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REGISTER

RULES
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AGENCIES



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INTRODUCTION

The Illinois Register is the official state document for publishing public notice of rulemaking activity initiated by State governmental agencies. The table of contents is arranged categorically by rulemaking activity and alphabetically by agency within each category.

Rulemaking activity consists of proposed or adopted new rules; amendments to or repealers of existing rules; and rules promulgated by emergency or peremptory action. Executive Orders and Proclamations issued by the Governor; notices of public information required by State Statute; and activities (meeting agendas; Statements of Objection or Recommendation, etc.) of the Joint Committee on Administrative Rules (JCAR), a legislative oversight committee which monitors the rulemaking activities of State Agencies; is also published in the Register.

The Register is a weekly update of the Illinois Administrative Code (a compilation of the rules adopted by State agencies). The most recent edition of the Code, along with the Register, comprise the most current accounting of State agencies' rulemakings.

The Illinois Register is the property of the State of Illinois, granted by the authority of the Illinois Administrative Procedure Act [5 ILCS 100/1-1, et seq.].

2007 REGISTER SCHEDULE VOLUME #31

<u>Issue #</u>	<u>Rules Due Date</u>	<u>Date of Issue</u>
1	December 26, 2006	January 5, 2007
2	January 2, 2007	January 12, 2007
3	January 8, 2007	January 19, 2007
4	January 16, 2007	January 26, 2007
5	January 22, 2007	February 2, 2007
6	January 29, 2007	February 9, 2007
7	February 5, 2007	February 16, 2007
8	February 13, 2007	February 23, 2007
9	February 20, 2007	March 2, 2007
10	February 26, 2007	March 9, 2007
11	March 5, 2007	March 16, 2007
12	March 12, 2007	March 23, 2007
13	March 19, 2007	March 30, 2007
14	March 26, 2007	April 6, 2007
15	April 2, 2007	April 13, 2007
16	April 9, 2007	April 20, 2007
17	April 16, 2007	April 27, 2007
18	April 23, 2007	May 4, 2007
19	April 30, 2007	May 11, 2007
20	May 7, 2007	May 18, 2007
21	May 14, 2007	May 25, 2007
22	May 21, 2007	June 1, 2007
23	May 29, 2007	June 8, 2007

<u>Issue #</u>	<u>Rules Due Date</u>	<u>Date of Issue</u>
24	June 4, 2007	June 15, 2007
25	June 11, 2007	June 22, 2007
26	June 18, 2007	June 29, 2007
27	June 25, 2007	July 6, 2007
28	July 2, 2007	July 13, 2007
29	July 9, 2007	July 20, 2007
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32	July 30, 2007	August 10, 2007
33	August 6, 2007	August 17, 2007
34	August 13, 2007	August 24, 2007
35	August 20, 2007	August 31, 2007
36	August 27, 2007	September 7, 2007
37	September 4, 2007	September 14, 2007
38	September 10, 2007	September 21, 2007
39	September 17, 2007	September 28, 2007
40	September 24, 2007	October 5, 2007
41	October 1, 2007	October 12, 2007
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44	October 22, 2007	November 2, 2007
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46	November 5, 2007	November 16, 2007
47	November 12, 2007	November 26, 2007
48	November 19, 2007	December 1, 2006
49	November 26, 2007	December 7, 2007
50	December 3, 2007	December 14, 2007
51	December 10, 2007	December 21, 2007
52	December 17, 2007	December 28, 2007

Editor's Note: This is a reminder that July 2, 2007 is the final day to submit your Agency's Regulatory Agenda for the July 2007 filing period.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: Schedules Of Maximum Rates To Be Charged For Check Cashing and Writing of Money Orders By Community and Ambulatory Currency Exchanges
- 2) Code Citation: 38 Ill. Adm. Code 130
- 3) Section Number: 130.30 Proposed Action: Amendment
- 4) Statutory Authority: Section 19 of the Currency Exchange Act [205 ILCS 405]
- 5) A Complete Description of the Subjects and Issues Involved: The Community Currency Exchange Association and non-member currency exchanges petitioned the Department of Financial and Professional Regulation, Division of Financial Institutions to increase the maximum rate that Illinois currency exchanges are allowed to charge for cashing checks. After a hearing and review of the evidence presented by all interested parties, the Department decided to increase the rate to: 2.25% (up from 1.85%) for all checks \$100.01 or greater (previously \$500.01). For all checks \$100.00 or less (previously \$500.00), the amount remains 1.4% but the service charge increased to \$1.00 (up from \$0.90).
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: Statement of Findings of the Acting Director of the Division of Financial Institutions in response to the Petition of the Community Currency Exchange Association of Illinois, Inc. and Community Currency Exchange Licensees to Increase the Maximum Rate for Cashing Checks
- 7) Will this rulemaking replace any emergency rulemakings currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective if applicable: This rulemaking has no impact on local governments.
- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Interested persons may submit written comments to:

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENT

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 3rd Floor
Springfield, IL 62786

217/785-0813
FAX: 217/558-4451

All written comments received within 45 days after this issue of the *Illinois Register* will be considered.

- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not for profit corporations affected: Community and ambulatory currency exchanges
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of professional skills necessary for compliance: None
- 14) Regulatory Agenda on which this rulemaking was summarized: This rule making was not included on either of the 2 most recent agendas because the decision to raise the rate, and thus, to amend the rule, was made only after a public hearing, which was held on March 26, 2007, and the review of evidence presented by all interested parties. The Statement of Findings referenced above provides the details as to the procedures followed by the Department per 38 Ill. Adm. Code 125 - The Formulation and Issuance of Schedules of Maximum Rates for Check Cashing and the Writing of Money Orders of Community and Ambulatory Currency Exchanges.

The full text of the Proposed Amendment begins on the next page:

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENT

TITLE 38: FINANCIAL INSTITUTIONS

CHAPTER I: DEPARTMENT OF FINANCIAL AND PROFESSIONAL
REGULATIONINSTITUTIONS

PART 130

SCHEDULES OF MAXIMUM RATES TO BE CHARGED FOR
CHECK CASHING AND WRITING OF MONEY ORDERS BY
COMMUNITY AND AMBULATORY CURRENCY EXCHANGES

Section

130.10	Authority
130.20	Purposes
130.30	Maximum Rate - Check Cashing
130.40	Maximum Rate - Issuance of Money Orders
130.50	Disclosure Requirements - Check Cashing <u>And</u> Money Orders
130.60	Effective Date

AUTHORITY: Implementing Sections 19.3 and 19.4 and authorized by Section 19 of the Currency Exchange Act [205 ILCS 405].

SOURCE: Adopted at 2 Ill. Reg. 5, p. 1, effective January 27, 1978; amended at 4 Ill. Reg. 51, p. 104, effective January 1, 1981; emergency amendment at 5 Ill. Reg. 265, effective December 19, 1980, for a maximum of 150 days; codified at 7 Ill. Reg. 11721; amended at 9 Ill. Reg. 1375, effective January 17, 1985; amended at 10 Ill. Reg. 11892, effective July 1, 1986; amended at 20 Ill. Reg. 13596, effective October 1, 1996; amended at 31 Ill. Reg. _____, effective _____.

Section 130.30 Maximum Rate - Check Cashing

- a) The Maximum Rate. The maximum rate to be charged by community and ambulatory currency exchanges for cashing any check shall not exceed the following:
- 1) For all checks ~~\$100~~\$500 or less, an amount equal to 1.4% of the face amount of the check plus a service charge of ~~ninety cents (\$1.00-90)~~;
 - 2) For all checks ~~\$100.01~~\$500.01 or greater, an amount equal to ~~2.25~~1.85% of the face amount of the check.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENT

- b) Prohibition. No community or ambulatory currency exchange may charge a fee for cashing any check in excess of the maximum rate ~~as~~ set forth in subsection (a)above.

(Source: Amended at 31 Ill. Reg. _____, effective _____)

SECRETARY OF STATE

NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: Cancellation, Revocation or Suspension of Licenses or Permits
- 2) Code Citation: 92 Ill. Adm. Code 1040
- 3) Section Number: 1040.60 Proposed Action: Amendment
- 4) Statutory Authority: 625 ILCS 5/2-104; 625 ILCS 5/6-521
- 5) A Complete Description of the Subjects and Issues Involved: Definitions and restrictions on the release of information regarding a disposition of court supervision. This amendment is necessary in order to come into compliance with the Federal Motor Carrier Safety Regulations.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this proposed rulemaking replace any emergency rulemaking currently in effect?
No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? Yes
- 10) Are there any other proposed rulemakings pending on this Part? Yes

<u>Section Number</u> :	<u>Proposed Action</u> :	<u>Illinois Register Citation</u> :
1040.50	Amendment	31 Ill. Reg. 6353; April 27, 2007
- 11) Statement of Statewide Policy Objectives: The rulemaking will not create or enlarge a State mandate.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Text of the proposed amendment is posted on the Secretary of State's website, <http://www.cyberdriveillinois.com/> as part of the *Illinois Register*. Interested persons may present their comments concerning this proposed rulemaking in writing within 45 days after publication of this Notice to:

Arlene J. Pulley

SECRETARY OF STATE

NOTICE OF PROPOSED AMENDMENT

Administrative Rules Coordinator
Office of the Secretary of State
Driver Services Department
2701 South Dirksen Parkway
Springfield, Illinois 62723

217/557-4462

- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not for profit corporations affected: None
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of Professional skills necessary for compliance: None
- 14) Regulatory Agenda on which this rulemaking was summarized: July 2006

The full text of the Proposed Amendment begins on the next page:

SECRETARY OF STATE

NOTICE OF PROPOSED AMENDMENT

TITLE 92: TRANSPORTATION
CHAPTER II: SECRETARY OF STATEPART 1040
CANCELLATION, REVOCATION OR SUSPENSION
OF LICENSES OR PERMITS

Section

1040.10	Court to Forward Licenses and Reports of Convictions
1040.20	Illinois Offense Table
1040.25	Suspension or Revocation for Driving Without a Valid Driver's License
1040.29	2 or More Traffic Offenses Committed Within <u>within</u> 24 Months by a Person Under the Age of 21 Years
1040.30	3 Or <u>or</u> More Traffic Offenses Committed Within 12 Months
1040.31	Operating a Motor Vehicle During a Period of Suspension or Revocation
1040.32	Suspension or Revocation of Driver's Licenses, Permits or Identification Cards Used Fraudulently
1040.33	Suspension or Revocation of Driver's Licenses/Permits for Fictitious or Unlawfully Altered Disability License Plate or Parking Decal or Device or Fraudulent Disability License Plate or Parking Decal or Device
1040.35	Administrative Revocation for Commission of an Offense Requiring Mandatory Revocation Upon Conviction, and Suspension or Revocation <u>Based</u> Upon a Local Ordinance Conviction
1040.36	Suspension for Violation of Restrictions on Driver's License
1040.37	Suspension for Violation of Restrictions on Instruction Permit
1040.38	Commission of a Traffic Offense in Another State
1040.40	Repeated Convictions or Collisions
1040.41	Suspension of Licenses for Curfew Violations
1040.42	Fleeing and Eluding
1040.43	Illegal Transportation
1040.46	Fatal Accident and Personal Injury Suspensions or Re vocations
1040.48	Vehicle Emission Suspensions
1040.50	Suspension of License of Commercial Vehicle Driver
1040.52	Driver Remedial Education Course
1040.55	Suspension <u>or Revocation</u> for Driver's License Classification Violations
1040.60	Release of Information Regarding a Disposition of Court Supervision
1040.65	Offenses Occurring on Military Bases
1040.66	Invalidation of a Restricted Driving Permit
1040.70	Problem Driver Pointer System

SECRETARY OF STATE

NOTICE OF PROPOSED AMENDMENT

- 1040.80 Cancellation of Driver's License Upon Issuance of a Handicapped Identification Card
- 1040.100 Rescissions
- 1040.101 Reinstatement Fees
- 1040.102 Bankruptcy Rule for Suspensions, Cancellations, Failure to Pay and Returned Checks Actions
- 1040.105 Suspension for 5 or More Tollway Violations and/or Evasions
- 1040.107 Suspension for Violation of 625 ILCS 5/11-907, Approaching a Stationary Emergency Vehicle
- 1040.108 Suspension for Failure to Make Report of Vehicle Accident Violations
- 1040.109 Two or More Convictions for Railroad Crossing Violations
- 1040.110 Bribery
- 1040.111 Suspension for Violation of 625 ILCS 5/11-908(a-1) for Failure to Yield upon Entering a Construction or Maintenance Zone whenWhen Workers Are Present

AUTHORITY: Implementing Articles II and VII of the Illinois Driver Licensing Law of the Illinois Vehicle Code [625 ILCS 5/Ch. 6, Arts. II and VII] and authorized by Section 2-104(b) of the Illinois Vehicle Title and Registration Law of the Illinois Vehicle Code [625 ILCS 5/2-104(b)].

SOURCE: Filed September 22, 1972; amended at 3 Ill. Reg. 26, p. 282, effective June 30, 1979; amended at 5 Ill. Reg. 3533, effective April 1, 1981; amended at 6 Ill. Reg. 4239, effective April 2, 1982; codified at 6 Ill. Reg. 12674; amended at 8 Ill. Reg. 2200, effective February 1, 1984; amended at 8 Ill. Reg. 3783, effective March 13, 1984; amended at 8 Ill. Reg. 18925, effective September 25, 1984; amended at 8 Ill. Reg. 23385, effective November 21, 1984; amended at 10 Ill. Reg. 15265, effective September 4, 1986; amended at 11 Ill. Reg. 16977, effective October 1, 1987; amended at 11 Ill. Reg. 20659, effective December 8, 1987; amended at 12 Ill. Reg. 2148, effective January 11, 1988; amended at 12 Ill. Reg. 14351, effective September 1, 1988; amended at 12 Ill. Reg. 15625, effective September 15, 1988; amended at 12 Ill. Reg. 16153, effective September 15, 1988; amended at 12 Ill. Reg. 16906, effective October 1, 1988; amended at 12 Ill. Reg. 17120, effective October 1, 1988; amended at 13 Ill. Reg. 1593, effective January 23, 1989; amended at 13 Ill. Reg. 5162, effective April 1, 1989; amended at 13 Ill. Reg. 7802, effective May 15, 1989; amended at 13 Ill. Reg. 8659, effective June 2, 1989; amended at 13 Ill. Reg. 17087, effective October 16, 1989; amended at 13 Ill. Reg. 20127, effective December 8, 1989; amended at 14 Ill. Reg. 2944, effective February 7, 1990; amended at 14 Ill. Reg. 3664, effective February 7, 1990; amended at 14 Ill. Reg. 5178, effective April 1, 1990; amended at 14 Ill. Reg. 5560, effective March 22, 1990; amended at 14 Ill. Reg. 14177, effective August 21, 1990; amended at 14 Ill. Reg. 18088, effective October 22, 1990; amended at 15 Ill. Reg. 14258, effective September 24, 1991; amended at 17 Ill. Reg. 8512, effective May 27,

SECRETARY OF STATE

NOTICE OF PROPOSED AMENDMENT

1993; amended at 17 Ill. Reg. 9028, effective June 2, 1993; amended at 17 Ill. Reg. 12782, effective July 21, 1993; amended at 18 Ill. Reg. 7447, effective May 3, 1994; amended at 18 Ill. Reg. 10853, effective June 27, 1994; amended at 18 Ill. Reg. 11644, effective July 7, 1994; amended at 18 Ill. Reg. 16443, effective October 24, 1994; amended at 20 Ill. Reg. 2558, effective January 26, 1996; amended at 21 Ill. Reg. 8398, effective June 30, 1997; amended at 21 Ill. Reg. 10985, effective July 29, 1997; amended at 21 Ill. Reg. 12249, effective August 26, 1997; amended at 21 Ill. Reg. 12609, effective August 29, 1997; amended at 22 Ill. Reg. 1438, effective January 1, 1998; amended at 22 Ill. Reg. 5083, effective February 26, 1998; amended at 22 Ill. Reg. 13834, effective July 10, 1998; amended at 24 Ill. Reg. 1655, effective January 11, 2000; emergency amendment at 24 Ill. Reg. 8398, effective June 2, 2000, for a maximum of 150 days; emergency expired October 29, 2000; emergency amendment at 24 Ill. Reg. 16096, effective October 12, 2000, for a maximum of 150 days; amended at 24 Ill. Reg. 16689, effective October 30, 2000; amended at 25 Ill. Reg. 2723, effective January 31, 2001; amended at 25 Ill. Reg. 6402, effective April 26, 2001; emergency amendment at 26 Ill. Reg. 2044, effective February 1, 2002, for a maximum of 150 days; emergency expired June 30, 2002; emergency amendment at 26 Ill. Reg. 3753, effective February 21, 2002, for a maximum of 150 days; emergency expired July 20, 2002; amended at 26 Ill. Reg. 12373, effective July 25, 2002; amended at 26 Ill. Reg. 13684, effective August 28, 2002; amended at 29 Ill. Reg. 2441, effective January 25, 2005; amended at 29 Ill. Reg. 13892, effective September 1, 2005; amended at 29 Ill. Reg. 15968, effective October 7, 2005; amended at 30 Ill. Reg. 1896, effective January 26, 2006; amended at 30 Ill. Reg. 2557, effective February 10, 2006; amended at 30 Ill. Reg. 11299, effective June 12, 2006; amended at 31 Ill. Reg. 4792, effective March 12, 2007; amended at 31 Ill. Reg. 5647, effective March 20, 2007; amended at 31 Ill. Reg. 7296, effective May 3, 2007; amended at 31 Ill. Reg. 7656, effective May 21, 2007; amended at 31 Ill. Reg. _____, effective _____.

Section 1040.60 Release of Information Regarding a Disposition of Court Supervision

- a) For purposes of this Section, the following definitions shall apply:

"Driving Abstract" - a record kept by the Department of Driver Services on each driver licensed by the State of Illinois, containing all information required by Section 6-106(b) of the Illinois Vehicle Code [625 ILCS 5/6-106(b)], and all records of each driver's violations of the traffic laws, and administrative actions pertaining to driving privileges.

"Law Enforcement Officials" - police agencies, state's attorneys' offices or court officials.

SECRETARY OF STATE

NOTICE OF PROPOSED AMENDMENT

"Motor Carrier" - an operator of for-hire vehicles pursuant to Subchapter 4 (Illinois Motor Carriers of Property) of the Illinois Commercial Transportation Law of the Illinois Vehicle Code [625 ILCS 5/Ch. 18c, Subchapter 4].

"Request" – the written application upon the designated form, an approved electronic format, or an acceptable alternative for obtaining of a driving abstract and supervision history record.

"Supervision History Record" - a record kept by the Department of Driver Services on each person containing supervision disposition information provided in accordance with Section 6-204(da) of the Illinois Vehicle Code [625 ILCS 5/6-204(da)].

- b) Information pertaining to a driver's placement on court supervision for any offense as listed in Section 1040.20 of this Part shall not be released or made available to any source, except as expressly provided in subsection (c) of this Section.
- c) Information pertaining to a driver's placement on court supervision for any offense shall be released to law enforcement officials, the driver, ~~or~~ his/her attorney, or the driver's licensing administrator of any state upon receipt of the proper request. This information shall also be released to motor carriers or prospective motor carriers after notification to the driver or prospective driver. The Office of the Secretary of State shall provide sufficient information on the driver's driving abstract and supervision history record to enable the requesting party to obtain specific details of the matter by contacting the court that has previously granted the disposition of supervision.

(Source: Amended at 31 Ill. Reg. _____, effective _____)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
310.45	Amendment
310.47	New Section
310.80	Amendment
310.100	Amendment
310.130	Amendment
310.230	Amendment
310.280	Amendment
310.410	Amendment
310.490	Amendment
310.APPENDIX A TABLE A	Amendment
310.APPENDIX A TABLE B	Amendment
310.APPENDIX A TABLE D	Amendment
310.APPENDIX A TABLE E	Amendment
310.APPENDIX A TABLE F	Amendment
310.APPENDIX A TABLE G	Amendment
310.APPENDIX A TABLE H	Amendment
310.APPENDIX A TABLE I	Amendment
310.APPENDIX A TABLE J	Amendment
310.APPENDIX A TABLE K	Amendment
310.APPENDIX A TABLE M	Amendment
310.APPENDIX A TABLE N	Amendment
310.APPENDIX A TABLE O	Amendment
310.APPENDIX A TABLE P	Amendment
310.APPENDIX A TABLE Q	Amendment
310.APPENDIX A TABLE R	Amendment
310.APPENDIX A TABLE T	Amendment
310.APPENDIX A TABLE V	Amendment
310.APPENDIX A TABLE W	Amendment
310.APPENDIX A TABLE X	Amendment
310.APPENDIX A TABLE Y	Amendment
310.APPENDIX A TABLE Z	Amendment
310.APPENDIX A TABLE AA	Amendment

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 4) Statutory Authority: Authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a]
- 5) Effective Date of Amendments: July 1, 2007
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Do these amendments contain incorporations by reference? No
- 8) Copies of all Pay Plan amendments and collective bargaining contracts are available upon request from the Division of Technical Services.
- 9) Notices of Proposed Published in the Illinois Register: April 6, 2007; 31 Ill. Reg. 5172
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version: Some of the changes to the main source notes and changes to the Sections 310.410 and 310.Appendix A Table W are based on the peremptory amendments at 31 Ill. Reg. 7338, effective May 3, 2007.

Otherwise changes in the main source note and in Sections 310.45, 310.47, and 310.Appendix A Tables D, E, F, H, I, and M, are to correct source notes, citation omissions, table labels, column headings or rates and to meet the Joint Committee on Administrative Rules staff recommendations. The corrections to the various Highway Maintainer new hire rates in 310.Appendix A Tables D, E, and F are based on reconciling the calculations with those from the Department of Transportation.

- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will these amendments replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? Yes

<u>Section Numbers:</u>	<u>Proposed Action:</u>	<u>Ill. Reg. Citation:</u>
310.50	Amendment	30 Ill. Reg. 15240; September 29, 2006
310.100	Amendment	30 Ill. Reg. 15240; September 29, 2006
310.280	Amendment	30 Ill. Reg. 15240; September 29, 2006
310.290	Amendment	30 Ill. Reg. 15240; September 29, 2006

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

310.295	New Section	30 Ill. Reg. 15240; September 29, 2006
310.410	Amendment	30 Ill. Reg. 15240; September 29, 2006
310.490	Amendment	30 Ill. Reg. 15240; September 29, 2006
310.500	Amendment	30 Ill. Reg. 15240; September 29, 2006
310.APPENDIX A Table J	Amendment	30 Ill. Reg. 15240; September 29, 2006
310.APPENDIX A Table Q	Amendment	30 Ill. Reg. 15240; September 29, 2006
310.APPENDIX A Table W	Amendment	30 Ill. Reg. 15240; September 29, 2006
310.APPENDIX A Table X	Amendment	30 Ill. Reg. 15240; September 29, 2006
310.APPENDIX B	Amendment	30 Ill. Reg. 15240; September 29, 2006
310.290	Amendment	30 Ill. Reg. 16504; October 20, 2006
310.APPENDIX C	Amendment	30 Ill. Reg. 16504; October 20, 2006
310.APPENDIX D	Amendment	30 Ill. Reg. 16504; October 20, 2006
310.APPENDIX G	Amendment	30 Ill. Reg. 16504; October 20, 2006

- 15) Summary and Purpose of Amendments: In the Table of Contents, "Conservation Police Sergeants" is added to the Section 310.Appendix A Table A heading in order to easily distinguish Table A from Table B. The section heading for Section 310.47 is added.

In Section 310.45 Comparison of Pay Grades or Salary Ranges Assigned to Classifications, the changes are to clarify comparison.

In the (New) Section 310.47 In-Hire Rates, the information on in-hire rates is added.

In the Section 310.80 Increases in Pay, the subsection (d)(4) reclassification information changed to match standard practice.

In Section 310.100 Other Pay Provisions subsection (j), the Administrative Leave information is removed.

In Section 310.130 Effective Date, the fiscal year effective date of 2007 is removed and 2008 is added.

In Section 310.230 Part-Time Daily or Hourly Special Services Rate, the minimum rate in the range for the Conservation/Historic Preservation Worker title is changed to the minimum wage of \$7.50/hour. The Minimum Wage Law [820 ILCS 105] was amended by P.A. 94-1072 and 94-1102 so that Section 4(a)(1) states that from July 1, 2007 through June 30, 2008 every employer shall pay to each of his or her employees who is 18 years of age or older in every occupation wages of not less than \$7.50 per hour.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

In Section 310.280 Designated Rate, the annual salary of \$62,400 for the Private Secretary II, Position Number 34202-42-00-000-01-02, in the Department of Commerce and Economic Opportunity is removed effective October 4, 2006. The Governor approved the Department of Commerce and Economic Opportunity requested removal since the position is currently vacant and does not require a designated rate of pay for the position.

In Section 310.410 Jurisdiction, the Property Tax Analyst III title abolished with the approval of the Civil Service Commission effective November 1, 2006 is removed.

In Section 310.490 Other Pay Provisions subsection (i), the Administrative Leave information is removed.

In Section 310.Appendix A Table A RC-104 (Laborers' – ISEA Local #2002), "Conservation Police Sergeants" is added to the Section heading to distinguish Table A from Table B. Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The Steps 1 through and including 9 (Years) are increased by 4% and the Steps 10 (Years) and above are increased by 5% effective July 1, 2007. All Steps receive a 5% increase effective January 1, 2008. These changes are based on the September 1, 2006-June 30, 2008 Agreement that was signed October 26, 2006.

In Section 310.Appendix A Table B VR-706 (Meat and Poultry Inspector Supervisors, Laborers' – ISEA Local #2002), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. Three percent increases to rates are effective July 1, 2007 and effective January 1, 2008. The Step 8 is established at 1% higher than the Step 7 rate effective July 1, 2007. The Agreement was signed and effective February 22, 2007.

In Section 310.Appendix A Table D HR-001 (Teamsters Local #726), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The Snowbirds rates are raised by \$185/month effective October 1, 2007 as provided by the Memorandum of Agreement signed and effective August 7, 2006. All other rates are increased by \$152/month effective July 1, 2007 and \$157/month effective January 1, 2008. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 12, 2004.

In Section 310.Appendix A Table E RC-020 (Teamsters Local #330), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The Snowbirds (except Kankakee County) rates are raised by \$185/month effective October

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1, 2007 as provided by the Memorandum of Agreement signed and effective August 31, 2006. All other rates are increased by \$152/month effective July 1, 2007 and \$157/month effective January 1, 2008. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed September 8, 2004.

In Section 310.Appendix A Table F RC-019 (Teamsters Local #25), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. Rates are increased by \$152/month effective July 1, 2007 and \$157/month effective January 1, 2008. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 18, 2004.

In Section 310.Appendix A Table G RC-045 (Automotive Mechanics, IFPE), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. Rates are increased by 3.25% effective July 1, 2007 and effective January 1, 2008. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed September 24, 2004.

In Section 310.Appendix A Table H RC-006 (Corrections Employees, AFSCME), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is 4% higher than the Step 7 rate effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 19, 2004.

In Section 310.Appendix A Table I RC-009 (Institutional Employees, AFSCME), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is 4% higher than the Step 7 rate effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 19, 2004.

In Section 310.Appendix A Table J RC-014 (Clerical Employees, AFSCME), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is 4% higher than the Step 7 rate effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 19, 2004. The Property Tax Examiner title is removed from the title table as the Civil Service Commission approved abolishing the title effective November 1, 2006.

In Section 310.Appendix A Table K RC-023 (Registered Nurses, INA), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The

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Department of Human Services (DHS) Client Assessment Unit Registered Nurse II rate is raised to \$29.01, the Registered Nurse I (10 or more years) rate is raised to \$27.38, and the Registered Nurse I (less than 10 years) rate is raised to \$25.74 effective July 1, 2007. This is provided for by the DHS Client Assessment Unit Memorandum of Understanding signed March 22, 2006. All other rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is 4% higher than the Step 7 rate effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 10, 2004.

In Section 310.Appendix A Table M RC-110 (Conservation Police Lodge), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates in Steps 1 through and including 9 are increased by 3% and in Step 10 and above are increased by an additional 1% effective July 1, 2007. The rates are increased by 3% effective January 1, 2008. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed September 3, 2004.

In Section 310.Appendix A Table N RC-010 (Professional Legal Unit, AFSCME), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is 4% higher than the Step 7 rate effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 19, 2004.

In Section 310.Appendix A Table O RC-028 (Paraprofessional Human Services Employees, AFSCME), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is 4% higher than the Step 7 rate effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 19, 2004.

In Section 310.Appendix A Table P RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is increased 1% higher effective July 1, 2007. The Licensing Investigator I, II, III, and IV titles receive an upgrade of one pay grade effective July 1, 2007. Because prior to July 1, 2007 some positions of the Licensing Investigator III title were assigned to the RC-029-15Q (alternative pension formula) pay grade and with the July 1, 2007 upgrade the RC-029-15Q pay grade is no longer used, that pay grade is not included in the amendments. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed September 24, 2004.

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In Section 310.Appendix A Table Q RC-033 (Meat Inspectors, IFPE), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 and its rate is established 1% higher than Step 7 effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed September 14, 2004.

In Section 310.Appendix A Table R RC-042 (Residual Maintenance Workers, AFSCME), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is 4% higher than the Step 7 rate effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 19, 2004.

In Section 310.Appendix A Table T HR-010 (Teachers of Deaf, IFT), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective August 16, 2007 and effective January 1, 2008. The rate in Step 8 is 4% higher than Step 7 effective August 16, 2007. This is provided by the August 16, 2004 through August 16, 2008 contract that was signed July 29, 2005.

In Section 310.Appendix A Table V CU-500 (Corrections Meet and Confer Employees), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is 4% higher than the Step 7 rate effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract.

In Section 310.Appendix A Table W RC-062 (Technical Employees, AFSCME), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is 4% higher than the Step 7 rate effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 19, 2004. The Property Tax Analyst I and II titles are removed from the title table as the Civil Service Commission approved abolishing them effective November 1, 2006.

In Section 310.Appendix A Table X RC-063 (Professional Employees, AFSCME), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is 4% higher than the Step 7 rate effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 19, 2004.

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In Section 310.Appendix A Table Y RC-063 (Educators, AFSCME), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. The Step 8 rate is 4% higher than the Step 7 rate effective July 1, 2007. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 19, 2004.

In Section 310.Appendix A Table Z RC-063 (Physicians, AFSCME), Fiscal Year 2007 rate tables are removed and rate tables effective in Fiscal Year 2008 are added. The rates are increased by 3% effective July 1, 2007 and effective January 1, 2008. This is provided by the July 1, 2004 through June 30, 2008 contract that was signed August 19, 2004.

In Section 310.Appendix A Table AA NR-916 (Department of Natural Resources, Teamsters), the older Fiscal Year 2007 range is removed.

- 16) Information and questions regarding these adopted amendments shall be directed to:

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Manager
Compensation Section
Division of Technical Services and Agency Training and Development
Bureau of Personnel
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- 17) Do these amendments require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code [30 ILCS 50/5-25]? No

The full text of the Adopted Amendments begin on the next page:

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TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND
POSITION CLASSIFICATIONS

CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310
PAY PLAN

SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.45	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.47	In-Hiring Rate
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate
310.240	Daily or Hourly Rate Conversion
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate

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310.270	Legislated and Contracted Rate
310.280	Designated Rate
310.290	Out-of-State Rate
310.295	Foreign Service Rate
310.300	Educator Schedule for RC-063 and HR-010
310.310	Physician Specialist Rate
310.320	Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections (Repealed)
310.330	Excluded Classes Rate (Repealed)

SUBPART C: MERIT COMPENSATION SYSTEM

Section	
310.410	Jurisdiction
310.420	Objectives
310.430	Responsibilities
310.440	Merit Compensation Salary Schedule
310.450	Procedures for Determining Annual Merit Increases and Bonuses
310.455	Intermittent Merit Increase
310.456	Merit Zone (Repealed)
310.460	Other Pay Increases
310.470	Adjustment
310.480	Decreases in Pay
310.490	Other Pay Provisions
310.495	Broad-Band Pay Range Classes
310.500	Definitions
310.510	Conversion of Base Salary to Pay Period Units (Repealed)
310.520	Conversion of Base Salary to Daily or Hourly Equivalents
310.530	Implementation
310.540	Annual Merit Increase and Bonus Guidechart
310.550	Fiscal Year 1985 Pay Changes in Merit Compensation System, effective July 1, 1984 (Repealed)

310.APPENDIX A	Negotiated Rates of Pay
310.TABLE A	RC-104 (Conservation Police Sergeants , Laborers' – ISEA Local #2002)
310.TABLE B	VR-706 (Meat and Poultry Inspector Supervisors, Laborers' - ISEA Local #2002)
310.TABLE C	RC-069 (Firefighters, AFSCME) (Repealed)

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310.TABLE D	HR-001 (Teamsters Local #726)
310.TABLE E	RC-020 (Teamsters Local #330)
310.TABLE F	RC-019 (Teamsters Local #25)
310.TABLE G	RC-045 (Automotive Mechanics, IFPE)
310.TABLE H	RC-006 (Corrections Employees, AFSCME)
310.TABLE I	RC-009 (Institutional Employees, AFSCME)
310.TABLE J	RC-014 (Clerical Employees, AFSCME)
310.TABLE K	RC-023 (Registered Nurses, INA)
310.TABLE L	RC-008 (Boilermakers)
310.TABLE M	RC-110 (Conservation Police Lodge)
310.TABLE N	RC-010 (Professional Legal Unit, AFSCME)
310.TABLE O	RC-028 (Paraprofessional Human Services Employees, AFSCME)
310.TABLE P	RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)
310.TABLE Q	RC-033 (Meat Inspectors, IFPE)
310.TABLE R	RC-042 (Residual Maintenance Workers, AFSCME)
310.TABLE S	HR-012 (Fair Employment Practices Employees, SEIU) (Repealed)
310.TABLE T	HR-010 (Teachers of Deaf, IFT)
310.TABLE U	HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
310.TABLE V	CU-500 (Corrections Meet and Confer Employees)
310.TABLE W	RC-062 (Technical Employees, AFSCME)
310.TABLE X	RC-063 (Professional Employees, AFSCME)
310.TABLE Y	RC-063 (Educators, AFSCME)
310.TABLE Z	RC-063 (Physicians, AFSCME)
310.TABLE AA	NR-916 (Department of Natural Resources, Teamsters)
310.TABLE AB	VR-007 (Plant Maintenance Engineers, Operating Engineers) (Repealed)
310.APPENDIX B	Schedule of Salary Grade Pay Grades – Monthly Rates of Pay
310.APPENDIX C	Medical Administrator Rates
310.APPENDIX D	Merit Compensation System Salary Schedule
310.APPENDIX E	Teaching Salary Schedule (Repealed)
310.APPENDIX F	Physician and Physician Specialist Salary Schedule (Repealed)
310.APPENDIX G	Broad-Band Pay Range Classes Salary Schedule

AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a].

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SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984; emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; amended at 10 Ill. Reg. 3230, effective January 24, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; preemptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; preemptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; preemptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; preemptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; preemptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; preemptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; preemptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; preemptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; preemptory amendment at 11 Ill. Reg. 19812, effective November 19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; preemptory

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amendment at 12 Ill. Reg. 3811, effective January 27, 1988; preemptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; preemptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; preemptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 13306, effective July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; preemptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; preemptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; preemptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired on November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; preemptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; preemptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; preemptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired on February 8, 1991; corrected at 14 Ill. Reg. 16092; preemptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; preemptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; preemptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; preemptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; preemptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992; preemptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; preemptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at

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16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; preemptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; preemptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; preemptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; preemptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; preemptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; preemptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; preemptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; preemptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; preemptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; preemptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; preemptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; preemptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841, effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996;

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peremptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; peremptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; peremptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997; peremptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 9, 1997; peremptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; peremptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; peremptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; peremptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; peremptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; peremptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; peremptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; peremptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; peremptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; peremptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998; peremptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; peremptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; peremptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; peremptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; peremptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; peremptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; peremptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; peremptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; peremptory amendment at 24 Ill. Reg. 14460, effective

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September 14, 2000; preemptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; preemptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; preemptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; preemptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill. Reg. 7151, effective May 25, 2001; preemptory amendment at 25 Ill. Reg. 8009, effective June 14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill. Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20, 2001; preemptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; preemptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; preemptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; preemptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; preemptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2684, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; preemptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill. Reg. 8842, effective June 11, 2004; preemptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; preemptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004; preemptory amendment at 28 Ill. Reg. 13247, effective September 20, 2004; preemptory amendment at 28 Ill. Reg. 13656, effective September 27, 2004; emergency amendment at 28 Ill. Reg. 14174, effective October 15, 2004, for a maximum of 150 days; emergency expired March 13, 2005; preemptory amendment at 28 Ill. Reg. 14689, effective October 22, 2004; preemptory amendment at 28 Ill. Reg. 15336, effective

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November 15, 2004; preemptory amendment at 28 Ill. Reg. 16513, effective December 9, 2004; preemptory amendment at 29 Ill. Reg. 726, effective December 15, 2004; amended at 29 Ill. Reg. 1166, effective January 7, 2005; preemptory amendment at 29 Ill. Reg. 1385, effective January 4, 2005; preemptory amendment at 29 Ill. Reg. 1559, effective January 11, 2005; preemptory amendment at 29 Ill. Reg. 2050, effective January 19, 2005; preemptory amendment at 29 Ill. Reg. 4125, effective February 23, 2005; amended at 29 Ill. Reg. 5375, effective April 4, 2005; preemptory amendment at 29 Ill. Reg. 6105, effective April 14, 2005; preemptory amendment at 29 Ill. Reg. 7217, effective May 6, 2005; preemptory amendment at 29 Ill. Reg. 7840, effective May 10, 2005; amended at 29 Ill. Reg. 8110, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8214, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8418, effective June 1, 2005; amended at 29 Ill. Reg. 9319, effective July 1, 2005; preemptory amendment at 29 Ill. Reg. 12076, effective July 15, 2005; preemptory amendment at 29 Ill. Reg. 13265, effective August 11, 2005; amended at 29 Ill. Reg. 13540, effective August 22, 2005; preemptory amendment at 29 Ill. Reg. 14098, effective September 2, 2005; amended at 29 Ill. Reg. 14166, effective September 9, 2005; amended at 29 Ill. Reg. 19551, effective November 21, 2005; emergency amendment at 29 Ill. Reg. 20554, effective December 2, 2005, for a maximum of 150 days; preemptory amendment at 29 Ill. Reg. 20693, effective December 12, 2005; preemptory amendment at 30 Ill. Reg. 623, effective December 28, 2005; preemptory amendment at 30 Ill. Reg. 1382, effective January 13, 2006; amended at 30 Ill. Reg. 2289, effective February 6, 2006; preemptory amendment at 30 Ill. Reg. 4157, effective February 22, 2006; preemptory amendment at 30 Ill. Reg. 5687, effective March 7, 2006; preemptory amendment at 30 Ill. Reg. 6409, effective March 30, 2006; amended at 30 Ill. Reg. 7857, effective April 17, 2006; amended at 30 Ill. Reg. 9438, effective May 15, 2006; preemptory amendment at 30 Ill. Reg. 10153, effective May 18, 2006; preemptory amendment at 30 Ill. Reg. 10508, effective June 1, 2006; amended at 30 Ill. Reg. 11336, effective July 1, 2006; emergency amendment at 30 Ill. Reg. 12340, effective July 1, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 12418, effective July 1, 2006; amended at 30 Ill. Reg. 12761, effective July 17, 2006; preemptory amendment at 30 Ill. Reg. 13547, effective August 1, 2006; preemptory amendment at 30 Ill. Reg. 15059, effective September 5, 2006; preemptory amendment at 30 Ill. Reg. 16439, effective September 27, 2006; emergency amendment at 30 Ill. Reg. 16626, effective October 3, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 17603, effective October 20, 2006; amended at 30 Ill. Reg. 18610, effective November 20, 2006; preemptory amendment at 30 Ill. Reg. 18823, effective November 21, 2006; preemptory amendment at 31 Ill. Reg. 230, effective December 20, 2006; emergency amendment at 31 Ill. Reg. 1483, effective January 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 2485, effective January 17, 2007; preemptory amendment at 31 Ill. Reg. 4445, effective February 28, 2007; amended at 31 Ill. Reg. 4982, effective March 15, 2007; preemptory amendment at 31 Ill. Reg. 7338, effective May 3, 2007; amended at 31 Ill. Reg. 8901, effective July 1, 2007.

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SUBPART A: NARRATIVE

Section 310.45 Comparison of Pay Grades or Salary Ranges Assigned to Classifications

- a) What Classifications to Compare When an Employee Moves – The movement of an employee subject to the Personnel Code to a vacant position (subject to the Personnel Code) is between two positions. The employee moves from the former position to the targeted position. The targeted position may be the former position allocated to a different classification title (80 Ill. Adm. Code 320.80) or may be the former position assigned substantial additional responsibilities in the same broad-band title (Section 310.495(c)). The former and targeted positions have the same or different classification titles. The former position is in the former classification and the targeted title is in the targeted classification. The former and targeted classifications are used in the comparison when an employee moves.
- b) Definitions of Employee Movements – When the former and targeted classification titles are the same, the employee movement is a transfer (80 Ill. Adm. Code 302.400), geographical transfer (80 Ill. Adm. Code 302.430) or where in the broad-band classification title the targeted position has substantial additional responsibilities compared to the former position (Section 310.495(c)). When the former and targeted classification titles are different, the employee movement is a transfer (80 Ill. Adm. Code 302.400), geographical transfer (80 Ill. Adm. Code 302.430), demotion (80 Ill. Adm. Code 302.470), voluntary reduction (80 Ill. Adm. Code 302.500), promotion (Sections 310.50 and 310.500), based on the position being allocated to another class (80 Ill. Adm. Code 301.20 and 301.41) or based on the positions in a class being reclassified (Sections 310.50 and 310.500).
- c) What to Compare in Each Classification – Whether comparing former and targeted classifications, the pay grades or salary ranges assigned to the former and targeted classifications, or the maximum permissible salary or rate assigned to the former and targeted classifications, use the highest of the maximum base salaries in the regular pension formula pay grades or salary ranges assigned to the positions established inside the geographical limits of the State of Illinois for each classification. (Out-of-state rates in Section 310.290 are never used in the comparison.)
- d) What to Compare in Each Classification When Conditions in Subsection (c) Do Not Exist – If no regular pay formula pay grade or salary range exists for the

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classification, then identify the highest of the maximum base salaries in the alternative pension formula pay grades or salary ranges assigned to the positions established inside the geographical limits of the State of Illinois for the classification. If only foreign service rate (Section 310.295) ranges exist for the classification, then identify the highest of the maximum base salaries in the regular pension formula foreign service rate salary ranges for the classification.

- e) The Comparison Determines the Type of Employee Movement and Pay – Comparing the highest of the maximum base salaries set forth in subsection (c) or subsection (d) for each classification establishes whether the former classification is higher than, lower than or the same as the targeted classification. This information determines (or assists in determining) which type of employee movement in subsection (b) is occurring. From that determination, the pay treatment is set in following Sections of the Pay Plan.

~~When comparing pay grades, salary ranges, or a pay grade and a salary range assigned to position classifications, use the maximum rate in the regular pension formula for the pay grade or salary range to determine whether the pay grade or salary range is the same, higher or lower. If the regular pay formula does not exist for the position classification, then use the alternative pension formula for the position classification.~~

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

Section 310.47 In-Hiring Rate

- a) Request – An agency head may request in writing that the Director of Central Management Services approve an in-hiring rate. The rate is a Step or dollar amount depending on whether the classification title is assigned to a negotiated pay grade, salary grade pay grade, out-of-state rate, foreign service rate, merit compensation pay range, medical administrator rate or broad-band pay range. The rate may be for the classification title or limited within the classification title to the agency, facilities, counties or other criteria. The supporting justifications for the requested in-hiring rate and the limitations are included in the agency request. An effective date may be included in the request.
- b) Review – The Director of Central Management Services shall review the supporting justifications, the turnover rate, length of vacancies, and the currently filled positions for the classification title, and the market starting rates for similar classes, and consult with other agencies using the classification title.

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- c) Approval – The Director of Central Management Services indicates in writing the approved in-hiring rate and effective date, which is either the date requested by the agency or the beginning of the next pay period after the approval.
- d) Implementation – In the classification title or within the limitations of the classification title, an employee paid below the in-hiring rate receives the in-hiring rate on the approved effective date. The in-hiring rate remains in effect for any employee entering the title or the limits within the title until the title is abolished or an agency request to rescind the in-hiring rate is approved by the Director of Central Management Services.
- e) Approved In-Hiring Rates –

<u>Title</u>	<u>Pay Grade or Range</u>	<u>In-Hiring Rate</u>
<u>Accounting & Fiscal Administration</u>		
<u>Career Trainee</u>	<u>RC-062-12</u>	<u>Step 3</u>
<u>Actuarial Examiner Trainee</u>	<u>RC-062-13</u>	<u>Step 4</u>
<u>Children & Family Services Intern, Option 2</u>	<u>RC-062-15</u>	<u>Step 1b</u>
<u>Civil Engineer I</u>	<u>RC-063-15</u>	<u>Step 2</u>
<u>Civil Engineer II</u>	<u>RC-063-17</u>	<u>Step 1</u>
<u>Civil Engineer Trainee</u>	<u>NR-916</u>	<u>To minimum monthly rate for appointee with Bachelor's degree in accredited civil engineering program, add \$40/quarter work experience up to 8, add \$60 if passed Engineering Intern exam, and add \$40/quarter Master's program up to 8</u>
<u>Commerce Commission Police Officer Trainee</u>	<u>SG-13</u>	<u>Step 2</u>
<u>Correctional Officer</u>	<u>RC-006-09</u>	<u>Step 2</u>
<u>Correctional Officer Trainee</u>	<u>RC-006-05</u>	<u>Step 4</u>
<u>Engineering Technician I</u>	<u>NR-916</u>	<u>See Note</u>
<u>Engineering Technician II</u>	<u>NR-916</u>	<u>See Note</u>

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<u>Engineering Technician III</u>	<u>NR-916</u>	<u>See Note</u>
<u>Engineering Technician IV</u>	<u>NR-916</u>	<u>See Note</u>
<u>Environmental Engineer I</u>	<u>RC-063-15</u>	<u>Step 2</u>
<u>Environmental Engineer II</u>	<u>RC-063-17</u>	<u>Step 1</u>
<u>Environmental Protection Engineer I</u>	<u>RC-063-15</u>	<u>Step 5</u>
<u>Environmental Protection Engineer II</u>	<u>RC-063-17</u>	<u>Step 4</u>
<u>Financial Institutions Examiner Trainee</u>	<u>RC-062-13</u>	<u>Step 2</u>
<u>Forensic Scientist Trainee</u>	<u>RC-062-15</u>	<u>Step 2, and Step 3 if completed Forensic Science Residency Program at the U of I, Chicago</u>
<u>Information Services Intern</u>	<u>RC-063-15</u>	<u>See Note</u>
<u>Information Services Specialist I</u>	<u>RC-063-17</u>	<u>Step 1a for Outside Cook County and Step 2 for Cook County</u>
<u>Information Services Specialist II</u>	<u>RC-063-19</u>	<u>Step 1a for Cook County</u>
<u>Insurance Company Financial Examiner Trainee</u>	<u>RC-062-13</u>	<u>Step 4</u>
<u>Internal Auditor Trainee</u>	<u>SG-12</u>	<u>Step 3</u>
<u>Meat & Poultry Inspector Trainee</u>	<u>RC-033</u>	<u>Step 3 for Regions 1 and 6</u>
<u>Physician Specialist, Option C</u>	<u>RC-063-MD-C</u>	<u>Step 5 for Singer, McFarland, Zeller, Choate, Chester, Alton, Murray, and Mabley facilities</u>
<u>Physician Specialist, Option D</u>	<u>RC-063-MD-D</u>	<u>Step 5 for Singer, McFarland, Zeller, Choate, Chester, Alton, Murray, and Mabley facilities</u>
<u>Police Lieutenant</u>	<u>MC-09</u>	<u>\$3,450</u>
<u>Products & Standards Inspector Trainee</u>	<u>SG-12</u>	<u>Step 5 for Cook, Dupage, Lake, Kane, and Will counties; and Step 3 for all other counties</u>
<u>Revenue Auditor Trainee</u>	<u>RC-062-12 (IL); RC-062-15 (CA or NJ); and RC-062-13 (states other than IL,</u>	<u>Step 5</u>

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	<u>CA, or NJ)</u>	
<u>Revenue Special Agent Trainee</u>	<u>RC-062-14</u>	<u>Step 2</u>
<u>Security Therapy Aide Trainee</u>	<u>RC-009-13</u>	<u>Step 5 for the Joliet Treatment and Detention Facility</u>
<u>State Mine Inspector</u>	<u>RC-062-19</u>	<u>Step 1</u>
<u>Telecommunicator</u>	<u>RC-014-12</u>	<u>Step 2 for District 2</u>
<u>Telecommunicator Trainee</u>	<u>RC-014-10</u>	<u>Step 3 for Kane County and Step 7 for Cook County</u>
<u>Terrorism Research Specialist Trainee</u>	<u>RC-062-14</u>	<u>Step 2</u>
<u>Youth Supervisor Trainee</u>	<u>RC-006-05</u>	<u>Step 3</u>
<u>Youth Supervisor II</u>	<u>RC-006-09</u>	<u>Step 1</u>

Note: The Engineering Technician series has the following in-hiring rates –

Education Level

<u>Completion of 2 years of college in civil engineering or job related technical/science curriculum (60 semester/90 quarter hours credit)</u>	<u>\$2,295</u>
<u>Completion of 3 years of college in areas other than civil engineering or job related technical/scientific curriculum (90 semester/135 quarter hours credit)</u>	<u>\$2,205</u>
<u>An Associate Degree from an accredited 2 year civil engineering technology program</u>	<u>\$2,400</u>
<u>Completion of 3 years of college courses in civil engineering or job related technical/scientific curriculum (90 semester/135 quarter hours credit)</u>	<u>\$2,400</u>
<u>Completion of 4 years of college courses in areas other than civil engineering or job related technical/scientific curriculum (120 semester/180 quarter hours credit)</u>	<u>\$2,295</u>
<u>Completion of 4 years of college in civil engineering or job related technical/scientific curriculum (120 semester/180 quarter hours credit includes appointees from unaccredited engineering programs and those who have not yet obtained a degree)</u>	<u>\$2,500</u>
<u>Bachelor of Science Degree from an accredited 4 year program in civil engineering technology, industrial technology, and construction technology</u>	<u>\$2,835</u>

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The Information Services Intern title has the following in-hiring rates –

<u>Education</u>	<u>Outside Cook County</u>	<u>Cook County</u>
<u>Computer Science degree at 4-year college</u>	<u>Step 4</u>	<u>Step 6</u>
<u>Computer Science degree at 2-year technical school</u>	<u>Step 2</u>	<u>Step 4</u>
<u>Non-Computer Science degree at 4-year college</u>	<u>Step 1</u>	<u>Step 3</u>

(Source: Added at 31 Ill. Reg. 8901, effective July 1, 2007)

Section 310.80 Increases in Pay

Except as otherwise provided for in this Section, for employees occupying positions in classes that are paid in conformance with the Schedule of Negotiated Rates (Appendix A) and the Schedule of Salary Grade Pay Grades - Monthly Rates of Pay (Appendix B), increases shall be granted as follows and will become effective the first day of the pay period following the date of approval:

- a) Satisfactory Performance Increase –
 - 1) Each employee who has not attained Step 8 of the relevant pay grade, and whose level of performance has been at a satisfactory level of competence, shall be successively advanced in pay to the next higher step in the pay grade after one year of creditable service in the same class. Step increases are suspended for non-union positions and employees.
 - 2) A satisfactory performance increase shall become effective on the first day of the month within which the required period of creditable service is reached.
 - 3) No satisfactory performance increase may be given after the effective date of separation.
- b) Withholding Satisfactory Performance Increase – As an inducement toward attainment of satisfactory level of competence, satisfactory performance increases may be withheld from the employee who has not achieved a satisfactory level of performance. Such action must be supported by:

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- 1) A performance record showing less than satisfactory performance. This must be prepared by the appropriate supervisor, discussed with the employee and approved by the agency head prior to the date the increase would otherwise become effective. The performance record will not be invalidated by refusal of an employee to sign. In such cases, an explanatory comment shall be made on the record by the supervisor. This record will be preserved by the agency.
- 2) Notice of withholding of satisfactory performance increases to the Department of Central Management Services – It shall be reported upon completion of action required by subsection (b)(1), but not later than the submission of the payroll reflecting the denial of the increase.
- c) Redetermination – A satisfactory performance increase previously withheld shall be granted when the cause for withholding has been eliminated. Redetermination must be made at least annually. In such cases the increases will be effective the first day of the month following date of approval and will be preceded by the preparation and filing of a Performance Record within the agency indicating the attainment of satisfactory level of competence.
- d) Other Pay Increases –
 - 1) Promotion and Reallocation –
 - A) Normally, upon promotion or reallocation, an employee shall be advanced to the lowest step in the new grade that represents at least a full step increase in the former grade. When an employee is promoted from Step 8, the employee shall be paid at the lowest step rate in the new range that results in an increase equal to at least 3%. To compute this, add 3% to the employee's current rate at Step 8 (then include longevity if the employee is receiving an increased rate based on longevity). Then place the employee on the lowest step in the new range that is at least equivalent to that amount.
 - B) Any deviation requires prior written approval of the Director of Central Management Services. In determining the appropriateness of a request for a special salary treatment by an employing agency, the Director of Central Management Services will consider

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whether the need for the special salary treatment is substantial, whether the action is consistent with the treatment of other similar situations, and whether the action is equitable in view of the particular circumstances prompting the request.

- 2) Reevaluation – If a higher pay grade is assigned to a class, the employee occupying the position in the class shall be advanced to the lowest step in the new grade that represents an increase in pay. If an employee becomes eligible for a satisfactory performance increase as a result of the reevaluation, a one-step increase will be granted immediately.
- 3) Separation and Subsequent Appointment – Upon separation from a position of a given class and appointment within four calendar days to a position in a higher pay grade, an increase shall be given under the conditions and requirements applicable to promotions.
- 4) Reclassification – If the class to which the position is being moved has a higher pay grade, the employee's base salary is advanced to the salary in the new pay grade that represents the least increase in pay. If this new salary is less than the difference between Step 7 and Step 8 in the ~~new~~previous pay grade and the employee has been paid the base salary in Step 8 of the previous pay grade for longer than one year, the new salary is advanced one step from the salary in the new pay grade representing the least increase.
- e) Adjustment – An employee may receive an upward adjustment in his/her base salary for the purpose of correcting a previous error, oversight or when the best interest of the agency and the State of Illinois will be served. Adjustments must have the prior approval of the Director of Central Management Services. In determining the appropriateness of a request for a salary adjustment by an employing agency, the Director of Central Management Services will consider whether the need for the adjustment is substantial, whether the action is consistent with the treatment of other similar situations, and whether the action is equitable in view of the particular circumstances prompting the request. The effective dates for the 4% and 3% adjustment increases effective December 2, 2005 and January 1, 2007, respectively, are as stated.

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

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Section 310.100 Other Pay Provisions

- a) Transfer – Upon the assignment of an employee to a vacant position in a class with the same pay grade as the class for the position being vacated, the employee's base salary will not be changed. Upon separation from a position in a given class and subsequent appointment to a position in the same pay grade, no increase in salary will be given.
- b) Entrance Base Salary –
 - 1) Qualifications Only Meet Minimum Requirements – When a candidate only meets the minimum requirements of the class specification upon entry to State service, an employee's entrance base salary is the in-hiring rate or the minimum base salary of the pay grade.
 - 2) Qualifications Above Minimum Requirements – If a candidate possesses directly-related education and experience in excess of the minimum requirements of the class specification, the employing agency may offer the candidate an entrance base salary that is not more than 10% above the candidate's current base salary. An entrance base salary offer more than 10% above the candidate's current base salary requires documentation in the candidate's CMS employment application (CMS-100) to support the higher entrance base salary offer and prior approval from the Director of Central Management Services. The approval is based on the candidate's documented directly-related education and experience exceeding the minimum requirements in the class specification, prior base salary history, staffing needs and requirements of the employing agency, and labor market influences on the recruitment for the position classification or position.
 - 3) Area Differential – For positions where additional compensation is required because of dissimilar economic or other conditions in the geographical area in which the positions are established, a higher entrance step may be authorized by the Director of Central Management Services. Present employees receiving less than the new rate shall be advanced to the new rate.
- c) Geographical Transfer – Upon geographical transfer from or to an area for which additional compensation has been authorized, an employee will receive an

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adjustment to the appropriate salary level for the new geographical area of assignment effective the first day of the month following date of approval.

- d) Differential and Overtime Pay – An eligible employee may have an amount added to his/her base salary for a given pay period for work performed in excess of the normal requirements for the position and work schedule, as follows:
- 1) Shift Differential Pay – An employee may be paid an amount in addition to his/her base salary for work performed on a regularly scheduled second or third shift. The additional compensation will be at a rate and in a manner approved by the Department of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.
 - 2) Overtime Pay –
 - A) Eligibility - The Director of Central Management Services will maintain a list of titles and their overtime eligibility as determined by labor contracts, Federal Fair Labor Standards Act, or State law or regulations. Overtime shall be paid in accordance with the labor contracts, Federal Fair Labor Standards Act, and State law or regulations.
 - B) Compensatory Time - Employees who are eligible for compensatory time may request such time, which may be granted by the agency at its discretion, considering, among other things, its operating needs. Compensatory time shall be taken within the fiscal year it was earned at a time convenient to the employee and consistent with the operating needs of the agency. Compensatory time shall be accrued at the rate in which it is earned (straight time or time and a half), but shall not exceed 120 hours in any fiscal year. Compensatory time approved for non-union employees will be earned after 40 actual work hours in a workweek. Compensatory time not used by the end of the fiscal year in which it was earned shall be liquidated and paid in cash at the rate it was earned. Time spent in travel outside the normal work schedule shall not be accrued as compensatory time except as provided by

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labor contracts and the Federal Fair Labor Standards Act. At no time are overtime hours or compensatory time to be transferred from one agency to another agency.

- 3) Incentive Pay – An employee may be paid an amount in addition to his/her base salary for work performed in excess of the normal work standard as determined by agency management. The additional compensation shall be at a wage rate and in a manner approved by the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.
- 4) Temporary Assignment Pay –
 - A) When Assigned to a Higher-Level Position Classification – A bargaining unit employee may be temporarily assigned to a bargaining unit position in a position classification having a higher pay grade and shall be eligible for temporary assignment pay. To be eligible for temporary assignment pay, the employee must be directed to perform the duties that distinguish the higher-level position classification and be held accountable for the responsibility of the higher classification. Employees shall not receive temporary assignment pay for paid days off except if the employee is given the assignment for 30 continuous days or more, the days off fall within the period of time and the employee works 75% of the time of the temporary assignment. Temporary assignment pay shall be calculated as if the employee received a promotion into the higher pay grade. In no event is the temporary assignment pay to be lower than the minimum rate of the higher pay grade or greater than the maximum rate of the higher pay grade.
 - B) When Required to Use Second Language Ability – Employees who are bilingual or have the ability to use sign language, Braille, or another second language (e.g., Spanish) and whose job descriptions do not require that they do so shall be paid temporary assignment pay when required to perform duties requiring the

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ability. The temporary assignment pay received is prorated based on 5% or \$100 per month, whichever is greater, in addition to the employee's base rate.

- e) Interim Assignment Pay – This subsection of the Pay Plan explains interim assignment pay as applied to certified non-bargaining unit employees in a salary grade position assigned to perform on a full-time interim basis and be accountable for the higher-level duties and responsibilities of the non-bargaining unit (salary grade or merit compensation (including broad-band and medical administrator)) position. On the effective date of the certified non-bargaining unit employee's interim assignment (80 Ill. Adm. Code 302.150(j)), the employee shall receive an adjustment as if the employee received a promotion into the higher pay grade or range.
- 1) When Assigned to the Salary Grade Position - When assigned to the salary grade position, the employee's base salary shall be advanced to the lowest step in the higher pay grade that represents at least a full step increase in the lower pay grade. When the employee's current rate is Step 8 in the lower pay grade, the employee shall be paid at the lowest step rate in the higher pay grade that results in an increase equal to at least 3%. To compute this, add 3% to the employee's current rate at Step 8 (then include longevity if the employee is receiving an increased rate based on longevity). Then place the employee on the lowest step in the higher pay grade that is at least equivalent to that amount. Upon interim assignment, the employee's creditable service date shall change to the effective date of the interim assignment.
 - 2) When Assigned to the Merit Compensation Position - When assigned to the merit compensation position, the employee's base salary shall receive an adjustment, which is an amount equivalent to between 8% and 15% of the employee's current base salary. In no event is the resulting salary to be lower than the minimum rate or greater than the maximum rate of the salary range to which the employee is being assigned. Upon interim assignment, the employee's creditable service date shall change to the effective date of the interim assignment.
- f) Out-of-State Assignment – Employees who are assigned to work out-of-state on a temporary basis may receive an appropriate differential during the period of the assignment, as approved by the Director of Central Management Services. The

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Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.

- g) Equivalent Earned Time –
- 1) Eligibility - Employees who are non-union, exempt under the Federal Fair Labor Standards Act, and in positions not eligible for overtime compensation may receive equivalent earned time for hours worked in excess of 40 actual work hours in a work week.
 - 2) Accrual -
 - A) Employees who are eligible for equivalent earned time shall request that time before working in excess of 40 actual work hours in a work week. Requests for equivalent earned time may be granted by the agency at its discretion, considering its operating needs. Equivalent earned time shall be accrued at straight time only to a maximum of 120 hours in any fiscal year.
 - B) Equivalent earned time will accrue in no less than one-half hour increments. Time spent in travel outside the normal work schedule shall not be counted toward accrual of equivalent earned time.
 - 3) Compensation - Any approved equivalent earned time shall be taken at a time convenient to the employee and consistent with the operating needs of the agency. This time may not be carried over from one fiscal year to another fiscal year, except that equivalent earned time accrued during June of one fiscal year may be carried over for use prior to August of the immediately following fiscal year. At no time is equivalent earned time to be converted into cash payment or transferred from one agency to another agency.
- h) Part-Time Work – Part-time employees whose base salary is other than an hourly or daily basis shall be paid on a daily basis computed by dividing the annual rate of salary by the total number of work days in the year.
- i) Lump Sum Payment – Lump sum payment shall be provided for accrued

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vacation, sick leave and unused compensatory overtime at the current base rate to those employees separated from employment under the Personnel Code. Leaves of absence and temporary layoff (per 80 Ill. Adm. Code 302.510) are not separations and therefore lump sum cannot be given in these transactions. Method of computation is explained in Section 310.70(a).

AGENCY NOTE – The method to be used in computing the lump sum payment for accrued vacation, sick leave and unused compensatory overtime payment for an incumbent entitled to shift differential during his/her regular work hours will be to use his/her current base salary plus the shift differential pay. Sick leave earned prior to January 1, 1984 and after December 31, 1997 is not compensable. Sick leave earned and not used between January 1, 1984 and December 31, 1997 will be compensable at the current base daily rate times one-half of the total number of compensable sick days.

- j) Salary Treatment Upon Return From Leave – An employee returning from ~~Administrative Leave (80 Ill. Adm. Code 302.795)~~, Military Leave (80 Ill. Adm. Code 302.220 and 303.170), Peace Corps Leave (80 Ill. Adm. Code 302.230), Service-Connected Disability Leave (80 Ill. Adm. Code 303.135), Educational Leave (80 Ill. Adm. Code 302.215), Disaster Service Leave with Pay (80 Ill. Adm. Code 303.175), Family Responsibility Leave (80 Ill. Adm. Code 303.148), Leave to accept a temporary, emergency, provisional, exempt (80 Ill. Adm. Code 303.155) or trainee position, Leave to serve in domestic peace or job corps (80 Ill. Adm. Code 302.230) or leave to serve in an interim assignment will be placed on the step that reflects satisfactory performance increases to which he/she would have been entitled during his/her period of leave. Creditable service date will be maintained. An employee returning to his/her former pay grade from any other leave of over 14 days will be placed at the step on which he/she was situated prior to his/her leave, and his/her creditable service date will be extended by the duration of the leave.
- k) Salary Treatment Upon Reemployment –
- 1) Upon the reemployment of an employee in a class with the same pay grade as the class for the position held before layoff, the employee will be placed at the same salary step as held at the time of the layoff, and his/her creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.

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- 2) Upon the reemployment of an employee in a class at a lower salary range than the range of the class for the position held before layoff, the employee will be placed at the step in the lower pay grade that provides the base salary nearest in amount to, but less than, the current value of the step held at the time of layoff, and his/her creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.
- l) Reinstatement – The salary upon reinstatement should not provide more than a 10% increase over the candidate's current base salary or exceed the current value of the salary step held in the position where previously certified without prior approval by the Director of Central Management Services. In no event is the resulting salary to be lower than the minimum rate or higher than the maximum rate of the pay grade.
- m) Extended Service Payment –
 - 1) The Step 8 rate shall be increased by \$25 per month for those employees who have attained 10 years of service and have three years of creditable service on Step 8 in the same pay grade. This increase is suspended for non-union positions and employees.
 - 2) The Step 8 rate shall be increased by \$50 per month for those employees who have attained 15 years of service and have three years of creditable service on Step 8 in the same pay grade. This increase is suspended for non-union positions and employees.
- n) Bilingual Pay – Individual positions whose job descriptions require the use of sign language, Braille, or another second language (e.g., Spanish) shall receive 5% or \$100 per month, whichever is greater, in addition to the employee's base rate.

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

Section 310.130 Effective Date

This Pay Plan Narrative (Subpart A), Schedule of Rates (Subpart B), Merit Compensation System (Subpart C), Schedule of Salary Grade Pay Grades - Monthly Rates of Pay (Appendix B), Medical Administrator Rates (Appendix C), Merit Compensation System Salary Schedule (Appendix D), and Broad-Band Pay Range Classes Salary Schedule (Appendix G) shall be

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effective for Fiscal Year ~~2008~~2007.

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

SUBPART B: SCHEDULE OF RATES

Section 310.230 Part-Time Daily or Hourly Special Services Rate

The rate of pay as approved by the Director of Central Management Services for persons employed on a part-time basis requiring irregular hours of work and not listed below shall be calculated using the conversion method in Section 310.240.

<u>Position</u>	<u>Rates</u>
Conservation/Historic Preservation Worker	7.506-50 to 9.00 (hourly)

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

Section 310.280 Designated Rate

- a) Requirements – The rate of pay for a specific position or class of positions excluded from the other requirements of this Pay Plan shall be only as designated by the Governor. A designated rate is the fixed rate of pay assigned usually to one position within a position classification. The fixed rate is above the maximum of the pay grade or salary range assigned to the position classification. The fixed rate is the value the employing agency determines for the uniquely combined position and employee or the candidate recruited to be the employee. A designated rate may be assigned to a position classification and, therefore, all positions within the position classification. The establishment of or change to a designated rate requires a request from the head of the employing agency to the Director of Central Management Services.
- b) Request from the Head of the Employing Agency – The request from the employing agency head shall explain the unique nature of the employee's education and experience combined with the position's scope, responsibility, and reporting that warrant the requested designated rate, how the requested designated rate was determined, and the requested effective date. The employing agency shall attach to the request the current position description (CMS-104) and the

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candidate's or employee's current State employment or promotional employment application (CMS-100 or CMS-100B).

- c) Review and Approval – The Director of Central Management Services shall review the requested designated rate by comparing the value given to other positions and employees in the employing agency, the State, and other states when available. Following the review, the Director of Central Management Services shall seek the Governor's approval for the designated rate and its effective date.
- d) Employee Payment – When the rate is approved, this Section shall be amended to include the approved designated rate. Once amended, the employing agency shall pay the employee the designated rate retroactively to the effective date approved by the Governor.
- e) Annual Designated Rates by Employing Agency –

Department of Commerce & Economic Opportunity

Private Secretary II

~~(Pos. No. 34202-42-00-000-01-02)~~

Annual Salary

~~62,400~~

Department of Public Health

Senior Public Service Administrator
(Pos. No. 40070-20-80-000-00-81)

Annual Salary
139,364

Department of Revenue

Senior Public Service Administrator
(Pos. No. 40070-25-60-000-00-01)

Annual Salary
133,104

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

SUBPART C: MERIT COMPENSATION SYSTEM

Section 310.410 Jurisdiction

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The Merit Compensation System shall apply to all classes of positions designated below, Medical Administrator classes in Appendix C, and Broad-Band classes in Appendix G. In addition, the classes are listed in the ALPHABETIC INDEX OF POSITION TITLES. Also see Section 310.495 for the application of the Merit Compensation System for those Broad-Band titles listed with their salary ranges in Appendix G.

Title	Title Code	Salary Plan
Accountant Supervisor	00135	MC-05
Activity Therapist Supervisor	00163	MC-07
Actuary III	00203	MC-16
Administrative Assistant I	00501	MC-04
Administrative Assistant II	00502	MC-06
Agricultural Marketing Representative	00810	MC-05
Assignment Coordinator	01530	MC-07
Assistant Automotive Shop Supervisor	01565	MC-03
Automotive Shop Supervisor	03749	MC-07
Boat Safety Inspection Supervisor	04850	MC-06
Building Construction Inspector I	05541	MC-04
Building Construction Inspector II	05542	MC-05
Business Manager	05815	MC-05
Commerce Commission Police Sergeant	08457	MC-07
Corrections Leisure Activities Specialist III	09813	MC-06
Corrections Leisure Activities Specialist IV	09814	MC-07
Corrections Vocational School Supervisor	09880	MC-05
Court Reporter Supervisor	09903	MC-08
Data Processing Supervisor II	11436	MC-04
Data Processing Supervisor III	11437	MC-07
Dietary Manager I	12501	MC-03
Dietary Manager II	12502	MC-05
Disability Claims Analyst	12540	MC-06
Economic Development Representative II	12932	MC-07
Electrical Engineer	13180	MC-10
Employment Security Field Office Supervisor	13600	MC-06
Engineering Technician IV	13734	MC-07
Executive I	13851	MC-05
Executive II	13852	MC-07
Executive Secretary II	14032	MC-01

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Executive Secretary III	14033	MC-02
Facility Fire Chief	14433	MC-02
Guard Supervisor	17685	MC-01
Guardianship Supervisor	17720	MC-07
Highway Construction Supervisor I	18525	MC-07
Highway Construction Supervisor II	18526	MC-09
Historical Library Chief of Acquisitions	18987	MC-06
Human Rights Mediator	19771	MC-05
Human Services Casework Manager	19788	MC-07
Internal Auditor I	21721	MC-05
Internal Security Investigator I	21731	MC-04
Internal Security Investigator II	21732	MC-07
International Marketing Representative I	21761	MC-05
KidCare Supervisor	22003	MC-07
Laundry Manager I	23191	MC-01
Librarian II	23402	MC-05
Lottery Regional Coordinator	24504	MC-07
Management Operations Analyst I	25541	MC-06
Manuscripts Manager	25610	MC-06
Mental Health Administrator I	26811	MC-05
Mental Health Administrator II	26812	MC-07
Mental Health Program Administrator	26908	MC-20
Methods and Procedures Advisor III	27133	MC-07
Office Administrator IV	29994	MC-02
Office Administrator V	29995	MC-03
Plumbing Consultant	32910	MC-09
Police Lieutenant	32977	MC-09
Private Secretary I	34201	MC-02
Private Secretary II	34202	MC-04
Property Tax Analyst III	34923	MC-05
Public Aid Family Support Specialist II	35842	MC-05
Public Aid Staff Development Specialist III	36073	MC-06
Public Health Program Specialist III	36613	MC-07
Radiologic Technologist Chief	37505	MC-03
Rehabilitation Workshop Supervisor III	38196	MC-05
Reimbursement Officer II	38200	MC-05
Reproduction Service Supervisor II	38202	MC-04

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Residential Care Program Supervisor I	38271	MC-06
Revenue Audit Supervisor	38369	MC-12
Safety Responsibility Analyst Supervisor	38915	MC-02
Security Officer Chief	39875	MC-04
Security Officer Lieutenant	39876	MC-02
Security Therapy Aide IV	39904	MC-05
Sign Shop Foreman	41000	MC-06
Staff Development Specialist I	41771	MC-05
Staff Development Technician II	41782	MC-03
State Mine Inspector-At-Large	42240	MC-11
Statistical Research Specialist III	42743	MC-06
Statistical Research Supervisor	42745	MC-07
Storekeeper III	43053	MC-01
Supervising Vehicle Testing Compliance Officer	43680	MC-06
Switchboard Chief Operator	44410	MC-01
Technical Advisor I	45251	MC-05
Technical Advisor II	45252	MC-07
Telecommunications Supervisor	45305	MC-07
Utility Engineer I	47451	MC-05
Utility Engineer II	47452	MC-07
Vehicle Emissions Compliance Supervisor	47583	MC-05
Waterways Construction Supervisor I	49061	MC-05
Waterways Construction Supervisor II	49062	MC-07

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

Section 310.490 Other Pay Provisions

- a) Transfer – Upon assignment of an employee to a vacant position in a class with the same salary range as the class for the position being vacated, the employee's base salary will not be changed. Upon separation and subsequent appointment to a position in the same salary range, no increase in salary will be given.
- b) Entrance Base Salary –
 - 1) When a candidate only meets the minimum requirements of the class specification upon entry to State service, an employee's entrance base salary is the in-hiring rate or the minimum base salary of the salary range.

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- 2) **Qualifications Above Minimum Requirements** – If a candidate possesses directly-related education and experience in excess of the minimum requirements of the class specification, the employing agency may offer the candidate an entrance base salary that is not more than 10% above the candidate's current base salary. An entrance base salary offer more than 10% above the candidate's current base salary requires documentation in the candidate's CMS employment application (CMS-100) to support the higher entrance base salary offer and prior approval from the Director of Central Management Services. The approval is based on the candidate's documented directly-related education and experience exceeding the minimum requirements in the class specification, prior base salary history, staffing needs and requirements of the employing agency, and labor market influences on the recruitment for the position classification or position.
- 3) **Area Differential** – For positions where additional compensation is required because of dissimilar economic or other conditions in the geographical area in which the positions are established, a higher entrance salary may be authorized by the Director of Central Management Services. Present employees receiving less than the new rate of pay shall be advanced to the new rate.
- c) **Geographical Transfer** – Upon geographical transfer from or to an area for which additional compensation has been authorized, an employee will receive an adjustment to the appropriate salary level for the new geographical area of assignment, effective the first day of the month following the date of assignment.
- d) **Differential and Overtime Pay** – An eligible employee may have an amount added to the base salary for a given pay period for work performed in excess of the normal requirements for the position and work schedule, as follows:
 - 1) **Shift Differential Pay** – An employee may be paid an amount in addition to the base salary for work performed on a regularly scheduled second or third shift. The additional compensation will be at a rate and in a manner approved by the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other

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employers, and the equity of the particular circumstances.

2) Overtime Pay -

- A) Eligibility - The Director of Central Management Services shall maintain a listing of classes of positions subject to the provisions of the Merit Compensation System that are eligible for overtime compensation. Classes in salary ranges MC 6 and below are eligible for straight-time overtime unless exceptions are determined by the Director of Central Management Services or federal guidelines. Employees in these classes of positions who are assigned and perform work in excess of the normal work schedule as established by the agency shall be compensated at a straight-time rate on either a cash or compensatory time-off basis for all hours worked in excess of a normal work week. Overtime in less than one-half hour increments per day shall not be accrued. Classes in MC 7 and above are not eligible for overtime unless required by federal regulation or approved by the Director of Central Management Services. Exceptions must be requested by the employing agency and will be determined on the basis of the special nature of the situation, a substantial need to provide overtime compensation and a significant number of hours worked beyond the normal work schedule, and will be granted only for a specified time period for which the special situation is expected to exist.
- B) Compensatory Time - Employees who are eligible for compensatory time may request such time, which may be granted by the agency at its discretion, considering, among other things, its operating needs. Compensatory time shall be taken within the fiscal year it was earned at a time convenient to the employee and consistent with the operating needs of the agency. Compensatory time shall be accrued at the rate in which it is earned (straight time or time and a half), but shall not exceed 120 hours in any fiscal year. Compensatory time approved for non-union employees will be earned after 40 actual work hours in a workweek. Compensatory time not used by the end of the fiscal year in which it was earned shall be liquidated and paid in cash at the rate it was earned. Time spent in travel outside the normal work schedule

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shall not be accrued as compensatory time except as provided by labor contracts and the Federal Fair Labor Standards Act. At no time are overtime hours or compensatory time to be transferred from one agency to another agency.

- e) Equivalent Earned Time –
 - 1) Eligibility – Employees who are non-union, exempt under the Federal Fair Labor Standards Act, and in positions not eligible for overtime compensation may receive equivalent earned time for hours worked in excess of 40 actual work hours in a work week.
 - 2) Accrual –
 - A) Employees who are eligible for equivalent earned time shall request that time before working in excess of 40 actual work hours in a work week. Requests for equivalent earned time may be granted by the agency at its discretion, considering its operating needs. Equivalent earned time shall be accrued at straight time only to a maximum of 120 hours in any fiscal year.
 - B) Equivalent earned time will accrue in no less than one-half hour increments. Time spent in travel outside the normal work schedule shall not be counted toward accrual of equivalent earned time.
 - 3) Compensation – Any approved equivalent earned time shall be taken at a time convenient to the employee and consistent with the operating needs of the agency. This time may not be carried over from one fiscal year to another fiscal year, except that equivalent earned time accrued during June of one fiscal year may be carried over for use prior to August of the immediately following fiscal year. At no time is equivalent earned time to be converted into cash payment or transferred from one agency to another agency.
- f) Part-Time Work – Part-time employees whose base salary is other than an hourly or daily basis shall be paid on a daily rate basis computed by dividing the annual rate of salary by the total number of work days in the year.
- g) Out-of-State Assignment – Employees who are assigned to work out-of-state on a

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temporary basis may receive an appropriate differential during the period of the assignment, as approved by the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstance.

- h) Lump Sum Payment – Lump sum payment shall be provided for accrued vacation, sick leave and unused compensatory overtime at the current base rate to those employees separated from employment under the Personnel Code. Leaves of absence and temporary layoff (per 80 Ill. Adm. Code 302.510) are not separations and therefore lump sum payments cannot be given in these transactions. Methods of computation are explained in Section 310.520(a).

AGENCY NOTE: The method to be used in computing lump sum payment for accrued vacation, sick leave and unused compensatory overtime for an incumbent entitled to shift differential during the regular work hours will be to use the current base salary plus the shift differential pay. Sick leave earned prior to January 1, 1984 and after December 31, 1997 is not compensable. Sick leave earned and not used between January 1, 1984 and December 31, 1997 will be compensable at the current base daily rate times one-half of the total number of compensable sick days.

- i) Salary Treatment upon Return from Leave – An employee returning from ~~Administrative Leave (80 Ill. Adm. Code 302.795)~~, Military Leave (80 Ill. Adm. Code 302.220 and 303.170), Peace Corps Leave (80 Ill. Adm. Code 302.230), Service-Connected Disability Leave (80 Ill. Adm. Code 303.135), Educational Leave (80 Ill. Adm. Code 302.215), Disaster Service Leave with Pay (80 Ill. Adm. Code 303.175), Family Responsibility Leave (80 Ill. Adm. Code 303.148), Leave to accept a temporary, emergency, provisional, exempt (80 Ill. Adm. Code 303.155) or trainee position, Leave to serve in domestic peace or job corps (80 Ill. Adm. Code 302.230) or leave to serve in an interim assignment will have his/her salary established as determined appropriate by the employing agency and approved by the Director of Central Management Services. However, in no event is the resulting salary to be lower than the minimum rate or higher than the maximum rate of the salary range. Creditable service date will be maintained. An employee returning to his/her former salary range from any other leave of over 14 days will be placed at the salary which the employee received prior to the leave and the creditable service date will be extended by the duration of the leave.

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- j) Employees in classes that are made subject to the Merit Compensation System will retain their current salary, except that in no event is the resultant salary to be lower than the minimum rate or higher than the maximum rate of the new salary range.
- k) Temporary Assignment Pay When Required to Use Second Language Ability – Employees who are bilingual or have the ability to use sign language, Braille, or another second language (e.g., Spanish) and whose job descriptions do not require that they do so shall be paid temporary assignment pay when required to perform duties requiring the ability. The temporary assignment pay received is prorated based on 5% or \$100 per month, whichever is greater, in addition to the employee's base rate.
- l) Salary Treatment Upon Reemployment –
 - 1) Upon the reemployment of an employee in a class with the same salary range as the class for the position held before layoff, the employee will be placed at the same salary as held at the time of the layoff, and his creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.
 - 2) Upon the reemployment of an employee in a class at a lower salary range than the range of the class for the position held before layoff, the employee will be placed at the same salary as held at the time of layoff, except that if this exceeds the maximum of the new range, the employee will be placed at that maximum salary. The creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.
- m) Reinstatement – The salary upon reinstatement should not provide more than a 10% increase over the candidate's current base salary or exceed the salary rate held in the position where previously certified without prior approval of the Director of Central Management Services. In no event is the resulting salary to be lower than the minimum rate or higher than the maximum rate of the salary range.
- n) Bilingual Pay – Individual positions whose job descriptions require the use of sign language, Braille, or another second language (e.g., Spanish) shall receive 5% or \$100 per month, whichever is greater, in addition to the employee's base rate.

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- o) Clothing or Equipment Allowance – An employee may be paid an amount in addition to his/her base salary to compensate for clothing or equipment that is required in the performance of assigned duties. The amount will be determined by the Director of the employing agency, and will require approval of the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstance.

- p) Interim Assignment Pay – This subsection of the Pay Plan explains interim assignment pay as applied to certified non-bargaining unit employees in a merit compensation (including broad-band and medical administrator) position assigned to perform on a full-time interim basis and be accountable for the higher-level duties and responsibilities of the non-bargaining unit (salary grade or merit compensation (including broad-band and medical administrator)) position. On the effective date of the employee's interim assignment (80 Ill. Adm. Code 302.150(j)), the employee shall receive an adjustment as if the employee received a promotion into the higher pay grade or range.
 - 1) When Assigned to the Merit Compensation Position - When assigned to the merit compensation position, the adjustment is an amount equivalent to between 8% and 15% of the employee's current base salary. In no event is the resulting salary to be lower than the minimum rate or greater than the maximum rate of the salary range to which the employee is being assigned. Upon interim assignment, the employee's creditable service date shall change to the effective date of the interim assignment.

 - 2) When Assigned to the Salary Grade Position - When assigned to the salary grade position, the adjustment is determined by taking the difference between the salary on the step equivalent to or greater than the employee's current base salary and the salary one step above that step and adding that difference to the employee's current base salary. Then place the employee on the lowest step in the higher pay grade that is at least equivalent to that amount. In no event is the resulting salary to be lower than the minimum rate or greater than the maximum rate of the pay grade to which the employee is being assigned. Upon interim assignment, the employee's creditable service date shall change to the effective date of the interim assignment.

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(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

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Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE A RC-104 (Conservation Police Sergeants, Laborers' – ISEA Local #2002)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Conservation Police Sergeant	09347	RC-104	Q

Effective July 1, 2007

<u>STEPS</u>						
<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>4321</u>	<u>4542</u>	<u>4762</u>	<u>4983</u>	<u>5214</u>	<u>5458</u>	<u>5458</u>

Longevity Bonus Rates

<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>5712</u>	<u>6042</u>	<u>6190</u>	<u>6190</u>	<u>6482</u>	<u>6786</u>	<u>7114</u>	<u>7182</u>	<u>7518</u>	<u>7873</u>

Effective January 1, 2008

<u>STEPS</u>						
<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>4537</u>	<u>4769</u>	<u>5000</u>	<u>5232</u>	<u>5475</u>	<u>5731</u>	<u>5731</u>

Longevity Bonus Rates

<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>5998</u>	<u>6344</u>	<u>6500</u>	<u>6500</u>	<u>6806</u>	<u>7125</u>	<u>7470</u>	<u>7541</u>	<u>7894</u>	<u>8267</u>

Effective September 1, 2006

<u>STEPS</u>						
<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>3995</u>	<u>4199</u>	<u>4403</u>	<u>4607</u>	<u>4820</u>	<u>5046</u>	<u>5046</u>

Longevity Bonus Rates

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9-Yrs	10-Yrs	12.5-Yrs	14-Yrs	15-Yrs	17.5-Yrs	20-Yrs	21-Yrs	22.5-Yrs	25-Yrs	
5281	5533	5668	5668	5936	6214	6514	6577	6885	7210	

Effective January 1, 2007

			STEPS							
1	2	3	4	5	6	7				
4155	4367	4579	4791	5013	5248	5248				

Longevity Bonus Rates

9-Yrs	10-Yrs	12.5-Yrs	14-Yrs	15-Yrs	17.5-Yrs	20-Yrs	21-Yrs	22.5-Yrs	25-Yrs	
5492	5754	5895	5895	6173	6463	6775	6840	7160	7498	

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE B VR-706 (Meat and Poultry Inspector Supervisors, Laborers' - ISEA Local #2002)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Meat and Poultry Inspector Supervisors	26073	VR-706	B

Effective July 1, 2007

<u>STEPS</u>							
<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>3664</u>	<u>3823</u>	<u>3977</u>	<u>4127</u>	<u>4286</u>	<u>4528</u>	<u>4619</u>	<u>4665</u>

Effective January 1, 2008

<u>STEPS</u>							
<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>3774</u>	<u>3938</u>	<u>4096</u>	<u>4251</u>	<u>4415</u>	<u>4664</u>	<u>4758</u>	<u>4805</u>

Effective February 22, 2007

<u>STEPS</u>						
<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>3557</u>	<u>3712</u>	<u>3861</u>	<u>4007</u>	<u>4161</u>	<u>4396</u>	<u>4484</u>

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

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NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE D HR-001 (Teamsters Local #726)****Full Scale Rates**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>October 1, 2007</u> <u>October 16, 2006-April 15, 2007</u> <u>Mo.</u>
Highway Maintainer (Snowbirds)	18639	HR-001	Q	<u>3575.00</u> 3390.00

NOTE: Snowbirds are all seasonal, full-time Highway Maintainers whose primary function is snow removal.

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2007</u>		<u>January 1, 2008</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Building Services Worker</u>	<u>05616</u>	<u>HR-001</u>	<u>B</u>	<u>3039.94</u>	<u>17.47</u>	<u>3196.94</u>	<u>18.37</u>
<u>Elevator Operator</u>	<u>13500</u>	<u>HR-001</u>	<u>B</u>	<u>3105.74</u>	<u>17.85</u>	<u>3262.74</u>	<u>18.75</u>
<u>Elevator Operator – Assistant Starter</u>	<u>13500</u>	<u>HR-001</u>	<u>B</u>	<u>3146.87</u>	<u>18.09</u>	<u>3303.87</u>	<u>18.99</u>
<u>Elevator Operator – Starter</u>	<u>13500</u>	<u>HR-001</u>	<u>B</u>	<u>3167.45</u>	<u>18.20</u>	<u>3324.45</u>	<u>19.11</u>
<u>Grounds Supervisor</u>	<u>17549</u>	<u>HR-001</u>	<u>B</u>	<u>4688.00</u>	<u>26.94</u>	<u>4845.00</u>	<u>27.84</u>
<u>Grounds Supervisor (Chicago Read)</u>	<u>17549</u>	<u>HR-001</u>	<u>B</u>	<u>4863.00</u>	<u>27.95</u>	<u>5020.00</u>	<u>28.85</u>
<u>Grounds Supervisor (Supervising Tractor Trailer Drivers)</u>	<u>17549</u>	<u>HR-001</u>	<u>B</u>	<u>5102.00</u>	<u>29.32</u>	<u>5259.00</u>	<u>30.22</u>
<u>Heavy Construction Equipment Operator</u>	<u>18465</u>	<u>HR-001</u>	<u>Q</u>	<u>4977.00</u>	<u>28.60</u>	<u>5134.00</u>	<u>29.51</u>
<u>Heavy Construction Equipment Operator (Bridge Crew)</u>	<u>18465</u>	<u>HR-001</u>	<u>Q</u>	<u>5051.66</u>	<u>29.03</u>	<u>5208.66</u>	<u>29.93</u>
<u>Highway Maintainer and Highway Maintainer (Tractor Mower)</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>4872.00</u>	<u>28.00</u>	<u>5029.00</u>	<u>28.90</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>4946.12</u>	<u>28.43</u>	<u>5103.12</u>	<u>29.33</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>4977.00</u>	<u>28.60</u>	<u>5134.00</u>	<u>29.51</u>
<u>Highway Maintainer (Emergency)</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>4979.00</u>	<u>28.61</u>	<u>5136.00</u>	<u>29.52</u>

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<u>Patrol)</u>							
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5010.00</u>	<u>28.79</u>	<u>5167.00</u>	<u>29.70</u>
<u>Highway Maintenance Lead Worker (Bridge Crew)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5083.63</u>	<u>29.22</u>	<u>5240.63</u>	<u>30.12</u>
<u>Highway Maintenance Lead Worker (Emergency Patrol)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5117.00</u>	<u>29.41</u>	<u>5274.00</u>	<u>30.31</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5063.00</u>	<u>29.10</u>	<u>5220.00</u>	<u>30.00</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5136.94</u>	<u>29.52</u>	<u>5293.94</u>	<u>30.42</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5169.00</u>	<u>29.71</u>	<u>5326.00</u>	<u>30.61</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>HR-001</u>	<u>B</u>	<u>4710.00</u>	<u>27.07</u>	<u>4867.00</u>	<u>27.97</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>HR-001</u>	<u>B</u>	<u>4807.00</u>	<u>27.63</u>	<u>4964.00</u>	<u>28.53</u>
<u>Maintenance Equipment Operator (Dispatcher)</u>	<u>25020</u>	<u>HR-001</u>	<u>B</u>	<u>4990.00</u>	<u>28.68</u>	<u>5147.00</u>	<u>29.58</u>
<u>Maintenance Equipment Operator (Tractor Trailer)</u>	<u>25020</u>	<u>HR-001</u>	<u>B</u>	<u>4833.10</u>	<u>27.78</u>	<u>4990.10</u>	<u>28.68</u>
<u>Maintenance Worker (not DOT, Chicago Read or DHS forensic)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>4652.00</u>	<u>26.74</u>	<u>4809.00</u>	<u>27.64</u>
<u>Maintenance Worker (Chicago Read)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>4807.00</u>	<u>27.63</u>	<u>4964.00</u>	<u>28.53</u>
<u>Maintenance Worker (DHS, forensic)</u>	<u>25500</u>	<u>HR-001</u>	<u>Q</u>	<u>4872.00</u>	<u>28.00</u>	<u>5029.00</u>	<u>28.90</u>
<u>Maintenance Worker (DOT, not Emergency Patrol)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>4748.00</u>	<u>27.29</u>	<u>4905.00</u>	<u>28.19</u>
<u>Maintenance Worker (DOT, Emergency Patrol)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>4853.00</u>	<u>27.89</u>	<u>5010.00</u>	<u>28.79</u>

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2006</u>		<u>January 1, 2007</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Building Services Worker	05616	HR-001	B	2841.94	16.33	2887.94	16.60
Elevator Operator	13500	HR-001	B	2907.74	16.71	2953.74	16.98

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Elevator Operator—Assistant Starter	13500	HR-001	B	2948.87	16.95	2994.87	17.21
Elevator Operator—Starter	13500	HR-001	B	2969.45	17.07	3015.45	17.33
Grounds Supervisor	17549	HR-001	B	4490.00	25.80	4536.00	26.07
Grounds Supervisor (Chicago Read)	17549	HR-001	B	4665.00	26.81	4711.00	27.07
Grounds Supervisor (Supervising Tractor-Trailer Drivers)	17549	HR-001	B	4904.00	28.18	4950.00	28.45
Heavy Construction Equipment Operator	18465	HR-001	Q	4779.00	27.47	4825.00	27.73
Heavy Construction Equipment Operator (Bridge Crew)	18465	HR-001	Q	4853.66	27.89	4899.66	28.16
Highway Maintainer and Highway Maintainer (Tractor Mower)	18639	HR-001	Q	4674.00	26.86	4720.00	27.13
Highway Maintainer (Bridge Crew)	18639	HR-001	Q	4748.12	27.29	4794.12	27.55
Highway Maintainer (Drill Rig)	18639	HR-001	Q	4779.00	27.47	4825.00	27.73
Highway Maintainer (Emergency Patrol)	18639	HR-001	Q	4781.00	27.48	4827.00	27.74
Highway Maintenance Lead Worker	18659	HR-001	Q	4812.00	27.66	4858.00	27.92
Highway Maintenance Lead Worker (Bridge Crew)	18659	HR-001	Q	4885.63	28.08	4931.63	28.34
Highway Maintenance Lead Worker (Emergency Patrol)	18659	HR-001	Q	4919.00	28.27	4965.00	28.53
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	HR-001	Q	4865.00	27.96	4911.00	28.22
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	HR-001	Q	4938.94	28.38	4984.94	28.65
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)	18659	HR-001	Q	4971.00	28.57	5017.00	28.83
Laborer (Maintenance)	23080	HR-001	B	4512.00	25.93	4558.00	26.20
Maintenance Equipment Operator	25020	HR-001	B	4609.00	26.49	4655.00	26.75
Maintenance Equipment Operator (Dispatcher)	25020	HR-001	B	4792.00	27.54	4838.00	27.80

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Maintenance Equipment Operator (Tractor-Trailer)	25020	HR-001	B	4635.10	26.64	4681.10	26.90
Maintenance Worker (not DOT, Chicago Read or DHS forensic)	25500	HR-001	B	4454.00	25.60	4500.00	25.86
Maintenance Worker (Chicago Read)	25500	HR-001	B	4609.00	26.49	4655.00	26.75
Maintenance Worker (DHS, forensic)	25500	HR-001	Q	4674.00	26.86	4720.00	27.13
Maintenance Worker (DOT, not Emergency Patrol)	25500	HR-001	B	4550.00	26.15	4596.00	26.41
Maintenance Worker (DOT, Emergency Patrol)	25500	HR-001	B	4655.00	26.75	4701.00	27.02

New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	HR-001	Q

Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire Between the Dates</u>	<u>July 1, 2007</u>		<u>On employee's "new hire" anniversary July-December 2007</u>		<u>January 1, 2008</u>		<u>On employee's "new hire" anniversary January-June 2008</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/03-12/31/03)</u>	<u>4588</u>	<u>26.37</u>	<u>Full Scale</u>					
<u>(1/1/04-6/30/04)</u>	<u>4588</u>	<u>26.37</u>			<u>4745</u>	<u>27.27</u>	<u>Full Scale</u>	
<u>(7/1/04-12/31/04)</u>	<u>4368</u>	<u>25.10</u>	<u>4574</u>	<u>26.29</u>	<u>4731</u>	<u>27.19</u>		
<u>(1/1/05-6/30/05)</u>	<u>4368</u>	<u>25.10</u>			<u>4525</u>	<u>26.01</u>	<u>4731</u>	<u>27.19</u>
<u>(7/1/05-12/31/05)</u>	<u>4146</u>	<u>23.83</u>	<u>4362</u>	<u>25.07</u>	<u>4519</u>	<u>25.97</u>		
<u>(1/1/06-6/30/06)</u>	<u>4146</u>	<u>23.83</u>			<u>4303</u>	<u>24.73</u>	<u>4519</u>	<u>25.97</u>
<u>(7/1/06-12/31/06)</u>	<u>3902</u>	<u>22.43</u>	<u>4133</u>	<u>23.75</u>	<u>4290</u>	<u>24.66</u>		
<u>(1/1/07-6/30/07)</u>	<u>3902</u>	<u>22.43</u>			<u>4059</u>	<u>23.33</u>	<u>4290</u>	<u>24.66</u>
<u>(7/1/07-12/31/07)</u>	<u>3862</u>	<u>22.20</u>			<u>4019</u>	<u>23.10</u>		
<u>(1/1/08-6/30/08)</u>					<u>4019</u>	<u>23.10</u>		

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Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2007</u>		<u>On employee's "new hire" anniversary July-December 2007</u>		<u>January 1, 2008</u>		<u>On employee's "new hire" anniversary January-June 2008</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/03-12/31/03)</u>	<u>4656.52</u>	<u>26.76</u>	<u>Full Scale</u>					
<u>(1/1/04-6/30/04)</u>	<u>4656.52</u>	<u>26.76</u>			<u>4813.52</u>	<u>27.66</u>	<u>Full Scale</u>	
<u>(7/1/04-12/31/04)</u>	<u>4450.02</u>	<u>25.57</u>	<u>4667.02</u>	<u>26.82</u>	<u>4824.02</u>	<u>27.72</u>		
<u>(1/1/05-6/30/05)</u>	<u>4450.02</u>	<u>25.57</u>			<u>4607.02</u>	<u>26.48</u>	<u>4824.02</u>	<u>27.72</u>
<u>(7/1/05-12/31/05)</u>	<u>4209.17</u>	<u>24.19</u>	<u>4429.17</u>	<u>25.46</u>	<u>4586.17</u>	<u>26.36</u>		
<u>(1/1/06-6/30/06)</u>	<u>4209.17</u>	<u>24.19</u>			<u>4366.17</u>	<u>25.09</u>	<u>4586.17</u>	<u>26.36</u>
<u>(7/1/06-12/31/06)</u>	<u>3961.30</u>	<u>22.77</u>	<u>4196.30</u>	<u>24.12</u>	<u>4353.30</u>	<u>25.02</u>		
<u>(1/1/07-6/30/07)</u>	<u>3961.30</u>	<u>22.77</u>			<u>4118.30</u>	<u>23.67</u>	<u>4353.30</u>	<u>25.02</u>
<u>(7/1/07-12/31/07)</u>	<u>3921.70</u>	<u>22.54</u>			<u>4078.70</u>	<u>23.44</u>		
<u>(1/1/08-6/30/08)</u>					<u>4078.70</u>	<u>23.44</u>		

Highway Maintainer (Drill Rig)

<u>New Hire Between the Dates</u>	<u>July 1, 2007</u>		<u>On employee's "new hire" anniversary July-December 2007</u>		<u>January 1, 2008</u>		<u>On employee's "new hire" anniversary January-June 2008</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/03-12/31/03)</u>	<u>4687</u>	<u>26.94</u>	<u>Full Scale</u>					
<u>(1/1/04-6/30/04)</u>	<u>4687</u>	<u>26.94</u>			<u>4844</u>	<u>27.84</u>	<u>Full Scale</u>	
<u>(7/1/04-12/31/04)</u>	<u>4482</u>	<u>25.76</u>	<u>4702</u>	<u>27.02</u>	<u>4859</u>	<u>27.93</u>		
<u>(1/1/05-6/30/05)</u>	<u>4482</u>	<u>25.76</u>			<u>4639</u>	<u>26.66</u>	<u>4859</u>	<u>27.93</u>
<u>(7/1/05-12/31/05)</u>	<u>4236</u>	<u>24.34</u>	<u>4457</u>	<u>25.61</u>	<u>4614</u>	<u>26.52</u>		
<u>(1/1/06-6/30/06)</u>	<u>4236</u>	<u>24.34</u>			<u>4393</u>	<u>25.25</u>	<u>4614</u>	<u>26.52</u>
<u>(7/1/06-12/31/06)</u>	<u>3986</u>	<u>22.91</u>	<u>4222</u>	<u>24.26</u>	<u>4379</u>	<u>25.17</u>		
<u>(1/1/07-6/30/07)</u>	<u>3986</u>	<u>22.91</u>			<u>4143</u>	<u>23.81</u>	<u>4379</u>	<u>25.17</u>
<u>(7/1/07-12/31/07)</u>	<u>3946</u>	<u>22.68</u>			<u>4103</u>	<u>23.58</u>		

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(1/1/08-6/30/08) 4103 23.58

Highway Maintainer (Emergency Patrol)

<u>New Hire Between the Dates</u>	<u>July 1, 2007</u>		<u>On employee's "new hire" anniversary July-December 2007</u>		<u>January 1, 2008</u>		<u>On employee's "new hire" anniversary January-June 2008</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/03-12/31/03)</u>	<u>4688</u>	<u>26.94</u>	<u>Full Scale</u>					
<u>(1/1/04-6/30/04)</u>	<u>4688</u>	<u>26.94</u>			<u>4845</u>	<u>27.84</u>	<u>Full Scale</u>	
<u>(7/1/04-12/31/04)</u>	<u>4464</u>	<u>25.66</u>	<u>4675</u>	<u>26.87</u>	<u>4832</u>	<u>27.77</u>		
<u>(1/1/05-6/30/05)</u>	<u>4464</u>	<u>25.66</u>			<u>4621</u>	<u>26.56</u>	<u>4832</u>	<u>27.77</u>
<u>(7/1/05-12/31/05)</u>	<u>4236</u>	<u>24.34</u>	<u>4457</u>	<u>25.61</u>	<u>4614</u>	<u>26.52</u>		
<u>(1/1/06-6/30/06)</u>	<u>4236</u>	<u>24.34</u>			<u>4393</u>	<u>25.25</u>	<u>4614</u>	<u>26.52</u>
<u>(7/1/06-12/31/06)</u>	<u>3988</u>	<u>22.92</u>	<u>4225</u>	<u>24.28</u>	<u>4382</u>	<u>25.18</u>		
<u>(1/1/07-6/30/07)</u>	<u>3988</u>	<u>22.92</u>			<u>4145</u>	<u>23.82</u>	<u>4382</u>	<u>25.18</u>
<u>(7/1/07-12/31/07)</u>	<u>3948</u>	<u>22.69</u>			<u>4105</u>	<u>23.59</u>		
<u>(1/1/08-6/30/08)</u>					<u>4105</u>	<u>23.59</u>		

Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4413.00</u>	<u>25.36</u>	<u>Full Scale</u>					
<u>(1/1/03-6/30/03)</u>	<u>4413.00</u>	<u>25.36</u>			<u>4459.00</u>	<u>25.63</u>	<u>Full Scale</u>	
<u>(7/1/03-12/31/03)</u>	<u>4184.00</u>	<u>24.05</u>	<u>4390.00</u>	<u>25.23</u>	<u>4436.00</u>	<u>25.49</u>		
<u>(1/1/04-6/30/04)</u>	<u>4184.00</u>	<u>24.05</u>			<u>4230.00</u>	<u>24.31</u>	<u>4436.00</u>	<u>25.49</u>
<u>(7/1/04-12/31/04)</u>	<u>3964.00</u>	<u>22.78</u>	<u>4170.00</u>	<u>23.97</u>	<u>4216.00</u>	<u>24.23</u>		
<u>(1/1/05-6/30/05)</u>	<u>3964.00</u>	<u>22.78</u>			<u>4010.00</u>	<u>23.05</u>	<u>4216.00</u>	<u>24.23</u>
<u>(7/1/05-12/31/05)</u>	<u>3732.00</u>	<u>21.45</u>	<u>3955.00</u>	<u>22.73</u>	<u>4001.00</u>	<u>22.99</u>		
<u>(1/1/06-6/30/06)</u>	<u>3732.00</u>	<u>21.45</u>			<u>3778.00</u>	<u>21.71</u>	<u>4001.00</u>	<u>22.99</u>
<u>(7/1/06-12/31/06)</u>	<u>3704.00</u>	<u>21.29</u>			<u>3750.00</u>	<u>21.55</u>		

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(1/1/07-6/30/07) 3750.00 21.55

Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On-employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On-employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/02-12/31/02)	4482.78	25.76	Full Scale					
(1/1/03-6/30/03)	4482.78	25.76			4528.78	26.03	Full Scale	
(7/1/03-12/31/03)	4249.52	24.42	4458.52	25.62	4504.52	25.89		
(1/1/04-6/30/04)	4249.52	24.42			4295.52	24.69	4504.52	25.89
(7/1/04-12/31/04)	4026.72	23.14	4235.72	24.34	4281.72	24.61		
(1/1/05-6/30/05)	4026.72	23.14			4072.72	23.41	4281.72	24.61
(7/1/05-12/31/05)	3791.17	21.79	4017.17	23.09	4063.17	23.35		
(1/1/06-6/30/06)	3791.17	21.79			3837.17	22.05	4063.17	23.35
(7/1/06-12/31/06)	3763.30	21.63			3809.30	21.89		
(1/1/07-6/30/07)					3809.30	21.89		

Highway Maintainer (Drill Rig)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On-employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On-employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/02-12/31/02)	4512.00	25.93	Full Scale					
(1/1/03-6/30/03)	4512.00	25.93			4558.00	26.20	Full Scale	
(7/1/03-12/31/03)	4278.00	24.59	4489.00	25.80	4535.00	26.06		
(1/1/04-6/30/04)	4278.00	24.59			4324.00	24.85	4535.00	26.06
(7/1/04-12/31/04)	4054.00	23.30	4265.00	24.51	4311.00	24.78		
(1/1/05-6/30/05)	4054.00	23.30			4100.00	23.56	4311.00	24.78
(7/1/05-12/31/05)	3817.00	21.94	4043.00	23.24	4089.00	23.50		
(1/1/06-6/30/06)	3817.00	21.94			3863.00	22.20	4089.00	23.50

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(7/1/06-12/31/06)	3788.00	21.77		3834.00	22.03	
(1/1/07-6/30/07)				3834.00	22.03	

~~Highway Maintainer (Emergency Patrol)~~

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On-employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On-employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/02-12/31/02)	4515.00	25.95	Full Scale					
(1/1/03-6/30/03)	4515.00	25.95			4561.00	26.21	Full Scale	
(7/1/03-12/31/03)	4279.00	24.59	4490.00	25.80	4536.00	26.07		
(1/1/04-6/30/04)	4279.00	24.59			4325.00	24.86	4536.00	26.07
(7/1/04-12/31/04)	4055.00	23.30	4266.00	24.52	4312.00	24.78		
(1/1/05-6/30/05)	4055.00	23.30			4101.00	23.57	4312.00	24.78
(7/1/05-12/31/05)	3817.00	21.94	4045.00	23.25	4091.00	23.51		
(1/1/06-6/30/06)	3817.00	21.94			3863.00	22.20	4091.00	23.51
(7/1/06-12/31/06)	3790.00	21.78			3836.00	22.05		
(1/1/07-6/30/07)					3836.00	22.05		

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE E RC-020 (Teamsters Local #330)****Full Scale Rates**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>October 1, 2007</u> <u>October 16, 2006</u> <u>April 15, 2007</u> <u>Mo.</u>
Highway Maintainer (Snowbirds)	18639	RC-020	Q	3575.00 3390.00

NOTE: Snowbirds are all, except those in Kankakee County, seasonal, full-time Highway Maintainers whose primary function is snow removal.

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2007</u>		<u>January 1, 2008</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Bridge Mechanic</u>	<u>05310</u>	<u>RC-020</u>	<u>Q</u>	<u>4907.00</u>	<u>28.20</u>	<u>5064.00</u>	<u>29.10</u>
<u>Bridge Tender</u>	<u>05320</u>	<u>RC-020</u>	<u>B</u>	<u>4631.00</u>	<u>26.61</u>	<u>4788.00</u>	<u>27.52</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>RC-020</u>	<u>Q</u>	<u>4872.00</u>	<u>28.00</u>	<u>5029.00</u>	<u>28.90</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>18639</u>	<u>RC-020</u>	<u>Q</u>	<u>4946.12</u>	<u>28.43</u>	<u>5103.12</u>	<u>29.33</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>18639</u>	<u>RC-020</u>	<u>Q</u>	<u>4977.00</u>	<u>28.60</u>	<u>5134.00</u>	<u>29.51</u>
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>5010.00</u>	<u>28.79</u>	<u>5167.00</u>	<u>29.70</u>
<u>Highway Maintenance Lead Worker (Bridge Crew)</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>5083.63</u>	<u>29.22</u>	<u>5240.63</u>	<u>30.12</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>5063.00</u>	<u>29.10</u>	<u>5220.00</u>	<u>30.00</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>5136.94</u>	<u>29.52</u>	<u>5293.94</u>	<u>30.42</u>
<u>Labor Maintenance Lead Worker</u>	<u>22809</u>	<u>RC-020</u>	<u>B</u>	<u>4769.00</u>	<u>27.41</u>	<u>4926.00</u>	<u>28.31</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>RC-020</u>	<u>B</u>	<u>4710.00</u>	<u>27.07</u>	<u>4867.00</u>	<u>27.97</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>RC-020</u>	<u>B</u>	<u>4807.00</u>	<u>27.63</u>	<u>4964.00</u>	<u>28.53</u>

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NOTICE OF ADOPTED AMENDMENTS

<u>Maintenance Equipment</u>							
<u>Operator</u>	<u>25020</u>	<u>RC-020</u>	<u>Q</u>	<u>4977.00</u>	<u>28.60</u>	<u>5134.00</u>	<u>29.51</u>
<u>Maintenance Worker (DOT, not</u>							
<u>Emergency Patrol)</u>	<u>25500</u>	<u>RC-020</u>	<u>B</u>	<u>4748.00</u>	<u>27.29</u>	<u>4905.00</u>	<u>28.19</u>
<u>Power Shovel Operator</u>							
<u>(Maintenance)</u>	<u>33360</u>	<u>RC-020</u>	<u>Q</u>	<u>4977.00</u>	<u>28.60</u>	<u>5134.00</u>	<u>29.51</u>
<u>Power Shovel Operator</u>							
<u>(Maintenance) (Bridge Crew)</u>	<u>33360</u>	<u>RC-020</u>	<u>Q</u>	<u>5051.66</u>	<u>29.03</u>	<u>5208.66</u>	<u>29.93</u>
<u>Silk Screen Operator</u>	<u>41020</u>	<u>RC-020</u>	<u>B</u>	<u>4916.00</u>	<u>28.25</u>	<u>5073.00</u>	<u>29.16</u>
				Pay			
				Plan			
					July 1, 2006	January 1, 2007	
<u>Title</u>	<u>Title</u>	<u>Bargaining</u>	<u>Code</u>	<u>Code</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>
		<u>Unit</u>					<u>Hr.</u>
Bridge Mechanic	05310	RC-020	Q	4709.00	27.06	4755.00	27.33
Bridge Tender	05320	RC-020	B	4433.00	25.48	4479.00	25.74
Highway Maintainer	18639	RC-020	Q	4674.00	26.86	4720.00	27.13
Highway Maintainer (Bridge Crew)	18639	RC-020	Q	4748.12	27.29	4794.12	27.55
Highway Maintainer (Drill Rig)	18639	RC-020	Q	4779.00	27.47	4825.00	27.73
Highway Maintenance Lead Worker	18659	RC-020	Q	4812.00	27.66	4858.00	27.92
Highway Maintenance Lead Worker (Bridge Crew)	18659	RC-020	Q	4885.63	28.08	4931.63	28.34
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	RC-020	Q	4865.00	27.96	4911.00	28.22
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	RC-020	Q	4938.94	28.38	4984.94	28.65
Labor Maintenance Lead Worker	22809	RC-020	B	4571.00	26.27	4617.00	26.53
Laborer (Maintenance)	23080	RC-020	B	4512.00	25.93	4558.00	26.20
Maintenance Equipment Operator	25020	RC-020	B	4609.00	26.49	4655.00	26.75
Maintenance Equipment Operator	25020	RC-020	Q	4779.00	27.47	4825.00	27.73
Maintenance Worker (DOT, not Emergency Patrol)	25500	RC-020	B	4550.00	26.15	4596.00	26.41
Power Shovel Operator	33360	RC-020	Q	4779.00	27.47	4825.00	27.73

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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(Maintenance)							
Power Shovel Operator							
(Maintenance) (Bridge Crew)	33360	RC-020	Q	4853.66	27.89	4899.66	28.16
Silk Screen Operator	41020	RC-020	B	4718.00	27.11	4764.00	27.38

New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	RC-020	Q

Highway Maintainer

<u>New Hire Between the Dates</u>	<u>July 1, 2007</u>		<u>On employee's "new hire" anniversary July-December 2007</u>		<u>January 1, 2008</u>		<u>On employee's "new hire" anniversary January-June 2008</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/03-12/31/03)</u>	<u>4588</u>	<u>26.37</u>	<u>Full Scale</u>					
<u>(1/1/04-6/30/04)</u>	<u>4588</u>	<u>26.37</u>			<u>4745</u>	<u>27.27</u>	<u>Full Scale</u>	
<u>(7/1/04-12/31/04)</u>	<u>4368</u>	<u>25.10</u>	<u>4574</u>	<u>26.29</u>	<u>4731</u>	<u>27.19</u>		
<u>(1/1/05-6/30/05)</u>	<u>4368</u>	<u>25.10</u>			<u>4525</u>	<u>26.01</u>	<u>4731</u>	<u>27.19</u>
<u>(7/1/05-12/31/05)</u>	<u>4146</u>	<u>23.83</u>	<u>4362</u>	<u>25.07</u>	<u>4519</u>	<u>25.97</u>		
<u>(1/1/06-6/30/06)</u>	<u>4146</u>	<u>23.83</u>			<u>4303</u>	<u>24.73</u>	<u>4519</u>	<u>25.97</u>
<u>(7/1/06-12/31/06)</u>	<u>3902</u>	<u>22.43</u>	<u>4133</u>	<u>23.75</u>	<u>4290</u>	<u>24.66</u>		
<u>(1/1/07-6/30/07)</u>	<u>3902</u>	<u>22.43</u>			<u>4059</u>	<u>23.33</u>	<u>4290</u>	<u>24.66</u>
<u>(7/1/07-12/31/07)</u>	<u>3862</u>	<u>22.20</u>			<u>4019</u>	<u>23.10</u>		
<u>(1/1/08-6/30/08)</u>					<u>4019</u>	<u>23.10</u>		

Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2007</u>		<u>On employee's "new hire" anniversary July-December 2007</u>		<u>January 1, 2008</u>		<u>On employee's "new hire" anniversary January-June 2008</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/03-12/31/03)</u>	<u>4656.52</u>	<u>26.76</u>	<u>Full Scale</u>					
<u>(1/1/04-6/30/04)</u>	<u>4656.52</u>	<u>26.76</u>			<u>4813.52</u>	<u>27.66</u>	<u>Full Scale</u>	

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<u>(7/1/04-12/31/04)</u>	<u>4450.02</u>	<u>25.57</u>	<u>4667.02</u>	<u>26.82</u>	<u>4824.02</u>	<u>27.72</u>		
<u>(1/1/05-6/30/05)</u>	<u>4450.02</u>	<u>25.57</u>			<u>4607.02</u>	<u>26.48</u>	<u>4824.02</u>	<u>27.72</u>
<u>(7/1/05-12/31/05)</u>	<u>4209.17</u>	<u>24.19</u>	<u>4429.17</u>	<u>25.46</u>	<u>4586.17</u>	<u>26.36</u>		
<u>(1/1/06-6/30/06)</u>	<u>4209.17</u>	<u>24.19</u>			<u>4366.17</u>	<u>25.09</u>	<u>4586.17</u>	<u>26.36</u>
<u>(7/1/06-12/31/06)</u>	<u>3961.30</u>	<u>22.77</u>	<u>4196.30</u>	<u>24.12</u>	<u>4353.30</u>	<u>25.02</u>		
<u>(1/1/07-6/30/07)</u>	<u>3961.30</u>	<u>22.77</u>			<u>4118.30</u>	<u>23.67</u>	<u>4353.30</u>	<u>25.02</u>
<u>(7/1/07-12/31/07)</u>	<u>3921.70</u>	<u>22.54</u>			<u>4078.70</u>	<u>23.44</u>		
<u>(1/1/08-6/30/08)</u>					<u>4078.70</u>	<u>23.44</u>		

Highway Maintainer (Drill Rig)

<u>New Hire Between the Dates</u>	<u>July 1, 2007</u>		<u>On employee's "new hire" anniversary July-December 2007</u>		<u>January 1, 2008</u>		<u>On employee's "new hire" anniversary January-June 2008</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/03-12/31/03)</u>	<u>4687</u>	<u>26.94</u>	<u>Full Scale</u>					
<u>(1/1/04-6/30/04)</u>	<u>4687</u>	<u>26.94</u>			<u>4844</u>	<u>27.84</u>	<u>Full Scale</u>	
<u>(7/1/04-12/31/04)</u>	<u>4482</u>	<u>25.76</u>	<u>4693</u>	<u>26.97</u>	<u>4850</u>	<u>27.87</u>		
<u>(1/1/05-6/30/05)</u>	<u>4482</u>	<u>25.76</u>			<u>4639</u>	<u>26.66</u>	<u>4850</u>	<u>27.87</u>
<u>(7/1/05-12/31/05)</u>	<u>4236</u>	<u>24.34</u>	<u>4456</u>	<u>25.61</u>	<u>4613</u>	<u>26.51</u>		
<u>(1/1/06-6/30/06)</u>	<u>4236</u>	<u>24.34</u>			<u>4393</u>	<u>25.25</u>	<u>4613</u>	<u>26.51</u>
<u>(7/1/06-12/31/06)</u>	<u>3986</u>	<u>22.91</u>	<u>4207</u>	<u>24.18</u>	<u>4364</u>	<u>25.08</u>		
<u>(1/1/07-6/30/07)</u>	<u>3986</u>	<u>22.91</u>			<u>4143</u>	<u>23.81</u>	<u>4364</u>	<u>25.08</u>
<u>(7/1/07-12/31/07)</u>	<u>3946</u>	<u>22.68</u>			<u>4103</u>	<u>23.58</u>		
<u>(1/1/08-6/30/08)</u>					<u>4103</u>	<u>23.58</u>		

Highway Maintainer

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4413.00</u>	<u>25.36</u>	<u>Full Scale</u>					
<u>(1/1/03-6/30/03)</u>	<u>4413.00</u>	<u>25.36</u>			<u>4459.00</u>	<u>25.63</u>	<u>Full Scale</u>	
<u>(7/1/03-12/31/03)</u>	<u>4184.00</u>	<u>24.05</u>	<u>4390.00</u>	<u>25.23</u>	<u>4436.00</u>	<u>25.49</u>		

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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(1/1/04-6/30/04)	4184.00	24.05			4230.00	24.31	4436.00	25.49
(7/1/04-12/31/04)	3964.00	22.78	4170.00	23.97	4216.00	24.23		
(1/1/05-6/30/05)	3964.00	22.78			4010.00	23.05	4216.00	24.23
(7/1/05-12/31/05)	3732.00	21.45	3955.00	22.73	4001.00	22.99		
(1/1/06-6/30/06)	3732.00	21.45			3778.00	21.71	4001.00	22.99
(7/1/06-12/31/06)	3704.00	21.29			3750.00	21.55		
(1/1/07-6/30/07)					3750.00	21.55		

Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/02-12/31/02)	4482.78	25.76	Full Scale					
(1/1/03-6/30/03)	4482.78	25.76			4528.78	26.03	Full Scale	
(7/1/03-12/31/03)	4249.52	24.42	4458.52	25.62	4504.52	25.89		
(1/1/04-6/30/04)	4249.52	24.42			4295.52	24.69	4504.52	25.89
(7/1/04-12/31/04)	4026.72	23.14	4235.72	24.34	4281.72	24.61		
(1/1/05-6/30/05)	4026.72	23.14			4072.72	23.41	4281.72	24.61
(7/1/05-12/31/05)	3791.17	21.79	4017.17	23.09	4063.17	23.35		
(1/1/06-6/30/06)	3791.17	21.79			3837.17	22.05	4063.17	23.35
(7/1/06-12/31/06)	3763.30	21.63			3809.30	21.89		
(1/1/07-6/30/07)					3809.30	21.89		

Highway Maintainer (Drill Rig)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/02-12/31/02)	4512.00	25.93	Full Scale					
(1/1/03-6/30/03)	4512.00	25.93			4558.00	26.20	Full Scale	
(7/1/03-12/31/03)	4278.00	24.59	4489.00	25.80	4535.00	26.06		
(1/1/04-6/30/04)	4278.00	24.59			4324.00	24.85	4535.00	26.06

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(7/1/04-12/31/04)	4054.00	23.30	4265.00	24.51	4311.00	24.78		
(1/1/05-6/30/05)	4054.00	23.30			4100.00	23.56	4311.00	24.78
(7/1/05-12/31/05)	3817.00	21.94	4043.00	23.24	4089.00	23.50		
(1/1/06-6/30/06)	3817.00	21.94			3863.00	22.20	4089.00	23.50
(7/1/06-12/31/06)	3788.00	21.77			3834.00	22.03		
(1/1/07-6/30/07)					3834.00	22.03		

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE F RC-019 (Teamsters Local #25)****Full Scale Rates**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2007</u>		<u>January 1, 2008</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Bridge Mechanic</u>	<u>05310</u>	<u>RC-019</u>	<u>Q</u>	<u>4907.00</u>	<u>28.20</u>	<u>5064.00</u>	<u>29.10</u>
<u>Bridge Tender</u>	<u>05320</u>	<u>RC-019</u>	<u>B</u>	<u>4943.00</u>	<u>28.41</u>	<u>5100.00</u>	<u>29.31</u>
<u>Deck Hand</u>	<u>11500</u>	<u>RC-019</u>	<u>B</u>	<u>4707.00</u>	<u>27.05</u>	<u>4864.00</u>	<u>27.95</u>
<u>Ferry Operator I</u>	<u>14801</u>	<u>RC-019</u>	<u>B</u>	<u>4943.00</u>	<u>28.41</u>	<u>5100.00</u>	<u>29.31</u>
<u>Ferry Operator II</u>	<u>14802</u>	<u>RC-019</u>	<u>B</u>	<u>4995.00</u>	<u>28.71</u>	<u>5152.00</u>	<u>29.61</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>4872.00</u>	<u>28.00</u>	<u>5029.00</u>	<u>28.90</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>4946.12</u>	<u>28.43</u>	<u>5103.12</u>	<u>29.33</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>4977.00</u>	<u>28.60</u>	<u>5134.00</u>	<u>29.51</u>
<u>Highway Maintainer (Emergency Patrol)</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>4979.00</u>	<u>28.61</u>	<u>5136.00</u>	<u>29.52</u>
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5010.00</u>	<u>28.79</u>	<u>5167.00</u>	<u>29.70</u>
<u>Highway Maintenance Lead Worker (Bridge Crew)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5083.63</u>	<u>29.22</u>	<u>5240.63</u>	<u>30.12</u>
<u>Highway Maintenance Lead Worker (Emergency Patrol)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5117.00</u>	<u>29.41</u>	<u>5274.00</u>	<u>30.31</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5063.00</u>	<u>29.10</u>	<u>5220.00</u>	<u>30.00</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5136.94</u>	<u>29.52</u>	<u>5293.94</u>	<u>30.42</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5142.00</u>	<u>29.55</u>	<u>5299.00</u>	<u>30.45</u>
<u>Janitor I (Including Office of Administration)</u>	<u>21951</u>	<u>RC-019</u>	<u>B</u>	<u>4499.00</u>	<u>25.86</u>	<u>4656.00</u>	<u>26.76</u>
<u>Janitor II (Including Office of Administration)</u>	<u>21952</u>	<u>RC-019</u>	<u>B</u>	<u>4532.00</u>	<u>26.05</u>	<u>4689.00</u>	<u>26.95</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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<u>Labor Maintenance Lead</u>							
<u>Worker</u>	<u>22809</u>	<u>RC-019</u>	<u>B</u>	<u>4769.00</u>	<u>27.41</u>	<u>4926.00</u>	<u>28.31</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>RC-019</u>	<u>B</u>	<u>4710.00</u>	<u>27.07</u>	<u>4867.00</u>	<u>27.97</u>
<u>Maintenance Equipment</u>							
<u>Operator</u>	<u>25020</u>	<u>RC-019</u>	<u>B</u>	<u>4807.00</u>	<u>27.63</u>	<u>4964.00</u>	<u>28.53</u>
<u>Maintenance Equipment</u>							
<u>Operator</u>	<u>25020</u>	<u>RC-019</u>	<u>Q</u>	<u>4977.00</u>	<u>28.60</u>	<u>5134.00</u>	<u>29.51</u>
<u>Maintenance Equipment</u>							
<u>Operator</u>	<u>25020</u>	<u>RC-019</u>	<u>S</u>	<u>5030.00</u>	<u>28.91</u>	<u>5187.00</u>	<u>29.81</u>
<u>Maintenance Equipment</u>							
<u>Operator (DHS, forensic)</u>	<u>25020</u>	<u>RC-019</u>	<u>Q</u>	<u>4872.00</u>	<u>28.00</u>	<u>5029.00</u>	<u>28.90</u>
<u>Maintenance Worker (DOT,</u>							
<u>not Emergency Patrol)</u>	<u>25500</u>	<u>RC-019</u>	<u>B</u>	<u>4748.00</u>	<u>27.29</u>	<u>4905.00</u>	<u>28.19</u>
<u>Power Shovel Operator</u>							
<u>(Maintenance)</u>	<u>33360</u>	<u>RC-019</u>	<u>B</u>	<u>4911.00</u>	<u>28.22</u>	<u>5068.00</u>	<u>29.13</u>
<u>Power Shovel Operator</u>							
<u>(Maintenance)</u>	<u>33360</u>	<u>RC-019</u>	<u>Q</u>	<u>4977.00</u>	<u>28.60</u>	<u>5134.00</u>	<u>29.51</u>
<u>Power Shovel Operator</u>							
<u>(Maintenance) (Bridge Crew)</u>	<u>33360</u>	<u>RC-019</u>	<u>Q</u>	<u>5051.66</u>	<u>29.03</u>	<u>5208.66</u>	<u>29.93</u>
<u>Security Guard I</u>	<u>39851</u>	<u>RC-019</u>	<u>B</u>	<u>4528.00</u>	<u>26.02</u>	<u>4685.00</u>	<u>26.93</u>
<u>Security Guard II</u>	<u>39852</u>	<u>RC-019</u>	<u>B</u>	<u>4578.00</u>	<u>26.31</u>	<u>4735.00</u>	<u>27.21</u>
<u>Silk Screen Operator</u>	<u>41020</u>	<u>RC-019</u>	<u>B</u>	<u>4916.00</u>	<u>28.25</u>	<u>5073.00</u>	<u>29.16</u>

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2006</u>		<u>January 1, 2007</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic	05310	RC-019	Q	4709.00	27.06	4755.00	27.33
Bridge Tender	05320	RC-019	B	4745.00	27.27	4791.00	27.53
Deck Hand	11500	RC-019	B	4509.00	25.91	4555.00	26.18
Ferry Operator I	14801	RC-019	B	4745.00	27.27	4791.00	27.53
Ferry Operator II	14802	RC-019	B	4797.00	27.57	4843.00	27.83
Highway Maintainer	18639	RC-019	Q	4674.00	26.86	4720.00	27.13
Highway Maintainer (Bridge Crew)	18639	RC-019	Q	4748.12	27.29	4794.12	27.55
Highway Maintainer (Drill Rig)	18639	RC-019	Q	4779.00	27.47	4825.00	27.73
Highway Maintainer (Emergency Patrol)	18639	RC-019	Q	4781.00	27.48	4827.00	27.74

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Highway Maintenance Lead Worker	18659	RC-019	Q	4812.00	27.66	4858.00	27.92
Highway Maintenance Lead Worker (Bridge Crew)	18659	RC-019	Q	4885.63	28.08	4931.63	28.34
Highway Maintenance Lead Worker (Emergency Patrol)	18659	RC-019	Q	4919.00	28.27	4965.00	28.53
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	RC-019	Q	4865.00	27.96	4911.00	28.22
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	RC-019	Q	4938.94	28.38	4984.94	28.65
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)	18659	RC-019	Q	4944.00	28.41	4990.00	28.68
Janitor I (Including Office of Administration)	21951	RC-019	B	4301.00	24.72	4347.00	24.98
Janitor II (Including Office of Administration)	21952	RC-019	B	4334.00	24.91	4380.00	25.17
Labor Maintenance Lead Worker	22809	RC-019	B	4571.00	26.27	4617.00	26.53
Laborer (Maintenance)	23080	RC-019	B	4512.00	25.93	4558.00	26.20
Maintenance Equipment Operator	25020	RC-019	B	4609.00	26.49	4655.00	26.75
Maintenance Equipment Operator	25020	RC-019	Q	4779.00	27.47	4825.00	27.73
Maintenance Equipment Operator	25020	RC-019	S	4832.00	27.77	4878.00	28.03
Maintenance Equipment Operator (DHS, forensic)	25020	RC-019	Q	4674.00	26.86	4720.00	27.13
Maintenance Worker (DOT, not Emergency Patrol)	25500	RC-019	B	4550.00	26.15	4596.00	26.41
Power Shovel Operator (Maintenance)	33360	RC-019	B	4713.00	27.09	4759.00	27.35
Power Shovel Operator (Maintenance)	33360	RC-019	Q	4779.00	27.47	4825.00	27.73
Power Shovel Operator (Maintenance) (Bridge Crew)	33360	RC-019	Q	4853.66	27.89	4899.66	28.16
Security Guard I	39851	RC-019	B	4330.00	24.89	4376.00	25.15
Security Guard II	39852	RC-019	B	4380.00	25.17	4426.00	25.44
Silk Screen Operator	41020	RC-019	B	4718.00	27.11	4764.00	27.38

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NOTICE OF ADOPTED AMENDMENTS

New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	RC-019	Q

Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire Between the Dates</u>	<u>July 1, 2007</u>		<u>On employee's "new hire" anniversary July-December 2007</u>		<u>January 1, 2008</u>		<u>On employee's "new hire" anniversary January-June 2008</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/03-12/31/03)</u>	<u>4588</u>	<u>26.37</u>	Full Scale					
<u>(1/1/04-6/30/04)</u>	<u>4588</u>	<u>26.37</u>			<u>4745</u>	<u>27.27</u>	Full Scale	
<u>(7/1/04-12/31/04)</u>	<u>4368</u>	<u>25.10</u>	<u>4574</u>	<u>26.29</u>	<u>4731</u>	<u>27.19</u>		
<u>(1/1/05-6/30/05)</u>	<u>4368</u>	<u>25.10</u>			<u>4525</u>	<u>26.01</u>	<u>4731</u>	<u>27.19</u>
<u>(7/1/05-12/31/05)</u>	<u>4146</u>	<u>23.83</u>	<u>4362</u>	<u>25.07</u>	<u>4519</u>	<u>25.97</u>		
<u>(1/1/06-6/30/06)</u>	<u>4146</u>	<u>23.83</u>			<u>4303</u>	<u>24.73</u>	<u>4519</u>	<u>25.97</u>
<u>(7/1/06-12/31/06)</u>	<u>3902</u>	<u>22.43</u>	<u>4133</u>	<u>23.75</u>	<u>4290</u>	<u>24.66</u>		
<u>(1/1/07-6/30/07)</u>	<u>3902</u>	<u>22.43</u>			<u>4059</u>	<u>23.33</u>	<u>4290</u>	<u>24.66</u>
<u>(7/1/07-12/31/07)</u>	<u>3862</u>	<u>22.20</u>			<u>4019</u>	<u>23.10</u>		
<u>(1/1/08-6/30/08)</u>					<u>4019</u>	<u>23.10</u>		

Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2007</u>		<u>On employee's "new hire" anniversary July-December 2007</u>		<u>January 1, 2008</u>		<u>On employee's "new hire" anniversary January-June 2008</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/03-12/31/03)</u>	<u>4656.52</u>	<u>26.76</u>	Full Scale					
<u>(1/1/04-6/30/04)</u>	<u>4656.52</u>	<u>26.76</u>			<u>4813.52</u>	<u>27.66</u>	Full Scale	
<u>(7/1/04-12/31/04)</u>	<u>4450.02</u>	<u>25.57</u>	<u>4667.02</u>	<u>26.82</u>	<u>4824.02</u>	<u>27.72</u>		
<u>(1/1/05-6/30/05)</u>	<u>4450.02</u>	<u>25.57</u>			<u>4607.02</u>	<u>26.48</u>	<u>4824.02</u>	<u>27.72</u>
<u>(7/1/05-12/31/05)</u>	<u>4209.17</u>	<u>24.19</u>	<u>4429.17</u>	<u>25.46</u>	<u>4586.17</u>	<u>26.36</u>		
<u>(1/1/06-6/30/06)</u>	<u>4209.17</u>	<u>24.19</u>			<u>4366.17</u>	<u>25.09</u>	<u>4586.17</u>	<u>26.36</u>
<u>(7/1/06-12/31/06)</u>	<u>3961.30</u>	<u>22.77</u>	<u>4196.30</u>	<u>24.12</u>	<u>4353.30</u>	<u>25.02</u>		
<u>(1/1/07-6/30/07)</u>	<u>3961.30</u>	<u>22.77</u>			<u>4118.30</u>	<u>23.67</u>	<u>4353.30</u>	<u>25.02</u>

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<u>(7/1/07-12/31/07)</u>	<u>3921.70</u>	<u>22.54</u>	<u>4078.70</u>	<u>23.44</u>
<u>(1/1/08-6/30/08)</u>			<u>4078.70</u>	<u>23.44</u>

Highway Maintainer (Drill Rig)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2007</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2007</u>		<u>January 1, 2008</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2008</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/03-12/31/03)</u>	<u>4687</u>	<u>26.94</u>	Full Scale					
<u>(1/1/04-6/30/04)</u>	<u>4687</u>	<u>26.94</u>			<u>4844</u>	<u>27.84</u>	Full Scale	
<u>(7/1/04-12/31/04)</u>	<u>4482</u>	<u>25.76</u>	<u>4702</u>	<u>27.02</u>	<u>4859</u>	<u>27.93</u>		
<u>(1/1/05-6/30/05)</u>	<u>4482</u>	<u>25.76</u>			<u>4639</u>	<u>26.66</u>	<u>4859</u>	<u>27.93</u>
<u>(7/1/05-12/31/05)</u>	<u>4236</u>	<u>24.34</u>	<u>4457</u>	<u>25.61</u>	<u>4614</u>	<u>26.52</u>		
<u>(1/1/06-6/30/06)</u>	<u>4236</u>	<u>24.34</u>			<u>4393</u>	<u>25.25</u>	<u>4614</u>	<u>26.52</u>
<u>(7/1/06-12/31/06)</u>	<u>3986</u>	<u>22.91</u>	<u>4222</u>	<u>24.26</u>	<u>4379</u>	<u>25.17</u>		
<u>(1/1/07-6/30/07)</u>	<u>3986</u>	<u>22.91</u>			<u>4143</u>	<u>23.81</u>	<u>4379</u>	<u>25.17</u>
<u>(7/1/07-12/31/07)</u>	<u>3946</u>	<u>22.68</u>			<u>4103</u>	<u>23.58</u>		
<u>(1/1/08-6/30/08)</u>					<u>4103</u>	<u>23.58</u>		

Highway Maintainer (Emergency Patrol)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2007</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2007</u>		<u>January 1, 2008</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2008</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/03-12/31/03)</u>	<u>4688</u>	<u>26.94</u>	Full Scale					
<u>(1/1/04-6/30/04)</u>	<u>4688</u>	<u>26.94</u>			<u>4845</u>	<u>27.84</u>	Full Scale	
<u>(7/1/04-12/31/04)</u>	<u>4464</u>	<u>25.66</u>	<u>4675</u>	<u>26.87</u>	<u>4832</u>	<u>27.77</u>		
<u>(1/1/05-6/30/05)</u>	<u>4464</u>	<u>25.66</u>			<u>4621</u>	<u>26.56</u>	<u>4832</u>	<u>27.77</u>
<u>(7/1/05-12/31/05)</u>	<u>4236</u>	<u>24.34</u>	<u>4457</u>	<u>25.61</u>	<u>4614</u>	<u>26.52</u>		
<u>(1/1/06-6/30/06)</u>	<u>4236</u>	<u>24.34</u>			<u>4393</u>	<u>25.25</u>	<u>4614</u>	<u>26.52</u>
<u>(7/1/06-12/31/06)</u>	<u>3988</u>	<u>22.92</u>	<u>4225</u>	<u>24.28</u>	<u>4382</u>	<u>25.18</u>		
<u>(1/1/07-6/30/07)</u>	<u>3988</u>	<u>22.92</u>			<u>4145</u>	<u>23.82</u>	<u>4382</u>	<u>25.18</u>
<u>(7/1/07-12/31/07)</u>	<u>3948</u>	<u>22.69</u>			<u>4105</u>	<u>23.59</u>		
<u>(1/1/08-6/30/08)</u>					<u>4105</u>	<u>23.59</u>		

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Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On-employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On-employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/02-12/31/02)	4413.00	25.36	Full Scale					
(1/1/03-6/30/03)	4413.00	25.36			4459.00	25.63	Full Scale	
(7/1/03-12/31/03)	4184.00	24.05	4390.00	25.23	4436.00	25.49		
(1/1/04-6/30/04)	4184.00	24.05			4230.00	24.31	4436.00	25.49
(7/1/04-12/31/04)	3964.00	22.78	4170.00	23.97	4216.00	24.23		
(1/1/05-6/30/05)	3964.00	22.78			4010.00	23.05	4216.00	24.23
(7/1/05-12/31/05)	3732.00	21.45	3955.00	22.73	4001.00	22.99		
(1/1/06-6/30/06)	3732.00	21.45			3778.00	21.71	4001.00	22.99
(7/1/06-12/31/06)	3704.00	21.29			3750.00	21.55		
(1/1/07-6/30/07)					3750.00	21.55		

Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On-employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On-employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/02-12/31/02)	4482.78	25.76	Full Scale					
(1/1/03-6/30/03)	4482.78	25.76			4528.78	26.03	Full Scale	
(7/1/03-12/31/03)	4249.52	24.42	4458.52	25.62	4504.52	25.89		
(1/1/04-6/30/04)	4249.52	24.42			4295.52	24.69	4504.52	25.89
(7/1/04-12/31/04)	4026.72	23.14	4235.72	24.34	4281.72	24.61		
(1/1/05-6/30/05)	4026.72	23.14			4072.72	23.41	4281.72	24.61
(7/1/05-12/31/05)	3791.17	21.79	4017.17	23.09	4063.17	23.35		
(1/1/06-6/30/06)	3791.17	21.79			3837.17	22.05	4063.17	23.35
(7/1/06-12/31/06)	3763.30	21.63			3809.30	21.89		
(1/1/07-6/30/07)					3809.30	21.89		

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Highway Maintainer (Drill Rig)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On-employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On-employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/02-12/31/02)	4512.00	25.93	Full Scale					
(1/1/03-6/30/03)	4512.00	25.93			4558.00	26.20	Full Scale	
(7/1/03-12/31/03)	4278.00	24.59	4489.00	25.80	4535.00	26.06		
(1/1/04-6/30/04)	4278.00	24.59			4324.00	24.85	4535.00	26.06
(7/1/04-12/31/04)	4054.00	23.30	4265.00	24.51	4311.00	24.78		
(1/1/05-6/30/05)	4054.00	23.30			4100.00	23.56	4311.00	24.78
(7/1/05-12/31/05)	3817.00	21.94	4043.00	23.24	4089.00	23.50		
(1/1/06-6/30/06)	3817.00	21.94			3863.00	22.20	4089.00	23.50
(7/1/06-12/31/06)	3788.00	21.77			3834.00	22.03		
(1/1/07-6/30/07)					3834.00	22.03		

Highway Maintainer (Emergency Patrol)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On-employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On-employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/02-12/31/02)	4515.00	25.95	Full Scale					
(1/1/03-6/30/03)	4515.00	25.95			4561.00	26.21	Full Scale	
(7/1/03-12/31/03)	4279.00	24.59	4490.00	25.80	4536.00	26.07		
(1/1/04-6/30/04)	4279.00	24.59			4325.00	24.86	4536.00	26.07
(7/1/04-12/31/04)	4055.00	23.30	4266.00	24.52	4312.00	24.78		
(1/1/05-6/30/05)	4055.00	23.30			4101.00	23.57	4312.00	24.78
(7/1/05-12/31/05)	3817.00	21.94	4045.00	23.25	4091.00	23.51		
(1/1/06-6/30/06)	3817.00	21.94			3863.00	22.20	4091.00	23.51
(7/1/06-12/31/06)	3790.00	21.78			3836.00	22.05		
(1/1/07-6/30/07)					3836.00	22.05		

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(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE G RC-045 (Automotive Mechanics, IFPE)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2007 Monthly Rate</u>	<u>January 1, 2008 Monthly Rate</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>B</u>	<u>4448</u>	<u>4593</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>Q</u>	<u>4606</u>	<u>4756</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>S</u>	<u>4671</u>	<u>4823</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>B</u>	<u>2687</u>	<u>2774</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>Q</u>	<u>2794</u>	<u>2885</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>S</u>	<u>2853</u>	<u>2946</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>B</u>	<u>2868</u>	<u>2961</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>Q</u>	<u>2982</u>	<u>3079</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>S</u>	<u>3040</u>	<u>3139</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>RC-045</u>	<u>B</u>	<u>4448</u>	<u>4593</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>RC-045</u>	<u>Q</u>	<u>4606</u>	<u>4756</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>RC-045</u>	<u>S</u>	<u>4671</u>	<u>4823</u>
<u>Automotive Parts</u>					
<u>Warehouser</u>	<u>03730</u>	<u>RC-045</u>	<u>B</u>	<u>4272</u>	<u>4411</u>
<u>Automotive Parts</u>					
<u>Warehouse Specialist</u>	<u>03734</u>	<u>RC-045</u>	<u>B</u>	<u>4355</u>	<u>4497</u>
<u>Small Engine Mechanic</u>	<u>41150</u>	<u>RC-045</u>	<u>B</u>	<u>3917</u>	<u>4044</u>
<u>Storekeeper I*</u>	<u>43051</u>	<u>RC-045</u>	<u>B</u>	<u>4185</u>	<u>4321</u>
<u>Storekeeper II*</u>	<u>43052</u>	<u>RC-045</u>	<u>B</u>	<u>4275</u>	<u>4414</u>

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2006 Monthly Rate</u>	<u>January 1, 2007 Monthly Rate</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>B</u>	<u>4265</u>	<u>4308</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>Q</u>	<u>4417</u>	<u>4461</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>S</u>	<u>4479</u>	<u>4524</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>B</u>	<u>2576</u>	<u>2602</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>Q</u>	<u>2679</u>	<u>2706</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>S</u>	<u>2736</u>	<u>2763</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>B</u>	<u>2750</u>	<u>2778</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>Q</u>	<u>2859</u>	<u>2888</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>S</u>	<u>2915</u>	<u>2944</u>

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Automotive Mechanic	03700	RC-045	B	4265	4308
Automotive Mechanic	03700	RC-045	Q	4417	4461
Automotive Mechanic	03700	RC-045	S	4479	4524
Automotive Parts				4097	4138
 Warehouser	03730	RC-045	B		
Automotive Parts	03734	RC-045	B	4176	4218
 Warehouse Specialist					
Small Engine Mechanic	41150	RC-045	B	3756	3794
Storekeeper I*	43051	RC-045	B	4013	4053
Storekeeper II*	43052	RC-045	B	4099	4140

*Cook County only.

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE H RC-006 (Corrections Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Canine Specialist	06500	RC-006	14
Correctional Officer	09675	RC-006	09
Correctional Officer Trainee	09676	RC-006	05
Correctional Sergeant	09717	RC-006	12
Corrections Agricultural Lead Worker	09747	RC-006	12
Corrections Agricultural Supervisor	09746	RC-006	15
Corrections Clerk I	09771	RC-006	09
Corrections Clerk II	09772	RC-006	11
Corrections Food Service Supervisor I	09793	RC-006	11
Corrections Food Service Supervisor II	09794	RC-006	13
Corrections Grounds Supervisor	09796	RC-006	12
Corrections Identification Technician	09801	RC-006	11
Corrections Industry Lead Worker	09805	RC-006	12
Corrections Laundry Manager I	09808	RC-006	12
Corrections Locksmith	09818	RC-006	12
Corrections Maintenance Craftsman	09821	RC-006	12
Corrections Maintenance Worker	09823	RC-006	10
Corrections Medical Technician	09824	RC-006	10
Corrections Residence Counselor I	09837	RC-006	11
Corrections Supply Supervisor I	09861	RC-006	11
Corrections Supply Supervisor II	09862	RC-006	13
Corrections Transportation Officer I	09871	RC-006	11
Corrections Transportation Officer II	09872	RC-006	14
Corrections Utilities Operator	09875	RC-006	12
Corrections Vocational Instructor	09879	RC-006	12
Educator Aide	13130	RC-006	06
Housekeeper II	19602	RC-006	02
Pest Control Operator	31810	RC-006	06
Property and Supply Clerk II	34792	RC-006	04
Social Service Aide Trainee	41285	RC-006	01
Storekeeper I	43051	RC-006	07
Storekeeper II	43052	RC-006	08
Stores Clerk	43060	RC-006	03

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Youth Supervisor I	49911	RC-006	06
Youth Supervisor II	49912	RC-006	09
Youth Supervisor III	49913	RC-006	12
Youth Supervisor Trainee	49915	RC-006	05

Effective July 1, 2007
Bargaining Unit: RC-006

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>Q</u>	<u>2310</u>	<u>2363</u>	<u>2418</u>	<u>2474</u>	<u>2540</u>	<u>2605</u>	<u>2665</u>	<u>2737</u>	<u>2795</u>	<u>2913</u>	<u>3030</u>
<u>01</u>	<u>S</u>	<u>2370</u>	<u>2423</u>	<u>2477</u>	<u>2536</u>	<u>2600</u>	<u>2667</u>	<u>2722</u>	<u>2795</u>	<u>2855</u>	<u>2973</u>	<u>3092</u>
<u>02</u>	<u>Q</u>	<u>2366</u>	<u>2422</u>	<u>2478</u>	<u>2537</u>	<u>2601</u>	<u>2664</u>	<u>2731</u>	<u>2800</u>	<u>2866</u>	<u>2985</u>	<u>3104</u>
<u>02</u>	<u>S</u>	<u>2426</u>	<u>2481</u>	<u>2539</u>	<u>2597</u>	<u>2663</u>	<u>2721</u>	<u>2791</u>	<u>2862</u>	<u>2925</u>	<u>3044</u>	<u>3166</u>
<u>03</u>	<u>Q</u>	<u>2426</u>	<u>2483</u>	<u>2540</u>	<u>2601</u>	<u>2665</u>	<u>2743</u>	<u>2811</u>	<u>2879</u>	<u>2952</u>	<u>3070</u>	<u>3193</u>
<u>03</u>	<u>S</u>	<u>2486</u>	<u>2542</u>	<u>2600</u>	<u>2663</u>	<u>2722</u>	<u>2802</u>	<u>2871</u>	<u>2938</u>	<u>3012</u>	<u>3133</u>	<u>3258</u>
<u>04</u>	<u>Q</u>	<u>2484</u>	<u>2541</u>	<u>2602</u>	<u>2665</u>	<u>2745</u>	<u>2814</u>	<u>2895</u>	<u>2971</u>	<u>3049</u>	<u>3183</u>	<u>3310</u>
<u>04</u>	<u>S</u>	<u>2543</u>	<u>2601</u>	<u>2664</u>	<u>2722</u>	<u>2805</u>	<u>2874</u>	<u>2955</u>	<u>3030</u>	<u>3111</u>	<u>3245</u>	<u>3375</u>
<u>05</u>	<u>Q</u>	<u>2641</u>	<u>2705</u>	<u>2771</u>	<u>2837</u>	<u>2924</u>	<u>3017</u>	<u>3110</u>	<u>3209</u>	<u>3305</u>	<u>3460</u>	<u>3598</u>
<u>05</u>	<u>S</u>	<u>2703</u>	<u>2763</u>	<u>2829</u>	<u>2897</u>	<u>2985</u>	<u>3080</u>	<u>3173</u>	<u>3271</u>	<u>3366</u>	<u>3526</u>	<u>3667</u>
<u>06</u>	<u>Q</u>	<u>2787</u>	<u>2854</u>	<u>2925</u>	<u>2996</u>	<u>3110</u>	<u>3211</u>	<u>3316</u>	<u>3425</u>	<u>3534</u>	<u>3723</u>	<u>3872</u>
<u>06</u>	<u>S</u>	<u>2847</u>	<u>2915</u>	<u>2986</u>	<u>3057</u>	<u>3173</u>	<u>3272</u>	<u>3381</u>	<u>3490</u>	<u>3604</u>	<u>3789</u>	<u>3941</u>
<u>07</u>	<u>Q</u>	<u>2802</u>	<u>2871</u>	<u>2940</u>	<u>3014</u>	<u>3110</u>	<u>3219</u>	<u>3315</u>	<u>3433</u>	<u>3534</u>	<u>3716</u>	<u>3865</u>
<u>07</u>	<u>S</u>	<u>2864</u>	<u>2930</u>	<u>3000</u>	<u>3077</u>	<u>3173</u>	<u>3281</u>	<u>3379</u>	<u>3499</u>	<u>3604</u>	<u>3783</u>	<u>3934</u>
<u>08</u>	<u>Q</u>	<u>2995</u>	<u>3070</u>	<u>3150</u>	<u>3233</u>	<u>3351</u>	<u>3470</u>	<u>3606</u>	<u>3728</u>	<u>3849</u>	<u>4061</u>	<u>4223</u>
<u>08</u>	<u>S</u>	<u>3056</u>	<u>3133</u>	<u>3213</u>	<u>3295</u>	<u>3415</u>	<u>3535</u>	<u>3672</u>	<u>3795</u>	<u>3918</u>	<u>4129</u>	<u>4294</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>09</u>	<u>Q</u>	<u>3001</u>	<u>3078</u>	<u>3155</u>	<u>3238</u>	<u>3356</u>	<u>3479</u>	<u>3616</u>	<u>3744</u>	<u>3881</u>	<u>4091</u>	<u>4255</u>
<u>09</u>	<u>S</u>	<u>3062</u>	<u>3139</u>	<u>3220</u>	<u>3301</u>	<u>3421</u>	<u>3548</u>	<u>3683</u>	<u>3812</u>	<u>3949</u>	<u>4159</u>	<u>4325</u>
<u>10</u>	<u>Q</u>	<u>3116</u>	<u>3196</u>	<u>3281</u>	<u>3365</u>	<u>3491</u>	<u>3637</u>	<u>3776</u>	<u>3918</u>	<u>4063</u>	<u>4292</u>	<u>4464</u>
<u>10</u>	<u>S</u>	<u>3179</u>	<u>3260</u>	<u>3343</u>	<u>3432</u>	<u>3558</u>	<u>3705</u>	<u>3844</u>	<u>3986</u>	<u>4132</u>	<u>4361</u>	<u>4535</u>
<u>11</u>	<u>Q</u>	<u>3250</u>	<u>3335</u>	<u>3426</u>	<u>3522</u>	<u>3667</u>	<u>3808</u>	<u>3970</u>	<u>4120</u>	<u>4279</u>	<u>4526</u>	<u>4707</u>
<u>11</u>	<u>S</u>	<u>3312</u>	<u>3399</u>	<u>3491</u>	<u>3586</u>	<u>3732</u>	<u>3874</u>	<u>4038</u>	<u>4188</u>	<u>4352</u>	<u>4594</u>	<u>4778</u>
<u>12</u>	<u>Q</u>	<u>3376</u>	<u>3467</u>	<u>3566</u>	<u>3668</u>	<u>3822</u>	<u>3988</u>	<u>4153</u>	<u>4316</u>	<u>4478</u>	<u>4736</u>	<u>4925</u>
<u>12</u>	<u>S</u>	<u>3441</u>	<u>3534</u>	<u>3633</u>	<u>3734</u>	<u>3891</u>	<u>4059</u>	<u>4221</u>	<u>4387</u>	<u>4546</u>	<u>4805</u>	<u>4997</u>
<u>13</u>	<u>Q</u>	<u>3528</u>	<u>3629</u>	<u>3730</u>	<u>3837</u>	<u>4012</u>	<u>4191</u>	<u>4368</u>	<u>4547</u>	<u>4731</u>	<u>5004</u>	<u>5204</u>
<u>13</u>	<u>S</u>	<u>3596</u>	<u>3696</u>	<u>3798</u>	<u>3905</u>	<u>4081</u>	<u>4262</u>	<u>4440</u>	<u>4617</u>	<u>4800</u>	<u>5073</u>	<u>5276</u>
<u>14</u>	<u>Q</u>	<u>3581</u>	<u>3682</u>	<u>3787</u>	<u>3896</u>	<u>4080</u>	<u>4265</u>	<u>4441</u>	<u>4621</u>	<u>4805</u>	<u>5087</u>	<u>5290</u>
<u>14</u>	<u>S</u>	<u>3648</u>	<u>3751</u>	<u>3854</u>	<u>3968</u>	<u>4150</u>	<u>4333</u>	<u>4510</u>	<u>4690</u>	<u>4872</u>	<u>5156</u>	<u>5362</u>
<u>15</u>	<u>Q</u>	<u>3696</u>	<u>3801</u>	<u>3910</u>	<u>4026</u>	<u>4214</u>	<u>4404</u>	<u>4586</u>	<u>4781</u>	<u>4971</u>	<u>5257</u>	<u>5467</u>
<u>15</u>	<u>S</u>	<u>3762</u>	<u>3867</u>	<u>3979</u>	<u>4094</u>	<u>4283</u>	<u>4476</u>	<u>4656</u>	<u>4854</u>	<u>5040</u>	<u>5327</u>	<u>5540</u>

Effective January 1, 2008

Bargaining Unit: RC-006

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>S T E P S</u>						
						<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>Q</u>	<u>2379</u>	<u>2434</u>	<u>2491</u>	<u>2548</u>	<u>2616</u>	<u>2683</u>	<u>2745</u>	<u>2819</u>	<u>2879</u>	<u>3000</u>	<u>3121</u>
<u>01</u>	<u>S</u>	<u>2441</u>	<u>2496</u>	<u>2551</u>	<u>2612</u>	<u>2678</u>	<u>2747</u>	<u>2804</u>	<u>2879</u>	<u>2941</u>	<u>3062</u>	<u>3185</u>
<u>02</u>	<u>Q</u>	<u>2437</u>	<u>2495</u>	<u>2552</u>	<u>2613</u>	<u>2679</u>	<u>2744</u>	<u>2813</u>	<u>2884</u>	<u>2952</u>	<u>3075</u>	<u>3197</u>
<u>02</u>	<u>S</u>	<u>2499</u>	<u>2555</u>	<u>2615</u>	<u>2675</u>	<u>2743</u>	<u>2803</u>	<u>2875</u>	<u>2948</u>	<u>3013</u>	<u>3135</u>	<u>3261</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>03</u>	<u>Q</u>	<u>2499</u>	<u>2557</u>	<u>2616</u>	<u>2679</u>	<u>2745</u>	<u>2825</u>	<u>2895</u>	<u>2965</u>	<u>3041</u>	<u>3162</u>	<u>3289</u>
<u>03</u>	<u>S</u>	<u>2561</u>	<u>2618</u>	<u>2678</u>	<u>2743</u>	<u>2804</u>	<u>2886</u>	<u>2957</u>	<u>3026</u>	<u>3102</u>	<u>3227</u>	<u>3356</u>
<u>04</u>	<u>Q</u>	<u>2559</u>	<u>2617</u>	<u>2680</u>	<u>2745</u>	<u>2827</u>	<u>2898</u>	<u>2982</u>	<u>3060</u>	<u>3140</u>	<u>3278</u>	<u>3409</u>
<u>04</u>	<u>S</u>	<u>2619</u>	<u>2679</u>	<u>2744</u>	<u>2804</u>	<u>2889</u>	<u>2960</u>	<u>3044</u>	<u>3121</u>	<u>3204</u>	<u>3342</u>	<u>3476</u>
<u>05</u>	<u>Q</u>	<u>2720</u>	<u>2786</u>	<u>2854</u>	<u>2922</u>	<u>3012</u>	<u>3108</u>	<u>3203</u>	<u>3305</u>	<u>3404</u>	<u>3564</u>	<u>3706</u>
<u>05</u>	<u>S</u>	<u>2784</u>	<u>2846</u>	<u>2914</u>	<u>2984</u>	<u>3075</u>	<u>3172</u>	<u>3268</u>	<u>3369</u>	<u>3467</u>	<u>3632</u>	<u>3777</u>
<u>06</u>	<u>Q</u>	<u>2871</u>	<u>2940</u>	<u>3013</u>	<u>3086</u>	<u>3203</u>	<u>3307</u>	<u>3415</u>	<u>3528</u>	<u>3640</u>	<u>3835</u>	<u>3988</u>
<u>06</u>	<u>S</u>	<u>2932</u>	<u>3002</u>	<u>3076</u>	<u>3149</u>	<u>3268</u>	<u>3370</u>	<u>3482</u>	<u>3595</u>	<u>3712</u>	<u>3903</u>	<u>4059</u>
<u>07</u>	<u>Q</u>	<u>2886</u>	<u>2957</u>	<u>3028</u>	<u>3104</u>	<u>3203</u>	<u>3316</u>	<u>3414</u>	<u>3536</u>	<u>3640</u>	<u>3827</u>	<u>3981</u>
<u>07</u>	<u>S</u>	<u>2950</u>	<u>3018</u>	<u>3090</u>	<u>3169</u>	<u>3268</u>	<u>3379</u>	<u>3480</u>	<u>3604</u>	<u>3712</u>	<u>3896</u>	<u>4052</u>
<u>08</u>	<u>Q</u>	<u>3085</u>	<u>3162</u>	<u>3245</u>	<u>3330</u>	<u>3452</u>	<u>3574</u>	<u>3714</u>	<u>3840</u>	<u>3964</u>	<u>4183</u>	<u>4350</u>
<u>08</u>	<u>S</u>	<u>3148</u>	<u>3227</u>	<u>3309</u>	<u>3394</u>	<u>3517</u>	<u>3641</u>	<u>3782</u>	<u>3909</u>	<u>4036</u>	<u>4253</u>	<u>4423</u>
<u>09</u>	<u>Q</u>	<u>3091</u>	<u>3170</u>	<u>3250</u>	<u>3335</u>	<u>3457</u>	<u>3583</u>	<u>3724</u>	<u>3856</u>	<u>3997</u>	<u>4214</u>	<u>4383</u>
<u>09</u>	<u>S</u>	<u>3154</u>	<u>3233</u>	<u>3317</u>	<u>3400</u>	<u>3524</u>	<u>3654</u>	<u>3793</u>	<u>3926</u>	<u>4067</u>	<u>4284</u>	<u>4455</u>
<u>10</u>	<u>Q</u>	<u>3209</u>	<u>3292</u>	<u>3379</u>	<u>3466</u>	<u>3596</u>	<u>3746</u>	<u>3889</u>	<u>4036</u>	<u>4185</u>	<u>4421</u>	<u>4598</u>
<u>10</u>	<u>S</u>	<u>3274</u>	<u>3358</u>	<u>3443</u>	<u>3535</u>	<u>3665</u>	<u>3816</u>	<u>3959</u>	<u>4106</u>	<u>4256</u>	<u>4492</u>	<u>4671</u>
<u>11</u>	<u>Q</u>	<u>3348</u>	<u>3435</u>	<u>3529</u>	<u>3628</u>	<u>3777</u>	<u>3922</u>	<u>4089</u>	<u>4244</u>	<u>4407</u>	<u>4662</u>	<u>4848</u>
<u>11</u>	<u>S</u>	<u>3411</u>	<u>3501</u>	<u>3596</u>	<u>3694</u>	<u>3844</u>	<u>3990</u>	<u>4159</u>	<u>4314</u>	<u>4483</u>	<u>4732</u>	<u>4921</u>
<u>12</u>	<u>Q</u>	<u>3477</u>	<u>3571</u>	<u>3673</u>	<u>3778</u>	<u>3937</u>	<u>4108</u>	<u>4278</u>	<u>4445</u>	<u>4612</u>	<u>4878</u>	<u>5073</u>
<u>12</u>	<u>S</u>	<u>3544</u>	<u>3640</u>	<u>3742</u>	<u>3846</u>	<u>4008</u>	<u>4181</u>	<u>4348</u>	<u>4519</u>	<u>4682</u>	<u>4949</u>	<u>5147</u>
<u>13</u>	<u>Q</u>	<u>3634</u>	<u>3738</u>	<u>3842</u>	<u>3952</u>	<u>4132</u>	<u>4317</u>	<u>4499</u>	<u>4683</u>	<u>4873</u>	<u>5154</u>	<u>5360</u>
<u>13</u>	<u>S</u>	<u>3704</u>	<u>3807</u>	<u>3912</u>	<u>4022</u>	<u>4203</u>	<u>4390</u>	<u>4573</u>	<u>4756</u>	<u>4944</u>	<u>5225</u>	<u>5434</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>14</u>	<u>Q</u>	<u>3688</u>	<u>3792</u>	<u>3901</u>	<u>4013</u>	<u>4202</u>	<u>4393</u>	<u>4574</u>	<u>4760</u>	<u>4949</u>	<u>5240</u>	<u>5449</u>
<u>14</u>	<u>S</u>	<u>3757</u>	<u>3864</u>	<u>3970</u>	<u>4087</u>	<u>4275</u>	<u>4463</u>	<u>4645</u>	<u>4831</u>	<u>5018</u>	<u>5311</u>	<u>5523</u>
<u>15</u>	<u>Q</u>	<u>3807</u>	<u>3915</u>	<u>4027</u>	<u>4147</u>	<u>4340</u>	<u>4536</u>	<u>4724</u>	<u>4924</u>	<u>5120</u>	<u>5415</u>	<u>5631</u>
<u>15</u>	<u>S</u>	<u>3875</u>	<u>3983</u>	<u>4098</u>	<u>4217</u>	<u>4411</u>	<u>4610</u>	<u>4796</u>	<u>5000</u>	<u>5191</u>	<u>5487</u>	<u>5706</u>

Effective July 1, 2006
Bargaining Unit: RC-006

Pay Grade	Pay-Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	Q	2224	2271	2325	2378	2442	2504	2561	2631	2687	2800	2884
01	S	2278	2329	2381	2438	2499	2563	2617	2687	2745	2857	2944
02	Q	2274	2328	2382	2439	2500	2560	2625	2694	2755	2869	2955
02	S	2332	2385	2441	2496	2559	2616	2683	2751	2812	2926	3013
03	Q	2332	2387	2442	2500	2561	2637	2702	2767	2838	2951	3041
03	S	2390	2444	2499	2559	2617	2693	2759	2824	2895	3012	3102
04	Q	2388	2443	2501	2561	2639	2705	2783	2855	2931	3059	3152
04	S	2445	2500	2560	2617	2696	2762	2841	2913	2990	3119	3214
05	Q	2539	2600	2663	2727	2811	2900	2989	3085	3177	3326	3425
05	S	2598	2656	2720	2785	2869	2960	3050	3145	3236	3389	3492
06	Q	2679	2744	2812	2880	2989	3086	3187	3292	3397	3579	3686
06	S	2737	2802	2870	2939	3050	3146	3250	3354	3464	3643	3753
07	Q	2693	2759	2826	2897	2989	3094	3186	3300	3397	3572	3679
07	S	2753	2817	2884	2957	3050	3153	3249	3363	3464	3637	3745
08	Q	2879	2951	3028	3108	3221	3336	3466	3583	3700	3904	4021
08	S	2938	3012	3088	3167	3283	3398	3530	3648	3766	3969	4087

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

09	Q	2885	2958	3033	3113	3226	3345	3476	3599	3731	3933	4049
09	S	2944	3018	3095	3173	3288	3411	3541	3664	3796	3998	4120
10	Q	2995	3072	3153	3235	3355	3496	3630	3766	3906	4126	4250
10	S	3055	3134	3214	3299	3420	3561	3695	3832	3972	4192	4318
11	Q	3124	3206	3293	3385	3525	3660	3816	3960	4113	4350	4478
11	S	3184	3267	3355	3448	3587	3724	3881	4026	4183	4416	4548
12	Q	3246	3333	3428	3526	3674	3834	3992	4149	4305	4552	4687
12	S	3308	3397	3492	3589	3741	3902	4057	4217	4370	4619	4758
13	Q	3391	3488	3585	3688	3856	4029	4199	4371	4548	4810	4955
13	S	3456	3552	3650	3753	3923	4097	4268	4439	4614	4876	5022
14	Q	3443	3540	3641	3746	3922	4100	4269	4442	4619	4890	5037
14	S	3507	3606	3705	3814	3989	4165	4336	4508	4683	4956	5105
15	Q	3552	3653	3758	3870	4050	4234	4408	4596	4778	5053	5206
15	S	3616	3717	3825	3936	4117	4303	4475	4666	4845	5121	5274

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Bargaining Unit: RC-006

Pay Grade	Pay Plan Code	S-T-E-P-S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	Q	2243	2294	2348	2402	2466	2529	2587	2657	2714	2828	2913
01	S	2301	2352	2405	2462	2524	2589	2643	2714	2772	2886	2973
02	Q	2297	2351	2406	2463	2525	2586	2651	2718	2783	2898	2985
02	S	2355	2409	2465	2521	2585	2642	2710	2779	2840	2955	3043

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03	Q	2355	2411	2466	2525	2587	2663	2729	2795	2866	2981	3071
03	S	2414	2468	2524	2585	2643	2720	2787	2852	2924	3042	3133
04	Q	2412	2467	2526	2587	2665	2732	2811	2884	2960	3090	3184
04	S	2469	2525	2586	2643	2723	2790	2869	2942	3020	3150	3246
05	Q	2564	2626	2690	2754	2839	2929	3019	3116	3209	3359	3459
05	S	2624	2683	2747	2813	2898	2990	3081	3176	3268	3423	3527
06	Q	2706	2771	2840	2909	3019	3117	3219	3325	3431	3615	3723
06	S	2764	2830	2899	2968	3081	3177	3283	3388	3499	3679	3791
07	Q	2720	2787	2854	2926	3019	3125	3218	3333	3431	3608	3716
07	S	2781	2845	2913	2987	3081	3185	3281	3397	3499	3673	3782
08	Q	2908	2981	3058	3139	3253	3369	3501	3619	3737	3943	4061
08	S	2967	3042	3119	3199	3316	3432	3565	3684	3804	4009	4128
09	Q	2914	2988	3063	3144	3258	3378	3511	3635	3768	3972	4089
09	S	2973	3048	3126	3205	3321	3445	3576	3701	3834	4038	4161
10	Q	3025	3103	3185	3267	3389	3531	3666	3804	3945	4167	4293
10	S	3086	3165	3246	3332	3454	3597	3732	3870	4012	4234	4361
11	Q	3155	3238	3326	3419	3560	3697	3854	4000	4154	4394	4523
11	S	3216	3300	3389	3482	3623	3761	3920	4066	4225	4460	4593
12	Q	3278	3366	3462	3561	3711	3872	4032	4190	4348	4598	4734
12	S	3341	3431	3527	3625	3778	3941	4098	4259	4414	4665	4806
13	Q	3425	3523	3621	3725	3895	4069	4241	4415	4593	4858	5005
13	S	3491	3588	3687	3791	3962	4138	4311	4483	4660	4925	5072

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14	Q	3477	3575	3677	3783	3961	4141	4312	4486	4665	4939	5087
14	S	3542	3642	3742	3852	4029	4207	4379	4553	4730	5006	5156
15	Q	3588	3690	3796	3909	4091	4276	4452	4642	4826	5104	5258
15	S	3652	3754	3863	3975	4158	4346	4520	4713	4893	5172	5327

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE I RC-009 (Institutional Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Activity Program Aide I	00151	RC-009	03
Activity Program Aide II	00152	RC-009	05
Apparel/Dry Goods Specialist I	01231	RC-009	05
Apparel/Dry Goods Specialist II	01232	RC-009	09
Apparel/Dry Goods Specialist III	01233	RC-009	23
Clinical Laboratory Associate	08200	RC-009	08
Clinical Laboratory Phlebotomist	08213	RC-009	06
Clinical Laboratory Technician I	08215	RC-009	16
Clinical Laboratory Technician II	08216	RC-009	22
Cook I	09601	RC-009	07
Cook II	09602	RC-009	14
Educator Aide	13130	RC-009	19
Facility Assistant Fire Chief	14430	RC-009	21
Facility Fire Safety Coordinator	14435	RC-009	21
Facility Firefighter	14439	RC-009	16
Florist II	15652	RC-009	19
Institutional Maintenance Worker	21465	RC-009	10
Laboratory Assistant	22995	RC-009	02
Laboratory Associate I	22997	RC-009	16
Laboratory Associate II	22998	RC-009	22
Licensed Practical Nurse I	23551	RC-009	16
Licensed Practical Nurse II	23552	RC-009	21
Locksmith	24300	RC-009	27
Mental Health Technician I	27011	RC-009	05
Mental Health Technician II	27012	RC-009	09
Mental Health Technician III	27013	RC-009	12
Mental Health Technician IV	27014	RC-009	14
Mental Health Technician V	27015	RC-009	17
Mental Health Technician VI	27016	RC-009	18
Mental Health Technician Trainee	27021	RC-009	01
Musician	28805	RC-009	12
Pest Control Operator	31810	RC-009	15
Physical Therapy Aide I	32191	RC-009	04

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Physical Therapy Aide II	32192	RC-009	10
Physical Therapy Aide III	32193	RC-009	17
Rehabilitation Workshop Instructor I	38192	RC-009	12
Rehabilitation Workshop Instructor II	38193	RC-009	20
Residential Care Worker	38277	RC-009	20
Residential Care Worker Trainee	38279	RC-009	11
Security Therapy Aide I	39901	RC-009	24
Security Therapy Aide II	39902	RC-009	25
Security Therapy Aide III	39903	RC-009	26
Security Therapy Aide Trainee	39905	RC-009	13
Social Service Aide I	41281	RC-009	12
Social Service Aide II	41282	RC-009	17
Social Service Aide Trainee	41285	RC-009	02
Support Service Coordinator I	44221	RC-009	15
Support Service Coordinator II	44222	RC-009	22
Support Service Lead	44225	RC-009	07
Support Service Worker	44238	RC-009	04
Transportation Officer	45830	RC-009	25
Veterans Nursing Assistant - Certified	47750	RC-009	12

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<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>2117</u>	<u>2166</u>	<u>2217</u>	<u>2271</u>	<u>2321</u>	<u>2385</u>	<u>2441</u>	<u>2499</u>	<u>2559</u>	<u>2665</u>	<u>2772</u>
<u>01</u>	<u>Q</u>	<u>2198</u>	<u>2251</u>	<u>2304</u>	<u>2360</u>	<u>2413</u>	<u>2478</u>	<u>2539</u>	<u>2598</u>	<u>2659</u>	<u>2772</u>	<u>2883</u>
<u>02</u>	<u>B</u>	<u>2164</u>	<u>2215</u>	<u>2269</u>	<u>2321</u>	<u>2385</u>	<u>2448</u>	<u>2503</u>	<u>2574</u>	<u>2630</u>	<u>2743</u>	<u>2853</u>
<u>02</u>	<u>Q</u>	<u>2248</u>	<u>2301</u>	<u>2358</u>	<u>2413</u>	<u>2478</u>	<u>2543</u>	<u>2602</u>	<u>2675</u>	<u>2735</u>	<u>2851</u>	<u>2965</u>
<u>03</u>	<u>B</u>	<u>2179</u>	<u>2231</u>	<u>2285</u>	<u>2341</u>	<u>2413</u>	<u>2491</u>	<u>2569</u>	<u>2650</u>	<u>2735</u>	<u>2846</u>	<u>2960</u>
<u>03</u>	<u>Q</u>	<u>2263</u>	<u>2318</u>	<u>2373</u>	<u>2430</u>	<u>2507</u>	<u>2588</u>	<u>2670</u>	<u>2757</u>	<u>2843</u>	<u>2959</u>	<u>3077</u>
<u>04</u>	<u>B</u>	<u>2218</u>	<u>2272</u>	<u>2325</u>	<u>2381</u>	<u>2441</u>	<u>2502</u>	<u>2569</u>	<u>2635</u>	<u>2696</u>	<u>2810</u>	<u>2922</u>
<u>04</u>	<u>Q</u>	<u>2305</u>	<u>2361</u>	<u>2417</u>	<u>2474</u>	<u>2539</u>	<u>2601</u>	<u>2670</u>	<u>2739</u>	<u>2803</u>	<u>2923</u>	<u>3040</u>

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<u>05</u>	<u>B</u>	<u>2234</u>	<u>2287</u>	<u>2343</u>	<u>2398</u>	<u>2472</u>	<u>2550</u>	<u>2630</u>	<u>2715</u>	<u>2802</u>	<u>2915</u>	<u>3032</u>
<u>05</u>	<u>Q</u>	<u>2320</u>	<u>2376</u>	<u>2432</u>	<u>2493</u>	<u>2571</u>	<u>2654</u>	<u>2735</u>	<u>2824</u>	<u>2914</u>	<u>3031</u>	<u>3152</u>
<u>06</u>	<u>B</u>	<u>2281</u>	<u>2336</u>	<u>2393</u>	<u>2451</u>	<u>2516</u>	<u>2583</u>	<u>2656</u>	<u>2723</u>	<u>2799</u>	<u>2917</u>	<u>3034</u>
<u>06</u>	<u>Q</u>	<u>2370</u>	<u>2427</u>	<u>2486</u>	<u>2545</u>	<u>2616</u>	<u>2686</u>	<u>2762</u>	<u>2834</u>	<u>2910</u>	<u>3034</u>	<u>3155</u>
<u>07</u>	<u>B</u>	<u>2329</u>	<u>2387</u>	<u>2442</u>	<u>2503</u>	<u>2581</u>	<u>2645</u>	<u>2722</u>	<u>2796</u>	<u>2870</u>	<u>2993</u>	<u>3113</u>
<u>07</u>	<u>Q</u>	<u>2422</u>	<u>2480</u>	<u>2540</u>	<u>2602</u>	<u>2682</u>	<u>2751</u>	<u>2833</u>	<u>2908</u>	<u>2986</u>	<u>3118</u>	<u>3243</u>
<u>08</u>	<u>B</u>	<u>2344</u>	<u>2399</u>	<u>2459</u>	<u>2516</u>	<u>2586</u>	<u>2663</u>	<u>2738</u>	<u>2812</u>	<u>2890</u>	<u>3022</u>	<u>3143</u>
<u>08</u>	<u>Q</u>	<u>2433</u>	<u>2494</u>	<u>2553</u>	<u>2616</u>	<u>2689</u>	<u>2770</u>	<u>2847</u>	<u>2925</u>	<u>3007</u>	<u>3147</u>	<u>3273</u>
<u>09</u>	<u>B</u>	<u>2351</u>	<u>2406</u>	<u>2466</u>	<u>2526</u>	<u>2605</u>	<u>2688</u>	<u>2773</u>	<u>2863</u>	<u>2957</u>	<u>3084</u>	<u>3207</u>
<u>09</u>	<u>Q</u>	<u>2441</u>	<u>2501</u>	<u>2562</u>	<u>2625</u>	<u>2709</u>	<u>2794</u>	<u>2884</u>	<u>2978</u>	<u>3079</u>	<u>3212</u>	<u>3340</u>
<u>10</u>	<u>B</u>	<u>2401</u>	<u>2461</u>	<u>2519</u>	<u>2581</u>	<u>2656</u>	<u>2730</u>	<u>2811</u>	<u>2887</u>	<u>2971</u>	<u>3110</u>	<u>3234</u>
<u>10</u>	<u>Q</u>	<u>2496</u>	<u>2556</u>	<u>2618</u>	<u>2682</u>	<u>2762</u>	<u>2838</u>	<u>2924</u>	<u>3003</u>	<u>3093</u>	<u>3238</u>	<u>3368</u>
<u>11</u>	<u>B</u>	<u>2406</u>	<u>2466</u>	<u>2526</u>	<u>2586</u>	<u>2669</u>	<u>2748</u>	<u>2834</u>	<u>2912</u>	<u>2994</u>	<u>3136</u>	<u>3261</u>
<u>11</u>	<u>Q</u>	<u>2501</u>	<u>2562</u>	<u>2625</u>	<u>2689</u>	<u>2777</u>	<u>2856</u>	<u>2949</u>	<u>3027</u>	<u>3119</u>	<u>3266</u>	<u>3397</u>
<u>12</u>	<u>B</u>	<u>2419</u>	<u>2477</u>	<u>2538</u>	<u>2601</u>	<u>2684</u>	<u>2770</u>	<u>2858</u>	<u>2949</u>	<u>3048</u>	<u>3182</u>	<u>3309</u>
<u>12</u>	<u>Q</u>	<u>2513</u>	<u>2576</u>	<u>2639</u>	<u>2705</u>	<u>2790</u>	<u>2881</u>	<u>2973</u>	<u>3070</u>	<u>3177</u>	<u>3314</u>	<u>3447</u>
<u>13</u>	<u>B</u>	<u>2480</u>	<u>2541</u>	<u>2604</u>	<u>2669</u>	<u>2751</u>	<u>2840</u>	<u>2927</u>	<u>3021</u>	<u>3111</u>	<u>3257</u>	<u>3387</u>
<u>13</u>	<u>Q</u>	<u>2580</u>	<u>2642</u>	<u>2708</u>	<u>2777</u>	<u>2862</u>	<u>2955</u>	<u>3046</u>	<u>3145</u>	<u>3239</u>	<u>3394</u>	<u>3530</u>
<u>14</u>	<u>B</u>	<u>2486</u>	<u>2545</u>	<u>2609</u>	<u>2676</u>	<u>2759</u>	<u>2852</u>	<u>2940</u>	<u>3039</u>	<u>3143</u>	<u>3282</u>	<u>3413</u>
<u>14</u>	<u>Q</u>	<u>2584</u>	<u>2648</u>	<u>2714</u>	<u>2782</u>	<u>2871</u>	<u>2965</u>	<u>3060</u>	<u>3164</u>	<u>3273</u>	<u>3421</u>	<u>3558</u>
<u>15</u>	<u>B</u>	<u>2540</u>	<u>2603</u>	<u>2667</u>	<u>2735</u>	<u>2818</u>	<u>2914</u>	<u>3005</u>	<u>3106</u>	<u>3196</u>	<u>3350</u>	<u>3484</u>
<u>15</u>	<u>Q</u>	<u>2641</u>	<u>2707</u>	<u>2775</u>	<u>2843</u>	<u>2931</u>	<u>3030</u>	<u>3129</u>	<u>3236</u>	<u>3329</u>	<u>3494</u>	<u>3634</u>

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<u>16</u>	<u>B</u>	<u>2561</u>	<u>2622</u>	<u>2688</u>	<u>2754</u>	<u>2855</u>	<u>2940</u>	<u>3037</u>	<u>3133</u>	<u>3230</u>	<u>3395</u>	<u>3531</u>
<u>16</u>	<u>Q</u>	<u>2663</u>	<u>2726</u>	<u>2794</u>	<u>2866</u>	<u>2969</u>	<u>3060</u>	<u>3163</u>	<u>3263</u>	<u>3365</u>	<u>3544</u>	<u>3686</u>
<u>17</u>	<u>B</u>	<u>2564</u>	<u>2625</u>	<u>2690</u>	<u>2757</u>	<u>2846</u>	<u>2940</u>	<u>3036</u>	<u>3140</u>	<u>3246</u>	<u>3408</u>	<u>3544</u>
<u>17</u>	<u>Q</u>	<u>2665</u>	<u>2728</u>	<u>2796</u>	<u>2869</u>	<u>2959</u>	<u>3060</u>	<u>3162</u>	<u>3271</u>	<u>3384</u>	<u>3558</u>	<u>3700</u>
<u>18</u>	<u>B</u>	<u>2585</u>	<u>2649</u>	<u>2715</u>	<u>2783</u>	<u>2872</u>	<u>2971</u>	<u>3069</u>	<u>3173</u>	<u>3280</u>	<u>3435</u>	<u>3572</u>
<u>18</u>	<u>Q</u>	<u>2688</u>	<u>2755</u>	<u>2824</u>	<u>2895</u>	<u>2989</u>	<u>3093</u>	<u>3196</u>	<u>3307</u>	<u>3419</u>	<u>3585</u>	<u>3728</u>
<u>19</u>	<u>B</u>	<u>2621</u>	<u>2686</u>	<u>2752</u>	<u>2821</u>	<u>2927</u>	<u>3022</u>	<u>3121</u>	<u>3223</u>	<u>3323</u>	<u>3499</u>	<u>3639</u>
<u>19</u>	<u>Q</u>	<u>2724</u>	<u>2792</u>	<u>2864</u>	<u>2934</u>	<u>3046</u>	<u>3147</u>	<u>3251</u>	<u>3357</u>	<u>3464</u>	<u>3652</u>	<u>3798</u>
<u>20</u>	<u>B</u>	<u>2642</u>	<u>2708</u>	<u>2775</u>	<u>2846</u>	<u>2949</u>	<u>3046</u>	<u>3151</u>	<u>3254</u>	<u>3360</u>	<u>3564</u>	<u>3707</u>
<u>20</u>	<u>Q</u>	<u>2747</u>	<u>2816</u>	<u>2887</u>	<u>2959</u>	<u>3070</u>	<u>3174</u>	<u>3282</u>	<u>3392</u>	<u>3505</u>	<u>3722</u>	<u>3871</u>
<u>21</u>	<u>B</u>	<u>2715</u>	<u>2783</u>	<u>2854</u>	<u>2926</u>	<u>3026</u>	<u>3121</u>	<u>3228</u>	<u>3337</u>	<u>3451</u>	<u>3640</u>	<u>3786</u>
<u>21</u>	<u>Q</u>	<u>2824</u>	<u>2895</u>	<u>2968</u>	<u>3044</u>	<u>3151</u>	<u>3251</u>	<u>3362</u>	<u>3479</u>	<u>3604</u>	<u>3800</u>	<u>3952</u>
<u>22</u>	<u>B</u>	<u>2755</u>	<u>2824</u>	<u>2895</u>	<u>2971</u>	<u>3080</u>	<u>3182</u>	<u>3300</u>	<u>3408</u>	<u>3534</u>	<u>3723</u>	<u>3872</u>
<u>22</u>	<u>Q</u>	<u>2868</u>	<u>2938</u>	<u>3013</u>	<u>3093</u>	<u>3207</u>	<u>3314</u>	<u>3441</u>	<u>3558</u>	<u>3687</u>	<u>3888</u>	<u>4044</u>
<u>23</u>	<u>B</u>	<u>2820</u>	<u>2891</u>	<u>2966</u>	<u>3042</u>	<u>3154</u>	<u>3264</u>	<u>3388</u>	<u>3504</u>	<u>3618</u>	<u>3817</u>	<u>3970</u>
<u>23</u>	<u>Q</u>	<u>2933</u>	<u>3008</u>	<u>3086</u>	<u>3168</u>	<u>3286</u>	<u>3403</u>	<u>3534</u>	<u>3659</u>	<u>3778</u>	<u>3989</u>	<u>4149</u>
<u>24</u>	<u>B</u>	<u>2825</u>	<u>2896</u>	<u>2972</u>	<u>3048</u>	<u>3159</u>	<u>3274</u>	<u>3398</u>	<u>3522</u>	<u>3648</u>	<u>3844</u>	<u>3998</u>
<u>24</u>	<u>Q</u>	<u>2939</u>	<u>3014</u>	<u>3094</u>	<u>3177</u>	<u>3292</u>	<u>3414</u>	<u>3547</u>	<u>3675</u>	<u>3812</u>	<u>4021</u>	<u>4182</u>
<u>25</u>	<u>B</u>	<u>3058</u>	<u>3140</u>	<u>3224</u>	<u>3311</u>	<u>3444</u>	<u>3578</u>	<u>3732</u>	<u>3873</u>	<u>4026</u>	<u>4260</u>	<u>4430</u>
<u>25</u>	<u>Q</u>	<u>3186</u>	<u>3271</u>	<u>3358</u>	<u>3452</u>	<u>3596</u>	<u>3737</u>	<u>3899</u>	<u>4049</u>	<u>4208</u>	<u>4453</u>	<u>4631</u>
<u>26</u>	<u>B</u>	<u>3178</u>	<u>3263</u>	<u>3352</u>	<u>3445</u>	<u>3598</u>	<u>3748</u>	<u>3906</u>	<u>4062</u>	<u>4216</u>	<u>4461</u>	<u>4639</u>
<u>26</u>	<u>Q</u>	<u>3311</u>	<u>3401</u>	<u>3498</u>	<u>3597</u>	<u>3755</u>	<u>3916</u>	<u>4082</u>	<u>4246</u>	<u>4404</u>	<u>4664</u>	<u>4851</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>27</u>	<u>B</u>	<u>3326</u>	<u>3419</u>	<u>3514</u>	<u>3613</u>	<u>3767</u>	<u>3930</u>	<u>4093</u>	<u>4254</u>	<u>4414</u>	<u>4666</u>	<u>4853</u>
<u>27</u>	<u>Q</u>	<u>3470</u>	<u>3568</u>	<u>3669</u>	<u>3774</u>	<u>3936</u>	<u>4110</u>	<u>4278</u>	<u>4445</u>	<u>4613</u>	<u>4874</u>	<u>5069</u>

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Bargaining Unit: RC-009

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>2181</u>	<u>2231</u>	<u>2284</u>	<u>2339</u>	<u>2391</u>	<u>2457</u>	<u>2514</u>	<u>2574</u>	<u>2636</u>	<u>2745</u>	<u>2855</u>
<u>01</u>	<u>Q</u>	<u>2264</u>	<u>2319</u>	<u>2373</u>	<u>2431</u>	<u>2485</u>	<u>2552</u>	<u>2615</u>	<u>2676</u>	<u>2739</u>	<u>2855</u>	<u>2969</u>
<u>02</u>	<u>B</u>	<u>2229</u>	<u>2281</u>	<u>2337</u>	<u>2391</u>	<u>2457</u>	<u>2521</u>	<u>2578</u>	<u>2651</u>	<u>2709</u>	<u>2825</u>	<u>2939</u>
<u>02</u>	<u>Q</u>	<u>2315</u>	<u>2370</u>	<u>2429</u>	<u>2485</u>	<u>2552</u>	<u>2619</u>	<u>2680</u>	<u>2755</u>	<u>2817</u>	<u>2937</u>	<u>3054</u>
<u>03</u>	<u>B</u>	<u>2244</u>	<u>2298</u>	<u>2354</u>	<u>2411</u>	<u>2485</u>	<u>2566</u>	<u>2646</u>	<u>2730</u>	<u>2817</u>	<u>2931</u>	<u>3049</u>
<u>03</u>	<u>Q</u>	<u>2331</u>	<u>2388</u>	<u>2444</u>	<u>2503</u>	<u>2582</u>	<u>2666</u>	<u>2750</u>	<u>2840</u>	<u>2928</u>	<u>3048</u>	<u>3169</u>
<u>04</u>	<u>B</u>	<u>2285</u>	<u>2340</u>	<u>2395</u>	<u>2452</u>	<u>2514</u>	<u>2577</u>	<u>2646</u>	<u>2714</u>	<u>2777</u>	<u>2894</u>	<u>3010</u>
<u>04</u>	<u>Q</u>	<u>2374</u>	<u>2432</u>	<u>2490</u>	<u>2548</u>	<u>2615</u>	<u>2679</u>	<u>2750</u>	<u>2821</u>	<u>2887</u>	<u>3011</u>	<u>3131</u>
<u>05</u>	<u>B</u>	<u>2301</u>	<u>2356</u>	<u>2413</u>	<u>2470</u>	<u>2546</u>	<u>2627</u>	<u>2709</u>	<u>2796</u>	<u>2886</u>	<u>3002</u>	<u>3123</u>
<u>05</u>	<u>Q</u>	<u>2390</u>	<u>2447</u>	<u>2505</u>	<u>2568</u>	<u>2648</u>	<u>2734</u>	<u>2817</u>	<u>2909</u>	<u>3001</u>	<u>3122</u>	<u>3247</u>
<u>06</u>	<u>B</u>	<u>2349</u>	<u>2406</u>	<u>2465</u>	<u>2525</u>	<u>2591</u>	<u>2660</u>	<u>2736</u>	<u>2805</u>	<u>2883</u>	<u>3005</u>	<u>3125</u>
<u>06</u>	<u>Q</u>	<u>2441</u>	<u>2500</u>	<u>2561</u>	<u>2621</u>	<u>2694</u>	<u>2767</u>	<u>2845</u>	<u>2919</u>	<u>2997</u>	<u>3125</u>	<u>3250</u>
<u>07</u>	<u>B</u>	<u>2399</u>	<u>2459</u>	<u>2515</u>	<u>2578</u>	<u>2658</u>	<u>2724</u>	<u>2804</u>	<u>2880</u>	<u>2956</u>	<u>3083</u>	<u>3206</u>
<u>07</u>	<u>Q</u>	<u>2495</u>	<u>2554</u>	<u>2616</u>	<u>2680</u>	<u>2762</u>	<u>2834</u>	<u>2918</u>	<u>2995</u>	<u>3076</u>	<u>3212</u>	<u>3340</u>
<u>08</u>	<u>B</u>	<u>2414</u>	<u>2471</u>	<u>2533</u>	<u>2591</u>	<u>2664</u>	<u>2743</u>	<u>2820</u>	<u>2896</u>	<u>2977</u>	<u>3113</u>	<u>3237</u>
<u>08</u>	<u>Q</u>	<u>2506</u>	<u>2569</u>	<u>2630</u>	<u>2694</u>	<u>2770</u>	<u>2853</u>	<u>2932</u>	<u>3013</u>	<u>3097</u>	<u>3241</u>	<u>3371</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>09</u>	<u>B</u>	<u>2422</u>	<u>2478</u>	<u>2540</u>	<u>2602</u>	<u>2683</u>	<u>2769</u>	<u>2856</u>	<u>2949</u>	<u>3046</u>	<u>3177</u>	<u>3303</u>
<u>09</u>	<u>Q</u>	<u>2514</u>	<u>2576</u>	<u>2639</u>	<u>2704</u>	<u>2790</u>	<u>2878</u>	<u>2971</u>	<u>3067</u>	<u>3171</u>	<u>3308</u>	<u>3440</u>
<u>10</u>	<u>B</u>	<u>2473</u>	<u>2535</u>	<u>2595</u>	<u>2658</u>	<u>2736</u>	<u>2812</u>	<u>2895</u>	<u>2974</u>	<u>3060</u>	<u>3203</u>	<u>3331</u>
<u>10</u>	<u>Q</u>	<u>2571</u>	<u>2633</u>	<u>2697</u>	<u>2762</u>	<u>2845</u>	<u>2923</u>	<u>3012</u>	<u>3093</u>	<u>3186</u>	<u>3335</u>	<u>3469</u>
<u>11</u>	<u>B</u>	<u>2478</u>	<u>2540</u>	<u>2602</u>	<u>2664</u>	<u>2749</u>	<u>2830</u>	<u>2919</u>	<u>2999</u>	<u>3084</u>	<u>3230</u>	<u>3359</u>
<u>11</u>	<u>Q</u>	<u>2576</u>	<u>2639</u>	<u>2704</u>	<u>2770</u>	<u>2860</u>	<u>2942</u>	<u>3037</u>	<u>3118</u>	<u>3213</u>	<u>3364</u>	<u>3499</u>
<u>12</u>	<u>B</u>	<u>2492</u>	<u>2551</u>	<u>2614</u>	<u>2679</u>	<u>2765</u>	<u>2853</u>	<u>2944</u>	<u>3037</u>	<u>3139</u>	<u>3277</u>	<u>3408</u>
<u>12</u>	<u>Q</u>	<u>2588</u>	<u>2653</u>	<u>2718</u>	<u>2786</u>	<u>2874</u>	<u>2967</u>	<u>3062</u>	<u>3162</u>	<u>3272</u>	<u>3413</u>	<u>3550</u>
<u>13</u>	<u>B</u>	<u>2554</u>	<u>2617</u>	<u>2682</u>	<u>2749</u>	<u>2834</u>	<u>2925</u>	<u>3015</u>	<u>3112</u>	<u>3204</u>	<u>3355</u>	<u>3489</u>
<u>13</u>	<u>Q</u>	<u>2657</u>	<u>2721</u>	<u>2789</u>	<u>2860</u>	<u>2948</u>	<u>3044</u>	<u>3137</u>	<u>3239</u>	<u>3336</u>	<u>3496</u>	<u>3636</u>
<u>14</u>	<u>B</u>	<u>2561</u>	<u>2621</u>	<u>2687</u>	<u>2756</u>	<u>2842</u>	<u>2938</u>	<u>3028</u>	<u>3130</u>	<u>3237</u>	<u>3380</u>	<u>3515</u>
<u>14</u>	<u>Q</u>	<u>2662</u>	<u>2727</u>	<u>2795</u>	<u>2865</u>	<u>2957</u>	<u>3054</u>	<u>3152</u>	<u>3259</u>	<u>3371</u>	<u>3524</u>	<u>3665</u>
<u>15</u>	<u>B</u>	<u>2616</u>	<u>2681</u>	<u>2747</u>	<u>2817</u>	<u>2903</u>	<u>3001</u>	<u>3095</u>	<u>3199</u>	<u>3292</u>	<u>3451</u>	<u>3589</u>
<u>15</u>	<u>Q</u>	<u>2720</u>	<u>2788</u>	<u>2858</u>	<u>2928</u>	<u>3019</u>	<u>3121</u>	<u>3223</u>	<u>3333</u>	<u>3429</u>	<u>3599</u>	<u>3743</u>
<u>16</u>	<u>B</u>	<u>2638</u>	<u>2701</u>	<u>2769</u>	<u>2837</u>	<u>2941</u>	<u>3028</u>	<u>3128</u>	<u>3227</u>	<u>3327</u>	<u>3497</u>	<u>3637</u>
<u>16</u>	<u>Q</u>	<u>2743</u>	<u>2808</u>	<u>2878</u>	<u>2952</u>	<u>3058</u>	<u>3152</u>	<u>3258</u>	<u>3361</u>	<u>3466</u>	<u>3650</u>	<u>3797</u>
<u>17</u>	<u>B</u>	<u>2641</u>	<u>2704</u>	<u>2771</u>	<u>2840</u>	<u>2931</u>	<u>3028</u>	<u>3127</u>	<u>3234</u>	<u>3343</u>	<u>3510</u>	<u>3650</u>
<u>17</u>	<u>Q</u>	<u>2745</u>	<u>2810</u>	<u>2880</u>	<u>2955</u>	<u>3048</u>	<u>3152</u>	<u>3257</u>	<u>3369</u>	<u>3486</u>	<u>3665</u>	<u>3811</u>
<u>18</u>	<u>B</u>	<u>2663</u>	<u>2728</u>	<u>2796</u>	<u>2866</u>	<u>2958</u>	<u>3060</u>	<u>3161</u>	<u>3268</u>	<u>3378</u>	<u>3538</u>	<u>3679</u>
<u>18</u>	<u>Q</u>	<u>2769</u>	<u>2838</u>	<u>2909</u>	<u>2982</u>	<u>3079</u>	<u>3186</u>	<u>3292</u>	<u>3406</u>	<u>3522</u>	<u>3693</u>	<u>3840</u>
<u>19</u>	<u>B</u>	<u>2700</u>	<u>2767</u>	<u>2835</u>	<u>2906</u>	<u>3015</u>	<u>3113</u>	<u>3215</u>	<u>3320</u>	<u>3423</u>	<u>3604</u>	<u>3748</u>
<u>19</u>	<u>Q</u>	<u>2806</u>	<u>2876</u>	<u>2950</u>	<u>3022</u>	<u>3137</u>	<u>3241</u>	<u>3349</u>	<u>3458</u>	<u>3568</u>	<u>3762</u>	<u>3912</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>20</u>	<u>B</u>	<u>2721</u>	<u>2789</u>	<u>2858</u>	<u>2931</u>	<u>3037</u>	<u>3137</u>	<u>3246</u>	<u>3352</u>	<u>3461</u>	<u>3671</u>	<u>3818</u>
<u>20</u>	<u>Q</u>	<u>2829</u>	<u>2900</u>	<u>2974</u>	<u>3048</u>	<u>3162</u>	<u>3269</u>	<u>3380</u>	<u>3494</u>	<u>3610</u>	<u>3834</u>	<u>3987</u>
<u>21</u>	<u>B</u>	<u>2796</u>	<u>2866</u>	<u>2940</u>	<u>3014</u>	<u>3117</u>	<u>3215</u>	<u>3325</u>	<u>3437</u>	<u>3555</u>	<u>3749</u>	<u>3900</u>
<u>21</u>	<u>Q</u>	<u>2909</u>	<u>2982</u>	<u>3057</u>	<u>3135</u>	<u>3246</u>	<u>3349</u>	<u>3463</u>	<u>3583</u>	<u>3712</u>	<u>3914</u>	<u>4071</u>
<u>22</u>	<u>B</u>	<u>2838</u>	<u>2909</u>	<u>2982</u>	<u>3060</u>	<u>3172</u>	<u>3277</u>	<u>3399</u>	<u>3510</u>	<u>3640</u>	<u>3835</u>	<u>3988</u>
<u>22</u>	<u>Q</u>	<u>2954</u>	<u>3026</u>	<u>3103</u>	<u>3186</u>	<u>3303</u>	<u>3413</u>	<u>3544</u>	<u>3665</u>	<u>3798</u>	<u>4005</u>	<u>4165</u>
<u>23</u>	<u>B</u>	<u>2905</u>	<u>2978</u>	<u>3055</u>	<u>3133</u>	<u>3249</u>	<u>3362</u>	<u>3490</u>	<u>3609</u>	<u>3727</u>	<u>3932</u>	<u>4089</u>
<u>23</u>	<u>Q</u>	<u>3021</u>	<u>3098</u>	<u>3179</u>	<u>3263</u>	<u>3385</u>	<u>3505</u>	<u>3640</u>	<u>3769</u>	<u>3891</u>	<u>4109</u>	<u>4273</u>
<u>24</u>	<u>B</u>	<u>2910</u>	<u>2983</u>	<u>3061</u>	<u>3139</u>	<u>3254</u>	<u>3372</u>	<u>3500</u>	<u>3628</u>	<u>3757</u>	<u>3959</u>	<u>4118</u>
<u>24</u>	<u>Q</u>	<u>3027</u>	<u>3104</u>	<u>3187</u>	<u>3272</u>	<u>3391</u>	<u>3516</u>	<u>3653</u>	<u>3785</u>	<u>3926</u>	<u>4142</u>	<u>4307</u>
<u>25</u>	<u>B</u>	<u>3150</u>	<u>3234</u>	<u>3321</u>	<u>3410</u>	<u>3547</u>	<u>3685</u>	<u>3844</u>	<u>3989</u>	<u>4147</u>	<u>4388</u>	<u>4563</u>
<u>25</u>	<u>Q</u>	<u>3282</u>	<u>3369</u>	<u>3459</u>	<u>3556</u>	<u>3704</u>	<u>3849</u>	<u>4016</u>	<u>4170</u>	<u>4334</u>	<u>4587</u>	<u>4770</u>
<u>26</u>	<u>B</u>	<u>3273</u>	<u>3361</u>	<u>3453</u>	<u>3548</u>	<u>3706</u>	<u>3860</u>	<u>4023</u>	<u>4184</u>	<u>4342</u>	<u>4595</u>	<u>4778</u>
<u>26</u>	<u>Q</u>	<u>3410</u>	<u>3503</u>	<u>3603</u>	<u>3705</u>	<u>3868</u>	<u>4033</u>	<u>4204</u>	<u>4373</u>	<u>4536</u>	<u>4804</u>	<u>4997</u>
<u>27</u>	<u>B</u>	<u>3426</u>	<u>3522</u>	<u>3619</u>	<u>3721</u>	<u>3880</u>	<u>4048</u>	<u>4216</u>	<u>4382</u>	<u>4546</u>	<u>4806</u>	<u>4999</u>
<u>27</u>	<u>Q</u>	<u>3574</u>	<u>3675</u>	<u>3779</u>	<u>3887</u>	<u>4054</u>	<u>4233</u>	<u>4406</u>	<u>4578</u>	<u>4751</u>	<u>5020</u>	<u>5221</u>

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Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	B	2035	2082	2131	2183	2231	2293	2347	2402	2459	2561	2640
01	Q	2113	2163	2215	2268	2320	2382	2441	2497	2556	2664	2743
02	B	2080	2129	2181	2231	2293	2353	2406	2474	2528	2637	2715

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NOTICE OF ADOPTED AMENDMENTS

02	Q	2161	2212	2266	2320	2382	2445	2501	2571	2629	2741	2823
03	B	2095	2145	2196	2250	2320	2394	2469	2548	2629	2736	2817
03	Q	2175	2228	2281	2336	2410	2488	2566	2650	2733	2845	2930
04	B	2132	2184	2235	2289	2347	2405	2469	2533	2591	2701	2781
04	Q	2216	2269	2324	2378	2441	2500	2566	2633	2694	2810	2893
05	B	2148	2198	2252	2305	2376	2451	2528	2610	2693	2802	2885
05	Q	2230	2284	2338	2396	2471	2551	2629	2715	2801	2914	3001
06	B	2193	2246	2300	2356	2419	2483	2553	2618	2690	2804	2887
06	Q	2278	2333	2390	2447	2515	2582	2655	2724	2797	2917	3003
07	B	2239	2294	2348	2406	2481	2543	2617	2688	2758	2877	2964
07	Q	2328	2384	2442	2501	2578	2645	2723	2795	2870	2997	3087
08	B	2253	2306	2363	2419	2486	2559	2632	2703	2778	2905	2991
08	Q	2339	2397	2454	2515	2585	2662	2737	2812	2890	3025	3116
09	B	2260	2313	2370	2428	2504	2584	2665	2752	2843	2964	3052
09	Q	2347	2404	2462	2524	2604	2686	2772	2862	2959	3087	3180
10	B	2308	2365	2422	2481	2553	2624	2702	2775	2855	2989	3079
10	Q	2399	2457	2517	2578	2655	2728	2811	2887	2973	3113	3207
11	B	2313	2370	2428	2486	2565	2642	2724	2799	2878	3015	3104
11	Q	2404	2462	2524	2585	2669	2746	2835	2910	2998	3140	3233
12	B	2326	2381	2440	2500	2580	2662	2748	2835	2930	3058	3150
12	Q	2416	2476	2537	2600	2682	2769	2857	2951	3053	3185	3281
13	B	2384	2443	2503	2565	2645	2730	2814	2904	2990	3131	3224

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13	Q	2480	2540	2603	2669	2751	2841	2928	3023	3114	3262	3364
14	B	2390	2447	2508	2572	2652	2742	2826	2921	3021	3154	3250
14	Q	2484	2546	2609	2674	2759	2850	2942	3042	3147	3288	3387
15	B	2442	2502	2563	2629	2709	2801	2888	2986	3072	3220	3317
15	Q	2539	2602	2667	2733	2818	2913	3008	3111	3200	3358	3458
16	B	2461	2521	2584	2648	2745	2826	2920	3012	3105	3263	3362
16	Q	2559	2621	2686	2755	2854	2942	3041	3137	3235	3407	3507
17	B	2464	2524	2586	2650	2736	2826	2919	3019	3120	3276	3373
17	Q	2561	2623	2688	2757	2845	2942	3040	3145	3252	3420	3523
18	B	2485	2547	2610	2675	2760	2855	2950	3050	3152	3302	3402
18	Q	2584	2649	2715	2783	2873	2973	3072	3179	3286	3447	3550
19	B	2520	2582	2646	2712	2814	2905	3000	3098	3194	3363	3464
19	Q	2619	2684	2753	2821	2928	3025	3125	3227	3330	3511	3617
20	B	2540	2603	2667	2736	2835	2928	3029	3128	3230	3426	3529
20	Q	2641	2707	2775	2845	2951	3051	3154	3260	3369	3578	3684
21	B	2610	2675	2744	2813	2909	3000	3103	3208	3317	3499	3604
21	Q	2715	2783	2853	2926	3029	3125	3232	3345	3464	3652	3762
22	B	2649	2715	2783	2855	2960	3058	3172	3276	3397	3579	3686
22	Q	2756	2824	2896	2973	3083	3185	3308	3420	3545	3738	3850
23	B	2711	2779	2851	2924	3032	3138	3256	3368	3478	3669	3779
23	Q	2820	2891	2966	3046	3158	3271	3397	3517	3632	3835	3950
24	B	2716	2784	2856	2930	3037	3148	3266	3385	3507	3695	3806

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24	Q	2825	2897	2974	3053	3164	3282	3410	3533	3664	3865	3984
25	B	2940	3019	3099	3183	3311	3440	3587	3723	3870	4095	4217
25	Q	3062	3145	3228	3318	3456	3592	3748	3892	4045	4280	4408
26	B	3054	3137	3222	3312	3458	3603	3754	3905	4052	4288	4418
26	Q	3183	3269	3362	3457	3610	3764	3924	4081	4234	4483	4617
27	B	3197	3286	3378	3473	3621	3778	3935	4089	4243	4485	4620
27	Q	3336	3430	3527	3628	3783	3950	4112	4273	4435	4685	4828

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Pay Grade	Pay-Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	B	2055	2103	2152	2205	2253	2316	2370	2426	2484	2587	2666
01	Q	2134	2185	2237	2291	2343	2406	2465	2522	2582	2691	2770
02	B	2101	2150	2203	2253	2316	2377	2430	2499	2553	2663	2742
02	Q	2183	2234	2289	2343	2406	2469	2526	2597	2655	2768	2851
03	B	2116	2166	2218	2273	2343	2418	2494	2573	2655	2763	2845
03	Q	2197	2250	2304	2359	2434	2513	2592	2677	2760	2873	2959
04	B	2153	2206	2257	2312	2370	2429	2494	2558	2617	2728	2809
04	Q	2238	2292	2347	2402	2465	2525	2592	2659	2721	2838	2922
05	B	2169	2220	2275	2328	2400	2476	2553	2636	2720	2830	2914
05	Q	2252	2307	2361	2420	2496	2577	2655	2742	2829	2943	3031
06	B	2215	2268	2323	2380	2443	2508	2579	2644	2717	2832	2916
06	Q	2301	2356	2414	2471	2540	2608	2682	2751	2825	2946	3033

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07	B	2261	2317	2371	2430	2506	2568	2643	2715	2786	2906	2994
07	Q	2351	2408	2466	2526	2604	2671	2750	2823	2899	3027	3118
08	B	2276	2329	2387	2443	2511	2585	2658	2730	2806	2934	3021
08	Q	2362	2421	2479	2540	2611	2689	2764	2840	2919	3055	3147
09	B	2283	2336	2394	2452	2529	2610	2692	2780	2871	2994	3083
09	Q	2370	2428	2487	2549	2630	2713	2800	2891	2989	3118	3212
10	B	2331	2389	2446	2506	2579	2650	2729	2803	2884	3019	3110
10	Q	2423	2482	2542	2604	2682	2755	2839	2916	3003	3144	3239
11	B	2336	2394	2452	2511	2591	2668	2751	2827	2907	3045	3135
11	Q	2428	2487	2549	2611	2696	2773	2863	2939	3028	3171	3265
12	B	2349	2405	2464	2525	2606	2689	2775	2863	2959	3089	3182
12	Q	2440	2501	2562	2626	2709	2797	2886	2981	3084	3217	3314
13	B	2408	2467	2528	2591	2671	2757	2842	2933	3020	3162	3256
13	Q	2505	2565	2629	2696	2779	2869	2957	3053	3145	3295	3395
14	B	2414	2471	2533	2598	2679	2769	2854	2950	3051	3186	3283
14	Q	2509	2571	2635	2701	2787	2879	2971	3072	3178	3321	3421
15	B	2466	2527	2589	2655	2736	2829	2917	3016	3103	3252	3350
15	Q	2564	2628	2694	2760	2846	2942	3038	3142	3232	3392	3493
16	B	2486	2546	2610	2674	2772	2854	2949	3042	3136	3296	3396
16	Q	2585	2647	2713	2783	2883	2971	3071	3168	3267	3441	3542
17	B	2489	2549	2612	2677	2763	2854	2948	3049	3151	3309	3407
17	Q	2587	2649	2715	2785	2873	2971	3070	3176	3285	3454	3558

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

18	B	2510	2572	2636	2702	2788	2884	2980	3081	3184	3335	3436
18	Q	2610	2675	2742	2811	2902	3003	3103	3211	3319	3481	3586
19	B	2545	2608	2672	2739	2842	2934	3030	3129	3226	3397	3499
19	Q	2645	2711	2781	2849	2957	3055	3156	3259	3363	3546	3653
20	B	2565	2629	2694	2763	2863	2957	3059	3159	3262	3460	3564
20	Q	2667	2734	2803	2873	2981	3082	3186	3293	3403	3614	3721
21	B	2636	2702	2771	2841	2938	3030	3134	3240	3350	3534	3640
21	Q	2742	2811	2882	2955	3059	3156	3264	3378	3499	3689	3800
22	B	2675	2742	2811	2884	2990	3089	3204	3309	3431	3615	3723
22	Q	2784	2852	2925	3003	3114	3217	3341	3454	3580	3775	3889
23	B	2738	2807	2880	2953	3062	3169	3289	3402	3513	3706	3817
23	Q	2848	2920	2996	3076	3190	3304	3431	3552	3668	3873	3990
24	B	2743	2812	2885	2959	3067	3179	3299	3419	3542	3732	3844
24	Q	2853	2926	3004	3084	3196	3315	3444	3568	3701	3904	4021
25	B	2969	3049	3130	3215	3344	3474	3623	3760	3909	4136	4259
25	Q	3093	3176	3260	3351	3491	3628	3785	3931	4085	4323	4452
26	B	3085	3168	3254	3345	3493	3639	3792	3944	4093	4331	4462
26	Q	3215	3302	3396	3492	3646	3802	3963	4122	4276	4528	4663
27	B	3229	3319	3412	3508	3657	3816	3974	4130	4285	4530	4666
27	Q	3369	3464	3562	3664	3821	3990	4153	4316	4479	4732	4876

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE J RC-014 (Clerical Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Account Clerk I	00111	RC-014	05
Account Clerk II	00112	RC-014	07
Account Technician I	00115	RC-014	10
Account Technician II	00116	RC-014	12
Administrative Services Worker Trainee	00600	RC-014	02
Aircraft Dispatcher	00951	RC-014	12
Aircraft Lead Dispatcher	00952	RC-014	14
Audio Visual Technician I	03501	RC-014	06
Audio Visual Technician II	03502	RC-014	09
Buyer Assistant	05905	RC-014	10
Check Issuance Machine Operator	06920	RC-014	09
Check Issuance Machine Supervisor	06925	RC-014	11
Clerical Trainee	08050	RC-014	TR
Communications Dispatcher	08815	RC-014	09
Communications Equipment Technician I	08831	RC-014	17
Communications Equipment Technician II	08832	RC-014	19
Communications Equipment Technician III	08833	RC-014	20
Court Reporter	09900	RC-014	15
Data Processing Assistant	11420	RC-014	06
Data Processing Operator	11425	RC-014	04
Data Processing Operator Trainee	11428	RC-014	02
Drafting Worker	12749	RC-014	11
Electronic Equipment Installer/Repairer	13340	RC-014	10
Electronic Equipment Installer/Repairer Lead Worker	13345	RC-014	12
Electronics Technician	13360	RC-014	15
Emergency Response Lead Telecommunicator	13540	RC-014	12
Emergency Response Telecommunicator	13543	RC-014	10
Engineering Technician II	13732	RC-014	13
Engineering Technician III	13733	RC-014	16
Executive Secretary I	14031	RC-014	11
Executive Secretary II	14032	RC-014	14
Graphic Arts Designer	17366	RC-014	14
Graphic Arts Designer Supervisor	17365	RC-014	18

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Graphic Arts Technician	17400	RC-014	12
Human Resources Assistant	19690	RC-014	08
Industrial Commission Reporter	21080	RC-014	16
Industrial Commission Technician	21095	RC-014	11
Insurance Analyst I	21561	RC-014	09
Insurance Analyst II	21562	RC-014	12
Insurance Analyst Trainee	21566	RC-014	07
Intermittent Clerk	21686	RC-014	02H
Library Aide I	23421	RC-014	03
Library Aide II	23422	RC-014	05
Library Aide III	23423	RC-014	07
Library Technical Assistant	23450	RC-014	10
Lottery Telemarketing Representative	24520	RC-014	09
Microfilm Laboratory Technician I	27175	RC-014	07
Microfilm Laboratory Technician II	27176	RC-014	09
Microfilm Operator I	27181	RC-014	04
Microfilm Operator II	27182	RC-014	06
Microfilm Operator III	27183	RC-014	08
Office Administrator I	29991	RC-014	07
Office Administrator II	29992	RC-014	09
Office Administrator III	29993	RC-014	11
Office Aide	30005	RC-014	02
Office Assistant	30010	RC-014	06
Office Associate	30015	RC-014	08
Office Clerk	30020	RC-014	04
Office Coordinator	30025	RC-014	09
Photographer I	32085	RC-014	11
Photographer II	32086	RC-014	14
Photographer III	32087	RC-014	15
Photographic Technician I	32091	RC-014	11
Photographic Technician II	32092	RC-014	14
Photographic Technician III	32093	RC-014	15
Procurement Representative	34540	RC-014	09
Property and Supply Clerk I	34791	RC-014	03.5
Property and Supply Clerk II	34792	RC-014	05.5
Property and Supply Clerk III	34793	RC-014	08
Property Tax Examiner	34930	RC-014	09
Rehabilitation Case Coordinator I	38141	RC-014	08
Rehabilitation Case Coordinator II	38142	RC-014	10

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Reproduction Service Supervisor I	38201	RC-014	13
Reproduction Service Technician I	38203	RC-014	05
Reproduction Service Technician II	38204	RC-014	09
Reproduction Service Technician III	38205	RC-014	11
Safety Responsibility Analyst	38910	RC-014	12
Storekeeper I	43051	RC-014	10.5
Storekeeper II	43052	RC-014	12.5
Storekeeper III	43053	RC-014	14
Stores Clerk	43060	RC-014	04.5
Switchboard Operator I	44411	RC-014	05
Switchboard Operator II	44412	RC-014	07
Switchboard Operator III	44413	RC-014	09
Telecommunicator – Command Center	45316	RC-014	13
Telecommunicator Lead Worker – Command Center	45318	RC-014	15
Telecommunicator	45321	RC-014	12
Telecommunicator – Call Taker	45322	RC-014	14
Telecommunicator – Lead Call Taker	45323	RC-014	16
Telecommunicator Lead Worker	45324	RC-014	14
Telecommunicator Trainee	45325	RC-014	10
Telecommunicator Specialist	45326	RC-014	15
Telecommunicator Lead Specialist	45327	RC-014	17
Vehicle Permit Evaluator	47585	RC-014	11
Veterans Service Officer Associate	47804	RC-014	13

NOTE: RC-014-TR is at least the minimum wage and below the minimum rate in the pay grade of the targeted title. The targeted title is the lowest entry level position in the office, either Office Aide (pay grade RC-014-02), Office Clerk (pay grade RC-014-04) or, for the Department of Corrections only, Office Assistant (pay grade RC-014-06).

Effective July 1, 2007
Bargaining Unit: RC-014

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>02</u>	<u>B</u>	<u>2072</u>	<u>2121</u>	<u>2171</u>	<u>2221</u>	<u>2271</u>	<u>2321</u>	<u>2384</u>	<u>2437</u>	<u>2494</u>	<u>2586</u>	<u>2689</u>
<u>02</u>	<u>Q</u>	<u>2153</u>	<u>2202</u>	<u>2255</u>	<u>2308</u>	<u>2360</u>	<u>2413</u>	<u>2477</u>	<u>2536</u>	<u>2593</u>	<u>2689</u>	<u>2797</u>

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<u>02</u>	<u>S</u>	<u>2212</u>	<u>2262</u>	<u>2314</u>	<u>2369</u>	<u>2419</u>	<u>2472</u>	<u>2538</u>	<u>2596</u>	<u>2654</u>	<u>2750</u>	<u>2860</u>
<u>02H</u>	<u>B</u>	<u>12.75</u>	<u>13.05</u>	<u>13.36</u>	<u>13.67</u>	<u>13.98</u>	<u>14.28</u>	<u>14.67</u>	<u>15.00</u>	<u>15.35</u>	<u>15.91</u>	<u>16.55</u>
<u>02H</u>	<u>Q</u>	<u>13.25</u>	<u>13.55</u>	<u>13.88</u>	<u>14.20</u>	<u>14.52</u>	<u>14.85</u>	<u>15.24</u>	<u>15.61</u>	<u>15.96</u>	<u>16.55</u>	<u>17.21</u>
<u>02H</u>	<u>S</u>	<u>13.61</u>	<u>13.92</u>	<u>14.24</u>	<u>14.58</u>	<u>14.89</u>	<u>15.21</u>	<u>15.62</u>	<u>15.98</u>	<u>16.33</u>	<u>16.92</u>	<u>17.60</u>
<u>03</u>	<u>B</u>	<u>2117</u>	<u>2166</u>	<u>2217</u>	<u>2271</u>	<u>2321</u>	<u>2385</u>	<u>2441</u>	<u>2499</u>	<u>2559</u>	<u>2665</u>	<u>2772</u>
<u>03</u>	<u>Q</u>	<u>2198</u>	<u>2251</u>	<u>2304</u>	<u>2360</u>	<u>2413</u>	<u>2478</u>	<u>2539</u>	<u>2598</u>	<u>2659</u>	<u>2772</u>	<u>2883</u>
<u>03</u>	<u>S</u>	<u>2258</u>	<u>2310</u>	<u>2364</u>	<u>2419</u>	<u>2472</u>	<u>2539</u>	<u>2599</u>	<u>2658</u>	<u>2718</u>	<u>2831</u>	<u>2944</u>
<u>03.5</u>	<u>B</u>	<u>2164</u>	<u>2215</u>	<u>2269</u>	<u>2321</u>	<u>2381</u>	<u>2441</u>	<u>2501</u>	<u>2559</u>	<u>2622</u>	<u>2735</u>	<u>2844</u>
<u>03.5</u>	<u>Q</u>	<u>2248</u>	<u>2301</u>	<u>2358</u>	<u>2413</u>	<u>2474</u>	<u>2539</u>	<u>2600</u>	<u>2659</u>	<u>2726</u>	<u>2843</u>	<u>2957</u>
<u>03.5</u>	<u>S</u>	<u>2307</u>	<u>2362</u>	<u>2417</u>	<u>2472</u>	<u>2536</u>	<u>2599</u>	<u>2660</u>	<u>2718</u>	<u>2787</u>	<u>2904</u>	<u>3020</u>
<u>04</u>	<u>B</u>	<u>2164</u>	<u>2215</u>	<u>2269</u>	<u>2321</u>	<u>2385</u>	<u>2448</u>	<u>2503</u>	<u>2574</u>	<u>2630</u>	<u>2743</u>	<u>2853</u>
<u>04</u>	<u>Q</u>	<u>2248</u>	<u>2301</u>	<u>2358</u>	<u>2413</u>	<u>2478</u>	<u>2543</u>	<u>2602</u>	<u>2675</u>	<u>2735</u>	<u>2851</u>	<u>2965</u>
<u>04</u>	<u>S</u>	<u>2307</u>	<u>2362</u>	<u>2417</u>	<u>2472</u>	<u>2539</u>	<u>2603</u>	<u>2664</u>	<u>2736</u>	<u>2793</u>	<u>2912</u>	<u>3028</u>
<u>04.5</u>	<u>B</u>	<u>2218</u>	<u>2272</u>	<u>2325</u>	<u>2381</u>	<u>2441</u>	<u>2502</u>	<u>2569</u>	<u>2635</u>	<u>2696</u>	<u>2810</u>	<u>2922</u>
<u>04.5</u>	<u>Q</u>	<u>2305</u>	<u>2361</u>	<u>2417</u>	<u>2474</u>	<u>2539</u>	<u>2601</u>	<u>2670</u>	<u>2739</u>	<u>2803</u>	<u>2923</u>	<u>3040</u>
<u>04.5</u>	<u>S</u>	<u>2365</u>	<u>2421</u>	<u>2476</u>	<u>2536</u>	<u>2599</u>	<u>2663</u>	<u>2728</u>	<u>2797</u>	<u>2865</u>	<u>2984</u>	<u>3103</u>
<u>05</u>	<u>B</u>	<u>2221</u>	<u>2275</u>	<u>2328</u>	<u>2385</u>	<u>2451</u>	<u>2515</u>	<u>2581</u>	<u>2643</u>	<u>2708</u>	<u>2819</u>	<u>2932</u>
<u>05</u>	<u>Q</u>	<u>2308</u>	<u>2364</u>	<u>2421</u>	<u>2478</u>	<u>2545</u>	<u>2615</u>	<u>2682</u>	<u>2748</u>	<u>2816</u>	<u>2932</u>	<u>3049</u>
<u>05</u>	<u>S</u>	<u>2369</u>	<u>2424</u>	<u>2480</u>	<u>2539</u>	<u>2605</u>	<u>2675</u>	<u>2744</u>	<u>2810</u>	<u>2877</u>	<u>2993</u>	<u>3113</u>
<u>05.5</u>	<u>B</u>	<u>2275</u>	<u>2328</u>	<u>2385</u>	<u>2441</u>	<u>2503</u>	<u>2579</u>	<u>2642</u>	<u>2708</u>	<u>2779</u>	<u>2891</u>	<u>3007</u>
<u>05.5</u>	<u>Q</u>	<u>2364</u>	<u>2421</u>	<u>2478</u>	<u>2539</u>	<u>2602</u>	<u>2680</u>	<u>2747</u>	<u>2816</u>	<u>2891</u>	<u>3008</u>	<u>3128</u>
<u>05.5</u>	<u>S</u>	<u>2424</u>	<u>2480</u>	<u>2539</u>	<u>2599</u>	<u>2664</u>	<u>2741</u>	<u>2809</u>	<u>2877</u>	<u>2951</u>	<u>3069</u>	<u>3192</u>
<u>06</u>	<u>B</u>	<u>2281</u>	<u>2336</u>	<u>2393</u>	<u>2451</u>	<u>2516</u>	<u>2583</u>	<u>2656</u>	<u>2723</u>	<u>2799</u>	<u>2917</u>	<u>3034</u>
<u>06</u>	<u>Q</u>	<u>2370</u>	<u>2427</u>	<u>2486</u>	<u>2545</u>	<u>2616</u>	<u>2686</u>	<u>2762</u>	<u>2834</u>	<u>2910</u>	<u>3034</u>	<u>3155</u>
<u>06</u>	<u>S</u>	<u>2429</u>	<u>2488</u>	<u>2545</u>	<u>2605</u>	<u>2676</u>	<u>2746</u>	<u>2823</u>	<u>2894</u>	<u>2971</u>	<u>3097</u>	<u>3221</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>07</u>	<u>B</u>	<u>2344</u>	<u>2399</u>	<u>2459</u>	<u>2516</u>	<u>2586</u>	<u>2663</u>	<u>2738</u>	<u>2812</u>	<u>2890</u>	<u>3022</u>	<u>3143</u>
<u>07</u>	<u>Q</u>	<u>2433</u>	<u>2494</u>	<u>2553</u>	<u>2616</u>	<u>2689</u>	<u>2770</u>	<u>2847</u>	<u>2925</u>	<u>3007</u>	<u>3147</u>	<u>3273</u>
<u>07</u>	<u>S</u>	<u>2495</u>	<u>2552</u>	<u>2614</u>	<u>2676</u>	<u>2750</u>	<u>2828</u>	<u>2907</u>	<u>2986</u>	<u>3066</u>	<u>3209</u>	<u>3337</u>
<u>08</u>	<u>B</u>	<u>2406</u>	<u>2466</u>	<u>2526</u>	<u>2586</u>	<u>2669</u>	<u>2748</u>	<u>2834</u>	<u>2912</u>	<u>2994</u>	<u>3136</u>	<u>3261</u>
<u>08</u>	<u>Q</u>	<u>2501</u>	<u>2562</u>	<u>2625</u>	<u>2689</u>	<u>2777</u>	<u>2856</u>	<u>2949</u>	<u>3027</u>	<u>3119</u>	<u>3266</u>	<u>3397</u>
<u>08</u>	<u>S</u>	<u>2561</u>	<u>2621</u>	<u>2684</u>	<u>2750</u>	<u>2835</u>	<u>2917</u>	<u>3010</u>	<u>3092</u>	<u>3182</u>	<u>3329</u>	<u>3462</u>
<u>09</u>	<u>B</u>	<u>2480</u>	<u>2541</u>	<u>2604</u>	<u>2669</u>	<u>2751</u>	<u>2840</u>	<u>2927</u>	<u>3021</u>	<u>3111</u>	<u>3257</u>	<u>3387</u>
<u>09</u>	<u>Q</u>	<u>2580</u>	<u>2642</u>	<u>2708</u>	<u>2777</u>	<u>2862</u>	<u>2955</u>	<u>3046</u>	<u>3145</u>	<u>3239</u>	<u>3394</u>	<u>3530</u>
<u>09</u>	<u>S</u>	<u>2639</u>	<u>2704</u>	<u>2768</u>	<u>2835</u>	<u>2922</u>	<u>3015</u>	<u>3109</u>	<u>3208</u>	<u>3302</u>	<u>3459</u>	<u>3597</u>
<u>10</u>	<u>B</u>	<u>2561</u>	<u>2622</u>	<u>2688</u>	<u>2754</u>	<u>2855</u>	<u>2940</u>	<u>3037</u>	<u>3133</u>	<u>3230</u>	<u>3395</u>	<u>3531</u>
<u>10</u>	<u>Q</u>	<u>2663</u>	<u>2726</u>	<u>2794</u>	<u>2866</u>	<u>2969</u>	<u>3060</u>	<u>3163</u>	<u>3263</u>	<u>3365</u>	<u>3544</u>	<u>3686</u>
<u>10</u>	<u>S</u>	<u>2720</u>	<u>2787</u>	<u>2854</u>	<u>2925</u>	<u>3029</u>	<u>3122</u>	<u>3225</u>	<u>3325</u>	<u>3432</u>	<u>3611</u>	<u>3755</u>
<u>10.5</u>	<u>B</u>	<u>2636</u>	<u>2701</u>	<u>2768</u>	<u>2836</u>	<u>2927</u>	<u>3027</u>	<u>3120</u>	<u>3229</u>	<u>3323</u>	<u>3493</u>	<u>3633</u>
<u>10.5</u>	<u>Q</u>	<u>2740</u>	<u>2810</u>	<u>2880</u>	<u>2952</u>	<u>3046</u>	<u>3152</u>	<u>3250</u>	<u>3363</u>	<u>3464</u>	<u>3644</u>	<u>3790</u>
<u>10.5</u>	<u>S</u>	<u>2799</u>	<u>2870</u>	<u>2939</u>	<u>3012</u>	<u>3109</u>	<u>3216</u>	<u>3312</u>	<u>3431</u>	<u>3532</u>	<u>3714</u>	<u>3863</u>
<u>11</u>	<u>B</u>	<u>2651</u>	<u>2717</u>	<u>2787</u>	<u>2856</u>	<u>2953</u>	<u>3049</u>	<u>3158</u>	<u>3263</u>	<u>3364</u>	<u>3542</u>	<u>3684</u>
<u>11</u>	<u>Q</u>	<u>2758</u>	<u>2826</u>	<u>2897</u>	<u>2971</u>	<u>3077</u>	<u>3178</u>	<u>3291</u>	<u>3401</u>	<u>3509</u>	<u>3699</u>	<u>3847</u>
<u>11</u>	<u>S</u>	<u>2819</u>	<u>2887</u>	<u>2957</u>	<u>3030</u>	<u>3138</u>	<u>3238</u>	<u>3353</u>	<u>3465</u>	<u>3576</u>	<u>3764</u>	<u>3915</u>
<u>12</u>	<u>B</u>	<u>2755</u>	<u>2824</u>	<u>2895</u>	<u>2971</u>	<u>3080</u>	<u>3182</u>	<u>3300</u>	<u>3408</u>	<u>3534</u>	<u>3723</u>	<u>3872</u>
<u>12</u>	<u>Q</u>	<u>2868</u>	<u>2938</u>	<u>3013</u>	<u>3093</u>	<u>3207</u>	<u>3314</u>	<u>3441</u>	<u>3558</u>	<u>3687</u>	<u>3888</u>	<u>4044</u>
<u>12</u>	<u>S</u>	<u>2927</u>	<u>2998</u>	<u>3075</u>	<u>3153</u>	<u>3269</u>	<u>3377</u>	<u>3507</u>	<u>3625</u>	<u>3756</u>	<u>3958</u>	<u>4116</u>
<u>12.5</u>	<u>B</u>	<u>2820</u>	<u>2891</u>	<u>2966</u>	<u>3042</u>	<u>3154</u>	<u>3264</u>	<u>3388</u>	<u>3504</u>	<u>3618</u>	<u>3817</u>	<u>3970</u>
<u>12.5</u>	<u>Q</u>	<u>2933</u>	<u>3008</u>	<u>3086</u>	<u>3168</u>	<u>3286</u>	<u>3403</u>	<u>3534</u>	<u>3659</u>	<u>3778</u>	<u>3989</u>	<u>4149</u>
<u>12.5</u>	<u>S</u>	<u>2994</u>	<u>3069</u>	<u>3149</u>	<u>3230</u>	<u>3349</u>	<u>3467</u>	<u>3604</u>	<u>3727</u>	<u>3847</u>	<u>4060</u>	<u>4222</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effective January 1, 2008
Bargaining Unit: RC-014

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>02</u>	<u>B</u>	<u>2134</u>	<u>2185</u>	<u>2236</u>	<u>2288</u>	<u>2339</u>	<u>2391</u>	<u>2456</u>	<u>2510</u>	<u>2569</u>	<u>2664</u>	<u>2770</u>
<u>02</u>	<u>Q</u>	<u>2218</u>	<u>2268</u>	<u>2323</u>	<u>2377</u>	<u>2431</u>	<u>2485</u>	<u>2551</u>	<u>2612</u>	<u>2671</u>	<u>2770</u>	<u>2881</u>
<u>02</u>	<u>S</u>	<u>2278</u>	<u>2330</u>	<u>2383</u>	<u>2440</u>	<u>2492</u>	<u>2546</u>	<u>2614</u>	<u>2674</u>	<u>2734</u>	<u>2833</u>	<u>2946</u>
<u>02H</u>	<u>B</u>	<u>13.13</u>	<u>13.45</u>	<u>13.76</u>	<u>14.08</u>	<u>14.39</u>	<u>14.71</u>	<u>15.11</u>	<u>15.45</u>	<u>15.81</u>	<u>16.39</u>	<u>17.05</u>
<u>02H</u>	<u>Q</u>	<u>13.65</u>	<u>13.96</u>	<u>14.30</u>	<u>14.63</u>	<u>14.96</u>	<u>15.29</u>	<u>15.70</u>	<u>16.07</u>	<u>16.44</u>	<u>17.05</u>	<u>17.73</u>
<u>02H</u>	<u>S</u>	<u>14.02</u>	<u>14.34</u>	<u>14.66</u>	<u>15.02</u>	<u>15.34</u>	<u>15.67</u>	<u>16.09</u>	<u>16.46</u>	<u>16.82</u>	<u>17.43</u>	<u>18.13</u>
<u>03</u>	<u>B</u>	<u>2181</u>	<u>2231</u>	<u>2284</u>	<u>2339</u>	<u>2391</u>	<u>2457</u>	<u>2514</u>	<u>2574</u>	<u>2636</u>	<u>2745</u>	<u>2855</u>
<u>03</u>	<u>Q</u>	<u>2264</u>	<u>2319</u>	<u>2373</u>	<u>2431</u>	<u>2485</u>	<u>2552</u>	<u>2615</u>	<u>2676</u>	<u>2739</u>	<u>2855</u>	<u>2969</u>
<u>03</u>	<u>S</u>	<u>2326</u>	<u>2379</u>	<u>2435</u>	<u>2492</u>	<u>2546</u>	<u>2615</u>	<u>2677</u>	<u>2738</u>	<u>2800</u>	<u>2916</u>	<u>3032</u>
<u>03.5</u>	<u>B</u>	<u>2229</u>	<u>2281</u>	<u>2337</u>	<u>2391</u>	<u>2452</u>	<u>2514</u>	<u>2576</u>	<u>2636</u>	<u>2701</u>	<u>2817</u>	<u>2929</u>
<u>03.5</u>	<u>Q</u>	<u>2315</u>	<u>2370</u>	<u>2429</u>	<u>2485</u>	<u>2548</u>	<u>2615</u>	<u>2678</u>	<u>2739</u>	<u>2808</u>	<u>2928</u>	<u>3046</u>
<u>03.5</u>	<u>S</u>	<u>2376</u>	<u>2433</u>	<u>2490</u>	<u>2546</u>	<u>2612</u>	<u>2677</u>	<u>2740</u>	<u>2800</u>	<u>2871</u>	<u>2991</u>	<u>3111</u>
<u>04</u>	<u>B</u>	<u>2229</u>	<u>2281</u>	<u>2337</u>	<u>2391</u>	<u>2457</u>	<u>2521</u>	<u>2578</u>	<u>2651</u>	<u>2709</u>	<u>2825</u>	<u>2939</u>
<u>04</u>	<u>Q</u>	<u>2315</u>	<u>2370</u>	<u>2429</u>	<u>2485</u>	<u>2552</u>	<u>2619</u>	<u>2680</u>	<u>2755</u>	<u>2817</u>	<u>2937</u>	<u>3054</u>
<u>04</u>	<u>S</u>	<u>2376</u>	<u>2433</u>	<u>2490</u>	<u>2546</u>	<u>2615</u>	<u>2681</u>	<u>2744</u>	<u>2818</u>	<u>2877</u>	<u>2999</u>	<u>3119</u>
<u>04.5</u>	<u>B</u>	<u>2285</u>	<u>2340</u>	<u>2395</u>	<u>2452</u>	<u>2514</u>	<u>2577</u>	<u>2646</u>	<u>2714</u>	<u>2777</u>	<u>2894</u>	<u>3010</u>
<u>04.5</u>	<u>Q</u>	<u>2374</u>	<u>2432</u>	<u>2490</u>	<u>2548</u>	<u>2615</u>	<u>2679</u>	<u>2750</u>	<u>2821</u>	<u>2887</u>	<u>3011</u>	<u>3131</u>
<u>04.5</u>	<u>S</u>	<u>2436</u>	<u>2494</u>	<u>2550</u>	<u>2612</u>	<u>2677</u>	<u>2743</u>	<u>2810</u>	<u>2881</u>	<u>2951</u>	<u>3074</u>	<u>3196</u>
<u>05</u>	<u>B</u>	<u>2288</u>	<u>2343</u>	<u>2398</u>	<u>2457</u>	<u>2525</u>	<u>2590</u>	<u>2658</u>	<u>2722</u>	<u>2789</u>	<u>2904</u>	<u>3020</u>
<u>05</u>	<u>Q</u>	<u>2377</u>	<u>2435</u>	<u>2494</u>	<u>2552</u>	<u>2621</u>	<u>2693</u>	<u>2762</u>	<u>2830</u>	<u>2900</u>	<u>3020</u>	<u>3140</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>05</u>	<u>S</u>	<u>2440</u>	<u>2497</u>	<u>2554</u>	<u>2615</u>	<u>2683</u>	<u>2755</u>	<u>2826</u>	<u>2894</u>	<u>2963</u>	<u>3083</u>	<u>3206</u>
<u>05.5</u>	<u>B</u>	<u>2343</u>	<u>2398</u>	<u>2457</u>	<u>2514</u>	<u>2578</u>	<u>2656</u>	<u>2721</u>	<u>2789</u>	<u>2862</u>	<u>2978</u>	<u>3097</u>
<u>05.5</u>	<u>Q</u>	<u>2435</u>	<u>2494</u>	<u>2552</u>	<u>2615</u>	<u>2680</u>	<u>2760</u>	<u>2829</u>	<u>2900</u>	<u>2978</u>	<u>3098</u>	<u>3222</u>
<u>05.5</u>	<u>S</u>	<u>2497</u>	<u>2554</u>	<u>2615</u>	<u>2677</u>	<u>2744</u>	<u>2823</u>	<u>2893</u>	<u>2963</u>	<u>3040</u>	<u>3161</u>	<u>3288</u>
<u>06</u>	<u>B</u>	<u>2349</u>	<u>2406</u>	<u>2465</u>	<u>2525</u>	<u>2591</u>	<u>2660</u>	<u>2736</u>	<u>2805</u>	<u>2883</u>	<u>3005</u>	<u>3125</u>
<u>06</u>	<u>Q</u>	<u>2441</u>	<u>2500</u>	<u>2561</u>	<u>2621</u>	<u>2694</u>	<u>2767</u>	<u>2845</u>	<u>2919</u>	<u>2997</u>	<u>3125</u>	<u>3250</u>
<u>06</u>	<u>S</u>	<u>2502</u>	<u>2563</u>	<u>2621</u>	<u>2683</u>	<u>2756</u>	<u>2828</u>	<u>2908</u>	<u>2981</u>	<u>3060</u>	<u>3190</u>	<u>3318</u>
<u>07</u>	<u>B</u>	<u>2414</u>	<u>2471</u>	<u>2533</u>	<u>2591</u>	<u>2664</u>	<u>2743</u>	<u>2820</u>	<u>2896</u>	<u>2977</u>	<u>3113</u>	<u>3237</u>
<u>07</u>	<u>Q</u>	<u>2506</u>	<u>2569</u>	<u>2630</u>	<u>2694</u>	<u>2770</u>	<u>2853</u>	<u>2932</u>	<u>3013</u>	<u>3097</u>	<u>3241</u>	<u>3371</u>
<u>07</u>	<u>S</u>	<u>2570</u>	<u>2629</u>	<u>2692</u>	<u>2756</u>	<u>2833</u>	<u>2913</u>	<u>2994</u>	<u>3076</u>	<u>3158</u>	<u>3305</u>	<u>3437</u>
<u>08</u>	<u>B</u>	<u>2478</u>	<u>2540</u>	<u>2602</u>	<u>2664</u>	<u>2749</u>	<u>2830</u>	<u>2919</u>	<u>2999</u>	<u>3084</u>	<u>3230</u>	<u>3359</u>
<u>08</u>	<u>Q</u>	<u>2576</u>	<u>2639</u>	<u>2704</u>	<u>2770</u>	<u>2860</u>	<u>2942</u>	<u>3037</u>	<u>3118</u>	<u>3213</u>	<u>3364</u>	<u>3499</u>
<u>08</u>	<u>S</u>	<u>2638</u>	<u>2700</u>	<u>2765</u>	<u>2833</u>	<u>2920</u>	<u>3005</u>	<u>3100</u>	<u>3185</u>	<u>3277</u>	<u>3429</u>	<u>3566</u>
<u>09</u>	<u>B</u>	<u>2554</u>	<u>2617</u>	<u>2682</u>	<u>2749</u>	<u>2834</u>	<u>2925</u>	<u>3015</u>	<u>3112</u>	<u>3204</u>	<u>3355</u>	<u>3489</u>
<u>09</u>	<u>Q</u>	<u>2657</u>	<u>2721</u>	<u>2789</u>	<u>2860</u>	<u>2948</u>	<u>3044</u>	<u>3137</u>	<u>3239</u>	<u>3336</u>	<u>3496</u>	<u>3636</u>
<u>09</u>	<u>S</u>	<u>2718</u>	<u>2785</u>	<u>2851</u>	<u>2920</u>	<u>3010</u>	<u>3105</u>	<u>3202</u>	<u>3304</u>	<u>3401</u>	<u>3563</u>	<u>3705</u>
<u>10</u>	<u>B</u>	<u>2638</u>	<u>2701</u>	<u>2769</u>	<u>2837</u>	<u>2941</u>	<u>3028</u>	<u>3128</u>	<u>3227</u>	<u>3327</u>	<u>3497</u>	<u>3637</u>
<u>10</u>	<u>Q</u>	<u>2743</u>	<u>2808</u>	<u>2878</u>	<u>2952</u>	<u>3058</u>	<u>3152</u>	<u>3258</u>	<u>3361</u>	<u>3466</u>	<u>3650</u>	<u>3797</u>
<u>10</u>	<u>S</u>	<u>2802</u>	<u>2871</u>	<u>2940</u>	<u>3013</u>	<u>3120</u>	<u>3216</u>	<u>3322</u>	<u>3425</u>	<u>3535</u>	<u>3719</u>	<u>3868</u>
<u>10.5</u>	<u>B</u>	<u>2715</u>	<u>2782</u>	<u>2851</u>	<u>2921</u>	<u>3015</u>	<u>3118</u>	<u>3214</u>	<u>3326</u>	<u>3423</u>	<u>3598</u>	<u>3742</u>
<u>10.5</u>	<u>Q</u>	<u>2822</u>	<u>2894</u>	<u>2966</u>	<u>3041</u>	<u>3137</u>	<u>3247</u>	<u>3348</u>	<u>3464</u>	<u>3568</u>	<u>3753</u>	<u>3904</u>
<u>10.5</u>	<u>S</u>	<u>2883</u>	<u>2956</u>	<u>3027</u>	<u>3102</u>	<u>3202</u>	<u>3312</u>	<u>3411</u>	<u>3534</u>	<u>3638</u>	<u>3825</u>	<u>3979</u>
<u>11</u>	<u>B</u>	<u>2731</u>	<u>2799</u>	<u>2871</u>	<u>2942</u>	<u>3042</u>	<u>3140</u>	<u>3253</u>	<u>3361</u>	<u>3465</u>	<u>3648</u>	<u>3795</u>
<u>11</u>	<u>Q</u>	<u>2841</u>	<u>2911</u>	<u>2984</u>	<u>3060</u>	<u>3169</u>	<u>3273</u>	<u>3390</u>	<u>3503</u>	<u>3614</u>	<u>3810</u>	<u>3962</u>
<u>11</u>	<u>S</u>	<u>2904</u>	<u>2974</u>	<u>3046</u>	<u>3121</u>	<u>3232</u>	<u>3335</u>	<u>3454</u>	<u>3569</u>	<u>3683</u>	<u>3877</u>	<u>4032</u>

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<u>12</u>	<u>B</u>	<u>2838</u>	<u>2909</u>	<u>2982</u>	<u>3060</u>	<u>3172</u>	<u>3277</u>	<u>3399</u>	<u>3510</u>	<u>3640</u>	<u>3835</u>	<u>3988</u>
<u>12</u>	<u>Q</u>	<u>2954</u>	<u>3026</u>	<u>3103</u>	<u>3186</u>	<u>3303</u>	<u>3413</u>	<u>3544</u>	<u>3665</u>	<u>3798</u>	<u>4005</u>	<u>4165</u>
<u>12</u>	<u>S</u>	<u>3015</u>	<u>3088</u>	<u>3167</u>	<u>3248</u>	<u>3367</u>	<u>3478</u>	<u>3612</u>	<u>3734</u>	<u>3869</u>	<u>4077</u>	<u>4239</u>
<u>12.5</u>	<u>B</u>	<u>2905</u>	<u>2978</u>	<u>3055</u>	<u>3133</u>	<u>3249</u>	<u>3362</u>	<u>3490</u>	<u>3609</u>	<u>3727</u>	<u>3932</u>	<u>4089</u>
<u>12.5</u>	<u>Q</u>	<u>3021</u>	<u>3098</u>	<u>3179</u>	<u>3263</u>	<u>3385</u>	<u>3505</u>	<u>3640</u>	<u>3769</u>	<u>3891</u>	<u>4109</u>	<u>4273</u>
<u>12.5</u>	<u>S</u>	<u>3084</u>	<u>3161</u>	<u>3243</u>	<u>3327</u>	<u>3449</u>	<u>3571</u>	<u>3712</u>	<u>3839</u>	<u>3962</u>	<u>4182</u>	<u>4349</u>
<u>13</u>	<u>B</u>	<u>2942</u>	<u>3016</u>	<u>3093</u>	<u>3175</u>	<u>3292</u>	<u>3418</u>	<u>3545</u>	<u>3675</u>	<u>3813</u>	<u>4024</u>	<u>4185</u>
<u>13</u>	<u>Q</u>	<u>3060</u>	<u>3139</u>	<u>3221</u>	<u>3307</u>	<u>3429</u>	<u>3564</u>	<u>3703</u>	<u>3838</u>	<u>3979</u>	<u>4205</u>	<u>4373</u>
<u>13</u>	<u>S</u>	<u>3121</u>	<u>3203</u>	<u>3286</u>	<u>3370</u>	<u>3495</u>	<u>3632</u>	<u>3773</u>	<u>3906</u>	<u>4052</u>	<u>4278</u>	<u>4449</u>
<u>14</u>	<u>B</u>	<u>3062</u>	<u>3140</u>	<u>3226</u>	<u>3311</u>	<u>3437</u>	<u>3571</u>	<u>3727</u>	<u>3864</u>	<u>4010</u>	<u>4244</u>	<u>4414</u>
<u>14</u>	<u>Q</u>	<u>3188</u>	<u>3273</u>	<u>3360</u>	<u>3451</u>	<u>3583</u>	<u>3729</u>	<u>3891</u>	<u>4038</u>	<u>4192</u>	<u>4435</u>	<u>4612</u>
<u>14</u>	<u>S</u>	<u>3250</u>	<u>3335</u>	<u>3424</u>	<u>3516</u>	<u>3654</u>	<u>3797</u>	<u>3962</u>	<u>4108</u>	<u>4264</u>	<u>4505</u>	<u>4685</u>
<u>15</u>	<u>B</u>	<u>3180</u>	<u>3263</u>	<u>3352</u>	<u>3442</u>	<u>3595</u>	<u>3743</u>	<u>3889</u>	<u>4048</u>	<u>4198</u>	<u>4451</u>	<u>4629</u>
<u>15</u>	<u>Q</u>	<u>3312</u>	<u>3400</u>	<u>3494</u>	<u>3592</u>	<u>3750</u>	<u>3906</u>	<u>4063</u>	<u>4233</u>	<u>4388</u>	<u>4649</u>	<u>4836</u>
<u>15</u>	<u>S</u>	<u>3376</u>	<u>3463</u>	<u>3561</u>	<u>3659</u>	<u>3820</u>	<u>3974</u>	<u>4136</u>	<u>4303</u>	<u>4458</u>	<u>4723</u>	<u>4911</u>
<u>16</u>	<u>B</u>	<u>3321</u>	<u>3410</u>	<u>3503</u>	<u>3604</u>	<u>3765</u>	<u>3932</u>	<u>4095</u>	<u>4267</u>	<u>4436</u>	<u>4699</u>	<u>4886</u>
<u>16</u>	<u>Q</u>	<u>3459</u>	<u>3556</u>	<u>3657</u>	<u>3762</u>	<u>3932</u>	<u>4109</u>	<u>4281</u>	<u>4457</u>	<u>4636</u>	<u>4912</u>	<u>5109</u>
<u>16</u>	<u>S</u>	<u>3528</u>	<u>3626</u>	<u>3726</u>	<u>3833</u>	<u>4003</u>	<u>4182</u>	<u>4355</u>	<u>4529</u>	<u>4709</u>	<u>4980</u>	<u>5179</u>
<u>17</u>	<u>B</u>	<u>3468</u>	<u>3566</u>	<u>3669</u>	<u>3776</u>	<u>3950</u>	<u>4132</u>	<u>4307</u>	<u>4482</u>	<u>4664</u>	<u>4941</u>	<u>5139</u>
<u>17</u>	<u>Q</u>	<u>3618</u>	<u>3722</u>	<u>3831</u>	<u>3940</u>	<u>4129</u>	<u>4318</u>	<u>4499</u>	<u>4682</u>	<u>4873</u>	<u>5163</u>	<u>5370</u>
<u>17</u>	<u>S</u>	<u>3685</u>	<u>3791</u>	<u>3900</u>	<u>4011</u>	<u>4201</u>	<u>4392</u>	<u>4573</u>	<u>4754</u>	<u>4944</u>	<u>5238</u>	<u>5447</u>
<u>18</u>	<u>B</u>	<u>3645</u>	<u>3750</u>	<u>3858</u>	<u>3973</u>	<u>4165</u>	<u>4360</u>	<u>4558</u>	<u>4743</u>	<u>4934</u>	<u>5228</u>	<u>5437</u>
<u>18</u>	<u>Q</u>	<u>3806</u>	<u>3915</u>	<u>4031</u>	<u>4152</u>	<u>4357</u>	<u>4557</u>	<u>4765</u>	<u>4959</u>	<u>5156</u>	<u>5465</u>	<u>5684</u>
<u>18</u>	<u>S</u>	<u>3874</u>	<u>3983</u>	<u>4104</u>	<u>4221</u>	<u>4426</u>	<u>4629</u>	<u>4835</u>	<u>5031</u>	<u>5230</u>	<u>5535</u>	<u>5757</u>

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<u>19</u>	<u>B</u>	<u>3836</u>	<u>3948</u>	<u>4064</u>	<u>4188</u>	<u>4401</u>	<u>4609</u>	<u>4823</u>	<u>5026</u>	<u>5235</u>	<u>5554</u>	<u>5776</u>
<u>19</u>	<u>Q</u>	<u>4006</u>	<u>4126</u>	<u>4250</u>	<u>4376</u>	<u>4600</u>	<u>4814</u>	<u>5043</u>	<u>5253</u>	<u>5473</u>	<u>5803</u>	<u>6035</u>
<u>19</u>	<u>S</u>	<u>4078</u>	<u>4199</u>	<u>4323</u>	<u>4450</u>	<u>4673</u>	<u>4888</u>	<u>5114</u>	<u>5326</u>	<u>5547</u>	<u>5875</u>	<u>6110</u>
<u>20</u>	<u>B</u>	<u>4052</u>	<u>4174</u>	<u>4298</u>	<u>4425</u>	<u>4648</u>	<u>4865</u>	<u>5096</u>	<u>5318</u>	<u>5538</u>	<u>5874</u>	<u>6109</u>
<u>20</u>	<u>Q</u>	<u>4236</u>	<u>4362</u>	<u>4491</u>	<u>4625</u>	<u>4857</u>	<u>5086</u>	<u>5327</u>	<u>5556</u>	<u>5788</u>	<u>6141</u>	<u>6386</u>
<u>20</u>	<u>S</u>	<u>4305</u>	<u>4433</u>	<u>4563</u>	<u>4698</u>	<u>4929</u>	<u>5156</u>	<u>5398</u>	<u>5628</u>	<u>5859</u>	<u>6210</u>	<u>6458</u>
<u>TR</u>		<u>TR</u>										

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Pay Grade	Pay-Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
02	B	1992	2039	2087	2135	2183	2231	2292	2343	2397	2486	2561
02	Q	2069	2117	2167	2219	2268	2320	2381	2438	2492	2585	2663
02	S	2127	2174	2225	2277	2326	2376	2440	2495	2551	2644	2723
02H	B	12.26	12.55	12.84	13.14	13.43	13.73	14.10	14.42	14.75	15.30	15.76
02H	Q	12.73	13.03	13.34	13.66	13.96	14.28	14.65	15.00	15.34	15.91	16.39
02H	S	13.09	13.38	13.69	14.01	14.31	14.62	15.02	15.35	15.70	16.27	16.76
03	B	2035	2082	2131	2183	2231	2293	2347	2402	2459	2561	2640
03	Q	2113	2163	2215	2268	2320	2382	2441	2497	2556	2664	2743
03	S	2170	2221	2272	2326	2376	2441	2498	2555	2613	2722	2803
03.5	B	2080	2129	2181	2231	2289	2347	2404	2459	2521	2629	2707
03.5	Q	2161	2212	2266	2320	2378	2441	2499	2556	2621	2733	2815
03.5	S	2218	2270	2324	2376	2438	2498	2557	2613	2679	2791	2876
04	B	2080	2129	2181	2231	2293	2353	2406	2474	2528	2637	2715
04	Q	2161	2212	2266	2320	2382	2445	2501	2571	2629	2741	2823

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04	S	2218	2270	2324	2376	2441	2502	2560	2630	2685	2799	2883
04.5	B	2132	2184	2235	2289	2347	2405	2469	2533	2591	2701	2781
04.5	Q	2216	2269	2324	2378	2441	2500	2566	2633	2694	2810	2893
04.5	S	2273	2327	2380	2438	2498	2559	2623	2689	2754	2868	2954
05	B	2135	2187	2238	2293	2356	2418	2481	2541	2603	2710	2792
05	Q	2219	2272	2327	2382	2447	2514	2578	2642	2707	2819	2904
05	S	2277	2330	2384	2441	2504	2571	2638	2701	2765	2877	2962
05.5	B	2187	2238	2293	2347	2406	2479	2540	2603	2671	2779	2863
05.5	Q	2272	2327	2382	2441	2501	2576	2641	2707	2779	2891	2979
05.5	S	2330	2384	2441	2498	2560	2635	2700	2765	2837	2950	3040
06	B	2193	2246	2300	2356	2419	2483	2553	2618	2690	2804	2887
06	Q	2278	2333	2390	2447	2515	2582	2655	2724	2797	2917	3003
06	S	2335	2392	2447	2504	2572	2640	2714	2782	2855	2977	3066
07	B	2253	2306	2363	2419	2486	2559	2632	2703	2778	2905	2991
07	Q	2339	2397	2454	2515	2585	2662	2737	2812	2890	3025	3116
07	S	2398	2453	2513	2572	2644	2719	2794	2870	2948	3085	3177
08	B	2313	2370	2428	2486	2565	2642	2724	2799	2878	3015	3104
08	Q	2404	2462	2524	2585	2669	2746	2835	2910	2998	3140	3233
08	S	2461	2520	2580	2644	2725	2804	2893	2972	3058	3200	3296
09	B	2384	2443	2503	2565	2645	2730	2814	2904	2990	3131	3224
09	Q	2480	2540	2603	2669	2751	2841	2928	3023	3114	3262	3361
09	S	2537	2599	2660	2725	2809	2898	2988	3084	3174	3325	3424
10	B	2461	2521	2584	2648	2745	2826	2920	3012	3105	3263	3362
10	Q	2559	2621	2686	2755	2854	2942	3041	3137	3235	3407	3507
10	S	2615	2679	2744	2812	2912	3001	3100	3196	3299	3471	3575

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10.5	B	2534	2596	2660	2726	2814	2910	2999	3104	3194	3357	3458
10.5	Q	2634	2701	2768	2838	2928	3030	3124	3233	3330	3503	3609
10.5	S	2690	2758	2825	2895	2988	3091	3184	3298	3395	3570	3676
11	B	2549	2612	2679	2746	2839	2931	3036	3137	3234	3405	3508
11	Q	2651	2717	2785	2855	2957	3054	3163	3269	3373	3555	3661
11	S	2710	2775	2843	2913	3017	3113	3223	3331	3438	3618	3728
12	B	2649	2715	2783	2855	2960	3058	3172	3276	3397	3579	3686
12	Q	2756	2824	2896	2973	3083	3185	3308	3420	3545	3738	3850
12	S	2814	2882	2955	3031	3143	3247	3371	3484	3611	3805	3919
12.5	B	2711	2779	2851	2924	3032	3138	3256	3368	3478	3669	3779
12.5	Q	2820	2891	2966	3046	3158	3271	3397	3517	3632	3835	3950
12.5	S	2878	2950	3027	3105	3219	3333	3464	3582	3698	3903	4020
13	B	2746	2815	2887	2963	3072	3189	3309	3430	3558	3755	3869
13	Q	2855	2930	3006	3086	3200	3326	3455	3581	3713	3925	4043
13	S	2913	2989	3066	3146	3261	3389	3521	3646	3781	3992	4112
14	B	2857	2931	3011	3090	3208	3333	3478	3606	3743	3960	4079
14	Q	2975	3054	3136	3220	3345	3480	3632	3768	3912	4140	4264
14	S	3033	3113	3195	3282	3411	3544	3698	3834	3979	4205	4331
15	B	2967	3046	3128	3213	3354	3493	3630	3778	3918	4153	4279
15	Q	3091	3173	3260	3351	3500	3646	3792	3950	4095	4340	4470
15	S	3151	3232	3323	3415	3565	3709	3860	4016	4160	4407	4538
16	B	3099	3183	3269	3363	3514	3669	3822	3982	4141	4385	4517
16	Q	3228	3318	3413	3511	3669	3835	3995	4159	4327	4584	4722
16	S	3292	3383	3477	3577	3736	3903	4064	4227	4395	4648	4790

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17	B	3237	3328	3424	3524	3686	3856	4020	4182	4352	4611	4749
17	Q	3377	3474	3575	3677	3853	4030	4199	4370	4548	4819	4965
17	S	3440	3539	3640	3744	3921	4099	4268	4438	4614	4888	5035
18	B	3402	3500	3601	3708	3887	4069	4253	4427	4604	4879	5026
18	Q	3551	3653	3762	3875	4066	4252	4447	4629	4812	5100	5252
18	S	3615	3717	3830	3940	4131	4320	4512	4695	4881	5165	5321
19	B	3580	3684	3793	3909	4108	4302	4502	4691	4886	5183	5338
19	Q	3739	3850	3966	4084	4293	4493	4706	4902	5108	5416	5578
19	S	3806	3919	4035	4152	4361	4562	4772	4970	5176	5483	5647
20	B	3781	3895	4011	4130	4339	4540	4756	4963	5168	5482	5646
20	Q	3953	4071	4191	4316	4534	4747	4971	5185	5401	5731	5903
20	S	4018	4138	4258	4384	4600	4812	5038	5252	5467	5795	5971
TR		TR										

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Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
02	B	2012	2059	2108	2156	2205	2253	2315	2366	2421	2511	2587
02	Q	2090	2138	2189	2241	2291	2343	2405	2462	2517	2611	2690
02	S	2148	2196	2247	2300	2349	2400	2464	2520	2577	2670	2750
02H	B	12.38	12.67	12.97	13.27	13.57	13.86	14.25	14.56	14.90	15.45	15.92
02H	Q	12.86	13.16	13.47	13.79	14.10	14.42	14.80	15.15	15.49	16.07	16.55
02H	S	13.22	13.51	13.83	14.15	14.46	14.77	15.16	15.51	15.86	16.43	16.92
03	B	2055	2103	2152	2205	2253	2316	2370	2426	2484	2587	2666
03	Q	2134	2185	2237	2291	2343	2406	2465	2522	2582	2691	2770

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

03	S	2192	2243	2295	2349	2400	2465	2523	2581	2639	2749	2831
03.5	B	2101	2150	2203	2253	2312	2370	2428	2484	2546	2655	2734
03.5	Q	2183	2234	2289	2343	2402	2465	2524	2582	2647	2760	2843
03.5	S	2240	2293	2347	2400	2462	2523	2583	2639	2706	2819	2905
04	B	2101	2150	2203	2253	2316	2377	2430	2499	2553	2663	2742
04	Q	2183	2234	2289	2343	2406	2469	2526	2597	2655	2768	2851
04	S	2240	2293	2347	2400	2465	2527	2586	2656	2712	2827	2912
04.5	B	2153	2206	2257	2312	2370	2429	2494	2558	2617	2728	2809
04.5	Q	2238	2292	2347	2402	2465	2525	2592	2659	2721	2838	2922
04.5	S	2296	2350	2404	2462	2523	2585	2649	2716	2782	2897	2984
05	B	2156	2209	2260	2316	2380	2442	2506	2566	2629	2737	2820
05	Q	2241	2295	2350	2406	2471	2539	2604	2668	2734	2847	2933
05	S	2300	2353	2408	2465	2529	2597	2664	2728	2793	2906	2992
05.5	B	2209	2260	2316	2370	2430	2504	2565	2629	2698	2807	2892
05.5	Q	2295	2350	2406	2465	2526	2602	2667	2734	2807	2920	3009
05.5	S	2353	2408	2465	2523	2586	2661	2727	2793	2865	2980	3070
06	B	2215	2268	2323	2380	2443	2508	2579	2644	2717	2832	2916
06	Q	2301	2356	2414	2471	2540	2608	2682	2751	2825	2946	3033
06	S	2358	2416	2471	2529	2598	2666	2741	2810	2884	3007	3097
07	B	2276	2329	2387	2443	2511	2585	2658	2730	2806	2934	3021
07	Q	2362	2421	2479	2540	2611	2689	2764	2840	2919	3055	3147
07	S	2422	2478	2538	2598	2670	2746	2822	2899	2977	3116	3209
08	B	2336	2394	2452	2511	2591	2668	2751	2827	2907	3045	3135
08	Q	2428	2487	2549	2611	2696	2773	2863	2939	3028	3171	3265
08	S	2486	2545	2606	2670	2752	2832	2922	3002	3089	3232	3329

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

09	B	2408	2467	2528	2591	2671	2757	2842	2933	3020	3162	3256
09	Q	2505	2565	2629	2696	2779	2869	2957	3053	3145	3295	3395
09	S	2562	2625	2687	2752	2837	2927	3018	3115	3206	3358	3458
10	B	2486	2546	2610	2674	2772	2854	2949	3042	3136	3296	3396
10	Q	2585	2647	2713	2783	2883	2971	3071	3168	3267	3441	3542
10	S	2641	2706	2771	2840	2941	3031	3131	3228	3332	3506	3611
10.5	B	2559	2622	2687	2753	2842	2939	3029	3135	3226	3391	3493
10.5	Q	2660	2728	2796	2866	2957	3060	3155	3265	3363	3538	3645
10.5	S	2717	2786	2853	2924	3018	3122	3216	3331	3429	3606	3713
11	B	2574	2638	2706	2773	2867	2960	3066	3168	3266	3439	3543
11	Q	2678	2744	2813	2884	2987	3085	3195	3302	3407	3591	3698
11	S	2737	2803	2871	2942	3047	3144	3255	3364	3472	3654	3765
12	B	2675	2742	2811	2884	2990	3089	3204	3309	3431	3615	3723
12	Q	2784	2852	2925	3003	3114	3217	3341	3454	3580	3775	3889
12	S	2842	2911	2985	3061	3174	3279	3405	3519	3647	3843	3958
12.5	B	2738	2807	2880	2953	3062	3169	3289	3402	3513	3706	3817
12.5	Q	2848	2920	2996	3076	3190	3304	3431	3552	3668	3873	3990
12.5	S	2907	2980	3057	3136	3251	3366	3499	3618	3735	3942	4060
13	B	2773	2843	2916	2993	3103	3221	3342	3464	3594	3793	3908
13	Q	2884	2959	3036	3117	3232	3359	3490	3617	3750	3964	4083
13	S	2942	3019	3097	3177	3294	3423	3556	3682	3819	4032	4153
14	B	2886	2960	3041	3121	3240	3366	3513	3642	3780	4000	4120
14	Q	3005	3085	3167	3252	3378	3515	3668	3806	3951	4181	4307
14	S	3063	3144	3227	3315	3445	3579	3735	3872	4019	4247	4374

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

15	B	2997	3076	3159	3245	3388	3528	3666	3816	3957	4195	4322
15	Q	3122	3205	3293	3385	3535	3682	3830	3990	4136	4383	4515
15	S	3183	3264	3356	3449	3601	3746	3899	4056	4202	4451	4583
16	B	3130	3215	3302	3397	3549	3706	3860	4022	4182	4429	4562
16	Q	3260	3351	3447	3546	3706	3873	4035	4201	4370	4630	4769
16	S	3325	3417	3512	3613	3773	3942	4105	4269	4439	4694	4838
17	B	3269	3361	3458	3559	3723	3895	4060	4224	4396	4657	4796
17	Q	3411	3509	3611	3714	3892	4070	4241	4414	4593	4867	5015
17	S	3474	3574	3676	3781	3960	4140	4311	4482	4660	4937	5085
18	B	3436	3535	3637	3745	3926	4110	4296	4471	4650	4928	5076
18	Q	3587	3690	3800	3914	4107	4295	4491	4675	4860	5151	5305
18	S	3651	3754	3868	3979	4172	4363	4557	4742	4930	5217	5374
19	B	3616	3721	3831	3948	4149	4345	4547	4738	4935	5235	5391
19	Q	3776	3889	4006	4125	4336	4538	4753	4951	5159	5470	5634
19	S	3844	3958	4075	4194	4405	4608	4820	5020	5228	5538	5703
20	B	3819	3934	4051	4171	4382	4585	4804	5013	5220	5537	5702
20	Q	3993	4112	4233	4359	4579	4794	5021	5237	5455	5788	5962
20	S	4058	4179	4301	4428	4646	4860	5088	5305	5522	5853	6031
TR		TR										

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE K RC-023 (Registered Nurses, INA)**

Effective July 1, 2007
Bargaining Unit: RC-023

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Child Welfare Nurse Specialist</u>	<u>07197</u>	<u>B</u>	<u>4248</u>	<u>4448</u>	<u>4662</u>	<u>4876</u>	<u>5186</u>	<u>5368</u>	<u>5556</u>	<u>5778</u>
<u>Corrections Nurse I</u>	<u>09825</u>	<u>Q</u>	<u>4028</u>	<u>4215</u>	<u>4414</u>	<u>4603</u>	<u>4904</u>	<u>5077</u>	<u>5254</u>	<u>5464</u>
<u>Corrections Nurse I</u>	<u>09825</u>	<u>S</u>	<u>4095</u>	<u>4283</u>	<u>4481</u>	<u>4671</u>	<u>4972</u>	<u>5142</u>	<u>5323</u>	<u>5536</u>
<u>Corrections Nurse II</u>	<u>09826</u>	<u>Q</u>	<u>4527</u>	<u>4738</u>	<u>4965</u>	<u>5194</u>	<u>5524</u>	<u>5719</u>	<u>5918</u>	<u>6155</u>
<u>Corrections Nurse II</u>	<u>09826</u>	<u>S</u>	<u>4594</u>	<u>4805</u>	<u>5032</u>	<u>5261</u>	<u>5595</u>	<u>5787</u>	<u>5987</u>	<u>6226</u>
<u>Health Facilities Surveillance Nurse</u>	<u>18150</u>	<u>B</u>	<u>4248</u>	<u>4448</u>	<u>4662</u>	<u>4876</u>	<u>5186</u>	<u>5368</u>	<u>5556</u>	<u>5778</u>
<u>Nursing Act Assistant Coordinator</u>	<u>29731</u>	<u>B</u>	<u>4512</u>	<u>4743</u>	<u>4962</u>	<u>5188</u>	<u>5514</u>	<u>5705</u>	<u>5906</u>	<u>6142</u>
<u>Registered Nurse I</u>	<u>38131</u>	<u>B</u>	<u>3780</u>	<u>3960</u>	<u>4143</u>	<u>4326</u>	<u>4602</u>	<u>4765</u>	<u>4931</u>	<u>5128</u>
<u>Registered Nurse I</u>	<u>38131</u>	<u>Q</u>	<u>3836</u>	<u>4020</u>	<u>4202</u>	<u>4389</u>	<u>4670</u>	<u>4833</u>	<u>5003</u>	<u>5203</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>B</u>	<u>4248</u>	<u>4448</u>	<u>4662</u>	<u>4876</u>	<u>5186</u>	<u>5368</u>	<u>5556</u>	<u>5778</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>Q</u>	<u>4311</u>	<u>4512</u>	<u>4729</u>	<u>4946</u>	<u>5263</u>	<u>5448</u>	<u>5636</u>	<u>5861</u>

Effective January 1, 2008
Bargaining Unit: RC-023

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Child Welfare Nurse Specialist</u>	<u>07197</u>	<u>B</u>	<u>4375</u>	<u>4581</u>	<u>4802</u>	<u>5022</u>	<u>5342</u>	<u>5529</u>	<u>5723</u>	<u>5951</u>
<u>Corrections Nurse I</u>	<u>09825</u>	<u>Q</u>	<u>4149</u>	<u>4341</u>	<u>4546</u>	<u>4741</u>	<u>5051</u>	<u>5229</u>	<u>5412</u>	<u>5628</u>
<u>Corrections Nurse I</u>	<u>09825</u>	<u>S</u>	<u>4218</u>	<u>4411</u>	<u>4615</u>	<u>4811</u>	<u>5121</u>	<u>5296</u>	<u>5483</u>	<u>5702</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>Corrections Nurse II</u>	<u>09826</u>	<u>Q</u>	<u>4663</u>	<u>4880</u>	<u>5114</u>	<u>5350</u>	<u>5690</u>	<u>5891</u>	<u>6096</u>	<u>6340</u>
<u>Corrections Nurse II</u>	<u>09826</u>	<u>S</u>	<u>4732</u>	<u>4949</u>	<u>5183</u>	<u>5419</u>	<u>5763</u>	<u>5961</u>	<u>6167</u>	<u>6413</u>
<u>Health Facilities</u>	<u>18150</u>	<u>B</u>	<u>4375</u>	<u>4581</u>	<u>4802</u>	<u>5022</u>	<u>5342</u>	<u>5529</u>	<u>5723</u>	<u>5951</u>
<u>Surveillance Nurse</u>										
<u>Nursing Act Assistant</u>	<u>29731</u>	<u>B</u>	<u>4647</u>	<u>4885</u>	<u>5111</u>	<u>5344</u>	<u>5679</u>	<u>5876</u>	<u>6083</u>	<u>6326</u>
<u>Coordinator</u>										
<u>Registered Nurse I</u>	<u>38131</u>	<u>B</u>	<u>3893</u>	<u>4079</u>	<u>4267</u>	<u>4456</u>	<u>4740</u>	<u>4908</u>	<u>5079</u>	<u>5282</u>
<u>Registered Nurse I</u>	<u>38131</u>	<u>Q</u>	<u>3951</u>	<u>4141</u>	<u>4328</u>	<u>4521</u>	<u>4810</u>	<u>4978</u>	<u>5153</u>	<u>5359</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>B</u>	<u>4375</u>	<u>4581</u>	<u>4802</u>	<u>5022</u>	<u>5342</u>	<u>5529</u>	<u>5723</u>	<u>5951</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>Q</u>	<u>4440</u>	<u>4647</u>	<u>4871</u>	<u>5094</u>	<u>5421</u>	<u>5611</u>	<u>5805</u>	<u>6037</u>

Effective July 1, 2006**Bargaining Unit: RC-023**

Title	Title Code	Pay Plan Code	STEPS							
			1	2	3	4	5	6	7	8
Child Welfare Nurse Specialist	07197	B	4083	4275	4481	4687	4985	5160	5341	5501
Corrections Nurse I	09825	Q	3872	4051	4243	4425	4714	4880	5050	5202
Corrections Nurse I	09825	S	3937	4117	4307	4490	4779	4943	5117	5269
Corrections Nurse II	09826	Q	4351	4554	4772	4993	5310	5497	5689	5860
Corrections Nurse II	09826	S	4416	4619	4837	5057	5378	5562	5755	5928
Health Facilities	18150	B	4083	4275	4481	4687	4985	5160	5341	5501
Surveillance Nurse										
Nursing Act Assistant	29731	B	4338	4559	4769	4987	5300	5484	5677	5846
Coordinator										
Registered Nurse I	38131	B	3634	3807	3982	4158	4424	4580	4740	4881
Registered Nurse I	38131	Q	3687	3864	4040	4219	4489	4646	4809	4954
Registered Nurse II	38132	B	4083	4275	4481	4687	4985	5160	5341	5501
Registered Nurse II	38132	Q	4144	4338	4546	4754	5059	5237	5418	5581

Effective January 1, 2007**Bargaining Unit: RC-023**

Title	Title Code	Pay Plan Code	STEPS							
			1	2	3	4	5	6	7	8

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Child Welfare Nurse Specialist	07197	B	4124	4318	4526	4734	5035	5212	5394	5556
Corrections Nurse I	09825	Q	3911	4092	4285	4469	4761	4929	5101	5254
Corrections Nurse I	09825	S	3976	4158	4350	4535	4827	4992	5168	5322
Corrections Nurse II	09826	Q	4395	4600	4820	5043	5363	5552	5746	5919
Corrections Nurse II	09826	S	4460	4665	4885	5108	5432	5618	5813	5987
Health Facilities Surveillance Nurse	18150	B	4124	4318	4526	4734	5035	5212	5394	5556
Nursing Act Assistant Coordinator	29731	B	4381	4605	4817	5037	5353	5539	5734	5904
Registered Nurse I	38131	B	3670	3845	4022	4200	4468	4626	4787	4930
Registered Nurse I	38131	Q	3724	3903	4080	4261	4534	4692	4857	5004
Registered Nurse II	38132	B	4124	4318	4526	4734	5035	5212	5394	5556
Registered Nurse II	38132	Q	4185	4381	4591	4802	5110	5289	5472	5637

NOTE: Longevity Pay – The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.

Effective July 1, 2007
Bargaining Unit: RC-023
Special Hourly Rates

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>Rate</u>
<u>Registered Nurse I (DHS Client Assessment Unit) (Possessing less than 10 years of prior State contractual service on March 22, 2006)</u>	<u>38131</u>	<u>B</u>	<u>25.74</u>
<u>Registered Nurse I (DHS Client Assessment Unit) (Possessing 10 or more years of prior State contractual service on March 22, 2006)</u>	<u>38131</u>	<u>B</u>	<u>27.38</u>
<u>Registered Nurse II (DHS Client Assessment Unit)</u>	<u>38132</u>	<u>B</u>	<u>29.01</u>

Effective July 1, 2006
Bargaining Unit: RC-023

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Special Hourly Rates

Title	Title Code	Pay Plan Code	Rate
Registered Nurse I (DHS Client Assessment Unit) (Possessing less than 10 years of prior State contractual service on March 22, 2006)	38131	B	24.65
Registered Nurse I (DHS Client Assessment Unit) (Possessing 10 or more years of prior State contractual service on March 22, 2006)	38131	B	25.74
Registered Nurse II (DHS Client Assessment Unit)	38132	B	27.74

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

~~Conservation Police Officer II~~

9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
5334	5588	5725	5725	5995	6276	6579	6643	6954	7282

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE N RC-010 (Professional Legal Unit, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Hearings Referee	18300	RC-010	23
Hearings Referee – Intermittent	18301	RC-010	23H
Technical Advisor Advanced Program Specialist	45256	RC-010	24
Technical Advisor I	45251	RC-010	18
Technical Advisor II	45252	RC-010	20
Technical Advisor III	45253	RC-010	23

Effective July 1, 2007
Bargaining Unit: RC-010

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>18</u>	<u>B</u>	<u>3539</u>	<u>3641</u>	<u>3746</u>	<u>3857</u>	<u>4044</u>	<u>4233</u>	<u>4425</u>	<u>4605</u>	<u>4790</u>	<u>5076</u>	<u>5279</u>
<u>18</u>	<u>Q</u>	<u>3695</u>	<u>3801</u>	<u>3914</u>	<u>4031</u>	<u>4230</u>	<u>4424</u>	<u>4626</u>	<u>4815</u>	<u>5006</u>	<u>5306</u>	<u>5518</u>
<u>20</u>	<u>B</u>	<u>3934</u>	<u>4052</u>	<u>4173</u>	<u>4296</u>	<u>4513</u>	<u>4723</u>	<u>4948</u>	<u>5163</u>	<u>5377</u>	<u>5703</u>	<u>5931</u>
<u>20</u>	<u>Q</u>	<u>4113</u>	<u>4235</u>	<u>4360</u>	<u>4490</u>	<u>4716</u>	<u>4938</u>	<u>5172</u>	<u>5394</u>	<u>5619</u>	<u>5962</u>	<u>6200</u>
<u>23</u>	<u>B</u>	<u>4658</u>	<u>4796</u>	<u>4939</u>	<u>5086</u>	<u>5356</u>	<u>5631</u>	<u>5899</u>	<u>6171</u>	<u>6439</u>	<u>6843</u>	<u>7117</u>
<u>23</u>	<u>Q</u>	<u>4867</u>	<u>5011</u>	<u>5162</u>	<u>5319</u>	<u>5600</u>	<u>5887</u>	<u>6164</u>	<u>6449</u>	<u>6729</u>	<u>7150</u>	<u>7436</u>
<u>23H</u>	<u>B</u>	<u>28.66</u>	<u>29.51</u>	<u>30.39</u>	<u>31.30</u>	<u>32.96</u>	<u>34.65</u>	<u>36.30</u>	<u>37.98</u>	<u>39.62</u>	<u>42.11</u>	<u>43.80</u>
<u>24</u>	<u>B</u>	<u>4955</u>	<u>5104</u>	<u>5256</u>	<u>5414</u>	<u>5702</u>	<u>6001</u>	<u>6288</u>	<u>6579</u>	<u>6876</u>	<u>7307</u>	<u>7599</u>

Effective January 1, 2008
Bargaining Unit: RC-010

<u>Pay</u>	<u>Pay Plan</u>	<u>STEPS</u>
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DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>Grade</u>	<u>Code</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>18</u>	<u>B</u>	<u>3645</u>	<u>3750</u>	<u>3858</u>	<u>3973</u>	<u>4165</u>	<u>4360</u>	<u>4558</u>	<u>4743</u>	<u>4934</u>	<u>5228</u>	<u>5437</u>
<u>18</u>	<u>Q</u>	<u>3806</u>	<u>3915</u>	<u>4031</u>	<u>4152</u>	<u>4357</u>	<u>4557</u>	<u>4765</u>	<u>4959</u>	<u>5156</u>	<u>5465</u>	<u>5684</u>
<u>20</u>	<u>B</u>	<u>4052</u>	<u>4174</u>	<u>4298</u>	<u>4425</u>	<u>4648</u>	<u>4865</u>	<u>5096</u>	<u>5318</u>	<u>5538</u>	<u>5874</u>	<u>6109</u>
<u>20</u>	<u>Q</u>	<u>4236</u>	<u>4362</u>	<u>4491</u>	<u>4625</u>	<u>4857</u>	<u>5086</u>	<u>5327</u>	<u>5556</u>	<u>5788</u>	<u>6141</u>	<u>6386</u>
<u>23</u>	<u>B</u>	<u>4798</u>	<u>4940</u>	<u>5087</u>	<u>5239</u>	<u>5517</u>	<u>5800</u>	<u>6076</u>	<u>6356</u>	<u>6632</u>	<u>7048</u>	<u>7331</u>
<u>23</u>	<u>Q</u>	<u>5013</u>	<u>5161</u>	<u>5317</u>	<u>5479</u>	<u>5768</u>	<u>6064</u>	<u>6349</u>	<u>6642</u>	<u>6931</u>	<u>7365</u>	<u>7659</u>
<u>23H</u>	<u>B</u>	<u>29.53</u>	<u>30.40</u>	<u>31.30</u>	<u>32.24</u>	<u>33.95</u>	<u>35.69</u>	<u>37.39</u>	<u>39.11</u>	<u>40.81</u>	<u>43.37</u>	<u>45.11</u>
<u>24</u>	<u>B</u>	<u>5104</u>	<u>5257</u>	<u>5414</u>	<u>5576</u>	<u>5873</u>	<u>6181</u>	<u>6477</u>	<u>6776</u>	<u>7082</u>	<u>7526</u>	<u>7827</u>

Effective July 1, 2006
Bargaining Unit: RC-010

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>18</u>	<u>B</u>	<u>3402</u>	<u>3500</u>	<u>3601</u>	<u>3708</u>	<u>3887</u>	<u>4069</u>	<u>4253</u>	<u>4427</u>	<u>4604</u>	<u>4879</u>	<u>5026</u>
<u>18</u>	<u>Q</u>	<u>3551</u>	<u>3653</u>	<u>3762</u>	<u>3875</u>	<u>4066</u>	<u>4252</u>	<u>4447</u>	<u>4629</u>	<u>4812</u>	<u>5100</u>	<u>5252</u>
<u>20</u>	<u>B</u>	<u>3781</u>	<u>3895</u>	<u>4011</u>	<u>4130</u>	<u>4339</u>	<u>4540</u>	<u>4756</u>	<u>4963</u>	<u>5168</u>	<u>5482</u>	<u>5646</u>
<u>20</u>	<u>Q</u>	<u>3953</u>	<u>4071</u>	<u>4191</u>	<u>4316</u>	<u>4534</u>	<u>4747</u>	<u>4971</u>	<u>5185</u>	<u>5401</u>	<u>5731</u>	<u>5903</u>
<u>23</u>	<u>B</u>	<u>4477</u>	<u>4610</u>	<u>4748</u>	<u>4889</u>	<u>5149</u>	<u>5413</u>	<u>5670</u>	<u>5932</u>	<u>6189</u>	<u>6578</u>	<u>6775</u>
<u>23</u>	<u>Q</u>	<u>4678</u>	<u>4817</u>	<u>4962</u>	<u>5113</u>	<u>5383</u>	<u>5659</u>	<u>5925</u>	<u>6199</u>	<u>6468</u>	<u>6873</u>	<u>7079</u>
<u>23H</u>	<u>B</u>	<u>27.55</u>	<u>28.37</u>	<u>29.22</u>	<u>30.09</u>	<u>31.69</u>	<u>33.31</u>	<u>34.89</u>	<u>36.50</u>	<u>38.09</u>	<u>40.48</u>	<u>41.69</u>
<u>24</u>	<u>B</u>	<u>4763</u>	<u>4906</u>	<u>5052</u>	<u>5204</u>	<u>5481</u>	<u>5768</u>	<u>6045</u>	<u>6324</u>	<u>6610</u>	<u>7024</u>	<u>7235</u>

Effective January 1, 2007

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Bargaining Unit: RC-010

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
18	B	3436	3535	3637	3745	3926	4110	4296	4471	4650	4928	5076
18	Q	3587	3690	3800	3914	4107	4295	4491	4675	4860	5151	5305
20	B	3819	3934	4051	4171	4382	4585	4804	5013	5220	5537	5702
20	Q	3993	4112	4233	4359	4579	4794	5021	5237	5455	5788	5962
23	B	4522	4656	4795	4938	5200	5467	5727	5991	6251	6644	6843
23	Q	4725	4865	5012	5164	5437	5716	5984	6261	6533	6942	7150
23H	B	27.83	28.65	29.51	30.39	32.00	33.64	35.24	36.87	38.47	40.89	42.11
24	B	4811	4955	5103	5256	5536	5826	6105	6387	6676	7094	7307

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE O RC-028 (Paraprofessional Human Services Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Administrative Assistant I	00501	RC-028	17
Administrative Assistant II	00502	RC-028	19
Apparel/Dry Goods Specialist III	01233	RC-028	12.5
Assistant Reimbursement Officer	02424	RC-028	08
Capital Development Board Media Technician	06525	RC-028	14
Child Development Aide	07184	RC-028	10
Clinical Laboratory Associate	08200	RC-028	07
Clinical Laboratory Technician I	08215	RC-028	10
Clinical Laboratory Technician II	08216	RC-028	12
Compliance Officer	08919	RC-028	14
Construction Supervisor I	09561	RC-028	13
Construction Supervisor II	09562	RC-028	16
Crime Scene Investigator	09980	RC-028	21
Data Processing Administrative Specialist	11415	RC-028	14
Data Processing Specialist	11430	RC-028	12
Data Processing Technician	11440	RC-028	09
Data Processing Technician Trainee	11443	RC-028	06
Dental Assistant	11650	RC-028	09
Dental Hygienist	11700	RC-028	13
Electroencephalograph Technician	13300	RC-028	08
Environmental Equipment Operator I	13761	RC-028	12
Environmental Equipment Operator II	13762	RC-028	14
Environmental Protection Technician I	13831	RC-028	08
Environmental Protection Technician II	13832	RC-028	10
Health Information Associate	18045	RC-028	10
Health Information Technician	18047	RC-028	12
Hearing & Speech Technician I	18261	RC-028	06
Hearing & Speech Technician II	18262	RC-028	09
Housekeeper II	19602	RC-028	03.5
Inhalation Therapist	21259	RC-028	08
Inhalation Therapist Supervisor	21260	RC-028	11
Intermittent Unemployment Insurance	21690	RC-028	06H

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Technician (Hourly)			
Laboratory Assistant	22995	RC-028	04
Laboratory Associate I	22997	RC-028	10
Laboratory Associate II	22998	RC-028	12
Legal Research Assistant	23350	RC-028	13
Licensed Practical Nurse I	23551	RC-028	10.5
Licensed Practical Nurse II	23552	RC-028	11.5
Lock and Dam Tender	24290	RC-028	10
Lottery Commodities Distributor II	24402	RC-028	12
Natural Resource Technician I	28851	RC-028	10
Natural Resource Technician II	28852	RC-028	13
Office Administrative Specialist	29990	RC-028	12
Office Specialist	30080	RC-028	11
Pharmacist Lead Technician	32007	RC-028	09
Pharmacist Technician	32008	RC-028	07
Public Aid Eligibility Assistant	35825	RC-028	08
Radiologic Technologist	37500	RC-028	11
Radiologic Technologist Program Coordinator	37507	RC-028	12
Ranger	37725	RC-028	13
Rehabilitation Counselor Aide I	38155	RC-028	09
Rehabilitation Counselor Aide II	38156	RC-028	11
Senior Ranger	40090	RC-028	14
Site Interpreter	41090	RC-028	10
Site Technician I	41131	RC-028	10
Site Technician II	41132	RC-028	12
Social Service Community Planner	41295	RC-028	11
State Police Crime Information Evaluator	41801	RC-028	11
State Police Evidence Technician I	41901	RC-028	12
State Police Evidence Technician II	41902	RC-028	13
Statistical Research Technician	42748	RC-028	11
Veterans Service Officer	47800	RC-028	14
Vocational Instructor	48200	RC-028	12

Effective July 1, 2007
Bargaining Unit: RC-028

Pay Plan
Grade Code

STEPS

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>03.5</u>	<u>B</u>	<u>2164</u>	<u>2215</u>	<u>2269</u>	<u>2321</u>	<u>2381</u>	<u>2441</u>	<u>2501</u>	<u>2559</u>	<u>2622</u>	<u>2735</u>	<u>2844</u>
<u>03.5</u>	<u>Q</u>	<u>2248</u>	<u>2301</u>	<u>2358</u>	<u>2413</u>	<u>2474</u>	<u>2539</u>	<u>2600</u>	<u>2659</u>	<u>2726</u>	<u>2843</u>	<u>2957</u>
<u>03.5</u>	<u>S</u>	<u>2307</u>	<u>2362</u>	<u>2417</u>	<u>2472</u>	<u>2536</u>	<u>2599</u>	<u>2660</u>	<u>2718</u>	<u>2787</u>	<u>2904</u>	<u>3020</u>
<u>04</u>	<u>B</u>	<u>2164</u>	<u>2215</u>	<u>2269</u>	<u>2321</u>	<u>2385</u>	<u>2448</u>	<u>2503</u>	<u>2574</u>	<u>2630</u>	<u>2743</u>	<u>2853</u>
<u>04</u>	<u>Q</u>	<u>2248</u>	<u>2301</u>	<u>2358</u>	<u>2413</u>	<u>2478</u>	<u>2543</u>	<u>2602</u>	<u>2675</u>	<u>2735</u>	<u>2851</u>	<u>2965</u>
<u>04</u>	<u>S</u>	<u>2307</u>	<u>2362</u>	<u>2417</u>	<u>2472</u>	<u>2539</u>	<u>2603</u>	<u>2664</u>	<u>2736</u>	<u>2793</u>	<u>2912</u>	<u>3028</u>
<u>06</u>	<u>B</u>	<u>2281</u>	<u>2336</u>	<u>2393</u>	<u>2451</u>	<u>2516</u>	<u>2583</u>	<u>2656</u>	<u>2723</u>	<u>2799</u>	<u>2917</u>	<u>3034</u>
<u>06</u>	<u>Q</u>	<u>2370</u>	<u>2427</u>	<u>2486</u>	<u>2545</u>	<u>2616</u>	<u>2686</u>	<u>2762</u>	<u>2834</u>	<u>2910</u>	<u>3034</u>	<u>3155</u>
<u>06</u>	<u>S</u>	<u>2429</u>	<u>2488</u>	<u>2545</u>	<u>2605</u>	<u>2676</u>	<u>2746</u>	<u>2823</u>	<u>2894</u>	<u>2971</u>	<u>3097</u>	<u>3221</u>
<u>06H</u>	<u>B</u>	<u>14.04</u>	<u>14.38</u>	<u>14.73</u>	<u>15.08</u>	<u>15.48</u>	<u>15.90</u>	<u>16.34</u>	<u>16.76</u>	<u>17.22</u>	<u>17.95</u>	<u>18.67</u>
<u>06H</u>	<u>Q</u>	<u>14.58</u>	<u>14.94</u>	<u>15.30</u>	<u>15.66</u>	<u>16.10</u>	<u>16.53</u>	<u>17.00</u>	<u>17.44</u>	<u>17.91</u>	<u>18.67</u>	<u>19.42</u>
<u>06H</u>	<u>S</u>	<u>14.95</u>	<u>15.31</u>	<u>15.66</u>	<u>16.03</u>	<u>16.47</u>	<u>16.90</u>	<u>17.37</u>	<u>17.81</u>	<u>18.28</u>	<u>19.06</u>	<u>19.82</u>
<u>07</u>	<u>B</u>	<u>2344</u>	<u>2399</u>	<u>2459</u>	<u>2516</u>	<u>2586</u>	<u>2663</u>	<u>2738</u>	<u>2812</u>	<u>2890</u>	<u>3022</u>	<u>3143</u>
<u>07</u>	<u>Q</u>	<u>2433</u>	<u>2494</u>	<u>2553</u>	<u>2616</u>	<u>2689</u>	<u>2770</u>	<u>2847</u>	<u>2925</u>	<u>3007</u>	<u>3147</u>	<u>3273</u>
<u>07</u>	<u>S</u>	<u>2495</u>	<u>2552</u>	<u>2614</u>	<u>2676</u>	<u>2750</u>	<u>2828</u>	<u>2907</u>	<u>2986</u>	<u>3066</u>	<u>3209</u>	<u>3337</u>
<u>08</u>	<u>B</u>	<u>2406</u>	<u>2466</u>	<u>2526</u>	<u>2586</u>	<u>2669</u>	<u>2748</u>	<u>2834</u>	<u>2912</u>	<u>2994</u>	<u>3136</u>	<u>3261</u>
<u>08</u>	<u>Q</u>	<u>2501</u>	<u>2562</u>	<u>2625</u>	<u>2689</u>	<u>2777</u>	<u>2856</u>	<u>2949</u>	<u>3027</u>	<u>3119</u>	<u>3266</u>	<u>3397</u>
<u>08</u>	<u>S</u>	<u>2561</u>	<u>2621</u>	<u>2684</u>	<u>2750</u>	<u>2835</u>	<u>2917</u>	<u>3010</u>	<u>3092</u>	<u>3182</u>	<u>3329</u>	<u>3462</u>
<u>09</u>	<u>B</u>	<u>2480</u>	<u>2541</u>	<u>2604</u>	<u>2669</u>	<u>2751</u>	<u>2840</u>	<u>2927</u>	<u>3021</u>	<u>3111</u>	<u>3257</u>	<u>3387</u>
<u>09</u>	<u>Q</u>	<u>2580</u>	<u>2642</u>	<u>2708</u>	<u>2777</u>	<u>2862</u>	<u>2955</u>	<u>3046</u>	<u>3145</u>	<u>3239</u>	<u>3394</u>	<u>3530</u>
<u>09</u>	<u>S</u>	<u>2639</u>	<u>2704</u>	<u>2768</u>	<u>2835</u>	<u>2922</u>	<u>3015</u>	<u>3109</u>	<u>3208</u>	<u>3302</u>	<u>3459</u>	<u>3597</u>
<u>09.5</u>	<u>B</u>	<u>2540</u>	<u>2603</u>	<u>2667</u>	<u>2735</u>	<u>2818</u>	<u>2914</u>	<u>3005</u>	<u>3106</u>	<u>3196</u>	<u>3350</u>	<u>3484</u>
<u>09.5</u>	<u>Q</u>	<u>2641</u>	<u>2707</u>	<u>2775</u>	<u>2843</u>	<u>2931</u>	<u>3030</u>	<u>3129</u>	<u>3236</u>	<u>3329</u>	<u>3494</u>	<u>3634</u>
<u>09.5</u>	<u>S</u>	<u>2703</u>	<u>2767</u>	<u>2834</u>	<u>2904</u>	<u>2992</u>	<u>3094</u>	<u>3191</u>	<u>3299</u>	<u>3393</u>	<u>3562</u>	<u>3704</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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<u>10</u>	<u>B</u>	<u>2561</u>	<u>2622</u>	<u>2688</u>	<u>2754</u>	<u>2855</u>	<u>2940</u>	<u>3037</u>	<u>3133</u>	<u>3230</u>	<u>3395</u>	<u>3531</u>
<u>10</u>	<u>Q</u>	<u>2663</u>	<u>2726</u>	<u>2794</u>	<u>2866</u>	<u>2969</u>	<u>3060</u>	<u>3163</u>	<u>3263</u>	<u>3365</u>	<u>3544</u>	<u>3686</u>
<u>10</u>	<u>S</u>	<u>2720</u>	<u>2787</u>	<u>2854</u>	<u>2925</u>	<u>3029</u>	<u>3122</u>	<u>3225</u>	<u>3325</u>	<u>3432</u>	<u>3611</u>	<u>3755</u>
<u>10.5</u>	<u>B</u>	<u>2642</u>	<u>2708</u>	<u>2775</u>	<u>2846</u>	<u>2949</u>	<u>3046</u>	<u>3151</u>	<u>3254</u>	<u>3360</u>	<u>3564</u>	<u>3707</u>
<u>10.5</u>	<u>Q</u>	<u>2747</u>	<u>2816</u>	<u>2887</u>	<u>2959</u>	<u>3070</u>	<u>3174</u>	<u>3282</u>	<u>3392</u>	<u>3505</u>	<u>3722</u>	<u>3871</u>
<u>10.5</u>	<u>S</u>	<u>2809</u>	<u>2877</u>	<u>2947</u>	<u>3020</u>	<u>3133</u>	<u>3235</u>	<u>3344</u>	<u>3457</u>	<u>3571</u>	<u>3788</u>	<u>3940</u>
<u>11</u>	<u>B</u>	<u>2651</u>	<u>2717</u>	<u>2787</u>	<u>2856</u>	<u>2953</u>	<u>3049</u>	<u>3158</u>	<u>3263</u>	<u>3364</u>	<u>3542</u>	<u>3684</u>
<u>11</u>	<u>Q</u>	<u>2758</u>	<u>2826</u>	<u>2897</u>	<u>2971</u>	<u>3077</u>	<u>3178</u>	<u>3291</u>	<u>3401</u>	<u>3509</u>	<u>3699</u>	<u>3847</u>
<u>11</u>	<u>S</u>	<u>2819</u>	<u>2887</u>	<u>2957</u>	<u>3030</u>	<u>3138</u>	<u>3238</u>	<u>3353</u>	<u>3465</u>	<u>3576</u>	<u>3764</u>	<u>3915</u>
<u>11.5</u>	<u>B</u>	<u>2715</u>	<u>2783</u>	<u>2854</u>	<u>2926</u>	<u>3026</u>	<u>3121</u>	<u>3228</u>	<u>3337</u>	<u>3451</u>	<u>3640</u>	<u>3786</u>
<u>11.5</u>	<u>Q</u>	<u>2824</u>	<u>2895</u>	<u>2968</u>	<u>3044</u>	<u>3151</u>	<u>3251</u>	<u>3362</u>	<u>3479</u>	<u>3604</u>	<u>3800</u>	<u>3952</u>
<u>11.5</u>	<u>S</u>	<u>2881</u>	<u>2952</u>	<u>3026</u>	<u>3103</u>	<u>3213</u>	<u>3315</u>	<u>3429</u>	<u>3548</u>	<u>3673</u>	<u>3874</u>	<u>4029</u>
<u>12</u>	<u>B</u>	<u>2755</u>	<u>2824</u>	<u>2895</u>	<u>2971</u>	<u>3080</u>	<u>3182</u>	<u>3300</u>	<u>3408</u>	<u>3534</u>	<u>3723</u>	<u>3872</u>
<u>12</u>	<u>Q</u>	<u>2868</u>	<u>2938</u>	<u>3013</u>	<u>3093</u>	<u>3207</u>	<u>3314</u>	<u>3441</u>	<u>3558</u>	<u>3687</u>	<u>3888</u>	<u>4044</u>
<u>12</u>	<u>S</u>	<u>2927</u>	<u>2998</u>	<u>3075</u>	<u>3153</u>	<u>3269</u>	<u>3377</u>	<u>3507</u>	<u>3625</u>	<u>3756</u>	<u>3958</u>	<u>4116</u>
<u>12.5</u>	<u>B</u>	<u>2820</u>	<u>2891</u>	<u>2966</u>	<u>3042</u>	<u>3154</u>	<u>3264</u>	<u>3388</u>	<u>3504</u>	<u>3618</u>	<u>3817</u>	<u>3970</u>
<u>12.5</u>	<u>Q</u>	<u>2933</u>	<u>3008</u>	<u>3086</u>	<u>3168</u>	<u>3286</u>	<u>3403</u>	<u>3534</u>	<u>3659</u>	<u>3778</u>	<u>3989</u>	<u>4149</u>
<u>12.5</u>	<u>S</u>	<u>2994</u>	<u>3069</u>	<u>3149</u>	<u>3230</u>	<u>3349</u>	<u>3467</u>	<u>3604</u>	<u>3727</u>	<u>3847</u>	<u>4060</u>	<u>4222</u>
<u>13</u>	<u>B</u>	<u>2856</u>	<u>2928</u>	<u>3003</u>	<u>3083</u>	<u>3196</u>	<u>3318</u>	<u>3442</u>	<u>3568</u>	<u>3702</u>	<u>3907</u>	<u>4063</u>
<u>13</u>	<u>Q</u>	<u>2971</u>	<u>3048</u>	<u>3127</u>	<u>3211</u>	<u>3329</u>	<u>3460</u>	<u>3595</u>	<u>3726</u>	<u>3863</u>	<u>4083</u>	<u>4246</u>
<u>13</u>	<u>S</u>	<u>3030</u>	<u>3110</u>	<u>3190</u>	<u>3272</u>	<u>3393</u>	<u>3526</u>	<u>3663</u>	<u>3792</u>	<u>3934</u>	<u>4153</u>	<u>4319</u>
<u>14</u>	<u>B</u>	<u>2973</u>	<u>3049</u>	<u>3132</u>	<u>3215</u>	<u>3337</u>	<u>3467</u>	<u>3618</u>	<u>3751</u>	<u>3893</u>	<u>4120</u>	<u>4285</u>
<u>14</u>	<u>Q</u>	<u>3095</u>	<u>3178</u>	<u>3262</u>	<u>3350</u>	<u>3479</u>	<u>3620</u>	<u>3778</u>	<u>3920</u>	<u>4070</u>	<u>4306</u>	<u>4478</u>
<u>14</u>	<u>S</u>	<u>3155</u>	<u>3238</u>	<u>3324</u>	<u>3414</u>	<u>3548</u>	<u>3686</u>	<u>3847</u>	<u>3988</u>	<u>4140</u>	<u>4374</u>	<u>4549</u>
<u>16</u>	<u>B</u>	<u>3224</u>	<u>3311</u>	<u>3401</u>	<u>3499</u>	<u>3655</u>	<u>3817</u>	<u>3976</u>	<u>4143</u>	<u>4307</u>	<u>4562</u>	<u>4744</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>16</u>	<u>Q</u>	<u>3358</u>	<u>3452</u>	<u>3550</u>	<u>3652</u>	<u>3817</u>	<u>3989</u>	<u>4156</u>	<u>4327</u>	<u>4501</u>	<u>4769</u>	<u>4960</u>
<u>16</u>	<u>S</u>	<u>3425</u>	<u>3520</u>	<u>3617</u>	<u>3721</u>	<u>3886</u>	<u>4060</u>	<u>4228</u>	<u>4397</u>	<u>4572</u>	<u>4835</u>	<u>5028</u>
<u>17</u>	<u>B</u>	<u>3367</u>	<u>3462</u>	<u>3562</u>	<u>3666</u>	<u>3835</u>	<u>4012</u>	<u>4182</u>	<u>4351</u>	<u>4528</u>	<u>4797</u>	<u>4989</u>
<u>17</u>	<u>Q</u>	<u>3513</u>	<u>3614</u>	<u>3719</u>	<u>3825</u>	<u>4009</u>	<u>4192</u>	<u>4368</u>	<u>4546</u>	<u>4731</u>	<u>5013</u>	<u>5214</u>
<u>17</u>	<u>S</u>	<u>3578</u>	<u>3681</u>	<u>3786</u>	<u>3894</u>	<u>4079</u>	<u>4264</u>	<u>4440</u>	<u>4616</u>	<u>4800</u>	<u>5085</u>	<u>5288</u>
<u>19</u>	<u>B</u>	<u>3724</u>	<u>3833</u>	<u>3946</u>	<u>4066</u>	<u>4273</u>	<u>4475</u>	<u>4683</u>	<u>4880</u>	<u>5083</u>	<u>5392</u>	<u>5608</u>
<u>19</u>	<u>Q</u>	<u>3889</u>	<u>4006</u>	<u>4126</u>	<u>4249</u>	<u>4466</u>	<u>4674</u>	<u>4896</u>	<u>5100</u>	<u>5314</u>	<u>5634</u>	<u>5859</u>
<u>19</u>	<u>S</u>	<u>3959</u>	<u>4077</u>	<u>4197</u>	<u>4320</u>	<u>4537</u>	<u>4746</u>	<u>4965</u>	<u>5171</u>	<u>5385</u>	<u>5704</u>	<u>5932</u>
<u>21</u>	<u>B</u>	<u>4152</u>	<u>4278</u>	<u>4405</u>	<u>4536</u>	<u>4770</u>	<u>5000</u>	<u>5233</u>	<u>5472</u>	<u>5700</u>	<u>6055</u>	<u>6297</u>
<u>21</u>	<u>Q</u>	<u>4340</u>	<u>4471</u>	<u>4602</u>	<u>4741</u>	<u>4986</u>	<u>5223</u>	<u>5470</u>	<u>5719</u>	<u>5958</u>	<u>6328</u>	<u>6581</u>
<u>21</u>	<u>S</u>	<u>4409</u>	<u>4540</u>	<u>4672</u>	<u>4812</u>	<u>5053</u>	<u>5294</u>	<u>5540</u>	<u>5789</u>	<u>6026</u>	<u>6398</u>	<u>6654</u>

Effective January 1, 2008
Bargaining Unit: RC-028

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>03.5</u>	<u>B</u>	<u>2229</u>	<u>2281</u>	<u>2337</u>	<u>2391</u>	<u>2452</u>	<u>2514</u>	<u>2576</u>	<u>2636</u>	<u>2701</u>	<u>2817</u>	<u>2929</u>
<u>03.5</u>	<u>Q</u>	<u>2315</u>	<u>2370</u>	<u>2429</u>	<u>2485</u>	<u>2548</u>	<u>2615</u>	<u>2678</u>	<u>2739</u>	<u>2808</u>	<u>2928</u>	<u>3046</u>
<u>03.5</u>	<u>S</u>	<u>2376</u>	<u>2433</u>	<u>2490</u>	<u>2546</u>	<u>2612</u>	<u>2677</u>	<u>2740</u>	<u>2800</u>	<u>2871</u>	<u>2991</u>	<u>3111</u>
<u>04</u>	<u>B</u>	<u>2229</u>	<u>2281</u>	<u>2337</u>	<u>2391</u>	<u>2457</u>	<u>2521</u>	<u>2578</u>	<u>2651</u>	<u>2709</u>	<u>2825</u>	<u>2939</u>
<u>04</u>	<u>Q</u>	<u>2315</u>	<u>2370</u>	<u>2429</u>	<u>2485</u>	<u>2552</u>	<u>2619</u>	<u>2680</u>	<u>2755</u>	<u>2817</u>	<u>2937</u>	<u>3054</u>
<u>04</u>	<u>S</u>	<u>2376</u>	<u>2433</u>	<u>2490</u>	<u>2546</u>	<u>2615</u>	<u>2681</u>	<u>2744</u>	<u>2818</u>	<u>2877</u>	<u>2999</u>	<u>3119</u>
<u>06</u>	<u>B</u>	<u>2349</u>	<u>2406</u>	<u>2465</u>	<u>2525</u>	<u>2591</u>	<u>2660</u>	<u>2736</u>	<u>2805</u>	<u>2883</u>	<u>3005</u>	<u>3125</u>
<u>06</u>	<u>Q</u>	<u>2441</u>	<u>2500</u>	<u>2561</u>	<u>2621</u>	<u>2694</u>	<u>2767</u>	<u>2845</u>	<u>2919</u>	<u>2997</u>	<u>3125</u>	<u>3250</u>
<u>06</u>	<u>S</u>	<u>2502</u>	<u>2563</u>	<u>2621</u>	<u>2683</u>	<u>2756</u>	<u>2828</u>	<u>2908</u>	<u>2981</u>	<u>3060</u>	<u>3190</u>	<u>3318</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>06H</u>	<u>B</u>	<u>14.46</u>	<u>14.81</u>	<u>15.17</u>	<u>15.54</u>	<u>15.94</u>	<u>16.37</u>	<u>16.84</u>	<u>17.26</u>	<u>17.74</u>	<u>18.49</u>	<u>19.23</u>
<u>06H</u>	<u>Q</u>	<u>15.02</u>	<u>15.38</u>	<u>15.76</u>	<u>16.13</u>	<u>16.58</u>	<u>17.03</u>	<u>17.51</u>	<u>17.96</u>	<u>18.44</u>	<u>19.23</u>	<u>20.00</u>
<u>06H</u>	<u>S</u>	<u>15.40</u>	<u>15.77</u>	<u>16.13</u>	<u>16.51</u>	<u>16.96</u>	<u>17.40</u>	<u>17.90</u>	<u>18.34</u>	<u>18.83</u>	<u>19.63</u>	<u>20.42</u>
<u>07</u>	<u>B</u>	<u>2414</u>	<u>2471</u>	<u>2533</u>	<u>2591</u>	<u>2664</u>	<u>2743</u>	<u>2820</u>	<u>2896</u>	<u>2977</u>	<u>3113</u>	<u>3237</u>
<u>07</u>	<u>Q</u>	<u>2506</u>	<u>2569</u>	<u>2630</u>	<u>2694</u>	<u>2770</u>	<u>2853</u>	<u>2932</u>	<u>3013</u>	<u>3097</u>	<u>3241</u>	<u>3371</u>
<u>07</u>	<u>S</u>	<u>2570</u>	<u>2629</u>	<u>2692</u>	<u>2756</u>	<u>2833</u>	<u>2913</u>	<u>2994</u>	<u>3076</u>	<u>3158</u>	<u>3305</u>	<u>3437</u>
<u>08</u>	<u>B</u>	<u>2478</u>	<u>2540</u>	<u>2602</u>	<u>2664</u>	<u>2749</u>	<u>2830</u>	<u>2919</u>	<u>2999</u>	<u>3084</u>	<u>3230</u>	<u>3359</u>
<u>08</u>	<u>Q</u>	<u>2576</u>	<u>2639</u>	<u>2704</u>	<u>2770</u>	<u>2860</u>	<u>2942</u>	<u>3037</u>	<u>3118</u>	<u>3213</u>	<u>3364</u>	<u>3499</u>
<u>08</u>	<u>S</u>	<u>2638</u>	<u>2700</u>	<u>2765</u>	<u>2833</u>	<u>2920</u>	<u>3005</u>	<u>3100</u>	<u>3185</u>	<u>3277</u>	<u>3429</u>	<u>3566</u>
<u>09</u>	<u>B</u>	<u>2554</u>	<u>2617</u>	<u>2682</u>	<u>2749</u>	<u>2834</u>	<u>2925</u>	<u>3015</u>	<u>3112</u>	<u>3204</u>	<u>3355</u>	<u>3489</u>
<u>09</u>	<u>Q</u>	<u>2657</u>	<u>2721</u>	<u>2789</u>	<u>2860</u>	<u>2948</u>	<u>3044</u>	<u>3137</u>	<u>3239</u>	<u>3336</u>	<u>3496</u>	<u>3636</u>
<u>09</u>	<u>S</u>	<u>2718</u>	<u>2785</u>	<u>2851</u>	<u>2920</u>	<u>3010</u>	<u>3105</u>	<u>3202</u>	<u>3304</u>	<u>3401</u>	<u>3563</u>	<u>3705</u>
<u>09.5</u>	<u>B</u>	<u>2616</u>	<u>2681</u>	<u>2747</u>	<u>2817</u>	<u>2903</u>	<u>3001</u>	<u>3095</u>	<u>3199</u>	<u>3292</u>	<u>3451</u>	<u>3589</u>
<u>09.5</u>	<u>Q</u>	<u>2720</u>	<u>2788</u>	<u>2858</u>	<u>2928</u>	<u>3019</u>	<u>3121</u>	<u>3223</u>	<u>3333</u>	<u>3429</u>	<u>3599</u>	<u>3743</u>
<u>09.5</u>	<u>S</u>	<u>2784</u>	<u>2850</u>	<u>2919</u>	<u>2991</u>	<u>3082</u>	<u>3187</u>	<u>3287</u>	<u>3398</u>	<u>3495</u>	<u>3669</u>	<u>3815</u>
<u>10</u>	<u>B</u>	<u>2638</u>	<u>2701</u>	<u>2769</u>	<u>2837</u>	<u>2941</u>	<u>3028</u>	<u>3128</u>	<u>3227</u>	<u>3327</u>	<u>3497</u>	<u>3637</u>
<u>10</u>	<u>Q</u>	<u>2743</u>	<u>2808</u>	<u>2878</u>	<u>2952</u>	<u>3058</u>	<u>3152</u>	<u>3258</u>	<u>3361</u>	<u>3466</u>	<u>3650</u>	<u>3797</u>
<u>10</u>	<u>S</u>	<u>2802</u>	<u>2871</u>	<u>2940</u>	<u>3013</u>	<u>3120</u>	<u>3216</u>	<u>3322</u>	<u>3425</u>	<u>3535</u>	<u>3719</u>	<u>3868</u>
<u>10.5</u>	<u>B</u>	<u>2721</u>	<u>2789</u>	<u>2858</u>	<u>2931</u>	<u>3037</u>	<u>3137</u>	<u>3246</u>	<u>3352</u>	<u>3461</u>	<u>3671</u>	<u>3818</u>
<u>10.5</u>	<u>Q</u>	<u>2829</u>	<u>2900</u>	<u>2974</u>	<u>3048</u>	<u>3162</u>	<u>3269</u>	<u>3380</u>	<u>3494</u>	<u>3610</u>	<u>3834</u>	<u>3987</u>
<u>10.5</u>	<u>S</u>	<u>2893</u>	<u>2963</u>	<u>3035</u>	<u>3111</u>	<u>3227</u>	<u>3332</u>	<u>3444</u>	<u>3561</u>	<u>3678</u>	<u>3902</u>	<u>4058</u>
<u>11</u>	<u>B</u>	<u>2731</u>	<u>2799</u>	<u>2871</u>	<u>2942</u>	<u>3042</u>	<u>3140</u>	<u>3253</u>	<u>3361</u>	<u>3465</u>	<u>3648</u>	<u>3795</u>
<u>11</u>	<u>Q</u>	<u>2841</u>	<u>2911</u>	<u>2984</u>	<u>3060</u>	<u>3169</u>	<u>3273</u>	<u>3390</u>	<u>3503</u>	<u>3614</u>	<u>3810</u>	<u>3962</u>
<u>11</u>	<u>S</u>	<u>2904</u>	<u>2974</u>	<u>3046</u>	<u>3121</u>	<u>3232</u>	<u>3335</u>	<u>3454</u>	<u>3569</u>	<u>3683</u>	<u>3877</u>	<u>4032</u>
<u>11.5</u>	<u>B</u>	<u>2796</u>	<u>2866</u>	<u>2940</u>	<u>3014</u>	<u>3117</u>	<u>3215</u>	<u>3325</u>	<u>3437</u>	<u>3555</u>	<u>3749</u>	<u>3900</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>11.5</u>	<u>Q</u>	<u>2909</u>	<u>2982</u>	<u>3057</u>	<u>3135</u>	<u>3246</u>	<u>3349</u>	<u>3463</u>	<u>3583</u>	<u>3712</u>	<u>3914</u>	<u>4071</u>
<u>11.5</u>	<u>S</u>	<u>2967</u>	<u>3041</u>	<u>3117</u>	<u>3196</u>	<u>3309</u>	<u>3414</u>	<u>3532</u>	<u>3654</u>	<u>3783</u>	<u>3990</u>	<u>4150</u>
<u>12</u>	<u>B</u>	<u>2838</u>	<u>2909</u>	<u>2982</u>	<u>3060</u>	<u>3172</u>	<u>3277</u>	<u>3399</u>	<u>3510</u>	<u>3640</u>	<u>3835</u>	<u>3988</u>
<u>12</u>	<u>Q</u>	<u>2954</u>	<u>3026</u>	<u>3103</u>	<u>3186</u>	<u>3303</u>	<u>3413</u>	<u>3544</u>	<u>3665</u>	<u>3798</u>	<u>4005</u>	<u>4165</u>
<u>12</u>	<u>S</u>	<u>3015</u>	<u>3088</u>	<u>3167</u>	<u>3248</u>	<u>3367</u>	<u>3478</u>	<u>3612</u>	<u>3734</u>	<u>3869</u>	<u>4077</u>	<u>4239</u>
<u>12.5</u>	<u>B</u>	<u>2905</u>	<u>2978</u>	<u>3055</u>	<u>3133</u>	<u>3249</u>	<u>3362</u>	<u>3490</u>	<u>3609</u>	<u>3727</u>	<u>3932</u>	<u>4089</u>
<u>12.5</u>	<u>Q</u>	<u>3021</u>	<u>3098</u>	<u>3179</u>	<u>3263</u>	<u>3385</u>	<u>3505</u>	<u>3640</u>	<u>3769</u>	<u>3891</u>	<u>4109</u>	<u>4273</u>
<u>12.5</u>	<u>S</u>	<u>3084</u>	<u>3161</u>	<u>3243</u>	<u>3327</u>	<u>3449</u>	<u>3571</u>	<u>3712</u>	<u>3839</u>	<u>3962</u>	<u>4182</u>	<u>4349</u>
<u>13</u>	<u>B</u>	<u>2942</u>	<u>3016</u>	<u>3093</u>	<u>3175</u>	<u>3292</u>	<u>3418</u>	<u>3545</u>	<u>3675</u>	<u>3813</u>	<u>4024</u>	<u>4185</u>
<u>13</u>	<u>Q</u>	<u>3060</u>	<u>3139</u>	<u>3221</u>	<u>3307</u>	<u>3429</u>	<u>3564</u>	<u>3703</u>	<u>3838</u>	<u>3979</u>	<u>4205</u>	<u>4373</u>
<u>13</u>	<u>S</u>	<u>3121</u>	<u>3203</u>	<u>3286</u>	<u>3370</u>	<u>3495</u>	<u>3632</u>	<u>3773</u>	<u>3906</u>	<u>4052</u>	<u>4278</u>	<u>4449</u>
<u>14</u>	<u>B</u>	<u>3062</u>	<u>3140</u>	<u>3226</u>	<u>3311</u>	<u>3437</u>	<u>3571</u>	<u>3727</u>	<u>3864</u>	<u>4010</u>	<u>4244</u>	<u>4414</u>
<u>14</u>	<u>Q</u>	<u>3188</u>	<u>3273</u>	<u>3360</u>	<u>3451</u>	<u>3583</u>	<u>3729</u>	<u>3891</u>	<u>4038</u>	<u>4192</u>	<u>4435</u>	<u>4612</u>
<u>14</u>	<u>S</u>	<u>3250</u>	<u>3335</u>	<u>3424</u>	<u>3516</u>	<u>3654</u>	<u>3797</u>	<u>3962</u>	<u>4108</u>	<u>4264</u>	<u>4505</u>	<u>4685</u>
<u>16</u>	<u>B</u>	<u>3321</u>	<u>3410</u>	<u>3503</u>	<u>3604</u>	<u>3765</u>	<u>3932</u>	<u>4095</u>	<u>4267</u>	<u>4436</u>	<u>4699</u>	<u>4886</u>
<u>16</u>	<u>Q</u>	<u>3459</u>	<u>3556</u>	<u>3657</u>	<u>3762</u>	<u>3932</u>	<u>4109</u>	<u>4281</u>	<u>4457</u>	<u>4636</u>	<u>4912</u>	<u>5109</u>
<u>16</u>	<u>S</u>	<u>3528</u>	<u>3626</u>	<u>3726</u>	<u>3833</u>	<u>4003</u>	<u>4182</u>	<u>4355</u>	<u>4529</u>	<u>4709</u>	<u>4980</u>	<u>5179</u>
<u>17</u>	<u>B</u>	<u>3468</u>	<u>3566</u>	<u>3669</u>	<u>3776</u>	<u>3950</u>	<u>4132</u>	<u>4307</u>	<u>4482</u>	<u>4664</u>	<u>4941</u>	<u>5139</u>
<u>17</u>	<u>Q</u>	<u>3618</u>	<u>3722</u>	<u>3831</u>	<u>3940</u>	<u>4129</u>	<u>4318</u>	<u>4499</u>	<u>4682</u>	<u>4873</u>	<u>5163</u>	<u>5370</u>
<u>17</u>	<u>S</u>	<u>3685</u>	<u>3791</u>	<u>3900</u>	<u>4011</u>	<u>4201</u>	<u>4392</u>	<u>4573</u>	<u>4754</u>	<u>4944</u>	<u>5238</u>	<u>5447</u>
<u>19</u>	<u>B</u>	<u>3836</u>	<u>3948</u>	<u>4064</u>	<u>4188</u>	<u>4401</u>	<u>4609</u>	<u>4823</u>	<u>5026</u>	<u>5235</u>	<u>5554</u>	<u>5776</u>
<u>19</u>	<u>Q</u>	<u>4006</u>	<u>4126</u>	<u>4250</u>	<u>4376</u>	<u>4600</u>	<u>4814</u>	<u>5043</u>	<u>5253</u>	<u>5473</u>	<u>5803</u>	<u>6035</u>
<u>19</u>	<u>S</u>	<u>4078</u>	<u>4199</u>	<u>4323</u>	<u>4450</u>	<u>4673</u>	<u>4888</u>	<u>5114</u>	<u>5326</u>	<u>5547</u>	<u>5875</u>	<u>6110</u>
<u>21</u>	<u>B</u>	<u>4277</u>	<u>4406</u>	<u>4537</u>	<u>4672</u>	<u>4913</u>	<u>5150</u>	<u>5390</u>	<u>5636</u>	<u>5871</u>	<u>6237</u>	<u>6486</u>
<u>21</u>	<u>Q</u>	<u>4470</u>	<u>4605</u>	<u>4740</u>	<u>4883</u>	<u>5136</u>	<u>5380</u>	<u>5634</u>	<u>5891</u>	<u>6137</u>	<u>6518</u>	<u>6778</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

21 S 4541 4676 4812 4956 5205 5453 5706 5963 6207 6590 6854

Effective July 1, 2006
Bargaining Unit: RC-028

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
03.5	B	2080	2129	2181	2231	2289	2347	2404	2459	2521	2629	2707
03.5	Q	2161	2212	2266	2320	2378	2441	2499	2556	2621	2733	2815
03.5	S	2218	2270	2324	2376	2438	2498	2557	2613	2679	2791	2876
04	B	2080	2129	2181	2231	2293	2353	2406	2474	2528	2637	2715
04	Q	2161	2212	2266	2320	2382	2445	2501	2571	2629	2741	2823
04	S	2218	2270	2324	2376	2441	2502	2560	2630	2685	2799	2883
06	B	2193	2246	2300	2356	2419	2483	2553	2618	2690	2804	2887
06	Q	2278	2333	2390	2447	2515	2582	2655	2724	2797	2917	3003
06	S	2335	2392	2447	2504	2572	2640	2714	2782	2855	2977	3066
06H	B	13.50	13.82	14.15	14.50	14.89	15.28	15.71	16.11	16.55	17.26	17.77
06H	Q	14.02	14.36	14.71	15.06	15.48	15.89	16.34	16.76	17.21	17.95	18.48
06H	S	14.37	14.72	15.06	15.41	15.83	16.25	16.70	17.12	17.57	18.32	18.87
07	B	2253	2306	2363	2419	2486	2559	2632	2703	2778	2905	2991
07	Q	2339	2397	2454	2515	2585	2662	2737	2812	2890	3025	3116
07	S	2398	2453	2513	2572	2644	2719	2794	2870	2948	3085	3177
08	B	2313	2370	2428	2486	2565	2642	2724	2799	2878	3015	3104
08	Q	2404	2462	2524	2585	2669	2746	2835	2910	2998	3140	3233
08	S	2461	2520	2580	2644	2725	2804	2893	2972	3058	3200	3296
09	B	2384	2443	2503	2565	2645	2730	2814	2904	2990	3131	3224

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

09	Q	2480	2540	2603	2669	2751	2841	2928	3023	3114	3262	3361
09	S	2537	2599	2660	2725	2809	2898	2988	3084	3174	3325	3424
09.5	B	2442	2502	2563	2629	2709	2801	2888	2986	3072	3220	3317
09.5	Q	2539	2602	2667	2733	2818	2913	3008	3111	3200	3358	3458
09.5	S	2598	2659	2724	2791	2876	2974	3067	3171	3261	3424	3528
10	B	2461	2521	2584	2648	2745	2826	2920	3012	3105	3263	3362
10	Q	2559	2621	2686	2755	2854	2942	3041	3137	3235	3407	3507
10	S	2615	2679	2744	2812	2912	3001	3100	3196	3299	3471	3575
10.5	B	2540	2603	2667	2736	2835	2928	3029	3128	3230	3426	3529
10.5	Q	2641	2707	2775	2845	2951	3051	3154	3260	3369	3578	3684
10.5	S	2700	2765	2833	2903	3012	3110	3215	3323	3433	3642	3752
11	B	2549	2612	2679	2746	2839	2931	3036	3137	3234	3405	3508
11	Q	2651	2717	2785	2855	2957	3054	3163	3269	3373	3555	3661
11	S	2710	2775	2843	2913	3017	3113	3223	3331	3438	3618	3728
11.5	B	2610	2675	2744	2813	2909	3000	3103	3208	3317	3499	3604
11.5	Q	2715	2783	2853	2926	3029	3125	3232	3345	3464	3652	3762
11.5	S	2769	2838	2909	2983	3088	3186	3296	3411	3531	3724	3836
12	B	2649	2715	2783	2855	2960	3058	3172	3276	3397	3579	3686
12	Q	2756	2824	2896	2973	3083	3185	3308	3420	3545	3738	3850
12	S	2814	2882	2955	3031	3143	3247	3371	3484	3611	3805	3919
12.5	B	2711	2779	2851	2924	3032	3138	3256	3368	3478	3669	3779
12.5	Q	2820	2891	2966	3046	3158	3271	3397	3517	3632	3835	3950
12.5	S	2878	2950	3027	3105	3219	3333	3464	3582	3698	3903	4020
13	B	2746	2815	2887	2963	3072	3189	3309	3430	3558	3755	3869
13	Q	2855	2930	3006	3086	3200	3326	3455	3581	3713	3925	4043

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

13	S	2913	2989	3066	3146	3261	3389	3521	3646	3781	3992	4112
14	B	2857	2931	3011	3090	3208	3333	3478	3606	3743	3960	4079
14	Q	2975	3054	3136	3220	3345	3480	3632	3768	3912	4140	4264
14	S	3033	3113	3195	3282	3411	3544	3698	3834	3979	4205	4331
16	B	3099	3183	3269	3363	3514	3669	3822	3982	4141	4385	4517
16	Q	3228	3318	3413	3511	3669	3835	3995	4159	4327	4584	4722
16	S	3292	3383	3477	3577	3736	3903	4064	4227	4395	4648	4790
17	B	3237	3328	3424	3524	3686	3856	4020	4182	4352	4611	4749
17	Q	3377	3474	3575	3677	3853	4030	4199	4370	4548	4819	4965
17	S	3440	3539	3640	3744	3921	4099	4268	4438	4614	4888	5035
19	B	3580	3684	3793	3909	4108	4302	4502	4691	4886	5183	5338
19	Q	3739	3850	3966	4084	4293	4493	4706	4902	5108	5416	5578
19	S	3806	3919	4035	4152	4361	4562	4772	4970	5176	5483	5647
21	B	3991	4112	4235	4360	4585	4806	5031	5260	5479	5821	5996
21	Q	4172	4298	4424	4557	4793	5021	5258	5497	5727	6083	6267
21	S	4239	4364	4491	4626	4857	5089	5326	5564	5792	6150	6335

Effective January 1, 2007**Bargaining Unit: RC-028**

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1e	2	3	1e	5	6	1e	8
03.5	B	2101	2150	2203	2253	2312	2370	2428	2484	2546	2655	2734
03.5	Q	2183	2234	2289	2343	2402	2465	2524	2582	2647	2760	2843
03.5	S	2240	2293	2347	2400	2462	2523	2583	2639	2706	2819	2905
04	B	2101	2150	2203	2253	2316	2377	2430	2499	2553	2663	2742

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

04	Q	2183	2234	2289	2343	2406	2469	2526	2597	2655	2768	2851
04	S	2240	2293	2347	2400	2465	2527	2586	2656	2712	2827	2912
06	B	2215	2268	2323	2380	2443	2508	2579	2644	2717	2832	2916
06	Q	2301	2356	2414	2471	2540	2608	2682	2751	2825	2946	3033
06	S	2358	2416	2471	2529	2598	2666	2741	2810	2884	3007	3097
06H	B	13.63	13.96	14.30	14.65	15.03	15.43	15.87	16.27	16.72	17.43	17.94
06H	Q	14.16	14.50	14.86	15.21	15.63	16.05	16.50	16.93	17.38	18.13	18.66
06H	S	14.51	14.87	15.21	15.56	15.99	16.41	16.87	17.29	17.75	18.50	19.06
07	B	2276	2329	2387	2443	2511	2585	2658	2730	2806	2934	3021
07	Q	2362	2421	2479	2540	2611	2689	2764	2840	2919	3055	3147
07	S	2422	2478	2538	2598	2670	2746	2822	2899	2977	3116	3209
08	B	2336	2394	2452	2511	2591	2668	2751	2827	2907	3045	3135
08	Q	2428	2487	2549	2611	2696	2773	2863	2939	3028	3171	3265
08	S	2486	2545	2606	2670	2752	2832	2922	3002	3089	3232	3329
09	B	2408	2467	2528	2591	2671	2757	2842	2933	3020	3162	3256
09	Q	2505	2565	2629	2696	2779	2869	2957	3053	3145	3295	3395
09	S	2562	2625	2687	2752	2837	2927	3018	3115	3206	3358	3458
09.5	B	2466	2527	2589	2655	2736	2829	2917	3016	3103	3252	3350
09.5	Q	2564	2628	2694	2760	2846	2942	3038	3142	3232	3392	3493
09.5	S	2624	2686	2751	2819	2905	3004	3098	3203	3294	3458	3563
10	B	2486	2546	2610	2674	2772	2854	2949	3042	3136	3296	3396
10	Q	2585	2647	2713	2783	2883	2971	3071	3168	3267	3441	3542
10	S	2641	2706	2771	2840	2941	3031	3131	3228	3332	3506	3611
10.5	B	2565	2629	2694	2763	2863	2957	3059	3159	3262	3460	3564
10.5	Q	2667	2734	2803	2873	2981	3082	3186	3293	3403	3614	3721

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

10.5	S	2727	2793	2861	2932	3042	3141	3247	3356	3467	3678	3790
11	B	2574	2638	2706	2773	2867	2960	3066	3168	3266	3439	3543
11	Q	2678	2744	2813	2884	2987	3085	3195	3302	3407	3591	3698
11	S	2737	2803	2871	2942	3047	3144	3255	3364	3472	3654	3765
11.5	B	2636	2702	2771	2841	2938	3030	3134	3240	3350	3534	3640
11.5	Q	2742	2811	2882	2955	3059	3156	3264	3378	3499	3689	3800
11.5	S	2797	2866	2938	3013	3119	3218	3329	3445	3566	3761	3874
12	B	2675	2742	2811	2884	2990	3089	3204	3309	3431	3615	3723
12	Q	2784	2852	2925	3003	3114	3217	3341	3454	3580	3775	3889
12	S	2842	2911	2985	3061	3174	3279	3405	3519	3647	3843	3958
12.5	B	2738	2807	2880	2953	3062	3169	3289	3402	3513	3706	3817
12.5	Q	2848	2920	2996	3076	3190	3304	3431	3552	3668	3873	3990
12.5	S	2907	2980	3057	3136	3251	3366	3499	3618	3735	3942	4060
13	B	2773	2843	2916	2993	3103	3221	3342	3464	3594	3793	3908
13	Q	2884	2959	3036	3117	3232	3359	3490	3617	3750	3964	4083
13	S	2942	3019	3097	3177	3294	3423	3556	3682	3819	4032	4153
14	B	2886	2960	3041	3121	3240	3366	3513	3642	3780	4000	4120
14	Q	3005	3085	3167	3252	3378	3515	3668	3806	3951	4181	4307
14	S	3063	3144	3227	3315	3445	3579	3735	3872	4019	4247	4374
16	B	3130	3215	3302	3397	3549	3706	3860	4022	4182	4429	4562
16	Q	3260	3351	3447	3546	3706	3873	4035	4201	4370	4630	4769
16	S	3325	3417	3512	3613	3773	3942	4105	4269	4439	4694	4838
17	B	3269	3361	3458	3559	3723	3895	4060	4224	4396	4657	4796
17	Q	3411	3509	3611	3714	3892	4070	4241	4414	4593	4867	5015
17	S	3474	3574	3676	3781	3960	4140	4311	4482	4660	4937	5085

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

19	B	3616	3721	3831	3948	4149	4345	4547	4738	4935	5235	5391
19	Q	3776	3889	4006	4125	4336	4538	4753	4951	5159	5470	5634
19	S	3844	3958	4075	4194	4405	4608	4820	5020	5228	5538	5703
21	B	4031	4153	4277	4404	4631	4854	5081	5313	5534	5879	6056
21	Q	4214	4341	4468	4603	4841	5071	5311	5552	5784	6144	6330
21	S	4281	4408	4536	4672	4906	5140	5379	5620	5850	6212	6398

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE P RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Agricultural Products Promoter	00815	RC-029	13
Animal and Animal Products Investigator	01072	RC-029	14
Apiary Inspector	01215	RC-029	04
Apiary Inspector (hourly)	01215	RC-029	04H
Arson Investigator I	01481	RC-029	16
Arson Investigator II	01482	RC-029	18
Arson Investigator II (Lead Worker)	01482	RC-029	19
Breath Alcohol Analysis Technician	05170	RC-029	16
Commerce Commission Police Officer I	08451	RC-029	16
Commerce Commission Police Officer II	08452	RC-029	18
Commodities Inspector	08770	RC-029	10
Drug Compliance Investigator	12778	RC-029	25
Elevator Inspector	13495	RC-029	18.5
Environmental Protection Legal Investigator I	13811	RC-029	12
Environmental Protection Legal Investigator II	13812	RC-029	14
Environmental Protection Legal Investigator	13815	RC-029	15
Explosives Inspector I	14051	RC-029	14
Explosives Inspector II	14052	RC-029	17
Fingerprint Technician	15204	RC-029	12
Fire Prevention Inspector I	15316	RC-029	15
Fire Prevention Inspector II	15317	RC-029	18
Guard I	17681	RC-029	05
Guard II	17682	RC-029	08
Guard III	17683	RC-029	11
Licensing Assistant	23568	RC-029	07
Licensing Investigator I	23571	RC-029	1244
Licensing Investigator II	23572	RC-029	1544
Licensing Investigator III	23573	RC-029	1645
Licensing Investigator IV	23574	RC-029	1847
Liquor Control Special Agent I	23751	RC-029	15
Motorist Assistance Specialist	28490	RC-029	07

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Plant and Pesticide Specialist I	32501	RC-029	16
Plant and Pesticide Specialist II	32502	RC-029	18
Plumbing Inspector	32915	RC-029	19
Police Officer I	32981	RC-029	16
Police Officer II	32982	RC-029	18
Police Officer III	32983	RC-029	20
Polygraph Examiner I	33001	RC-029	18
Polygraph Examiner II	33002	RC-029	20
Polygraph Examiner III	33003	RC-029	22
Products and Standards Inspector	34603	RC-029	14
Security Officer	39870	RC-029	12
Security Officer Sergeant	39877	RC-029	13
Seed Analyst I	39951	RC-029	11
Seed Analyst II	39952	RC-029	12
Site Security Officer	41115	RC-029	08
Truck Weighing Inspector	46100	RC-029	12
Vehicle Compliance Inspector	47570	RC-029	16
Vehicle Emissions Compliance Inspector	47580	RC-029	12
Vehicle Emissions Quality Assurance Auditor	47584	RC-029	13
Vital Records Quality Control Inspector	48000	RC-029	12
Warehouse Claims Specialist	48780	RC-029	19
Warehouse Examiner	48881	RC-029	15
Warehouse Examiner Specialist	48882	RC-029	17
Well Inspector I	49421	RC-029	14
Well Inspector II	49422	RC-029	17

Effective July 1, 2007
Bargaining Unit: RC-029

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>S T E P S</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>04</u>	<u>B</u>	<u>2385</u>	<u>2448</u>	<u>2503</u>	<u>2574</u>	<u>2630</u>	<u>2743</u>	<u>2788</u>	<u>2900</u>
<u>04H</u>	<u>B</u>	<u>13.71</u>							
<u>05</u>	<u>B</u>	<u>2451</u>	<u>2515</u>	<u>2581</u>	<u>2643</u>	<u>2708</u>	<u>2819</u>	<u>2868</u>	<u>2983</u>
<u>07</u>	<u>B</u>	<u>2586</u>	<u>2663</u>	<u>2738</u>	<u>2812</u>	<u>2890</u>	<u>3022</u>	<u>3076</u>	<u>3199</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>08</u>	<u>B</u>	<u>2669</u>	<u>2748</u>	<u>2834</u>	<u>2912</u>	<u>2994</u>	<u>3136</u>	<u>3192</u>	<u>3320</u>
<u>10</u>	<u>B</u>	<u>2855</u>	<u>2940</u>	<u>3037</u>	<u>3133</u>	<u>3230</u>	<u>3395</u>	<u>3457</u>	<u>3595</u>
<u>11</u>	<u>B</u>	<u>2953</u>	<u>3049</u>	<u>3158</u>	<u>3263</u>	<u>3364</u>	<u>3542</u>	<u>3611</u>	<u>3755</u>
<u>12</u>	<u>B</u>	<u>3080</u>	<u>3182</u>	<u>3300</u>	<u>3408</u>	<u>3534</u>	<u>3723</u>	<u>3793</u>	<u>3945</u>
<u>12</u>	<u>Q</u>	<u>3207</u>	<u>3314</u>	<u>3441</u>	<u>3558</u>	<u>3687</u>	<u>3888</u>	<u>3967</u>	<u>4126</u>
<u>13</u>	<u>B</u>	<u>3196</u>	<u>3318</u>	<u>3442</u>	<u>3568</u>	<u>3702</u>	<u>3907</u>	<u>3984</u>	<u>4143</u>
<u>13</u>	<u>Q</u>	<u>3329</u>	<u>3460</u>	<u>3595</u>	<u>3726</u>	<u>3863</u>	<u>4083</u>	<u>4163</u>	<u>4330</u>
<u>14</u>	<u>B</u>	<u>3337</u>	<u>3467</u>	<u>3618</u>	<u>3751</u>	<u>3893</u>	<u>4120</u>	<u>4203</u>	<u>4371</u>
<u>15</u>	<u>B</u>	<u>3490</u>	<u>3634</u>	<u>3776</u>	<u>3930</u>	<u>4076</u>	<u>4321</u>	<u>4405</u>	<u>4581</u>
<u>15</u>	<u>Q</u>	<u>3641</u>	<u>3792</u>	<u>3945</u>	<u>4110</u>	<u>4260</u>	<u>4514</u>	<u>4602</u>	<u>4786</u>
<u>16</u>	<u>B</u>	<u>3655</u>	<u>3817</u>	<u>3976</u>	<u>4143</u>	<u>4307</u>	<u>4562</u>	<u>4655</u>	<u>4841</u>
<u>16</u>	<u>Q</u>	<u>3989</u>	<u>4156</u>	<u>4327</u>	<u>4501</u>	<u>4769</u>	<u>4865</u>	<u>4963</u>	<u>5162</u>
<u>17</u>	<u>B</u>	<u>3835</u>	<u>4012</u>	<u>4182</u>	<u>4351</u>	<u>4528</u>	<u>4797</u>	<u>4894</u>	<u>5090</u>
<u>18</u>	<u>B</u>	<u>4044</u>	<u>4233</u>	<u>4425</u>	<u>4605</u>	<u>4790</u>	<u>5076</u>	<u>5177</u>	<u>5384</u>
<u>18</u>	<u>Q</u>	<u>4424</u>	<u>4626</u>	<u>4815</u>	<u>5006</u>	<u>5306</u>	<u>5412</u>	<u>5519</u>	<u>5740</u>
<u>18.5</u>	<u>B</u>	<u>4066</u>	<u>4273</u>	<u>4475</u>	<u>4683</u>	<u>4880</u>	<u>5083</u>	<u>5392</u>	<u>5608</u>
<u>19</u>	<u>B</u>	<u>4273</u>	<u>4475</u>	<u>4683</u>	<u>4880</u>	<u>5083</u>	<u>5392</u>	<u>5497</u>	<u>5717</u>
<u>19</u>	<u>Q</u>	<u>4570</u>	<u>4772</u>	<u>4962</u>	<u>5153</u>	<u>5451</u>	<u>5556</u>	<u>5665</u>	<u>5892</u>
<u>20</u>	<u>B</u>	<u>4513</u>	<u>4723</u>	<u>4948</u>	<u>5163</u>	<u>5377</u>	<u>5703</u>	<u>5816</u>	<u>6049</u>
<u>20</u>	<u>Q</u>	<u>4716</u>	<u>4938</u>	<u>5172</u>	<u>5394</u>	<u>5619</u>	<u>5962</u>	<u>6078</u>	<u>6321</u>
<u>22</u>	<u>B</u>	<u>5046</u>	<u>5292</u>	<u>5542</u>	<u>5799</u>	<u>6040</u>	<u>6416</u>	<u>6544</u>	<u>6806</u>
<u>22</u>	<u>Q</u>	<u>5274</u>	<u>5533</u>	<u>5792</u>	<u>6059</u>	<u>6314</u>	<u>6704</u>	<u>6841</u>	<u>7115</u>
<u>25</u>	<u>B</u>	<u>5702</u>	<u>6001</u>	<u>6288</u>	<u>6579</u>	<u>6876</u>	<u>7307</u>	<u>7454</u>	<u>7752</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

January 1, 2008
Bargaining Unit: RC-029

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>04</u>	<u>B</u>	<u>2457</u>	<u>2521</u>	<u>2578</u>	<u>2651</u>	<u>2709</u>	<u>2825</u>	<u>2872</u>	<u>2987</u>
<u>04H</u>	<u>B</u>	<u>14.12</u>							
<u>05</u>	<u>B</u>	<u>2525</u>	<u>2590</u>	<u>2658</u>	<u>2722</u>	<u>2789</u>	<u>2904</u>	<u>2954</u>	<u>3072</u>
<u>07</u>	<u>B</u>	<u>2664</u>	<u>2743</u>	<u>2820</u>	<u>2896</u>	<u>2977</u>	<u>3113</u>	<u>3168</u>	<u>3295</u>
<u>08</u>	<u>B</u>	<u>2749</u>	<u>2830</u>	<u>2919</u>	<u>2999</u>	<u>3084</u>	<u>3230</u>	<u>3288</u>	<u>3420</u>
<u>10</u>	<u>B</u>	<u>2941</u>	<u>3028</u>	<u>3128</u>	<u>3227</u>	<u>3327</u>	<u>3497</u>	<u>3561</u>	<u>3703</u>
<u>11</u>	<u>B</u>	<u>3042</u>	<u>3140</u>	<u>3253</u>	<u>3361</u>	<u>3465</u>	<u>3648</u>	<u>3719</u>	<u>3868</u>
<u>12</u>	<u>B</u>	<u>3172</u>	<u>3277</u>	<u>3399</u>	<u>3510</u>	<u>3640</u>	<u>3835</u>	<u>3907</u>	<u>4063</u>
<u>12</u>	<u>Q</u>	<u>3303</u>	<u>3413</u>	<u>3544</u>	<u>3665</u>	<u>3798</u>	<u>4005</u>	<u>4086</u>	<u>4250</u>
<u>13</u>	<u>B</u>	<u>3292</u>	<u>3418</u>	<u>3545</u>	<u>3675</u>	<u>3813</u>	<u>4024</u>	<u>4104</u>	<u>4267</u>
<u>13</u>	<u>Q</u>	<u>3429</u>	<u>3564</u>	<u>3703</u>	<u>3838</u>	<u>3979</u>	<u>4205</u>	<u>4288</u>	<u>4460</u>
<u>14</u>	<u>B</u>	<u>3437</u>	<u>3571</u>	<u>3727</u>	<u>3864</u>	<u>4010</u>	<u>4244</u>	<u>4329</u>	<u>4502</u>
<u>15</u>	<u>B</u>	<u>3595</u>	<u>3743</u>	<u>3889</u>	<u>4048</u>	<u>4198</u>	<u>4451</u>	<u>4537</u>	<u>4718</u>
<u>16</u>	<u>B</u>	<u>3765</u>	<u>3932</u>	<u>4095</u>	<u>4267</u>	<u>4436</u>	<u>4699</u>	<u>4795</u>	<u>4986</u>
<u>16</u>	<u>Q</u>	<u>4109</u>	<u>4281</u>	<u>4457</u>	<u>4636</u>	<u>4912</u>	<u>5011</u>	<u>5112</u>	<u>5317</u>
<u>17</u>	<u>B</u>	<u>3950</u>	<u>4132</u>	<u>4307</u>	<u>4482</u>	<u>4664</u>	<u>4941</u>	<u>5041</u>	<u>5243</u>
<u>18</u>	<u>B</u>	<u>4165</u>	<u>4360</u>	<u>4558</u>	<u>4743</u>	<u>4934</u>	<u>5228</u>	<u>5332</u>	<u>5546</u>
<u>18</u>	<u>Q</u>	<u>4557</u>	<u>4765</u>	<u>4959</u>	<u>5156</u>	<u>5465</u>	<u>5574</u>	<u>5685</u>	<u>5912</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>18.5</u>	<u>B</u>	<u>4188</u>	<u>4401</u>	<u>4609</u>	<u>4823</u>	<u>5026</u>	<u>5235</u>	<u>5554</u>	<u>5776</u>
<u>19</u>	<u>B</u>	<u>4401</u>	<u>4609</u>	<u>4823</u>	<u>5026</u>	<u>5235</u>	<u>5554</u>	<u>5662</u>	<u>5889</u>
<u>19</u>	<u>Q</u>	<u>4707</u>	<u>4915</u>	<u>5111</u>	<u>5308</u>	<u>5615</u>	<u>5723</u>	<u>5835</u>	<u>6069</u>
<u>20</u>	<u>B</u>	<u>4648</u>	<u>4865</u>	<u>5096</u>	<u>5318</u>	<u>5538</u>	<u>5874</u>	<u>5990</u>	<u>6230</u>
<u>20</u>	<u>Q</u>	<u>4857</u>	<u>5086</u>	<u>5327</u>	<u>5556</u>	<u>5788</u>	<u>6141</u>	<u>6260</u>	<u>6511</u>
<u>22</u>	<u>B</u>	<u>5197</u>	<u>5451</u>	<u>5708</u>	<u>5973</u>	<u>6221</u>	<u>6608</u>	<u>6740</u>	<u>7010</u>
<u>22</u>	<u>Q</u>	<u>5432</u>	<u>5699</u>	<u>5966</u>	<u>6241</u>	<u>6503</u>	<u>6905</u>	<u>7046</u>	<u>7328</u>
<u>25</u>	<u>B</u>	<u>5873</u>	<u>6181</u>	<u>6477</u>	<u>6776</u>	<u>7082</u>	<u>7526</u>	<u>7678</u>	<u>7985</u>

Effective July 1, 2006
Bargaining Unit: RC-029

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
04	B	2293	2353	2406	2474	2528	2637	2680	2759
04H	B	13.18							
05	B	2356	2418	2481	2541	2603	2710	2756	2838
07	B	2486	2559	2632	2703	2778	2905	2956	3043
08	B	2565	2642	2724	2799	2878	3015	3068	3158
10	B	2745	2826	2920	3012	3105	3263	3323	3423
11	B	2839	2931	3036	3137	3234	3405	3471	3575
12	B	2960	3058	3172	3276	3397	3579	3647	3756
12	Q	3083	3185	3308	3420	3545	3738	3813	3926
13	B	3072	3189	3309	3430	3558	3755	3830	3945
13	Q	3200	3326	3455	3581	3713	3925	4002	4123
14	B	3208	3333	3478	3606	3743	3960	4041	4162

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

15	B	3354	3493	3630	3778	3918	4153	4235	4362
15	Q	3500	3646	3792	3950	4095	4340	4424	4558
16	B	3514	3669	3822	3982	4141	4385	4474	4608
16	Q	3835	3995	4159	4327	4584	4676	4770	4913
17	B	3686	3856	4020	4182	4352	4611	4704	4846
18	B	3887	4069	4253	4427	4604	4879	4976	5125
18	Q	4252	4447	4629	4812	5100	5202	5305	5464
18.5	B	3909	4108	4302	4502	4691	4886	5183	5338
19	B	4108	4302	4502	4691	4886	5183	5284	5444
19	Q	4393	4587	4769	4953	5240	5341	5446	5605
20	B	4339	4540	4756	4963	5168	5482	5591	5759
20	Q	4534	4747	4971	5185	5401	5731	5843	6019
22	B	4850	5087	5328	5574	5806	6167	6290	6479
22	Q	5069	5319	5567	5825	6069	6445	6576	6772
25	B	5481	5768	6045	6324	6610	7024	7165	7380

January 1, 2007
Bargaining Unit: RC-029

Pay Grade	Pay Plan Code	STEPS							
		1	2	3	4	5	6	7	8
04	B	2316	2377	2430	2499	2553	2663	2707	2787
04H	B	13.31							
05	B	2380	2442	2506	2566	2629	2737	2784	2866
07	B	2511	2585	2658	2730	2806	2934	2986	3073

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

08	B	2591	2668	2751	2827	2907	3045	3099	3190
10	B	2772	2854	2949	3042	3136	3296	3356	3457
11	B	2867	2960	3066	3168	3266	3439	3506	3611
12	B	2990	3089	3204	3309	3431	3615	3683	3794
12	Q	3114	3217	3341	3454	3580	3775	3851	3965
13	B	3103	3221	3342	3464	3594	3793	3868	3984
13	Q	3232	3359	3490	3617	3750	3964	4042	4164
14	B	3240	3366	3513	3642	3780	4000	4081	4204
15	B	3388	3528	3666	3816	3957	4195	4277	4406
15	Q	3535	3682	3830	3990	4136	4383	4468	4604
16	B	3549	3706	3860	4022	4182	4429	4519	4654
16	Q	3873	4035	4201	4370	4630	4723	4818	4962
17	B	3723	3895	4060	4224	4396	4657	4751	4894
18	B	3926	4110	4296	4471	4650	4928	5026	5176
18	Q	4295	4491	4675	4860	5151	5254	5358	5519
18.5	B	3948	4149	4345	4547	4738	4935	5235	5391
19	B	4149	4345	4547	4738	4935	5235	5337	5498
19	Q	4437	4633	4817	5003	5292	5394	5500	5661
20	B	4382	4585	4804	5013	5220	5537	5647	5817
20	Q	4579	4794	5021	5237	5455	5788	5901	6079
22	B	4899	5138	5381	5630	5864	6229	6353	6544
22	Q	5120	5372	5623	5883	6130	6509	6642	6840
25	B	5536	5826	6105	6387	6676	7094	7237	7454

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Note: The Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 15 years of service and have 3 or more years of creditable service on Step 8 in the same pay grade.

The Arson Investigator I, II, Commerce Commission Police Officer I, II, Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of an additional \$50 per month upon reaching 10 years, 13 years, 15 years and 17 years of service in the same classification series; and after reaching 17 years of service in the same classification series, an increase of an additional \$75 per month shall be granted.

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE Q RC-033 (Meat Inspectors, IFPE)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Meat and Poultry Inspector	26070	RC-033	B
Meat and Poultry Inspector Trainee	26075	RC-033	B

Effective July 1, 2007

<u>Title</u>	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Meat and Poultry Inspector</u>	<u>3271</u>	<u>3413</u>	<u>3550</u>	<u>3684</u>	<u>3827</u>	<u>4043</u>	<u>4124</u>	<u>4165</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2775</u>	<u>2875</u>	<u>2985</u>	<u>3092</u>	<u>3201</u>	<u>3379</u>	<u>3444</u>	<u>3478</u>

Effective January 1, 2008

<u>Title</u>	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Meat and Poultry Inspector</u>	<u>3369</u>	<u>3515</u>	<u>3657</u>	<u>3795</u>	<u>3942</u>	<u>4164</u>	<u>4248</u>	<u>4290</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2858</u>	<u>2961</u>	<u>3075</u>	<u>3185</u>	<u>3297</u>	<u>3480</u>	<u>3547</u>	<u>3582</u>

Effective July 1, 2006

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Meat and Poultry Inspector</u>	<u>3145</u>	<u>3281</u>	<u>3413</u>	<u>3542</u>	<u>3679</u>	<u>3886</u>	<u>3964</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2667</u>	<u>2763</u>	<u>2869</u>	<u>2972</u>	<u>3077</u>	<u>3249</u>	<u>3311</u>

Effective January 1, 2007

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Meat and Poultry Inspector</u>	<u>3176</u>	<u>3314</u>	<u>3447</u>	<u>3577</u>	<u>3716</u>	<u>3925</u>	<u>4004</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2694</u>	<u>2791</u>	<u>2898</u>	<u>3002</u>	<u>3108</u>	<u>3281</u>	<u>3344</u>

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE R RC-042 (Residual Maintenance Workers, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Building/Grounds Laborer	05598	RC-042	01
Building/Grounds Lead I	05601	RC-042	04
Building/Grounds Lead II	05602	RC-042	05
Building/Grounds Maintenance Worker	05613	RC-042	02
Building/Grounds Supervisor	05605	RC-042	07
Intermittent Laborer (Maintenance) (Hourly)	21687	RC-042	01H
Race Track Maintainer I	37551	RC-042	03
Race Track Maintainer II	37552	RC-042	06
Refrigeration & Air Conditioning Repairer	38119	RC-042	07

Effective July 1, 2007
Bargaining Unit: RC-042

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>2556</u>	<u>2619</u>	<u>2787</u>	<u>2856</u>	<u>2953</u>	<u>3049</u>	<u>3158</u>	<u>3263</u>	<u>3364</u>	<u>3542</u>	<u>3684</u>
<u>01</u>	<u>Q</u>	<u>2658</u>	<u>2722</u>	<u>2897</u>	<u>2971</u>	<u>3077</u>	<u>3178</u>	<u>3291</u>	<u>3401</u>	<u>3509</u>	<u>3699</u>	<u>3847</u>
<u>01</u>	<u>S</u>	<u>2717</u>	<u>2784</u>	<u>2957</u>	<u>3030</u>	<u>3138</u>	<u>3238</u>	<u>3353</u>	<u>3465</u>	<u>3576</u>	<u>3764</u>	<u>3915</u>
<u>01H</u>	<u>B</u>	<u>15.67</u>	<u>16.06</u>	<u>17.09</u>	<u>17.51</u>	<u>18.10</u>	<u>18.69</u>	<u>19.36</u>	<u>20.00</u>	<u>20.62</u>	<u>21.71</u>	<u>22.58</u>
<u>01H</u>	<u>Q</u>	<u>16.29</u>	<u>16.69</u>	<u>17.76</u>	<u>18.21</u>	<u>18.86</u>	<u>19.48</u>	<u>20.17</u>	<u>20.85</u>	<u>21.51</u>	<u>22.68</u>	<u>23.58</u>
<u>01H</u>	<u>S</u>	<u>16.66</u>	<u>17.07</u>	<u>18.13</u>	<u>18.57</u>	<u>19.24</u>	<u>19.85</u>	<u>20.55</u>	<u>21.24</u>	<u>21.92</u>	<u>23.07</u>	<u>24.00</u>
<u>02</u>	<u>B</u>	<u>2737</u>	<u>2805</u>	<u>2895</u>	<u>2971</u>	<u>3080</u>	<u>3182</u>	<u>3300</u>	<u>3408</u>	<u>3534</u>	<u>3723</u>	<u>3872</u>
<u>02</u>	<u>Q</u>	<u>2845</u>	<u>2916</u>	<u>3013</u>	<u>3093</u>	<u>3207</u>	<u>3314</u>	<u>3441</u>	<u>3558</u>	<u>3687</u>	<u>3888</u>	<u>4044</u>
<u>02</u>	<u>S</u>	<u>2906</u>	<u>2977</u>	<u>3075</u>	<u>3153</u>	<u>3269</u>	<u>3377</u>	<u>3507</u>	<u>3625</u>	<u>3756</u>	<u>3958</u>	<u>4116</u>
<u>03</u>	<u>B</u>	<u>2777</u>	<u>2848</u>	<u>3003</u>	<u>3083</u>	<u>3196</u>	<u>3318</u>	<u>3442</u>	<u>3568</u>	<u>3702</u>	<u>3907</u>	<u>4063</u>
<u>03</u>	<u>Q</u>	<u>2889</u>	<u>2961</u>	<u>3127</u>	<u>3211</u>	<u>3329</u>	<u>3460</u>	<u>3595</u>	<u>3726</u>	<u>3863</u>	<u>4083</u>	<u>4246</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>03</u>	<u>S</u>	<u>2949</u>	<u>3022</u>	<u>3190</u>	<u>3272</u>	<u>3393</u>	<u>3526</u>	<u>3663</u>	<u>3792</u>	<u>3934</u>	<u>4153</u>	<u>4319</u>
<u>04</u>	<u>B</u>	<u>2793</u>	<u>2863</u>	<u>3003</u>	<u>3083</u>	<u>3196</u>	<u>3318</u>	<u>3442</u>	<u>3568</u>	<u>3702</u>	<u>3907</u>	<u>4063</u>
<u>04</u>	<u>Q</u>	<u>2905</u>	<u>2978</u>	<u>3127</u>	<u>3211</u>	<u>3329</u>	<u>3460</u>	<u>3595</u>	<u>3726</u>	<u>3863</u>	<u>4083</u>	<u>4246</u>
<u>04</u>	<u>S</u>	<u>2963</u>	<u>3037</u>	<u>3190</u>	<u>3272</u>	<u>3393</u>	<u>3526</u>	<u>3663</u>	<u>3792</u>	<u>3934</u>	<u>4153</u>	<u>4319</u>
<u>05</u>	<u>B</u>	<u>2984</u>	<u>3061</u>	<u>3254</u>	<u>3342</u>	<u>3490</u>	<u>3634</u>	<u>3776</u>	<u>3930</u>	<u>4076</u>	<u>4321</u>	<u>4494</u>
<u>05</u>	<u>Q</u>	<u>3108</u>	<u>3189</u>	<u>3392</u>	<u>3487</u>	<u>3641</u>	<u>3792</u>	<u>3945</u>	<u>4110</u>	<u>4260</u>	<u>4514</u>	<u>4695</u>
<u>05</u>	<u>S</u>	<u>3169</u>	<u>3251</u>	<u>3457</u>	<u>3552</u>	<u>3709</u>	<u>3858</u>	<u>4016</u>	<u>4178</u>	<u>4328</u>	<u>4585</u>	<u>4768</u>
<u>06</u>	<u>B</u>	<u>3077</u>	<u>3156</u>	<u>3254</u>	<u>3342</u>	<u>3490</u>	<u>3634</u>	<u>3776</u>	<u>3930</u>	<u>4076</u>	<u>4321</u>	<u>4494</u>
<u>06</u>	<u>Q</u>	<u>3204</u>	<u>3289</u>	<u>3392</u>	<u>3487</u>	<u>3641</u>	<u>3792</u>	<u>3945</u>	<u>4110</u>	<u>4260</u>	<u>4514</u>	<u>4695</u>
<u>06</u>	<u>S</u>	<u>3265</u>	<u>3351</u>	<u>3457</u>	<u>3552</u>	<u>3709</u>	<u>3858</u>	<u>4016</u>	<u>4178</u>	<u>4328</u>	<u>4585</u>	<u>4768</u>
<u>07</u>	<u>B</u>	<u>3112</u>	<u>3195</u>	<u>3254</u>	<u>3342</u>	<u>3490</u>	<u>3634</u>	<u>3776</u>	<u>3930</u>	<u>4076</u>	<u>4321</u>	<u>4494</u>
<u>07</u>	<u>Q</u>	<u>3241</u>	<u>3328</u>	<u>3392</u>	<u>3487</u>	<u>3641</u>	<u>3792</u>	<u>3945</u>	<u>4110</u>	<u>4260</u>	<u>4514</u>	<u>4695</u>
<u>07</u>	<u>S</u>	<u>3303</u>	<u>3392</u>	<u>3457</u>	<u>3552</u>	<u>3709</u>	<u>3858</u>	<u>4016</u>	<u>4178</u>	<u>4328</u>	<u>4585</u>	<u>4768</u>

Effective January 1, 2008**Bargaining Unit: RC-042**

<u>Pay</u>	<u>Pay Plan</u>	<u>S T E P S</u>										
<u>Grade</u>	<u>Code</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>2633</u>	<u>2698</u>	<u>2871</u>	<u>2942</u>	<u>3042</u>	<u>3140</u>	<u>3253</u>	<u>3361</u>	<u>3465</u>	<u>3648</u>	<u>3795</u>
<u>01</u>	<u>Q</u>	<u>2738</u>	<u>2804</u>	<u>2984</u>	<u>3060</u>	<u>3169</u>	<u>3273</u>	<u>3390</u>	<u>3503</u>	<u>3614</u>	<u>3810</u>	<u>3962</u>
<u>01</u>	<u>S</u>	<u>2799</u>	<u>2868</u>	<u>3046</u>	<u>3121</u>	<u>3232</u>	<u>3335</u>	<u>3454</u>	<u>3569</u>	<u>3683</u>	<u>3877</u>	<u>4032</u>
<u>01H</u>	<u>B</u>	<u>16.14</u>	<u>16.54</u>	<u>17.60</u>	<u>18.04</u>	<u>18.65</u>	<u>19.25</u>	<u>19.94</u>	<u>20.60</u>	<u>21.24</u>	<u>22.36</u>	<u>23.26</u>
<u>01H</u>	<u>Q</u>	<u>16.78</u>	<u>17.19</u>	<u>18.29</u>	<u>18.76</u>	<u>19.43</u>	<u>20.06</u>	<u>20.78</u>	<u>21.47</u>	<u>22.15</u>	<u>23.36</u>	<u>24.29</u>
<u>01H</u>	<u>S</u>	<u>17.16</u>	<u>17.58</u>	<u>18.67</u>	<u>19.13</u>	<u>19.81</u>	<u>20.44</u>	<u>21.17</u>	<u>21.88</u>	<u>22.58</u>	<u>23.77</u>	<u>24.72</u>
<u>02</u>	<u>B</u>	<u>2819</u>	<u>2889</u>	<u>2982</u>	<u>3060</u>	<u>3172</u>	<u>3277</u>	<u>3399</u>	<u>3510</u>	<u>3640</u>	<u>3835</u>	<u>3988</u>
<u>02</u>	<u>Q</u>	<u>2930</u>	<u>3003</u>	<u>3103</u>	<u>3186</u>	<u>3303</u>	<u>3413</u>	<u>3544</u>	<u>3665</u>	<u>3798</u>	<u>4005</u>	<u>4165</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>02</u>	<u>S</u>	<u>2993</u>	<u>3066</u>	<u>3167</u>	<u>3248</u>	<u>3367</u>	<u>3478</u>	<u>3612</u>	<u>3734</u>	<u>3869</u>	<u>4077</u>	<u>4239</u>
<u>03</u>	<u>B</u>	<u>2860</u>	<u>2933</u>	<u>3093</u>	<u>3175</u>	<u>3292</u>	<u>3418</u>	<u>3545</u>	<u>3675</u>	<u>3813</u>	<u>4024</u>	<u>4185</u>
<u>03</u>	<u>Q</u>	<u>2976</u>	<u>3050</u>	<u>3221</u>	<u>3307</u>	<u>3429</u>	<u>3564</u>	<u>3703</u>	<u>3838</u>	<u>3979</u>	<u>4205</u>	<u>4373</u>
<u>03</u>	<u>S</u>	<u>3037</u>	<u>3113</u>	<u>3286</u>	<u>3370</u>	<u>3495</u>	<u>3632</u>	<u>3773</u>	<u>3906</u>	<u>4052</u>	<u>4278</u>	<u>4449</u>
<u>04</u>	<u>B</u>	<u>2877</u>	<u>2949</u>	<u>3093</u>	<u>3175</u>	<u>3292</u>	<u>3418</u>	<u>3545</u>	<u>3675</u>	<u>3813</u>	<u>4024</u>	<u>4185</u>
<u>04</u>	<u>Q</u>	<u>2992</u>	<u>3067</u>	<u>3221</u>	<u>3307</u>	<u>3429</u>	<u>3564</u>	<u>3703</u>	<u>3838</u>	<u>3979</u>	<u>4205</u>	<u>4373</u>
<u>04</u>	<u>S</u>	<u>3052</u>	<u>3128</u>	<u>3286</u>	<u>3370</u>	<u>3495</u>	<u>3632</u>	<u>3773</u>	<u>3906</u>	<u>4052</u>	<u>4278</u>	<u>4449</u>
<u>05</u>	<u>B</u>	<u>3074</u>	<u>3153</u>	<u>3352</u>	<u>3442</u>	<u>3595</u>	<u>3743</u>	<u>3889</u>	<u>4048</u>	<u>4198</u>	<u>4451</u>	<u>4629</u>
<u>05</u>	<u>Q</u>	<u>3201</u>	<u>3285</u>	<u>3494</u>	<u>3592</u>	<u>3750</u>	<u>3906</u>	<u>4063</u>	<u>4233</u>	<u>4388</u>	<u>4649</u>	<u>4836</u>
<u>05</u>	<u>S</u>	<u>3264</u>	<u>3349</u>	<u>3561</u>	<u>3659</u>	<u>3820</u>	<u>3974</u>	<u>4136</u>	<u>4303</u>	<u>4458</u>	<u>4723</u>	<u>4911</u>
<u>06</u>	<u>B</u>	<u>3169</u>	<u>3251</u>	<u>3352</u>	<u>3442</u>	<u>3595</u>	<u>3743</u>	<u>3889</u>	<u>4048</u>	<u>4198</u>	<u>4451</u>	<u>4629</u>
<u>06</u>	<u>Q</u>	<u>3300</u>	<u>3388</u>	<u>3494</u>	<u>3592</u>	<u>3750</u>	<u>3906</u>	<u>4063</u>	<u>4233</u>	<u>4388</u>	<u>4649</u>	<u>4836</u>
<u>06</u>	<u>S</u>	<u>3363</u>	<u>3452</u>	<u>3561</u>	<u>3659</u>	<u>3820</u>	<u>3974</u>	<u>4136</u>	<u>4303</u>	<u>4458</u>	<u>4723</u>	<u>4911</u>
<u>07</u>	<u>B</u>	<u>3205</u>	<u>3291</u>	<u>3352</u>	<u>3442</u>	<u>3595</u>	<u>3743</u>	<u>3889</u>	<u>4048</u>	<u>4198</u>	<u>4451</u>	<u>4629</u>
<u>07</u>	<u>Q</u>	<u>3338</u>	<u>3428</u>	<u>3494</u>	<u>3592</u>	<u>3750</u>	<u>3906</u>	<u>4063</u>	<u>4233</u>	<u>4388</u>	<u>4649</u>	<u>4836</u>
<u>07</u>	<u>S</u>	<u>3402</u>	<u>3494</u>	<u>3561</u>	<u>3659</u>	<u>3820</u>	<u>3974</u>	<u>4136</u>	<u>4303</u>	<u>4458</u>	<u>4723</u>	<u>4911</u>

Effective July 1, 2006
Bargaining Unit: RC-042

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	B	2457	2518	2679	2746	2839	2931	3036	3137	3234	3405	3508
01	Q	2555	2617	2785	2855	2957	3054	3163	3269	3373	3555	3661
01	S	2612	2676	2843	2913	3017	3113	3223	3331	3438	3618	3728
01H	B	15.06	15.44	16.42	16.83	17.40	17.97	18.61	19.23	19.83	20.87	21.50
01H	Q	15.66	16.04	17.07	17.50	18.13	18.72	19.39	20.04	20.68	21.79	22.44
01H	S	16.01	16.40	17.43	17.86	18.50	19.08	19.76	20.42	21.08	22.18	22.85

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

02	B	2631	2696	2783	2855	2960	3058	3172	3276	3397	3579	3686
02	Q	2735	2803	2896	2973	3083	3185	3308	3420	3545	3738	3850
02	S	2793	2861	2955	3031	3143	3247	3371	3484	3611	3805	3919
03	B	2669	2738	2887	2963	3072	3189	3309	3430	3558	3755	3869
03	Q	2777	2847	3006	3086	3200	3326	3455	3581	3713	3925	4043
03	S	2835	2905	3066	3146	3261	3389	3521	3646	3781	3992	4112
04	B	2685	2752	2887	2963	3072	3189	3309	3430	3558	3755	3869
04	Q	2792	2862	3006	3086	3200	3326	3455	3581	3713	3925	4043
04	S	2849	2920	3066	3146	3261	3389	3521	3646	3781	3992	4112
05	B	2868	2943	3128	3213	3354	3493	3630	3778	3918	4153	4279
05	Q	2987	3065	3260	3351	3500	3646	3792	3950	4095	4340	4470
05	S	3047	3125	3323	3415	3565	3709	3860	4016	4160	4407	4538
06	B	2957	3034	3128	3213	3354	3493	3630	3778	3918	4153	4279
06	Q	3080	3161	3260	3351	3500	3646	3792	3950	4095	4340	4470
06	S	3139	3221	3323	3415	3565	3709	3860	4016	4160	4407	4538
07	B	2991	3071	3128	3213	3354	3493	3630	3778	3918	4153	4279
07	Q	3116	3199	3260	3351	3500	3646	3792	3950	4095	4340	4470
07	S	3175	3260	3323	3415	3565	3709	3860	4016	4160	4407	4538

Effective January 1, 2007**Bargaining Unit: RC-042**

Pay Grade	Pay-Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	B	2482	2543	2706	2773	2867	2960	3066	3168	3266	3439	3543
01	Q	2581	2643	2813	2884	2987	3085	3195	3302	3407	3591	3698
01	S	2638	2703	2871	2942	3047	3144	3255	3364	3472	3654	3765

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01H	B	15.22	15.59	16.59	17.00	17.58	18.15	18.80	19.42	20.02	21.08	21.72
01H	Q	15.82	16.20	17.24	17.68	18.31	18.91	19.59	20.24	20.89	22.01	22.67
01H	S	16.17	16.57	17.60	18.04	18.68	19.27	19.95	20.62	21.28	22.40	23.08
02	B	2657	2723	2811	2884	2990	3089	3204	3309	3431	3615	3723
02	Q	2762	2831	2925	3003	3114	3217	3341	3454	3580	3775	3889
02	S	2821	2890	2985	3061	3174	3279	3405	3519	3647	3843	3958
03	B	2696	2765	2916	2993	3103	3221	3342	3464	3594	3793	3908
03	Q	2805	2875	3036	3117	3232	3359	3490	3617	3750	3964	4083
03	S	2863	2934	3097	3177	3294	3423	3556	3682	3819	4032	4153
04	B	2712	2780	2916	2993	3103	3221	3342	3464	3594	3793	3908
04	Q	2820	2891	3036	3117	3232	3359	3490	3617	3750	3964	4083
04	S	2877	2949	3097	3177	3294	3423	3556	3682	3819	4032	4153
05	B	2897	2972	3159	3245	3388	3528	3666	3816	3957	4195	4322
05	Q	3017	3096	3293	3385	3535	3682	3830	3990	4136	4383	4515
05	S	3077	3156	3356	3449	3601	3746	3899	4056	4202	4451	4583
06	B	2987	3064	3159	3245	3388	3528	3666	3816	3957	4195	4322
06	Q	3111	3193	3293	3385	3535	3682	3830	3990	4136	4383	4515
06	S	3170	3253	3356	3449	3601	3746	3899	4056	4202	4451	4583
07	B	3021	3102	3159	3245	3388	3528	3666	3816	3957	4195	4322
07	Q	3147	3231	3293	3385	3535	3682	3830	3990	4136	4383	4515
07	S	3207	3293	3356	3449	3601	3746	3899	4056	4202	4451	4583

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE T HR-010 (Teachers of Deaf, IFT)****Effective August 16, 2006**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Educator	13100	HR-010	N

Effective August 16, 2007**Bargaining Unit: HR-010**

<u>Lane</u>	<u>Educational Level</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>1</u>	<u>BA</u>	<u>2765</u>	<u>2917</u>	<u>3076</u>	<u>3229</u>	<u>3395</u>	<u>3552</u>	<u>3896</u>	<u>4052</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>2852</u>	<u>3006</u>	<u>3170</u>	<u>3335</u>	<u>3507</u>	<u>3673</u>	<u>4025</u>	<u>4186</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>2926</u>	<u>3098</u>	<u>3271</u>	<u>3442</u>	<u>3608</u>	<u>3788</u>	<u>4155</u>	<u>4321</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>3008</u>	<u>3190</u>	<u>3368</u>	<u>3546</u>	<u>3730</u>	<u>3908</u>	<u>4289</u>	<u>4461</u>
<u>5</u>	<u>MA</u>	<u>3100</u>	<u>3281</u>	<u>3464</u>	<u>3652</u>	<u>3842</u>	<u>4023</u>	<u>4416</u>	<u>4593</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>3173</u>	<u>3356</u>	<u>3541</u>	<u>3729</u>	<u>3921</u>	<u>4102</u>	<u>4500</u>	<u>4680</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>3270</u>	<u>3453</u>	<u>3640</u>	<u>3830</u>	<u>4022</u>	<u>4205</u>	<u>4610</u>	<u>4794</u>

Effective January 1, 2008**Bargaining Unit: HR-010**

<u>Lane</u>	<u>Educational Level</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>1</u>	<u>BA</u>	<u>2848</u>	<u>3005</u>	<u>3168</u>	<u>3326</u>	<u>3497</u>	<u>3659</u>	<u>4013</u>	<u>4174</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>2938</u>	<u>3096</u>	<u>3265</u>	<u>3435</u>	<u>3612</u>	<u>3783</u>	<u>4146</u>	<u>4312</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>3014</u>	<u>3191</u>	<u>3369</u>	<u>3545</u>	<u>3716</u>	<u>3902</u>	<u>4280</u>	<u>4451</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>3098</u>	<u>3286</u>	<u>3469</u>	<u>3652</u>	<u>3842</u>	<u>4025</u>	<u>4418</u>	<u>4595</u>

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<u>5</u>	<u>MA</u>	<u>3193</u>	<u>3379</u>	<u>3568</u>	<u>3762</u>	<u>3957</u>	<u>4144</u>	<u>4548</u>	<u>4731</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>3268</u>	<u>3457</u>	<u>3647</u>	<u>3841</u>	<u>4039</u>	<u>4225</u>	<u>4635</u>	<u>4820</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>3368</u>	<u>3557</u>	<u>3749</u>	<u>3945</u>	<u>4143</u>	<u>4331</u>	<u>4748</u>	<u>4938</u>

		STEPS							
Lane	Educational Level	1	2	3	4	5	6	7	8
1	BA	2657	2804	2956	3104	3263	3415	3746	3858
2	BA + 8 Hours	2742	2889	3048	3206	3371	3531	3869	3985
3	BA + 16 Hours	2813	2978	3145	3309	3468	3642	3994	4114
4	BA + 24 Hours	2891	3066	3238	3409	3585	3756	4123	4246
5	MA	2980	3153	3330	3511	3693	3867	4245	4372
6	MA + 16 Hours	3050	3226	3404	3584	3769	3944	4326	4457
7	MA + 32 Hours	3144	3319	3499	3681	3866	4043	4432	4565

Effective January 1, 2007

		STEPS							
Lane	Educational Level	1	2	3	4	5	6	7	8
1	BA	2684	2832	2986	3135	3296	3449	3783	3897
2	BA + 8 Hours	2769	2918	3078	3238	3405	3566	3908	4025
3	BA + 16 Hours	2841	3008	3176	3342	3503	3678	4034	4155
4	BA + 24 Hours	2920	3097	3270	3443	3621	3794	4164	4288
5	MA	3010	3185	3363	3546	3730	3906	4287	4416
6	MA + 16 Hours	3081	3258	3438	3620	3807	3983	4369	4502
7	MA + 32 Hours	3175	3352	3534	3718	3905	4083	4476	4611

NOTE: Bilingual Pay - For positions for which job descriptions require the use of sign language, or which require the employee to be bilingual, bilingual pay is paid on a percentage scale based on the sign communication proficiency interview (SCPI) test. An employee is paid the following percentage of the employee's monthly base salary depending on the skill level that the employee achieved on the SCPI test and paid monthly as bilingual pay in addition to the base salary:

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1%	Survival
2%	Survival Plus
3%	Intermediate
4%	Intermediate Plus
5%	Advanced

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE V CU-500 (Corrections Meet and Confer Employees)**

Effective July 1, 2007
Bargaining Unit: CU-500

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
			<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Correctional Casework Supervisor</u>	<u>09655</u>	<u>Q</u>	<u>4182</u>	<u>4305</u>	<u>4433</u>	<u>4563</u>	<u>4786</u>	<u>5008</u>	<u>5243</u>	<u>5466</u>	<u>5689</u>	<u>6030</u>	<u>6271</u>
<u>Correctional Casework Supervisor</u>	<u>09655</u>	<u>S</u>	<u>4251</u>	<u>4371</u>	<u>4501</u>	<u>4633</u>	<u>4859</u>	<u>5081</u>	<u>5314</u>	<u>5537</u>	<u>5758</u>	<u>6102</u>	<u>6346</u>
<u>Correctional Lieutenant</u>	<u>09673</u>	<u>Q</u>	<u>3962</u>	<u>4078</u>	<u>4199</u>	<u>4322</u>	<u>4539</u>	<u>4747</u>	<u>4967</u>	<u>5172</u>	<u>5387</u>	<u>5706</u>	<u>5934</u>
<u>Correctional Lieutenant</u>	<u>09673</u>	<u>S</u>	<u>4031</u>	<u>4146</u>	<u>4267</u>	<u>4391</u>	<u>4605</u>	<u>4816</u>	<u>5036</u>	<u>5241</u>	<u>5455</u>	<u>5777</u>	<u>6008</u>
<u>Corrections Clerk III</u>	<u>09773</u>	<u>Q</u>	<u>3426</u>	<u>3522</u>	<u>3620</u>	<u>3723</u>	<u>3887</u>	<u>4061</u>	<u>4230</u>	<u>4398</u>	<u>4576</u>	<u>4836</u>	<u>5029</u>
<u>Corrections Clerk III</u>	<u>09773</u>	<u>S</u>	<u>3491</u>	<u>3586</u>	<u>3686</u>	<u>3789</u>	<u>3956</u>	<u>4129</u>	<u>4297</u>	<u>4467</u>	<u>4645</u>	<u>4908</u>	<u>5104</u>
<u>Corrections Food Service Supervisor III</u>	<u>09795</u>	<u>Q</u>	<u>3763</u>	<u>3870</u>	<u>3985</u>	<u>4101</u>	<u>4298</u>	<u>4495</u>	<u>4695</u>	<u>4885</u>	<u>5080</u>	<u>5377</u>	<u>5592</u>
<u>Corrections Food Service Supervisor III</u>	<u>09795</u>	<u>S</u>	<u>3831</u>	<u>3941</u>	<u>4056</u>	<u>4173</u>	<u>4367</u>	<u>4565</u>	<u>4765</u>	<u>4955</u>	<u>5147</u>	<u>5448</u>	<u>5666</u>
<u>Corrections Identification Supervisor</u>	<u>09800</u>	<u>Q</u>	<u>3581</u>	<u>3682</u>	<u>3787</u>	<u>3896</u>	<u>4080</u>	<u>4265</u>	<u>4441</u>	<u>4621</u>	<u>4805</u>	<u>5087</u>	<u>5290</u>
<u>Corrections Identification Supervisor</u>	<u>09800</u>	<u>S</u>	<u>3648</u>	<u>3751</u>	<u>3854</u>	<u>3968</u>	<u>4150</u>	<u>4333</u>	<u>4510</u>	<u>4690</u>	<u>4872</u>	<u>5156</u>	<u>5362</u>
<u>Corrections Industry Supervisor</u>	<u>09807</u>	<u>Q</u>	<u>3763</u>	<u>3870</u>	<u>3985</u>	<u>4101</u>	<u>4298</u>	<u>4495</u>	<u>4695</u>	<u>4885</u>	<u>5080</u>	<u>5377</u>	<u>5592</u>
<u>Corrections Industry Supervisor</u>	<u>09807</u>	<u>S</u>	<u>3831</u>	<u>3941</u>	<u>4056</u>	<u>4173</u>	<u>4367</u>	<u>4565</u>	<u>4765</u>	<u>4955</u>	<u>5147</u>	<u>5448</u>	<u>5666</u>
<u>Corrections Industry Supervisor</u>	<u>09809</u>	<u>Q</u>	<u>3581</u>	<u>3682</u>	<u>3787</u>	<u>3896</u>	<u>4080</u>	<u>4265</u>	<u>4441</u>	<u>4621</u>	<u>4805</u>	<u>5087</u>	<u>5290</u>

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<u>Laundry</u> <u>Manager II</u> <u>Corrections</u>													
<u>Laundry</u> <u>Manager II</u> <u>Corrections</u>	09809	S	<u>3648</u>	<u>3751</u>	<u>3854</u>	<u>3968</u>	<u>4150</u>	<u>4333</u>	<u>4510</u>	<u>4690</u>	<u>4872</u>	<u>5156</u>	<u>5362</u>
<u>Maintenance</u> <u>Supervisor</u> <u>Corrections</u>	09822	Q	<u>3426</u>	<u>3522</u>	<u>3620</u>	<u>3723</u>	<u>3887</u>	<u>4061</u>	<u>4230</u>	<u>4398</u>	<u>4576</u>	<u>4836</u>	<u>5029</u>
<u>Maintenance</u> <u>Supervisor</u> <u>Corrections</u>	09822	S	<u>3491</u>	<u>3586</u>	<u>3686</u>	<u>3789</u>	<u>3956</u>	<u>4129</u>	<u>4297</u>	<u>4467</u>	<u>4645</u>	<u>4908</u>	<u>5104</u>
<u>Residence</u> <u>Counselor II</u> <u>Corrections</u>	09838	Q	<u>3581</u>	<u>3682</u>	<u>3787</u>	<u>3896</u>	<u>4080</u>	<u>4265</u>	<u>4441</u>	<u>4621</u>	<u>4805</u>	<u>5087</u>	<u>5290</u>
<u>Supply</u> <u>Supervisor</u> <u>III</u> <u>Corrections</u>	09863	Q	<u>3763</u>	<u>3870</u>	<u>3985</u>	<u>4101</u>	<u>4298</u>	<u>4495</u>	<u>4695</u>	<u>4885</u>	<u>5080</u>	<u>5377</u>	<u>5592</u>
<u>Supply</u> <u>Supervisor</u> <u>III</u> <u>Property and</u> <u>Supply Clerk</u> <u>III</u>	09863	S	<u>3831</u>	<u>3941</u>	<u>4056</u>	<u>4173</u>	<u>4367</u>	<u>4565</u>	<u>4765</u>	<u>4955</u>	<u>5147</u>	<u>5448</u>	<u>5666</u>
<u>Storekeeper III</u>	34793	Q	<u>2564</u>	<u>2623</u>	<u>2687</u>	<u>2751</u>	<u>2837</u>	<u>2921</u>	<u>3012</u>	<u>3094</u>	<u>3184</u>	<u>3330</u>	<u>3463</u>
<u>Youth</u> <u>Supervisor</u> <u>IV</u>	43053	Q	<u>3031</u>	<u>3111</u>	<u>3191</u>	<u>3274</u>	<u>3396</u>	<u>3528</u>	<u>3665</u>	<u>3793</u>	<u>3935</u>	<u>4154</u>	<u>4320</u>
<u>Youth</u> <u>Supervisor</u> <u>IV</u>	49914	Q	<u>3962</u>	<u>4078</u>	<u>4199</u>	<u>4322</u>	<u>4539</u>	<u>4747</u>	<u>4967</u>	<u>5172</u>	<u>5387</u>	<u>5706</u>	<u>5934</u>
<u>Youth</u> <u>Supervisor</u> <u>IV</u>	49914	S	<u>4031</u>	<u>4146</u>	<u>4267</u>	<u>4391</u>	<u>4605</u>	<u>4816</u>	<u>5036</u>	<u>5241</u>	<u>5455</u>	<u>5777</u>	<u>6008</u>

Effective January 1, 2008
Bargaining Unit: CU-500

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>STEPS</u>					<u>8</u>
								<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	
<u>Correctional</u> <u>Casework</u> <u>Supervisor</u>	09655	Q	<u>4307</u>	<u>4434</u>	<u>4566</u>	<u>4700</u>	<u>4930</u>	<u>5158</u>	<u>5400</u>	<u>5630</u>	<u>5860</u>	<u>6211</u>	<u>6459</u>
<u>Correctional</u> <u>Casework</u> <u>Supervisor</u>	09655	S	<u>4379</u>	<u>4502</u>	<u>4636</u>	<u>4772</u>	<u>5005</u>	<u>5233</u>	<u>5473</u>	<u>5703</u>	<u>5931</u>	<u>6285</u>	<u>6536</u>

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<u>Correctional</u> <u>Lieutenant</u>	<u>09673</u>	<u>Q</u>	<u>4081</u>	<u>4200</u>	<u>4325</u>	<u>4452</u>	<u>4675</u>	<u>4889</u>	<u>5116</u>	<u>5327</u>	<u>5549</u>	<u>5877</u>	<u>6112</u>
<u>Correctional</u> <u>Lieutenant</u>	<u>09673</u>	<u>S</u>	<u>4152</u>	<u>4270</u>	<u>4395</u>	<u>4523</u>	<u>4743</u>	<u>4960</u>	<u>5187</u>	<u>5398</u>	<u>5619</u>	<u>5950</u>	<u>6188</u>
<u>Corrections</u> <u>Clerk III</u>	<u>09773</u>	<u>Q</u>	<u>3529</u>	<u>3628</u>	<u>3729</u>	<u>3835</u>	<u>4004</u>	<u>4183</u>	<u>4357</u>	<u>4530</u>	<u>4713</u>	<u>4981</u>	<u>5180</u>
<u>Corrections</u> <u>Clerk III</u>	<u>09773</u>	<u>S</u>	<u>3596</u>	<u>3694</u>	<u>3797</u>	<u>3903</u>	<u>4075</u>	<u>4253</u>	<u>4426</u>	<u>4601</u>	<u>4784</u>	<u>5055</u>	<u>5257</u>
<u>Corrections</u> <u>Food Service</u> <u>Supervisor</u> <u>III</u>	<u>09795</u>	<u>Q</u>	<u>3876</u>	<u>3986</u>	<u>4105</u>	<u>4224</u>	<u>4427</u>	<u>4630</u>	<u>4836</u>	<u>5032</u>	<u>5232</u>	<u>5538</u>	<u>5760</u>
<u>Corrections</u> <u>Food Service</u> <u>Supervisor</u> <u>III</u>	<u>09795</u>	<u>S</u>	<u>3946</u>	<u>4059</u>	<u>4178</u>	<u>4298</u>	<u>4498</u>	<u>4702</u>	<u>4908</u>	<u>5104</u>	<u>5301</u>	<u>5611</u>	<u>5836</u>
<u>Corrections</u> <u>Identification</u> <u>Supervisor</u>	<u>09800</u>	<u>Q</u>	<u>3688</u>	<u>3792</u>	<u>3901</u>	<u>4013</u>	<u>4202</u>	<u>4393</u>	<u>4574</u>	<u>4760</u>	<u>4949</u>	<u>5240</u>	<u>5449</u>
<u>Corrections</u> <u>Identification</u> <u>Supervisor</u>	<u>09800</u>	<u>S</u>	<u>3757</u>	<u>3864</u>	<u>3970</u>	<u>4087</u>	<u>4275</u>	<u>4463</u>	<u>4645</u>	<u>4831</u>	<u>5018</u>	<u>5311</u>	<u>5523</u>
<u>Corrections</u> <u>Industry</u> <u>Supervisor</u>	<u>09807</u>	<u>Q</u>	<u>3876</u>	<u>3986</u>	<u>4105</u>	<u>4224</u>	<u>4427</u>	<u>4630</u>	<u>4836</u>	<u>5032</u>	<u>5232</u>	<u>5538</u>	<u>5760</u>
<u>Corrections</u> <u>Industry</u> <u>Supervisor</u>	<u>09807</u>	<u>S</u>	<u>3946</u>	<u>4059</u>	<u>4178</u>	<u>4298</u>	<u>4498</u>	<u>4702</u>	<u>4908</u>	<u>5104</u>	<u>5301</u>	<u>5611</u>	<u>5836</u>
<u>Corrections</u> <u>Laundry</u> <u>Manager II</u>	<u>09809</u>	<u>Q</u>	<u>3688</u>	<u>3792</u>	<u>3901</u>	<u>4013</u>	<u>4202</u>	<u>4393</u>	<u>4574</u>	<u>4760</u>	<u>4949</u>	<u>5240</u>	<u>5449</u>
<u>Corrections</u> <u>Laundry</u> <u>Manager II</u>	<u>09809</u>	<u>S</u>	<u>3757</u>	<u>3864</u>	<u>3970</u>	<u>4087</u>	<u>4275</u>	<u>4463</u>	<u>4645</u>	<u>4831</u>	<u>5018</u>	<u>5311</u>	<u>5523</u>
<u>Corrections</u> <u>Maintenance</u> <u>Supervisor</u>	<u>09822</u>	<u>Q</u>	<u>3529</u>	<u>3628</u>	<u>3729</u>	<u>3835</u>	<u>4004</u>	<u>4183</u>	<u>4357</u>	<u>4530</u>	<u>4713</u>	<u>4981</u>	<u>5180</u>
<u>Corrections</u> <u>Maintenance</u> <u>Supervisor</u>	<u>09822</u>	<u>S</u>	<u>3596</u>	<u>3694</u>	<u>3797</u>	<u>3903</u>	<u>4075</u>	<u>4253</u>	<u>4426</u>	<u>4601</u>	<u>4784</u>	<u>5055</u>	<u>5257</u>
<u>Corrections</u> <u>Residence</u> <u>Counselor II</u>	<u>09838</u>	<u>Q</u>	<u>3688</u>	<u>3792</u>	<u>3901</u>	<u>4013</u>	<u>4202</u>	<u>4393</u>	<u>4574</u>	<u>4760</u>	<u>4949</u>	<u>5240</u>	<u>5449</u>
<u>Corrections</u> <u>Supply</u> <u>Supervisor</u> <u>III</u>	<u>09863</u>	<u>Q</u>	<u>3876</u>	<u>3986</u>	<u>4105</u>	<u>4224</u>	<u>4427</u>	<u>4630</u>	<u>4836</u>	<u>5032</u>	<u>5232</u>	<u>5538</u>	<u>5760</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>Corrections</u>													
<u>Supply</u>													
<u>Supervisor</u>													
<u>III</u>	<u>09863</u>	<u>S</u>	<u>3946</u>	<u>4059</u>	<u>4178</u>	<u>4298</u>	<u>4498</u>	<u>4702</u>	<u>4908</u>	<u>5104</u>	<u>5301</u>	<u>5611</u>	<u>5836</u>
<u>Property and</u>													
<u>Supply Clerk</u>													
<u>III</u>	<u>34793</u>	<u>Q</u>	<u>2641</u>	<u>2702</u>	<u>2768</u>	<u>2834</u>	<u>2922</u>	<u>3009</u>	<u>3102</u>	<u>3187</u>	<u>3280</u>	<u>3430</u>	<u>3567</u>
<u>Storekeeper III</u>	<u>43053</u>	<u>Q</u>	<u>3122</u>	<u>3204</u>	<u>3287</u>	<u>3372</u>	<u>3498</u>	<u>3634</u>	<u>3775</u>	<u>3907</u>	<u>4053</u>	<u>4279</u>	<u>4450</u>
<u>Youth</u>													
<u>Supervisor</u>													
<u>IV</u>	<u>49914</u>	<u>Q</u>	<u>4081</u>	<u>4200</u>	<u>4325</u>	<u>4452</u>	<u>4675</u>	<u>4889</u>	<u>5116</u>	<u>5327</u>	<u>5549</u>	<u>5877</u>	<u>6112</u>
<u>Youth</u>													
<u>Supervisor</u>													
<u>IV</u>	<u>49914</u>	<u>S</u>	<u>4152</u>	<u>4270</u>	<u>4395</u>	<u>4523</u>	<u>4743</u>	<u>4960</u>	<u>5187</u>	<u>5398</u>	<u>5619</u>	<u>5950</u>	<u>6188</u>

Effective July 1, 2006
 Bargaining Unit: ~~CU-500~~

Title	Title Code	Pay Plan Code	STEPS										
			1e	1b	1a	1	2	3	4	5	6	7	8
Correctional Casework Supervisor	09655	Q	4020	4139	4261	4386	4601	4814	5040	5254	5468	5796	5972
Correctional Casework Supervisor	09655	S	4086	4202	4327	4453	4670	4884	5108	5323	5535	5865	6040
Correctional Lieutenant	09673	Q	3809	3920	4037	4154	4363	4563	4774	4971	5178	5485	5650
Correctional Lieutenant	09673	S	3875	3985	4102	4221	4427	4630	4841	5038	5244	5553	5720
Corrections Clerk-III	09773	Q	3293	3385	3480	3579	3737	3904	4066	4228	4399	4649	4791
Corrections Clerk-III	09773	S	3355	3448	3544	3643	3803	3969	4131	4294	4465	4718	4857
Corrections Food Service Supervisor III	09795	Q	3617	3720	3831	3943	4132	4321	4513	4696	4883	5168	5323
Corrections Food Service Supervisor III	09795	S	3682	3788	3899	4011	4198	4388	4580	4763	4948	5237	5392
Corrections Identification	09800	Q	3443	3540	3641	3746	3922	4100	4269	4442	4619	4890	5037

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Supervisor Corrections Identification	Supervisor	09800	S	3507	3606	3705	3814	3989	4165	4336	4508	4683	4956	5105
Corrections Industry	Supervisor	09807	Q	3617	3720	3831	3943	4132	4321	4513	4696	4883	5168	5323
Corrections Industry	Supervisor	09807	S	3682	3788	3899	4011	4198	4388	4580	4763	4948	5237	5392
Corrections Laundry	Manager-II	09809	Q	3443	3540	3641	3746	3922	4100	4269	4442	4619	4890	5037
Corrections Laundry	Manager-II	09809	S	3507	3606	3705	3814	3989	4165	4336	4508	4683	4956	5105
Corrections Maintenance	Supervisor	09822	Q	3293	3385	3480	3579	3737	3904	4066	4228	4399	4649	4791
Corrections Maintenance	Supervisor	09822	S	3355	3448	3544	3643	3803	3969	4131	4294	4465	4718	4857
Corrections Residence	Counselor-II	09838	Q	3443	3540	3641	3746	3922	4100	4269	4442	4619	4890	5037
Corrections Supply	Supervisor III	09863	Q	3617	3720	3831	3943	4132	4321	4513	4696	4883	5168	5323
Corrections Supply	Supervisor III	09863	S	3682	3788	3899	4011	4198	4388	4580	4763	4948	5237	5392
Property and Supply Clerk	III	34793	Q	2464	2522	2583	2645	2727	2808	2895	2974	3060	3201	3298
Storekeeper-III		43053	Q	2914	2990	3067	3148	3264	3391	3523	3647	3782	3993	4113
Youth Supervisor	IV	49914	Q	3809	3920	4037	4154	4363	4563	4774	4971	5178	5485	5650
Youth Supervisor	IV	49914	S	3875	3985	4102	4221	4427	4630	4841	5038	5244	5553	5720

Effective January 1, 2007

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Bargaining Unit: CU-500

Title	Title Code	Pay Plan Code	S T E P S										
			1e	1b	1a	1	2	3	4	5	6	7	8
Correctional Casework Supervisor	09655	Q	4060	4180	4304	4430	4647	4862	5090	5307	5523	5854	6032
Correctional Casework Supervisor	09655	S	4127	4244	4370	4498	4717	4933	5159	5376	5590	5924	6100
Correctional Lieutenant	09673	Q	3847	3959	4077	4196	4407	4609	4822	5021	5230	5540	5707
Correctional Lieutenant	09673	S	3914	4025	4143	4263	4471	4676	4889	5088	5296	5609	5777
Corrections Clerk III	09773	Q	3326	3419	3515	3615	3774	3943	4107	4270	4443	4695	4839
Corrections Clerk III	09773	S	3389	3482	3579	3679	3841	4009	4172	4337	4510	4765	4906
Corrections Food Service Supervisor III	09795	Q	3653	3757	3869	3982	4173	4364	4558	4743	4932	5220	5376
Corrections Food Service Supervisor III	09795	S	3719	3826	3938	4051	4240	4432	4626	4811	4997	5289	5446
Corrections Identification Supervisor	09800	Q	3477	3575	3677	3783	3961	4141	4312	4486	4665	4939	5087
Corrections Identification Supervisor	09800	S	3542	3642	3742	3852	4029	4207	4379	4553	4730	5006	5156
Corrections Industry Supervisor	09807	Q	3653	3757	3869	3982	4173	4364	4558	4743	4932	5220	5376
Corrections Industry Supervisor	09807	S	3719	3826	3938	4051	4240	4432	4626	4811	4997	5289	5446
Corrections Laundry Manager II	09809	Q	3477	3575	3677	3783	3961	4141	4312	4486	4665	4939	5087
Corrections Laundry Manager II	09809	S	3542	3642	3742	3852	4029	4207	4379	4553	4730	5006	5156
Corrections	09822	Q	3326	3419	3515	3615	3774	3943	4107	4270	4443	4695	4839

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Maintenance Supervisor														
Corrections Maintenance Supervisor	09822	S	3389	3482	3579	3679	3841	4009	4172	4337	4510	4765	4906	
Corrections Residence Counselor II	09838	Q	3477	3575	3677	3783	3961	4141	4312	4486	4665	4939	5087	
Corrections Supply Supervisor III	09863	Q	3653	3757	3869	3982	4173	4364	4558	4743	4932	5220	5376	
Corrections Supply Supervisor III	09863	S	3719	3826	3938	4051	4240	4432	4626	4811	4997	5289	5446	
Property and Supply Clerk III	34793	Q	2489	2547	2609	2671	2754	2836	2924	3004	3091	3233	3331	
Storekeeper III	43053	Q	2943	3020	3098	3179	3297	3425	3558	3683	3820	4033	4154	
Youth Supervisor IV	49914	Q	3847	3959	4077	4196	4407	4609	4822	5021	5230	5540	5707	
Youth Supervisor IV	49914	S	3914	4025	4143	4263	4471	4676	4889	5088	5296	5609	5777	

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE W RC-062 (Technical Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Accountant	00130	RC-062	14
Accountant Advanced	00133	RC-062	16
Accountant Supervisor	00135	RC-062	18
Accounting and Fiscal Administration Career Trainee	00140	RC-062	12
Activity Therapist	00157	RC-062	15
Activity Therapist Coordinator	00160	RC-062	17
Actuarial Assistant	00187	RC-062	16
Actuarial Examiner	00195	RC-062	16
Actuarial Examiner Trainee	00196	RC-062	13
Actuarial Senior Examiner	00197	RC-062	19
Actuary I	00201	RC-062	20
Actuary II	00202	RC-062	24
Agricultural Market News Assistant	00804	RC-062	12
Agricultural Marketing Generalist	00805	RC-062	14
Agricultural Marketing Reporter	00807	RC-062	18
Agricultural Marketing Representative	00810	RC-062	18
Agriculture Land and Water Resource Specialist I	00831	RC-062	14
Agriculture Land and Water Resource Specialist II	00832	RC-062	17
Agriculture Land and Water Resource Specialist III	00833	RC-062	20
Aircraft Pilot I	00955	RC-062	19
Aircraft Pilot II	00956	RC-062	22
Aircraft Pilot II – Dual Rating	00957	RC-062	23
Appraisal Specialist I	01251	RC-062	14
Appraisal Specialist II	01252	RC-062	16
Appraisal Specialist III	01253	RC-062	18
Arts Council Associate	01523	RC-062	12
Arts Council Program Coordinator	01526	RC-062	18
Arts Council Program Representative	01527	RC-062	15
Assignment Coordinator	01530	RC-062	20
Bank Examiner I	04131	RC-062	16
Bank Examiner II	04132	RC-062	19
Bank Examiner III	04133	RC-062	22
Behavioral Analyst Associate	04355	RC-062	15

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Behavioral Analyst I	04351	RC-062	17
Behavioral Analyst II	04352	RC-062	19
Business Administrative Specialist	05810	RC-062	16
Business Manager	05815	RC-062	18
Buyer	05900	RC-062	18
Capital Development Board Account Technician	06515	RC-062	11
Capital Development Board Art in Architecture Technician	06533	RC-062	12
Capital Development Board Construction Support Analyst	06520	RC-062	11
Capital Development Board Project Technician	06530	RC-062	12
Chemist I	06941	RC-062	16
Chemist II	06942	RC-062	19
Chemist III	06943	RC-062	21
Child Protection Advanced Specialist	07161	RC-062	19
Child Protection Associate Specialist	07162	RC-062	16
Child Protection Specialist	07163	RC-062	18
Child Welfare Associate Specialist	07216	RC-062	16
Child Welfare Staff Development Coordinator I	07201	RC-062	17
Child Welfare Staff Development Coordinator II	07202	RC-062	19
Child Welfare Staff Development Coordinator III	07203	RC-062	20
Child Welfare Staff Development Coordinator IV	07204	RC-062	22
Children and Family Service Intern – Option I	07241	RC-062	12
Children and Family Service Intern – Option II	07242	RC-062	15
Clinical Laboratory Technologist I	08220	RC-062	18
Clinical Laboratory Technologist II	08221	RC-062	19
Clinical Laboratory Technologist Trainee	08229	RC-062	14
Communications Systems Specialist	08860	RC-062	23
Community Management Specialist I	08891	RC-062	15
Community Management Specialist II	08892	RC-062	17
Community Management Specialist III	08893	RC-062	19
Community Planner I	08901	RC-062	15
Community Planner II	08902	RC-062	17
Community Planner III	08903	RC-062	19
Conservation Education Representative	09300	RC-062	12
Conservation Grant Administrator I	09311	RC-062	18
Conservation Grant Administrator II	09312	RC-062	20
Conservation Grant Administrator III	09313	RC-062	22
Construction Program Assistant	09525	RC-062	12
Correctional Counselor I	09661	RC-062	15
Correctional Counselor II	09662	RC-062	17

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Correctional Counselor III	09663	RC-062	19
Corrections Apprehension Specialist	09750	RC-062	19
Corrections Industries Marketing Representative	09803	RC-062	17
Corrections Leisure Activities Specialist I	09811	RC-062	15
Corrections Leisure Activities Specialist II	09812	RC-062	17
Corrections Leisure Activities Specialist III	09813	RC-062	19
Corrections Parole Agent	09842	RC-062	17
Corrections Senior Parole Agent	09844	RC-062	19
Criminal Intelligence Analyst I	10161	RC-062	18
Criminal Intelligence Analyst II	10162	RC-062	20
Criminal Intelligence Analyst Specialist	10165	RC-062	22
Criminal Justice Specialist I	10231	RC-062	16
Criminal Justice Specialist II	10232	RC-062	20
Criminal Justice Specialist Trainee	10236	RC-062	13
Curator of the Lincoln Collection	10750	RC-062	16
Day Care Licensing Representative I	11471	RC-062	16
Developmental Disabilities Council Program Planner I	12361	RC-062	12
Developmental Disabilities Council Program Planner II	12362	RC-062	16
Developmental Disabilities Council Program Planner III	12363	RC-062	18
Dietitian	12510	RC-062	15
Disability Appeals Officer	12530	RC-062	22
Disability Claims Adjudicator I	12537	RC-062	16
Disability Claims Adjudicator II	12538	RC-062	18
Disability Claims Adjudicator Trainee	12539	RC-062	13
Disability Claims Analyst	12540	RC-062	21
Disability Claims Specialist	12558	RC-062	19
Disaster Services Planner	12585	RC-062	19
Document Examiner	12640	RC-062	22
Economic Development Representative I	12931	RC-062	17
Educator – Provisional	13105	RC-062	12
Employment Security Manpower Representative I	13621	RC-062	12
Employment Security Manpower Representative II	13622	RC-062	14
Employment Security Program Representative	13650	RC-062	14
Employment Security Program Representative – Intermittent	13651	RC-062	14H
Employment Security Service Representative	13667	RC-062	16
Employment Security Specialist I	13671	RC-062	14
Employment Security Specialist II	13672	RC-062	16
Employment Security Specialist III	13673	RC-062	19
Employment Security Tax Auditor I	13681	RC-062	17

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NOTICE OF ADOPTED AMENDMENTS

Employment Security Tax Auditor II	13682	RC-062	19
Energy and Natural Resources Specialist I	13711	RC-062	15
Energy and Natural Resources Specialist II	13712	RC-062	17
Energy and Natural Resources Specialist III	13713	RC-062	19
Energy and Natural Resources Specialist Trainee	13715	RC-062	12
Environmental Health Specialist I	13768	RC-062	14
Environmental Health Specialist II	13769	RC-062	16
Environmental Health Specialist III	13770	RC-062	18
Environmental Protection Associate	13785	RC-062	12
Environmental Protection Specialist I	13821	RC-062	14
Environmental Protection Specialist II	13822	RC-062	16
Environmental Protection Specialist III	13823	RC-062	18
Environmental Protection Specialist IV	13824	RC-062	22
Equal Pay Specialist	13837	RC-062	17
Executive I	13851	RC-062	18
Financial Institutions Examiner I	14971	RC-062	16
Financial Institutions Examiner II	14972	RC-062	19
Financial Institutions Examiner III	14973	RC-062	22
Financial Institutions Examiner Trainee	14978	RC-062	13
Flight Safety Coordinator	15640	RC-062	22
Forensic Scientist I	15891	RC-062	18
Forensic Scientist II	15892	RC-062	20
Forensic Scientist III	15893	RC-062	22
Forensic Scientist Trainee	15897	RC-062	15
Guardianship Representative	17710	RC-062	17
Habilitation Program Coordinator	17960	RC-062	17
Handicapped Services Representative I	17981	RC-062	11
Health Facilities Surveyor I	18011	RC-062	16
Health Facilities Surveyor II	18012	RC-062	19
Health Facilities Surveyor III	18013	RC-062	20
Health Services Investigator I – Opt. A	18181	RC-062	19
Health Services Investigator I – Opt. B	18182	RC-062	20
Health Services Investigator II – Opt. A	18185	RC-062	22
Health Services Investigator II – Opt. B	18186	RC-062	22
Health Services Investigator II – Opt. C	18187	RC-062	25
Health Services Investigator II – Opt. D	18188	RC-062	25
Historical Documents Conservator I	18981	RC-062	13
Historical Exhibits Designer	18985	RC-062	15
Historical Research Editor II	19002	RC-062	14

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Human Relations Representative	19670	RC-062	16
Human Rights Investigator I	19774	RC-062	16
Human Rights Investigator II	19775	RC-062	18
Human Rights Investigator III	19776	RC-062	19
Human Rights Specialist I	19778	RC-062	14
Human Rights Specialist II	19779	RC-062	16
Human Rights Specialist III	19780	RC-062	18
Human Services Caseworker	19785	RC-062	16
Human Services Grants Coordinator I	19791	RC-062	14
Human Services Grants Coordinator II	19792	RC-062	17
Human Services Grants Coordinator III	19793	RC-062	20
Human Services Grants Coordinator Trainee	19796	RC-062	12
Human Services Sign Language Interpreter	19810	RC-062	16
Iconographer	19880	RC-062	12
Industrial and Community Development Representative I	21051	RC-062	17
Industrial and Community Development Representative II	21052	RC-062	19
Industrial Services Consultant I	21121	RC-062	14
Industrial Services Consultant II	21122	RC-062	16
Industrial Services Consultant Trainee	21125	RC-062	11
Industrial Services Hygienist	21127	RC-062	19
Industrial Services Hygienist Technician	21130	RC-062	16
Industrial Services Hygienist Trainee	21133	RC-062	12
Information Technology/Communication Systems Specialist I	21216	RC-062	19
Information Technology/Communication Systems Specialist II	21217	RC-062	24
Instrument Designer	21500	RC-062	18
Insurance Analyst III	21563	RC-062	14
Insurance Analyst IV	21564	RC-062	16
Insurance Company Claims Examiner II	21602	RC-062	19
Insurance Company Field Staff Examiner	21608	RC-062	16
Insurance Company Financial Examiner Trainee	21610	RC-062	13
Insurance Performance Examiner I	21671	RC-062	14
Insurance Performance Examiner II	21672	RC-062	17
Insurance Performance Examiner III	21673	RC-062	20
Intermittent Unemployment Insurance Representative	21689	RC-062	12H
Internal Auditor I	21721	RC-062	17
Labor Conciliator	22750	RC-062	20
Laboratory Equipment Specialist	22990	RC-062	18
Laboratory Quality Specialist I	23021	RC-062	19
Laboratory Quality Specialist II	23022	RC-062	21

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Laboratory Research Specialist I	23027	RC-062	19
Laboratory Research Specialist II	23028	RC-062	21
Land Acquisition Agent I	23091	RC-062	15
Land Acquisition Agent II	23092	RC-062	18
Land Acquisition Agent III	23093	RC-062	21
Land Reclamation Specialist I	23131	RC-062	14
Land Reclamation Specialist II	23132	RC-062	17
Liability Claims Adjuster I	23371	RC-062	14
Liability Claims Adjuster II	23372	RC-062	18
Library Associate	23430	RC-062	12
Life Sciences Career Trainee	23600	RC-062	12
Liquor Control Special Agent II	23752	RC-062	15
Local Historical Services Representative	24000	RC-062	17
Local Housing Advisor I	24031	RC-062	14
Local Housing Advisor II	24032	RC-062	16
Local Housing Advisor III	24033	RC-062	18
Local Revenue and Fiscal Advisor I	24101	RC-062	15
Local Revenue and Fiscal Advisor II	24102	RC-062	17
Local Revenue and Fiscal Advisor III	24103	RC-062	19
Lottery Regional Coordinator	24504	RC-062	19
Lottery Sales Representative	24515	RC-062	16
Management Operations Analyst I	25541	RC-062	18
Management Operations Analyst II	25542	RC-062	20
Manpower Planner I	25591	RC-062	14
Manpower Planner II	25592	RC-062	17
Manpower Planner III	25593	RC-062	20
Manpower Planner Trainee	25597	RC-062	12
Medical Assistance Consultant I	26501	RC-062	13
Medical Assistance Consultant II	26502	RC-062	16
Medical Assistance Consultant III	26503	RC-062	19
Mental Health Specialist I	26924	RC-062	12
Mental Health Specialist II	26925	RC-062	14
Mental Health Specialist III	26926	RC-062	16
Mental Health Specialist Trainee	26928	RC-062	11
Meteorologist	27120	RC-062	18
Methods and Procedures Advisor I	27131	RC-062	14
Methods and Procedures Advisor II	27132	RC-062	16
Methods and Procedures Advisor III	27133	RC-062	20
Methods and Procedures Career Associate I	27135	RC-062	11

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Methods and Procedures Career Associate II	27136	RC-062	12
Methods and Procedures Career Associate Trainee	27137	RC-062	09
Metrologist Associate	27146	RC-062	15
Microbiologist I	27151	RC-062	16
Microbiologist II	27152	RC-062	19
Natural Resources Advanced Specialist	28833	RC-062	20
Natural Resources Coordinator	28831	RC-062	15
Natural Resources Specialist	28832	RC-062	18
Oral Health Consultant	30317	RC-062	18
Paralegal Assistant	30860	RC-062	14
Pension and Death Benefits Technician II	30962	RC-062	16
Police Training Specialist	32990	RC-062	17
Program Integrity Auditor I	34631	RC-062	16
Program Integrity Auditor II	34632	RC-062	19
Program Integrity Auditor Trainee	34635	RC-062	12
Property Consultant	34900	RC-062	15
Property Tax Analyst I	34921	RC-062	12
Property Tax Analyst II	34922	RC-062	14
Public Aid Appeals Advisor	35750	RC-062	18
Public Aid Family Support Specialist I	35841	RC-062	17
Public Aid Investigator	35870	RC-062	19
Public Aid Investigator Trainee	35874	RC-062	14
Public Aid Lead Casework Specialist	35880	RC-062	17
Public Aid Program Quality Analyst	35890	RC-062	19
Public Aid Quality Control Reviewer	35892	RC-062	17
Public Aid Quality Control Supervisor	35900	RC-062	19
Public Aid Staff Development Specialist I	36071	RC-062	15
Public Aid Staff Development Specialist II	36072	RC-062	17
Public Health Educator Associate	36434	RC-062	14
Public Health Program Specialist I	36611	RC-062	14
Public Health Program Specialist II	36612	RC-062	16
Public Health Program Specialist III	36613	RC-062	19
Public Health Program Specialist Trainee	36615	RC-062	12
Public Information Coordinator	36750	RC-062	18
Public Information Officer I	37001	RC-062	12
Public Information Officer II	37002	RC-062	14
Public Information Officer III	37003	RC-062	19
Public Information Officer IV	37004	RC-062	21
Public Safety Inspector	37007	RC-062	16

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Public Safety Inspector Trainee	37010	RC-062	10
Railroad Safety Specialist I	37601	RC-062	19
Railroad Safety Specialist II	37602	RC-062	21
Railroad Safety Specialist III	37603	RC-062	23
Railroad Safety Specialist IV	37604	RC-062	25
Real Estate Investigator	37730	RC-062	19
Real Estate Professions Examiner	37760	RC-062	22
Recreation Worker I	38001	RC-062	12
Recreation Worker II	38002	RC-062	14
Rehabilitation Counselor	38145	RC-062	17
Rehabilitation Counselor Senior	38158	RC-062	19
Rehabilitation Counselor Trainee	38159	RC-062	15
Rehabilitation Services Advisor I	38176	RC-062	20
Rehabilitation Workshop Supervisor I	38194	RC-062	12
Rehabilitation Workshop Supervisor II	38195	RC-062	14
Reimbursement Officer I	38199	RC-062	14
Reimbursement Officer II	38200	RC-062	16
Research Economist I	38207	RC-062	18
Research Scientist I	38231	RC-062	13
Research Scientist II	38232	RC-062	16
Research Scientist III	38233	RC-062	20
Resource Planner I	38281	RC-062	17
Resource Planner II	38282	RC-062	19
Resource Planner III	38283	RC-062	22
Retirement System Disability Specialist	38310	RC-062	19
Revenue Auditor I (IL)	38371	RC-062	16
Revenue Auditor I (states other than IL, CA or NJ)	38371	RC-062	19
Revenue Auditor I (CA or NJ)	38371	RC-062	21
Revenue Auditor II (IL)	38372	RC-062	19
Revenue Auditor II (states other than IL, CA or NJ)	38372	RC-062	22
Revenue Auditor II (CA or NJ)	38372	RC-062	24
Revenue Auditor III (IL)	38373	RC-062	22
Revenue Auditor III (states other than IL, CA or NJ)	38373	RC-062	24
Revenue Auditor III (CA or NJ)	38373	RC-062	26
Revenue Auditor Trainee (IL)	38375	RC-062	12
Revenue Auditor Trainee (states other than IL, CA or NJ)	38375	RC-062	13
Revenue Auditor Trainee (CA or NJ)	38375	RC-062	15
Revenue Collection Officer I	38401	RC-062	15
Revenue Collection Officer II	38402	RC-062	17

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Revenue Collection Officer III	38403	RC-062	19
Revenue Collection Officer Trainee	38405	RC-062	12
Revenue Computer Audit Specialist (IL)	38425	RC-062	23
Revenue Computer Audit Specialist (states other than IL, CA or NJ)	38425	RC-062	25
Revenue Computer Audit Specialist (CA or NJ)	38425	RC-062	27
Revenue Senior Special Agent	38557	RC-062	23
Revenue Special Agent	38558	RC-062	19
Revenue Special Agent Trainee	38565	RC-062	14
Revenue Tax Specialist I	38571	RC-062	12
Revenue Tax Specialist II (IL)	38572	RC-062	14
Revenue Tax Specialist II (states other than IL, CA or NJ)	38572	RC-062	17
Revenue Tax Specialist II (CA or NJ)	38572	RC-062	19
Revenue Tax Specialist III	38573	RC-062	17
Revenue Tax Specialist Trainee	38575	RC-062	10
Site Assistant Superintendent I	41071	RC-062	15
Site Assistant Superintendent II	41072	RC-062	17
Site Interpretive Coordinator	41093	RC-062	13
Site Services Specialist I	41117	RC-062	15
Site Services Specialist II	41118	RC-062	17
Social Service Consultant I	41301	RC-062	18
Social Service Consultant II	41302	RC-062	19
Social Service Program Planner I	41311	RC-062	15
Social Service Program Planner II	41312	RC-062	17
Social Service Program Planner III	41313	RC-062	20
Social Service Program Planner IV	41314	RC-062	22
Social Services Career Trainee	41320	RC-062	12
Social Worker I	41411	RC-062	16
Staff Development Specialist I	41771	RC-062	18
Staff Development Technician I	41781	RC-062	12
State Mine Inspector	42230	RC-062	19
State Police Field Specialist I	42001	RC-062	18
State Police Field Specialist II	42002	RC-062	20
Statistical Research Specialist I	42741	RC-062	12
Statistical Research Specialist II	42742	RC-062	14
Statistical Research Specialist III	42743	RC-062	17
Storage Tank Safety Specialist	43005	RC-062	18
Telecommunications Specialist	45295	RC-062	15

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Telecommunications Systems Analyst	45308	RC-062	17
Telecommunications Systems Technician I	45312	RC-062	10
Telecommunications Systems Technician II	45313	RC-062	13
Terrorism Research Specialist I	45371	RC-062	18
Terrorism Research Specialist II	45372	RC-062	20
Terrorism Research Specialist III	45373	RC-062	22
Terrorism Research Specialist Trainee	45375	RC-062	14
Unemployment Insurance Adjudicator I	47001	RC-062	11
Unemployment Insurance Adjudicator II	47002	RC-062	13
Unemployment Insurance Adjudicator III	47003	RC-062	15
Unemployment Insurance Revenue Analyst I	47081	RC-062	15
Unemployment Insurance Revenue Analyst II	47082	RC-062	17
Unemployment Insurance Revenue Specialist	47087	RC-062	13
Unemployment Insurance Special Agent	47096	RC-062	18
Veterans Educational Specialist I	47681	RC-062	15
Veterans Educational Specialist II	47682	RC-062	17
Veterans Educational Specialist III	47683	RC-062	21
Veterans Employment Representative I	47701	RC-062	14
Veterans Employment Representative II	47702	RC-062	16
Volunteer Services Coordinator I	48481	RC-062	13
Volunteer Services Coordinator II	48482	RC-062	16
Volunteer Services Coordinator III	48483	RC-062	18
Wage Claims Specialist	48770	RC-062	09
Weatherization Specialist I	49101	RC-062	14
Weatherization Specialist II	49102	RC-062	17
Weatherization Specialist III	49103	RC-062	20
Weatherization Specialist Trainee	49105	RC-062	12
Workers Compensation Insurance Compliance Investigator	49640	RC-062	20

NOTE: For the Revenue Auditor I, II and III and Revenue Auditor Trainee position classification titles only – The pay grade assigned to the employee is based on the location of the position and the residence held by the employee. In the same position classification, the employee holding a position and residence outside the boundaries of the State of Illinois is assigned to a different pay grade than the pay grade assigned to the employee holding a position within the boundaries of the State of Illinois. The pay grade assigned to the employee holding a position located within the boundaries of the State of Illinois is the pay grade with the (IL) indication next to the position classification. The pay grade assigned to the employee holding the position located outside the boundaries of the State of Illinois is determined by the location of the

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employee's residence (e.g., IL, CA or NJ or a state other than IL, CA or NJ). If the employee's residence moves to another state while the employee is in the same position located outside the boundaries of the State of Illinois, or moves into another position located outside the boundaries of the State of Illinois in the same position classification, the base salary may change depending on the location of the employee's new residence. If the employee remains in the position located outside the boundaries of the State of Illinois and moves residence from or into the boundaries of the State of Illinois, the base salary will change. In all cases, change in base salary shall be on a step for step basis (e.g., if the original base salary was on Step 5 in one pay grade, the new base salary will also be on Step 5 of the newly appropriate pay grade).

Effective July 1, 2007
Bargaining Unit: RC-062

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>09</u>	<u>B</u>	<u>2480</u>	<u>2541</u>	<u>2604</u>	<u>2669</u>	<u>2751</u>	<u>2840</u>	<u>2927</u>	<u>3021</u>	<u>3111</u>	<u>3257</u>	<u>3387</u>
<u>09</u>	<u>Q</u>	<u>2580</u>	<u>2642</u>	<u>2708</u>	<u>2777</u>	<u>2862</u>	<u>2955</u>	<u>3046</u>	<u>3145</u>	<u>3239</u>	<u>3394</u>	<u>3530</u>
<u>09</u>	<u>S</u>	<u>2639</u>	<u>2704</u>	<u>2768</u>	<u>2835</u>	<u>2922</u>	<u>3015</u>	<u>3109</u>	<u>3208</u>	<u>3302</u>	<u>3459</u>	<u>3597</u>
<u>10</u>	<u>B</u>	<u>2561</u>	<u>2622</u>	<u>2688</u>	<u>2754</u>	<u>2855</u>	<u>2940</u>	<u>3037</u>	<u>3133</u>	<u>3230</u>	<u>3395</u>	<u>3531</u>
<u>10</u>	<u>Q</u>	<u>2663</u>	<u>2726</u>	<u>2794</u>	<u>2866</u>	<u>2969</u>	<u>3060</u>	<u>3163</u>	<u>3263</u>	<u>3365</u>	<u>3544</u>	<u>3686</u>
<u>10</u>	<u>S</u>	<u>2720</u>	<u>2787</u>	<u>2854</u>	<u>2925</u>	<u>3029</u>	<u>3122</u>	<u>3225</u>	<u>3325</u>	<u>3432</u>	<u>3611</u>	<u>3755</u>
<u>11</u>	<u>B</u>	<u>2651</u>	<u>2717</u>	<u>2787</u>	<u>2856</u>	<u>2953</u>	<u>3049</u>	<u>3158</u>	<u>3263</u>	<u>3364</u>	<u>3542</u>	<u>3684</u>
<u>11</u>	<u>Q</u>	<u>2758</u>	<u>2826</u>	<u>2897</u>	<u>2971</u>	<u>3077</u>	<u>3178</u>	<u>3291</u>	<u>3401</u>	<u>3509</u>	<u>3699</u>	<u>3847</u>
<u>11</u>	<u>S</u>	<u>2819</u>	<u>2887</u>	<u>2957</u>	<u>3030</u>	<u>3138</u>	<u>3238</u>	<u>3353</u>	<u>3465</u>	<u>3576</u>	<u>3764</u>	<u>3915</u>
<u>12</u>	<u>B</u>	<u>2755</u>	<u>2824</u>	<u>2895</u>	<u>2971</u>	<u>3080</u>	<u>3182</u>	<u>3300</u>	<u>3408</u>	<u>3534</u>	<u>3723</u>	<u>3872</u>
<u>12</u>	<u>Q</u>	<u>2868</u>	<u>2938</u>	<u>3013</u>	<u>3093</u>	<u>3207</u>	<u>3314</u>	<u>3441</u>	<u>3558</u>	<u>3687</u>	<u>3888</u>	<u>4044</u>
<u>12</u>	<u>S</u>	<u>2927</u>	<u>2998</u>	<u>3075</u>	<u>3153</u>	<u>3269</u>	<u>3377</u>	<u>3507</u>	<u>3625</u>	<u>3756</u>	<u>3958</u>	<u>4116</u>
<u>12H</u>	<u>B</u>	<u>16.95</u>	<u>17.38</u>	<u>17.82</u>	<u>18.28</u>	<u>18.95</u>	<u>19.58</u>	<u>20.31</u>	<u>20.97</u>	<u>21.75</u>	<u>22.91</u>	<u>23.83</u>
<u>12H</u>	<u>Q</u>	<u>17.65</u>	<u>18.08</u>	<u>18.54</u>	<u>19.03</u>	<u>19.74</u>	<u>20.39</u>	<u>21.18</u>	<u>21.90</u>	<u>22.69</u>	<u>23.93</u>	<u>24.89</u>
<u>12H</u>	<u>S</u>	<u>18.01</u>	<u>18.45</u>	<u>18.92</u>	<u>19.40</u>	<u>20.12</u>	<u>20.78</u>	<u>21.58</u>	<u>22.31</u>	<u>23.11</u>	<u>24.36</u>	<u>25.33</u>

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<u>13</u>	<u>B</u>	<u>2856</u>	<u>2928</u>	<u>3003</u>	<u>3083</u>	<u>3196</u>	<u>3318</u>	<u>3442</u>	<u>3568</u>	<u>3702</u>	<u>3907</u>	<u>4063</u>
<u>13</u>	<u>Q</u>	<u>2971</u>	<u>3048</u>	<u>3127</u>	<u>3211</u>	<u>3329</u>	<u>3460</u>	<u>3595</u>	<u>3726</u>	<u>3863</u>	<u>4083</u>	<u>4246</u>
<u>13</u>	<u>S</u>	<u>3030</u>	<u>3110</u>	<u>3190</u>	<u>3272</u>	<u>3393</u>	<u>3526</u>	<u>3663</u>	<u>3792</u>	<u>3934</u>	<u>4153</u>	<u>4319</u>
<u>14</u>	<u>B</u>	<u>2973</u>	<u>3049</u>	<u>3132</u>	<u>3215</u>	<u>3337</u>	<u>3467</u>	<u>3618</u>	<u>3751</u>	<u>3893</u>	<u>4120</u>	<u>4285</u>
<u>14</u>	<u>Q</u>	<u>3095</u>	<u>3178</u>	<u>3262</u>	<u>3350</u>	<u>3479</u>	<u>3620</u>	<u>3778</u>	<u>3920</u>	<u>4070</u>	<u>4306</u>	<u>4478</u>
<u>14</u>	<u>S</u>	<u>3155</u>	<u>3238</u>	<u>3324</u>	<u>3414</u>	<u>3548</u>	<u>3686</u>	<u>3847</u>	<u>3988</u>	<u>4140</u>	<u>4374</u>	<u>4549</u>
<u>14H</u>	<u>B</u>	<u>18.30</u>	<u>18.76</u>	<u>19.27</u>	<u>19.78</u>	<u>20.54</u>	<u>21.34</u>	<u>22.26</u>	<u>23.08</u>	<u>23.96</u>	<u>25.35</u>	<u>26.37</u>
<u>14H</u>	<u>Q</u>	<u>19.05</u>	<u>19.56</u>	<u>20.07</u>	<u>20.62</u>	<u>21.41</u>	<u>22.28</u>	<u>23.25</u>	<u>24.12</u>	<u>25.05</u>	<u>26.50</u>	<u>27.56</u>
<u>14H</u>	<u>S</u>	<u>19.42</u>	<u>19.93</u>	<u>20.46</u>	<u>21.01</u>	<u>21.83</u>	<u>22.68</u>	<u>23.67</u>	<u>24.54</u>	<u>25.48</u>	<u>26.92</u>	<u>27.99</u>
<u>15</u>	<u>B</u>	<u>3087</u>	<u>3168</u>	<u>3254</u>	<u>3342</u>	<u>3490</u>	<u>3634</u>	<u>3776</u>	<u>3930</u>	<u>4076</u>	<u>4321</u>	<u>4494</u>
<u>15</u>	<u>Q</u>	<u>3216</u>	<u>3301</u>	<u>3392</u>	<u>3487</u>	<u>3641</u>	<u>3792</u>	<u>3945</u>	<u>4110</u>	<u>4260</u>	<u>4514</u>	<u>4695</u>
<u>15</u>	<u>S</u>	<u>3278</u>	<u>3362</u>	<u>3457</u>	<u>3552</u>	<u>3709</u>	<u>3858</u>	<u>4016</u>	<u>4178</u>	<u>4328</u>	<u>4585</u>	<u>4768</u>
<u>16</u>	<u>B</u>	<u>3224</u>	<u>3311</u>	<u>3401</u>	<u>3499</u>	<u>3655</u>	<u>3817</u>	<u>3976</u>	<u>4143</u>	<u>4307</u>	<u>4562</u>	<u>4744</u>
<u>16</u>	<u>Q</u>	<u>3358</u>	<u>3452</u>	<u>3550</u>	<u>3652</u>	<u>3817</u>	<u>3989</u>	<u>4156</u>	<u>4327</u>	<u>4501</u>	<u>4769</u>	<u>4960</u>
<u>16</u>	<u>S</u>	<u>3425</u>	<u>3520</u>	<u>3617</u>	<u>3721</u>	<u>3886</u>	<u>4060</u>	<u>4228</u>	<u>4397</u>	<u>4572</u>	<u>4835</u>	<u>5028</u>
<u>17</u>	<u>B</u>	<u>3367</u>	<u>3462</u>	<u>3562</u>	<u>3666</u>	<u>3835</u>	<u>4012</u>	<u>4182</u>	<u>4351</u>	<u>4528</u>	<u>4797</u>	<u>4989</u>
<u>17</u>	<u>Q</u>	<u>3513</u>	<u>3614</u>	<u>3719</u>	<u>3825</u>	<u>4009</u>	<u>4192</u>	<u>4368</u>	<u>4546</u>	<u>4731</u>	<u>5013</u>	<u>5214</u>
<u>17</u>	<u>S</u>	<u>3578</u>	<u>3681</u>	<u>3786</u>	<u>3894</u>	<u>4079</u>	<u>4264</u>	<u>4440</u>	<u>4616</u>	<u>4800</u>	<u>5085</u>	<u>5288</u>
<u>18</u>	<u>B</u>	<u>3539</u>	<u>3641</u>	<u>3746</u>	<u>3857</u>	<u>4044</u>	<u>4233</u>	<u>4425</u>	<u>4605</u>	<u>4790</u>	<u>5076</u>	<u>5279</u>
<u>18</u>	<u>Q</u>	<u>3695</u>	<u>3801</u>	<u>3914</u>	<u>4031</u>	<u>4230</u>	<u>4424</u>	<u>4626</u>	<u>4815</u>	<u>5006</u>	<u>5306</u>	<u>5518</u>
<u>18</u>	<u>S</u>	<u>3761</u>	<u>3867</u>	<u>3984</u>	<u>4098</u>	<u>4297</u>	<u>4494</u>	<u>4694</u>	<u>4884</u>	<u>5078</u>	<u>5374</u>	<u>5589</u>
<u>19</u>	<u>B</u>	<u>3724</u>	<u>3833</u>	<u>3946</u>	<u>4066</u>	<u>4273</u>	<u>4475</u>	<u>4683</u>	<u>4880</u>	<u>5083</u>	<u>5392</u>	<u>5608</u>
<u>19</u>	<u>J</u>	<u>3724</u>	<u>3833</u>	<u>3946</u>	<u>4066</u>	<u>4273</u>	<u>4475</u>	<u>4683</u>	<u>4880</u>	<u>5083</u>	<u>5392</u>	<u>5608</u>
<u>19</u>	<u>Q</u>	<u>3889</u>	<u>4006</u>	<u>4126</u>	<u>4249</u>	<u>4466</u>	<u>4674</u>	<u>4896</u>	<u>5100</u>	<u>5314</u>	<u>5634</u>	<u>5859</u>
<u>19</u>	<u>S</u>	<u>3959</u>	<u>4077</u>	<u>4197</u>	<u>4320</u>	<u>4537</u>	<u>4746</u>	<u>4965</u>	<u>5171</u>	<u>5385</u>	<u>5704</u>	<u>5932</u>
<u>20</u>	<u>B</u>	<u>3934</u>	<u>4052</u>	<u>4173</u>	<u>4296</u>	<u>4513</u>	<u>4723</u>	<u>4948</u>	<u>5163</u>	<u>5377</u>	<u>5703</u>	<u>5931</u>
<u>20</u>	<u>Q</u>	<u>4113</u>	<u>4235</u>	<u>4360</u>	<u>4490</u>	<u>4716</u>	<u>4938</u>	<u>5172</u>	<u>5394</u>	<u>5619</u>	<u>5962</u>	<u>6200</u>
<u>20</u>	<u>S</u>	<u>4180</u>	<u>4304</u>	<u>4430</u>	<u>4561</u>	<u>4785</u>	<u>5006</u>	<u>5241</u>	<u>5464</u>	<u>5688</u>	<u>6029</u>	<u>6270</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>21</u>	<u>B</u>	<u>4152</u>	<u>4278</u>	<u>4405</u>	<u>4536</u>	<u>4770</u>	<u>5000</u>	<u>5233</u>	<u>5472</u>	<u>5700</u>	<u>6055</u>	<u>6297</u>
<u>21</u>	<u>U</u>	<u>4152</u>	<u>4278</u>	<u>4405</u>	<u>4536</u>	<u>4770</u>	<u>5000</u>	<u>5233</u>	<u>5472</u>	<u>5700</u>	<u>6055</u>	<u>6297</u>
<u>21</u>	<u>Q</u>	<u>4340</u>	<u>4471</u>	<u>4602</u>	<u>4741</u>	<u>4986</u>	<u>5223</u>	<u>5470</u>	<u>5719</u>	<u>5958</u>	<u>6328</u>	<u>6581</u>
<u>21</u>	<u>S</u>	<u>4409</u>	<u>4540</u>	<u>4672</u>	<u>4812</u>	<u>5053</u>	<u>5294</u>	<u>5540</u>	<u>5789</u>	<u>6026</u>	<u>6398</u>	<u>6654</u>
<u>22</u>	<u>B</u>	<u>4388</u>	<u>4521</u>	<u>4658</u>	<u>4796</u>	<u>5046</u>	<u>5292</u>	<u>5542</u>	<u>5799</u>	<u>6040</u>	<u>6416</u>	<u>6673</u>
<u>22</u>	<u>Q</u>	<u>4587</u>	<u>4725</u>	<u>4867</u>	<u>5011</u>	<u>5274</u>	<u>5533</u>	<u>5792</u>	<u>6059</u>	<u>6314</u>	<u>6704</u>	<u>6972</u>
<u>22</u>	<u>S</u>	<u>4657</u>	<u>4794</u>	<u>4937</u>	<u>5083</u>	<u>5341</u>	<u>5602</u>	<u>5859</u>	<u>6130</u>	<u>6385</u>	<u>6776</u>	<u>7047</u>
<u>23</u>	<u>B</u>	<u>4658</u>	<u>4796</u>	<u>4939</u>	<u>5086</u>	<u>5356</u>	<u>5631</u>	<u>5899</u>	<u>6171</u>	<u>6439</u>	<u>6843</u>	<u>7117</u>
<u>23</u>	<u>Q</u>	<u>4867</u>	<u>5011</u>	<u>5162</u>	<u>5319</u>	<u>5600</u>	<u>5887</u>	<u>6164</u>	<u>6449</u>	<u>6729</u>	<u>7150</u>	<u>7436</u>
<u>23</u>	<u>S</u>	<u>4937</u>	<u>5083</u>	<u>5233</u>	<u>5388</u>	<u>5668</u>	<u>5955</u>	<u>6234</u>	<u>6518</u>	<u>6797</u>	<u>7219</u>	<u>7508</u>
<u>24</u>	<u>B</u>	<u>4955</u>	<u>5104</u>	<u>5256</u>	<u>5414</u>	<u>5702</u>	<u>6001</u>	<u>6288</u>	<u>6579</u>	<u>6876</u>	<u>7307</u>	<u>7599</u>
<u>24</u>	<u>J</u>	<u>4955</u>	<u>5104</u>	<u>5256</u>	<u>5414</u>	<u>5702</u>	<u>6001</u>	<u>6288</u>	<u>6579</u>	<u>6876</u>	<u>7307</u>	<u>7599</u>
<u>24</u>	<u>Q</u>	<u>5178</u>	<u>5332</u>	<u>5494</u>	<u>5660</u>	<u>5961</u>	<u>6271</u>	<u>6572</u>	<u>6874</u>	<u>7185</u>	<u>7637</u>	<u>7942</u>
<u>24</u>	<u>S</u>	<u>5248</u>	<u>5402</u>	<u>5563</u>	<u>5729</u>	<u>6028</u>	<u>6339</u>	<u>6641</u>	<u>6945</u>	<u>7256</u>	<u>7706</u>	<u>8014</u>
<u>25</u>	<u>B</u>	<u>5282</u>	<u>5439</u>	<u>5603</u>	<u>5771</u>	<u>6086</u>	<u>6408</u>	<u>6727</u>	<u>7047</u>	<u>7367</u>	<u>7840</u>	<u>8154</u>
<u>25</u>	<u>J</u>	<u>5282</u>	<u>5439</u>	<u>5603</u>	<u>5771</u>	<u>6086</u>	<u>6408</u>	<u>6727</u>	<u>7047</u>	<u>7367</u>	<u>7840</u>	<u>8154</u>
<u>25</u>	<u>Q</u>	<u>5519</u>	<u>5685</u>	<u>5853</u>	<u>6029</u>	<u>6361</u>	<u>6694</u>	<u>7031</u>	<u>7366</u>	<u>7700</u>	<u>8193</u>	<u>8521</u>
<u>25</u>	<u>S</u>	<u>5592</u>	<u>5753</u>	<u>5927</u>	<u>6101</u>	<u>6431</u>	<u>6763</u>	<u>7099</u>	<u>7434</u>	<u>7767</u>	<u>8263</u>	<u>8594</u>
<u>26</u>	<u>B</u>	<u>5582</u>	<u>5748</u>	<u>5923</u>	<u>6158</u>	<u>6495</u>	<u>6839</u>	<u>7186</u>	<u>7521</u>	<u>7860</u>	<u>8367</u>	<u>8702</u>
<u>26</u>	<u>U</u>	<u>5582</u>	<u>5748</u>	<u>5923</u>	<u>6158</u>	<u>6495</u>	<u>6839</u>	<u>7186</u>	<u>7521</u>	<u>7860</u>	<u>8367</u>	<u>8702</u>
<u>27</u>	<u>B</u>	<u>5900</u>	<u>6076</u>	<u>6259</u>	<u>6573</u>	<u>6931</u>	<u>7297</u>	<u>7668</u>	<u>8026</u>	<u>8386</u>	<u>8929</u>	<u>9286</u>
<u>27</u>	<u>U</u>	<u>5900</u>	<u>6076</u>	<u>6259</u>	<u>6573</u>	<u>6931</u>	<u>7297</u>	<u>7668</u>	<u>8026</u>	<u>8386</u>	<u>8929</u>	<u>9286</u>

Effective January 1, 2008
Bargaining Unit: RC-062

<u>Pay</u> <u>Grade</u>	<u>Pay</u> <u>Plan</u> <u>Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>09</u>	<u>B</u>	<u>2554</u>	<u>2617</u>	<u>2682</u>	<u>2749</u>	<u>2834</u>	<u>2925</u>	<u>3015</u>	<u>3112</u>	<u>3204</u>	<u>3355</u>	<u>3489</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>09</u>	<u>Q</u>	<u>2657</u>	<u>2721</u>	<u>2789</u>	<u>2860</u>	<u>2948</u>	<u>3044</u>	<u>3137</u>	<u>3239</u>	<u>3336</u>	<u>3496</u>	<u>3636</u>
<u>09</u>	<u>S</u>	<u>2718</u>	<u>2785</u>	<u>2851</u>	<u>2920</u>	<u>3010</u>	<u>3105</u>	<u>3202</u>	<u>3304</u>	<u>3401</u>	<u>3563</u>	<u>3705</u>
<u>10</u>	<u>B</u>	<u>2638</u>	<u>2701</u>	<u>2769</u>	<u>2837</u>	<u>2941</u>	<u>3028</u>	<u>3128</u>	<u>3227</u>	<u>3327</u>	<u>3497</u>	<u>3637</u>
<u>10</u>	<u>Q</u>	<u>2743</u>	<u>2808</u>	<u>2878</u>	<u>2952</u>	<u>3058</u>	<u>3152</u>	<u>3258</u>	<u>3361</u>	<u>3466</u>	<u>3650</u>	<u>3797</u>
<u>10</u>	<u>S</u>	<u>2802</u>	<u>2871</u>	<u>2940</u>	<u>3013</u>	<u>3120</u>	<u>3216</u>	<u>3322</u>	<u>3425</u>	<u>3535</u>	<u>3719</u>	<u>3868</u>
<u>11</u>	<u>B</u>	<u>2731</u>	<u>2799</u>	<u>2871</u>	<u>2942</u>	<u>3042</u>	<u>3140</u>	<u>3253</u>	<u>3361</u>	<u>3465</u>	<u>3648</u>	<u>3795</u>
<u>11</u>	<u>Q</u>	<u>2841</u>	<u>2911</u>	<u>2984</u>	<u>3060</u>	<u>3169</u>	<u>3273</u>	<u>3390</u>	<u>3503</u>	<u>3614</u>	<u>3810</u>	<u>3962</u>
<u>11</u>	<u>S</u>	<u>2904</u>	<u>2974</u>	<u>3046</u>	<u>3121</u>	<u>3232</u>	<u>3335</u>	<u>3454</u>	<u>3569</u>	<u>3683</u>	<u>3877</u>	<u>4032</u>
<u>12</u>	<u>B</u>	<u>2838</u>	<u>2909</u>	<u>2982</u>	<u>3060</u>	<u>3172</u>	<u>3277</u>	<u>3399</u>	<u>3510</u>	<u>3640</u>	<u>3835</u>	<u>3988</u>
<u>12</u>	<u>Q</u>	<u>2954</u>	<u>3026</u>	<u>3103</u>	<u>3186</u>	<u>3303</u>	<u>3413</u>	<u>3544</u>	<u>3665</u>	<u>3798</u>	<u>4005</u>	<u>4165</u>
<u>12</u>	<u>S</u>	<u>3015</u>	<u>3088</u>	<u>3167</u>	<u>3248</u>	<u>3367</u>	<u>3478</u>	<u>3612</u>	<u>3734</u>	<u>3869</u>	<u>4077</u>	<u>4239</u>
<u>12H</u>	<u>B</u>	<u>17.46</u>	<u>17.90</u>	<u>18.35</u>	<u>18.83</u>	<u>19.52</u>	<u>20.17</u>	<u>20.92</u>	<u>21.60</u>	<u>22.40</u>	<u>23.60</u>	<u>24.54</u>
<u>12H</u>	<u>Q</u>	<u>18.18</u>	<u>18.62</u>	<u>19.10</u>	<u>19.61</u>	<u>20.33</u>	<u>21.00</u>	<u>21.81</u>	<u>22.55</u>	<u>23.37</u>	<u>24.65</u>	<u>25.63</u>
<u>12H</u>	<u>S</u>	<u>18.55</u>	<u>19.00</u>	<u>19.49</u>	<u>19.99</u>	<u>20.72</u>	<u>21.40</u>	<u>22.23</u>	<u>22.98</u>	<u>23.81</u>	<u>25.09</u>	<u>26.09</u>
<u>13</u>	<u>B</u>	<u>2942</u>	<u>3016</u>	<u>3093</u>	<u>3175</u>	<u>3292</u>	<u>3418</u>	<u>3545</u>	<u>3675</u>	<u>3813</u>	<u>4024</u>	<u>4185</u>
<u>13</u>	<u>Q</u>	<u>3060</u>	<u>3139</u>	<u>3221</u>	<u>3307</u>	<u>3429</u>	<u>3564</u>	<u>3703</u>	<u>3838</u>	<u>3979</u>	<u>4205</u>	<u>4373</u>
<u>13</u>	<u>S</u>	<u>3121</u>	<u>3203</u>	<u>3286</u>	<u>3370</u>	<u>3495</u>	<u>3632</u>	<u>3773</u>	<u>3906</u>	<u>4052</u>	<u>4278</u>	<u>4449</u>
<u>14</u>	<u>B</u>	<u>3062</u>	<u>3140</u>	<u>3226</u>	<u>3311</u>	<u>3437</u>	<u>3571</u>	<u>3727</u>	<u>3864</u>	<u>4010</u>	<u>4244</u>	<u>4414</u>
<u>14</u>	<u>Q</u>	<u>3188</u>	<u>3273</u>	<u>3360</u>	<u>3451</u>	<u>3583</u>	<u>3729</u>	<u>3891</u>	<u>4038</u>	<u>4192</u>	<u>4435</u>	<u>4612</u>
<u>14</u>	<u>S</u>	<u>3250</u>	<u>3335</u>	<u>3424</u>	<u>3516</u>	<u>3654</u>	<u>3797</u>	<u>3962</u>	<u>4108</u>	<u>4264</u>	<u>4505</u>	<u>4685</u>
<u>14H</u>	<u>B</u>	<u>18.84</u>	<u>19.32</u>	<u>19.85</u>	<u>20.38</u>	<u>21.15</u>	<u>21.98</u>	<u>22.94</u>	<u>23.78</u>	<u>24.68</u>	<u>26.12</u>	<u>27.16</u>
<u>14H</u>	<u>Q</u>	<u>19.62</u>	<u>20.14</u>	<u>20.68</u>	<u>21.24</u>	<u>22.05</u>	<u>22.95</u>	<u>23.94</u>	<u>24.85</u>	<u>25.80</u>	<u>27.29</u>	<u>28.38</u>
<u>14H</u>	<u>S</u>	<u>20.00</u>	<u>20.52</u>	<u>21.07</u>	<u>21.64</u>	<u>22.49</u>	<u>23.37</u>	<u>24.38</u>	<u>25.28</u>	<u>26.24</u>	<u>27.72</u>	<u>28.83</u>
<u>15</u>	<u>B</u>	<u>3180</u>	<u>3263</u>	<u>3352</u>	<u>3442</u>	<u>3595</u>	<u>3743</u>	<u>3889</u>	<u>4048</u>	<u>4198</u>	<u>4451</u>	<u>4629</u>
<u>15</u>	<u>Q</u>	<u>3312</u>	<u>3400</u>	<u>3494</u>	<u>3592</u>	<u>3750</u>	<u>3906</u>	<u>4063</u>	<u>4233</u>	<u>4388</u>	<u>4649</u>	<u>4836</u>
<u>15</u>	<u>S</u>	<u>3376</u>	<u>3463</u>	<u>3561</u>	<u>3659</u>	<u>3820</u>	<u>3974</u>	<u>4136</u>	<u>4303</u>	<u>4458</u>	<u>4723</u>	<u>4911</u>
<u>16</u>	<u>B</u>	<u>3321</u>	<u>3410</u>	<u>3503</u>	<u>3604</u>	<u>3765</u>	<u>3932</u>	<u>4095</u>	<u>4267</u>	<u>4436</u>	<u>4699</u>	<u>4886</u>
<u>16</u>	<u>Q</u>	<u>3459</u>	<u>3556</u>	<u>3657</u>	<u>3762</u>	<u>3932</u>	<u>4109</u>	<u>4281</u>	<u>4457</u>	<u>4636</u>	<u>4912</u>	<u>5109</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>16</u>	<u>S</u>	<u>3528</u>	<u>3626</u>	<u>3726</u>	<u>3833</u>	<u>4003</u>	<u>4182</u>	<u>4355</u>	<u>4529</u>	<u>4709</u>	<u>4980</u>	<u>5179</u>
<u>17</u>	<u>B</u>	<u>3468</u>	<u>3566</u>	<u>3669</u>	<u>3776</u>	<u>3950</u>	<u>4132</u>	<u>4307</u>	<u>4482</u>	<u>4664</u>	<u>4941</u>	<u>5139</u>
<u>17</u>	<u>Q</u>	<u>3618</u>	<u>3722</u>	<u>3831</u>	<u>3940</u>	<u>4129</u>	<u>4318</u>	<u>4499</u>	<u>4682</u>	<u>4873</u>	<u>5163</u>	<u>5370</u>
<u>17</u>	<u>S</u>	<u>3685</u>	<u>3791</u>	<u>3900</u>	<u>4011</u>	<u>4201</u>	<u>4392</u>	<u>4573</u>	<u>4754</u>	<u>4944</u>	<u>5238</u>	<u>5447</u>
<u>18</u>	<u>B</u>	<u>3645</u>	<u>3750</u>	<u>3858</u>	<u>3973</u>	<u>4165</u>	<u>4360</u>	<u>4558</u>	<u>4743</u>	<u>4934</u>	<u>5228</u>	<u>5437</u>
<u>18</u>	<u>Q</u>	<u>3806</u>	<u>3915</u>	<u>4031</u>	<u>4152</u>	<u>4357</u>	<u>4557</u>	<u>4765</u>	<u>4959</u>	<u>5156</u>	<u>5465</u>	<u>5684</u>
<u>18</u>	<u>S</u>	<u>3874</u>	<u>3983</u>	<u>4104</u>	<u>4221</u>	<u>4426</u>	<u>4629</u>	<u>4835</u>	<u>5031</u>	<u>5230</u>	<u>5535</u>	<u>5757</u>
<u>19</u>	<u>B</u>	<u>3836</u>	<u>3948</u>	<u>4064</u>	<u>4188</u>	<u>4401</u>	<u>4609</u>	<u>4823</u>	<u>5026</u>	<u>5235</u>	<u>5554</u>	<u>5776</u>
<u>19</u>	<u>J</u>	<u>3836</u>	<u>3948</u>	<u>4064</u>	<u>4188</u>	<u>4401</u>	<u>4609</u>	<u>4823</u>	<u>5026</u>	<u>5235</u>	<u>5554</u>	<u>5776</u>
<u>19</u>	<u>Q</u>	<u>4006</u>	<u>4126</u>	<u>4250</u>	<u>4376</u>	<u>4600</u>	<u>4814</u>	<u>5043</u>	<u>5253</u>	<u>5473</u>	<u>5803</u>	<u>6035</u>
<u>19</u>	<u>S</u>	<u>4078</u>	<u>4199</u>	<u>4323</u>	<u>4450</u>	<u>4673</u>	<u>4888</u>	<u>5114</u>	<u>5326</u>	<u>5547</u>	<u>5875</u>	<u>6110</u>
<u>20</u>	<u>B</u>	<u>4052</u>	<u>4174</u>	<u>4298</u>	<u>4425</u>	<u>4648</u>	<u>4865</u>	<u>5096</u>	<u>5318</u>	<u>5538</u>	<u>5874</u>	<u>6109</u>
<u>20</u>	<u>Q</u>	<u>4236</u>	<u>4362</u>	<u>4491</u>	<u>4625</u>	<u>4857</u>	<u>5086</u>	<u>5327</u>	<u>5556</u>	<u>5788</u>	<u>6141</u>	<u>6386</u>
<u>20</u>	<u>S</u>	<u>4305</u>	<u>4433</u>	<u>4563</u>	<u>4698</u>	<u>4929</u>	<u>5156</u>	<u>5398</u>	<u>5628</u>	<u>5859</u>	<u>6210</u>	<u>6458</u>
<u>21</u>	<u>B</u>	<u>4277</u>	<u>4406</u>	<u>4537</u>	<u>4672</u>	<u>4913</u>	<u>5150</u>	<u>5390</u>	<u>5636</u>	<u>5871</u>	<u>6237</u>	<u>6486</u>
<u>21</u>	<u>U</u>	<u>4277</u>	<u>4406</u>	<u>4537</u>	<u>4672</u>	<u>4913</u>	<u>5150</u>	<u>5390</u>	<u>5636</u>	<u>5871</u>	<u>6237</u>	<u>6486</u>
<u>21</u>	<u>Q</u>	<u>4470</u>	<u>4605</u>	<u>4740</u>	<u>4883</u>	<u>5136</u>	<u>5380</u>	<u>5634</u>	<u>5891</u>	<u>6137</u>	<u>6518</u>	<u>6778</u>
<u>21</u>	<u>S</u>	<u>4541</u>	<u>4676</u>	<u>4812</u>	<u>4956</u>	<u>5205</u>	<u>5453</u>	<u>5706</u>	<u>5963</u>	<u>6207</u>	<u>6590</u>	<u>6854</u>
<u>22</u>	<u>B</u>	<u>4520</u>	<u>4657</u>	<u>4798</u>	<u>4940</u>	<u>5197</u>	<u>5451</u>	<u>5708</u>	<u>5973</u>	<u>6221</u>	<u>6608</u>	<u>6873</u>
<u>22</u>	<u>Q</u>	<u>4725</u>	<u>4867</u>	<u>5013</u>	<u>5161</u>	<u>5432</u>	<u>5699</u>	<u>5966</u>	<u>6241</u>	<u>6503</u>	<u>6905</u>	<u>7181</u>
<u>22</u>	<u>S</u>	<u>4797</u>	<u>4938</u>	<u>5085</u>	<u>5235</u>	<u>5501</u>	<u>5770</u>	<u>6035</u>	<u>6314</u>	<u>6577</u>	<u>6979</u>	<u>7258</u>
<u>23</u>	<u>B</u>	<u>4798</u>	<u>4940</u>	<u>5087</u>	<u>5239</u>	<u>5517</u>	<u>5800</u>	<u>6076</u>	<u>6356</u>	<u>6632</u>	<u>7048</u>	<u>7331</u>
<u>23</u>	<u>Q</u>	<u>5013</u>	<u>5161</u>	<u>5317</u>	<u>5479</u>	<u>5768</u>	<u>6064</u>	<u>6349</u>	<u>6642</u>	<u>6931</u>	<u>7365</u>	<u>7659</u>
<u>23</u>	<u>S</u>	<u>5085</u>	<u>5235</u>	<u>5390</u>	<u>5550</u>	<u>5838</u>	<u>6134</u>	<u>6421</u>	<u>6714</u>	<u>7001</u>	<u>7436</u>	<u>7733</u>
<u>24</u>	<u>B</u>	<u>5104</u>	<u>5257</u>	<u>5414</u>	<u>5576</u>	<u>5873</u>	<u>6181</u>	<u>6477</u>	<u>6776</u>	<u>7082</u>	<u>7526</u>	<u>7827</u>
<u>24</u>	<u>J</u>	<u>5104</u>	<u>5257</u>	<u>5414</u>	<u>5576</u>	<u>5873</u>	<u>6181</u>	<u>6477</u>	<u>6776</u>	<u>7082</u>	<u>7526</u>	<u>7827</u>
<u>24</u>	<u>Q</u>	<u>5333</u>	<u>5492</u>	<u>5659</u>	<u>5830</u>	<u>6140</u>	<u>6459</u>	<u>6769</u>	<u>7080</u>	<u>7401</u>	<u>7866</u>	<u>8180</u>
<u>24</u>	<u>S</u>	<u>5405</u>	<u>5564</u>	<u>5730</u>	<u>5901</u>	<u>6209</u>	<u>6529</u>	<u>6840</u>	<u>7153</u>	<u>7474</u>	<u>7937</u>	<u>8254</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>25</u>	<u>B</u>	<u>5440</u>	<u>5602</u>	<u>5771</u>	<u>5944</u>	<u>6269</u>	<u>6600</u>	<u>6929</u>	<u>7258</u>	<u>7588</u>	<u>8075</u>	<u>8399</u>
<u>25</u>	<u>J</u>	<u>5440</u>	<u>5602</u>	<u>5771</u>	<u>5944</u>	<u>6269</u>	<u>6600</u>	<u>6929</u>	<u>7258</u>	<u>7588</u>	<u>8075</u>	<u>8399</u>
<u>25</u>	<u>Q</u>	<u>5685</u>	<u>5856</u>	<u>6029</u>	<u>6210</u>	<u>6552</u>	<u>6895</u>	<u>7242</u>	<u>7587</u>	<u>7931</u>	<u>8439</u>	<u>8777</u>
<u>25</u>	<u>S</u>	<u>5760</u>	<u>5926</u>	<u>6105</u>	<u>6284</u>	<u>6624</u>	<u>6966</u>	<u>7312</u>	<u>7657</u>	<u>8000</u>	<u>8511</u>	<u>8852</u>
<u>26</u>	<u>B</u>	<u>5749</u>	<u>5920</u>	<u>6101</u>	<u>6343</u>	<u>6690</u>	<u>7044</u>	<u>7402</u>	<u>7747</u>	<u>8096</u>	<u>8618</u>	<u>8963</u>
<u>26</u>	<u>U</u>	<u>5749</u>	<u>5920</u>	<u>6101</u>	<u>6343</u>	<u>6690</u>	<u>7044</u>	<u>7402</u>	<u>7747</u>	<u>8096</u>	<u>8618</u>	<u>8963</u>
<u>27</u>	<u>B</u>	<u>6077</u>	<u>6258</u>	<u>6447</u>	<u>6770</u>	<u>7139</u>	<u>7516</u>	<u>7898</u>	<u>8267</u>	<u>8638</u>	<u>9197</u>	<u>9565</u>
<u>27</u>	<u>U</u>	<u>6077</u>	<u>6258</u>	<u>6447</u>	<u>6770</u>	<u>7139</u>	<u>7516</u>	<u>7898</u>	<u>8267</u>	<u>8638</u>	<u>9197</u>	<u>9565</u>

Effective July 1, 2006
Bargaining Unit: RC-062

<u>Pay</u> <u>Grade</u>	<u>Pay</u> <u>Plan</u> <u>Code</u>	<u>S T E P S</u>										
		<u>1e</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
09	B	2384	2443	2503	2565	2645	2730	2814	2904	2990	3131	3224
09	Q	2480	2540	2603	2669	2751	2841	2928	3023	3114	3262	3361
09	S	2537	2599	2660	2725	2809	2898	2988	3084	3174	3325	3424
10	B	2461	2521	2584	2648	2745	2826	2920	3012	3105	3263	3362
10	Q	2559	2621	2686	2755	2854	2942	3041	3137	3235	3407	3507
10	S	2615	2679	2744	2812	2912	3001	3100	3196	3299	3471	3575
11	B	2549	2612	2679	2746	2839	2931	3036	3137	3234	3405	3508
11	Q	2651	2717	2785	2855	2957	3054	3163	3269	3373	3555	3661
11	S	2710	2775	2843	2913	3017	3113	3223	3331	3438	3618	3728
12	B	2649	2715	2783	2855	2960	3058	3172	3276	3397	3579	3686
12	Q	2756	2824	2896	2973	3083	3185	3308	3420	3545	3738	3850
12	S	2814	2882	2955	3031	3143	3247	3371	3484	3611	3805	3919
12H	B	16.30	16.71	17.13	17.57	18.22	18.82	19.52	20.16	20.90	22.02	22.68
12H	Q	16.96	17.38	17.82	18.30	18.97	19.60	20.36	21.05	21.82	23.00	23.69
12H	S	17.32	17.74	18.18	18.65	19.34	19.98	20.74	21.44	22.22	23.42	24.12

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

13	B	2746	2815	2887	2963	3072	3189	3309	3430	3558	3755	3869
13	Q	2855	2930	3006	3086	3200	3326	3455	3581	3713	3925	4043
13	S	2913	2989	3066	3146	3261	3389	3521	3646	3781	3992	4112
14	B	2857	2931	3011	3090	3208	3333	3478	3606	3743	3960	4079
14	Q	2975	3054	3136	3220	3345	3480	3632	3768	3912	4140	4264
14	S	3033	3113	3195	3282	3411	3544	3698	3834	3979	4205	4331
14H	B	17.58	18.04	18.53	19.02	19.74	20.51	21.40	22.19	23.03	24.37	25.10
14H	Q	18.31	18.79	19.30	19.82	20.58	21.42	22.35	23.19	24.07	25.48	26.24
14H	S	18.66	19.16	19.66	20.20	20.99	21.81	22.76	23.59	24.49	25.88	26.65
15	B	2967	3046	3128	3213	3354	3493	3630	3778	3918	4153	4279
15	Q	3091	3173	3260	3351	3500	3646	3792	3950	4095	4340	4470
15	S	3151	3232	3323	3415	3565	3709	3860	4016	4160	4407	4538
16	B	3099	3183	3269	3363	3514	3669	3822	3982	4141	4385	4517
16	Q	3228	3318	3413	3511	3669	3835	3995	4159	4327	4584	4722
16	S	3292	3383	3477	3577	3736	3903	4064	4227	4395	4648	4790
17	B	3237	3328	3424	3524	3686	3856	4020	4182	4352	4611	4749
17	Q	3377	3474	3575	3677	3853	4030	4199	4370	4548	4819	4965
17	S	3440	3539	3640	3744	3921	4099	4268	4438	4614	4888	5035
18	B	3402	3500	3601	3708	3887	4069	4253	4427	4604	4879	5026
18	Q	3551	3653	3762	3875	4066	4252	4447	4629	4812	5100	5252
18	S	3615	3717	3830	3940	4131	4320	4512	4695	4881	5165	5321
19	B	3580	3684	3793	3909	4108	4302	4502	4691	4886	5183	5338
19	J	3580	3684	3793	3909	4108	4302	4502	4691	4886	5183	5338
19	Q	3739	3850	3966	4084	4293	4493	4706	4902	5108	5416	5578
19	S	3806	3919	4035	4152	4361	4562	4772	4970	5176	5483	5647
20	B	3781	3895	4011	4130	4339	4540	4756	4963	5168	5482	5646
20	Q	3953	4071	4191	4316	4534	4747	4971	5185	5401	5731	5903
20	S	4018	4138	4258	4384	4600	4812	5038	5252	5467	5795	5971

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

21	B	3991	4112	4235	4360	4585	4806	5031	5260	5479	5821	5996
21	U	3991	4112	4235	4360	4585	4806	5031	5260	5479	5821	5996
21	Q	4172	4298	4424	4557	4793	5021	5258	5497	5727	6083	6267
21	S	4239	4364	4491	4626	4857	5089	5326	5564	5792	6150	6335
22	B	4218	4346	4477	4610	4850	5087	5328	5574	5806	6167	6352
22	Q	4409	4542	4678	4817	5069	5319	5567	5825	6069	6445	6639
22	S	4476	4608	4746	4886	5134	5385	5632	5892	6138	6514	6707
23	B	4477	4610	4748	4889	5149	5413	5670	5932	6189	6578	6775
23	Q	4678	4817	4962	5113	5383	5659	5925	6199	6468	6873	7079
23	S	4746	4886	5031	5179	5449	5725	5992	6265	6534	6940	7149
24	B	4763	4906	5052	5204	5481	5768	6045	6324	6610	7024	7235
24	J	4763	4906	5052	5204	5481	5768	6045	6324	6610	7024	7235
24	Q	4977	5126	5281	5441	5730	6028	6318	6608	6907	7342	7562
24	S	5045	5193	5348	5507	5794	6093	6384	6676	6975	7408	7629
25	B	5077	5229	5386	5548	5850	6159	6466	6774	7081	7537	7763
25	J	5077	5229	5386	5548	5850	6159	6466	6774	7081	7537	7763
25	Q	5305	5464	5627	5795	6115	6435	6758	7080	7402	7875	8112
25	S	5375	5530	5697	5864	6182	6501	6824	7146	7466	7943	8181
26	B	5365	5526	5693	5920	6244	6574	6908	7230	7555	8043	8284
26	U	5365	5526	5693	5920	6244	6574	6908	7230	7555	8043	8284
27	B	5671	5841	6017	6319	6662	7014	7371	7715	8061	8583	8839
27	U	5671	5841	6017	6319	6662	7014	7371	7715	8061	8583	8839

Effective January 1, 2007

Bargaining Unit: ~~RC-062~~

Pay Grade	Pay Plan Code	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

09	B	2408	2467	2528	2591	2671	2757	2842	2933	3020	3162	3256
09	Q	2505	2565	2629	2696	2779	2869	2957	3053	3145	3295	3395
09	S	2562	2625	2687	2752	2837	2927	3018	3115	3206	3358	3458
10	B	2486	2546	2610	2674	2772	2854	2949	3042	3136	3296	3396
10	Q	2585	2647	2713	2783	2883	2971	3071	3168	3267	3441	3542
10	S	2641	2706	2771	2840	2941	3031	3131	3228	3332	3506	3611
11	B	2574	2638	2706	2773	2867	2960	3066	3168	3266	3439	3543
11	Q	2678	2744	2813	2884	2987	3085	3195	3302	3407	3591	3698
11	S	2737	2803	2871	2942	3047	3144	3255	3364	3472	3654	3765
12	B	2675	2742	2811	2884	2990	3089	3204	3309	3431	3615	3723
12	Q	2784	2852	2925	3003	3114	3217	3341	3454	3580	3775	3889
12	S	2842	2911	2985	3061	3174	3279	3405	3519	3647	3843	3958
12H	B	16.46	16.87	17.30	17.75	18.40	19.01	19.72	20.36	21.11	22.25	22.91
12H	Q	17.13	17.55	18.00	18.48	19.16	19.80	20.56	21.26	22.03	23.23	23.93
12H	S	17.49	17.91	18.37	18.84	19.53	20.18	20.95	21.66	22.44	23.65	24.36
13	B	2773	2843	2916	2993	3103	3221	3342	3464	3594	3793	3908
13	Q	2884	2959	3036	3117	3232	3359	3490	3617	3750	3964	4083
13	S	2942	3019	3097	3177	3294	3423	3556	3682	3819	4032	4153
14	B	2886	2960	3041	3121	3240	3366	3513	3642	3780	4000	4120
14	Q	3005	3085	3167	3252	3378	3515	3668	3806	3951	4181	4307
14	S	3063	3144	3227	3315	3445	3579	3735	3872	4019	4247	4374
14H	B	17.76	18.22	18.71	19.21	19.94	20.71	21.62	22.41	23.26	24.62	25.35
14H	Q	18.49	18.98	19.49	20.01	20.79	21.63	22.57	23.42	24.31	25.73	26.50
14H	S	18.85	19.35	19.86	20.40	21.20	22.02	22.98	23.83	24.73	26.14	26.92
15	B	2997	3076	3159	3245	3388	3528	3666	3816	3957	4195	4322
15	Q	3122	3205	3293	3385	3535	3682	3830	3990	4136	4383	4515
15	S	3183	3264	3356	3449	3601	3746	3899	4056	4202	4451	4583
16	B	3130	3215	3302	3397	3549	3706	3860	4022	4182	4429	4562

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

16	Q	3260	3351	3447	3546	3706	3873	4035	4201	4370	4630	4769
16	S	3325	3417	3512	3613	3773	3942	4105	4269	4439	4694	4838
17	B	3269	3361	3458	3559	3723	3895	4060	4224	4396	4657	4796
17	Q	3411	3509	3611	3714	3892	4070	4241	4414	4593	4867	5015
17	S	3474	3574	3676	3781	3960	4140	4311	4482	4660	4937	5085
18	B	3436	3535	3637	3745	3926	4110	4296	4471	4650	4928	5076
18	Q	3587	3690	3800	3914	4107	4295	4491	4675	4860	5151	5305
18	S	3651	3754	3868	3979	4172	4363	4557	4742	4930	5217	5374
19	B	3616	3721	3831	3948	4149	4345	4547	4738	4935	5235	5391
19	J	3616	3721	3831	3948	4149	4345	4547	4738	4935	5235	5391
19	Q	3776	3889	4006	4125	4336	4538	4753	4951	5159	5470	5634
19	S	3844	3958	4075	4194	4405	4608	4820	5020	5228	5538	5703
20	B	3819	3934	4051	4171	4382	4585	4804	5013	5220	5537	5702
20	Q	3993	4112	4233	4359	4579	4794	5021	5237	5455	5788	5962
20	S	4058	4179	4301	4428	4646	4860	5088	5305	5522	5853	6031
21	B	4031	4153	4277	4404	4631	4854	5081	5313	5534	5879	6056
21	U	4031	4153	4277	4404	4631	4854	5081	5313	5534	5879	6056
21	Q	4214	4341	4468	4603	4841	5071	5311	5552	5784	6144	6330
21	S	4281	4408	4536	4672	4906	5140	5379	5620	5850	6212	6398
22	B	4260	4389	4522	4656	4899	5138	5381	5630	5864	6229	6416
22	Q	4453	4587	4725	4865	5120	5372	5623	5883	6130	6509	6705
22	S	4521	4654	4793	4935	5185	5439	5688	5951	6199	6579	6774
23	B	4522	4656	4795	4938	5200	5467	5727	5991	6251	6644	6843
23	Q	4725	4865	5012	5164	5437	5716	5984	6261	6533	6942	7150
23	S	4793	4935	5081	5231	5503	5782	6052	6328	6599	7009	7220
24	B	4811	4955	5103	5256	5536	5826	6105	6387	6676	7094	7307
24	J	4811	4955	5103	5256	5536	5826	6105	6387	6676	7094	7307
24	Q	5027	5177	5334	5495	5787	6088	6381	6674	6976	7415	7638
24	S	5095	5245	5401	5562	5852	6154	6448	6743	7045	7482	7705

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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25	B	5128	5281	5440	5603	5909	6221	6531	6842	7152	7612	7841
25	J	5128	5281	5440	5603	5909	6221	6531	6842	7152	7612	7841
25	Q	5358	5519	5683	5853	6176	6499	6826	7151	7476	7954	8193
25	S	5429	5585	5754	5923	6244	6566	6892	7217	7541	8022	8263
26	B	5419	5581	5750	5979	6306	6640	6977	7302	7631	8123	8367
26	U	5419	5581	5750	5979	6306	6640	6977	7302	7631	8123	8367
27	B	5728	5899	6077	6382	6729	7084	7445	7792	8142	8669	8927
27	U	5728	5899	6077	6382	6729	7084	7445	7792	8142	8669	8927

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE X RC-063 (Professional Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Architect	01440	RC-063	22
Chaplain I	06901	RC-063	16
Chaplain II	06902	RC-063	19
Child Welfare Administrative Case Reviewer	07190	RC-063	22
Child Welfare Advanced Specialist	07215	RC-063	19
Child Welfare Court Facilitator	07196	RC-063	22
Child Welfare Senior Specialist	07217	RC-063	22
Child Welfare Specialist	07218	RC-063	18
Civil Engineer I	07601	RC-063	15
Civil Engineer II	07602	RC-063	17
Civil Engineer III	07603	RC-063	19
Civil Engineer IV	07604	RC-063	22
Clinical Pharmacist	08235	RC-063	25
Clinical Psychologist	08250	RC-063	23
Day Care Licensing Representative II	11472	RC-063	18
Dentist I	11751	RC-063	23
Dentist II	11752	RC-063	26
Environmental Engineer I	13751	RC-063	15
Environmental Engineer II	13752	RC-063	17
Environmental Engineer III	13753	RC-063	19
Environmental Engineer IV	13754	RC-063	22
Environmental Protection Engineer I	13791	RC-063	15
Environmental Protection Engineer II	13792	RC-063	17
Environmental Protection Engineer III	13793	RC-063	19
Environmental Protection Engineer IV	13794	RC-063	22
Environmental Protection Geologist I	13801	RC-063	14
Environmental Protection Geologist II	13802	RC-063	16
Environmental Protection Geologist III	13803	RC-063	18
Geographic Information Specialist I	17271	RC-063	19
Geographic Information Specialist II	17272	RC-063	23
Geographic Information Trainee	17276	RC-063	15
Graduate Pharmacist	17345	RC-063	20
Hearing and Speech Advanced Specialist	18227	RC-063	22

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NOTICE OF ADOPTED AMENDMENTS

Hearing and Speech Associate	18231	RC-063	18
Hearing and Speech Specialist	18233	RC-063	20
Information Services Intern	21160	RC-063	15
Information Services Specialist I	21161	RC-063	17
Information Services Specialist II	21162	RC-063	19
Information Systems Analyst I	21165	RC-063	21
Information Systems Analyst II	21166	RC-063	23
Information Systems Analyst III	21167	RC-063	25
Laboratory Research Scientist	23025	RC-063	23
Landscape Architect	23145	RC-063	22
Landscape Planner	23150	RC-063	19
Librarian I	23401	RC-063	16
Management Systems Specialist	25583	RC-063	21
Mechanical Engineer I	26201	RC-063	15
Mechanical Engineer II	26202	RC-063	17
Mechanical Engineer III	26203	RC-063	19
Nutritionist	29820	RC-063	18
Occupational Therapist	29900	RC-063	17
Occupational Therapist Program Coordinator	29908	RC-063	19
Optometrist	30300	RC-063	14
Pharmacy Services Coordinator	32010	RC-063	25
Physical Therapist	32145	RC-063	17
Physical Therapist Program Coordinator	32153	RC-063	19
Podiatrist	32960	RC-063	14
Project Designer	34725	RC-063	19
Psychologist I	35611	RC-063	17
Psychologist II	35612	RC-063	20
Psychologist III	35613	RC-063	22
Psychologist Associate	35626	RC-063	15
Public Health Educator	36430	RC-063	19
Rehabilitation/Mobility Instructor	38163	RC-063	19
Rehabilitation/Mobility Instructor Trainee	38167	RC-063	15
School Psychologist	39200	RC-063	18
Social Worker II	41412	RC-063	18
Social Worker III	41413	RC-063	19
Social Worker IV	41414	RC-063	21
Staff Pharmacist	41787	RC-063	24
Veterinarian I	47901	RC-063	18

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Veterinarian II	47902	RC-063	20
Veterinarian III	47903	RC-063	21
Vision/Hearing Consultant I	47941	RC-063	16
Vision/Hearing Consultant II	47942	RC-063	20
Vision/Hearing Consultant III	47943	RC-063	21

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Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
<u>14</u>	<u>B</u>	<u>2973</u>	<u>3049</u>	<u>3132</u>	<u>3215</u>	<u>3337</u>	<u>3467</u>	<u>3618</u>	<u>3751</u>	<u>3893</u>	<u>4120</u>	<u>4285</u>
<u>14</u>	<u>Q</u>	<u>3095</u>	<u>3178</u>	<u>3262</u>	<u>3350</u>	<u>3479</u>	<u>3620</u>	<u>3778</u>	<u>3920</u>	<u>4070</u>	<u>4306</u>	<u>4478</u>
<u>14</u>	<u>S</u>	<u>3155</u>	<u>3238</u>	<u>3324</u>	<u>3414</u>	<u>3548</u>	<u>3686</u>	<u>3847</u>	<u>3988</u>	<u>4140</u>	<u>4374</u>	<u>4549</u>
<u>15</u>	<u>B</u>	<u>3087</u>	<u>3168</u>	<u>3254</u>	<u>3342</u>	<u>3490</u>	<u>3634</u>	<u>3776</u>	<u>3930</u>	<u>4076</u>	<u>4321</u>	<u>4494</u>
<u>15</u>	<u>Q</u>	<u>3216</u>	<u>3301</u>	<u>3392</u>	<u>3487</u>	<u>3641</u>	<u>3792</u>	<u>3945</u>	<u>4110</u>	<u>4260</u>	<u>4514</u>	<u>4695</u>
<u>15</u>	<u>S</u>	<u>3278</u>	<u>3362</u>	<u>3457</u>	<u>3552</u>	<u>3709</u>	<u>3858</u>	<u>4016</u>	<u>4178</u>	<u>4328</u>	<u>4585</u>	<u>4768</u>
<u>16</u>	<u>B</u>	<u>3224</u>	<u>3311</u>	<u>3401</u>	<u>3499</u>	<u>3655</u>	<u>3817</u>	<u>3976</u>	<u>4143</u>	<u>4307</u>	<u>4562</u>	<u>4744</u>
<u>16</u>	<u>Q</u>	<u>3358</u>	<u>3452</u>	<u>3550</u>	<u>3652</u>	<u>3817</u>	<u>3989</u>	<u>4156</u>	<u>4327</u>	<u>4501</u>	<u>4769</u>	<u>4960</u>
<u>16</u>	<u>S</u>	<u>3425</u>	<u>3520</u>	<u>3617</u>	<u>3721</u>	<u>3886</u>	<u>4060</u>	<u>4228</u>	<u>4397</u>	<u>4572</u>	<u>4835</u>	<u>5028</u>
<u>17</u>	<u>B</u>	<u>3367</u>	<u>3462</u>	<u>3562</u>	<u>3666</u>	<u>3835</u>	<u>4012</u>	<u>4182</u>	<u>4351</u>	<u>4528</u>	<u>4797</u>	<u>4989</u>
<u>17</u>	<u>Q</u>	<u>3513</u>	<u>3614</u>	<u>3719</u>	<u>3825</u>	<u>4009</u>	<u>4192</u>	<u>4368</u>	<u>4546</u>	<u>4731</u>	<u>5013</u>	<u>5214</u>
<u>17</u>	<u>S</u>	<u>3578</u>	<u>3681</u>	<u>3786</u>	<u>3894</u>	<u>4079</u>	<u>4264</u>	<u>4440</u>	<u>4616</u>	<u>4800</u>	<u>5085</u>	<u>5288</u>
<u>18</u>	<u>B</u>	<u>3539</u>	<u>3641</u>	<u>3746</u>	<u>3857</u>	<u>4044</u>	<u>4233</u>	<u>4425</u>	<u>4605</u>	<u>4790</u>	<u>5076</u>	<u>5279</u>
<u>18</u>	<u>Q</u>	<u>3695</u>	<u>3801</u>	<u>3914</u>	<u>4031</u>	<u>4230</u>	<u>4424</u>	<u>4626</u>	<u>4815</u>	<u>5006</u>	<u>5306</u>	<u>5518</u>
<u>18</u>	<u>S</u>	<u>3761</u>	<u>3867</u>	<u>3984</u>	<u>4098</u>	<u>4297</u>	<u>4494</u>	<u>4694</u>	<u>4884</u>	<u>5078</u>	<u>5374</u>	<u>5589</u>
<u>19</u>	<u>B</u>	<u>3724</u>	<u>3833</u>	<u>3946</u>	<u>4066</u>	<u>4273</u>	<u>4475</u>	<u>4683</u>	<u>4880</u>	<u>5083</u>	<u>5392</u>	<u>5608</u>
<u>19</u>	<u>Q</u>	<u>3889</u>	<u>4006</u>	<u>4126</u>	<u>4249</u>	<u>4466</u>	<u>4674</u>	<u>4896</u>	<u>5100</u>	<u>5314</u>	<u>5634</u>	<u>5859</u>
<u>19</u>	<u>S</u>	<u>3959</u>	<u>4077</u>	<u>4197</u>	<u>4320</u>	<u>4537</u>	<u>4746</u>	<u>4965</u>	<u>5171</u>	<u>5385</u>	<u>5704</u>	<u>5932</u>
<u>20</u>	<u>B</u>	<u>3934</u>	<u>4052</u>	<u>4173</u>	<u>4296</u>	<u>4513</u>	<u>4723</u>	<u>4948</u>	<u>5163</u>	<u>5377</u>	<u>5703</u>	<u>5931</u>

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<u>20</u>	<u>Q</u>	<u>4113</u>	<u>4235</u>	<u>4360</u>	<u>4490</u>	<u>4716</u>	<u>4938</u>	<u>5172</u>	<u>5394</u>	<u>5619</u>	<u>5962</u>	<u>6200</u>
<u>20</u>	<u>S</u>	<u>4180</u>	<u>4304</u>	<u>4430</u>	<u>4561</u>	<u>4785</u>	<u>5006</u>	<u>5241</u>	<u>5464</u>	<u>5688</u>	<u>6029</u>	<u>6270</u>
<u>21</u>	<u>B</u>	<u>4152</u>	<u>4278</u>	<u>4405</u>	<u>4536</u>	<u>4770</u>	<u>5000</u>	<u>5233</u>	<u>5472</u>	<u>5700</u>	<u>6055</u>	<u>6297</u>
<u>21</u>	<u>Q</u>	<u>4340</u>	<u>4471</u>	<u>4602</u>	<u>4741</u>	<u>4986</u>	<u>5223</u>	<u>5470</u>	<u>5719</u>	<u>5958</u>	<u>6328</u>	<u>6581</u>
<u>21</u>	<u>S</u>	<u>4409</u>	<u>4540</u>	<u>4672</u>	<u>4812</u>	<u>5053</u>	<u>5294</u>	<u>5540</u>	<u>5789</u>	<u>6026</u>	<u>6398</u>	<u>6654</u>
<u>22</u>	<u>B</u>	<u>4388</u>	<u>4521</u>	<u>4658</u>	<u>4796</u>	<u>5046</u>	<u>5292</u>	<u>5542</u>	<u>5799</u>	<u>6040</u>	<u>6416</u>	<u>6673</u>
<u>22</u>	<u>Q</u>	<u>4587</u>	<u>4725</u>	<u>4867</u>	<u>5011</u>	<u>5274</u>	<u>5533</u>	<u>5792</u>	<u>6059</u>	<u>6314</u>	<u>6704</u>	<u>6972</u>
<u>22</u>	<u>S</u>	<u>4657</u>	<u>4794</u>	<u>4937</u>	<u>5083</u>	<u>5341</u>	<u>5602</u>	<u>5859</u>	<u>6130</u>	<u>6385</u>	<u>6776</u>	<u>7047</u>
<u>23</u>	<u>B</u>	<u>4658</u>	<u>4796</u>	<u>4939</u>	<u>5086</u>	<u>5356</u>	<u>5631</u>	<u>5899</u>	<u>6171</u>	<u>6439</u>	<u>6843</u>	<u>7117</u>
<u>23</u>	<u>Q</u>	<u>4867</u>	<u>5011</u>	<u>5162</u>	<u>5319</u>	<u>5600</u>	<u>5887</u>	<u>6164</u>	<u>6449</u>	<u>6729</u>	<u>7150</u>	<u>7436</u>
<u>23</u>	<u>S</u>	<u>4937</u>	<u>5083</u>	<u>5233</u>	<u>5388</u>	<u>5668</u>	<u>5955</u>	<u>6234</u>	<u>6518</u>	<u>6797</u>	<u>7219</u>	<u>7508</u>
<u>24</u>	<u>B</u>	<u>4955</u>	<u>5104</u>	<u>5256</u>	<u>5414</u>	<u>5702</u>	<u>6001</u>	<u>6288</u>	<u>6579</u>	<u>6876</u>	<u>7307</u>	<u>7599</u>
<u>24</u>	<u>Q</u>	<u>5178</u>	<u>5332</u>	<u>5494</u>	<u>5660</u>	<u>5961</u>	<u>6271</u>	<u>6572</u>	<u>6874</u>	<u>7185</u>	<u>7637</u>	<u>7942</u>
<u>24</u>	<u>S</u>	<u>5248</u>	<u>5402</u>	<u>5563</u>	<u>5729</u>	<u>6028</u>	<u>6339</u>	<u>6641</u>	<u>6945</u>	<u>7256</u>	<u>7706</u>	<u>8014</u>
<u>25</u>	<u>B</u>	<u>5282</u>	<u>5439</u>	<u>5603</u>	<u>5771</u>	<u>6086</u>	<u>6408</u>	<u>6727</u>	<u>7047</u>	<u>7367</u>	<u>7840</u>	<u>8154</u>
<u>25</u>	<u>Q</u>	<u>5519</u>	<u>5685</u>	<u>5853</u>	<u>6029</u>	<u>6361</u>	<u>6694</u>	<u>7031</u>	<u>7366</u>	<u>7700</u>	<u>8193</u>	<u>8521</u>
<u>25</u>	<u>S</u>	<u>5592</u>	<u>5753</u>	<u>5927</u>	<u>6101</u>	<u>6431</u>	<u>6763</u>	<u>7099</u>	<u>7434</u>	<u>7767</u>	<u>8263</u>	<u>8594</u>
<u>26</u>	<u>B</u>	<u>5582</u>	<u>5748</u>	<u>5923</u>	<u>6158</u>	<u>6495</u>	<u>6839</u>	<u>7186</u>	<u>7521</u>	<u>7860</u>	<u>8367</u>	<u>8702</u>
<u>26</u>	<u>Q</u>	<u>5846</u>	<u>6022</u>	<u>6204</u>	<u>6454</u>	<u>6805</u>	<u>7165</u>	<u>7528</u>	<u>7880</u>	<u>8232</u>	<u>8765</u>	<u>9116</u>
<u>26</u>	<u>S</u>	<u>5903</u>	<u>6079</u>	<u>6262</u>	<u>6516</u>	<u>6870</u>	<u>7235</u>	<u>7600</u>	<u>7954</u>	<u>8312</u>	<u>8851</u>	<u>9205</u>

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<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>B</u>	<u>3062</u>	<u>3140</u>	<u>3226</u>	<u>3311</u>	<u>3437</u>	<u>3571</u>	<u>3727</u>	<u>3864</u>	<u>4010</u>	<u>4244</u>	<u>4414</u>
<u>14</u>	<u>Q</u>	<u>3188</u>	<u>3273</u>	<u>3360</u>	<u>3451</u>	<u>3583</u>	<u>3729</u>	<u>3891</u>	<u>4038</u>	<u>4192</u>	<u>4435</u>	<u>4612</u>
<u>14</u>	<u>S</u>	<u>3250</u>	<u>3335</u>	<u>3424</u>	<u>3516</u>	<u>3654</u>	<u>3797</u>	<u>3962</u>	<u>4108</u>	<u>4264</u>	<u>4505</u>	<u>4685</u>

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<u>15</u>	<u>B</u>	<u>3180</u>	<u>3263</u>	<u>3352</u>	<u>3442</u>	<u>3595</u>	<u>3743</u>	<u>3889</u>	<u>4048</u>	<u>4198</u>	<u>4451</u>	<u>4629</u>
<u>15</u>	<u>Q</u>	<u>3312</u>	<u>3400</u>	<u>3494</u>	<u>3592</u>	<u>3750</u>	<u>3906</u>	<u>4063</u>	<u>4233</u>	<u>4388</u>	<u>4649</u>	<u>4836</u>
<u>15</u>	<u>S</u>	<u>3376</u>	<u>3463</u>	<u>3561</u>	<u>3659</u>	<u>3820</u>	<u>3974</u>	<u>4136</u>	<u>4303</u>	<u>4458</u>	<u>4723</u>	<u>4911</u>
<u>16</u>	<u>B</u>	<u>3321</u>	<u>3410</u>	<u>3503</u>	<u>3604</u>	<u>3765</u>	<u>3932</u>	<u>4095</u>	<u>4267</u>	<u>4436</u>	<u>4699</u>	<u>4886</u>
<u>16</u>	<u>Q</u>	<u>3459</u>	<u>3556</u>	<u>3657</u>	<u>3762</u>	<u>3932</u>	<u>4109</u>	<u>4281</u>	<u>4457</u>	<u>4636</u>	<u>4912</u>	<u>5109</u>
<u>16</u>	<u>S</u>	<u>3528</u>	<u>3626</u>	<u>3726</u>	<u>3833</u>	<u>4003</u>	<u>4182</u>	<u>4355</u>	<u>4529</u>	<u>4709</u>	<u>4980</u>	<u>5179</u>
<u>17</u>	<u>B</u>	<u>3468</u>	<u>3566</u>	<u>3669</u>	<u>3776</u>	<u>3950</u>	<u>4132</u>	<u>4307</u>	<u>4482</u>	<u>4664</u>	<u>4941</u>	<u>5139</u>
<u>17</u>	<u>Q</u>	<u>3618</u>	<u>3722</u>	<u>3831</u>	<u>3940</u>	<u>4129</u>	<u>4318</u>	<u>4499</u>	<u>4682</u>	<u>4873</u>	<u>5163</u>	<u>5370</u>
<u>17</u>	<u>S</u>	<u>3685</u>	<u>3791</u>	<u>3900</u>	<u>4011</u>	<u>4201</u>	<u>4392</u>	<u>4573</u>	<u>4754</u>	<u>4944</u>	<u>5238</u>	<u>5447</u>
<u>18</u>	<u>B</u>	<u>3645</u>	<u>3750</u>	<u>3858</u>	<u>3973</u>	<u>4165</u>	<u>4360</u>	<u>4558</u>	<u>4743</u>	<u>4934</u>	<u>5228</u>	<u>5437</u>
<u>18</u>	<u>Q</u>	<u>3806</u>	<u>3915</u>	<u>4031</u>	<u>4152</u>	<u>4357</u>	<u>4557</u>	<u>4765</u>	<u>4959</u>	<u>5156</u>	<u>5465</u>	<u>5684</u>
<u>18</u>	<u>S</u>	<u>3874</u>	<u>3983</u>	<u>4104</u>	<u>4221</u>	<u>4426</u>	<u>4629</u>	<u>4835</u>	<u>5031</u>	<u>5230</u>	<u>5535</u>	<u>5757</u>
<u>19</u>	<u>B</u>	<u>3836</u>	<u>3948</u>	<u>4064</u>	<u>4188</u>	<u>4401</u>	<u>4609</u>	<u>4823</u>	<u>5026</u>	<u>5235</u>	<u>5554</u>	<u>5776</u>
<u>19</u>	<u>Q</u>	<u>4006</u>	<u>4126</u>	<u>4250</u>	<u>4376</u>	<u>4600</u>	<u>4814</u>	<u>5043</u>	<u>5253</u>	<u>5473</u>	<u>5803</u>	<u>6035</u>
<u>19</u>	<u>S</u>	<u>4078</u>	<u>4199</u>	<u>4323</u>	<u>4450</u>	<u>4673</u>	<u>4888</u>	<u>5114</u>	<u>5326</u>	<u>5547</u>	<u>5875</u>	<u>6110</u>
<u>20</u>	<u>B</u>	<u>4052</u>	<u>4174</u>	<u>4298</u>	<u>4425</u>	<u>4648</u>	<u>4865</u>	<u>5096</u>	<u>5318</u>	<u>5538</u>	<u>5874</u>	<u>6109</u>
<u>20</u>	<u>Q</u>	<u>4236</u>	<u>4362</u>	<u>4491</u>	<u>4625</u>	<u>4857</u>	<u>5086</u>	<u>5327</u>	<u>5556</u>	<u>5788</u>	<u>6141</u>	<u>6386</u>
<u>20</u>	<u>S</u>	<u>4305</u>	<u>4433</u>	<u>4563</u>	<u>4698</u>	<u>4929</u>	<u>5156</u>	<u>5398</u>	<u>5628</u>	<u>5859</u>	<u>6210</u>	<u>6458</u>
<u>21</u>	<u>B</u>	<u>4277</u>	<u>4406</u>	<u>4537</u>	<u>4672</u>	<u>4913</u>	<u>5150</u>	<u>5390</u>	<u>5636</u>	<u>5871</u>	<u>6237</u>	<u>6486</u>
<u>21</u>	<u>Q</u>	<u>4470</u>	<u>4605</u>	<u>4740</u>	<u>4883</u>	<u>5136</u>	<u>5380</u>	<u>5634</u>	<u>5891</u>	<u>6137</u>	<u>6518</u>	<u>6778</u>
<u>21</u>	<u>S</u>	<u>4541</u>	<u>4676</u>	<u>4812</u>	<u>4956</u>	<u>5205</u>	<u>5453</u>	<u>5706</u>	<u>5963</u>	<u>6207</u>	<u>6590</u>	<u>6854</u>
<u>22</u>	<u>B</u>	<u>4520</u>	<u>4657</u>	<u>4798</u>	<u>4940</u>	<u>5197</u>	<u>5451</u>	<u>5708</u>	<u>5973</u>	<u>6221</u>	<u>6608</u>	<u>6873</u>
<u>22</u>	<u>Q</u>	<u>4725</u>	<u>4867</u>	<u>5013</u>	<u>5161</u>	<u>5432</u>	<u>5699</u>	<u>5966</u>	<u>6241</u>	<u>6503</u>	<u>6905</u>	<u>7181</u>
<u>22</u>	<u>S</u>	<u>4797</u>	<u>4938</u>	<u>5085</u>	<u>5235</u>	<u>5501</u>	<u>5770</u>	<u>6035</u>	<u>6314</u>	<u>6577</u>	<u>6979</u>	<u>7258</u>
<u>23</u>	<u>B</u>	<u>4798</u>	<u>4940</u>	<u>5087</u>	<u>5239</u>	<u>5517</u>	<u>5800</u>	<u>6076</u>	<u>6356</u>	<u>6632</u>	<u>7048</u>	<u>7331</u>
<u>23</u>	<u>Q</u>	<u>5013</u>	<u>5161</u>	<u>5317</u>	<u>5479</u>	<u>5768</u>	<u>6064</u>	<u>6349</u>	<u>6642</u>	<u>6931</u>	<u>7365</u>	<u>7659</u>
<u>23</u>	<u>S</u>	<u>5085</u>	<u>5235</u>	<u>5390</u>	<u>5550</u>	<u>5838</u>	<u>6134</u>	<u>6421</u>	<u>6714</u>	<u>7001</u>	<u>7436</u>	<u>7733</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>24</u>	<u>B</u>	<u>5104</u>	<u>5257</u>	<u>5414</u>	<u>5576</u>	<u>5873</u>	<u>6181</u>	<u>6477</u>	<u>6776</u>	<u>7082</u>	<u>7526</u>	<u>7827</u>	
<u>24</u>	<u>Q</u>	<u>5333</u>	<u>5492</u>	<u>5659</u>	<u>5830</u>	<u>6140</u>	<u>6459</u>	<u>6769</u>	<u>7080</u>	<u>7401</u>	<u>7866</u>	<u>8180</u>	
<u>24</u>	<u>S</u>	<u>5405</u>	<u>5564</u>	<u>5730</u>	<u>5901</u>	<u>6209</u>	<u>6529</u>	<u>6840</u>	<u>7153</u>	<u>7474</u>	<u>7937</u>	<u>8254</u>	
<u>25</u>	<u>B</u>	<u>5440</u>	<u>5602</u>	<u>5771</u>	<u>5944</u>	<u>6269</u>	<u>6600</u>	<u>6929</u>	<u>7258</u>	<u>7588</u>	<u>8075</u>	<u>8399</u>	
<u>25</u>	<u>Q</u>	<u>5685</u>	<u>5856</u>	<u>6029</u>	<u>6210</u>	<u>6552</u>	<u>6895</u>	<u>7242</u>	<u>7587</u>	<u>7931</u>	<u>8439</u>	<u>8777</u>	
<u>25</u>	<u>S</u>	<u>5760</u>	<u>5926</u>	<u>6105</u>	<u>6284</u>	<u>6624</u>	<u>6966</u>	<u>7312</u>	<u>7657</u>	<u>8000</u>	<u>8511</u>	<u>8852</u>	
<u>26</u>	<u>B</u>	<u>5749</u>	<u>5920</u>	<u>6101</u>	<u>6343</u>	<u>6690</u>	<u>7044</u>	<u>7402</u>	<u>7747</u>	<u>8096</u>	<u>8618</u>	<u>8963</u>	
<u>26</u>	<u>Q</u>	<u>6021</u>	<u>6203</u>	<u>6390</u>	<u>6648</u>	<u>7009</u>	<u>7380</u>	<u>7754</u>	<u>8116</u>	<u>8479</u>	<u>9028</u>	<u>9389</u>	
<u>26</u>	<u>S</u>	<u>6080</u>	<u>6261</u>	<u>6450</u>	<u>6711</u>	<u>7076</u>	<u>7452</u>	<u>7828</u>	<u>8193</u>	<u>8561</u>	<u>9117</u>	<u>9481</u>	
						STEPS							
Pay Grade	Pay Plan Code	1e	1b	1a	1	2	3	4	5	6	7	8	
14	B	2857	2931	3011	3090	3208	3333	3478	3606	3743	3960	4079	
14	Q	2975	3054	3136	3220	3345	3480	3632	3768	3912	4140	4264	
14	S	3033	3113	3195	3282	3411	3544	3698	3834	3979	4205	4331	
15	B	2967	3046	3128	3213	3354	3493	3630	3778	3918	4153	4279	
15	Q	3091	3173	3260	3351	3500	3646	3792	3950	4095	4340	4470	
15	S	3151	3232	3323	3415	3565	3709	3860	4016	4160	4407	4538	
16	B	3099	3183	3269	3363	3514	3669	3822	3982	4141	4385	4517	
16	Q	3228	3318	3413	3511	3669	3835	3995	4159	4327	4584	4722	
16	S	3292	3383	3477	3577	3736	3903	4064	4227	4395	4648	4790	
17	B	3237	3328	3424	3524	3686	3856	4020	4182	4352	4611	4749	
17	Q	3377	3474	3575	3677	3853	4030	4199	4370	4548	4819	4965	
17	S	3440	3539	3640	3744	3921	4099	4268	4438	4614	4888	5035	
18	B	3402	3500	3601	3708	3887	4069	4253	4427	4604	4879	5026	
18	Q	3551	3653	3762	3875	4066	4252	4447	4629	4812	5100	5252	
18	S	3615	3717	3830	3940	4131	4320	4512	4695	4881	5165	5321	

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19	B	3580	3684	3793	3909	4108	4302	4502	4691	4886	5183	5338
19	Q	3739	3850	3966	4084	4293	4493	4706	4902	5108	5416	5578
19	S	3806	3919	4035	4152	4361	4562	4772	4970	5176	5483	5647
20	B	3781	3895	4011	4130	4339	4540	4756	4963	5168	5482	5646
20	Q	3953	4071	4191	4316	4534	4747	4971	5185	5401	5731	5903
20	S	4018	4138	4258	4384	4600	4812	5038	5252	5467	5795	5971
21	B	3991	4112	4235	4360	4585	4806	5031	5260	5479	5821	5996
21	Q	4172	4298	4424	4557	4793	5021	5258	5497	5727	6083	6267
21	S	4239	4364	4491	4626	4857	5089	5326	5564	5792	6150	6335
22	B	4218	4346	4477	4610	4850	5087	5328	5574	5806	6167	6352
22	Q	4409	4542	4678	4817	5069	5319	5567	5825	6069	6445	6639
22	S	4476	4608	4746	4886	5134	5385	5632	5892	6138	6514	6707
23	B	4477	4610	4748	4889	5149	5413	5670	5932	6189	6578	6775
23	Q	4678	4817	4962	5113	5383	5659	5925	6199	6468	6873	7079
23	S	4746	4886	5031	5179	5449	5725	5992	6265	6534	6940	7149
24	B	4763	4906	5052	5204	5481	5768	6045	6324	6610	7024	7235
24	Q	4977	5126	5281	5441	5730	6028	6318	6608	6907	7342	7562
24	S	5045	5193	5348	5507	5794	6093	6384	6676	6975	7408	7629
25	B	5077	5229	5386	5548	5850	6159	6466	6774	7081	7537	7763
25	Q	5305	5464	5627	5795	6115	6435	6758	7080	7402	7875	8112
25	S	5375	5530	5697	5864	6182	6501	6824	7146	7466	7943	8181
26	B	5365	5526	5693	5920	6244	6574	6908	7230	7555	8043	8284
26	Q	5620	5789	5963	6204	6542	6887	7237	7574	7913	8426	8679
26	S	5674	5844	6020	6263	6604	6954	7306	7646	7990	8508	8763

Effective January 1, 2007
Bargaining Unit: RC-063

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Pay Grade	Pay Plan Code	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
14	B	2886	2960	3041	3121	3240	3366	3513	3642	3780	4000	4120
14	Q	3005	3085	3167	3252	3378	3515	3668	3806	3951	4181	4307
14	S	3063	3144	3227	3315	3445	3579	3735	3872	4019	4247	4374
15	B	2997	3076	3159	3245	3388	3528	3666	3816	3957	4195	4322
15	Q	3122	3205	3293	3385	3535	3682	3830	3990	4136	4383	4515
15	S	3183	3264	3356	3449	3601	3746	3899	4056	4202	4451	4583
16	B	3130	3215	3302	3397	3549	3706	3860	4022	4182	4429	4562
16	Q	3260	3351	3447	3546	3706	3873	4035	4201	4370	4630	4769
16	S	3325	3417	3512	3613	3773	3942	4105	4269	4439	4694	4838
17	B	3269	3361	3458	3559	3723	3895	4060	4224	4396	4657	4796
17	Q	3411	3509	3611	3714	3892	4070	4241	4414	4593	4867	5015
17	S	3474	3574	3676	3781	3960	4140	4311	4482	4660	4937	5085
18	B	3436	3535	3637	3745	3926	4110	4296	4471	4650	4928	5076
18	Q	3587	3690	3800	3914	4107	4295	4491	4675	4860	5151	5305
18	S	3651	3754	3868	3979	4172	4363	4557	4742	4930	5217	5374
19	B	3616	3721	3831	3948	4149	4345	4547	4738	4935	5235	5391
19	Q	3776	3889	4006	4125	4336	4538	4753	4951	5159	5470	5634
19	S	3844	3958	4075	4194	4405	4608	4820	5020	5228	5538	5703
20	B	3819	3934	4051	4171	4382	4585	4804	5013	5220	5537	5702
20	Q	3993	4112	4233	4359	4579	4794	5021	5237	5455	5788	5962
20	S	4058	4179	4301	4428	4646	4860	5088	5305	5522	5853	6031
21	B	4031	4153	4277	4404	4631	4854	5081	5313	5534	5879	6056
21	Q	4214	4341	4468	4603	4841	5071	5311	5552	5784	6144	6330
21	S	4281	4408	4536	4672	4906	5140	5379	5620	5850	6212	6398
22	B	4260	4389	4522	4656	4899	5138	5381	5630	5864	6229	6416
22	Q	4453	4587	4725	4865	5120	5372	5623	5883	6130	6509	6705

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

22	S	4521	4654	4793	4935	5185	5439	5688	5951	6199	6579	6774
23	B	4522	4656	4795	4938	5200	5467	5727	5991	6251	6644	6843
23	Q	4725	4865	5012	5164	5437	5716	5984	6261	6533	6942	7150
23	S	4793	4935	5081	5231	5503	5782	6052	6328	6599	7009	7220
24	B	4811	4955	5103	5256	5536	5826	6105	6387	6676	7094	7307
24	Q	5027	5177	5334	5495	5787	6088	6381	6674	6976	7415	7638
24	S	5095	5245	5401	5562	5852	6154	6448	6743	7045	7482	7705
25	B	5128	5281	5440	5603	5909	6221	6531	6842	7152	7612	7841
25	Q	5358	5519	5683	5853	6176	6499	6826	7151	7476	7954	8193
25	S	5429	5585	5754	5923	6244	6566	6892	7217	7541	8022	8263
26	B	5419	5581	5750	5979	6306	6640	6977	7302	7631	8123	8367
26	Q	5676	5847	6023	6266	6607	6956	7309	7650	7992	8510	8766
26	S	5731	5902	6080	6326	6670	7024	7379	7722	8070	8593	8851

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE Y RC-063 (Educator, AFSCME)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>
<u>Educator</u>	<u>13100</u>	<u>RC-063</u>

Effective July 1, 2007

<u>12- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
			<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>BA</u>	<u>E</u>	<u>3438</u>	<u>3539</u>	<u>3641</u>	<u>3746</u>	<u>3921</u>	<u>4093</u>	<u>4281</u>	<u>4501</u>	<u>4711</u>	<u>5110</u>	<u>5314</u>
<u>01</u>	<u>BA</u>	<u>L</u>	<u>3491</u>	<u>3592</u>	<u>3695</u>	<u>3801</u>	<u>3977</u>	<u>4153</u>	<u>4346</u>	<u>4569</u>	<u>4780</u>	<u>5184</u>	<u>5391</u>
<u>01</u>	<u>BA</u>	<u>P</u>	<u>3558</u>	<u>3658</u>	<u>3761</u>	<u>3867</u>	<u>4048</u>	<u>4221</u>	<u>4413</u>	<u>4637</u>	<u>4851</u>	<u>5254</u>	<u>5464</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>E</u>	<u>3530</u>	<u>3633</u>	<u>3737</u>	<u>3846</u>	<u>4023</u>	<u>4203</u>	<u>4424</u>	<u>4651</u>	<u>4872</u>	<u>5283</u>	<u>5494</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>L</u>	<u>3581</u>	<u>3684</u>	<u>3790</u>	<u>3903</u>	<u>4082</u>	<u>4265</u>	<u>4488</u>	<u>4718</u>	<u>4944</u>	<u>5361</u>	<u>5575</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>P</u>	<u>3648</u>	<u>3753</u>	<u>3857</u>	<u>3973</u>	<u>4152</u>	<u>4333</u>	<u>4558</u>	<u>4788</u>	<u>5013</u>	<u>5428</u>	<u>5645</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>E</u>	<u>3608</u>	<u>3712</u>	<u>3822</u>	<u>3937</u>	<u>4124</u>	<u>4335</u>	<u>4565</u>	<u>4784</u>	<u>5027</u>	<u>5452</u>	<u>5670</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>L</u>	<u>3660</u>	<u>3765</u>	<u>3878</u>	<u>3993</u>	<u>4185</u>	<u>4398</u>	<u>4632</u>	<u>4856</u>	<u>5101</u>	<u>5533</u>	<u>5754</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>P</u>	<u>3728</u>	<u>3835</u>	<u>3945</u>	<u>4063</u>	<u>4253</u>	<u>4467</u>	<u>4701</u>	<u>4924</u>	<u>5172</u>	<u>5602</u>	<u>5826</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>E</u>	<u>3689</u>	<u>3795</u>	<u>3909</u>	<u>4027</u>	<u>4229</u>	<u>4465</u>	<u>4702</u>	<u>4945</u>	<u>5183</u>	<u>5631</u>	<u>5856</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>L</u>	<u>3744</u>	<u>3852</u>	<u>3968</u>	<u>4085</u>	<u>4291</u>	<u>4532</u>	<u>4771</u>	<u>5017</u>	<u>5259</u>	<u>5714</u>	<u>5943</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>P</u>	<u>3812</u>	<u>3922</u>	<u>4036</u>	<u>4156</u>	<u>4360</u>	<u>4600</u>	<u>4838</u>	<u>5088</u>	<u>5329</u>	<u>5786</u>	<u>6017</u>
<u>05</u>	<u>MA</u>	<u>E</u>	<u>3780</u>	<u>3892</u>	<u>4009</u>	<u>4129</u>	<u>4349</u>	<u>4596</u>	<u>4842</u>	<u>5097</u>	<u>5337</u>	<u>5801</u>	<u>6033</u>
<u>05</u>	<u>MA</u>	<u>L</u>	<u>3836</u>	<u>3950</u>	<u>4067</u>	<u>4189</u>	<u>4413</u>	<u>4663</u>	<u>4913</u>	<u>5171</u>	<u>5418</u>	<u>5887</u>	<u>6122</u>
<u>05</u>	<u>MA</u>	<u>P</u>	<u>3904</u>	<u>4022</u>	<u>4139</u>	<u>4260</u>	<u>4482</u>	<u>4731</u>	<u>4981</u>	<u>5240</u>	<u>5486</u>	<u>5955</u>	<u>6193</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>E</u>	<u>3847</u>	<u>3963</u>	<u>4082</u>	<u>4204</u>	<u>4451</u>	<u>4695</u>	<u>4944</u>	<u>5200</u>	<u>5443</u>	<u>5917</u>	<u>6154</u>
<u>06</u>	<u>MA + 16</u>	<u>L</u>	<u>3904</u>	<u>4023</u>	<u>4143</u>	<u>4266</u>	<u>4514</u>	<u>4764</u>	<u>5015</u>	<u>5278</u>	<u>5522</u>	<u>6005</u>	<u>6245</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

	<u>Hours</u>												
	<u>MA + 16</u>												
<u>06</u>	<u>Hours</u>	<u>P</u>	<u>3974</u>	<u>4091</u>	<u>4211</u>	<u>4334</u>	<u>4585</u>	<u>4832</u>	<u>5087</u>	<u>5345</u>	<u>5595</u>	<u>6071</u>	<u>6314</u>
	<u>MA + 32</u>												
<u>07</u>	<u>Hours</u>	<u>E</u>	<u>3967</u>	<u>4085</u>	<u>4208</u>	<u>4333</u>	<u>4576</u>	<u>4829</u>	<u>5081</u>	<u>5334</u>	<u>5581</u>	<u>6061</u>	<u>6303</u>
	<u>MA + 32</u>												
<u>07</u>	<u>Hours</u>	<u>L</u>	<u>4026</u>	<u>4146</u>	<u>4270</u>	<u>4397</u>	<u>4645</u>	<u>4900</u>	<u>5156</u>	<u>5414</u>	<u>5663</u>	<u>6147</u>	<u>6393</u>
	<u>MA + 32</u>												
<u>07</u>	<u>Hours</u>	<u>P</u>	<u>4094</u>	<u>4215</u>	<u>4340</u>	<u>4466</u>	<u>4714</u>	<u>4970</u>	<u>5223</u>	<u>5484</u>	<u>5731</u>	<u>6218</u>	<u>6467</u>

Effective January 1, 2008

<u>12- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
			<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>BA</u>	<u>E</u>	<u>3541</u>	<u>3645</u>	<u>3750</u>	<u>3858</u>	<u>4039</u>	<u>4216</u>	<u>4409</u>	<u>4636</u>	<u>4852</u>	<u>5263</u>	<u>5473</u>
<u>01</u>	<u>BA</u>	<u>L</u>	<u>3596</u>	<u>3700</u>	<u>3806</u>	<u>3915</u>	<u>4096</u>	<u>4278</u>	<u>4476</u>	<u>4706</u>	<u>4923</u>	<u>5340</u>	<u>5553</u>
<u>01</u>	<u>BA</u>	<u>P</u>	<u>3665</u>	<u>3768</u>	<u>3874</u>	<u>3983</u>	<u>4169</u>	<u>4348</u>	<u>4545</u>	<u>4776</u>	<u>4997</u>	<u>5412</u>	<u>5628</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>E</u>	<u>3636</u>	<u>3742</u>	<u>3849</u>	<u>3961</u>	<u>4144</u>	<u>4329</u>	<u>4557</u>	<u>4791</u>	<u>5018</u>	<u>5441</u>	<u>5659</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>L</u>	<u>3688</u>	<u>3795</u>	<u>3904</u>	<u>4020</u>	<u>4204</u>	<u>4393</u>	<u>4623</u>	<u>4860</u>	<u>5092</u>	<u>5522</u>	<u>5742</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>P</u>	<u>3757</u>	<u>3866</u>	<u>3973</u>	<u>4092</u>	<u>4277</u>	<u>4463</u>	<u>4695</u>	<u>4932</u>	<u>5163</u>	<u>5591</u>	<u>5814</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>E</u>	<u>3716</u>	<u>3823</u>	<u>3937</u>	<u>4055</u>	<u>4248</u>	<u>4465</u>	<u>4702</u>	<u>4928</u>	<u>5178</u>	<u>5616</u>	<u>5840</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>L</u>	<u>3770</u>	<u>3878</u>	<u>3994</u>	<u>4113</u>	<u>4311</u>	<u>4530</u>	<u>4771</u>	<u>5002</u>	<u>5254</u>	<u>5699</u>	<u>5927</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>P</u>	<u>3840</u>	<u>3950</u>	<u>4063</u>	<u>4185</u>	<u>4381</u>	<u>4601</u>	<u>4842</u>	<u>5072</u>	<u>5327</u>	<u>5770</u>	<u>6001</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>E</u>	<u>3800</u>	<u>3909</u>	<u>4026</u>	<u>4148</u>	<u>4356</u>	<u>4599</u>	<u>4843</u>	<u>5093</u>	<u>5338</u>	<u>5800</u>	<u>6032</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>L</u>	<u>3856</u>	<u>3968</u>	<u>4087</u>	<u>4208</u>	<u>4420</u>	<u>4668</u>	<u>4914</u>	<u>5168</u>	<u>5417</u>	<u>5885</u>	<u>6121</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>P</u>	<u>3926</u>	<u>4040</u>	<u>4157</u>	<u>4281</u>	<u>4491</u>	<u>4738</u>	<u>4983</u>	<u>5241</u>	<u>5489</u>	<u>5960</u>	<u>6198</u>
<u>05</u>	<u>MA</u>	<u>E</u>	<u>3893</u>	<u>4009</u>	<u>4129</u>	<u>4253</u>	<u>4479</u>	<u>4734</u>	<u>4987</u>	<u>5250</u>	<u>5497</u>	<u>5975</u>	<u>6214</u>
<u>05</u>	<u>MA</u>	<u>L</u>	<u>3951</u>	<u>4069</u>	<u>4189</u>	<u>4315</u>	<u>4545</u>	<u>4803</u>	<u>5060</u>	<u>5326</u>	<u>5581</u>	<u>6064</u>	<u>6306</u>
<u>05</u>	<u>MA</u>	<u>P</u>	<u>4021</u>	<u>4143</u>	<u>4263</u>	<u>4388</u>	<u>4616</u>	<u>4873</u>	<u>5130</u>	<u>5397</u>	<u>5651</u>	<u>6134</u>	<u>6379</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>E</u>	<u>3962</u>	<u>4082</u>	<u>4204</u>	<u>4330</u>	<u>4585</u>	<u>4836</u>	<u>5092</u>	<u>5356</u>	<u>5606</u>	<u>6095</u>	<u>6339</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>L</u>	<u>4021</u>	<u>4144</u>	<u>4267</u>	<u>4394</u>	<u>4649</u>	<u>4907</u>	<u>5165</u>	<u>5436</u>	<u>5688</u>	<u>6185</u>	<u>6432</u>
<u>06</u>	<u>MA + 16</u>	<u>P</u>	<u>4093</u>	<u>4214</u>	<u>4337</u>	<u>4464</u>	<u>4723</u>	<u>4977</u>	<u>5240</u>	<u>5505</u>	<u>5763</u>	<u>6253</u>	<u>6503</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

	<u>Hours</u>													
<u>07</u>	<u>MA + 32</u>													
	<u>Hours</u>	<u>E</u>	<u>4086</u>	<u>4208</u>	<u>4334</u>	<u>4463</u>	<u>4713</u>	<u>4974</u>	<u>5233</u>	<u>5494</u>	<u>5748</u>	<u>6243</u>	<u>6492</u>	
<u>07</u>	<u>MA + 32</u>													
	<u>Hours</u>	<u>L</u>	<u>4147</u>	<u>4270</u>	<u>4398</u>	<u>4529</u>	<u>4784</u>	<u>5047</u>	<u>5311</u>	<u>5576</u>	<u>5833</u>	<u>6331</u>	<u>6585</u>	
<u>07</u>	<u>MA + 32</u>													
	<u>Hours</u>	<u>P</u>	<u>4217</u>	<u>4341</u>	<u>4470</u>	<u>4600</u>	<u>4855</u>	<u>5119</u>	<u>5380</u>	<u>5649</u>	<u>5903</u>	<u>6405</u>	<u>6661</u>	

Effective July 1, 2007

<u>9-Month</u>	<u>Educational</u>	<u>Pay Plan</u>	<u>STEPS</u>											
<u>Lane</u>	<u>Level</u>	<u>Code</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>				
<u>01</u>	<u>BA</u>	<u>M</u>	<u>2765</u>	<u>2917</u>	<u>3076</u>	<u>3229</u>	<u>3395</u>	<u>3552</u>	<u>3896</u>	<u>4052</u>				
<u>01</u>	<u>BA</u>	<u>O</u>	<u>2765</u>	<u>2917</u>	<u>3076</u>	<u>3229</u>	<u>3395</u>	<u>3552</u>	<u>3896</u>	<u>4052</u>				
<u>02</u>	<u>BA + 8</u>													
	<u>Hours</u>	<u>M</u>	<u>2852</u>	<u>3006</u>	<u>3170</u>	<u>3335</u>	<u>3507</u>	<u>3673</u>	<u>4025</u>	<u>4186</u>				
<u>02</u>	<u>BA + 8</u>													
	<u>Hours</u>	<u>O</u>	<u>2852</u>	<u>3006</u>	<u>3170</u>	<u>3335</u>	<u>3507</u>	<u>3673</u>	<u>4025</u>	<u>4186</u>				
<u>03</u>	<u>BA + 16</u>													
	<u>Hours</u>	<u>M</u>	<u>2926</u>	<u>3098</u>	<u>3271</u>	<u>3442</u>	<u>3608</u>	<u>3788</u>	<u>4155</u>	<u>4321</u>				
<u>03</u>	<u>BA + 16</u>													
	<u>Hours</u>	<u>O</u>	<u>2926</u>	<u>3098</u>	<u>3271</u>	<u>3442</u>	<u>3608</u>	<u>3788</u>	<u>4155</u>	<u>4321</u>				
<u>04</u>	<u>BA + 24</u>													
	<u>Hours</u>	<u>M</u>	<u>3008</u>	<u>3190</u>	<u>3368</u>	<u>3546</u>	<u>3730</u>	<u>3908</u>	<u>4289</u>	<u>4461</u>				
<u>04</u>	<u>BA + 24</u>													
	<u>Hours</u>	<u>O</u>	<u>3008</u>	<u>3190</u>	<u>3368</u>	<u>3546</u>	<u>3730</u>	<u>3908</u>	<u>4289</u>	<u>4461</u>				
<u>05</u>	<u>MA</u>	<u>M</u>	<u>3100</u>	<u>3281</u>	<u>3464</u>	<u>3652</u>	<u>3842</u>	<u>4023</u>	<u>4416</u>	<u>4593</u>				
<u>05</u>	<u>MA</u>	<u>O</u>	<u>3100</u>	<u>3281</u>	<u>3464</u>	<u>3652</u>	<u>3842</u>	<u>4023</u>	<u>4416</u>	<u>4593</u>				
<u>06</u>	<u>MA + 16</u>													
	<u>Hours</u>	<u>M</u>	<u>3173</u>	<u>3356</u>	<u>3541</u>	<u>3729</u>	<u>3921</u>	<u>4102</u>	<u>4500</u>	<u>4680</u>				
<u>06</u>	<u>MA + 16</u>													
	<u>Hours</u>	<u>O</u>	<u>3173</u>	<u>3356</u>	<u>3541</u>	<u>3729</u>	<u>3921</u>	<u>4102</u>	<u>4500</u>	<u>4680</u>				
<u>07</u>	<u>MA + 32</u>													
	<u>Hours</u>	<u>M</u>	<u>3270</u>	<u>3453</u>	<u>3640</u>	<u>3830</u>	<u>4022</u>	<u>4205</u>	<u>4610</u>	<u>4794</u>				
<u>07</u>	<u>MA + 32</u>													
	<u>Hours</u>	<u>O</u>	<u>3270</u>	<u>3453</u>	<u>3640</u>	<u>3830</u>	<u>4022</u>	<u>4205</u>	<u>4610</u>	<u>4794</u>				

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effective January 1, 2008

9-Month Lane	Educational Level	Pay Plan Code	S T E P S							
			1	2	3	4	5	6	7	8
<u>01</u>	<u>BA</u>	<u>M</u>	<u>2848</u>	<u>3005</u>	<u>3168</u>	<u>3326</u>	<u>3497</u>	<u>3659</u>	<u>4013</u>	<u>4174</u>
<u>01</u>	<u>BA</u>	<u>O</u>	<u>2848</u>	<u>3005</u>	<u>3168</u>	<u>3326</u>	<u>3497</u>	<u>3659</u>	<u>4013</u>	<u>4174</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>M</u>	<u>2938</u>	<u>3096</u>	<u>3265</u>	<u>3435</u>	<u>3612</u>	<u>3783</u>	<u>4146</u>	<u>4312</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>O</u>	<u>2938</u>	<u>3096</u>	<u>3265</u>	<u>3435</u>	<u>3612</u>	<u>3783</u>	<u>4146</u>	<u>4312</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>M</u>	<u>3014</u>	<u>3191</u>	<u>3369</u>	<u>3545</u>	<u>3716</u>	<u>3902</u>	<u>4280</u>	<u>4451</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>O</u>	<u>3014</u>	<u>3191</u>	<u>3369</u>	<u>3545</u>	<u>3716</u>	<u>3902</u>	<u>4280</u>	<u>4451</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>M</u>	<u>3098</u>	<u>3286</u>	<u>3469</u>	<u>3652</u>	<u>3842</u>	<u>4025</u>	<u>4418</u>	<u>4595</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>O</u>	<u>3098</u>	<u>3286</u>	<u>3469</u>	<u>3652</u>	<u>3842</u>	<u>4025</u>	<u>4418</u>	<u>4595</u>
<u>05</u>	<u>MA</u>	<u>M</u>	<u>3193</u>	<u>3379</u>	<u>3568</u>	<u>3762</u>	<u>3957</u>	<u>4144</u>	<u>4548</u>	<u>4731</u>
<u>05</u>	<u>MA</u>	<u>O</u>	<u>3193</u>	<u>3379</u>	<u>3568</u>	<u>3762</u>	<u>3957</u>	<u>4144</u>	<u>4548</u>	<u>4731</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>M</u>	<u>3268</u>	<u>3457</u>	<u>3647</u>	<u>3841</u>	<u>4039</u>	<u>4225</u>	<u>4635</u>	<u>4820</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>O</u>	<u>3268</u>	<u>3457</u>	<u>3647</u>	<u>3841</u>	<u>4039</u>	<u>4225</u>	<u>4635</u>	<u>4820</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>M</u>	<u>3368</u>	<u>3557</u>	<u>3749</u>	<u>3945</u>	<u>4143</u>	<u>4331</u>	<u>4748</u>	<u>4938</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>O</u>	<u>3368</u>	<u>3557</u>	<u>3749</u>	<u>3945</u>	<u>4143</u>	<u>4331</u>	<u>4748</u>	<u>4938</u>

Effective July 1, 2006

12- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1e	1b	1a	1	2	3	4	5	6	7	8
01	BA	E	3305	3402	3500	3601	3769	3935	4115	4327	4529	4912	5060
01	BA	L	3355	3452	3551	3653	3823	3992	4177	4392	4595	4983	5134
01	BA	P	3420	3516	3615	3717	3891	4057	4242	4457	4663	5050	5202
02	BA + 8 Hours	E	3393	3492	3592	3697	3867	4041	4252	4471	4683	5078	5230
02	BA + 8 Hours	L	3443	3542	3644	3751	3924	4100	4314	4536	4752	5153	5306
02	BA + 8 Hours	P	3507	3608	3708	3819	3991	4165	4381	4603	4819	5218	5376

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

03	BA +16 Hours	E	3468	3568	3674	3784	3964	4167	4388	4599	4833	5241	5398
03	BA +16 Hours	L	3518	3619	3728	3839	4023	4228	4452	4668	4903	5319	5475
03	BA +16 Hours	P	3583	3686	3792	3906	4088	4294	4519	4734	4971	5385	5547
04	BA +24 Hours	E	3547	3648	3757	3871	4065	4292	4520	4753	4982	5413	5575
04	BA +24 Hours	L	3599	3703	3814	3927	4125	4356	4586	4823	5055	5493	5658
04	BA +24 Hours	P	3664	3770	3879	3995	4191	4422	4650	4891	5123	5561	5728
05	MA	E	3634	3742	3853	3969	4180	4418	4654	4900	5131	5576	5743
05	MA	L	3687	3797	3910	4027	4242	4482	4723	4970	5208	5659	5829
05	MA	P	3752	3866	3978	4095	4308	4548	4788	5037	5273	5725	5896
06	MA +16 Hours	E	3698	3810	3924	4042	4278	4513	4752	4999	5232	5688	5859
06	MA +16 Hours	L	3752	3867	3982	4101	4340	4579	4821	5073	5308	5772	5945
06	MA +16 Hours	P	3820	3933	4048	4166	4407	4645	4890	5138	5378	5836	6011
07	MA +32 Hours	E	3813	3927	4045	4165	4399	4642	4884	5128	5364	5826	6000
07	MA +32 Hours	L	3870	3985	4105	4227	4465	4710	4956	5204	5444	5909	6087
07	MA +32 Hours	P	3936	4051	4172	4293	4532	4777	5021	5271	5509	5977	6155

Effective January 1, 2007

12-Month Lane	Educational Level	Pay Plan Code	STEPS										
			1e	1b	1a	1	2	3	4	5	6	7	8
01	BA	E	3338	3436	3535	3637	3807	3974	4156	4370	4574	4961	5111
01	BA	L	3389	3487	3587	3690	3861	4032	4219	4436	4641	5033	5185
01	BA	P	3454	3551	3651	3754	3930	4098	4284	4502	4710	5101	5254
02	BA +8 Hours	E	3427	3527	3628	3734	3906	4081	4295	4516	4730	5129	5282
02	BA +8 Hours	L	3477	3577	3680	3789	3963	4141	4357	4581	4800	5205	5359
02	BA +8 Hours	P	3542	3644	3745	3857	4031	4207	4425	4649	4867	5270	5430
03	BA +16 Hours	E	3503	3604	3711	3822	4004	4209	4432	4645	4881	5293	5452
03	BA +16 Hours	L	3553	3655	3765	3877	4063	4270	4497	4715	4952	5372	5530

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03	BA+16 Hours	P	3619	3723	3830	3945	4129	4337	4564	4781	5021	5439	5602
04	BA+24 Hours	E	3582	3684	3795	3910	4106	4335	4565	4801	5032	5467	5631
04	BA+24 Hours	L	3635	3740	3852	3966	4166	4400	4632	4871	5106	5548	5715
04	BA+24 Hours	P	3701	3808	3918	4035	4233	4466	4697	4940	5174	5617	5785
05	MA	E	3670	3779	3892	4009	4222	4462	4701	4949	5182	5632	5800
05	MA	L	3724	3835	3949	4067	4284	4527	4770	5020	5260	5716	5887
05	MA	P	3790	3905	4018	4136	4351	4593	4836	5087	5326	5782	5955
	MA+16												
06	Hours	E	3735	3848	3963	4082	4321	4558	4800	5049	5284	5745	5918
	MA+16												
06	Hours	L	3790	3906	4022	4142	4383	4625	4869	5124	5361	5830	6004
	MA+16												
06	Hours	P	3858	3972	4088	4208	4451	4691	4939	5189	5432	5894	6071
	MA+32												
07	Hours	E	3851	3966	4085	4207	4443	4688	4933	5179	5418	5884	6060
	MA+32												
07	Hours	L	3909	4025	4146	4269	4510	4757	5006	5256	5498	5968	6148
	MA+32												
07	Hours	P	3975	4092	4214	4336	4577	4825	5071	5324	5564	6037	6217

Effective July 1, 2006

9- Month Lane	Educational Level	Pay Plan Code	S T E P S							
			1	2	3	4	5	6	7	8
01	BA	M	2657	2804	2956	3104	3263	3415	3746	3858
01	BA	O	2657	2804	2956	3104	3263	3415	3746	3858
02	BA+8 Hours	M	2742	2889	3048	3206	3371	3531	3869	3985
02	BA+8 Hours	O	2742	2889	3048	3206	3371	3531	3869	3985
	BA+16									
03	Hours	M	2813	2978	3145	3309	3468	3642	3994	4114
	BA+16									
03	Hours	O	2813	2978	3145	3309	3468	3642	3994	4114
	BA+24									
04	Hours	M	2891	3066	3238	3409	3585	3756	4123	4246

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	BA+24									
04	Hours	Ø	2891	3066	3238	3409	3585	3756	4123	4246
05	MA	M	2980	3153	3330	3511	3693	3867	4245	4372
05	MA	Ø	2980	3153	3330	3511	3693	3867	4245	4372
	MA+16									
06	Hours	M	3050	3226	3404	3584	3769	3944	4326	4457
	MA+16									
06	Hours	Ø	3050	3226	3404	3584	3769	3944	4326	4457
	MA+32									
07	Hours	M	3144	3319	3499	3681	3866	4043	4432	4565
	MA+32									
07	Hours	Ø	3144	3319	3499	3681	3866	4043	4432	4565

Effective January 1, 2007

9- Month Lane	Educational Level	Pay Plan Code	S T E P S							
			1	2	3	4	5	6	7	8
01	BA	M	2684	2832	2986	3135	3296	3449	3783	3897
01	BA	Ø	2684	2832	2986	3135	3296	3449	3783	3897
02	BA+8 Hours	M	2769	2918	3078	3238	3405	3566	3908	4025
02	BA+8 Hours	Ø	2769	2918	3078	3238	3405	3566	3908	4025
03	BA+16 Hours	M	2841	3008	3176	3342	3503	3678	4034	4155
03	BA+16 Hours	Ø	2841	3008	3176	3342	3503	3678	4034	4155
04	BA+24 Hours	M	2920	3097	3270	3443	3621	3794	4164	4288
04	BA+24 Hours	Ø	2920	3097	3270	3443	3621	3794	4164	4288
05	MA	M	3010	3185	3363	3546	3730	3906	4287	4416
05	MA	Ø	3010	3185	3363	3546	3730	3906	4287	4416
06	MA+16 Hours	M	3081	3258	3438	3620	3807	3983	4369	4502
06	MA+16 Hours	Ø	3081	3258	3438	3620	3807	3983	4369	4502
07	MA+32 Hours	M	3175	3352	3534	3718	3905	4083	4476	4611
07	MA+32 Hours	Ø	3175	3352	3534	3718	3905	4083	4476	4611

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE Z RC-063 (Physicians, AFSCME)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Physician	32200	RC-063	MD
Physician Specialist, Option A	32221	RC-063	MD-A
Physician Specialist, Option B	32222	RC-063	MD-B
Physician Specialist, Option C	32223	RC-063	MD-C
Physician Specialist, Option D	32224	RC-063	MD-D
Physician Specialist, Option E	32225	RC-063	MD-E

Effective July 1, 2007
Bargaining Unit: RC-063

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>								
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>MD</u>	<u>B</u>	<u>7624</u>	<u>7857</u>	<u>8092</u>	<u>8331</u>	<u>8813</u>	<u>9294</u>	<u>9775</u>	<u>10260</u>	<u>10736</u>
<u>MD</u>	<u>Q</u>	<u>7971</u>	<u>8210</u>	<u>8454</u>	<u>8710</u>	<u>9210</u>	<u>9714</u>	<u>10216</u>	<u>10721</u>	<u>11220</u>
<u>MD</u>	<u>S</u>	<u>8038</u>	<u>8279</u>	<u>8524</u>	<u>8778</u>	<u>9279</u>	<u>9784</u>	<u>10287</u>	<u>10791</u>	<u>11292</u>
<u>MD-A</u>	<u>B</u>	<u>8063</u>	<u>8307</u>	<u>8556</u>	<u>8813</u>	<u>9355</u>	<u>9903</u>	<u>10449</u>	<u>10992</u>	<u>11536</u>
<u>MD-A</u>	<u>Q</u>	<u>8427</u>	<u>8681</u>	<u>8941</u>	<u>9210</u>	<u>9781</u>	<u>10349</u>	<u>10922</u>	<u>11489</u>	<u>12059</u>
<u>MD-A</u>	<u>S</u>	<u>8496</u>	<u>8751</u>	<u>9010</u>	<u>9279</u>	<u>9848</u>	<u>10419</u>	<u>10991</u>	<u>11559</u>	<u>12127</u>
<u>MD-B</u>	<u>B</u>	<u>8798</u>	<u>9062</u>	<u>9336</u>	<u>9612</u>	<u>10188</u>	<u>10768</u>	<u>11344</u>	<u>11922</u>	<u>12500</u>
<u>MD-B</u>	<u>Q</u>	<u>9194</u>	<u>9473</u>	<u>9754</u>	<u>10049</u>	<u>10649</u>	<u>11256</u>	<u>11856</u>	<u>12459</u>	<u>13065</u>
<u>MD-B</u>	<u>S</u>	<u>9265</u>	<u>9541</u>	<u>9823</u>	<u>10116</u>	<u>10719</u>	<u>11324</u>	<u>11925</u>	<u>12529</u>	<u>13134</u>
<u>MD-C</u>	<u>B</u>	<u>9823</u>	<u>10118</u>	<u>10422</u>	<u>10736</u>	<u>11374</u>	<u>12021</u>	<u>12658</u>	<u>13299</u>	<u>13941</u>
<u>MD-C</u>	<u>Q</u>	<u>10266</u>	<u>10576</u>	<u>10892</u>	<u>11220</u>	<u>11891</u>	<u>12564</u>	<u>13228</u>	<u>13900</u>	<u>14569</u>
<u>MD-C</u>	<u>S</u>	<u>10335</u>	<u>10645</u>	<u>10962</u>	<u>11292</u>	<u>11959</u>	<u>12631</u>	<u>13300</u>	<u>13968</u>	<u>14640</u>
<u>MD-D</u>	<u>B</u>	<u>10999</u>	<u>11330</u>	<u>11668</u>	<u>12021</u>	<u>12658</u>	<u>13299</u>	<u>13941</u>	<u>14581</u>	<u>15221</u>
<u>MD-D</u>	<u>Q</u>	<u>11498</u>	<u>11839</u>	<u>12195</u>	<u>12564</u>	<u>13228</u>	<u>13900</u>	<u>14569</u>	<u>15242</u>	<u>15908</u>
<u>MD-D</u>	<u>S</u>	<u>11567</u>	<u>11909</u>	<u>12266</u>	<u>12631</u>	<u>13300</u>	<u>13968</u>	<u>14640</u>	<u>15309</u>	<u>15978</u>

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<u>MD-E</u>	<u>B</u>	<u>11660</u>	<u>12007</u>	<u>12368</u>	<u>12741</u>	<u>13418</u>	<u>14099</u>	<u>14778</u>	<u>15459</u>	<u>16135</u>
<u>MD-E</u>	<u>Q</u>	<u>12185</u>	<u>12550</u>	<u>12929</u>	<u>13316</u>	<u>14024</u>	<u>14736</u>	<u>15444</u>	<u>16156</u>	<u>16863</u>
<u>MD-E</u>	<u>S</u>	<u>12255</u>	<u>12621</u>	<u>12998</u>	<u>13387</u>	<u>14092</u>	<u>14803</u>	<u>15514</u>	<u>16226</u>	<u>16933</u>

Effective January 1, 2008**Bargaining Unit: RC-063**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>								
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>MD</u>	<u>B</u>	<u>7853</u>	<u>8093</u>	<u>8335</u>	<u>8581</u>	<u>9077</u>	<u>9573</u>	<u>10068</u>	<u>10568</u>	<u>11058</u>
<u>MD</u>	<u>Q</u>	<u>8210</u>	<u>8456</u>	<u>8708</u>	<u>8971</u>	<u>9486</u>	<u>10005</u>	<u>10522</u>	<u>11043</u>	<u>11557</u>
<u>MD</u>	<u>S</u>	<u>8279</u>	<u>8527</u>	<u>8780</u>	<u>9041</u>	<u>9557</u>	<u>10078</u>	<u>10596</u>	<u>11115</u>	<u>11631</u>
<u>MD-A</u>	<u>B</u>	<u>8305</u>	<u>8556</u>	<u>8813</u>	<u>9077</u>	<u>9636</u>	<u>10200</u>	<u>10762</u>	<u>11322</u>	<u>11882</u>
<u>MD-A</u>	<u>Q</u>	<u>8680</u>	<u>8941</u>	<u>9209</u>	<u>9486</u>	<u>10074</u>	<u>10659</u>	<u>11250</u>	<u>11834</u>	<u>12421</u>
<u>MD-A</u>	<u>S</u>	<u>8751</u>	<u>9014</u>	<u>9280</u>	<u>9557</u>	<u>10143</u>	<u>10732</u>	<u>11321</u>	<u>11906</u>	<u>12491</u>
<u>MD-B</u>	<u>B</u>	<u>9062</u>	<u>9334</u>	<u>9616</u>	<u>9900</u>	<u>10494</u>	<u>11091</u>	<u>11684</u>	<u>12280</u>	<u>12875</u>
<u>MD-B</u>	<u>Q</u>	<u>9470</u>	<u>9757</u>	<u>10047</u>	<u>10350</u>	<u>10968</u>	<u>11594</u>	<u>12212</u>	<u>12833</u>	<u>13457</u>
<u>MD-B</u>	<u>S</u>	<u>9543</u>	<u>9827</u>	<u>10118</u>	<u>10419</u>	<u>11041</u>	<u>11664</u>	<u>12283</u>	<u>12905</u>	<u>13528</u>
<u>MD-C</u>	<u>B</u>	<u>10118</u>	<u>10422</u>	<u>10735</u>	<u>11058</u>	<u>11715</u>	<u>12382</u>	<u>13038</u>	<u>13698</u>	<u>14359</u>
<u>MD-C</u>	<u>Q</u>	<u>10574</u>	<u>10893</u>	<u>11219</u>	<u>11557</u>	<u>12248</u>	<u>12941</u>	<u>13625</u>	<u>14317</u>	<u>15006</u>
<u>MD-C</u>	<u>S</u>	<u>10645</u>	<u>10964</u>	<u>11291</u>	<u>11631</u>	<u>12318</u>	<u>13010</u>	<u>13699</u>	<u>14387</u>	<u>15079</u>
<u>MD-D</u>	<u>B</u>	<u>11329</u>	<u>11670</u>	<u>12018</u>	<u>12382</u>	<u>13038</u>	<u>13698</u>	<u>14359</u>	<u>15018</u>	<u>15678</u>
<u>MD-D</u>	<u>Q</u>	<u>11843</u>	<u>12194</u>	<u>12561</u>	<u>12941</u>	<u>13625</u>	<u>14317</u>	<u>15006</u>	<u>15699</u>	<u>16385</u>
<u>MD-D</u>	<u>S</u>	<u>11914</u>	<u>12266</u>	<u>12634</u>	<u>13010</u>	<u>13699</u>	<u>14387</u>	<u>15079</u>	<u>15768</u>	<u>16457</u>
<u>MD-E</u>	<u>B</u>	<u>12010</u>	<u>12367</u>	<u>12739</u>	<u>13123</u>	<u>13821</u>	<u>14522</u>	<u>15221</u>	<u>15923</u>	<u>16619</u>
<u>MD-E</u>	<u>Q</u>	<u>12551</u>	<u>12927</u>	<u>13317</u>	<u>13715</u>	<u>14445</u>	<u>15178</u>	<u>15907</u>	<u>16641</u>	<u>17369</u>
<u>MD-E</u>	<u>S</u>	<u>12623</u>	<u>13000</u>	<u>13388</u>	<u>13789</u>	<u>14515</u>	<u>15247</u>	<u>15979</u>	<u>16713</u>	<u>17441</u>

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Pay Grade	Pay Plan Code	STEPS								
		1e	1b	1a	1	2	3	4	5	6
MD	B	7329	7552	7778	8008	8471	8934	9396	9862	10320
MD	Q	7662	7892	8127	8372	8853	9338	9820	10306	10785
MD	S	7727	7958	8194	8438	8920	9405	9888	10373	10854
MD-A	B	7750	7985	8225	8471	8993	9520	10045	10566	11089
MD-A	Q	8101	8345	8595	8853	9402	9949	10499	11044	11592
MD-A	S	8167	8412	8661	8920	9466	10016	10565	11111	11657
MD-B	B	8457	8711	8974	9240	9793	10350	10905	11460	12016
MD-B	Q	8838	9106	9376	9659	10237	10820	11397	11976	12558
MD-B	S	8906	9171	9443	9724	10304	10885	11463	12044	12625
MD-C	B	9443	9726	10018	10320	10934	11555	12167	12784	13401
MD-C	Q	9868	10166	10470	10785	11431	12077	12716	13361	14005
MD-C	S	9935	10233	10538	10854	11496	12142	12785	13427	14073
MD-D	B	10573	10891	11216	11555	12167	12784	13401	14016	14632
MD-D	Q	11052	11380	11723	12077	12716	13361	14005	14651	15292
MD-D	S	11119	11448	11791	12142	12785	13427	14073	14716	15359
MD-E	B	11208	11542	11889	12248	12898	13552	14206	14860	15510
MD-E	Q	11713	12063	12428	12800	13481	14165	14846	15530	16210
MD-E	S	11780	12132	12494	12868	13547	14230	14913	15597	16277

Effective January 1, 2007
Bargaining Unit: RC-063

Pay Grade	Pay Plan Code	STEPS								
		1e	1b	1a	1	2	3	4	5	6
MD	B	7402	7628	7856	8088	8556	9023	9490	9961	10423
MD	Q	7739	7971	8208	8456	8942	9431	9918	10409	10893
MD	S	7804	8038	8276	8522	9009	9499	9987	10477	10963

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MD-A	B	7828	8065	8307	8556	9083	9615	10145	10672	11200
MD-A	Q	8182	8428	8681	8942	9496	10048	10604	11154	11708
MD-A	S	8249	8496	8748	9009	9561	10116	10671	11222	11774
MD-B	B	8542	8798	9064	9332	9891	10454	11014	11575	12136
MD-B	Q	8926	9197	9470	9756	10339	10928	11511	12096	12684
MD-B	S	8995	9263	9537	9821	10407	10994	11578	12164	12751
MD-C	B	9537	9823	10118	10423	11043	11671	12289	12912	13535
MD-C	Q	9967	10268	10575	10893	11545	12198	12843	13495	14145
MD-C	S	10034	10335	10643	10963	11611	12263	12913	13561	14214
MD-D	B	10679	11000	11328	11671	12289	12912	13535	14156	14778
MD-D	Q	11163	11494	11840	12198	12843	13495	14145	14798	15445
MD-D	S	11230	11562	11909	12263	12913	13561	14214	14863	15513
MD-E	B	11320	11657	12008	12370	13027	13688	14348	15009	15665
MD-E	Q	11830	12184	12552	12928	13616	14307	14994	15685	16372
MD-E	S	11898	12253	12619	12997	13682	14372	15062	15753	16440

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE AA NR-916 (Department of Natural Resources, Teamsters)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>Effective July 1, 2006</u>		<u>Effective January 1, 2007</u>	
				<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Cartographer III	06673	NR-916	B	3645	6485	3680	6550
Civil Engineer I	07601	NR-916	B	3545	5475	3580	5530
Civil Engineer II	07602	NR-916	B	3780	6280	3820	6340
Civil Engineer III	07603	NR-916	B	4160	7030	4200	7100
Civil Engineer Trainee	07607	NR-916	B	3340	4660	3370	4705
Engineering Technician I	13731	NR-916	B	2060	3700	2080	3735
Engineering Technician II	13732	NR-916	B	2470	4440	2495	4485
Engineering Technician III	13733	NR-916	B	2990	5285	3020	5340
Engineering Technician IV	13734	NR-916	B	3665	6855	3700	6925
Technical Manager I	45261	NR-916	B	2810	5000	2835	5045

(Source: Amended at 31 Ill. Reg. 8901, effective July 1, 2007)

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- 1) Heading of the Part: Medicaid Community Mental Health Services Program
- 2) Code Citation: 59 Ill. Adm. Code 132
- 3)

<u>Section Numbers</u> :	<u>Adopted Action</u> :
132.10	Amended
132.25	Amended
132.30	Amended
132.42	Amended
132.44	Amended
132.45	Amended
132.50	Amended
132.55	Amended
132.60	Amended
132.70	Amended
132.80	Amended
132.85	Amended
132.90	Amended
132.91	Amended
132.95	Amended
132.100	Amended
132.145	Amended
132.148	Amended
132.150	Amended
132.165	Amended
- 4) Statutory Authority: Implementing and authorized by the Community Services Act [405 ILCS 30] and Section 15.3 of the Mental Health and Developmental Disabilities Administrative Act [20 ILCS 1705/15.3]
- 5) Effective Date of Amendments: July 1, 2007
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendments, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.

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- 9) Notice of Proposal Published in the Illinois Register: December 1, 2006; 30 Ill. Reg. 18357
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between proposal and final version:
- A) Section 132.10(d) added "or the Diagnostic and Statistical Manual of Mental Disorders, 4th Edition (DSM-IV) 91994) or DSM-IV-TR (2000) (American Psychiatric Association)" was added to the text after "(2003)".
 - B) Section 132.10(e) "the" was stricken and "most recent effective date" was changed to "July 1, 2007".
 - C) Section 132.10(e) "three months from the most recent effective date of this rule" was changed to "October 1, 2007".
 - D) Section 132.10(e) "of the most recent effective date" was changed to "effective July 1, 2007".
 - E) Section 132.10(e) "three months from the most recent effective date of this rule" was changed to "October 1, 2007".
 - F) Section 132.25 "Prior authorization" was deleted from the text of the rule.
 - G) Section 132.25 under the "Licensed clinician" definition "with specialized training in mental health services or" was added after "[225 ILCS 107]".
 - H) Section 132.25 under the "Qualified Mental Health Professional" definition "with specialized training in mental health services or" was added after "[225 ILCS 107]" and "at least" was deleted before "two years experience in mental health services".
 - I) Section 132.30(d)(3)(C) after "definitions" "(see Section 132.150)" was added.
 - J) Section 132.30(p) changed "the revision of this Part" to "revisions to Sections 132.150 and 132.165".

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- K) Section 132.70(d) "that includes" was deleted from the sentence and a period was added after "services"; "at a minimum, one hour of face-to-face supervision per month documented in a" was deleted; "written record" was deleted and "A LPHA or QMHP must provide the supervision for a minimum of one hour per month through face-to-face, teleconference or videoconference. Supervision must be documented in a written record." was added.
- L) Section 132.91(f) was changed to "If a provider offering only non-residential services is accredited and is in compliance with Section 132.90 at the time of recertification, on-site inspections will not be required for recertification purposes. Sites offering residential services are subject to an on-site inspection for recertification. All new sites shall be required to undergo on-site inspections."
- M) Section 132.148(a)(2)(C) "or ICD-9-CM" was added after "DSM-IV".
- N) Section 132.148(a)(8) "MHPs may participate in the mental health assessment update." was added after "mental health assessment".
- O) Section 132.148(a)(9) changed "Section 132.148" to "subsection".
- P) Section 132.148(c)(3) "or the ICD-9-CM" was added back to the rule after "DSM-IV".
- Q) Section 132.148(c)(4) "with the client or the client's parent/guardian" was deleted after "shall review the ITP".
- R) Section 132.148(c)(5) "the" was deleted after "documented by" and "their" was added before "dated"; "of the" was deleted after "signatures"; "LPH A, QMHP and client or parent/guardian on the ITP or ITP update" was deleted; "sign the ITP, the LPHA or QMHP shall document the refusal and indicate" was deleted; "by his or her dated signature on a progress note that the ITP was reviewed" was deleted; "with the client and that the client or his or her parent/guardian refused to" was deleted; "sign the ITP" was deleted at the beginning of the sentence.
- S) Section 132.148(c)(6) "transition or" was added after "estimated"; "disposition" was deleted; "continuing care" was added after "goals for".

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- T) Section 132.148(c)(9) "In the event that a client or a client's parent/guardian refuses to" was deleted after guardian; "sign the ITP, the LPHA or QMHP shall document the refusal and indicate" was deleted; "by his or her dated signature on a progress note that the ITP was reviewed" was deleted; "with the client and that the client or his or her parent/guardian refused to" was deleted; "sign the ITP" was deleted before "If the client".
- U) Section 132.150(c) "4) Client-centered consultation services shall be provided by at least an RSA." was added.
- V) Section 132.150(e) "using face-to-face interaction" was deleted after "modality"; "Services shall be provided face-to-face, by telephone or videoconference." was added after "in the ITP."
- W) Section 132.150(f)(5) "Limited amounts of" was deleted at the beginning of the sentence and "for a maximum of 30 days" was added after "may be provided".
- X) Section 132.150(g)(5) "Limited amounts of" was deleted before "CSG".and "for a maximum of 30 days" was added after "provided".
- Y) Section 132.150(h)(6) "Limited amounts of" was deleted at the beginning of the sentence and "for a maximum of 30 days" was added after "may be provided".
- Z) Section 132.150(i)(7) "limited amounts of" was deleted after "ACT and CSI".and "for a maximum of 30 days" was added after "provided".
- AA) Section 132.150(j)(5)(A)(iii) deleted "For a period of 2 years following the adoption of this amendment". and after "team" added "until July 1, 2009. After that date a registered nurse is required as a member of the ACT team".
- BB) Section 132.150(k)(2)(C) changed "use" to "abuse".
- CC) Section 132.150(k)(4)(E) "who is qualified" was deleted after "staff person" and "with documented experience or training" was added.
- 12) Have all changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No

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- 14) Are there any amendments pending on this Part? No
- 15) Summary and purpose of rulemaking: The Division of Mental Health submitted this rulemaking to clarify and improve the State's compliance with Medicaid requirements and provide clearer service definitions for Assertive Community Treatment and Psychosocial Rehabilitation. Community Support, which emphasizes recovery services in natural settings, has been added as a new service. This rulemaking also requires that a mental health assessment be done within 30 days of the first face-to-face contact and that there be clinical supervision for all non-licensed staff that provide services under 59 Ill. Adm. Code 132.
- 16) Information and questions regarding these adopted amendments shall be directed to:
- Tracie Drew, Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Building, 3rd Floor
Springfield, Illinois 62762
- 217/785-9772
- 17) Does this amendment require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code? No

The full text of the Adopted Amendments begins on the next page:

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TITLE 59: MENTAL HEALTH
CHAPTER IV: DEPARTMENT OF HUMAN SERVICESPART 132
MEDICAID COMMUNITY MENTAL
HEALTH SERVICES PROGRAM

SUBPART A: GENERAL PROVISIONS

Section	
132.10	Purpose
132.15	Incorporation by Reference
132.20	Clients' Rights and Confidentiality (Repealed)
132.25	Definitions
132.30	Application, Certification and Recertification Processes
132.35	Recertification and Reviews (Repealed)
132.40	Certification for Additional Medicaid Community Mental Health Services and/or New Site(s) (Repealed)
132.42	Post-Payment Review
132.44	Appeal of Post-Payment Review Findings
132.45	Compliance with Certification Requirements
132.50	Revocation of Certification
132.55	Appeal of Certification Decisions
132.60	Rate Setting

SUBPART B: PROVIDER ADMINISTRATIVE REQUIREMENTS

Section	
132.65	Organizational Requirements
132.70	Personnel and Administrative Recordkeeping
132.75	Program Evaluation (Repealed)
132.80	Fiscal Requirements
132.85	Recordkeeping
132.90	Provider Sites
132.91	Accreditation
132.95	Utilization Review
132.100	Clinical Records
132.105	Continuity and Coordination of Services (Repealed)
132.110	Availability of Services (Repealed)

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- 132.115 Provisions (Repealed)
- 132.120 Service Needs Evaluation (Repealed)
- 132.125 Treatment Plan Development and Modification (Repealed)
- 132.130 Psychiatric Treatment (Repealed)
- 132.135 Crisis Intervention (Repealed)
- 132.140 Day Treatment

SUBPART C: MENTAL HEALTH SERVICES

Section

- 132.142 Clients' Rights
 - 132.145 General Provisions
 - 132.148 Evaluation and Planning
 - 132.150 Mental Health Services
 - 132.155 Family Intervention, Stabilization and Reunification Services (Repealed)
 - 132.160 Provisions (Repealed)
 - 132.165 Mental Health Case Management Services
 - 132.170 Rehabilitative Case Management Services (Repealed)
- 132.APPENDIX A Medicaid Community Mental Health Services Application Components (Repealed)
- 132.APPENDIX B Utilization Parameters (Repealed)
- 132.TABLE A Mental Health Clinic Program Client Services (Repealed)
 - 132.TABLE B Rehabilitative Mental Health Services (Repealed)
 - 132.TABLE C Family Intervention, Stabilization and Reunification Services (Repealed)

AUTHORITY: Implementing and authorized by the Community Services Act [405 ILCS 30] and Section 15.3 of the Mental Health and Developmental Disabilities Administrative Act [20 ILCS 1705/15.3].

SOURCE: Emergency rules adopted at 16 Ill. Reg. 211, effective December 31, 1991, for a maximum of 150 days; new rules adopted at 16 Ill. Reg. 9006, effective May 29, 1992; amended at 18 Ill. Reg. 15593, effective October 5, 1994; emergency amendment at 19 Ill. Reg. 9200, effective July 1, 1995, for a maximum of 150 days; amended at 19 Ill. Reg. 16178, effective November 28, 1995; amended at 21 Ill. Reg. 8292, effective June 25, 1997; recodified from the Department of Mental Health and Developmental Disabilities to the Department of Human Services at 21 Ill. Reg. 9321; amended at 22 Ill. Reg. 21870, effective December 1, 1998; emergency amendment at 23 Ill. Reg. 4497, effective April 1, 1999, for a maximum of 150 days;

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amended at 23 Ill. Reg. 10205, effective August 23, 1999; amended at 24 Ill. Reg. 17737, effective November 27, 2000; amended at 26 Ill. Reg. 13213, effective August 20, 2002; amended at 28 Ill. Reg. 11723, effective August 1, 2004; amended at 31 Ill. Reg. 9097, effective July 1, 2007.

SUBPART A: GENERAL PROVISIONS

Section 132.10 Purpose

- a) The requirements set forth in this Part establish criteria for participation by providers in the Medicaid community mental health services program. The Medicaid community mental health services program shall include the provision of specific mental health services pursuant to this Part supported financially in whole or in part by a public payer, as defined in Section 132.25.
- b) These requirements are for the purpose of assuring that clients receiving Medicaid community mental health services shall receive services in accordance with this Part and in accordance with 42 CFR 440 and 456 (2003) for Medicaid-eligible clients.
- c) The Department of Human Services (DHS) and the Department of Children and Family Services (DCFS) and the Department of Corrections (DOC), pursuant to an executed interagency agreement with the Department of Healthcare and Family Services (HFS) DPA, shall use these requirements to certify, recertify, and periodically review providers participating in the Medicaid community mental health services program, including the certification and recertification of the provider's eligibility for enrollment in the Illinois medical assistance program (89 Ill. Adm. Code 140).
- d) The Medicaid community mental health services program is for clients who require mental health services as indicated by a diagnosis contained in the International Classification of Diseases, 9th Revision, Clinical Modification (ICD-9-CM) (Centers for Medicare and Medicaid Services (CMMS) (2003)) or the Diagnostic and Statistical Manual of Mental Disorders, 4th Edition (DSM-IV) (1994) or DSM-IV-TR (2000) (American Psychiatric Association). This shall include services designed to benefit clients:
 - 1) Who require an evaluation to determine the need for mental health treatment; or

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- 2) Who are assessed to require medically necessary mental health treatment to promote growth or maintenance of age appropriate or independent role functioning; or
 - 3) Who are experiencing a substantial change/deterioration in age appropriate or independent role functioning, acute symptomatology, and who require crisis intervention services to achieve stabilization; or
 - 4) Who, because of substantial impairment in role functioning, require multiple coordinated mental health services delivered in a variety of settings.
- e) Transition. In order to effectuate a smooth transition from the Part 132 rules as they existed prior to July 1, 2007~~the August 1, 2004~~ revisions and as they existed after that date, the State agencies will, until October 1, 2007~~November 1, 2004~~, recognize any previous valid documentation presented by a provider that has not been updated to reflect the new requirements effective July 1, 2007~~adopted on August 1, 2004~~. After October 1, 2007~~November 1, 2004~~, this Part is fully applicable.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.25 Definitions

For the purposes of this Part, the following terms are defined:

"Adult." An individual who is 18 years of age or older or a person who is emancipated pursuant to the Emancipation of Mature Minors Act [750 ILCS 30].

"Applicant." An entity that seeks certification to provide Medicaid community mental health services under this Part.

"Certifying State Agency." Departments responsible for determining and monitoring compliance with this Part: Department of Human Services, Department of Children and Family Services or the Department of Corrections.

"CGAS." The Children's Global Assessment Scale as published in the Archives of General Psychiatry, Volume 40, November 1983, pp. 1228-1231.

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"Client." An individual who is Medicaid-eligible and is receiving Medicaid community mental health services.

"CMMS." Centers for Medicare and Medicaid Services. A federal agency within the U.S. Department of Health and Human Services with responsibility for Medicare, Medicaid, State Children's Health Insurance (SCHIP), Health Insurance Portability and Accountability Act (HIPAA), and Clinical Laboratory Improvement Amendments (CLIA).

"Collateral." A person with a relationship to a client and who is important in the treatment or recovery goals of the client or who is a resource to assist the client in meeting treatment or recovery goals.

"Confidentiality Act." The Mental Health and Developmental Disabilities Confidentiality Act [740 ILCS 110].

"Contract." For purposes of this Part, a written agreement between the applicant/provider and a public payer.

"Co-occurring." Co-existing mental health and substance use disorders or developmental disabilities. Individuals eligible to receive services under this Part must have a diagnosis of mental illness.

"Day." A calendar day unless otherwise indicated.

"DCFS." The Illinois Department of Children and Family Services.

"DHS." The Illinois Department of Human Services.

"DOC." The Illinois Department of Corrections.

~~"DPA." The Illinois Department of Public Aid.~~

"DSM-IV." The Diagnostic and Statistical Manual of Mental Disorders, 4th Edition (1994) or DSM-IV-TR (2000), American Psychiatric Association, 1000 Wilson Boulevard, Suite 1825, Arlington, Virginia 22209-3901.

"Enrollment." The official enrollment of a provider in the medical assistance

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program by [HFS/DPA](#) on determination of compliance with 89 Ill. Adm. Code 140.11.

"Family." A basic unit or constellation of one or more adults and children, foster or adoptive parents and children, and private individual guardians.

"GAF." The Global Assessment of Functioning Scale contained in the DSM-IV.

"Guardian." The court-appointed guardian or conservator of the person under the Probate Act of 1975 [755 ILCS 5] or a temporary custodian or guardian of the person of a child appointed by an Illinois juvenile court or a legally-appointed guardian or custodian or other party granted legal care, custody and control over a minor child by a juvenile court of competent jurisdiction located in another state whose jurisdiction has been extended into Illinois via the child's legally authorized placement in accordance with the applicable interstate compact. (The Juvenile Court Act of 1987 [705 ILCS 405]; Interstate Compact on the Placement of Children [45 ILCS 15])

["HFS." The Illinois Department of Healthcare and Family Services.](#)

"HIPAA." The Health Insurance Portability and Accountability Act (42 USC 1320 et seq.) (45 CFR 160 and 164 (2003)).

"ICD-9-CM." International Classification of Diseases, 9th Revision, Clinical Modification (Centers for Medicare and Medicaid Services, 7500 Security Boulevard, Baltimore, Maryland 21244-1850 (2003)).

"ITP." Individual treatment plan.

"Level of role functioning." Refers to the client's abilities in critical areas such as vocational, educational, independent living, self-care, and social and family relationships. To assess the severity of the impairment in role functioning, scales approved for use include, but are not limited to, the GAF Scale or the CGAS Scale.

["Licensed clinician." An individual who is either a licensed practitioner of the healing arts \(LPHA\); a licensed social worker \(LSW\) possessing at least a master's degree in social work and licensed under the Clinical Social Work and Social Work Practice Act \[225 ILCS 20\] with specialized training in mental](#)

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health services or with at least two years experience in mental health services; a licensed professional counselor possessing at least a master's degree and licensed under the Professional Counselor and Clinical Professional Counselor Licensing Act [225 ILCS 107] with specialized training in mental health services or with at least two years experience in mental health services; a registered nurse (RN) licensed under the Nursing and Advanced Practice Nursing Act [225 ILCS 65] with at least one year of clinical experience in a mental health setting or who possesses a master's degree in psychiatric nursing; or an occupational therapist (OT) licensed under the Illinois Occupational Therapy Practice Act [225 ILCS 75] with at least one year of clinical experience in a mental health setting.

"Licensed practitioner of the healing arts (LPHA)." An Illinois licensed health care practitioner who, within the scope of State law, has the ability to independently make a clinical assessment, certify a diagnosis and recommend treatment for persons with a mental illness and who is one of the following: a physician; an advanced practice nurse with psychiatric specialty licensed under the Nursing and Advanced Practice Nursing Act [225 ILCS 65]; a clinical psychologist licensed under the Clinical Psychologist Licensing Act [225 ILCS 15]; a licensed clinical social worker (LCSW) licensed under the Clinical Social Work and Social Work Practice Act [225 ILCS 20]; a licensed clinical professional counselor (LCPC) licensed under the Professional Counselor and Clinical Professional Counselor Licensing Act [225 ILCS 107]; or a licensed marriage and family therapist (LMFT) licensed under the Marriage and Family Therapist Licensing Act [225 ILCS 55] and 68 Ill. Adm. Code 1283.

"Medicaid." Medical assistance authorized by HFSDPA under the provisions of the Illinois Public Aid Code [305 ILCS 5/Art. V], the Children's Health Insurance Program Act [215 ILCS 106] and Titles XIX and XXI of the Social Security Act (42 USCA 1396 and 1397aa).

"Mental health professional (MHP)." An individual who provides services under the supervision of a qualified mental health professional and who possesses: a bachelor's degree; a practical nurse license under the Nursing and Advanced Practice Nursing Act [225 ILCS 65]; a certificate of psychiatric rehabilitation from a DHS-approved program plus a high school diploma plus 2 years experience in providing mental health services; an occupational therapy assistant licensed under the Illinois Occupational Therapy Practice Act [225 ILCS 75] with at least one year of experience in a mental health setting; or a minimum of 5 years supervised experience in mental health or human services. Any individual

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meeting the minimum credentials for an LPHA or QMHP under this Part is deemed to also meet the credentialing requirements of an MHP.

"Mental illness." A mental or emotional disorder diagnosis contained in the DSM-IV or ICD-9-CM, authorized by the public payer funding the services under this Part and the condition that will be the main focus of treatment for services under this Part. Mental illness does not include organic disorders such as dementia and those associated with known or unknown physical conditions such as hallucinosis, amnesic disorder and delirium; psychoactive substance induced organic mental disorders; and mental retardation or psychoactive substance use disorders.

"Off-site." Locations other than provider sites, as described in this Part, where community mental health services are provided and that require the staff to travel from their usual office base in order to deliver the service. A place of residence that is owned or operated by a provider and occupied by a client will be considered an off-site location unless there is an office on-site that is the usual office base of the staff delivering the services. ~~Any location, other than the provider's certified site, where the services defined in this Part are delivered.~~

"Part 132 services." The community mental health services described in this Part.

"Physician." A physician licensed under the Medical Practice Act of 1987 [225 ILCS 60] to practice medicine in all its branches.

"Provider." An entity certified to provide Medicaid community mental health services in accordance with this Part.

~~"Psychotropic medication monitoring and training." On going observation of the client's response to his or her medication and information provided to a client with mental illness regarding the appropriate use of the psychotropic medication prescribed for his or her mental illness.~~

"Public payer." HFSDPA, a State agency or a unit of local government that is responsible for payment for services under this Part provided to a client pursuant to a contract with the provider.

"Qualified mental health professional" or ~~"(QMHP)."~~ One of the following:

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~~A licensed practitioner of the healing arts (LPHA);~~

A licensed social worker (LSW) possessing at least a master's degree in social work and licensed under the Clinical Social Work and Social Work Practice Act [225 ILCS 20] with specialized training in mental health services or with at least 2 years experience in mental health services;

A licensed professional counselor possessing at least a master's degree and licensed under the Professional Counselor and Clinical Professional Counselor Licensing Act [225 ILCS 107] with specialized training in mental health services or with at least two years experience in mental health services;

A registered nurse (RN) licensed under the Nursing and Advanced Practice Nursing Act [225 ILCS 65] with at least one year of clinical experience in a mental health setting or who possesses a master's degree in psychiatric nursing;

An occupational therapist (OT) ~~licensed~~registered under the Illinois Occupational Therapy Practice Act [225 ILCS 75] with at least one year of clinical experience in a mental health setting; or

An individual possessing at least a master's degree in counseling and guidance, rehabilitation counseling, social work, vocational counseling, psychology, pastoral counseling, or family therapy or related field, who has successfully completed a practicum or internship that included a minimum of 1,000 hours of supervised direct service, or who has one year of clinical experience under the supervision of a QMHP.

Any individual meeting the minimum credentials for an LPHA under this part is deemed to also meet the credentialing requirements of a QMHP.

"Rehabilitative services associate (RSA)." An RSA must be at least 21 years of age, have demonstrated skills in the field of services to adults or children, have demonstrated the ability to work within the provider's structure and accept supervision, and have demonstrated the ability to work constructively with clients, treatment resources and the community. Any individual meeting the minimum credentials for an MPH, QMHP or LPHA under this Part is deemed to also meet the credentialing requirements of an RSA.

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"SASS." A program of intensive mental health services provided by an agency certified to provide Part 132 services and under contract to provide screening, assessment and support services to children with a mental illness or emotional disorder who are at risk for psychiatric hospitalization.

"Specialized substitute care living arrangement." A living arrangement providing services to a client supervised by a provider licensed under the Child Care Act of 1969 [225 ILCS 10] or any comparable Act in another state when the provider is under contract to the State agency.

"State agency." [Department of Healthcare and Family Services, Department of Juvenile Justice,](#) Department of Human Services, Department of Children and Family Services or the Department of Corrections.

"Unit of local government." A county, municipal corporation, or other local government entity organized under the laws of the State of Illinois that, pursuant to an executed intergovernmental agreement with [HFSDPA](#), has agreed to pay for Medicaid community mental health services.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.30 Application, Certification and Recertification Processes

- a) A State agency, subject to an executed interagency agreement with [HFSDPA](#) in its capacity as the Medicaid State agency for Illinois, is authorized to perform the functions ascribed under this Part.
- b) Any entity having a contract with a State agency for the provision of mental health services, other than hospital inpatient or hospital outpatient psychiatric services, with DCFS for the provision of child welfare services, with DCFS or DHS for the provision of youth services, or with DOC for the provision of youth treatment, rehabilitative or transitional services may apply for certification as a provider. Applicants who meet the requirements of this Part will be certified by one of the State agencies and enrolled as a provider in the Illinois medical assistance program by [HFSDPA](#) pursuant to 89 Ill. Adm. Code 140.11. Providers will be certified by, and subject to, Medicaid certification review by only one State agency. Providers who are certified to provide comparable Medicaid services in other states may apply to a State agency for reciprocity consideration

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and enrollment. Providers applying for reciprocity consideration and enrollment will be subject to the same standards as those providers applying for certification under this Part.

- c) Applications may be obtained by submitting a request in writing to:

Illinois Department of Human Services
Bureau of Accreditation, Licensure and Certification
~~401 North Fourth Street~~~~303 East Monroe Street, 2nd Floor East~~
Springfield, Illinois ~~62702~~~~62704~~

or

Illinois Department of Children and Family Services
Office of Medicaid Certification
406 East Monroe Street
Springfield, Illinois 62701

or

Illinois Department of Corrections
Office of Medicaid Certification
1301 Concordia Court
Springfield, Illinois 62794-9277

- d) The applicant shall submit to DHS, DCFS or DOC a completed "Application for Certification of Medicaid Community Mental Health Services Programs" with all of the required accompanying components, as specified on the application form. An applicant shall submit its application to the Certifying State Agency~~agency~~ that it intends to contract with for Part 132 services.
- 1) If an applicant intends to contract for Part 132 services with more than one State agency, the applicant shall submit its application to the State agency that provides the most funding for those Medicaid community mental health services.
 - 2) If the funding from the Certifying State Agencies~~agencies~~ is equal, the applicant shall submit the application to DHS.

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- 3) The application shall request information including, but not limited to:
- A) Applicant~~Provider~~ name and corporate status;
 - B) List of services the applicant~~provider~~ is requesting be certified;
 - C) Description of how each service to be certified fits into the programs of the applicant and other evidence of compliance with specific service definitions (see Section 132.150)~~provider~~;
 - D) List of sites to be certified;
 - E) Fire, electrical and plumbing clearances for each site, pursuant to Section 132.90;
 - F) The address of all accessible sites;
 - G) A staffing roster including staff qualifications and supervisory responsibilities;
 - H) Policies on confidentiality and third-party payments; ~~and~~
 - I) Utilization review plan; ~~and~~;
 - J) Medicare certification status.
- e) If the application form and all of the required components are in compliance with this Part, the State agency shall issue to the provider a certificate for the~~a~~ Medicaid community mental health services program.
- 1) An applicant that submits an application that is not in compliance with this Part shall receive a Notice of Deficiencies. The Certifying State Agency~~agency~~ shall issue the Notice of Deficiencies within 30 days after receiving the application. If the applicant intends to proceed with applying for Medicaid certification, the applicant shall submit corrected documentation to address all of the deficiencies. The applicant shall submit the corrected documentation to the Certifying State Agency~~agency~~ that received the application and issued the Notice of Deficiencies.

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- 2) The State agency shall issue the certificate within 30 days after the Certifying State Agency receives the completed application and all required components, including corrected documentation, if applicable. The effective date of certification shall be the date that the application or, if required, corrected documentation was approved. The Certifying State Agency shall also send the Medicaid enrollment forms to the provider. The provider shall complete the enrollment forms for each certified site to enroll those sites in the Illinois medical assistance program.
- f) Certification shall be for a 3-year period.
- 1) Any changes during the certification period that affect the ability of the provider to deliver services in compliance with the requirements of this Part shall be reported to the Certifying State Agency.
 - 2) A provider shall deliver only mental health services under this Part for which it is certified.
- g) Within 12 months after the date of initial certification, the Certifying State Agency shall conduct a review.
- 1) At the review, the Certifying State Agency shall evaluate the provider's compliance with this Part.
 - 2) If no deficiencies are noted at the review, the Certifying State Agency shall notify the provider of the results within 30 days after the completion of the review. Compliance reviews for recertification shall be conducted on or about the expiration date of the current certification period.
 - 3) If deficiencies are noted at the review, the Certifying State Agency shall report those deficiencies to the provider during an exit conference. The Certifying State Agency shall also issue a Notice of Deficiencies, return receipt requested, to the provider within 30 days after the completion of the review.
 - 4) If the Certifying State Agency issues a Notice of Deficiencies to the provider, the provider shall respond with a Plan of

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Correction pursuant to Section 132.45(a). The Plan of Correction shall address all of the deficiencies listed on the Notice of Deficiencies. The Plan of Correction must identify the actions that have been, or will be, taken to comply with this Part and the timeframes for implementing the corrective actions. Unless otherwise specified, the timeframes for implementing corrective actions must follow the requirements specified in Section 132.45. The provider must submit this Plan of Correction to the ~~Certifying~~ State ~~Agency~~ within 30 days after the return receipt of the Notice of Deficiencies.

- A) Providers that submit a Plan of Correction approved by the ~~Certifying~~ State ~~Agency~~ shall be notified of the approval. The ~~Certifying~~ State ~~Agency~~ shall notify the provider of the approval within 30 days after the ~~Certifying~~ State ~~Agency~~ receives the provider's Plan of Correction. The ~~Certifying~~ State ~~Agency~~ shall verify the provider's implementation of the Plan of Correction at the next review. If a Plan of Correction was required, the next review shall occur within 12 months after the date the Plan of Correction was approved.
- i) If the findings at the next review indicate that a provider has failed to implement a Plan of Correction, the ~~Certifying~~ State ~~Agency~~ may revoke the provider's certification.
 - ii) Compliance reviews for recertification shall be conducted on or about the expiration date of the current certification period.
- B) If a provider submits a Plan of Correction that does not address the deficiencies noted during a review pursuant to subsection (g)(4), the ~~Certifying~~ State ~~Agency~~ shall notify the provider within 30 days after receipt of the provider's Plan of Correction. The provider shall submit a revised Plan of Correction that addresses the deficiencies within 10 days after receiving notification. The ~~Certifying~~ State ~~Agency~~ may revoke the provider's certification if the provider fails to submit an acceptable revised Plan of Correction within 10 days after the

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return receipt date.

- C) The ~~Certifying~~ State ~~Agency~~ may revoke a provider's certification if the provider fails to submit a Plan of Correction for deficiencies noted during a review within 30 days after receipt of the Notice of Deficiencies.
- h) Compliance reviews for recertification shall be conducted on or about the expiration date of the current certification period. If the ~~Certifying~~ State ~~Agency~~ fails to conduct a compliance review for certification before the expiration of the current certification period, the certification shall remain valid until completion of the compliance review. Subsequent compliance reviews shall follow the process outlined in subsection (g).
- i) The ~~Certifying~~ State ~~Agency~~, ~~HFSDPA~~, or their respective agents, shall be granted access to all provider sites. All records shall be made available to the ~~Certifying~~ State ~~Agency~~, ~~HFSDPA~~, or their respective agents, on request during the initial certification review, recertification reviews and any other compliance reviews for services delivered under this Part. Access to records shall occur in accordance with the Confidentiality Act.
- j) ~~An applicant/provider who has been decertified by Medicare shall not be eligible for certification under this Part.~~
- kj) When a decision is made to deny certification of an applicant or recertification of a provider, the applicant/provider may appeal the decision and request a hearing in accordance with Section 132.55 of this Part and Section 10-25 of the Illinois Administrative Procedure Act [5 ILCS 100/10-25].
- lk) If an applicant/provider has been denied certification or recertification, or if the provider's certification has been revoked, the applicant/provider may not reapply for certification under this Part for at least one year after the date of the final decision, including any appeals regarding certification, recertification or revocation.
- ml) Following a review, a provider shall be notified of its level of compliance with this Part as specified in Section 132.45.

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- ~~nm~~) The findings from a review shall be placed in one of the levels of compliance as described in Section 132.45.
- ~~on~~) Providers that seek certification for new sites shall submit the following documentation to the ~~Certifying~~ State ~~Agency~~:
- 1) A clearance letter from the Office of the State Fire Marshal or approved local fire authority, dated within the preceding 12 months, stating that each additional site complies with local and State fire safety ordinances and codes pursuant to Section 132.90. For providers certified by DHS, the clearance letter must come from the Office of the State Fire Marshal only.
 - 2) A signed statement from a licensed plumber or licensed architect, dated within the preceding 12 months, stating that each additional site complies with applicable plumbing codes pursuant to Section 132.90.
 - 3) A signed statement from ~~ana-licensed~~ electrician or licensed architect, dated within the preceding 12 months, stating that each additional site complies with applicable electrical codes pursuant to Section 132.90.
 - 4) A signed statement from the provider, dated within the preceding 12 months, attesting to compliance with requirements of physical accessibility standards pursuant to Section 132.90.
- ~~po~~) Providers that seek certification for additional Part 132 services shall submit a description of the additional services, including evidence of compliance with specific service definitions in this Part. Providers requesting to add Part 132 services whose standards are changed as a result of revisions to Sections 132.150 and 132.165 are expected to show compliance with standards as adopted. The description shall state how the additional services will be provided within the provider's program and shall include a listing of the LPHAs and QMHPs who will be responsible for directing the services. The provider shall submit the documentation for certification of additional services to the ~~Certifying~~ State ~~Agency~~.
- ~~qp~~) Additional sites or services must be approved by the ~~Certifying~~ State ~~Agency~~ before the additional sites or services may be considered for certification.

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- ~~re~~) The provider's application for certification of additional sites or services shall be processed by the ~~Certifying~~certifying State ~~Agency~~agency according to the provisions outlined in subsection (e). Approved additional sites or services shall be indicated on a revised certificate. If additional sites are certified, the provider shall enroll those sites in the Illinois medical assistance program. The addition of sites or services will not alter the expiration date of the certificate.
- ~~sf~~) The ~~Certifying~~certifying State ~~Agency~~agency shall survey any additional sites or services for compliance with this Part during the next review.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.42 Post-Payment Review

The State agency may conduct on-site post-payment reviews to determine compliance with documentation requirements of this Part and to determine amounts subject to recoupment.

- a) The State agency shall compare billed services to those listed on the ITP or Admission Note in effect at the time service was provided. The State agency will determine that the following are unsubstantiated:
- 1) Billings for services without a completed ITP or Admission Note being in effect, except for mental health assessment; ITP development, review and modification; crisis intervention; transition linkage and aftercare; or mental health case management pursuant to Section 132.165(a)(1);
 - 2) Billings for services that the provider is not certified to provide;
 - 3) Billings for services not listed on the ITP or Admission Note, except for mental health assessment; ITP development, review and modification; crisis intervention; transition linkage and aftercare; or mental health case management pursuant to Section 132.165(a)(1); or
 - 4) Billings that do not comply with the documentation required in this Part.
- b) The post-payment review must verify compliance with the documentation requirements identified in subsection (a) of this Section.

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- c) The State agency will report its findings to the provider through an Initial Notice of Unsubstantiated Billings.
- 1) The initial notice will be sent to the provider within 30 days after the completion of the on-site review.
 - 2) The provider will have 30 days after the receipt of the initial notice to submit documentation that was not available during the on-site review. Documentation submitted may not include anything produced following the on-site review.
 - A) The State agency will review the additional documentation within 14 days after receipt to determine if it meets the requirements of this Part.
 - B) Adjustments will be made to the State agency's findings if the additional documentation meets the requirements of this Part.
- d) The State agency will report the final outcome to the provider through a Final Notice of Unsubstantiated Billings or a Notice of Suspension from Billing.
- 1) When a provider receives a Notice of Suspension from Billing, the provider will immediately stop submitting bills for Medicaid community mental health services under this Part.
 - 2) The provider will have 90 days to make corrections to its documentation processes to bring them into compliance with this Part.
 - 3) When the provider notifies the State agency in writing that they have made the necessary corrections, the State agency will review them for compliance with this Part within 14 days.
 - 4) If compliant, the provider will be notified by mail and may resume billing.
 - 5) The provider may submit bills that have the required documentation for services provided during the suspension.
 - 6) If corrections are not made within 90 days, the State agency shall revoke the provider's certification.

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- e) If the State agency finds evidence of suspected Medicaid fraud or abuse, the State agency shall refer such evidence to [HFSDPA](#), Office of Inspector General for further action.
- f) [HFSDPA](#), in its capacity as the Medicaid single state agency for Illinois, may conduct on- or off-site reviews of payments made by any and all public payers to a provider.
- g) The provider may appeal the State agency's intent to recover funds as specified in Section 132.44.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.44 Appeal of Post-Payment Review Findings

- a) If the State agency determines that the provider is not in compliance with the billing documentation requirements of this Part pursuant to a post-payment review conducted in accordance with Section 132.42, the State agency shall notify the provider in writing of its findings. The notice shall include:
 - 1) The reason for the State agency's findings;
 - 2) A statement of the provider's right to request a hearing within 20 days after the provider's receipt of the written notice;
 - 3) A statement of the legal authority and jurisdiction under which the hearing is to be held; and
 - 4) The address where a request for hearing may be filed.
- b) If a provider chooses to appeal the State agency's findings, the provider shall submit a written request for a hearing to the State agency within 20 days after the date of receipt of the written notice.
- c) The sole issue at the hearing shall be whether the provider is in compliance with billing documentation requirements set forth in this Part.

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- d) The request for hearing shall be filed with, and received by, the State agency within 20 days after the date of the receipt of the written notice to the provider.
- e) Hearing process
- 1) ~~HFS's DPA's~~ hearing rules for medical vendor hearings at 89 Ill. Adm. Code 104.200 shall apply, except that the following Sections do not apply to these hearings: 104.204, 104.206, 104.208, 104.210, 104.216, 104.217, 104.221, 104.260, 104.272, 104.273 and 104.274.
 - 2) The State agency shall, within 5 days after receiving the appeal, send a copy of the appeal to the Illinois Department of ~~Healthcare and Family Services~~Healthcare and Family Services~~Public Aid~~ Vendor Hearings Section, 401 South Clinton, 6th Floor, Chicago, Illinois 60607.
 - 3) The appellant shall direct all subsequent communications relevant to the hearing to the ~~HFS DPA~~HFS DPA Vendor Hearings Section.
 - 4) An administrative law judge appointed by ~~HFS DPA~~HFS DPA shall conduct the hearing.
 - 5) A recommended decision shall be submitted to the Director of ~~Healthcare and Family Services~~Healthcare and Family Services~~Public Aid~~ and copies mailed to the parties, in accordance with the provisions of 89 Ill. Adm. Code 104.290. A copy shall also be mailed to the State agency that referred the matter to ~~HFS DPA~~HFS DPA.
- f) Final administrative decision
The Director of ~~Healthcare and Family Services~~Healthcare and Family Services~~Public Aid~~ shall issue a final administrative decision in accordance with the provisions of 89 Ill. Adm. Code 104.295.
- g) Judicial review
The final administrative decision shall be subject to judicial review exclusively as provided in the Administrative Review Law [735 ILCS 5/Art. III].
- h) A provider shall be liable for reimbursement of claims submitted from the date of the final administrative decision pursuant to this Section if such decision results in an adverse finding for the provider.

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(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.45 Compliance with Certification Requirements

- a) Medicaid community mental health service providers shall be recognized according to levels of compliance with standards as set forth in this Part. Providers with findings of Level 1 and 2 will be considered to be in good standing with the State agency. The levels of compliance are:
- 1) Level 1 – Compliant: No written Plan of Correction will be required of the provider (90-100% compliance).
 - 2) Level 2 – Substantial compliance: A Notice of Deficiencies is issued. The provider shall submit a written Plan of Correction to address the identified deficiencies. Within 12 months after the date that a Plan of Correction is approved, the Certifying State Agency shall conduct a review to evaluate the provider's implementation of the Plan of Correction. If the provider fails to submit and implement a Plan of Correction within the designated time frame, the Certifying State Agency may revoke the provider's certification to provide services pursuant to this Part (75-89% compliance).
 - 3) Level 3 – Minimal compliance: A Notice of Deficiencies is issued. The provider shall submit a written Plan of Correction to address the identified deficiencies. ~~After~~Within 90 days ~~from~~after the date that a Plan of Correction is approved, the Certifying State Agency shall conduct a review to evaluate the provider's implementation of the Plan of Correction. The provider's level of compliance must reach at least Level 2 to demonstrate implementation of the Plan of Correction. If the provider fails to submit and implement a Plan of Correction within the designated time frame, the Certifying State Agency may revoke the provider's certification to provide services pursuant to this Part (50-74% compliance).
 - 4) Level 4 – Unsatisfactory compliance: A Notice of Deficiencies is issued. The provider shall submit a written Plan of Correction to address the cited deficiencies. ~~After~~Within 60 days ~~from~~after the date that a Plan of Correction is approved, the Certifying State Agency shall conduct a

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review to evaluate the provider's implementation of the Plan of Correction. The provider's level of compliance must reach at least Level 3 to demonstrate implementation of the Plan of Correction. ~~After~~~~Within~~ 90 days ~~from~~~~after~~ the date that the Plan of Correction was approved, the provider's level of compliance must reach at least Level 2 to demonstrate implementation of the Plan of Correction. If the provider fails to submit and implement a Plan of Correction within the designated time frames, the ~~Certifying State Agency~~ agency may revoke the provider's certification to provide services pursuant to this Part (under 50% compliance).

- b) When a written Plan of Correction is required, the provider shall submit the Plan of Correction within 30 days after receipt of the Notice of Deficiencies.
- c) In the event that all contracts between the provider and a State agency for the provision of services under this Part are terminated, certification of the provider shall likewise be revoked and ~~HFS~~~~DPA~~ will be advised of this by the State agency. The provider is solely liable for the cost of services provided after a contract has been terminated or certification has been revoked.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.50 Revocation of Certification

- a) The ~~Certifying State Agency~~ shall issue a written notice revoking certification during a certification period for any of the following:
 - 1) Provider meeting any of the grounds for termination set forth in 89 Ill. Adm. Code 140.16; or
 - 2) Provider discontinuing delivery of all Medicaid community mental health services for which the provider has been certified; or
 - 3) Provider being convicted of defrauding the medical assistance program under Article VIIIA of the Illinois Public Aid Code [305 ILCS 5/Art. VIIIA].
- b) In the event that all contracts between the provider and a State agency for the provision of services under this Part are terminated, certification of the provider shall likewise be revoked and ~~HFS~~~~DPA~~ will be advised of this by the State

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agency. The provider is solely liable for the cost of services provided after a contract has been terminated or certification has been revoked.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.55 Appeal of Certification Decisions

- a) An applicant or provider may appeal the following to the Certifying State Agency:
 - 1) Refusal to issue certification;
 - 2) Refusal to issue recertification; or
 - 3) Revocation of certification.
- b) Certification appeal criteria and process
 - 1) If the Certifying State Agency determines that certification or recertification should not be issued or that certification should be revoked, the Certifying State Agency shall send, by certified mail, return receipt requested, written notice to the applicant or the provider within 30 days after the determination. The notice shall contain the specific requirements with which the applicant or provider has not complied, the Certifying State Agency's proposed action, and the applicant or provider rights as follows:
 - A) If the applicant or provider chooses to appeal the Certifying State Agency's decision, the applicant or provider shall submit a written request for a hearing to the Certifying State Agency within 20 days after the dated receipt of the notice.
 - B) If an appeal is initiated by a provider, services shall be continued pending a final administrative decision unless the Certifying State Agency also determines, and notifies the provider, that conditions specified in Section 132.45(c) apply.
 - C) The request for a hearing shall be addressed to the appropriate Certifying State Agency as follows:

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Illinois Department of Human Services
Bureau of Administrative Hearings
100 South Grand Avenue East, 3rd Floor
Springfield IL 62762-0001

or

Illinois Department of Children and Family Services
Office of Medicaid Certification
406 East Monroe
Springfield IL 62701-1498

or

Illinois Department of Corrections
Office of Medicaid Certification
1301 Concordia Court
Springfield IL 62794-9277

- 2) If the applicant or provider does not submit a request for a hearing, as provided in this Part, or if, after conducting the hearing, the Certifying State Agency determines that the certification or recertification should not be issued or that the certification should be revoked, the Certifying State Agency shall issue an order to that effect. If the order is to revoke the certification, it shall specify that the order takes effect upon receipt by the provider and that the provider shall not provide Medicaid community mental health services during the pendency of any proceeding for judicial review of the Certifying State Agency's decision, except by court order.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.60 Rate Setting

- a) The State agency shall compute rates of reimbursement for services under this Part. The rates will be effective only after approval by HFS/DPA in its capacity as the Medicaid single state agency. Providers and the public shall be informed of any changes in the methods and standards of determining payment rates for

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services funded under this Part pursuant to 42 CFR 447.205 (2003).

- b) Rate calculation
- 1) For services authorized by this Part to be reimbursed at fractions of or multiples of service hours, the State agency shall calculate rates on an hourly basis. Rates shall be calculated for each of the direct care staff classifications (RSAs, MHPs, QMHPs, and RNs) as the sum of average annual direct care wages and salaries (including paid benefits) and annual per person overhead and administrative costs necessary for direct care staff divided by billable annual direct care staff hours.
 - 2) Average annual direct care wages and salaries shall be obtained for each of the 4 direct care staff classifications from the most recent State of Illinois Consolidated Financial Reports, as submitted to meet the requirements in Section 132.80(b). Annual per person overhead and administrative costs necessary for direct care staff shall be calculated from a model of reasonable and efficient operation and include consideration of the cost of administrative staff, support staff, clinical supervisory staff, and site operation. Billable annual direct care staff hours shall be calculated from a model of reasonable and efficient operation and include the consideration of direct care staffing activities necessary to produce billable services that are not themselves billable, such as training, travel, documentation, and missed appointments.
 - A) Hourly crisis service rates shall be calculated in the manner described in subsection (b)(1) and multiplied by a factor of 1.6 to compensate for availability of 24 hours per day, 7 days per week.
 - B) Hourly rates for services that may be provided for groups of clients shall be calculated in the manner described in subsection (b)(2) and divided by the maximum allowable group size as specified in Section 132.150, with an allowance for incomplete attendance or participation.
- c) Mental health services described in Subpart C of this Part may be integrated into a comprehensive array and billed on a per diem basis and defined on an individual specialized substitute care provider basis by the State agency using the factors enumerated in subsection (b) of this Section.

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(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

SUBPART B: PROVIDER ADMINISTRATIVE REQUIREMENTS

Section 132.70 Personnel and Administrative Recordkeeping

- a) The provider shall have a comprehensive set of personnel policies and procedures that include, but are not limited to:
 - 1) Job descriptions and qualifications and documentation of current licensure and certification for all staff, including those on contract with the provider or with an entity subcontracting with the provider. The provider shall also maintain job descriptions for volunteers and unpaid personnel;
 - 2) Documentation that staff providing or supervising services pursuant to this Part meet the staff qualifications defined in this Part, and that their individual performance is evaluated no less frequently than once every 12 months; and
 - 3) Documentation that the provider has written personnel policies concerning hiring, evaluating, disciplining and terminating staff.
- b) The provider must show documentation indicating that staff have engaged in professional development and continuing education activities. Acceptable documentation may include, but is not limited to, training approval forms, reimbursement/payments for training, training calendars, outlines of training activities, or a list of notifications or training events.
- c) A provider certified or funded by DHS shall not employ a person in any capacity until the provider has inquired of the Department of Public Health as to information in the Nurse Aide Registry concerning the person. If the Registry has information substantiating a finding of abuse or neglect against the person, the provider shall not employ him or her in any capacity.
- d) Each provider shall develop, implement and maintain a plan for clinical supervision of all non-licensed staff who perform Part 132 services. A LPHA or QMHP must provide the supervision for a minimum of one hour per month through face-to-face, teleconference or videoconference. Supervision must be

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documented in a written record.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.80 Fiscal Requirements

- a) Providers shall have a formal accrual accounting system in accordance with any generally accepted accounting principles (GAAP).
- b) The provider shall submit to the ~~Certifying~~ State ~~Agency~~ within 180 days after the end of the State fiscal year the State of Illinois Consolidated Financial Report, unless the State agency extends the time-frame for a provider.
- c) The provider shall comply with the requirements governing audits, false reporting and other fraudulent activities pursuant to 89 Ill. Adm. Code 140.30 and 140.35 for services provided to Medicaid-eligible clients.
- d) Billings for services rendered under the Medicaid community mental health services program shall be submitted only by the provider of the service and only to the public payer with which the provider has contracted for the service.
- e) The provider shall determine if there are any third party payers liable for treatment costs incurred by a client and shall follow procedures for seeking payment from these parties and for calculating subsequent Medicaid charges as outlined in 89 Ill. Adm. Code 140. A third-party payer is any entity, other than the client or public payer, with an obligation to the client to pay for services defined in this Part.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.85 Recordkeeping

- a) The provider shall maintain records, including but not limited to the following:
 - 1) All payments received, including cash;
 - 2) All payments made, including cash;
 - 3) Corporate papers, including stock record books and minute books;

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- 4) All arrangements and payments related in any way to the leasing of real estate or personal property, including any equipment;
 - 5) All accounts receivable and payable;
 - 6) Service billing files;
 - 7) Clinical records as defined in Section 132.100; and
 - 8) Individual client information, including: guardianship, representative payee, trust beneficiary and resource availability.
- b) Required records shall be retained for a period of not less than 6 years from the date of service, except that if an audit is initiated within the required retention period the records shall be retained until the audit is completed and every exception resolved. This provision is not to be construed as a statute of limitations.
- c) Required records shall be readily available for inspection, audit and copying during normal business hours by personnel representing the ~~Certifying~~~~certifying~~ State ~~Agency~~~~agency~~, the public payer, ~~HFSDPA~~, or the Centers for Medicare and Medicaid Services (CMMS), U.S. Department of Health and Human Services. Reviewing personnel shall make all attempts to examine such records without interfering with the professional activities of the provider.
- d) The compilation and storage of and accessibility to client information and clinical records shall be governed by written policies and procedures, in accordance with the Confidentiality Act and HIPAA.
- e) Clinical records and other client information shall be secured from theft, loss, or fire.
- f) Electronic signature or computer-generated signature codes are acceptable as authentication of record content.
- 1) In order for a provider to employ electronic signatures or computer-generated signature codes for authentication purposes, the provider shall

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adopt a policy that permits authentication by electronic or computer-generated signature.

- 2) At a minimum, the policy shall include adequate safeguards to ensure confidentiality of the codes, including, but not limited to, the following:
 - A) Each user shall be assigned a unique identifier that is generated through a confidential access code.
 - B) The provider shall certify in writing that each identifier is kept strictly confidential. This certification shall include a commitment to terminate a user's use of a particular identifier if it is found that the identifier has been misused. "Misused" shall mean that the user has allowed another person or persons to use his or her personally assigned identifier or that the identifier has otherwise been inappropriately used.
 - C) The user shall certify in writing that he or she is the only person with user access to the identifier and the only person authorized to use the signature code.
 - D) The provider shall monitor the use of identifiers periodically and take corrective action as needed. The process by which the provider will conduct monitoring shall be described in the policy.
- 3) A system employing the use of electronic signatures or computer-generated signature codes for authentication shall include a verification process to ensure that the content of authenticated entries is accurate. The verification process shall include, at a minimum, the following provisions:
 - A) The system shall require completion of certain designated fields for each type of document before the document may be authenticated, with no blanks, gaps or obvious contradictory statements appearing within those designated fields. The system shall also require that correction or supplementation of previously authenticated entries shall be made by additional entries, separately authenticated and made subsequent in time to the original entry.

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- B) The system shall make an opportunity available to the user to verify that the document is accurate and the signature has been properly recorded.
 - C) The provider shall periodically sample records generated by the system to verify the accuracy and integrity of the system.
- 4) Each report generated by a user shall be separately authenticated.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.90 Provider Sites

For the purpose of this Part, provider sites are discrete locations, other than a licensed foster family home, that are owned or leased by a provider for the purpose of providing Medicaid community mental health services.

- a) The provider shall use sites deemed accessible in accordance with the Americans With Disabilities Act of 1990 (42 USC 12101 et seq.). "Accessibility" is determined by the extent to which the provider has adapted sites where services are provided to render its parking lot, entrances, hallway and physical facilities (lavatories, drinking fountains, ramps, etc.) available to persons with disabilities as well as the provider's arrangement to provide services to otherwise eligible clients for whom their site is inaccessible. The ~~Certifying~~certifying State ~~Agency~~agency may waive or require specific accommodations to meet the needs of clients served at a particular site.
- b) Provider sites shall be in compliance with approved State and local ordinances and codes relating to fire, building and sanitation, and health and safety requirements as follows:
 - 1) Fire safety in accordance with rules of the Office of the State Fire Marshal at 41 Ill. Adm. Code 100.
 - 2) Building requirements shall be in compliance with the uniform or national building code adopted by the local or county ordinance. Documentation may include a written statement from ~~ana-licensed~~ electrician or licensed architect stating that the site is in compliance with applicable electrical codes and a written statement from a licensed plumber or licensed

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architect stating that the site is in compliance with applicable plumbing codes.

- c) To ensure the sanitation, health and safety of the sites, the provider shall:
- 1) Have written policies and procedures for the provision of housekeeping services at the sites.
 - 2) Develop and maintain a written external and internal emergency disaster plan, including a fire evacuation plan. External disasters include such occurrences as tornados, earthquakes and floods. Internal disasters include such occurrences as fire and heating and cooling systems failures.
 - 3) Designate space, equipment, and furnishings for the provision of services which shall be conducive to privacy, comfort and safety. This includes such aspects as child size furniture in children's programs, rooms sufficiently large to accommodate groups or families, and doors that close to afford privacy.
- d) The ~~Certifying~~certifying State ~~Agency~~agency shall not review the requirements in this Section if the provider delivers Medicaid services exclusively in locations other than provider sites.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.91 Accreditation

- a) The ~~Certifying~~certifying State ~~Agency~~agency shall grant deemed status to providers having a contract with the State agency and demonstrating current accreditation status under any of the standards of the following accrediting organizations:
- 1) ~~20062003~~ Hospital Accreditation Standards (Joint Commission on Accreditation of Healthcare Organizations (JCAHO), One Renaissance Boulevard, Oakbrook Terrace, Illinois 60181, ~~20062003~~);
 - 2) ~~2006-20072003~~ Standards for Behavioral Health Care (Joint Commission on Accreditation of Healthcare Organizations (JCAHO), One Renaissance Boulevard, Oakbrook Terrace, Illinois 60181, ~~20062003~~);

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- 3) ~~2005-2006~~~~2003~~ Comprehensive Accreditation Manual for Health Care Networks (Joint Commission on Accreditation of Healthcare Organizations (JCAHO), One Renaissance Boulevard, Oakbrook Terrace, Illinois 60181, ~~2006~~~~2003~~);
 - 4) COA Standards and Self Study Manual, 7th Edition (Council on Accreditation of Services for Families and Children (COA), 120 Wall Street, 11th Floor, New York, New York 10005, ~~2001~~~~2003~~);
 - 5) ~~Quality Outcomes 2005~~~~Outcome-Based Performance Measures~~ (The Council on Quality Leadership, 100 West Road, Suite 406, Towson, Maryland 21204, ~~2005~~~~1993~~);
 - 6) Standards Manual and Interpretive Guidelines for Behavioral Health (Commission on Accreditation of Rehabilitation Facilities (CARF), 4891 East Grant Road, Tucson, Arizona 85711, ~~2006~~~~2003~~); or
 - 7) Standards Manual and Interpretive Guidelines for Employment and Community Support Services (Commission on Accreditation of Rehabilitation Facilities (CARF), 4891 East Grant Road, Tucson, Arizona 85711, ~~2006~~~~2003~~).
- b) "Deemed status" means that if a provider has been accredited by any of the accrediting organizations identified in subsections (a)(1) through (a)(7) of this Section, the ~~Certifying~~~~certifying~~ State ~~Agency~~~~agency~~ shall deem the provider to be in compliance with the following Sections of this Part:
- 1) Section 132.65;
 - 2) Section 132.70(a) and (b);
 - 3) Section 132.85(a)(1) through (a)(6) and (a)(8), (b)and (e);
 - 4) Section 132.95 (a) and (d) through (f) and (h);
 - 5) Section 132.100(a) through (h) and (k) through (m); and
 - 6) Section 132.145(f).

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- c) Demonstration of current accreditation status shall be achieved by submission of a certificate of accreditation and the most recent accreditation report by the provider to the Certifying State Agency.
- d) If the provider's accreditation status changes for any reason, the provider shall notify the Certifying State Agency of that change within 30 days after the effective date of the change. A provider who fails to notify the Certifying State Agency of a change in accreditation may have its certification revoked pursuant to Section 132.50.
- e) Deemed status may be nullified by a finding by the Certifying State Agency that the provider is non-compliant with one or more of the Sections identified in subsections (b)(1) through (b)(6) of this Section.
- f) If a provider offering only non-residential services is accredited and is in compliance with Section 132.90 at the time of recertification, on-site inspections will not be required for recertification purposes. Sites offering residential services are subject to an on-site inspection for recertification. All new sites shall be required to undergo on-site inspections.
- g) If a certified site is licensed by DCFS as a child care institution or group home, an on-site inspection of that site may not be required for recertification purposes. The site must be in good standing with DCFS and must be in compliance with Section 132.90 at the time of recertification. All new sites shall be required to undergo on-site inspection.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.95 Utilization Review

The provider shall have a written utilization review (UR) plan and ongoing activities to assess the appropriateness of Medicaid community mental health services, intensity/level of services, and continued services for the client. Such services may be subject to utilization management parameters established by the public payer. These parameters may include, but not be limited to, the volume of service delivered to a single client over a fixed period of time or significant changes in volume of service billed by a specific provider. The written UR plan shall address:

- a) The methods and procedures for performing and recording individual case

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reviews by persons not involved in providing services to the clients whose records are reviewed;

- b) The authority and functions of the individual case review designated unit, which may be:
 - 1) A representative committee, chaired by a QMHP, and including QMHPs, MHPs, and RSAs; or
 - 2) A QMHP;
- c) Procedures describing the method for selecting cases for quarterly case review and the procedures for reviewing 10 percent of the clients served under this Part annually;
- d) Procedures to ensure that the review includes and summarizes the client's progress over the previous 90 days;
- e) Policies and procedures for documenting and reporting individual case reviews findings, determinations and recommendations to the supervising QMHP and, if applicable, the billing department;
- f) Procedures for appeal by clients and staff affected by the UR decisions with which they disagree;
- g) Provisions for ensuring confidentiality of individual case reviews, determinations, results and/or recommendations in accordance with the Confidentiality Act [and HIPAA](#); and
- h) Procedures for following up on case review recommendations.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.100 Clinical Records

The client's clinical record shall contain, but is not limited to the following:

- a) Identifying information, including client's name, Medicaid recipient identification number, address and telephone number, gender, date of birth, primary language or

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method of communication (e.g., Spanish, American Sign Language, communication board), name and phone number of emergency contact, date of initial contact and initiation of mental health services, third party insurance coverage, marital status, and source of referral;

- b) Documentation of consent for or refusal of mental health services;
- c) Assessment and reassessment reports;
- d) A single consolidated current ITP within a provider organization. The ITP must be current;
- e) Admission Note, if applicable;
- f) Documentation concerning the prescription and administration of psychotropic medication as specified in Section 132.150(de)(1);
- g) Documentation of missed appointments;
- h) Documentation of client referral or transfer during any active service period to or from the provider's programs or to or from other providers;
- i) Documentation to support services provided for which reimbursement is claimed shall be in the format specified by the public payer (~~format is defined as such items as individual event notes, monthly summary notes, shift treatment summaries and weekly summary notes~~), shall be legible and shall include, but not be limited to, the following elements:
 - 1) The specific service, including whether the service was rendered in a group, individual or family setting and a note in the periodic report indicating the specific Part 132 mental health services billed by name or code;
 - 2) The date the service was provided;
 - 3) The start time and duration for each service. ~~Examples of acceptable documentation include monthly or weekly summary notes or shift summaries~~;

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- 4) The setting where services were rendered; and
 - 5) Written documentation describing the interaction that occurred during service delivery, including the client's response in relation to the goals in the ITP.;
- j) Comprehensive mental health services and short-term diagnostic mental health services shall be documented:
- 1) According to subsection (i) of this Section; and
 - 2) On a daily basis by completion of shift treatment summaries and other service documentation.
 - A) Shift treatment summaries may only be used to document community support residential services~~therapeutic behavioral services and activity therapy~~;
 - B) Shift treatment summaries shall be completed according to subsection (i); and
 - C) Shift treatment summaries shall include the client's general level of role functioning over the period being documented;
- k) ITP reviews describing the client's overall progress;
- l) A written record of the client's major accidents or incidents that occur at the site with regard to a specific client, whether self-reported or observed, and resulting in an adverse change in the client's physical or mental functioning; and
- m) Discharge summary documenting the outcome of treatment and, as necessary, the linkages for continued services.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

SUBPART C: MENTAL HEALTH SERVICES

Section 132.145 General Provisions

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A provider shall comply with the following:

- a) A provider shall, at a minimum, directly provide mental health assessment, ITP development, review, modification (see Section 132.148(c)) and at least one additional Part 132 mental health service. Directly provided means that the QMHP and LPHA who signed the mental health assessment and ITP are employed by or contractual employees of the provider. The public payer may waive the requirement of at least one additional Part 132 mental health service if it deems that such waiver increases the availability of mental health services to Medicaid-eligible clients.
- b) A provider may subcontract for services authorized by this Part. There shall be a written agreement between the provider and the subcontractor that defines their contractual agreement and assures the subcontractor's compliance with applicable service provisions of Subpart C. All subcontractors must be certified to participate in the Illinois Medicaid program and enrolled as a provider with [HFSDPA](#). All subcontracts must be approved by and on file with the [certifying](#) State agency and, when applicable, the public payer. For purposes of this subsection, an employee or contractual employee is not considered to be a subcontractor.
- c) Unless specified otherwise, services under this Part shall be provided to clients with a diagnosis of mental illness as defined in Section 132.25 and whose level of role functioning, in the absence of treatment or medication, is impaired. The provision of mental health services is expected to result in an improvement or prevention of regression in the client's existing condition.
- d) Consent
 - 1) Prior to the initiation of mental health services, the provider shall obtain written or oral consent from the client and the client's parent or guardian, as applicable.
 - 2) Consent must be given by the parent or guardian for a child under 12 [years of age](#), except a child 12 [through 17 years of age](#) ~~to 18~~ can consent to treatment for 5 sessions.
 - 3) If the client is determined to be in need of crisis intervention services, or if the assessment is court ordered for the client, consent is not required.

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- 4) Legally competent adults who participate in treatment services are deemed to have consented.
- 5) Oral consent shall also be documented in the record.
- e) An LPHA shall provide the clinical direction [and determination of medical necessity](#) of mental health services as documented by his/her dated signature on the mental health assessment and ITP.
- f) When discharging a client from services, the provider shall ensure the continuity and coordination of services as provided in the client's ITP. The provider shall:
 - 1) Communicate, consistent with the requirements of Section 132.142, relevant treatment and service information prior to or at the time that the client is transferred to a receiving program of the provider or is terminated from service and referred to a program operated by another service provider, if the client, or parent or guardian, as appropriate, provides written authorization; and
 - 2) Document in the client's record the referrals to other human service providers and follow-up efforts to link the clients to services.
- g) Services provided under this Part are subject to the provisions of an executed contract between the provider and the public payer. The public payer is not required to reimburse services under this Part not enumerated in the contract.
- h) ~~Services under this Part, provided in or from a provider site that is not certified at the time that the services are delivered, is not required to be reimbursed by any public payer.~~

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.148 Evaluation and Planning

- a) Mental health assessment is a formal process of gathering information regarding a client's mental and physical status and presenting problems through face-to-face, video conference or telephone contact with the client and collaterals, resulting in the identification of the client's mental health service needs and recommendations

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for service delivery. A diagnosis of mental illness is not required prior to beginning a mental health assessment.

- 1) A mental health assessment is required prior to the development and implementation of an ITP. A mental health assessment is not required prior to the initiation of crisis services described in Section 132.150(b) and case management services described in Section 132.165(a)(1).
- 2) A written mental health assessment report shall be a compilation of the following:
 - A) Identifying information: name, gender, date of birth, primary method of communication;
 - B) Extent, nature, and severity of presenting problems;
 - C) DSM-IV or ICD-9-CM diagnosis;
 - ~~D)~~ Family history, including the history of mental illness in the family;
 - ~~E)~~ Mental status evaluation, including, at a minimum, attention, memory, information, attitudes, perceptual disturbances, thought content, speech, affect, suicidal or homicidal ideation, and an estimation of the ability and willingness to participate in treatment;
 - F) Client preferences relating to services and desired treatment outcomes;
 - ~~G)~~ Personal history, including mental illness and mental health treatment;
 - ~~H)~~ History of abuse/trauma (childhood sexual or physical abuse, intimate partner violence, sexual assault or other forms of interpersonal violence);
 - ~~I)~~ Present level of functioning, including social adjustment and daily living skills;

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- ~~J)H)~~ Legal history and status, including guardianship and current court involvement;
- ~~K)J)~~ Assessment of risk, including the identification of factors that may endanger either the client or the client's family and other immediate threats to the client's personal safety (e.g., gang involvement, domestic violence, elder abuse)~~Immediate threat to personal safety (e.g., gang involvement, domestic violence, elder abuse);~~
- ~~L)J)~~ Education, specialized training, and vocational skills;
- ~~M)K)~~ Employment history;
- ~~N)L)~~ Interests, activities and hobbies;
- ~~O)M)~~ History of current alcohol or other substance use, abuse or dependence;
- ~~P)~~ Name and contact information of the client's primary care physician;
- ~~Q)N)~~ Previous and current psychotropic medications, including date of most recent psychiatric evaluation;
- ~~R)O)~~ General physical health, including date of last physical examination, any known symptoms or complaints, and current medications not noted in subsection (a)(2)(~~Q)N~~), including over-the-counter medications;
- ~~S)P)~~ Resources such as family, community, living arrangements, religion, and personal client strengths; and
- ~~T)Q)~~ Summary analysis, conclusions and recommendations for specific Part 132 services.
- 3) Only for comprehensive mental health services (see Section 132.150(~~n~~)) or short-term diagnostic and mental health services (see Section 132.150(~~o~~)), an admission note may be used to initiate services prior to

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the completion of a mental health assessment. An Admission Note must be completed within 24 hours after a client's admission and is effective for a maximum of 30 days.

- A) The Admission Note is a written report of an initial assessment and treatment plan and shall include the following:
- i) Identifying information: name, gender, date of birth, primary language or method of communication, date of initiating assessment;
 - ii) Client's current mental health functioning level;
 - iii) Provisional diagnosis;
 - iv) Pertinent history;
 - v) Precautions (e.g., suicidal risk, homicidal risk, flight risk) and special programming to meet the client's needs;
 - vi) Initial treatment plan, including a list of Part 132 services that will be provided and the staff responsible for those services; and
 - vii) Other relevant information.
- B) An Admission Note shall be completed by at least an MHP following a face-to-face or video conference meeting with the client.
- C) A QMHP shall be responsible for approving the completed Admission Note as documented by the QMHP's dated signature on the Admission Note.
- 4) For comprehensive mental health services or short-term diagnostic and mental health services, a mental health assessment report shall be completed within 30 days after a client's admission. [The provider shall complete a mental health assessment report within 30 days after a client's admission to comprehensive mental health services or short-term](#)

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diagnostic and mental health services when an admission note was completed to initiate services. For all other Part 132 services, the provider shall complete a mental health assessment report within 30 days after the first face-to-face contact.

- 5) A QMHP who has had, at a minimum, one face-to-face or video conference contact with the client shall be responsible for the completed mental health assessment report as documented by his/her dated signature on the mental health assessment. ~~The State agency may waive this requirement in a specialized substitute care living arrangement to allow staff possessing a master's degree in human services or a bachelor's degree and 5 years of human services experience to have face-to-face or video conference contact with the client and be responsible for a completed mental health assessment report.~~ MHPs may participate in the mental health assessment.
- 6) The client's family or guardian may participate in the mental health assessment during which the family will be given the opportunity to provide pertinent information or support. Participation by the family and other interested persons must be in accordance with the Confidentiality Act and HIPAA.
- 7) The mental health assessment report shall be reviewed and approved by the LPHA as documented by the LPHA's dated signature on the mental health assessment. The LPHA shall determine in writing if any additional evaluations are required to assess the client's functioning or service needs.
- 8) The mental health assessment shall be updated annually by the QMHP and the LPHA shall review and approve the assessment as documented by the LPHA's dated signature on the updated mental health assessment. MHPs may participate in the mental health assessment update.
- 9) The annual update of the mental health assessment shall minimally include all requirements specified under subsection (a)(2) with the exception of requirements listed under subsections (a)(2)(A), (D), (G) and (H). Providers may include requirements under subsections (a)(2)(A), (D), (G) and (H) as medically necessary and clinically indicated as part of the mental health assessment update. Providers may also indicate "no

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change" where applicable on the mental health assessment update if there has been no change in status.

- b) A psychological evaluation, if recommended, shall:
- 1) Be conducted within 90 days after completion of the ITP and documented by the provider consistent with the Clinical Psychologist Licensing Act [225 ILCS 15] using nationally standardized psychological assessment instruments; a master's level professional may assist;
 - 2) Be conducted face-to-face or video conference with the client; and
 - 3) Result in a written report that includes a formulation of problems, tentative diagnosis and recommendations for treatment or services.
- c) Treatment plan development, review and modification is a process that results in a written ITP, developed with the participation of the client and the client's parent/guardian, as applicable, and is based on the mental health assessment report and any additional evaluations. Participation by the client or parent/guardian shall be documented by the client's or parent's/guardian's signature on the ITP. Participation by the client or parent/guardian shall be documented by the client's or parent's/guardian's signature on the ITP. In the event that a client or a client's parent/guardian refuses to sign the ITP, the LPHA, QMHP or MHP shall document the reason for refusal and indicate by his or her dated signature on a progress note that the ITP was reviewed with the client and that the client or his or her parent/guardian refused to sign the ITP. If there is no signature on the ITP, there must be a note in the record documenting participation.
- 1) The ITP shall be completed within 45 days after the completion of the mental health assessment as documented by the LPHA's dated signature on the ITP. Providers of comprehensive mental health services or short-term diagnostic and mental health services must complete an ITP within 30 days after a client's admission to the program when an Admission Note was completed to initiate services.
 - 2) A written ITP is a compilation of the following:
 - A) The goals of services;

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- B) Intermediate objectives to achieve the goals;
 - C) The specific Part 132 mental health services to be provided;
 - D) The frequency of Part 132 services ~~to be provided for those services for which the LPHA determines frequency must be specified~~; and
 - E) Staff responsible for delivering services.
- 3) The ITP shall include a definitive diagnosis that has been determined ~~using the~~ for all five axes in the DSM-IV or the ICD-9-CM. If the diagnosis cannot be determined by the time the ITP is completed or a rule out diagnosis is given, the client's clinical record must contain documentation as to what evaluations will occur in order to provide a definitive diagnosis in the ITP. A diagnosis shall be determined within 90 days and the ITP shall be modified to reflect the diagnosis, as necessary.
- 4) Responsibility for development of the ITP shall be assumed by a QMHP as documented by his/her dated signature on the ITP. MHPs may participate in the development of the ITP. An LPHA shall provide the clinical direction of mental health services identified in the ITP as documented by his/her dated signature on the ITP.
- 5) The LPHA and the QMHP shall review the ITP no less than once every 6 months and modify the ITP as necessary, as documented by their dated signatures. ~~The State agency may authorize the staff in a specialized substitute care living arrangement to allow a QMHP to review the ITP at 6 months and modify the ITP as necessary, as documented by the QMHP's dated signature. The LPHA and QMHP shall sign and date the annual review of the ITP and any modifications associated with the review.~~
- 6) The ITP review shall include continuity of care planning with the client or the client's parent/guardian. The ITP review shall also include an estimated transition or discharge date and identify goals for continuing care.
- 7) ~~6)~~ The results of crisis assessments, reassessments or additional evaluations after the client's ITP is completed shall be incorporated into a modified ITP, if appropriate, within 30 days.

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- ~~8)7)~~ The provider shall explain to the client and the client's parent/guardian, as applicable and as evidenced by a signed and dated statement by the provider and the client or parent/guardian, the process for the development, review and modification of the contents of the ITP. The ITP shall be developed, reviewed and modified with the participation of the client and the client's parent/guardian, as applicable.
- ~~9)8)~~ The ITP and all its revisions shall be signed by the parent or guardian if the client is under 12 years of age. If the client is 12 through 17 years of age, the ITP shall be signed by the client and by the parent/guardian, as applicable, unless the client is an emancipated minor. A client 18 years of age or older or an emancipated minor shall sign the ITP. If the client is 18 years of age or older and has been adjudicated as legally ~~incapable disabled~~, the ITP shall be signed by the legally appointed guardian. ~~If the client or parent/guardian refuses to sign the ITP, the provider shall document and date the refusal on the ITP.~~
- ~~10)9)~~ A copy of the signed ITP shall be given to the client, if not clinically contraindicated, and the client's parent/guardian, as applicable. The ITP and documentation that the signed ITP has been provided to the client or parent/guardian, or proof of clinical contraindication, shall be incorporated into the client's clinical record.
- ~~11)40)~~ Commencement of Services
- A) Mental health services may be provided concurrently with ITP development if:
- i) The mental health assessment report is completed, signed and dated by the LPHA or the Admission Note is signed and dated by the QMHP; ~~and~~
- ii) The service is recommended as medically necessary on the completed mental health assessment; and
- ~~iii)4)~~ The services provided are included in the completed ITP, signed by an LPHA within the designated time frame.

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- B) If services are provided prior to completion of the ITP, and the client terminates services before the ITP is completed and signed, the provider must complete the ITP and document that the client terminated services and was unavailable to sign the ITP.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.150 Mental Health Services

- a) All services defined in this Section shall be provided and terminated in accordance with the following criteria unless exceptions are noted:
- 1) The services shall be provided:
 - A) Following a mental health assessment or Admission Note, as applicable, and consistent with the client's ITP or Admission Note, as applicable;
 - B) Through face-to-face, video conference or telephone contact;
 - C) To clients and their families, at the client's request or agreement; with groups of clients; or with the client's family as it relates to the primary benefit and well being of the client and when related to an assessed need and goal on the client's ITP; and
 - D) Services may be provided on- or off-site, as indicated under the specific service.
 - 2) Service termination criteria shall include:
 - A) Determination that the client's acute symptomatology has improved and improvement can be maintained;
 - B) Determination that the client's level of role functioning has significantly deteriorated to a degree where referral or transfer to a more intensive mental health treatment is indicated; or
 - C) Documentation in the client's clinical record that the client terminated participation in the program.

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- b) Crisis intervention services are activities to stabilize a client in a psychiatric crisis to avoid more restrictive levels of treatment and that have the goal of immediate symptom reduction, stabilization and restoration to a previous level of role functioning. A crisis is defined as a deterioration in the level of role functioning of the client within the past 7 days or an increase in acute symptomatology.
- 1) Crisis intervention services shall be provided to clients who are experiencing a psychiatric crisis and acute symptomatology. For a child or adolescent, a crisis may include events that threaten safety or functioning of the client or extrusion from the family or the community. Children in psychiatric crisis who are believed to be in need of admission to a psychiatric inpatient facility and for whom public payment may be sought shall be provided with crisis intervention pre-hospitalization screening. The child shall be screened for inpatient psychiatric admission and shall have his or her mental health needs assessed, according to the requirements of the SASS (Screening, Assessment and Support Services) Program (59 Ill. Adm. Code 131).
 - 2) Crisis intervention services may be provided prior to a mental health assessment and prior to a mental health diagnosis.
 - 3) Crisis intervention services shall include an immediate preliminary assessment that includes written documentation in the clinical record of presenting symptoms and recommendations for remediation of the crisis. Crisis intervention services may also include, if appropriate, brief and immediate mental health services or referral, linkage and consultation with other mental health services.
 - 4) The preliminary assessment shall be incorporated into the mental health assessment and ITP, as applicable.
 - 5) Crisis intervention services shall be delivered by at least an MHP with access to a QMHP who is available for immediate consultation and clinical supervision.
 - 6) During regular hours of operation, the provider shall be able to provide immediate face-to-face or video conference crisis intervention services. Outside regular hours of operation, the provider shall be able to provide, at

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a minimum, crisis assessment and referral to mental health services, as necessary.

- c) Client-centered consultation services are individual client-focused professional communications among provider staff, or staff of other agencies, or with others, including family members, who are involved with providing services to a client.
- 1) Services may consist of:
 - A) A meeting or conference for professional communication among provider staff, staff of other agencies, and child care systems, including school personnel or other professionals involved in the treatment process.
 - B) A meeting or conference for professional communication between provider staff and family members involved in the treatment process.
 - 2) Services must be provided in conjunction with one or more mental health services identified in this Section and in accordance with the ITP.
 - 3) Client-centered consultation does not include advice given in the course of clinical staff supervisory activities, in-service training, treatment planning or utilization review and may not be billed as part of the assessment process.
 - 4) Client-centered consultation services shall be provided by at least an RSA.
- d) Psychotropic medication services
- 1) Documentation requirements
 - A) If prescribed by a physician or an advanced practice nurse, employed by or on contract with the provider, there shall be evidence that psychotropic medication has been prescribed by the physician or advanced practice nurse per the collaborative agreement that includes physician-delegated prescription authority.

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- B) If a physician is employed by or on contract with the provider, there shall be evidence that psychotropic medication is reviewed at least every 90 days by a physician or advanced practice nurse.
- C) Notations shall be made in the client's clinical record regarding psychotropic medication and other types of medication. Notations shall include:
 - i) All medication being taken by the client;
 - ii) Current psychotropic medication: name, dosage, frequency and method of administration;
 - iii) Any problems with psychotropic medication administration and activities implemented to address these problems;
 - iv) A statement indicating that the client has been informed of the purpose of the psychotropic medication ordered and the side effects of the medication; and
 - v) Assessment of the client's ability to self-administer medications.
- 2) Psychotropic and other medication shall be stored under proper conditions of sanitation, temperature, light, moisture, ventilation, segregation, and security and in accordance with Department of Public Health's rules at 77 Ill. Adm. Code 300.1640.
- 3) Services shall be provided face-to-face.
- 4) Psychotropic medication administration
 - A) Psychotropic medication administration consists of preparing the client and the medication for administration, administering psychotropic medications, observing the client for possible adverse reactions, and returning the medication to proper storage.
 - B) Psychotropic medication shall be administered by personnel licensed to administer medication pursuant to the Nursing and

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Advanced Practice Nursing Act [225 ILCS 65] or the Medical Practice Act of 1987 [225 ILCS 60].

- 5) Psychotropic medication monitoring
 - A) Psychotropic medication monitoring includes observation and evaluation of target symptom response, adverse effects, including tardive dyskinesia screens, and new target symptoms or medication. This may include discussing laboratory results with the client.
 - B) Psychotropic medication monitoring shall be provided by staff designated in writing by a physician or advanced practice nurse per the collaborative agreement. The authorized staff shall not provide the service prior to the date of the signature.

- 6) Psychotropic medication training
 - A) Psychotropic medication training includes training the client or the client's family or guardian to administer the client's medication, to monitor proper levels and dosage, and to watch for side effects.
 - B) Psychotropic medication training shall be provided by staff designated in writing by a physician or an advanced practice nurse per the collaborative agreement.
 - C) Psychotropic medication training shall be provided to clients in the following areas:
 - i) Purpose of taking psychotropic medications;
 - ii) Psychotropic medications, effects, side effects and adverse reactions;
 - iii) Self-administration of medications;
 - iv) Storage and safeguarding of medications;

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- v) Communicating with professionals regarding medication issues; or
 - vi) Communicating with family/caregivers regarding medication issues.
- D) Services may be provided individually or in a group setting.
- ed) Therapy/counseling is a treatment modality to promote emotional, cognitive, behavioral or psychological changes as identified in the ITP. Services shall be provided face-to-face, by telephone or videoconference. Therapy/counseling intervention utilizes psychotherapy theory and techniques in which a staff person meets with a client in ongoing periodic formal sessions with the goal of ameliorating or reducing the symptoms associated with his/her emotional, cognitive or behavioral problems.
- 1) Therapy/counseling services may be provided to:
 - A) An individual client;
 - B) A group of 2 or more clients; or
 - C) A family, including parents, spouses and siblings (client need not be present).
 - 2) Therapy/counseling services shall be provided by at least an MHP.
 - 3) Examples of therapy/counseling include:
 - A) Cognitive behavioral therapy;
 - B) Functional family therapy;
 - C) Motivational enhancement therapy;
 - D) Trauma counseling;
 - E) Anger management; and

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F) Sexual offender treatment.

- e) ~~Skills training and development are structured services that are goal directed, clearly defined and focused on improving adaptive functioning deficits.~~
- 1) ~~Examples of this service may include such activities as:~~
- A) ~~a series of sessions with modules focused on different components of social competency, anger management, problem solving and decisionmaking and the ability to live independently;~~
- B) ~~time spent implementing a structured method of behavior management such as a point system; and~~
- C) ~~supervised activities that are intended to improve adaptive functioning in a specific area that are preceded by explicitly detailing the expectations for involvement in the activity and followed by a review of what actually occurred.~~
- 2) ~~For children and adolescents only, skills training and development can include therapeutic support to facilitate improved functioning through normalizing in home and in community activities.~~
- 3) ~~Services shall be provided on a face to face or video conference basis individually or in a group setting with the client or client's family.~~
- 4) ~~Services shall be provided by at least an MHP.~~
- f) ~~Therapeutic behavioral services are direct interactions with the client, or on behalf of the client with a member of the client's family, with such interactions intended to result in improving or maintaining the client's ability to function in a variety of interpersonal situations, including in the family, school or community.~~
- 1) ~~Examples of this service include:~~
- A) ~~in a residential setting, milieu based interventions related to goals defined in the ITP and group meetings such as organizational meetings at the beginning and end of the day and self governance meetings only when the QMHP, MHP or RSA is present;~~

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- B) ~~behavior management and problem solving;~~
 - C) ~~ITP specified facilitation of competency in areas such as interpersonal communication, dating and sexual appropriateness, peer or sibling interactions, self regulating behavior, problem solving, parent/child communication and interaction, self care and hygiene, use of public transportation, money management, cooking, and home improvement.~~
 - 2) ~~Services may be provided individually or in a group setting with the client or the client's family.~~
 - 3) ~~Therapeutic behavioral services provided in a group setting shall be provided with a staff to client ratio of no more than 1:15.~~
 - 4) ~~Services shall be provided by at least an RSA.~~
- f) Community Support - Individual (CSI)
- 1) Community Support - Individual services are mental health rehabilitation services and supports for children, adolescents, families and adults necessary to assist clients in achieving and maintaining rehabilitative, resiliency and recovery goals. The service consists of therapeutic interventions that facilitate illness self-management, skill building, identification and use of natural supports, and use of community resources.
 - 2) Service Activities and Interventions shall include:
 - A) Coordination and assistance with the identification of individual strengths, resources, preferences and choices;
 - B) Assistance with the identification of existing natural supports for development of a natural support team;
 - C) Assistance with the development of crisis management plans;

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- D) Assisting with the identification of risk factors related to relapse and development of relapse prevention plans and strategies;
 - E) Support and promotion of client self-advocacy and participation in decision making, treatment and treatment planning;
 - F) Assisting the client to build a natural support team for treatment and recovery;
 - G) Support and consultation to the client or his/her support system that is directed primarily to the well-being and benefit of the client; and
 - H) Skill building in order to assist the client in the development of functional, interpersonal, family, coping and community living skills that are negatively impacted by the client's mental illness.
- 3) Program requirements
- A) CSI services shall be provided face-to-face, by telephone or by video conference.
 - B) A minimum of 60% of all Community Support - Individual services must be delivered in natural settings and out of the provider's offices. This requirement will be monitored in the aggregate for a provider for an identified billing period but will not be required for each individual.
 - C) CSI services shall occur during times and at locations that reasonably accommodate the client's needs for services in community locations and other natural settings, and at hours that do not interfere with the client's work, educational and other community activities.
- 4) Staffing requirements
CSI services shall be delivered by at least an RSA.
- 5) Service exclusions
CSI is an integral part of ACT and Community Support Team and shall

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not be considered a separate service for clients who receive ACT or CST. CSI services may be provided for a maximum of 30 days on an individual basis as authorized by the public payer and in accordance with a treatment plan in order to facilitate transition to and from the ACT or CST.

- g) Community Support - Group (CSG)
- 1) Community Support - Group services consist of mental health rehabilitation services and supports for children, adolescents, families and adults necessary to assist a group of clients to achieve and maintain rehabilitative, resiliency and recovery goals. The service consists of therapeutic interventions delivered by individuals or multidisciplinary teams that facilitate illness self-management, skill building, identification and use of natural supports, and use of community resources.
 - 2) Service Activities and Interventions shall include those activities and interventions described in [subsection \(f\)\(2\)](#).
 - 3) Program requirements
 - A) CSG services shall be provided face-to-face in group settings ranging in size from 2 to 15 clients;
 - B) A minimum of 60% of all Community Support Group services must be delivered in natural settings and out of the provider's offices. This requirement will be monitored in the aggregate for a provider for an identified billing period, but will not be required for each individual client.
 - C) CSG services shall occur during times and at locations that reasonably accommodate the client's needs for services in community locations and other natural settings and at hours that do not interfere with the client's work, educational and other community activities.
 - 4) Staffing requirements
CSG services shall be delivered by at least an RSA.
 - 5) Service exclusions

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CSG services is an integral part of ACT and shall not be considered a separate service for clients who receive ACT. CSG services may be provided for a maximum of 30 days on an individual basis as authorized by the public payer in accordance with a treatment plan in order to facilitate transition to and from the ACT.

h) Community Support - Residential (CSR)

- 1) Community Support - Residential services consist of mental health rehabilitation services and supports for children, adolescents and adults necessary to assist individuals in achieving and maintaining rehabilitative, resiliency and recovery goals. The service consists of therapeutic interventions that facilitate illness self-management, skill building, identification and use of natural supports, and use of community resources for individuals who reside in sites designated by the public payer.
- 2) Service Activities and Interventions shall include those activities and interventions described in [subsection \(f\)\(2\)](#).
- 3) CSR services shall be provided face-to-face, by telephone or by video conference in group or individual settings.
- 4) Eligibility criteria: Individuals eligible for CSR shall include individuals whose mental health needs require active assistance and support to function independently as developmentally appropriate within home, community, work and/or school settings and who are in public payer designated residential settings.
- 5) Staffing requirements
CSR services shall be delivered by at least an RSA.
- 6) Service exclusions
Many CSR activities are an integral part of ACT and CST and shall not be considered a separate service for clients who receive ACT or CST. CSR services may be provided for a maximum of 30 days on an individual basis as authorized by the public payer and in accordance with a treatment plan in order to facilitate transition to and from the ACT or CST or while a client is receiving residential services to stabilize a crisis.

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- i) Community Support - Team (CST)
- 1) Community Support - Team services consist of mental health rehabilitation services and supports available 24 hours per day and 7 days per week for children, adolescents, families and adults to decrease hospitalization and crisis episodes and to increase community functioning in order for the client to achieve and maintain rehabilitative, resiliency and recovery goals. The service consists of therapeutic interventions delivered by a team that facilitates illness self-management, skill building, identification and use of natural supports, and use of community resources.
 - 2) Service Activities and Interventions shall include those activities and interventions described in subsections (e) and (f)(2).
 - 3) Program requirements
 - A) CST services shall be provided face-to-face, by telephone or by video conference to an individual or family member;
 - B) A minimum of 60% of all Community Support Team services must be delivered in natural settings and out of the provider's offices. This requirement will be monitored in the aggregate for a provider for an identified billing period, but will not be required for each individual client;
 - C) CST services shall occur during times and at locations that reasonably accommodate the client's needs for services in community locations and other natural settings and at hours that do not interfere with the client's work, educational and other community activities;
 - D) CST shall maintain a client-to-staff ratio of no more than 18 clients per full time equivalent staff;
 - E) Documentation shall demonstrate that more than one member of the team is actively engaged in the direct service to the individual.
 - 4) Eligibility criteria

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Individuals eligible for CST services are those who require team-based outreach and support for their moderate to severe mental health symptoms and who, with such coordinated clinical and rehabilitative support, may access and benefit from a traditional array of psychiatric services. A less intensive service must have been tried and failed or must have been considered and found inappropriate at this time, and the individual must exhibit 3 or more of the following:

- A) Multiple and frequent psychiatric inpatient readmissions, including long-term hospitalization;
- B) Excessive use of crisis/emergency services with failed linkages;
- C) Chronic homelessness;
- D) Repeat arrest and re-incarceration;
- E) History of inadequate follow-through with elements of an ITP related to risk factors, including lack of follow-through, taking medications, following a crisis plan, or maintaining housing;
- F) High use of detoxification services (e.g., 2 or more episodes per year);
- G) Medication resistance due to intolerable side effects or the individual's illness interfering with consistent self-management of medications;
- H) Child and/or family behavioral health issues that have not shown improvement in traditional outpatient settings and require coordinated clinical and supportive interventions;
- I) Because of behavioral health issues, the child or adolescent has shown risk of out-of-home placement or is currently in out-of-home placement and reunification is imminent;
- J) Clinical evidence of suicidal ideation or gesture in the last 3 months;

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- K) Ongoing inappropriate public behavior within the last 3 months, including public intoxication, indecency, disturbing the peace, etc.;
 - L) Self-harm or threats of harm to others within the last 3 months; or
 - M) Evidence of significant complications such as cognitive impairment, behavioral problems or medical problems.
- 5) There shall be documentation in the assessment or client record that the individual meets 3 of the above eligibility criteria.
- 6) Staffing requirements
CST services shall be delivered by:
- A) A full-time team leader who is at least a QMHP and serves as the clinical and administrative supervisor of the team and also functions as a practicing clinician on the team;
 - B) An RSA or MHP who works under the supervision of the QMHP and who works on the team in sufficient full-time equivalents to meet the required client-to-staff ratio;
 - C) Preferably, one team member who is an individual in recovery; and
 - D) No fewer than 3 full-time equivalent staff meeting the required team components (shall include the team leader).
- 7) Service exclusions
CST is an integral part of ACT and CSI and shall not be considered a separate service for clients who receive ACT and CSI. CST services may be provided for a maximum of 30 days on an individual basis as authorized by the public payer and in accordance with a treatment plan in order to facilitate transition to and from the ACT or CSI.
- ~~jg~~) Assertive community treatment (ACT)
- 1) ACT is an intensive integrated rehabilitative crisis, treatment and rehabilitative support service for adults (18 years of age and older) provided by an interdisciplinary team to individuals with serious and

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~~persistent mental illness or co-occurring mental health and alcohol/substance abuse disorders. The service is intended to promote symptom stability and appropriate use of psychotropic medications, as well as restore personal care, community living and social skills. ACT is a specialized model of treatment/services that provides an inclusive array of community based mental health services and supportive services for adults (18 years of age and older) with serious mental illness who have a history of high use of psychiatric hospitalization. It requires an integrated package of services, provided by a multi-disciplinary team over an extended duration.~~

- 2) Service Activities and Interventions
The ACT team shall assume responsibility for assisting the client to achieve improved community functioning by providing:
- A) Comprehensive assessment;
 - B) Individualized treatment and recovery planning;
 - C) Service coordination;
 - D) Crisis assessment and intervention;
 - E) Symptom assessment and management;
 - F) Supportive counseling and psychotherapy;
 - G) Medication prescription, administration, monitoring and documentation;
 - H) Dual diagnosis substance abuse services;
 - I) Work and education related services;
 - J) Activities of daily living, including residential supports;
 - K) Social/interpersonal relationship and leisure time skill building;
 - L) Peer support services;

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- M) Environmental and other support services; and
 - N) Family psychoeducation.
- 3) Program requirements
- A) ACT shall be provided face-to-face, by telephone or by video conference.
 - B) ACT services shall be available 24 hours per day, 7 days per week, with emergency response coverage, including psychiatric coverage. Crisis services shall be available 24 hours per day, 7 days per week.
 - C) A minimum of 75% of all team contacts shall occur out of the office.
 - D) A minimum of 3 contacts per week shall be provided to most ACT clients and all clients shall receive a minimum of 4 face-to-face contacts per month.
 - E) The ACT team shall conduct organizational staff meetings at least 4 times per week at regularly scheduled times, according to a schedule established by the team leader.
- 42) Eligibility criteria
- A) Adults who require assertive outreach and support in order to remain connected with necessary mental health and support services and to maintain stable community living and who have not benefited from traditional services and modes of delivery as evidenced by any of the following Adult:
 - i) Multiple and frequent psychiatric inpatient readmissions~~Three or more hospitalizations in a State-operated facility in the past 12 months;~~

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- ii) Excessive use of crisis/emergency services with failed linkages; Five or more hospitalizations in a State-operated facility in the past 24 months; or
 - iii) Chronic homelessness; A cumulative length of stay of at least 180 days in the past 12 months.
 - iv) Repeat arrests and incarcerations;
 - v) Client has multiple service needs requiring intensive assertive efforts to ensure coordination among systems, services and providers;
 - vi) Client exhibits functional deficits in maintaining treatment continuity, self-management of prescription medication, or independent community living skills; or
 - vii) Client has persistent or severe psychiatric symptoms, serious behavioral difficulties, a mentally ill/substance abuse diagnosis, and/or high relapse rate.
- B) DHS shall authorize ACT services for eligible individuals.
- ~~B) DHS may authorize ACT services for other specific target populations (e.g., persons who are homeless, who have a severe and persistent mental illness) or individuals based on the need for assertive community treatment level services.~~
- 3) Termination criteria
In addition to the general criteria for termination, if any individual consistently refuses to participate for a period of 6 months, he/she may be placed on an "inactive roster" and may be reactivated as needed.
- 4) The ACT team shall assume responsibility for assisting the individual to achieve improved community functioning, to include:
- A) Stabilizing the living arrangement, including obtaining and maintaining housing and other basic necessities;

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- ~~B) Improved symptom self management, clinical status, and independent community living skills;~~
- ~~C) Effective engagement in, and linkage to, necessary services and support;~~
- ~~D) Development and activation of individual's support network;~~
- ~~E) Improved identification of and treatment outcomes for concurrent substance abuse disorders;~~
- ~~F) Medication evaluation, education, prescription administration, self-administration, monitoring and training (including delivery of medication as necessary); and~~
- ~~G) General health, vision, hearing and dental, including access to services for assessment, on going treatment, follow up, medication management and compliance, providing training in obtaining medical services in emergencies and non-emergency situations.~~

5) Staff qualifications

~~The ACT team shall include a multi-disciplinary mix, including professionals in mental health and substance abuse treatment. The team shall include, at a minimum, a psychiatrist, a QMHP, and an MHP and may include RSAs. It is highly desirable to include a registered nurse (RN) and a certified alcoholism and other drug counselor, certified by the Illinois Alcohol and Other Drug Abuse Professional Association, Inc., and a vocational specialist as part of the team.~~

- A) Each ACT team shall consist of at least 6 full-time equivalent staff. The psychiatrist and program assistant shall not be counted toward meeting the 6 full-time equivalent requirement. All teams are required to minimally consist of:
 - i) A full-time team leader who is the clinical and administrative supervisor of the teams and also functions as an ACT clinician. The team leader shall be a licensed clinician;

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- ii) A psychiatrist who works on a full or part-time basis for a minimum of 10 hours per week for every 60 enrolled clients. With a waiver by the public payer, an Advanced Practice Nurse may substitute for up to half of the psychiatrist's time;
 - iii) A full-time registered nurse who provides services to all ACT team enrollees and who works with the ACT team to monitor each client's clinical status and response to treatment. The registered nurse functions as a primary practitioner on each ACT team for a caseload of clients. Existing ACT providers may use an LPN with 2 years experience in mental health services as part of an ACT team until July 1, 2009. After that date, a registered nurse is required as a member of the ACT team. New ACT providers shall be required to utilize an RN on all ACT teams.
 - iv) Four rehabilitative services associates who work under the supervision of a licensed clinician and function as primary practitioners for a caseload of clients and who provide rehabilitation and support functions; and
 - v) A program/administrative assistant who is responsible for organizing, coordinating and monitoring all non-clinical operations of ACT.
- B) At least one of the members of the core team shall have special training and certification in substance abuse treatment and/or treating clients with co-occurring mental health and substance abuse disorders.
- C) At least one of the members of the team shall be an individual in recovery. This staff person is a fully integrated ACT team member who provides consultation to the ACT team and highly individualized services in the community, and who promotes self-determination and decision making.

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- D) At least one member of the core team shall have special training in rehabilitation counseling, including vocational, work readiness and educational support.
- E) Each team shall be expected to maintain a staff to client ratio of no more than one full time equivalent staff per 10 clients, which shall not include the psychiatrist and program assistant. As the number of clients increase, ACT teams shall add staff to maintain the required ratio.
- 6) Services may be provided following a determination of eligibility for ACT services and may commence prior to the completion of a mental health assessment and the ITP when immediate assistance is needed to obtain food, shelter or clothing.
- 7) Case management is an integral part of ACT and shall not be considered a separate service.
- 8) ACT shall not be provided in combination with other Part 132 services, except under the following conditions:
- A) In accordance with an ITP to facilitate transition to and from ACT services; and
- B) While a client is receiving community support residential services to stabilize a crisis.
- k) Psychosocial Rehabilitation
- 1) Psychosocial rehabilitation services are facility-based rehabilitative skill-building services for adults age 18 and older with serious mental illness or co-occurring psychiatric disabilities and addictions. The focus of treatment interventions includes skill building to facilitate independent living and adaptation, problem solving and coping skills development. The service is intended to assist clients' ability to:
- A) Live as independently as possible;

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- B) Manage their illness and lives with as little professional intervention as possible; and
 - C) Achieve functional, social, educational and vocational goals.
- 2) Psychosocial rehabilitation services shall include the following service interventions and activities to assist the client in achieving improved community functioning:
- A) Individual or group skill building activities that focus on the development of skills to be used by clients in their living, learning, social and working environments, which includes skill development for:
 - i) Socialization, adaptation, problem solving and coping;
 - ii) Self-management of symptoms or recovery;
 - iii) Prevocational and work readiness; and
 - iv) Pre-educational and education readiness;
 - B) Cognitive behavioral intervention;
 - C) Interventions to address co-occurring psychiatric disabilities and substance abuse;
 - D) Promotion of self-directed engagement in leisure, recreational and community social activities; and
 - E) Client participation in setting individualized goals and assisting his or her own skills and resources related to goal attainment.
- 3) Program requirements
- A) Psychosocial rehabilitation services shall be provided in an organized program through individual and group interventions;

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- B) Psychosocial rehabilitation services shall be available at least 25 hours per week and on at least 4 days per week;
 - C) Services may be provided during day, evening and weekend hours;
 - D) Each psychosocial rehabilitation services provider shall designate a staff member to assist in assessing client needs and progress toward achievement of treatment goals and objectives.
- 4) Staff qualifications
- A) Each psychosocial rehabilitation program shall have a clinical supervisor or program director who is at least a QMHP;
 - B) PSR services shall be provided by at least an RSA;
 - C) The clinical supervisor or program director shall be on-site at least 50 percent of the time;
 - D) When the clinical supervisor is not physically on-site, the clinical supervisor or designated QMHP shall be accessible to psychosocial rehabilitation staff;
 - E) Each psychosocial rehabilitation program shall include at least one staff person with documented experience or training to provide services and interventions to clients with co-occurring psychiatric and substance abuse disorders; and
 - F) The staffing ratio shall not exceed one full-time equivalent staff to 15 clients.
- 5) Psychosocial rehabilitation shall not be provided in combination with any of the following services:
- A) ACT;
 - B) Intensive Outpatient; or
 - C) Hospital-Based Psychiatric Clinic Service Type A.

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- ~~6) Psychosocial rehabilitation may be provided on an individual basis and in accordance with an ITP to facilitate transition to and from ACT services.~~
- ~~8) A staff to client ratio of no more than 1:15 shall be maintained.~~
- h) ~~Mental health day treatment services are scheduled group therapeutic sessions made available for at least 4 hours per day, 5 days per week.~~
- 1) ~~Mental health day treatment services are for clients with objectives to maintain or improve:~~
- A) ~~Interpersonal functioning; or~~
- B) ~~Age appropriate, independent role functioning.~~
- 2) ~~Mental health day treatment services shall be provided by at least an MHP.~~
- 3) ~~Mental health day treatment services shall be provided with a staff to client ratio that does not exceed 1:16 for adults and 1:8 for children and adolescents. For purposes of this subsection (h) only, a child or adolescent is defined as any individual who is 17 years of age or younger.~~
- 4) ~~Services shall be provided on a face to face or video conference basis.~~
- li) Mental health intensive outpatient services are scheduled group therapeutic sessions made available for at least 4 hours per day, 5 days per week.
- 1) Mental health intensive outpatient services are for clients at risk of, or with a history of, psychiatric hospitalization who currently have ITP objectives to reduce or eliminate symptoms that have, in the past, led to the need for hospitalization.
- 2) Services shall be provided by at least a QMHP.
- 3) Mental health intensive outpatient services shall be provided with a staff to client ratio that does not exceed 1:8 for adults and 1:4 for children and adolescents. For purposes of this subsection (li) only, a child or adolescent

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is defined as any individual who is 17 years of age or younger.

- 4) Services shall be provided on a face-to-face or video conference basis.
- j) ~~Activity therapy services are direct interactions with the client, or on behalf of the client with a member of the client's family, with such interactions intended to result in improving or maintaining the client's ability to function in a variety of interpersonal situations, including in the family, school or community. Activity therapy services may include activities using art, music, drama, play or recreation.~~
- 1) ~~Services may be provided individually or in a group setting with the client or the client's family.~~
 - 2) ~~Services shall be provided by at least an RSA.~~
 - 3) ~~Services shall be provided on a face to face or video conference basis.~~
- mk) Intensive family-based services are interactions with the client, or with a member of the client's family on behalf of the client, to restore the client to prior levels of functioning, to reduce the risk of more restrictive treatment for the client such as psychiatric hospitalization, to reduce the risk of alternative placement, or to avert a family crisis.
- 1) Intensive family-based services shall be provided only to a child or adolescent:
 - A) Who is served by a provider under contractual obligation to provide Screening, Assessment and Support Services (SASS), when such services have been authorized by the State's mental health crisis telephone line in accordance with the provisions of 59 Ill. Adm. Code 131 (Children's Mental Health Screening and Support Services Program); or
 - B) For a child for whom DCFS is legally responsible who is served by a provider under contract with DCFS to provide, and be reimbursed for, this service.
 - 2) Services shall be provided by at least an MHP.

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- 3) Services shall be provided on a face-to-face or video conference basis.

nl) Comprehensive mental health services

- 1) Comprehensive mental health services are an array of services as described in ~~Subpart C this Section and Section 132.165~~ that have been approved by the public payer. One or more of these services is provided on a daily basis in order to restore or maintain the client's emotional or behavioral functioning to a level determined to be necessary for his/her successful functioning in a family, school, or community.
- 2) Comprehensive mental health services require that at least one of the allowable services in ~~Subpart C this Section or Section 132.165~~ is provided each day. Each service must be provided in accordance with the requirements of this Part for the respective service.
- 3) Comprehensive mental health services shall be provided by individuals possessing the required qualifications for each discrete service.

om) Short-term diagnostic and mental health services

- 1) Short-term diagnostic and mental health services are an array of services, as described in ~~Subpart C this Section and Section 132.165~~, that have been approved by the ~~public payer~~State agency. One or more of these services is provided on a daily basis in order to assess, restore or maintain the client's emotional or behavioral functioning necessary to be at a level determined to be appropriate for his/her successful functioning in a family, school or community.
- 2) Short-term diagnostic and mental health services shall last no more than 45 days. One extension of an additional 45 days may be authorized, in writing, by an LPHA.
- 3) Short-term diagnostic and mental health services require that at least one of the allowable services in ~~Subpart C this Section or Section 132.165~~ be provided each day. Each service shall be provided in accordance with the requirements of this Part for the respective service.
- 4) Short-term diagnostic and mental health services shall be provided by

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individuals possessing the required qualifications for each discrete service.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

Section 132.165 Case Management Services

- a) Mental health case management services include assessment, planning, coordination and advocacy services for clients who need multiple services and require assistance in gaining access to and in using mental health, social, vocational, educational, housing, public income entitlements and other community services to assist the client in the community. Case management activities may also include identifying and investigating available resources, explaining options to the client and linking them with necessary resources.~~Mental health case management services provide coordination, support and advocacy for clients who need multiple services and require assistance in gaining access to and in using mental health, social, vocational, educational, child welfare, and other community services and resources. Case management also may include client-specific advocacy and assistance with problem solving/resolution to assist the client in building community support and family support systems, and mandated child welfare and juvenile justice activities.~~
- 1) ~~Case management activities may include assessing the need for services, identifying and investigating available resources, explaining options to the client, assisting in the application process, linking with necessary resources, and contacts between provider staff, staff of other agencies and child caring systems concerning the client's status and progress with regard to the ITP.~~
- 2) ~~Examples of case management services may include such activities as:~~
- A) ~~helping the client access appropriate mental health services, apply for public entitlements, locate housing and obtain medical and dental care;~~
- B) ~~contacts with State operated facilities or educational or medical systems;~~
- C) ~~staffings with school personnel or other professionals involved in treatment;~~

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- ~~D) court appearances; and~~
- ~~E) Administrative Care Reviews.~~
- 13) Mental health case management services shall be provided following a mental health assessment and be authorized consistent with the client's ITP, with the following exceptions:
 - A) Case management provided during the 30 days immediately preceding completion of the assessment.~~Immediate assistance is needed to obtain food, shelter or clothing;~~
 - B) The client has refused all other appropriate services under this Part. ~~;~~~~or~~
 - ~~C) There are mandated child welfare or juvenile justice activities.~~
- 24) Mental health case management services shall be provided by at least an RSA.
 - b) ~~Client centered consultation services are individual client focused professional communications between provider staff, or staff of other agencies, or with others, including family members, who are involved with providing services to a client.~~
 - 1) ~~Services may include:~~
 - A) ~~A meeting or conference for professional communication among provider staff, staff of other agencies, and child care systems, including school personnel or other professionals involved in the treatment process.~~
 - B) ~~A meeting or conference for professional communication between provider staff and family members involved in the treatment process.~~
 - 2) ~~Services must be provided in conjunction with one or more mental health services identified in this Section and in accordance with the ITP.~~

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- ~~3) Client-centered consultation does not include advice given in the course of clinical staff supervisory activities, in-service training, treatment planning or utilization review and may not be billed as part of the assessment process.~~
- ~~4) Client-centered consultation services shall be provided by at least an RSA.~~
- be) Transition linkage and aftercare services shall be provided to assist in an effective transition in living arrangements consistent with the client's welfare and development. This includes discharge from inpatient psychiatric care (in Institutions for Mental Diseases (IMD), general hospitals and nursing facilities), transition to adult services, and assisting the client or the client's family or caretaker with the transition.
- 1) Transition linkage and aftercare services may consist of:
- A) Planning with staff of a client's current or receiving living arrangements (including foster or legal parents as necessary);
 - B) Locating placement resources;
 - C) Arranging/conducting pre- or post-placement visits;
 - D) Developing an aftercare services plan; or
 - E) Planning a client's discharge and linkage from an inpatient psychiatric facility, including an IMD or nursing facility, for continuing mental health services and community/family support.
- 2) Transition linkage and aftercare services shall be provided by at least an MHP.

(Source: Amended at 31 Ill. Reg. 9097, effective July 1, 2007)

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- 1) Heading of the Part: Cock Pheasant, Hungarian Partridge, Bobwhite Quail, and Rabbit Hunting
- 2) Code Citation: 17 Ill. Adm. Code 530
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
530.80	Amendment
530.110	Amendment
- 4) Statutory Authority: Implementing and authorized by Sections 1.3, 1.4, 1.13, 2.1, 2.2, 2.6, 2.7, 2.13, 2.27, 2.30, 2.33, 3.5, 3.27, 3.28 and 3.29 of the Wildlife Code [520 ILCS 5/1.3, 1.4, 1.13, 2.1, 2.2, 2.6, 2.7, 2.13, 2.27, 2.30, 2.33, 3.5, 3.27, 3.28 and 3.29]
- 5) Effective Date of Amendments: June 18, 2007
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rulemaking, including all material incorporated by reference, is on file in the Department of Natural Resource's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: March 23, 2007; 31 Ill. Reg. 4631
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version: None
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? No agreements were necessary.
- 13) Will this rulemaking replace an emergency rule currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Rulemaking: This Part was amended to change site-specific hunting dates and hours, update the list of sites open to hunting, and add site-specific regulations.

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- 16) Information and questions regarding these adopted amendments shall be directed to:

Jack Price, Legal Counsel
Department of Natural Resources
One Natural Resources Way
Springfield IL 62702-1271

217/782-1809

The full text of the Adopted Amendments begins on the next page:

DEPARTMENT OF NATURAL RESOURCES

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TITLE 17: CONSERVATION
CHAPTER I: DEPARTMENT OF NATURAL RESOURCES
SUBCHAPTER b: FISH AND WILDLIFEPART 530
COCK PHEASANT, HUNGARIAN PARTRIDGE,
BOBWHITE QUAIL, AND RABBIT HUNTING

Section	
530.10	Statewide General Regulations
530.20	Statewide Cock Pheasant, Hungarian Partridge, Bobwhite Quail, and Cottontail and Swamp Rabbit Regulations
530.30	Statewide Hungarian Partridge Regulations (Repealed)
530.40	Statewide Bobwhite Quail Regulations (Repealed)
530.50	Statewide Rabbit Regulations (Repealed)
530.60	Statewide Crow Regulations (Repealed)
530.70	Permit Requirements for Fee Hunting of Pheasant, Quail and Rabbit at Controlled Permit Hunting Sites
530.80	Regulations for Fee Hunting of Pheasant, Quail and Rabbit at Controlled Permit Hunting Sites
530.85	Youth Pheasant Hunting Permit Requirements
530.90	Illinois Youth Pheasant Hunting Sites Permit Requirements (Repealed)
530.95	Youth Pheasant Hunting Regulations
530.100	Illinois Youth Pheasant Hunting Regulations (Repealed)
530.105	Regulations for Fee Hunting of Pheasant, Hungarian Partridge, Quail and Rabbit at Controlled Daily Drawing Pheasant Hunting Sites (Repealed)
530.110	Regulations for Non-Fee Hunting of Cock Pheasant, Hungarian Partridge, Quail, and Rabbit at Various Department-Owned or -Managed Sites
530.115	Regulations for Hunting by Falconry Methods at Various Department-Owned or -Managed Sites
530.120	Regulations for Hunting Crow at Various Department-Owned or -Managed Sites (Repealed)

AUTHORITY: Implementing and authorized by Sections 1.3, 1.4, 1.13, 2.1, 2.2, 2.6, 2.7, 2.13, 2.27, 2.30, 2.33, 3.5, 3.27, 3.28 and 3.29 of the Wildlife Code [520 ILCS 5/1.3, 1.4, 1.13, 2.1, 2.2, 2.6, 2.7, 2.13, 2.27, 2.30, 2.33, 3.5, 3.27, 3.28 and 3.29].

SOURCE: Adopted at 5 Ill. Reg. 8777, effective August 25, 1981; codified at 5 Ill. Reg. 10634; amended at 6 Ill. Reg. 10667, effective August 20, 1982; amended at 7 Ill. Reg. 10755, effective

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August 24, 1983; amended at 8 Ill. Reg. 21574, effective October 23, 1984; amended at 9 Ill. Reg. 15846, effective October 8, 1985; amended at 10 Ill. Reg. 15579, effective September 16, 1986; emergency amendment at 10 Ill. Reg. 18822, effective October 16, 1986, for a maximum of 150 days; emergency expired March 15, 1987; amended at 11 Ill. Reg. 10546, effective May 21, 1987; amended at 12 Ill. Reg. 12016, effective July 7, 1988; amended at 13 Ill. Reg. 12796, effective July 21, 1989; emergency amendment at 13 Ill. Reg. 12985, effective July 31, 1989, for a maximum of 150 days; emergency expired December 28, 1989; amended at 13 Ill. Reg. 17348, effective October 27, 1989; amended at 14 Ill. Reg. 10775, effective June 20, 1990; emergency amendment at 14 Ill. Reg. 18324, effective October 29, 1990, for a maximum of 150 days; emergency expired March 28, 1991; amended at 15 Ill. Reg. 9924, effective June 24, 1991; emergency amendment at 15 Ill. Reg. 16124, effective October 25, 1991, for a maximum of 150 days; emergency expired March 23, 1992; amended at 15 Ill. Reg. 18138, effective December 6, 1991; amended at 16 Ill. Reg. 12470, effective July 28, 1992; amended at 16 Ill. Reg. 18951, effective December 1, 1992; amended at 17 Ill. Reg. 15534, effective September 10, 1993; amended at 18 Ill. Reg. 12628, effective August 9, 1994; amended at 19 Ill. Reg. 12615, effective August 29, 1995; recodified by changing the agency name from Department of Conservation to Department of Natural Resources at 20 Ill. Reg. 9389; amended at 20 Ill. Reg. 12397, effective August 30, 1996; amended at 21 Ill. Reg. 9042, effective June 26, 1997; amended at 22 Ill. Reg. 14762, effective August 3, 1998; amended at 23 Ill. Reg. 9012, effective July 28, 1999; amended at 24 Ill. Reg. 12496, effective August 7, 2000; amended at 25 Ill. Reg. 11119, effective August 21, 2001; amended at 26 Ill. Reg. 16210, effective October 18, 2002; amended at 27 Ill. Reg. 15381, effective September 18, 2003; amended at 28 Ill. Reg. 12835, effective September 1, 2004; amended at 29 Ill. Reg. 13813, effective August 26, 2005; amended at 30 Ill. Reg. 14478, effective August 24, 2006; amended at 31 Ill. Reg. 9175, effective June 18, 2007.

Section 530.80 Regulations for Fee Hunting of Pheasant, Quail and Rabbit at Controlled Permit Hunting Sites

- a) Hunting Seasons:
 - 1) The following controlled pheasant hunting areas shall be closed to pheasant permit hunting on every Monday and Tuesday during the controlled hunting season and on December 25.

Chain O'Lakes State Park

Des Plaines Conservation Area

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Eldon Hazlet State Park (Carlyle Lake)

Horseshoe Lake State Park – Madison County

Iroquois County Conservation Area

Jim Edgar Panther Creek State Fish and Wildlife Area – Controlled Unit

Johnson-Sauk Trail State Park

Kankakee River State Park

Moraine View State Park

Ramsey Lake State Park

Sand Ridge State Forest

Silver Springs State Park

Wayne Fitzgerald State Park (Rend Lake)

- 2) The following controlled pheasant hunting areas are open to the Illinois Youth Pheasant Hunting Program only on the first Sunday of the site's controlled pheasant hunting season.

Chain O'Lakes State Park

Des Plaines Conservation Area

Eldon Hazlet State Park (Carlyle Lake)

Iroquois County Conservation Area

Jim Edgar Panther Creek State Fish and Wildlife Area – Controlled Unit

Johnson-Sauk Trail State Park

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Lee County Conservation Area (Green River State Wildlife Area)

Moraine View State Park

Sand Ridge State Forest

Wayne Fitzgerald State Park (Rend Lake)

- 3) The controlled hunting season on the Lee County Conservation Area (Green River) is November 4, 5, 11, 12, 19, 25, 26, 27, ~~6, 12, 13, 20, 26, 27~~ and December 3, 9, 10, 16, 17, 18, 19, ~~4, 10, 11, 17, 18, 19~~.

- 4) Controlled pheasant hunting seasons are listed below; exceptions are in parentheses; with written authorization from the Director, captive-reared game bird hunting may be scheduled during the season authorized by statute (see 520 ILCS 5/2.6) on the following DNR operated areas:

Des Plaines Conservation Area (closed during the November 3-day firearm deer season) and Moraine View State Park – the Wednesday before the first Saturday of November through the ninth Sunday following

Eldon Hazlet State Park and Wayne Fitzgerald State Park – the Wednesday following the first Saturday of November through the ninth Sunday following

Horseshoe Lake State Park - Madison County (closed New Year's Day) – the second Wednesday of December or the first hunting day after the close of the central zone duck season, whichever occurs first, through the next following January 31

Iroquois County Conservation Area and Chain O'Lakes State Park (closed during the November 3-day firearm deer season) ~~and Chain O'Lakes State Park~~ – the Wednesday before the first Saturday in November through the seventh Sunday following ~~sixth~~ Sundays, respectively

Jim Edgar Panther Creek State Fish and Wildlife Area – Controlled

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Unit (closed during the November and December firearm deer seasons), Johnson-Sauk Trail State Park (closed New Year's Day), Kankakee River State Park (closed New Year's Day), Ramsey Lake State Park (closed New Year's Day), Sand Ridge State Forest – season dates are those specified in Section 530.20

Silver Springs State Park (closed New Year's Day) – the third Saturday of October through the next following January 8

- b) Hunting hours are listed below, exceptions in parentheses. Hunters with reservations are required to check in at the check station on the following sites at the listed times. Hunters with reservations that check in after the required check-in time may not be allowed to hunt if the site hunter quota has been filled.

Site Name	Check-In Times	Hunting Hours
Chain O'Lakes State Park	7:00-8:00 a.m.	9:00 a.m.-4:00 p.m. (Thanksgiving Day - 9:00 a.m.-1:00 p.m.)
Des Plaines Conservation Area	7:00-8:00 a.m.	9:00 a.m.-4:00 p.m. <u>(Thanksgiving Day - 9:00 a.m.-1:00 p.m.)</u>
Eldon Hazlet State Park (Carlyle Lake)	7:00-8:00 a.m.	9:00 a.m.-4:00 p.m.
Horseshoe Lake State Park (Madison County)	8:00-8:30 a.m.	9:00 a.m.-4:00 p.m.
Iroquois County Conservation Area	7:00-8:00 a.m.	9:00 a.m.-4:00 p.m.
Jim Edgar Panther Creek State Fish and Wildlife Area (Controlled Unit)	8:00-8:30 a.m.	9:00 a.m.-4:00 p.m. (Thanksgiving Day – 9:00 a.m.-1:00 p.m.)
Johnson-Sauk Trail State	8:00-8:30 a.m.	9:00 a.m.-4:00 p.m.

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Park		(Thanksgiving Day – 9:00 a.m.-1:00 p.m.)
Kankakee River State Park	8:00-8:30 a.m.	9:00 a.m.-4:00 p.m. (Thanksgiving Day – 9:00 a.m.-1:00 p.m.)
Lee County Conservation Area (Green River State Wildlife Area)	8:00-8:30 a.m.	9:00 a.m.-4:00 p.m.
Moraine View State Park	7:00-8:00 a.m.	9:00 a.m.-4:00 p.m.
Ramsey Lake State Park	8:00-8:30 a.m.	9:00 a.m.-4:00 p.m.
Sand Ridge State Forest	8:00-8:30 a.m.	9:00 a.m.-4:00 p.m. (Thanksgiving Day – 9:00 a.m.-1:00 p.m.)
Silver Springs State Park	8:00-8:30 a.m.	9:00 a.m.-4:00 p.m.
Wayne Fitzgerald State Park (Rend Lake)	7:00-8:00 a.m.	9:00 a.m.-4:00 p.m. (Thanksgiving Day - 9:00 a.m.-1:00 p.m.)

- c) Except for Standing Vehicle Permittees hunting from the Department's disabled conveyance, during the controlled pheasant hunting season when daily quotas are not filled, permits shall be issued by drawing held at the conclusion of check-in time and if daily quotas remain unfilled at the conclusion of the drawing, on a first come-first served basis until 12:00 noon at the following sites:

Des Plaines Conservation Area

Eldon Hazlet State Park

Iroquois County Conservation Area

Jim Edgar Panther Creek State Fish and Wildlife Area

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Johnson-Sauk Trail State Park

Lee County Conservation Area (Green River)

Kankakee River State Park

Moraine View State Park

Sand Ridge State Forest

Wayne Fitzgerald State Park

- d) Hunting licenses, daily usage stamps and fees:
- 1) During the controlled pheasant hunting season, hunters are required to deposit their hunting license in the check station while hunting. Persons exempt by law from having a hunting license must deposit their Firearm Owner's Identification Card. If they are under 21 years old and do not have a card they must be accompanied by a parent, legal guardian or a person in loco parentis who has a valid card in possession.
 - 2) At the Lee County Conservation Area (Green River) and the Iroquois County Conservation Area hunters must obtain a daily usage stamp from the Department prior to hunting, except on the Sunday following Thanksgiving Day hunters under 16 are not required to obtain a stamp.
 - 3) At the Des Plaines Conservation Area, Jim Edgar Panther Creek State Fish and Wildlife Area – Controlled Unit, Johnson-Sauk Trail State Park, Kankakee River State Park, Moraine View State Park, Eldon Hazlet State Park (Carlyle Lake), Wayne Fitzgerald State Park and Sand Ridge State Forest, hunters must obtain a daily usage stamp from the Department prior to hunting, except on the Sunday following Thanksgiving Day and the Friday between Christmas Day and New Year's Day hunters under 16 are not required to obtain a stamp.
 - 4) Fees in the listed amounts must be paid to the public/private partnership area concessionaire at the following sites. In the event of a weather anomaly, such as drought, the listed fees may be increased.

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Chain O'Lakes State Park – not more than \$22 per hunting permit

Horseshoe Lake State Park (Madison County) and Ramsey Lake State Park – not more than \$20 for a 2 pheasant hunting permit, \$28 for a 3 pheasant hunting permit, and \$35 for a 4 pheasant hunting permit

Silver Springs State Park – not more than \$22 for a 2 pheasant hunting permit, \$28 for a 3 pheasant hunting permit, and \$36 for a 4 pheasant hunting permit

- e) During the controlled pheasant hunting season, hunters must wear a back patch issued by the check station.
- f) Anyone who has killed game previously and has it in possession or in their vehicle must declare it with the person in charge of the area during check-in. All game found in a hunter's possession after hunting has started on the area shall be considered illegally taken if the hunter has not declared it prior to going afield.
- g) All hunting must be done with shotguns or bow and arrow. Only shot shells with a shot size of No. 5 lead or a non-toxic shot size ballistically equivalent to No. 5 lead or smaller may be used, except at Chain O' Lakes State Park, Johnson-Sauk Trail State Park, Lee County Conservation Area (Green River), Wayne Fitzgerald State Park and Eldon Hazlet State Park where only nontoxic shot approved by the U.S. Fish and Wildlife Service may be possessed and only shot shells with a shot size ballistically equivalent to No. 5 lead or smaller may be used or in possession. Flu flu arrows only may be used or in possession by bow and arrow hunters.
- h) Non-hunters are not allowed in the field, except at special hunts publicly announced by the Department where non-hunters authorized by the Department shall be allowed in the field, and except for operators of Department conveyances and Standing Vehicle Permittees and a single dog handler for the Permittee.
- i) Hunters under 16 years of age must be accompanied by an adult hunter.
- j) Daily limits - On the following areas, hunters may obtain one permit each day; a permit authorizes the harvest of 2 pheasants of either sex per hunter; exceptions are in parentheses; with written authorization from the Director, the limits provided for in 520 ILCS 5/3.28 shall apply for Illinois Conservation Foundation

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sponsored hunts:

Chain O'Lakes State Park (2 pheasant permits per hunter each day)

Des Plaines Conservation Area

Eldon Hazlet State Park

Lee County Conservation Area (2 cock pheasants per permit hunter)

Horseshoe Lake State Park-Madison County (two 2 pheasant permits or one 3 or 4 pheasant permit per hunter each day; additionally, first day only, 4 quail and 2 rabbits per hunter)

Iroquois County Conservation Area

Jim Edgar Panther Creek State Fish and Wildlife Area (additionally, 8 bobwhite quail opening day through the Sunday following Thanksgiving and 4 rabbits per hunter)

Johnson-Sauk Trail State Park (additionally, 8 bobwhite quail, 2 Hungarian partridge and 4 rabbits per hunter)

Kankakee River State Park (additionally, 8 bobwhite quail and 4 rabbits per hunter)

Moraine View State Park

Ramsey Lake State Park (2 pheasant permits or one 3 or 4 pheasant permit per hunter each day; additionally, 8 bobwhite quail and 4 rabbits per hunter)

Sand Ridge State Forest (additionally, 8 bobwhite quail and 4 rabbits per hunter)

Silver Springs State Park (2 pheasant permits or one 3 or 4 pheasant permit per hunter each day)

Wayne Fitzgerald State Park

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- k) Tagging of birds.
During the controlled pheasant hunting season, all pheasants must be affixed with a Department tag before they are removed from the area during the controlled pheasant hunting season. The tag must remain on the leg of the pheasants until the pheasants are finally prepared for consumption.
- l) During the controlled pheasant hunting season, hunters may not leave the confines of any permit area and return to hunt on the permit area during the same day.
- m) Any person who violates any provision of this Part or 17 Ill. Adm. Code 510.10(c)(1), (4) and (6) or 510.10(d)(7) or Section 2.33(n), (x) or (z) of the Wildlife Code [520 ILCS 5/2.33(n), (x) or (z)] shall be subject to arrest and/or removal from the premises for the remainder of the controlled pheasant hunting season under applicable statutes including 720 ILCS 5/21-5, Criminal Trespass to State Supported Land. Hunters may request a hearing within ten days after the citation by written request addressed to: Legal Division, Department of Natural Resources, One Natural Resources Way, Springfield IL 62702-1271. Such hearing shall be governed by the provisions of 17 Ill. Adm. Code 2530.
- n) Violation of a site regulation is a petty offense (see 520 ILCS 5/2.6, 2.7, 2.13 or 2.27).

(Source: Amended at 31 Ill. Reg. 9175, effective June 18, 2007)

Section 530.110 Regulations for Non-Fee Hunting of Cock Pheasant, Hungarian Partridge, Quail, and Rabbit at Various Department-Owned or -Managed Sites

- a) General Site Regulations
- 1) All regulations in 17 Ill. Adm. Code 510 – General Hunting and Trapping – apply in this Section, unless this Section is more restrictive.
 - 2) Only flu flu arrows may be used by bow and arrow hunters; broadheads are not allowed.
 - 3) On sites which are indicated by (1), hunters must check in and/or sign out as provided for in 17 Ill. Adm. Code 510.

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- 4) On sites which are indicated by (2), only nontoxic shot approved by the U.S. Fish and Wildlife Service of size #3 steel or #5 bismuth shot or smaller may be used or possessed with a shot size of #3 steel or tin, #4 bismuth, #5 tungsten-iron, tungsten-polymer, tungsten-matrix or smaller may be used.
 - 5) Site specific rules or exceptions are noted in parentheses after each site.
- b) Site Specific Regulations
- 1) Statewide regulations apply at the following sites:
 - Anderson Lake Conservation Area (1)
 - Apple River Canyon State Park – Salem and Thompson Units (rabbits only; closed during firearm deer season) (1)
 - Argyle Lake State Park (closed during firearm deer season) (1)
 - Banner Marsh State Fish and Wildlife Area (opens the day after the close of the central zone duck season) (1)
 - Big Bend State Fish and Wildlife Area (hunting for bobwhite quail will terminate at the close of legal shooting hours on December 14) (1)
 - Big River State Forest (closed during firearm deer season) (1)
 - Cache River State Natural Area (1)
 - Campbell Pond Wildlife Management Area
 - [Cape Bend State Fish and Wildlife Area \(1\)](#)
 - Carlyle Lake Lands and Waters (Corps of Engineers Managed Lands)
 - Carlyle Lake Wildlife Management Area (subimpoundment area closed 7 days prior to and during the southern zone waterfowl

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season)

~~Chain O'Lakes State Park (open Wednesday after controlled pheasant hunting season for 5 consecutive days, closed December 25; hunting hours 8 a.m. to 4 p.m.) (1)~~

Crawford County Conservation Area (1)

Cypress Pond State Natural Area (1)

Deer Pond State Natural Area (1)

Devil's Island State Fish and Wildlife Area

Dog Island Wildlife Management Area (1)

Eagle Creek State Park (open only January 16-22)

Eldon Hazlet State Park (north of Allen Branch and west of Peppenhorst Branch only) (1)

Falling Down Prairie (1)

Ferne Clyffe State Park (1)

Fort de Chartres Historic Site (hunting with muzzleloading shotgun or bow and arrow only) (1)

Ft. Massac State Park (1)

Fulton County Goose Management Area (opens the day after the close of the Central Illinois Quota Zone goose season) (1)

Giant City State Park (1)

Hamilton County Conservation Area (1)

Hanover Bluff State Natural Area (1)

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Horseshoe Lake Conservation Area (Alexander County) (Public Hunting Area) (1)

Horseshoe Lake Conservation Area (Controlled Hunting Area; closed prior to and during the Canada goose season) (1)

Jubilee College State Park (~~hunting for pheasant and quail will terminate at sunset on the Sunday after Thanksgiving; closed during all site firearm deer seasons~~~~opens second day of statewide season; pheasant and quail close the Sunday after Thanksgiving~~) (1)

Kaskaskia River State Fish and Wildlife Area (Doza Creek Waterfowl Management Area closed 7 days prior to and during duck season; the defined Baldwin Lake Waterfowl Rest Area is closed) (1)

Kinkaid Lake Fish and Wildlife Area (1)

Marseilles State Fish and Wildlife Area (closed during all site firearm deer seasons; unauthorized personnel may not be on the site outside of the posted check station operating hours; hunters may only enter the site from designated parking lots) (1)

Marshall Fish and Wildlife Area (closed during firearm deer season) (1)

Mazonia State Fish and Wildlife Area (upland season does not open until the day after the close of the site's waterfowl season; the site is closed Mondays, Tuesdays, Christmas Day and New Year's Day) (1)

Mermet Lake Fish and Wildlife Area (1)

Mississippi River Pools 16, 17, 18

Mississippi River Fish and Waterfowl Management Area (Pools 25 and 26)

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Mississippi River Pools 21, 22, 24

Mt. Vernon Game Propagation Center (hunting from January 1 to the end of season; rabbits only) (1)

Nauvoo State Park (Max Rowe Unit only)

Oakford Conservation Area

Peabody River King State Fish and Wildlife Area (West Subunit only) (1)

Pyramid State Park (1)

Ramsey Lake State Park (8:00 a.m. to 4:00 p.m.; rabbits and quail only may be hunted on Mondays and Tuesdays during the fee pheasant season) (1)

Randolph County Conservation Area (1)

Ray Norbut State Fish and Wildlife Area (1)

Red Hills State Park (1)

Rend Lake Project Lands and Waters

Sahara Woods State Fish and Wildlife Area (1)

Saline County Conservation Area (1)

Sam Dale Lake Conservation Area (8:00 a.m. to 4:00 p.m.) (1)

Sam Parr State Park (8:00 a.m. to 4:00 p.m.) (1)

Sangamon County Conservation Area

Shawnee National Forest, Oakwood Bottoms (2)

Sielbeck Forest Natural Area (1)

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Skinner Farm State Habitat Area (1)

Snakeden Hollow State Fish and Wildlife Area (opens the day after the close of the Central Illinois Quota zone goose season) (1) (2)

Spoon River State Forest (1)

Stephen A. Forbes State Park (8:00 a.m. to 4:00 p.m.) (1)

Tapley Woods State Natural Area (closed during firearm and muzzleloading rifle deer seasons) (1)

Trail of Tears State Forest (1)

Turkey Bluffs State Fish and Wildlife Area (1)

Union County Conservation Area (Firing Line Management Area only) (1) (2)

Washington County Conservation Area (1)

Weinberg-King State Park (1)

Weinberg-King State Park (Cecil White Unit)

Weinberg-King State Park (Scripps Unit) (1)

Weinberg-King State Park (Spunky Bottoms Unit) (1)

Wildcat Hollow State Forest

Witkowsky State Wildlife Area (rabbit only; opens after second firearm deer season) (1)

Wolf Creek State Park (open only January 16-22)

- 2) Statewide regulations apply at the following sites except that hunters must obtain a free site permit from site office; this permit must be in possession

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while hunting at the site. The permit must be returned, and harvest reported, by February 15 or the hunter will forfeit hunting privileges at the site for the following year:

Chauncey Marsh (obtain permit at Red Hills State Park headquarters)

Clinton Lake State Recreation Area (4:00 p.m. daily closing)

Fox Ridge State Park (4:00 p.m. daily closing; closed during firearm deer season)

Hidden Springs State Forest (no hunting during firearm deer season; 4:00 p.m. daily closing)

Horseshoe Lake State Park (Madison County) – Gabaret, Mosenthein, Chouteau Island Unit

Jim Edgar Panther Creek State Fish and Wildlife Area (Open Unit)

Jim Edgar Panther Creek State Fish and Wildlife Area – Controlled Unit (rabbit hunting only open Monday following the close of the controlled pheasant hunting season through the next following January 22)

Kickapoo State Park (4:00 p.m. daily closing; closed during firearm deer season)

Lake Shelbyville – Kaskaskia and West Okaw Wildlife Management Area (4:00 p.m. daily closing)

Meeker State Habitat Area (obtain permit at Sam Parr State Park headquarters)

Middle Fork Fish and Wildlife Area (4:00 p.m. daily closing; closed during firearm deer season)

Moraine View State Park (rabbit hunting permitted Mondays and Tuesdays during the site controlled hunting season; hunting hours

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are 8 a.m. to 4 p.m. only)

Newton Lake Fish and Wildlife Area (closed during firearm deer season)

Pyramid State Park – Galum Unit

Sanganois State Fish and Wildlife Area

Ten Mile Creek State Fish and Wildlife Area (nontoxic shot only on posted waterfowl rest areas)

- 3) Hunting is permitted on the following areas only on the dates listed in parentheses; or on sites indicated by (3), hunting will be permitted on the first and second day of the statewide upland game season and on each subsequent Wednesday and Saturday in November, and on each Thursday and Sunday in December, through December 24. On sites indicated by (4), hunting will be permitted on the first and second day of the statewide upland game season and on each subsequent Wednesday and Saturday in November and on each Thursday and Sunday in December, through December 24, except closed during the firearm deer seasons and open December 27 and 29. Daily hunting permits filled by drawing through DNR Permit Office. Procedures for application and drawings will be publicly announced. Illinois residents will have preference. Only one permit per person will be issued. Each permit authorizes the holder to bring the number of additional hunting partners listed in parentheses for the day's hunt. The permit must be returned and harvest reported by February 15 or permit holders will forfeit hunting privileges at the sites covered in this Section for the following year:

[Birkbeck Pheasant Habitat Area \(each permit authorizes the holder to bring 3 hunting partners\) \(3\)](#)

Bradford Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Clifton Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

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Coffeen Lake State Fish and Wildlife Area - Cranfill Unit (open every Wednesday during the upland season; daily limit of bobwhite quail is 4; each permit authorizes the holder to bring 2 hunting partners)

Dublin Highlands Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Eagle Creek State Park (each permit authorizes the holder to bring 3 hunting partners) (3)

Edward R. Madigan State Park (open on Mondays from the opening of upland game season until Christmas Day; each permit authorizes the holder to bring 3 hunting partners; check in required before hunting)

Freeman Mine (open every Wednesday in November and December starting with opening day of upland game season except during firearm deer season and December 24 and 25; each permit authorizes holder to bring 3 hunting partners; hunting hours 8 a.m. to 4 p.m.; daily bag limit is 2 cock pheasants, 4 quail, and 2 rabbits)

Franklin Creek State Natural Area - Nachusa Prairie Sand Farm (each permit authorizes the holder to bring 3 hunting partners) (3)

Gifford Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Green River State Wildlife Area (open only November 3, 7, 8, 10, 14, 21, 24, 8, 9, 11, 15, 22, 25 and December 5, 6, 8, 12, 13, 15, 19, 20, 22, 7, 9, 13, 14, 16, 20, 21, 23; each permit authorizes the holder to bring 5 hunting partners) (1) (2)

Hallsville Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Harry "Babe" Woodyard State Natural Area (each permit authorizes the holder to bring 3 hunting partners; 8 a.m. to 4 p.m.)

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hunting hours) (4)

Herschel Workman Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Hindsboro Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Hurricane Creek Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (4)

Jim Edgar Panther Creek State Fish and Wildlife Area (Upland Game Management Area) (open every Tuesday and Saturday in November, December and January starting with opening day of upland game season except during firearm deer season and December 24 and 25; rabbit hunting only after the close of pheasant and quail season; each permit authorizes holder to bring 3 hunting partners)

Loda Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Mackinaw State Fish and Wildlife Area (each permit authorizes the holder to bring 3 hunting partners) (4)

Manito Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Maytown Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Perdueville Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Pyramid State Park – Captain Unit (open only November [3, 7, 10, 14, 21, 24](#), ~~8, 11, 15, 22, 25, 29~~; December [8, 12, 15, 19, 22, 26](#), ~~9, 13, 16, 20, 23, 27, 30~~; and January [5, 9, 12](#), ~~3, 6, 8, 10, 13~~; each permit authorizes the holder to bring 2 hunting partners)

DEPARTMENT OF NATURAL RESOURCES

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Pyramid State Park – Denmark Unit (open only November [3, 7, 10, 14, 21, 25, 8, 11, 15, 22, 26, 29](#); December [8, 12, 15, 19, 22, 26, 9, 13, 16, 20, 23, 27, 30](#); and January [5, 9, 12, 6, 8, 10, 13](#); each permit authorizes the holder to bring 2 hunting partners)

Pyramid State Park – East Conant Unit (open only November [3, 7, 10, 14, 21, 24, 8, 11, 15, 22, 25, 29](#); December [8, 12, 15, 19, 22, 26, 9, 13, 16, 20, 23, 27, 30](#); and January [5, 9, 12, 6, 8, 10, 13](#); each permit authorizes the holder to bring 2 hunting partners)

Sand Prairie Pheasant Habitat Area (each permit authorizes the holder to bring 5 hunting partners) (3)

Sand Ridge State Forest (Sparks Pond Land and Water Reserve Area) (open on Saturdays and Tuesdays from the opening of the upland game season through the end of December except during firearm deer season; each permit authorizes holder to bring 3 hunting partners)

Sangchris Lake State Park (open every Wednesday and Saturday in November and December after the opening day of upland game season except the Saturday of the second firearm deer season and December 24 and 25; each permit authorizes holder to bring 3 hunting partners; hunting hours 11:00 a.m. to sunset; check in required before hunting)

Saybrook Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Sibley Pheasant Habitat Area (each permit authorizes the holder to bring [53](#) hunting partners) (3)

Siloam Springs State Park – Buckhorn Unit (open only the first and third days of firearm deer season and every Tuesday and Saturday thereafter until close of the statewide quail season; each permit authorizes the holder to bring 3 hunting partners)

Steward Pheasant Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF ADOPTED AMENDMENTS

Victoria Pheasant Habitat Area (each permit authorizes the holder to bring 5 hunting partners) (3)

Willow Creek Habitat Area (each permit authorizes the holder to bring 3 hunting partners) (3)

Wolf Creek State Park (each permit authorizes the holder to bring 3 hunting partners) (4)

- 4) The following sites will be open for pheasant, quail, rabbit and partridge hunting following the site's controlled pheasant hunting season; pheasants of either sex may be taken; all hen pheasants must be tagged by DNR before leaving sites; hunting hours are 8:00 a.m.-4:00 p.m.; hunting dates are noted in parentheses:

[Chain O'Lakes State Park \(open Wednesday through Friday following permit pheasant season\) \(1\)](#)

Des Plaines Conservation Area (dates are 5 days following the close of the site's permit pheasant season excluding Mondays, Tuesdays and Christmas) (1)

Eldon Hazlet State Park (controlled pheasant hunting area and for 5 consecutive days only) (1)

Iroquois County Wildlife Management Area (open Wednesday through Sunday following permit pheasant season) (1)

Kankakee River State Park (no quail hunting)

Moraine View State Park (open Monday following the close of the controlled pheasant hunting season through the close of the northern zone season) (1)

[Silver Springs State Park \(dates are 5 days following the close of the site's permit pheasant season, excluding Mondays and Tuesdays\) \(1\)](#)

DEPARTMENT OF NATURAL RESOURCES

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- c) Violation of a site regulation is a petty offense (see 520 ILCS 5/2.6, 2.7, 2.13 or 2.27).

(Source: Amended at 31 Ill. Reg. 9175, effective June 18, 2007)

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Crow, Woodcock, Snipe, Rail and Teal Hunting
- 2) Code Citation: 17 Ill. Adm. Code 740
- 3)

<u>Section Numbers</u> :	<u>Adopted Action</u> :
740.10	Amendment
740.20	Amendment
- 4) Statutory Authority: Implementing and authorized by Sections 1.2, 1.3, 1.4, 2.1, 2.2, 2.18, 2.26, 2.33 and 3.5 of the Wildlife Code [520 ILCS 5/1.2, 1.3, 1.4, 2.1, 2.2, 2.18, 2.26, 2.33 and 3.5] and Migratory Bird Hunting (50 CFR 20, August 25, 1987)
- 5) Effective Date of Amendments: June 18, 2007
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rulemaking, including all material incorporated by reference, is on file in the Department of Natural Resource's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: March 23, 2007; 31 Ill. Reg. 4655
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between proposal and final version: None
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? No agreements were necessary.
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Rulemaking: This Part was amended to change season dates for crow hunting, update the list of sites open for hunting, and update site-specific regulations.

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF ADOPTED AMENDMENTS

- 16) Information and questions regarding these adopted amendments shall be directed to:

Jack Price, Legal Counsel
Department of Natural Resources
One Natural Resources Way
Springfield IL 62702-1271

217/782-1809

The full text of the Adopted Amendments begins on the next page:

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF ADOPTED AMENDMENTS

TITLE 17: CONSERVATION
CHAPTER I: DEPARTMENT OF NATURAL RESOURCES
SUBCHAPTER b: FISH AND WILDLIFEPART 740
CROW, WOODCOCK, SNIPE, RAIL AND TEAL HUNTING

Section

740.10 Statewide Regulations

740.20 Regulations at Various Department-Owned or -Managed Sites

AUTHORITY: Implementing and authorized by Sections 1.2, 1.3, 1.4, 2.1, 2.2, 2.18, 2.26, 2.33 and 3.5 of the Wildlife Code [520 ILCS 5/1.2, 1.3, 1.4, 2.1, 2.2, 2.18, 2.26, 2.33 and 3.5] and Migratory Bird Hunting (50 CFR 20, August 25, 1987).

SOURCE: Adopted at 5 Ill. Reg. 8896, effective August 25, 1981; codified at 5 Ill. Reg. 10645; amended at 6 Ill. Reg. 357, effective December 23, 1981; amended at 6 Ill. Reg. 9648, effective July 21, 1982; amended at 7 Ill. Reg. 8815, effective July 15, 1983; amended at 8 Ill. Reg. 16796, effective August 30, 1984; amended at 9 Ill. Reg. 11620, effective July 16, 1985; peremptory amendments at 9 Ill. Reg. 14383, effective September 5, 1985; amended at 10 Ill. Reg. 15607, effective September 16, 1986; amended at 11 Ill. Reg. 9575, effective May 5, 1987; emergency amendments at 11 Ill. Reg. 15253, effective August 28, 1987, for a maximum of 150 days; emergency expired January 25, 1988; amended at 12 Ill. Reg. 12261, effective July 15, 1988; amended at 13 Ill. Reg. 12869, effective July 21, 1989; amended at 14 Ill. Reg. 11207, effective June 29, 1990; amended at 15 Ill. Reg. 10057, effective June 24, 1991; amended at 16 Ill. Reg. 11162, effective June 30, 1992; amended at 17 Ill. Reg. 10877, effective July 1, 1993; amended at 18 Ill. Reg. 9998, effective June 21, 1994; amended at 19 Ill. Reg. 10577, effective July 1, 1995; amended at 20 Ill. Reg. 10851, effective August 5, 1996; amended at 21 Ill. Reg. 9061, effective June 26, 1997; amended at 22 Ill. Reg. 14782, effective August 3, 1998; amended at 23 Ill. Reg. 9033, effective July 28, 1999; amended at 24 Ill. Reg. 8901, effective June 19, 2000; amended at 25 Ill. Reg. 11364, effective August 14, 2001; amended at 26 Ill. Reg. 13605, effective September 3, 2002; amended at 28 Ill. Reg. 12882, effective September 1, 2004; amended at 29 Ill. Reg. 9814, effective June 27, 2005; amended at 30 Ill. Reg. 12267, effective June 28, 2006; amended at 31 Ill. Reg. 9199, effective June 18, 2007.

Section 740.10 Statewide Regulations

- a) Woodcock, snipe, crow and rail regulations are in accordance with Federal Regulations (50 CFR 20, effective August 26, 1990) (no incorporation in this Part

DEPARTMENT OF NATURAL RESOURCES

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includes later amendments or editions) unless the regulations in this Part are more restrictive.

- b) The regulations in Section 2.33 of the Wildlife Code on illegal devices shall apply to this Part, unless federal regulations are more restrictive.
- c) Woodcock
 - 1) Season dates, daily limits and possession limits are in accordance with federal regulations.
 - 2) Hunting hours: Sunrise to Sunset
- d) Snipe (Common)
 - 1) Season dates, bag limits and possession limits are in accordance with federal regulations.
 - 2) Hunting hours: Sunrise to Sunset
- e) Rail (Sora and Virginia)
 - 1) Season dates, bag limits and possession limits are in accordance with federal regulations
 - 2) Hunting hours: Sunrise to Sunset
- f) Teal
 - 1) Teal regulations are in accordance with federal regulations, (50 CFR 20.103, effective August 26, 1990; 50 CFR 20.104, effective August 26, 1990; 50 CFR 20.105, effective August 26, 1990; 50 CFR 20.106, effective August 26, 1990; and 50 CFR 20.109, effective August 26, 1990), unless the regulations in this Part are more restrictive.
 - 2) It shall be unlawful to take, possess, transport, or use migratory waterfowl except during such period of time and in such manner and numbers as may be provided in the Federal "Migratory Bird Treaty Act" (16 USC 703-711), the "Migratory Bird Hunting Stamp Act" (16 USC 718 et seq.), and

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annual "Rules and Regulations for Migratory Bird Hunting" (50 CFR 20, effective August 29, 1990) (collectively referred to in this Part as federal regulations), or contrary to the Wildlife Code.

- 3) Hunting hours are sunrise-sunset.
- g) Crow
- 1) Season dates: October ~~28-15~~ through the next following February 28; ~~closed during the firearm deer seasons.~~
 - 2) Hunting hours are ½ hour before sunrise through sunset.
- h) It shall be unlawful while attempting to take teal, rail or snipe to have in possession any shotgun shells not approved as non-toxic by federal regulations. Violation is a petty offense (see 520 ILCS 5/2.18-1(b)).
- i) Hunting during the closed season, over daily bag limit, or over possession limit is a Class B misdemeanor (see 520 ILCS 5/2.18).
- j) Woodcock, Snipe, Rail and Teal – Hunting prior to sunrise or after sunset is a Class B misdemeanor (see 520 ILCS 5/2.18). Hunting before ½ hour prior to sunrise or after ½ hour after sunset is a Class A misdemeanor with a minimum \$500 fine and a maximum \$5,000 fine in addition to other statutory penalties (see 520 ILCS 5/2.33(y)).
- k) Crow – Hunting ½ hour after sunset is a Class B misdemeanor (see 520 ILCS 5/2.18). Hunting before ½ hour prior to sunrise or after ½ hour after sunset is a Class A misdemeanor with a minimum \$500 fine and a maximum \$5,000 fine in addition to other statutory penalties (see 520 ILCS 5/2.33(y)).

(Source: Amended at 31 Ill. Reg. 9199, effective June 18, 2007)

Section 740.20 Regulations at Various Department-Owned or -Managed Sites

- a) All the rules in 17 Ill. Adm. Code 510 apply in this Section, unless this Section is more restrictive. Violation of a site specific regulation is a petty offense (see 520 ILCS 5/2.20).

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- b) Woodcock, snipe and rail hunting; statewide regulations as provided for in this Part shall apply at the following areas (exceptions are in parentheses):

Anderson Lake Conservation Area (closed 7 days before duck season)

Big Bend State Fish and Wildlife Area

Big River State Forest

Cache River State Natural Area

Campbell Pond Wildlife Management Area

Cape Bend State Fish and Wildlife Area

Carlyle Lake Lands and Waters – Corps of Engineers managed lands

Carlyle Lake Wildlife Management Area (sub-impoundment area closes 7 days prior to the southern zone waterfowl season)

Crawford County Conservation Area

Cypress Pond State Natural Area

Deer Pond State Natural Area

Devil's Island

Dog Island Wildlife Management Area

Eldon Hazlet State Park (North of Allen Branch and west of Peppenhorst Branch only)

Ferne Clyffe State Park

Ft. de Chartres Historic Site (hunting with muzzle loading shotgun only)

Ft. Massac State Park

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Giant City State Park

Hamilton County Conservation Area (statewide hours until rabbit season, then 8:00 a.m. to 4:00 p.m.)

Horseshoe Lake Conservation Area (public hunting area except controlled goose hunting area)

Iroquois County Wildlife Management Area (season closes the day before permit pheasant season; 4:00 p.m. daily closing; sign in/out required; closed to snipe hunting)

Jubilee College State Park (season coincides with Jubilee Upland season, 17 Ill. Adm. Code 530.110)

Kankakee River State Park (woodcock only; during the controlled pheasant hunting season, hunters must abide by those portions of 17 Ill. Adm. Code 530.105 and 530.110 which pertain to Kankakee River State Park)

Kaskaskia River State Fish and Wildlife Area (Doza Creek Waterfowl Management Area closed 7 days prior to waterfowl season; the defined Baldwin Lake Waterfowl Rest Area is closed)

Kinkaid Lake Fish and Wildlife Area

Marseilles State Fish and Wildlife Area (woodcock only; Monday-Thursday only through October; unauthorized personnel may not be on the site outside of the posted check station operating hours; hunters may only enter the site from designated parking lots)

Mermet Lake Fish and Wildlife Area

Mississippi River Fish and Waterfowl Management Area (Pools 25 and 26)

Mississippi River Pools 16, 17, and 18

Mississippi River Pools 21, 22 and 24

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Oakford Conservation Area

Peabody River King State Fish and Wildlife Area (West subunit only; woodcock only)

Pyramid State Park

Ramsey Lake State Park (statewide hours until rabbit season begins; then 8:00 a.m. to 4:00 p.m.)

Randolph County Conservation Area (woodcock only)

Ray Norbut State Fish and Wildlife Area

Red Hills State Park

Rend Lake [State Fish and Wildlife Area and Corps of Engineers managed areas of Rend Lake Project Lands and Waters](#)

Rice Lake Wildlife Area (season open during teal season only; sunrise until 1:00 p.m.)

Sahara Woods State Fish and Wildlife Area

Saline County Fish and Wildlife Area

Sam Dale Lake Conservation Area (statewide hours until rabbit season, then 8:00 a.m. to 4:00 p.m.)

Sam Parr State Park (statewide hours until rabbit season, then 8:00 a.m. to 4:00 p.m.)

Sand Ridge State Forest (During the controlled pheasant hunting season, hunters must abide by those portions of 17 Ill. Adm. Code 530.105 and 530.110 which pertain to Sand Ridge State Forest)

Sielbeck Forest Natural Area

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Skinner Farm State Habitat Area

Snake Den Hollow Fish and Wildlife Area/Victoria Pheasant Habitat Area
(closes September 30)

Stephen A. Forbes State Park (statewide hours until rabbit season, then
8:00 a.m. to 4:00 p.m.)

Tapley Woods State Natural Area (closed during firearm deer season)

Trail of Tears State Forest

Turkey Bluffs Fish and Wildlife Area

Union County Conservation Area (Firing Line Management Area only)

Washington County Conservation Area (woodcock only)

Weinberg-King State Park

Weinberg-King State Park – Spunky Bottoms Unit (check-in/check-out
required)

Wildcat Hollow State Forest

- c) Woodcock, snipe and rail hunting permitted, exceptions as noted in parentheses. Hunters must obtain a permit from site office and permit must be in possession while hunting. Failure to report harvest by February 15 will result in loss of hunting privileges at that site for the following year.

Chauncey Marsh

Clinton Lake State Recreation Area (4:00 p.m. daily closing)

Fox Ridge State Park (woodcock only; 4:00 p.m. daily closing)

Harry "Babe" Woodyard State Natural Area (woodcock only; closes
October 31)

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Hidden Springs State Forest (4:00 p.m. daily closing)

Horseshoe Lake State Park (Madison County) - Gabaret, Mosenthein, Chouteau Island Unit (permit required)

Jim Edgar Panther Creek State Fish and Wildlife Area (hunters are restricted to the Open Units portion of the site during the controlled pheasant season, except those hunters who possess a valid Quality Unit or Controlled Unit permit)

Kickapoo State Park (woodcock only; 4:00 p.m. daily closing; closed during firearm deer season)

Lake Shelbyville – Eagle Creek State Park (woodcock only; 4:00 p.m. daily closing; closes opening day of site's pheasant season)

Lake Shelbyville – Kaskaskia and West Okaw Wildlife Management Area (4:00 p.m. daily closing)

Middle Fork Fish and Wildlife Area (woodcock only; 4:00 p.m. daily closing; closed during firearm deer season)

Moraine View State Park (woodcock only; 4:00 p.m. daily closing; season closes the day before site's controlled pheasant season)

Pyramid State Park - Captain Unit (open to hunters with a quality upland permit, daily draw waterfowl permit and site permit)

Pyramid State Park - Denmark Unit (open to hunters with a quality upland permit, daily draw waterfowl permit and site permit)

Pyramid State Park - East Conant Unit (open to hunters with a quality upland permit, daily draw waterfowl permit and site permit)

Pyramid State Park - Galum Unit (permit required; must be returned by February 15)

Newton Lake Fish and Wildlife Area (woodcock only; closed during firearm deer season)

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Sanganois State Fish and Wildlife Area

Ten Mile Creek Fish and Wildlife Area (non-toxic shot only for woodcock hunting in waterfowl rest areas)

- d) Teal hunting; statewide regulations as provided for in this Part shall apply on the following sites, except no permanent blinds allowed except as authorized in 17 Ill. Adm. Code 590.15, 590.20, 590.40 and 590.50 (exceptions are in parentheses):

Anderson Lake Conservation Area

Blanding Wildlife Area

Cache River State Natural Area

Campbell Pond Wildlife Management Area

Cape Bend State Fish and Wildlife Area

Carlyle Lake Lands and Waters – Corps of Engineers managed lands (waters of Peppenhorst Branch and Allen Branch north of the buoys only)

Carlyle Lake Wildlife Management Area (teal hunting prohibited east of Kaskaskia River from the Cox's Bridge Access north to DNR property boundary)

Chain O'Lakes State Park (hunting is allowed only from numbered blind sites; the blinds need not be completed)

Chauncey Marsh (permit required)

Clinton Lake State Recreation Area (hunting in waterfowl areas East of Parnell Bridge and North of Route 54 only)

Coffeen Lake State Fish and Wildlife Area (hunters must sign in prior to hunting and sign out reporting harvest at the end of each day; hunting from staked sites only; no permanent blinds; hunting by boat access only; no cutting vegetation on site; hunting north of County Road N^{6th} only; four

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hunters per blind site; no fishing north of County Road N^{6th} during this season)

Cypress Pond State Natural Area

Deer Pond State Natural Area

Des Plaines Conservation Area (hunting is allowed only from numbered blind sites; the blinds need not be completed)

Devil's Island

Dog Island Wildlife Management Area

Eldon Hazlet State Park – North Allen Branch Waterfowl Management Area

Ft. de Chartres Historic Site (hunting is allowed from anchored, portable boat blinds only)

Horseshoe Lake Conservation Area – Public Hunting Area (Alexander County)

Horseshoe Lake State Park (Madison County) (hunting is allowed only from numbered blind sites; blind builders must claim their blinds ½ hour before shooting time each day or blind is open to the public; blinds need not be completed)

Horseshoe Lake State Park (Madison County) - Gabaret, Mosenthein, Chouteau Island Unit (permit required)

Kaskaskia River State Fish and Wildlife Area (the defined Baldwin Lake Waterfowl Rest Area is closed)

Kidd Lake State Natural Area (hunters must check in and out and report harvest each day; hunter quota filled on a first come-first served basis; cutting of vegetation is prohibited)

Lake Shelbyville – Kaskaskia and West Okaw Wildlife Management

DEPARTMENT OF NATURAL RESOURCES

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Areas (site permit described in subsection (c) applies)

Lake Shelbyville – Corps of Engineers Managed Lands and Waters

Lake Sinnissippi Fish and Wildlife Area (hunting is allowed only from numbered blind sites; blind builders must claim their blinds ½ hour before shooting time each day or blind is open to the public; blinds need not be completed)

Marshall State Fish and Wildlife Area – all management units

Meredosia Lake

Mississippi River Fish and Waterfowl Management Area (Mississippi River Pools 25 and 26) (blind builders must claim their blinds ½ hour before shooting time or the blind is open for that day's hunt; no hunting allowed in the designated Batchtown waterfowl rest area, Crull Hollow waterfowl rest area and Godar waterfowl rest area)

Mississippi River Pools 16, 17 and 18

Mississippi River Pools 21, 22 and 24

Oakford Conservation Area

Pyramid State Park - Captain Unit (permit required; must be returned by February 15; hunting not allowed in Captain Unit waterfowl rest area)

Pyramid State Park - Denmark Unit (permit required; must be returned by February 15; hunting not allowed in Denmark Unit waterfowl rest area)

Pyramid State Park - Galum Unit (permit required; must be returned by February 15)

Ray Norbut Fish and Wildlife Area

Rend Lake [State Fish and Wildlife Area and Corps of Engineers managed areas of Rend Lake Project Lands and Waters](#)

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Rice Lake Fish and Wildlife Area (check in and check out required;
sunrise until 1:00 p.m.)

Saline County Fish and Wildlife Area

Sanganois State Fish and Wildlife Area (permit required)

Snake Den Hollow Fish and Wildlife Area/Victoria Pheasant Habitat Area

Stephen A. Forbes State Park (walk-in hunting in the subimpoundment
only)

Ten Mile Creek State Fish and Wildlife Area (permit required)

Turkey Bluffs State Fish and Wildlife Area

Union County Conservation Area (public hunting area and firing line unit
only)

Weinberg-King State Park – Spunky Bottoms Unit (check-in/check-out
required)

Woodford Fish and Wildlife Area

e) Crow Hunting

- 1) Statewide regulations as provided for in this Part shall apply at the
following sites (season dates in parentheses):

Anderson Lake Conservation Area

Big Bend State Fish and Wildlife Area

Big River State Forest

Green River State Wildlife Area (January 1 through statewide
closing)

Hamilton County State Fish and Wildlife Area

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Jim Edgar Panther Creek State Fish and Wildlife Area (East and West Open Units)

Mississippi River Pools 16, 17, 18

Mississippi River State Fish and Wildlife Area (Pools 25 and 26)

Pyramid State Park – Captain Unit (no hunting in waterfowl rest area; permit required, must be returned by February 15)

Pyramid State Park – Denmark Unit (no hunting in waterfowl rest area; permit required, must be returned by February 15)

Pyramid State Park – East Conant Unit (~~no hunting in waterfowl rest area;~~ permit required, must be returned by February 15)

Pyramid State Park – Galum Unit (~~no hunting in waterfowl rest area;~~ permit required, must be returned by February 15)

Ray Norbut Fish and Wildlife Area

Rend Lake State Fish and Wildlife Area and Corps of Engineers managed areas of Rend Lake

Sanganois State Fish and Wildlife Area (day after Canada goose season closes through statewide closing; nontoxic shot only; permit required)

Spoon River State Forest (all hunters must sign in/sign out)

Stephen A. Forbes State Park

Weinberg-King State Park – Spunky Bottoms Unit (check-in/check-out required)

- 2) Crow hunting permitted, exceptions as noted in parentheses. Hunters must obtain a permit from site office and permit must be in possession while hunting. Failure to report harvest by March 15 will result in loss of

DEPARTMENT OF NATURAL RESOURCES

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hunting privileges at that site for the following year:

Horseshoe Lake State Park (Madison County) (begins the day after controlled pheasant hunting closes through the end of February)

Horseshoe Lake State Park (Madison County) – Gabaret, Mosenthein, Chouteau Island Unit

Ten Mile Creek Fish and Wildlife Area (non-toxic shot only for crow hunting in waterfowl rest areas)

- 3) All hunters must make a reasonable effort to retrieve downed birds. All crows must be removed from the site by the hunter.

(Source: Amended at 31 Ill. Reg. 9199, effective June 18, 2007)

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NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Revocation Procedures for Conservation Offenses
- 2) Code Citation: 17 Ill. Adm. Code 2530
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
2530.240	Amendment
2530.255	Amendment
2530.260	Amendment
2530.500	New Section
- 4) Statutory Authority: Implementing and authorized by Sections 1-125 and 20-105 of the Fish and Aquatic Life Code of 1971 [515 ILCS 5/1-125 and 20-105], Sections 1.4 and 3.36 of the Wildlife Code [520 ILCS 5/1.4 and 3.36], Sections 4 and 5 of the Illinois Endangered Species Protection Act [520 ILCS 10/4 and 5], Section 3B-8 of the Boat Registration and Safety Act [625 ILCS 45/3B-8], Sections 10 and 13 of the Timber Buyers Licensing Act [225 ILCS 735/10 and 13], Section 6 of the Ginseng Harvesting Act [525 ILCS 20/6] and the Illinois Administrative Procedure Act [5 ILCS 100] and authorized by Sections 5-625 and 805-545 of the Civil Administrative Code of Illinois [20 ILCS 5/5-625 and 805/805-545]
- 5) Effective Date of Amendments: June 18, 2007
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendments, including all material incorporated by reference, is on file in the Department of Natural Resource's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: March 23, 2007; 31 Ill. Reg. 4671
- 10) Has JCAR issued a Statement of Objections to this rulemaking? No
- 11) Differences between proposal and final version: None
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? No agreements were necessary.

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- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Rulemaking: This Part was amended to add language explaining how points are assessed for federal offenses; to add Aquatic Life Dealer, Commercial Roe Dealer, Commercial Fisherman, Commercial Musselor, and Commercial Roe Harvester to the list of Type I Offenses; to add information to clarify "Examples" for Class B Misdemeanors; and to add a new Section on Compact Membership. The Department has applied to be a member of the Board of Wildlife Violator Compact Administrators; membership to be effective July 1, 2007. The Wildlife Violator Compact is an interstate agreement between member states to enhance the compliance with hunting and fishing laws of member states. Under this Compact, suspension or revocation of an individual's privileges in one state will be recognized by all Compact member states.
- 16) Information and questions regarding these adopted amendments shall be directed to:

Jack Price, Legal Counsel
Department of Natural Resources
One Natural Resources Way
Springfield IL 62702-1271

217/782-1809

The full text of the Adopted Amendments begins on the next page:

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF ADOPTED AMENDMENTS

TITLE 17: CONSERVATION
CHAPTER I: DEPARTMENT OF NATURAL RESOURCES
SUBCHAPTER f: ADMINISTRATIVE SERVICESPART 2530
REVOCATION PROCEDURES
FOR CONSERVATION OFFENSES

SUBPART A: GENERAL RULES

Section	
2530.10	Applicability
2530.20	Definitions
2530.30	Filing
2530.40	Documents
2530.50	Computation of Time
2530.60	Appearances

SUBPART B: SUMMARY REVOCATION/SUSPENSION

Section	
2530.110	Applicability (Recodified)
2530.130	Rules Proposed by Member of Public (Recodified)
2530.140	Authorization of Hearing (Recodified)
2530.150	Notice of Hearing (Recodified)
2530.160	Hearing Officer (Recodified)
2530.180	Written Submission (Recodified)
2530.190	Record (Recodified)
2530.200	Revision of Proposed Rules (Recodified)
2530.210	Filing and Publication of Final Rules (Recodified)
2530.220	Applicability
2530.230	Point System
2530.240	Points
2530.245	Single Incident Rule
2530.250	Groups
2530.255	Types of Offenses
2530.260	Computation of Suspension Period
2530.270	Procedures
2530.280	Appeal and Hearing

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SUBPART C: HEARINGS OF CONTESTED CASES

Section	
2530.310	Applicability
2530.320	General Procedures
2530.330	Parties
2530.340	Notice and Complaint
2530.350	Service
2530.360	Notice of Hearing
2530.370	Prehearing Conferences
2530.380	Authority of Hearing Officer
2530.390	Order of Administrative Hearings
2530.400	Official Notice
2530.410	Default
2530.420	Evidence
2530.430	Motions and Answers
2530.470	Record
2530.480	Briefs and Oral Arguments
2530.482	Disposition
2530.484	Compelling Appearance at Hearing
2530.486	Recording of Hearing
2530.488	Hearing on Timber Buyers – Second and Subsequent Suspensions
2530.490	Decision and Order

SUBPART D: INTERSTATE WILDLIFE VIOLATOR COMPACT

<u>Section</u>	
<u>2530.500</u>	<u>Compact Membership</u>

AUTHORITY: Implementing and authorized by Sections 1-125 and 20-105 of the Fish and Aquatic Life Code of 1971 [515 ILCS 5/1-125 and 20-105], Sections 1.4 and 3.36 of the Wildlife Code [520 ILCS 5/1.4 and 3.36], Sections 4 and 5 of the Illinois Endangered Species Protection Act [520 ILCS 10/4 and 5], Section 3B-8 of the Boat Registration and Safety Act [625 ILCS 45/3B-8], Sections 10 and 13 of the Timber Buyers Licensing Act [225 ILCS 735/10 and 13], Section 6 of the Ginseng Harvesting Act [525 ILCS 20/6] and the Illinois Administrative Procedure Act [5 ILCS 100] and authorized by Sections 5-625 and 805-545 of the Civil Administrative Code of Illinois [20 ILCS 5/5-625 and 805/805-545].

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SOURCE: Filed December 21, 1977; effective December 31, 1977; codified at 5 Ill. Reg. 10664; amended at 6 Ill. Reg. 10687, effective August 25, 1982; Subpart B recodified to 2 Ill. Adm. Code 825: Subpart B at 8 Ill. Reg. 4133, effective March 19, 1984; amended at 10 Ill. Reg. 20201, effective November 25, 1986; recodified by changing the agency name from Department of Conservation to Department of Natural Resources at 20 Ill. Reg. 9389; amended at 25 Ill. Reg. 3659, effective February 26, 2001; amended at 25 Ill. Reg. 14126, effective October 22, 2001; amended at 28 Ill. Reg. 9990, effective July 6, 2004; amended at 31 Ill. Reg. 9215, effective June 18, 2007.

SUBPART B: SUMMARY REVOCATION/SUSPENSION

Section 2530.240 Points

- a) For a petty offense – 3 points
- b) For a Class C Misdemeanor – 6 points
- c) For a Class B Misdemeanor – 9 points
- d) For a Class A Misdemeanor – 12 points
- e) For a Class 4 Felony – 24 points
- f) For a Class 3 Felony or Higher – 60 points
- g) For any violation committed during a period of suspension – 60 points
- h) For any person previously suspended once under Group C (Timber Buyers Licensing Act), a minimum of 60 points and up to a maximum of 120 points shall be assessed for a second suspension. The actual number of points to be assessed shall be determined in accordance with Section 2530.488.
- i) For any person previously suspended twice under Group C (Timber Buyers Licensing Act), a minimum of 120 points and up to a maximum of 900 points shall be assessed for a third or subsequent suspension. The actual number of points to be assessed shall be determined in accordance with Section 2530.488.
- j) Federal offenses shall be assessed points based upon the classification of offense for the corresponding Illinois violation, rather than the federal classification of the

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offense.

(Source: Amended at 31 Ill. Reg. 9215, effective June 18, 2007)

Section 2530.255 Types of Offenses

- a) Type I Offenses = Those offenses related to commercial/business activities covered under Timber Buyer, Taxidermist, Aquaculture, Aquatic Life~~Fish~~ Dealer, Minnow Dealer, Mussel Dealer, Commercial Roe Dealer, Commercial Fisherman, Commercial Musselor, Commercial Roe Harvester, Game and Game Bird Breeder, Wild Game Food Dealer, Furbearing Animal Breeder, Fur Tanner or Migratory Waterfowl Hunting Area licenses and permits.
- b) Type II Offenses = All other offenses related to activities covered under licenses and permits. (Example: hunting, trapping, sport fishing, etc.)

(Source: Amended at 31 Ill. Reg. 9215, effective June 18, 2007)

Section 2530.260 Computation of Suspension Period

All offenses shall be classified by type and by group for computation of points.

- a) For Type I offenses, any person who, within an 18 month period, accumulates 13 or more points in a single group as set out in Section 2530.250 shall have all licenses, permits and stamps relevant to that type of activity revoked, and the person's privilege to engage in the activity shall be suspended for a period of time that equals one month for each point accumulated. All accumulated points shall remain in effect for 18 months from the date of the arrest that resulted in the point accumulation and shall not be removed or reduced by a period of suspension. Any second or subsequent suspension imposed upon an individual shall be served consecutively to any earlier suspension, if still in effect, commencing on the date the earliest suspension expires.
 - 1) Example: An individual operates as a commercial game bird breeder and a migratory waterfowl hunting area, and is found guilty of violations relating to his/her commercial game bird breeding operation, resulting in points sufficient to result in revocation/suspension. A revocation shall only be imposed upon the individual's game bird breeding license and a suspension shall be imposed only upon the activities requiring that license.

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All other businesses (in this instance, migratory waterfowl hunting area) may continue to operate.

- 2) Example: Found guilty of no taxidermy license and failure to keep proper records (both Class B Misdemeanors, normally 9 points each) as a result of a single incident. No revocation/suspension imposed, 12 points assessed.
 - 3) Example: Found guilty of same violations as above (2 Class B Misdemeanors), but on different dates. Revocation/suspension shall be imposed, as full 18 points apply.
 - 4) Example: Found guilty of buying timber without a license and failure to pay harvest fees (both Class A Misdemeanors, 12 points each). Revocation/suspension imposed, regardless of whether findings are the result of a single incident or separate occurrences, 24 points applied.
- b) For Type II offenses: Any person who, within a 36 month period, accumulates 13 or more points in a single group as set out in Section 2530.250 shall have all licenses, permits and stamps relevant to that type and group revoked, and the person's privilege to engage in the activity covered by the type and group shall be suspended for a period of time that equals one month for each point accumulated. Lifetime licenses issued pursuant to 515 ILCS 5-20-45(f) shall only be revoked for felony violations or for violations committed during a period of suspension. The privileges of lifetime license holders shall be suspended, however, in accordance with the provisions of this Section. All accumulated points shall remain in effect for 36 months from the date of the arrest that resulted in the point accumulation and shall not be removed or reduced by a period of suspension. Any second or subsequent suspension imposed upon an individual shall be served consecutively to any earlier suspension, if still in effect, commencing on the date the earliest suspension expires.
- 1) Example: Found guilty of unlawful possession of freshly killed white-tailed deer during closed season (Class A Misdemeanor) and taking an over limit of quail (petty offense) – hunting license, trapping license, migratory waterfowl stamp and habitat stamp revoked – Type II privileges authorized under Group A suspended for 15 months from date of notice.
 - 2) Example: Found guilty of a Class B Misdemeanor under the Wildlife

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Code and a Class B Misdemeanor under the Fish Code – no revocation or suspension as there is no 13 point accumulation in any one group.

- 3) Example: Person in subsection (a) ~~above~~ completes 15 month suspension; two months later (less than 36 months from first violation) the person again commits unlawful possession of freshly killed white-tailed deer during closed season, for which person is found guilty – appropriate licenses and stamps revoked and person suspended for 27 months (15 + 12).
- 4) Example: Found guilty of ~~two~~ a Class B ~~Misdemeanors~~ ~~Misdemeanor~~ (~~normally~~ 9 points ~~each~~) ~~and a petty offense (normally 3 points)~~ under the Wildlife Code for violations arising out of a single incident – due to Single Incident Rule, reduced points are assessed (9 + 3) and 10 points are accumulated (9 + 1), no suspension is imposed.
- 5) Example: Person in subsection (a) is found guilty of a violation under the Wildlife Code that occurred during the time that the person's privileges were suspended – 60 additional points assessed and a second suspension is imposed, to run consecutively after the first suspension (75 months total).

(Source: Amended at 31 Ill. Reg. 9215, effective June 18, 2007)

SUBPART D: INTERSTATE WILDLIFE VIOLATOR COMPACTSection 2530.500 Compact Membership

As authorized by Section 805-545 of the Civil Administrative Code of Illinois [20 ILCS 805/805-545], the Department shall be a member of the Interstate Wildlife Violator Compact.

- a) Illinois residents who are cited for aquatic life or wildlife violations in another state that is a member of the Compact, and who do not comply with the citing state's requirements for court appearance, shall receive notice of:
 - 1) revocation of all licenses and permits held under the Fish and Aquatic Life Code and the Wildlife Code issued by the Department; and
 - 2) suspension of all aquatic life and wildlife privileges.

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- b) Persons receiving such notice of revocation/suspension for non-compliance shall have the right to a hearing pursuant to Subpart C.
- c) Any suspension imposed for non-compliance shall be in effect until such time that the Department is notified by the other state that compliance has been reached. Upon receipt of such notice of compliance, the suspension shall be terminated and privileges reinstated by the Department.
- d) Pursuant to Section 20-105 of the Fish and Aquatic Life Code [515 ILCS 5/20-105(e)] and Section 3.36 of the Wildlife Code [520 ILCS 5/3.36(f)], suspension of privileges by any member state shall automatically result in suspension for the same period in Illinois.

(Source: Added at 31 Ill. Reg. 9215, effective June 18, 2007)

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- 1) Heading of the Part: Open Space Lands Acquisition and Development Grant Program
- 2) Code Citation: 17 Ill. Adm. Code 3025
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
3025.60	Amendment
3025.70	Amendment
3025.APPENDIX A	Amendment
- 4) Statutory Authority: Implementing and authorized by the Open Space Lands Acquisition and Development Act [525 ILCS 35]
- 5) Effective Date of Amendments: June 18, 2007
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendments, including all material incorporated by reference, is on file in the Department of Natural Resource's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: March 23, 2007; 31 Ill. Reg. 4680
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version:

Section 3025.60(a)(1) – following "listed in", added "this Section and also available in".

Section 3025.70(a) –the comma following "race" was stricken and "or" was added.

3025.APPENDIX A:

Reinstated the stricken language containing project categories and point values.

Point value for "Development Project" was changed from "(0 – 10 points)" to "0 – 10 points)" and "none" was stricken.

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Under "Community Park" – changed "2 mile radius" to "24 mile radius" and "1 mile radius" to "12 mile radius".

Under "OTHER CONSIDERATIONS" – deleted "high density urban area"

- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Amendments: This Part was amended to update the publication date of the OSLAD Grant Manual, clarify regulations by removing unnecessary language, add language regarding retention of financial records to be consistent with the Department's other grant rules and State statutes; and to amend language in the Appendix pertaining to point criteria.
- 16) Information and questions regarding these adopted amendments shall be directed to:

Jack Price, Legal Counsel
Department of Natural Resources
One Natural Resources Way
Springfield IL 62702-1271

217/782-1809

The full text of the Adopted Amendments begins on the next page:

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TITLE 17: CONSERVATION
CHAPTER I: DEPARTMENT OF NATURAL RESOURCES
SUBCHAPTER g: GRANTSPART 3025
OPEN SPACE LANDS ACQUISITION
AND DEVELOPMENT GRANT PROGRAM

Section

3025.10	Program Objective
3025.20	Incorporation by Reference (Repealed)
3025.25	Eligibility Requirements
3025.30	Assistance Formula
3025.40	General Procedures for Grant Applications and Awards
3025.50	Eligible Project Costs
3025.60	Project Evaluation Priorities
3025.70	Program Compliance Requirements
3025.80	Program Information/Contact
3025.APPENDIX A	Project Evaluation Criteria

AUTHORITY: Implementing and authorized by the Open Space Lands Acquisition and Development Act [525 ILCS 35].

SOURCE: Emergency amendments adopted at 9 Ill. Reg. 13113, effective August 7, 1985, for a maximum of 150 days; adopted at 9 Ill. Reg. 18486, effective November 20, 1985; amended at 10 Ill. Reg. 13253, effective July 30, 1986; recodified by changing the agency name from Department of Conservation to Department of Natural Resources at 20 Ill. Reg. 9389; amended at 22 Ill. Reg. 14817, effective August 3, 1998; amended at 23 Ill. Reg. 8398, effective July 7, 1999; amended at 25 Ill. Reg. 3671, effective February 26, 2001; amended at 28 Ill. Reg. 10638, effective July 13, 2004; amended at 31 Ill. Reg. 9224, effective June 18, 2007.

Section 3025.60 Project Evaluation Priorities

The following factors are used by the Department in evaluating and recommending local project applications for funding assistance consideration (see Appendix A):

- a) Statewide Outdoor Recreation Priorities – 60%
 - 1) Department Statewide Priorities – 35%

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Projects are evaluated in terms of their ability to address major outdoor recreation and conservation issues identified by the Department in its "Statewide Outdoor Recreation Plan". These include, but are not limited to, natural area and wetland preservation, protection of endangered/threatened species and critical habitat resources, conservation education, creation of greenways and long distance trail corridors, water-based recreation, recreation for disadvantaged populations and adaptive re-use/redevelopment of urban lands, including brownfields. These priorities are listed in [this Section and also available in](#) the Department's OSLAD Local Participation Grant Manual ([20074/1/98](#) ed.; Illinois Department of Natural Resources Division of Grant Administration, One Natural Resources Way, Springfield IL 62702-1271).

- 2) Statewide Local Needs Assessment – 25%
Determination of local need is based on a comparison of:
 - A) existing local supply of recreation facilities per capita to the statewide median for those facilities as identified in the Department's "Statewide Outdoor Recreation Plan"; and
 - B) existing supply and distribution of open space and park land acreage, measured in acres/capita, to the statewide median and/or to locally adopted standards. Recreation needs based on project service area are also given consideration.
- b) Project concept and site characteristics – 25%
The project proposal is evaluated in terms of the site's physical and aesthetic qualities, including accessibility; soil, topographic and hydrologic characteristics; site vegetation; compatibility with adjacent land uses; environmental intrusion on the site; impacts to cultural and natural resources; and the overall recreational diversity provided by the project.
- c) Local Planning – 10%
The major consideration under this criteria is public support and input into the project plan and existence of a comprehensive local recreation and/or open space plan identifying the proposed project as a priority. Consideration is also given for unique recreation opportunities not specifically identified in a local plan but having documented widespread public support.

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- d) **Other Considerations – 5%**
 Relevant factors considered in evaluating the overall merits of a project and need for funding include projects located in inner-urban areas; proposing initial site development; involving private donations; representing economic revitalization efforts; or from applicants not previously benefitting from OSLAD assistance.
- e) **Penalty Factors – (deduct up to 15%)**
 Consideration is given to the applicant's past performance in completing OSLAD or other Department grant projects or unresolved project violations, ability to properly maintain the project site, and failure to cooperate with the Department in completing the "Illinois Recreation Facilities Inventory" (IRFI).
- f) **Project Application Review and Grant Award:**
 Department grant staff, in consultation with executive and appropriate resource staff, reviews all applications in accordance with the established evaluation criteria. Preliminary recommendations are then submitted to the Department's "Natural Resource Advisory Board" for consideration at a public hearing conducted by the Board after which final recommendations are forwarded to the Director for OSLAD grant approval.

(Source: Amended at 31 Ill. Reg. 9224, effective June 18, 2007)

Section 3025.70 Program Compliance Requirements

- a) Any property acquired or developed through assistance from the Illinois OSLAD grant program must be open to the public for outdoor recreation use as set forth in this Part without regard to race or color, creed, national origin, sex or disability nor on the basis of residence except to the extent that reasonable differences in user fees may be imposed amounting to no more than double the fees charged to residents. Land acquired with funding assistance from the OSLAD program shall be operated and maintained in perpetuity for public outdoor recreation use. Projects receiving development grant assistance only shall be bound by the terms of this Part for the period of time specified below for the total amount of OSLAD funds expended on the project:

<u>Total Grant Expenditure</u>	<u>Time Period after Final Grant Payment</u>
\$0-\$50,000	6 years

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for every \$25,000 increment over \$50,000 add 1 year

Property acquired or developed with OSLAD funds may not be converted to a use other than public outdoor recreation use as provided in this Part without prior Department approval. Approval for property conversion will be granted only if the project sponsor substitutes replacement property of at least equal fair market value and comparable outdoor recreation usefulness, quality and location.

- b) For projects receiving acquisition assistance, an appraisal must be provided by the sponsoring agency and submitted to the Department for review and certification to establish the property's fair market value. The appraisal must be completed to Department specifications.
- c) For projects receiving development assistance, the sponsoring agency must possess either fee simple title or other means of legal control and tenure (easement, lease, etc.) over the property being improved for a period of time commensurate with the program amortization schedule shown in subsection (a), unless otherwise approved by the Department. The Department will consider, on a case-by-case basis, lease arrangements for shorter periods when State statute prohibits a unit of local government from entering into such a long-term agreement, or other circumstances beyond the control of the local unit of government prohibit such arrangements. The sponsor must also adhere to applicable ~~State and~~ local **bidding and** procurement requirements and make available to the Department, upon request, all working plans, specifications, contract documents and cost estimates for review prior to commencing work. The format for any advertisement or prospectus soliciting and inviting bids, indicating dates of same, must also be presented, upon request, to the Department for review prior to publication. ~~The Department will notify the project sponsor if the proposed project requires approval from a registered structural engineer.~~
- d) The local project sponsor is required to enter into an agreement with the Department for an amount agreed upon as necessary to complete the approved project, specifying the related grant reimbursement amount and program compliance regulations.
- e) Upon project completion, the project sponsor must submit a certified project billing request (expenditure statement) listing/verifying all funds expended on the project for which grant reimbursement is sought, as well as required billing

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documentation, as follows:

- 1) Acquisition Project: Proof of good faith negotiations or fair market value offer to land seller, copy of property deed and title insurance policy (Judgement Order in case of condemnation) showing ownership transferred to the local project sponsor, and copies of canceled checks showing proof of payment to seller.
- 2) Development Projects: Copy of construction As-Built drawings (no larger than 11" x 17") and verification of actual project costs.
- f) All financial ~~Financial~~ records on approved projects must be maintained and retained, in accordance with State laws, by the project sponsor for possible State audit ~~for a period of five years~~ after final reimbursement payment is made by the Department.
- g) The sponsoring agency must permanently post an OSLAD grant acknowledgment sign at the project site. The necessary sign will be provided by the Department or specifications for its construction will be furnished to the local project sponsor, if requested.
- h) Projects assisted with OSLAD grant funds shall be implemented in accordance with all applicable federal, State and local laws, ordinances and regulations relating to public agency expenditure of funds for public works projects.
- i) It shall be understood by the project sponsor that a Department representative may make periodic inspections of the project as construction progresses and that a final inspection and acceptance of the completed project must be made by a representative or agent of the Department prior to final payment of grant reimbursement to the local sponsoring agency.
- j) The sponsoring agency shall indemnify, protect, defend and hold harmless the Department from any and all liability, costs, damages, expenses, or claims thereof arising under, through or by virtue of the construction, operation and maintenance of OSLAD-assisted facilities.
- k) In connection with and prior to the construction, and the subsequent operation and maintenance, of OSLAD-assisted facilities, it shall be understood that the project sponsor is responsible for obtaining any and all necessary construction permits,

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licenses or forms of consent, as required by law. Failure to obtain any required permits may jeopardize approved grant funding.

- l) The sponsoring agency must comply with and abide by the following operation and maintenance provisions:
 - 1) All lands and facilities assisted with OSLAD funds shall be continuously operated and maintained by the sponsoring agency in a safe and attractive manner at no cost to the Department and be operated and utilized in such a manner as to maximize the intended benefits to and for the public.
 - 2) The Department shall have access to OSLAD-assisted facilities at all times for inspection purposes to ensure the project sponsor's continued compliance with this Part.
 - 3) The sponsoring agency may enter into a contract or agreement with responsible concessionaires to operate and/or construct facilities, for dispersing food to the public and/or any other services as may be desired by the public and the sponsoring agency for enjoyable and convenient use of the OSLAD-assisted site. Any and all concession revenue in excess of the costs of operation and maintenance of the OSLAD lands and/or facilities shall be used for the improvement of said lands or facilities or similar nearby public facilities. All sub-leases or licenses entered into by the sponsoring agency with third persons relating to accommodations or concessions to be provided for or at the OSLAD facility for benefit of the public shall be submitted to the Department, upon request, for its approval prior to the sub-lease or license being entered into or granted by the sponsoring agency.

- m) Conflict of Interests
 - 1) No official or employee of the local political subdivision who is authorized in his official capacity to negotiate, make, accept, or approve or to take part in such decisions regarding a contract or subcontract in connection with an approved OSLAD grant project shall have any financial or other personal interest in any such contract or subcontract.
 - 2) No person performing services for the local political subdivision in connection with an approved OSLAD grant project shall have a financial

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or other personal interest other than his employment or retention by that local political subdivision in any contract or subcontract in connection with an approved OSLAD grant project. No officer or employee of such person retained by the local political subdivision shall have any financial or other personal interest in any real property acquired under an approved OSLAD grant project unless such interest is openly disclosed upon the public records of the local political subdivision and such officer, employee or person has not participated in the acquisition for or on behalf of the local political subdivision.

- n) The project sponsor certifies that it provides a drug free workplace and related employee assistance as defined and required by the Drug Free Workplace Act [30 ILCS 105/16].
- o) Pursuant to 775 ILCS 5/2-105(A)(4), the project sponsor certifies that it has a written sexual harassment policy that includes, at a minimum, the following information:
 - 1) the illegality of sexual harassment;
 - 2) the definition of sexual harassment under State law;
 - 3) a description of sexual harassment utilizing examples;
 - 4) the contractor's internal complaint process, including penalties;
 - 5) the legal recourse, investigation and complaint process available through the Illinois Department of Human Rights and the Human Rights Commission and directions on how to contact both; and
 - 6) protection against retaliation as provided by Section 6-101 of the Illinois Human Rights Act [775 ILCS 5/6-101]. A copy of the policy shall be provided to the Department of Human Rights upon request.
- p) Program Violations and Project Termination
 - 1) The State will unilaterally rescind project agreements at any time prior to the commencement of the project in the event that State funds are not appropriated for the grant program. After project commencement,

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agreements may be rescinded, modified or amended only by mutual agreement with the local political subdivision. A project shall be deemed to be commenced when the local political subdivision makes any expenditure or incurs any obligation with respect to the project.

- 2) Failure by the local sponsoring agency to comply with any of the program terms listed in this Section shall be cause for the suspension of all grant assistance obligations, unless, in the judgement of the Department, such failure was due to no fault of the local sponsoring agency (e.g., statutory changes, acts of God).

(Source: Amended at 31 Ill. Reg. 9224, effective June 18, 2007)

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Section 3025.APPENDIX A Project Evaluation Criteria

STATEWIDE RECREATION PRIORITIES (35%)

Preservation/management of natural areas, wetlands, endangered and threatened species sites; preservation/improvement of wildlife habitat areas; conservation education; water-based recreation opportunities; preservation of greenways and long-distance trail corridors; intergovernmental cooperation benefitting recreation; and improvement of recreation opportunities for disadvantaged populations.

STATEWIDE LOCAL RECREATION NEEDS (25%)

Facility need based on comparison of existing local supply to statewide median.

Development Project (~~10~~ - 10 points)
(~~none~~, some, majority or all facilities of high need)

Acquisition Project (0 - 5 points)
(same factors as for development)

Existing supply of available local recreation acreage compared to statewide median for local agencies or locally identified standard per local plan. An evaluation of the types of park acreage available (park system balance) between community parks and neighborhood (walk to) parks is evaluated based on the guideline that approximately 80% of local acreage should be devoted to community park facilities and 20% to neighborhood (walk to) parks.

Development Projects (0 - 5 points)
Acquisition Projects (0 - 10 points)
Specific Project "Service Area" (0 - 10 points)

Neighborhood Park
(highest priority: ~~1~~¹/₂ mile service radius)
(2nd priority: ~~1~~¹/₄ mile service radius)
(~~lowest priority: overlapping service areas~~)

Community Park
(highest priority: 1st such park within ~~1~~⁴/₂ mile radius)

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(2nd priority: 1st park within 2+ mile radius)
(~~lowest priority: similar facility in service area~~)

County/Regional Park (multi-community service area)

(Note: physical barriers restricting travel are taken into consideration.)

Exceptions within this category:

(project prevents loss of existing facility)

(project represents unique opportunity with public support or
protects important natural areas)

PROJECT JUSTIFIED BY LOCAL PLAN (10%)

Identified as priority in local plan

Development project (0 - 5 points)

Acquisition project (0 - 8 points)

Evidence of "direct" public involvement in project/plan

Development project (0 - 5 points)

Acquisition project (0 - 2 points)

PROJECT CONCEPT AND ENVIRONMENTAL SUITABILITY (25%)

Site Suitability (0 - 13 points)

access to site (vehicular/pedestrian, parking, etc.)

environmental factors and impacts

adjacent land use compatibility

safety issues

Site Design/Concept (0 - 12 points)

recreational diversity including multi-season use

adequate support facilities

diversity of age groups benefitting

site aesthetics and design

site impacts on adjacent land uses

facility cost/benefit assessment

OTHER CONSIDERATIONS (5%)

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land or cash donation or volunteer involvement
initial site development
high-density urban population areas
project part of community economic redevelopment initiative
grant "fair share" distribution factor
project by newly created agency

PROJECT PENALTIES (~~up to 15 point deduction or possible ineligibility~~)

poor past grant performance or "unresolved" project violation
evidence of poor facility maintenance by agency
failure to cooperate with Department in supplying "Illinois Recreation Facilities
Inventory" data
necessary application "follow-up" response time unsatisfactory

(Source: Amended at 31 Ill. Reg. 9224, effective June 18, 2007)

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- 1) Heading of the Part: Boat Access Area Development Program
- 2) Code Citation: 17 Ill. Adm. Code 3035
- 3)

<u>Section Numbers</u> :	<u>Adopted Action</u> :
3035.30	Amendment
3035.70	Amendment
- 4) Statutory Authority: Implementing and authorized by Section 805-325 of the Civil Administrative Code [20 ILCS 805/805-325] and Section 10-1 of the Boat Registration and Safety Act [625 ILCS 45/10-1]
- 5) Effective Date of Amendments: June 18, 2007
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rulemaking, including all material incorporated by reference, is on file in the Department of Natural Resource's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: March 23, 2007; 31 Ill. Reg. 4693
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version: Note: The following list does not include non-substantial changes that were made to correct grammatical, punctuation and spelling errors.

Section 3035.70(b) – following "Department specifications", added:

"using the Uniform Standards of Professional Appraisal Practice (USPAP) (2006), available from The Appraisal Foundation, 1155 15th Street NW, Suite 1111, Washington D.C. 20005, (202) 347-7722, www.appraisalfoundation.org or the Uniform Appraisal Standards for Federal Land Acquisition (2000), available from the Appraisal Institute, 550 Van Buren Street, Suite 1000, Chicago IL 60607, (312) 335-4100, www.appraisalinstitute.org. Applicants should contact DNR for more specific information or applicable appraisal materials".

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Section 3035.70(i) – following "receipt", added "from the Local Agency" and struck "submitted by the Local Agency which" and replaced it with "that".

Section 3035.70(j) – struck "so" and struck "Section 3035.70" and replaced it with "subsection".

Section 3035.70(k) – deleted "may", reinstated "will" and struck "make inspections of the project as construction progresses and".

Section 3035.70(m) – struck ", as the case may be,".

Section 3035.70(s) – struck "to prevent the continued breach or violation thereof by the Local Agency", struck "It is further agreed by the Local Agency, that" and changed "in" to "In".

- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Rulemaking: This Part was amended to add the maximum grant awards for motorized and non-motorized boat launch facilities so that applicants know how much they can apply for (which will enable them to complete the financial section of the application), update language regarding appraisal requirements, modify requirement of documents to be submitted (bid work specifications, bid tabulations and contract documents), revise site inspection requirements, update requirements pertaining to retention of financial records and revise the project amortization schedule.
- 16) Information and questions regarding these adopted amendments shall be directed to:

Jack Price, Legal Counsel
Department of Natural Resources
One Natural Resources Way
Springfield IL 62702-1271

217/782-1809

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The full text of the Adopted Amendments begins on the next page:

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TITLE 17: CONSERVATION

CHAPTER I: DEPARTMENT OF NATURAL RESOURCES

SUBCHAPTER g: GRANTS

PART 3035

BOAT ACCESS AREA DEVELOPMENT PROGRAM

Section

3035.10	Program Objectives
3035.20	Eligibility Requirements
3035.30	Assistance Formula
3035.40	General Procedures for Grant Awards
3035.50	Applicable Facilities
3035.60	Selection Criteria
3035.70	Program Compliance Requirements
3035.80	Program Information Contact

AUTHORITY: Implementing and authorized by Section 805-325 of the Civil Administrative Code [20 ILCS 805/805-325] and Section 10-1 of the Boat Registration and Safety Act [625 ILCS 45/10-1].

SOURCE: Adopted and codified at 7 Ill. Reg. 5858, effective April 27, 1983; amended at 9 Ill. Reg. 2910, effective February 26, 1985; amended at 11 Ill. Reg. 15896, effective September 21, 1987; amended at 15 Ill. Reg. 4117, effective March 4, 1991; amended at 16 Ill. Reg. 1797, effective January 17, 1992; amended at 19 Ill. Reg. 15400, effective October 26, 1995; amended at 28 Ill. Reg. 10644, effective July 13, 2004; amended at 31 Ill. Reg. 9237, effective June 18, 2007.

Section 3035.30 Assistance Formula

Financial Assistance up to 100% of eligible project construction costs and 90% of eligible project land acquisition costs can be provided through this program. Maximum grant award to any one project in a given year is \$200,000 for motorized boat launch facilities and \$80,000 for non-motorized/canoe launch facilities.

(Source: Amended at 31 Ill. Reg. 9237, effective June 18, 2007)

Section 3035.70 Program Compliance Requirements

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- a) The land to be used in development of boat access areas must be owned in fee simple or leased by the Local Agency. The Local Agency must provide proof of ownership or lease before plans for the facility can proceed. The term of the lease is determined by the amount of the contract.
- b) For projects receiving assistance to acquire land for a boat access area, ~~an acquisition of the project property must be completed within nine (9) months following project approval, with the exception of those involving eminent domain. An~~ independent appraisal must be completed by the sponsoring agency and certified by the Department to establish a fair market value for the project property. ~~The appraisal must be completed to Department specifications using the Uniform Standards of Professional Appraisal Practice (USPAP) (2006), available from The Appraisal Foundation, 1155 15th Street NW, Suite 1111, Washington D.C. 20005, (202) 347-7722, www.appraisalfoundation.org or the Uniform Appraisal Standards for Federal Land Acquisitions (2000), available from the Appraisal Institute, 550 Van Buren Street, Suite 1000, Chicago IL 60607, (312) 335-4100, www.appraisalinstitute.org. Applicants should contact DNR for more specific information or applicable appraisal materials.~~ ~~For land valued at over \$25,000, two appraisals may be required. The appraisal(s) must be a full analytical narrative reports prepared by certified appraisers.~~ Title to any property for which grant reimbursement is sought shall not be taken nor payment made for such property by the sponsoring agency before Department approval is received. Grant payment shall be limited to no more than 90% reimbursement of the certified fair market value and in no case shall exceed actual cash payment for the property.
- c) Land acquired with grant assistance must be subsequently developed as a public boat access area in general accordance with the approved project application proposal within ~~three (3)~~ years following the date title is secured for the property. Failure to improve the property for such use within the ~~three (3)~~ year time period shall result in the property being considered "converted" from its intended use necessitating remedial action, as specified in subsection (p) by the Local Agency.
- d) The Local Agency is required to enter into a Standard Agreement with the Department in an amount agreed upon by the Local Agency and the Department as that necessary to complete the Department's share of project costs. Any costs incurred in the development and construction of the facilities in excess of the specified amount shall be paid by the Local Agency.

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- e) The Local Agency shall employ a competent engineering or architectural firm to develop necessary plans and specifications and to provide all other necessary design and construction supervision services for an approved project. ~~Any engineering or architectural agreement or contract must be approved by the Department prior to its acceptance by the Local Agency. The Department shall approve the agreement or contract based upon the design fee, the construction cost, and the project complexity.~~ The Department may waive this requirement if the ~~Local Agency~~ local agency possesses duly licensed and qualified in-house engineering and/or architectural staff capable of performing such services.
- f) If the Local Agency, by its unilateral action, terminates the project at any point short of its completion, the Local Agency shall be liable for all costs incurred and all monies forwarded to the Local Agency related to the project. The Local Agency shall agree to indemnify the Department and hold it harmless from any and all liability.
- g) The Local Agency shall present to the Department, upon request, all plans, specifications, contracts or documents and cost estimates for all work to be done by a specified date. If this date cannot be met, it will be the responsibility of the Local Agency to show cause in writing to the Department. The plans and specifications shall contain the seal and signature of a registered Professional Engineer or Architect as the case may be. The Local Agency shall provide documentation to the Department, upon request, that advertised bids were published for all work to be completed through public letting for competitive bids and all bidding tabulations shall be submitted to the Department, upon request, for approval of the lowest qualified bid. ~~The Department shall approve the Local Agency's recommendation of the lowest qualified bid provided it does not exceed approved project funding and it is within the engineer's estimate. The Local Agency shall thereafter certify their approval of the lowest qualified bid at their next regular meeting following approval by the Department.~~ The Local Agency shall be responsible for the completion of the project within the time period specified in the contract.
- h) The Local Agency shall insert as an integral part of any contract with the approved bidder the following provisions:
- 1) That the ~~contractor~~ Contractor shall abide by and comply with all applicable ~~local~~ Local, State and ~~federal~~ Federal laws in connection with contracts involving public funds, the construction or development of

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public buildings, works or facilities.

- 2) That the ~~contractor~~Contractor shall furnish to the Local Agency and the Department, ~~upon request,~~ performance ~~bonds~~bond(s) with surety or sureties, with penalty or loss clauses, relating to the construction of the proposed facilities and any losses or damages arising out of, or by virtue of ~~thesaid~~ construction by the ~~contractor~~Contractor of the specified boat launching facilities, insuring, benefitting and protecting the Local Agency and the Department.
- 3) That the ~~contractor~~Contractor shall personally and individually, agree to furnish evidence of insurance, ~~to~~ indemnify, protect, defend at its own cost, and hold harmless the Local Agency and the Department from and against all losses, damages, injuries, costs, expenses or claims ~~thereof~~ to or by persons or property, arising out of, through, under or by virtue of the construction and development of the specified boat launching or access facilities.
- 4) ~~That the Contractor shall furnish progress or pay estimate reports to the Local Agency and the Department at thirty (30) day intervals indicating:~~
 - A) ~~Units of work completed, and~~
 - B) ~~Percentage of work completed for thirty (30) day period and to date.~~
- i) Upon the Department's receipt ~~from the Local Agency~~ of each progress report or pay estimate ~~that submitted by the Local Agency which~~ is within the scope of the contract, the Department shall issue payment.
- j) The Local Agency shall agree to display a Boat Access Area Development grant program sign provided by the Department at the project site for the period of time ~~so~~ indicated in ~~subsection~~Section 3035.70(q). The Local Agency may substitute a comparable sign of its own design if approved by the Department.
- k) ~~The Local Agency will notify the Department prior to the beginning of any construction.~~ A Department representative will ~~make inspections of the project as construction progresses and~~ be available for assistance upon request. A final inspection of the completed project must be made by the Department prior to final

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grant payment to the Local Agency.

- l) The Local Agency shall indemnify, protect, defend and hold harmless the Department from any and all liability, costs, damages, expenses, or claims ~~thereof~~ arising under, through or by virtue of the construction, operation and maintenance of the proposed boat launching and access facilities.
- m) The Local Agency shall be responsible for and obtain all necessary ~~permits~~Permits, licenses or forms of consent~~Licenses or Forms of Consent, as the case may be,~~ from, but not limited to, the following agencies:
 - 1) U.S. Army Corps of Engineers.
 - 2) Illinois Department of Natural Resources regarding cultural resources, endangered species, wetlands, and water resource impacts.
 - 3) Illinois Department of Transportation (Division of Highways).
 - 4) Environmental Protection Agency.
 - 5) Illinois Historic Preservation Agency.
 - 6) Local ~~building~~Building or ~~zoning agencies~~Zoning Agencies, or ~~boards~~Boards, where applicable.
- n) The Local Agency agrees to comply with the Recreational Area Licensing Act [210 ILCS 95] and the Environmental Barriers Act [410 ILCS 25].
- o) The Local Agency shall agree to abide by the following ~~operation~~Operation and ~~maintenance~~Maintenance provisions:
 - 1) General.
 - A) Operation and maintenance of the grant project facility is the responsibility of the Local Agency. The boat launching and access facilities shall be continuously operated and maintained by the Local Agency at no cost to the Department and shall be operated and utilized in ~~such~~ a manner ~~that maximizes~~as to maximize the intended benefits to and for the general public.

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- B) All land and water areas ~~that~~which are open to the public shall be available for use and enjoyment by the public without regard to race ~~or~~, color, sex, national origin, age or disability. No lessee or licensee of an area under a concessionaire providing a service to the public, including facilities and accommodations, shall discriminate against any person or persons because of race, color, sex, national origin, age or disability in the conduct of its operation under the lease, license or concession agreement.
- C) No improvements, alterations or ~~modifications~~modification of these facilities shall be permitted except with the prior approval in writing by the Department. Approval will be given by the Department if the improvements, alterations or modifications comply with the criteria in Section 3035.50.
- D) The Department shall have access to all facilities at all times to ensure management and use of ~~thesueh~~ facilities are in compliance with specified program regulations.
- E) Boats with gasoline or diesel motors shall not be prohibited from using any facility funded through State Boating Act Funds to launch and recover unless the facility is a designated canoe launch facility as approved by the Department.
- 2) User Fees.
- A) The Department discourages the charging of user fees; however, the Local Agency may, by formal resolution of the governing unit, charge minimal fees to offset operation and maintenance, security, and public health and safety costs.
- B) In the case of locally owned water impoundments, the incurred costs to be offset may also include navigational aids, rescue aids, water patrol and other related costs ~~that~~which are absolutely necessary.
- C) No other costs will be allowed in calculating the minimal fee. Any discretionary fee for special services ~~that~~which is not a part of the

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project funded from Marine Motor Fuel Tax Revenue, such as boat slips, moorings or other services that cannot be used by all boaters, shall be levied separately.

- D) The setting, administering and justifying of the fees to the general public is primarily the responsibility of the Local Agency. The Department reserves the right to ensure that any fee is within the scope of the contract.
- E) The Local Agency shall maintain accounting records to explain receipt and deposition of all fees related to the launching facility and the Department may request or audit ~~thosesueh~~ records at anytime to ensure the revenue received from the fees is being used to operate and maintain the facility. All financial records on approved projects must be maintained and retained, in accordance with State laws, by the project sponsor for possible State audit after final reimbursement payment is made by the Department.
- F) If fees are determined necessary by the Local Agency, the charging of reasonable daily fees, as well as seasonal use fees, shall be provided to assure that the occasional user is afforded access to the waters served by the facility. In the event the boat access facility is within the boundaries of a public park or recreational area, no annual fee shall be required ~~of~~ non-park district residents using only the boat launching facility constructed or improved with the aid of this grant. However, a daily fee may be required by the Local Agency provided it does not exceed the annual park district fee for residents, computed on a daily basis.
- G) Prior to charging of user fees, the Local Agency is required to give public notice of ~~thesaid~~ fees at least 30 days in advance of the effective date of ~~thesueh~~ fees and provide a copy of the proposed fee schedule and the public notice to the Department prior to implementation.
- H) The method of collecting fees shall be established by the Local Agency. However, the general public shall not be restricted from use of the facility upon arrival if an authorized representative of the Local Agency is not present to receive the required fee.

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- I) An information sign ~~that~~~~which~~ lists rules and regulations regarding fees shall be posted in a conspicuous place ~~which is~~ near a boat ramp or launching site.

- p) Properties acquired or developed with grant assistance ~~hereunder~~ must not be converted to a use ~~that~~~~which~~ would deny public boat access and use of Illinois' surface waters per terms of this Part without prior Department of Natural Resources approval. Approval for conversion of property acquired per terms of this Part shall only be granted upon the following:
 - 1) the Local Agency provides ~~local agency provided~~ replacement property of at least equal fair market value and comparable recreational usefulness, quality and general location; or
 - 2) the repayment of funds to the State of Illinois equal~~equal to~~ the actual amount of grant funds ~~disbursed hereunder~~ or 50% of the property's certified fair market value at the time of conversion, whichever is greater.

- q) For projects receiving development/construction grant assistance only, terms of the grant ~~program~~ agreement between the Local Agency and the Department shall no longer apply after the time period established in this subsection~~below~~ relating to the total amount of grant funds received ~~to aid the facility~~.

<u>Total Grant Amount</u>	<u>Time Period After Receipt of Final Grant Payment</u>
<u>\$0-\$25,000</u>	7 years
<u>\$25,001-26,000-\$100,000</u>	12 years
<u>\$100,001-\$200,000</u>	<u>17 years</u>
<u>\$100,000-\$250,000</u>	17 years
<u>over \$250,000</u>	<u>25 years</u>

- r) Leasing or assignment of a Department funded facility is prohibited without prior approval of the Department.

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- s) The Local Agency shall agree that, in the event of its breach or non-compliance with any of the terms of the agreement between the Local Agency and the Department, ~~that ten (10) days following receipt of a written notice from the Department of the existence of~~ ~~thesaid~~ breach or non-compliance, if ~~thesaid~~ condition is not corrected within this ~~ten (10) day period,~~ ~~that~~ the Department shall ~~thereafter~~ have full right and authority to take ~~thesuch~~ action ~~as~~ it deems necessary, whether by way of injunction or otherwise, to enforce the provisions of the agreement ~~to prevent the continued breach or violation thereof by the Local Agency.~~ ~~It is further agreed by the Local Agency, that in~~ the event it is adjudicated by any court that ~~the Local Agency's~~ activities are deemed to be a breach or violation of the agreement, as a part of the relief awarded to the Department, ~~that~~ the Local Agency will reimburse the Department for the legal fees and all costs incurred by the Department in the pursuit of its rights under this ~~subsection~~ paragraph. For purposes of this ~~subsection~~ paragraph, "legal fees" shall be deemed to be the entire sum presented for payment by any attorney or law firm to the Department relating to the claim of the Department alleging the Local Agency's breach or violation, ~~thatsaid~~ sum being approved for payment by the Attorney General's office of the State of Illinois. For purposes of this ~~subsection~~ paragraph, "costs" shall be deemed to be all those expenses, including court costs, reasonably incurred by the Department. In the event of breach of the agreement, the Department reserves the right to demand return of any ~~State~~ funds awarded under the agreement.
- t) The Local Agency shall agree that the Department reserves the right to audit records relative to the agreement.

(Source: Amended at 31 Ill. Reg. 9237, effective June 18, 2007)

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- 1) Heading of the Part: Sample Collection for Genetic Marker Indexing
- 2) Code Citation: 20 Ill. Adm. Code 1285
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
1285.10	Amendment
1285.20	Amendment
1285.30	Amendment
1285.40	Amendment
1285.50	Amendment
1285.60	Amendment
1285.70	Amendment
1285.80	Amendment
- 4) Statutory Authority: Implementing and authorized by Section 5-4-3 of the Unified Code of Corrections [730 ILCS 5/5-4-3] and authorized by Section 2605-15 of the Civil Administrative Code of Illinois [20 ILCS 2605/2605-15]
- 5) Effective Date of Amendments: June 12, 2007
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Do these amendments contain incorporations by reference? No
- 8) A copy of the adopted amendments, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: 31 Ill. Reg. 2901; February 16, 2007
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version:

In Section 1285.10(a), delete the word "certain" from the first sentence. Change "or from individuals" to "or other individuals".

In Section 1285.20, add "NDIS' means the FBI's National DNA Index System."

In Section 1285.30(3), change "mandatory supervisor" to "mandatory supervised".

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In Section 1285.30(c)(7), strike "above" and add "in subsection (c)(1) through (c)(6)."

In Section 1285.30(g), delete "The detention, arrest, or conviction of a person based upon a database match or database information is not invalidated if it is determined that the person from whom the sample was obtained or placed in the database was ineligible under the statute."

In Section 1285.50(e), strike "The Department shall designate which one or more sample types (blood, saliva, or tissue) are acceptable for submission." Replace with "Samples collected for submission to the Department shall be buccal swabs, unless otherwise approved by the Director of the Department-DNA Indexing Laboratory or designee."

- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? No agreements were issued by JCAR.
- 13) Will these amendments replace any emergency amendment currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Amendments: Amendments are being adopted in order to update procedures for the collection of body fluid samples from certain offenders. Amendments include: clarification of the purpose of samples taken from the offender database; addition of the definition of NDIS; clarification of the responsibilities of the designated agency with respect to offender eligibility; addition of a subsection to reflect the responsibilities of the Department of Juvenile Justice; changes to reflect the Department of Human Services' custodial authority for offenders who have been committed as sexually violent persons; addition of language regarding the collection and use of voluntary samples; addition of language regarding the type of samples that may be submitted to the Department; addition of language to provide privacy protection for the information contained in the database as prescribed by statute; clarification regarding court orders for expungements; and clarification of access to the genetic marker database.
- 16) Information and questions regarding these adopted amendments shall be directed to:
Mr. John Hosteny
Interim Chief Legal Counsel Telephone: 217/782-7658
Illinois State Police
801 South 7th Street, Suite 1000-S
Springfield, Illinois 62794-9461

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The full text of the Adopted Amendments begins on the next page:

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TITLE 20: CORRECTIONS, CRIMINAL JUSTICE, AND LAW ENFORCEMENT
CHAPTER II: DEPARTMENT OF STATE POLICE

PART 1285

SAMPLE COLLECTION FOR GENETIC MARKER INDEXING

SUBPART A: PROMULGATION

Section

1285.10	Purpose
1285.20	Definitions

SUBPART B: OPERATIONS

Section

1285.30	Responsibilities
1285.40	Voluntary Samples
1285.50	Procedures for Collection
1285.60	Privacy Protection
1285.70	Expungement of Records
1285.80	Non-participation
1285.90	Maintenance of Genetic Marker Groupings

AUTHORITY: Implementing and authorized by Section 5-4-3 of the Unified Code of Corrections [730 ILCS 5/5-4-3] and authorized by Section 2605-15 of the Civil Administrative Code of Illinois [20 ILCS 2605/2605-15].

SOURCE: Adopted at 16 Ill. Reg. 12595, effective July 23, 1992; amended at 17 Ill. Reg. 22571, effective December 15, 1993; amended at 21 Ill. Reg. 17110, effective December 11, 1997; emergency amendment at 26 Ill. Reg. 18493, effective December 16, 2002, for a maximum of 150 days; amended at 27 Ill. Reg. 8303, effective April 28, 2003; amended at 31 Ill. Reg. 9249, effective June 12, 2007.

SUBPART A: PROMULGATION

Section 1285.10 Purpose

- a) The purpose of this Part is to provide procedures and define responsibilities for the collection of body fluid samples from ~~certain~~ offenders or other individuals

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eligible per statute for collection and databasing. These samples are required by law to be collected to enable genetic marker grouping analysis and indexing. The results shall be available for future criminal investigations and other forensic analysis purposes. Genetic marker grouping analysis and indexing may include, but is not limited to, those procedures known as DNA profiling, DNA indexing, and other processes used to identify distinctive genetic characteristics.

- b) A match between casework evidence DNA samples from a criminal investigation and DNA samples from a state or federal offender DNA database may be used only to sustain probable cause for the issuance of a warrant to obtain a separate DNA sample for confirmation.

(Source: Amended at 31 Ill. Reg. 9249, effective June 12, 2007)

1285.20 Definitions

Unless specified otherwise, all terms shall have the meaning set forth in Section 5-4-3 of the Unified Code of Corrections [730 ILCS 5/5-4-3]. For purposes of this Part, the following additional definitions apply:

"Act" means the Unified Code of Corrections [730 ILCS 5].

"CODIS" means the Combined DNA Index System.

"Department" means the Illinois Department of State Police.

"Designated Agency" means the entity designated by this Part to be responsible for the identification of and collection of samples from eligible individuals per statute and includes successor agencies~~the collection of samples.~~

"FBI" means the Federal Bureau of Investigation.

"Kit" means the Genetic Marker Indexing Kit provided by the Department.

"NDIS" means the FBI's National DNA Index System.

"Qualifying offender" means any person described at Section 5-4-3(a) of the Act.

"Sample" means specimens of biological material from a qualifying offender.

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(Source: Amended at 31 Ill. Reg. 9249, effective June 12, 2007)

SUBPART B: OPERATIONS

Section 1285.30 Responsibilities

- a) When a person becomes a qualifying offender, the State's Attorney shall, at the time of sentencing, request that the court issue an order requiring the qualifying offender to comply with Section 5-4-3(a) of the Act.
- b) At the time of sentencing the qualifying offender, the sentencing judge shall issue an order requiring the offender to provide specimens that shall be submitted to the Department in accordance with Section 5-4-3(a) of the Act.
- c) The designated agency responsible for sample collection of qualifying offenders is as followed:
 - 1) If the qualifying offender has not previously had a sample taken and is serving a term of incarceration in a facility under the control of the county sheriff, or is being transferred to another state to serve the sentence, the sheriff's office is the designated agency and is responsible for the collection of the sample prior to the release or transfer of the offender.
 - 2) If the qualifying offender has not previously had a sample taken and is transferred to a facility under the control of the Department of Corrections to serve a term of incarceration, the Department of Corrections is the designated agency and is responsible for the collection of the sample from the offender before his/her release on parole, or mandatory supervised release or final discharge or, in the event the offender is sentenced to death or natural life, at any time.
 - 3) If the qualifying offender has not previously had a sample taken and is transferred to a facility under the control of the Department of Juvenile Justice to serve a term of incarceration, the Department of Juvenile Justice is the designated agency and is responsible for the collection of the sample from the offender before his/her release on parole, mandatory supervised release or final discharge or, in the event the offender is sentenced to death or natural life, at any time.

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- 43) If the qualifying offender has not previously had a sample collected and is transferred to the Department of Corrections to be institutionalized as a sexually dangerous person or institutionalized as a person found guilty but mentally ill of a sexual offense or an attempted sexual offense, the Department of Corrections is the designated agency and is responsible for the collection of the sample any time prior to release of the offender.
- 54) If the qualifying offender has not previously had a sample collected and is ordered committed as a sexually violent person, the Department of Human Services~~Department of Corrections~~ is the designated agency and is responsible for the collection of the sample prior to the release of the offender.
- 65) If the qualifying offender has not previously had a sample collected and is serving a sentence but not physically incarcerated, the supervising agency (such as a probation office) is the designated agency and is responsible for collection of the sample prior to the termination of the sentence.
- 76) If the qualifying offender for any reason is not under the control or supervision of any agency listed in subsections (c)(1) through (c)(6) above, then the probation authority of the sentencing jurisdiction is the designated agency.
- d) In the event no court order has been issued at the time of sentencing requiring the qualifying offender to provide a sample, the designated agency shall request the State's Attorney of the county of conviction or the county in which the offender is located to request the court to issue such an order. The court shall issue an order requiring the offender to provide the sample.
- e) If the offender consents to provide the sample without a court order, no court order is necessary and the State's Attorney is not required to request one.
- f) A general order issued under the administrative authority of the chief judge of a circuit of proper jurisdiction is sufficient to satisfy the court order requirements of this Section. In the event such an order exists and is valid with respect to the qualifying offender, the State's Attorney need not seek an individualized order.

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- g) The designated agency is responsible for ensuring that the offender is eligible for collection under the statute.

(Source: Amended at 31 Ill. Reg. 9249, effective June 12, 2007)

Section 1285.40 Voluntary Samples

Individuals may voluntarily provide samples for the Convicted Offender DNA database if they sign the informed consent section of the sample collection receipt contained in the collection kit. The voluntary sample will be used for criminal investigations by comparing the DNA profile from the individual with DNA profiles from crime scene samples. The DNA Indexing Sample Collection Kit is not to be used to collect samples in missing persons investigations. The local ISP forensic laboratory should be contacted for collection instructions in such investigations. ~~to assist in missing person investigations or for other forensic analysis purposes. Collection and processing procedures for such samples shall be the same as those used for samples collected from qualifying offenders.~~

(Source: Amended at 31 Ill. Reg. 9249, effective June 12, 2007)

Section 1285.50 Procedures for Collection

- a) Genetic Marker Indexing Kits shall be provided as needed by the Department to the designated agencies. The designated agencies shall order Genetic Marker Indexing Kits from a vendor specified by the Department. The kits shall be supplied and shipped at no cost to the designated agency. Each kit shall contain, but not be limited to, a receipt form, an instruction sheet, and containers for sample collections.
- b) The collection site shall be any location chosen by the designated agency for sample collection.
- c) The offender shall be positively identified and his/her eligibility ensured under the statute before the samples are collected.
- d) The samples shall be collected by qualified personnel as described in Section 5-4-3(d) and Section 5-4-3(d-1) of the Act.
- e) Samples collected for submission to the Department shall be buccal swabs, unless otherwise approved by the Director of the Department-DNA Indexing Laboratory

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~~or designee. The Department shall designate which one or more sample types (blood, saliva, or tissue) are acceptable for submission.~~

- f) The receipt form, including the fingerprint of the qualifying offender, shall be completed by the designated agency at the time of sample collection.
- g) The completed kit shall be delivered or sent to the Department address indicated in the kit instructions.
- h) In the event a sample is lost or destroyed or otherwise found inadequate for analysis purposes, the designated agency and the offender are obligated to produce a substitution sample.
- i) Alternative collection procedures may be requested by a designated agency and may be utilized if the proposed procedures ensure the quality of the sample and the reliability of the identification and are approved in writing by the Department Director or designee.

(Source: Amended at 31 Ill. Reg. 9249, effective June 12, 2007)

Section 1285.60 Privacy Protection

- a) Except as provided in subsection (b) of this Section, the results of the genetic marker grouping analysis shall be disclosed only:
 - 1) To criminal justice agencies for law enforcement identification purposes;
 - 2) To a defendant, his/her own genetic marker grouping results, for criminal defense purposes in response to valid subpoenas or other court orders;
 - 3) To law enforcement agencies for investigation of missing persons; or
 - 4) As otherwise required by law.
- b) In addition, the Illinois State Police may use test results for a population statistics database or for other research or quality control purposes if personally identifying information is removed.
- c) Direct electronic access to genetic marker grouping analysis data may be utilized

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when available for the purposes of disclosure as allowed in subsection (a) of this Section.

(Source: Amended at 31 Ill. Reg. 9249, effective June 12, 2007)

Section 1285.70 Expungement of Records

In the event the disposition or conviction upon which a sample collection was based has been reversed based on actual innocence or that a pardon has been granted based on actual innocence, the genetic marker grouping will be removed from the local, State, and national offender databases after receipt of a final court order requiring expungement. The sample receipt containing personal identifiable information will be destroyed; computerized sample records will be deleted; the sample will be destroyed in a biologically safe manner; and a letter will be sent to the court verifying the expungement is completed. With respect to electronic and other means of record keeping for which an index or pointer system is necessary to locate a record, deletion of the index entry or pointer is equivalent to deletion of the record.

(Source: Amended at 31 Ill. Reg. 9249, effective June 12, 2007)

Section 1285.80 Non-participation

- a) Results of genetic marker grouping analysis and access to the State genetic marker database information may be denied to any agency which fails to comply with this Part these Rules.
- b) Direct access~~Access~~ to the State genetic marker database shall only be granted to forensic DNA laboratories in Illinois that are current NDIS participants~~be denied to those forensic laboratories that do not comply with the FBI's requirements for DNA indexing entitled "CODIS Standards for Acceptance of DNA Data at NDIS"; FBI Laboratory Division, Forensic Science System Unit, 935 Pennsylvania Avenue N.W., Room GRB-3R, Washington D.C. 20535 (November 1996). This incorporation by reference contains no further editions or amendments.~~

(Source: Amended at 31 Ill. Reg. 9249, effective June 12, 2007)

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NOTICE OF CORRECTION TO NOTICE ONLY

- 1) Heading of the Part: Definitions and General Provisions
- 2) Code Citation: 35 Ill. Adm. Code Part 211
- 3) Illinois Register Citation to Notice of Proposed Rule: 31 Ill. Reg. 7683; June 8, 2007
- 4) Section being corrected: Answer to question #10 of the Notice Pages.
- 5) Correction being made: In listing the Sections involved in other pending rule making for Part 211 Sections 211.740, 211.3300, and 211.5640 were inadvertently left out. The answer to question #10 should read as follows:

<u>Code Citation:</u>	<u>Proposed Action:</u>	<u>Illinois Register publication:</u>
211.740	New Section	31 Ill. Reg. 6578; May 4, 2007
211.1740	New Section	31 Ill. Reg. 6578; May 4, 2007
211.1920	Amend	31 Ill. Reg. 6578; May 4, 2007
211.3300	New Section	31 Ill. Reg. 6578; May 4, 2007
211.5640	New Section	31 Ill. Reg. 6578; May 4, 2007

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NOTICE OF CORRECTION TO NOTICE ONLY

- 1) Heading of the Part: Definitions and General Provisions
- 2) Code Citation: 35 Ill. Adm. Code 217
- 3) Illinois Register Citation to Notice of Proposed Rule: 31 Ill. Reg. 7702; June 8, 2007
- 4) Section being corrected: Answer to question #10 of the Notice Pages.
- 5) Correction being made: In listing the Sections involved in other pending rulemaking for Part 217 Sections 217.101, 217.102, 217.104, and 217.Appendix G were inadvertently left out. The answer to question #10 should read as follows:

<u>Code Citation:</u>	<u>Proposed Action:</u>	<u>Illinois Register publication:</u>
217.101	Amend	31 Ill. Reg. 6597; May 4, 2007
217.102	Amend	31 Ill. Reg. 6597; May 4, 2007
217.104	Amend	31 Ill. Reg. 6597; May 4, 2007
217.386	New Section	31 Ill. Reg. 6597; May 4, 2007
217.388	New Section	31 Ill. Reg. 6597; May 4, 2007
217.390	New Section	31 Ill. Reg. 6597; May 4, 2007
217.392	New Section	31 Ill. Reg. 6597; May 4, 2007
217.394	New Section	31 Ill. Reg. 6597; May 4, 2007
217.396	New Section	31 Ill. Reg. 6597; May 4, 2007
217.APPENDIX G	New Section	31 Ill. Reg. 6597; May 4, 2007

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a) Parts (Headings and Code Citations):

GENERAL RULES (35 Ill. Adm. Code 101)

REGULATORY AND INFORMATIONAL HEARINGS AND PROCEEDINGS (35 Ill. Adm. Code 102)

ENFORCEMENT (35 Ill. Adm. Code 103)

REGULATORY RELIEF MECHANISMS (35 Ill. Adm. Code 104)

APPEALS OF FINAL DECISIONS OF STATE AGENCIES (35 Ill. Adm. Code 105)

PROCEEDINGS PURSUANT TO SPECIFIC RULES OR STATUTORY PROVISIONS (35 Ill. Adm. Code 106)

PETITION TO REVIEW POLLUTION CONTROL FACILITY SITING DECISIONS (35 Ill. Adm. Code 107)

ADMINISTRATIVE CITATIONS (35 Ill. Adm. Code 108)

TAX CERTIFICATIONS (35 Ill. Adm. Code 125)

IDENTIFICATION AND PROTECTION OF TRADE SECRETS AND OTHER NON-DISCLOSABLE INFORMATION (35 Ill. Adm. Code 130)

1) Rulemaking: R04-08A) Description:

The Board is preparing a rulemaking to amend its procedural regulations to allow for electronic filings in all Board proceedings through the Board's new "Clerk's Office On-Line" (COOL). The Board's new filing procedure will allow for electronic filings and payment of filing fees.

B) Statutory Authority:

Implementing Sections 5, 7.1, 7.2, 26, 27, 28, 29, 31, 32, 33, 35, 36, 37, 38, 40, 40.1, 40.2, 41, and 58.7 of the Environmental Protection Act (Act) [415 ILCS 5/5, 7.1, 7.2, 26, 27, 28, 29, 31, 32, 33, 35, 36, 37, 38, 40, 40.1, 40.2, 41, and 58.7] and authorized by Sections 26 and 27 of the Act [415 ILCS 5/26 and 27]

C) Scheduled meeting/hearing dates:

None scheduled at this time. Section 28 of the Act does not require public hearings concerning procedural rules. While the Board does not currently plan to schedule hearings in this rulemaking, the Board would conduct

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such hearings if the level of public interest indicates that public hearings are desirable.

D) Date agency anticipates First Notice:

The Board anticipates First Notice publication of the proposed rules in the *Illinois Register* in the Fall or Winter of 2007.

E) Effect on small business, small municipalities, or not-for-profit corporations:

There may be an effect on any small business, small municipality, or not-for-profit corporation that appears before the Board in any type of proceeding or which seeks to contact the Board for any reason, including to inspect and copy Board records. Proceedings before the Board include enforcement actions, rulemaking proceedings, variance proceedings, adjusted standard proceedings, site-specific rulemaking proceedings, permit appeals, pollution control facility siting appeals, and any other actions provided by law.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking as follows:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda as follows:

Name: Erin Conley, Rules Coordinator
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

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G) Related rulemakings and other pertinent information:

No other presently anticipated proceedings would affect the text of Parts 101 through 130.

b) Part (Heading and Code Citation):

Definitions and General Provisions (35 Ill. Adm. Code 211)

1) Rulemaking: Docket number R08-6A) Description:

Section 9.1(e) of the Environmental Protection Act [415 ILCS 5/9.1(e)] mandates that the Board update the Illinois definition of volatile organic material (VOM) to reflect the additions made by the United States Environmental Protection Agency (USEPA) to the list of compounds exempt from regulation as ozone precursors. Those compounds are determined by USEPA to be exempt from regulation under the state implementation plan (SIP) for ozone in the federal "Recommended Policy on the Control of Volatile Organic Compounds" (Recommended Policy) due to their negligible photochemical reactivity. On February 3, 1992 (57 Fed. Reg. 3945), USEPA codified its definition of VOM at 40 CFR 51.100(s), which now embodies the former Recommended Policy. This codified definition now includes all the compounds and classes of compounds previously exempted in the former Recommended Policy. The Illinois definition of VOM is presently codified at 35 Ill. Adm. Code 211.7150.

The Board has reserved docket number R08-6 to accommodate any federal amendments to the 40 CFR 51.100(s) definition of VOM that USEPA may make in the period January 1, 2007 through June 30, 2007. To date, the Board has observed a single amendment to the federal definition that will require Board attention:

January 18, 2007 (at 72 Fed. Reg. 2193)

USEPA added one compound to the list of compounds exempt from the definition of volatile organic material (VOM). The

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formal chemical name of the new compound is 1,1,1,2,2,3,4,5,5,5-decafluoro-3-methoxy-4-trifluoromethyl-pentane. Its chemical formula is $C_2F_5CF(OCH_3)CF(CF_3)_2$. It is also known by the designations HFE-7300 and L-14787.

The Board will verify the existence of any other federal actions and the Board action required in response to each in coming weeks, by about mid-August 2007. The Board will then propose corresponding amendments to the Illinois definition of VOM using the identical-in-substance procedure or dismiss docket R08-6, as necessary and appropriate.

Section 9.1(e) mandates that the Board complete amendments within one year of the date on which USEPA adopted the earliest action upon which the amendments are based. In docket R08-6, the earliest federal amendments in the applicable period occurred on January 18, 2007. The due date for Board adoption will be January 18, 2008.

B) Statutory Authority:

Implementing and authorized by Sections 7.2, 9.1(e), and 27 of the Environmental Protection Act [415 ILCS 5/7.2, 9.1(e) & 27]

C) Scheduled meeting/hearing dates:

None scheduled at this time. The Board will vote to propose any amendments at an open meeting in accordance with requirements established by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28]. The Board will then schedule and conduct at least one public hearing, as required by Section 118 of the federal Clean Air Act (42 USC § 7418) for amendment of the Illinois ozone SIP.

D) Date agency anticipates First Notice:

The Board cannot project an exact date for publication at this time. The Board expects to verify any federal actions by mid-August 2007, after which time the Board will propose any amendments to the Illinois definition of VOM that are necessary in response to the federal amendments that have occurred. If the due date for Board adoption of amendments in this docket were assumed to be January 18, 2008, for the

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purposes of illustration, the Board would vote to propose amendments and cause a Notice of Proposed Amendments to appear in the *Illinois Register* by mid-October 2008. This would be sufficiently in advance of the due date to allow the Board to accept public comments on the proposal for 45 days before acting to adopt any amendments. Alternatively, if no amendment to the Illinois definition is needed, the Board will promptly dismiss this reserved docket.

E) Effect on small business, small municipalities, or not-for-profit corporations:

This rulemaking may affect any small business, small municipality, or not-for-profit corporation that engages in the emission of a chemical compound that is the subject of a proposed exemption or proposed deletion from the USEPA list of exempted compounds.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking, noting docket number R08-6, as follows:

Name: John T. Therriault, Assistant Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda, noting docket number R08-6, as follows:

Name: Michael J. McCambridge, Attorney
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601
Telephone: 312/814-6924
Internet: mccambm@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

Section 9.1(e) of the Environmental Protection Act [415 ILCS 5/9.1(e)]

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provides that Title VII of the Act and Section 5 of the Administrative Procedure Act (APA) [5 ILCS 100/5-35, 40] shall not apply. Because this rulemaking is not subject to Section 5 of the APA, it is not subject to First Notice or to Second Notice review by the Joint Committee on Administrative Rules. Rather, the Board will cause a Notice of Proposed Amendments to appear in the *Illinois Register*, and it will accept public comments on the proposal for 45 days after the date of publication.

c) Parts (Headings and Code Citations):

DEFINITIONS AND GENERAL PROVISIONS (35 Ill. Adm. Code 211)

NITROGEN OXIDES EMISSIONS (35 Ill. Adm. Code 217)

1) Rulemaking: No docket presently reserved.A) Description:

The Illinois Environmental Protection Agency (Agency) is currently developing amendments for proposal to the Board to address part of the State's Clean Air Act obligations to meet nitrogen oxides (NO_x) reasonably available control technology requirements (RACT), reasonable further progress (RFP), and attainment demonstration requirements for the new 8-hour ozone and PM_{2.5} nonattainment areas. Illinois has two 8-hour ozone and PM_{2.5} nonattainment areas, greater Chicago and Metro-East/St. Louis. NO_x is one of the precursors to the formation of both ozone and PM_{2.5}.

Control of NO_x emissions from the following types of units may be included in the proposal: ICI boilers less than 250 mmBtu, electric generating less than 25 megawatts, cement kilns, lime kilns, glass melting furnaces, iron and steel plants, and aluminum melting furnaces. In addition, the proposal includes conforming amendments for Part 211, concerning applicable definitions. The requirements are anticipated to apply statewide.

B) Statutory Authority:

Implementing and authorized by Sections 10, 27 and 28.5 of the Illinois Environmental Protection Act [415 ILCS 5/10, 27 and 28.5]

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C) Scheduled meeting/hearing dates:

The Agency has stated that it anticipates submitting its rulemaking proposal to the Board in the Fall or Winter of 2007. Once a proposal is filed, the Board will hold hearings on the schedule established in Section 27 of the Environmental Protection Act [415 ILCS 5/27] for rulemakings that are required under the federal CAA.

D) Date agency anticipates First Notice:

An Agency submittal of a proposal to the Board would commence this proceeding, and the Agency has stated that it expects to file a proposal in the Fall or Winter of 2007. After the filing of a proposal by the Agency, the Board will cause publication of a Notice of Proposed Amendments in the *Illinois Register*.

E) Effect on small business, small municipalities, or not-for-profit corporations:

Any small businesses, small municipalities, or not-for-profit corporations that owns or operates an affected emission unit could be affected by the proposed amendments.

F) Agency contact person for information:

Address comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: 1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471

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Internet: conleye@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

For information regarding the Agency's development of this proposal, please contact the following Agency attorney:

Name: Gina Roccaforte
Address: Illinois Environmental Protection Agency
Division of Legal Counsel
1021 North Grand Avenue East
P.O. Box 19276
Springfield, Illinois 62794-9276

d) Parts (Headings and Code Citations):

DEFINITIONS AND GENERAL PROVISIONS (35 Ill. Adm. Code 211)
REGIONAL HAZE (35 Ill. Adm. Code 226)

1) Rulemaking: No docket presently reserved.

A) Description:

The Illinois Environmental Protection Agency (Agency) is currently developing amendments for proposal to the Board. This proposal would address the State's obligation to meet the requirements of the Clean Air Act (CAA) for Regional Haze, specifically the requirement for Best Available Regional Haze (BART). Section 169A of the CAA requires that each major source in existence in 1977, but not in operation before 1962, that may reasonably anticipated to cause or contribute to any impairment of visibility in any Class I area shall procure, install, and operate BART. Major sources are defined as ones that have the potential to emit 250 tons per year or more of a visibility impairing pollutant in one of 26 specified categories, including but not limited to petroleum refineries, lime plants, steel mills, and fossil-fuel fired steam electric plants greater than 250 mmBtu. USEPA has identified sulfur dioxide, NO_x, and primary particulate matter (PM) as visibility impairing pollutants. This rule will affect BART applicable emission units statewide.

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B) Statutory Authority:

Implementing and authorized by Sections 10 and 27 of the Act [415 ILCS 5/10 and 5/27]

C) Scheduled meeting/hearing dates:

The Agency has stated that it anticipates submitting its rulemaking proposal to the Board in the Fall or Winter of 2007. Once a proposal is filed, the Board will hold hearings on the schedule established in Section 27 of the Environmental Protection Act [415 ILCS 5/27] for rulemakings that are required under the federal CAA.

D) Date agency anticipates First Notice:

An Agency submittal of a proposal to the Board would commence this proceeding, and the Agency has stated that it expects to file a proposal in the Fall or Winter of 2007. After the filing of a proposal by the Agency, the Board will cause publication of a Notice of Proposed Amendments in the *Illinois Register*.

E) Effect on small business, small municipalities, or not-for-profit corporations:

Any small businesses, small municipalities, or not-for-profit corporations that owns or operates an affected emission unit could be affected by the proposed amendments.

F) Agency contact person for information:

Address comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

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Name: Erin Conley, Rules Coordinator
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Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

For information regarding the Agency's development of this proposal, please contact the following Agency attorney:

Name: Rachel L. Doctors
Address: Illinois Environmental Protection Agency
Division of Legal Counsel
1021 North Grand Avenue East
P.O. Box 19276
Springfield, Illinois 62794-9276

e) Parts (Headings and Code Citations):

Definitions and General Provisions (35 Ill. Adm. Code 211)
Organic Material Emission Standards and Limitations (35 Ill. Adm. Code 215)
Organic Material Emission Standards and Limitations for the Chicago Area (35 Ill. Adm. Code 218)
Organic Material Emission Standards and Limitations for the Metro East Area (35 Ill. Adm. Code 219)

1) Rulemaking: No docket presently reserved.A) Description:

The Illinois Environmental Protection Agency (Agency) is currently developing amendments for proposal to the Board. The proposal will set forth state-wide regulations pertaining to volatile organic compounds (VOC) from several categories of products, including but not limited to the following: flexible packaging printing materials, lithographic printing materials, letterpress printing materials, industrial cleaning solvents, and flat wood paneling coatings. The proposal will establish VOC content

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limits for the various product categories as set forth in USEPAs Control Technique Guidelines.

B) Statutory Authority:

Implementing Section 10 of the Act [415 ILCS 5/10] and authorized by Sections 27 and 28 of the Act [415 ILCS 5/27 & 5/28]

C) Scheduled meeting/hearing dates:

The Agency has stated that it anticipates filing a rulemaking proposal with the Board in the Winter of 2007. No meetings or hearings are scheduled at this time. Once the proposal is filed, the Board will conduct public hearings in accordance with the requirements established by Sections 27 and 28 of the Act [415 ILCS 5/27 & 5/28].

D) Date agency anticipates First Notice:

An Agency submittal of a proposal to the Board would commence this proceeding, and the Agency has stated that it expects to file a proposal in the Winter of 2007. After the filing of a proposal by the Agency, the Board will cause publication of a Notice of Proposed Amendments in the *Illinois Register*.

E) Effect on small business, small municipalities, or not-for-profit corporations:

This proposal may affect any small business, small municipality or not-for-profit corporation that produces the various categories of products.

F) Agency contact person for information:

Address comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

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Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: 1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

For information regarding the Agency's development of this proposal, please contact the following Agency attorney:

Name: Charles Matoesian
Address: Illinois Environmental Protection Agency
Division of Legal Counsel
1021 North Grand Avenue East
P.O. Box 19276
Springfield, Illinois 62794-9276

g) Parts (Headings and Code Citations):

Nitrogen Oxides Emissions (35 Ill. Adm. Code 217)

1) Rulemaking: R06-22

A) Description:

On January 19, 2006, the Board received a rulemaking proposal submitted by the Illinois Environmental Protection Agency (Agency) pursuant to Section 27 and 28 of the Illinois Environmental Protection Act (Act) (415 ILCS 5/27 and 28 (2004)). Included in this proposal are amendments to the regulations governing Nitrogen Oxide (NO_x) emissions found at 35 Ill. Adm. Code Part 217, Subparts A, T, U, and W.

The amendments propose to update Part 217 to reflect recent amendments made by the United States Environmental Protection Agency (USEPA) to the Code of Federal Regulations concerning several test methods and

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procedures, and by the Illinois General Assembly to Section 9.9 of the Act concerning the sale of NO_x allowances and the repeal of the stay provisions. The Agency proposes amendments intended to ensure that the NO_x budgets for both the Electrical Generating Units (EGU) and the non-EGUs are not reduced by low-emitters in a way that was not anticipated at the time the rules were originally adopted by the Board. Finally, the Agency proposes clarifications to the dates and timing of allocations designed to simplify the administration of the NO_x Trading Program. The Agency asserts that this proposal does not change the emission limits or require new control devices on affected sources.

B) Statutory Authority:

Implementing Sections 9.9 and 10 and authorized by Sections 27 and 28.5 of the Environmental Protection Act [415 ILCS 5/9.9, 10, 27 and 28.5]

C) Scheduled meeting/hearing dates:

The Board is currently scheduling hearings in this rulemaking.

D) Date agency anticipates First Notice:

The Board anticipates adopting a first notice opinion and order in this rulemaking in the Fall or Winter of 2007.

E) Effect on small business, small municipalities, or not-for-profit corporations:

This rule change may affect any small business, small municipality, or not-for-profit corporation subject to the Board's Nitrogen Oxide (NO_x) emission rules.

F) Agency contact person for information:

Address comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500

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Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: 1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

- G) Related rulemakings and other pertinent information:
For information regarding the Agency's development of this proposal,
please contact the following Agency attorney:

Name: Rachel L. Doctors
Address: Illinois Environmental Protection Agency
Division of Legal Counsel
1021 North Grand Avenue East
P.O. Box 19276
Springfield, Illinois 62794-9276

- h) Parts (Headings and Code Citations):

Standards and Limitations for Organic Material Emissions for Area Sources
(35 Ill. Adm. Code 223)

- 1) Rulemaking: No docket presently reserved.

- A) Description:

The Illinois Environmental Protection Agency (Agency) is currently developing amendments for proposal to the Board. The proposal will set forth state-wide regulations pertaining to emission of volatile organic compounds (VOC) from consumer and commercial products, architectural and industrial maintenance coating operations and aerosol coating products. The proposal will establish VOC content limits for the specific coatings and various product categories.

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B) Statutory Authority:

Implementing Section 10 of the Act [415 ILCS 5/10] and authorized by Sections 27 and 28 of the Act [415 ILCS 5/27 & 5/28]

C) Scheduled meeting/hearing dates:

The Agency has stated that it anticipates filing a rulemaking proposal with the Board in the Fall or Winter 2007. No meetings or hearings are scheduled at this time. Once the proposal is filed, the Board will conduct public hearings in accordance with the requirements established by Sections 27 and 28 of the Act [415 ILCS 5/27 & 5/28].

D) Date agency anticipates First Notice:

An Agency submittal of a proposal to the Board would commence this proceeding, and the Agency has stated that it expects to file a proposal in the Fall or Winter 2007. After the filing of a proposal by the Agency, the Board will cause a Notice of Proposed Amendments to appear in the *Illinois Register*.

E) Effect on small business, small municipalities, or not-for-profit corporation:

This proposal may affect any small business, small municipality or not-for-profit corporation that operates or manufactures architectural and industrial maintenance coatings. This proposal may also affect any small business, small municipality or not-for-profit corporation that produces, sells or supplies categories of consumer and commercial products and aerosol coating products.

F) Agency contact person for information:

Address comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

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Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: 1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

For information regarding the Agency's development of this proposal, please contact the following Agency attorney:

Name: Charles Matoesian
Address: Illinois Environmental Protection Agency
Division of Legal Counsel
1021 North Grand Avenue East
P.O. Box 19276
Springfield, Illinois 62794-9276

i) Part (Heading and Code Citation):

WATER QUALITY STANDARDS (35 Ill. Adm. Code 302)

1) Rulemaking: R04-25

A) Description:

This rulemaking was proposed to the Board on April 19, 2004 by the Illinois Association of Wastewater Agencies (IAWA). IAWA seeks to amend the Board's rule establishing general use water quality standards for dissolved oxygen (35 Ill. Adm. Code 302.206). Under the existing Board water quality standard, dissolved oxygen must not be less than 6.0 milligrams per liter (mg/L) during at least 16 hours of any 24 hour period, nor less than 5.0 mg/L at any time. IAWA seeks to amend these standards by explicitly providing that dissolved oxygen be determined on a monthly basis and specifying that (a) during the months of July through February,

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dissolved oxygen must not be less than a one-day minimum concentration of 3.5 mg/L, and a seven-day mean minimum of 4.0 mg/L, and (b) during the months of March through June, dissolved oxygen must not be less than a one-day minimum concentration of 5.0 mg/L, and a seven-day mean of 6.0 mg/L. IAWA also proposed definitions of "mean minimum" and "mean".

B) Statutory Authority:

Implementing Section 13 and authorized by Sections 11(b) and 27 of the Environmental Protection Act [415 ILCS 5/13, 11(b), and 27]

C) Scheduled meeting /hearing date:

The Board has held hearings in this rulemaking on June 29, 2004, August 12, 2004, August 25, 2005, April 25, 2006, and November 2nd and 3rd, 2006.

D) Date agency anticipates First Notice:

The Board anticipates that it may adopt a first notice opinion and order in this rulemaking in the Summer or Fall of 2007.

E) Effect on small businesses, small municipalities or not-for-profit corporations:

This rule may affect any small business, small municipality, or not-for-profit corporation that discharges particular contaminants into waters of the State.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street
Suite 11-500

POLLUTION CONTROL BOARD

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Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related rulemaking and other pertinent information:

The Agency is in the process of developing another proposal that would impact Part 302 (see item below).

j) Part (Heading and Code Citation):

WATER QUALITY STANDARDS (35 Ill. Adm. Code 302)

1) Rulemaking: R07-9A) Description:

The Illinois Environmental Protection Agency (Agency) filed a rulemaking proposal before the Board on November 23, 2006, relating to the water quality standards for total dissolved solids, sulfate and chloride. These amendments seek to revise and add numeric water quality standards for the protection of aquatic life. The Agency will use the amended water quality standards in ensuring compliance with the Clean Water Act requirements at 33 U.S.C. §1313 when issuing National Pollutant Discharge Elimination System permits pursuant to 415 ILCS 5/39(b) and water quality certifications required by 33 U.S.C. §1341.

B) Statutory Authority:

Implementing and authorized by Sections 11, 13, and 27 of the Environmental Protection Act [415 ILCS 5/11, 13 & 27]

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C) Scheduled meeting /hearing date:

The Board held hearings in this rulemaking on March 7, 2007 and April 23, 2007.

D) Date agency anticipates First Notice:

The Board anticipates adopting a first notice proposal in the Fall or Winter of 2007.

E) Effect on small businesses, small municipalities or not-for-profit corporations:

This rule may affect any small business, small municipality, or not-for-profit corporation that discharges particular contaminants into waters of the State.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street
Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

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G) Related rulemaking and other pertinent information:

For information regarding the Agency's development of this proposal, please contact:

Name: Toby Frevert
Address: Bureau of Water
Illinois Environmental Protection Agency
1021 North Grand Ave. East
P.O. Box 19276
Springfield, Il. 62794-9276
Telephone: 217/782-1654

k) Part (Heading and Citation Code):

WATER QUALITY STANDARDS (35 Ill. Adm. Code 302) and WATER USE DESIGNATIONS AND SITE SPECIFIC WATER QUALITY STANDARDS (35 Ill. Adm. Code 303)

1) Rulemaking: No docket presently reserved.A) Description:

The Illinois Environmental Protection Agency (Agency) is preparing a rulemaking proposal for filing before the Board relating to the water quality standards for the Chicago Area Waterway System. The Agency has established a workgroup to conduct a Use Attainability Analysis (UAA), pursuant to 40 C.F.R. Section 131.10, for the Chicago Area Waterway System, with the primary focus on the Calumet and Chicago River Basin Waterway currently classified as Secondary Contact and Indigenous Aquatic Life and other selected General Use Waterways.

B) Statutory Authority:

Implementing and authorized by Sections 11, 13 and 27 of the Environmental Protection Act [415 5/11, 13 & 27]

C) Scheduled meeting/hearing date:

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No meetings or hearings are scheduled at this time. Once the proposal is filed, the Board will conduct hearings as required by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28]

D) Date Agency anticipates First Notice:

An Agency submittal of a proposal to the Board would commence this proceeding, and the Agency has stated it expects to file a proposal in the Fall or Winter of 2007. After the filing of a proposal by the Agency, the Board will cause publication of a Notice of Proposed Amendments in the *Illinois Register*.

E) Effect on small businesses, small municipalities or not-for-profit corporations:

This rule may affect any small business, small municipality, or not-for-profit corporation that discharges into the Chicago Area Waterway System.

F) Agency contact person for information:

Address written comments concerning the substance of this rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address concerning this regulatory agenda to:

Name: Erin Conley
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related rulemaking and other pertinent information:

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For information regarding the Agency's development of this proposal, please contact:

Name: Stefanie N. Diers
Address: Division of Legal Counsel
Illinois Environmental Protection Agency
1021 North Grand Ave. East
P.O. Box 19276
Springfield, Illinois 62794-9276
Telephone: 217/782-5544

l) Part (Heading and Code Citation):

WATER USE DESIGNATIONS AND SITE SPECIFIC WATER QUALITY STANDARDS (35 Ill. Adm. Code 303)

1) Rulemaking: No docket presently reserved.

A) Description:

The Illinois Environmental Protection Agency (Agency) is currently developing amendments for proposal to the Board. 35 Ill. Adm. Code 303 contains the Board's water use designations for all bodies of water in the State of Illinois with use designations other than general use. The Agency has established a workgroup to conduct a Use Attainability Analysis, pursuant to 40 C.F.R. §131.10, of the portions of the lower Des Plaines River that are currently classified as secondary contact and indigenous aquatic life waters pursuant to 35 Ill. Adm. Code 303.441. In addition, the Agency is preparing a rulemaking proposal for filing before the Board that will recommend updating and/or upgrading the use designation of the lower Des Plaines River from its confluence with the Sanitary and Ship Canal to the Interstate 55 bridge.

B) Statutory Authority:

Implementing and authorized by Sections 11, 13, and 27 of the Environmental Protection Act [415 ILCS 5/11, 13 & 27]

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C) Scheduled meeting /hearing date:

No meetings or hearings are scheduled at this time. Once the proposal is filed, the Board will conduct hearings as required by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28].

D) Date agency anticipates First Notice:

An Agency submittal of a proposal to the Board would commence this proceeding, and the Agency has stated that it expects to file a proposal in the Fall or Winter of 2007. After the filing of a proposal by the Agency, the Board will cause publication of a Notice of Proposed Amendments in the *Illinois Register*.

E) Effect on small businesses, small municipalities or not-for-profit corporations:

This rule may affect any small business, small municipality, or not-for-profit corporation that discharges into the lower Des Plaines River.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address concerning this regulatory agenda to:

Name: Erin Conley
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

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G) Related rulemaking and other pertinent information:

For information regarding the Agency's development of this proposal, please contact:

Name: Deborah J. Williams
Address: Division of Legal Counsel
Illinois Environmental Protection Agency
1021 North Grand Ave. East
P.O. Box 19276
Springfield, Il. 62794-9276
Telephone: 217/782-5544

m) Parts (Headings and Code Citations):

Water Use Designations and Site Specific Water Quality Standards (35 Ill. Adm. Code 303)

1) Rulemaking: R07-21A) Description:

On May 30, 2007, the City of Joliet (Joliet) filed a proposal for a site-specific rulemaking with the Board. Joliet's proposal seeks to amend the general use water quality standards for copper and fluoride for the portion of Hickory Creek downstream from the Joliet Street Bridge in Joliet to the juncture with the Des Plaines River. The requested monthly limits are 0.15 mg/l for copper and 3.5 mg/l for fluoride.

This petition is a follow-up to a March 30, 2007 consent decree entered in Will County Circuit Court case between Joliet, the Illinois Environmental Protection Agency (Agency), and the Attorney General's Office. The court decree had set an interim copper limit (0.1156 daily max) expiring on May 31, 2007 and interim fluoride limit (3.5 mg/l daily max) with no expiration date.

B) Statutory Authority:

Implementing and authorized by Section 27 of the Environmental Protection Act [415 ILCS 5/27]

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C) Scheduled meeting/hearing dates:

The Board is in the process of scheduling a hearing in this site-specific rulemaking.

D) Date agency anticipates First Notice:

The Board anticipates that it may propose amendments for first notice in the Fall or Winter of 2007.

E) Effect on small business, small municipalities, or not-for-profit corporations:

This rulemaking will impact the City of Joliet.

F) Agency contact person for information:

Address comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: 1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related rulemakings and other pertinent information:
Nonen) Parts (Headings and Code Citations):

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Sewer Discharge Criteria (35 Ill. Adm. Code 307)

Pretreatment Programs (35 Ill. Adm. Code 310)

1) Rulemaking: Docket number R08-5

A) Description:

Section 13.3 of the Environmental Protection Act [415 ILCS 5/13.3] mandates that the Board update the Illinois wastewater pretreatment regulations to reflect revisions made to the federal wastewater pretreatment rules made by the United States Environmental Protection Agency (USEPA).

The Board has reserved docket number R08-5 to accommodate any amendments to the federal wastewater pretreatment rules, 40 CFR 400 through 499, that the USEPA may have made in the period January 1, 2007 through June 30, 2007. At this time, the Board is aware of one set of federal amendments to the federal wastewater pretreatment regulations that occurred during this update period. The amendments are described as follows:

March 12, 2007 (at 72 Fed. Reg. 11200)

USEPA modified the testing procedures approved for sampling and analysis in programs established under the Clean Water Act (CWA) and the Safe Drinking Water Act (SDWA). The wastewater pretreatment regulations are established under CWA.

The Board will verify the existence of any other federal actions that may affect the text of the federal wastewater pretreatment regulations and the Board action required in response to each set of federal amendments in coming weeks, by about mid-August 2008. The Board will then propose corresponding amendments to the Illinois wastewater pretreatment regulations using the identical-in-substance procedure under docket R08-5, as necessary and appropriate.

Section 13.3 of the Act mandates that the Board complete amendments within one year of the date on which USEPA adopted the earliest action upon which the amendments are based. In docket R08-5, if the earliest federal amendments in the applicable period occurred on March 12, 2007,

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the due date for Board adoption will be March 12, 2008.

B) Statutory Authority:

Implementing and authorized by Sections 7.2, 13, 13.3, and 27 of the Environmental Protection Act [415 ILCS 5/7.2, 13, 13.3 & 27]

C) Scheduled meeting/hearing dates:

None scheduled at this time. The Board will vote to propose any amendments at an open meeting in accordance with requirements established by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28]. No hearing is required in identical-in-substance proceedings.

D) Date agency anticipates First Notice:

The Board cannot project an exact date for publication at this time. The Board expects to verify any federal actions by mid-August 2007, after which time the Board will propose any amendments to the Illinois wastewater treatment rules that are necessary in response to the federal amendments that have occurred. If the due date for Board adoption of amendments in this docket were assumed to be March 12, 2008, the Board will vote to propose amendments and cause a Notice of Proposed Amendments to appear in the *Illinois Register* by early December 2007. This would be sufficiently in advance of the due date to allow the Board to accept public comments on the proposal for 45 days before acting to adopt any amendments. Alternatively, if no amendment to the Illinois wastewater pretreatment rules is needed, the Board will promptly dismiss this reserved docket.

E) Effect on small business, small municipalities, or not-for-profit corporations:

This rulemaking may affect any small business, small municipality, or not-for-profit corporation that pretreatment engages in the discharge of pollutants into the collection system of a publicly-owned treatment works that is the subject of any federal amendments.

F) Agency contact person for information:

POLLUTION CONTROL BOARD

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Address written comments concerning the substance of the rulemaking, noting docket number R08-5, as follows:

Name: John T. Therriault, Assistant Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda, noting docket number R08-5, as follows:

Name: Michael J. McCambridge, Attorney
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601
Telephone: 312/814-6924
Internet: mccambm@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

Section 13.3 of the Environmental Protection Act provides that Title VII of the Act and Section 5 of the Administrative Procedure Act (APA) [5 ILCS 100/5-35, 5-40] shall not apply. Because this rulemaking is not subject to Section 5 of the APA, it is not subject to First Notice or to Second Notice review by the Joint Committee on Administrative Rules. Rather, the Board will cause a Notice of Proposed Amendments to appear in the *Illinois Register*, and it will accept public comments on the proposal for 45 days after the date of publication.

o) Part (Heading and Code Citation):

STANDARDS FOR SLUDGE MANAGEMENT (35 Ill. Adm. Code 313)

1) Rulemaking: No docket presently reserved

A) Description:

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The Illinois Environmental Protection Agency (Agency) is currently preparing a rulemaking proposal for filing before the Board relating to land application of sewage sludge. The rules would establish pollutant limits, pathogen reduction requirements, and vector control measures applicable to sludge applied to land.

B) Statutory Authority:

Implementing and authorized by Sections 11 and 27 of the Environmental Protection Act [415 ILCS 5/11 & 27]

C) Schedule meeting/hearing date:

No meetings or hearings are scheduled at this time. Once the proposal is filed, the Board will conduct hearings as required by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28].

D) Date agency anticipates First Notice:

An Agency submittal of a proposal to the Board would commence this proceeding, and the Agency has stated that it expects to file a proposal during the Fall or Winter of 2007. After the filing of a proposal by the Agency, the Board will cause a Notice of Proposed Rules to appear in the *Illinois Register*.

E) Effect on small businesses, small municipalities or not-for-profit corporations:

This rule may affect any small business, small municipality, or not-for-profit corporation that generates or uses sewage sludge.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

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Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

The Agency has stated that it anticipates proposing amendments to its rules entitled "Design Criteria for Sludge Application on Land", 35 Ill. Adm. Code 391, which involve a related subject matter.

For information regarding the Agency's development of this proposal, please contact the following Agency attorney:

Name: Stefanie Diers
Address: Illinois Environmental Protection Agency
Division of Legal Counsel
1021 North Grand Avenue East
P.O. Box 19276
Springfield, Illinois 62794-9276

Interested persons may also contact the following Agency representative about its prospective rulemaking proposal:

Name: Alan Keller, P.E.
Manager, Northern Municipal Unit
Address: Illinois Environmental Protection Agency
Division of Water Pollution Control
Bureau of Water
1021 North Grand Avenue East
P.O. Box 19276
Springfield, Illinois 62794-9276
Telephone: 217/782-0810

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p) Parts (Heading and Code Citation):

AGRICULTURE RELATED WATER POLLUTION (35 Ill. Adm. Code Subtitle E)

1) Rulemaking: No docket presently reserved.A) Description:

The Illinois Environmental Protection Agency (Agency) will prepare a rulemaking proposal for filing before the Board relating to the United States Environmental Protection Agency's Environmental Protection Concentrated Animal Feeding Operation National Pollutant Discharge Elimination System (NPDES) regulations that were adopted on December 15, 2002. The Agency anticipates a review of Subtitle E and a proposal to ensure that it remains consistent with the federal regulations and case law reviewing these regulations. See, Waterkeeper Alliance et al. v. USEPA, 399 F.3d 486 (2d Cir. 2005).

B) Statutory Authority:

Implementing and authorized by Sections 11, 13, and 27 of the Environmental Protection Act [415 ILCS 5/11, 13 & 27]

C) Scheduled meeting/hearing dates:

No meetings or hearings are scheduled at this time. Once the proposal is filed, the Board will conduct hearings as required by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28].

D) Date agency anticipates First Notice:

An Agency submittal of the rulemaking proposal is anticipated by Fall or Winter of 2007. The Board will conduct proceedings pursuant to Sections 27 and 28 of the Environmental Protection Act [415 ILCS 5/27 & 28] upon receipt of the proposal and would cause a Notice of Proposed Amendments to appear in the *Illinois Register* when it decides to propose amendments for First Notice.

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- E) Affect on small businesses, small municipalities or not for profit corporations:

This rule could affect any agri-business that meets the federal definition of a Concentrated Animal Feeding Operation.

- F) Agency contact person for information:

Address written comments concerning the substance of the rule making to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

- G) Related Rulemaking and other pertinent information:

Interested persons may contact the Agency about its prospective rulemaking proposal as follows:

Name: Deborah J. Williams
Address: Illinois Environmental Protection Agency
Division of Legal Counsel
1021 North Grand Avenue East
Post Office Box 19276
Springfield, Illinois 62794-9276
Telephone: 217/782-5544

- q) Part (Heading and Code Citation):

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Primary Drinking Water Standards (35 Ill. Adm. Code 611)

1) Rulemaking: Docket number R08-7A) Description:

Section 17.5 of the Environmental Protection Act [415 ILCS 5/17.5] mandates that the Board update the Illinois SDWA regulations to reflect the USEPA amendments to the federal Safe Drinking Water Act (SDWA) primary drinking water regulations.

The Board has reserved docket number R08-7 to accommodate any amendments to the SDWA national primary drinking water standards, 40 CFR 141 through 143, that the United States Environmental Protection Agency (USEPA) may make in the period January 1, 2007 through June 30, 2007. At this time, the Board is aware of one set of federal amendments to the federal national primary drinking water regulations that occurred during this update period. The amendments are described as follows:

March 12, 2007 (at 72 Fed. Reg. 11200)

USEPA modified the testing procedures approved for sampling and analysis in programs established under the Clean Water Act (CWA) and the Safe Drinking Water Act (SDWA). The primary drinking water regulations are established under SDWA.

The Board will verify the existence of any other federal actions that may affect the text of the federal primary drinking water standards and the Board action required in response to each in coming weeks, by about mid-August 2008. The Board will then propose corresponding amendments to the Illinois SDWA primary drinking water regulations using the identical-in-substance procedure or dismiss docket R08-7, as necessary and appropriate.

Section 17.5 mandates that the Board complete amendments within one year of the date on which USEPA adopted the earliest action upon which the amendments are based. In docket R08-7, if the earliest federal amendments in the applicable period occurred on March 12, 2007, the due

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date for Board adoption will be March 12, 2008.

B) Statutory Authority:

Implementing and authorized by Sections 17, 17.5, and 27 of the Environmental Protection Act [415 ILCS 5/17, 17.5 & 27]

C) Scheduled meeting/hearing dates:

None scheduled at this time. The Board will vote to propose any amendments at an open meeting in accordance with requirements established by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28]. No hearing is required in identical-in-substance proceedings.

D) Date agency anticipates First Notice:

The Board cannot project an exact date for publication at this time. The Board expects to verify any federal actions by mid-August 2007, after which time the Board will propose any amendments to the Illinois SDWA drinking water rules that are necessary in response to the federal amendments that have occurred. If the due date for Board adoption of amendments in this docket is assumed to be March 12, 2008, for the purposes of illustration, the Board would vote to propose amendments and cause a Notice of Proposed Amendments to appear in the *Illinois Register* by early December 2007. This would be sufficiently in advance of the due date to allow the Board to accept public comments on the proposal for 45 days before acting to adopt any amendments. Alternatively, if no amendment to the Illinois definition is needed, the Board will promptly dismiss this reserved docket.

E) Effect on small business, small municipalities, or not-for-profit corporations:

This rulemaking may affect any small business, small municipality, or not-for-profit corporation in Illinois that owns or operates a "public water supply", as defined by Section 3.28 of the Act, *i.e.*, it has at least fifteen service connections or regularly serves an average of at least 25 individuals daily at least 60 days out of the year, or it is assisting a public water supply to demonstrate compliance.

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F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking, noting docket number R08-7, as follows:

Name: John T. Therriault, Assistant Clerk
Address: Pollution Control Board
100 West Randolph Street Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda, noting docket number R08-7, as follows:

Name: Michael J. McCambridge, Attorney
Address: Pollution Control Board
100 West Randolph Street Suite 11-500
Chicago, Illinois 60601
Telephone: 312/814-6924
Internet: mccambm@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

Section 17.5 of the Environmental Protection Act [415 ILCS 5/17.5] provides that Title VII of the Act and Section 5 of the Administrative Procedure Act (APA) shall not apply. Because this rulemaking is not subject to Section 5 of the APA, it is not subject to First Notice or to Second Notice review by the Joint Committee on Administrative Rules. Rather, the Board will cause a Notice of Proposed Amendments to appear in the *Illinois Register*, and it will accept public comments on the proposal for 45 days after the date of publication.

r) Part (Headings and Code Citations):

LABORATORY ACCREDITATION RULES (35 Ill. Adm. Code 611)

1) Rulemaking: No docket presently reserved.

A) Description:

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The Illinois Environmental Protection Agency (Agency) is currently developing a proposal for filing with the Board. The proposal will seek to amend the public water supplies rules found in 35 Ill. Adm. Code 611 to cross reference the Agency's own laboratory accreditation rules found at 35 Ill. Adm. Code 186. These prospective amendments to Sections 611.359, 611.611, 611.646, and 611.648 would cross-reference the laboratory accreditation rules at 35 Ill. Adm. Code 186. Currently, the existing text of Part 611 references 35 Ill. Adm. Code 183, which are joint rules of the Agency, the Illinois Department of Public Health, and the Illinois Department of Nuclear Safety. A repeal of Part 183 has been completed.

B) Statutory Authority:

Sections 27 and 28 of the Illinois Environmental Protection Act [415 ILCS 5/27 & 28]

C) Scheduled meeting/hearing dates:

No meetings or hearings are scheduled at this time. Once the proposal is filed, the Board will conduct hearings as required by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28].

D) Date Agency Anticipates First Notice:

An Agency submittal of the rulemaking proposal is anticipated by Fall or Winter of 2007. The Board will conduct proceedings pursuant to Sections 27 and 28 of the Environmental Protection Act [415 ILCS 5/27 & 28] upon receipt of the proposal and would cause a Notice of Proposed Amendments to appear in the *Illinois Register* when it decides to propose amendments for First Notice.

E) Affect on small business, small municipalities or not-for-profit corporations:

These amendments may affect small business, small municipalities, and not-for-profit corporations that own or operate a "public water supply", as defined by Section 3.28 of the Act, i.e., it has at least fifteen service

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connections or regularly serves an average of at least 25 individuals daily at least 60 days out of the year, or it is assisting a public water supply to demonstrate compliance with the federally-derived National Primary Drinking Water Standards of 35 Ill. Adm. Code 611. However, it is anticipated that the proceeding will not likely have a quantifiable affect on these entities because the program for national laboratory certification is voluntary. The burden of compliance with the requirements, such as filing documentation, reporting or completion of the necessary forms, likely will not increase.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Other pertinent information concerning these amendments:

Interested persons may contact the Agency about its prospective rulemaking proposal as follows:

Name: Jim Shaw
Division of Laboratories
Illinois Environmental Protection Agency
Address: 1021 North Grand Avenue East
P. O. Box 19276

POLLUTION CONTROL BOARD

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Springfield, IL 62794-9276

s) Part (Heading and Code Citation):

GROUNDWATER QUALITY (35 Ill. Adm. Code 620)

1) Rulemaking: No docket presently reserved.A) Description:

The Illinois Environmental Protection Agency (Agency) continues to evaluate contaminants of concern that have been commonly detected in Illinois' groundwater for inclusion in 35 Ill. Adm. Code 620. One such constituent is perchlorate. This rocket fuel component has been discovered in Illinois' groundwater, and its occurrence in Illinois is being further evaluated. Another constituent that may be considered for inclusion in the rules is ammonia. While ammonia is not a health concern at the concentrations at which it has been reported, the greater health risk is the conversion of ammonia to nitrite and nitrate within a water distribution system. In addition, the Agency has evaluated contaminants commonly detected in groundwater in association with solid waste and Resource Conservation and Recovery Act (RCRA) sites. Groundwater standards are being developed for approximately 48 contaminants that have been commonly detected in groundwater at these sites where cleanup objectives have already been developed under the Tiered Approach to Corrective Action Objectives (TACO)(35 Ill. Adm. Code 742). Finally, one constituent has had new Maximum Contaminant Levels (MCLs) adopted. Arsenic occurs with some frequency in Illinois' groundwater. Therefore, a groundwater standard amendment consistent with the MCL will be proposed.

B) Statutory Authority:

Implementing and authorized by Section 8 of the Illinois Groundwater Protection Act (IGPA) [415 ILCS 55/1] and Section 27 of the Environmental Protection Act [415 ILCS 5/27]

C) Scheduled meeting /hearing date:

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No hearings are scheduled at this time. Once the proposal is filed, the Board will conduct hearings as required by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28].

D) Date agency anticipates First Notice:

The Agency anticipates submitting a proposal to the Board in the Summer or Fall 2007. After the filing of a proposal by the Illinois EPA, the Board will cause publication of a Notice of Proposed Amendments in the Illinois Register.

E) Effect on small businesses, small municipalities or not-for-profit corporations:

The Agency does not anticipate that this rule will have a significant impact on any small business, small municipality, or not-for-profit corporations.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related rulemaking and other pertinent information:

For information regarding the Agency's development of this proposal,

POLLUTION CONTROL BOARD

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please contact:

Name: Richard Cobb
Address: Illinois Environmental Protection Agency
1021 North Grand Ave. East
P.O. Box 19276
Springfield, IL 62794-9276

t) Parts (Headings and Code Citations):

RCRA and UIC Permit Programs (35 Ill. Adm. Code 702)

UIC Permit Program (35 Ill. Adm. Code 704)

Procedures For Permit Issuance (35 Ill. Adm. Code 705)

Hazardous Waste Management System: General (35 Ill. Adm. Code 720)

Underground Injection Control Operating Requirements (35 Ill. Adm. Code 730)

1) Rulemaking: Presently reserved docket number R08-1

A) Description:

Section 13(c) of the Environmental Protection Act [415 ILCS 5/13(c)] mandates that the Board update the Illinois underground injection control (UIC) regulations to reflect amendments to the United States Environmental Protection Agency (USEPA) UIC regulations.

The Board has reserved docket number R08-1 to accommodate any amendments to the federal UIC regulations, 40 CFR 144 through 148, during the period January 1, 2007 through June 30, 2007. At this time, the Board is not aware of any federal amendments to the federal UIC rules that occurred during this update period.

The Board will verify the existence of any federal actions that affect the UIC regulations and the Board action required in response to each in coming weeks, by about mid-August 2007. The Board will then propose corresponding amendments to the Illinois UIC regulations using the identical-in-substance procedure or dismiss docket R08-1, as necessary and appropriate.

Section 13(c) mandates that the Board complete amendments within one

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year of the date on which USEPA adopted the earliest action upon which the amendments are based. In docket R08-1, if the earliest federal amendments in the applicable period were assumed to have occurred on the first day of the update period, on January 1, 2007, the due date for Board adoption would be January 1, 2008.

B) Statutory Authority:

Implementing and authorized by Sections 7.2, 13(c) and 27 of the Environmental Protection Act [415 ILCS 5/7.2, 13(c) & 27]

C) Scheduled meeting/hearing dates:

None scheduled at this time. The Board will vote to propose any amendments at an open meeting in accordance with requirements established by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28]. No hearing is required in identical-in-substance proceedings.

D) Date agency anticipates First Notice:

The Board cannot project an exact date for publication at this time. The Board expects to verify any federal actions by mid-August 2007, after which time the Board will propose any amendments to the Illinois UIC rules that are necessary in response to the federal amendments that have occurred. If the due date for Board adoption of amendments in this docket were assumed to be January 1, 2008, the Board will vote to propose amendments and cause a Notice of Proposed Amendments to appear in the *Illinois Register* by early October 2007. This would be sufficiently in advance of the due date to allow the Board to accept public comments on the proposal for 45 days before acting to adopt any amendments. Alternatively, if no amendment to the Illinois definition is needed, the Board will promptly dismiss this reserved docket.

E) Effect on small business, small municipalities, or not-for-profit corporations:

This rulemaking may affect any small business, small municipality, or not-for-profit corporation in Illinois to the extent the affected entity engages in the underground injection of waste.

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F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking, noting docket number R08-1, as follows:

Name: John T. Therriault, Assistant Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda, noting docket number R08-1, as follows:

Name: Michael J. McCambridge, Attorney
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601
Telephone: 312/814-6924
Internet: mccambm@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

Section 13(c) of the Environmental Protection Act [415 ILCS 5/13(c)] provides that Title VII of the Act and Section 5 of the Administrative Procedure Act (APA) shall not apply. Because this rulemaking is not subject to Section 5 of the APA, it is not subject to First Notice or to Second Notice review by the Joint Committee on Administrative Rules. Rather, the Board will cause a Notice of Proposed Amendments to appear in the *Illinois Register*, and it will accept public comments on the proposal for 45 days after the date of publication.

u) Parts (Headings and Code Citations):

RCRA AND UIC Permit Programs (35 Ill. Adm. Code 702)
RCRA Permit Program (35 Ill. Adm. Code 703)
Procedures For Permit Issuance (35 Ill. Adm. Code 705)
Hazardous Waste Management System: General (35 Ill. Adm. Code 720)
Identification and Listing of Hazardous Waste (35 Ill. Adm. Code 721)

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Standards Applicable to Generators of Hazardous Waste (35 Ill. Adm. Code 722)
Standards Applicable to Transporters of Hazardous Waste (35 Ill. Adm. Code 723)
Standards For Owners and Operators of Hazardous Waste Treatment, Storage, and Disposal Facilities (35 Ill. Adm. Code 724)
Interim Status Standards for Owners and Operators of Hazardous Waste Treatment, Storage, and Disposal Facilities (35 Ill. Adm. Code 725)
Standards for the Management of Specific Hazardous Waste and Specific Types of Hazardous Waste Management Facilities (35 Ill. Adm. Code 726)
Land Disposal Restrictions (35 Ill. Adm. Code 728)
Standards for Universal Waste Management (35 Ill. Adm. Code 733)
Hazardous Waste Injection Restrictions (35 Ill. Adm. Code 738)
Standards for The Management of Used Oil (35 Ill. Adm. Code 739)

1) Rulemaking: Docket number R08-3A) Description:

Section 22.4(a) of the Environmental Protection Act [415 ILCS 5/22.4(a)] mandates that the Board update the Illinois rules implementing Subtitle C of the federal Resource Conservation and Recovery Act (RCRA) to reflect the United States Environmental Protection Agency (USEPA) amendments to the federal RCRA Subtitle C regulations.

The Board has reserved docket number R08-3 to accommodate any amendments to the federal RCRA Subtitle C program, 40 CFR 260 through 270, 273, and 279, that USEPA made in the period January 1, 2007 through June 30, 2007. At this time, the Board is not aware of any federal amendments to the federal RCRA Subtitle C hazardous waste regulations that occurred during this update period which will require Board attention.

The Board will verify the existence of any federal actions that affect the RCRA Subtitle C regulations and the Board action required in response to each in coming weeks, by about mid-August 2007. The Board will then propose corresponding amendments to the Illinois UIC regulations using the identical-in-substance procedure or dismiss docket R08-3, as necessary and appropriate.

Section 22.4(a) mandates that the Board complete amendments within one

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year of the date on which USEPA adopted the earliest action upon which the amendments are based. In docket R08-3, if the earliest federal amendments in the applicable period were assumed to have occurred on the first day of the update period, on January 1, 2007, the due date for Board adoption would be January 1, 2008.

B) Statutory Authority:

Implementing and authorized by Sections 7.2, 22.4(a), and 27 of the Environmental Protection Act [415 ILCS 5/7.2, 22.4(a) & 27]

C) Scheduled meeting/hearing dates:

None scheduled at this time. The Board will vote to propose any amendments at an open meeting in accordance with requirements established by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28]. No hearing is required in identical-in-substance proceedings.

D) Date agency anticipates First Notice:

The Board cannot project an exact date for publication at this time. The Board expects to verify any federal actions by mid-February after which time the Board will propose any amendments to the Illinois RCRA Subtitle C hazardous waste rules that are necessary in response to the federal amendments that have occurred. If the due date for Board adoption of amendments in this docket is assumed to be January 1, 2008, the Board will vote to propose amendments and cause a Notice of Proposed Amendments to appear in the *Illinois Register* by early October 2007. This would be sufficiently in advance of the due date to allow the Board to accept public comments on the proposal for 45 days before acting to adopt any amendments. Alternatively, if no amendment to the Illinois definition is needed, the Board will promptly dismiss this reserved docket.

E) Effect on small business, small municipalities, or not-for-profit corporations:

This rulemaking may affect any small business, small municipality, or not-for-profit corporation that engages in the generation, transportation,

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treatment, storage, or disposal of hazardous waste.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking, noting docket number R08-3, as follows:

Name: John T. Therriault, Assistant Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda, noting docket number R08-3, as follows:

Name: Michael J. McCambridge, Attorney
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601
Telephone: 312/814-6924
Internet: mccambm@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

Section 22.4(a) of the Environmental Protection Act [415 ILCS 5/22.4(a)] provides that Title VII of the Act and Section 5 of the Administrative Procedure Act (APA) shall not apply. Because this rulemaking is not subject to Section 5 of the APA, it is not subject to First Notice or to Second Notice review by the Joint Committee on Administrative Rules. Rather, the Board will cause a Notice of Proposed Amendments to appear in the *Illinois Register*, and it will accept public comments on the proposal for 45 days after the date of publication.

v) Parts (Headings and Code Citations):

RCRA AND UIC Permit Programs (35 Ill. Adm. Code 702)
RCRA Permit Program (35 Ill. Adm. Code 703)
Procedures For Permit Issuance (35 Ill. Adm. Code 705)
Hazardous Waste Management System: General (35 Ill. Adm. Code 720)

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Identification and Listing of Hazardous Waste (35 Ill. Adm. Code 721)
Standards Applicable to Generators of Hazardous Waste (35 Ill. Adm. Code 722)
Standards Applicable to Transporters of Hazardous Waste (35 Ill. Adm. Code 723)
Standards For Owners and Operators of Hazardous Waste Treatment, Storage, and Disposal Facilities (35 Ill. Adm. Code 724)
Interim Status Standards for Owners and Operators of Hazardous Waste Treatment, Storage, and Disposal Facilities (35 Ill. Adm. Code 725)
Standards for the Management of Specific Hazardous Waste and Specific Types of Hazardous Waste Management Facilities (35 Ill. Adm. Code 726)
Land Disposal Restrictions (35 Ill. Adm. Code 728)
Standards for Universal Waste Management (35 Ill. Adm. Code 733)
Hazardous Waste Injection Restrictions (35 Ill. Adm. Code 738)
Standards for The Management of Used Oil (35 Ill. Adm. Code 739)

1) Rulemaking: Docket number R07-5/R07-14(cons.)A) Description:

Section 22.4(a) of the Environmental Protection Act [415 ILCS 5/22.4(a)] mandates that the Board update the Illinois rules implementing Subtitle C of the federal Resource Conservation and Recovery Act (RCRA) to reflect the United States Environmental Protection Agency (USEPA) amendments to the federal RCRA Subtitle C regulations.

The Board reserved docket number R07-5 to accommodate amendments to the federal RCRA Subtitle C program, 40 CFR 260 through 270, 273, and 279, that USEPA made in the period January 1, 2006 through June 30, 2006. During this period there was one set of federal amendments to the federal RCRA Subtitle C hazardous waste regulations:

71 Fed. Reg. 16862 (April 4, 2006)

USEPA amended various provisions of the hazardous waste regulations to reduce the paperwork burden imposed by the rules. Some of the reduced requirements apply only to members of USEPA's Environmental Performance Track Program. The affected rules include hazardous waste management facility standards and aspects of the permitting requirements and land disposal restrictions.

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The Board reserved docket number R07-14 to accommodate amendments to the federal RCRA Subtitle C program, 40 CFR 260 through 270, 273, and 279, that USEPA made in the period July 1, 2006 through December 31, 2006. During this period there were two sets of federal amendments to the federal RCRA Subtitle C hazardous waste regulations:

71 Fed. Reg. 40254 (July 14, 2006)

USEPA adopted a number of corrections to various of the hazardous waste and used oil management regulations.

71 Fed. Reg. 42928 (July 28, 2006)

USEPA amended the definition of hazardous waste to exclude cathode ray tubes (CRTs) that are managed within specified conditions. USEPA intends to encourage the reuse and recycling of used CRTs and glass from CRTs.

On January 26, 2007, the Board adopted an order to consolidate these identical in substance RCRA rulemakings. In that order the Board also found it necessary to extend the one-year period for completion of these amendments. In a Notice of Public Information, required under Section 7.2(b) of the Illinois Environmental Protection Act (Act), 415 ILCS 5/7.2(b) (2006), the Board explained that it has extended until October 1, 2007, the deadline for adoption and filing of rules in the consolidated identical in substance docket. While the Board may not adopt final amendments by the October 1, 2007 date, the Board currently anticipates that it will adopt a proposal for public comment sometime in the Summer of 2007.

B) Statutory Authority:

Implementing and authorized by Sections 7.2, 22.4(a), and 27 of the Environmental Protection Act [415 ILCS 5/7.2, 22.4(a) & 27]

C) Scheduled meeting/hearing dates:

None scheduled at this time. The Board will vote to propose any amendments at an open meeting in accordance with requirements established by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28]. No hearing is required in identical-in-substance proceedings.

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D) Date agency anticipates First Notice:

As is explained above, the Board anticipates adopting a proposal for public comment in the Summer of 2007.

E) Effect on small business, small municipalities, or not-for-profit corporations:

This rulemaking may affect any small business, small municipality, or not-for-profit corporation that engages in the generation, transportation, treatment, storage, or disposal of hazardous waste.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking, noting docket number R07-5/R07-14 (cons.), as follows:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda, noting docket number R07-5/R07-14 (cons.), as follows:

Name: Michael J. McCambridge, Attorney
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601
Telephone: 312/814-6924
Internet: mccambm@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

Section 22.4(a) of the Environmental Protection Act [415 ILCS 5/22.4(a)] provides that Title VII of the Act and Section 5 of the Administrative Procedure Act (APA) shall not apply. Because this rulemaking is not subject to Section 5 of the APA, it is not subject to First Notice or to

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Second Notice review by the Joint Committee on Administrative Rules. Rather, the Board will cause a Notice of Proposed Amendments to appear in the *Illinois Register*, and it will accept public comments on the proposal for 45 days after the date of publication.

w) Part (Heading and Code Citation):

Underground Storage Tanks (35 Ill. Adm. Code 731)

1) Rulemaking: Docket number R08-4

A) Description:

Section 22.4(d) of the Environmental Protection Act [415 ILCS 5/22.4(d)] mandates that the Board update the Illinois underground storage tank (UST) regulations to reflect amendments to the United States Environmental Protection Agency (USEPA) UST regulations. The mandate specifically excludes federal amendments relating to the design, construction, installation, general operation, release detection, release reporting, release investigation, release confirmation, out-of-service systems, and closure or financial responsibilities for USTs.

The Board has reserved docket number R08-4 to accommodate any amendments to 40 CFR 281 through 283 that USEPA may make in the period January 1, 2007 through June 30, 2007. At this time, the Board is not aware of any federal amendments that occurred during this update period.

The Board will verify the existence of any federal actions and the Board action required in response to each in coming weeks, by about mid-August 2007. The Board will then propose corresponding amendments to the Illinois UST regulations using the identical-in-substance procedure or dismiss docket R08-4, as necessary and appropriate.

Section 22.4(d) mandates that the Board complete amendments within one year of the date on which USEPA adopted the earliest action upon which the amendments are based. Assuming for the purposes of illustration that USEPA adopted an amendment that will require Board action on the first day of the update period, on July 1, 2006, the due date for Board adoption

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would be July 1, 2007.

B) Statutory Authority:

Implementing and authorized by Sections 7.2, 22.4(d), and 27 of the Environmental Protection Act [415 ILCS 5/7.2, 22.4(d) & 27]

C) Scheduled meeting/hearing dates:

None scheduled at this time. The Board will vote to propose any amendments at an open meeting in accordance with requirements established by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28]. No hearing is required in identical-in-substance proceedings.

D) Date agency anticipates First Notice:

The Board cannot project an exact date for publication at this time. The Board expects to verify any federal actions by mid-August 2007, after which time the Board will propose any amendments to the Illinois UST regulations that are necessary in response to the federal amendments that have occurred. If the due date for Board adoption of amendments in this docket were assumed to be July 1, 2007, for the purposes of illustration, the Board would vote to propose amendments and cause a Notice of Proposed Amendments to appear in the *Illinois Register* by early April 2007. This would be sufficiently in advance of the due date to allow the Board to accept public comments on the proposal for 45 days before acting to adopt any amendments. Alternatively, if no amendment to the Illinois regulations is needed, the Board will promptly dismiss this reserved docket.

E) Effect on small business, small municipalities, or not-for-profit corporations:

This rulemaking may affect any small business, small municipality, or not-for-profit corporation that owns or operations USTs.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking,

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noting docket number R08-4, as follows:

Name: John T. Therriault, Assistant Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda, noting docket number R08-4, as follows:

Name: Michael J. McCambridge, Attorney
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601
Telephone: 312/814-6924
Internet: mccambm@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

No other presently-known proceeding would impact the text of Part 731.

Section 22.4(d) of the Environmental Protection Act [415 ILCS 5/22.4(d)] provides that Title VII of the Act and Section 5 of the Administrative Procedure Act (APA) [5 ILCS 100/5-35, 40] shall not apply. Because this rulemaking is not subject to Section 5 of the APA, it is not subject to First Notice or to Second Notice review by the Joint Committee on Administrative Rules. Rather, the Board will cause a Notice of Proposed Amendments to appear in the *Illinois Register*, and it will accept public comments on the proposal for 45 days after the date of publication.

x) Part (Headings and Code Citation):

TIERED APPROACH TO CORRECTIVE ACTION OBJECTIVES (35 Ill. Adm. Code 742)

1) Rulemaking: No docket presently reserved.

A) Description:

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The Illinois Environmental Protection Agency (Agency) is currently developing a proposal for filing with the Board to amend the Board rules for a Tiered Approach to Corrective Action Objectives (TACO)(35 Ill. Adm. Code 742). Amendments will be proposed to establish methodologies for developing remediation objectives from risks due to chemicals moving into buildings via soil vapors from contaminated soil and groundwater.

B) Statutory Authority:

These amendments will be proposed pursuant to Sections 27, and 58.5 of the Environmental Protection Act [415 ILCS 5/27, and 58.5] 1040.61

C) Scheduled Meeting/Hearing Dates:

None scheduled at this time. Once the proposal is filed, the Board will conduct hearings as required by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28].

D) Date Agency Anticipates First Notice:

The Agency proposal may be filed with the Board as soon as Summer or Fall 2007, after which the Board will cause publication of a Notice of Proposed Amendments in the Illinois Register.

E) Effect on Small Business, Small Municipalities, or Not-for-Profit Corporations:

The amendments may affect any small business, small municipality or not-for-profit corporation subject to the Board's tiered approach to corrective action rules

F) Agency Contact Person for Information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500

POLLUTION CONTROL BOARD

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Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related Rulemaking and other pertinent information:

For information regarding the development of these amendments please contact:

Name: Kimberly A. Geving
Address: 1021 N. Grand Avenue East
P.O. Box 19276
Springfield, Illinois 62794-9276

y) Part (Headings and Code Citation):

SOLID WASTE AND SPECIAL WASTE HAULING (35 Ill. Adm. Code
Part 807 and 811)

1) Rulemaking: No docket presently reserved.A) Description:

The Illinois Environmental Protection Agency (Agency) is planning to propose amendments to Part 807 Subpart F and Part 811 Subpart G relating to Financial Assurance. Among other things, the proposal will include adding "evergreen" renewal language to several financial assurance mechanisms.

B) Statutory Authority:

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These amendments will be proposed pursuant to Sections 21.1, 22 and 27 of the Environmental Protection Act [415 ILCS 5/21.1, 22 and 27]

C) Scheduled Meeting/Hearing Dates:

No meetings or hearings are scheduled at this time. Once the proposal is filed, the Board will conduct hearings as required by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28].

D) Date Agency Anticipates First Notice:

The Agency anticipates submitting its proposal in Fall or Winter of 2007, after which the Board will cause publication of a Notice of Proposed Amendments in the *Illinois Register*.

E) Effect on Small Business, Small Municipalities, or Not-for-Profit Corporations:

The amendments may affect any small business, small municipality or not-for-profit corporation providing or requesting financial assurance for the closure and post closure care of waste disposal sites.

F) Agency Contact Person for Information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274

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Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related Rulemaking and other pertinent information:

For information regarding the development of these amendments please contact:

Name: Stephanie Flowers
Address: Assistant Counsel
Illinois Environmental Protection Agency
1021 North Grand Avenue East
P.O. Box 19276
Springfield, Illinois 62794-9276
Internet: Stephanie.Flowers@epa.state.il.us

z) Parts (Headings and Code Citations):

Solid Waste (35 Ill. Adm. Code 807)
Solid Waste Disposal: General Provisions (35 Ill. Adm. Code 810)
Standards for New Solid Waste Landfills (35 Ill. Adm. Code 811)
Information to Be Submitted in a Permit Application (35 Ill. Adm. Code 812)
Procedural Requirements for Permitted Landfills (35 Ill. Adm. Code 813)
Interim Standards for Existing Landfills and Units (35 Ill. Adm. Code 814)
Procedural Requirements for All Landfills Exempt from Permits (35 Ill. Adm. Code 815)

1) Rulemaking: Presently reserved docket number R08-2A) Description:

Section 22.40(a) of the Environmental Protection Act [415 ILCS 5/22.40(a)] mandates that the Board update the Illinois Resource Conservation and Recovery Act (RCRA) Subtitle D municipal solid waste landfill (MSWLF) regulations to reflect the United States Environmental Protection Agency (USEPA) amendments to the federal RCRA Subtitle D MSWLF rules.

The Board has reserved docket number R08-2 to accommodate any

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amendments to the RCRA Subtitle D regulations, 40 CFR 258, that USEPA may make in the period January 1, 2007 through June 30, 2007. At this time, the Board is not aware of any federal amendments to the federal MSWLF rules that occurred during this update period.

The Board will verify the existence of any additional federal actions that may affect the text of the federal primary drinking water standards and the Board action required in response to each in coming weeks, by about mid-August 2007. The Board will then propose corresponding amendments to the Illinois RCRA Subtitle D MSWLF regulations using the identical-in-substance procedure or dismiss docket R08-2, as necessary and appropriate.

Section 22.40(a) mandates that the Board complete amendments within one year of the date on which USEPA adopted the earliest action upon which the amendments are based. In docket R08-2, if the earliest federal amendments in the applicable period were assumed to have occurred on the first day of the update period, on January 1, 2007, the due date for Board adoption would be January 1, 2008.

B) Statutory Authority:

Implementing and authorized by Sections 7.2, 22.40(a) and 27 of the Environmental Protection Act [415 ILCS 5/7.2, 22.40(a) & 27]

C) Scheduled meeting/hearing dates:

None scheduled at this time. The Board will vote to propose any amendments at an open meeting in accordance with requirements established by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28]. No hearing is required in identical-in-substance proceedings.

D) Date agency anticipates First Notice:

The Board cannot project an exact date for publication at this time. The Board expects to verify any federal actions by mid-August 2007, after which time the Board will propose any amendments to the Illinois RCRA Subtitle D MSWLF rules that are necessary in response to the federal amendments that have occurred. If the due date for Board adoption of

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amendments in this docket were assumed to be January 1, 2008, the Board will vote to propose amendments and cause a Notice of Proposed Amendments to appear in the *Illinois Register* by early October 2007. This would be sufficiently in advance of the due date to allow the Board to accept public comments on the proposal for 45 days before acting to adopt any amendments. Alternatively, if no amendment to the Illinois definition is needed, the Board will promptly dismiss this reserved docket.

E) Effect on small business, small municipalities, or not-for-profit corporations:

This rulemaking may affect any small business, small municipality, or not-for-profit that engages in the land disposal of municipal solid waste.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking, noting docket number R08-2, as follows:

Name: John T. Therriault, Assistant Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda, noting docket number R08-2, as follows:

Name: Michael J. McCambridge, Attorney
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601
Telephone: 312/814-6924
Internet: mccambm@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

Section 22.40(a) of the Environmental Protection Act [415 ILCS 5/22.40(a)] provides that Title VII of the Act and Section 5 of the Administrative Procedure Act (APA) shall not apply. Because this

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rulemaking is not subject to Section 5 of the APA, it is not subject to First Notice or to Second Notice review by the Joint Committee on Administrative Rules. Rather, the Board will cause a Notice of Proposed Amendments to appear in the *Illinois Register*, and it will accept public comments on the proposal for 45 days after the date of publication.

aa) Part (Headings and Code Citation):

SPECIAL WASTE CLASSIFICATIONS (35 Ill. Adm. Code 808)

NONHAZARDOUS SPECIAL WASTE HAULING AND THE UNIFORM PROGRAM (35 Ill. Adm. Code 809)

1) Rulemaking: R06-20A) Description:

This rulemaking was proposed to the Board on December 13, 2005, by NORA, which stated that it is an association of recyclers formerly known as the National Oil Recycling Association. The proposal seeks to amend Parts 808 and 809 of the Board's regulations concerning special waste classifications and nonhazardous special waste hauling as they pertain to used oil recycling in Illinois. NORA seeks to make the Illinois program "substantially equivalent to the federal program", by eliminating the special waste hauling and manifesting requirements imposed on "used oil" as defined and managed under Part 739

B) Statutory Authority:

Implementing and authorized by Sections 27 and 28 of the Environmental Protection Act [415 ILCS 5/27 & 28]

C) Scheduled Meeting/Hearing Dates:

The Board has held hearings in this rulemaking on May 25, 2006 in Springfield and on June 29, 2006 in Chicago. The Board does not anticipate scheduling additional hearings.

D) Date Agency Anticipates First Notice:

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The Board anticipates that it may adopt a first notice opinion and order in this rulemaking in the Summer or Fall of 2007.

E) Effect on Small Business, Small Municipalities, or Not-for-Profit Corporations:

The amendments may affect any small business, small municipality or not-for-profit corporation that is involved in recycling or transporting used oil.

F) Agency Contact Person for Information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related Rulemaking and other pertinent information:

None

bb) Part (Headings and Code Citations):

SOLID WASTE DISPOSAL: GENERAL PROVISIONS (35 Ill. Adm. Code 810)

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1) Rulemaking: R06-08A) Description:

This site-specific rulemaking is based on a July 19, 2005 proposal filed by the Silbrico Corporation (Silbrico) concerning nonhazardous, perlite wastes generated at its manufacturing facility plant in Hodgkins, Cook County. The proposal, seeks to amend the Board's solid waste disposal regulations to allow Silbrico to dispose of this waste in a "clean fill construction and demolition debris" facility.

B) Statutory Authority:

Implementing Sections 5, 21, 21.1, 22, 22.17, and 28.1 and authorized by Section 27 of the Environmental Protection Act [415 ILCS 5/5, 21, 21.1, 22, 22.17, 28.1 and 27]

C) Scheduled meeting/hearing dates:

Silbrico is determining whether to proceed to hearing with its proposal. If it does, the Board will hold at least one hearing in this rulemaking.

D) Date Agency anticipates First Notice:

The Board may adopt a first notice opinion and order in this rulemaking sometime in the Fall or Winter of 2007.

E) Effect on small businesses, small municipalities or not-for-profit corporations:

Because this has been filed as a site-specific rulemaking, these amendments would only affect Silbrico.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board

POLLUTION CONTROL BOARD

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100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Carol Webb
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/524-8509
Internet: webbc@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

None

cc) Part (Headings and Code Citations):

SOLID WASTE DISPOSAL: GENERAL PROVISIONS
(35 Ill. Adm. Code 810)
STANDARDS FOR NEW SOLID WASTE LANDFILLS
(35 Ill. Adm. Code 811)

1) Rulemaking: R07-8

A) Description:

The Board accepted for hearing on August 17, 2006, a proposal filed by the Illinois Chapter of the National Solid Wastes Management Association (NSWMA) to amend the Board's solid waste disposal regulations. When filing this rulemaking proposal the NSWMA stated that it is "a not-for-profit trade association representing companies that provide solid, hazardous, and medical waste collecting, recycling, and disposal services". According to NSWMA, the proposal seeks to update the Board's regulations to reflect current solid waste disposal practices, and noted that many of the rules proposed for amendment have been in effect since 1990. NSWMA stated that its proposal reflects both practical experience with implementing these regulations and increased technical and scientific

POLLUTION CONTROL BOARD

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knowledge. NSWMA described its proposal as "the culmination of almost seven years of discussions" with the Illinois Environmental Protection Agency (Agency). NSWMA stated that the Agency "supports and concurs with all of the proposed amendments".

NSWMA stated that it expects the following benefits to result from adoption of its proposal. First, "it will eliminate or modify certain regulations that are no longer technically reasonable in that they do not reflect current and accepted practice in the industry". Second, NSWMA believes that the proposal will generate more accurate data, leading to improved regulatory decision-making and environmental protection. Third, NSWMA believes that the proposal will improve efficiency both for the Agency and for regulated solid waste facilities.

B) Statutory Authority:

Implementing Sections 5, 21, 21.1, 22, 22.17 and 28.1 and authorized by Section 27 of the Environmental Protection Act [415 ILCS 5/5, 21, 21.1, 22, 22.17, 28.1, and 27]

C) Scheduled meeting/hearing dates:

The Board held hearings in this rulemaking on January 29, 2007, in Chicago and February 28, 2007, in Springfield.

D) Date Agency anticipates First Notice:

The Board may adopt a first notice opinion and order in this rule making sometime in the Summer or Fall of 2007.

E) Effect on small businesses, small municipalities or not-for-profit corporations:

This rulemaking could impact any small businesses, small municipalities or not-for-profit corporations that own or operate a solid waste disposal business.

F) Agency contact person for information:

POLLUTION CONTROL BOARD

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Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

None

dd) Part (Headings and Code Citations):

MANAGEMENT OF USED AND WASTE TIRES (35 Ill. Adm. Code 848)

1) Rulemaking: No docket presently reserved.

A) Description:

The Illinois Environmental Protection Agency (Agency) is planning to propose amendments to the Board's regulations that will allow better implementation of the used and waste tire management program. The proposal will include, among others, changes necessary to make the Board's rules consistent with legislative amendments to Title XIV of the Environmental Protection Act [415 ILCS 5/53 et seq.] resulting from Public Act 92-0024.

B) Statutory Authority:

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Sections 27 and 55.2 of the Environmental Protection Act [415 ILCS 5/27 and 55.2]

C) Scheduled meeting/hearing dates:

No meetings or hearings are scheduled at this time. Once the proposal is filed, the Board will conduct hearings as required by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28].

D) Date Agency anticipates First Notice:

The Agency may submit a proposal to the Board as soon as the Fall or Winter of 2007, after which the Board will cause publication of a Notice of Proposed Rules in the *Illinois Register*.

E) Effect on small businesses, small municipalities or not-for-profit corporations:

This rulemaking may affect any small business, small municipality or not-for-profit corporation that manages used or waste tires.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

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G) Related rulemakings and other pertinent information:

No other presently-known proceeding will affect solid waste transfer stations.

For information regarding the development of these rules please contact:

Name: Stephanie Flowers
Address: Assistant Counsel
Illinois Environmental Protection Agency
1021 North Grand Avenue East
P.O. Box 19276
Springfield, IL 62794-9276
Telephone: 217/782-5544
Internet: Stephanie.Flowers@epa.state.il.us

ee) Parts (Headings and Code Citations):

STANDARDS AND REQUIREMENTS FOR NEW AND EXISTING MUNICIPAL WASTE TRANSFER STATIONS (New Part)
INFORMATION TO BE SUBMITTED IN A PERMIT APPLICATION FOR A MUNICIPAL WASTE TRANSFER STATION (New Part)
PROCEDURAL REQUIREMENTS FOR MUNICIPAL WASTE TRANSFER STATION PERMITS (New Part)

1) Rulemaking: No docket presently reserved.A) Description:

The Illinois Environmental Protection Agency (Agency) is working on a proposal to add new rules to the Board's waste regulations. Municipal waste transfer stations currently are regulated under 35 Ill. Adm. Code 807. The Part 807 rules were developed primarily for solid waste landfills. As applied to transfer stations, they are very general with many of the specific requirements for transfer stations imposed through permit conditions under Section 807.206. Transfer stations are increasing in number and importance in Illinois' waste management system. In addition, the United States Environmental Protection Agency published in

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June 2002 "Waste Transfer Stations: A Manual for Decision-Making" (EPA530-R-02-002), guidance developed to "promote the use of best practices in transfer station siting, design and operation to maximize facilities' effectiveness while minimizing their impact on the community." The Agency is developing new Parts that will provide more specific requirements for the design, construction, operation and closure of municipal waste transfer stations as well as procedures for obtaining permits. Included with municipal waste transfer stations accepting garbage and general household and commercial waste are those transfer stations accepting exclusively construction and demolition debris and those used exclusively for landscape waste.

B) Statutory Authority:

These rules will be proposed pursuant to Sections 4(i), 21(d), 22, 27 and 28 of the Environmental Protection Act [415 ILCS 5/4(i), 21(d), 22, 27, 28]

C) Scheduled meeting/hearing dates:

No meetings or hearings are scheduled at this time. Once the proposal is filed, the Board will conduct hearings in accordance with Sections 27 and 28 of the Act [415 ILCS 5/27, 28].

D) Date Agency anticipates First Notice:

The Agency may submit a proposal to the Board as soon as the Fall or Winter of 2007, after which the Board will cause publication of a Notice of Proposed Rules in the *Illinois Register*.

E) Effect on small businesses, small municipalities or not-for-profit corporations:

Generally, small businesses, small municipalities and not-for-profit corporations will not be affected by the proposal unless they receive municipal waste for transfer prior to treatment or disposal. For those that do, the substantive changes in requirements for design, construction and operation are expected to be minimal with many existing transfer stations already in compliance with most of the standards and requirements.

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However, there may be some expense for upgrading existing transfer stations.

F) Agency contact person for information:

Address written comments concerning the substance of the rulemaking to:

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related rulemakings and other pertinent information:

No other presently known proceeding will affect municipal waste transfer stations.

For information regarding the development of these rules please contact:

Name: Mark Wight
Address: Illinois Environmental Protection Agency
1021 North Grand Avenue East
P.O. Box 19276
Springfield, Illinois 62794-9276
217/782-5544
Internet: Mark.Wight@illinois.gov

ff) Part (Headings and Code Citation):

POLLUTION CONTROL BOARD

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PROCEDURES FOR REPORTING RELEASES OF RADIONUCLIDES AT
NUCLEAR POWER PLANTS (35 Ill. Adm. Code 1010) (New)1) Rulemaking: R07-20A) Description:

The Illinois Environmental Protection Agency (Agency) filed a proposal with the Board on May 25, 2007 to fulfill the provisions of Section 13.6 of the Environmental Protection Act (Act) [415 ILCS 5/13.6]. The proposed new Part prescribes standards for detecting and reporting unpermitted releases of radionuclides into groundwater, surface water, or soil at nuclear power plants.

B) Statutory Authority:

Implementing and authorized by Section 5/13.6 of the Act [415 ILCS 5/13.6]

C) Scheduled Meeting/Hearing Dates:

The Board is in the process of scheduling hearings in this rulemaking as required by Sections 27 and 28 of the Act [415 ILCS 5/27 & 28].

D) Date Agency Anticipates First Notice:

The Board anticipates that it will adopt a first notice proposal in this rulemaking in the Summer of 2007. The statute mandates that the Board must complete rulemaking on or before May 25, 2008.

E) Effect on Small Business, Small Municipalities, or Not-for-Profit Corporations:

This rule will not directly affect any small business, small municipality, or not-for-profit corporation.

F) Agency Contact Person for Information:

Address written comments concerning the substance of the rulemaking to:

POLLUTION CONTROL BOARD

JULY 2007 REGULATORY AGENDA

Name: John Therriault, Acting Clerk
Address: Pollution Control Board
100 West Randolph Street, Suite 11-500
Chicago, Illinois 60601

Address questions concerning this regulatory agenda to:

Name: Erin Conley, Rules Coordinator
Address: Pollution Control Board
1021 North Grand Avenue East
P.O. Box 19274
Springfield, Illinois 62794-9274
Telephone: 217/782-2471
Internet: conleye@ipcb.state.il.us

G) Related Rulemaking and other pertinent information:

For information regarding the development of these amendments please contact:

Name: Kyle Rominger
Address: 1021 N. Grand Avenue East
P.O. Box 19276
Springfield, Illinois 62794-9276

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

OBJECTION AND FILING PROHIBITION

STATE BOARD OF EDUCATION

Heading of the Part: Special Education

Code Citation: 23 Ill. Adm. Code 226

<u>Section Numbers:</u>	226.10	226.160	226.300	226.510	226.625	226.690
	226.50	226.170	226.310	226.530	226.630	226.700
	226.60	226.180	226.330	226.540	226.635	226.710
	226.75	226.190	226.340	226.550	226.640	226.720
	226.100	226.200	226.350	226.560	226.645	226.730
	226.110	226.210	226.400	226.570	226.650	226.731
	226.120	226.220	226.410	226.600	226.655	226.735
	226.130	226.230	226.420	226.605	226.660	226.740
	226.135	226.240	226.430	226.610	226.665	226.750
	226.140	226.250	226.440	226.615	226.670	226.760
	226.150	226.260	226.500	226.620	226.680	

Date Originally Published in the Illinois Register: 3/17/06
30 Ill. Reg. 4421

At its meeting on January 9, 2007, the Joint Committee on Administrative Rules voted to object to the above proposed rulemaking and prohibit its filing with the Secretary of State. The Committee found that the adoption of these rules would constitute a serious threat to the public interest, safety or welfare. The reason for the Objection and Prohibition is as follows:

JCAR objected to, and prohibits the filing of, the State Board of Education's rulemaking titled Special Education (23 Ill. Adm. Code 226; 30 Ill. Reg. 4421) because its adoption of policies, not mandated by the United States Department of Education, poses a serious threat to the interests of children with disabilities and special education teachers.

The proposed rule may not be filed with the Secretary of State or enforced by the State Board of Education for any reason following receipt of this certification and statement by the Secretary of State for as long as the Filing Prohibition remains in effect.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

STATEMENT OF OBJECTION
TO PROPOSED RULEMAKING

DEPARTMENT OF PUBLIC HEALTH

Heading of the Part: Health Care Data Collection and Submission Code

Code Citation: 77 Ill. Adm. Code 1010

<u>Section Numbers:</u>	1010.10	1010.Appendix A	1010.Appendix H
	1010.20	1010.Appendix B	1010.Appendix I
	1010.30	1010.Appendix C	1010.Appendix J
	1010.40	1010.Appendix D	
	1010.50	1010.Appendix E	
	1010.60	1010.Appendix F	
	1010.70	1010.Appendix G	

Date Originally Published in the Illinois Register: 3/9/07
31 Ill. Reg. 3977

At its meeting on 6/13/07, the Joint Committee on Administrative Rules objected the Department of Public Health's rulemaking titled Health Care Data Collection and Submission Code (77 Ill. Adm. Code 1010; 31 Ill. Reg. 3977), because of the Department's failure to meet the 1/1/06 deadline established by PA 94-27 for adopting rules on inpatient and outpatient data collection and reporting.

Failure of the agency to respond within 90 days after receipt of the Statement of Objection shall constitute withdrawal of this proposed rulemaking. The agency's response will be placed on the JCAR agenda for further consideration.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

SECOND NOTICES RECEIVED

The following second notices were received by the Joint Committee on Administrative Rules during the period of June 12, 2007 through June 18, 2007 and have been scheduled for review by the Committee at its July 10, 2007 meeting in Chicago. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rulemaking should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield IL 62706.

<u>Second Notice Expires</u>	<u>Agency and Rule</u>	<u>Start Of First Notice</u>	<u>JCAR Meeting</u>
7/26/07	<u>Secretary of State</u> , Cancellation, Revocation or Suspension of Licenses or Permits (92 Ill. Adm. Code 1040)	4/27/07 31 Ill. Reg. 6353	7/10/07

ILLINOIS ADMINISTRATIVE CODE

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JOINT COMMITTEE ON ADMINISTRATIVE RULES

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JOINT COMMITTEE ON ADMINISTRATIVE RULES

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