5017</u>	<u>5322</u>	<u>5482</u>
<u>20a</u>	<u>3838</u>	<u>3952</u>	<u>4069</u>	<u>4190</u>	<u>4402</u>	<u>4609</u>	<u>4826</u>	<u>5034</u>	<u>5244</u>	<u>5564</u>	<u>5731</u>
<u>20m</u>	<u>3901</u>	<u>4017</u>	<u>4134</u>	<u>4256</u>	<u>4466</u>	<u>4672</u>	<u>4891</u>	<u>5099</u>	<u>5308</u>	<u>5626</u>	<u>5797</u>
<u>21</u>	<u>3875</u>	<u>3992</u>	<u>4112</u>	<u>4233</u>	<u>4451</u>	<u>4666</u>	<u>4884</u>	<u>5107</u>	<u>5319</u>	<u>5651</u>	<u>5821</u>
<u>21a</u>	<u>4050</u>	<u>4173</u>	<u>4295</u>	<u>4424</u>	<u>4653</u>	<u>4875</u>	<u>5105</u>	<u>5337</u>	<u>5560</u>	<u>5906</u>	<u>6084</u>
<u>21m</u>	<u>4116</u>	<u>4237</u>	<u>4360</u>	<u>4491</u>	<u>4716</u>	<u>4941</u>	<u>5171</u>	<u>5402</u>	<u>5623</u>	<u>5971</u>	<u>6150</u>
<u>22</u>	<u>4095</u>	<u>4219</u>	<u>4347</u>	<u>4476</u>	<u>4709</u>	<u>4939</u>	<u>5173</u>	<u>5412</u>	<u>5637</u>	<u>5987</u>	<u>6167</u>
<u>22a</u>	<u>4281</u>	<u>4410</u>	<u>4542</u>	<u>4677</u>	<u>4921</u>	<u>5164</u>	<u>5405</u>	<u>5655</u>	<u>5892</u>	<u>6257</u>	<u>6446</u>
<u>22m</u>	<u>4346</u>	<u>4474</u>	<u>4608</u>	<u>4744</u>	<u>4984</u>	<u>5228</u>	<u>5468</u>	<u>5720</u>	<u>5959</u>	<u>6324</u>	<u>6512</u>
<u>23</u>	<u>4347</u>	<u>4476</u>	<u>4610</u>	<u>4747</u>	<u>4999</u>	<u>5255</u>	<u>5505</u>	<u>5759</u>	<u>6009</u>	<u>6386</u>	<u>6578</u>
<u>23a</u>	<u>4542</u>	<u>4677</u>	<u>4817</u>	<u>4964</u>	<u>5226</u>	<u>5494</u>	<u>5752</u>	<u>6018</u>	<u>6280</u>	<u>6673</u>	<u>6873</u>
<u>23m</u>	<u>4608</u>	<u>4744</u>	<u>4884</u>	<u>5028</u>	<u>5290</u>	<u>5558</u>	<u>5817</u>	<u>6083</u>	<u>6344</u>	<u>6738</u>	<u>6941</u>
<u>24</u>	<u>4624</u>	<u>4763</u>	<u>4905</u>	<u>5052</u>	<u>5321</u>	<u>5600</u>	<u>5869</u>	<u>6140</u>	<u>6417</u>	<u>6819</u>	<u>7024</u>
<u>24a</u>	<u>4832</u>	<u>4977</u>	<u>5127</u>	<u>5283</u>	<u>5563</u>	<u>5852</u>	<u>6134</u>	<u>6416</u>	<u>6706</u>	<u>7128</u>	<u>7342</u>
<u>24m</u>	<u>4898</u>	<u>5042</u>	<u>5192</u>	<u>5347</u>	<u>5625</u>	<u>5916</u>	<u>6198</u>	<u>6482</u>	<u>6772</u>	<u>7192</u>	<u>7407</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<u>25</u>	<u>4929</u>	<u>5077</u>	<u>5229</u>	<u>5386</u>	<u>5680</u>	<u>5980</u>	<u>6278</u>	<u>6577</u>	<u>6875</u>	<u>7317</u>	<u>7537</u>
<u>25a</u>	<u>5150</u>	<u>5305</u>	<u>5463</u>	<u>5626</u>	<u>5937</u>	<u>6248</u>	<u>6561</u>	<u>6874</u>	<u>7186</u>	<u>7646</u>	<u>7876</u>
<u>25m</u>	<u>5218</u>	<u>5369</u>	<u>5531</u>	<u>5693</u>	<u>6002</u>	<u>6312</u>	<u>6625</u>	<u>6938</u>	<u>7249</u>	<u>7712</u>	<u>7943</u>

Effective July 1, 2003

STEPS

	1e	1b	1a	1	2	3	4	5	6	7	8	8	Eff. 1/1/04
RC-063-14	2588	2656	2727	2800	2907	3020	3152	3267	3391	3588	3660	3696	
RC-063-14a	2656	2727	2800	2875	2988	3108	3243	3364	3493	3696	3770	3807	
RC-063-14m	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3830	3868	
RC-063-15	2688	2760	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876	
RC-063-15a	2760	2834	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991	
RC-063-15m	2813	2887	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053	
RC-063-16	2808	2883	2963	3047	3184	3324	3463	3607	3751	3973	4052	4092	
RC-063-16a	2883	2963	3047	3136	3276	3424	3568	3714	3864	4092	4174	4215	
RC-063-16m	2939	3020	3105	3193	3335	3484	3628	3774	3924	4151	4234	4276	
RC-063-17	2932	3015	3102	3192	3340	3494	3642	3789	3943	4178	4262	4303	
RC-063-17a	3015	3102	3192	3284	3440	3599	3750	3903	4061	4304	4390	4433	
RC-063-17m	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4451	4495	
RC-063-18	3082	3171	3262	3359	3522	3686	3853	4011	4172	4421	4509	4554	
RC-063-18a	3171	3262	3359	3460	3630	3797	3970	4133	4297	4553	4644	4690	
RC-063-18m	3228	3320	3420	3518	3689	3857	4029	4192	4358	4612	4704	4750	
RC-063-19	3244	3338	3437	3541	3722	3897	4079	4249	4427	4695	4789	4836	
RC-063-19a	3338	3437	3541	3647	3833	4012	4202	4377	4561	4836	4933	4981	
RC-063-19m	3398	3499	3602	3707	3894	4073	4261	4438	4621	4895	4993	5042	
RC-063-20	3425	3529	3634	3742	3931	4114	4309	4496	4681	4967	5066	5116	
RC-063-20a	3529	3634	3742	3854	4049	4238	4439	4630	4822	5117	5219	5271	
RC-063-20m	3587	3694	3802	3914	4108	4297	4498	4690	4882	5175	5279	5330	
RC-063-21	3616	3725	3837	3950	4153	4354	4558	4766	4964	5273	5378	5431	

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<del>RC-063-21a</del>	<del>3725</del>	<del>3837</del>	<del>3950</del>	<del>4068</del>	<del>4279</del>	<del>4484</del>	<del>4695</del>	<del>4908</del>	<del>5113</del>	<del>5432</del>	<del>5541</del>	<del>5595</del>
<del>RC-063-21m</del>	<del>3785</del>	<del>3897</del>	<del>4010</del>	<del>4130</del>	<del>4338</del>	<del>4544</del>	<del>4755</del>	<del>4968</del>	<del>5172</del>	<del>5491</del>	<del>5601</del>	<del>5656</del>
<del>RC-063-22</del>	<del>3822</del>	<del>3937</del>	<del>4056</del>	<del>4177</del>	<del>4394</del>	<del>4609</del>	<del>4827</del>	<del>5050</del>	<del>5261</del>	<del>5587</del>	<del>5699</del>	<del>5755</del>
<del>RC-063-22a</del>	<del>3937</del>	<del>4056</del>	<del>4177</del>	<del>4302</del>	<del>4526</del>	<del>4748</del>	<del>4971</del>	<del>5201</del>	<del>5419</del>	<del>5755</del>	<del>5870</del>	<del>5928</del>
<del>RC-063-22m</del>	<del>3997</del>	<del>4114</del>	<del>4237</del>	<del>4363</del>	<del>4584</del>	<del>4808</del>	<del>5029</del>	<del>5260</del>	<del>5480</del>	<del>5815</del>	<del>5931</del>	<del>5989</del>
<del>RC-063-23</del>	<del>4056</del>	<del>4177</del>	<del>4302</del>	<del>4430</del>	<del>4665</del>	<del>4904</del>	<del>5137</del>	<del>5374</del>	<del>5608</del>	<del>5959</del>	<del>6078</del>	<del>6138</del>
<del>RC-063-23a</del>	<del>4177</del>	<del>4302</del>	<del>4430</del>	<del>4565</del>	<del>4806</del>	<del>5052</del>	<del>5290</del>	<del>5534</del>	<del>5775</del>	<del>6137</del>	<del>6260</del>	<del>6321</del>
<del>RC-063-23m</del>	<del>4237</del>	<del>4363</del>	<del>4491</del>	<del>4624</del>	<del>4865</del>	<del>5111</del>	<del>5350</del>	<del>5594</del>	<del>5835</del>	<del>6197</del>	<del>6321</del>	<del>6383</del>
<del>RC-063-24</del>	<del>4315</del>	<del>4444</del>	<del>4577</del>	<del>4715</del>	<del>4966</del>	<del>5225</del>	<del>5476</del>	<del>5729</del>	<del>5988</del>	<del>6363</del>	<del>6490</del>	<del>6554</del>
<del>RC-063-24a</del>	<del>4444</del>	<del>4577</del>	<del>4715</del>	<del>4858</del>	<del>5116</del>	<del>5381</del>	<del>5641</del>	<del>5901</del>	<del>6167</del>	<del>6555</del>	<del>6686</del>	<del>6752</del>
<del>RC-063-24m</del>	<del>4504</del>	<del>4637</del>	<del>4775</del>	<del>4918</del>	<del>5174</del>	<del>5440</del>	<del>5700</del>	<del>5961</del>	<del>6228</del>	<del>6614</del>	<del>6746</del>	<del>6812</del>
<del>RC-063-25</del>	<del>4599</del>	<del>4737</del>	<del>4879</del>	<del>5025</del>	<del>5301</del>	<del>5580</del>	<del>5858</del>	<del>6137</del>	<del>6416</del>	<del>6828</del>	<del>6965</del>	<del>7033</del>
<del>RC-063-25a</del>	<del>4737</del>	<del>4879</del>	<del>5025</del>	<del>5175</del>	<del>5460</del>	<del>5746</del>	<del>6034</del>	<del>6322</del>	<del>6608</del>	<del>7032</del>	<del>7173</del>	<del>7243</del>
<del>RC-063-25m</del>	<del>4798</del>	<del>4938</del>	<del>5086</del>	<del>5235</del>	<del>5520</del>	<del>5805</del>	<del>6093</del>	<del>6381</del>	<del>6667</del>	<del>7092</del>	<del>7234</del>	<del>7305</del>
<del>RC-063-26</del>				<del>5365</del>	<del>5657</del>	<del>5956</del>	<del>6259</del>	<del>6550</del>	<del>6844</del>	<del>7287</del>	<del>7433</del>	<del>7506</del>
<del>RC-063-26a</del>				<del>5527</del>	<del>5825</del>	<del>6133</del>	<del>6446</del>	<del>6746</del>	<del>7049</del>	<del>7507</del>	<del>7657</del>	<del>7732</del>
<del>RC-063-26m</del>				<del>5586</del>	<del>5886</del>	<del>6193</del>	<del>6506</del>	<del>6807</del>	<del>7109</del>	<del>7566</del>	<del>7717</del>	<del>7793</del>

Effective January 1, 2005

RC-063

STEPS

	1e	1b	1a	1	2	3	4	5	6	7	8
14	2640	2709	2782	2856	2965	3080	3215	3332	3459	3660	3770
14a	2729	2802	2877	2954	3070	3193	3332	3457	3589	3798	3912
14m	2783	2856	2931	3011	3129	3252	3392	3517	3650	3858	3974
15	2742	2815	2891	2969	3099	3227	3354	3491	3621	3838	3954
15a	2836	2912	2991	3074	3211	3345	3479	3624	3757	3982	4101
15m	2890	2966	3048	3133	3271	3403	3542	3684	3817	4043	4164
16	2864	2941	3022	3108	3248	3390	3532	3679	3826	4052	4174
16a	2962	3044	3131	3222	3366	3518	3666	3816	3970	4205	4331
16m	3020	3103	3190	3281	3427	3580	3728	3878	4032	4265	4394

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

17	2991	3075	3164	3256	3407	3564	3715	3865	4022	4262	4389
17a	3098	3187	3280	3374	3535	3698	3853	4010	4173	4422	4555
17m	3156	3247	3339	3435	3597	3761	3916	4072	4233	4484	4619
18	3144	3234	3327	3426	3592	3760	3930	4091	4255	4509	4645
18a	3258	3352	3451	3555	3730	3901	4079	4247	4415	4678	4819
18m	3317	3411	3514	3615	3790	3963	4140	4307	4478	4739	4881
19	3309	3405	3506	3612	3796	3975	4161	4334	4516	4789	4933
19a	3430	3532	3638	3747	3938	4122	4318	4497	4686	4969	5118
19m	3491	3595	3701	3809	4001	4185	4378	4560	4748	5030	5181
20	3494	3600	3707	3817	4010	4196	4395	4586	4775	5066	5218
20a	3626	3734	3845	3960	4160	4355	4561	4757	4955	5258	5416
20m	3686	3796	3907	4022	4221	4415	4622	4819	5016	5317	5477
21	3688	3800	3914	4029	4236	4441	4649	4861	5063	5378	5540
21a	3827	3943	4059	4180	4397	4607	4824	5043	5254	5581	5749
21m	3889	4004	4120	4244	4457	4669	4886	5105	5314	5642	5812
22	3898	4016	4137	4261	4482	4701	4924	5151	5366	5699	5870
22a	4045	4168	4292	4420	4650	4879	5108	5344	5568	5913	6091
22m	4107	4227	4354	4483	4710	4940	5167	5405	5631	5975	6154
23	4137	4261	4388	4519	4758	5002	5240	5481	5720	6078	6261
23a	4292	4420	4552	4691	4938	5191	5435	5686	5934	6306	6495
23m	4354	4483	4615	4751	4999	5252	5497	5748	5995	6367	6559
24	4401	4533	4669	4809	5065	5330	5586	5844	6108	6490	6685
24a	4566	4703	4845	4992	5257	5529	5796	6063	6337	6735	6938
24m	4628	4765	4906	5053	5316	5590	5857	6125	6399	6796	6999
25	4691	4832	4977	5126	5407	5692	5975	6260	6544	6965	7174
25a	4867	5013	5163	5317	5610	5904	6200	6496	6790	7225	7442
25m	4930	5074	5226	5379	5672	5965	6261	6556	6850	7287	7506
26				5472	5770	6075	6384	6681	6981	7433	7656
26a				5679	5985	6302	6623	6932	7243	7713	7945

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

| ~~26m~~

~~5740 6048 6363 6685 6994 7304 7774 8007~~

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE Z RC-063 (Physicians, AFSCME**

<u>Title</u>	<u>Salary Grade</u>	<u>Code</u>
Physician	RC-063-MD	32200
Physician Specialist, Option A	RC-063-MD-A	32221
Physician Specialist, Option B	RC-063-MD-B	32222
Physician Specialist, Option C	RC-063-MD-C	32223
Physician Specialist, Option D	RC-063-MD-D	32224
Physician Specialist, Option E	RC-063-MD-E	32225

Effective July 1, 2005

	<u>STEPS</u>								
	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>RC-063-MD</u>									
<u>Regular Formula</u>	<u>6909</u>	<u>7118</u>	<u>7331</u>	<u>7549</u>	<u>7984</u>	<u>8421</u>	<u>8856</u>	<u>9296</u>	<u>9727</u>
<u>Alternative Formula</u>	<u>7170</u>	<u>7385</u>	<u>7605</u>	<u>7834</u>	<u>8284</u>	<u>8738</u>	<u>9189</u>	<u>9644</u>	<u>10093</u>
<u>Maximum Formula</u>	<u>7231</u>	<u>7447</u>	<u>7667</u>	<u>7896</u>	<u>8347</u>	<u>8801</u>	<u>9253</u>	<u>9707</u>	<u>10157</u>
<u>RC-063-MD-A</u>									
<u>Regular Formula</u>	<u>7305</u>	<u>7526</u>	<u>7752</u>	<u>7984</u>	<u>8477</u>	<u>8974</u>	<u>9468</u>	<u>9959</u>	<u>10452</u>
<u>Alternative Formula</u>	<u>7581</u>	<u>7809</u>	<u>8043</u>	<u>8284</u>	<u>8798</u>	<u>9310</u>	<u>9825</u>	<u>10334</u>	<u>10847</u>
<u>Maximum Formula</u>	<u>7642</u>	<u>7872</u>	<u>8105</u>	<u>8347</u>	<u>8858</u>	<u>9373</u>	<u>9886</u>	<u>10397</u>	<u>10908</u>
<u>RC-063-MD-B</u>									
<u>Regular Formula</u>	<u>7972</u>	<u>8211</u>	<u>8459</u>	<u>8710</u>	<u>9231</u>	<u>9756</u>	<u>10279</u>	<u>10802</u>	<u>11326</u>
<u>Alternative Formula</u>	<u>8271</u>	<u>8521</u>	<u>8774</u>	<u>9039</u>	<u>9580</u>	<u>10125</u>	<u>10665</u>	<u>11207</u>	<u>11751</u>
<u>Maximum Formula</u>	<u>8334</u>	<u>8582</u>	<u>8837</u>	<u>9100</u>	<u>9642</u>	<u>10186</u>	<u>10727</u>	<u>11270</u>	<u>11814</u>
<u>RC-063-MD-C</u>									
<u>Regular Formula</u>	<u>8901</u>	<u>9168</u>	<u>9443</u>	<u>9727</u>	<u>10307</u>	<u>10891</u>	<u>11469</u>	<u>12050</u>	<u>12632</u>
<u>Alternative Formula</u>	<u>9235</u>	<u>9513</u>	<u>9798</u>	<u>10093</u>	<u>10697</u>	<u>11301</u>	<u>11900</u>	<u>12503</u>	<u>13106</u>
<u>Maximum Formula</u>	<u>9297</u>	<u>9576</u>	<u>9861</u>	<u>10157</u>	<u>10758</u>	<u>11362</u>	<u>11964</u>	<u>12565</u>	<u>13169</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

RC-063-MD-D

<u>Regular Formula</u>	<u>9966</u>	<u>10266</u>	<u>10572</u>	<u>10891</u>	<u>11469</u>	<u>12050</u>	<u>12632</u>	<u>13212</u>	<u>13792</u>
<u>Alternative Formula</u>	<u>10342</u>	<u>10650</u>	<u>10971</u>	<u>11301</u>	<u>11900</u>	<u>12503</u>	<u>13106</u>	<u>13710</u>	<u>14310</u>
<u>Maximum Formula</u>	<u>10405</u>	<u>10713</u>	<u>11034</u>	<u>11362</u>	<u>11964</u>	<u>12565</u>	<u>13169</u>	<u>13771</u>	<u>14373</u>

RC-063-MD-E

<u>Regular Formula</u>	<u>10565</u>	<u>10880</u>	<u>11207</u>	<u>11545</u>	<u>12157</u>	<u>12774</u>	<u>13390</u>	<u>14007</u>	<u>14619</u>
<u>Alternative Formula</u>	<u>10961</u>	<u>11289</u>	<u>11630</u>	<u>11978</u>	<u>12615</u>	<u>13255</u>	<u>13893</u>	<u>14533</u>	<u>15169</u>
<u>Maximum Formula</u>	<u>11024</u>	<u>11353</u>	<u>11692</u>	<u>12041</u>	<u>12677</u>	<u>13317</u>	<u>13956</u>	<u>14596</u>	<u>15232</u>

Effective January 1, 2006STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>RC-063-MD</u>									
<u>Regular Formula</u>	<u>7116</u>	<u>7332</u>	<u>7551</u>	<u>7775</u>	<u>8224</u>	<u>8674</u>	<u>9122</u>	<u>9575</u>	<u>10019</u>
<u>Alternative Formula</u>	<u>7439</u>	<u>7662</u>	<u>7890</u>	<u>8128</u>	<u>8595</u>	<u>9066</u>	<u>9534</u>	<u>10006</u>	<u>10471</u>
<u>Maximum Formula</u>	<u>7502</u>	<u>7726</u>	<u>7955</u>	<u>8192</u>	<u>8660</u>	<u>9131</u>	<u>9600</u>	<u>10071</u>	<u>10538</u>

RC-063-MD-A

<u>Regular Formula</u>	<u>7524</u>	<u>7752</u>	<u>7985</u>	<u>8224</u>	<u>8731</u>	<u>9243</u>	<u>9752</u>	<u>10258</u>	<u>10766</u>
<u>Alternative Formula</u>	<u>7865</u>	<u>8102</u>	<u>8345</u>	<u>8595</u>	<u>9128</u>	<u>9659</u>	<u>10193</u>	<u>10722</u>	<u>11254</u>
<u>Maximum Formula</u>	<u>7929</u>	<u>8167</u>	<u>8409</u>	<u>8660</u>	<u>9190</u>	<u>9724</u>	<u>10257</u>	<u>10787</u>	<u>11317</u>

RC-063-MD-B

<u>Regular Formula</u>	<u>8211</u>	<u>8457</u>	<u>8713</u>	<u>8971</u>	<u>9508</u>	<u>10049</u>	<u>10587</u>	<u>11126</u>	<u>11666</u>
<u>Alternative Formula</u>	<u>8581</u>	<u>8841</u>	<u>9103</u>	<u>9378</u>	<u>9939</u>	<u>10505</u>	<u>11065</u>	<u>11627</u>	<u>12192</u>
<u>Maximum Formula</u>	<u>8647</u>	<u>8904</u>	<u>9168</u>	<u>9441</u>	<u>10004</u>	<u>10568</u>	<u>11129</u>	<u>11693</u>	<u>12257</u>

RC-063-MD-C

<u>Regular Formula</u>	<u>9168</u>	<u>9443</u>	<u>9726</u>	<u>10019</u>	<u>10616</u>	<u>11218</u>	<u>11813</u>	<u>12412</u>	<u>13011</u>
<u>Alternative Formula</u>	<u>9581</u>	<u>9870</u>	<u>10165</u>	<u>10471</u>	<u>11098</u>	<u>11725</u>	<u>12346</u>	<u>12972</u>	<u>13597</u>
<u>Maximum Formula</u>	<u>9646</u>	<u>9935</u>	<u>10231</u>	<u>10538</u>	<u>11161</u>	<u>11788</u>	<u>12413</u>	<u>13036</u>	<u>13663</u>

RC-063-MD-D

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Regular Formula</u>	<u>10265</u>	<u>10574</u>	<u>10889</u>	<u>11218</u>	<u>11813</u>	<u>12412</u>	<u>13011</u>	<u>13608</u>	<u>14206</u>
<u>Alternative Formula</u>	<u>10730</u>	<u>11049</u>	<u>11382</u>	<u>11725</u>	<u>12346</u>	<u>12972</u>	<u>13597</u>	<u>14224</u>	<u>14847</u>
<u>Maximum Formula</u>	<u>10795</u>	<u>11115</u>	<u>11448</u>	<u>11788</u>	<u>12413</u>	<u>13036</u>	<u>13663</u>	<u>14287</u>	<u>14912</u>
<u>RC-063-MD-E</u>									
<u>Regular Formula</u>	<u>10882</u>	<u>11206</u>	<u>11543</u>	<u>11891</u>	<u>12522</u>	<u>13157</u>	<u>13792</u>	<u>14427</u>	<u>15058</u>
<u>Alternative Formula</u>	<u>11372</u>	<u>11712</u>	<u>12066</u>	<u>12427</u>	<u>13088</u>	<u>13752</u>	<u>14414</u>	<u>15078</u>	<u>15738</u>
<u>Maximum Formula</u>	<u>11437</u>	<u>11779</u>	<u>12130</u>	<u>12493</u>	<u>13152</u>	<u>13816</u>	<u>14479</u>	<u>15143</u>	<u>15803</u>

Effective July 1, 2003

	S T E P S								
	1e	1b	1a	1	2	3	4	5	6
<del>RC-063-MD</del>									
<del>Regular Formula</del>	<del>6641</del>	<del>6841</del>	<del>7046</del>	<del>7256</del>	<del>7674</del>	<del>8094</del>	<del>8512</del>	<del>8935</del>	<del>9349</del>
<del>Alternative Formula</del>	<del>6841</del>	<del>7046</del>	<del>7256</del>	<del>7474</del>	<del>7905</del>	<del>8338</del>	<del>8768</del>	<del>9202</del>	<del>9630</del>
<del>Maximum Formula</del>	<del>6899</del>	<del>7106</del>	<del>7316</del>	<del>7534</del>	<del>7964</del>	<del>8397</del>	<del>8829</del>	<del>9262</del>	<del>9691</del>
<del>RC-063-MD-A</del>									
<del>Regular Formula</del>	<del>7022</del>	<del>7233</del>	<del>7451</del>	<del>7674</del>	<del>8148</del>	<del>8625</del>	<del>9100</del>	<del>9573</del>	<del>10046</del>
<del>Alternative Formula</del>	<del>7233</del>	<del>7451</del>	<del>7674</del>	<del>7905</del>	<del>8394</del>	<del>8883</del>	<del>9374</del>	<del>9860</del>	<del>10349</del>
<del>Maximum Formula</del>	<del>7291</del>	<del>7511</del>	<del>7733</del>	<del>7964</del>	<del>8452</del>	<del>8943</del>	<del>9433</del>	<del>9920</del>	<del>10408</del>
<del>RC-063-MD-B</del>									
<del>Regular Formula</del>	<del>7663</del>	<del>7892</del>	<del>8130</del>	<del>8372</del>	<del>8873</del>	<del>9377</del>	<del>9879</del>	<del>10382</del>	<del>10886</del>
<del>Alternative Formula</del>	<del>7892</del>	<del>8130</del>	<del>8372</del>	<del>8625</del>	<del>9141</del>	<del>9660</del>	<del>10176</del>	<del>10693</del>	<del>11213</del>
<del>Maximum Formula</del>	<del>7952</del>	<del>8189</del>	<del>8432</del>	<del>8683</del>	<del>9200</del>	<del>9719</del>	<del>10236</del>	<del>10753</del>	<del>11272</del>
<del>RC-063-MD-C</del>									
<del>Regular Formula</del>	<del>8555</del>	<del>8812</del>	<del>9076</del>	<del>9349</del>	<del>9907</del>	<del>10468</del>	<del>11024</del>	<del>11582</del>	<del>12141</del>
<del>Alternative Formula</del>	<del>8812</del>	<del>9076</del>	<del>9349</del>	<del>9630</del>	<del>10206</del>	<del>10782</del>	<del>11355</del>	<del>11930</del>	<del>12505</del>
<del>Maximum Formula</del>	<del>8871</del>	<del>9137</del>	<del>9409</del>	<del>9691</del>	<del>10265</del>	<del>10841</del>	<del>11415</del>	<del>11989</del>	<del>12565</del>
<del>RC-063-MD-D</del>									
<del>Regular Formula</del>	<del>9579</del>	<del>9868</del>	<del>10162</del>	<del>10468</del>	<del>11024</del>	<del>11582</del>	<del>12141</del>	<del>12699</del>	<del>13257</del>
<del>Alternative Formula</del>	<del>9868</del>	<del>10162</del>	<del>10468</del>	<del>10782</del>	<del>11355</del>	<del>11930</del>	<del>12505</del>	<del>13081</del>	<del>13654</del>
<del>Maximum Formula</del>	<del>9928</del>	<del>10222</del>	<del>10528</del>	<del>10841</del>	<del>11415</del>	<del>11989</del>	<del>12565</del>	<del>13140</del>	<del>13714</del>
<del>RC-063-MD-E</del>									

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Regular Formula	10155	10458	10772	11097	11685	12278	12870	13463	14051
Alternative Formula	10458	10772	11097	11429	12037	12647	13256	13867	14474
Maximum Formula	10519	10832	11156	11489	12095	12707	13316	13927	14533

Effective January 1, 2005

	S T E P S								
	1a	1b	1a	1	2	3	4	5	6
<b>RC-063-MD</b>									
Regular Formula	6774	6978	7187	7401	7827	8256	8682	9114	9536
Alternative Formula	7029	7240	7456	7680	8122	8567	9009	9455	9895
Maximum Formula	7089	7301	7517	7741	8183	8628	9072	9517	9958
<b>RC-063-MD-A</b>									
Regular Formula	7162	7378	7600	7827	8311	8798	9282	9764	10247
Alternative Formula	7432	7656	7885	8122	8625	9127	9632	10131	10634
Maximum Formula	7492	7718	7946	8183	8684	9189	9692	10193	10694
<b>RC-063-MD-B</b>									
Regular Formula	7816	8050	8293	8539	9050	9565	10077	10590	11104
Alternative Formula	8109	8354	8602	8862	9392	9926	10456	10987	11521
Maximum Formula	8171	8414	8664	8922	9453	9986	10517	11049	11582
<b>RC-063-MD-C</b>									
Regular Formula	8726	8988	9258	9536	10105	10677	11244	11814	12384
Alternative Formula	9054	9326	9606	9895	10487	11079	11667	12258	12849
Maximum Formula	9115	9388	9668	9958	10547	11139	11729	12319	12911
<b>RC-063-MD-D</b>									
Regular Formula	9771	10065	10365	10677	11244	11814	12384	12953	13522
Alternative Formula	10139	10441	10756	11079	11667	12258	12849	13441	14029
Maximum Formula	10201	10503	10818	11139	11729	12319	12911	13501	14091
<b>RC-063-MD-E</b>									
Regular Formula	10358	10667	10987	11319	11919	12524	13127	13732	14332
Alternative Formula	10746	11068	11402	11743	12368	12995	13621	14248	14872
Maximum Formula	10808	11130	11463	11805	12428	13056	13682	14310	14933

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX B Schedule of Salary Grades – Monthly Rates of Pay for Fiscal  
 Year ~~2006~~2005**

Salary Grade	<u>S T E P S</u>										
	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
1	1663	1704	1746	1789	1835	1877	1922	1974	2018	2098	2140
2	1705	1747	1790	1835	1877	1922	1976	2024	2072	2153	2196
3	1743	1786	1831	1877	1922	1977	2027	2076	2127	2221	2265
4	1784	1829	1875	1922	1977	2031	2080	2141	2190	2288	2334
5	1835	1881	1928	1977	2033	2091	2148	2202	2258	2358	2402
6	1886	1934	1983	2033	2092	2150	2214	2273	2337	2440	2489
7	1940	1989	2040	2092	2153	2219	2284	2349	2417	2530	2581
8	1996	2047	2099	2153	2224	2293	2369	2435	2508	2626	2679
9	2061	2114	2168	2224	2296	2374	2449	2529	2605	2727	2782
10	2129	2184	2241	2299	2386	2461	2543	2623	2706	2843	2900
11	2210	2267	2326	2387	2473	2554	2645	2733	2817	2966	3025
12	2300	2360	2422	2486	2578	2664	2763	2854	2959	3118	3180
13	2387	2450	2515	2581	2676	2778	2883	2988	3099	3272	3337
14	2488	2554	2622	2692	2795	2904	3031	3141	3261	3450	3519
15	2585	2654	2725	2799	2921	3042	3162	3291	3413	3618	3690
16	2700	2772	2849	2930	3062	3196	3330	3468	3607	3820	3896
17	2819	2899	2983	3069	3212	3360	3502	3643	3791	4017	4097
18	2963	3049	3137	3230	3387	3544	3705	3857	4012	4251	4336

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

19	3119	3210	3305	3405	3579	3747	3922	4086	4257	4514	4604
20	3293	3393	3494	3598	3780	3956	4143	4323	4501	4776	4872
21	3477	3582	3689	3798	3993	4187	4383	4583	4773	5070	5171
22	3675	3786	3900	4016	4225	4432	4641	4856	5059	5372	5479
23	3900	4016	4137	4260	4486	4715	4939	5167	5392	5730	5845
24	4149	4273	4401	4534	4775	5024	5265	5509	5758	6118	6240
25	4422	4555	4691	4832	5097	5365	5633	5901	6169	6565	6696

Schedule of Salary Grades (Alternative Retirement Formula only)  
 – Monthly Rates of Pay for Fiscal Year ~~2006~~2005

Salary Grade	<u>S T E P S</u>										
	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
1a	1704	1746	1789	1834	1881	1924	1971	2024	2070	2152	2195
2a	1747	1790	1835	1881	1924	1971	2026	2076	2125	2209	2253
3a	1786	1831	1877	1924	1971	2027	2079	2129	2182	2279	2325
4a	1829	1875	1922	1971	2027	2083	2133	2196	2247	2348	2395
5a	1881	1928	1977	2027	2085	2145	2203	2259	2317	2417	2465
6a	1934	1983	2033	2085	2146	2206	2271	2332	2398	2405	2554
7a	1989	2040	2092	2146	2209	2277	2344	2410	2481	2597	2649
8a	2047	2099	2153	2209	2282	2353	2431	2499	2574	2696	2750
9a	2114	2168	2224	2282	2356	2436	2513	2596	2674	2801	2857
10a	2184	2241	2299	2359	2449	2526	2610	2693	2778	2924	2982

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

11a	2267	2326	2387	2450	2538	2622	2715	2807	2896	3052	3113
12a	2360	2422	2486	2552	2646	2735	2840	2936	3044	3209	3273
13a	2450	2515	2581	2649	2747	2855	2966	3074	3188	3370	3437
14a	2554	2622	2692	2764	2873	2988	3118	3235	3359	3554	3625
15a	2654	2725	2799	2877	3005	3130	3256	3391	3515	3726	3801
16a	2772	2849	2930	3015	3150	3292	3431	3571	3715	3935	4014
17a	2899	2983	3069	3158	3308	3461	3606	3753	3905	4138	4221
18a	3049	3137	3230	3327	3490	3651	3817	3974	4132	4378	4466
19a	3210	3305	3405	3507	3686	3858	4040	4209	4386	4650	4743
20a	3393	3494	3598	3706	3893	4075	4268	4452	4637	4920	5018
21a	3582	3689	3798	3912	4114	4312	4514	4719	4916	5223	5327
22a	3786	3900	4016	4137	4352	4565	4780	5001	5211	5534	5645
23a	4016	4137	4260	4389	4621	4858	5087	5321	5553	5901	6019
24a	4273	4401	4534	4671	4919	5174	5424	5674	5930	6303	6429
25a	4555	4691	4832	4976	5250	5525	5802	6079	6354	6762	6897

Schedule of Salary Grades (Maximum Security Institutions)  
for Fiscal Year ~~2006~~2005

STEPS

Salary Grade	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
1m	1755	1798	1841	1885	1933	1976	2022	2076	2121	2203	2247

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

2m	1799	1842	1886	1933	1976	2022	2078	2127	2177	2260	2305
3m	1838	1882	1928	1976	2022	2079	2130	2181	2233	2330	2377
4m	1880	1926	1974	2022	2079	2134	2185	2248	2298	2399	2447
5m	1933	1980	2028	2079	2136	2196	2255	2311	2368	2468	2517
6m	1985	2035	2085	2136	2197	2257	2323	2384	2450	2556	2607
7m	2041	2091	2144	2197	2260	2328	2395	2462	2532	2648	2701
8m	2098	2151	2204	2260	2333	2404	2483	2551	2626	2747	2802
9m	2165	2220	2276	2333	2407	2488	2565	2647	2726	2854	2911
10m	2235	2292	2351	2410	2500	2577	2662	2744	2832	2980	3040
11m	2319	2378	2438	2501	2590	2673	2767	2860	2952	3107	3169
12m	2412	2473	2537	2603	2698	2787	2894	2991	3100	3266	3331
13m	2501	2566	2633	2701	2800	2910	3022	3130	3246	3428	3497
14m	2605	2673	2743	2817	2928	3043	3174	3291	3415	3611	3683
15m	2705	2776	2852	2932	3061	3185	3314	3447	3572	3784	3860
16m	2826	2904	2986	3070	3207	3350	3488	3629	3773	3991	4071
17m	2954	3038	3125	3214	3366	3519	3664	3811	3962	4196	4280
18m	3104	3192	3288	3383	3547	3709	3874	4031	4190	4435	4524
19m	3267	3364	3463	3564	3744	3916	4097	4267	4443	4707	4801
20m	3449	3552	3656	3763	3950	4132	4325	4510	4694	4976	5076
21m	3639	3747	3856	3971	4171	4369	4572	4777	4973	5280	5386

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

22m	3843	3956	4074	4195	4408	4623	4836	5058	5269	5591	5703
23m	4074	4195	4318	4446	4678	4914	5144	5379	5611	5959	6078
24m	4331	4459	4591	4729	4975	5231	5481	5732	5988	6360	6487
25m	4613	4748	4890	5034	5308	5582	5859	6136	6411	6819	6955

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX C Medical Administrator Rates for Fiscal Year ~~2006~~2005**

<u>Title</u>	<u>Minimum Salary</u>	<u>Midpoint Salary</u>	<u>Maximum Salary</u>
Medical Administrator I, Option C	8090	9843	11596
Medical Administrator I, Option D	9035	10837	12639
Medical Administrator II, Option C	8743	10528	12313
Medical Administrator II, Option D	10039	11903	13767
Medical Administrator III	10396	12438	14480
Medical Administrator IV	10564	12606	14648
Medical Administrator V	10734	12778	14822

The rates of pay for physicians occupying or appointed to a position in the Medical Administrator classes shall be as listed in the above schedule. All provisions of Subpart C of the Pay Plan, Merit Compensation System will apply to the Medical Administrator positions.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX D Merit Compensation System Salary Schedule for Fiscal Year**  
**~~2006~~2005**

<u>Salary Range</u>	<u>Minimum Salary</u>	<u>Midpoint Salary</u>	<u>Maximum Salary</u>
MC 01	2142	2904	3666
MC 02	2235	3053	3871
MC 03	2343	3230	4117
MC 04	2449	3381	4313
MC 05	2571	3581	4591
MC 06	2702	3759	4816
MC 07	2843	3984	5125
MC 08	2996	4227	5458
MC 09	3167	4463	5759
MC 10	3346	4752	6158
MC 11	3534	5046	6558
MC 12	3753	5384	7015
MC 13	4008	5755	7502
MC 14	4286	6179	8072
MC 15	4600	6624	8648
MC 16	4925	7116	9307
MC 17	5314	7681	10048
MC 18	5728	8015	10302
MC 19	6187	8364	10541

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX G Broad-Band Pay Range Classes Salary Schedule for Fiscal  
Year ~~2006~~2005**

<u>Title</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Health Information Administrator	2571	5125
Human Resources Representative	2235	4313
Human Resources Specialist	2571	5125
Public Service Administrator	2996	6558
Residential Services Supervisor	2235	4313
Senior Public Service Administrator	4130	9705
Site Superintendent	2571	5125

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)



## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

November 29, 2004  
(69 Fed. Reg. 69298)

USEPA added one compound to the list of those excluded from the definition of volatile organic compound: tert-butyl acetate (TBAC). Although USEPA has exempted the compound from the definition of VOM for the purposes of emissions controls, USEPA will continue to consider TBAC to be VOC for the purposes of recordkeeping, emissions reporting, photochemical dispersion modeling, and inventory requirements.

Tables appear in the Board's opinion and order of March 3, 2005 in docket R05-16 that list a small number of corrections and amendments that are not based on current federal amendments. The tables contain deviations from the literal text of the federal amendments underlying these amendments, as well as corrections and clarifications that the Board made in the base text involved. Persons interested in the details of those corrections and amendments should refer to the March 3, 2005 opinion and order in docket R05-16.

Section 9.1(e) of the Environmental Protection Act [415 ILCS 5/9.1(e)] provides that Section 5-35 of the Administrative Procedure Act [5 ILCS 100/5-35] does not apply to this rulemaking. Because this rulemaking is not subject to Section 5-35 of the APA, it is not subject to First Notice or to Second Notice review by the Joint Committee on Administrative Rules (JCAR).

- 6) Will this proposed amendment replace any emergency amendment currently in effect? No
- 7) Does this rulemaking contain an automatic repeal date?: No
- 8) Does this proposed amendment contain incorporations by reference? No
- 9) Are there any other amendments pending on this Part? No
- 10) Statement of statewide policy objectives: These proposed amendments do not create or enlarge a state mandate, as defined in Section 3(b) of the State Mandates Act [30 ILCS 805/3(b) (2002)].
- 11) Time, place and manner in which interested persons may comment on this proposed rulemaking: The Board will accept written public comment on this proposal for a period of 45 days after the date of this publication. Comments should reference Docket R05-16 and be addressed to:

Ms. Dorothy M. Gunn, Clerk

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

Illinois Pollution Control Board  
State of Illinois Center, Suite 11-500  
100 W. Randolph St.  
Chicago IL 60601

The Board will conduct one public hearing on the proposed amendments because they will ultimately result in IEPA submission to the United States Environmental Protection Agency of an amendment to the state implementation plan (SIP). Section 110(a)(2) of the Federal Clean Air Act (42 U.S.C. § 7410(a)(2) (2003)) requires reasonable notice and hearing before a state undertakes an amendment to the SIP. The public hearing will occur at the following time and location:

10:00 a.m., Tuesday, April 12, 2005  
James R. Thompson Center  
Illinois Pollution Control Board Hearing Room 11-512  
100 W. Randolph Street  
Chicago

Please direct inquiries as follows and reference Docket R05-16:

Office of the Clerk  
Pollution Control Board  
James R. Thompson Center  
100 W. Randolph Street, Suite 11-500  
Chicago, Illinois 60601

Request copies of the Board's opinion and order at 312-814-3620, or download a copy from the Board's Website at <http://www.ipcb.state.il.us>.

- 12) Initial regulatory flexibility analysis:
- A) Types of small businesses, small municipalities, and not-for-profit corporations affected: This rulemaking may affect those small businesses, small municipalities, and not-for-profit corporations that use or emit the affected chemicals that are proposed for deletion from the definition of VOM.
  - B) Reporting, bookkeeping or other procedures required for compliance: The existing rules and proposed amendments require extensive reporting, bookkeeping and other procedures, including emissions monitoring, annual reports, and maintenance of operating records.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED AMENDMENT

- C) Types of professional skills necessary for compliance: Compliance with the existing rules and proposed amendments may require the services of an attorney, certified public accountant, chemist, and registered professional engineer.
- 13) Regulatory agenda on which this rulemaking was summarized: January 2005

The full text of the Proposed Amendment begins on the next page:

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

TITLE 35: ENVIRONMENTAL PROTECTION  
SUBTITLE B: AIR POLLUTION  
CHAPTER I: POLLUTION CONTROL BOARD  
SUBCHAPTER c: EMISSION STANDARDS AND LIMITATIONS  
FOR STATIONARY SOURCESPART 211  
DEFINITIONS AND GENERAL PROVISIONS

## SUBPART A: GENERAL PROVISIONS

Section	
211.101	Incorporations by Reference
211.102	Abbreviations and Conversion Factors

## SUBPART B: DEFINITIONS

Section	
211.121	Other Definitions
211.122	Definitions (Repealed)
211.130	Accelacota
211.150	Accumulator
211.170	Acid Gases
211.210	Actual Heat Input
211.230	Adhesive
211.240	Adhesion Promoter
211.250	Aeration
211.270	Aerosol Can Filling Line
211.290	Afterburner
211.310	Air Contaminant
211.330	Air Dried Coatings
211.350	Air Oxidation Process
211.370	Air Pollutant
211.390	Air Pollution
211.410	Air Pollution Control Equipment
211.430	Air Suspension Coater/Dryer
211.450	Airless Spray
211.470	Air Assisted Airless Spray
211.474	Alcohol
211.479	Allowance

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

211.484	Animal
211.485	Animal Pathological Waste
211.490	Annual Grain Through-Put
211.495	Anti-Glare/Safety Coating
211.510	Application Area
211.530	Architectural Coating
211.550	As Applied
211.560	As-Applied Fountain Solution
211.570	Asphalt
211.590	Asphalt Prime Coat
211.610	Automobile
211.630	Automobile or Light-Duty Truck Assembly Source or Automobile or Light-Duty Truck Manufacturing Plant
211.650	Automobile or Light-Duty Truck Refinishing
211.660	Automotive/Transportation Plastic Parts
211.670	Baked Coatings
211.680	Bakery Oven
211.685	Basecoat/Clearcoat System
211.690	Batch Loading
211.695	Batch Operation
211.696	Batch Process Train
211.710	Bead-Dipping
211.730	Binders
211.750	British Thermal Unit
211.770	Brush or Wipe Coating
211.790	Bulk Gasoline Plant
211.810	Bulk Gasoline Terminal
211.820	Business Machine Plastic Parts
211.830	Can
211.850	Can Coating
211.870	Can Coating Line
211.890	Capture
211.910	Capture Device
211.930	Capture Efficiency
211.950	Capture System
211.955	Cement
211.960	Cement Kiln
211.970	Certified Investigation
211.980	Chemical Manufacturing Process Unit
211.990	Choke Loading

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

211.1010	Clean Air Act
211.1050	Cleaning and Separating Operation
211.1070	Cleaning Materials
211.1090	Clear Coating
211.1110	Clear Topcoat
211.1120	Clinker
211.1130	Closed Purge System
211.1150	Closed Vent System
211.1170	Coal Refuse
211.1190	Coating
211.1210	Coating Applicator
211.1230	Coating Line
211.1250	Coating Plant
211.1270	Coil Coating
211.1290	Coil Coating Line
211.1310	Cold Cleaning
211.1312	Combined Cycle System
211.1316	Combustion Turbine
211.1320	Commence Commercial Operation
211.1324	Commence Operation
211.1328	Common Stack
211.1330	Complete Combustion
211.1350	Component
211.1370	Concrete Curing Compounds
211.1390	Concentrated Nitric Acid Manufacturing Process
211.1410	Condensate
211.1430	Condensable PM-10
211.1465	Continuous Automatic Stoking
211.1467	Continuous Coater
211.1470	Continuous Process
211.1490	Control Device
211.1510	Control Device Efficiency
211.1515	Control Period
211.1520	Conventional Air Spray
211.1530	Conventional Soybean Crushing Source
211.1550	Conveyorized Degreasing
211.1570	Crude Oil
211.1590	Crude Oil Gathering
211.1610	Crushing
211.1630	Custody Transfer

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

211.1650	Cutback Asphalt
211.1670	Daily-Weighted Average VOM Content
211.1690	Day
211.1710	Degreaser
211.1730	Delivery Vessel
211.1750	Dip Coating
211.1770	Distillate Fuel Oil
211.1780	Distillation Unit
211.1790	Drum
211.1810	Dry Cleaning Operation or Dry Cleaning Facility
211.1830	Dump-Pit Area
211.1850	Effective Grate Area
211.1870	Effluent Water Separator
211.1875	Elastomeric Materials
211.1880	Electromagnetic Interference/Radio Frequency Interference (EMI/RFI) Shielding Coatings
211.1885	Electronic Component
211.1890	Electrostatic Bell or Disc Spray
211.1900	Electrostatic Prep Coat
211.1910	Electrostatic Spray
211.1920	Emergency or Standby Unit
211.1930	Emission Rate
211.1950	Emission Unit
211.1970	Enamel
211.1990	Enclose
211.2010	End Sealing Compound Coat
211.2030	Enhanced Under-the-Cup Fill
211.2050	Ethanol Blend Gasoline
211.2070	Excess Air
211.2080	Excess Emissions
211.2090	Excessive Release
211.2110	Existing Grain-Drying Operation (Repealed)
211.2130	Existing Grain-Handling Operation (Repealed)
211.2150	Exterior Base Coat
211.2170	Exterior End Coat
211.2190	External Floating Roof
211.2210	Extreme Performance Coating
211.2230	Fabric Coating
211.2250	Fabric Coating Line
211.2270	Federally Enforceable Limitations and Conditions

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

211.2285	Feed Mill
211.2290	Fermentation Time
211.2300	Fill
211.2310	Final Repair Coat
211.2330	Firebox
211.2350	Fixed-Roof Tank
211.2360	Flexible Coating
211.2365	Flexible Operation Unit
211.2370	Flexographic Printing
211.2390	Flexographic Printing Line
211.2410	Floating Roof
211.2420	Fossil Fuel
211.2425	Fossil Fuel-Fired
211.2430	Fountain Solution
211.2450	Freeboard Height
211.2470	Fuel Combustion Emission Unit or Fuel Combustion Emission Source
211.2490	Fugitive Particulate Matter
211.2510	Full Operating Flowrate
211.2530	Gas Service
211.2550	Gas/Gas Method
211.2570	Gasoline
211.2590	Gasoline Dispensing Operation or Gasoline Dispensing Facility
211.2610	Gel Coat
211.2620	Generator
211.2630	Gloss Reducers
211.2650	Grain
211.2670	Grain-Drying Operation
211.2690	Grain-Handling and Conditioning Operation
211.2710	Grain-Handling Operation
211.2730	Green-Tire Spraying
211.2750	Green Tires
211.2770	Gross Heating Value
211.2790	Gross Vehicle Weight Rating
211.2810	Heated Airless Spray
211.2815	Heat Input
211.2820	Heat Input Rate
211.2830	Heatset
211.2850	Heatset Web Offset Lithographic Printing Line
211.2870	Heavy Liquid
211.2890	Heavy Metals

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

211.2910	Heavy Off-Highway Vehicle Products
211.2930	Heavy Off-Highway Vehicle Products Coating
211.2950	Heavy Off-Highway Vehicle Products Coating Line
211.2970	High Temperature Aluminum Coating
211.2990	High Volume Low Pressure (HVLP) Spray
211.3010	Hood
211.3030	Hot Well
211.3050	Housekeeping Practices
211.3070	Incinerator
211.3090	Indirect Heat Transfer
211.3110	Ink
211.3130	In-Process Tank
211.3150	In-Situ Sampling Systems
211.3170	Interior Body Spray Coat
211.3190	Internal-Floating Roof
211.3210	Internal Transferring Area
211.3230	Lacquers
211.3250	Large Appliance
211.3270	Large Appliance Coating
211.3290	Large Appliance Coating Line
211.3310	Light Liquid
211.3330	Light-Duty Truck
211.3350	Light Oil
211.3370	Liquid/Gas Method
211.3390	Liquid-Mounted Seal
211.3410	Liquid Service
211.3430	Liquids Dripping
211.3450	Lithographic Printing Line
211.3470	Load-Out Area
211.3480	Loading Event
211.3483	Long Dry Kiln
211.3485	Long Wet Kiln
211.3487	Low-NO <sub>x</sub> Burner
211.3490	Low Solvent Coating
211.3500	Lubricating Oil
211.3510	Magnet Wire
211.3530	Magnet Wire Coating
211.3550	Magnet Wire Coating Line
211.3570	Major Dump Pit
211.3590	Major Metropolitan Area (MMA)

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## NOTICE OF PROPOSED AMENDMENT

211.3610	Major Population Area (MPA)
211.3620	Manually Operated Equipment
211.3630	Manufacturing Process
211.3650	Marine Terminal
211.3660	Marine Vessel
211.3670	Material Recovery Section
211.3690	Maximum Theoretical Emissions
211.3695	Maximum True Vapor Pressure
211.3710	Metal Furniture
211.3730	Metal Furniture Coating
211.3750	Metal Furniture Coating Line
211.3770	Metallic Shoe-Type Seal
211.3780	Mid-Kiln Firing
211.3790	Miscellaneous Fabricated Product Manufacturing Process
211.3810	Miscellaneous Formulation Manufacturing Process
211.3830	Miscellaneous Metal Parts and Products
211.3850	Miscellaneous Metal Parts and Products Coating
211.3870	Miscellaneous Metal Parts or Products Coating Line
211.3890	Miscellaneous Organic Chemical Manufacturing Process
211.3910	Mixing Operation
211.3915	Mobile Equipment
211.3930	Monitor
211.3950	Monomer
211.3960	Motor Vehicles
211.3965	Motor Vehicle Refinishing
211.3970	Multiple Package Coating
211.3980	Nameplate Capacity
211.3990	New Grain-Drying Operation (Repealed)
211.4010	New Grain-Handling Operation (Repealed)
211.4030	No Detectable Volatile Organic Material Emissions
211.4050	Non-Contact Process Water Cooling Tower
211.4055	Non-Flexible Coating
211.4065	Non-Heatset
211.4067	NO <sub>x</sub> Trading Program
211.4070	Offset
211.4090	One Hundred Percent Acid
211.4110	One-Turn Storage Space
211.4130	Opacity
211.4150	Opaque Stains
211.4170	Open Top Vapor Degreasing

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

211.4190	Open-Ended Valve
211.4210	Operator of a Gasoline Dispensing Operation or Operator of a Gasoline Dispensing Facility
211.4230	Organic Compound
211.4250	Organic Material and Organic Materials
211.4260	Organic Solvent
211.4270	Organic Vapor
211.4290	Oven
211.4310	Overall Control
211.4330	Overvarnish
211.4350	Owner of a Gasoline Dispensing Operation or Owner of a Gasoline Dispensing Facility
211.4370	Owner or Operator
211.4390	Packaging Rotogravure Printing
211.4410	Packaging Rotogravure Printing Line
211.4430	Pail
211.4450	Paint Manufacturing Source or Paint Manufacturing Plant
211.4470	Paper Coating
211.4490	Paper Coating Line
211.4510	Particulate Matter
211.4530	Parts Per Million (Volume) or PPM (Vol)
211.4550	Person
211.4590	Petroleum
211.4610	Petroleum Liquid
211.4630	Petroleum Refinery
211.4650	Pharmaceutical
211.4670	Pharmaceutical Coating Operation
211.4690	Photochemically Reactive Material
211.4710	Pigmented Coatings
211.4730	Plant
211.4740	Plastic Part
211.4750	Plasticizers
211.4770	PM-10
211.4790	Pneumatic Rubber Tire Manufacture
211.4810	Polybasic Organic Acid Partial Oxidation Manufacturing Process
211.4830	Polyester Resin Material(s)
211.4850	Polyester Resin Products Manufacturing Process
211.4870	Polystyrene Plant
211.4890	Polystyrene Resin
211.4910	Portable Grain-Handling Equipment

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

211.4930	Portland Cement Manufacturing Process Emission Source
211.4950	Portland Cement Process or Portland Cement Manufacturing Plant
211.4960	Potential Electrical Output Capacity
211.4970	Potential to Emit
211.4990	Power Driven Fastener Coating
211.5010	Precoat
211.5015	Preheater Kiln
211.5020	Preheater/Precalciner Kiln
211.5030	Pressure Release
211.5050	Pressure Tank
211.5060	Pressure/Vacuum Relief Valve
211.5061	Pretreatment Wash Primer
211.5065	Primary Product
211.5070	Prime Coat
211.5080	Primer Sealer
211.5090	Primer Surfacer Coat
211.5110	Primer Surfacer Operation
211.5130	Primers
211.5150	Printing
211.5170	Printing Line
211.5185	Process Emission Source
211.5190	Process Emission Unit
211.5210	Process Unit
211.5230	Process Unit Shutdown
211.5245	Process Vent
211.5250	Process Weight Rate
211.5270	Production Equipment Exhaust System
211.5310	Publication Rotogravure Printing Line
211.5330	Purged Process Fluid
211.5340	Rated Heat Input Capacity
211.5350	Reactor
211.5370	Reasonably Available Control Technology (RACT)
211.5390	Reclamation System
211.5410	Refiner
211.5430	Refinery Fuel Gas
211.5450	Refinery Fuel Gas System
211.5470	Refinery Unit or Refinery Process Unit
211.5480	Reflective Argent Coating
211.5490	Refrigerated Condenser
211.5500	Regulated Air Pollutant

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

211.5510	Reid Vapor Pressure
211.5530	Repair
211.5550	Repair Coat
211.5570	Repaired
211.5580	Repowering
211.5590	Residual Fuel Oil
211.5600	Resist Coat
211.5610	Restricted Area
211.5630	Retail Outlet
211.5650	Ringelmann Chart
211.5670	Roadway
211.5690	Roll Coater
211.5710	Roll Coating
211.5730	Roll Printer
211.5750	Roll Printing
211.5770	Rotogravure Printing
211.5790	Rotogravure Printing Line
211.5810	Safety Relief Valve
211.5830	Sandblasting
211.5850	Sanding Sealers
211.5870	Screening
211.5890	Sealer
211.5910	Semi-Transparent Stains
211.5930	Sensor
211.5950	Set of Safety Relief Valves
211.5970	Sheet Basecoat
211.5980	Sheet-Fed
211.5990	Shotblasting
211.6010	Side-Seam Spray Coat
211.6025	Single Unit Operation
211.6030	Smoke
211.6050	Smokeless Flare
211.6060	Soft Coat
211.6070	Solvent
211.6090	Solvent Cleaning
211.6110	Solvent Recovery System
211.6130	Source
211.6140	Specialty Coatings
211.6145	Specialty Coatings for Motor Vehicles
211.6150	Specialty High Gloss Catalyzed Coating

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## NOTICE OF PROPOSED AMENDMENT

211.6170	Specialty Leather
211.6190	Specialty Soybean Crushing Source
211.6210	Splash Loading
211.6230	Stack
211.6250	Stain Coating
211.6270	Standard Conditions
211.6290	Standard Cubic Foot (scf)
211.6310	Start-Up
211.6330	Stationary Emission Source
211.6350	Stationary Emission Unit
211.6355	Stationary Gas Turbine
211.6360	Stationary Reciprocating Internal Combustion Engine
211.6370	Stationary Source
211.6390	Stationary Storage Tank
211.6400	Stencil Coat
211.6410	Storage Tank or Storage Vessel
211.6420	Strippable Spray Booth Coating
211.6430	Styrene Devolatilizer Unit
211.6450	Styrene Recovery Unit
211.6470	Submerged Loading Pipe
211.6490	Substrate
211.6510	Sulfuric Acid Mist
211.6530	Surface Condenser
211.6540	Surface Preparation Materials
211.6550	Synthetic Organic Chemical or Polymer Manufacturing Plant
211.6570	Tablet Coating Operation
211.6580	Texture Coat
211.6590	Thirty-Day Rolling Average
211.6610	Three-Piece Can
211.6620	Three or Four Stage Coating System
211.6630	Through-the-Valve Fill
211.6650	Tooling Resin
211.6670	Topcoat
211.6690	Topcoat Operation
211.6695	Topcoat System
211.6710	Touch-Up
211.6720	Touch-Up Coating
211.6730	Transfer Efficiency
211.6750	Tread End Cementing
211.6770	True Vapor Pressure

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211.6790	Turnaround
211.6810	Two-Piece Can
211.6830	Under-the-Cup Fill
211.6850	Undertread Cementing
211.6860	Uniform Finish Blender
211.6870	Unregulated Safety Relief Valve
211.6880	Vacuum Metallizing
211.6890	Vacuum Producing System
211.6910	Vacuum Service
211.6930	Valves Not Externally Regulated
211.6950	Vapor Balance System
211.6970	Vapor Collection System
211.6990	Vapor Control System
211.7010	Vapor-Mounted Primary Seal
211.7030	Vapor Recovery System
211.7050	Vapor-Suppressed Polyester Resin
211.7070	Vinyl Coating
211.7090	Vinyl Coating Line
211.7110	Volatile Organic Liquid (VOL)
211.7130	Volatile Organic Material Content (VOMC)
211.7150	Volatile Organic Material (VOM) or Volatile Organic Compound (VOC)
211.7170	Volatile Petroleum Liquid
211.7190	Wash Coat
211.7200	Washoff Operations
211.7210	Wastewater (Oil/Water) Separator
211.7230	Weak Nitric Acid Manufacturing Process
211.7250	Web
211.7270	Wholesale Purchase – Consumer
211.7290	Wood Furniture
211.7310	Wood Furniture Coating
211.7330	Wood Furniture Coating Line
211.7350	Woodworking
211.7400	Yeast Percentage

211.APPENDIX A Rule into Section Table

211.APPENDIX B Section into Rule Table

AUTHORITY: Implementing Sections 9, 9.1, 9.9 and 10 and authorized by Sections 27 and 28.5 of the Environmental Protection Act [415 ILCS 5/9, 9.1, 9.9, 10, 27 and 28.5].

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## NOTICE OF PROPOSED AMENDMENT

SOURCE: Adopted as Chapter 2: Air Pollution, Rule 201: Definitions, R71-23, 4 PCB 191, filed and effective April 14, 1972; amended in R74-2 and R75-5, 32 PCB 295, at 3 Ill. Reg. 5, p. 777, effective February 3, 1979; amended in R78-3 and 4, 35 PCB 75 and 243, at 3 Ill. Reg. 30, p. 124, effective July 28, 1979; amended in R80-5, at 7 Ill. Reg. 1244, effective January 21, 1983; codified at 7 Ill. Reg. 13590; amended in R82-1 (Docket A) at 10 Ill. Reg. 12624, effective July 7, 1986; amended in R85-21(A) at 11 Ill. Reg. 11747, effective June 29, 1987; amended in R86-34 at 11 Ill. Reg. 12267, effective July 10, 1987; amended in R86-39 at 11 Ill. Reg. 20804, effective December 14, 1987; amended in R82-14 and R86-37 at 12 Ill. Reg. 787, effective December 24, 1987; amended in R86-18 at 12 Ill. Reg. 7284, effective April 8, 1988; amended in R86-10 at 12 Ill. Reg. 7621, effective April 11, 1988; amended in R88-23 at 13 Ill. Reg. 10862, effective June 27, 1989; amended in R89-8 at 13 Ill. Reg. 17457, effective January 1, 1990; amended in R89-16(A) at 14 Ill. Reg. 9141, effective May 23, 1990; amended in R88-30(B) at 15 Ill. Reg. 5223, effective March 28, 1991; amended in R88-14 at 15 Ill. Reg. 7901, effective May 14, 1991; amended in R91-10 at 15 Ill. Reg. 15564, effective October 11, 1991; amended in R91-6 at 15 Ill. Reg. 15673, effective October 14, 1991; amended in R91-22 at 16 Ill. Reg. 7656, effective May 1, 1992; amended in R91-24 at 16 Ill. Reg. 13526, effective August 24, 1992; amended in R93-9 at 17 Ill. Reg. 16504, effective September 27, 1993; amended in R93-11 at 17 Ill. Reg. 21471, effective December 7, 1993; amended in R93-14 at 18 Ill. Reg. 1253, effective January 18, 1994; amended in R94-12 at 18 Ill. Reg. 14962, effective September 21, 1994; amended in R94-14 at 18 Ill. Reg. 15744, effective October 17, 1994; amended in R94-15 at 18 Ill. Reg. 16379, effective October 25, 1994; amended in R94-16 at 18 Ill. Reg. 16929, effective November 15, 1994; amended in R94-21, R94-31 and R94-32 at 19 Ill. Reg. 6823, effective May 9, 1995; amended in R94-33 at 19 Ill. Reg. 7344, effective May 22, 1995; amended in R95-2 at 19 Ill. Reg. 11066, effective July 12, 1995; amended in R95-16 at 19 Ill. Reg. 15176, effective October 19, 1995; amended in R96-5 at 20 Ill. Reg. 7590, effective May 22, 1996; amended in R96-16 at 21 Ill. Reg. 2641, effective February 7, 1997; amended in R97-17 at 21 Ill. Reg. 6489, effective May 16, 1997; amended in R97-24 at 21 Ill. Reg. 7695, effective June 9, 1997; amended in R96-17 at 21 Ill. Reg. 7856, effective June 17, 1997; amended in R97-31 at 22 Ill. Reg. 3497, effective February 2, 1998; amended in R98-17 at 22 Ill. Reg. 11405, effective June 22, 1998; amended in R01-9 at 25 Ill. Reg. 108, effective December 26, 2000; amended in R01-11 at 25 Ill. Reg. 4582, effective March 15, 2001; amended in R01-17 at 25 Ill. Reg. 5900, effective April 17, 2001; amended in R05-16 at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

BOARD NOTE: This Part implements the Illinois Environmental Protection Act as of July 1, 1994.

## SUBPART B: DEFINITIONS

**Section 211.7150 Volatile Organic Material (VOM) or Volatile Organic Compound (VOC)**

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

"Volatile organic material (VOM)" or "volatile organic compound (VOC)" means any compound of carbon, excluding carbon monoxide, carbon dioxide, carbonic acid, metallic carbides or carbonates, and ammonium carbonate, that which participates in atmospheric photochemical reactions.

- a) This includes any such organic compound other than the following, which have been determined by USEPA to have negligible photochemical reactivity:

Acetone (2-propanone or dimethylketone);

tertiary-Butyl acetate;

1-Chloro-1,1-difluoroethane (HCFC-142b);

Chlorodifluoromethane (CFC-22);

1-Chloro-1-fluoroethane (HCFC-151a);

2-Chloro-1,1,1,2-tetrafluoroethane (HCFC-124);

Chlorofluoromethane (HCFC-31);

Chloropentafluoroethane (CFC-115);

1,1,1,2,3,4,4,5,5,5-Decafluoropentane (HFC-43-10mee);

Dichlorodifluoromethane (CFC-12);

1,1-Dichloro-1-fluoroethane (HCFC-141b);

3,3-Dichloro-1,1,1,2,2-pentafluoropropane (HCFC-225ca);

1,3-Dichloro-1,1,2,2,3-pentafluoropropane (HCFC-225cb);

1,2-Dichloro-1,1,2,2-tetrafluoroethane (CFC-114);

1,2-Dichloro-1,1,2-trifluoroethane (HCFC-123a);

1,1-Difluoroethane (HFC-152a);

Difluoromethane (HFC-32);

2-(Difluoromethoxymethyl)-1,1,1,2,3,3,3-heptafluoropropane

((CF<sub>3</sub>)<sub>2</sub>CF<sub>2</sub>OCH<sub>3</sub>);

Ethane;

2-(Ethoxydifluoromethyl)-1,1,1,2,3,3,3-heptafluoropropane

((CF<sub>3</sub>)<sub>2</sub>CF<sub>2</sub>OC<sub>2</sub>H<sub>5</sub>);

Ethylfluoride (HFC-161);

1-Ethoxy-1,1,2,2,3,3,4,4,4-nonafluorobutane (C<sub>4</sub>F<sub>9</sub>OC<sub>2</sub>H<sub>5</sub> or HFE-7200);

3-Ethoxy-1,1,1,2,3,4,4,5,5,6,6,6-dodecafluoro-2-(trifluoromethyl)hexane

(HFE-7500);

1,1,1,2,2,3,3-Heptafluoro-3-methoxypropane (n-C<sub>3</sub>F<sub>7</sub>OCH<sub>3</sub> or HFE-7000);

1,1,1,2,3,3,3-Heptafluoropropane (HFC-227ea);

1,1,1,2,3,3,3-Hexafluoropropane (HFC-236ea);

1,1,1,3,3,3-Hexafluoropropane (HFC-236fa);

Methane;

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Methyl acetate;

Methylene chloride (dichloromethane);

Methyl formate (HCOOCH<sub>3</sub>);

1,1,1,2,2,3,3,4,4-Nonafluoro-4-methoxybutane (C<sub>4</sub>F<sub>9</sub>OCH<sub>3</sub> or HFE-7100);

Parachlorobenzotrifluoride (PCBTF);

1,1,1,3,3-Pentafluorobutane (HFC-365mfc);

Pentafluoroethane (HFC-125);

1,1,2,2,3-Pentafluoropropane (HFC-245ca);

1,1,2,3,3-Pentafluoropropane (HFC-245ea);

1,1,1,2,3-Pentafluoropropane (HFC-245eb);

1,1,1,3,3-Pentafluoropropane (HFC-245fa);

Perchloroethylene (tetrachloroethylene);

Perfluorocarbon compounds that fall into the following classes:

Cyclic, branched, or linear, completely fluorinated alkanes;

Cyclic, branched, or linear, completely fluorinated ethers with no unsaturations;

Cyclic, branched, or linear, completely fluorinated tertiary amines with no unsaturations; and

Sulfur-containing perfluorocarbons with no unsaturations and with sulfur bonds only to carbon and fluorine;

Siloxanes: cyclic, branched, or linear, completely-methylated;

1,1,2,2-Tetrafluoroethane (HFC-134);

1,1,1,2-Tetrafluoroethane (HFC-134a);

1,1,1-Trichloroethane (methyl chloroform);

Trichlorofluoromethane (CFC-11);

1,1,2-Trichloro-1,2,2-trifluoroethane (CFC-113);

1,1,1-Trifluoro-2,2-dichloroethane (HCFC-123);

1,1,1-Trifluoroethane (HFC-143a); and

Trifluoromethane (HFC-23).

~~methane;~~

~~ethane;~~

~~methylene chloride (dichloromethane);~~

~~1,1,1-trichloroethane (methyl chloroform);~~

~~1,1,2-trichloro-1,2,2-trifluoroethane (CFC-113);~~

~~trichlorofluoromethane (CFC-11);~~

~~dichlorodifluoromethane (CFC-12);~~

~~chlorodifluoromethane (CFC-22);~~

~~trifluoromethane (HFC-23);~~

~~difluoromethane (HFC-32);~~

~~ethylfluoride (HFC-161);~~

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~~1,2-dichloro-1,1,2,2-tetrafluoroethane (CFC-114);  
chloropentafluoroethane (CFC-115);  
1,1,1-trifluoro-2,2-dichloroethane (HCFC-123);  
1,1,1,2-tetrafluoroethane (HFC-134a);  
1,1,1,2,3,3-hexafluoropropane (HFC-236ea);  
1,1,1,3,3,3-hexafluoropropane (HFC-236fa);  
1,1,2,2,3-pentafluoropropane (HFC-245ea);  
1,1,2,3,3-pentafluoropropane (HFC-245ea);  
1,1,1,2,3-pentafluoropropane (HFC-245eb);  
1,1,1,3,3-pentafluoropropane (HFC-245fa);  
1,1,1,3,3-pentafluorobutane (HFC-365mfc);  
chlorofluoromethane (HCFC-31);  
1,2-dichloro-1,1,2-trifluoroethane (HCFC-123a);  
1,1-dichloro-1-fluoroethane (HCFC-141b);  
1-chloro-1,1-difluoroethane (HCFC-142b);  
2-chloro-1,1,1,2-tetrafluoroethane (HCFC-124);  
1-chloro-1-fluoroethane (HCFC-151a);  
pentafluoroethane (HFC-125);  
3,3-dichloro-1,1,1,2,2-pentafluoropropane (HCFC-225ea);  
1,3-dichloro-1,1,2,2,3-pentafluoropropane (HCFC-225eb);  
1,1,1,2,3,4,4,5,5,5-decafluoropentane (HFC-43-10mee);  
1,1,2,2-tetrafluoroethane (HFC-134);  
1,1,1-trifluoroethane (HFC-143a);  
1,1-difluoroethane (HFC-152a);  
parachlorobenzotrifluoride (PCBTF);  
1,1,1,2,2,3,3,4,4-nonafluoro-4-methoxybutane (C[4]F[9]OCH[3]);  
1-ethoxy-1,1,2,2,3,3,4,4,4-nonafluorobutane (C[4]F[9]OC[2]H[5]);  
2-(difluoromethoxymethyl)-1,1,1,2,3,3,3-heptafluoropropane  
(CF[3])[2]CF[2]OCH[3]);  
2-(ethoxydifluoromethyl)-1,1,1,2,3,3,3-heptafluoropropane  
(CF[3])[2]CF[2]OC[2]H[5]);  
perchloroethylene (tetrachloroethylene);  
cyclic, branched, or linear completely methylated siloxanes;  
acetone (2-propanone or dimethylketone);  
methyl acetate; and  
perfluorocarbon compounds which fall into these classes:~~

- ~~1) Cyclic, branched, or linear, completely fluorinated alkanes;~~
- ~~2) Cyclic, branched, or linear, completely fluorinated ethers with no unsaturations;~~
- ~~3) Cyclic, branched, or linear, completely fluorinated tertiary amines with no~~

## POLLUTION CONTROL BOARD

## NOTICE OF PROPOSED AMENDMENT

- ~~4) unsaturations; and Sulfur-containing perfluorocarbons with no unsaturations and with sulfur bonds only to carbon and fluorine.~~
- b) For purposes of determining VOM emissions and compliance with emissions limits, VOM will be measured by the test methods in the approved implementation plan or 40 CFR 60, Appendix A, incorporated by reference at 35 Ill. Adm. Code 215.105, 218.112, and 219.112, as applicable, or by source-specific test methods that have been established pursuant to a permit issued ~~underpursuant to~~ a program approved or promulgated under Title V of the Clean Air Act; under 40 CFR 51, Subpart I or Appendix S, incorporated by reference at 35 Ill. Adm. Code 218.112 and 219.112; or under 40 CFR 52.21, incorporated by reference at 35 Ill. Adm. Code 218.112 and 219.112, as applicable. Where such a method also measures compounds with negligible photochemical reactivity, these negligibly-reactive compounds may be excluded as VOM if the amount of such compounds is accurately quantified and the exclusion is approved by the Agency.
- c) As a precondition to excluding these negligibly-reactive compounds as VOM, or at any time thereafter, the Agency may require an owner or operator to provide monitoring or testing methods and results demonstrating, to the satisfaction of the Agency, the amount of negligibly-reactive compounds in the source's emissions.
- d) The USEPA ~~will~~ shall not be bound by any State determination as to appropriate methods for testing or monitoring negligibly-reactive compounds if such determination is not reflected in any of the test methods in subsection (b) above.
- e) The following compound is VOM for the purposes of all recordkeeping, emissions reporting, photochemical dispersion modeling and inventory requirements that apply to VOM, and it must be uniquely identified in emission reports, but it is not VOM for the purposes of VOM emissions limitations or VOM content requirements: t-butyl acetate.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: The Administration and Operation of the Teachers' Retirement System
- 2) Code Citation: 80 Ill. Adm. Code 1650
- 3) Section Number: 1650.335                      Proposed Action: New
- 4) Statutory Authority: Implementing and authorized by Article 16 [40 ILCS 5/16] of the Illinois Pension Code.
- 5) A Complete Description of the Subjects and Issues Involved: Proposed TRS Rule 1650.335 codifies the procedure for handling the situation where an employer fails to report a member's regular TRS service and earnings credit when more than four fiscal years have elapsed since the failure to report occurred. The rule is authorized by 40 ILCS 5/16-125, Creditable Service –Statement of Services. In the event, four fiscal years have elapsed prior to a member bringing an error in regular service and earnings reporting to the System's attention, the member will be required to pay the requisite member contributions, plus interest as required under 40 ILCS 5/16-127(b)(2) to purchase out of System optional teaching service credit to receive such regular service and earnings credit.
- 6) Will this rulemaking replace any emergency amendments currently in effect? No
- 7) Does this rulemaking contain an automatic repeal date? No
- 8) Does this rulemaking contain incorporations by reference? No
- 9) Are there any other proposed amendments pending on this Part? No
- 10) Statement of Statewide Policy Objective: Not Applicable
- 11) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Comments on the proposed amendment may be submitted in writing for a period of 45 days following publication of this Notice to:

Thomas S. Gray, General Counsel  
Teachers' Retirement System  
2815 West Washington, P. O. Box 19253  
Springfield, Illinois 62794-9253

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

(217) 753-0375

- 12) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not for profit corporations affected: None
  - B) Reporting, bookkeeping or other procedures required for compliance: None
  - C) Types of professional skills necessary for compliance: None
- 13) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not summarized on a Regulatory Agenda. The need for the rulemaking arose when the System determined it needed to memorialize its longstanding methodology for handling regular service and earnings credit reporting errors when more than four fiscal years have elapsed since the failure to report occurred under the provisions of 40 ILCS 5/16-125.

The full text of the Proposed Amendment begin on the next page:

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES  
SUBTITLE D: RETIREMENT SYSTEMS  
CHAPTER III: TEACHERS' RETIREMENT SYSTEM OF  
THE STATE OF ILLINOISPART 1650  
THE ADMINISTRATION AND OPERATION OF THE  
TEACHERS' RETIREMENT SYSTEM

## SUBPART A: REPORTS BY BOARD OF TRUSTEES

Section  
1650.10 Annual Financial Report (Repealed)

## SUBPART B: BASIC RECORDS AND ACCOUNTS

Section  
1650.110 Membership Records  
1650.120 Claims Records (Repealed)  
1650.130 Individual Accounts (Repealed)  
1650.140 Ledger and Accounts Books (Repealed)  
1650.150 Statistics (Repealed)  
1650.160 Confidentiality of Records  
1650.180 Filing and Payment Requirements  
1650.181 Early Retirement Incentive Payment Requirements  
1650.182 Waiver of Additional Amounts Due  
1650.183 Definition of Employer's Normal Cost

## SUBPART C: FILING OF CLAIMS

Section  
1650.201 Disability Benefits – Application Procedure  
1650.202 Disability and Occupational Disability Benefits – Definitions  
1650.203 Disability Retirement Annuity – Definitions  
1650.204 Gainful Employment – Consequences  
1650.205 Medical Examinations and Investigation of Disability Claims  
1650.206 Physician Certificates  
1650.207 Disability Due to Pregnancy  
1650.208 Disability Payments  
1650.209 Computation of Annual Salary When Member Has Different Semester Salary

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

## Rates

1650.210	Claim Applications
1650.211	Disability Recipient Eligible to Receive an Age or Disability Retirement Annuity
1650.220	Reclassification of Disability Claim (Repealed)
1650.221	When Member Becomes Annuitant
1650.222	Death Out of Service
1650.230	Medical Examinations and Investigations of Claims (Repealed)
1650.240	Refunds; Impermissible Refunds; Canceled Service; Repayment
1650.250	Death Benefits
1650.260	Evidence of Age
1650.270	Reversionary Annuity – Evidence of Dependency
1650.271	Evidence of Parentage
1650.272	Eligible Child Dependent By Reason of a Physical or Mental Disability
1650.280	Evidence of Marriage
1650.290	Offsets

## SUBPART D: MEMBERSHIP AND SERVICE CREDITS

## Section

1650.310	Effective Date of Membership
1650.320	Method of Calculating Service Credits
1650.325	Method of Calculating Service Credit for Recipients of a Disability Benefit or Occupational Disability Benefit
1650.330	Duplicate Service Credit
<u>1650.335</u>	<u>Unreported Regular Service Credit and Earnings</u>
1650.340	Service Credit for Leaves of Absence
1650.341	Service Credit for Involuntary Layoffs
1650.345	Service Credit for Periods Away From Teaching Due to Pregnancy
1650.346	Service Credit for Periods Away From Teaching Due to Adoption
1650.350	Service Credit for Unused Accumulated Sick Leave Upon Retirement
1650.355	Purchase of Optional Service – Required Minimum Payment
1650.356	Payroll Deduction Program (Repealed)
1650.357	Employer Payment of Member's Optional Service and/or Upgrade Contribution Balance (Repealed)
1650.360	Settlement Agreements and Judgments
1650.370	Calculation of Average Salary (Renumbered)
1650.380	Definition of Actuarial Equivalent
1650.390	Independent Contractors
1650.391	Optional 2.2 Upgrade of Earned and Credited Service
1650.392	2.2 Upgrade of Optional Service Not Credited at Initial Upgrade

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

## SUBPART E: CONTRIBUTION CREDITS AND PAYMENTS

## Section

1650.410	Return of Contributions for Duplicate or Excess Service
1650.415	Return of Optional Increase in Retirement Annuity Contributions
1650.416	Optional Increase in Retirement Annuity – 1% Contribution Reduction
1650.420	Interest on Deficiencies (Repealed)
1650.430	Installment Payments (Repealed)
1650.440	Small Deficiencies, Credits or Death Benefit Payments
1650.450	Definition of Salary
1650.451	Reporting of Conditional Payments
1650.460	Calculation of Average Salary
1650.470	Rollover Distributions
1650.480	Rollovers to the System

## SUBPART F: RULES GOVERNING ANNUITANTS AND BENEFICIARIES

## Section

1650.505	Beneficiary (Repealed)
1650.510	Re-entry Into Service
1650.520	Suspension of Benefits
1650.530	Power of Attorney
1650.540	Conservators/Guardians
1650.550	Presumption of Death
1650.560	Benefits Payable on Death
1650.570	Survivors' Benefits
1650.571	Payment of Monthly Survivor Benefits to a Trust
1650.575	Full-time Student – Receipt of Survivors Benefits Until Age 22
1650.580	Evidence of Eligibility
1650.590	Comptroller Offset
1650.595	Overpayments

## SUBPART G: ATTORNEY GENERALS' OPINION

## Section

1650.605	Policy of the Board Concerning Attorney Generals' Opinion (Repealed)
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## SUBPART H: ADMINISTRATIVE REVIEW

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

## Section

1650.610	Staff Responsibility
1650.620	Right of Appeal
1650.630	Form of Written Request
1650.635	Presiding Hearing Officer – Duties and Responsibilities
1650.640	Prehearing Procedure
1650.641	Claims Hearing Committee Hearing Packet
1650.650	Hearing Procedure
1650.660	Rules of Evidence (Repealed)

## SUBPART I: AMENDMENTS TO BYLAWS AND RULES

## Section

1650.710	Amendments
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## SUBPART J: RULES OF ORDER

## Section

1650.810	Parliamentary Procedure
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## SUBPART K: FREEDOM OF INFORMATION ACT REQUESTS

## Section

1650.910	Summary and Purpose
1650.920	Definitions
1650.930	Submission of Requests
1650.940	Form and Content of FOIA Requests
1650.950	Appeal of a Denial
1650.960	Executive Director's Response to Appeal
1650.970	Response to FOIA Requests
1650.980	Inspection of Records at System Office
1650.990	Copies of Public Records
1650.995	Materials Available Under Section 4 of FOIA

## SUBPART L: BOARD ELECTION PROCEDURES

## Section

1650.1000	Nomination of Candidates
1650.1001	Elections Date/Election Day – Defined
1650.1010	Petitions

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

- 1650.1020 Eligible Voters
- 1650.1030 Election Materials
- 1650.1040 Marking of Ballots
- 1650.1050 Return of Ballots
- 1650.1060 Observation of Ballot Counting
- 1650.1070 Certification of Ballot Counting
- 1650.1080 Challenges to Ballot Counting

## SUBPART M: QUALIFIED ILLINOIS DOMESTIC RELATIONS ORDERS

## Section

- 1650.1110 Definitions
- 1650.1111 Requirements for a Valid Qualified Illinois Domestic Relations Order
- 1650.1112 Curing Minor Deficiencies
- 1650.1113 Required Form
- 1650.1114 Filing a QILDRO with the System
- 1650.1115 Benefits Affected by a QILDRO
- 1650.1116 Effect of a Valid QILDRO
- 1650.1117 QILDROs Against Persons Who Became Members Prior to July 1, 1999
- 1650.1118 Alternate Payee's Address
- 1650.1119 Electing Form of Payment
- 1650.1120 Automatic Annual Increases
- 1650.1121 Reciprocal Systems QILDRO Policy Statement
- 1650.1122 Providing Benefit Information for Divorce Purposes
- 1650.1123 Suspension and Expiration of a QILDRO

## SUBPART N: PAYROLL DEDUCTION PROGRAM

## Section

- 1650.1200 Payroll Deduction Program Guidelines
- 1650.1201 Employer Responsibility Under the Payroll Deduction Program Upon Execution of a Payroll Deduction Agreement
- 1650.1202 Payroll Deduction Agreements – Suspensions and Terminations
- 1650.1203 Payroll Deduction Program – Full Time Employment Defined
- 1650.1204 Payroll Deduction Program – Disability Defined
- 1650.1205 Employer Payment of Member's Optional Service, Refund and/or Upgrade Contribution Balance

## SUBPART O: RETIRMENT BENEFITS

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

## Section

1650.2900 Excess Benefit Arrangement

AUTHORITY: Implementing and authorized by Articles 1 and 16 of the Illinois Pension Code [40 ILCS 5/Arts. 1 and 16]; Freedom of Information Act [5 ILCS 140]; Internal Revenue Code (26 USC 1 et seq.); Section 5-15 of the Illinois Administrative Procedure Act [5 ILCS 100/5-15].

SOURCE: Filed June 20, 1958; emergency rules adopted at 2 Ill. Reg. 49, p. 249, effective November 29, 1978, for a maximum of 150 days; adopted at 3 Ill. Reg. 9, p. 1, effective March 3, 1979; codified at 8 Ill. Reg. 16350; amended at 9 Ill. Reg. 20885, effective December 17, 1985; amended at 12 Ill. Reg. 16896, effective October 3, 1988; amended at 14 Ill. Reg. 18305, effective October 29, 1990; amended at 15 Ill. Reg. 16731, effective November 5, 1991; amended at 17 Ill. Reg. 1631, effective January 22, 1993; amended at 18 Ill. Reg. 6349, effective April 15, 1994; emergency amendment at 18 Ill. Reg. 8949, effective May 24, 1994, for a maximum of 150 days; emergency modified at 18 Ill. Reg. 12880; amended at 18 Ill. Reg. 15154, effective September 27, 1994; amended at 20 Ill. Reg. 3118, effective February 5, 1996; emergency amendment at 21 Ill. Reg. 483, effective January 1, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 2422, effective January 31, 1997; amended at 21 Ill. Reg. 4844, effective March 27, 1997; emergency amendment at 21 Ill. Reg. 17159, effective December 9, 1997, for a maximum of 150 days; amended at 22 Ill. Reg. 7243, effective April 9, 1998; emergency amendment at 22 Ill. Reg. 7314, effective April 9, 1998, for a maximum of 150 days; emergency amendment at 22 Ill. Reg. 9374, effective May 14, 1998, for a maximum of 150 days; emergency rule modified in response to JCAR Objection at 22 Ill. Reg. 11640; emergency amendment at 22 Ill. Reg. 13151, effective June 29, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 15620, effective August 17, 1998; amended at 22 Ill. Reg. 19079, effective October 1, 1998; amended at 22 Ill. Reg. 22090, effective December 1, 1998; amended at 23 Ill. Reg. 3079, effective February 23, 1999; amended at 24 Ill. Reg. 2440, effective January 27, 2000; amended at 24 Ill. Reg. 10300, effective June 26, 2000; amended at 25 Ill. Reg. 203, effective December 22, 2000; amended at 26 Ill. Reg. 2758, effective February 11, 2002; amended at 26 Ill. Reg. 11476, effective July 11, 2002; amended at 27 Ill. Reg. 1668, effective January 17, 2003; amended at 27 Ill. Reg. 9209, effective May 28, 2003; amended at 28 Ill. Reg. 10055, effective June 29, 2004; amended at 29 Ill. Reg. 1546, effective January 14, 2005; amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

## SUBPART D: MEMBERSHIP AND SERVICE CREDITS

**Section 1650.335 Unreported Regular Service Credit and Earnings**

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

If an employer fails to report a member's regular service credit and earnings for a period of teaching and, at the time of the discovery of the error, more than four fiscal years have elapsed since the fiscal year in which the error occurred, the member will be required to:

- a) provide sufficient documentation to establish the unreported service credit and earnings; and
- b) pay the contributions required by Section 16-128(a)(i) and (iii) of the Pension Code Illinois to purchase optional service credit under Section 16-127(b)(2) of the Code.

(Source: Added at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## ILLINOIS STATE TREASURER

## NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: General Administrative Provisions
- 2) Code Citation: 74 Ill. Adm. Code 760
- 3) Section Number: 760.94                      Proposed Action: Amendment
- 4) Statutory Authority: Authorized by Section 26 of the Uniform Disposition of Unclaimed Property Act [765 ILCS 1025/26].
- 5) A Complete Description of the Subjects and Issues Involved: This amendment furthers the purpose of the Uniform Disposition of Unclaimed Property Act, which is to identify unclaimed property and return it to its rightful owners. When an insurance company demutualizes, it converts from a mutually owned company to a shareholder-owner company, and it delivers its securities and commodities to the Treasurer, sometimes before they have been “presumed abandoned.” Current rules require the Treasurer to sell securities and commodities as soon as practical and not later than one year from the date after receipt. As a result, an influx of shares may become available on the market for purchase *before* the five-year abandonment period has passed and possibly before the original owners had opportunity to recover their property in its original form directly from the insurance company. If a large number of shares become available on the market all at once, then the price of the stock may go down. Therefore, it was concluded that an amendment is necessary to authorize the Treasurer to enter into a contract with a demutualizing insurance company that would allow the Treasurer to receive property from such company before the abandonment period passes. The Treasurer will withhold sale of that property until after the abandonment period passes, so as to protect the value of the stock by not being forced to sell it all at once and so that the original owners will have ample opportunity to recover their property in its original form.
- 6) Will this rulemaking replace an emergency rulemaking currently in effect? Yes – General Administrative Provisions (74 Ill. Adm. Code 760), 28 Ill. Reg. 13919 – 10/22/04 (effective 10/5/04, emergency expired 3/5/05)).
- 7) Does this rulemaking contain an automatic repeal date? No
- 8) Does this rulemaking contain incorporations by reference? No
- 9) Are there any other amendments pending on this Part? No

## ILLINOIS STATE TREASURER

## NOTICE OF PROPOSED AMENDMENT

- 10) Statement of Statewide Policy Objectives (if applicable): This rulemaking does not create or expand a State mandate.
- 11) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Interested persons may present their comments concerning this rulemaking within 45 days after this issue of the *Illinois Register*. All requests and comments should be submitted in writing to:

Daniel Yabut  
The Honorable Judy Baar Topinka  
Office of the Illinois State Treasurer  
100 W. Randolph, Suite 15-600  
Chicago, IL 60601

(312) 814-8950

If because of a physical disability you are unable to put comments into writing, you may make them orally to the person listed above.

- 12) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities, and not-for-profit corporations affected: None
- B) Reporting, bookkeeping, or other procedures required for compliance: None
- C) Types of professional skills necessary for compliance: None
- 13) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not included on either of the 2 most recent regulatory agendas because: This rulemaking was not anticipated by the Treasurer's Office when the two most recent regulatory agendas were published.

The full text of the Proposed Amendment begins on the next page:

## ILLINOIS STATE TREASURER

## NOTICE OF PROPOSED AMENDMENT

## TITLE 74: PUBLIC FINANCE

## CHAPTER V: TREASURER

## PART 760

## UNIFORM DISPOSITION OF UNCLAIMED PROPERTY ACT

Section	
760.10	Definitions
760.15	Presumption of Abandonment
760.20	Negative Reports
760.21	Reporting
760.22	Format/Form of Reports
760.24	Incomplete/Inaccurate Report or Remittance
760.25	Filing Extensions
760.30	Safe Deposit Boxes
760.35	Due Diligence
760.40	Cost of Mailing
760.50	Nominee and Street Name Property
760.60	Lawful Charges
760.70	Discontinuance of Interest or Dividends
760.80	Statute of Limitations (Repealed)
760.85	Situs
760.89	Fees
760.90	Examination of Property Holders
760.92	Remittance of Securities and Commodities
760.94	Receipt and Sale of Securities and Commodities
760.95	Examination Gap
760.100	Claims
760.110	Hearings on Claims
760.115	Non-Claim Hearings

**AUTHORITY:** Implementing and authorized by Section 26 of the Uniform Disposition of Unclaimed Property Act [765 ILCS 1025/26].

**SOURCE:** Filed November 20, 1977; emergency amendment at 3 Ill. Reg. 39, p. 225, effective September 14, 1979, for a maximum of 150 days; amended at 3 Ill. Reg. 48, p. 153, effective November 20, 1979; rules repealed, new rules adopted and codified at 8 Ill. Reg. 1464, effective January 18, 1984; amended at 15 Ill. Reg. 8555, effective May 24, 1991; amended at 17 Ill. Reg. 123, effective December 21, 1992; emergency amendment at 17 Ill. Reg. 6321, effective April 6, 1993; amended at 17 Ill. Reg. 9893, effective June 21, 1993; amended at 18 Ill. Reg. 18001,

## ILLINOIS STATE TREASURER

## NOTICE OF PROPOSED AMENDMENT

effective December 12, 1994; amended at 20 Ill. Reg. 8325, effective June 8, 1996; recodified from the Department of Financial Institutions (38 Ill. Adm. Code 180) to the State Treasurer, pursuant to PA 91-16, at 26 Ill. Reg. 8164; emergency amendment at 28 Ill. Reg. 13919, effective October 5, 2004, for a maximum of 150 days; emergency expired March 3, 2005; amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

**Section 760.94 Receipt and Sale of Securities and Commodities**

- a) Securities and commodities received by the State Treasurer as unclaimed property shall be sold as soon as practical and not later than one year from the date of receipt, subject to the following:
- 1) Securities and commodities shall not be sold prior to ~~ninety (90)~~ calendar days subsequent to the date of the first publication of the owner's ~~names~~name(s) and ~~addresses~~address(es), pursuant to Section 12 of the Act, unless the Treasurer or the Treasurer's authorized representative determines it would be in the best interests of the owner (such as: responding to a tender offer, bankruptcy filing, liquidation, adverse or favorable market conditions) for the sale to occur prior to the expiration of the ~~ninety (90)~~ calendar day period.
  - 2) Securities and commodities eligible for sale will not be sold when a claim has been filed with the Treasurer by a potential owner, heir or agent. However, upon approval of a claim, the owner, heir or agent may request the Treasurer to dispose of the securities or commodities by sale and remit the net proceeds to the owner, heir or agent, or upon disapproval of the claim, the Treasurer shall by sale dispose of the securities or commodities.
  - 3) The Treasurer may, when she or he determines that it is in the best interest of the owners and a demutualizing insurance company, enter into an agreement with a demutualizing insurance company that authorizes the Treasurer to receive securities and commodities from that company before they have been presumed abandoned under the Act and sell those securities and commodities not later than one year from the date the securities or commodities are presumed abandoned under the Act.
- b) Securities and commodities ~~that~~which become reportable abandoned property under the Act, when remitted to the Treasurer, must include all interest, ~~dividends~~dividend(s), stock ~~splits~~split(s), if any, warrants, or other rights even though ~~the said~~ interest, ~~dividends~~dividend(s), stock ~~splits~~split(s), warrants, or

## ILLINOIS STATE TREASURER

## NOTICE OF PROPOSED AMENDMENT

other rights standing alone would not be reportable abandoned property.

- c) Interest, ~~dividends~~dividend(s), stock ~~splits~~split(s), warrants, or other rights ~~that~~which become reportable abandoned property under the Act, must, when remitted to the Treasurer, include the underlying security or commodity giving rise to the interest, ~~dividends~~dividend(s), ~~stock splits~~or split(s), warrants, or other rights.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF ADOPTED REPEALER

- 1) Heading of the Part: Hemophilia Program
- 2) Code Citation: 77 Ill. Adm. Code 705
- 3) 

<u>Section Numbers:</u>	<u>Adopted Action:</u>
705.10	Repeal
705.20	Repeal
705.30	Repeal
705.40	Repeal
705.50	Repeal
705.60	Repeal
705.70	Repeal
705.80	Repeal
705.90	Repeal
705.100	Repeal
- 4) Statutory Authority: Implementing and authorized by the Hemophilia Care Act [410 ILCS 420].
- 5) Effective date of repealer: March 3, 2005
- 6) Does this repealer contain an automatic repeal date? No
- 7) Does this repealer contain incorporations by reference? No
- 8) A copy of the adopted repealer, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notices of proposal published in the Illinois Register: March 12, 2004; 28 Ill. Reg. 4429
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between proposal and final version: No substantive changes were made.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? There were no changes.
- 13) Will this repealer replace an emergency repealer currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and purpose of repealer: This Part was recodified to the Department of Human

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF ADOPTED REPEALER

Services in 1997 but subsequently moved to the Department of Public Aid in 1998. Therefore, these rules of the Department of Human Services are no longer needed as DPA has adopted emergency rules for this program.

- 16) Information and questions regarding this adopted repealer shall be directed to:

Tracie Drew, Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue East  
Harris Building, 3<sup>rd</sup> Floor  
Springfield, Illinois 62762

(217) 785-9772

- 17) Does this repealer require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code? No

The full text of the Adopted Repealer begins on the next page:

## DEPARTMENT OF PUBLIC AID

## NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Specialized Health Care Delivery Systems
- 2) Code Citation: 89 Ill. Adm. Code 146
- 3) 

<u>Section Numbers:</u>	<u>Adopted Action:</u>
146.200	Amendment
146.205	Amendment
146.210	Amendment
146.215	Amendment
146.220	Amendment
146.225	Amendment
146.230	Amendment
146.235	Amendment
146.240	Amendment
146.245	Amendment
146.250	Amendment
146.255	Amendment
146.260	Amendment
146.265	Amendment
146.270	Amendment
146.275	Amendment
146.280	Amendment
146.295	Amendment
146.300	Amendment

Statutory Authority: Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/12-13]
- 5) Effective Date of Amendments: March 7, 2005
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendments, including any materials incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: October 29, 2004 (28 Ill. Reg. 14087)
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences Between Proposal and Final Version:

## DEPARTMENT OF PUBLIC AID

## NOTICE OF ADOPTED AMENDMENTS

***Section 146.205***

The definition of "Complaint" has been changed to read:

"Complaint" means a phone call, letter or personal contact to the Department from a resident, family member, or resident representative or any other interested person expressing a concern related to the health, safety or well-being of one or more SLF residents.

In the second sentence of the definition of "Follow-up Care", "but is not limited to," has been added after "include".

***Section 146.210***

The following revision has been made in subsection (a)(1): "Chapter 32 22".

In subsections (d)(1) and (e)(2), "fewer" has been changed to "less".

In subsections (d)(2) and (e)(3), "fewer" has been changed to "less".

***Section 146.215***

In subsection (c)(1)(C), "in its sole discretion," has been deleted.

Subsection (c)(2) has been revised by striking all of the existing text, deleting the proposed text, and adding "Submit a certificate of compliance signed by an architect that certifies that the project complies with applicable codes.".

The following revision has been made in subsection (c)(4)(A): "Chapter 32 22".

The end of subsection (l)(5) has been revised to read ". . .service; and".

A new subsection (l)(6) has been added, which reads, "hiring staff proficient in American Sign Language.".

***Section 146.230***

Subsection (b)(5) has been revised by changing "Illinois Nursing Act of 1987" to "Nursing and Advanced Practice Nursing Act".

## DEPARTMENT OF PUBLIC AID

## NOTICE OF ADOPTED AMENDMENTS

***Section 146.245***

In the first sentence of subsection (f), "manager or licensed nursing staff" has been added after "SLF".

***Section 146.250***

In subsection (c)(6), "if requested by the resident" has been added after "designated representative". Also, a new sentence has been added at the end of the subsection, which reads "The resident may also request that others be present, such as the ombudsman, during the negotiated risk agreement discussion.".

A new subsection (c)(22) has been added, which reads, "Be free to file grievances pursuant to Section 146.260 and be free from retaliation from the SLF.".

***Section 146.265***

After the first sentence in subsections (c)(1), (2) and (3), the striking has been removed.

***Section 146.280***

At the end of subsection (b)(10)(B), "and" has been deleted, and the end of subsection (b)(10)(C) has been revised to read ". . .agreement; and".

A new subsection (b)(10)(D) has been added, which reads "directed in-service training(s).".

The following revision has been made in subsection (d): "subsection (b)(10)".

***Section 146.295***

The introductory paragraph has been revised to read "For the purpose of this Section, "emergency" means physical abuse involving physical injury, sexual abuse, a crime, or death of a resident that occurs as the result of actions by a staff member, visitor or another resident or an event, . . .".

In subsection (j), the last sentence has been deleted.

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A new subsection (l) has been added, which reads, "The SLF shall contact local law enforcement authorities when physical abuse involving physical injury, sexual abuse, a crime, or death other than by disease processes occurs to a resident as the result of actions by a staff member, visitor or another resident.".

The previous subsection (l) has been relabeled as (m).

***Section 146.300***

In subsection (d), the last sentence has been deleted.

- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency amendments currently in effect? Yes
- 14) Are there any other amendments pending on this Part? Yes

<u>Sections</u>	<u>Proposed Action</u>	<u>Illinois Register Citation</u>
146.400	New Section	February 4, 2005 (28 Ill. Reg. 1779)
146.410	New Section	February 4, 2005 (28 Ill. Reg. 1779)
146.420	New Section	February 4, 2005 (28 Ill. Reg. 1779)
146.430	New Section	February 4, 2005 (28 Ill. Reg. 1779)
146.440	New Section	February 4, 2005 (28 Ill. Reg. 1779)
146.450	New Section	February 4, 2005 (28 Ill. Reg. 1779)

- 15) Summary and Purpose of Amendments: This rulemaking strengthens the health and safety aspects of regulations pertaining to Supportive Living Facilities (SLFs) by requiring providers to comply with the most recent Illinois Accessibility Code, the Life Safety Code, and the Tuberculosis Code, and clarifying what medication services must be provided by licensed nurses. Section 146.280, Termination or Suspension of SLF Provider Agreement, is being revised to enhance the Department's enforcement efforts through increased sanctions for severe violations involving non-compliance on previously cited issues. Also, two new Sections are being added concerning requirements for each SLF to have an emergency contingency plan and waivers that may be granted by the Department concerning specific provisions of the SLF rules under certain circumstances.
- 16) Information and questions regarding these adopted amendments shall be directed to:

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Joanne Scattoloni  
Office of the General Counsel, Rules Section  
Illinois Department of Public Aid  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002

(217) 524-0081

The full text of the Adopted Amendments begins on the next page:

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TITLE 89: SOCIAL SERVICES  
CHAPTER I: DEPARTMENT OF PUBLIC AID  
SUBCHAPTER d: MEDICAL PROGRAMSPART 146  
SPECIALIZED HEALTH CARE DELIVERY SYSTEMS

## SUBPART A: AMBULATORY SURGICAL TREATMENT CENTERS

Section	
146.100	General Description
146.105	Definitions
146.110	Participation Requirements
146.115	Records and Data Reporting Requirements
146.125	Covered Ambulatory Surgical Treatment Center Services
146.130	Reimbursement for Services

## SUBPART B: SUPPORTIVE LIVING FACILITIES

<u>Section</u>	
146.200	General Description
146.205	Definitions
146.210	Structural Requirements
146.215	SLF Participation Requirements
146.220	Resident Participation Requirements
146.225	Reimbursement for Medicaid Residents
146.230	Services
146.235	Staffing
146.240	Resident Contract
146.245	Assessment and Service Plan and Quarterly Evaluation
146.250	Resident Rights
146.255	Discharge
146.260	Grievance Procedure
146.265	Records <u>and Reporting</u> Requirements
146.270	Quality Assurance Plan
146.275	Monitoring
146.280	Termination or Suspension of SLF Provider Agreement
146.285	Voluntary Surrender of Certification
146.290	Geographic Groups
<u>146.295</u>	<u>Emergency Contingency Plan</u>

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[146.300](#)      [Waivers](#)

AUTHORITY: Implementing and authorized by Articles III, IV, V, VI and Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Arts. III, IV, V, VI and 12-13].

SOURCE: Old Part repealed at 14 Ill. Reg. 13800, effective August 15, 1990; new Part adopted at 20 Ill. Reg. 4419, effective February 29, 1996; emergency amendment at 21 Ill. Reg. 13875, effective October 1, 1997, for a maximum of 150 days; amended at 22 Ill. Reg. 4430, effective February 27, 1998; emergency amendment at 22 Ill. Reg. 13146, effective July 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 19914, effective October 30, 1998; amended at 23 Ill. Reg. 5819, effective April 30, 1999; emergency amendment at 23 Ill. Reg. 8256, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 13663, effective November 1, 1999; amended at 24 Ill. Reg. 8353, effective June 1, 2000; emergency amendment at 26 Ill. Reg. 14882, effective October 1, 2002, for a maximum of 150 days; amended at 27 Ill. Reg. 2176, effective February 1, 2003; emergency amendment at 27 Ill. Reg. 10854, effective July 1, 2003, for a maximum of 150 days; amended at 27 Ill. Reg. 18671, effective November 26, 2003; emergency amendment at 28 Ill. Reg. 12218, effective August 11, 2004, for a maximum of 150 days; emergency amendment at 28 Ill. Reg. 14214, effective October 18, 2004, for a maximum of 150 days; amended at 29 Ill. Reg. 852, effective January 1, 2005; emergency amendment at 29 Ill. Reg. 2014, effective January 21, 2005, for a maximum of 150 days; amended at 29 Ill. Reg. 4361, effective March 7, 2005.

## SUBPART B: SUPPORTIVE LIVING FACILITIES

**Section 146.200 General Description**

- [a\)](#) The Public Aid Code [305 ILCS 5/5-5.01a] calls for a demonstration project to determine the viability of supportive living facilities (SLFs) that seek to promote independence, dignity, respect and well-being for residents in the most cost effective manner. [When submitting an application for participation in the Supportive Living Program, each SLF shall designate which population it will serve, either:](#)
- [1\)](#) persons with a disability [who are age-22 to 64 years of age; and over](#) or
  - [2\)](#) persons who are [age-65 years of age](#) and over who meet the requirements described in Section 146.220.
- [b\)](#) [An SLF is a residential setting in Illinois that provides or coordinates flexible personal care services, 24 hour supervision and assistance \(scheduled and](#)

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unscheduled), activities, and health related services with a service program and physical environment designed to minimize the need for residents to move within or from the setting to accommodate changing needs and preferences; has an organizational mission, service programs and a physical environment designed to maximize residents' dignity, autonomy, privacy and independence; and encourages family and community involvement.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.205 Definitions**

For purposes of this Part, the following terms shall be defined as follows:

"Activities of Daily Living" means eating, bathing, dressing, transferring, toileting, walking and grooming.

~~"Assessment" means either the federally mandated assessment instrument commonly referred to as minimum data set (MDS) or the Department designated resident assessment instrument designed for use in SLFs.~~

"Bank Nursing Facility Beds" means SLF providers that choose to participate by converting a distinct part of a nursing facility shall be allowed to retain the Certificate of Need for nursing beds that were converted.

"Complaint" means a phone call, letter or personal contact to the Department from a resident, family member, ~~or~~ resident representative or any other interested person expressing a concern related to the health, safety or well-being of one or more SLF residents.

"Comprehensive Resident Assessment Instrument" or "RAI" means the Department designated resident assessment instrument designed for use in SLFs.

~~"Contract" means the written agreement between an SLF and the Department to provide all services set forth in this Subpart B.~~

"Department" means the Illinois Department of Public Aid.

"Direct Care Staff" means staff whowhich provide professional nursing services, assistance with activities of daily living or other personal needs or maintenance, or general supervision and oversight of the physical and mental well-being of an

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individual.

"Distinct Part" means a separate building or an entire wing or other physically identifiable space of an existing [nursing](#) facility licensed under the Nursing Home Care Act or the Hospital Licensing Act that is operated [as an SLF](#) distinguishably from the rest of the facility. The distinct part of a nursing facility will not be subject to provisions of the Nursing Home Care Act. The distinct part of a hospital [will continues to](#) be subject to provisions of the Hospital Licensing Act while complying with provisions of this Subpart B. ~~Distinct~~[A distinct](#) part does not include the conversion of an entire nursing facility or hospital.

"Follow-up Care" means the response to, and documentation of, the service plan ~~that which~~ is discussed with, and agreed to by, the resident [and/or the resident's designee](#). It may include, [but is not limited to](#), physician referrals, revision of the service plan to incorporate nursing services, health promotion counseling and teaching self care in meeting health needs.

"Freestanding Facility" means a separate building that is not part of an existing nursing facility or hospital. Freestanding [facility includes new construction, an existing building or facilities include](#) conversion of an entire nursing facility or hospital [into an SLF](#).

"Licensed Nurse" means a person whose services are paid for by ~~an~~[the](#) SLF and who is licensed as a registered nurse, registered professional nurse, practical nurse or licensed practical nurse under the Nursing and Advanced Practice Nursing Act [225 ILCS 65].

"Medicaid" means the Department's Medical Assistance Program.

"Medicaid Resident" means a person with a disability (as determined by the Social Security Administration) age 22 years and over, or a person who is age 65 years and over who has been determined eligible for Medicaid payment for SLF services. Eligibility for a person residing in an SLF shall be determined in accordance with 89 Ill. Adm. Code 120.10 and 120.61 (excluding subsection (f) of Section 120.61). Provisions for property transfers as described at 89 Ill. Adm. Code 120.387 shall apply to a person residing in an SLF. Provisions for the prevention of spousal impoverishment as described at 89 Ill. Adm. Code 120.379 shall apply to a person residing in an SLF.

"Medical Assistance Program" means the program administered under Article V

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of the Illinois Public Aid Code [305 ILCS 5/Art. V] or successor programs and Title XIX of the Social Security Act (42 USC 1396) and related federal and State rules and regulations.

"Personal Allowance" means the \$90 minimum protected monthly amount that is retained by Medicaid-eligible residents for their personal use.

"Rehabilitated Nursing Facility" means the conversion of a distinct part of an existing nursing facility into an SLF.

"Related Parties" means affiliates of ~~an~~the SLF; entities for which investments are accounted for by the equity method by the entire enterprise; trusts for the benefit of employees, such as pensions and profit-sharing trusts that are managed by or under the trusteeship of management; any general partner; management of the SLF; members of the immediate families of principal owners of the SLF or its management; and other parties with which the SLF may deal if one party controls or can significantly influence management or operating policies of the other to an extent that one of the transacting parties might be prevented from fully pursuing its own separate interests. An entity or person shall be deemed by the Department to be a related party if it can significantly influence management or operating policies of the transacting parties or if it has an ownership interest in one of the transacting parties and can significantly influence the other to an extent that one or more of the transacting parties might be prevented from fully pursuing its own separate interests.

"Resident" means a person living in an SLF, including Medicaid residents as defined in this Section ~~and, as well as~~ individuals who are not eligible for Medicaid payment for SLF services.

"Room and Board" means the housing, utilities and meals provided under the resident contract. Unless otherwise specified in the resident contract, room and board does not include phone or cable charges.

"Services" means the personal and health care related services provided by ~~an~~the SLF pursuant to Section 146.230.

"Service Plan" means the written plan of care on the Department designated form that is developed for each resident by a licensed nurse with input from the resident, or his or her designated representative, based upon the annual comprehensive resident assessment or quarterly evaluation.~~assessment and shall~~

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~~be completed within seven days after completion of the assessment.~~

"SLF" or "Supportive Living Facility" means a residential setting that meets the requirements of this Subpart B. in Illinois that: provides or coordinates flexible personal care services, 24 hour supervision and assistance (scheduled and unscheduled), activities, and health related services with a service program and physical environment designed to minimize the need for residents to move within or from the setting to accommodate changing needs and preferences; has an organizational mission, service programs and a physical environment designed to maximize residents' dignity, autonomy, privacy and independence; and encourages family and community involvement.

"SSI" means Supplemental Security Income under Title XVI of the Social Security Act.

"Subcontractor" means any person who assumes any duties and responsibilities from an SLF for the performance of SLF services pursuant to Section 146.230.

((Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005))

**Section 146.210 Structural Requirements**

## a) Building Construction

- 1) AnThe SLF's architectural plans shall conform to the current State building codes for the respective building type, local Fire and Life Safety Standards for health care occupancy or the ~~2000~~1997 National Fire Protection Association Life Safety Code (NFPA) 101, Chapter ~~3222~~, Residential Board and Care Occupancies or local building codes if more stringent.
- 2) AnEach SLF shall meet accessibility standards ~~of as related to~~ the Americans with Disabilities Act of 1990. If the facility is subject to the requirements of the Illinois Accessibility Code (71 Ill. Adm. Code 400), it shall be deemed residential or multi-story housing for determining the requirements under that Code.
- 3) An SLF shall not have any apartments below grade level.
- 4) AAll freestanding facilitysites consisting of two or more stories with 75 or

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fewer units shall have a minimum of one elevator available for resident use. ~~A~~ freestanding ~~facility~~sites consisting of two or more stories with 76 or more units shall have a minimum of two elevators available for resident use.

## b) Heating and Air Conditioning

- 1) All residential apartments shall have individually controlled systems to maintain comfortable temperatures.
- 2) Buildings shall provide a heating and air conditioning system in public areas to maintain comfortable temperatures.

## c) Illumination

Illumination systems shall be installed and maintained to ensure sufficient lighting for general lighting, reading, night lighting for corridors, stairwells and emergency situations. There shall be adequate illumination for outdoor areas.

d) Resident Apartments General Requirements – Freestanding ~~Facility~~Sites

- 1) Each single occupancy SLF apartment shall have ~~no less than~~at least 300 square feet of living space, including closets and the bathroom.
- 2) Each double occupancy SLF apartment shall have no less than 450 square feet of living space, including closets and the bathroom.
- 3) Each apartment shall be equipped at a minimum with:
  - A) A door that locks from the inside;
  - B) A full bathroom as defined in this Section;
  - C) An emergency call system ~~as provided in~~ pursuant to Section 146.230(~~m~~);
  - D) Heating and cooling controls;
  - ~~E) An individual mailbox which shall be located inside the building;~~
  - ~~E~~F) Wiring for private telephone lines;

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- FG) Access to cable television, satellite dish or master antenna that receives at least ten channels; ~~and~~
- GH) A sink, microwave oven or stove, and refrigerator with a separate freezer compartment; ~~and~~.
- H) A separate bedroom for each unrelated occupant for SLFs approved for participation on or after October 18, 2004.
- 4) An SLF shall have individual locked mailboxes located inside the building for each apartment.
- 4) ~~Each SLF shall have a master key to each apartment to be used only in case of an emergency.~~
- 5) Each freestanding SLF shall consist of one building housing at least ten but no more than 150 apartments.
- e) Resident Apartments General Requirements – Rehabilitated Nursing Facilities
- 1) Any nursing facility rehabilitating a portion of the facility to conform with SLF requirements shall convert a distinct part of existing facility space.
- 2) Each single occupancy SLF apartment shall have ~~no less than at least~~ 160 square feet of living space, including closets and the bathroom.
- 32) Each double occupancy SLF apartment shall ~~not~~ have no less than 320 square feet of living space, including closets and the bathroom.
- 43) Each apartment shall be equipped at a minimum with:
- A) A door that locks from the inside;
- B) A full bathroom as defined in this Section that may be between and shared by the adjoining apartment;
- C) An emergency call system as provided in pursuant to Section 146.230(~~ma~~);

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- D) Heating and cooling controls;
  - ~~E) An individual mailbox which shall be located inside the building;~~
  - EF) Wiring for private telephone lines;
  - FG) Access to cable television, satellite dish or master antenna that receives at least ten channels; and
  - GH) A sink, microwave oven or stove, and refrigerator with a separate freezer compartment.
- ~~4) Each SLF shall have a master key to each apartment to be used only in case of an emergency.~~
  - 5) An SLF shall have individual locked mailboxes located inside the building for each apartment.
  - 65) Each rehabilitated nursing facility shall consist of a distinct part of an existing facility housing at least ten apartments but no more than 150 apartments.
- f) Apartment Bathrooms
- 1) Each bathroom shall be equipped with:
    - A) A toilet with ~~surrounding~~ grab bars sufficient to meet the needs of the resident;
    - B) A sink;
    - C) A bathtub and/or shower stall with ~~surrounding~~ grab bars sufficient to meet the needs of the resident;
    - D) Hot and cold running water with faucets that meet all marking standards ~~underfor~~ residential building codes; and
    - E) An emergency call system pursuant to Section 146.230(~~ma~~).
  - 2) Each bathroom shall be a separate room and shall be designed to provide

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privacy.

- 3) ~~The SLF shall have at least one common bathing room which contains a bathtub and a roll-in shower which is wheelchair accessible to allow a five foot turning radius or utilize the American National Standards Institute T-shape or Y-shape, both of which have a non-skid surface, transfer seat and grab bars. Each bathing room shall have door locks to ensure privacy.~~

g) Closet Space

- 1) Each apartment shall have minimum closet space of 90 cubic feet, or minimum floor dimensions of no less than 72 inches wide and ~~24~~30 inches deep for each resident of the apartment.
- 2) Each closet shall be equipped with a door.

h) Doors

- 1) All doors in residential apartments, including entrance doors, shall be wheelchair accessible.
- 2) Entrance doors to apartments shall have locking devices that are accessible to the outside.
- 3) Entrance doors to residential apartments shall open onto a public corridor.
- 4) Entrance doors to each apartment shall be equipped with an "eye-view".

i) Windows

All apartment windows shall be of transparent glass (except bathrooms) and large enough to permit viewing to the outside of the building. Apartments shall have at least one window with a sill height that permits viewing from a seated position.

j) Common Areas

- 1) ~~An~~The SLF shall have a minimum of two common areas that provide residents with space for socialization. The dining room may be used as one of the common areas.
- 2) All common areas shall be accessible for wheelchair use and shall be

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designed and furnished to meet resident needs.

- 3) Common areas shall be available for resident use at any time, provided such use does not disturb the health, safety, and well-being of other residents. Access to private or public outdoor recreation areas shall be available to all residents.

4) No less than one common area shall have ice for resident use at no charge.

5) The SLF shall have at least one common bathing room that contains a toilet with grab bars sufficient to meet the needs of the residents, bathtub and a roll-in shower that is wheelchair accessible to allow a five foot turning radius or utilize the American National Standards Institute T-shape or Y-shape, both of which have a non-skid surface, transfer seat and grab bars. Each bathing room shall have door locks to ensure privacy.

k) Public Restrooms

- 1) There shall be at least one public restroom that is handicapped accessible.
- 2) All public restrooms shall be clean.
- 3) All public restrooms shall contain toilet tissue, waste receptacles and hand drying means that cannot be reused. Soap shall be provided in a manner that minimizes contamination.

l) Public Telephone

No less than one common area shall have a~~There shall be an~~ handicapped accessible pay telephone in a common area that allows residents and others to conduct private conversations.

m) Social and Recreational Areas

- 1) Handicapped accessible~~Accessible~~ public areas shall be provided for residents' social and recreational use.
- 2) Social and recreational areas in rehabilitated nursing facilities shall be separate from those of the nursing facility. Rehabilitated nursing facilities may use the SLF dining room as a social and recreational area.

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## n) Kitchens

- 1) SLF kitchens in rehabilitated nursing facilities may be shared with the nursing facility.
- 2) Food shall be prepared on-site in a full service kitchen. The food shall be freshly prepared each day and served in a central dining area.
- 3) In addition to~~Notwithstanding~~ requirements found in any local health or food preparation ordinances, the SLF shall have a kitchen that provides:
  - A) Storage for non-perishable foods and perishable foods;
  - B) Food preparation areas with cleanable surfaces;
  - C) Capacity for resident food distribution at the appropriate temperature;
  - D) Kitchenware washing space as necessary to meet food service needs;
  - E) Hand washing areas separate from food washing areas; and
  - F) An area~~Area~~ to store and clean garbage cans and carts; ~~and~~
  - G) Self-dispensing ice-making capability.

## o) Dining Areas

- 1) The SLF shall have handicapped accessible dining space to accommodate residents.
- 2) The dining area in rehabilitated nursing facilities shall be separate from the dining area of the nursing facility.

## p) Laundry Rooms

- 1) Laundry rooms for residents'~~resident~~ use:
  - A) In addition to laundry services provided under Section 146.230, at

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- least one accessible washer and dryer shall be provided for resident use at no cost. The SLF resident shall be responsible for providing the cost of all detergent and fabric softener at no cost to the residents softeners.
- B) There shall be a sink for hand washing separate from sinks used for laundry rinsing in the laundry area.
- C) Each laundry room shall contain ~~There shall be~~ an emergency call system as provided in pursuant to Section 146.230 ~~(mn)~~ in each laundry room available for resident use.
- 2) Laundry rooms for SLFs:
- A) For laundry done on-site by SLF staff, if laundry is done on-site, the laundry equipment shall be located in a separate room from that of the laundry room used by the residents.
- B) The SLF shall have space for laundry soiled with body secretions to be processed separately from other soiled linens and laundry.
- C) There shall be two sinks, one a sink for hand washing that is separate from a sink that is to be sinks used for laundry rinsing in the laundry area.
- q) Housekeeping and Maintenance Areas  
There shall be at least one lockable janitor closet in the building. All janitor closets shall have a source of hot and cold running water. Rehabilitated nursing facilities may use the same janitor closet as the nursing facility.
- r) Smoking Areas  
If smoking is permitted, it shall be restricted to areas equipped with ventilation to maintain non-smoking areas smoke-free, or to indoor areas that are separate from other common areas. These areas shall be in compliance with the Illinois Clean Indoor Air Act [410 ILCS 80].
- s) Water Services
- 1) The building water supply shall be taken from a water system that is constructed, protected, operated and maintained in conformance with State

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and local regulations.

- 2) Water temperatures in the central kitchen and laundry used for sanitizing shall meet the standards of the local and State health departments.
- 3) Hot and cold running water with adequate water pressure shall be maintained.
- 4) Drinking water shall be accessible to residents at all times in no fewer than one common ~~area~~areas and all residential apartments.

t) Waste Removal

- 1) Liquid wastes shall be collected, stored, and disposed of in accordance with State building and health regulations. Those liquid wastes resulting from compacting shall be disposed of as sewage.
- 2) Sewage disposal shall be operated in compliance with State and local building and health department regulations.
- 3) Solid waste containers for use inside and outside shall be insect-proof, rodent-proof, fire-proof, non-absorbent and water-tight containers with tight fitting lids.
- 4) Indoor garbage containers shall be cleaned frequently enough to minimize the transmission of infection and attraction ~~of~~by insects and rodents.
- 5) Garbage from the public areas of the building shall be collected daily, and garbage from the residential apartments shall be collected as needed. All garbage shall be held in ~~approved~~ receptacles outside the building for removal on a regular schedule. Garbage and trash shall be disposed of in accordance with local ordinances.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.215 SLF Participation Requirements**

- a) Facilities or distinct parts of facilities ~~that~~which are ~~certified~~selected as SLFs and are in good standing with provisions contained in this Subpart B are exempt from the provisions of the Nursing Home Care Act [210 ILCS 45], ~~and~~ the Illinois

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Health Facilities Planning Act [20 ILCS 3960] [and the Assisted Living and Shared Housing Act \[210 ILCS 9\]](#). Nursing facilities rehabilitating a portion of the facility to conform with this Subpart B shall be allowed to [retain their Certificate of Need for the bank their](#) nursing facility beds [that were converted](#) until the conclusion of the project or until the facility wishes to withdraw from the project and convert the SLF beds back to NF beds.

- b) An SLF does not include:
- 1) A home, institution, or other place operated by the federal government or agency thereof, or by the State of Illinois;
  - 2) A "long term care facility" licensed by the Nursing Home Care Act or Hospital Licensing Act. However, a nursing facility licensed under the aforementioned Acts can convert a distinct part to an SLF. ~~If the nursing facility elects to convert a distinct part, the facility retains the Certificate of Need for nursing beds that were converted;~~
  - 3) Any "facility for child care" as defined in the Child Care Act of 1969 [225 ILCS 10];
  - 4) Any "Community Living Facility" as defined in the Community Living Facilities Licensing Act [210 ILCS 35];
  - 5) Any "community residential alternative" as defined in the Community Residential Alternatives Licensing Act [405 ILCS 30];
  - 6) Any nursing home or sanitarium operated solely by and for persons who rely exclusively upon treatment by spiritual means through prayer, in accordance with the creed of any well recognized church or religious denomination;
  - 7) Any facility licensed by the Department of Human Services as a ["community-integrated living arrangement"](#) as defined in the Community Integrated Living Arrangements Licensure and Certification Act [210 ILCS 135];
  - 8) Any "Supportive Residence" licensed under the Supportive Residences Licensing Act [210 ILCS 65];

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- 9) ~~Any freestanding~~Freestanding hospice ~~facility~~facilities [210 ILCS 60]; ~~or~~
- 10) ~~Any~~A "life care facility" as defined in the Life Care Facilities Act [210 ILCS 40]; ~~or~~
- 11) Any "assisted living and shared housing establishment" licensed under the Assisted Living and Shared Housing Act [210 ILCS 9].
- c) In order to participate in the Supportive Living Program, an SLF must be certified by the Department. ~~Certification application forms may be obtained by contacting the Department.~~ To become certified, an SLF shall:
- 1) Submit an application to proceed toward certification.
    - A) ~~Except in the case of a rehabilitated nursing facility, the Department shall only accept applications for sites where all apartments are devoted to SLF residents. Except as provided in subsection (c)(1)(B) of this Section, applications shall be accepted on a first come, first served basis.~~
    - B) The Department shall evaluate each ~~accurate and complete~~ application according to factors including, but not limited to, geographic distribution, waiver limits, market feasibility, the needs of the population being served, ~~and~~ the compliance histories of other facilities owned or operated in the State of Illinois by the applicant or a related party, community support from local government, environmental issues, operational experience with assisted living and financial stability. Applications that are found to be incomplete or inaccurate shall ~~not be evaluated and will be~~ returned to the applicant for completion and/or correction and must be resubmitted before the Department will evaluate them, with an explanation of the deficiencies. ~~Such applications may be corrected and resubmitted to the Department for evaluation.~~ The Department shall notify the applicant in writing that the application has been approved ~~or the reasons for its denial.~~
    - B) ~~Providers holding contracts with the Department for the Supportive Living Program prior to the implementation of the certification provisions of this subsection (c) shall submit applications for the Department's records. Accurate and complete applications shall be~~

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~~approved upon receipt of the application and of proof of site control.~~

- C) The Department may withdraw approval of any application if the SLF fails to become operational (i.e., ready to admit residents) within 24 months after the Department's approval of the application. ~~Prior to the operational deadline, the~~ applicant may make a written request, including documentation justifying the need for an extension, that the Department grant an extension to the ~~operational~~24 months deadline. A request for an extension shall not exceed 12 months from the original operational deadline. Written documentation justifying an extension must accompany the request. The Department may grant an extension ~~to the operational deadline in its sole discretion prior to expiration of the 24 months. The Department shall not grant more than one extension to an approved SLF applicant where construction has not begun.~~
- D) At any time prior to or subsequent to certification, the applicant shall report to the Department in writing any change to the application, as soon as such change becomes known to the applicant.
- 2) ~~Submit a certificate of compliance signed by an architect that certifies that the project complies with applicable codes. Submit for approval sealed architectural plans, and any changes in those plans. For buildings that will be newly constructed or renovated, the sealed architectural plans shall be submitted prior to construction.~~
- 3) Submit for approval prior to use a model of every type of resident contract to be used by the SLF.
- 4) Pass an on-site review, conducted by the Department, which includes review of:
- A) Documentation that demonstrates physical plant, health and sanitation, and food preparation compliance with local and county ordinances and regulations, compliance with current Fire and Life Safety standards for health care occupancy or the 2000~~1997~~ National Fire Protection Association Life Safety Code (NFPA)

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101, Chapter ~~3222~~, Residential Board and Care Occupancies, compliance with State building codes for the respective building type and compliance with Section 146.210.

- B) Grievance procedures.
- C) Quality assurance policy and procedures established in accordance with Section 146.270.

D) Emergency Contingency Plan as defined in Section 146.295.

5) Enroll to participate in the Medical Assistance Program in accordance with 89 Ill. Adm. Code 140.11 and execute a Medicaid provider agreement with the Department.

d) The SLF shall execute a Medicaid provider agreement with the Department.

de) The SLF shall ~~be willing to~~ accept the SSI rate (less ~~the \$90 for~~ personal allowance) for room and board for Medicaid residents. If the private and Medicaid rates are different, the SLF shall ~~be willing to~~ reserve not less than 25 percent of its apartments for Medicaid residents. Those facilities ~~that willing to~~ set a commensurate rate for both private pay and Medicaid residents are not required to reserve apartments for Medicaid residents but must ~~be willing to~~ accept Medicaid residents on a first come, first served basis.

ef) SLF certification is not transferable or applicable to any location, provider, management agent or ownership other than that indicated on the Medicaid provider agreement.

1) An SLF~~The Department~~ shall notify the Department no fewer than be notified 60 days prior to a change of ownership or management. Change of ownership means a change of five percent or more.

2) The Department has the right to terminate ~~the its~~ provider agreement with ~~an the~~ SLF if ~~at the~~ change of ownership involves a barred Medicaid provider.

3) The new owner ownership shall comply with the applicable certification requirements found in subsection (c) of this Section ~~146.215~~.

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- 4) The Department shall conduct an on-site certification review ~~no not~~ later than at the ~~date~~time of the next annual certification review or within three months after the effective date of the change of ownership, whichever is earlier.
- 5) SLF certification shall be deemed to extend to ~~a~~the new owner until the Department separately certifies the SLF under the approved new owner.
- ~~f~~g) The ~~certificate~~certification issued by the Department shall include:
  - 1) Name and address of the SLF;
  - 2) Maximum number of residents to be served at any time; and
  - 3) Number of apartments certified in the SLF.
- ~~g~~h) Providers certified ~~as an~~for SLF shall not operate or maintain SLF housing and services in combination with a home health, home care, nursing home, hospital, residential care setting, congregate care setting or other type of residence or service agency unless those settings and services are licensed, maintained and operated as separate and distinct entities.
- ~~h~~i) At least annually, the Department shall conduct an on-site review to ensure that the SLF is in compliance with the requirements of certification, which ~~includes~~include review of:
  - 1) Items listed in subsection (c)(4) of this Section.
  - 2) Comprehensive Resident Assessments, service plans ~~Assessment, service plan~~ and the provision of services required under ~~identified in~~ Section 146.230 ~~to ensure that resident needs are met~~.
  - 3) ~~Staff~~Patterns to ensure that the SLF has on-site staff sufficient in number to meet the needs of residents. Staff shall demonstrate capacity, within their job responsibilities, to provide covered services and perform tasks.
  - 4) Compliance with resident contracts and the Department's provider agreement.
  - 5) Protection of individual resident rights and ~~a resident's~~ involvement in

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directing ~~their~~~~his or her~~ own care.

- 6) Resident satisfaction surveys as defined in Section 146.270. ~~The SLF shall conduct an annual resident satisfaction survey that shall be available for review by the Department. The resident satisfaction survey shall include, but not be limited to, whether the:~~
- ~~A) Residents have the opportunity to provide input into development and implementation of existing SLF policies and procedures;~~
  - ~~B) Existing SLF policies and procedures are clear to residents;~~
  - ~~C) Residents have access to existing SLF policies and procedures;~~
  - ~~D) Residents have a degree of control over personal lifestyle preferences;~~
  - ~~E) Residents have access to common areas;~~
  - ~~F) Residents are satisfied with surroundings as "home-like"; and~~
  - ~~G) Residents have the opportunity to exercise personal lifestyle preferences and direct services according to personal preferences (for example, meal choices and refusal of services).~~
- ij) The SLF shall comply with all applicable enrollment and participation requirements set forth in Department rules, including, but not limited to, conditions identified in 89 Ill. Adm. Code 140.11 and 140.12.
- jk) The SLF shall comply with the Americans with Disabilities Act of 1990.
- kl) The SLF shall submit to the Department all marketing materials prior to their use. If the Department does not notify the SLF of approval or disapproval of submitted materials within 30 days after submission, the SLF may begin to use those materials. The Department reserves the right to disapprove any materials or require changes at any time, provided that any such changes are consistent with, or required by, applicable law.

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- l) The SLF shall ensure that limited English speaking residents have meaningful and equal access to benefits and services. Steps to ensure access may include, but are not limited to:
- 1) hiring bi-lingual staff;
  - 2) hiring staff interpreters;
  - 3) contracting for interpreter services;
  - 4) engaging community volunteers;
  - 5) contracting with a telephone interpreter service; and
  - 6) hiring staff proficient in American Sign Language.
- m) The SLF shall encourage families of residents with impairments that limit the resident's decision-making ability to arrange to have a responsible party or guardian represent the resident's interests. The SLF shall provide all residents with information about advance directives, including the Durable Power of Attorney for Health Care, Statement of Illinois Law on Advance Directives, Living Will, Declaration for Mental Health Treatment and Do Not Resuscitate Order. The SLF shall maintain in a resident's file any of these documents authorized by the resident.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.220 Resident Participation Requirements**

- a) The SLF may admit or retain ~~Medicaid~~ residents whose needs can be met through the services described in Section 146.230. These persons would typically have a score of 29-47 on the Determination of Need (DON) and need assistance in one or more activities of daily living. These persons must meet ~~all of~~ the following criteria prior to admission to an SLF:
- 1) Be age 22 years or over with a disability (as determined by the Social Security Administration) or elderly (age 65 years or over); ~~and~~
  - 2) Be screened by the Department and found to be in need of nursing facility level of care and that SLF placement is appropriate to meet the needs of

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~~the individual. Private pay individuals may choose to be admitted into an SLF when the screening assessment does not justify nursing facility level of care; and Persons transferring from a nursing facility to an SLF must be screened prior to admission to an SLF and found to be in need of nursing facility level of care.~~

- 3) Be without a primary or secondary diagnosis of developmental disability or serious persistent chronic mental illness. (Developmental disability is defined as a disability which is attributable to mental retardation or a related condition.) The developmental disability or mental illness must be determined by a qualified Department of Human Services screening agent.
  - 4) ~~Be certified by a physician as requiring the level of care provided in a supportive living facility.~~
  - 5) ~~Have income no less than the current maximum allowable amount of Supplemental Security Income (SSI) for a single person. An individual sharing an apartment may qualify for SLF services if that individual has income equal to or greater than the individual's share of the SSI rate for a married couple.~~
- b) ~~All private pay individuals seeking admission to an SLF shall be screened by the Department. Private pay individuals who choose to be admitted into an SLF when the screening assessment does not justify nursing facility level of care need not be denied access to the SLF.~~ Private pay residents seeking to convert to Medicaid while residing in an SLF shall be screened by the Department using the DON prior to the point of conversion ~~by the Department~~ and must be found to be in need of nursing facility level of care before Medicaid payment may be authorized.
- c) Each prospective resident shall have a tuberculin skin test in accordance with the Control of Tuberculosis Code (77 Ill. Adm. Code 696). The test must be completed no more than 90 days prior to the date of admission to the SLF or the test must be commenced no more than seven days after admission to the SLF. ~~All individuals seeking admission to an SLF shall have documentation of a tuberculosis test administered in the three months prior to admission that indicates the absence of active tuberculosis.~~
- d) ~~The SLF shall encourage families of residents with impairments that limit the resident's decision making ability to arrange to have a responsible party or guardian represent the resident's interests. All residents shall be presented~~

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~~information by the SLF about advance directives including the Durable Power of Attorney for Health Care.~~

- de) A Medicaid resident of an SLF ~~shall not~~ participate in the Department on Aging's Community Care Program or the Department of Human Services' Home Services Program.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.225 Reimbursement for Medicaid Residents**

SLFs shall accept the reimbursement provided in this Section as payment in full for all services provided to Medicaid residents.

- a) The Department shall establish its portion of the reimbursement for Medicaid residents by calculating 60 percent of the weighted average (weighted by Medicaid patient days) nursing facility rates for the geographic grouping as defined in Section 146.290. Each SLF shall be paid 60 percent of the weighted average nursing facility geographic group rate, based upon the nursing facility geographic group in which it is located. The rates paid to SLFs shall be reviewed annually, and adjusted, if necessary, on October 1 to assure that the rates coincide with 60 percent of weighted average nursing facility geographic group rates. Effective October 1, 2002, SLF rates shall remain at a minimum of the rate in effect as of September 30, 2002.
- b) The payment rate received by the SLF from the Department for services, with the exception of meals, provided in accordance with Section 146.230 shall constitute the full and complete charge for services rendered. Additional payment, other than patient credits authorized by the Department, may not be accepted. Meals are included in the room and board amount paid by the resident.
- c) Single Occupancy: Each Medicaid resident of an SLF shall be allotted a minimum of \$90 per month as a deduction from his or her income as a protected amount for personal use. The SLF may charge each Medicaid resident no more than the current SSI rate for a single individual less a minimum of \$90 for room and board charges. Any income remaining after deduction of the protected minimum of \$90 and room and board charges shall be applied first towards medical expenses not covered under the Department's Medical Assistance Program. Any income remaining after that shall be applied to the charges for SLF services paid by the Department.

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- d) Double Occupancy: In the event a Medicaid eligible resident chooses to share an apartment, the Medicaid resident of an SLF shall be allotted a minimum of \$90 per month as a deduction from his or her income as a protected amount for personal use. The SLF may charge each Medicaid resident no more than the resident's share of the current SSI rate for a couple less a minimum of \$90 for room and board charges. The room and board rate for two Medicaid eligible individuals sharing an apartment cannot exceed the SSI rate for a married couple even if the two individuals sharing an apartment are unrelated. Any income of an individual remaining after deduction of the protected minimum of \$90 and room and board charges shall be applied first towards that individual's medical expenses not covered under the Department's Medical Assistance Program. Any income of an individual remaining after that shall be applied to that individual's charges for SLF services paid by the Department. If one, or both, of the individuals sharing an apartment is not Medicaid eligible, the SLF may negotiate its own rate with the non-Medicaid individual or individuals.
- e) The room and board charge for Medicaid residents shall only be increased when the SSI amount is increased. Any room and board charge increase shall not exceed the amount of the SSI increase.
- f) The Department shall not reimburse an SLF for services while a resident is temporarily absent from an SLF. An SLF continues to be responsible for notifying the Department of a resident's temporary absence from the SLF. The resident remains responsible for room and board charges during any temporary absence.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.230 Services**

- a) An SLF must combine housing, personal and health related services in response to the individual needs of residents who need help in activities of daily living. Supportive services shall be available 24 hours per day to meet scheduled and unscheduled needs in a way that promotes resident self-direction and participation in decisions that emphasize independence, individuality, privacy, dignity and autonomy in a residential setting.
- b) Nursing Services

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- 1) The SLF shall provide for a comprehensive resident ~~an~~ assessment and service plan for each SLF resident as required under ~~pursuant to~~ Section 146.245, ~~initially and annually thereafter, for each SLF resident.~~
  - 2) When a resident is ~~temporarily~~ unable to administer his or her own medications, a licensed nurse shall administer the medication~~the medications shall be administered by a licensed nurse.~~
  - 3) Nursing services shall include medication set-up (such as preparing weekly pill caddies with that week's medication) and follow-up care, and shall be ~~that is~~ conducted by a licensed nurse.
  - 4) Other nursing services include episodic and intermittent health promotion or disease prevention counseling and teaching self-care in meeting routine and special health care needs that can be done by other staff under the supervision of a registered nurse.
  - 5) All nursing services shall be provided in accordance with the Nursing and Advanced Practice Nursing Act~~Illinois Nursing Act of 1987~~ [225 ILCS 65].
- c) Personal Care
- 1) The SLF shall provide personal care services for residents, including but not limited to assistance with bathing, eating, dressing, personal hygiene, grooming, toileting, ambulation and transfer.
  - ~~2) Upon request by the resident, the SLF shall assist in making medical appointments and arranging for transportation to and from the source of medical treatment (payment for medical transportation shall be made in accordance with 89 Ill. Adm. Code 140.490 through 140.492).~~
  - 23) Personal care services shall be delivered by certified nursing assistants who meet the qualifications described in Section 146.235(f)(1).
- d) Medication Oversight and Assistance in Self-Administration
- 1) The SLF shall provide the following:
    - A+) Reminding the resident to take his or her medications;

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B2) Taking medication from where it is stored in the apartment and handing it to the resident when requested to do so by the resident;

C3) Opening or uncapping medication containers for physically impaired residents; and

D4) Assisting physically impaired residents in the removal of the medication from the container and assisting the resident in consuming or applying the medication when requested to do so by the resident (i.e., placing a dose in a container and placing the container to the mouth of the resident).

2) The services identified in subsection (d)(1)(D) shall only be delivered by a licensed nurse.

## e) Meals

1) The SLF shall provide three meals per day, or two meals per day (noon and evening meals) and a breakfast bar. The meals shall include therapeutic diets as ordered by a physician. The daily food allowance for each resident shall meet the basic food pattern for a general diet for an adult following the recommendations of the Food and Nutrition Board, National Research Council.

2) The SLF shall make available beverages, including coffee, fruit juice and snack foods, at no cost to the residents. ~~This may be accomplished through the use of vending machines.~~

3) The SLF shall offer the same menu options ~~shall be offered~~ to all residents regardless of payment source except for ~~unless there are~~ therapeutic diets ordered by a physician.

4) The SLF shall keep all ~~All~~ menus served ~~shall be kept~~ on file for not less than four months.

5) The SLF shall maintain on the premises supplies ~~Supplies~~ of staple foods for a minimum of a one week period and of perishable foods for a minimum of a two day period ~~shall be maintained on the premises.~~ Supplies shall be appropriate to meet the requirements of the menu.

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- 6) ~~The SLF shall keep records~~Records of all food purchased ~~shall be kept~~ on file for not less than 18 months.
  - 7) The SLF shall store, prepare, distribute and serve food in a manner to protect against contaminants and spoilage and to insure the preparation and serving of food at safe and palatable temperatures.
  - 8) The SLF shall provide and maintain clean and sanitary central kitchen and dining areas. The SLF shall ensure a sanitary and adequate supply of eating and drinking utensils and pots and pans for preparing food in the central kitchen and dining areas.
  - 9) ~~The SLF shall provide residents~~Residents shall be provided with written information about menu plans. Menu cycles shall not be repeated within a one week time frame. There shall be an established mechanism for residents to provide input into the selection and preparation of food.
  - 10) ~~The SLF shall allow residents to~~Residents may obtain, prepare and store food in residential apartments if doing so does not represent a health or safety hazard to others.
  - 11) ~~The SLF shall provide residents~~Each resident shall be provided with meal service in ~~their apartments~~his or her apartment as a time limited service during periods of documented illness.
- f) Laundry
- 1) ~~If requested by a resident, the SLF shall provide laundry services at no charge to the resident~~Laundry service shall be provided by the SLF if requested by a resident.
  - 2) The SLF shall provide for the appropriate handling, cleaning, and storage of routine personal laundry, laundry soiled with body secretions and all other laundry. This includes all detergent and fabric softeners required to perform normal routine laundry service at no cost to the resident.
  - 3) The SLF shall provide on-site laundry equipment for resident use in accordance with Section 146.210.

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- 4) Laundry service does not include dry cleaning services.
- g) Housekeeping
- 1) The SLF shall provide for general housekeeping services at least weekly (house cleaning, laundry, bed making, changing of linens, dusting and vacuuming).
  - 2) The SLF shall take into account individual habits and lifestyle preferences when providing all housekeeping services in residential apartments.~~All housekeeping services provided in residential apartments shall take into account individual habits and lifestyle preferences.~~
  - 3) The SLF shall maintain all public areas.~~All public areas shall be maintained~~ in a clean and orderly condition.
  - 4) The SLF shall maintain all common bathing rooms.~~All bathing rooms shall be maintained~~ in a clean and orderly condition.
- h) Maintenance
- 1) The SLF shall maintain all residential apartments.~~Residential apartments shall be maintained~~ in good repair.
  - 2) The SLF shall keep the building and grounds.~~The building and grounds shall be maintained~~ clean and free of hazards, with all systems maintained in good working order.
- i) Social and Recreational Programming
- 1) The SLF shall facilitate the involvement of individual and community volunteer activities with and for residents.
  - 2) The SLF shall provide programs at least twice weekly, which include on-site programs as well as off-site trips, allowing for social and recreational programs for the residents. Transportation shall be provided by the SLF for scheduled activities off-site.
  - 3) The SLF shall provide access to opportunities for scheduled and unscheduled individual and group socialization within the SLF and in the

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larger community.

- 4) The SLF shall make available to each resident information about community resources and make community integration part of the SLF's recreational, socialization and vocational activities.

j) Ancillary Services

- 1) The SLF shall provide transportation for scheduled group shopping and other community and social activities.
- 2) The SLF shall assist a resident in obtaining needed and preferred services offered outside the SLF at his or her request. Upon request by a resident, the SLF shall assist in making medical appointments and arranging for transportation to and from the source of medical treatment (payment for medical transportation shall be made in accordance with 89 Ill. Adm. Code 140.490 through 140.492).
- 3) The SLF shall provide shopping assistance when a resident is temporarily unable to shop. ~~When a resident is temporarily unable to shop, the SLF shall provide shopping assistance.~~

k) 24 Hour Response/Security Staff

- 1) The SLF shall have response/security staff awake and ~~Response/security staff shall be~~ available on the premises 24 hours a day to respond to scheduled or unpredictable needs and emergency calls from residents. Staff shall possess certification in emergency resuscitation. The SLF shall provide one staff person for facilities with ten to 75 apartments, and a second staff person for facilities with 76 to 150 apartments.
- 2) The SLF shall provide security ~~Security shall be provided~~ 24 hours a day, including and shall include lockable entrances (accessibility controlled by SLF staff for security purposes during overnight hours) and on-site personnel. All residents shall have 24 hour access.
- 3) Rehabilitated nursing facilities participating in SLF ~~shall~~ have separate staff on-site in the SLF.

l) Health Promotion and Exercise Programming

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- 1) The SLF shall offer and encourage the use of health promotion and exercise programs for its residents.
  - 2) The SLF shall develop programs to be held not less frequently than three times per week geared toward promoting better health and fitness of the residents. These programs are in addition to the social and recreational programming described in this Section.
- m) Emergency Call System
- 1) The SLF shall ensure that at least two electronic devices are~~shall be~~ available in each apartment to enable the resident to secure help in an emergency. A device shall be located in each bathroom and each bedroom.
  - 2) The SLF shall have electronic devices~~Electronic devices shall be~~ available in each common area, each public restroom, each common bathing room and each resident laundry room ~~for resident use~~ to enable residents to secure help in an emergency.
- n) Daily Check  
The SLF shall implement a system to check on the welfare of each resident daily.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.235 Staffing**

- a) The SLF shall ~~have ensure that~~ a manager or a qualified designee present shall be at the SLF during normal business hours plus whenever necessary to ensure attention to the management and administration of the resident contracts. Staff shall have access to the manager or the manager's designee at all times. The manager shall designate a qualified individual capable of acting in an emergency during his or her absence from the SLF.
- b) The manager shall have at least five years experience in providing health care services to adults with disabilities or the elderly population either in an assisted living program, inpatient hospital, long term care setting, adult day care or in a Department approved health related field. The manager shall also have at least two years of ~~progressive~~ management experience.

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- c) The SLF shall have licensed~~Licensed~~ and certified staff sufficient in number to meet the needs of the population being served~~residents in conjunction with the contractual agreements shall be provided.~~
- d) Nursing facility staff may be utilized in a rehabilitated nursing facility but may not be on duty in both the nursing facility and SLF at the same time.
- e) Staff Training. All staff training materials shall be available for review by the Department. If required by the Department, the SLF shall make changes in the training materials.
- 1) The SLF shall provide staff and subcontractors who provide direct care with:
- A) training that takes place no later than 30 days after beginning employment and semi-annual training in areas related to their employment; and
  - B) training that covers crisis intervention, prevention and notification of abuse and neglect, behavior intervention, negotiated risk and encouraging independence (these subjects shall be trained as part of staff orientation and at least annually thereafter); and
  - C) documented training performed by qualified individuals in their area or areas of responsibility; and
  - D) training geared toward the manner in which services are to be performed; and
  - E) training that includes techniques for working with persons with disabilities and the elderly populations; and
  - F) in the case of an SLF serving persons with disabilities, disability specific sensitivity training conducted by an outside entity familiar with working with persons with disabilities. The training shall occur for all staff initially prior to certification, at staff orientation for new staff, and at least annually thereafter.

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- 2) In the case of subcontractors, training by the SLF is not required if the SLF can document that similar training is being provided through the subcontractor's employer.
- e) ~~Staff and subcontractors shall receive documented training by qualified individuals in their area or areas of responsibility. Training shall be geared toward the manner in which services are to be performed and include techniques for working with persons with disabilities and the elderly populations. This training may have occurred prior to employment with the SLF or may occur after employment begins. In any case, the training shall take place no later than 30 days after beginning employment with the SLF. Staff shall be provided with and the SLF shall provide evidence of semi-annual training in areas related to their employment. All training materials shall be available for review by the Department.~~
- f) The SLF shall employ certified nursing assistants as follows~~who are at least 18 years of age and comply with the following:~~
- 1) Qualifications:  
Must be 18 years of age or older and have successfully completed,~~or be enrolled in and actively pursuing completion of, no later than 120 days after employment~~ a nursing assistant training course or a Department of Public Health approved equivalent training and competency evaluation.
- 2) Job responsibilities shall include, but not be limited to:
- A) Follow and help carry out a resident's written service plan;
- B) Provide personal care services for residents, including but not limited to bathing, eating, dressing, personal hygiene, grooming, toileting, ambulation and assistance with transfer;
- C) Observe the resident's functioning, maintain written records of the observations and report any changes to the licensed nurse; and
- D) Attend initial training, in-service training sessions and staff conferences.
- g) ~~The~~At a minimum, the SLF shall employ or contract with a dietitian ~~who shall come on-site at least twice per quarter for a period of not less than a cumulative~~

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~~total of eight hours.~~ The dietitian shall comply with the following:

- 1) The dietitian ~~shall be is a person who is a~~ licensed ~~underdietitian as provided in~~ the Dietetic and Nutrition Services Practice Act [225 ILCS 30].
- 2) Job responsibilities shall include, but not be limited to, consultation and training in all food service procedures such as menu planning and review, food preparation, food storage, food service, safety, sanitation and management of therapeutic diets.
- 3) The dietician shall come on-site at least twice per quarter for a period of not less than a cumulative total of eight hours.
- h) The SLF shall employ a minimum of one cook who shall have at least one year of experience in commercial food preparation.
- i) Twenty-four hour response staff shall be at least 18 years of age and possess at leastwith a high school diploma or a GED. Response staff shall be certifiedpossess certification in emergency resuscitation. The staff shall respond to scheduled or unpredictable needs and emergency calls from residents.
- j) Nurses on staff, or subcontracted ~~for~~, shall be licensed by the State of Illinois and shall be responsible for nursing services set forth in Section 146.230.
- k) The SLF shall designate a trained staff person to be responsible for planning and directing social and recreational activities. This person shall be at least 18 years of age and possess at leastwith a high school diploma or a GED.
- l) The SLF shall ensure that~~All~~ certified nursing assistants undergoshall have a criminal history background check that conforms to the Health Care Worker Background Check Act [225 ILCS 46]. No SLF shall knowingly hire, employ or retain any individual in a position, with duties involving direct care for residents, who has been convicted of committing or attempting to commit one or more of the offenses defined under the Health Care Worker Background Check Act unless that individual has obtained a waiver issued by the Department of Public Health. An SLF may conditionally employ an applicant to provide direct care for up to three months pending the results of the criminal history record check.

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- m) Each employee shall have a tuberculin skin test in accordance with the Control of Tuberculosis Code (77 Ill. Adm. Code 696). The test must be completed no more than 90 days prior to the date of initial employment in the SLF or the test must be commenced no more than seven days after the date of initial employment in the SLF.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.240 Resident Contract**

- a) The SLF shall have a signed contract with each resident which specifies the terms of his or her agreement.
- b) The resident contract shall include, but not be limited to, the following:
  - 1) Information regarding SLF services the resident will receive that are covered under Medicaid;
  - 2) Arrangements for payment;
  - 3) A grievance procedure that meets the requirements of Section 146.260;
  - 4) The SLF's agreement to comply with applicable federal, State and local laws and regulations;
  - 5) The conditions under which the resident contract may be terminated by either party;
  - 6) Rules for conduct and behavior of the staff, management and the resident; and
  - 7) A list of the resident rights as stated in Section 146.250.
- c) The resident contract may include the agreement of the SLF to provide, for a fee, additional services such as barber or beauty services, sundries for personal consumption and other amenities.
- d) The resident contract shall be for a term not to exceed one year and may be renewable upon the agreement of both parties.

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- e) The resident contract shall ~~allow~~address arrangements where two individuals wish to share an apartment even if one of the two individuals is not eligible for SLF services. The individuals may be related or unrelated. In the event of one resident's death or discharge, the resident contract shall include provisions that offer the remaining resident who is not receiving SLF services the option to be released from the contract immediately, if desired by the resident, or to remain in the SLF until the expiration of the resident contract as long as he or she remains in compliance with the terms of the resident contract.
- f) The SLF shall ensure that all SLF materials, including the resident contract, shall be in a language appropriate to the resident population, as required in Section 146.215(m).

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.245 Assessment and Service Plan and Quarterly Evaluation**

- a) Interview: The SLF shall conduct a standardized interview geared toward the resident's service needs at or before the time of occupancy.
- b)a) Initial Assessment: ~~The SLF provider shall conduct a standardized interview geared toward the resident's service needs at or before the time of occupancy.~~ The SLF shall complete an initial assessment and service plan within 24 hours after admission that identifies potential immediate problems. The SLF shall complete a comprehensive assessment within 14 days after admission and annually thereafter. Each assessment shall be completed by, or co-signed by, a registered nurse.
- c) Comprehensive Resident Assessment: The SLF shall complete a Comprehensive Resident Assessment Investment (RAI) within 14 days after admission and annually thereafter. Each RAI shall be completed by, or co-signed by, a registered nurse.
- d)b) Service Plan: Within seven days after completion of the RAI~~comprehensive assessment~~, a written service plan shall be developed by, or co-signed by, a registered nurse, with input from the resident and his or her designated representative. This includes coordination and inclusion of services being delivered to a resident by an outside entity. The service plan shall include a description of expected outcomes, approaches, frequency and duration of services provided and whether the services will be provided by licensed or unlicensed staff. The service plan shall document any services recommended by the SLF that

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are refused by the resident. The service plan shall be reviewed and updated in conjunction with the quarterly evaluation or as dictated by changes in resident needs or preferences.

- e) Quarterly Evaluation: A quarterly evaluation of the health status of each resident using a Department designated form or the MDS quarterly shall be completed by, or co-signed by, a registered nurse.
- f) The SLF manager or licensed nursing staff shall ~~have procedures in place to~~ alert the resident, his or her physician and his or her designated representative, ~~as designated,~~ when a change in a resident's mental or physical status is observed by staff. Except in life-threatening situations, such reporting shall be within 24 hours after the observation. Serious or life-threatening situations should be reported to the physician and the resident's designated representative immediately. The SLF staff shall be responsible for reporting only those changes that should be apparent to observers familiar with the conditions of older persons and persons with disabilities.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.250 Resident Rights**

- a) Residents shall be afforded all rights guaranteed under the Constitutions of the United States and the State of Illinois, federal, State and local statutes and the Department's administrative rules.
- b) Residents shall be informed of all rights in conjunction with any contracted housing and services.
- c) Each resident shall have the right to:
- 1) Be free from mental, emotional, social, and physical abuse and neglect and exploitation;
  - 2) All housing and services for which he or she has contracted and paid;
  - 3) Have his or her records kept confidential and released only with his or her consent or in accordance with applicable law;
  - 4) Have access to his or her records with 48 hours notice (excluding

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weekends and holidays);

- 5) Have his or her privacy respected;
- 6) Refuse to receive or participate in any service or activity once the potential consequences of such refusal have been explained to the resident and a negotiated risk agreement has been reached between the resident, his or her designated representative, if requested by the resident and the service provider, so long as others are not harmed by the refusal. The resident may also request that others be present, such as the ombudsman, during the negotiated risk agreement discussion;
- 7) Arrange and receive non-Medicaid covered services not available from the contracted SLF service provider at the resident's expense so long as the resident does not violate conditions specified in the resident contract;
- 8) Remain in the SLF, forgoing recommended or needed services from the SLF or available from others. A resident electing to remain without recommended or needed services shall acknowledge that the decision was made against the advice of the SLF, family or health care professional and shall indemnify the SLF from any liability resulting from adverse outcomes specifically associated with the decision to forgo recommended service. The SLF shall retain the right to advise a resident that the right to remain in place is restricted, as explicitly stated in the resident contract. Such indemnity agreements shall be specific to the assumed risk negotiated and do not waive general obligations of providers;
- 9) Be free of physical restraints unless required during an emergency;
- 10) Control his or her time, space, and lifestyle to the extent the health, safety and well-being of others are not disturbed;
- 11) Consume alcohol and use tobacco in accordance with SLF policy specified in the resident contract and any applicable statutes;
- 12) Have visitors of his or her choice to the extent the health, safety and well-being of others are not disturbed and the provisions of the resident contracts are upheld;
- 13) Have roommates only by resident choice;

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- 14) Be treated at all times with courtesy, respect and full recognition of personal dignity and individuality;
- 15) Make and act upon decisions (except those decisions delegated to a legal guardian) so long as the health, safety and well-being of others are not endangered by his or her actions;
- 16) Participate in the development, implementation and review of his or her service plans;
- 17) Maintain personal possessions to the extent they do not pose a danger to the health, safety and well-being of the resident and others;
- 18) Store and prepare food in his or her apartment to the extent the health, safety and well-being of the resident and others is not endangered and provisions of the resident contract are not violated;
- 19) Designate or accept a representative to act on his or her behalf;
- 20) Not be required to purchase additional services that are not part of the resident contract; ~~and~~
- 21) Not be charged for additional services unless prior written notice is given to the resident of the amount of the charge; ~~and-~~
- 22) [Be free to file grievances pursuant to Section 146.260 and be free from retaliation from the SLF.](#)

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.255 Discharge**

- a) If a resident does not meet the terms for occupancy as stated in the resident contract, the SLF shall not commence involuntary discharge until the SLF has discussed the reasons for involuntary discharge with the resident and his or her designated representative. Documentation of the discussion shall be placed in the resident's record.
- b) The SLF shall provide a resident with a 30-day written notice of proposed

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involuntary discharge unless such a delay might jeopardize the health, safety, and well-being of the resident or others. A copy of the notice required by this subsection (b) shall be placed in the resident's record and a copy shall be transmitted to the resident and the resident's designated representative. The notice shall be on a form prescribed by the Department and shall contain all of the following:

- 1) The stated reason for the proposed discharge;
  - 2) The effective date of the proposed discharge;
  - 3) A statement in not less than 14-point type, that reads: "You have a right to appeal the SLF's decision to discharge you. You may file a request for a hearing with the Department within ten days after receiving this notice. If you request a hearing, you will not be discharged during that time unless you are unsafe to yourself or others. If the decision following the hearing is not in your favor, you will not be discharged prior to the tenth day after receipt of the Department's hearing decision unless you are unsafe to yourself or others. A form to appeal the SLF's decision and to request a hearing is attached. If you have any questions, call the Department at the telephone number listed below.";
  - 4) A hearing request form, together with a postage paid, preaddressed envelope to the Department; and
  - 5) The name, address, and telephone number of the person charged with the responsibility of supervising the discharge.
- c) The SLF shall prepare plans to ensure safe and orderly involuntary discharge and protect resident health, safety, welfare and rights.
- d) A resident may be involuntarily discharged only if one or more of the following occurs:
- 1) He or she poses an immediate threat to self or others.
  - 2) He or she needs mental health services to prevent harm to self or others.
  - 3) He or she has breached the conditions of the resident contract.

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- 4) The SLF has had its certification terminated, suspended, not renewed, or has voluntarily surrendered its certification.
  - 5) The SLF cannot meet the resident's needs with available support services.
  - 6) The resident has received proper notice of failure to pay from the SLF. The resident shall have the right to make full payment up to the date that the discharge is to be made and then shall have the right to remain in the SLF. This subsection (d)(6) does not apply to Medicaid residents when the failure to pay relates to the Medicaid payment.
  - 7) The resident exceeds the SLF's policy for what constitutes a temporary absence from the SLF.
- e) The notice required under subsection (b) of this Section shall not apply in any of the following instances:
- 1) When an emergency discharge is mandated by the resident's health care or mental health needs and is in accord with the written orders and medical justification of the attending physician.
  - 2) When the discharge is mandated to ensure the physical safety of the resident and other residents as documented in the resident record.
- f) If the resident submits a request for hearing under subsection (b) of this Section, the involuntary discharge shall be stayed pending a hearing or appeal of the decision, unless a condition which would have allowed discharge in less than 30 days as described under subsections (e)(1) and (2) of this Section develops in the interim.
- g) In determining whether an involuntary discharge is justified, the burden of proof in the hearing rests with the entity requesting the discharge.
- h) If the Department determines that an involuntary discharge is justified under subsection (d) of this Section, the resident shall not be required to leave the SLF before the tenth day after receipt of the Department's hearing decision unless a condition which would have allowed discharge as described under subsections (e)(1) and (2) of this Section develops in the interim.
- i) The SLF shall offer relocation assistance to residents involuntarily discharged

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under this Section, including information on available alternative placements. A resident or his or her designated representative shall be involved in planning the discharge and shall choose among the available alternative placements. Where an emergency makes prior resident involvement impossible, the SLF may arrange for a temporary placement until a final placement can be arranged. The SLF may offer assistance in relocating from a temporary to a final placement.

- j) When a resident discharges on a voluntary basis, he or she shall provide the SLF with 30 days written notice of intent to discharge, except where a delay would jeopardize the health, safety, and well-being of the resident or others.
- k) The Department may discharge any resident from an SLF when any of the following conditions exist:
  - 1) The Department has terminated or suspended the SLF certification.
  - 2) The SLF is closing or surrendering its certification and arrangement for relocation of the resident has not been made at least 30 days prior to closure or surrender.
  - 3) The Department determines that an emergency exists which requires immediate discharge of the resident.
- l) In cases of discharge under subsection (d) or (k) of this Section, the resident is no longer bound by the resident contract.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.260 Grievance Procedure**

- a) ~~An~~The SLF shall establish a grievance procedure for reviewing grievances registered by, or on behalf of, ~~all~~ residents. ~~Each resident~~~~All residents~~ shall be informed that a grievance procedure exists.
- b) Records shall be maintained and made available to the Department on all written grievances and the ~~SLF's~~ response ~~to~~ and disposition of ~~each grievance~~~~such grievances by the SLF~~.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

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**Section 146.265 Records and Reporting Requirements**

- a) ~~An~~Each SLF shall develop and maintain confidential written ~~resident~~ records regarding each resident, which shall include, but are not limited to:
- 1) The Comprehensive Resident Assessment;
  - 2) The resident~~Resident~~ contract;
  - 3) The service~~Service~~ plan;
  - 4) Progress notes that shall be used to document any significant involvement with the resident and results of and changes in the service plan; and
  - 5) The resident~~Resident~~ satisfaction survey.
- b) ~~An~~Each SLF shall develop and maintain confidential written personnel records that shall include, but are not limited to:
- 1) Job description;
  - 2) Educational preparation and work experience;
  - 3) Current licensure or certification, if applicable;
  - 4) Documentation of annual performance evaluation;
  - 5) Documentation that employee has received personnel policies and procedures;
  - 6) Documentation of on-going staff training; ~~and~~
  - 7) Documentation of a tuberculosis test administered in accordance with Section 146.235(m); and annually which indicates the absence of active tuberculosis.
  - 8) Results from the health care worker background check conducted in accordance with Section 146.235(l).
- c) The SLF shall generate and submit~~be responsible for generating and submitting~~ to

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the Department the following reports in a format and medium designated by the Department and with the frequencies as specified:

- 1) Personnel Report, which shall be due upon certification~~initially~~ and semi-annually thereafter. The report shall contain a list of all SLF staff listing the names, titles, salaries, and total hours worked during the semi-annual period. This listing shall include the services to be performed and services outside of the service package.
- 2) Resident Identification Report, which shall be due monthly. The report shall be in two parts, one for Medicaid residents and one for private pay residents. Each part shall contain an alphabetical list of residents residing in the SLF, including their names, case identification and recipient numbers for Medicaid residents or Department designated identifying numbers for private pay residents, dates of admission and dates of discharge.
- 3) Utilization Data Report, which shall be due quarterly. The report shall be in two parts, one for Medicaid residents and one for private pay residents. Each part shall be organized alphabetically by resident and include a listing of all services provided to residents. For each resident, data shall include case identification and recipient numbers for Medicaid residents or Department designated identifying numbers for private pay residents, dates of service, service codes and units of service. Services reported for each resident shall be grouped by those services which were delivered by the SLF and those delivered by subcontractors.
- 4) Health Care Related Subcontractors and Manager Report, which shall be due upon certification~~initially~~ and as changes occur thereafter.
- 5) Cost Reports, Financial Statements, which shall be submitted at any time upon request by the Department or when a significant change occurs in the SLF's financial status/solvency, and annually not later than 90 days after the end of the SLF's fiscal year. One extension up to 30 days shall be granted for circumstances that will not allow a cost report to be properly completed before the due date of the report. The written extension must be submitted to the Department's Bureau of Long Term Care prior to the original due date. Each enrolled SLF shall file an annual report with the Department in accordance with the following requirements:~~due annually.~~

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- A) All schedules contained in the cost report must be completed with the exception of those schedules specified in the cost report instructions as optional.
  - B) The cost report is not complete until all required schedules are filed and all inquiries to the provider are satisfactorily resolved.
  - C) If the cost report is prepared by other than the facility's manager or officer, the certification must be signed by the preparer as well as the officer or manager. The preparer's declaration is based upon all information of which the preparer has any knowledge.
  - D) All financial data contained in the cost report must be accounted for on the accrual basis of accounting.
  - E) Copies of all independent audits and reviews performed on the SLF by certified public accounting firms shall be provided to the Department with the cost report.
- 6) Cost Report for Change of Ownership. The new owner or lessee must file a cost report nine months after acquisition (covering the first six months of operation). A change of ownership is dated from the closing of the sale or from the date of the oldest lease agreement between the present incumbents of a lease. The facility must also file a cost report within 90 days after the close of its first complete fiscal year. A change of corporate stock ownership does not constitute a change of ownership.
- 7) Cost Report for New Facility. A full cost report must be filed within nine months after opening the facility (covering at least the first six months of operation). The facility must also file a cost report within 90 days after the close of its first complete fiscal year.
- d) No funds shall be expended by the Department for the maintenance of any resident in an SLF that has failed to file an annual cost report.
- e)d) An SLF shall retain~~Retention~~ of all records ~~shall be~~ in accordance with provisions of 89 Ill. Adm. Code 140.28, ~~the Federal Privacy Act (5 U.S.C. Section 552a), the Freedom of Information Act [5 ILCS 140], the Comptroller Act [30 ILCS 505] and the State Public Records Act [5 ILCS 160].~~ The SLF shall provide the Department or its designee with access to financial and other records ~~that~~which

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pertain to covered services. The SLF shall keep ~~separate~~ fiscal records in accordance with acceptable accounting procedures.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.270 Quality Assurance Plan**

Each SLF shall be responsible for establishing an effective, internal quality assurance plan that encompasses oversight and monitoring, peer review, utilization review, resident satisfaction and ongoing quality improvement and implementation of any corrective action plans that address improved quality services. The quality assurance plan shall include:

- a) Documentation of results of, and SLF responses to, the annual resident satisfaction survey that shall include, but not be limited to, whether the: ~~Results of the resident satisfaction survey identified in Section 146.215 and responses to resident concerns.~~
  - 1) Residents have the opportunity to provide input into development and implementation of existing SLF policies and procedures;
  - 2) Existing SLF policies and procedures are clear to residents;
  - 3) Residents have access to existing SLF policies and procedures;
  - 4) Residents have a degree of control over personal lifestyle preferences;
  - 5) Residents have access to common areas;
  - 6) Residents are satisfied with surroundings as "home-like"; and
  - 7) Residents have the opportunity to exercise personal lifestyle preferences and direct services according to personal preferences (for example, meal choices and refusal of services).
- b) Evaluation of care and services pursuant to accepted standards and practices and the service needs of the resident population.
- c) Tracking of improvements based on care outcomes such as changes in activities of daily living, resident response to services and other indicators of service quality listed in subsection (d)(a)(4) of this Section.

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- d) A system of indicators of service quality ~~that measure~~measuring:
- 1) Quality of services provided;
  - 2) Resident rating of the services, including food service;
  - 3) Cleanliness and furnishings of the common area;
  - 4) Service availability;
  - 5) Adequacy of service provision and coordination;
  - 6) Provision of safe environment, including emergency contingency plans that are in accordance with Section 146.295;
  - 7) Socialization activities; and
  - 8) Resident autonomy, which includes, but is not limited to:
    - A) Protection of resident rights;
    - B) Provision of appropriate oversight for vulnerable residents; and
    - C) Resident exercise of personal autonomy and choice.
- e) Procedures for preventing, detecting and reporting resident neglect and abuse.
- f) ~~Objectives~~Development of objectives for improving service quality, including the service quality indicators and measures to determine when objectives have been~~are~~ met.
- g) ~~Ongoing~~Evidence of ongoing quality improvements resulting from~~as a result of~~ the quality review data.
- h) A committee formed to organize and proceed with the required reviews for both the health care professionals and social service providers of the SLF staff or to serve in a contractual relationship with the SLF. Committee duties~~which~~ shall include:

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- 1) A regular schedule for review, and
- 2) A system to evaluate the process and methods by which care is given by specific providers in accordance with the service plan developed by the SLF licensed nursing staff and approved by the resident.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.275 Monitoring**

- a) Monitoring and ~~any~~ oversight of the SLF shall be conducted by the Department or its designee.
- b) Designated Department staff shall coordinate the program, provide technical assistance and monitor compliance no less often than annually ~~according to the items identified in Section 146.215(d)(3)~~.
- c) The Department shall investigate all complaints within seven days after receipt from a resident, a resident's designated representative or others expressing concern related to the health and safety of the residents. The Department ~~may reserves the right to~~ conduct a full certification review or ~~to~~ make referrals to other appropriate entities for additional action if the results of a complaint investigation indicate the need to do so.
- d) An SLF shall not restrict or hamper access by Department designated staff to the building, residents or designated records required to conduct routine or periodic reviews or investigations. A resident may limit access to his or her private dwelling space to Department designated staff inspectors, except for reviews regarding suspected violations or situations that may pose a threat to the resident's or others' health, safety or well-being. A resident may also elect to limit access to himself or herself and his or her records, except as required as a condition of payment for housing and services by a third party.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.280 Termination or Suspension of SLF Provider Agreement**

- a) The Department may terminate or suspend or not renew the provider agreement subject to the provisions of 89 Ill. Adm. Code 140.16.

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- b) In the event that an SLF is found to be out of compliance with certification requirements during an on-site certification review or complaint investigation, the following procedure shall be used:
- 1) The Department shall mail a written notice to the SLF within ten days after the conclusion of the on-site review giving the SLF 30 days to correct the non-compliance issue or issues unless the non-compliance involves immediate jeopardy to the health and safety of residents.
  - 2) For non-compliance involving immediate jeopardy, the Department shall provide a written notice to the SLF within five days after the conclusion of the on-site review giving the SLF ten days to correct the non-compliance issue or issues. The immediate jeopardy must be corrected within ten days after the date of receipt of the notice. No extension of the ten day period shall be granted.
  - 3) The SLF shall mail a written notice to the Department within 30 days after the date of the Departmental notice of non-compliance notifying the Department that the non-compliance issue or issues are corrected or requesting an extension of the 30 day period to a specific date with any explanation or documentation necessary to justify the extension.
  - 4) The Department shall mail a written decision to the SLF within ten days after receipt of the request to extend the 30 day correction period.
  - 5) The Department shall conduct the first follow-up review within ten days after the conclusion of the ten day immediate jeopardy correction period or within 30 days after the SLF notice date for other non-compliance issues.
  - 6) In cases of immediate jeopardy, if the first follow-up review continues to show immediate jeopardy, the Department shall take action to suspend or terminate the provider agreement according to 89 Ill. Adm. Code 104.208, Notice of Intent to Terminate, Suspend or Not Renew Provider Agreement. In cases of immediate jeopardy, where the first follow-up review shows that the immediate jeopardy has been abated, but other non-compliance issues exist, the facility shall be granted a further 30 day period to correct the non-compliance issues.
  - 7) If the first 30 day follow-up review continues to show non-compliance, the

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facility shall be granted a second 30 day period to correct the non-compliance issues.

- 8) The SLF shall have 30 days to correct any new non-compliance issues cited during a follow-up survey.
  - 9) The SLF shall be required to submit a written notice identified in subsection (b)(3) of this Section prior to the Department conducting a second or any subsequent follow-up survey.
  - 10) If the second follow-up review continues to show non-compliance with previously cited issues, the Department shall take action to apply one or more of the following sanctions at the Department's sole discretion, depending on the severity of the non-compliance: suspend or terminate the provider agreement according to 89 Ill. Adm. Code 104.208, Notice of Intent to Terminate, Suspend, or Not Renew Provider Agreement.
    - A) placing a hold on new private pay and Medicaid admissions;
    - B) withholding Medicaid payments;
    - C) suspension or termination of the Medicaid provider agreement; and
    - D) directed in-service trainings.
- c) In the event the Department does not impose a sanction to withhold Medicaid payments pursuant to subsection (b)(10)(B) of this Section, the The Department will continue to make payments during the pendency of the administrative proceedings set forth in subsection (b) of this Section until a final administrative decision terminating or suspending the provider agreement is issued, for services rendered to Medicaid residents residing in the SLF on the date of the Department's notice sent pursuant to subsection (b)(10) of this Section. If a final administrative decision terminating or suspending the provider agreement is issued, payments for such services rendered to such persons will cease as of the date the decision is issued, and shall recommence only if and when the SLF is recertified as being in compliance with program requirements.
- d) In the event the Department does not initially impose a hold on private pay and Medicaid admissions pursuant to subsection (b)(10)(A) of this Section, theThe SLF shall not admit any new residents after receipt of the notice sent pursuant to

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subsection (b)~~(10)~~ of this Section. New admissions may recommence only if and when the SLF has been recertified as being in compliance with program requirements.

(Source: Amended at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.295 Emergency Contingency Plan**

For the purpose of this Section, "emergency" means physical abuse involving physical injury, sexual abuse, a crime, or death of a resident that occurs as the result of actions by a staff member, visitor or another resident or an event, as a result of a mechanical failure or natural force such as water, wind, fire or loss of electrical power, that poses a threat to the safety and welfare of residents, personnel, and others present in the SLF.

- a) Each SLF shall have a written plan, which shall be part of the SLF's Quality Assurance Plan, for protection of all persons in the event of an emergency, for keeping persons in place, for evacuating persons to areas of refuge, and for evacuating persons from the building when necessary. The plan shall:
- 1) address the physical and cognitive needs of residents and include special staff response, including the procedures needed to ensure the safety of any resident. The plan shall be amended or revised whenever any resident with unusual needs is admitted;
  - 2) provide for the temporary relocation of residents for any emergency requiring relocation;
  - 3) provide for the movement of residents to safe locations within the SLF in the event of a tornado warning or severe thunder storm warning issued by the National Weather Service;
  - 4) provide for the health, safety, welfare and comfort of all residents when the heat index/apparent temperature, as established by the National Oceanic and Atmospheric Administration, inside the residents' living, dining, activities, or sleeping areas of the SLF exceeds a heat index/apparent temperature of 90°F;
  - 5) address power outages; and
  - 6) include contingencies in the event of flooding, if located in a flood plain.

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- b) All personnel employed on the premises shall be instructed in the emergency contingency plan and the use of fire extinguishers.
- c) A diagram of emergency evacuation routes shall be posted in at least all corridors and common areas and all personnel employed on the premises shall be aware of the route.
- d) There shall be a means of notification to the SLF when the National Weather Service issues a tornado warning covering the area in which the SLF is located. The notification mechanism must be other than commercial radio or television. Notification measures include being within range of local tornado warning sirens, an operable National Oceanic and Atmospheric Administration weather radio in the SLF, or arrangements with local public safety agencies (police, fire, ESDA) to be notified if a warning is issued.
- e) Each resident shall be oriented to the emergency plans within ten days after the resident's admission. Orientation shall include assisting residents in identifying and using emergency exits. Documentation of the orientation shall be signed and dated by the resident or the resident's representative.
- f) The SLF shall conduct at least two drills per year.
- g) The SLF shall evaluate the effectiveness of emergency plans, procedures and training.
- h) Drills shall include residents, SLF personnel, and other persons in the SLF.
- i) Drills shall include making a general announcement throughout the SLF that a drill is being conducted or sounding an emergency alarm. Drills may be announced in advance to residents.
- j) Drills shall involve the actual evacuation of residents to an assembly point as specified in the emergency plan and shall provide residents with experience using various means of escape.
- k) A written evaluation of each drill shall be submitted to the SLF manager and the Quality Assurance Committee and shall be maintained for one year from the date of the drill. The evaluation shall include the date and time of the drill, names of

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employees participating in the drill, and identification of any residents who received assistance for evacuation.

- l) The SLF shall contact local law enforcement authorities when physical abuse involving physical injury, sexual abuse, a crime, or death other than by disease processes occurs to a resident as the result of actions by a staff member, visitor or another resident.
- m) Upon the occurrence of any emergency requiring hospital service, police, fire department or coroner, the SLF manager or designee must provide a preliminary report to the Department by fax within 24 hours after the occurrence. This preliminary report shall include, at a minimum:
- 1) name and location of the SLF;
  - 2) type of emergency;
  - 3) number of injuries or deaths to residents;
  - 4) number of units not usable due to the occurrence;
  - 5) estimate of the extent of damages to the SLF;
  - 6) type of assistance needed, if any;
  - 7) location of displaced residents, if any; and
  - 8) other State or local agencies notified about the problem.

(Source: Added at 29 Ill. Reg. 4361, effective March 7, 2005)

**Section 146.300 Waivers**

- a) The Department may grant a waiver from specified provisions of this Subpart B if the applicant or SLF can demonstrate that an alternative is available to ensure the residents' health, safety and welfare.
- b) An applicant or SLF shall submit a written request for a waiver that includes:
- 1) The applicant's or SLF's name and address;

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- 2) The specific Section of this Part for which the applicant or SLF is requesting a waiver;
  - 3) The reason or reasons why an applicant or SLF is not able to comply with the requirements;
  - 4) An alternative, if applicable, that ensures that the health, safety and welfare of residents are protected; and
  - 5) The duration of the waiver.
- c) The Department shall evaluate a request for a waiver as follows:
- 1) Review the written request;
  - 2) Verify the submitted documentation;
  - 3) If the requested waiver involves a physical plant requirement, inspect the SLF; and
  - 4) If applicable, discuss the waiver with the SLF's owner, manager or manager's designee, residents or representatives, or any individual the Department determines is necessary to evaluate the request.
- d) The Department shall provide a written notice of approval or denial to the applicant or SLF within 90 days after receipt of the request for a waiver.
- e) The Department shall withdraw an approved waiver if:
- 1) An SLF does not comply with the conditions of the waiver as approved by the Department;
  - 2) The Department determines that the health, safety or welfare of residents is not protected by the waiver;
  - 3) The condition of the physical plant has deteriorated or its use substantially changed so that the basis upon which the waiver was issued is no longer applicable;

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- 4) The SLF is renovated or remodeled in such a way as to permit compliance;
- 5) The Department determines the waiver would render the SLF noncompliant with other regulations or codes (i.e., local, State or federal requirements).
- f) The Department may limit the time period that a waiver is in effect.

(Source: Added at 29 Ill. Reg. 4361, effective March 7, 2005)

JOINT COMMITTEE ON ADMINISTRATIVE RULES  
ILLINOIS GENERAL ASSEMBLY

SECOND NOTICE RECEIVED

The following second notices were received by the Joint Committee on Administrative Rules during the period of March 1, 2005 through March 7, 2005 and have been scheduled for review by the Committee at its April 12, 2005 meeting in Springfield. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rulemaking should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield IL 62706.

<u>Second Notice Expires</u>	<u>Agency and Rule</u>	<u>Start Of First Notice</u>	<u>JCAR Meeting</u>
4/14/05	<u>Department of Public Aid</u> , Medical Payment (89 Ill. Adm. Code 140)	1/3/05 29 Ill. Reg. 617	4/12/05
4/16/05	<u>Illinois Criminal Justice Information Authority</u> , Fees for Processing Requests for Conviction Information (20 Ill. Adm. Code 1570)	12/17/04 28 Ill. Reg. 16073	4/12/05
4/20/05	<u>Department of Revenue</u> , Retailers' Occupation Tax (86 Ill. Adm. Code 130)	11/19/04 28 Ill. Reg. 15146	4/12/05
4/20/05	<u>Department of Revenue</u> , Use Tax (86 Ill. Adm. Code 150)	11/19/04 28 Ill. Reg. 15150	4/12/05
4/20/05	<u>Department of Revenue</u> , Service Use Tax (86 Ill. Adm. Code 160)	11/19/04 28 Ill. Reg. 15152	4/12/05
4/20/05	<u>Department of Revenue</u> , Service Occupation Tax (86 Ill. Adm. Code 140)	11/19/04 28 Ill. Reg. 15148	4/12/05

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## NOTICE OF WITHDRAWAL OF PROPOSED AMENDMENT

- 1) Heading of the Part: Support Responsibility of Relatives
- 2) Code Citation: 89 Ill. Adm. Code 103
- 3) Section Number: 103.10                      Proposed Action:  
Amendment
- 4) Date Notice of Proposed Amendments Published in the Illinois Register: April 2, 2004; 28 Ill. Reg. 5602
- 5) Reason for the Withdrawal: The Department has determined that because of the complex nature of the subject matter being addressed in this rulemaking, further study and additional changes will be required. Therefore, the amendments proposed at 28 Ill. Reg. 5602 are being withdrawn.

## DEPARTMENT OF PUBLIC AID

## NOTICE OF WITHDRAWAL OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Medical Assistance Programs
- 2) Code Citation: 89 Ill. Adm. Code 120
- 3) 

<u>Section Numbers</u> :	<u>Proposed Action</u> :
120.378	New Section
120.379	Amendment
120.387	Amendment
- 4) Date Notice of Proposed Amendments Published in the Illinois Register: April 2, 2004; 28 Ill. Reg. 5606
- 5) Reason for the Withdrawal: The Department has determined that because of the complex nature of the subject matter being addressed in this rulemaking, further study and additional changes will be required. Therefore, the amendments, and the new Section, proposed at 28 Ill. Reg. 5606 are being withdrawn.

## DEPARTMENT OF PUBLIC AID

NOTICE OF AGENCY RESPONSE TO THE OBJECTION  
OF THE JOINT COMMITTEE ON ADMINISTRATIVE RULES

- 1) Heading of the Part: Specialized Health Care Delivery Systems
- 2) Code Citation: 89 Ill. Adm. Code 146
- 3) Section Numbers:                      Action: Agreement with JCAR  
146.400                                      that more than timely  
146.410                                      rulemaking should  
146.420                                      have been undertaken.  
146.430  
146.440  
146.450
- 4) Notice of Emergency Amendments Published in the Illinois Register: February 4, 2005  
(29 Ill. Reg. 2014)
- 5) Date JCAR Statement of Objection to Emergency Amendments Published in the Illinois Register: March 4, 2005 (29 Ill. Reg. 3377)
- 6) Summary of Action Taken by the Agency: At its meeting on February 17, 2005, the Joint Committee on Administrative Rules issued an Objection to the Department's emergency amendments concerning the State Hemophilia Program, which were published on February 4, 2005 at 29 Ill. Reg. 2014. The Objection states that the Program was statutorily moved from the Department of Human Services to the Department of Public Aid in 1998, and any situation now requiring DPA to adopt the rules through emergency rulemaking procedures was created by DPA's own failure to develop rules in a timely manner.

The Department agrees with the Joint Committee that more timely rulemaking should have been undertaken concerning the State Hemophilia Program. The Department intends to ensure that necessary administrative rules are adopted outside of emergency rulemaking procedures whenever time permits.

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF CORRECTIONS TO PROPOSED AMENDMENTS

- 1) Heading of the Part: Assessment for Determining Eligibility and Rehabilitation Needs
- 2) Code Citation: 89 Ill. Adm. Code 553
- 4) The Notice of Proposed Amendments being corrected appeared at: 29 Ill. Reg. 2142, dated February 14, 2005.
- 5) The Section being corrected: 553.140(d)
- 6) Corrections being made: The correction made to Section 553.140(d) is to the criteria necessary to be considered a significant disability. The correct criteria is as follows:

To be considered an individual with a ~~most~~-significant disability, the individual must have a disability that must-seriously limits ~~two-one or more~~ of ~~his or her the~~ functional capacities ~~as~~, listed in Section 553.150 of this Part, and require one or more substantial VR services, in addition to the routine services of counseling and guidance, and information and referral to ensure the individual a successful employment outcome.

The full section of the corrected text appears on the next page.

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF CORRECTIONS TO PROPOSED AMENDMENTS

**Section 553.140 Criteria for Most Significant Disability and Most-Very Significant Disability and Significant Disability**

Documentation of the determination that the individual has a ~~significant disability or a most significant disability~~, a very significant disability, or a significant disability must be in the individual's VR case file.

- a) An individual who has been determined pursuant to Title II (SSDI) or Title XVI (SSI) to be eligible for disability benefits shall be considered an individual with a most significant disability.
- b) Otherwise to be considered an individual with a most significant disability, the individual must have a disability that is determined by the rehabilitation counselor/instructor to meet the following criteria:
  - 1) The disability seriously limits ~~at least one~~ three or more of the individual's functional capacities, as listed in Section 553.150 of this Part;
  - 2) The individual has a disability or combination of disabilities determined by an evaluation of rehabilitation potential to cause a substantial physical or mental impairment similar, but not limited to the following list of disabilities
    - A) amputation,
    - B) arthritis,
    - C) autism,
    - D) blindness,
    - E) burn injury,
    - F) cancer,
    - G) cerebral palsy,
    - H) cystic fibrosis,
    - I) deafness,

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF CORRECTIONS TO PROPOSED AMENDMENTS

- J) head injury,
- K) heart disease,
- L) hemiplegia,
- M) hemophilia,
- N) respiratory or pulmonary dysfunction,
- O) mental retardation,
- P) mental illness,
- Q) multiple sclerosis,
- R) muscular dystrophy,
- S) musculo-skeletal disorders,
- T) neurological disorders (including stroke and epilepsy),
- U) paraplegia,
- V) quadriplegia (and other spinal cord conditions),
- W) sickle cell anemia,
- X) specific learning disabilities, or
- Y) end stage renal failure disease;

- 3) The individual requires two or more substantial VR services, in addition to the routine services of counseling and guidance, and information and referral to ensure the individual a successful employment outcome; and
- 4) VR services will be required over an extended period of time.

c) To be considered an individual with a very significant disability, the individual

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF CORRECTIONS TO PROPOSED AMENDMENTS

must have a disability that seriously limits two of his or her functional capacities, as listed in Section 553.150 of this Part, and require one or more substantial VR services, in addition to the routine services of counseling and guidance, and information and referral to ensure the individual a successful employment outcome.

- d)⇒ To be considered an individual with a ~~most~~ significant disability, the individual must have a disability that must seriously limits ~~two-one or more~~ of his or her the functional capacities as, listed in Section 553.150 of this Part, and require one or more substantial VR services, in addition to the routine services of counseling and guidance, and information and referral to ensure the individual a successful employment outcome.

(Source: Amended at 29 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## PROCLAMATIONS

**2005-57****Let Freedom Ring Day**

WHEREAS, for centuries, great occasions have been marked by the ringing of bells; and  
WHEREAS, when America's Independence was proclaimed in Philadelphia in 1776, the Liberty Bell rang to summon the citizenry for the first public reading of the Declaration of Independence; and

WHEREAS the adoption of this historic document marked the birth of the United States of America as a free and independent nation; and

WHEREAS, in 1963, the Congress of the United States resolved that the anniversary of the signing of the Declaration of Independence should be observed each year by the ringing of bells throughout the United States at 2 o'clock in the afternoon, eastern standard time, on the 4<sup>th</sup> day of July; and

WHEREAS, Illinois is proud to participate in this nationwide bell ringing ceremony to celebrate the freedoms granted to all citizens by our founding fathers:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim July 4, 2005 as **LET FREEDOM RING DAY** in Illinois, and encourage citizens throughout our state to participate in the observance of the national bell ringing ceremony.

Issued by the Governor March 3, 2005.

Filed by the Secretary of State March 3, 2005.

**2005-58****National Volunteer Week**

WHEREAS, the hard work and determination of American citizens continue to be among our nation's greatest resources; and

WHEREAS, one person can effect a positive change with just a single volunteer action, no matter how big or small; and

WHEREAS, the basis for a safe and productive nation is the willingness of citizens to work together, without prejudice, to find solutions to the everyday struggles of our society; and

WHEREAS, the United States is blessed with men and women who selflessly dedicate their time and energy to performing acts of good will and improving the quality of life for all people; and

WHEREAS, in Illinois, my Commission on Volunteerism and Community Service strives to improve our communities by supporting volunteer and community service efforts throughout the state; and

WHEREAS, the annual observance of National Volunteer Week allows all citizens the opportunity to recognize and thank the compassionate and caring nature of our citizens:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim April 17 – 23, 2005, as **NATIONAL VOLUNTEER WEEK** in Illinois, and urge all citizens to promote the spirit of volunteerism in our families and communities by expressing their gratitude to the noble volunteers across our State.

## PROCLAMATIONS

Issued by the Governor March 3, 2005.  
Filed by the Secretary of State March 3, 2005.

**2005-59****Flags At Half-Staff For Military Recognition**

WHEREAS, due to our current military conflicts, the brave men and women of the United States Armed Forces are working diligently overseas to ensure our national security and make our world a safer place to live; and

WHEREAS, it is a great tragedy when a member of the Armed Forces is killed in the line of duty, and therefore it is important that we, as a State, pay tribute to the soldiers from Illinois who have paid the ultimate sacrifice for their country; and

WHEREAS, under Paragraph (a) of Section 2 of Article XII of the Illinois Constitution, the Governor is commander-in-chief of Illinois' organized militia; and

WHEREAS, under Section 7 of Chapter 1 of Title 4 of the United States Code, 4 USC 7, in the event of the death of a present or former official of the government of any state, territory, or possession of the United States, the Governor may proclaim that the flag of the United States of America be flown at half-staff:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby order from this day forward that all state facilities fly the flag of the United States of America at half-staff on the day of the funeral of every Illinois National Guard member and every Illinois resident serving in the United States Armed Forces that is killed in the line of duty, and that the flags be raised back to full-staff on the following day.

Issued by the Governor March 4, 2005.  
Filed by the Secretary of State March 4, 2005.

**2005-60****Jewish Sports Heritage Day**

WHEREAS, throughout our nation's history, sports have served as a forum for combating prejudice and racism by illustrating the ability of men and women from different backgrounds to come together and work toward a common goal; and

WHEREAS, the Jewish Sports Hall of Fame is dedicated to honoring the long list of Jewish sports legends who have helped dissolve social stereotypes and prejudice through their accomplishments in the athletic world; and

WHEREAS, the Jewish Sports Hall of Fame focuses public attention on the outstanding contributions of Jewish men and women in professional sports; and

WHEREAS, Illinois joins with the directors of the Jewish Sports Hall of Fame in expressing our great admiration for the contributions made by Jewish men and women in professional sports throughout the country:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim April 3, 2005 as **JEWISH SPORTS HERITAGE DAY** in Illinois, and encourage all citizens to

## PROCLAMATIONS

recognize Jewish athletes, coaches, broadcasters, and executives who have distinguished themselves in the world of sports and earned the respect of a nation.

Issued by the Governor March 4, 2005.

Filed by the Secretary of State March 4, 2005.

**2005-61****Diversity Employment Day**

WHEREAS, a diverse workplace, where all employees are ensured equal opportunities for success, is an economic necessity; and

WHEREAS, the communities of Illinois look to do business with and support those organizations that best reflect their diversity; and

WHEREAS, the Diversity Employment Day Career Fair for Chicago and Illinois will bring together Illinois' major employers with thousands of qualified diversity professionals; and

WHEREAS, the Diversity Employment Day Career Fair will offer employment opportunities and career guidance for professionals in accounting, administration, healthcare, hardware and software engineering, finance, information technology, law enforcement, management, marketing, sales, network, data and telecommunications; and

WHEREAS, this annual event will feature a ribbon cutting ceremony that coincides with the presentation of the "Diversity Spirit Achievement Award" to three outstanding supporters of diversity in government, community, the corporate world:

THEREFORE, I, Rod R. Blagojevich, Governor of the State of Illinois, do hereby proclaim March 8, 2005 as **DIVERSITY EMPLOYMENT DAY** in Illinois, and congratulate all participants for recognizing the business and social value in employing a diverse workforce.

Issued by the Governor March 4, 2005.

Filed by the Secretary of State March 4, 2005.

**2005-62****National Athletic Trainers Month and Certified Athletic Trainers Days**

WHEREAS, quality health care is vital for all individuals involved in physical activity; and

WHEREAS, certified athletic trainers have a long history of providing quality health care for athletes and those engaged in physical activity based on knowledge and skills acquired through their nationally regulated educational processes; and

WHEREAS, these educated and responsible men and women's duties include the prevention, evaluation, treatment, and rehabilitation of injuries caused during athletic activities; and

WHEREAS, due to the proven success rates of certified athletic trainers in Illinois, more people are partaking in physical activities with the knowledge that if they do become injured, there are quality trainers who can assist with rehabilitation; and

## PROCLAMATIONS

WHEREAS, for their continued commitment to providing quality care and injury prevention to the physically active, the State of Illinois recognizes certified athletic trainers as an integral part of our health care system:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim March 2005 as **NATIONAL ATHLETIC TRAINERS MONTH** and March 10 – 19, 2005 as **CERTIFIED ATHELETIC TRAINERS DAYS** in Illinois, and encourage all citizens to learn more about the importance of athletic training.

Issued by the Governor March 4, 2005.

Filed by the Secretary of State March 4, 2005.

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