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October 25, 2013 Volume 37, Issue 43

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INTRODUCTION

The Illinois Register is the official state document for publishing public notice of rulemaking activity initiated by State governmental agencies. The table of contents is arranged categorically by rulemaking activity and alphabetically by agency within each category.

Rulemaking activity consists of proposed or adopted new rules; amendments to or repealers of existing rules; and rules promulgated by emergency or peremptory action. Executive Orders and Proclamations issued by the Governor; notices of public information required by State Statute; and activities (meeting agendas; Statements of Objection or Recommendation, etc.) of the Joint Committee on Administrative Rules (JCAR), a legislative oversight committee which monitors the rulemaking activities of State Agencies; is also published in the Register.

The Register is a weekly update of the Illinois Administrative Code (a compilation of the rules adopted by State agencies). The most recent edition of the Code, along with the Register, comprise the most current accounting of State agencies' rulemakings.

The Illinois Register is the property of the State of Illinois, granted by the authority of the Illinois Administrative Procedure Act [5 ILCS 100/1-1, et seq.].

ILLINOIS REGISTER PUBLICATION SCHEDULE FOR 2013

Issue#	Rules Due Date	Date of Issue
1	December 26, 2012	January 4, 2013
2	December 31, 2012	January 11, 2013
3	January 7, 2013	January 18, 2013
4	January 14, 2013	January 25, 2013
5	January 22, 2013	February 1, 2013
6	January 28, 2013	February 8, 2013
7	February 4, 2013	February 15, 2013
8	February 11, 2013	February 22, 2013
9	February 19, 2013	March 1, 2013
10	February 25, 2013	March 8, 2013
11	March 4, 2013	March 15, 2013
12	March 11, 2013	March 22, 2013
13	March 18, 2013	March 29, 2013
14	March 25, 2013	April 5, 2013
15	April 1, 2013	April 12, 2013
16	April 8, 2013	April 19, 2013
17	April 15, 2013	April 26, 2013
18	April 22, 2013	May 3, 2013
19	April 29, 2013	May 10, 2013
20	May 6, 2013	May 17, 2013

21	May 13, 2013	May 24, 2013
22	May 20, 2013	May 31, 2013
23	May 28, 2013	June 7, 2013
24	June 3, 2013	June 14, 2013
25	June 10, 2013	June 21, 2013
26	June 17, 2013	June 28, 2013
27	June 24, 2013	July 5, 2013
28	July 1, 2013	July 12, 2013
29	July 8, 2013	July 19, 2013
30	July 15, 2013	July 26, 2013
31	July 22, 2013	August 2, 2013
32	July 29, 2013	August 9, 2013
33	August 5, 2013	August 16, 2013
34	August 12, 2013	August 23, 2013
35	August 19, 2013	August 30, 2013
36	August 26, 2013	September 6, 2013
37	September 3, 2013	September 13, 2013
38	September 9, 2013	September 20, 2013
39	September 16, 2013	September 27, 2013
40	September 23, 2013	October 4, 2013
41	September 30, 2013	October 11, 2013
42	October 7, 2013	October 18, 2013
43	October 15, 2013	October 25, 2013
44	October 21, 2013	November 1, 2013
45	October 28, 2013	November 8, 2013
46	November 4, 2013	November 15, 2013
47	November 12, 2013	November 22, 2013
48	November 18, 2013	December 2, 2013
49	November 25, 2013	December 6, 2013
50	December 2, 2013	December 13, 2013
51	December 9, 2013	December 20, 2013
52	December 16, 2013	December 27, 2013

Editor's Note: The Secretary of State Index Department is providing this opportunity to remind you that the next filing period for your Regulatory Agenda will occur from October 15, 2013 to January 2, 2014.

STATE EMPLOYEES RETIREMENT SYSTEM OF ILLINOIS

NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: The Administration and Operation of the State Employees' Retirement System of Illinois
- 2) Code Citation: 80 Ill. Adm. Code 1540
- 3) Section Number: 1540.270 Proposed Action: Amendment
- 4) Statutory Authority: 40 ILCS 5/14-135.03
- 5) A Complete Description of the Subjects and Issues Involved: Section 1540.270 is being amended to reflect changes to the written appeals and hearings process in response to litigation.
- 6) Published studies or reports and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this proposed rulemaking contain incorporations by reference? No
- 10) Are there any proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objectives: This rulemaking does not create or expand a State mandate under the State Mandates Act. [30 ILCS 805]
- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking:

Timothy Blair, Executive Secretary
2101 South Veterans Parkway, P.O. Box 19255
Springfield, Illinois 62794-9255

217/785-7016

- 13) Initial Regulatory Flexibility Analysis:

STATE EMPLOYEES RETIREMENT SYSTEM OF ILLINOIS

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- A) Types of small businesses, small municipalities and not-for-profit corporations affected: None
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of Professional skills necessary for compliance: None
- 14) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not included on either of the two most recent regulatory agendas because the need for this rulemaking was not anticipated at the time the two most recent agendas were published.

The full text of the proposed rulemaking begins on the next page:

STATE EMPLOYEES RETIREMENT SYSTEM OF ILLINOIS

NOTICE OF PROPOSED AMENDMENT

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES

SUBTITLE D: RETIREMENT SYSTEMS

CHAPTER I: STATE EMPLOYEES' RETIREMENT SYSTEM OF ILLINOIS

PART 1540

THE ADMINISTRATION AND OPERATION OF THE
STATE EMPLOYEES' RETIREMENT SYSTEM OF ILLINOIS

Section

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1540.20	Member's Contribution and Service Credit
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1540.50	Credit for Service for Which Contributions are Permitted
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1540.100	Birth Date Verification
1540.110	Marriage Verification
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1540.150	Proof of Dependency
1540.160	Investigations of Benefit Recipients
1540.170	Interest on Member Contributions
1540.180	Date of Application – Retirement Annuity, Occupational and Nonoccupational and Temporary Disability Benefits, and Resignation Refund Payments
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1540.260	Contributions and Service Credit During Nonwork Periods

STATE EMPLOYEES RETIREMENT SYSTEM OF ILLINOIS

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1540.270	Written Appeals and Hearings
1540.280	Availability for Public Inspection (Recodified)
1540.290	Procedure for Submission, Consideration and Disposition of Petitions Seeking the Promulgation, Amendment or Repeal of these Rules and Regulations (Recodified)
1540.300	Organization of the State Employees' Retirement System (Recodified)
1540.310	Amendments
1540.320	Optional Forms of Benefits – Basis of Computation
1540.330	Board Elections
1540.340	Excess Benefit Arrangement
1540.350	Qualified Illinois Domestic Relations Orders (QILDRO)
1540.360	Election to be an Employee under Section 14-103.05(b)(3) of the Illinois Pension Code
1540.370	Americans With Disabilities Act
1540.APPENDIX A	Grievance Form
1540.TABLE A	Optional Forms of Benefits – Basis of Computation

AUTHORITY: Implementing and authorized by Article 14 of the Illinois Pension Code [40 ILCS 5/Art. 14].

SOURCE: Filed December 20, 1977, effective December 31, 1977; filed and effective February 28, 1978; emergency rule at 4 Ill. Reg. 2, page 246, effective January 1, 1980; amended at 4 Ill. Reg. 12, pages 530, 532, 534, effective March 11, 1980; emergency rule at 4 Ill. Reg. 46, page 1300, effective November 1, 1980; amended at 5 Ill. Reg. 3454, effective March 19, 1981; amended at 5 Ill. Reg. 7225, effective July 1, 1981; amended at 5 Ill. Reg. 12846, effective October 30, 1981; amended at 6 Ill. Reg. 2114, effective January 29, 1982; amended at 6 Ill. Reg. 5505, effective April 16, 1982; codified at 6 Ill. Reg. 10935; emergency amendment at 6 Ill. Reg. 11084, effective August 31, 1982, for a maximum of 150 days; amended at 7 Ill. Reg. 677, effective December 30, 1982; amended at 7 Ill. Reg. 8831, effective July 15, 1983; emergency amendment at 8 Ill. Reg. 359, effective January 1, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 4144, effective March 26, 1984; Sections 1540.280, 1540.290 and 1540.300 recodified to 2 Ill. Adm. Code 2375 at 8 Ill. Reg. 15902; amended at 9 Ill. Reg. 12375, effective July 30, 1985; emergency amendment at 9 Ill. Reg. 19752, effective December 5, 1985, for a maximum of 150 days; amended at 10 Ill. Reg. 8889, effective May 14, 1986; amended at 11 Ill. Reg. 11155, effective June 15, 1987; amended at 14 Ill. Reg. 10498, effective June 19, 1990; amended at 15 Ill. Reg. 7379, effective April 26, 1991; amended at 16 Ill. Reg. 14407, effective September 4, 1992; amended at 20 Ill. Reg. 8033, effective June 15, 1996; emergency amendment at 21 Ill. Reg. 476, effective January 1, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 4992, effective April 1, 1997; emergency amendment at 21 Ill. Reg. 13187, effective September 15, 1997, for a maximum of 150 days; amended at 22 Ill. Reg. 967, effective

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December 22, 1997; amended at 22 Ill. Reg. 15363, effective August 10, 1998; amended at 23 Ill. Reg. 3824, effective March 9, 1999; amended at 23 Ill. Reg. 11313, effective September 1, 1999; amended at 24 Ill. Reg. 6975, effective April 20, 2000; amended at 24 Ill. Reg. 18090, effective December 1, 2000; amended at 25 Ill. Reg. 5632, effective April 4, 2001; emergency amendment at 26 Ill. Reg. 11133, effective June 28, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 16575, effective October 22, 2002; emergency amendment at 28 Ill. Reg. 8775, effective July 1, 2004, for a maximum of 150 days; amended at 28 Ill. Reg. 15628, effective November 18, 2004; amended at 29 Ill. Reg. 15554, effective October 1, 2005; amended at 30 Ill. Reg. 12303, effective July 1, 2006; amended at 31 Ill. Reg. 211, effective December 21, 2006; amended at 32 Ill. Reg. 17779, effective October 29, 2008; emergency amendment at 33 Ill. Reg. 9449, effective June 19, 2009, for a maximum of 150 days; emergency expired November 15, 2009; amended at 34 Ill. Reg. 285, effective December 15, 2009; amended at 34 Ill. Reg. 8313, effective June 10, 2010; amended at 38 Ill. Reg. _____, effective _____.

Section 1540.270 Written Appeals and Hearingsa) Purpose of Rule

~~All claims for benefits payable by the System, all claims for service credits granted by the System and all denials of benefits by the System shall be reviewed by the Executive Committee, which shall make recommendations for the initial disposition of the claim to the Board of Trustees who shall make the final decision. An individual may have the initial disposition of a claim reconsidered either at a hearing before the Executive Committee or by filing a Written Appeal with the Executive Committee.~~

ab) Definition of Terms

"Authorized Representative" – a person representing a Petitioner in a written appeal or hearing.

~~"Examiner" – the Chairman of the Executive Committee or other officer of the State Employees' Retirement System or person designated by the Board of Trustees to conduct administrative hearings.~~

"Executive Committee" – a committee consisting of one member of the Board of Trustees, the designee of the Chairperson of the Board and the Executive Secretary of SERS, which shall meet periodically for the purpose of hearing all administrative contested matters and making recommendations to the Board of Trustees who shall make the final

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decision.

"Executive Secretary" – the person designated as the official custodian of all papers and documents filed in proceedings before the Executive Committee.

"Hearing" – the reconsideration by the Executive Committee of the initial disposition of a claim, at which the Petitioner appears in person or by an Authorized Representative, either at the hearing or by video or audio conference.

"Hearing Officer" – a member of the Executive Committee or an attorney retained by the Executive Committee for the purpose of conducting hearings and communicating the Executive Committee's findings of fact, conclusions of law, and recommendation to the Board of Trustees.

"Legal Action" – any action, following the final denial by the Board of Trustees, in which a member is seeking relief in State or Federal Court for a disputed claim.

"Petition" – a written request made by a Petitioner or Authorized Representative for a hearing, a written appeal, a rehearing, or a written reappeal before the Executive Committee.

"Petitioner" – an individual who requests by Petition:

a hearing or a written appeal before the Executive Committee for reconsideration of the initial disposition of a claim; or

a rehearing or written reappeal before the Executive Committee for reconsideration of the disposition of a hearing or written appeal.

"Rehearing" – the reconsideration by the Executive Committee of the disposition of a hearing or written appeal, at which the Petitioner appears in person or by an Authorized Representative, either at the hearing or by video or audio conference.

"System" – the State Employees' Retirement System of Illinois.

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"Video or Audio Conference" – hearing or rehearing before the Executive Committee for which the Petitioner or Authorized Representative is not physically present and the proceeding before the Executive Committee is conducted through Polycom VSX™ 7000s video and audio technology.

"Written Appeal" – the reconsideration by the Executive Committee, based upon written evidence, of the initial disposition of a Petitioner's claim, at which the Petitioner does not appear either in person or by an Authorized Representative.

"Written Reappeal" – the reconsideration by the Executive Committee, based upon written evidence, of the disposition of a hearing or written appeal, at which the Petitioner does not appear either in person or by an Authorized Representative.

b) Administrative Determination

The administrative staff of the System shall be responsible for the daily functioning of the System, including the processing of all claims for benefits payable by the System, all claims for service credits granted by the System, and all claims against or relating to the System.

c) Right of Appeal

Any member, annuitant or beneficiary adversely affected by the initial disposition of a claim by the System's staff may have the disposition of the claim reconsidered either at a hearing before the Executive Committee or by filing a Written Appeal with the Executive Committee.

de) Written Appeals to Executive Committee

1) Communication to Executive Committee

All Petitions for Written Appeal shall be directed to the Executive Secretary of the System at its Springfield Office and must be received within 30 days following the notification of the initial disposition of the claim.

2) Form of Written Appeal

A Petition for a Written Appeal shall set forth the name and address of the Petitioner, the name and address of his Authorized Representative if applicable, a brief statement of the facts forming the basis of the written

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appeal, which must include any new or additional evidence, and the relief sought.

3) Disposition of Written Appeal

A) The Executive Committee shall consider written appeals at the next regular meeting of the Executive Committee more than 15 days after the receipt of the Petition.

B) Following the written appeal and the receipt of all supplemental material requested, the recommendation of the Executive Committee shall be communicated in writing to the Petitioner and Authorized Representative, if applicable, and the appropriate action shall be implemented by the Executive Committee subject to the approval of the Board of Trustees.

4) Continuances and Extensions of Time

Continuances and extensions of time shall be granted by the Executive Committee or the Examiner when it is demonstrated that obtaining and presenting additional evidence is necessary to render a fair and equitable decision on the written appeal before the Committee.

5) Minutes and Records of Written Appeals

A) Minutes of every meeting of the Executive Committee and a record of all written appeals before the Executive Committee shall be kept by the Executive Secretary of the System at its Springfield Office.

B) The Executive Secretary of the System shall be the official custodian of all papers and documents filed in proceedings before the Executive Committee.

ed) Hearings Before the Executive Committee

1) Communication to the Executive Committee

All Petitions for Hearings shall be made to the Executive Secretary of the System at its Springfield Office and must be received within 30 days following the notification of the initial disposition of the claim.

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- 2) **Appearance**
Any Petitioner or Authorized Representative may appear at a hearing before the Executive Committee, either in person or by video or audio conference.
- 3) **Form of Petition**
Petitions may be informal or formal and shall be presented by letter or other writing. A petition shall set forth the name and address of the Petitioner, the name and address of the Authorized Representative, if applicable, a brief statement of the facts forming the basis of the petition, which must include any new or additional evidence and the relief sought.
- 4) **Notice of Hearing**
Upon scheduling of a hearing before the Executive Committee, a Petitioner shall be provided with written notice of: the date, time and place of the hearing; the subject matter of the hearing; and relevant procedural and substantive statutory and regulatory provisions. Notice of the hearing shall also inform the Petitioner that he or she will be afforded the opportunity to provide a statement of his or her position, present oral evidence, and conduct examination and cross-examination of witnesses as necessary for full and true disclosure of the facts. In the absence of the Petitioner, the Executive Committee will consider the Petitioner's Petition and such other matters as may be properly brought before it at the hearing.
- 54) **Prehearing Conferences**
 - A) Upon written request by the Executive Committee or a Petitioner or Authorized Representative, a conference shall be conducted for the purpose of formulating issues and considering:
 - i) The simplification of issues;
 - ii) The amendment of pleadings;
 - iii) The making of admissions of facts or stipulations for the purpose of avoiding the unnecessary introduction of evidence;
 - iv) The procedure at the hearing;

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- v) The limitation of the number of witnesses; and
 - vi) Such other matters as may aid in the simplification of the evidence and disposition of the proceeding.
- B) The persons attending the prehearing conference may enter into a written stipulation as to matters decided in the prehearing conference.
- C) No minutes shall be kept of the prehearing conference. Facts disclosed in the course of the prehearing conferences are privileged and, except by agreement, shall not be used against the Petitioner or any other party attending the prehearing conference either before the Executive Committee or elsewhere unless fully substantiated by other evidence.
- 65) Conduct of Hearings
- A) Hearings shall be conducted before the Executive Committee by the Hearing Officer~~by the Examiner~~ and shall be of an informal nature.
- B) The Hearing Officer~~Examiner~~ shall direct all parties to enter their appearances on the record. The Hearing Officer shall conduct a full and fair hearing, receive testimony of the claimant and admit exhibits into evidence, avoid delay, maintain order and make a sufficient record for a full and true disclosure of the facts and issues. To accomplish these ends, the Hearing Officer shall make all procedural and evidentiary rulings necessary for the conduct of the hearing.
- C) Parties may, by written stipulation, agree upon any facts involved in the proceeding. The facts stipulated shall be considered as evidence in the proceeding.
- D) Irrelevant material or unduly repetitious evidence shall be excluded.

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- 76) Documentary Evidence
Whenever possible, documents and exhibits shall be introduced by stipulation of the parties. Originals of documents shall be introduced into evidence with leave of the ~~Hearing Officer~~Examiner to substitute the originals with copies. Whenever possible, the parties shall interchange copies of exhibits or other pertinent material before the hearing at which they are to be offered.
- 87) Briefs and Oral Arguments
Written briefs and oral arguments shall be allowed at the request of the Petitioner. The time limitations upon the oral argument shall be determined by the ~~Hearing Officer~~Examiner having regard to the magnitude and complexity of the issues involved and the other business of the Executive Committee. All testimony shall be taken under oath before an officer authorized to administer oaths by the laws of this State or of the United States or of the place where the testimony is to be given.
- 98) Disposition of Hearing
Following the hearing and receipt of all supplemental material requested, the Executive Committee, following its next scheduled meeting, shall communicate its recommendation in writing to the Petitioner and Authorized Representative, if applicable. The recommendation shall contain a sufficient statement of the facts, all necessary findings of fact and conclusions of law, and a suggested decision or decisions of the Board of Trustees. The appropriate action shall be implemented by the Executive Committee subject to the approval of the Board of Trustees.
- 109) Continuances and Extensions of Time
Continuances and extensions of time shall be granted by the Executive Committee or the ~~Hearing Officer~~Examiner when it is demonstrated that obtaining and presenting additional evidence or witnesses is necessary to render a fair and equitable decision on the hearing before the Executive Committee.
- 1140) Minutes and Record of Hearing
- A) Minutes of every meeting of the Executive Committee and a record of all hearings before the Executive Committee shall be kept by the Executive Secretary of the System at its Springfield Office.

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- B) Two records of proceedings shall be kept that shall be in the form of a non-verbatim bystander's record of the proceedings and either a stenographic transcription or a tape recording. A bystander's record of all hearings shall be prepared by the Executive Committee and shall include the substantive matters of the hearing, but shall not purport to be a verbatim transcript of the proceedings. The record shall be available to the Petitioner or Authorized Representative prior to the Executive Committee making its recommendations.
- C) The Executive Secretary of the System shall be the official custodian of all papers and documents filed in proceedings before the Executive Committee.

12) Disqualification; Ex Parte CommunicationsA) Disqualification

- i) A Hearing Officer or other member of the Executive Committee may be disqualified on grounds of bias or conflict of interest. A motion to disqualify a Hearing Officer or other member of the Executive Committee for bias or conflict of interest should be made to the Hearing Officer by any party to the hearing at least one week prior to the commencement of the hearing. The motion shall be heard, considered and ruled upon by the Hearing Officer at or prior to the commencement of the hearing. The movant shall have the burden of proof with respect to the motion to disqualify. Either an adverse ruling or the fact that a Hearing Officer or other member of the Executive Committee is an employee of the System or has a contract with the System, standing alone, shall not constitute bias or conflict of interest.
- ii) The Executive Director may not be called as a witness unless it is demonstrated that the Executive Director has relevant noncumulative personal knowledge of facts bearing upon the claim. The Executive Director may not be

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disqualified as a member of the Executive Committee on the basis that the Executive Director is responsible for the overall administration of the System.

iii) In the event that the Executive Committee is reduced to fewer than two members, the Board President may appoint another person to the Executive Committee.

B) Ex Parte Communications Prohibited. Except in the disposition of matters that the System is authorized by law to entertain or dispose of on an ex parte basis, the members of the Executive Committee shall not, after receiving notice of a hearing in a contested matter, communicate, directly or indirectly, in connection with any issue of fact, with any party, or in connection with any other issue with any party, or the representative of any party, except upon notice and opportunity for all parties to participate. However, an employee of the System may communicate with other employees of the System and an employee of the System or member of the Executive Committee may have the aid and advice of one or more assistants. An ex parte communication received by any member of the Executive Committee shall be made a part of the record of the pending matter, including all written communications, all written responses to the communications, and a memorandum stating the substance of all oral communications and all responses made and the identity of each person from whom the ex parte communication was received. Communications regarding matters of procedure and practice, such as the format of pleadings, number of copies required, manner of service, and status of proceedings, are not considered ex parte communications. [5 ILCS 100/10-60]

f) Rehearings and Written Reappeals

- 1) Purpose of Rehearing and Written Reappeal
Any member of the~~The~~ Executive Committee ~~may~~shall grant a rehearing or written reappeal only for the purpose of considering new or additional evidence not previously available.
- 2) Procedures for Rehearing
The procedures set forth in subsection (~~ed~~) (Hearings Before the Executive

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Committee) shall apply to rehearings, except that a Petition for a Rehearing must be received within 90 days following the notification of the final decision of the Board of Trustees with respect to the recommendation of the Executive Committee.

- 3) **Procedures for Written Reappeal**
The procedures set forth in subsection (de) (Written Appeals to Executive Committee) shall apply to written reappeals, except that a Petition for a Written Reappeal must be received within 90 days following the notification of the final decision of the Board of Trustees with respect to the recommendation of the Executive Committee.

gf) Decisions of Board of Trustees

- 1) **Decisions of the Board of Trustees shall be final administrative decisions subject to the provisions of the Administrative Review Law [735 ILCS 5/Art. III].**
- 2) **Communication to Petitioner**
The decision of the Board of Trustees shall be communicated in writing to the Petitioner and Authorized Representative, if applicable.

hg) A request for a retirement annuity or a refund of contributions shall be granted when legal action is pending on a disputed disability claim. Should the member receive a favorable decision on the legal action against the System and request additional disability benefits with regard to the disputed claim for a period beyond the effective date the retirement annuity or refund of contributions, the member must repay all retirement benefits or refund of contributions within 30 days after notification by the System of the amount due.

(Source: Amended at 38 Ill. Reg. _____, effective _____)

ILLINOIS STATE TOLL HIGHWAY AUTHORITY

NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: State Toll Highway Rules
- 2) Code Citation: 92 Ill. Adm. Code 2520
- 3) Section Number: 2520.750 Proposed Action:
Amend
- 4) Statutory Authority: 605 ILCS 10/10
- 5) A Complete Description of the Subjects and Issues Involved: The proposed rulemaking extends the time in which a toll violator may pay the initial fine from 14 to 30 days following the final order of liability. It also allows the Tollway's Board of Directors to institute a pilot program where it may temporarily suspend the application of the \$50 escalation penalty. At the conclusion of the pilot program, the Board must determine whether the escalation fine policy will be discontinued, modified or continued and the Part will be further amended to reflect that decision.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective: This rulemaking does not create or expand a state mandate. Under the state Mandate Act. [30 ILCS 805].

In addition, the Tollway is considering the complete elimination of the escalation penalty. However, before eliminating the program, the Tollway wishes to first institute a pilot program allowing it to analyze the impacts that the elimination of the \$50 escalation penalty might have on Tollway revenues and public perception.

- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Persons who wish to comment on this proposed rulemaking may submit

ILLINOIS STATE TOLL HIGHWAY AUTHORITY

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written comments within 45 days of the publication of this Notice in the *Illinois Register* to:

David A. Goldberg, General Counsel
Illinois State Toll Highway Authority
2700 Ogden Avenue
Downers Grove, IL 60515

- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not for profit corporations affected: None
 - B) Reporting, bookkeeping or other procedures required for compliance: The Tollway would be required to update its toll violation form letters to reflect the additional time permitted to pay the original fine and to remove references to the potential escalation penalty.
 - C) Types of professional skills necessary for compliance: None
- 14) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not included on the most recent agenda because: The proposed rule changes had not been prepared or necessarily contemplated by the Tollway's Board of Directors at the time the 2 most recent regulatory agendas.

The full text of the proposed rulemaking begins on the next page:

ILLINOIS STATE TOLL HIGHWAY AUTHORITY

NOTICE OF PROPOSED AMENDMENT

TITLE 92: TRANSPORTATION
CHAPTER IV: ILLINOIS STATE TOLL HIGHWAY AUTHORITYPART 2520
STATE TOLL HIGHWAY RULES

SUBPART A: AUTHORITY AND DEFINITIONS

Section

2520.100	Authority
2520.110	Authority Rulemaking
2520.120	Related Statutes
2520.130	Definitions

SUBPART B: GENERAL TRAFFIC RULES AND REGULATIONS

Section

2520.200	Illinois Vehicle Code
2520.203	Use of Tollway Prohibited or Restricted
2520.206	Vehicles Excepted from Provisions of Section 2520.203
2520.209	Transportation of Hazardous Materials
2520.212	Special Usage Toll
2520.215	Loading or Unloading of Vehicles
2520.218	Full Stop at All Toll Plazas
2520.221	Entering and Leaving the Tollway
2520.224	"U" Turns, Etc.
2520.227	Backing Up of Vehicles
2520.230	Parking, Standing or Stopping
2520.233	Relocating of Vehicles
2520.236	Pushing or Towing of Vehicles
2520.239	Stopping or Halting Vehicles by the Authority
2520.242	Destruction of Authority Property
2520.245	Picnics
2520.248	Aircraft
2520.251	Sale of Goods and Services
2520.254	Solicitation of Rides
2520.257	Loitering or Interfering with Traffic
2520.260	Approaching/Departing a Toll Plaza
2520.263	Compliance with Orders or Directions of State Troopers, Etc.

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2520.266	Duty Upon Striking Fixtures, Structures or Other Property on Tollway
2520.269	Payment of Tolls
2520.272	I-Pass Registration
2520.275	Prohibited and Restricted Lanes
2520.278	Traffic Control Devices
2520.281	Penalty for Violation

SUBPART C: TRESPASS

Section	
2520.300	Authority
2520.310	Restriction of Vehicles Using the Tollway
2520.320	Restriction on Nature of Use of Tollway
2520.340	Persons and Vehicles Excepted from the Requirements of Subpart C
2520.350	Penalties

SUBPART D: SPEED RESTRICTIONS

Section	
2520.410	Maximum Speed Limits for Passenger Cars
2520.420	Maximum Speed Limits for Trucks, Buses, Passenger Cars Towing Trailers, House Trailers and Campers
2520.430	Maximum Speed Limits for Designated I-Pass Lanes, Service Areas, Parking Areas, Access Roads and Ramps, and Barrier Toll Plaza Approaches
2520.440	Road Hazards and Construction Zones
2520.450	Special Road Conditions
2520.460	Minimum Speed Limits

SUBPART E: FINES AND PENALTIES

Section	
2520.510	Violations
2520.520	Littering – Penalty
2520.530	Spurious or Counterfeit Tickets, Coupons or Tokens – Penalty
2520.540	Toll Collection Devices – Penalty for Breaking
2520.550	I-PASS Customer – Penalties

SUBPART F: TOLL VIOLATIONS – ADMINISTRATIVE ADJUDICATION SYSTEM

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Section

2520.700	Authority
2520.705	Notice of Violation to Respondent
2520.710	Effective Date of Notices
2520.715	Establishment of the Toll-Free Telephone Number
2520.720	Timely Request for Hearing
2520.725	Hearing Officers – Appointment, Disqualification, Powers and Duties
2520.730	Discovery
2520.735	Continuance
2520.740	Hearings Format
2520.745	Failure to Respond to Notice of Violation – Default
2520.750	Penalties
2520.755	Liability of Lessor
2520.760	Liability of Registered Owner
2520.765	Enforcement of Final Order
2520.770	Judicial Review

SUBPART G: EMPLOYMENT

2520.800	Tollway Employees
2520.APPENDIX A	Rules and Regulations for Overweight and Overdimension Vehicles and Loads

AUTHORITY: Implementing and authorized by the Toll Highway Act [605 ILCS 10].

SOURCE: Filed January 3, 1973; effective February 1, 1973; codified at 8 Ill. Reg. 19884; Part repealed, new Part adopted at 17 Ill. Reg. 8539, effective May 27, 1993; amended at 20 Ill. Reg. 10200, effective July 12, 1996; emergency amendment at 24 Ill. Reg. 2737, effective February 4, 2000, for a maximum of 150 days; emergency expired July 2, 2000; emergency amendment at 24 Ill. Reg. 4234, effective February 29, 2000, for a maximum of 150 days; emergency expired July 27, 2000; amended at 24 Ill. Reg. 16078, effective October 11, 2000; emergency amendment at 26 Ill. Reg. 16325, effective October 31, 2002, for a maximum of 150 days ; amended at 27 Ill. Reg. 6325, effective April 1, 2003; emergency amendment at 27 Ill. Reg. 18238, effective November 6, 2003, for a maximum of 150 days; emergency expired April 5, 2004; emergency amendment at 28 Ill. Reg. 1780, effective January 14, 2004, for a maximum of 150 days; amended at 28 Ill. Reg. 6911, effective April 23, 2004; emergency amendment at 28 Ill. Reg. 7688, effective May 24, 2004, for a maximum of 150 days; emergency expired October 20, 2004; amended at 28 Ill. Reg. 14530, effective October 25, 2004; old Part repealed at 30 Ill. Reg.

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11261 and new Part adopted at 30 Ill. Reg. 11264, effective June 9, 2006; amended at 35 Ill. Reg. 535, effective December 27, 2010; amended at 38 Ill. Reg. _____, effective _____.

SUBPART F: TOLL VIOLATIONS – ADMINISTRATIVE ADJUDICATION SYSTEM

Section 2520.750 Penalties

The Authority shall assess the registered owner of any vehicle driven through a toll plaza without the payment of the proper toll the following penalties:

- a) Upon a finding of liability, the registered owner of the vehicle shall be liable for the outstanding toll, a \$20 fine per violation and applicable fees.
- b) Additional Fine
 - 1) Upon the failure of the registered owner to pay the toll, fine and/or fee to the Authority within 3014 days after notice of a final order of liability, the Authority shall assess the registered owner an additional fine of \$50 for each violation without further notice or order.
 - 2) Pilot Program
Notwithstanding the requirement of subsection (a), the Authority Board may establish by Resolution a temporary program under which the \$50 additional fine for any or all classes of vehicles is suspended for the time period specified in the Resolution. After that period, the Board will determine whether the additional fine policy will be discontinued, modified or continued and this Section will be amended to reflect that decision.
- c) Upon failure of a registered owner of a vehicle to satisfy any toll, fine or fee resulting from a final order or orders of liability relating to 5 or more toll violations, the Authority shall notify the Secretary of State to suspend the registered owner's vehicle registration and/or driver's license.
 - 1) A prerequisite to the suspension of vehicle registration and/or driver's license by the Secretary of State, under 625 ILCS 5/3-704.2 or 6-306.7, shall be the submission to the Secretary of State, by the Authority, of a Certified Report containing the following information:

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- A) The name, last known address as recorded with the Secretary of State or, for a lessee of a cited vehicle, at the last address known to the lessor of the cited vehicle at the time of the lease, and the driver's license number of the person who failed to satisfy the final order of liability and the registration number of any vehicle known to be registered in this State to the person.
- B) A statement that the Authority sent a notice of impending suspension of the person's driver's license, vehicle registration, or both, to the person named in the report at the address recorded with the Secretary of State, the date on which the notice was sent, and the address to which the notice was sent.
- 2) The person to whom the notice of impending suspension was sent may challenge the accuracy of the information contained in the Certified Report by submitting his/her challenges, within 21 days after the date of the notice, in writing, to:

The Illinois State Toll Highway Authority
ATTN: Violation Administration Center
2700 Ogden Avenue
Downers Grove, Illinois 60515

Challenges to the accuracy of the information contained in the Certified Report shall be limited to the following:

- A) The person who received the notice was not the registered owner of the vehicle in question at the time of the alleged violations.
- B) The person who received the notice has already paid the fine and any fees.
- 3) The Authority shall notify the Secretary of State whenever a person named in the Certified Report has satisfied the previously reported fines or penalties or whenever the Authority determines that the original report was in error. Upon receipt of the Authority's notification, the Secretary of State shall terminate the suspension. (See 625 ILCS 5/6-306.7.)

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- 4) In addition to any tolls, fines or fees assessed by the Authority for toll violations, the registered owner of the vehicle involved in the toll violations at issue shall be required to reimburse the Authority for all fees paid to the Illinois Secretary of State for the enforcement of this Section.
- d) Upon failure of a registered owner of a vehicle to satisfy any toll, fine or fee resulting from a final order issued by the Authority relating directly or indirectly to 5 or more toll violations, any and all vehicles registered to the registered owner shall be subject to immobilization, towing and/or impoundment.
- 1) If the vehicle was immobilized, a sticker shall be affixed to the vehicle in a conspicuous space. The sticker shall state:
 - A) that the vehicle has been immobilized pursuant to Section 10(a-5) of the Toll Highway Act for non-payment of 5 or more toll violations;
 - B) that all immobilized vehicles are subject to immediate tow and impoundment;
 - C) the procedures for making payment to obtain release of the immobilization;
 - D) the procedures for contesting the immobilization; and
 - E) that any unauthorized attempt to remove the immobilizing device shall constitute a petty offense.
 - 2) If the vehicle was towed and/or impounded, the Tollway shall notify the registered owner of the vehicle by First Class Mail or other means provided by law at the registered owner's address of record as recorded with the Secretary of State's vehicle registration records. The notification shall state:
 - A) that the vehicle has been towed and/or impounded pursuant to Section 10(a-5) of the Toll Highway Act for non-payment of 5 or more toll violations;
 - B) the entity that is currently storing the vehicle;

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- C) the procedures for making payment to obtain release of the towed and/or impounded vehicle;
 - D) the procedures for contesting the tow and/or impoundment; and
 - E) that the vehicle may be sold or otherwise disposed of in accordance with Section 4-208 of the Vehicle Code if the vehicle is not retrieved within 30 days after the date of the notification.
- 3) The registered owner may challenge the immobilization, tow and/or impoundment within 21 days after the date of the notification specified in subsection (d)(1) or (d)(2), in writing, to:
- The Illinois State Toll Highway Authority
ATTN: Violation Administration Center
2700 Ogden Avenue
Downers Grove, Illinois 60515
- 4) Challenges to the immobilization, tow and/or impoundment of a vehicle shall follow the procedures set forth in this Subpart F.
- 5) If a hearing officer determines that the registered owner was not the registered owner of the vehicle in question at the time of the alleged violations or the registered owner has already paid the outstanding fines and fees, the hearing officer shall order the Authority to release the vehicle without any costs to the registered owner.
- 6) If a hearing officer determines that the registered owner was not the registered owner of the vehicle in question at the time of the alleged violations or the registered owner has not already paid the fines and any fees, the hearing officer may order the Authority to release the vehicle only upon payment in full to the Authority of any and all outstanding final order judgment totals plus all fees paid by the Authority relating to the immobilization, tow, impoundment and/or storage of the registered owner's vehicle.
- 7) The Authority may contract with other public or private entities to carry out the provisions of this subsection (d). If the immobilization is

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performed by the State Police utilizing an Authority-owned immobilization device, an additional immobilization administrative release fee of \$50 shall be applied. If the immobilization, tow and/or impoundment is performed by another public or private entity, the additional administrative release, tow and/or storage fees shall be set by contract between the Authority and the public or private entity.

- 8) Judicial review of all final orders of the Authority with respect to immobilized, towed or impounded vehicles shall be conducted in accordance with the Administrative Review Law.

(Source: Amended at 38 Ill. Reg. _____, effective _____)

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- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
310.50	Amendment
310.280	Amendment
310.495	Amendment
310.600	Repealed
310.610	Repealed
310.620	Repealed
310.630	Repealed
310.640	Repealed
310.650	Repealed
310.660	Repealed
310.670	Repealed
310.680	Repealed
310.690	Repealed
310.Appendix A Table A	Amendment
310.Appendix A Table W	Amendment
310.Appendix A Table Y	Amendment
310.Appendix A Table AA	Amendment
310.Appendix A Table AD	Amendment
310.Appendix B	Repealed
310.Appendix B Table A	Repealed
310.Appendix B Table C	Repealed
310.Appendix B Table H	Repealed
310.Appendix B Table I	Repealed
310.Appendix B Table J	Repealed
310.Appendix B Table K	Repealed
310.Appendix B Table M	Repealed
310.Appendix B Table N	Repealed
310.Appendix B Table O	Repealed
310.Appendix B Table P	Repealed
310.Appendix B Table R	Repealed
310.Appendix B Table S	Repealed
310.Appendix B Table T	Repealed
310.Appendix B Table V	Repealed
310.Appendix B Table W	Repealed

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310.Appendix B Table X	Repealed
310.Appendix B Table Y	Repealed
310.Appendix B Table Z	Repealed
310.Appendix B Table AB	Repealed
310.Appendix B Table AD	Repealed
310.Appendix B Table AE	Repealed
310.Appendix D	Amendment
310.Appendix G	Amendment

- 4) Statutory Authority: Authorized by Sections 8, 8a and 9(7) of the Personnel Code [20 ILCS 415/8, 20 ILCS 415/8a and 20 ILCS 415/9(7)]
- 5) Effective Date of Rulemaking: October 8, 2013
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rulemaking, including any material incorporated by reference, is on file in the Agency's principal office and is available for public inspection.
- 9) Notices of Proposed published in the *Illinois Register*: 37 Ill. Reg. 10740; July 19, 2013
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: Since the First Notice, the changes are based on four intervening rulemakings:

In the table of contents, the heading for 310.47 is changed.

In the main source notes, the changes are to add page numbers to citations for published amendments and to add citations for four intervening peremptory amendments.

In Section 310.50, the definition of "In-Hiring Rate" is changed to "In-Hire Rate" with changes.

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In Section 310.Appendix A Table W, the Private Secretary I and State Mine Inspector-at-Large titles, title codes, bargaining unit and pay grade assignments are added to the title table.

- 12) Have all the changes agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace an emergency rulemaking currently in effect? Yes, the Sections 310.280, 310.495, 310.600, 310.610, 310.620, 310.630, 310.640, 310.650, 310.660, 310.670, 310.680, 310.690, 310.Appendix A Table Y, 310.Appendix B Tables A, C, H, I, J, K, M, N, O, P, R, S, T, V, W, X, Y, Z, AB, AD and AE, and 310.Appendices D and G replace the emergency amendment for the same section.
- 14) Are there any rulemakings pending on this Part? No
- 15) Summary and Purpose of Rulemakings: The Public Act 97-1172 authorizes the Governor to designate for exclusion from the self-organization and collective bargaining provisions of the Illinois Public Labor Relations Act a specified number of State employment positions. To implement the exclusion, positions and employees no longer represented by a bargaining unit will be assigned to merit compensation system salary ranges. This emergency amendment will increase the MS- and broad-band salary ranges' maximum salaries (310.Appendices D and G) to ensure no salary effect as a result of the exclusions. The maximum salaries are raised by 2%, 1.25%, 2% and 2%, to reflect the raises the affected employees received when they were in the bargaining unit, for a total of 7.25% compounded. In addition to the percentage increases, the maximum salaries of MS-30 and above and broad-band ranges for the Public Service Administrator and Senior Public Service Administrator titles are raised \$846. The maximum salary increases mean that no designated rate (310.280) exists above a merit compensation salary range and, therefore, all current designated rates will be abolished.

The two policy changes need to be effective July 1, 2013. The first policy change is that all employees at all agencies and represented by bargaining units shall be paid the salaries that the employees are entitled to as if salaries were never frozen pursuant to contracts with the bargaining units. The employees are paid the salaries as if general increases, earned lane advancements, earned step increases and earned longevity eligibility and increases had occurred. The first policy change repeals Subpart D, 310.600, 310.610, 310.620, 310.630, 310.640, 310.650, 310.660, 310.670, 310.680, 310.690, 310.Appendix B, and 310.Appendix B Tables A, C, H, I, J, K, M, N, O, P, R, S, T, V, W, X, Y, Z, AB, AD and AE. The second policy change is that no out-of-state adjustment shall be paid

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for positions allocated to broad-banded titles and not represented by a bargaining unit. The Public Service Administrator and Senior Public Service Administrator titles broad-band salary ranges effective July 1, 2013 are sufficient to recruit and retain employees appointed to out-of-state positions. The second policy change affects 310.495.

The correction needed is to the effective year of the original rate table for the Educator Trainee title thereby also requiring the addition of intervening rate tables omitted from 310.Appendix A Table Y.

The table of contents has changes to the headings of 310.Appendix A Tables A and AD, and repealed added to the headings of Subpart D and Sections 310.600, 310.610, 310.620, 310.630, 310.640, 310.650, 310.660, 310, 670, 310.680, 310.690, 310.Appendix B, and 310.Appendix B Tables A, C, H, I, J, K, M, N, O, P, R, S, T, V, W, X, Y, Z, AB, AD and AE.

In Section 310.50, the definition of midpoint salary is added.

In Section 310.280, subsection (e) Annual Designated Rates by Employing Agency is removed. The removed designated rates are now within the broad-band salary range assigned to the Senior Public Service Administrator title in Section 310.Appendix G, given the changes to the maximum rates effective July 1, 2013.

Subpart D and Sections 310.600, 310.610, 310.620, 310.630, 310.640, 310.650, 310.660, 310.670, 310.680 and 310.690 are repealed because they applied to bargaining units in certain agencies no longer assigned to Frozen Negotiated-Rates-of-Pay (310.Appendix B).

In Section 310.Appendix A Table A, the heading is changed to switch the bargaining unit to the Illinois Fraternal Order of Police Labor Council based on the Illinois Labor Relations Board issuing a Certification of Representative (Case Number S-RC-13-008) on October 26, 2012. In Section 310.Appendix A Table W, the pay grade assigned to the Revenue Auditor Trainee title is corrected to RC-062-15.

In Section 310.Appendix A Table Y, the effective date July 1, 2014 is added above the 12-month rate table assigned to the Educator title. The effective date for the first 12-month and 9-month rate tables assigned to the Educator Trainee is corrected to August 11, 2011. The 12-month and 9-month rate tables assigned to the Educator Trainee effective January 1, and February 1, 2012 are added before the 12-month and 9-month rate tables assigned to the Educator Trainee effective July 1, 2012.

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In Section 310.Appendix A Table AA, the rate table effective February 1, 2011 is removed. The title codes are corrected in and midpoint salaries are added to the rate table effective January 1, 2012. The midpoint salaries are based on the Illinois Department of Transportation Technical Pay Plan effective January 1, 2012. The Note is added with the longevity pay provision effective July 1, 2013. The Note added to 310.Appendix A Table AA is based on the Agreement by and between the General Teamsters/Professional and Technical Employees local Union Number 916 and the Illinois Departments of Central Management Services, Transportation and Natural Resources July 1, 2012 to June 30, 2015 signed May 23, 2013.

In Section 310.Appendix A Table AD heading, the Blasting Experts, Blasting Specialists and Blasting Supervisors titles replace the Public Service Administrator title Option 8X.

Sections 310.Appendix B and 310.Appendix B Tables A, C, H, I, J, K, M, N, O, P, R, S, T, V, W, X, Y, Z, AB, AD and AE are repealed because they applied to bargaining units in certain agencies no longer assigned to Frozen Negotiated-Rates-of-Pay (310.Appendix B).

In Section 310.Appendix D, the MS- salary ranges' maximum salaries are increased in the added rate table effective July 1, 2013. The rate table effective July 1, 2011 is removed.

In Section 310.Appendix G, the broad-band rate table is removed and the broad-band salary ranges' maximum salaries are increased in the added rate table effective July 1, 2013.

16) Information and questions regarding this adopted rulemaking shall be directed to:

Mr. Jason Doggett
Manager
Compensation Section
Division of Technical Services and Agency Training and Development
Bureau of Personnel
Department of Central Management Services
504 William G. Stratton Building
Springfield IL 62706

Telephone: 217/782-7964
Fax: 217/524-4570

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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CMS.PayPlan@Illinois.gov

- 17) Does this rulemaking require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code [30 ILCS 50/5-25]? No

The full text of the Adopted Amendments begins on the next page:

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TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND
POSITION CLASSIFICATIONS

CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310
PAY PLAN

SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.45	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.47	In-Hire Rate
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes (Repealed)
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate (Repealed)
310.240	Daily or Hourly Rate Conversion
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate
310.270	Legislated Rate
310.280	Designated Rate

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310.290	Out-of-State Rate (Repealed)
310.295	Foreign Service Rate (Repealed)
310.300	Educator Schedule for RC-063 and HR-010
310.310	Physician Specialist Rate
310.320	Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections (Repealed)
310.330	Excluded Classes Rate (Repealed)

SUBPART C: MERIT COMPENSATION SYSTEM

Section	
310.410	Jurisdiction
310.415	Merit Compensation Salary Range Assignments
310.420	Objectives
310.430	Responsibilities
310.440	Merit Compensation Salary Schedule
310.450	Procedures for Determining Annual Merit Increases and Bonuses
310.455	Intermittent Merit Increase (Repealed)
310.456	Merit Zone (Repealed)
310.460	Other Pay Increases
310.470	Adjustment
310.480	Decreases in Pay
310.490	Other Pay Provisions
310.495	Broad-Band Pay Range Classes
310.500	Definitions
310.510	Conversion of Base Salary to Pay Period Units (Repealed)
310.520	Conversion of Base Salary to Daily or Hourly Equivalents
310.530	Implementation
310.540	Annual Merit Increase and Bonus Guidechart
310.550	Fiscal Year 1985 Pay Changes in Merit Compensation System, effective July 1, 1984 (Repealed)

SUBPART D: FROZEN NEGOTIATED-RATES-OF-PAY DUE TO
FISCAL YEAR APPROPRIATIONS AND EXPIRED SALARY SCHEDULES IN
COLLECTIVE BARGAINING UNIT AGREEMENTS

Section	
310.600	Jurisdiction <u>(Repealed)</u>
310.610	Pay Schedules <u>(Repealed)</u>
310.620	In-Hiring Rate <u>(Repealed)</u>
310.630	Definitions <u>(Repealed)</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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- 310.640 Increases in Pay ([Repealed](#))
- 310.650 Other Pay Provisions ([Repealed](#))
- 310.660 Effective Date ([Repealed](#))
- 310.670 Negotiated Rate ([Repealed](#))
- 310.680 Trainee Rate ([Repealed](#))
- 310.690 Educator Schedule for Frozen RC-063 and Frozen HR-010 ([Repealed](#))
- 310.APPENDIX A Negotiated Rates of Pay
- 310.TABLE A RC-104 (Conservation Police Supervisors, [Illinois Fraternal Order of Police Labor Council Laborers' - ISEA Local #2002](#))
- 310.TABLE B VR-706 (Assistant Automotive Shop Supervisors, Automotive Shop Supervisors and Meat and Poultry Inspector Supervisors, Laborers' – ISEA Local #2002)
- 310.TABLE C RC-056 (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE)
- 310.TABLE D HR-001 (Teamsters Local #700)
- 310.TABLE E RC-020 (Teamsters Local #330)
- 310.TABLE F RC-019 (Teamsters Local #25)
- 310.TABLE G RC-045 (Automotive Mechanics, IFPE)
- 310.TABLE H RC-006 (Corrections Employees, AFSCME)
- 310.TABLE I RC-009 (Institutional Employees, AFSCME)
- 310.TABLE J RC-014 (Clerical Employees, AFSCME)
- 310.TABLE K RC-023 (Registered Nurses, INA)
- 310.TABLE L RC-008 (Boilermakers)
- 310.TABLE M RC-110 (Conservation Police Lodge)
- 310.TABLE N RC-010 (Professional Legal Unit, AFSCME)
- 310.TABLE O RC-028 (Paraprofessional Human Services Employees, AFSCME)
- 310.TABLE P RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)
- 310.TABLE Q RC-033 (Meat Inspectors, IFPE)
- 310.TABLE R RC-042 (Residual Maintenance Workers, AFSCME)
- 310.TABLE S VR-704 (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002)
- 310.TABLE T HR-010 (Teachers of Deaf, IFT)
- 310.TABLE U HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
- 310.TABLE V CU-500 (Corrections Meet and Confer Employees)
- 310.TABLE W RC-062 (Technical Employees, AFSCME)

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- 310.TABLE X RC-063 (Professional Employees, AFSCME)
- 310.TABLE Y RC-063 (Educators and Educator Trainees, AFSCME)
- 310.TABLE Z RC-063 (Physicians, AFSCME)
- 310.TABLE AA NR-916 (Departments of Central Management Services, Natural Resources and Transportation, Teamsters)
- 310.TABLE AB RC-150 (Public Service Administrators Option 6, AFSCME) (Repealed)
- 310.TABLE AC RC-036 (Public Service Administrators Option 8L Department of Healthcare and Family Services, INA)
- 310.TABLE AD RC-184 ([Blasting Experts, Blasting Specialists and Blasting Supervisors](#)~~Public Service Administrators Option 8X~~ Department of Natural Resources, SEIU Local 73)
- 310.TABLE AE RC-090 (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294)
- 310.APPENDIX B Frozen Negotiated-Rates-of-Pay ([Repealed](#))
- 310.TABLE A Frozen RC-104-Rates-of-Pay (Conservation Police Supervisors, Laborers' – ISEA Local #2002) ([Repealed](#))
- 310.TABLE C Frozen RC-056-Rates-of-Pay (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE) ([Repealed](#))
- 310.TABLE H Frozen RC-006-Rates-of-Pay (Corrections Employees, AFSCME) ([Repealed](#))
- 310.TABLE I Frozen RC-009-Rates-of-Pay (Institutional Employees, AFSCME) ([Repealed](#))
- 310.TABLE J Frozen RC-014-Rates-of-Pay (Clerical Employees, AFSCME) ([Repealed](#))
- 310.TABLE K Frozen RC-023-Rates-of-Pay (Registered Nurses, INA) ([Repealed](#))
- 310.TABLE M Frozen RC-110-Rates-of-Pay (Conservation Police Lodge) ([Repealed](#))
- 310.TABLE N Frozen RC-010 (Professional Legal Unit, AFSCME) ([Repealed](#))
- 310.TABLE O Frozen RC-028-Rates-of-Pay (Paraprofessional Human Services Employees, AFSCME) ([Repealed](#))
- 310.TABLE P Frozen RC-029-Rates-of-Pay (Paraprofessional Investigatory and Law Enforcement Employees, IFPE) ([Repealed](#))
- 310.TABLE R Frozen RC-042-Rates-of-Pay (Residual Maintenance Workers, AFSCME) ([Repealed](#))
- 310.TABLE S Frozen VR-704-Rates-of-Pay (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State

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	Police Supervisors, Laborers' – ISEA Local #2002) (Repealed)
310.TABLE T	Frozen HR-010-Rates-of-Pay (Teachers of Deaf, IFT) (Repealed)
310.TABLE V	Frozen CU-500-Rates-of-Pay (Corrections Meet and Confer Employees) (Repealed)
310.TABLE W	Frozen RC-062-Rates-of-Pay (Technical Employees, AFSCME) (Repealed)
310.TABLE X	Frozen RC-063-Rates-of-Pay (Professional Employees, AFSCME) (Repealed)
310.TABLE Y	Frozen RC-063-Rates-of-Pay (Educators and Educator Trainees, AFSCME) (Repealed)
310.TABLE Z	Frozen RC-063-Rates-of-Pay (Physicians, AFSCME) (Repealed)
310.TABLE AB	Frozen RC-150-Rates-of-Pay (Public Service Administrators Option 6, AFSCME) (Repealed)
310.TABLE AD	Frozen RC-184-Rates-of-Pay (Public Service Administrators Option 8X Department of Natural Resources, SEIU Local 73) (Repealed)
310.TABLE AE	Frozen RC-090-Rates-of-Pay (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294) (Repealed)
310.APPENDIX C	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.ILLUSTRATION A	Classification Comparison Flow Chart: Both Classes are Whole
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310.APPENDIX D	Merit Compensation System Salary Schedule
310.APPENDIX E	Teaching Salary Schedule (Repealed)
310.APPENDIX F	Physician and Physician Specialist Salary Schedule (Repealed)
310.APPENDIX G	Broad-Band Pay Range Classes Salary Schedule

AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a].

SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984;

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emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; amended at 10 Ill. Reg. 3230, effective January 24, 1986; preemptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; preemptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; preemptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; preemptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; preemptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; preemptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; preemptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; preemptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; preemptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; preemptory amendment at 11 Ill. Reg. 19812, effective November 19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; preemptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; preemptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; preemptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; preemptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July

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18, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 13306, effective July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; preemptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; preemptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; preemptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; preemptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; preemptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; preemptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired February 8, 1991; corrected at 14 Ill. Reg. 16092; preemptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; preemptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; preemptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; preemptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; preemptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992; preemptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; preemptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; preemptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg.

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12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; preemptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; preemptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; preemptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; preemptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; preemptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; preemptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; preemptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; preemptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; preemptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; preemptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; preemptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841, effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; preemptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; preemptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; preemptory

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amendment at 21 Ill. Reg. 14589, effective October 15, 1997; preemptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 9, 1997; preemptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; preemptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; preemptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; preemptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; preemptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; preemptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; preemptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; preemptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; preemptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; preemptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998; preemptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; preemptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; preemptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; preemptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; preemptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; preemptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; preemptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; preemptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; preemptory amendment at 24 Ill. Reg. 14460, effective September 14, 2000; preemptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; preemptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; preemptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; preemptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill.

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Reg. 7151, effective May 25, 2001; preemptory amendment at 25 Ill. Reg. 8009, effective June 14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill. Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20, 2001; preemptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; preemptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; preemptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; preemptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; preemptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2684, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; preemptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill. Reg. 8842, effective June 11, 2004; preemptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; preemptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004; preemptory amendment at 28 Ill. Reg. 13247, effective September 20, 2004; preemptory amendment at 28 Ill. Reg. 13656, effective September 27, 2004; emergency amendment at 28 Ill. Reg. 14174, effective October 15, 2004, for a maximum of 150 days; emergency expired March 13, 2005; preemptory amendment at 28 Ill. Reg. 14689, effective October 22, 2004; preemptory amendment at 28 Ill. Reg. 15336, effective November 15, 2004; preemptory amendment at 28 Ill. Reg. 16513, effective December 9, 2004; preemptory amendment at 29 Ill. Reg. 726, effective December 15, 2004; amended at 29 Ill. Reg. 1166, effective January 7, 2005; preemptory amendment at 29 Ill. Reg. 1385, effective January 4, 2005; preemptory amendment at 29 Ill. Reg. 1559, effective January 11, 2005; preemptory amendment at 29 Ill. Reg. 2050, effective January 19, 2005; preemptory amendment at 29 Ill. Reg. 4125, effective February 23, 2005; amended at 29 Ill. Reg. 5375, effective April 4, 2005; preemptory amendment at 29 Ill. Reg. 6105, effective April 14, 2005; preemptory amendment at

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29 Ill. Reg. 7217, effective May 6, 2005; preemptory amendment at 29 Ill. Reg. 7840, effective May 10, 2005; amended at 29 Ill. Reg. 8110, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8214, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8418, effective June 1, 2005; amended at 29 Ill. Reg. 9319, effective July 1, 2005; preemptory amendment at 29 Ill. Reg. 12076, effective July 15, 2005; preemptory amendment at 29 Ill. Reg. 13265, effective August 11, 2005; amended at 29 Ill. Reg. 13540, effective August 22, 2005; preemptory amendment at 29 Ill. Reg. 14098, effective September 2, 2005; amended at 29 Ill. Reg. 14166, effective September 9, 2005; amended at 29 Ill. Reg. 19551, effective November 21, 2005; emergency amendment at 29 Ill. Reg. 20554, effective December 2, 2005, for a maximum of 150 days; preemptory amendment at 29 Ill. Reg. 20693, effective December 12, 2005; preemptory amendment at 30 Ill. Reg. 623, effective December 28, 2005; preemptory amendment at 30 Ill. Reg. 1382, effective January 13, 2006; amended at 30 Ill. Reg. 2289, effective February 6, 2006; preemptory amendment at 30 Ill. Reg. 4157, effective February 22, 2006; preemptory amendment at 30 Ill. Reg. 5687, effective March 7, 2006; preemptory amendment at 30 Ill. Reg. 6409, effective March 30, 2006; amended at 30 Ill. Reg. 7857, effective April 17, 2006; amended at 30 Ill. Reg. 9438, effective May 15, 2006; preemptory amendment at 30 Ill. Reg. 10153, effective May 18, 2006; preemptory amendment at 30 Ill. Reg. 10508, effective June 1, 2006; amended at 30 Ill. Reg. 11336, effective July 1, 2006; emergency amendment at 30 Ill. Reg. 12340, effective July 1, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 12418, effective July 1, 2006; amended at 30 Ill. Reg. 12761, effective July 17, 2006; preemptory amendment at 30 Ill. Reg. 13547, effective August 1, 2006; preemptory amendment at 30 Ill. Reg. 15059, effective September 5, 2006; preemptory amendment at 30 Ill. Reg. 16439, effective September 27, 2006; emergency amendment at 30 Ill. Reg. 16626, effective October 3, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 17603, effective October 20, 2006; amended at 30 Ill. Reg. 18610, effective November 20, 2006; preemptory amendment at 30 Ill. Reg. 18823, effective November 21, 2006; preemptory amendment at 31 Ill. Reg. 230, effective December 20, 2006; emergency amendment at 31 Ill. Reg. 1483, effective January 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 2485, effective January 17, 2007; preemptory amendment at 31 Ill. Reg. 4445, effective February 28, 2007; amended at 31 Ill. Reg. 4982, effective March 15, 2007; preemptory amendment at 31 Ill. Reg. 7338, effective May 3, 2007; amended at 31 Ill. Reg. 8901, effective July 1, 2007; emergency amendment at 31 Ill. Reg. 10056, effective July 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 10496, effective July 6, 2007; preemptory amendment at 31 Ill. Reg. 12335, effective August 9, 2007; emergency amendment at 31 Ill. Reg. 12608, effective August 16, 2007, for a maximum of 150 days; emergency amendment at 31 Ill. Reg. 13220, effective August 30, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 13357, effective August 29, 2007; amended at 31 Ill. Reg. 13981, effective September 21, 2007; preemptory amendment at 31 Ill. Reg. 14331, effective October 1, 2007; amended at 31 Ill. Reg. 16094, effective November 20, 2007; amended at 31 Ill. Reg. 16792, effective December

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13, 2007; preemptory amendment at 32 Ill. Reg. 598, effective December 27, 2007; amended at 32 Ill. Reg. 1082, effective January 11, 2008; preemptory amendment at 32 Ill. Reg. 3095, effective February 13, 2008; preemptory amendment at 32 Ill. Reg. 6097, effective March 25, 2008; preemptory amendment at 32 Ill. Reg. 7154, effective April 17, 2008; expedited correction at 32 Ill. Reg. 9747, effective April 17, 2008; preemptory amendment at 32 Ill. Reg. 9360, effective June 13, 2008; amended at 32 Ill. Reg. 9881, effective July 1, 2008; preemptory amendment at 32 Ill. Reg. 12065, effective July 9, 2008; preemptory amendment at 32 Ill. Reg. 13861, effective August 8, 2008; preemptory amendment at 32 Ill. Reg. 16591, effective September 24, 2008; preemptory amendment at 32 Ill. Reg. 16872, effective October 3, 2008; preemptory amendment at 32 Ill. Reg. 18324, effective November 14, 2008; preemptory amendment at 33 Ill. Reg. 98, effective December 19, 2008; amended at 33 Ill. Reg. 2148, effective January 26, 2009; preemptory amendment at 33 Ill. Reg. 3530, effective February 6, 2009; preemptory amendment at 33 Ill. Reg. 4202, effective February 26, 2009; preemptory amendment at 33 Ill. Reg. 5501, effective March 25, 2009; preemptory amendment at 33 Ill. Reg. 6354, effective April 15, 2009; preemptory amendment at 33 Ill. Reg. 6724, effective May 1, 2009; preemptory amendment at 33 Ill. Reg. 9138, effective June 12, 2009; emergency amendment at 33 Ill. Reg. 9432, effective July 1, 2009, for a maximum of 150 days; amended at 33 Ill. Reg. 10211, effective July 1, 2009; preemptory amendment at 33 Ill. Reg. 10823, effective July 2, 2009; preemptory amendment at 33 Ill. Reg. 11082, effective July 10, 2009; preemptory amendment at 33 Ill. Reg. 11698, effective July 23, 2009; preemptory amendment at 33 Ill. Reg. 11895, effective July 31, 2009; preemptory amendment at 33 Ill. Reg. 12872, effective September 3, 2009; amended at 33 Ill. Reg. 14944, effective October 26, 2009; preemptory amendment at 33 Ill. Reg. 16598, effective November 13, 2009; preemptory amendment at 34 Ill. Reg. 305, effective December 18, 2009; emergency amendment at 34 Ill. Reg. 957, effective January 1, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 1425, effective January 5, 2010; preemptory amendment at 34 Ill. Reg. 3684, effective March 5, 2010; preemptory amendment at 34 Ill. Reg. 5776, effective April 2, 2010; preemptory amendment at 34 Ill. Reg. 6214, effective April 16, 2010; amended at 34 Ill. Reg. 6583, effective April 30, 2010; preemptory amendment at 34 Ill. Reg. 7528, effective May 14, 2010; amended at 34 Ill. Reg. 7645, effective May 24, 2010; preemptory amendment at 34 Ill. Reg. 7947, effective May 26, 2010; preemptory amendment at 34 Ill. Reg. 8633, effective June 18, 2010; amended at 34 Ill. Reg. 9759, effective July 1, 2010; preemptory amendment at 34 Ill. Reg. 10536, effective July 9, 2010; preemptory amendment at 34 Ill. Reg. 11864, effective July 30, 2010; emergency amendment at 34 Ill. Reg. 12240, effective August 9, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 13204, effective August 26, 2010; preemptory amendment at 34 Ill. Reg. 13657, effective September 8, 2010; preemptory amendment at 34 Ill. Reg. 15897, effective September 30, 2010; preemptory amendment at 34 Ill. Reg. 18912, effective November 15, 2010; preemptory amendment at 34 Ill. Reg. 19582, effective December 3, 2010; amended at 35 Ill. Reg. 765, effective December 30, 2010; emergency amendment at 35 Ill. Reg. 1092,

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effective January 1, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 2465, effective January 19, 2011; preemptory amendment at 35 Ill. Reg. 3577, effective February 10, 2011; emergency amendment at 35 Ill. Reg. 4412, effective February 23, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 4803, effective March 11, 2011; emergency amendment at 35 Ill. Reg. 5633, effective March 15, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 5677, effective March 18, 2011; amended at 35 Ill. Reg. 8419, effective May 23, 2011; amended at 35 Ill. Reg. 11245, effective June 28, 2011; emergency amendment at 35 Ill. Reg. 11657, effective July 1, 2011, for a maximum of 150 days; emergency expired November 27, 2011; preemptory amendment at 35 Ill. Reg. 12119, effective June 29, 2011; preemptory amendment at 35 Ill. Reg. 13966, effective July 29, 2011; preemptory amendment at 35 Ill. Reg. 15178, effective August 29, 2011; emergency amendment at 35 Ill. Reg. 15605, effective September 16, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 15640, effective September 15, 2011; preemptory amendment at 35 Ill. Reg. 19707, effective November 23, 2011; amended at 35 Ill. Reg. 20144, effective December 6, 2011; amended at 36 Ill. Reg. 153, effective December 22, 2011; preemptory amendment at 36 Ill. Reg. 564, effective December 29, 2011; preemptory amendment at 36 Ill. Reg. 3957, effective February 24, 2012; preemptory amendment at 36 Ill. Reg. 4158, effective March 5, 2012; preemptory amendment at 36 Ill. Reg. 4437, effective March 9, 2012; amended at 36 Ill. Reg. 4707, effective March 19, 2012; amended at 36 Ill. Reg. 8460, effective May 24, 2012; preemptory amendment at 36 Ill. Reg. 10518, effective June 27, 2012; emergency amendment at 36 Ill. Reg. 11222, effective July 1, 2012, for a maximum of 150 days; preemptory amendment at 36 Ill. Reg. 13680, effective August 15, 2012; preemptory amendment at 36 Ill. Reg. 13973, effective August 22, 2012; preemptory amendment at 36 Ill. Reg. 15498, effective October 16, 2012; amended at 36 Ill. Reg. 16213, effective November 1, 2012; preemptory amendment at 36 Ill. Reg. 17138, effective November 20, 2012; preemptory amendment at 37 Ill. Reg. 3408, effective March 7, 2013; amended at 37 Ill. Reg. 4750, effective April 1, 2013; preemptory amendment at 37 Ill. Reg. 5925, effective April 18, 2013; preemptory amendment at 37 Ill. Reg. 9563, effective June 19, 2013; amended at 37 Ill. Reg. 9939, effective July 1, 2013; emergency amendment at 37 Ill. Reg. 11395, effective July 1, 2013, for a maximum of 150 days; preemptory amendment at 37 Ill. Reg. 11524, effective July 3, 2013; preemptory amendment at 37 Ill. Reg. 12588, effective July 19, 2013; preemptory amendment at 37 Ill. Reg. 13762, effective August 8, 2013; preemptory amendment at 37 Ill. Reg. 14219, effective August 23, 2013; amended at 37 Ill. Reg. 16925, effective October 8, 2013.

SUBPART A: NARRATIVE

Section 310.50 Definitions

The following definitions of terms are for purposes of clarification only. They affect the

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Schedule of Rates (Subpart B), and Negotiated Rates of Pay (Appendix A). Section 310.500 contains definitions of terms applying specifically to the Merit Compensation System.

"Adjustment in Salary" – A change in salary rate occasioned by a previously committed error or oversight, or required in the best interest of the State as defined in Sections 310.80 and 310.90.

"Bargaining Representative" – The sole and exclusive labor organization (union, chapter, lodge or association) recognized, as noted in an agreement with the State of Illinois, to negotiate for one or more bargaining units and may include one or more locals.

"Bargaining Unit" – The sole and exclusive labor organization that represents and includes at least one position and its appointed employee as specified in a Certification of Representative, Certification of Clarified Unit or corrected certification issued by the Illinois Labor Relations Board as authorized by the Illinois Public Labor Relations Act [5 ILCS 315/6(c) and 9(d)].

"Base Salary" – A dollar amount of pay specifically designated in the Negotiated Rates of Pay (Appendix A) or Schedule of Rates (Subpart B). Base salary does not include commission, incentive pay, bilingual pay, longevity pay, overtime pay, shift differential pay or deductions for time not worked.

"Bilingual Pay" – The dollar amount per month, or percentage of the employee's monthly base salary, paid in addition to the employee's base salary when the individual position held by the employee has a job description that requires the use of sign language, Braille, or another second language (e.g., Spanish), or that requires the employee to be bilingual.

"Classification" – The classification established based on the Personnel Code [20 ILCS 415/8a(1)] and to which one or more positions are allocated based upon similarity of duties performed, responsibilities assigned and conditions of employment. Classification may be abbreviated to "class" and referred to by its title or title code.

"Class Specification" – The document comprising the title, title code, effective date, distinguishing features of work, illustrative examples of work and desirable requirements.

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"Comparable Classes" – Two or more classes that are in the same pay grade.

"Creditable Service" – All service in full or regularly scheduled part-time pay status beginning with the date of initial employment or the effective date of the last salary increase that was at least equivalent to a full step.

"Demotion" – The assignment for cause of an employee to a vacant position in a class in a lower pay grade than the former class.

"Differential" – The additional compensation added to the base salary of an employee resulting from conditions of employment imposed on the employee during normal schedule of work.

"Divided Class" – The classification established by the Personnel Code [20 ILCS 415/8a(1)], represented by more than one bargaining unit as certified by the Illinois Labor Relations Board and to which more than one bargaining unit pay grade is assigned. The divided classes effective February 21, 2013 are:

Title	Title Code
Apparel/Dry Goods Specialist III	01233
Bridge Mechanic	05310
Bridge Tender	05320
Civil Engineer I	07601
Civil Engineer II	07602
Civil Engineer III	07603
Clinical Laboratory Associate	08200
Clinical Laboratory Technician I	08215
Clinical Laboratory Technician II	08216
Educator	13100
Educator Aide	13130
Engineering Technician II	13732
Engineering Technician III	13733
Highway Maintainer	18639
Highway Maintenance Lead Worker	18659
Housekeeper II	19602
Labor Maintenance Lead Worker	22809
Laboratory Assistant	22995
Laboratory Associate I	22997
Laboratory Associate II	22998

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Laborer (Maintenance)	23080
Licensed Practical Nurse I	23551
Licensed Practical Nurse II	23552
Maintenance Equipment Operator	25020
Maintenance Worker	25500
Pest Control Operator	31810
Power Shovel Operator (Maintenance)	33360
Property and Supply Clerk II	34792
Property and Supply Clerk III	34793
Public Service Administrator	37015
Senior Public Service Administrator	40070
Silk Screen Operator	41020
Social Service Aide Trainee	41285
Storekeeper I	43051
Storekeeper II	43052
Storekeeper III	43053
Stores Clerk	43060

"Entrance Base Salary" – The initial base salary assigned to an employee upon entering State service.

"Hourly Pay Grade" – The designation for hourly negotiated pay rates is "H".

"In Between Pay Grade" – The designation for negotiated pay rates in between pay grades is ".5".

"In-hire Rate" – An in-hire rate is a minimum rate/step for a class that is above or below the normal minimum of the range or full scale rate, as approved by the Director of Central Management Services after a review of competitive market starting rates for similar classes or as negotiated between the Director of Central Management Services and a bargaining unit.

"Midpoint Salary" – The rate of pay that is the maximum rate and the minimum rate in the salary range added together divided by two and rounded up or down to the nearest whole dollar.

"Option" – The denotation of directly-related education, experience and/or knowledge, skills and abilities required to qualify for the position allocated to the classification. The requirements may meet or exceed the requirements indicated

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in the classification specification. The following options are for the Public Service Administrator classification and have a negotiated pay grade and/or a broad-banded salary range assigned:

- 1 = General Administration/Business Marketing/Labor/Personnel
- 2 = Fiscal Management/Accounting/Budget/Internal
Audit/Insurance/Financial
- 2B = Financial Regulatory
- 2C = Economist
- 3 = Management Information System/Data Processing/Telecommunications
- 3J = Java Application Developer
- 3N = Wide Area Networks
- 4 = Physical Sciences/Environment
- 6 = Health and Human Services
- 6B = Day Care Quality Assurance
- 6C = Health Statistics
- 6D = Health Promotion/Disease Prevention
- 6E = Laboratory Specialist
- 6F = Infectious Disease
- 6G = Disaster/Emergency Medical Services
- 7 = Law Enforcement/Correctional
- 8A = Special License – Architect License
- 8B = Special License – Boiler Inspector License
- 8C = Special License – Certified Public Accountant
- 8D = Special License – Federal Communications Commission
License/National Association of Business and Educational Radio
- 8E = Special License – Engineer (Professional)
- 8F = Special License – Federal Aviation Administration Medical
Certificate/First Class
- 8G = Special License – Clinical Professional Counselor
- 8H = Special License – Environmental Health Practitioner
- 8I = Special License – Professional Land Surveyor License
- 8J = Special License – Registered American Dietetic Association/Public
Health Food Service Sanitation Certificate/Licensed Dietitian
- 8K = Special License – Licensed Psychologist
- 8L = Special License – Law License

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- 8N = Special License – Registered Nurse License
- 8O = Special License – Occupational Therapist License
- 8P = Special License – Pharmacist License
- 8Q = Special License – Religious Ordination by Recognized Commission
- 8R = Special License – Dental Hygienist
- 8S = Special License – Social Worker/Clinical Social Worker
- 8T = Special License – Administrative Certificate issued by the Illinois State Board of Education
- 8U = Special License – Physical Therapist License
- 8V = Special License – Audiologist License
- 8W = Special License – Speech-Language Pathologist License
- 8X = Special License – Blaster Certificate
- 8Y = Special License – Plumbing License
- 8Z = Special License – Special Metrologist Training
- 9A = Special License – Certified Internal Auditor
- 9B = Special License – Certified Information Systems Auditor
- 9G = Special License – Registered Professional Geologist License
- 9T = Teamster Management Information Systems, effective December 30, 2009 through February 1, 2011

The following options are for the Senior Public Service Administrator classification and have a negotiated pay grade and/or a broad-banded salary range assigned:

- 1 = General Administration/Business Marketing/Labor/Personnel
- 2 = Fiscal Management/Accounting/Budget/ Internal Audit/Insurance/Financial
- 2B = Financial Regulatory
- 3 = Management Information System/Data Processing/Telecommunications
- 4 = Physical Sciences/Environment
- 5 = Agriculture/Conservation
- 6 = Health and Human Services
- 7 = Law Enforcement/Correctional
- 8A = Special License – Architect License
- 8B = Special License – Boiler Inspector License

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- 8C = Special License – Certified Public Accountant/Certified Internal Auditor/Certified Information Systems Auditor
- 8D = Special License – Dental License
- 8E = Special License – Engineer (Professional)
- 8F = Special License – Clinical Professional Counseling
- 8G = Special License – Geologist License
- 8H = Special License – Environmental Health Practitioner
- 8I = Special License – Illinois Auctioneer License
- 8K = Special License – Licensed Psychologist
- 8L = Special License – Law License (Illinois)
- 8M = Special License – Veterinary Medicine License
- 8N = Special License – Nurse (Registered IL) License
- 8O = Special License – Occupational Therapist License
- 8P = Special License – Pharmacist License
- 8Q = Special License – Nursing Home Administration License
- 8R = Special License – Real Estate Brokers License
- 8S = Special License – Social Worker/Clinical Social Worker
- 8T = Special License – Illinois Teaching Certificate (Type 75)/General Administrative Certificate (Type 61) issued by the Illinois State Board of Education
- 8Z = Special License – Certified Real Estate Appraisal License

Other classification titles contain an option and the option also may denote differences in the distinguishing features of work indicated in the classification specification. The classification titles containing an option are:

- Children and Family Service Intern, Option 1
- Children and Family Service Intern, Option 2
- Health Services Investigator I, Option A – General
- Health Services Investigator I, Option B – Controlled Substance Inspector
- Health Services Investigator II, Option A – General
- Health Services Investigator II, Option B – Controlled Substance Inspector
- Health Services Investigator II, Option C – Pharmacy
- Health Services Investigator II, Option D – Pharmacy/Controlled Substance Inspector
- Juvenile Justice Youth and Family Specialist Option 1

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Juvenile Justice Youth and Family Specialist Option 2
Medical Administrator I Option C
Medical Administrator I Option D
Medical Administrator II Option C
Medical Administrator II Option D
Physician Specialist – Option A
Physician Specialist – Option B
Physician Specialist – Option C
Physician Specialist – Option D
Physician Specialist – Option E
Research Fellow, Option B

"Pay Grade" – The numeric designation used for an established set of steps or salary range.

"Pay Plan Code" – The designation used in assigning a specific salary rate based on a variety of factors associated with the position. Pay Plan Codes used in the Pay Plan are:

- B = Negotiated regular pension formula rate for the State of Illinois
- E = Educator title AFSCME negotiated 12-month regular pension formula rate for the State of Illinois
- J = Negotiated regular pension formula rate for states other than Illinois, California or New Jersey
- L = Educator title AFSCME negotiated 12-month alternative pension formula rate for the State of Illinois
- M = Educator title AFSCME negotiated 9-month regular pension formula rate at the Illinois School for the Visually Impaired
- N = Educator title Illinois Federation of Teachers negotiated 9-month regular pension formula rate for the Illinois School for the Deaf
- O = Educator title AFSCME negotiated 9-month regular pension formula rate at the Illinois Center for Rehabilitation and Education-Roosevelt
- P = Educator title AFSCME negotiated 12-month maximum-security institution rate for the State of Illinois
- Q = Negotiated alternative pension formula rate for the State of

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S = Negotiated maximum-security institution rate for the State of Illinois

U = Negotiated regular pension formula rate for the state of California or New Jersey

"Promotion" – The appointment of an employee, with the approval of the agency and the Department of Central Management Services, to a vacant position in a class in a higher pay grade than the former class.

"Reallocation" – The change in the classification of a position resulting from significant changes in assigned duties and responsibilities.

"Reclassification" – The assignment of a position or positions to a different classification based on creation of a new classification or the revision of existing class specification, and approved by the Civil Service Commission.

"Reevaluation" – The assignment of a different pay grade to a class based upon change in relation to other classes or to the labor market.

"Salary Range" – The dollar value represented by Steps 1c through 8 of a pay grade assigned to a class title.

"Satisfactory Performance Increase" – An upward revision in the base salary from one designated step to the next higher step in the pay grade for that class as a result of having served the required amount of time at the former rate with not less than a satisfactory level of competence. (Satisfactory level of competence shall mean work, the level of which, in the opinion of the agency head, is above that typified by the marginal employee.)

"Transfer" – The assignment of an employee to a vacant position having the same pay grade.

"Whole Class" – The classification established by the Personnel Code [20 ILCS 415/8a(1)], represented by no more than one bargaining unit as certified by the Illinois Labor Relations Board and to which no more than one bargaining unit pay grade is assigned.

"Work Year" – That period of time determined by the agency and filed with the

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Department of Central Management Services in accordance with 80 Ill. Adm. Code 303.300.

(Source: Amended at 37 Ill. Reg. 16925, effective October 8, 2013)

SUBPART B: SCHEDULE OF RATES

Section 310.280 Designated Rate

- a) Requirements – The rate of pay for a specific position or class of positions excluded from the other requirements of this Pay Plan shall be only as designated by the Governor. A designated rate is the fixed rate of pay assigned usually to one position within a position classification. The fixed rate is above the maximum of the salary range assigned to the position classification. The fixed rate is the value the employing agency determines for the uniquely combined position and employee or the candidate recruited to be the employee. A designated rate may be assigned to a position classification and, therefore, all positions within the position classification. The establishment of or change to a designated rate requires a request from the head of the employing agency to the Director of Central Management Services.
- b) Request from the Head of the Employing Agency – The request from the employing agency head shall explain the unique nature of the employee's education and experience combined with the position's scope, responsibility, and reporting that warrant the requested designated rate, how the requested designated rate was determined, and the requested effective date. The employing agency shall attach to the request the current position description (CMS-104) and the candidate's or employee's current State employment or promotional employment application (CMS-100 or CMS-100B).
- c) Review and Approval – The Director of Central Management Services shall review the requested designated rate by comparing the value given to other positions and employees in the employing agency, the State, and other states when available. Following the review, the Director of Central Management Services shall seek the Governor's approval for the designated rate and its effective date.
- d) Employee Payment – When the rate is approved, this Section shall be amended to include the approved designated rate. Once amended, the employing agency shall

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pay the employee the designated rate retroactively to the effective date approved by the Governor.

e) ~~Annual Designated Rates by Employing Agency—~~~~Department of Human Services~~

~~Senior Public Service Administrator
(Pos. No. 40070 10 66 200 00 01)~~

~~Annual Salary
132,000~~

~~Illinois Gaming Board~~

~~Senior Public Service Administrator
(Pos. No. 40070 50 69 000 00 01)~~

~~Annual Salary
136,608~~

~~Department of Public Health~~

~~Senior Public Service Administrator
(Pos. No. 40070 20 80 000 00 81)~~

~~Annual Salary
139,364~~

~~Senior Public Service Administrator
(Pos. No. 40070 20 20 000 00 81)~~

~~Annual Salary
130,000~~

(Source: Amended at 37 Ill. Reg. 16925, effective October 8, 2013)

SUBPART C: MERIT COMPENSATION SYSTEM

Section 310.495 Broad-Band Pay Range Classes

Broad-band pay range classes shall be covered by all provisions of the Merit Compensation System except for the provisions identified in the following subsections:

- a) Salary Range – The salary range for broad-band classes shall be as set out in Appendix G.
- b) Entrance Base Salary –
 - 1) When a candidate only meets the minimum requirements of the class specification upon entry to State service, an employee's entrance base

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salary is the in-hiring rate or the minimum base salary of the salary range.

- 2) The salary assigned an employee shall take into account the duties, education, training and experience of the employee to assure reasonable pay equity among employees in the same class.
 - 3) If a candidate possesses directly-related education and experience in excess of the minimum requirements of the class specification, the employing agency may offer the candidate an entrance base salary that is not more than 5% above the candidate's current base salary. Any deviation from the 5% maximum is a special salary adjustment (see Section 310.470).
- c) **Salary Adjustment for Substantial Additional Duties and Responsibilities within the Same Position or for Transfer to Another Position with Substantial Additional Duties and Responsibilities in the Same Title –** An upward salary adjustment that is not more than 5% above the employee's current base salary in a broad-band position classification may be made by the employing agency where the employee's position has been given substantial additional duties and responsibilities but will remain in the same classification or where the employee transfers to another position with substantial additional duties and responsibilities in the same broad-band class. Any deviation from the 5% maximum is a special salary adjustment (see Section 310.470). The salary adjustment shall not change the creditable service date.
 - d) **Movement between Salary Systems –** Salary treatment on movement of an employee between one position in the broad-band class series and another position outside of the broad-band class series will be as recommended by the employing agency and approved by the Director of Central Management Services.
 - e) **Salary Treatment upon Initial Placement of Positions in Other Occupational Broad-Band Classes –** For the purpose of establishing salary treatment upon initial placement of positions, it is necessary to determine the "lowest corresponding Merit Compensation grade". The Merit Compensation range with a minimum salary closest to, but not lower than, that of the broad-band range minimum is known as the "lowest corresponding Merit Compensation grade".
 - 1) The incumbent of a position with a current salary range maximum equal to or greater than the maximum of the "lowest corresponding Merit

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Compensation grade" will be placed in the broad-band range with no change in salary.

- 2) The incumbent of a position with a current salary range maximum less than the maximum of the "lowest corresponding Merit Compensation grade" will be placed in the broad-band range with a 5% increase in current base salary. However, in no event shall the resulting salary be lower than the minimum or higher than the maximum rate of the new salary range. The creditable service date of an employee will not be changed unless an increase of 10% or greater is provided to move the employee to the minimum of the new range.

~~f) Out of State Adjustment for Positions allocated to Broad-banded Titles, Not Represented by a Bargaining Unit =~~

- ~~1) Requirements—The out-of-state rate is the base salary for an employee appointed to a position not subject to Section 310.220 but subject to broad-banded Merit Compensation classification titles listed in subsection (f)(4) that require payment in accordance with the economic conditions of another state. The employee shall reside in the state where the position is assigned.~~
- ~~2) Approval—The Director of Central Management Services shall, before approving an adjustment, consider the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.~~
- ~~3) Calculation—Ranges assigned to states other than Illinois, California and New Jersey are 15% above the ranges assigned to in-state positions and are listed in subsection (f)(4). Ranges assigned to California and New Jersey are 30% above the ranges assigned to in-state positions and are listed in subsection (f)(4).~~
- ~~4) Minimum and Maximum Out-of-State Rates in Ranges by Classification Title—~~

Title	Out-Of State Ranges	
	Minimum	Maximum
Public Service Administrator, Option 1		

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(States Other Than CA and NJ)	3583	9546
(CA, NJ)	4051	10791
Senior Public Service Administrator		
(States Other Than CA and NJ)	4939	12075
(CA, NJ)	5584	13650

- ~~f)g)~~ Pay Treatment upon Illinois Labor Relations Board State Panel Revocation of Certification of Representation by a Bargaining Unit – Upon the Illinois Labor Relations Board (ILRB) State Panel issuing a Revocation of Certification of representation by a bargaining unit when an agreement exists between the bargaining unit and the State assigning pay, effective the date of the issuance, the position is subject to the jurisdiction of the Merit Compensation System (Section 310.410) and assigned to the broad-band salary range assigned to the position's classification (Appendix G), and may receive an immediate downward adjustment in base salary (Section 310.480(e)).

(Source: Amended at 37 Ill. Reg. 16925, effective October 8, 2013)

SUBPART D: FROZEN NEGOTIATED-RATES-OF-PAY DUE TO
FISCAL YEAR APPROPRIATIONS AND EXPIRED SALARY SCHEDULES IN
COLLECTIVE BARGAINING UNIT AGREEMENTS

Section 310.600 Jurisdiction Repealed

~~The Frozen Negotiated Rates of Pay due to Fiscal Year Appropriations (Subpart D) shall apply to the positions and employees represented by the CU 500, HR 010, RC 006, RC 009, RC 010, RC 014, RC 023, RC 028, RC 029, RC 042, RC 056, RC 062, RC 063, RC 090, RC 104, RC 110, RC 184 or VR 704 bargaining units and with work location located at the Departments of Corrections, Human Services, Juvenile Justice, Natural Resources or Public Health or the Human Rights Commission. The positions and employees shall be covered by the provisions of the Narrative (Subpart A) and Schedule of Rates (Subpart B) except as provided in the sections of Subpart D. The Departments of Human Rights, Labor and Revenue, Criminal Justice Information Authority, Deaf and Hard of Hearing Commission, Guardianship and Advocacy Commission, Historic Preservation Agency and Prisoner Review Board are removed from the work locations where frozen negotiated rates of pay are effective during fiscal year 2012.~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.610 Pay Schedules (Repealed)

- a) ~~Rates of Pay Location in Pay Plan—~~
 - 1) ~~Pay Grades and Base Salaries— The attached Frozen Negotiated Rates of Pay (Appendix B) is a part of this Part. Each employee shall be paid at a base salary rate of pay or step in the appropriate pay grade in the Frozen Negotiated Rates of Pay (Appendix B) for the position in which the employee is employed unless the employee receives a rate that is red-circled (Section 310.220(f)) then that is the employee's base salary.~~
 - 2) ~~Extracurricular Activity Rate of Pay— Educators represented by the HR-010 bargaining unit shall receive the increase in pay for extracurricular activity effective August 16, 2011 provided for in the HR-010 bargaining unit agreement and listed in Appendix A Table U.~~
- b) ~~Pay Limitations— No general increase, satisfactory performance increase or step increase, lane advancement, extended service or longevity advancement or supervisory enhancement shall be implemented for the employees (Section 310.600) effective July 1, 2011. Effective April 17, 2013, employees in, or separated between July 1, 2012 and April 17, 2013 from, positions represented by an American Federation of State, County and Municipal Employees bargaining unit (CU-500, RC-006, RC-009, RC-010, RC-014, RC-028, RC-042, RC-062 and RC-063) receive satisfactory performance or step increases that they are or would have been eligible for during Fiscal Year 2013 (July 1, 2012 through June 30, 2013).~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

Section 310.620 In-Hiring Rate (Repealed)

The following are approved effective July 1, 2011 in hiring rates for the frozen pay grades.

- a) ~~Assigned to a frozen pay grade—~~

<u>Title</u>	<u>Frozen Pay Grade</u>	<u>In-Hiring Rate</u>
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Accounting & Fiscal Administration		
Career Trainee	RC-062-12	Step-3
Actuarial Examiner Trainee	RC-062-13	Step-4
Civil Engineer I	RC-063-15	Step-2
Correctional Officer	RC-006-09	Step-2
Correctional Officer Trainee	RC-006-05	Step-4
Environmental Engineer I	RC-063-15	Step-2
Environmental Protection Engineer I	RC-063-15	Step-5
Environmental Protection Engineer II	RC-063-17	Step-4
Financial Institutions Examiner Trainee	RC-062-13	Step-2
Insurance Company Financial Examiner Trainee	RC-062-13	Step-4
Revenue Special Agent Trainee	RC-062-14	Step-2
Terrorism Research Specialist Trainee	RC-062-14	Step-2

- b) ~~Assigned to a frozen pay grade and based on the position's work location or employee's credential or residency—~~

<u>Title</u>	<u>Frozen Pay Grade</u>	<u>Location or Residency</u>	<u>Credential</u>	<u>In-Hiring Rate</u>
Clinical Psychology Associate	RC-063-18	None identified	Completed doctoral dissertation	Step-3
Forensic Scientist Trainee	RC-062-15	None identified	Meets minimum class requirements	Step-2
Forensic Scientist Trainee	RC-062-15	None identified	Completed Forensic Science Residency Program at the U of I-Chicago	Step-3
Information Services Intern	RC-063-15	Work outside Cook County	Computer Science degree at 4-year college	Step-4
Information Services Intern	RC-063-15	Work in Cook County	Computer Science degree at 4-year college	Step-6

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Information Services Intern	RC-063-15	Work outside Cook County	Computer Science degree at 2-year technical school	Step-2
Information Services Intern	RC-063-15	Work in Cook County	Computer Science degree at 2-year technical school	Step-4
Information Services Intern	RC-063-15	Work outside Cook County	Non-Computer Science degree at 4-year college	Step-1
Information Services Intern	RC-063-15	Work in Cook County	Non-Computer Science degree at 4-year college	Step-3
Information Services Specialist I	RC-063-17	Work in Cook County	None identified beyond class requirements	Step-2
Juvenile Justice Specialist	RC-006-14	None identified	Master's degree	Step-2
Juvenile Justice Specialist-Intern	RC-006-11	None identified	Master's degree	Step-2
Physician Specialist, Option C	RC-063-MD-C	Work in Singer, McFarland, Zeller, Choate, Chester, Alton, Murray, and Mabley facilities	None identified beyond class requirements	Step-5
Physician Specialist, Option D	RC-063-MD-D	Work in Singer, McFarland, Zeller, Choate, Chester, Alton, Murray, and Mabley facilities	None identified beyond class requirements	Step-5
Revenue Auditor Trainee	RC-062-12	Work in IL	None identified beyond class requirements	Step-5
Revenue Auditor Trainee	RC-062-15	See Note in Appendix A Table W	None identified beyond class requirements	Step-5

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Revenue Auditor Trainee	RC-062-13	States other than IL and not assigned to RC-062-15	None identified beyond class requirements	Step-5
Security Therapy Aide Trainee	RC-009-13	Work in Joliet Treatment and Detention Facility	None identified beyond class requirements	Step-5
Telecommunicator	RC-014-12	Work in District 2	None identified beyond class requirements	Step-2
Telecommunicator Trainee	RC-014-10	Work in Kane County	None identified beyond class requirements	Step-3
Telecommunicator Trainee	RC-014-10	Work in Cook County	None identified beyond class requirements	Step-7

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

Section 310.630 Definitions (Repealed)

The following definitions of terms are for the purpose of clarification only. The definitions affect the Frozen Negotiated Rates of Pay (Appendix B).

"Base Salary"—A dollar amount of pay specifically designated in the Frozen Negotiated Rates of Pay (Appendix B). Base salary does not include commission, incentive pay, bilingual pay, longevity pay, overtime pay, shift differential pay or deductions for time not worked. No increase or advancement in extended service or longevity pay shall be implemented for the employees (Section 310.600) assigned to Frozen Negotiated Rates of Pay (Appendix B).

"Frozen"—Due to insufficient fiscal year 2012 appropriation and expired salary schedules in collective bargaining unit agreements, a negotiated pay provision unauthorized to be implemented in accordance with an agreement between the State of Illinois and a bargaining unit effective during the fiscal year. Where this occurs, end of the Fiscal Year 2011 negotiated rates of pay are maintained.

"Satisfactory Performance Increase"—An upward revision in the base salary from one designated step to the next higher step in the pay grade as a result of having served the required amount of time at the former rate with not less than a

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~~satisfactory level of competence. (Satisfactory level of competence shall mean work, the level of which, in the opinion of the agency head, is above that typified by the marginal employee.) No satisfactory performance increase shall be implemented for the employees (Section 310.600) assigned to Frozen Negotiated Rates of Pay (Appendix B). Effective April 17, 2013, employees in, or separated between July 1, 2012 and April 17, 2013 from, positions represented by an American Federation of State, County and Municipal Employees bargaining unit (CU 500, RC 006, RC 009, RC 010, RC 014, RC 028, RC 042, RC 062 and RC 063) receive satisfactory performance or step increases that they are or would have been eligible for during Fiscal Year 2013 (July 1, 2012 through June 30, 2013).~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

Section 310.640 Increases in Pay (Repealed)

~~For employees (Section 310.600) occupying positions paid in conformance with Frozen Negotiated Rates of Pay (Appendix B), no satisfactory performance increase shall be implemented effective July 1, 2012 and throughout Fiscal Year 2013. Effective April 17, 2013, employees in, or separated between July 1, 2012 and April 17, 2013 from, positions represented by an American Federation of State, County and Municipal Employees bargaining unit (CU 500, RC 006, RC 009, RC 010, RC 014, RC 028, RC 042, RC 062 and RC 063) receive satisfactory performance or step increases that they are or would have been eligible for during Fiscal Year 2013 (July 1, 2012 through June 30, 2013).~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

Section 310.650 Other Pay Provisions (Repealed)

~~For employees (Section 310.600) occupying positions paid in conformance with Frozen Negotiated Rates of Pay (Appendix B), no increase or advancement to extended service or longevity payment shall occur effective July 1, 2011.~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

Section 310.660 Effective Date (Repealed)

~~The Frozen Negotiated Rates of Pay due to Fiscal Year Appropriations (Subpart D) and Frozen Negotiated Rates of Pay (Appendix B) shall be effective for the fiscal year.~~

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(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

Section 310.670 Negotiated Rate (Repealed)

- a) ~~Rates for Positions Excluded from Receiving the Effective Rates within Bargaining Unit Agreements due to Fiscal Year Appropriations—An employee occupying a position normally subject to a collective bargaining agreement and whose position is excluded from receiving the effective rate within a collective bargaining unit agreement due to the fiscal year appropriations shall be assigned to the Frozen Negotiated Rates of Pay due to Fiscal Year Appropriations (Subpart D) and receive the rate within the Frozen Negotiated Rates of Pay (Appendix B) based on the pay grade and Pay Plan Code assigned to the classification title unless the employee receives a rate that is red-circled (Section 310.220(f)) then that is the employee's base salary.~~
- b) ~~To Locate Rates—The negotiated rates of pay for positions allocated to classifications in specified operating agencies, in specified agency facilities or with specified duties shall be as indicated in Appendix A, unless the rates are red-circled or excluded from receiving the effective rates within a bargaining unit agreement due to the fiscal year appropriations.~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

Section 310.680 Trainee Rate (Repealed)

~~Rates of pay for employees (Section 310.600) working in classes pursuant to a Trainee Program (80 Ill. Adm. Code 302.170) shall conform to those set forth and frozen in negotiated pay grades within Frozen Negotiated Rates of Pay (Appendix B) unless the employee receives a rate that is red-circled (Section 310.220(f)) then that is the employee's base salary. The Trainee Program classifications are:~~

Title	Title Code	Frozen Negotiated Pay Grade
Accounting and Fiscal Administration Career Trainee	00140	RC-062-12
Actuarial Examiner Trainee	00196	RC-062-13
Administrative Services Worker Trainee	00600	RC-014-02

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Behavioral Analyst Associate	04355	RC-062-15
Child Support Specialist Trainee	07200	RC-062-12
Children and Family Service Intern, Option 1	07241	RC-062-12
Children and Family Service Intern, Option 2	07242	RC-062-15
Clerical Trainee	08050	RC-014-TR
Clinical Laboratory Technologist Trainee	08229	RC-062-14
Clinical Psychology Associate	08255	RC-063-18
Conservation Police Officer Trainee	09345	RC-110
Correctional Officer Trainee	09676	RC-006-05
Criminal Justice Specialist Trainee	10236	RC-062-13
Data Processing Operator Trainee	11428	RC-014-02
Data Processing Technician Trainee	11443	RC-028-06
Disability Claims Adjudicator Trainee	12539	RC-062-13
Energy and Natural Resources Specialist Trainee	13715	RC-062-12
Financial Institutions Examiner Trainee	14978	RC-062-13
Fire Prevention Inspector Trainee	15320	RC-029-12
Forensic Scientist Trainee	15897	RC-062-15
Gaming Special Agent Trainee	17195	RC-062-14
Geographic Information Trainee	17276	RC-063-15
Graduate Pharmacist	17345	RC-063-20
Hearing and Speech Associate	18231	RC-063-18
Human Services Grants Coordinator Trainee	19796	RC-062-12
Industrial Services Consultant Trainee	21125	RC-062-11
Industrial Services Hygienist Trainee	21133	RC-062-12
Information Services Intern	21160	RC-063-15
Insurance Analyst Trainee	21566	RC-014-07
Insurance Company Financial Examiner Trainee	21610	RC-062-13

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Juvenile Justice Specialist Intern	21976	RC-006-11
Life Sciences Career Trainee	23600	RC-062-12
Manpower Planner Trainee	25597	RC-062-12
Mental Health Administrator Trainee	26817	RC-062-16
Mental Health Specialist Trainee	26928	RC-062-11
Mental Health Technician Trainee	27020	RC-009-01
Methods and Procedures Career Associate Trainee	27137	RC-062-09
Program Integrity Auditor Trainee	34635	RC-062-12
Psychologist Associate	35626	RC-063-15
Public Aid Investigator Trainee	35874	RC-062-14
Public Health Program Specialist Trainee	36615	RC-062-12
Public Safety Inspector Trainee	37010	RC-062-10
Rehabilitation Counselor Trainee	38159	RC-062-15
Rehabilitation/Mobility Instructor Trainee	38167	RC-063-15
Residential Care Worker Trainee	38279	RC-009-11
Revenue Auditor Trainee (IL)	38375	RC-062-12
Revenue Auditor Trainee (states other than IL and not assigned to RC-062-15)	38375	RC-062-13
Revenue Auditor Trainee (see Note in Appendix B Table W)	38375	RC-062-15
Revenue Collection Officer Trainee	38405	RC-062-12
Revenue Special Agent Trainee	38565	RC-062-14
Revenue Tax Specialist Trainee	38575	RC-062-10
Security Therapy Aide Trainee	39905	RC-009-13
Social Service Aide Trainee	41285	RC-006-01 RC-009-02
Social Services Career Trainee	41320	RC-062-12
Telecommunicator Trainee	45325	RC-014-10

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Terrorism Research Specialist Trainee	45375	RC-062-14
Weatherization Specialist Trainee	49105	RC-062-12

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

Section 310.690 Educator Schedule for Frozen RC-063 and Frozen HR-010 (Repealed)

~~The rates of pay for employees (Section 310.600) in an Educator position shall be as determined in this Section and as shown in Appendix B Tables T and Y of this Part.~~

- ~~a) Selection of the appropriate salary lane will be based on the level of academic status attained effective July 1, 2011 by the incumbent that relates to the educational programs of the employing agency. All hours beyond bachelor's level must be approved by the employing agency as being applicable to its programs.~~
- ~~b) All provisions of Subparts A and D of this Part shall apply to incumbents of the Educator positions, with the following exceptions:
 - ~~1) For HR-010 only, Section 310.100(b), (c) and (m) shall not apply.~~
 - ~~2) For both RC-063 and HR-010: Section 310.100(d)(3) and (4), (e), and (f) shall not apply.~~~~
- ~~c) No employee shall be advanced in pay for furnishing evidence of the satisfactory completion of required course work effective July 1, 2011.~~
- ~~d) Educators represented by the HR-010 bargaining unit receive the increase in pay for extracurricular activity effective August 16, 2011 provided for in the bargaining unit's agreement and listed in Appendix A Table U.~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE A RC-104 (Conservation Police Supervisors, Illinois Fraternal Order of Police Labor Council Laborers' - ISEA Local #2002)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Conservation Police Sergeant	09347	RC-104	Q
Conservation Police Lieutenant	09339	RC-104	Q
Senior Public Service Administrator, Option 7 (captain function) Department of Natural Resources	40070	RC-104	Q

NOTE: The positions allocated to the Senior Public Service Administrator title that are assigned to the negotiated RC-104 rates have the Option 7. See the definition of option in Section 310.50.

Effective July 1, 2011

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Conservation Police Sergeant	5260	5531	5798	6067	6350	6646	6646
Conservation Police Lieutenant	5417	5694	5968	6247	6536	6842	6842
Senior Public Service Administrator, Option 7 (captain function) Department of Natural Resources	5688	5980	6268	6559	6862	7183	7183

Longevity Bonus Rates

<u>Title</u>	<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
Conservation Police Sergeant	6956	7357	7539	7539	7893	8263	8664	8745	9155	9587
Conservation Police Lieutenant	7160	7574	7758	7758	8125	8507	8916	9000	9423	9869

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Senior Public Service Administrator, Option 7 (captain function) Department of Natural Resources	7517	7954	8146	8146	8531	8931	9363	9450	9895	10363
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Effective January 1, 2012

Title	STEPS						
	1	2	3	4	5	6	7
Conservation Police Sergeant	5353	5628	5899	6174	6461	6763	6763
Conservation Police Lieutenant	5512	5794	6073	6357	6651	6963	6963
Senior Public Service Administrator, Option 7 (captain function) Department of Natural Resources	5788	6085	6378	6674	6983	7309	7309

Longevity Bonus Rates

Title	9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
Conservation Police Sergeant	7078	7486	7671	7671	8032	8408	8816	8898	9315	9756
Conservation Police Lieutenant	7286	7707	7894	7894	8268	8656	9072	9159	9589	10042
Senior Public Service Administrator, Option 7 (captain function) Department of Natural Resources	7649	8093	8289	8289	8681	9088	9527	9616	10069	10545

Effective June 30, 2012

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Title	STEPS						
	1	2	3	4	5	6	7
Conservation Police Sergeant	5380	5656	5928	6205	6493	6797	6797
Conservation Police Lieutenant	5540	5823	6103	6389	6684	6998	6998
Senior Public Service Administrator, Option 7 (captain function) Department of Natural Resources	5817	6115	6410	6707	7018	7346	7346

Longevity Bonus Rates

Title	9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
Conservation Police Sergeant	7113	7523	7709	7709	8072	8450	8860	8942	9362	9805
Conservation Police Lieutenant	7322	7746	7933	7933	8309	8699	9117	9205	9637	10092
Senior Public Service Administrator, Option 7 (captain function) Department of Natural Resources	7687	8133	8330	8330	8724	9133	9575	9664	10119	10598

(Source: Amended at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE W RC-062 (Technical Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Accountant	00130	RC-062	14
Accountant Advanced	00133	RC-062	16
Accountant Supervisor	00135	RC-062	18
Accounting and Fiscal Administration Career Trainee	00140	RC-062	12
Activity Therapist	00157	RC-062	15
Activity Therapist Coordinator	00160	RC-062	17
Activity Therapist Supervisor	00163	RC-062	20
Actuarial Assistant	00187	RC-062	16
Actuarial Examiner	00195	RC-062	16
Actuarial Examiner Trainee	00196	RC-062	13
Actuarial Senior Examiner	00197	RC-062	19
Actuary I	00201	RC-062	20
Actuary II	00202	RC-062	24
Agricultural Market News Assistant	00804	RC-062	12
Agricultural Marketing Generalist	00805	RC-062	14
Agricultural Marketing Reporter	00807	RC-062	18
Agricultural Marketing Representative	00810	RC-062	18
Agriculture Land and Water Resource Specialist I	00831	RC-062	14
Agriculture Land and Water Resource Specialist II	00832	RC-062	17
Agriculture Land and Water Resource Specialist III	00833	RC-062	20
Aircraft Pilot I	00955	RC-062	19
Aircraft Pilot II	00956	RC-062	22
Aircraft Pilot II – Dual Rating	00957	RC-062	23
Appraisal Specialist I	01251	RC-062	14
Appraisal Specialist II	01252	RC-062	16
Appraisal Specialist III	01253	RC-062	18
Arts Council Associate	01523	RC-062	12
Arts Council Program Coordinator	01526	RC-062	18
Arts Council Program Representative	01527	RC-062	15
Assignment Coordinator	01530	RC-062	20
Bank Examiner I	04131	RC-062	16
Bank Examiner II	04132	RC-062	19
Bank Examiner III	04133	RC-062	22

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Behavioral Analyst Associate	04355	RC-062	15
Behavioral Analyst I	04351	RC-062	17
Behavioral Analyst II	04352	RC-062	19
Business Administrative Specialist	05810	RC-062	16
Business Manager	05815	RC-062	18
Buyer	05900	RC-062	18
Cancer Registrar I	05951	RC-062	14
Cancer Registrar II	05952	RC-062	16
Cancer Registrar III	05953	RC-062	20
Cancer Registrar Assistant Manager	05954	RC-062	22
Cancer Registrar Manager	05955	RC-062	24
Capital Development Board Account Technician	06515	RC-062	11
Capital Development Board Art in Architecture Technician	06533	RC-062	12
Capital Development Board Construction Support Analyst	06520	RC-062	11
Capital Development Board Project Technician	06530	RC-062	12
Chemist I	06941	RC-062	16
Chemist II	06942	RC-062	19
Chemist III	06943	RC-062	21
Child Protection Advanced Specialist	07161	RC-062	19
Child Protection Associate Specialist	07162	RC-062	16
Child Protection Specialist	07163	RC-062	18
Child Support Specialist I	07198	RC-062	16
Child Support Specialist II	07199	RC-062	17
Child Support Specialist Trainee	07200	RC-062	12
Child Welfare Associate Specialist	07216	RC-062	16
Child Welfare Staff Development Coordinator I	07201	RC-062	17
Child Welfare Staff Development Coordinator II	07202	RC-062	19
Child Welfare Staff Development Coordinator III	07203	RC-062	20
Child Welfare Staff Development Coordinator IV	07204	RC-062	22
Children and Family Service Intern – Option I	07241	RC-062	12
Children and Family Service Intern – Option II	07242	RC-062	15
Clinical Laboratory Technologist I	08220	RC-062	18
Clinical Laboratory Technologist II	08221	RC-062	19
Clinical Laboratory Technologist Trainee	08229	RC-062	14
Communications Systems Specialist	08860	RC-062	23
Community Management Specialist I	08891	RC-062	15
Community Management Specialist II	08892	RC-062	17
Community Management Specialist III	08893	RC-062	19
Community Planner I	08901	RC-062	15

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Community Planner II	08902	RC-062	17
Community Planner III	08903	RC-062	19
Conservation Education Representative	09300	RC-062	12
Conservation Grant Administrator I	09311	RC-062	18
Conservation Grant Administrator II	09312	RC-062	20
Conservation Grant Administrator III	09313	RC-062	22
Construction Program Assistant	09525	RC-062	12
Correctional Counselor I	09661	RC-062	15
Correctional Counselor II	09662	RC-062	17
Correctional Counselor III	09663	RC-062	19
Corrections Apprehension Specialist	09750	RC-062	19
Corrections Industries Marketing Representative	09803	RC-062	17
Corrections Leisure Activities Specialist I	09811	RC-062	15
Corrections Leisure Activities Specialist II	09812	RC-062	17
Corrections Leisure Activities Specialist III	09813	RC-062	19
Corrections Parole Agent	09842	RC-062	17
Corrections Senior Parole Agent	09844	RC-062	19
Criminal Intelligence Analyst I	10161	RC-062	18
Criminal Intelligence Analyst II	10162	RC-062	20
Criminal Intelligence Analyst Specialist	10165	RC-062	22
Criminal Justice Specialist I	10231	RC-062	16
Criminal Justice Specialist II	10232	RC-062	20
Criminal Justice Specialist Trainee	10236	RC-062	13
Curator of the Lincoln Collection	10750	RC-062	16
Data Processing Supervisor I	11435	RC-062	11
Data Processing Supervisor II	11436	RC-062	14
Data Processing Supervisor III	11437	RC-062	18
Day Care Licensing Representative I	11471	RC-062	16
Developmental Disabilities Council Program Planner I	12361	RC-062	12
Developmental Disabilities Council Program Planner II	12362	RC-062	16
Developmental Disabilities Council Program Planner III	12363	RC-062	18
Dietary Manager I	12501	RC-062	16
Dietary Manager II	12502	RC-062	18
Dietitian	12510	RC-062	15
Disability Appeals Officer	12530	RC-062	22
Disability Claims Adjudicator I	12537	RC-062	16
Disability Claims Adjudicator II	12538	RC-062	18
Disability Claims Adjudicator Trainee	12539	RC-062	13
Disability Claims Analyst	12540	RC-062	21

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Disability Claims Specialist	12558	RC-062	19
Disaster Services Planner	12585	RC-062	19
Document Examiner	12640	RC-062	22
Economic Development Representative I	12931	RC-062	17
Economic Development Representative II	12932	RC-062	19
Educational Diagnostician	12965	RC-062	12
Educator – Provisional	13105	RC-062	12
Employment Security Field Office Supervisor	13600	RC-062	20
Employment Security Manpower Representative I	13621	RC-062	12
Employment Security Manpower Representative II	13622	RC-062	14
Employment Security Program Representative	13650	RC-062	14
Employment Security Program Representative – Intermittent	13651	RC-062	14H
Employment Security Service Representative	13667	RC-062	16
Employment Security Service Representative (Intermittent)	13667	RC-062	16H
Employment Security Specialist I	13671	RC-062	14
Employment Security Specialist II	13672	RC-062	16
Employment Security Specialist III	13673	RC-062	19
Employment Security Tax Auditor I	13681	RC-062	17
Employment Security Tax Auditor II	13682	RC-062	19
Energy and Natural Resources Specialist I	13711	RC-062	15
Energy and Natural Resources Specialist II	13712	RC-062	17
Energy and Natural Resources Specialist III	13713	RC-062	19
Energy and Natural Resources Specialist Trainee	13715	RC-062	12
Engineering Technician IV (Department of Public Health)	13734	RC-062	18
Environmental Health Specialist I	13768	RC-062	14
Environmental Health Specialist II	13769	RC-062	16
Environmental Health Specialist III	13770	RC-062	18
Environmental Protection Associate	13785	RC-062	12
Environmental Protection Specialist I	13821	RC-062	14
Environmental Protection Specialist II	13822	RC-062	16
Environmental Protection Specialist III	13823	RC-062	18
Environmental Protection Specialist IV	13824	RC-062	22
Equal Pay Specialist	13837	RC-062	17
Executive I	13851	RC-062	18
Executive II	13852	RC-062	20
Financial Institutions Examiner I	14971	RC-062	16
Financial Institutions Examiner II	14972	RC-062	19
Financial Institutions Examiner III	14973	RC-062	22
Financial Institutions Examiner Trainee	14978	RC-062	13

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Fire Protection Specialist I	15351	RC-062	16
Flight Safety Coordinator	15640	RC-062	22
Forensic Scientist I	15891	RC-062	18
Forensic Scientist II	15892	RC-062	20
Forensic Scientist III	15893	RC-062	22
Forensic Scientist Trainee	15897	RC-062	15
Gaming Licensing Analyst	17171	RC-062	13
Gaming Senior Special Agent	17191	RC-062	23
Gaming Special Agent	17192	RC-062	19
Gaming Special Agent Trainee	17195	RC-062	14
Guardianship Representative	17710	RC-062	17
Habilitation Program Coordinator	17960	RC-062	17
Handicapped Services Representative I	17981	RC-062	11
Health Facilities Surveyor I	18011	RC-062	16
Health Facilities Surveyor II	18012	RC-062	19
Health Facilities Surveyor III	18013	RC-062	20
Health Information Administrator	18041	RC-062	15
Health Services Investigator I – Opt. A	18181	RC-062	19
Health Services Investigator I – Opt. B	18182	RC-062	20
Health Services Investigator II – Opt. A	18185	RC-062	22
Health Services Investigator II – Opt. B	18186	RC-062	22
Health Services Investigator II – Opt. C	18187	RC-062	25
Health Services Investigator II – Opt. D	18188	RC-062	25
Historical Documents Conservator I	18981	RC-062	13
Historical Exhibits Designer	18985	RC-062	15
Historical Research Editor II	19002	RC-062	14
Human Relations Representative	19670	RC-062	16
Human Resources Representative	19692	RC-062	17
Human Resources Specialist	19693	RC-062	20
Human Rights Investigator I	19774	RC-062	16
Human Rights Investigator II	19775	RC-062	18
Human Rights Investigator III	19776	RC-062	19
Human Rights Mediator	19771	RC-062	17
Human Rights Specialist I	19778	RC-062	14
Human Rights Specialist II	19779	RC-062	16
Human Rights Specialist III	19780	RC-062	18
Human Services Casework Manager	19788	RC-062	20
Human Services Caseworker	19785	RC-062	16
Human Services Grants Coordinator I	19791	RC-062	14

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Human Services Grants Coordinator II	19792	RC-062	17
Human Services Grants Coordinator III	19793	RC-062	20
Human Services Grants Coordinator Trainee	19796	RC-062	12
Human Services Sign Language Interpreter	19810	RC-062	16
Iconographer	19880	RC-062	12
Industrial and Community Development Representative I	21051	RC-062	17
Industrial and Community Development Representative II	21052	RC-062	19
Industrial Services Consultant I	21121	RC-062	14
Industrial Services Consultant II	21122	RC-062	16
Industrial Services Consultant Trainee	21125	RC-062	11
Industrial Services Hygienist	21127	RC-062	19
Industrial Services Hygienist Technician	21130	RC-062	16
Industrial Services Hygienist Trainee	21133	RC-062	12
Information Technology/Communication Systems Specialist I	21216	RC-062	19
Information Technology/Communication Systems Specialist II	21217	RC-062	24
Instrument Designer	21500	RC-062	18
Insurance Analyst III	21563	RC-062	14
Insurance Analyst IV	21564	RC-062	16
Insurance Company Claims Examiner II	21602	RC-062	19
Insurance Company Field Staff Examiner	21608	RC-062	16
Insurance Company Financial Examiner Trainee	21610	RC-062	13
Insurance Performance Examiner I	21671	RC-062	14
Insurance Performance Examiner II	21672	RC-062	17
Insurance Performance Examiner III	21673	RC-062	20
Intermittent Unemployment Insurance Representative	21689	RC-062	12H
Internal Auditor I	21721	RC-062	17
Internal Security Investigator I, not Department of Corrections	21731	RC-062	18
Internal Security Investigator II, not Department of Corrections	21732	RC-062	21
International Marketing Representative I, Department of Agriculture	21761	RC-062	14
Juvenile Justice Youth and Family Specialist, Option 1	21991	RC-062	18
Juvenile Justice Youth and Family Specialist, Option 2	21992	RC-062	20
KidCare Supervisor	22003	RC-062	20
Labor Conciliator	22750	RC-062	20
Laboratory Equipment Specialist	22990	RC-062	18
Laboratory Quality Specialist I	23021	RC-062	19
Laboratory Quality Specialist II	23022	RC-062	21
Laboratory Research Specialist I	23027	RC-062	19
Laboratory Research Specialist II	23028	RC-062	21

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Land Acquisition Agent I	23091	RC-062	15
Land Acquisition Agent II	23092	RC-062	18
Land Acquisition Agent III	23093	RC-062	21
Land Reclamation Specialist I	23131	RC-062	14
Land Reclamation Specialist II	23132	RC-062	17
Liability Claims Adjuster I	23371	RC-062	14
Liability Claims Adjuster II	23372	RC-062	18
Library Associate	23430	RC-062	12
Life Sciences Career Trainee	23600	RC-062	12
Liquor Control Special Agent II	23752	RC-062	15
Local Historical Services Representative	24000	RC-062	17
Local Housing Advisor I	24031	RC-062	14
Local Housing Advisor II	24032	RC-062	16
Local Housing Advisor III	24033	RC-062	18
Local Revenue and Fiscal Advisor I	24101	RC-062	15
Local Revenue and Fiscal Advisor II	24102	RC-062	17
Local Revenue and Fiscal Advisor III	24103	RC-062	19
Lottery Regional Coordinator	24504	RC-062	19
Lottery Sales Representative	24515	RC-062	16
Management Operations Analyst I	25541	RC-062	18
Management Operations Analyst II	25542	RC-062	20
Manpower Planner I	25591	RC-062	14
Manpower Planner II	25592	RC-062	17
Manpower Planner III	25593	RC-062	20
Manpower Planner Trainee	25597	RC-062	12
Medical Assistance Consultant I	26501	RC-062	13
Medical Assistance Consultant II	26502	RC-062	16
Medical Assistance Consultant III	26503	RC-062	19
Mental Health Administrator I	26811	RC-062	18
Mental Health Administrator II	26812	RC-062	20
Mental Health Administrator Trainee	26817	RC-062	16
Mental Health Recovery Support Specialist I	26921	RC-062	17
Mental Health Recovery Support Specialist II	26922	RC-062	18
Mental Health Specialist I	26924	RC-062	12
Mental Health Specialist II	26925	RC-062	14
Mental Health Specialist III	26926	RC-062	16
Mental Health Specialist Trainee	26928	RC-062	11
Meteorologist	27120	RC-062	18
Methods and Procedures Advisor I	27131	RC-062	14

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Methods and Procedures Advisor II	27132	RC-062	16
Methods and Procedures Advisor III	27133	RC-062	20
Methods and Procedures Career Associate I	27135	RC-062	11
Methods and Procedures Career Associate II	27136	RC-062	12
Methods and Procedures Career Associate Trainee	27137	RC-062	09
Metrologist Associate	27146	RC-062	15
Microbiologist I	27151	RC-062	16
Microbiologist II	27152	RC-062	19
Natural Resources Advanced Specialist	28833	RC-062	20
Natural Resources Coordinator	28831	RC-062	15
Natural Resources Specialist	28832	RC-062	18
Oral Health Consultant	30317	RC-062	18
Paralegal Assistant	30860	RC-062	14
Pension and Death Benefits Technician I	30961	RC-062	12
Pension and Death Benefits Technician II	30962	RC-062	19
Plumbing Consultant (Department of Public Health)	32910	RC-062	22
Police Training Specialist	32990	RC-062	17
Private Secretary I	34201	RC-062	16
Program Integrity Auditor I	34631	RC-062	16
Program Integrity Auditor II	34632	RC-062	19
Program Integrity Auditor Trainee	34635	RC-062	12
Property Consultant	34900	RC-062	15
Public Aid Investigator	35870	RC-062	19
Public Aid Investigator Trainee	35874	RC-062	14
Public Aid Lead Casework Specialist	35880	RC-062	17
Public Aid Program Quality Analyst	35890	RC-062	19
Public Aid Quality Control Reviewer	35892	RC-062	17
Public Aid Quality Control Supervisor	35900	RC-062	19
Public Aid Staff Development Specialist I	36071	RC-062	15
Public Aid Staff Development Specialist II	36072	RC-062	17
Public Health Educator Associate	36434	RC-062	14
Public Health Program Specialist I	36611	RC-062	14
Public Health Program Specialist II	36612	RC-062	16
Public Health Program Specialist III	36613	RC-062	19
Public Health Program Specialist Trainee	36615	RC-062	12
Public Information Coordinator	36750	RC-062	18
Public Information Officer I	37001	RC-062	12
Public Information Officer II	37002	RC-062	14
Public Information Officer III	37003	RC-062	19

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Public Information Officer IV	37004	RC-062	21
Public Safety Inspector	37007	RC-062	16
Public Safety Inspector Trainee	37010	RC-062	10
Public Service Administrator, Option 8Z	37015	RC-062	19
Public Service Administrator, Options 2, 6, 7 Gaming Board and Departments of Healthcare and Family Services and Revenue, 8C, 8F executive chief pilot function Department of Transportation, 9A and 9B	37015	RC-062	24
Public Service Administrator, Options 8B and 8Y	37015	RC-062	23
Railroad Safety Specialist I	37601	RC-062	19
Railroad Safety Specialist II	37602	RC-062	21
Railroad Safety Specialist III	37603	RC-062	23
Railroad Safety Specialist IV	37604	RC-062	25
Real Estate Investigator	37730	RC-062	19
Real Estate Professions Examiner	37760	RC-062	22
Recreation Worker I	38001	RC-062	12
Recreation Worker II	38002	RC-062	14
Rehabilitation Counselor	38145	RC-062	17
Rehabilitation Counselor Senior	38158	RC-062	19
Rehabilitation Counselor Trainee	38159	RC-062	15
Rehabilitation Services Advisor I	38176	RC-062	20
Rehabilitation Workshop Supervisor I	38194	RC-062	12
Rehabilitation Workshop Supervisor II	38195	RC-062	14
Rehabilitation Workshop Supervisor III	38196	RC-062	16
Reimbursement Officer I	38199	RC-062	14
Reimbursement Officer II	38200	RC-062	16
Research Economist I	38207	RC-062	18
Research Scientist I	38231	RC-062	13
Research Scientist II	38232	RC-062	16
Research Scientist III	38233	RC-062	20
Residential Services Supervisor	38280	RC-062	15
Resource Planner I	38281	RC-062	17
Resource Planner II	38282	RC-062	19
Resource Planner III	38283	RC-062	22
Retirement System Disability Specialist	38310	RC-062	19
Revenue Audit Supervisor	38369	RC-062	25
Revenue Audit Supervisor (states other than IL and not assigned to RC-062-29 – Hired prior to April 1, 2013)	38369	RC-062	27

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Revenue Audit Supervisor (See Note – Hired prior to April 1, 2013)	38369	RC-062	29
Revenue Auditor I	38371	RC-062	16
Revenue Auditor I (states other than IL and not assigned to RC-062-21 – Hired prior to April 1, 2013)	38371	RC-062	19
Revenue Auditor I (See Note – Hired prior to April 1, 2013)	38371	RC-062	21
Revenue Auditor II	38372	RC-062	19
Revenue Auditor II (states other than IL and not assigned to RC-062-24 – Hired prior to April 1, 2013)	38372	RC-062	22
Revenue Auditor II (See Note – Hired prior to April 1, 2013)	38372	RC-062	24
Revenue Auditor III	38373	RC-062	22
Revenue Auditor III (states other than IL and not assigned to RC-062-26 – Hired prior to April 1, 2013)	38373	RC-062	24
Revenue Auditor III (See Note – Hired prior to April 1, 2013)	38373	RC-062	26
Revenue Auditor Trainee	38375	RC-062	12
Revenue Auditor Trainee (states other than IL and not assigned to RC-062-15 – Hired prior to April 1, 2013)	38375	RC-062	13
Revenue Auditor Trainee (See Note – Hired prior to April 1, 2013)	38375	RC-062	15
Revenue Collection Officer I	38401	RC-062	15
Revenue Collection Officer II	38402	RC-062	17
Revenue Collection Officer III	38403	RC-062	19
Revenue Collection Officer Trainee	38405	RC-062	12
Revenue Computer Audit Specialist	38425	RC-062	23
Revenue Computer Audit Specialist (states other than IL and not assigned to RC-062-27 – Hired prior to April 1, 2013)	38425	RC-062	25
Revenue Computer Audit Specialist (See Note – Hired prior to April 1, 2013)	38425	RC-062	27
Revenue Senior Special Agent	38557	RC-062	23
Revenue Special Agent	38558	RC-062	19
Revenue Special Agent Trainee	38565	RC-062	14
Revenue Tax Specialist I	38571	RC-062	12
Revenue Tax Specialist II (IL)	38572	RC-062	14
Revenue Tax Specialist II (states other than IL, CA or NJ)	38572	RC-062	17
Revenue Tax Specialist II (CA or NJ)	38572	RC-062	19
Revenue Tax Specialist III	38573	RC-062	17
Revenue Tax Specialist Trainee	38575	RC-062	10

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NOTICE OF ADOPTED AMENDMENTS

Senior Public Service Administrator, Option 7 Gaming Board and Department of Revenue	40070	RC-062	26
Sex Offender Therapist I	40531	RC-062	17
Sex Offender Therapist II	40532	RC-062	19
Site Assistant Superintendent I	41071	RC-062	15
Site Assistant Superintendent II	41072	RC-062	17
Site Interpretive Coordinator	41093	RC-062	13
Site Services Specialist I	41117	RC-062	15
Site Services Specialist II	41118	RC-062	17
Social Service Consultant I	41301	RC-062	18
Social Service Consultant II	41302	RC-062	19
Social Service Program Planner I	41311	RC-062	15
Social Service Program Planner II	41312	RC-062	17
Social Service Program Planner III	41313	RC-062	20
Social Service Program Planner IV	41314	RC-062	22
Social Services Career Trainee	41320	RC-062	12
Social Worker I	41411	RC-062	17
Staff Development Specialist I	41771	RC-062	18
Staff Development Technician I	41781	RC-062	12
Staff Development Technician II	41782	RC-062	15
State Mine Inspector	42230	RC-062	19
State Mine Inspector-at-Large	42240	RC-062	21
State Police Field Specialist I	42001	RC-062	18
State Police Field Specialist II	42002	RC-062	20
Statistical Research Specialist I	42741	RC-062	12
Statistical Research Specialist II	42742	RC-062	14
Statistical Research Specialist III	42743	RC-062	17
Storage Tank Safety Specialist	43005	RC-062	18
Telecommunications Specialist	45295	RC-062	15
Telecommunications Systems Analyst	45308	RC-062	17
Telecommunications Systems Technician I	45312	RC-062	10
Telecommunications Systems Technician II	45313	RC-062	13
Terrorism Research Specialist I	45371	RC-062	18
Terrorism Research Specialist II	45372	RC-062	20
Terrorism Research Specialist III	45373	RC-062	22
Terrorism Research Specialist Trainee	45375	RC-062	14
Unemployment Insurance Adjudicator I	47001	RC-062	11
Unemployment Insurance Adjudicator II	47002	RC-062	13
Unemployment Insurance Adjudicator III	47003	RC-062	15

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Unemployment Insurance Revenue Analyst I	47081	RC-062	15
Unemployment Insurance Revenue Analyst II	47082	RC-062	17
Unemployment Insurance Revenue Specialist	47087	RC-062	13
Unemployment Insurance Special Agent	47096	RC-062	18
Vehicle Emission Compliance Supervisor, Environmental Protection Agency	47583	RC-062	15
Veterans Educational Specialist I	47681	RC-062	15
Veterans Educational Specialist II	47682	RC-062	17
Veterans Educational Specialist III	47683	RC-062	21
Veterans Employment Representative I	47701	RC-062	14
Veterans Employment Representative II	47702	RC-062	16
Volunteer Services Coordinator I	48481	RC-062	13
Volunteer Services Coordinator II	48482	RC-062	16
Volunteer Services Coordinator III	48483	RC-062	18
Wage Claims Specialist	48770	RC-062	09
Weatherization Specialist I	49101	RC-062	14
Weatherization Specialist II	49102	RC-062	17
Weatherization Specialist III	49103	RC-062	20
Weatherization Specialist Trainee	49105	RC-062	12
Workers Compensation Insurance Compliance Investigator	49640	RC-062	20

NOTE: The positions allocated to the Public Service Administrator title that are assigned to a negotiated RC-062 pay grade have the following Options: 2; 6; 7; 8B; 8C; 8F; 8Y; 8Z; 9A; and 9B. The positions allocated to the Senior Public Service Administrator title that are assigned to a negotiated RC-062 pay grade have the Option 7. See the definition of option in Section 310.50.

Effective July 1, 2013, the Step 8 rate shall be increased by \$25.00 per month to \$75.00 a month for those employees who attain ten (10) years of continuous service and have three (3) or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain fifteen (15) years of continuous service and have three (3) or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25.00 per month to \$100.00 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in the Agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable

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NOTICE OF ADOPTED AMENDMENTS

service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

For the Revenue Tax Specialist II position classification title only – The pay grade assigned to the employee is based on the location of the position and the residence held by the employee. In the same position classification, the employee holding a position and residence outside the boundaries of the State of Illinois is assigned to a different pay grade than the pay grade assigned to the employee holding a position within the boundaries of the State of Illinois. The pay grade assigned to the employee holding a position located within the boundaries of the State of Illinois is the pay grade with the (IL) indication next to the position classification. The pay grade assigned to the employee holding the position located outside the boundaries of the State of Illinois is determined by the location of the employee's residence or position location (e.g., IL, CA or NJ or a state other than IL, CA or NJ). If the employee's residence moves to another state while the employee is in the same position located outside the boundaries of the State of Illinois, or moves into another position located outside the boundaries of the State of Illinois in the same position classification, the base salary may change depending on the location of the employee's new residence. In all cases, change in base salary shall be on a step for step basis (e.g., if the original base salary was on Step 5 in one pay grade, the new base salary will also be on Step 5 of the newly appropriate pay grade).

For the Revenue Audit Supervisor, Revenue Auditor I, II and III, Revenue Auditor Trainee, and Revenue Computer Audit Specialist position classification titles only – Effective July 1, 2010, State employees appointed to positions allocated to the Revenue Audit Supervisor, Revenue Auditor I, II and III, Revenue Auditor Trainee, and Revenue Computer Audit Specialist classifications shall be assigned to the pay grades:

Revenue Audit Supervisor, RC-062-29
Revenue Auditor I, RC-062-21
Revenue Auditor II, RC-062-24
Revenue Auditor III, RC-062-26
Revenue Auditor Trainee, ~~RC-062-15~~ RC-062-25
Revenue Computer Audit Specialist, RC-062-27

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if the employee lives in California, 50% or more of the employee's work is within a 200 mile radius of the Paramus NJ Illinois Department of Revenue office, or 50% or more of the employee's work is within the District of Columbia. This shall not apply to employees who are hired after April 1, 2013.

Effective July 1, 2012
Bargaining Unit: RC-062

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
09	B	3198	3297	3402	3507	3620	3726	3903	4059
09	Q	3327	3429	3540	3649	3768	3880	4066	4230
09	S	3396	3500	3613	3724	3844	3956	4143	4310
10	B	3300	3421	3522	3638	3753	3869	4067	4231
10	Q	3433	3558	3666	3791	3909	4032	4246	4416
10	S	3504	3629	3740	3864	3983	4114	4325	4497
11	B	3422	3538	3652	3785	3909	4031	4244	4414
11	Q	3560	3687	3807	3943	4075	4203	4431	4607
11	S	3630	3758	3879	4019	4151	4283	4510	4689
12	B	3560	3691	3811	3954	4083	4234	4461	4638
12	Q	3706	3843	3970	4123	4263	4417	4658	4845
12	S	3778	3916	4044	4201	4344	4499	4741	4932
12H	B	21.91	22.71	23.45	24.33	25.13	26.06	27.45	28.54
12H	Q	22.81	23.65	24.43	25.37	26.23	27.18	28.66	29.82
12H	S	23.25	24.10	24.89	25.85	26.73	27.69	29.18	30.35
13	B	3694	3829	3975	4124	4274	4435	4681	4867
13	Q	3847	3987	4144	4307	4465	4629	4892	5088
13	S	3920	4065	4225	4389	4543	4712	4976	5175

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NOTICE OF ADOPTED AMENDMENTS

14	B	3852	3997	4153	4336	4493	4664	4937	5134
14	Q	4016	4168	4339	4526	4696	4876	5159	5364
14	S	4090	4250	4416	4607	4779	4959	5241	5448
14H	B	23.70	24.60	25.56	26.68	27.65	28.70	30.38	31.59
14H	Q	24.71	25.65	26.70	27.85	28.90	30.01	31.75	33.01
14H	S	25.17	26.15	27.18	28.35	29.41	30.52	32.25	33.53
15	B	4005	4182	4354	4524	4708	4884	5178	5383
15	Q	4179	4362	4543	4727	4923	5104	5408	5626
15	S	4256	4443	4624	4810	5006	5186	5493	5712
16	B	4192	4379	4574	4762	4962	5160	5465	5683
16	Q	4374	4574	4781	4980	5185	5392	5713	5944
16	S	4458	4655	4864	5065	5268	5477	5793	6024
16H	B	25.80	26.95	28.15	29.30	30.54	31.75	33.63	34.97
16H	Q	26.92	28.15	29.42	30.65	31.91	33.18	35.16	36.58
16H	S	27.43	28.65	29.93	31.17	32.42	33.70	35.65	37.07
17	B	4392	4594	4805	5010	5213	5424	5747	5976
17	Q	4582	4802	5024	5232	5445	5669	6005	6248
17	S	4665	4887	5108	5319	5529	5750	6093	6335
18	B	4623	4845	5070	5302	5517	5739	6080	6325
18	Q	4828	5067	5301	5542	5768	5998	6358	6611
18	S	4908	5147	5383	5625	5852	6084	6437	6696
19	B	4871	5119	5361	5608	5847	6090	6461	6719
19	J	4871	5119	5361	5608	5847	6090	6461	6719
19	Q	5091	5352	5599	5866	6110	6367	6750	7021
19	S	5177	5436	5685	5949	6195	6450	6833	7106
20	B	5146	5407	5657	5927	6185	6441	6832	7105
20	Q	5378	5649	5916	6197	6463	6731	7143	7428
20	S	5464	5733	5998	6278	6545	6815	7223	7512

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

21	B	5435	5715	5991	6270	6555	6829	7255	7544
21	U	5435	5715	5991	6270	6555	6829	7255	7544
21	Q	5680	5973	6260	6552	6852	7139	7582	7885
21	S	5764	6054	6341	6638	6935	7220	7666	7971
22	B	5746	6046	6339	6640	6947	7236	7687	7995
22	Q	6003	6318	6628	6938	7259	7565	8033	8352
22	S	6090	6397	6711	7021	7344	7651	8117	8442
23	B	6095	6418	6747	7067	7391	7712	8200	8528
23	Q	6373	6709	7052	7383	7727	8062	8566	8908
23	S	6455	6790	7135	7468	7809	8145	8651	8994
24	B	6487	6831	7191	7533	7883	8237	8755	9104
24	J	6487	6831	7191	7533	7883	8237	8755	9104
24	Q	6780	7142	7513	7875	8234	8608	9149	9516
24	S	6865	7222	7594	7956	8321	8693	9231	9600
25	B	6915	7291	7677	8060	8442	8827	9393	9769
25	J	6915	7291	7677	8060	8442	8827	9393	9769
25	Q	7223	7620	8018	8425	8826	9225	9816	10210
25	S	7308	7703	8103	8505	8906	9305	9899	10298
26	B	7377	7782	8196	8609	9011	9416	10023	10423
26	U	7377	7782	8196	8609	9011	9416	10023	10423
26	Q	7734	8153	8584	9018	9440	9861	10500	10920
26	S	7805	8230	8668	9105	9529	9957	10604	11027
27	B	7876	8306	8743	9185	9617	10049	10697	11126
27	J	7876	8306	8743	9185	9617	10049	10697	11126
27	U	7876	8306	8743	9185	9617	10049	10697	11126
27	Q	8232	8680	9137	9604	10053	10504	11182	11630
28	B	8264	8711	9174	9639	10091	10543	11225	11676

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NOTICE OF ADOPTED AMENDMENTS

29 U 8672 9143 9627 10115 10589 11064 11780 12250

Effective May 20, 2013
Bargaining Unit: RC-062

Pay Grade	Pay Plan Code	S T E P S										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
9	B	2910	3006	3102	3198	3297	3402	3507	3620	3726	3903	4059
9	Q	3028	3127	3227	3327	3429	3540	3649	3768	3880	4066	4230
9	S	3090	3192	3294	3396	3500	3613	3724	3844	3956	4143	4310
10	B	3003	3102	3201	3300	3421	3522	3638	3753	3869	4067	4231
10	Q	3124	3227	3330	3433	3558	3666	3791	3909	4032	4246	4416
10	S	3189	3294	3399	3504	3629	3740	3864	3983	4114	4325	4497
11	B	3114	3217	3319	3422	3538	3652	3785	3909	4031	4244	4414
11	Q	3240	3346	3453	3560	3687	3807	3943	4075	4203	4431	4607
11	S	3303	3412	3521	3630	3758	3879	4019	4151	4283	4510	4689
12	B	3240	3346	3453	3560	3691	3811	3954	4083	4234	4461	4638
12	Q	3372	3484	3595	3706	3843	3970	4123	4263	4417	4658	4845
12	S	3438	3551	3665	3778	3916	4044	4201	4344	4499	4741	4932
12H	B	19.94	20.59	21.25	21.91	22.71	23.45	24.33	25.13	26.06	27.45	28.54
12H	Q	20.75	21.44	22.12	22.81	23.65	24.43	25.37	26.23	27.18	28.66	29.82
12H	S	21.16	21.85	22.55	23.25	24.10	24.89	25.85	26.73	27.69	29.18	30.35
13	B	3362	3472	3583	3694	3829	3975	4124	4274	4435	4681	4867
13	Q	3501	3616	3732	3847	3987	4144	4307	4465	4629	4892	5088
13	S	3567	3685	3802	3920	4065	4225	4389	4543	4712	4976	5175
14	B	3505	3621	3736	3852	3997	4153	4336	4493	4664	4937	5134
14	Q	3655	3775	3896	4016	4168	4339	4526	4696	4876	5159	5364
14	S	3722	3845	3967	4090	4250	4416	4607	4779	4959	5241	5448

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

14H	B	21.57	22.28	22.99	23.70	24.60	25.56	26.68	27.65	28.70	30.38	31.59
14H	Q	22.49	23.23	23.98	24.71	25.65	26.70	27.85	28.90	30.01	31.75	33.01
14H	S	22.90	23.66	24.41	25.17	26.15	27.18	28.35	29.41	30.52	32.25	33.53
15	B	3645	3765	3885	4005	4182	4354	4524	4708	4884	5178	5383
15	Q	3803	3928	4054	4179	4362	4543	4727	4923	5104	5408	5626
15	S	3873	4001	4128	4256	4443	4624	4810	5006	5186	5493	5712
16	B	3815	3940	4066	4192	4379	4574	4762	4962	5160	5465	5683
16	Q	3980	4112	4243	4374	4574	4781	4980	5185	5392	5713	5944
16	S	4057	4191	4324	4458	4655	4864	5065	5268	5477	5793	6024
16H	B	23.48	24.25	25.02	25.80	26.95	28.15	29.30	30.54	31.75	33.63	34.97
16H	Q	24.49	25.30	26.11	26.92	28.15	29.42	30.65	31.91	33.18	35.16	36.58
16H	S	24.97	25.79	26.61	27.43	28.65	29.93	31.17	32.42	33.70	35.65	37.07
17	B	3997	4128	4260	4392	4594	4805	5010	5213	5424	5747	5976
17	Q	4170	4307	4445	4582	4802	5024	5232	5445	5669	6005	6248
17	S	4245	4385	4525	4665	4887	5108	5319	5529	5750	6093	6335
18	B	4207	4346	4484	4623	4845	5070	5302	5517	5739	6080	6325
18	Q	4393	4538	4683	4828	5067	5301	5542	5768	5998	6358	6611
18	S	4466	4614	4761	4908	5147	5383	5625	5852	6084	6437	6696
19	B	4433	4579	4725	4871	5119	5361	5608	5847	6090	6461	6719
19	J	4433	4579	4725	4871	5119	5361	5608	5847	6090	6461	6719
19	Q	4633	4786	4938	5091	5352	5599	5866	6110	6367	6750	7021
19	S	4711	4866	5022	5177	5436	5685	5949	6195	6450	6833	7106
20	B	4683	4837	4992	5146	5407	5657	5927	6185	6441	6832	7105
20	Q	4894	5055	5217	5378	5649	5916	6197	6463	6731	7143	7428
20	S	4972	5136	5300	5464	5733	5998	6278	6545	6815	7223	7512
21	B	4946	5109	5272	5435	5715	5991	6270	6555	6829	7255	7544

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

21	U	4946	5109	5272	5435	5715	5991	6270	6555	6829	7255	7544
21	Q	5169	5339	5510	5680	5973	6260	6552	6852	7139	7582	7885
21	S	5245	5418	5591	5764	6054	6341	6638	6935	7220	7666	7971
22	B	5229	5401	5574	5746	6046	6339	6640	6947	7236	7687	7995
22	Q	5463	5643	5823	6003	6318	6628	6938	7259	7565	8033	8352
22	S	5542	5725	5907	6090	6397	6711	7021	7344	7651	8117	8442
23	B	5546	5729	5912	6095	6418	6747	7067	7391	7712	8200	8528
23	Q	5799	5991	6182	6373	6709	7052	7383	7727	8062	8566	8908
23	S	5874	6068	6261	6455	6790	7135	7468	7809	8145	8651	8994
24	B	5903	6098	6292	6487	6831	7191	7533	7883	8237	8755	9104
24	J	5903	6098	6292	6487	6831	7191	7533	7883	8237	8755	9104
24	Q	6170	6373	6577	6780	7142	7513	7875	8234	8608	9149	9516
24	S	6247	6453	6659	6865	7222	7594	7956	8321	8693	9231	9600
25	B	6293	6500	6708	6915	7291	7677	8060	8442	8827	9393	9769
25	J	6293	6500	6708	6915	7291	7677	8060	8442	8827	9393	9769
25	Q	6573	6790	7006	7223	7620	8018	8425	8826	9225	9816	10210
25	S	6650	6870	7089	7308	7703	8103	8505	8906	9305	9899	10298
26	B	6713	6934	7156	7377	7782	8196	8609	9011	9416	10023	10423
26	U	6713	6934	7156	7377	7782	8196	8609	9011	9416	10023	10423
26	Q	7038	7270	7502	7734	8153	8584	9018	9440	9861	10500	10920
26	S	7103	7337	7571	7805	8230	8668	9105	9529	9957	10604	11027
27	B	7167	7403	7640	7876	8306	8743	9185	9617	10049	10697	11126
27	J	7167	7403	7640	7876	8306	8743	9185	9617	10049	10697	11126
27	U	7167	7403	7640	7876	8306	8743	9185	9617	10049	10697	11126
27	Q	7491	7738	7985	8232	8680	9137	9604	10053	10504	11182	11630
28	B	7520	7768	8016	8264	8711	9174	9639	10091	10543	11225	11676
29	U	7892	8152	8412	8672	9143	9627	10115	10589	11064	11780	12250

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effective July 1, 2013
Bargaining Unit: RC-062

Pay Grade	Pay Plan Code	S T E P S										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
9	B	2968	3066	3164	3262	3363	3470	3577	3692	3801	3981	4140
9	Q	3089	3190	3292	3394	3498	3611	3722	3843	3958	4147	4315
9	S	3152	3256	3360	3464	3570	3685	3798	3921	4035	4226	4396
10	B	3063	3164	3265	3366	3489	3592	3711	3828	3946	4148	4316
10	Q	3186	3292	3397	3502	3629	3739	3867	3987	4113	4331	4504
10	S	3253	3360	3467	3574	3702	3815	3941	4063	4196	4412	4587
11	B	3176	3281	3385	3490	3609	3725	3861	3987	4112	4329	4502
11	Q	3305	3413	3522	3631	3761	3883	4022	4157	4287	4520	4699
11	S	3369	3480	3591	3703	3833	3957	4099	4234	4369	4600	4783
12	B	3305	3413	3522	3631	3765	3887	4033	4165	4319	4550	4731
12	Q	3439	3554	3667	3780	3920	4049	4205	4348	4505	4751	4942
12	S	3507	3622	3738	3854	3994	4125	4285	4431	4589	4836	5031
12H	B	20.34	21.00	21.67	22.34	23.17	23.92	24.82	25.63	26.58	28.00	29.11
12H	Q	21.16	21.87	22.57	23.26	24.12	24.92	25.88	26.76	27.72	29.24	30.41
12H	S	21.58	22.29	23.00	23.72	24.58	25.38	26.37	27.27	28.24	29.76	30.96
13	B	3429	3541	3655	3768	3906	4055	4206	4359	4524	4775	4964
13	Q	3571	3688	3807	3924	4067	4227	4393	4554	4722	4990	5190
13	S	3638	3759	3878	3998	4146	4310	4477	4634	4806	5076	5279
14	B	3575	3693	3811	3929	4077	4236	4423	4583	4757	5036	5237
14	Q	3728	3851	3974	4096	4251	4426	4617	4790	4974	5262	5471
14	S	3796	3922	4046	4172	4335	4504	4699	4875	5058	5346	5557

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

14H	B	22.00	22.73	23.45	24.18	25.09	26.07	27.22	28.20	29.27	30.99	32.23
14H	Q	22.94	23.70	24.46	25.21	26.16	27.24	28.41	29.48	30.61	32.38	33.67
14H	S	23.36	24.14	24.90	25.67	26.68	27.72	28.92	30.00	31.13	32.90	34.20
15	B	3718	3840	3963	4085	4266	4441	4614	4802	4982	5282	5491
15	Q	3879	4007	4135	4263	4449	4634	4822	5021	5206	5516	5739
15	S	3950	4081	4211	4341	4532	4716	4906	5106	5290	5603	5826
16	B	3891	4019	4147	4276	4467	4665	4857	5061	5263	5574	5797
16	Q	4060	4194	4328	4461	4665	4877	5080	5289	5500	5827	6063
16	S	4138	4275	4410	4547	4748	4961	5166	5373	5587	5909	6144
16H	B	23.94	24.73	25.52	26.31	27.49	28.71	29.89	31.14	32.39	34.30	35.67
16H	Q	24.98	25.81	26.63	27.45	28.71	30.01	31.26	32.55	33.85	35.86	37.31
16H	S	25.46	26.31	27.14	27.98	29.22	30.53	31.79	33.06	34.38	36.36	37.81
17	B	4077	4211	4345	4480	4686	4901	5110	5317	5532	5862	6096
17	Q	4253	4393	4534	4674	4898	5124	5337	5554	5782	6125	6373
17	S	4330	4473	4616	4758	4985	5210	5425	5640	5865	6215	6462
18	B	4291	4433	4574	4715	4942	5171	5408	5627	5854	6202	6452
18	Q	4481	4629	4777	4925	5168	5407	5653	5883	6118	6485	6743
18	S	4555	4706	4856	5006	5250	5491	5738	5969	6206	6566	6830
19	B	4522	4671	4820	4968	5221	5468	5720	5964	6212	6590	6853
19	J	4522	4671	4820	4968	5221	5468	5720	5964	6212	6590	6853
19	Q	4726	4882	5037	5193	5459	5711	5983	6232	6494	6885	7161
19	S	4805	4963	5122	5281	5545	5799	6068	6319	6579	6970	7248
20	B	4777	4934	5092	5249	5515	5770	6046	6309	6570	6969	7247
20	Q	4992	5156	5321	5486	5762	6034	6321	6592	6866	7286	7577
20	S	5071	5239	5406	5573	5848	6118	6404	6676	6951	7367	7662
21	B	5045	5211	5377	5544	5829	6111	6395	6686	6966	7400	7695

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

21	U	5045	5211	5377	5544	5829	6111	6395	6686	6966	7400	7695
21	Q	5272	5446	5620	5794	6092	6385	6683	6989	7282	7734	8043
21	S	5350	5526	5703	5879	6175	6468	6771	7074	7364	7819	8130
22	B	5334	5509	5685	5861	6167	6466	6773	7086	7381	7841	8155
22	Q	5572	5756	5939	6123	6444	6761	7077	7404	7716	8194	8519
22	S	5653	5840	6025	6212	6525	6845	7161	7491	7804	8279	8611
23	B	5657	5844	6030	6217	6546	6882	7208	7539	7866	8364	8699
23	Q	5915	6111	6306	6500	6843	7193	7531	7882	8223	8737	9086
23	S	5991	6189	6386	6584	6926	7278	7617	7965	8308	8824	9174
24	B	6021	6220	6418	6617	6968	7335	7684	8041	8402	8930	9286
24	J	6021	6220	6418	6617	6968	7335	7684	8041	8402	8930	9286
24	Q	6293	6500	6709	6916	7285	7663	8033	8399	8780	9332	9706
24	S	6372	6582	6792	7002	7366	7746	8115	8487	8867	9416	9792
25	B	6419	6630	6842	7053	7437	7831	8221	8611	9004	9581	9964
25	J	6419	6630	6842	7053	7437	7831	8221	8611	9004	9581	9964
25	Q	6704	6926	7146	7367	7772	8178	8594	9003	9410	10012	10414
25	S	6783	7007	7231	7454	7857	8265	8675	9084	9491	10097	10504
26	B	6847	7073	7299	7525	7938	8360	8781	9191	9604	10223	10631
26	U	6847	7073	7299	7525	7938	8360	8781	9191	9604	10223	10631
26	Q	7179	7415	7652	7889	8316	8756	9198	9629	10058	10710	11138
26	S	7245	7484	7722	7961	8395	8841	9287	9720	10156	10816	11248
27	B	7310	7551	7793	8034	8472	8918	9369	9809	10250	10911	11349
27	J	7310	7551	7793	8034	8472	8918	9369	9809	10250	10911	11349
27	U	7310	7551	7793	8034	8472	8918	9369	9809	10250	10911	11349
27	Q	7641	7893	8145	8397	8854	9320	9796	10254	10714	11406	11863
28	B	7670	7923	8176	8429	8885	9357	9832	10293	10754	11450	11910
29	U	8050	8315	8580	8845	9326	9820	10317	10801	11285	12016	12495

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effective July 1, 2014
Bargaining Unit: RC-062

Pay Grade	Pay Plan Code	S T E P S										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
9	B	3027	3127	3227	3327	3430	3539	3649	3766	3877	4061	4223
9	Q	3151	3254	3358	3462	3568	3683	3796	3920	4037	4230	4401
9	S	3215	3321	3427	3533	3641	3759	3874	3999	4116	4311	4484
10	B	3124	3227	3330	3433	3559	3664	3785	3905	4025	4231	4402
10	Q	3250	3358	3465	3572	3702	3814	3944	4067	4195	4418	4594
10	S	3318	3427	3536	3645	3776	3891	4020	4144	4280	4500	4679
11	B	3240	3347	3453	3560	3681	3800	3938	4067	4194	4416	4592
11	Q	3371	3481	3592	3704	3836	3961	4102	4240	4373	4610	4793
11	S	3436	3550	3663	3777	3910	4036	4181	4319	4456	4692	4879
12	B	3371	3481	3592	3704	3840	3965	4114	4248	4405	4641	4826
12	Q	3508	3625	3740	3856	3998	4130	4289	4435	4595	4846	5041
12	S	3577	3694	3813	3931	4074	4208	4371	4520	4681	4933	5132
12H	B	20.74	21.42	22.10	22.79	23.63	24.40	25.32	26.14	27.11	28.56	29.70
12H	Q	21.59	22.31	23.02	23.73	24.60	25.42	26.39	27.29	28.28	29.82	31.02
12H	S	22.01	22.73	23.46	24.19	25.07	25.90	26.90	27.82	28.81	30.36	31.58
13	B	3498	3612	3728	3843	3984	4136	4290	4446	4614	4871	5063
13	Q	3642	3762	3883	4002	4148	4312	4481	4645	4816	5090	5294
13	S	3711	3834	3956	4078	4229	4396	4567	4727	4902	5178	5385
14	B	3647	3767	3887	4008	4159	4321	4511	4675	4852	5137	5342
14	Q	3803	3928	4053	4178	4336	4515	4709	4886	5073	5367	5580
14	S	3872	4000	4127	4255	4422	4594	4793	4973	5159	5453	5668

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

14H	B	22.44	23.18	23.92	24.66	25.59	26.59	27.76	28.77	29.86	31.61	32.87
14H	Q	23.40	24.17	24.94	25.71	26.68	27.78	28.98	30.07	31.22	33.03	34.34
14H	S	23.83	24.62	25.40	26.18	27.21	28.27	29.50	30.60	31.75	33.56	34.88
15	B	3792	3917	4042	4167	4351	4530	4706	4898	5082	5388	5601
15	Q	3957	4087	4218	4348	4538	4727	4918	5121	5310	5626	5854
15	S	4029	4163	4295	4428	4623	4810	5004	5208	5396	5715	5943
16	B	3969	4099	4230	4362	4556	4758	4954	5162	5368	5685	5913
16	Q	4141	4278	4415	4550	4758	4975	5182	5395	5610	5944	6184
16	S	4221	4361	4498	4638	4843	5060	5269	5480	5699	6027	6267
16H	B	24.42	25.22	26.03	26.84	28.04	29.28	30.49	31.77	33.03	34.98	36.39
16H	Q	25.48	26.33	27.17	28.00	29.28	30.62	31.89	33.20	34.52	36.58	38.06
16H	S	25.98	26.84	27.68	28.54	29.80	31.14	32.42	33.72	35.07	37.09	38.57
17	B	4159	4295	4432	4570	4780	4999	5212	5423	5643	5979	6218
17	Q	4338	4481	4625	4767	4996	5226	5444	5665	5898	6248	6500
17	S	4417	4562	4708	4853	5085	5314	5534	5753	5982	6339	6591
18	B	4377	4522	4665	4809	5041	5274	5516	5740	5971	6326	6581
18	Q	4571	4722	4873	5024	5271	5515	5766	6001	6240	6615	6878
18	S	4646	4800	4953	5106	5355	5601	5853	6088	6330	6697	6967
19	B	4612	4764	4916	5067	5325	5577	5834	6083	6336	6722	6990
19	J	4612	4764	4916	5067	5325	5577	5834	6083	6336	6722	6990
19	Q	4821	4980	5138	5297	5568	5825	6103	6357	6624	7023	7304
19	S	4901	5062	5224	5387	5656	5915	6189	6445	6711	7109	7393
20	B	4873	5033	5194	5354	5625	5885	6167	6435	6701	7108	7392
20	Q	5092	5259	5427	5596	5877	6155	6447	6724	7003	7432	7729
20	S	5172	5344	5514	5684	5965	6240	6532	6810	7090	7514	7815
21	B	5146	5315	5485	5655	5946	6233	6523	6820	7105	7548	7849

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

21	U	5146	5315	5485	5655	5946	6233	6523	6820	7105	7548	7849
21	Q	5377	5555	5732	5910	6214	6513	6817	7129	7428	7889	8204
21	S	5457	5637	5817	5997	6299	6597	6906	7215	7511	7975	8293
22	B	5441	5619	5799	5978	6290	6595	6908	7228	7529	7998	8318
22	Q	5683	5871	6058	6245	6573	6896	7219	7552	7870	8358	8689
22	S	5766	5957	6146	6336	6656	6982	7304	7641	7960	8445	8783
23	B	5770	5961	6151	6341	6677	7020	7352	7690	8023	8531	8873
23	Q	6033	6233	6432	6630	6980	7337	7682	8040	8387	8912	9268
23	S	6111	6313	6514	6716	7065	7424	7769	8124	8474	9000	9357
24	B	6141	6344	6546	6749	7107	7482	7838	8202	8570	9109	9472
24	J	6141	6344	6546	6749	7107	7482	7838	8202	8570	9109	9472
24	Q	6419	6630	6843	7054	7431	7816	8194	8567	8956	9519	9900
24	S	6499	6714	6928	7142	7513	7901	8277	8657	9044	9604	9988
25	B	6547	6763	6979	7194	7586	7988	8385	8783	9184	9773	10163
25	J	6547	6763	6979	7194	7586	7988	8385	8783	9184	9773	10163
25	Q	6838	7065	7289	7514	7927	8342	8766	9183	9598	10212	10622
25	S	6919	7147	7376	7603	8014	8430	8849	9266	9681	10299	10714
26	B	6984	7214	7445	7676	8097	8527	8957	9375	9796	10427	10844
26	U	6984	7214	7445	7676	8097	8527	8957	9375	9796	10427	10844
26	Q	7323	7563	7805	8047	8482	8931	9382	9822	10259	10924	11361
26	S	7390	7634	7876	8120	8563	9018	9473	9914	10359	11032	11473
27	B	7456	7702	7949	8195	8641	9096	9556	10005	10455	11129	11576
27	J	7456	7702	7949	8195	8641	9096	9556	10005	10455	11129	11576
27	U	7456	7702	7949	8195	8641	9096	9556	10005	10455	11129	11576
27	Q	7794	8051	8308	8565	9031	9506	9992	10459	10928	11634	12100
28	B	7823	8081	8340	8598	9063	9544	10029	10499	10969	11679	12148
29	U	8211	8481	8752	9022	9513	10016	10523	11017	11511	12256	12745

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(Source: Amended at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE Y RC-063 (Educator and Educator Trainees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>
Educator	13100	RC-063
Educator Trainee	13148	RC-063

NOTE: Effective July 1, 2013, the Step 8 rate shall be increased by \$25.00 per month to \$75.00 a month for those employees who attain ten (10) years of continuous service and have three (3) or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain fifteen (15) years of continuous service and have three (3) or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25.00 per month to \$100.00 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in the Agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

Educator**Effective July 1, 2012**

12- Month Lane	Educational Level	Pay Plan Code	S T E P S							
			1	2	3	4	5	6	7	8
1	BA	E	4487	4698	4903	5128	5392	5643	6122	6367
1	BA	L	4553	4763	4976	5207	5473	5726	6212	6460
1	BA	P	4633	4850	5056	5286	5554	5812	6294	6545
2	BA + 8 Hours	E	4606	4820	5036	5301	5573	5836	6329	6584
2	BA + 8 Hours	L	4677	4890	5109	5376	5652	5922	6424	6679

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2	BA + 8 Hours	P	4759	4975	5192	5461	5736	6005	6503	6763
3	BA + 16 Hours	E	4716	4942	5194	5469	5732	6023	6533	6793
3	BA + 16 Hours	L	4785	5014	5269	5549	5817	6111	6628	6893
3	BA + 16 Hours	P	4867	5096	5353	5632	5900	6197	6711	6980
4	BA + 24 Hours	E	4824	5066	5351	5633	5923	6209	6747	7017
4	BA + 24 Hours	L	4895	5141	5429	5716	6012	6300	6843	7120
4	BA + 24 Hours	P	4980	5222	5512	5796	6097	6383	6932	7208
5	MA	E	4948	5210	5508	5801	6107	6391	6949	7228
5	MA	L	5019	5286	5587	5885	6195	6492	7052	7336
5	MA	P	5104	5368	5669	5966	6277	6574	7135	7421
6	MA + 16 Hours	E	5037	5333	5626	5922	6228	6520	7090	7373
6	MA + 16 Hours	L	5111	5408	5708	6007	6324	6615	7195	7481
6	MA + 16 Hours	P	5193	5493	5790	6096	6405	6702	7273	7565
7	MA + 32 Hours	E	5192	5483	5786	6087	6388	6686	7261	7551
7	MA + 32 Hours	L	5268	5565	5870	6178	6487	6784	7364	7660
7	MA + 32 Hours	P	5352	5647	5955	6260	6572	6867	7450	7748

Effective May 20, 2013

12-Month Lane	Educational Level	Pay Plan Code	STEPS										
			1c	1b	1a	1	2	3	4	5	6	7	8
1	BA	E	4083	4218	4352	4487	4698	4903	5128	5392	5643	6122	6367
1	BA	L	4143	4280	4416	4553	4763	4976	5207	5473	5726	6212	6460
1	BA	P	4216	4355	4494	4633	4850	5056	5286	5554	5812	6294	6545
2	BA + 8 Hours	E	4191	4330	4468	4606	4820	5036	5301	5573	5836	6329	6584
2	BA + 8 Hours	L	4256	4396	4537	4677	4890	5109	5376	5652	5922	6424	6679
2	BA + 8 Hours	P	4331	4473	4616	4759	4975	5192	5461	5736	6005	6503	6763
3	BA + 16 Hours	E	4292	4433	4575	4716	4942	5194	5469	5732	6023	6533	6793
3	BA + 16 Hours	L	4354	4498	4641	4785	5014	5269	5549	5817	6111	6628	6893
3	BA + 16 Hours	P	4429	4575	4721	4867	5096	5353	5632	5900	6197	6711	6980
4	BA + 24 Hours	E	4390	4535	4679	4824	5066	5351	5633	5923	6209	6747	7017
4	BA + 24 Hours	L	4454	4601	4748	4895	5141	5429	5716	6012	6300	6843	7120
4	BA + 24 Hours	P	4532	4681	4831	4980	5222	5512	5796	6097	6383	6932	7208

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5	MA	E	4503	4651	4800	4948	5210	5508	5801	6107	6391	6949	7228
5	MA	L	4567	4718	4868	5019	5286	5587	5885	6195	6492	7052	7336
5	MA	P	4645	4798	4951	5104	5368	5669	5966	6277	6574	7135	7421
6	MA + 16 Hours	E	4584	4735	4886	5037	5333	5626	5922	6228	6520	7090	7373
6	MA + 16 Hours	L	4651	4804	4958	5111	5408	5708	6007	6324	6615	7195	7481
6	MA + 16 Hours	P	4726	4881	5037	5193	5493	5790	6096	6405	6702	7273	7565
7	MA + 32 Hours	E	4725	4880	5036	5192	5483	5786	6087	6388	6686	7261	7551
7	MA + 32 Hours	L	4794	4952	5110	5268	5565	5870	6178	6487	6784	7364	7660
7	MA + 32 Hours	P	4870	5031	5191	5352	5647	5955	6260	6572	6867	7450	7748

Effective July 1, 2013

12- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1c	1b	1a	1	2	3	4	5	6	7	8
1	BA	E	4165	4302	4439	4577	4792	5001	5231	5500	5756	6244	6494
1	BA	L	4226	4366	4504	4644	4858	5076	5311	5582	5841	6336	6589
1	BA	P	4300	4442	4584	4726	4947	5157	5392	5665	5928	6420	6676
2	BA + 8 Hours	E	4275	4417	4557	4698	4916	5137	5407	5684	5953	6456	6716
2	BA + 8 Hours	L	4341	4484	4628	4771	4988	5211	5484	5765	6040	6552	6813
2	BA + 8 Hours	P	4418	4562	4708	4854	5075	5296	5570	5851	6125	6633	6898
3	BA + 16 Hours	E	4378	4522	4667	4810	5041	5298	5578	5847	6143	6664	6929
3	BA + 16 Hours	L	4441	4588	4734	4881	5114	5374	5660	5933	6233	6761	7031
3	BA + 16 Hours	P	4518	4667	4815	4964	5198	5460	5745	6018	6321	6845	7120
4	BA + 24 Hours	E	4478	4626	4773	4920	5167	5458	5746	6041	6333	6882	7157
4	BA + 24 Hours	L	4543	4693	4843	4993	5244	5538	5830	6132	6426	6980	7262
4	BA + 24 Hours	P	4623	4775	4928	5080	5326	5622	5912	6219	6511	7071	7352
5	MA	E	4593	4744	4896	5047	5314	5618	5917	6229	6519	7088	7373
5	MA	L	4658	4812	4965	5119	5392	5699	6003	6319	6622	7193	7483
5	MA	P	4738	4894	5050	5206	5475	5782	6085	6403	6705	7278	7569
6	MA + 16 Hours	E	4676	4830	4984	5138	5440	5739	6040	6353	6650	7232	7520
6	MA + 16 Hours	L	4744	4900	5057	5213	5516	5822	6127	6450	6747	7339	7631
6	MA + 16 Hours	P	4821	4979	5138	5297	5603	5906	6218	6533	6836	7418	7716
7	MA + 32 Hours	E	4820	4978	5137	5296	5593	5902	6209	6516	6820	7406	7702

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7	MA + 32 Hours	L	4890	5051	5212	5373	5676	5987	6302	6617	6920	7511	7813
7	MA + 32 Hours	P	4967	5132	5295	5459	5760	6074	6385	6703	7004	7599	7903

Effective July 1, 2014

12- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1c	1b	1a	1	2	3	4	5	6	7	8
1	BA	E	4248	4388	4528	4669	4888	5101	5336	5610	5871	6369	6624
1	BA	L	4311	4453	4594	4737	4955	5178	5417	5694	5958	6463	6721
1	BA	P	4386	4531	4676	4821	5046	5260	5500	5778	6047	6548	6810
2	BA + 8 Hours	E	4361	4505	4648	4792	5014	5240	5515	5798	6072	6585	6850
2	BA + 8 Hours	L	4428	4574	4721	4866	5088	5315	5594	5880	6161	6683	6949
2	BA + 8 Hours	P	4506	4653	4802	4951	5177	5402	5681	5968	6248	6766	7036
3	BA + 16 Hours	E	4466	4612	4760	4906	5142	5404	5690	5964	6266	6797	7068
3	BA + 16 Hours	L	4530	4680	4829	4979	5216	5481	5773	6052	6358	6896	7172
3	BA + 16 Hours	P	4608	4760	4911	5063	5302	5569	5860	6138	6447	6982	7262
4	BA + 24 Hours	E	4568	4719	4868	5018	5270	5567	5861	6162	6460	7020	7300
4	BA + 24 Hours	L	4634	4787	4940	5093	5349	5649	5947	6255	6555	7120	7407
4	BA + 24 Hours	P	4715	4871	5027	5182	5433	5734	6030	6343	6641	7212	7499
5	MA	E	4685	4839	4994	5148	5420	5730	6035	6354	6649	7230	7520
5	MA	L	4751	4908	5064	5221	5500	5813	6123	6445	6754	7337	7633
5	MA	P	4833	4992	5151	5310	5585	5898	6207	6531	6839	7424	7720
6	MA + 16 Hours	E	4770	4927	5084	5241	5549	5854	6161	6480	6783	7377	7670
6	MA + 16 Hours	L	4839	4998	5158	5317	5626	5938	6250	6579	6882	7486	7784
6	MA + 16 Hours	P	4917	5079	5241	5403	5715	6024	6342	6664	6973	7566	7870
7	MA + 32 Hours	E	4916	5078	5240	5402	5705	6020	6333	6646	6956	7554	7856
7	MA + 32 Hours	L	4988	5152	5316	5480	5790	6107	6428	6749	7058	7661	7969
7	MA + 32 Hours	P	5066	5235	5401	5568	5875	6195	6513	6837	7144	7751	8061

Effective July 1, 2012

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9- Month Lane	Educational Level	Pay Plan Code	S T E P S							
			1	2	3	4	5	6	7	8
1	BA	M	3313	3495	3686	3868	4067	4256	4670	4855
1	BA	O	3313	3495	3686	3868	4067	4256	4670	4855
2	BA + 8 Hours	M	3417	3601	3798	3994	4201	4401	4822	5015
2	BA + 8 Hours	O	3417	3601	3798	3994	4201	4401	4822	5015
3	BA + 16 Hours	M	3505	3711	3919	4124	4321	4538	4979	5178
3	BA + 16 Hours	O	3505	3711	3919	4124	4321	4538	4979	5178
4	BA + 24 Hours	M	3603	3821	4035	4248	4470	4682	5139	5347
4	BA + 24 Hours	O	3603	3821	4035	4248	4470	4682	5139	5347
5	MA	M	3714	3931	4150	4374	4601	4820	5289	5502
5	MA	O	3714	3931	4150	4374	4601	4820	5289	5502
6	MA + 16 Hours	M	3802	4022	4243	4468	4698	4912	5391	5605
6	MA + 16 Hours	O	3802	4022	4243	4468	4698	4912	5391	5605
7	MA + 32 Hours	M	3917	4137	4361	4588	4817	5038	5522	5744
7	MA + 32 Hours	O	3917	4137	4361	4588	4817	5038	5522	5744

Effective May 20, 2013

9-Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1c	1b	1a	1	2	3	4	5	6	7	8
1	BA	M	3015	3114	3214	3313	3495	3686	3868	4067	4256	4670	4855
1	BA	O	3015	3114	3214	3313	3495	3686	3868	4067	4256	4670	4855
2	BA + 8 Hours	M	3109	3212	3314	3417	3601	3798	3994	4201	4401	4822	5015
2	BA + 8 Hours	O	3109	3212	3314	3417	3601	3798	3994	4201	4401	4822	5015
3	BA + 16 Hours	M	3190	3295	3400	3505	3711	3919	4124	4321	4538	4979	5178
3	BA + 16 Hours	O	3190	3295	3400	3505	3711	3919	4124	4321	4538	4979	5178
4	BA + 24 Hours	M	3279	3387	3495	3603	3821	4035	4248	4470	4682	5139	5347
4	BA + 24 Hours	O	3279	3387	3495	3603	3821	4035	4248	4470	4682	5139	5347
5	MA	M	3380	3491	3603	3714	3931	4150	4374	4601	4820	5289	5502
5	MA	O	3380	3491	3603	3714	3931	4150	4374	4601	4820	5289	5502
6	MA + 16 Hours	M	3460	3574	3688	3802	4022	4243	4468	4698	4912	5391	5605

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6	MA + 16 Hours	O	3460	3574	3688	3802	4022	4243	4468	4698	4912	5391	5605
7	MA + 32 Hours	M	3564	3682	3799	3917	4137	4361	4588	4817	5038	5522	5744
7	MA + 32 Hours	O	3564	3682	3799	3917	4137	4361	4588	4817	5038	5522	5744

Effective July 1, 2013

9- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1c	1b	1a	1	2	3	4	5	6	7	8
1	BA	M	3075	3176	3278	3379	3565	3760	3945	4148	4341	4763	4952
1	BA	O	3075	3176	3278	3379	3565	3760	3945	4148	4341	4763	4952
2	BA + 8 Hours	M	3171	3276	3380	3485	3673	3874	4074	4285	4489	4918	5115
2	BA + 8 Hours	O	3171	3276	3380	3485	3673	3874	4074	4285	4489	4918	5115
3	BA + 16 Hours	M	3254	3361	3468	3575	3785	3997	4206	4407	4629	5079	5282
3	BA + 16 Hours	O	3254	3361	3468	3575	3785	3997	4206	4407	4629	5079	5282
4	BA + 24 Hours	M	3345	3455	3565	3675	3897	4116	4333	4559	4776	5242	5454
4	BA + 24 Hours	O	3345	3455	3565	3675	3897	4116	4333	4559	4776	5242	5454
5	MA	M	3448	3561	3675	3788	4010	4233	4461	4693	4916	5395	5612
5	MA	O	3448	3561	3675	3788	4010	4233	4461	4693	4916	5395	5612
6	MA + 16 Hours	M	3529	3645	3762	3878	4102	4328	4557	4792	5010	5499	5717
6	MA + 16 Hours	O	3529	3645	3762	3878	4102	4328	4557	4792	5010	5499	5717
7	MA + 32 Hours	M	3635	3756	3875	3995	4220	4448	4680	4913	5139	5632	5859
7	MA + 32 Hours	O	3635	3756	3875	3995	4220	4448	4680	4913	5139	5632	5859

Effective July 1, 2014

9- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1c	1b	1a	1	2	3	4	5	6	7	8
1	BA	M	3137	3240	3344	3447	3636	3835	4024	4231	4428	4858	5051
1	BA	O	3137	3240	3344	3447	3636	3835	4024	4231	4428	4858	5051
2	BA + 8 Hours	M	3234	3342	3448	3555	3746	3951	4155	4371	4579	5016	5217
2	BA + 8 Hours	O	3234	3342	3448	3555	3746	3951	4155	4371	4579	5016	5217
3	BA + 16 Hours	M	3319	3428	3537	3647	3861	4077	4290	4495	4722	5181	5388

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3	BA + 16 Hours	O	3319	3428	3537	3647	3861	4077	4290	4495	4722	5181	5388
4	BA + 24 Hours	M	3412	3524	3636	3749	3975	4198	4420	4650	4872	5347	5563
4	BA + 24 Hours	O	3412	3524	3636	3749	3975	4198	4420	4650	4872	5347	5563
5	MA	M	3517	3632	3749	3864	4090	4318	4550	4787	5014	5503	5724
5	MA	O	3517	3632	3749	3864	4090	4318	4550	4787	5014	5503	5724
6	MA + 16 Hours	M	3600	3718	3837	3956	4184	4415	4648	4888	5110	5609	5831
6	MA + 16 Hours	O	3600	3718	3837	3956	4184	4415	4648	4888	5110	5609	5831
7	MA + 32 Hours	M	3708	3831	3953	4075	4304	4537	4774	5011	5242	5745	5976
7	MA + 32 Hours	O	3708	3831	3953	4075	4304	4537	4774	5011	5242	5745	5976

Educator Trainee**Effective August 11, ~~2011~~2012**

12-Month Lane	Educational Level	Pay Plan Code	Rate
1	BA	E	3981
1	BA	L	4040
1	BA	P	4113
2	BA + 8 Hours	E	3981
2	BA + 8 Hours	L	4040
2	BA + 8 Hours	P	4113
3	BA + 16 Hours	E	4087
3	BA + 16 Hours	L	4125
3	BA + 16 Hours	P	4219
4	BA + 24 Hours	E	4180
4	BA + 24 Hours	L	4239
4	BA + 24 Hours	P	4314
5	MA	E	4274
5	MA	L	4338
5	MA	P	4413
6	MA + 16 Hours	E	4384
6	MA + 16 Hours	L	4447
6	MA + 16 Hours	P	4526

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7	MA + 32 Hours	E	4463
7	MA + 32 Hours	L	4530
7	MA + 32 Hours	P	4604

Effective January 1, 2012

<u>12-Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>Rate</u>
<u>1</u>	<u>BA</u>	<u>E</u>	<u>4031</u>
<u>1</u>	<u>BA</u>	<u>L</u>	<u>4091</u>
<u>1</u>	<u>BA</u>	<u>P</u>	<u>4164</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>E</u>	<u>4031</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>L</u>	<u>4091</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>P</u>	<u>4164</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>E</u>	<u>4138</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>L</u>	<u>4197</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>P</u>	<u>4272</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>E</u>	<u>4232</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>L</u>	<u>4292</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>P</u>	<u>4368</u>
<u>5</u>	<u>MA</u>	<u>E</u>	<u>4327</u>
<u>5</u>	<u>MA</u>	<u>L</u>	<u>4392</u>
<u>5</u>	<u>MA</u>	<u>P</u>	<u>4468</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>E</u>	<u>4439</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>L</u>	<u>4503</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>P</u>	<u>4583</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>E</u>	<u>4519</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>L</u>	<u>4587</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>P</u>	<u>4662</u>

Effective February 1, 2012

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>12-Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>Rate</u>
<u>1</u>	<u>BA</u>	<u>E</u>	<u>4112</u>
<u>1</u>	<u>BA</u>	<u>L</u>	<u>4173</u>
<u>1</u>	<u>BA</u>	<u>P</u>	<u>4247</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>E</u>	<u>4112</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>L</u>	<u>4173</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>P</u>	<u>4247</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>E</u>	<u>4221</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>L</u>	<u>4281</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>P</u>	<u>4357</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>E</u>	<u>4317</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>L</u>	<u>4378</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>P</u>	<u>4455</u>
<u>5</u>	<u>MA</u>	<u>E</u>	<u>4414</u>
<u>5</u>	<u>MA</u>	<u>L</u>	<u>4480</u>
<u>5</u>	<u>MA</u>	<u>P</u>	<u>4557</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>E</u>	<u>4528</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>L</u>	<u>4593</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>P</u>	<u>4675</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>E</u>	<u>4609</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>L</u>	<u>4679</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>P</u>	<u>4755</u>

Effective July 1, 2012

12-Month Lane	Educational Level	Pay Plan Code	Rate
1	BA	E	4112
1	BA	L	4173
1	BA	P	4247
2	BA + 8 Hours	E	4112
2	BA + 8 Hours	L	4173

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

2	BA + 8 Hours	P	4247
3	BA + 16 Hours	E	4221
3	BA + 16 Hours	L	4281
3	BA + 16 Hours	P	4357
4	BA + 24 Hours	E	4317
4	BA + 24 Hours	L	4378
4	BA + 24 Hours	P	4455
5	MA	E	4414
5	MA	L	4480
5	MA	P	4557
6	MA + 16 Hours	E	4528
6	MA + 16 Hours	L	4593
6	MA + 16 Hours	P	4675
7	MA + 32 Hours	E	4609
7	MA + 32 Hours	L	4679
7	MA + 32 Hours	P	4755

Effective May 20, 2013

12-Month Lane	Educational Level	Pay Plan Code	Hired on or after May 20, 2013	Hired before May 20, 2013
1	BA	E	3742	4112
1	BA	L	3797	4173
1	BA	P	3865	4247
2	BA + 8 Hours	E	3742	4112
2	BA + 8 Hours	L	3797	4173
2	BA + 8 Hours	P	3865	4247
3	BA + 16 Hours	E	3841	4221
3	BA + 16 Hours	L	3896	4281
3	BA + 16 Hours	P	3965	4357
4	BA + 24 Hours	E	3928	4317
4	BA + 24 Hours	L	3984	4378
4	BA + 24 Hours	P	4054	4455
5	MA	E	4017	4414

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

5	MA	L	4077	4480
5	MA	P	4147	4557
6	MA + 16 Hours	E	4120	4528
6	MA + 16 Hours	L	4180	4593
6	MA + 16 Hours	P	4254	4675
7	MA + 32 Hours	E	4194	4609
7	MA + 32 Hours	L	4258	4679
7	MA + 32 Hours	P	4327	4755

Effective July 1, 2013

12-Month Lane	Educational Level	Pay Plan Code	Hired on or after May 20, 2013	Hired before May 20, 2013
1	BA	E	3817	4194
1	BA	L	3873	4256
1	BA	P	3942	4332
2	BA + 8 Hours	E	3817	4194
2	BA + 8 Hours	L	3873	4256
2	BA + 8 Hours	P	3942	4332
3	BA + 16 Hours	E	3918	4305
3	BA + 16 Hours	L	3974	4367
3	BA + 16 Hours	P	4044	4444
4	BA + 24 Hours	E	4007	4403
4	BA + 24 Hours	L	4064	4466
4	BA + 24 Hours	P	4135	4544
5	MA	E	4097	4502
5	MA	L	4159	4570
5	MA	P	4230	4648
6	MA + 16 Hours	E	4202	4619
6	MA + 16 Hours	L	4264	4685
6	MA + 16 Hours	P	4339	4769
7	MA + 32 Hours	E	4278	4701
7	MA + 32 Hours	L	4343	4773
7	MA + 32 Hours	P	4414	4850

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effective July 1, 2014

12-Month Lane	Educational Level	Pay Plan Code	Hired on or after May 20, 2013	Hired before May 20, 2013
1	BA	E	3893	4278
1	BA	L	3950	4341
1	BA	P	4021	4419
2	BA + 8 Hours	E	3893	4278
2	BA + 8 Hours	L	3950	4341
2	BA + 8 Hours	P	4021	4419
3	BA + 16 Hours	E	3996	4391
3	BA + 16 Hours	L	4053	4454
3	BA + 16 Hours	P	4125	4533
4	BA + 24 Hours	E	4087	4491
4	BA + 24 Hours	L	4145	4555
4	BA + 24 Hours	P	4218	4635
5	MA	E	4179	4592
5	MA	L	4242	4661
5	MA	P	4315	4741
6	MA + 16 Hours	E	4286	4711
6	MA + 16 Hours	L	4349	4779
6	MA + 16 Hours	P	4426	4864
7	MA + 32 Hours	E	4364	4795
7	MA + 32 Hours	L	4430	4868
7	MA + 32 Hours	P	4502	4947

Effective August 11, ~~2011~~2012

9-Month Lane	Educational Level	Pay Plan Code	Rate
1	BA	M	3024
1	BA	O	3024

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

2	BA + 8 Hours	M	3119
2	BA + 8 Hours	O	3119
3	BA + 16 Hours	M	3199
3	BA + 16 Hours	O	3199
4	BA + 24 Hours	M	3288
4	BA + 24 Hours	O	3288
5	MA	M	3389
5	MA	O	3389
6	MA + 16 Hours	M	3470
6	MA + 16 Hours	O	3470
7	MA + 32 Hours	M	3576
7	MA + 32 Hours	O	3576

Effective January 1, 2012

<u>9-Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>Rate</u>
<u>1</u>	<u>BA</u>	<u>M</u>	<u>3062</u>
<u>1</u>	<u>BA</u>	<u>O</u>	<u>3062</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>M</u>	<u>3158</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>O</u>	<u>3158</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>M</u>	<u>3239</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>O</u>	<u>3239</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>M</u>	<u>3329</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>O</u>	<u>3329</u>
<u>5</u>	<u>MA</u>	<u>M</u>	<u>3431</u>
<u>5</u>	<u>MA</u>	<u>O</u>	<u>3431</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>M</u>	<u>3513</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>O</u>	<u>3513</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>M</u>	<u>3621</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>O</u>	<u>3621</u>

Effective February 1, 2012

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>9-Month</u> <u>Lane</u>	<u>Educational</u> <u>Level</u>	<u>Pay Plan</u> <u>Code</u>	<u>Rate</u>
<u>1</u>	<u>BA</u>	<u>M</u>	<u>3123</u>
<u>1</u>	<u>BA</u>	<u>O</u>	<u>3123</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>M</u>	<u>3221</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>O</u>	<u>3221</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>M</u>	<u>3304</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>O</u>	<u>3304</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>M</u>	<u>3396</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>O</u>	<u>3396</u>
<u>5</u>	<u>MA</u>	<u>M</u>	<u>3500</u>
<u>5</u>	<u>MA</u>	<u>O</u>	<u>3500</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>M</u>	<u>3583</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>O</u>	<u>3583</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>M</u>	<u>3693</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>O</u>	<u>3693</u>

Effective July 1, 2012

9-Month Lane	Educational Level	Pay Plan Code	Rate
1	BA	M	3123
1	BA	O	3123
2	BA + 8 Hours	M	3221
2	BA + 8 Hours	O	3221
3	BA + 16 Hours	M	3304
3	BA + 16 Hours	O	3304
4	BA + 24 Hours	M	3396
4	BA + 24 Hours	O	3396
5	MA	M	3500
5	MA	O	3500
6	MA + 16 Hours	M	3583
6	MA + 16 Hours	O	3583

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

7	MA + 32 Hours	M	3693
7	MA + 32 Hours	O	3693

Effective May 20, 2013

9-Month Lane	Educational Level	Pay Plan Code	Hired on or after May 20, 2013	Hired before May 20, 2013
1	BA	M	2842	3123
1	BA	O	2842	3123
2	BA + 8 Hours	M	2931	3221
2	BA + 8 Hours	O	2931	3221
3	BA + 16 Hours	M	3007	3304
3	BA + 16 Hours	O	3007	3304
4	BA + 24 Hours	M	3090	3396
4	BA + 24 Hours	O	3090	3396
5	MA	M	3185	3500
5	MA	O	3185	3500
6	MA + 16 Hours	M	3261	3583
6	MA + 16 Hours	O	3261	3583
7	MA + 32 Hours	M	3361	3693
7	MA + 32 Hours	O	3361	3693

Effective July 1, 2013

9-Month Lane	Educational Level	Pay Plan Code	Hired on or after May 20, 2013	Hired before May 20, 2013
1	BA	M	2899	3185
1	BA	O	2899	3185
2	BA + 8 Hours	M	2990	3285
2	BA + 8 Hours	O	2990	3285
3	BA + 16 Hours	M	3067	3370
3	BA + 16 Hours	O	3067	3370
4	BA + 24 Hours	M	3152	3464
4	BA + 24 Hours	O	3152	3464
5	MA	M	3249	3570

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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5	MA	O	3249	3570
6	MA + 16 Hours	M	3326	3655
6	MA + 16 Hours	O	3326	3655
7	MA + 32 Hours	M	3428	3767
7	MA + 32 Hours	O	3428	3767

Effective July 1, 2014

9-Month Lane	Educational Level	Pay Plan Code	Hired on or after May 20, 2013	Hired before May 20, 2013
1	BA	M	2957	3249
1	BA	O	2957	3249
2	BA + 8 Hours	M	3050	3351
2	BA + 8 Hours	O	3050	3351
3	BA + 16 Hours	M	3128	3437
3	BA + 16 Hours	O	3128	3437
4	BA + 24 Hours	M	3215	3533
4	BA + 24 Hours	O	3215	3533
5	MA	M	3314	3641
5	MA	O	3314	3641
6	MA + 16 Hours	M	3393	3728
6	MA + 16 Hours	O	3393	3728
7	MA + 32 Hours	M	3497	3842
7	MA + 32 Hours	O	3497	3842

(Source: Amended at 37 Ill. Reg. 16925, effective October 8, 2013)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE AA NR-916 (Departments of Central Management Services, Natural Resources and Transportation, Teamsters)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>Effective January 1, 2012</u>		
				<u>Minimum Salary</u>	<u>Midpoint Salary</u>	<u>Maximum Salary</u>
Cartographer III	06673	NR-916	B	4575	<u>6353</u>	8130
Civil Engineer I	07601	NR-916	B	4450	<u>5660</u>	6870
Civil Engineer II	07602	NR-916	B	4750	<u>6313</u>	7875
Civil Engineer III	07603	NR-916	B	5215	<u>7018</u>	8820
Civil Engineer Trainee	07607	NR-916	B	4190	<u>5015</u>	5840
End-User Computer Services Specialist I	13691	NR-916	B	4020	<u>5595</u>	7170
End-User Computer Services Specialist II	13692	NR-916	B	4575	<u>6353</u>	8130
End-User Computer Systems Analyst	13693	NR-916	B	4915	<u>6945</u>	8975
Engineering Technician I	13731	NR-916	B	2585	<u>3613</u>	4640
Engineering Technician II	13732	NR-916	B	3105	<u>4340</u>	5575
Engineering Technician III	13733	NR-916	B	3760	<u>5200</u>	6640
Engineering Technician IV	13734	NR-916	B	4600	<u>6600</u>	8600
Highway Construction Supervisor I	18525	NR-916	B	4170	<u>5813</u>	7455
Highway Construction Supervisor II	18526	NR-916	B	4660	<u>6638</u>	8615
Technical Manager I	45261	NR-916	B	3530	<u>4900</u>	6270

NOTE: Effective January 1, 2013 bargaining unit employees shall receive a one-time longevity increase based on the following years of service with the Departments of

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Central Management Services, Natural Resources and Transportation:

<u>Years of Service</u>	<u>Per Month</u>
<u>10-14.9</u>	<u>\$90</u>
<u>15-19.9</u>	<u>\$95</u>
<u>20+</u>	<u>\$100</u>

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	Effective February 1, 2011	
				<u>Minimum Salary</u>	<u>Maximum Salary</u>
Cartographer III	06673	NR-916	B	4335	7705
Civil Engineer I	07601	NR-916	B	4215	6510
Civil Engineer II	07602	NR-916	B	4500	7460
Civil Engineer III	07603	NR-916	B	4940	8360
Civil Engineer Trainee	07607	NR-916	B	3970	5535
End-User Computer Services Specialist I	13691	NR-916	B	3810	6795
End-User Computer Services Specialist II	13692	NR-916	B	4335	7705
End-User Computer Systems Analyst	13693	NR-916	B	4655	8505
Engineering Technician I	13731	NR-916	B	2450	4395
Engineering Technician II	13732	NR-916	B	2940	5280
Engineering Technician III	13733	NR-916	B	3560	6290
Engineering Technician IV	13734	NR-916	B	4360	8150
Highway Construction Supervisor I	18525	NR-916	B	3950	7065
Highway Construction Supervisor II	18526	NR-916	B	4415	8165
Technical Manager I	45261	NR-916	B	3345	5940

(Source: Amended at 37 Ill. Reg. 16925, effective October 8, 2013)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE AD RC-184 (Blasting Experts, Blasting Specialists and Blasting Supervisors~~Public Service Administrators Option 8X~~ Department of Natural Resources, SEIU Local 73)**

Title	Title Code	Bargaining Unit	Pay Grade
Blasting Expert	04720	RC-184	22
Blasting Specialist	04725	RC-184	21
Blasting Supervisor	04730	RC-184	23

Effective July 1, 2012
Bargaining Unit: RC-184

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
21	B	5432	5713	5988	6267	6553	6825	7252	7541
22	B	5743	6044	6337	6638	6945	7233	7684	7992
23	B	6091	6415	6744	7063	7389	7710	8196	8525

Effective April 1, 2013
Bargaining Unit: RC-184

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
21	B	494	510	526	543	571	598	626	655	682	725	754
		3	6	9	2	3	8	7	3	5	2	1
22	B	522	539	557	574	604	633	663	694	723	768	799
		6	8	1	3	4	7	8	5	3	4	2

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

23	B	554 3	572 6	590 8	609 1	641 5	674 4	706 3	738 9	771 0	819 6	852 5
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Effective July 1, 2013
Bargaining Unit: RC-184

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
21	B	504 2	520 8	537 4	554 1	582 7	610 8	639 2	668 4	696 2	739 7	769 2
22	B	533 1	550 6	568 2	585 8	616 5	646 4	677 1	708 4	737 8	783 8	815 2
23	B	565 4	584 1	602 6	621 3	654 3	687 9	720 4	753 7	786 4	836 0	869 6

Effective July 1, 2014
Bargaining Unit: RC-184

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
21	B	514 3	531 2	548 1	565 2	594 4	623 0	652 0	681 8	710 1	754 5	784 6
22	B	543 8	561 6	579 6	597 5	628 8	659 3	690 6	722 6	752 6	799 5	831 5
23	B	576 7	595 8	614 7	633 7	667 4	701 7	734 8	768 8	802 1	852 7	887 0

(Source: Amended at 37 Ill. Reg. 16925, effective October 8, 2013)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE A Frozen RC-104-Rates-of-Pay (Conservation Police Supervisors, Laborers' – ISEA Local #2002) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Conservation Police Sergeant	09347	RC-104	Q
Conservation Police Lieutenant	09340	RC-104	Q
Senior Public Service Administrator, Option 7 (captain function) Department of Natural Resources	40070	RC-104	Q

NOTE: ~~The positions allocated to the Senior Public Service Administrator title that are assigned to the frozen negotiated RC-104 rates have the Option 7. See the definition of option in Section 310.50.~~

Effective July 1, 2011

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Conservation Police Sergeant	5008	5265	5520	5776	6045	6327	6327
Conservation Police Lieutenant	5157	5421	5682	5947	6222	6513	6513
Senior Public Service Administrator, Option 7 (captain function) Department of Natural Resources	5415	5693	5967	6244	6533	6838	6838

Longevity Bonus Rates

<u>Title</u>	<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
	Conservation Police Sergeant	6622	7004	7177	7177	7514	7866	8248	8325	8715
Conservation Police Lieutenant	6816	7211	7386	7386	7736	8099	8488	8568	8971	9395
Senior Public Service Administrator, Option 7	7157	7572	7755	7755	8122	8503	8913	8996	9420	9865

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

~~(captain function)~~
~~Department of Natural~~
~~Resources~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE C Frozen RC-056-Rates-of-Pay (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Agricultural Executive	00800	RC-056	20
Agricultural Land and Water Resources Supervisor	00811	RC-056	21
Natural Resources Education Program Coordinator	28834	RC-056	20
Natural Resources Grant Coordinator	28835	RC-056	19
Natural Resources Manager I	28836	RC-056	20
Natural Resources Manager II	28837	RC-056	22
Natural Resources Manager III	28838	RC-056	24
Natural Resources Site Manager I	28841	RC-056	20
Natural Resources Site Manager II	28842	RC-056	22
Plant and Pesticide Specialist Supervisor	32506	RC-056	19
Security Officer Chief (See Note)	39875	RC-056	16
Security Officer Lieutenant (See Note)	39876	RC-056	14
Site Superintendent I	41211	RC-056	19
Site Superintendent II	41212	RC-056	21
Site Superintendent III	41213	RC-056	23
Veterinary Consumer Safety Officer	47911	RC-056	19
Veterinary Pathologist	47916	RC-056	23
Veterinary Supervisor I	47917	RC-056	21
Veterinary Supervisor II	47918	RC-056	22
Warehouse Examiner Supervisor	48786	RC-056	19

Effective July 1, 2011

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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14	B	3684	3829	3995	4142	4299	4550	4640	4827
14	Q	3841	3997	4172	4328	4493	4755	4849	5044
16	B	4037	4214	4390	4574	4756	5037	5140	5346
16	Q	4214	4405	4587	4778	4971	5266	5479	5699
19	B	4718	4941	5170	5389	5613	5953	6068	6313
20	B	4984	5215	5464	5700	5937	6298	6422	6679
21	B	5267	5521	5778	6042	6295	6687	6821	7092
22	B	5572	5842	6120	6403	6669	7084	7226	7515
23	B	5914	6218	6513	6814	7110	7556	7706	8014
24	B	6104	6422	6729	7040	7352	7792	7968	8286

NOTE: ~~An employee newly hired to a position that was previously covered by the alternative formula for pension benefits prior to January 1, 2011 and, effective January 1, 2011, is covered by the standard formula for pension benefits (see the Illinois Pension Code [40 ILCS 5/1-160(g) and 14-110(b)]) shall be placed on the Pay Plan Code B salary grade assigned to the classification to which the position is allocated. An employee newly hired is an employee hired on or after January 1, 2011 who has never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE H Frozen RC-006-Rates-of-Pay (Corrections Employees, AFSCME) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Canine Specialist	06500	RC-006	14
Correctional Officer	09675	RC-006	09
Correctional Officer Trainee	09676	RC-006	05
Correctional Sergeant	09717	RC-006	12
Corrections Clerk I	09771	RC-006	09
Corrections Clerk II	09772	RC-006	11
Corrections Food Service Supervisor I	09793	RC-006	11
Corrections Food Service Supervisor II	09794	RC-006	13
Corrections Grounds Supervisor	09796	RC-006	12
Corrections Identification Technician	09801	RC-006	11
Corrections Industry Lead Worker	09805	RC-006	12
Corrections Laundry Manager I	09808	RC-006	13
Corrections Locksmith	09818	RC-006	12
Corrections Maintenance Craftsman	09821	RC-006	12
Corrections Maintenance Worker	09823	RC-006	10
Corrections Medical Technician	09824	RC-006	10
Corrections Residence Counselor I	09837	RC-006	11
Corrections Supply Supervisor I	09861	RC-006	11
Corrections Supply Supervisor II	09862	RC-006	13
Corrections Transportation Officer I	09871	RC-006	11
Corrections Transportation Officer II	09872	RC-006	14
Corrections Utilities Operator	09875	RC-006	12
Corrections Vocational Instructor	09879	RC-006	12
Educator Aide	13130	RC-006	06
Housekeeper II	19602	RC-006	02
Juvenile Justice Specialist	21971	RC-006	14
Juvenile Justice Specialist Intern	21976	RC-006	11
Pest Control Operator	31810	RC-006	06
Property and Supply Clerk II	34792	RC-006	04
Social Service Aide Trainee	41285	RC-006	01
Storekeeper I	43051	RC-006	07
Storekeeper II	43052	RC-006	08
Stores Clerk	43060	RC-006	03

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Effective July 1, 2011
Bargaining Unit: RC-006

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
01	Q	2813	2888	2962	3030	3113	3179	3312	3446
01	S	2884	2957	3032	3096	3179	3248	3382	3517
02	Q	2885	2958	3029	3106	3184	3259	3396	3530
02	S	2954	3028	3095	3175	3255	3326	3462	3602
03	Q	2958	3030	3119	3196	3273	3358	3491	3630
03	S	3028	3096	3186	3265	3341	3426	3563	3706
04	Q	3030	3121	3200	3294	3379	3467	3619	3765
04	S	3096	3190	3268	3361	3446	3537	3690	3837
05	Q	3226	3325	3432	3536	3650	3758	3934	4092
05	S	3296	3396	3504	3609	3721	3828	4011	4171
06	Q	3407	3536	3652	3771	3895	4020	4235	4403
06	S	3477	3609	3722	3843	3970	4098	4310	4482
07	Q	3428	3536	3662	3770	3906	4020	4226	4396
07	S	3500	3609	3731	3841	3979	4098	4301	4474
08	Q	3677	3813	3946	4100	4240	4376	4619	4803
08	S	3747	3883	4021	4177	4316	4456	4697	4883
09	Q	3682	3818	3957	4114	4257	4413	4653	4840
09	S	3754	3890	4035	4188	4336	4491	4730	4919
10	Q	3827	3971	4136	4294	4456	4621	4881	5078

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NOTICE OF ADOPTED AMENDMENTS

10	S	3905	4046	4213	4370	4534	4700	4959	5158
11	Q	4005	4171	4332	4515	4686	4866	5147	5353
11	S	4079	4245	4405	4593	4763	4950	5224	5434
12	Q	4173	4347	4536	4724	4909	5092	5387	5602
12	S	4247	4426	4617	4800	4990	5169	5465	5683
13	Q	4363	4562	4767	4967	5170	5381	5691	5918
13	S	4441	4641	4847	5050	5251	5458	5769	6001
14	Q	4432	4640	4850	5051	5256	5465	5786	6016
14	S	4512	4720	4928	5130	5335	5540	5865	6099
15	Q	4578	4792	5008	5216	5437	5654	5978	6217
15	S	4656	4871	5090	5296	5521	5732	6058	6302

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE I Frozen RC-009-Rates-of-Pay (Institutional Employees, AFSCME) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Activity Program Aide I	00151	RC-009	03
Activity Program Aide II	00152	RC-009	05
Apparel/Dry Goods Specialist I	01231	RC-009	05
Apparel/Dry Goods Specialist II	01232	RC-009	09
Apparel/Dry Goods Specialist III	01233	RC-009	23
Clinical Laboratory Associate	08200	RC-009	09
Clinical Laboratory Phlebotomist	08213	RC-009	06
Clinical Laboratory Technician I	08215	RC-009	16
Clinical Laboratory Technician II	08216	RC-009	22
Cook I	09601	RC-009	07
Cook II	09602	RC-009	14
Educator Aide	13130	RC-009	19
Facility Assistant Fire Chief	14430	RC-009	21
Facility Fire Safety Coordinator	14435	RC-009	21
Facility Firefighter	14439	RC-009	16
Florist II	15652	RC-009	19
Institutional Maintenance Worker	21465	RC-009	10
Laboratory Assistant	22995	RC-009	02
Laboratory Associate I	22997	RC-009	16
Laboratory Associate II	22998	RC-009	22
Laundry Manager I	23191	RC-009	23
Licensed Practical Nurse I	23551	RC-009	16
Licensed Practical Nurse II	23552	RC-009	21
Locksmith	24300	RC-009	27
Mental Health Technician I	27011	RC-009	05
Mental Health Technician II	27012	RC-009	09
Mental Health Technician III	27013	RC-009	12
Mental Health Technician IV	27014	RC-009	14
Mental Health Technician V	27015	RC-009	17
Mental Health Technician VI	27016	RC-009	18
Mental Health Technician Trainee	27020	RC-009	01
Musician	28805	RC-009	12
Pest Control Operator	31810	RC-009	15

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NOTICE OF ADOPTED AMENDMENTS

Physical Therapy Aide I	32191	RC-009	04
Physical Therapy Aide II	32192	RC-009	10
Physical Therapy Aide III	32193	RC-009	17
Rehabilitation Workshop Instructor I	38192	RC-009	12
Rehabilitation Workshop Instructor II	38193	RC-009	20
Residential Care Worker	38277	RC-009	20
Residential Care Worker Trainee	38279	RC-009	11
Security Therapy Aide I	39901	RC-009	24
Security Therapy Aide II	39902	RC-009	25
Security Therapy Aide III	39903	RC-009	26
Security Therapy Aide IV	33904	RC-009	27
Security Therapy Aide Trainee	39905	RC-009	13
Social Service Aide I	41281	RC-009	12
Social Service Aide II	41282	RC-009	17
Social Service Aide Trainee	41285	RC-009	02
Support Service Coordinator I	44221	RC-009	15
Support Service Coordinator II	44222	RC-009	22
Support Service Lead	44225	RC-009	07
Support Service Worker	44238	RC-009	04
Transportation Officer	45830	RC-009	25
Veterans Nursing Assistant—Certified	47750	RC-009	12

Effective July 1, 2011
Bargaining Unit: RC-009

Pay Grade	Pay Plan Code	S T E P S							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
01	B	2583	2641	2712	2776	2843	2911	3030	3152
01	Q	2685	2744	2817	2887	2955	3024	3152	3279
02	B	2641	2712	2784	2847	2926	2992	3119	3246
02	Q	2744	2817	2891	2959	3042	3110	3243	3373
03	B	2662	2744	2832	2921	3014	3110	3235	3366
03	Q	2765	2852	2944	3036	3135	3232	3365	3500

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04	B	2707	2776	2846	2921	2997	3066	3195	3323
04	Q	2813	2887	2958	3036	3115	3188	3324	3457
05	B	2726	2811	2901	2992	3088	3186	3314	3448
05	Q	2836	2923	3018	3110	3213	3313	3447	3585
06	B	2789	2862	2938	3020	3097	3183	3318	3450
06	Q	2895	2974	3056	3141	3223	3309	3450	3588
07	B	2847	2934	3008	3096	3180	3264	3404	3539
07	Q	2959	3049	3129	3222	3307	3397	3547	3688
08	B	2862	2942	3028	3114	3197	3288	3437	3574
08	Q	2974	3059	3150	3236	3326	3419	3578	3723
09	B	2873	2962	3058	3153	3256	3363	3509	3648
09	Q	2987	3081	3178	3281	3387	3502	3653	3800
10	B	2934	3020	3105	3196	3284	3379	3536	3678
10	Q	3049	3141	3227	3325	3414	3518	3682	3830
11	B	2942	3035	3124	3223	3311	3405	3566	3709
11	Q	3059	3159	3249	3354	3443	3548	3714	3864
12	B	2958	3053	3150	3251	3354	3466	3618	3763
12	Q	3077	3174	3276	3382	3491	3613	3769	3920
13	B	3035	3129	3229	3329	3436	3537	3705	3853
13	Q	3159	3255	3361	3464	3576	3683	3860	4016
14	B	3043	3138	3244	3343	3456	3574	3732	3881
14	Q	3164	3265	3373	3480	3600	3723	3890	4046
15	B	3110	3206	3313	3417	3532	3635	3812	3963
15	Q	3232	3333	3446	3559	3680	3785	3974	4133

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16	B	3132	3248	3343	3454	3563	3673	3861	4017
16	Q	3259	3377	3480	3599	3711	3827	4031	4192
17	B	3135	3235	3343	3453	3571	3691	3876	4031
17	Q	3262	3365	3480	3598	3721	3848	4046	4208
18	B	3165	3266	3379	3490	3609	3730	3908	4062
18	Q	3294	3400	3518	3635	3761	3888	4078	4240
19	B	3209	3329	3437	3550	3666	3779	3979	4138
19	Q	3336	3464	3578	3699	3819	3940	4152	4320
20	B	3235	3354	3464	3584	3702	3822	4052	4216
20	Q	3365	3491	3610	3732	3858	3986	4234	4402
21	B	3327	3441	3550	3671	3795	3925	4139	4306
21	Q	3462	3584	3699	3824	3957	4098	4322	4495
22	B	3379	3504	3618	3753	3876	4020	4235	4403
22	Q	3518	3648	3769	3914	4046	4193	4423	4599
23	B	3460	3587	3712	3854	3985	4117	4342	4515
23	Q	3604	3737	3871	4020	4162	4296	4538	4718
24	B	3466	3594	3724	3866	4005	4147	4370	4548
24	Q	3613	3744	3882	4034	4180	4336	4573	4756
25	B	3766	3917	4070	4245	4404	4578	4845	5038
25	Q	3926	4090	4250	4435	4605	4785	5064	5267
26	B	3918	4092	4262	4442	4620	4794	5075	5275
26	Q	4091	4270	4452	4642	4829	5008	5304	5518
27	B	4108	4284	4470	4655	4839	5019	5307	5520

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NOTICE OF ADOPTED AMENDMENTS

~~27~~ ~~Q~~ ~~4292~~ ~~4476~~ ~~4673~~ ~~4865~~ ~~5055~~ ~~5246~~ ~~5542~~ ~~5764~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE J Frozen RC-014-Rates-of-Pay (Clerical Employees, AFSCME) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Account Clerk I	00111	RC-014	05
Account Clerk II	00112	RC-014	07
Account Technician I	00115	RC-014	10
Account Technician II	00116	RC-014	12
Administrative Services Worker Trainee	00600	RC-014	02
Aircraft Dispatcher	00951	RC-014	12
Aircraft Lead Dispatcher	00952	RC-014	14
Audio Visual Technician I	03501	RC-014	06
Audio Visual Technician II	03502	RC-014	09
Buyer Assistant	05905	RC-014	10
Check Issuance Machine Operator	06920	RC-014	09
Check Issuance Machine Supervisor	06925	RC-014	11
Clerical Trainee	08050	RC-014	TR
Communications Dispatcher	08815	RC-014	09
Communications Equipment Technician I	08831	RC-014	17
Communications Equipment Technician II	08832	RC-014	19
Communications Equipment Technician III	08833	RC-014	20
Court Reporter	09900	RC-014	15
Data Processing Assistant	11420	RC-014	06
Data Processing Operator	11425	RC-014	04
Data Processing Operator Trainee	11428	RC-014	02
Drafting Worker	12749	RC-014	11
Electronic Equipment Installer/Repairer	13340	RC-014	10
Electronic Equipment Installer/Repairer Lead Worker	13345	RC-014	12
Electronics Technician	13360	RC-014	15
Emergency Response Lead Telecommunicator	13540	RC-014	13
Emergency Response Telecommunicator	13543	RC-014	11
Engineering Technician II	13732	RC-014	13
Engineering Technician III	13733	RC-014	16
Executive Secretary I	14031	RC-014	11
Executive Secretary II	14032	RC-014	14
Executive Secretary III	14033	RC-014	16

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Graphic Arts Designer	17366	RC-014	14
Graphic Arts Designer Advanced	17370	RC-014	16
Graphic Arts Designer Supervisor	17365	RC-014	18
Graphic Arts Technician	17400	RC-014	12
Human Resources Assistant	19690	RC-014	08
Human Resources Associate	19691	RC-014	11
Industrial Commission Reporter	21080	RC-014	16
Industrial Commission Technician	21095	RC-014	11
Insurance Analyst I	21561	RC-014	09
Insurance Analyst II	21562	RC-014	12
Insurance Analyst Trainee	21566	RC-014	07
Intermittent Clerk	21686	RC-014	02H
Library Aide I	23421	RC-014	03
Library Aide II	23422	RC-014	05
Library Aide III	23423	RC-014	07
Library Technical Assistant	23450	RC-014	10
Lottery Telemarketing Representative	24520	RC-014	09
Microfilm Laboratory Technician I	27175	RC-014	07
Microfilm Laboratory Technician II	27176	RC-014	09
Microfilm Operator I	27181	RC-014	04
Microfilm Operator II	27182	RC-014	06
Microfilm Operator III	27183	RC-014	08
Office Administrator I	29991	RC-014	07
Office Administrator II	29992	RC-014	09
Office Administrator III	29993	RC-014	11
Office Aide	30005	RC-014	02
Office Assistant	30010	RC-014	06
Office Associate	30015	RC-014	08
Office Clerk	30020	RC-014	04
Office Coordinator	30025	RC-014	09
Photographer	32080	RC-014	14
Photographic Technician I	32091	RC-014	11
Photographic Technician II	32092	RC-014	14
Photographic Technician III	32093	RC-014	15
Procurement Representative	34540	RC-014	09
Property and Supply Clerk I	34791	RC-014	03.5
Property and Supply Clerk II	34792	RC-014	05.5
Property and Supply Clerk III	34793	RC-014	08
Rehabilitation Case Coordinator I	38141	RC-014	08

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Rehabilitation Case Coordinator II	38142	RC-014	10
Reproduction Service Supervisor I	38201	RC-014	13
Reproduction Service Technician I	38203	RC-014	05
Reproduction Service Technician II	38204	RC-014	09
Reproduction Service Technician III	38205	RC-014	11
Safety Responsibility Analyst	38910	RC-014	12
Safety Responsibility Analyst Supervisor	38915	RC-014	14
Storekeeper I	43051	RC-014	10.5
Storekeeper II	43052	RC-014	12.5
Storekeeper III	43053	RC-014	14
Stores Clerk	43060	RC-014	04.5
Switchboard Operator I	44411	RC-014	05
Switchboard Operator II	44412	RC-014	07
Switchboard Operator III	44413	RC-014	09
Telecommunications Supervisor	45305	RC-014	20
Telecommunicator	45321	RC-014	12
Telecommunicator—Command Center	45316	RC-014	13
Telecommunicator Call Taker	45322	RC-014	14
Telecommunicator Lead Call Taker	45323	RC-014	16
Telecommunicator Lead Specialist	45327	RC-014	17
Telecommunicator Lead Worker	45324	RC-014	14
Telecommunicator Lead Worker—Command Center	45318	RC-014	15
Telecommunicator Specialist	45326	RC-014	15
Telecommunicator Trainee	45325	RC-014	10
Vehicle Permit Evaluator	47585	RC-014	11
Veterans Service Officer Associate	47804	RC-014	13

NOTE: ~~RC-014 TR is at least the minimum wage and below the minimum frozen rate in the pay grade of the targeted title. The targeted title is the lowest entry level position in the office, either Office Aide (pay grade RC-014-02), Office Clerk (pay grade RC-014-04) or, for the Department of Corrections only, Office Assistant (pay grade RC-014-06).~~

~~Effective July 1, 2011~~
~~Bargaining Unit: RC-014~~

STEPS

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
02	B	2527	2583	2641	2711	2772	2837	2942	3059
02	Q	2623	2685	2744	2816	2884	2950	3059	3181
02	S	2695	2751	2811	2886	2953	3018	3127	3253
02H	B	15.55	15.90	16.25	16.68	17.06	17.46	18.10	18.82
02H	Q	16.14	16.52	16.89	17.33	17.75	18.15	18.82	19.58
02H	S	16.58	16.93	17.30	17.76	18.17	18.57	19.24	20.02
03	B	2583	2641	2712	2776	2843	2911	3030	3152
03	Q	2685	2744	2817	2887	2955	3024	3152	3279
03	S	2751	2811	2887	2956	3022	3092	3220	3347
03.5	B	2641	2707	2776	2845	2911	2984	3110	3233
03.5	Q	2744	2813	2887	2957	3024	3100	3232	3363
03.5	S	2811	2884	2956	3025	3092	3170	3303	3435
04	B	2641	2712	2784	2847	2926	2992	3119	3246
04	Q	2744	2817	2891	2959	3042	3110	3243	3373
04	S	2811	2887	2960	3029	3112	3177	3311	3444
04.5	B	2707	2776	2846	2921	2997	3066	3195	3323
04.5	Q	2813	2887	2958	3036	3115	3188	3324	3457
04.5	S	2884	2956	3028	3102	3181	3258	3395	3529
05	B	2712	2789	2860	2934	3006	3080	3207	3334
05	Q	2817	2895	2973	3049	3124	3203	3334	3467
05	S	2887	2962	3042	3120	3195	3271	3404	3539
05.5	B	2776	2847	2931	3005	3080	3161	3290	3419
05.5	Q	2887	2959	3047	3123	3203	3290	3420	3558
05.5	S	2956	3029	3117	3194	3271	3357	3490	3629

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NOTICE OF ADOPTED AMENDMENTS

06	B	2789	2862	2938	3020	3097	3183	3318	3450
06	Q	2895	2974	3056	3141	3223	3309	3450	3588
06	S	2962	3043	3122	3212	3293	3379	3522	3664
07	B	2862	2942	3028	3114	3197	3288	3437	3574
07	Q	2974	3059	3150	3236	3326	3419	3578	3723
07	S	3043	3127	3217	3306	3397	3487	3650	3795
08	B	2942	3035	3124	3223	3311	3405	3566	3709
08	Q	3059	3159	3249	3354	3443	3548	3714	3864
08	S	3127	3224	3318	3424	3517	3618	3785	3936
09	B	3035	3129	3229	3329	3436	3537	3705	3853
09	Q	3159	3255	3361	3464	3576	3683	3860	4016
09	S	3224	3323	3429	3535	3649	3755	3933	4091
10	B	3132	3248	3343	3454	3563	3673	3861	4017
10	Q	3259	3377	3480	3599	3711	3827	4031	4192
10	S	3326	3445	3551	3668	3781	3905	4106	4270
10.5	B	3225	3329	3443	3549	3672	3779	3973	4132
10.5	Q	3358	3464	3585	3698	3825	3940	4143	4311
10.5	S	3426	3535	3658	3767	3904	4018	4224	4394
11	B	3249	3359	3467	3593	3711	3826	4029	4190
11	Q	3379	3500	3614	3743	3869	3990	4206	4374
11	S	3446	3568	3682	3815	3941	4066	4281	4451
12	B	3379	3504	3618	3753	3876	4020	4235	4403
12	Q	3518	3648	3769	3914	4046	4193	4423	4599
12	S	3586	3718	3839	3988	4124	4272	4501	4681
12.5	B	3460	3587	3712	3854	3985	4117	4342	4515
12.5	Q	3604	3737	3871	4020	4162	4296	4538	4718
12.5	S	3673	3810	3943	4098	4239	4374	4618	4801

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13	B	3507	3635	3774	3915	4057	4210	4443	4621
13	Q	3652	3785	3934	4089	4238	4394	4644	4829
13	S	3722	3859	4011	4167	4313	4474	4724	4913
14	B	3656	3795	3943	4117	4266	4428	4686	4874
14	Q	3812	3957	4119	4296	4458	4628	4898	5092
14	S	3882	4035	4192	4374	4536	4708	4975	5172
15	B	3802	3970	4133	4294	4470	4636	4915	5110
15	Q	3967	4140	4313	4487	4673	4845	5134	5341
15	S	4040	4218	4389	4567	4752	4923	5215	5423
16	B	3979	4157	4342	4521	4711	4899	5188	5395
16	Q	4152	4342	4538	4727	4922	5119	5424	5642
16	S	4232	4420	4618	4809	5001	5200	5499	5719
17	B	4170	4361	4562	4756	4949	5149	5455	5674
17	Q	4350	4559	4769	4967	5169	5381	5700	5930
17	S	4429	4639	4849	5050	5249	5458	5784	6014
18	B	4388	4599	4814	5033	5237	5448	5772	6004
18	Q	4583	4811	5032	5261	5475	5693	6035	6275
18	S	4660	4886	5110	5340	5555	5775	6111	6357
19	B	4624	4860	5089	5324	5550	5781	6133	6378
19	Q	4832	5080	5315	5569	5800	6044	6408	6665
19	S	4914	5160	5397	5647	5881	6124	6486	6746
20	B	4885	5133	5371	5626	5872	6115	6485	6745
20	Q	5106	5363	5616	5882	6135	6390	6781	7051
20	S	5187	5443	5693	5960	6214	6470	6857	7131

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(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE K Frozen RC-023-Rates-of-Pay (Registered Nurses, INA) (Repealed)****Effective July 1, 2011
Bargaining Unit: RC-023**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
Child Welfare Nurse Specialist	07197	B	4831	5058	5303	5544	5898	6104	6319	6570
Corrections Nurse-I	09825	Q	4580	4792	5019	5235	5577	5774	5976	6214
Corrections Nurse-I	09825	S	4630	4842	5069	5285	5627	5824	6026	6264
Corrections Nurse-II	09826	Q	5148	5389	5647	5907	6282	6504	6731	7001
Corrections Nurse-II	09826	S	5198	5439	5697	5957	6332	6554	6781	7051
Health Facilities Surveillance Nurse	18150	B	4831	5058	5303	5544	5898	6104	6319	6570
Nursing Act Assistant Coordinator	29731	B	5132	5394	5643	5900	6270	6488	6717	6985
Registered Nurse-I (See Note)	38131	B	4299	4505	4712	4921	5234	5420	5609	5832
Registered Nurse-I (See Note)	38131	Q	4362	4572	4779	4992	5311	5497	5689	5918
Registered Nurse-II (See Note)	38132	B	4831	5058	5303	5544	5898	6104	6319	6570
Registered Nurse-II (See Note)	38132	Q	4903	5132	5378	5624	5986	6195	6409	6666
Registered Nurse—Advanced Practice (See Note)	38135	B	5444	5725	5990	6264	6655	6886	7129	7415
Registered Nurse—Advanced Practice (See Note)	38135	Q	5524	5810	6079	6357	6754	6989	7234	7526

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Registered Nurse— Advanced Practice	38135	\$	5574	5860	6129	6407	6804	7039	7284	7576
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~~NOTE: Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who have 3 or more years of creditable service on Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased by \$75 per month for those employees who have 6 or more years of creditable service on Step 8 in the same pay grade. Effective July 1, 2011, no change occurs.~~

~~Effective January 1, 2011, employees newly hired into positions allocated to the Registered Nurse I, Registered Nurse II or Registered Nurse Advanced Practice titles and outside of the Departments of Corrections and Juvenile Justice receive Pay Plan Code B rates. Employees newly hired are employees hired on or after January 1, 2011 who have never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)

Section 310.TABLE M Frozen RC-110-Rates-of-Pay (Conservation Police Lodge) (Repealed)

<u>Title</u>	<u>Title-Code</u>	<u>Pay Plan-Code</u>
Conservation Police Officer I	09341	Q
Conservation Police Officer II	09342	Q
Conservation Police Officer Trainee	09345	Q

Effective July 1, 2011

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Conservation Police Officer I	4567	4785	5132	5373	5625	5891	5891
Conservation Police Officer II	0	0	5208	5451	5701	5968	5968
Conservation Police Officer Trainee	3663	3808					

Longevity Bonus Rates

<u>Conservation Police Officer I</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
6172	6534	6695	6695	6746	6746	6746	6746	6746	6746
<u>Conservation Police Officer II</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
6249	6612	6774	6774	7143	7476	7834	7909	8278	8664

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)

Section 310.TABLE N Frozen RC-010-Rates-of-Pay (Professional Legal Unit, AFSCME) (Repealed)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Hearings Referee	18300	RC-010	23
Hearings Referee—Intermittent	18301	RC-010	23H
Public Service Administrator, Option 8L Departments of Central Management Services, Children and Family Services, Healthcare and Family Services, Labor, Public Health and Revenue, Environmental Protection Agency, Illinois Gaming Board, Guardianship and Advocacy Commission and Pollution Control Board and administrative law judge function at the Departments of Healthcare and Family Services and Human Services	37015	RC-010	24
Technical Advisor Advanced Program Specialist	45256	RC-010	24
Technical Advisor I	45251	RC-010	18
Technical Advisor II	45252	RC-010	20
Technical Advisor III	45253	RC-010	23

NOTE: The positions allocated to the Public Service Administrator title that are assigned to the frozen negotiated RC-010 pay grade have the Option 8L. See the definition of option in Section 310.50.

Effective July 1, 2011
Bargaining Unit: RC-010

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
18	B	4388	4599	4814	5033	5237	5448	5772	6004
18	Q	4583	4811	5032	5261	5475	5693	6035	6275

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20	B	4885	5133	5371	5626	5872	6115	6485	6745
20	Q	5106	5363	5616	5882	6135	6390	6781	7051
23	B	5785	6092	6405	6708	7017	7322	7784	8096
23	Q	6050	6369	6695	7009	7334	7653	8131	8456
23H	B	35.60	37.49	39.42	41.28	43.18	45.06	47.90	49.82
24	B	6158	6484	6826	7151	7483	7819	8311	8642

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE O Frozen RC-028-Rates-of-Pay (Paraprofessional Human Services Employees, AFSCME) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Administrative Assistant I	00501	RC-028	17
Administrative Assistant II	00502	RC-028	19
Apparel/Dry Goods Specialist III	01233	RC-028	12.5
Assistant Reimbursement Officer	02424	RC-028	08
Capital Development Board Media Technician	06525	RC-028	14
Child Development Aide	07184	RC-028	10
Clinical Laboratory Associate	08200	RC-028	08
Clinical Laboratory Technician I	08215	RC-028	10
Clinical Laboratory Technician II	08216	RC-028	12
Compliance Officer	08919	RC-028	14
Construction Supervisor I	09561	RC-028	13
Construction Supervisor II	09562	RC-028	16
Crime Scene Investigator	09980	RC-028	21
Data Processing Administrative Specialist	11415	RC-028	14
Data Processing Specialist	11430	RC-028	12
Data Processing Technician	11440	RC-028	09
Data Processing Technician Trainee	11443	RC-028	06
Dental Assistant	11650	RC-028	10
Dental Hygienist	11700	RC-028	14
Electroencephalograph Technician	13300	RC-028	08
Environmental Equipment Operator I	13761	RC-028	12
Environmental Equipment Operator II	13762	RC-028	14
Environmental Protection Technician I	13831	RC-028	08
Environmental Protection Technician II	13832	RC-028	10
Guard Supervisor	17685	RC-028	14
Health Information Associate	18045	RC-028	10
Health Information Technician	18047	RC-028	12
Hearing & Speech Technician I	18261	RC-028	06
Hearing & Speech Technician II	18262	RC-028	09
Housekeeper II	19602	RC-028	03.5
Inhalation Therapist	21259	RC-028	08
Inhalation Therapy Supervisor	21260	RC-028	11

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Intermittent Unemployment Insurance Technician (Hourly)	21690	RC-028	06H
Laboratory Assistant	22995	RC-028	04
Laboratory Associate I	22997	RC-028	10
Laboratory Associate II	22998	RC-028	12
Legal Research Assistant	23350	RC-028	13
Licensed Practical Nurse I	23551	RC-028	10.5
Licensed Practical Nurse II	23552	RC-028	11.5
Lock and Dam Tender	24290	RC-028	10
Lottery Commodities Distributor II	24402	RC-028	12
Natural Resource Technician I	28851	RC-028	10
Natural Resource Technician II	28852	RC-028	13
Office Administrative Specialist	29990	RC-028	12
Office Administrator IV	29994	RC-028	14
Office Administrator V	29995	RC-028	15
Office Specialist	30080	RC-028	11
Pharmacy Lead Technician	32009	RC-028	09
Pharmacy Technician	32011	RC-028	07
Public Aid Eligibility Assistant	35825	RC-028	08
Radiologic Technologist	37500	RC-028	11
Radiologic Technologist Program Coordinator	37507	RC-028	12
Ranger	37725	RC-028	13
Rehabilitation Counselor Aide I	38155	RC-028	09
Rehabilitation Counselor Aide II	38156	RC-028	11
Senior Ranger	40090	RC-028	14
Site Interpreter	41090	RC-028	10
Site Technician I	41131	RC-028	10
Site Technician II	41132	RC-028	12
Social Service Community Planner	41295	RC-028	11
State Police Crime Information Evaluator	41801	RC-028	11
State Police Evidence Technician I	41901	RC-028	12
State Police Evidence Technician II	41902	RC-028	13
Statistical Research Technician	42748	RC-028	11
Veterans Service Officer	47800	RC-028	14
Vocational Instructor	48200	RC-028	12
Waterways Construction Supervisor I	49061	RC-028	16
Waterways Construction Supervisor II (Department of Natural Resources)	49062	RC-028	18

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Effective July 1, 2011
Bargaining Unit: RC-028

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
03.5	B	2641	2707	2776	2845	2911	2984	3110	3233
03.5	Q	2744	2813	2887	2957	3024	3100	3232	3363
03.5	S	2811	2884	2956	3025	3092	3170	3303	3435
04	B	2641	2712	2784	2847	2926	2992	3119	3246
04	Q	2744	2817	2891	2959	3042	3110	3243	3373
04	S	2811	2887	2960	3029	3112	3177	3311	3444
06	B	2789	2862	2938	3020	3097	3183	3318	3450
06	Q	2895	2974	3056	3141	3223	3309	3450	3588
06	S	2962	3043	3122	3212	3293	3379	3522	3664
06H	B	17.16	17.61	18.08	18.58	19.06	19.59	20.42	21.23
06H	Q	17.82	18.3	18.81	19.33	19.83	20.36	21.23	22.08
06H	S	18.23	18.73	19.21	19.77	20.26	20.79	21.67	22.55
07	B	2862	2942	3028	3114	3197	3288	3437	3574
07	Q	2974	3059	3150	3236	3326	3419	3578	3723
07	S	3043	3127	3217	3306	3397	3487	3650	3795
08	B	2942	3035	3124	3223	3311	3405	3566	3709
08	Q	3059	3159	3249	3354	3443	3548	3714	3864
08	S	3127	3224	3318	3424	3517	3618	3785	3936
09	B	3035	3129	3229	3329	3436	3537	3705	3853
09	Q	3159	3255	3361	3464	3576	3683	3860	4016
09	S	3224	3323	3429	3535	3649	3755	3933	4091
09.5	B	3110	3206	3313	3417	3532	3635	3812	3963

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09.5	Q	3232	3333	3446	3559	3680	3785	3974	4133
09.5	S	3303	3403	3519	3628	3752	3859	4050	4212
10	B	3132	3248	3343	3454	3563	3673	3861	4017
10	Q	3259	3377	3480	3599	3711	3827	4031	4192
10	S	3326	3445	3551	3668	3781	3905	4106	4270
10.5	B	3235	3354	3464	3584	3702	3822	4052	4216
10.5	Q	3365	3491	3610	3732	3858	3986	4234	4402
10.5	S	3435	3563	3679	3804	3931	4061	4308	4480
11	B	3249	3359	3467	3593	3711	3826	4029	4190
11	Q	3379	3500	3614	3743	3869	3990	4206	4374
11	S	3446	3568	3682	3815	3941	4066	4281	4451
11.5	B	3327	3441	3550	3671	3795	3925	4139	4306
11.5	Q	3462	3584	3699	3824	3957	4098	4322	4495
11.5	S	3529	3654	3770	3900	4035	4178	4405	4581
12	B	3379	3504	3618	3753	3876	4020	4235	4403
12	Q	3518	3648	3769	3914	4046	4193	4423	4599
12	S	3586	3718	3839	3988	4124	4272	4501	4681
12.5	B	3460	3587	3712	3854	3985	4117	4342	4515
12.5	Q	3604	3737	3871	4020	4162	4296	4538	4718
12.5	S	3673	3810	3943	4098	4239	4374	4618	4801
13	B	3507	3635	3774	3915	4057	4210	4443	4621
13	Q	3652	3785	3934	4089	4238	4394	4644	4829
13	S	3722	3859	4011	4167	4313	4474	4724	4913
14	B	3656	3795	3943	4117	4266	4428	4686	4874
14	Q	3812	3957	4119	4296	4458	4628	4898	5092
14	S	3882	4035	4192	4374	4536	4708	4975	5172

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15	B	3802	3970	4133	4294	4470	4636	4915	5110
15	Q	3967	4140	4313	4487	4673	4845	5134	5341
15	S	4040	4218	4389	4567	4752	4923	5215	5423
16	B	3979	4157	4342	4521	4711	4899	5188	5395
16	Q	4152	4342	4538	4727	4922	5119	5424	5642
16	S	4232	4420	4618	4809	5001	5200	5499	5719
17	B	4170	4361	4562	4756	4949	5149	5455	5674
17	Q	4350	4559	4769	4967	5169	5381	5700	5930
17	S	4429	4639	4849	5050	5249	5458	5784	6014
18	B	4388	4599	4814	5033	5237	5448	5772	6004
19	B	4624	4860	5089	5324	5550	5781	6133	6378
19	Q	4832	5080	5315	5569	5800	6044	6408	6665
19	S	4914	5160	5397	5647	5881	6124	6486	6746
21	B	5159	5425	5687	5952	6223	6482	6887	7162
21	Q	5392	5671	5942	6221	6505	6777	7197	7485
21	S	5472	5747	6020	6302	6583	6854	7277	7568

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE P Frozen RC-029-Rates-of-Pay (Paraprofessional Investigatory and Law Enforcement Employees, IFPE) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Agricultural Products Promoter (See Note)	00815	RC-029	13
Animal and Animal Products Investigator	01072	RC-029	14
Apiary Inspector	01215	RC-029	04
Apiary Inspector (hourly)	01215	RC-029	04H
Arson Investigator I (See Note)	01481	RC-029	16
Arson Investigator II (See Note)	01482	RC-029	18
Arson Investigator II (Lead Worker) (See Note)	01482	RC-029	19
Breath Alcohol Analysis Technician (See Note)	05170	RC-029	16
Commerce Commission Police Officer I (See Note)	08451	RC-029	16
Commerce Commission Police Officer II (See Note)	08452	RC-029	18
Commodities Inspector	08770	RC-029	10
Drug Compliance Investigator	12778	RC-029	25
Elevator Inspector	13495	RC-029	18.5
Environmental Protection Legal Investigator I (See Note)	13811	RC-029	12
Environmental Protection Legal Investigator II	13812	RC-029	14
Environmental Protection Legal Investigator Specialist	13815	RC-029	15
Explosives Inspector I	14051	RC-029	14
Explosives Inspector II	14052	RC-029	17
Fingerprint Technician (See Note)	15204	RC-029	12
Fingerprint Technician Supervisor	15208	RC-029	17
Fire Prevention Inspector I	15316	RC-029	15
Fire Prevention Inspector II (See Note)	15317	RC-029	18
Fire Prevention Inspector Trainee (See Note)	15320	RC-029	12
Guard I	17681	RC-029	05
Guard II	17682	RC-029	08

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Guard III	17683	RC-029	11
Licensing Assistant	23568	RC-029	07
Licensing Investigator I (See Note)	23571	RC-029	12
Licensing Investigator II	23572	RC-029	15
Licensing Investigator III (See Note)	23573	RC-029	16
Licensing Investigator IV (See Note)	23574	RC-029	18
Liquor Control Special Agent I	23751	RC-029	15
Motorist Assistance Specialist	28490	RC-029	07
Plant and Pesticide Specialist I (See Note)	32501	RC-029	16
Plant and Pesticide Specialist II (See Note)	32502	RC-029	18
Plumbing Inspector (See Note)	32915	RC-029	19
Police Officer I (See Note)	32981	RC-029	16
Police Officer II (See Note)	32982	RC-029	18
Police Officer III (See Note)	32983	RC-029	20
Polygraph Examiner I (See Note)	33001	RC-029	18
Polygraph Examiner II (See Note)	33002	RC-029	20
Polygraph Examiner III (See Note)	33003	RC-029	22
Products and Standards Inspector	34603	RC-029	14
Security Officer (See Note)	39870	RC-029	12
Security Officer Sergeant (See Note)	39877	RC-029	13
Seed Analyst I	39951	RC-029	11
Seed Analyst II (See Note)	39952	RC-029	12
Site Security Officer	41115	RC-029	08
Truck Weighing Inspector (See Note)	46100	RC-029	12
Vehicle Compliance Inspector (See Note)	47570	RC-029	16
Vehicle Emissions Compliance Inspector (See Note)	47580	RC-029	12
Vehicle Emissions Quality Assurance Auditor (See Note)	47584	RC-029	13
Vital Records Quality Control Inspector (See Note)	48000	RC-029	12
Warehouse Claims Specialist (See Note)	48780	RC-029	19
Warehouse Examiner	48881	RC-029	15
Warehouse Examiner Specialist	48882	RC-029	17

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Well Inspector I	49421	RC-029	14
Well Inspector II	49422	RC-029	17

Effective July 1, 2011
Bargaining Unit: RC-029

Pay Grade	Pay Plan Code	STEPS							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
04	B	2713	2784	2847	2927	2992	3120	3171	3298
04H	B	15.59							
05	B	2789	2860	2934	3006	3079	3207	3261	3392
07	B	2942	3029	3115	3196	3288	3438	3498	3639
08	B	3035	3125	3224	3311	3404	3566	3630	3776
10	B	3247	3343	3453	3562	3673	3861	3932	4089
11	B	3359	3467	3593	3710	3827	4028	4106	4270
12	B	3503	3618	3753	3876	4019	4235	4314	4486
12	Q	3648	3768	3913	4047	4194	4422	4512	4692
13	B	3636	3774	3914	4057	4210	4443	4531	4712
13	Q	3785	3935	4089	4238	4394	4644	4734	4925
14	B	3796	3944	4116	4266	4427	4686	4780	4972
15	B	3969	4133	4295	4470	4635	4915	5009	5210
16	B	4157	4342	4521	4712	4899	5188	5295	5507
16	Q	4537	4727	4922	5119	5424	5532	5645	5872

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17	B	4361	4563	4756	4949	5149	5455	5567	5789
18	B	4599	4815	5033	5237	5448	5773	5887	6124
18	Q	5032	5261	5475	5692	6035	6154	6277	6528
18.5	B	4624	4860	5089	5324	5550	5781	6133	6379
19	B	4860	5089	5324	5550	5781	6133	6252	6502
19	Q	5197	5427	5643	5861	6199	6319	6443	6701
20	B	5133	5371	5626	5873	6116	6486	6614	6878
20	Q	5363	5616	5882	6135	6391	6780	6912	7188
22	B	5738	6019	6303	6596	6868	7297	7442	7741
22	Q	5997	6293	6587	6891	7180	7626	7781	8091
25	B	6485	6826	7151	7482	7819	8310	8478	8816

~~Note: Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 10 years of service and have 3 or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 15 years of service and have 3 or more years of creditable service on Step 8. Effective July 1, 2011, no change occurs.~~

~~The Arson Investigator I, II, Commerce Commission Police Officer I, II, Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of an additional \$50 per month upon reaching 10 years, 13 years, 15 years and 17 years of service in the same classification series; and after reaching 17 years of service in the same classification series, an increase of an additional \$75 per month shall be granted. Effective July 1, 2011, no change occurs.~~

~~An employee newly hired to a position that was previously covered by the alternative formula for pension benefits prior to January 1, 2011, and effective January 1, 2011, is covered by the standard formula for pension benefits (see the Illinois Pension Code [40 ILCS 5/1-160(g) and 14-110(b)]) shall be placed on the Pay Plan Code B salary grade~~

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~~assigned to the classification to which the position is allocated. An employee newly hired is an employee hired on or after January 1, 2011 who has never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE R Frozen RC-042-Rates-of-Pay (Residual Maintenance Workers, AFSCME) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Building/Grounds Laborer	05598	RC-042	01
Building/Grounds Lead I	05601	RC-042	04
Building/Grounds Lead II	05602	RC-042	05
Building/Grounds Maintenance Worker	05613	RC-042	02
Building/Grounds Supervisor	05605	RC-042	07
Intermittent Laborer (Maintenance) (Hourly)	21687	RC-042	01H
Race Track Maintainer I	37551	RC-042	03
Race Track Maintainer II	37552	RC-042	06
Refrigeration & Air Conditioning Repairer	38119	RC-042	07
Sign Shop Foreman	41000	RC-042	07

Effective July 1, 2011
Bargaining Unit: RC-042

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
01	B	3249	3359	3467	3593	3711	3826	4029	4190
01	Q	3379	3500	3614	3743	3869	3990	4206	4374
01	S	3446	3568	3682	3815	3941	4066	4281	4451
01H	B	19.92	20.59	21.25	22.03	22.75	23.45	24.70	25.69
01H	Q	20.71	21.46	22.15	22.95	23.72	24.46	25.78	26.81
01H	S	21.12	21.87	22.57	23.39	24.16	24.93	26.24	27.29
02	B	3379	3504	3618	3753	3876	4020	4235	4403
02	Q	3518	3648	3769	3914	4046	4193	4423	4599
02	S	3586	3718	3839	3988	4124	4272	4501	4681
03	B	3507	3635	3774	3915	4057	4210	4443	4621

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03	Q	3652	3785	3934	4089	4238	4394	4644	4829
03	S	3722	3859	4011	4167	4313	4474	4724	4913
04	B	3507	3635	3774	3915	4057	4210	4443	4621
04	Q	3652	3785	3934	4089	4238	4394	4644	4829
04	S	3722	3859	4011	4167	4313	4474	4724	4913
05	B	3802	3970	4133	4294	4470	4636	4915	5110
05	Q	3967	4140	4313	4487	4673	4845	5134	5341
05	S	4040	4218	4389	4567	4752	4923	5215	5423
06	B	3802	3970	4133	4294	4470	4636	4915	5110
06	Q	3967	4140	4313	4487	4673	4845	5134	5341
06	S	4040	4218	4389	4567	4752	4923	5215	5423
07	B	3802	3970	4133	4294	4470	4636	4915	5110
07	Q	3967	4140	4313	4487	4673	4845	5134	5341
07	S	4040	4218	4389	4567	4752	4923	5215	5423

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE S Frozen VR-704-Rates-of-Pay (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Clinical Services Supervisor	08260	VR 704	24
Forensic Science Administrator I	15911	VR 704	24
Forensic Science Administrator II	15912	VR 704	25
Juvenile Justice Chief of Security	21965	VR 704	24
Police Lieutenant	32977	VR 704	24
Public Service Administrator, Option 7 (inspector sworn and sex offender registry supervisor non-sworn functions at Department of State Police)	37015	VR 704	26
Public Service Administrator, Options 7 (criminal intelligence analyst supervisor, strategic management policy administrator, firearms specialist, computer evidence recovery specialist, and narcotics and currency unit supervisor non-sworn functions at Department of State Police, statewide enforcement function at Department of Financial and Professional Regulation, and superintendent, operations center supervisor and training academy supervisor functions at Department of Corrections) and 8K (Departments of Corrections, Human Services and Juvenile Justice)	37015	VR 704	25
Public Service Administrator, Options 7 (women and family services coordinator, district supervisor, staff assistant and deputy commander of intelligence functions at Department of Corrections and investigator function at Department of Human Services in the Office of the Inspector General), 8L (at Departments of Corrections and State Police) and 8J (dietary manager function at Department of Corrections)	37015	VR 704	24
Senior Public Service Administrator, Option 7 (research and development unit chief function at Department of State Police)	40070	VR 704	24

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Senior Public Service Administrator, Option 7 (protected services unit operations commander and senior terrorism advisor functions at Department of State Police)	40070	VR-704	25
Senior Public Service Administrator, Option 7 (assistant director of forensic science training, quality assurance and safety director and section chief functions at Department of State Police)	40070	VR-704	26
Senior Public Service Administrator, Option 7 (deputy laboratory director function at Department of State Police)	40070	VR-704	27
Shift Supervisor	40800	VR-704	24
Shift Supervisor—Hired on or after August 1, 2010	40800	VR-704	23

NOTE: ~~The positions allocated to the Public Service Administrator title that are assigned to a frozen negotiated VR-704 pay grade have the following Options: 7; 8J; 8K; and 8L. The positions allocated to the Senior Public Service Administrator title that are assigned to a frozen negotiated VR-704 pay grade have the Option 7. See the definition of option in Section 310.50.~~

Effective July 1, 2011
Bargaining Unit: VR-704

Pay Grade	Pay Plan Code	STEPS							
		1	2	3	4	5	6	7	8
23	Q	6114	6440	6774	7101	7425	7762	8251	8580
23	S	6190	6512	6849	7174	7503	7840	8324	8657
24	B	6157	6484	6825	7150	7482	7818	8310	8641
24	Q	6436	6779	7131	7475	7816	8171	8685	9032
24	S	6516	6855	7209	7552	7898	8253	8762	9113
25	B	6563	6921	7286	7650	8013	8378	8915	9273
25	Q	6856	7233	7611	7997	8377	8756	9318	9691
25	S	6937	7313	7691	8073	8454	8832	9397	9774

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26	B	7003	7386	7779	8172	8553	8937	9515	9894
26	Q	7340	7739	8149	8561	8961	9361	9967	10365
27	B	7476	7883	8299	8719	9127	9537	10153	10560

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE T Frozen HR-010-Rates-of-Pay (Teachers of Deaf, IFT) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Educator	13100	HR-010	N

~~Effective July 1, 2011~~
~~Bargaining Unit: HR-010~~

<u>Lane</u>	<u>Educational Level</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
1	BA	3144	3318	3498	3672	3861	4040	4431	4609
2	BA + 8 Hours	3244	3418	3605	3792	3988	4177	4577	4761
3	BA + 16 Hours	3327	3523	3721	3914	4102	4308	4726	4914
4	BA + 24 Hours	3420	3627	3830	4033	4243	4443	4878	5075
5	MA	3525	3731	3940	4152	4368	4575	5021	5222
6	MA + 16 Hours	3608	3817	4027	4241	4460	4664	5117	5320
7	MA + 32 Hours	3718	3926	4139	4355	4574	4782	5242	5452

~~NOTE: Bilingual Pay – For positions for which job descriptions require the use of sign language, or which require the employee to be bilingual, bilingual pay is paid on a percentage scale based on the sign communication proficiency interview (SCPI) test. An employee is paid the following percentage of the employee's monthly base salary depending on the skill level that the employee achieved on the SCPI test and paid monthly as bilingual pay in addition to the base salary:~~

1%	Survival
2%	Survival Plus
3%	Intermediate
4%	Intermediate Plus
5%	Advanced

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE V Frozen CU-500-Rates-of-Pay (Corrections Meet and Confer Employees) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Correctional Casework Supervisor	09655	CU-500	20
Correctional Lieutenant	09673	CU-500	19
Corrections Clerk III	09773	CU-500	16
Corrections Food Service Supervisor III	09795	CU-500	18
Corrections Identification Supervisor	09800	CU-500	19
Corrections Industry Supervisor	09807	CU-500	18
Corrections Laundry Manager II	09809	CU-500	17
Corrections Leisure Activity Specialist IV	09814	CU-500	20
Corrections Maintenance Supervisor	09822	CU-500	17
Corrections Residence Counselor II	09838	CU-500	17
Corrections Supply Supervisor III	09863	CU-500	18
Juvenile Justice Supervisor	21980	CU-500	21
Juvenile Justice Youth and Family Specialist Supervisor	21995	CU-500	22
Property and Supply Clerk III	34793	CU-500	08
Public Service Administrator, Option 7	37015	CU-500	24
Storekeeper III	43053	CU-500	13

Effective July 1, 2011
Bargaining Unit: CU-500

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
08	Q	3129	3226	3322	3426	3519	3621	3786	3939
13	Q	3724	3862	4014	4169	4314	4475	4725	4914
16	Q	4235	4421	4619	4811	5002	5205	5500	5720
16	S	4310	4499	4697	4886	5081	5283	5581	5804

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17	Q	4432	4640	4850	5051	5256	5465	5786	6016
17	S	4512	4720	4928	5130	5335	5540	5865	6099
18	Q	4663	4887	5111	5341	5556	5777	6115	6360
18	S	4745	4966	5192	5420	5637	5854	6195	6444
19	Q	4916	5162	5398	5649	5882	6126	6488	6749
19	S	4994	5237	5476	5728	5960	6205	6570	6833
20	Q	5190	5444	5695	5962	6216	6471	6858	7132
20	S	5269	5526	5778	6044	6299	6549	6939	7217
21	Q	5472	5751	6020	6303	6584	6857	7278	7569
21	S	5553	5828	6102	6381	6666	6934	7357	7652
22	Q	5694	5989	6061	6570	6869	7154	7591	7892
22	S	5776	6063	6357	6645	6948	7234	7671	7975
24	Q	6519	6861	7212	7556	7899	8253	8766	9120
24	S	6596	6936	7290	7634	7977	8333	8845	9198

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE W Frozen RC-062-Rates-of-Pay (Technical Employees, AFSCME) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Accountant	00130	RC-062	14
Accountant Advanced	00133	RC-062	16
Accountant Supervisor	00135	RC-062	18
Accounting and Fiscal Administration Career Trainee	00140	RC-062	12
Activity Therapist	00157	RC-062	15
Activity Therapist Coordinator	00160	RC-062	17
Activity Therapist Supervisor	00163	RC-062	20
Actuarial Assistant	00187	RC-062	16
Actuarial Examiner	00195	RC-062	16
Actuarial Examiner Trainee	00196	RC-062	13
Actuarial Senior Examiner	00197	RC-062	19
Actuary I	00201	RC-062	20
Actuary II	00202	RC-062	24
Agricultural Market News Assistant	00804	RC-062	12
Agricultural Marketing Generalist	00805	RC-062	14
Agricultural Marketing Reporter	00807	RC-062	18
Agricultural Marketing Representative	00810	RC-062	18
Agriculture Land and Water Resource Specialist I	00831	RC-062	14
Agriculture Land and Water Resource Specialist II	00832	RC-062	17
Agriculture Land and Water Resource Specialist III	00833	RC-062	20
Aircraft Pilot I	00955	RC-062	19
Aircraft Pilot II	00956	RC-062	22
Aircraft Pilot II—Dual Rating	00957	RC-062	23
Appraisal Specialist I	01251	RC-062	14
Appraisal Specialist II	01252	RC-062	16
Appraisal Specialist III	01253	RC-062	18
Arts Council Associate	01523	RC-062	12
Arts Council Program Coordinator	01526	RC-062	18
Arts Council Program Representative	01527	RC-062	15
Assignment Coordinator	01530	RC-062	20
Bank Examiner I	04131	RC-062	16
Bank Examiner II	04132	RC-062	19

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Bank Examiner III	04133	RC-062	22
Behavioral Analyst Associate	04355	RC-062	15
Behavioral Analyst I	04351	RC-062	17
Behavioral Analyst II	04352	RC-062	19
Business Administrative Specialist	05810	RC-062	16
Business Manager	05815	RC-062	18
Buyer	05900	RC-062	18
Cancer Registrar I	05951	RC-062	14
Cancer Registrar II	05952	RC-062	16
Cancer Registrar III	05953	RC-062	20
Cancer Registrar Assistant Manager	05954	RC-062	22
Cancer Registrar Manager	05955	RC-062	24
Capital Development Board Account Technician	06515	RC-062	11
Capital Development Board Art in Architecture Technician	06533	RC-062	12
Capital Development Board Construction Support Analyst	06520	RC-062	11
Capital Development Board Project Technician	06530	RC-062	12
Chemist I	06941	RC-062	16
Chemist II	06942	RC-062	19
Chemist III	06943	RC-062	21
Child Protection Advanced Specialist	07161	RC-062	19
Child Protection Associate Specialist	07162	RC-062	16
Child Protection Specialist	07163	RC-062	18
Child Support Specialist I	07198	RC-062	16
Child Support Specialist II	07199	RC-062	17
Child Support Specialist Trainee	07200	RC-062	12
Child Welfare Associate Specialist	07216	RC-062	16
Child Welfare Staff Development Coordinator I	07201	RC-062	17
Child Welfare Staff Development Coordinator II	07202	RC-062	19
Child Welfare Staff Development Coordinator III	07203	RC-062	20
Child Welfare Staff Development Coordinator IV	07204	RC-062	22
Children and Family Service Intern—Option I	07241	RC-062	12
Children and Family Service Intern—Option II	07242	RC-062	15
Clinical Laboratory Technologist I	08220	RC-062	18
Clinical Laboratory Technologist II	08221	RC-062	19
Clinical Laboratory Technologist Trainee	08229	RC-062	14
Communications Systems Specialist	08860	RC-062	23
Community Management Specialist I	08891	RC-062	15

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Community Management Specialist II	08892	RC-062	17
Community Management Specialist III	08893	RC-062	19
Community Planner I	08901	RC-062	15
Community Planner II	08902	RC-062	17
Community Planner III	08903	RC-062	19
Conservation Education Representative	09300	RC-062	12
Conservation Grant Administrator I	09311	RC-062	18
Conservation Grant Administrator II	09312	RC-062	20
Conservation Grant Administrator III	09313	RC-062	22
Construction Program Assistant	09525	RC-062	12
Correctional Counselor I	09661	RC-062	15
Correctional Counselor II	09662	RC-062	17
Correctional Counselor III	09663	RC-062	19
Corrections Apprehension Specialist	09750	RC-062	19
Corrections Industries Marketing Representative	09803	RC-062	17
Corrections Leisure Activities Specialist I	09811	RC-062	15
Corrections Leisure Activities Specialist II	09812	RC-062	17
Corrections Leisure Activities Specialist III	09813	RC-062	19
Corrections Parole Agent	09842	RC-062	17
Corrections Senior Parole Agent	09844	RC-062	19
Criminal Intelligence Analyst I	10161	RC-062	18
Criminal Intelligence Analyst II	10162	RC-062	20
Criminal Intelligence Analyst Specialist	10165	RC-062	22
Criminal Justice Specialist I	10231	RC-062	16
Criminal Justice Specialist II	10232	RC-062	20
Criminal Justice Specialist Trainee	10236	RC-062	13
Curator of the Lincoln Collection	10750	RC-062	16
Data Processing Supervisor I	11435	RC-062	11
Data Processing Supervisor II	11436	RC-062	14
Data Processing Supervisor III	11437	RC-062	18
Day Care Licensing Representative I	11471	RC-062	16
Developmental Disabilities Council Program Planner I	12361	RC-062	12
Developmental Disabilities Council Program Planner II	12362	RC-062	16
Developmental Disabilities Council Program Planner III	12363	RC-062	18
Dietary Manager I	12501	RC-062	16
Dietary Manager II	12502	RC-062	18

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Dietitian	12510	RC-062	15
Disability Appeals Officer	12530	RC-062	22
Disability Claims Adjudicator I	12537	RC-062	16
Disability Claims Adjudicator II	12538	RC-062	18
Disability Claims Adjudicator Trainee	12539	RC-062	13
Disability Claims Analyst	12540	RC-062	21
Disability Claims Specialist	12558	RC-062	19
Disaster Services Planner	12585	RC-062	19
Document Examiner	12640	RC-062	22
Economic Development Representative I	12931	RC-062	17
Economic Development Representative II	12932	RC-062	19
Educational Diagnostician	12965	RC-062	12
Educator—Provisional	13105	RC-062	12
Employment Security Field Office Supervisor	13600	RC-062	20
Employment Security Manpower Representative I	13621	RC-062	12
Employment Security Manpower Representative II	13622	RC-062	14
Employment Security Program Representative	13650	RC-062	14
Employment Security Program Representative— Intermittent	13651	RC-062	14H
Employment Security Service Representative	13667	RC-062	16
Employment Security Service Representative (Intermittent)	13667	RC-062	16H
Employment Security Specialist I	13671	RC-062	14
Employment Security Specialist II	13672	RC-062	16
Employment Security Specialist III	13673	RC-062	19
Employment Security Tax Auditor I	13681	RC-062	17
Employment Security Tax Auditor II	13682	RC-062	19
Energy and Natural Resources Specialist I	13711	RC-062	15
Energy and Natural Resources Specialist II	13712	RC-062	17
Energy and Natural Resources Specialist III	13713	RC-062	19
Energy and Natural Resources Specialist Trainee	13715	RC-062	12
Engineering Technician IV (Department of Public Health)	13734	RC-062	18
Environmental Health Specialist I	13768	RC-062	14
Environmental Health Specialist II	13769	RC-062	16
Environmental Health Specialist III	13770	RC-062	18
Environmental Protection Associate	13785	RC-062	12
Environmental Protection Specialist I	13821	RC-062	14
Environmental Protection Specialist II	13822	RC-062	16

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Environmental Protection Specialist III	13823	RC-062	18
Environmental Protection Specialist IV	13824	RC-062	22
Equal Pay Specialist	13837	RC-062	17
Executive I	13851	RC-062	18
Executive II	13852	RC-062	20
Financial Institutions Examiner I	14971	RC-062	16
Financial Institutions Examiner II	14972	RC-062	19
Financial Institutions Examiner III	14973	RC-062	22
Financial Institutions Examiner Trainee	14978	RC-062	13
Fire Protection Specialist I	15351	RC-062	16
Flight Safety Coordinator	15640	RC-062	22
Forensic Scientist I	15891	RC-062	18
Forensic Scientist II	15892	RC-062	20
Forensic Scientist III	15893	RC-062	22
Forensic Scientist Trainee	15897	RC-062	15
Gaming Licensing Analyst	17171	RC-062	13
Gaming Senior Special Agent	17191	RC-062	23
Gaming Special Agent	17192	RC-062	19
Gaming Special Agent Trainee	17195	RC-062	14
Guardianship Representative	17710	RC-062	17
Habilitation Program Coordinator	17960	RC-062	17
Handicapped Services Representative I	17981	RC-062	11
Health Facilities Surveyor I	18011	RC-062	16
Health Facilities Surveyor II	18012	RC-062	19
Health Facilities Surveyor III	18013	RC-062	20
Health Information Administrator	18041	RC-062	15
Health Services Investigator I—Opt. A	18181	RC-062	19
Health Services Investigator I—Opt. B	18182	RC-062	20
Health Services Investigator II—Opt. A	18185	RC-062	22
Health Services Investigator II—Opt. B	18186	RC-062	22
Health Services Investigator II—Opt. C	18187	RC-062	25
Health Services Investigator II—Opt. D	18188	RC-062	25
Historical Documents Conservator I	18981	RC-062	13
Historical Exhibits Designer	18985	RC-062	15
Historical Research Editor II	19002	RC-062	14
Human Relations Representative	19670	RC-062	16
Human Resources Representative	19692	RC-062	17
Human Resources Specialist	19693	RC-062	20
Human Rights Investigator I	19774	RC-062	16

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NOTICE OF ADOPTED AMENDMENTS

Human Rights Investigator II	19775	RC-062	18
Human Rights Investigator III	19776	RC-062	19
Human Rights Mediator	19771	RC-062	17
Human Rights Specialist I	19778	RC-062	14
Human Rights Specialist II	19779	RC-062	16
Human Rights Specialist III	19780	RC-062	18
Human Services Casework Manager	19788	RC-062	20
Human Services Caseworker	19785	RC-062	16
Human Services Grants Coordinator I	19791	RC-062	14
Human Services Grants Coordinator II	19792	RC-062	17
Human Services Grants Coordinator III	19793	RC-062	20
Human Services Grants Coordinator Trainee	19796	RC-062	12
Human Services Sign Language Interpreter	19810	RC-062	16
Iconographer	19880	RC-062	12
Industrial and Community Development Representative I	21051	RC-062	17
Industrial and Community Development Representative II	21052	RC-062	19
Industrial Services Consultant I	21121	RC-062	14
Industrial Services Consultant II	21122	RC-062	16
Industrial Services Consultant Trainee	21125	RC-062	11
Industrial Services Hygienist	21127	RC-062	19
Industrial Services Hygienist Technician	21130	RC-062	16
Industrial Services Hygienist Trainee	21133	RC-062	12
Information Technology/Communication Systems Specialist I	21216	RC-062	19
Information Technology/Communication Systems Specialist II	21217	RC-062	24
Instrument Designer	21500	RC-062	18
Insurance Analyst III	21563	RC-062	14
Insurance Analyst IV	21564	RC-062	16
Insurance Company Claims Examiner II	21602	RC-062	19
Insurance Company Field Staff Examiner	21608	RC-062	16
Insurance Company Financial Examiner Trainee	21610	RC-062	13
Insurance Performance Examiner I	21671	RC-062	14
Insurance Performance Examiner II	21672	RC-062	17
Insurance Performance Examiner III	21673	RC-062	20
Intermittent Unemployment Insurance Representative	21689	RC-062	12H

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Internal Auditor I	21721	RC-062	17
Internal Security Investigator I, not Department of Corrections	21731	RC-062	18
Internal Security Investigator II, not Department of Corrections	21732	RC-062	21
International Marketing Representative I, Department of Agriculture	21761	RC-062	14
Juvenile Justice Youth and Family Specialist, Option 1	21991	RC-062	18
Juvenile Justice Youth and Family Specialist, Option 2	21992	RC-062	20
KidCare Supervisor	22003	RC-062	20
Labor Conciliator	22750	RC-062	20
Laboratory Equipment Specialist	22990	RC-062	18
Laboratory Quality Specialist I	23021	RC-062	19
Laboratory Quality Specialist II	23022	RC-062	21
Laboratory Research Specialist I	23027	RC-062	19
Laboratory Research Specialist II	23028	RC-062	21
Land Acquisition Agent I	23091	RC-062	15
Land Acquisition Agent II	23092	RC-062	18
Land Acquisition Agent III	23093	RC-062	21
Land Reclamation Specialist I	23131	RC-062	14
Land Reclamation Specialist II	23132	RC-062	17
Liability Claims Adjuster I	23371	RC-062	14
Liability Claims Adjuster II	23372	RC-062	18
Library Associate	23430	RC-062	12
Life Sciences Career Trainee	23600	RC-062	12
Liquor Control Special Agent II	23752	RC-062	15
Local Historical Services Representative	24000	RC-062	17
Local Housing Advisor I	24031	RC-062	14
Local Housing Advisor II	24032	RC-062	16
Local Housing Advisor III	24033	RC-062	18
Local Revenue and Fiscal Advisor I	24101	RC-062	15
Local Revenue and Fiscal Advisor II	24102	RC-062	17
Local Revenue and Fiscal Advisor III	24103	RC-062	19
Lottery Regional Coordinator	24504	RC-062	19
Lottery Sales Representative	24515	RC-062	16
Management Operations Analyst I	25541	RC-062	18
Management Operations Analyst II	25542	RC-062	20

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Manpower Planner I	25591	RC-062	14
Manpower Planner II	25592	RC-062	17
Manpower Planner III	25593	RC-062	20
Manpower Planner Trainee	25597	RC-062	12
Medical Assistance Consultant I	26501	RC-062	13
Medical Assistance Consultant II	26502	RC-062	16
Medical Assistance Consultant III	26503	RC-062	19
Mental Health Administrator I	26811	RC-062	18
Mental Health Administrator II	26812	RC-062	20
Mental Health Administrator Trainee	26817	RC-062	16
Mental Health Recovery Support Specialist I	26921	RC-062	17
Mental Health Recovery Support Specialist II	26922	RC-062	18
Mental Health Specialist I	26924	RC-062	12
Mental Health Specialist II	26925	RC-062	14
Mental Health Specialist III	26926	RC-062	16
Mental Health Specialist Trainee	26928	RC-062	11
Meteorologist	27120	RC-062	18
Methods and Procedures Advisor I	27131	RC-062	14
Methods and Procedures Advisor II	27132	RC-062	16
Methods and Procedures Advisor III	27133	RC-062	20
Methods and Procedures Career Associate I	27135	RC-062	11
Methods and Procedures Career Associate II	27136	RC-062	12
Methods and Procedures Career Associate Trainee	27137	RC-062	09
Metrologist Associate	27146	RC-062	15
Microbiologist I	27151	RC-062	16
Microbiologist II	27152	RC-062	19
Natural Resources Advanced Specialist	28833	RC-062	20
Natural Resources Coordinator	28831	RC-062	15
Natural Resources Specialist	28832	RC-062	18
Oral Health Consultant	30317	RC-062	18
Paralegal Assistant	30860	RC-062	14
Pension and Death Benefits Technician I	30961	RC-062	12
Pension and Death Benefits Technician II	30962	RC-062	19
Plumbing Consultant (Department of Public Health)	32910	RC-062	22
Police Training Specialist	32990	RC-062	17
Program Integrity Auditor I	34631	RC-062	16
Program Integrity Auditor II	34632	RC-062	19
Program Integrity Auditor Trainee	34635	RC-062	12
Property Consultant	34900	RC-062	15

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NOTICE OF ADOPTED AMENDMENTS

Public Aid Investigator	35870	RC-062	19
Public Aid Investigator Trainee	35874	RC-062	14
Public Aid Lead Casework Specialist	35880	RC-062	17
Public Aid Program Quality Analyst	35890	RC-062	19
Public Aid Quality Control Reviewer	35892	RC-062	17
Public Aid Quality Control Supervisor	35900	RC-062	19
Public Aid Staff Development Specialist I	36071	RC-062	15
Public Aid Staff Development Specialist II	36072	RC-062	17
Public Health Educator Associate	36434	RC-062	14
Public Health Program Specialist I	36611	RC-062	14
Public Health Program Specialist II	36612	RC-062	16
Public Health Program Specialist III	36613	RC-062	19
Public Health Program Specialist Trainee	36615	RC-062	12
Public Information Coordinator	36750	RC-062	18
Public Information Officer I	37001	RC-062	12
Public Information Officer II	37002	RC-062	14
Public Information Officer III	37003	RC-062	19
Public Information Officer IV	37004	RC-062	21
Public Safety Inspector	37007	RC-062	16
Public Safety Inspector Trainee	37010	RC-062	10
Public Service Administrator, Option 8Z	37015	RC-062	19
Public Service Administrator, Options 2, 7 Gaming Board and Departments of Healthcare and Family Services and Revenue, 8C, 8F executive chief pilot function Department of Transportation, 9A and 9B	37015	RC-062	24
Public Service Administrator, Options 8B and 8Y	37015	RC-062	23
Railroad Safety Specialist I	37601	RC-062	19
Railroad Safety Specialist II	37602	RC-062	21
Railroad Safety Specialist III	37603	RC-062	23
Railroad Safety Specialist IV	37604	RC-062	25
Real Estate Investigator	37730	RC-062	19
Real Estate Professions Examiner	37760	RC-062	22
Recreation Worker I	38001	RC-062	12
Recreation Worker II	38002	RC-062	14
Rehabilitation Counselor	38145	RC-062	17
Rehabilitation Counselor Senior	38158	RC-062	19
Rehabilitation Counselor Trainee	38159	RC-062	15
Rehabilitation Services Advisor I	38176	RC-062	20

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NOTICE OF ADOPTED AMENDMENTS

Rehabilitation Workshop Supervisor I	38194	RC-062	12
Rehabilitation Workshop Supervisor II	38195	RC-062	14
Rehabilitation Workshop Supervisor III	38196	RC-062	16
Reimbursement Officer I	38199	RC-062	14
Reimbursement Officer II	38200	RC-062	16
Research Economist I	38207	RC-062	18
Research Scientist I	38231	RC-062	13
Research Scientist II	38232	RC-062	16
Research Scientist III	38233	RC-062	20
Residential Services Supervisor	38280	RC-062	15
Resource Planner I	38281	RC-062	17
Resource Planner II	38282	RC-062	19
Resource Planner III	38283	RC-062	22
Retirement System Disability Specialist	38310	RC-062	19
Revenue Audit Supervisor (IL)	38369	RC-062	25
Revenue Audit Supervisor (states other than IL and not assigned to RC-062-29)	38369	RC-062	27
Revenue Audit Supervisor (See Note)	38369	RC-062	29
Revenue Auditor I (IL)	38371	RC-062	16
Revenue Auditor I (states other than IL and not assigned to RC-062-21)	38371	RC-062	19
Revenue Auditor I (See Note)	38371	RC-062	21
Revenue Auditor II (IL)	38372	RC-062	19
Revenue Auditor II (states other than IL and not assigned to RC-062-24)	38372	RC-062	22
Revenue Auditor II (See Note)	38372	RC-062	24
Revenue Auditor III (IL)	38373	RC-062	22
Revenue Auditor III (states other than IL and not assigned to RC-062-26)	38373	RC-062	24
Revenue Auditor III (See Note)	38373	RC-062	26
Revenue Auditor Trainee (IL)	38375	RC-062	12
Revenue Auditor Trainee (states other than IL and not assigned to RC-062-15)	38375	RC-062	13
Revenue Auditor Trainee (See Note)	38375	RC-062	15
Revenue Collection Officer I	38401	RC-062	15
Revenue Collection Officer II	38402	RC-062	17
Revenue Collection Officer III	38403	RC-062	19
Revenue Collection Officer Trainee	38405	RC-062	12
Revenue Computer Audit Specialist (IL)	38425	RC-062	23

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Revenue Computer Audit Specialist (states other than IL and not assigned to RC 062-27)	38425	RC-062	25
Revenue Computer Audit Specialist (See Note)	38425	RC-062	27
Revenue Senior Special Agent	38557	RC-062	23
Revenue Special Agent	38558	RC-062	19
Revenue Special Agent Trainee	38565	RC-062	14
Revenue Tax Specialist I	38571	RC-062	12
Revenue Tax Specialist II (IL)	38572	RC-062	14
Revenue Tax Specialist II (states other than IL, CA or NJ)	38572	RC-062	17
Revenue Tax Specialist II (CA or NJ)	38572	RC-062	19
Revenue Tax Specialist III	38573	RC-062	17
Revenue Tax Specialist Trainee	38575	RC-062	10
Senior Public Service Administrator, Option 7 Gaming Board and Department of Revenue	40070	RC-062	26
Sex Offender Therapist I	40531	RC-062	17
Sex Offender Therapist II	40532	RC-062	19
Site Assistant Superintendent I	41071	RC-062	15
Site Assistant Superintendent II	41072	RC-062	17
Site Interpretive Coordinator	41093	RC-062	13
Site Services Specialist I	41117	RC-062	15
Site Services Specialist II	41118	RC-062	17
Social Service Consultant I	41301	RC-062	18
Social Service Consultant II	41302	RC-062	19
Social Service Program Planner I	41311	RC-062	15
Social Service Program Planner II	41312	RC-062	17
Social Service Program Planner III	41313	RC-062	20
Social Service Program Planner IV	41314	RC-062	22
Social Services Career Trainee	41320	RC-062	12
Social Worker I	41411	RC-062	17
Staff Development Specialist I	41771	RC-062	18
Staff Development Technician I	41781	RC-062	12
Staff Development Technician II	41782	RC-062	15
State Mine Inspector	42230	RC-062	19
State Police Field Specialist I	42001	RC-062	18
State Police Field Specialist II	42002	RC-062	20
Statistical Research Specialist I	42741	RC-062	12
Statistical Research Specialist II	42742	RC-062	14
Statistical Research Specialist III	42743	RC-062	17

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NOTICE OF ADOPTED AMENDMENTS

Storage Tank Safety Specialist	43005	RC-062	18
Telecommunications Specialist	45295	RC-062	15
Telecommunications Systems Analyst	45308	RC-062	17
Telecommunications Systems Technician I	45312	RC-062	10
Telecommunications Systems Technician II	45313	RC-062	13
Terrorism Research Specialist I	45371	RC-062	18
Terrorism Research Specialist II	45372	RC-062	20
Terrorism Research Specialist III	45373	RC-062	22
Terrorism Research Specialist Trainee	45375	RC-062	14
Unemployment Insurance Adjudicator I	47001	RC-062	11
Unemployment Insurance Adjudicator II	47002	RC-062	13
Unemployment Insurance Adjudicator III	47003	RC-062	15
Unemployment Insurance Revenue Analyst I	47081	RC-062	15
Unemployment Insurance Revenue Analyst II	47082	RC-062	17
Unemployment Insurance Revenue Specialist	47087	RC-062	13
Unemployment Insurance Special Agent	47096	RC-062	18
Vehicle Emission Compliance Supervisor, Environmental Protection Agency	47583	RC-062	15
Veterans Educational Specialist I	47681	RC-062	15
Veterans Educational Specialist II	47682	RC-062	17
Veterans Educational Specialist III	47683	RC-062	21
Veterans Employment Representative I	47701	RC-062	14
Veterans Employment Representative II	47702	RC-062	16
Volunteer Services Coordinator I	48481	RC-062	13
Volunteer Services Coordinator II	48482	RC-062	16
Volunteer Services Coordinator III	48483	RC-062	18
Wage Claims Specialist	48770	RC-062	09
Weatherization Specialist I	49101	RC-062	14
Weatherization Specialist II	49102	RC-062	17
Weatherization Specialist III	49103	RC-062	20
Weatherization Specialist Trainee	49105	RC-062	12
Workers Compensation Insurance Compliance Investigator	49640	RC-062	20

NOTE:—The positions allocated to the Public Service Administrator title that are assigned to a frozen negotiated RC-062 pay grade have the following Options: 2; 7; 8B; 8C; 8F; 8Y; 8Z; 9A; and 9B. The positions allocated to the Senior Public Service Administrator title that are assigned to a frozen negotiated RC-062 pay grade have the Option 7. See the definition of option in Section 310.50.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

~~For the Revenue Tax Specialist II position classification title only—The pay grade assigned to the employee is based on the location of the position and the residence held by the employee. In the same position classification, the employee holding a position and residence outside the boundaries of the State of Illinois is assigned to a different pay grade than the pay grade assigned to the employee holding a position within the boundaries of the State of Illinois. The pay grade assigned to the employee holding a position located within the boundaries of the State of Illinois is the pay grade with the (IL) indication next to the position classification. The pay grade assigned to the employee holding the position located outside the boundaries of the State of Illinois is determined by the location of the employee's residence or position location (e.g., IL, CA or NJ or a state other than IL, CA or NJ). If the employee's residence moves to another state while the employee is in the same position located outside the boundaries of the State of Illinois, or moves into another position located outside the boundaries of the State of Illinois in the same position classification, the base salary may change depending on the location of the employee's new residence. In all cases, change in base salary shall be on a step for step basis (e.g., if the original base salary was on Step 5 in one pay grade, the new base salary will also be on Step 5 of the newly appropriate pay grade).~~

~~For the Revenue Audit Supervisor, Revenue Auditor I, II and III, Revenue Auditor Trainee, and Revenue Computer Audit Specialist position classification titles only—Effective July 1, 2010, State employees appointed to positions allocated to the Revenue Audit Supervisor, Revenue Auditor I, II and III, Revenue Auditor Trainee, and Revenue Computer Audit Specialist classifications shall be assigned to the pay grades:~~

~~Revenue Audit Supervisor, RC-062-29~~

~~Revenue Auditor I, RC-062-21~~

~~Revenue Auditor II, RC-062-24~~

~~Revenue Auditor III, RC-062-26~~

~~Revenue Auditor Trainee, RC-062-25~~

~~Revenue Computer Audit Specialist, RC-062-27~~

~~if the employee lives in California, 50% or more of the employee's work is within a 200-mile radius of the Paramus NJ Illinois Department of Revenue office, or 50% or more of the employee's work is within the District of Columbia.~~

~~Effective July 1, 2011~~
~~Bargaining Unit: RC-062~~

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
09	B	3035	3129	3229	3329	3436	3537	3705	3853
09	Q	3159	3255	3361	3464	3576	3683	3860	4016
09	S	3224	3323	3429	3535	3649	3755	3933	4091
10	B	3132	3248	3343	3454	3563	3673	3861	4017
10	Q	3259	3377	3480	3599	3711	3827	4031	4192
10	S	3326	3445	3551	3668	3781	3905	4106	4270
11	B	3249	3359	3467	3593	3711	3826	4029	4190
11	Q	3379	3500	3614	3743	3869	3990	4206	4374
11	S	3446	3568	3682	3815	3941	4066	4281	4451
12	B	3379	3504	3618	3753	3876	4020	4235	4403
12	Q	3518	3648	3769	3914	4046	4193	4423	4599
12	S	3586	3718	3839	3988	4124	4272	4501	4681
12H	B	20.79	21.56	22.26	23.10	23.85	24.74	26.06	27.10
12H	Q	21.65	22.45	23.19	24.09	24.90	25.80	27.22	28.30
12H	S	22.07	22.88	23.62	24.54	25.38	26.29	27.70	28.81
13	B	3507	3635	3774	3915	4057	4210	4443	4621
13	Q	3652	3785	3934	4089	4238	4394	4644	4829
13	S	3722	3859	4011	4167	4313	4474	4724	4913
14	B	3656	3795	3943	4117	4266	4428	4686	4874
14	Q	3812	3957	4119	4296	4458	4628	4898	5092
14	S	3882	4035	4192	4374	4536	4708	4975	5172
14H	B	22.50	23.35	24.26	25.34	26.25	27.25	28.84	29.99
14H	Q	23.46	24.35	25.35	26.44	27.43	28.48	30.14	31.34
14H	S	23.89	24.83	25.80	26.92	27.91	28.97	30.62	31.83

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

15	B	3802	3970	4133	4294	4470	4636	4915	5110
15	Q	3967	4140	4313	4487	4673	4845	5134	5341
15	S	4040	4218	4389	4567	4752	4923	5215	5423
16	B	3979	4157	4342	4521	4711	4899	5188	5395
16	Q	4152	4342	4538	4727	4922	5119	5424	5642
16	S	4232	4420	4618	4809	5001	5200	5499	5719
16H	B	24.49	25.58	26.72	27.82	28.99	30.15	31.93	33.20
16H	Q	25.55	26.72	27.93	29.09	30.29	31.50	33.38	34.72
16H	S	26.04	27.20	28.42	29.59	30.78	32.00	33.84	35.19
17	B	4170	4361	4562	4756	4949	5149	5455	5674
17	Q	4350	4559	4769	4967	5169	5381	5700	5930
17	S	4429	4639	4849	5050	5249	5458	5784	6014
18	B	4388	4599	4814	5033	5237	5448	5772	6004
18	Q	4583	4811	5032	5261	5475	5693	6035	6275
18	S	4660	4886	5110	5340	5555	5775	6111	6357
19	B	4624	4860	5089	5324	5550	5781	6133	6378
19	J	4624	4860	5089	5324	5550	5781	6133	6378
19	Q	4832	5080	5315	5569	5800	6044	6408	6665
19	S	4914	5160	5397	5647	5881	6124	6486	6746
20	B	4885	5133	5371	5626	5872	6115	6485	6745
20	Q	5106	5363	5616	5882	6135	6390	6781	7051
20	S	5187	5443	5693	5960	6214	6470	6857	7131
21	B	5159	5425	5687	5952	6223	6482	6887	7162
21	U	5159	5425	5687	5952	6223	6482	6887	7162
21	Q	5392	5671	5942	6221	6505	6777	7197	7485
21	S	5472	5747	6020	6302	6583	6854	7277	7568

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22	B	5454	5739	6018	6304	6595	6869	7297	7589
22	Q	5698	5998	6292	6586	6891	7181	7625	7928
22	S	5781	6074	6371	6665	6972	7263	7706	8014
23	B	5785	6092	6405	6708	7017	7322	7784	8096
23	Q	6050	6369	6695	7009	7334	7653	8131	8456
23	S	6127	6446	6774	7090	7413	7731	8212	8538
24	B	6158	6484	6826	7151	7483	7819	8311	8642
24	J	6158	6484	6826	7151	7483	7819	8311	8642
24	Q	6436	6780	7132	7476	7817	8172	8685	9033
24	S	6517	6856	7209	7553	7899	8253	8763	9114
25	B	6564	6922	7287	7651	8014	8379	8917	9274
25	J	6564	6922	7287	7651	8014	8379	8917	9274
25	Q	6857	7234	7612	7998	8378	8757	9319	9692
25	S	6938	7313	7692	8074	8454	8833	9397	9775
26	B	7003	7387	7780	8173	8554	8938	9515	9895
26	U	7003	7387	7780	8173	8554	8938	9515	9895
27	B	7477	7884	8300	8720	9129	9539	10155	10562
27	J	7477	7884	8300	8720	9129	9539	10155	10562
27	U	7477	7884	8300	8720	9129	9539	10155	10562
28	B	7845	8270	8709	9150	9579	10008	10656	11084
29	U	8232	8679	9138	9603	10052	10503	11182	11629

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE X Frozen RC-063-Rates-of-Pay (Professional Employees, AFSCME) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Actuary III	00203	RC-063	26
Architect	01440	RC-063	22
Chaplain I	06901	RC-063	16
Chaplain II	06902	RC-063	19
Child Welfare Administrative Case Reviewer	07190	RC-063	22
Child Welfare Advanced Specialist	07215	RC-063	19
Child Welfare Court Facilitator	07196	RC-063	22
Child Welfare Senior Specialist	07217	RC-063	22
Child Welfare Specialist	07218	RC-063	18
Civil Engineer I	07601	RC-063	15
Civil Engineer II	07602	RC-063	17
Civil Engineer III	07603	RC-063	19
Civil Engineer IV	07604	RC-063	22
Clinical Pharmacist	08235	RC-063	25
Clinical Psychologist	08250	RC-063	23
Clinical Psychology Associate	08255	RC-063	18
Day Care Licensing Representative II	11472	RC-063	18
Dentist I	11751	RC-063	23
Dentist II	11752	RC-063	26
Electrical Engineer, Department of Public Health	13180	RC-063	22
Environmental Engineer I	13751	RC-063	15
Environmental Engineer II	13752	RC-063	17
Environmental Engineer III	13753	RC-063	19
Environmental Engineer IV	13754	RC-063	22
Environmental Protection Engineer I	13791	RC-063	15
Environmental Protection Engineer II	13792	RC-063	17
Environmental Protection Engineer III	13793	RC-063	19
Environmental Protection Engineer IV	13794	RC-063	22
Environmental Protection Geologist I	13801	RC-063	15
Environmental Protection Geologist II	13802	RC-063	17
Environmental Protection Geologist III	13803	RC-063	19

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Geographic Information Specialist I	17271	RC-063	19
Geographic Information Specialist II	17272	RC-063	23
Geographic Information Trainee	17276	RC-063	15
Graduate Pharmacist	17345	RC-063	20
Hearing and Speech Advanced Specialist	18227	RC-063	22
Hearing and Speech Associate	18231	RC-063	18
Hearing and Speech Specialist	18233	RC-063	20
Historical Library Chief of Acquisitions	16987	RC-063	19
Information Services Intern	21160	RC-063	15
Information Services Specialist I	21161	RC-063	17
Information Services Specialist II	21162	RC-063	19
Information Systems Analyst I	21165	RC-063	21
Information Systems Analyst II	21166	RC-063	23
Information Systems Analyst III	21167	RC-063	25
Laboratory Research Scientist	23025	RC-063	23
Landscape Architect	23145	RC-063	22
Landscape Planner	23150	RC-063	19
Librarian I	23401	RC-063	16
Librarian II	23402	RC-063	18
Management Systems Specialist	25583	RC-063	21
Manuscripts Manager, Historic Preservation Agency	25610	RC-063	19
Mechanical Engineer I	26201	RC-063	15
Mechanical Engineer II	26202	RC-063	17
Mechanical Engineer III	26203	RC-063	19
Nutritionist	29820	RC-063	18
Occupational Therapist	29900	RC-063	17
Occupational Therapist Program Coordinator	29908	RC-063	19
Occupational Therapist Supervisor	29910	RC-063	21
Optometrist	30300	RC-063	14
Pharmacy Services Coordinator	32010	RC-063	25
Physical Therapist	32145	RC-063	17
Physical Therapist Program Coordinator	32153	RC-063	19
Podiatrist	32960	RC-063	14
Project Designer	34725	RC-063	19
Psychologist I	35611	RC-063	17
Psychologist II	35612	RC-063	20
Psychologist III	35613	RC-063	22

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Psychologist Associate	35626	RC-063	15
Public Health Educator	36430	RC-063	19
Public Service Administrator, Option 8D	37015	RC-063	23
Public Service Administrator, Option 8P Department of Human Services	37015	RC-063	26
Public Service Administrator, Option 8U Department of Human Services	37015	RC-063	21
Public Service Administrator, Options 1, 3, 4, 6E, 7 Criminal Justice Information Authority, 8A Department of Public Health, 8E, 8N, 8S Departments of Human Services and Veterans' Affairs and 8T	37015	RC-063	24
Public Service Administrator, Options 8H, 8I Department of Natural Resources and 9G	37015	RC-063	22
Rehabilitation/Mobility Instructor	38163	RC-063	19
Rehabilitation/Mobility Instructor Trainee	38167	RC-063	15
School Psychologist	39200	RC-063	19
Senior Public Service Administrator, Option 4 Departments of Public Health, Human Services and Commerce and Economic Opportunity and Environmental Protection Agency, 8E and 8H	40070	RC-063	26
Senior Public Service Administrator, Option 8P	40070	RC-063	27
Social Worker II	41412	RC-063	19
Social Worker III	41413	RC-063	20
Social Worker IV	41414	RC-063	22
Staff Pharmacist	41787	RC-063	24
Statistical Research Supervisor	42745	RC-063	20
Veterinarian I	47901	RC-063	18
Veterinarian II	47902	RC-063	20
Veterinarian III	47903	RC-063	21
Vision/Hearing Consultant I	47941	RC-063	16
Vision/Hearing Consultant II	47942	RC-063	20
Vision/Hearing Consultant III	47943	RC-063	21

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~~NOTE: The positions allocated to the Public Service Administrator title that are assigned to the frozen negotiated RC 063 pay grade have the following options: 1; 3; 4; 6E; 7; 8A; 8D; 8E; 8H; 8I; 8N; 8P; 8S; 8T; 8U; and 9G. The positions allocated to the Senior Public Service Administrator title that are assigned to the frozen negotiated pay grade have the Options 4, 8E, 8H and 8P. See the definition of option in Section 310.50.~~

~~**Effective July 1, 2011**~~
~~**Bargaining Unit: RC-063**~~

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
14	B	3656	3795	3943	4117	4266	4428	4686	4874
14	Q	3812	3957	4119	4296	4458	4628	4898	5092
14	S	3882	4035	4192	4374	4536	4708	4975	5172
15	B	3802	3970	4133	4294	4470	4636	4915	5110
15	Q	3967	4140	4313	4487	4673	4845	5134	5341
15	S	4040	4218	4389	4567	4752	4923	5215	5423
16	B	3979	4157	4342	4521	4711	4899	5188	5395
16	Q	4152	4342	4538	4727	4922	5119	5424	5642
16	S	4232	4420	4618	4809	5001	5200	5499	5719
17	B	4170	4361	4562	4756	4949	5149	5455	5674
17	Q	4350	4559	4769	4967	5169	5381	5700	5930
17	S	4429	4639	4849	5050	5249	5458	5784	6014
18	B	4388	4599	4814	5033	5237	5448	5772	6004
18	Q	4583	4811	5032	5261	5475	5693	6035	6275
18	S	4660	4886	5110	5340	5555	5775	6111	6357
19	B	4624	4860	5089	5324	5550	5781	6133	6378
19	Q	4832	5080	5315	5569	5800	6044	6408	6665
19	S	4914	5160	5397	5647	5881	6124	6486	6746

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20	B	4885	5133	5371	5626	5872	6115	6485	6745
20	Q	5106	5363	5616	5882	6135	6390	6781	7051
20	S	5187	5443	5693	5960	6214	6470	6857	7131
21	B	5159	5425	5687	5952	6223	6482	6887	7162
21	Q	5392	5671	5942	6221	6505	6777	7197	7485
21	S	5472	5747	6020	6302	6583	6854	7277	7568
22	B	5454	5739	6018	6304	6595	6869	7297	7589
22	Q	5698	5998	6292	6586	6891	7181	7625	7928
22	S	5781	6074	6371	6665	6972	7263	7706	8014
23	B	5785	6092	6405	6708	7017	7322	7784	8096
23	Q	6050	6369	6695	7009	7334	7653	8131	8456
23	S	6127	6446	6774	7090	7413	7731	8212	8538
24	B	6158	6484	6826	7151	7483	7819	8311	8642
24	Q	6436	6780	7132	7476	7817	8172	8685	9033
24	S	6517	6856	7209	7553	7899	8253	8763	9114
25	B	6564	6922	7287	7651	8014	8379	8917	9274
25	Q	6857	7234	7612	7998	8378	8757	9319	9692
25	S	6938	7313	7692	8074	8454	8833	9397	9775
26	B	7003	7387	7780	8173	8554	8938	9515	9895
26	Q	7341	7739	8149	8561	8962	9362	9968	10367
26	S	7410	7813	8228	8643	9046	9452	10067	10469
27	B	7477	7884	8300	8720	9129	9539	10155	10562
27	Q	7815	8240	8674	9118	9543	9972	10616	11040

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE Y Frozen RC-063-Rates-of-Pay (Educator and Educator Trainees, AFSCME) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>
Educator	13100	RC-063
Educator Trainee	13148	RC-063

Effective July 1, 2011

<u>12- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
01	BA	E	4260	4460	4655	4868	5119	5357	5812	6044
01	BA	L	4323	4522	4724	4943	5196	5436	5897	6132
01	BA	P	4398	4604	4800	5018	5273	5518	5975	6214
02	BA+8 Hours	E	4373	4575	4780	5032	5291	5540	6008	6250
02	BA+8 Hours	L	4439	4642	4850	5104	5366	5622	6098	6340
02	BA+8 Hours	P	4518	4723	4928	5184	5446	5700	6173	6420
03	BA+16 Hours	E	4477	4691	4930	5192	5442	5718	6202	6449
03	BA+16 Hours	L	4542	4760	5002	5268	5523	5801	6292	6544
03	BA+16 Hours	P	4621	4837	5081	5347	5601	5882	6371	6626
04	BA+24 Hours	E	4579	4810	5079	5348	5623	5894	6405	6661
04	BA+24 Hours	L	4647	4880	5154	5426	5707	5980	6496	6759
04	BA+24 Hours	P	4727	4958	5232	5502	5787	6060	6580	6843
05	MA	E	4697	4946	5228	5507	5797	6068	6597	6862
05	MA	L	4765	5018	5303	5587	5881	6163	6695	6964
05	MA	P	4845	5096	5381	5664	5959	6240	6774	7044
06	MA+16 Hours	E	4781	5062	5341	5622	5913	6189	6730	6999
06	MA+16 Hours	L	4852	5134	5419	5702	6003	6279	6830	7101
06	MA+16 Hours	P	4929	5215	5496	5786	6079	6363	6904	7181
07	MA+32 Hours	E	4928	5205	5493	5778	6065	6347	6893	7169
07	MA+32 Hours	L	5001	5283	5573	5865	6158	6440	6991	7272

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07 MA+32 Hours P 5080 5361 5653 5942 6238 6519 7073 7355

Effective July 1, 2011

9- Month Lane	Educational Level	Pay Plan Code	STEPS							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
01	BA	M	3145	3318	3499	3672	3861	4040	4432	4609
01	BA	O	3145	3318	3499	3672	3861	4040	4432	4609
02	BA+8 Hours	M	3244	3418	3606	3792	3988	4178	4577	4761
02	BA+8 Hours	O	3244	3418	3606	3792	3988	4178	4577	4761
03	BA+16 Hours	M	3327	3523	3721	3915	4102	4308	4726	4915
03	BA+16 Hours	O	3327	3523	3721	3915	4102	4308	4726	4915
04	BA+24 Hours	M	3420	3627	3830	4033	4243	4444	4878	5075
04	BA+24 Hours	O	3420	3627	3830	4033	4243	4444	4878	5075
05	MA	M	3525	3731	3940	4152	4368	4575	5021	5223
05	MA	O	3525	3731	3940	4152	4368	4575	5021	5223
06	MA+16 Hours	M	3609	3818	4028	4241	4460	4664	5118	5321
06	MA+16 Hours	O	3609	3818	4028	4241	4460	4664	5118	5321
07	MA+32 Hours	M	3719	3927	4139	4355	4574	4782	5242	5452
07	MA+32 Hours	O	3719	3927	4139	4355	4574	4782	5242	5452

Educator Trainee

12-Month Lane	Educational Level	Pay Plan Code	Rates
1	BA	E	3779
1	BA	L	3835
1	BA	P	3905
2	BA+8 Hours	E	3779
2	BA+8 Hours	L	3835
2	BA+8 Hours	P	3905
3	BA+16 Hours	E	3880
3	BA+16 Hours	L	3916
3	BA+16 Hours	P	4005

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4	BA + 24 Hours	E	3968
4	BA + 24 Hours	L	4024
4	BA + 24 Hours	P	4095
5	MA	E	4057
5	MA	L	4118
5	MA	P	4189
6	MA + 16 Hours	E	4162
6	MA + 16 Hours	L	4222
6	MA + 16 Hours	P	4297
7	MA + 32 Hours	E	4237
7	MA + 32 Hours	L	4300
7	MA + 32 Hours	P	4371

9-Month Lane	Educational Level	Pay Plan Code	Rates
1	BA	M	2871
1	BA	Ø	2871
2	BA + 8 Hours	M	2961
2	BA + 8 Hours	Ø	2961
3	BA + 16 Hours	M	3037
3	BA + 16 Hours	Ø	3037
4	BA + 24 Hours	M	3121
4	BA + 24 Hours	Ø	3121
5	MA	M	3217
5	MA	Ø	3217
6	MA + 16 Hours	M	3294
6	MA + 16 Hours	Ø	3294
7	MA + 32 Hours	M	3395
7	MA + 32 Hours	Ø	3395

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE Z Frozen RC-063-Rates-of-Pay (Physicians, AFSCME) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Physician	32200	RC-063	MD
Physician Specialist, Option A	32221	RC-063	MD-A
Physician Specialist, Option B	32222	RC-063	MD-B
Physician Specialist, Option C	32223	RC-063	MD-C
Physician Specialist, Option D	32224	RC-063	MD-D
Physician Specialist, Option E	32225	RC-063	MD-E

~~Effective July 1, 2011~~
~~Bargaining Unit: RC-063~~

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>					
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
MD	B	9476	10022	10571	11116	11669	12210
MD	Q	9906	10474	11047	11619	12193	12760
MD	S	9983	10552	11128	11699	12273	12842
MD-A	B	10022	10641	11262	11882	12501	13119
MD-A	Q	10474	11124	11769	12422	13067	13714
MD-A	S	10552	11200	11849	12500	13147	13792
MD-B	B	10931	11585	12246	12900	13560	14217
MD-B	Q	11428	12110	12801	13484	14170	14858
MD-B	S	11505	12191	12880	13563	14249	14937
MD-C	B	12210	12936	13672	14396	15125	15854
MD-C	Q	12760	13524	14288	15045	15808	16569
MD-C	S	12842	13602	14365	15126	15885	16650
MD-D	B	13672	14396	15125	15854	16581	17310

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MD-D	Q	14288	15045	15808	16569	17334	18093
MD-D	S	14365	15126	15885	16650	17410	18171
MD-E	B	14490	15261	16035	16807	17582	18350
MD-E	Q	15144	15951	16760	17565	18374	19178
MD-E	S	15226	16027	16835	17643	18454	19259

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)

Section 310.TABLE AB Frozen RC-150-Rates-of-Pay (Public Service Administrators Option 6, AFSCME) (Repealed)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Public Service Administrator, Option 6	37015	RC-150	24

Effective July 1, 2011
Bargaining Unit: RC-150

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
24	B	6158	6484	6826	7151	7483	7819	8311	8642
24	Q	6436	6780	7132	7476	7817	8172	8685	9033
24	S	6517	6856	7209	7553	7899	8253	8763	9114

NOTE: ~~The Illinois Labor Relations Board issued a Certification of Unit Clarification on June 29, 2012. The Clarification abolishes the RC-150 bargaining unit for the Public Service Administrator title Option 6 positions and includes the Public Service Administrator title Option 6 positions in either the RC-062 or RC-063 bargaining unit. Until a Memorandum of Understanding assigns rates within the RC-062 and RC-063 bargaining units, the employees appointed to positions with a work location at the Departments of Corrections, Human Services, Juvenile Justice, Natural Resources or Public Health or Human Rights Commission and allocated to the Public Service Administrator title Option 6 positions formerly represented by RC-150 are paid at the frozen RC-150 bargaining unit rates that were effective June 28, 2012.~~

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay (Repealed)**Section 310.TABLE AD Frozen RC-184-Rates-of-Pay (Public Service Administrators Option 8X Department of Natural Resources, SEIU Local 73) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Blasting Expert	04720	RC-184	22
Blasting Specialist	04725	RC-184	21
Blasting Supervisor	04730	RC-184	23

Effective July 1, 2011
Bargaining Unit: RC-184

Pay Grade	Pay Plan Code	STEPS							
		1	2	3	4	5	6	7	8
21	B	5159	5425	5687	5952	6223	6482	6887	7162
22	B	5454	5739	6018	6304	6595	6869	7297	7589
23	B	5785	6092	6405	6708	7017	7322	7784	8096

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay(Repealed)**Section 310.TABLE AE Frozen RC-090-Rates-of-Pay (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294) (Repealed)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Internal Security Investigator I	21731	RC-090	Q
Internal Security Investigator II	21732	RC-090	Q

Effective July 1, 2011

<u>Title</u>	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
Internal Security Investigator I	4660	4886	5110	5340	5555	5775	6111	6357
Internal Security Investigator II	5472	5747	6020	6302	6583	6854	7277	7568

(Source: Repealed at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX D Merit Compensation System Salary Schedule**Effective July 1, 2013**

<u>Salary Range</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
<u>MS-01</u>	<u>1346</u>	<u>2848</u>
<u>MS-02</u>	<u>1826</u>	<u>3286</u>
<u>MS-03</u>	<u>1911</u>	<u>3607</u>
<u>MS-04</u>	<u>2020</u>	<u>3840</u>
<u>MS-05</u>	<u>2138</u>	<u>4043</u>
<u>MS-06</u>	<u>2207</u>	<u>4140</u>
<u>MS-07</u>	<u>2280</u>	<u>4316</u>
<u>MS-08</u>	<u>2367</u>	<u>4502</u>
<u>MS-09</u>	<u>2464</u>	<u>4731</u>
<u>MS-10</u>	<u>2556</u>	<u>5114</u>
<u>MS-11</u>	<u>2611</u>	<u>5454</u>
<u>MS-12</u>	<u>2666</u>	<u>5502</u>
<u>MS-13</u>	<u>2779</u>	<u>5755</u>
<u>MS-14</u>	<u>2892</u>	<u>5797</u>
<u>MS-15</u>	<u>2900</u>	<u>5927</u>
<u>MS-16</u>	<u>3020</u>	<u>6096</u>
<u>MS-17</u>	<u>3059</u>	<u>6122</u>
<u>MS-18</u>	<u>3136</u>	<u>6412</u>
<u>MS-19</u>	<u>3174</u>	<u>6452</u>
<u>MS-20</u>	<u>3258</u>	<u>6828</u>
<u>MS-21</u>	<u>3341</u>	<u>6853</u>
<u>MS-22</u>	<u>3435</u>	<u>7163</u>
<u>MS-23</u>	<u>3528</u>	<u>7247</u>
<u>MS-24</u>	<u>3626</u>	<u>7406</u>
<u>MS-25</u>	<u>3724</u>	<u>7695</u>
<u>MS-26</u>	<u>3831</u>	<u>8115</u>
<u>MS-27</u>	<u>3937</u>	<u>8155</u>
<u>MS-28</u>	<u>4058</u>	<u>8562</u>
<u>MS-29</u>	<u>4178</u>	<u>8699</u>
<u>MS-30</u>	<u>4303</u>	<u>10004</u>

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<u>MS-31</u>	<u>4432</u>	<u>10595</u>
<u>MS-32</u>	<u>4565</u>	<u>11277</u>
<u>MS-33</u>	<u>4702</u>	<u>12002</u>
<u>MS-34</u>	<u>4843</u>	<u>12848</u>
<u>MS-35</u>	<u>4988</u>	<u>13706</u>
<u>MS-36</u>	<u>5138</u>	<u>14685</u>
<u>MS-37</u>	<u>5292</u>	<u>15788</u>
<u>MS-38</u>	<u>5451</u>	<u>16164</u>
<u>MS-39</u>	<u>5615</u>	<u>16520</u>
<u>MS-60</u>	<u>8414</u>	<u>17588</u>
<u>MS-61</u>	<u>9093</u>	<u>18623</u>
<u>MS-62</u>	<u>9396</u>	<u>19094</u>
<u>MS-63</u>	<u>5783</u>	<u>20544</u>
<u>MS-64</u>	<u>10441</u>	<u>20722</u>
<u>MS-65</u>	<u>10812</u>	<u>21749</u>
<u>MS-66</u>	<u>10987</u>	<u>21993</u>
<u>MS-67</u>	<u>11163</u>	<u>22243</u>

Effective July 1, 2011

<u>Salary Range</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
MS-01	1346	2650
MS-02	1826	3059
MS-03	1911	3357
MS-04	2020	3574
MS-05	2138	3763
MS-06	2207	3853
MS-07	2280	4017
MS-08	2367	4190
MS-09	2464	4403
MS-10	2556	4760
MS-11	2611	5075
MS-12	2666	5121
MS-13	2779	5356

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MS-14	2892	5395
MS-15	2900	5517
MS-16	3020	5674
MS-17	3059	5697
MS-18	3136	5968
MS-19	3174	6004
MS-20	3258	6355
MS-21	3341	6378
MS-22	3435	6667
MS-23	3528	6745
MS-24	3626	6893
MS-25	3724	7162
MS-26	3831	7553
MS-27	3937	7589
MS-28	4058	7968
MS-29	4178	8096
MS-30	4303	8523
MS-31	4432	9074
MS-32	4565	9707
MS-33	4702	10383
MS-34	4843	11171
MS-35	4988	11969
MS-36	5138	12880
MS-37	5292	13907
MS-38	5451	14257
MS-39	5615	14588
MS-60	8414	15581
MS-61	9093	16544
MS-62	9396	16982
MS-63	5783	18332
MS-64	10441	18498
MS-65	10812	19454
MS-66	10987	19680

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~~MS-67~~

~~11163~~

~~19914~~

NOTE: Effective January 1, 2008, the merit compensation grade 12 in the Personnel Code [20 ILCS 415/8b.18(a) and (b) and 8b.19(a) and (b)] that formerly was indicated by MC-12 is MS-32.

(Source: Amended at 37 Ill. Reg. 16925, effective October 8, 2013)

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Section 310.APPENDIX G Broad-Band Pay Range Classes Salary Schedule**Effective July 1, 2013**

<u>Title</u>	<u>Title Code</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
<u>Health Information Administrator</u>	<u>18041</u>	<u>2674</u>	<u>6972</u>
<u>Human Resources Representative</u>	<u>19692</u>	<u>2324</u>	<u>5868</u>
<u>Human Resources Specialist</u>	<u>19693</u>	<u>2674</u>	<u>6972</u>
<u>Public Service Administrator</u>	<u>37015</u>	<u>3116</u>	<u>9765</u>
<u>Residential Services Supervisor</u>	<u>38280</u>	<u>2324</u>	<u>5868</u>
<u>Senior Public Service Administrator</u>	<u>40070</u>	<u>4295</u>	<u>12128</u>

<u>Title</u>	<u>Title Code</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Health Information Administrator	18041	2674	6488
Human Resources Representative	19692	2324	5461
Human Resources Specialist	19693	2674	6488
Public Service Administrator	37015	3116	8301
Residential Services Supervisor	38280	2324	5461
Senior Public Service Administrator	40070	4295	10500

NOTE: The positions allocated to the Public Service Administrator title that are assigned to the broad-banded salary range have the following options: 1; 2; 2B; 2C; 3; 6; 6B; 6C; 6D; 6F; 6G; 7; 8A; 8C; 8F; 8G; 8H; 8I; 8J; 8K; 8L; 8N; 8O; 8P; 8Q; 8R; 8S; 8T; 8U; 8V; 8W; and 8X. See the definition of option in Section 310.500.

(Source: Amended at 37 Ill. Reg. 16925, effective October 8, 2013)

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- 1) Heading of the Part: Role of Residential Educational Facilities Operated by the Illinois Department of Human Services
- 2) Code Citation: 89 Ill. Adm. Code 750
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
750.5	New
750.10	Amend
750.20	Amend
750.30	Amend
750.40	Amend
750.45	New
750.50	Amend
750.60	Amend
750.100	Amend
750.110	Amend
750.120	Amend
750.200	Amend
750.210	Amend
750.220	Amend
750.230	Amend
750.250	Amend
750.300	Amend
750.310	Repeal
750.330	Repeal
750.400	Amend
- 4) Statutory Authority: Implementing and authorized by Sections 10 and 11 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/10 and 11]
- 5) Effective Date of Rulemaking: October 8, 2013
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rulemakings, including any material incorporated is on file in the Agency's principal office and is available for public inspection.

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- 9) Notice of Proposal published in the *Illinois Register*: 37 Ill. Reg. 479; January 18, 2013
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: In Section 750.20(a), changed "eligible students up to the day before the student's 22nd birthday" to "eligible students through age 21, inclusive (i.e., through the day before the student's 22nd birthday)."
- In Section 750.20(a)(2), before the period added "through 21" and after the period added "A student who becomes 22 during the school year may be allowed to complete the semester."
- 12) Have all changes agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any rulemakings pending on this Part? No
- 15) Summary and Purpose of Rulemaking: This rulemaking pertains to the Department of Human Services Residential Educational Facilities. This rulemaking is a result of updating all school rules to insure that language is consistent with current terminology and program practices. The revisions include: updating language so it is consistent with current program standards and Illinois State Board of Education (ISBE) requirements; updating School Code references; and providing more detailed and updated information concerning evaluations and surrogate parents or guardians.
- 16) Information and questions regarding this adopted rulemaking shall be directed to:

Tracie Drew, Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Building, 3rd Floor
Springfield IL 62762

217/785-9772

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- 17) Does this rulemaking require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code? No

The full text of the Adopted Amendments begins on the next page:

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TITLE 89: SOCIAL SERVICES
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES
SUBCHAPTER f: EDUCATIONAL FACILITIES

PART 750
ROLE OF RESIDENTIAL EDUCATIONAL FACILITIES OPERATED BY THE
ILLINOIS DEPARTMENT OF HUMAN SERVICES

SUBPART A: EDUCATIONAL PROGRAM

Section

- [750.5](#) [Definitions](#)
- 750.10 Legislative Mandate
- 750.20 Special Education and Related Services
- 750.30 Demonstration Projects and Research Programs
- 750.40 Responsibility of State ~~Schools~~[School](#)
- [750.45](#) [Policy and Procedures](#)
- 750.50 Comprehensive Program
- 750.60 Rights and Privileges of Students

SUBPART B: ~~LIMITATION~~[LIMITATIONS](#) OF SERVICES

Section

- 750.100 Legal Authority to Place Students
- 750.110 Referral of a Student by DHS-[DRS](#)
- 750.120 Home and Hospital Programs

SUBPART C: EVALUATION AND COORDINATION OF SPECIAL EDUCATION

Section

- 750.200 Extent of Fulfilling Responsibilities
- 750.210 Evaluation Focus
- 750.220 Evaluation
- 750.230 Written Reports
- 750.240 Recognition Status
- 750.250 Coordination

SUBPART D: SURROGATE PARENTS [OR GUARDIANS](#)

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Section

750.300	Need for Surrogate Parents or Guardians
750.310	Withdrawal of Surrogate Parent (Repealed)
750.320	Expenses of Surrogate Parents
750.330	Notification When Surrogate Parent Not Needed (Repealed)

SUBPART E: ADVISORY COUNCILS

Section

750.400	DHS-DRS Residential School Advisory Councils
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AUTHORITY: Implementing and authorized by Sections 10 and 11 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/10 and 11].

SOURCE: Adopted at 6 Ill. Reg. 1235, effective January 12, 1982; codified at 6 Ill. Reg. 13792; amended at 12 Ill. Reg. 5450, effective March 8, 1988; recodified from the Department of Rehabilitation Services to the Department of Human Services at 21 Ill. Reg. 9325; amended at 23 Ill. Reg. 10240, effective August 10, 1999; amended at 31 Ill. Reg. 5829, effective March 28, 2007; amended at 37 Ill. Reg. 17091, effective October 8, 2013.

SUBPART A: EDUCATIONAL PROGRAM

Section 750.5 Definitions

Definitions for this Part can be found at 89 Ill. Adm. Code 751.

(Source: Added at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.10 Legislative Mandate

The Illinois Department of Human Services-[Division of Rehabilitation Services \(DHS-DRS\)](#) ~~(DHS)~~ has the legislative mandate to operate residential educational facilities for children who [are deaf or hard of hearing, blind or visually impaired and/or severely physically disabled.](#) ~~have hearing, visual, or physical and health impairments.~~ The State Schools [\(Schools\)](#) operated by DHS-[DRS](#) are:

- a) the Illinois School for the Deaf [\(ISD\)](#), 125 Webster Street, Jacksonville;
- b) the Illinois School for the Visually Impaired [\(ISVI\)](#), 658 East State Street,

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Jacksonville; and

- c) the Illinois Center for Rehabilitation and Education (ICRE-R) – Roosevelt, 1950 West Roosevelt Road, Chicago.

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.20 Special Education and Related Services

- a) The Schools enroll students from all areas of the State and provide services to eligible students through age 21, inclusive (i.e., through the day before the student's 22nd birthday).
- 1) ISD and ISVI provide special education and related services for students from birth to three, preschool and from kindergarten through the 12th grade.
 - 2) ICRE-R provides transition, independent living and related services to transition-aged students beginning at age 14½ through 21. A student who becomes 22 during the school year may be allowed to complete the semester. Younger students may be accepted if it has been determined they can benefit from the ICRE-R program.
- b) Since these Schools do not provide special education programs for all students in the State with auditory processing impairments, or for all students in the State who are deaf or hard of hearing, blind or visually impaired, or severely physically disabled, they should be considered as options in a continuum of special education programs available for those students in Illinois.

~~The State Schools provide special education and related services for students from kindergarten through the twelfth grade and enroll students from all areas of the state. Since these State Schools do not provide special education programs for all the students in the state with auditory, visual or physical and health impairments, they should be considered as options in a continuum of special education programs available for such students in Illinois.~~

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.30 Demonstration Projects and Research Programs

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In addition to the core programs at the ~~State~~ Schools, ~~DHS-DRS~~~~the Illinois Department of Human Services~~ may develop and operate ~~either~~ short-term, long-term, or time-limited demonstration projects or research programs for the purpose of improving available educational opportunities for students with disabilities. These activities may be in conjunction, ~~or in~~ ~~cooperation,~~ with the Illinois State Board of Education (ISBE), local school districts, or other public or private organizations or agencies involved in the provision of services for students with disabilities.

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.40 Responsibility of State Schools~~School~~

The ~~Schools~~~~State School~~ shall be responsible for providing and maintaining appropriate and effective education programs, at no cost to the ~~students'~~~~student's~~ parents ~~or guardians,~~ for all enrolled students ~~who are enrolled therein.~~

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.45 Policy and Procedures

- a) The Schools shall develop policies and procedures to address the Schools' compliance with the following requirements:
- 1) the provision of a free appropriate public education;
 - 2) child find;
 - 3) evaluation and determination of eligibility;
 - 4) Individualized Education Plans;
 - 5) students' participation in assessments;
 - 6) serving students in the least restrictive environment;
 - 7) the provision of extended school year services;
 - 8) transition of children served under Part C of the Individuals with Disabilities Education Act into preschool programs;

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- 9) serving students who attend nonpublic schools;
 - 10) procedural safeguards, as outlined in 23 Ill. Adm. Code 226, Subpart F;
 - 11) establishing the goal of full educational opportunity;
 - 12) confidentiality of personally identifiable information; and
 - 13) the use of federal matching funds under the Medicaid (Title XIX) or Children's Health Insurance (KidCare; Title XXI) programs to supplement special education programs and services (if the School is participating in one or more of those federal programs).
- b) Any revision of a set of policies and procedures shall be submitted to ISBE for approval prior to its implementation.

(Source: Added at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.50 Comprehensive Program

Each ~~State~~ School, independently or in cooperation with local school districts or with other agencies, shall provide a comprehensive program of special education for those children who are enrolled in the ~~State~~ School. A comprehensive program shall include:

- a) A viable organizational and financial structure.
- b) Systematic procedures for identifying and evaluating the need for special education and related services.
- c) A continuum of program options that incorporate appropriate instructional programs and related services.
- d) Qualified personnel, consistent with the Personnel Code [20 ILCS 415], who can provide the following services:
 - 1) Administrative services~~Administration of the program.~~
 - 2) Supervision~~Supervisory services.~~

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- 3) ~~Instruction~~Instructional programs.
- 4) Related services.
- 5) Transportation~~services.~~
- 6) Transition.
- e) Appropriate and adequate facilities, equipment and materials.
- f) Functional relationships with those public and private agencies that can supplement or enhance the special education programs of the ~~Schools~~State School.
- g) Interaction with parents or guardians and with other concerned persons ~~who that facilitate~~facilitates the educational development of ~~exceptional~~-children in special education programs.
- h) Procedures for internal and external evaluation of the special education programs and services.
- i) Continuous planning for program growth and improvement based on internal and external evaluation.

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.60 Rights and Privileges of Students

The ~~Schools~~State School shall be responsible for ensuring that ~~those~~ students who are enrolled enjoy rights and privileges equal to those of all other children. The Schools will follow procedures outlined in ISBE's rules for the discipline of students in special education (23 Ill. Adm. Code 226.400)~~State School will not expel a student for behavior or a condition that is, or results from, a disability, as defined in the Illinois State Board of Education's rules Special Education (23 Ill. Adm. Code 226.552). Regard shall not be given to whether the disability is the student's primary disability. In the event that a student is expelled for reasons not associated with the student's disability(ies), the State School shall initiate discharge procedures as set out in Case Study Evaluation to Determine Whether a Student is Inappropriately Placed (89 Ill. Adm. Code 827.60).~~

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(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

SUBPART B: ~~LIMITATION~~LIMITATIONS OF SERVICES**Section 750.100 Legal Authority to Place Students**

The ~~State~~ Schools do not have the legal authority to place students in other State-operated or private facilities. Placement of students in need of the services of ~~those such~~ facilities is handled by the local school district in accordance with 23 Ill. Adm. Code 226.240 (Determination of Placement) ~~226.410 through 226.460~~.

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.110 Referral of a Student by DHS-DRS

State-Operated or Private Program not Administered by DHS-DRS~~the Department of Human Services (DHS)~~—

A student whose disabilities are so profound or complex that no special education program offered by the ~~State~~ Schools can adequately or appropriately meet his or ~~her~~ needs is referred back to the local school district, ~~with diagnostic data and recommendations for referral to either another State-operated facility, a private facility or other educational program provided by the local school district.~~

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.120 Home and Hospital Programs

The ~~State~~ Schools do not provide home and hospital programs as defined by ISBE~~the State Board of Education~~ at (23 Ill. Adm. Code 226.300)~~350—226.385~~. A student requiring home and hospital programs shall be returned to the ~~sending~~ local school district for appropriate educational programming.

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

SUBPART C: EVALUATION AND COORDINATION OF SPECIAL EDUCATION

Section 750.200 Extent of Fulfilling Responsibilities

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- a) The extent to which the ~~State~~ School is fulfilling its responsibilities to students shall be determined by DHS-DRS and ISBE~~the State Board of Education~~.
- b) To facilitate ~~thesuch~~ determination, officials of DHS-DRS and ISBE~~the State Board of Education~~ shall be authorized to examine all necessary documentation in a manner consistent with DHS-DRS policies on confidentiality ~~at~~ (89 Ill. Adm. Code 505), including student records.

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.210 Evaluation Focus

Evaluation by DHS-DRS and ISBE~~the State Board of Education~~ shall focus on the Schools'~~State School's~~ provision of special education services, on each special education cooperative organization of which the Schools are participants~~it is a participant~~, and on community resources utilized by the Schools~~State School~~.

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.220 Evaluation

Evaluation of special education programs and services shall be based on all of the following:

- a) A Special Education Services Comprehensive Plan. This plan shall describe the Schools'~~State School's~~ provision of special education services, theirs plan for program involvement, and those factors unique to the individual ~~State~~ School that must be considered in the evaluation. This plan shall be filed with DHS-DRS and ISBE using a format supplied by ISBE. ISBE shall approve plans that conform to the requirements of this Section, ensure they are consistent with applicable federal and State statutes and regulations, and notify the Schools of any deficiencies that must be remedied before approval will be granted.~~the State Board of Education and revised at least every 3 years.~~
- b) The Schools' compliance with the policies and procedures set forth in Section 750.45.
- b) ~~Continuous Internal Evaluation. The State School shall develop and implement procedures that assess the extent to which students are being adequately served and the effectiveness of each special education program and service.~~

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- e) ~~Recognition Criteria for Special Education. These criteria shall be assessed through an in-depth study conducted on-site by a team representing special education of the State Board of Education.~~
- d) ~~Records must be maintained to demonstrate compliance with assurances agreed to in the applications for state and federal funds. These records will be monitored by DHS staff and the State Board of Education staff.~~

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.230 Written Reports

- a) ~~Written reports of the results of the evaluation conducted by ISBE~~the State Board of Education~~ and any subsequent recommendations or actions shall be provided to the ~~Associate~~ Director of DHS-DRS, the DHS-DRS Education Liaison and the superintendent of the appropriate ~~State~~ School. Reports of the evaluation shall be considered in the public domain. ISBE shall notify the Schools of any deficiencies that must be remedied before approval will be granted.~~
- b) ISBE evaluates special education programs provided by local school districts through a monitoring review process. School districts that participate in the mandated review process and that have students from their districts attending the Schools shall be provided with records and information related to ISBE's special education requirements for local school districts (23 Ill. Adm. Code 226.710).

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.250 Coordination

DHS-DRS will continue to coordinate its program and activities for students who are deaf or hard of hearing, blind or visually impaired and/or severely physically disabled~~health impaired students~~ with those programs operated or supervised by ISBE~~the State Board of Education~~.

- a) DHS-DRS will cooperate with ISBE~~the State Board of Education~~ and will respond to its requests for technical assistance in identifying the need for additional programs for students whose primary disabilities are deaf or hard of hearing, blind or visually impaired and/or severely physically disabled and who also have additional~~health impaired students with secondary~~ disabilities.

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- b) ~~In order to aid the State Board of Education in fulfilling its obligation to coordinate all educational programs for exceptional children, DHS agrees to provide to the State Board of Education by November 1 of each year the names of students with secondary disabilities who were denied admission to the State Schools, together with the reasons for the denial, including a statement of the types of related aids and services the student requires that the State Schools are unable to provide.~~
- b)e) DHS-DRS will cooperate with ~~ISBE~~the State Board of Education in making efforts to identify the statewide need for additional programs or modifications to existing programs for students who are deaf or hard of hearing, blind or visually impaired and/or severely physically disabled~~physical/health impaired students.~~

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

SUBPART D: SURROGATE PARENTS OR GUARDIANS**Section 750.300 Need for Surrogate Parents or Guardians**

The qualifications, responsibilities and appointment procedures for surrogate parents or guardians shall conform to the requirements of 34 CFR 300.519 and Section 14-8.02a of the School Code [105 ILCS 5/14-8.02a]. In addition, the following requirements shall apply:

- a) When a child who is a ward of the State is placed in a residential facility, a representative of that facility shall submit a request to ISBE for the appointment of a surrogate parent or guardian if the district has not already done so.
- b) ISBE shall appoint a surrogate parent or guardian for each child who requires one, in keeping with the criteria set forth in 34 CFR 300.519(d) and the following requirements:
- 1) All reasonable efforts shall be made to secure a surrogate parent or guardian whose racial, linguistic and cultural background is similar to the child's.
 - 2) The surrogate parent or guardian shall have been trained by ISBE.
- c) When a surrogate parent or guardian is appointed, ISBE shall provide written

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notification to the local school district, the individual appointed, and, if applicable, the residential facility, of the name and address of the surrogate parent or guardian, the specific responsibilities to be fulfilled, and the length of time for which the appointment is valid.

- d) When a child living in a residential facility no longer requires a surrogate parent or guardian, a representative of the facility shall notify ISBE in writing to that effect. This notification shall include the reason for the withdrawal of the request.
- e) When a surrogate parent's or guardian's appointment is terminated, ISBE shall notify the surrogate parent or guardian, the local school district, and, if applicable, the residential facility.

~~The State Schools shall make all reasonable attempts to contact the parents of the student who has been referred. If the parents' whereabouts cannot be discovered and the State School has reason to believe that a surrogate parent is needed, the request for the appointment of such a person shall be sent to the State Board of Education, Legal Department, Springfield.~~

- a) ~~The State School shall provide documentation of its efforts to contact the parents.~~
- b) ~~The State School shall provide information on the racial, linguistic and cultural background of the student whose parents' whereabouts cannot be discovered.~~

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.310 Withdrawal of Surrogate Parent (Repealed)

~~The State School shall inform the State Board of Education if the student's parent becomes known or available. In such cases the services of the surrogate parent shall be withdrawn.~~

(Source: Repealed at 37 Ill. Reg. 17091, effective October 8, 2013)

Section 750.330 Notification When Surrogate Parent Not Needed (Repealed)

~~If the State Board of Education determines that a surrogate parent is not needed, the State School shall be notified, in writing, regarding this decision. As appropriate, this notification shall indicate the reasons for the decision or direct the State School regarding further action in the matter.~~

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(Source: Repealed at 37 Ill. Reg. 17091, effective October 8, 2013)

SUBPART E: ADVISORY COUNCILS

Section 750.400 DHS-DRS Residential School Advisory Councils

Advisory councils (councils) to the DHS-DRS residential ~~Schools~~~~schools~~ exist to offer recommendations and advice to the ~~Schools~~~~schools~~ and to express concerns relative to the educational services provided to children who are deaf, hard of hearing, blind, visually impaired, ~~and/or~~ physically disabled ~~and/or~~ health impaired.

- a) Each council's membership shall consist of a maximum of 16 individuals.
 - 1) Ex-officio members are included among the 16 members and they are not eligible to vote or to hold office. The ex-officio members appointed to each council shall consist of:
 - A) the ~~superintendent~~~~Superintendent~~ of the DHS-DRS residential ~~School~~~~school~~;
 - B) the DHS-DRS ~~Assistant~~ Director or his or her designee;
 - C) the DHS-DRS Education Liaison; and
 - D) a Student ~~Body~~~~Council~~ Representative.
 - 2) As established in each council's bylaws or constitution, the remaining members are elected by the council as follows:
 - A) one-third of the members shall ~~be~~represent parents or guardians of current students;
 - B) one-third of the members shall ~~be~~represent persons with a disability (including school alumni); and
 - C) one-third of the members shall ~~be~~represent professionals in a field related to the disability accommodated by the ~~School~~~~school~~ (including former employees).

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- b) The length of a member's term and the number of terms he or she can serve shall be established in each council's bylaws or constitution. Vacancies shall be filled, as they occur, by election of the council. Elections shall be conducted in accordance with procedures established in each council's bylaws or constitution.
- c) Officers shall be elected according to procedures established in each council's bylaws or constitution.
- d) Procedures for removing members who do not attend regularly scheduled meetings or who are deemed not appropriate members of the council shall be established in each council's bylaws or constitution.
- e) Each council shall meet quarterly. Meeting dates shall be scheduled during the first meeting of the new school year.
 - 1) A notice with the quarterly meeting dates, times and locations must be published as required under Section 2.02 of the Open Meetings Act [5 ILCS 120/2.02] and shall be posted on each [School's website](#), as well as on the DHS-DRS website. This information shall also be available at the DHS-DRS Administrative Offices in Springfield and Chicago.
 - 2) Special meetings of each council may be called by the chairperson, or by a quorum of voting members. As required by the Open Meetings Act, a notice must be published at least 48 hours prior to the meeting date and shall include the purpose, agenda, time, date, and location of the meeting. This information shall be posted in the same manner as specified in subsection (e)(1).
 - 3) Meetings are open to the public, except for portions of the meeting that are considered closed for executive session through a majority vote of the quorum present, in accordance with Sections 2 and 2a of the Open Meetings Act.
 - 4) The proceedings of the meetings may be recorded by any person in accordance with Section 2.05 of the Open Meetings Act, which allows any person to record a meeting required to be open unless a witness testifying before the council refuses to testify on the basis that his or her testimony will be broadcast or televised or that motion pictures will be taken during

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testimony. If a witness objects to recording, the meeting shall not be recorded.

- 5) The chairperson or his or her designee shall submit written copies of meeting information to the ~~School superintendent~~school Superintendent and other DHS-DRS employees as determined by each council. This information shall include, but not be limited to, the meeting dates, times, locations, agendas, minutes or reports.
- 6) Travel expenses incurred by voting members for regular and special meetings shall be reimbursed according to State travel regulations (80 Ill. Adm. Code 2800 and 3000).
- f) Each council shall develop its own bylaws or constitution. The DHS-DRS ~~Assistant~~ Director shall approve all changes or additions to ensure compliance with federal and State laws and regulations, and shall approve all council procedures to ensure budgetary constraints are recognized and improprieties do not exist.
- g) The ~~superintendent~~Superintendent shall maintain a copy of all documents required by this Part related to his or her ~~School's~~school's council for inspection by anyone and shall provide copies, upon request, in accordance with the Freedom of Information Act [5 ILCS 140] and DHS' FOIA rules (2 Ill. Adm. Code 1176) ~~(Access to Public Records)~~.
- h) The ~~superintendent~~Superintendent shall provide support services (meeting place, clerical assistance, supplies, postage, etc.) and technical assistance whenever possible. The DHS-DRS ~~Assistant~~ Director or his or her designee shall assure that a prompt response, as well as feedback, is provided to each council member through oral and written reports at meetings, correspondence, and the distribution of DHS-DRS plans, reports and other official documents pertaining to the Schools~~schools~~.
- i) The ~~superintendent~~Superintendent shall attend annually a minimum of 3 of his or her ~~School's~~school's council meetings, with the remaining meeting attended by either the ~~superintendent~~Superintendent or his or her designee. Each council shall have the authority to enter into executive session and conduct discussion without the presence of the ~~superintendent~~Superintendent or his or her designee, when necessary.

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- j) The council may advise on the following areas:~~Areas to be addressed by the councils shall include, but not be limited to:~~
- 1) education and residential care programs;
 - 2) training programs;
 - 3) relationships with parents or guardians, families and other interested parties;
 - 4) relationships with related agencies (State, federal, local and private);
 - 5) follow-up studies of former students;
 - 6) fiscal and budgetary issues;
 - 7) physical plant adequacy (buildings, grounds, heating, ~~and~~ cooling, etc.); and
 - 8) DHS-DRS programs, policies and issues relative to the School's~~school's~~ interests.

(Source: Amended at 37 Ill. Reg. 17091, effective October 8, 2013)

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- 1) Heading of the Part: Admission Procedures
- 2) Code Citation: 89 Ill. Adm. Code 755
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
755.2	New
755.5	Amend
755.10	Amend
755.15	Amend
755.20	Amend
755.22	Amend
755.25	Amend
755.27	Amend
755.50	Amend
755.100	Amend
- 4) Statutory Authority: Implementing Sections 3, 10, 11 and 13 and authorized by Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3, 10, 11 and 13]
- 5) Effective Date of Rulemaking: October 8, 2013
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rulemaking, including any material incorporated is on file in the Agency's principal office and is available for public inspection.
- 9) Notice of Proposal published in the *Illinois Register*: 37 Ill. Reg. 7860; June 14, 2013
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: In Section 755.50(a) changed the last sentence from:

"These students will be diagnosed, by a physician licensed pursuant to the Medical Practice Act of 1989 [225 ILCS 60], as severely disabled by cerebral palsy, muscular dystrophy, spina bifida, or as having other severe physical disabilities, e.g., traumatic brain injury or a progressive neurological disorder,

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including those with secondary disabilities listed in 89 Ill. Adm. Code 765.10(d), between the ages of five and up to the day before their 22nd birthday, who reside in Illinois, and it has been determined through an application and evaluation process that ICRE-R can provide an appropriate transition-based program." to:

"These students shall have been diagnosed, by a physician licensed pursuant to the Medical Practice Act of 1989 [225 ILCS 60], as severely disabled by cerebral palsy, muscular dystrophy or spina bifida, or as having other severe physical disabilities, e.g., traumatic brain injury or a progressive neurological disorder, including those with secondary disabilities listed in 89 Ill. Adm. Code 765.10(d). The child must be 14½ through 21, inclusive (i.e., through the day before the student's 22nd birthday) and must reside in Illinois. A student who becomes 22 during the school year may be allowed to complete the semester. It shall have been determined through an application and evaluation process that ICRE-R can provide an appropriate transition-based program. Younger students may be accepted at ICRE-R if it has been determined they can benefit from the ICRE-R program."

In Section 755.50(b) in the last sentence changed:

"A student who becomes 22 during the school year may be allowed to complete the quarter or the semester, whichever comes first." to:

"A student who becomes 22 during the school year may be allowed to complete the semester."

- 12) Have all changes agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any rulemakings pending on this Part? No
- 15) Summary and Purpose of Rulemaking: This rulemaking pertains to the Department of Human Services, Residential Schools. This rulemaking is a result of updating all school rules to insure that language is consistent with current terminology and program practices pertaining to admission procedures. Revisions include: adding a new Section to reference definitions for this Part; changing the term "multidisciplinary conference" to "eligibility review"; codifying a vision screening requirement for ISD and ICRE-R;

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changing a student's eligibility for education services from age 21 to the day before the student's 22nd birthday; adding information regarding ICRE-R's transition program for students who have completed their high school requirements, but still require IEP-related services; and updating language regarding the development of the IEP.

- 16) Information and questions regarding this adopted rulemaking shall be directed to:

Tracie Drew, Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Building, 3rd Floor
Springfield, Illinois 62762

217/785-9772

- 17) Does this rulemaking require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code? No

The full text of the Adopted Amendments begins on the next page:

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TITLE 89: SOCIAL SERVICES
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES
SUBCHAPTER f: EDUCATIONAL FACILITIESPART 755
ADMISSION PROCEDURES

Section

755.2	Definitions
755.5	Determination of Capacity
755.10	Eligibility for Specialized Services
755.15	Residential Placement
755.20	Application for Admission
755.22	Wards of the Department of Children and Family Services
755.25	The Application Process
755.27	The Admissions Process
755.30	Admission of Students with Hearing Impairments
755.40	Admission of Blind, Visually Impaired or Deaf-Blind Students
755.50	Admission of Students with Severe Physical Disabilities and Health Impairments
755.60	Admissions Review Committee (Repealed)
755.70	Meetings of the Admissions Review Committee (Repealed)
755.80	Representatives to be Present (Repealed)
755.90	Outcome of Application for Admission (Repealed)
755.100	Development of the IEP
755.110	Wards of the Department of Children and Family Services (Repealed)
755.120	Components of an Application (Repealed)
755.130	Submission of Applications (Repealed)
755.140	Admissions Review Committee (Repealed)
755.150	Meetings of the Admissions Review Committee (Repealed)
755.160	Representatives to be Present (Repealed)
755.170	Outcome of Application for Admission (Repealed)
755.180	Multidisciplinary Staffing (Repealed)
755.190	Parent Participation in IEP (Repealed)
755.200	IEP (Repealed)
755.210	Diagnostic Period (Repealed)
755.220	Outcome of the Evaluation (Repealed)
755.230	Discharge (Repealed)
755.240	Case Study Evaluation to Determine Whether a Student is Inappropriately Placed (Repealed)

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- 755.250 Interim Services (Repealed)
755.260 Suspensions, Changes in Placements, and Discharges of Students who are Dangerous to Themselves or Others (Repealed)

AUTHORITY: Implementing Sections 3, 10, 11 and 13 and authorized by Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3, 10, 11 and 13].

SOURCE: Adopted at 6 Ill. Reg. 1235, effective January 18, 1982; codified at 6 Ill. Reg. 14370; amended at 12 Ill. Reg. 13971, effective August 19, 1988; amended at 15 Ill. Reg. 18243, effective December 10, 1991; amended at 20 Ill. Reg. 15321, effective November 14, 1996; recodified from the Department of Rehabilitation Services to the Department of Human Services at 21 Ill. Reg. 9325; amended at 23 Ill. Reg. 10146, effective August 10, 1999; amended at 37 Ill. Reg. 17109, effective October 8, 2013.

Section 755.2 Definitions

Definitions for this Part can be found at 89 Ill. Adm. Code 751.

(Source: Added at 37 Ill. Reg. 17109, effective October 8, 2013)

Section 755.5 Determination of Capacity

Annually, each ~~Superintendentsuperintendent~~ shall determine the ~~State~~-School's ability to serve additional students based on the number of students currently enrolled in each division of the ~~State~~-School, the availability of funds, classroom and dormitory space, programs and staffing.

(Source: Amended at 37 Ill. Reg. 17109, effective October 8, 2013)

Section 755.10 Eligibility for Specialized Services

Individuals may be eligible for specialized services offered by the ~~State~~-Schools at ages younger than those specified for enrollment in each respective ~~State~~-School, when it is determined ~~thosesuch~~ services are appropriate to the needs of younger children. Inquiries regarding eligibility are made directly to each ~~State~~-School. These specialized services may include, but are not limited to:

- a) Preschool institutes and educational programs.
- b) Training programs for parents and/or preschoolers.

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- c) Assessment and evaluation programs.

(Source: Amended at 37 Ill. Reg. 17109, effective October 8, 2013)

Section 755.15 Residential Placement

The process of determining whether residential placement for educational purposes is necessary shall be made on an individual basis. Placement shall be based on recent diagnostic assessments and other pertinent information indicating that the applicant is so severely disabled that his or her educational needs cannot be met by the Local Education Agency (LEA)~~in a less restrictive environment~~ or that the applicant needs additional opportunities for acquiring communication, social, and other basic living skills that are not available at the local level~~in a less restrictive environment~~.

(Source: Amended at 37 Ill. Reg. 17109, effective October 8, 2013)

Section 755.20 Application for Admission

- a) Application for admission can be made at any time.
- b) A pre-application visit to the ~~State~~ School by the parents and the student is required.
- c) The ~~State~~ School ~~Superintendents~~superintendent shall furnish the local school district and the parents with admission forms required by the Department of Human Services-Division of Rehabilitation Services (DHS-DRS).
- d) DHS-DRS recommends ~~that~~ the local school district coordinate the collection, completion, and submission of all application information, including that required of the parents. In some instances (e.g., a request from the local school district), a staff person from the appropriate ~~State~~ School may assist in obtaining the required information. All applications for admission to one of the ~~State~~ Schools shall be signed by the child's parents.
- e) When an inquiry regarding the admission of a student is received from sources other than a local school district, the Superintendent~~a "Notification of Inquiry" (IL 488-0726) (Notification)~~ shall send a letter regarding the inquiry to the local school district~~be sent~~ within 10 working days ~~to the district~~. A copy of the

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~~notification~~Notification shall be sent to the ~~persons~~ person(s) originating the inquiry and the parent.

(Source: Amended at 37 Ill. Reg. 17109, effective October 8, 2013)

Section 755.22 Wards of the Department of Children and Family Services

If a student is a ward of the ~~Illinois~~ Department of Children and Family Services (DCFS), the Director of DCFS shall designate a staff member to act on behalf of the student with the appropriate local school district when applying for admission to the ~~State~~ Schools and for all other programs. DHS-~~DRS~~ shall cooperate with the ~~Illinois~~ State Board of Education (ISBE) and DCFS in the provision of placement, supervision and foster care of children with disabilities who must leave their ~~LEA home community~~ in order to attend ~~State~~ Schools offering programs in special education.

(Source: Amended at 37 Ill. Reg. 17109, effective October 8, 2013)

Section 755.25 The Application Process

- a) Application to a ~~State~~ School can be made in one of the following ways:
 - 1) by the local school district; or
 - 2) in the case of the Illinois School for the Deaf (ISD) or the Illinois School for the Visually Impaired (ISVI), if a parent disagrees with the placement option of the district after the ~~Eligibility Review (ER) Multidisciplinary Conference (MDC)~~ and Individualized Education ~~Plan~~Program (IEP) are completed, the parent may apply directly to ISD or ISVI; however, placement of school district referrals shall be given priority over placement of these applicants. ISD or ISVI shall notify in writing or by telephone the local school district within 15 days after receipt of an application from a parent. If resources (classroom and dormitory availability, staff to student ratio and commodities) are sufficient, applications by parents shall be considered ~~for~~ admission ~~meetings~~.
- b) The following shall be submitted to the ~~State~~ School at the time of application:
 - 1) Admission forms provided by the School, completed in their entirety. ~~Application. (IL 488 2126)~~

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- 2) A copy of the student's most recent ~~MDC Case Study Evaluation (CSE)~~ [ER](#) and IEP developed by the local school district or a copy of the Hearing Officer's decision from an appeal pursuant to 89 Ill. Adm. Code 828.
- 3) A letter from the education official of the local school district formally referring the student for educational placement. If the provisions in subsection (a)(2)~~-above~~ apply, a letter shall not be required from the local school district; ~~however~~ ~~However~~, a letter from the parent formally requesting admission to the ~~State~~ School is required.
- 4) The student's medical history, including a current detailed immunization record, and family history of hearing loss, visual impairment, congenital, ~~physical and health problems, and any motor, speech, or self-care~~ limitations the student may ~~have~~ ~~possess~~.
- 5) Appropriate medical examinations:
 - A) Either a current general physical examination or a Certificate of Child Health Examination ([Illinois](#) Department of Public Health ([DPH](#)) form 001.2) completed within one year prior to application.
 - B) Applicants to ISD must submit an otological or an audiological examination report that demonstrates a severe to profound hearing loss for which the student requires a variety of academic and related service interventions.
 - C) Applicants to [the Illinois Center for Rehabilitation and Education-Roosevelt \(ICRE-R\)](#) must submit a medical examination report from the [University of Illinois](#), Division of Specialized Care for Children or medical documentation of disability from a licensed physician. All documentation must show that the applicant has a severe to profound disability for which the student requires a variety of academic and related service interventions.
 - D) Applicants to ISVI must submit an ophthalmological or optometric examination report that shows a severe to profound visual loss for which the student requires a variety of academic and related service interventions.

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- E) All students six years of age or younger must submit a lead blood level screening report prior to admission as required by ~~DPH the Department of Public Health~~ (77 Ill. Adm. Code 665.140(f)).
- F) All applicants to ISD and ICRE-R must submit a vision screening exam required by the School Code [105 ILCS 5/27-8.1(1.10)].
- 6) Other educational, medical, and social reports and documents as may be necessary or required by law for the application process (e.g., guardianship papers, birth certificate).

(Source: Amended at 37 Ill. Reg. 17109, effective October 8, 2013)

Section 755.27 The Admissions Process

- a) When the information required by Section 755.25 ~~of this Part~~ has been received, the ~~State~~ School may request the following to determine a student's eligibility for admission:
 - 1) if additional documentation is needed, the parents shall be requested to sign a release of information for the purpose of obtaining the additional documentation;
 - 2) if additional documentation is not available, the ~~State~~ School may ~~require~~ authorize additional evaluations from the LEA and/or parent ~~, with parental permission,~~ to determine if the ~~State~~ School is the appropriate placement for the student.
- b) When ~~it appears that~~ all of the necessary information required for admission has been received, the ~~Superintendent's~~ superintendent's designee shall convene a meeting to determine eligibility. The meeting shall include representatives of ~~DHS and~~ LEA staff, School educational and dormitory representatives, medical personnel, the parents, the student and any other individual deemed necessary by the ~~Superintendents~~ superintendent. The purpose of this meeting shall be to review all of the required application information and:
 - 1) make a request for additional information, if deemed necessary; or

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- 2) recommend to the ~~Superintendents~~superintendent that the student be granted admission; or
 - 3) recommend to the ~~Superintendents~~superintendent that the student attend school on an evaluation basis~~be admitted on a trial evaluation~~; or
 - 4) recommend to the ~~Superintendents~~superintendent that the student be denied admission.
- c) ~~An~~A ~~trial~~ evaluation shall be used when, after receipt of all necessary information, there remains a question as to whether the ~~State~~ School is an appropriate setting for the student. ~~An~~A ~~trial~~ evaluation shall be used for up to one semester. If, at the end of the ~~trial~~ evaluation, it remains unclear as to the appropriateness of the ~~State~~ School for the student, a second ~~trial~~ evaluation may be granted for up to an additional semester. The anticipated time frame of the ~~trial~~ evaluation will be established by the ~~State~~ School, parents, local school district and student prior to beginning the evaluation. The ~~trial~~ evaluation is not an admission to the ~~State~~ School. The results of the evaluation shall determine admission. At the conclusion of the ~~trial~~ evaluation, the ~~State~~ School, parents, student and local school district shall discuss whether admission to the ~~State~~ School is appropriate.
- d) The superintendent shall send written notification within 15 working days following the meeting. Notification shall be sent to the parent and the local school district regarding the outcome of the application for admission. For students who are accepted, the letter shall contain such information as the date of planned admission and any special considerations or expectations. This letter may also include the information regarding an ~~acceptance on a trial~~ evaluation. Students who are accepted will be enrolled as soon as possible, but no later than the beginning of the next semester, provided space is available. For students denied admission, the ~~Superintendents~~superintendent shall furnish to the applicant's ~~parents~~parent(s), the local school district, and ISBE a written statement detailing the reasons for the denial, including, but not limited to, the types of related aids and services the child needs and the reasons the ~~State~~ School cannot provide those aids and services. The statement shall also notify the ~~parents~~parent(s) of ~~their~~his/her right to appeal this decision to the ~~Superintendent~~superintendent.

(Source: Amended at 37 Ill. Reg. 17109, effective October 8, 2013)

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Section 755.50 Admission of Students with Severe Physical Disabilities ~~and Other Health Impairments~~

- a) The Superintendent of ~~the Illinois Center for Rehabilitation and Education – Roosevelt (ICRE-R)~~ shall admit students with severe physical disabilities ~~and health impairments~~ if space is available. These students shall ~~have been~~ be diagnosed, by a physician licensed pursuant to the Medical Practice Act of 1989 [225 ILCS 60], as severely disabled by cerebral palsy, muscular dystrophy ~~or~~; spina bifida, or as having other severe physical disabilities ~~and health impairments~~, e.g., traumatic brain injury or a progressive neurological disorder, including those with secondary disabilities listed in 89 Ill. Adm. Code 765.10(d). ~~The child must be 14½ through 21, inclusive (i.e., through the day before the student's 22nd birthday) and must, between the ages of five and 21 who~~ reside in Illinois. A student who becomes 22 during the school year may be allowed to complete the semester. It shall have, and it has been determined through an application and evaluation process that ICRE-R can provide an appropriate transition-based program. Younger students may be accepted at ICRE-R if it has been determined they can benefit from the ICRE-R program.
- b) Students who have completed academic requirements at their local high school, but are in need of further IEP-related transition services (such as independent living and daily living skills, medical management, orientation and mobility, personal assistant management, etc.) may apply for admission to ICRE-R's transition program. Students found eligible for the transition program may remain at ICRE-R until they are 22 years old. A student who becomes 22 during the school year may be allowed to complete the semester.

(Source: Amended at 37 Ill. Reg. 17109, effective October 8, 2013)

Section 755.100 Development of the IEP

- a) There shall be an IEP meeting at the time of or following admission of the student for the purpose of reviewing and/or revising the IEP. An IEP team, whose members shall include the parents, ~~The parent(s)~~ and appropriate diagnostic, educational and local school district staff shall be invited to attend. At ICRE-R, the transition service part of the plan will be developed with related services staff, parents and local school district staff invited to attend.

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- b) When the representative of the local school district who has the authority for obligation of funds, or the parent, is unable to attend the meeting in person, the School shall make every effort to obtain their participation in the process by telephone. If neither the representative of the local school district who has the authority for obligation of funds or the parent is unable to attend the meeting, the State School shall make every effort to obtain their participation in the process by telephone. If the local school district is not present and if a commitment of funds from the local school district is required, the IEP meeting shall be recessed until the district's ~~such~~ commitment is ~~may be~~ obtained.
- c) A general education educator from the local school district shall participate in the IEP meeting.
- d) A team member may be excused from attendance when the LEA, parent and School agree, in writing, that the member's attendance is not necessary.
- ee) The School official, parents and local School district shall sign the completed IEP. All participants at the IEP meeting shall be requested, but not required, to sign the completed IEP. The completed IEP shall be signed by the appropriate State School official, the parents and the local school district. If the provisions of Section 755.25(a)(2) apply, the local school district shall be requested to sign the IEP, but its signature is not required.
- 1) When a student is self referred to ISD or ISVI (see Section 755.25(a)(2)), the local school district's signature shall be requested on the IEP, but is not required.
- 2) The signature of other participants at the IEP meeting shall be requested on the IEP, but are not required.

(Source: Amended at 37 Ill. Reg. 17109, effective October 8, 2013)

OFFICE OF THE STATE FIRE MARSHAL

NOTICE OF WITHDRAWAL OF PROPOSED RULES

- 1) Heading of the Part: Permanently Moored Vessel Fire Prevention and Safety
- 2) Code Citation: 41 Ill. Adm. Code 149
- 3)

<u>Section Numbers</u> :	<u>Proposed Action</u> :
149.10	New
149.20	New
149.30	New
149.40	New
149.50	New
149.60	New
149.70	New
149.80	New
149.90	New
149.100	New
149.110	New
149.120	New
- 4) Date Notice of Proposed Rules published in the *Illinois Register*: June 28, 2013; 37 Ill. Reg. 8212
- 5) Reason for Withdrawal: The proposed rulemaking sets forth regulations relating to permanently moored vessel fire prevention and safety. The rulemaking was designed to replace Section 7(b)(5) of 41 Ill. Adm. Code 100, and was filed in conjunction with OSFM's proposed amendments to Part 100. The OSFM subsequently withdrew the proposed amendments to Part 100, said notice being published in the *Illinois Register* on August 16, 2013. The proposed Part 149 rulemaking is being withdrawn because the regulations relating to permanently moored vessel fire prevention and safety remain in Part 100.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

SECOND NOTICES RECEIVED

The following second notices were received by the Joint Committee on Administrative Rules during the period of October 8, 2013 through October 15, 2013. The rulemakings are scheduled for review at the Committee's November 19, 2013 meeting. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rulemaking should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield IL 62706.

<u>Second Notice Expires</u>	<u>Agency and Rule</u>	<u>Start Of First Notice</u>	<u>JCAR Meeting</u>
11/20/13	<u>Illinois Racing Board</u> , Hearings and Enforcement Proceedings (11 Ill. Adm. Code 204)	7/26/13 37 Ill. Reg. 11971	11/19/13
11/20/13	<u>Illinois Racing Board</u> , Race Track Operators and Their Duties (11 Ill. Adm. Code 1305)	7/26/13 37 Ill. Reg. 11976	11/19/13
11/20/13	<u>Illinois Racing Board</u> , Security and Admissions (11 Ill. Adm. Code 1325)	7/26/13 37 Ill. Reg. 11981	11/19/13
11/20/13	<u>Health Facilities and Services Review Board</u> , Health Facilities and Services Review Operational Rules (77 Ill. Adm. Code 1130)	5/31/13 37 Ill. Reg. 7198	11/19/13
11/21/13	<u>Department on Aging</u> , Community Care Program (89 Ill. Adm. Code 240)	7/19/13 37 Ill. Reg. 10738	11/19/13
11/24/13	<u>Illinois Labor Relations Board</u> , General Procedures (80 Ill. Adm. Code 1200)	8/23/13 37 Ill. Reg. 13757	11/19/13
11/24/13	<u>Department of Natural Resources</u> , Crow, Woodcock, Snipe, Rail and Teal Hunting (17 Ill. Adm. Code 740)	8/16/13 37 Ill. Reg. 13322	11/19/13

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

SECOND NOTICES RECEIVED

11/24/13	<u>Department of Natural Resources</u> , Dove Hunting, (17 Ill. Adm. Code 730)	8/16/13 37 Ill. Reg. 13304	11/19/13
11/24/13	<u>Department of Natural Resources</u> , Raccoon, Opossum, Striped Skunk, Red Fox, Gray Fox, Coyote and Woodchuck (Groundhog) Hunting (17 Ill. Adm. Code 550)	7/19/13 37 Ill. Reg. 11010	11/19/13
11/24/13	<u>Department of Natural Resources</u> , The Taking of Wild Turkeys – Spring Season (17 Ill. Adm. Code 710)	8/16/13 37 Ill. Reg. 13340	11/19/13
11/24/13	<u>Department of Natural Resources</u> , Muskrat, Mink, Raccoon, Opossum, Striped Skunk, Weasel, Red Fox, Gray Fox, Coyote, Badger, River Otter, Beaver and Woodchuck (Groundhog) Trapping (17 Ill. Adm. Code 570)	8/16/13 37 Ill. Reg. 13133	11/19/13
11/24/13	<u>Department of Natural Resources</u> , Squirrel Hunting (17 Ill. Adm. Code 690)	8/16/13 37 Ill. Reg. 13226	11/19/13
11/24/13	<u>Department of Central Management Services</u> , Service-Disabled and Veteran-Owned Small Businesses (44 Ill. Adm. Code 20)	6/14/13 37 Ill. Reg. 7820	11/19/13

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

2013 THIRD QUARTER INCOME TAX SUNSHINE INDEX

1. Statute requiring agency to publish information concerning Private Letter Rulings and General Information Letters in the Illinois Register:

Name of Act: Illinois Department of Revenue Sunshine Act

Citation: 20 ILCS 2515/1 et seq.

2. Summary of information: Index of Department of Revenue income tax Private Letter Rulings and General Information Letters issued for the 3rd Quarter of 2013. Private letter rulings are issued by the Department in response to specific taxpayer inquiries concerning the application of a tax statute or rule to a particular fact situation. Private letter rulings are binding on the Department only as to the taxpayer who is the subject of the request for ruling. (See 2 Ill. Adm. Code 1200.110) General information letters are issued by the Department in response to written inquiries from taxpayers, taxpayer representatives, business, trade, industrial associations or similar groups. General information letters contain general discussions of tax principles or applications. General information letters are designed to provide general background information on topics of interest to taxpayers. General information letters do not constitute statements of agency policy that apply, interpret, or prescribe tax laws administered by the Department. *General information letters may not be relied upon by taxpayers in taking positions with reference to tax issues and create no rights for taxpayers under the Taxpayers' Bill of Rights Act.* (See 2 Ill. Adm. Code 1200.120)

The letters are listed numerically, are identified as either a General Information Letter or a Private Letter Ruling and are summarized with a brief synopsis under the following subjects:

Addition Modification-Other Rulings-General Information
Alternative Apportionment
Compensation

Copies of the ruling letters themselves are available for inspection and may be purchased for a minimum of \$1.00 per opinion plus 50 cents per page for each page over one. Copies of the ruling letters may be downloaded free of charge from the Department's World Wide Web site at www.tax.illinois.gov.

The indexes of Income Tax letter rulings for 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010,

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2011 and 2012 are available for \$3.00. A cumulative Income Tax Sunshine Index of 1981 through 1989 letter rulings may be purchased for \$4.00.

3. Name and address of person to contact concerning this information:

Linda Settle
Illinois Department of Revenue
Legal Services Office
101 West Jefferson Street
Springfield, Illinois 62794

Telephone: 217/782-7055

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ADDITION MODIFICATIONS – OTHER RULINGS – GENERAL INFORMATION

IT 13-0010- GIL 09/27/2013 Technical termination of a partnership triggers the requirements in IITA Section 203(d)(2)(D-6) and (P) to reverse the bonus depreciation modifications reported by the taxpayer in prior years.

ALTERNATIVE APPORTIONMENT

IT 13-0003- PLR 09/18/2013 Private Letter Ruling. Taxpayer whose business was terminated in a prior year is granted permission to apportion gain from liquidating sale of depreciable real property by using the average of the apportionment factors of years in which the property was used in the business

COMPENSATION

IT 13-0009-GIL 08/26/2013 Employee compensation of a nonresident is not sourced to Illinois unless the nonresident performs some services in Illinois.

ILLINOIS ADMINISTRATIVE CODE
Issue Index - With Effective Dates

Rules acted upon in Volume 37, Issue 43 are listed in the Issues Index by Title number, Part number, Volume and Issue. Inquiries about the Issue Index may be directed to the Administrative Code Division at (217) 782-7017/18.

PROPOSED RULES

80 - 1540	16901
92 - 2520	16915
41 - 149	17121

ADOPTED RULES

80 - 310	10/8/2013	16925
89 - 750	10/8/2013	17091
89 - 755	10/8/2013	17109

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