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INTRODUCTION

The Illinois Register is the official state document for publishing public notice of rulemaking activity initiated by State governmental agencies. The table of contents is arranged categorically by rulemaking activity and alphabetically by agency within each category.

Rulemaking activity consists of proposed or adopted new rules; amendments to or repealers of existing rules; and rules promulgated by emergency or peremptory action. Executive Orders and Proclamations issued by the Governor; notices of public information required by State Statute; and activities (meeting agendas; Statements of Objection or Recommendation, etc.) of the Joint Committee on Administrative Rules (JCAR), a legislative oversight committee which monitors the rulemaking activities of State Agencies; is also published in the Register.

The Register is a weekly update of the Illinois Administrative Code (a compilation of the rules adopted by State agencies). The most recent edition of the Code, along with the Register, comprise the most current accounting of State agencies' rulemakings.

The Illinois Register is the property of the State of Illinois, granted by the authority of the Illinois Administrative Procedure Act [5 ILCS 100/1-1, et seq.].

ILLINOIS REGISTER PUBLICATION SCHEDULE FOR 2013

Issue#	Rules Due Date	Date of Issue
1	December 26, 2012	January 4, 2013
2	December 31, 2012	January 11, 2013
3	January 7, 2013	January 18, 2013
4	January 14, 2013	January 25, 2013
5	January 22, 2013	February 1, 2013
6	January 28, 2013	February 8, 2013
7	February 4, 2013	February 15, 2013
8	February 11, 2013	February 22, 2013
9	February 19, 2013	March 1, 2013
10	February 25, 2013	March 8, 2013
11	March 4, 2013	March 15, 2013
12	March 11, 2013	March 22, 2013
13	March 18, 2013	March 29, 2013
14	March 25, 2013	April 5, 2013
15	April 1, 2013	April 12, 2013
16	April 8, 2013	April 19, 2013
17	April 15, 2013	April 26, 2013
18	April 22, 2013	May 3, 2013
19	April 29, 2013	May 10, 2013
20	May 6, 2013	May 17, 2013

21	May 13, 2013	May 24, 2013
22	May 20, 2013	May 31, 2013
23	May 28, 2013	June 7, 2013
24	June 3, 2013	June 14, 2013
25	June 10, 2013	June 21, 2013
26	June 17, 2013	June 28, 2013
27	June 24, 2013	July 5, 2013
28	July 1, 2013	July 12, 2013
29	July 8, 2013	July 19, 2013
30	July 15, 2013	July 26, 2013
31	July 22, 2013	August 2, 2013
32	July 29, 2013	August 9, 2013
33	August 5, 2013	August 16, 2013
34	August 12, 2013	August 23, 2013
35	August 19, 2013	August 30, 2013
36	August 26, 2013	September 6, 2013
37	September 3, 2013	September 13, 2013
38	September 9, 2013	September 20, 2013
39	September 16, 2013	September 27, 2013
40	September 23, 2013	October 4, 2013
41	September 30, 2013	October 11, 2013
42	October 7, 2013	October 18, 2013
43	October 15, 2013	October 25, 2013
44	October 21, 2013	November 1, 2013
45	October 28, 2013	November 8, 2013
46	November 4, 2013	November 15, 2013
47	November 12, 2013	November 22, 2013
48	November 18, 2013	December 2, 2013
49	November 25, 2013	December 6, 2013
50	December 2, 2013	December 13, 2013
51	December 9, 2013	December 20, 2013
52	December 16, 2013	December 27, 2013

Editor's Note: The Secretary of State Index Department is providing this opportunity to remind you that the next filing period for your Regulatory Agenda will occur from October 15, 2013 to January 2, 2014.

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: Annual Reports
- 2) Code Citation: 83 Ill. Adm. Code 210
- 3) Section Number: 210.10 Proposed Action:
Amend
- 4) Statutory Authority: Implementing Section 5-109 and authorized by Section 10-101 of the Public Utilities Act [220 ILCS 5/5-109 and 10-101]
- 5) A Complete Description of the Subjects and Issues Involved: PA 98-45, effective June 28, 2013, amends 13-101 of the Public Utilities Act in a number of ways, including revision of the obligation of Electing Providers and providers that offer solely competitive telecommunications services to file annual reports with the Commission. Under the amended statute, those entities are required to file annual reports "only to the extent that the Commission requires annual reports authorized by Section 5-109" of the Public Utilities Act. The amended statute further provides that the provider may use, for annual reporting purposes, "generally accepted accounting practices or accounting systems it uses for financial reporting purposes[.]" The amendment to the rule will incorporate the statutory language, bringing the rule into conformity with the amended statute.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this proposed rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of statewide policy objectives: These proposed amendments neither create nor expand any State mandate on units of local government, school districts, or community college districts.
- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking:

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENT

Comments should be filed, within 45 days after the date of this issue of the *Illinois Register*, in Docket No. 13-0555 with:

Elizabeth Rolando, Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield, IL 62701

217/782-7434

- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not-for-profit corporations affected: This rulemaking will affect any subject jurisdictional entities that are also small businesses as defined in the Illinois Administrative Procedure Act. This amendment will not affect any small municipalities or not-for-profit corporations.
 - B) Reporting, bookkeeping or other procedures required for compliance:
Bookkeeping and filing procedures
 - C) Types of Professional skills necessary for compliance: Managerial and accounting skills
- 14) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not included on either of the two most recent agenda because: The Commission did not anticipate the need for this rulemaking at the time the agendas were published.

The full text of the proposed rulemaking begins on the next page:

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENT

TITLE 83: PUBLIC UTILITIES
CHAPTER I: ILLINOIS COMMERCE COMMISSION
SUBCHAPTER b: PROVISIONS APPLICABLE TO
MORE THAN ONE KIND OF UTILITYPART 210
ANNUAL REPORTS

Section

210.10	Fiscal Year for Annual Reports
210.20	Annual Report Forms
210.30	Filing Instructions

AUTHORITY: Implementing Section 5-109 and authorized by Section 10-101 of the Public Utilities Act [220 ILCS 5/5-109 and 10-101].

SOURCE: Adopted January 4, 1917; codified at 8 Ill. Reg. 7599; amended at 8 Ill. Reg. 19357, effective October 1, 1984; amended at 28 Ill. Reg. 15469, effective December 1, 2004; amended at 38 Ill. Reg. _____, effective _____.

Section 210.10 Fiscal Year for Annual Reports

All public utilities, as that term is defined in Section 3-105 of the Public Utilities Act (Act) [220 ILCS 5/3-105], and all telecommunications carriers, as that term is defined in Section 13-202 of the Act [220 ILCS 5/13-202] shall report on a calendar year basis, ending on December 31 of each year, for purposes of the annual reports required by Section 5-109 of the Act [220 ILCS 5/5-109], except that this requirement shall apply to the services of an electing provider and to competitive telecommunications rates and services only to the extent that the Commission requires annual reports authorized by Section 5-109, provided the telecommunications provider may use the most recent version of generally accepted accounting practices or accounting systems it uses for financial reporting purposes in the annual report [220 ILCS 5/13-101].

(Source: Amended at 38 Ill. Reg. _____, effective _____)

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Reports of Accidents by Telecommunications Carriers and by Fixed Public Utilities Other Than Pipelines Transporting Liquids
- 2) Code Citation: 83 Ill. Adm. Code 220
- 3)

<u>Section Numbers:</u>	<u>Proposed Action:</u>
220.5	Amend
220.20	Amend
- 4) Statutory Authority: Implementing Section 8-507 and authorized by Section 10-101 of the Public Utilities Act [220 ILCS 5/8-507 and 10-101]
- 5) A Complete Description of the Subjects and Issues Involved: In the most recent biennial review of telecommunications-related rules, the Commission identified this provision as a candidate for modification or repeal. The Commission adopted the requirements currently found in Part 220 as a matter of discretion under Section 8-507 of the Public Utilities Act (220 ILCS 5/8-507). As a result of changes in the telecommunications market, the Part now applies only to a minority of telecommunications services provided in the State. Continued application of this Part to telecommunications providers is no longer in the public interest, and the costs of continuing its application outweigh the benefits. Even without this Part, telecommunications providers will be required, under Section 8-507 of the Public Utilities Act, to immediately report to the Commission any accident involving loss of life or limb occurring to or on a carrier's plant, equipment, or other property. Moreover, the Commission retains authority to investigate any accident resulting in loss of life or injury to person or property occurring on the property of a telecommunications carrier, or arising directly or indirectly from or connected with its maintenance or operation.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this proposed rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? No

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENTS

- 11) Statement of Statewide Policy Objective: This proposed rulemaking neither creates nor expands any State mandate on units of local government, school districts, or community college districts.
- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Comments should be filed, within 45 days after the date of this issue of the *Illinois Register*, in Docket No. 13-0556 with:

Elizabeth Rolando, Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield, IL 62701

(217) 782-7434
- 13) Initial Regulatory Flexibility Analysis:
 - B) Types of small businesses, small municipalities and not-for-profit corporations affected: This rulemaking will affect any subject jurisdictional entities that are also small businesses as defined in the Illinois Administrative Procedure Act. These amendments will not affect any small municipalities or not-for-profit corporations.
 - B) Reporting, bookkeeping or other procedures required for compliance:
Bookkeeping and filing procedures
 - C) Types of professional skills necessary for compliance: Managerial and accounting skills
- 14) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not included on either of the two most recent agenda because: The Commission did not anticipate the need for this rulemaking at the time the agendas were published.

The full text of the proposed rulemaking begins on the next page:

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENTS

TITLE 83: PUBLIC UTILITIES
CHAPTER I: ILLINOIS COMMERCE COMMISSION
SUBCHAPTER b: PROVISIONS APPLICABLE TO
MORE THAN ONE KIND OF UTILITY

PART 220

REPORTS OF ACCIDENTS BY TELECOMMUNICATIONS CARRIERS AND BY FIXED
PUBLIC UTILITIES OTHER THAN PIPELINES TRANSPORTING LIQUIDS

Section

220.5	Introduction
220.10	Reporting Accidents
220.20	Class of Utilities
220.30	Immediate Report
220.40	Periodical Reports
220.50	Report Blanks
220.60	Instructions for Reporting

AUTHORITY: Implementing Section 8-507 and authorized by Section 10-101 of the Public Utilities Act [220 ILCS 5/8-507 and 10-101].

SOURCE: Filed and effective October 1, 1947; amended at 6 Ill. Reg. 10552; effective August 13, 1982; codified at 8 Ill. Reg. 5145; amended at 15 Ill. Reg. 5056, effective April 1, 1991; amended at 38 Ill. Reg. _____, effective _____.

Section 220.5 Introduction

- a) This Part governs all fixed public utilities, other than pipelines transporting liquids and telecommunications carriers subject to public utilities regulation under Section 13-101 of the Public Utilities Act [220 ILCS 5], in reporting accidents to the Illinois Commerce Commission ("Commission").
- b) As used in this Part, "fixed public utilities" shall not include ~~all~~ telecommunications carriers subject to public utilities regulation under Section 13-101 of the Public Utilities Act~~providing noncompetitive telecommunications services (see Section 13-210 of The Universal Telephone Service Protection Law of 1985, Ill. Rev. Stat. 1989, ch. 111½, par. 13-210).~~

(Source: Amended at 38 Ill. Reg. _____, effective _____)

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENTS

Section 220.20 Class of Utilities

- a) For the purpose of reporting accidents, fixed public utilities other than pipelines transporting liquids and telecommunications carriers have been classified according to their last annual report to the~~this~~ Commission, as follows:
- 1) Class "A" – public utilities having an annual gross operating revenue exceeding \$250,000 will report each month, within 30 days after the end of the month for which report is made. No report is required for a month in which there are no accidents.
 - 2) Class "B" – public utilities having an annual gross operating revenue exceeding \$50,000, but not more than \$250,000, ~~shall~~will report each quarter, within 30 days after the end of the quarter for which report is made. No report is required for a quarter in which there are no accidents.
 - 3) Classes "C" and "D" – ~~public utilities~~Public Utilities Class "C",¹ having an annual gross operating revenue exceeding \$10,000 but not more than \$50,000, and ~~public utilities~~Public Utilities Class "D", having an annual gross operating revenue of \$10,000 or less, ~~shall~~will report each year, within 30 days after the end of the year for which report is made.
- b) From annual reports, the~~this~~ Commission will determine for each public utility the class to which it belongs and give notification accordingly.
- c) Monthly, quarterly and yearly reports shall date from the beginning of each calendar year.
- d) All classes having periods with no accident to report during a year shall file a summary statement (Form U-3) indicating periods of non-reporting within 30 days after the end of the year for which the report is made.

(Source: Amended at 38 Ill. Reg. _____, effective _____)

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: Uniform System of Accounts for Telecommunications Carriers
- 2) Code Citation: 83 Ill. Adm. Code 710
- 3) Section Number: 710.1 Proposed Action: Amend
- 4) Statutory Authority: Implementing Sections 5-102 and 5-103 and authorized by Section 10-101 of the Public Utilities Act [220 ILCS 5/5-102, 5-103 and 10-101]
- 5) A Complete Description of the Subjects and Issues Involved: PA 98-45 amended Section 13-101 of the Public Utilities Act to provide that Electing Providers and providers offering solely competitive telecommunications services will file annual reports only when required to do so by the Commission under Section 5-109 of the Public Utilities Act. In addition, in annual reports required by the Commission, those entities may use generally accepted accounting practices or the accounting systems they use for financial reporting purposes. The proposed rulemaking reflects those statutory changes. The rulemaking also renews the Commission's date of adoption of 47 CFR 32 as the uniform system of accounts for Illinois telecommunications carriers still subject to the Part. This will result in no substantive change, for the federal regulation has remained unchanged since the adoption date of March 2, 2005, that currently appears in the rule.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this proposed rulemaking replace any emergency rulemaking currently in effect?
No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this proposed rulemaking contain incorporations by reference? Yes
- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of statewide policy objectives: These proposed rulemakings neither create nor expand any State mandate on units of local government, school districts, or community college districts.

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENT

- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking:

Comments should be filed, within 45 days after the date of this issue of the *Illinois Register*, in Docket No. 13-0557 with:

Elizabeth Rolando, Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield, IL 62701

217/782-7434

- 13) Initial Regulatory Flexibility Analysis:

- C) Types of small businesses, small municipalities and not-for-profit corporations affected: This rulemaking will affect any subject jurisdictional entities that are also small businesses as defined in the Illinois Administrative Procedure Act. This rulemaking will not affect any small municipalities or not-for-profit corporations.
- B) Reporting, bookkeeping or other procedures required for compliance:
Bookkeeping and filing procedures
- C) Types of Professional skills necessary for compliance: Managerial and accounting skills

- 14) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not included on either of the two most recent agenda because: The Commission did not anticipate the need for this rulemaking at the time the agendas were published.

The full text of the proposed rulemaking begins on the next page:

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENT

TITLE 83: PUBLIC UTILITIES
CHAPTER I: ILLINOIS COMMERCE COMMISSION
SUBCHAPTER f: TELEPHONE UTILITIES

PART 710

UNIFORM SYSTEM OF ACCOUNTS FOR TELECOMMUNICATIONS CARRIERS

Section

710.1	Adoption of 47 CFR 32 by Reference
710.3	Authority
710.4	Communications Act
710.11	Classification of companies
710.13	Accounts – General
710.14	Regulated accounts
710.16	Changes in accounting standards
710.17	Interpretation of accounts
710.18	Waivers
710.19	Address for reports and correspondence
710.22	Comprehensive interperiod tax allocation
710.23	Nonregulated activities
710.25	Unusual items and contingent liabilities (Repealed)
710.27	Transactions with affiliates
710.100	List of retirement units (Repealed)
710.105	Retirement units for use in conjunction with Account 2112 "Motor vehicles" (Repealed)
710.110	Retirement units for use in conjunction with Account 2113 "Aircraft" (Repealed)
710.115	Retirement units for use in conjunction with Account 2114 "Special purpose vehicles" (Repealed)
710.120	Retirement units for use in conjunction with Account 2115 "Garage work equipment" (Repealed)
710.125	Retirement units for use in conjunction with Account 2116 "Other work equipment" (Repealed)
710.130	Retirement units for use in conjunction with Account 2121 "Buildings" (Repealed)
710.135	Retirement units for use in conjunction with Account 2122 "Furniture" (Repealed)
710.140	Retirement units for use in conjunction with Account 2123.1 "Office support equipment" (Repealed)
710.145	Retirement units for use in conjunction with Account 2123.2 "Company

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENT

- communications equipment" (Repealed)
- 710.150 Retirement units for use in conjunction with Account 2124 "General purpose ~~computers~~Computers" (Repealed)
- 710.155 Retirement units for use in conjunction with Account 2211 "Analog electronic switching" (Repealed)
- 710.160 Retirement units for use in conjunction with Account 2212 "Digital electronic switching" (Repealed)
- 710.165 Retirement units for use in conjunction with Account 2215 "Electro-mechanical switching" (Repealed)
- 710.170 Retirement units for use in conjunction with Account 2220 "Operator system" (Repealed)
- 710.175 Retirement units for use in conjunction with Account 2231 "Radio system" (Repealed)
- 710.180 Retirement units for use in conjunction with Account 2232 "Circuit equipment" (Repealed)
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- 710.200 Retirement units for use in conjunction with Account 2362 "Other terminal equipment" (Repealed)
- 710.205 Retirement units for use in conjunction with Account 2411 "Poles" (Repealed)
- 710.210 Retirement units for use in conjunction with Account 2421 "Aerial cable" (Repealed)
- 710.215 Retirement units for use in conjunction with Account 2422 "Underground cable" (Repealed)
- 710.220 Retirement units for use in conjunction with Account 2423 "Buried cable" (Repealed)
- 710.225 Retirement units for use in conjunction with Account 2424 "Submarine cable" (Repealed)
- 710.230 Retirement units for use in conjunction with Account 2426 "Intrabuilding network cable" (Repealed)
- 710.235 Retirement units for use in conjunction with Account 2431 "Aerial wire" (Repealed)
- 710.240 Retirement units for use in conjunction with Account 2441 "Conduit systems" (Repealed)
- 710.1120 Account 1120 Cash and equivalents
- 710.1160 Account 1160 Temporary investments (Repealed)
- 710.1170 Account 1170 Receivables

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENT

710.1171	Account 1171 Allowance for doubtful accounts
710.1180	Account 1180 Telecommunications accounts receivable (Repealed)
710.1181	Account 1181 Accounts receivable allowance – Telecommunications (Repealed)
710.1190	Account 1190 Other accounts receivable (Repealed)
710.1191	Account 1191 Accounts receivable allowance – Other (Repealed)
710.1200	Account 1200 Notes receivable (Repealed)
710.1201	Account 1201 Notes receivable allowance (Repealed)
710.1401	Account 1401 Investments in affiliated companies (Repealed)
710.1410	Account 1410 Other noncurrent assets
710.1438	Account 1438 Deferred maintenance and retirements (Repealed)
710.2000	Instructions for telecommunications plant accounts
710.2002	Account 2002 Property held for future telecommunications use
710.2003	Account 2003 Telecommunications plant under construction
710.2231	Account 2231 Radio system (Repealed)
710.2232	Account 2232 Circuit equipment
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710.5082	Account 5082 Switched access revenue
710.5083	Account 5083 Special access revenue
710.5200	Account 5200 Miscellaneous revenue (Repealed)
710.5999	General – Expense Accounts (Repealed)
710.6540	Account 6540 Access expense
710.6620	Account 6620 Services (Repealed)
710.6720	Account 6720 General and administrative
710.7250	Account 7250 Provision for deferred operating income taxes – net
710.7400	Account 7400 Nonoperating taxes
710.7450	Account 7450 Provision for deferred nonoperating income taxes – net
710.9000	Glossary of Terms

AUTHORITY: Implementing Sections 5-102 and 5-103 and authorized by Section 10-101 of the Public Utilities Act [220 ILCS 5/5-102, 5-103, and 10-101].

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENT

SOURCE: Adopted April 15, 1974; amended at 2 Ill. Reg. 52, p. 473, effective January 1, 1979; codified at 7 Ill. Reg. 15949; amended at 7 Ill. Reg. 15972, effective November 18, 1983; emergency amendment at 8 Ill. Reg. 7636, effective May 17, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21231, effective October 15, 1984; amended at 9 Ill. Reg. 4029, effective April 1, 1985; amended at 9 Ill. Reg. 9453, effective June 10, 1985; amended at 9 Ill. Reg. 18912, effective November 20, 1985; amended at 10 Ill. Reg. 161, effective December 23, 1985; emergency amendment at 10 Ill. Reg. 775, effective January 1, 1986, for a maximum of 150 days; amended at 10 Ill. Reg. 10526, effective May 30, 1986; amended at 11 Ill. Reg. 9035, effective May 1, 1987; emergency repealer and emergency rules adopted at 12 Ill. Reg. 1295, effective January 1, 1988, for a maximum of 150 days; Part repealed, new Part adopted at 12 Ill. Reg. 9645, effective May 25, 1988; amended at 13 Ill. Reg. 7570, effective May 15, 1989; amended at 13 Ill. Reg. 16971, effective November 1, 1989; amended at 14 Ill. Reg. 10021, effective June 15, 1990; amended at 15 Ill. Reg. 8205, effective June 1, 1991; amended at 27 Ill. Reg. 13360, effective August 1, 2003; amended at 29 Ill. Reg. 14540, effective October 1, 2005; amended at 38 Ill. Reg. _____, effective _____.

Section 710.1 Adoption of 47 CFR 32 by Reference

The Illinois Commerce Commission (Commission) adopts 47 CFR 32, as of [September 3, 2013](#)~~March 2, 2005~~, as its uniform system of accounts for telecommunications carriers, as defined in Section 13-202 of the Public Utilities Act [220 ILCS 5/13-202], subject to the exceptions set forth in this Part, except this Part does not apply to electing providers as defined in Section 13-506.2(a)(1) of the Public Utilities Act [220 ILCS 5/13-506.2(a)(1)] or to telecommunications carriers that provide only competitive services. No incorporation in this Part includes any later amendment or edition.

(Source: Amended at 38 Ill. Reg. _____, effective _____)

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Child Care
- 2) Code Citation: 89 Ill. Adm. Code 50
- 3)

<u>Section Number:</u>	<u>Proposed Action:</u>
50.105	Amend
50.110	Amend
50.210	Amend
50.230	Amend
50.235	Amend
50.250	Amend
50.310	Amend
- 4) Statutory Authority: Implementing Articles I through IXA and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Arts. I through IXA and 12-13].
- 5) A Complete Description of the Subjects and Issues involved: To be consistent with recommendations from the Child Care Advisory Council and with the federal Administration for Children and Families (ACF) Office of Child Care priorities and principles for child care subsidy programs and children's continuity of care, this proposed rulemaking makes a number of revisions to the child care assistance rules. These changes are also based on recommendations from the Program Administration Committee of the DHS Child Care Advisory Council.

This rulemaking expands the definition for "Access to Children" to establish that all individuals with access to children in care will be required to submit to the required background checks. This rulemaking adds a definition for "Base Wages and Salary". The definition for "Work" is expanded to include additional options for parents. The definition for "Family" is expanded to include additional custody arrangements.

This rulemaking makes the requirements for reporting changes that affect child care eligibility more flexible. So that clients remain eligible for child care assistance during brief transitions, teen parents will now remain eligible for child care assistance during the summer months and during a three-month period after graduation in order to secure employment or to prepare for higher education.

This rulemaking makes parents or other relatives who are working and are unable to supervise their children eligible for child care assistance. Rather than requiring the applicant to supply documentation, this rulemaking specifies that child care staff will use

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

Department computerized case information systems to document participation in a Department approved program.

The requirements for social service agencies that provide recognized English as a Second Language (ESL) and other adult education courses and programs will now be more flexible. The eligibility and participation requirements for vocation education programs, for post-secondary education or training programs and for web-based classes are also made more flexible by this rulemaking. The provisions for child care during study time have also been expanded. Regarding the termination of child care assistance, if it is determined that the child is no longer enrolled with the approved child care provider, child care assistance will be terminated immediately.

Previously, additional days of child care would not be granted for study time. As a result of this rulemaking, when approved by the Bureau of Child Care and Development, study time can now be granted to add an extra day of care.

This rulemaking makes changes regarding the earned income that is considered when determining eligibility for child care assistance. This rulemaking clarifies that only gross base wages and salaries will be considered in determining the household's earned income. This rulemaking exempts lottery winning or proceeds obtained by gambling as well as other forms of non-recurrent or inconsistent income from consideration. As a result of this rulemaking, individuals who are 19-20 years old will be included in the family size for the household but their earned income will be disregarded.

This rulemaking also clarifies the eligibility requirements for parents who are in the military. The requirements to maintain child care arrangements are expanded by providing that the parent must report a loss of employment or a break in the approved activity within 30 days of the loss or break. Families will be eligible to receive child care assistance for up to three 30-day periods in any 12-month period.

- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No

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- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective: This rulemaking does not create or expand a State mandate.
- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Interested persons may present their comments concerning this rulemaking within 45 days after the date of this issue of the *Illinois Register*. All requests and comments should be submitted in writing to:
- Tracie Drew, Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Building, 3rd Floor
Springfield, Illinois 62762
- 217/785-9772
- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not-for-profit corporations affected: Businesses that provide child care.
- B) Reporting, bookkeeping or other procedures required for compliance: None
- C) Types of professional skills necessary for compliance: None
- 14) Regulatory agenda on which this rulemaking was summarized: January 2013

The full text of the proposed rulemaking begins on the next page.

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TITLE 89: SOCIAL SERVICES
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES
SUBCHAPTER a: GENERAL PROGRAM PROVISIONS

PART 50
CHILD CARE

SUBPART A: GENERAL PROVISIONS

Section	
50.101	Incorporation by Reference
50.105	Definitions
50.110	Participant Rights and Responsibilities
50.120	Notification of Available Services
50.130	Child Care Overpayments and Recoveries

SUBPART B: APPLICABILITY

Section	
50.210	Child Care
50.220	Method of Providing Child Care
50.230	Child Care Eligibility
50.235	Income Eligibility Criteria
50.240	Qualified Provider (Repealed)
50.250	Additional Service to Secure or Maintain Child Care
50.260	Job Search (Repealed)

SUBPART C: PAYMENT FEES

Section	
50.310	Fees for Child Care Services
50.320	Maximum Monthly Income and Parent Fee by Family Size, Income Level and Number of Children Receiving Full-time Care

SUBPART D: PROVIDER REQUIREMENTS

Section	
50.400	Purpose
50.410	Qualified Provider

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- 50.420 Provider Registration and Certification Requirements
- 50.430 Provider Background Checks
- 50.440 Payment for Child Care Services

SUBPART E: GREAT START PROGRAM

- Section
- 50.510 Great START Program
- 50.520 Method of Providing the Wage Supplement
- 50.530 Eligibility
- 50.540 Employer Responsibility
- 50.550 Notification of Eligibility
- 50.560 Phase-in of Wage Supplement Scale
- 50.570 Wage Supplement Scale
- 50.580 Evaluation

SUBPART F: CHILD CARE COLLABORATION PROGRAM

- Section
- 50.610 Child Care Collaboration Program
- 50.620 Approvable Models of Collaboration
- 50.630 Requirements for Approval in the Child Care Collaboration Program
- 50.640 Notification of Eligibility
- 50.650 Rules and Reporting for the Child Care Collaboration Program

SUBPART G: GATEWAYS TO OPPORTUNITY CREDENTIALS

- Section
- 50.710 Gateways to Opportunity, the Illinois Professional Development System
- 50.720 Gateways to Opportunity Credentials
- 50.730 Application for Credentials
- 50.740 Framework for Gateways to Opportunity Credentials
- 50.750 Professional Knowledge
- 50.760 Gateways to Opportunity Registry

AUTHORITY: Implementing Articles I through IXA and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Arts. I through IXA and 12-13].

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SOURCE: Emergency rules adopted at 21 Ill. Reg. 9502, effective July 1, 1997, for a maximum of 150 days; adopted at 21 Ill. Reg. 14961, effective November 10, 1997; emergency amendment at 22 Ill. Reg. 12816, effective July 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 21037, effective November 27, 1998; emergency amendment at 23 Ill. Reg. 10875, effective August 20, 1999, for maximum of 150 days; amended at 24 Ill. Reg. 1058, effective January 10, 2000; emergency amendment at 24 Ill. Reg. 6604, effective April 5, 2000, for a maximum of 150 days; amended at 24 Ill. Reg. 13987, effective September 1, 2000; amended at 24 Ill. Reg. 15423, effective October 10, 2000; emergency amendment at 25 Ill. Reg. 2735, effective February 5, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 8176, effective June 23, 2001; emergency amendment at 25 Ill. Reg. 8443, effective July 1, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 14854, effective October 31, 2001; emergency amendment at 25 Ill. Reg. 16116, effective December 1, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 7113, effective April 25, 2002; amended at 27 Ill. Reg. 12090, effective July 14, 2003; amended at 27 Ill. Reg. 18411, effective November 24, 2003; amended at 28 Ill. Reg. 6895, effective April 23, 2004; emergency amendment at 28 Ill. Reg. 10121, effective July 1, 2004, for a maximum of 150 days; emergency expired November 27, 2004; amended at 29 Ill. Reg. 2687, effective February 4, 2005; emergency amendment at 29 Ill. Reg. 13253, effective August 11, 2005, for a maximum of 150 days; emergency expired January 7, 2006; amended at 30 Ill. Reg. 11190, effective June 6, 2006; amended at 31 Ill. Reg. 12584, effective August 20, 2007; emergency amendment at 31 Ill. Reg. 13350, effective September 10, 2007, for a maximum of 150 days; emergency expired February 6, 2008; amended at 32 Ill. Reg. 6048, effective March 31, 2008; emergency amendment at 32 Ill. Reg. 6652, effective April 1, 2008, for a maximum of 150 days; amended at 32 Ill. Reg. 9604, effective June 20, 2008; amended at 32 Ill. Reg. 14742, effective August 28, 2008; amended at 33 Ill. Reg. 8195, effective June 8, 2009; emergency amendment at 33 Ill. Reg. 15889, effective November 1, 2009, for a maximum of 150 days; emergency amendment at 33 Ill. Reg. 16517, effective November 1, 2009, for a maximum of 150 days; emergency expired March 30, 2010; amended at 34 Ill. Reg. 5275, effective March 29, 2010; emergency amendment at 34 Ill. Reg. 8619, effective June 16, 2010, for a maximum of 150 days; emergency expired on November 12, 2010; amended at 34 Ill. Reg. 10512, effective July 8, 2010; amended at 34 Ill. Reg. 19539, effective December 6, 2010; amendment at 35 Ill. Reg. 1397, effective January 6, 2011; amended at 35 Ill. Reg. 3993, effective February 25, 2011; emergency amendment at 35 Ill. Reg. 6583, effective April 1, 2011, for a maximum of 150 days; emergency expired August 28, 2011; amended at 35 Ill. Reg. 8878, effective May 25, 2011; amended at 36 Ill. Reg. 1564, effective January 17, 2012; amended at 36 Ill. Reg. 12104, effective July 10, 2012; amended at 36 Ill. Reg. 14513, effective September 12, 2012; amended at 36 Ill. Reg. 16085, effective October 29, 2012; amended at 38 Ill. Reg. _____, effective _____.

SUBPART A: GENERAL PROVISIONS

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Section 50.105 Definitions

"Access to Children" – an employee (including volunteers) whose job duties require that the employee be present in the child care facility during the hours that children are present in the facility and includes any person who is permitted to be alone outside the visual or auditory supervision of facility staff with children receiving care in the facility. All individuals with access to children in care must submit to the required background checks.

"Background Check" –

a criminal history check via fingerprints of persons age 18 and over that are submitted to the Illinois State Police and the Federal Bureau of Investigation (FBI) for comparison to their criminal history records, as appropriate; and

a check of the Statewide Automated Child Welfare Information System (SACWIS) and other state child protection systems, as appropriate, to determine whether an individual is currently alleged or has been indicated as a perpetrator of child abuse or neglect; and

a check of the Illinois and National Sex Offender Registries.

"Base Wages and Salary" – is the amount of gross earned income calculated by multiplying the number of hours worked by the hourly wage plus tips, before any deductions, such as taxes, pension payments, union dues, insurance, etc., are made. Base wages and salary do not include non-recurrent or inconsistent pay for overtime, incentives, bonuses, sick, vacation, travel or other types of non-recurrent or inconsistent income.

"CANTS" – the Child Abuse and Neglect Tracking System operated and maintained by the Department of Children and Family Services. This system is being replaced by the Statewide Automated Child Welfare Information System (SACWIS).

"Child Care Provider" or "Child Care Facility" – any individual, group of persons, agency, association, or organization that provides programs or services exclusively directed towards persons under the age of 18.

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"Conviction" – *a judgment of conviction or sentence entered upon a plea of guilty or upon a verdict or finding of guilty of an offense, rendered by a legally constituted jury or by a court of competent jurisdiction authorized to try the case without a jury.* (Section 2-5 of the Criminal Code of 1961 [720 ILCS 5/2-5])

"Employment" or "Work" – a trade, profession, occupation, job or other means of livelihood for which a wage, salary or monetary compensation may be paid.

"Family" – the applicant, his or her spouse, and the biological or adoptive children or stepchildren of the applicant or his or her spouse under age 21 living in the same household. Family must also include the child for whom care is requested, the child's dependent blood-related and adoptive siblings, and the child's and sibling's parents living in the same household. The ~~family applicant~~ may also include in his or her family other persons related by blood or law to the applicant or his or her spouse living in the same household if they are dependent upon the family for more than 50 percent of their support, if including these individuals would be beneficial for the family. The ~~family applicant~~ may also include in his or her family a child of the applicant or his or her spouse under age 21 who is dependent upon the family for more than 50 percent of his or her support and who is a full-time student away at school, provided he or she has not established legal residence outside the family household, if including this individual would be beneficial for the family.

"Improper Payment" – any payment that should not have been made or that was made in an incorrect amount (including overpayments and underpayments) under statutory, contractual, administrative, or other legally applicable requirements, and includes any payment to an ineligible recipient, any payment for an ineligible service, any duplicate payment, payments for services not received, and any payment that does not account for applicable discounts.

"Parents" or "Parents or other Relatives" – applicants for or recipients of child care assistance who reside in the same household as the child. Parents or other relatives include:

a biological parent;

an adoptive parent;

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a child's biological or adoptive parent who is the primary residential parent (custodian) of the child:

in an order of joint custody entered pursuant to Section 602.1 of the Illinois Marriage and Dissolution of Marriage Act [750 ILCS 5]; or

in an original or modification proceeding as provided in Section 201 of the Uniform Child-Custody Jurisdiction and Enforcement Act [750 ILCS 36], pursuant to Section 601 of the Illinois Marriage and Dissolution of Marriage Act;

a stepparent;

a legal guardian; or

a caretaker relative within the fifth degree of kinship. The degrees of kinship are the following blood and adoptive relatives:

First Degree of Kinship:

father; or

mother.

Second Degree of Kinship:

brother;

sister;

grandfather; or

grandmother.

Third Degree of Kinship:

great-grandfather;

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great-grandmother

uncle;

aunt;

nephew; or

niece.

Fourth Degree of Kinship:

great-great-grandfather;

great-great-grandmother;

great-uncle;

great-aunt;

first cousin;

great-niece; or

great-nephew.

Fifth Degree of Kinship:

great-great-great-grandfather;

great-great-great-grandmother;

great-great-uncle;

great-great-aunt;

first cousin once removed;

second cousin;

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great-great niece; or

great-great nephew.

Step-Relatives:

step-father;

step-mother;

step-brother; or

step-sister.

"Persons Subject to Background Checks" –

the operators of the child care facility;

all current and conditional employees of the child care facility;

any person who is used to replace or supplement staff; and

any person who has access to children.

If the child care facility operates in a family home, the provider and all members of the household age 13 and over are subject to background checks, as appropriate, even if these members of the household are not usually present in the home during the hours the child care facility is in operation.

"Teen Parent" – parents through age 19.

"Two-Parent Household" or "Two-Parent Family" – a family with two parents living in the home; includes unmarried parents who share a child in common.

~~"Work" – a trade, profession, or other means or legal livelihood for which a wage, salary, or monetary compensation is paid.~~

(Source: Amended at 38 Ill. Reg. _____, effective _____)

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Section 50.110 Participant Rights and Responsibilities

- a) Hearings
 - 1) Persons receiving child care services can request hearings, as provided at 89 Ill. Adm. Code 14, Subpart A, as appropriate, on issues concerning the appropriateness of, denial of, prompt issuance of, or intended actions to discontinue, terminate, suspend or reduce, child care assistance under this Part.
 - 2) Assistance under this Part will not be continued at the previous level pending a hearing.
- b) Child care services received by a family must be reasonably related to the hours of training or employment including the transportation needs of the family. Teen parents enrolled full-time in elementary or high school or GED classes will be given full-time, full-year child care eligibility, including summers, when using a licensed child care provider, up to and including a three-month period after graduation.
- c) Parents may choose their child care arrangements, but payments will be subject to all appropriate rules.
- d) Parents are responsible for providing income verification and all other information required by the Department in order to determine eligibility for child care services.
- e) Parents are responsible for reporting to the Department or its agents additional income, loss of employment, or departure from an approved education or training activity~~all changes in income, employment, family size, number of children receiving care or any other factor~~ that would affect eligibility for child care services. The Department or its agents may schedule a redetermination at any time upon receiving information that could affect eligibility for child care services.
- f) Parents must avail themselves of all other available child care services including child care appropriate and available from the Department of Children and Family Services (DCFS) offered to particular categories of caregivers, such as foster

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parents who are employed and need child care to be foster parents.

(Source: Amended at 38 Ill. Reg. _____, effective _____)

SUBPART B: APPLICABILITY

Section 50.210 Child Care

- a) To the extent resources permit, the Department shall provide child care services:
- 1) to parents or other relatives who are working and are unable to supervise their children outside the home;
 - 2) to parents or other relatives who are participating in employment, training, or education programs outside the home that are approved by the Department; and
 - 3) to teen parents to enable them to obtain a high school degree or its equivalent, to provide time to find employment after graduation, and to provide a stable learning environment for their children.
- b) In a two-parent household, both parents must be working or in an approved education and training activity and unavailable to care for the children unless one of the parents is unable to care for the children for one of the following reasons:
- 1) A physical or mental disability that limits the ability of the parent to provide adequate child care;
 - 2) Participation in an alcohol or drug abuse rehabilitation program;
 - 3) Military service away from home; or
 - 4) Participation in a Department approved program such as a Temporary Assistance for Needy Families (TANF) Employment and Work-and Training Activity (see 89 Ill. Adm. Code 112.78) or Teen Parent Services (TPS).

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- c) The applicant must furnish written documentation to verify the reason why the other parent, if living in the home, is unable to work and unable to provide care for the children that live in the home.
- 1) To document the other parent's physical or mental health problem or participation in a rehabilitation program, the applicant shall submit written verification from the treating physician, psychiatrist, or other appropriate licensed health care practitioner that includes details of the nature and degree of the person's disability or impairment, the reason the condition prevents the individual from providing care, and the projected length of disability.
 - 2) To document military service away from home, the applicant must furnish a copy of the orders from the appropriate branch of the military that details the length and location of the assignment, as well as any money allowances for clothing and housing.
 - 3) To document participation in a Department approved program (see subsection (b)(4)), child care staff shall use Department computerized case information systems. If participation in a Department approved program cannot be verified via the Department computerized case information systems, the applicant may be required to~~must~~ submit a copy of the Responsibility and Services Plan (RSP) (FORM 4003) or other relevant Department forms signed by the caseworker.~~In determining whether one of the parents is unable to care for the children, the Department shall consider the age of the child, special needs, the degree of supervision required, medical information, and all other available evidence.~~

(Source: Amended at 38 Ill. Reg. _____, effective _____)

Section 50.230 Child Care Eligibility

- a) Child care services are restricted to children under age 13 and to children under age 19 who are under court supervision or have physical or mental incapacities as documented by a statement from a local health provider or other health professional.
- b) Parents and other relatives eligible to receive child care services include:

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- 1) Recipients of Temporary Assistance for Needy Families (TANF) under Article IV of the Public Aid Code participating in work and/or training-related activities as specified in their RSP (see 89 Ill. Adm. Code 112.74) as approved by the Department's TANF case worker personal plans for employment and self-sufficiency who have been approved for child care benefits by the Department and who meet the monthly income ceilings in subsection (b)(2) of this Section.
- 2) Working families, including teen parents enrolled full-time in elementary or high school or GED classes while they attend school to obtain a high school degree or its equivalent, whose monthly incomes do not exceed the following amounts by family size:

Family Size	Gross Monthly <u>Base</u> Income
2	\$2,268
3	\$2,857
4	\$3,446
5	\$4,035
6	\$4,624
7	\$5,213
8	\$5,802
9	\$6,391
10	\$6,980

The above income guidelines will be indexed annually so that the thresholds are no less than 185% of the most current federal poverty level for each family size.

- 3) Families who do not receive TANF and need child care services in order to attend school or training (up to and including the acquisition of the first Associate's Degree and/or the first Bachelor's Degree) whose monthly income does not exceed the monthly income ceilings in subsection (b)(2) of this Section. Child care services approved under this Part must be reasonably related to the education or training activity, including class hours and research, study, laboratory, library and transportation time, and unpaid educationally required work activities such as student teaching, an internship, a clinical, a practicum or an

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apprenticeship. Teen parents enrolled full-time in elementary or high school or GED classes will be eligible for full-time, full-year child care, including summers, when using a licensed child care provider, up to and including a three-month period after graduation, in order to secure employment or to prepare for higher education. If a parent is claimed as a dependent by another person for federal income tax purposes, that parent is only eligible if his or her income, when added to the income of the other person, does not exceed the monthly income ceiling in subsection (b)(2) ~~of this Section~~ for that family size. All education programs under this Part must be administered by an educational institution accredited under requirements of State law, including, but not limited to, the Barber, Cosmetology, Esthetics, Hair Braiding, and Nail Technology Act of 1985 [225 ILCS 410], the Real Estate Act of 2000 [225 ILCS 454], the Public Community College Act [110 ILCS 805], the University of Illinois Act [110 ILCS 305], the Chicago State University Law [110 ILCS 660], the Eastern Illinois University Law [110 ILCS 665], the Governors State University Law [110 ILCS 670], the Illinois State University Law [110 ILCS 675], the Northeastern Illinois University Law [110 ILCS 680], the Northern Illinois University Law [110 ILCS 685], the Western Illinois University Law [110 ILCS 690], or the Department of Financial and Professional Regulation. Social service agencies that provide recognized English as a Second Language (ESL) and other adult education courses and programs are not required to hold or maintain any separate type of accreditation, as long as the program they offer is supported by an accredited institution.

A) Below Post-Secondary Education Eligibility and Participation Requirements

This category of education includes literacy and other adult basic education, English as a Second Language, and GED preparation programs. There is no work requirement for the first 24 non-consecutive months the client participates. From the 25th month on, the client must work at least 20 hours per week. Child care provided to a teen parent to obtain a high school diploma or its equivalent does not count against this 24-month limit. Individuals enrolled in below post-secondary education must maintain a "C" average if this measurement is used by the institution to determine satisfactory progress. The individual will be allowed one semester below a "C" average to bring the grades up to a "C" average.

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When grades are not used, progress will be determined by the written policy of the institution to establish a comparable grade level upon completion of the academic term. The determination of satisfactory progress must be reported upon completion of the academic term or twice a year if the program is continuous for 12 months.

- B) Vocational Education Eligibility and Participation Requirements
~~Programs in this category of education~~~~This category of education prepares the individual for a specific job, and includes all programs that prepare the client for a specific type of work.~~ The program may be offered by a public community college, public or private university, or private business/technical school. The program usually results in the receipt of a Certificate of Achievement or Completion and/or prepares the client for a specific job or to obtain a license required by some occupations. There is no work requirement for the first 24 non-consecutive months the client participates. From the 25th month on, the client must work at least 20 hours per week. Individuals enrolled in vocational education must maintain a "C" average if this measurement is used by the institution to determine satisfactory progress. The individual will be allowed one semester below a "C" average to bring the grades up to a "C" average. When grades are not used, progress will be determined by the written policy of the institution to establish a comparable grade level upon completion of the academic term. The determination of satisfactory progress must be reported upon completion of the academic term or twice a year if the program is continuous for 12 months.
- C) Post-Secondary Education
- i) This category of education includes all undergraduate college level courses that could result in an Associate~~Associate's~~ or Bachelor's Degree. Families eligible to receive child care services while they attend an education or training program under this Section must:

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- be enrolled in a program accredited under requirements of State law as stated in subsection (b)(3) ~~of this Section~~.
 - not already have an ~~Associate~~ Associate's or Bachelor's Degree, if requesting child care to earn an ~~Associate~~ Associate's Degree. Child care will not be approved for attainment of a second Associate Associate's Degree.
 - not already have a Bachelor's Degree, if requesting child care to earn a Bachelor's Degree. Child care will not be approved for attainment of a second Bachelor's Degree.
 - not be in an advanced degree program (beyond a Bachelor's Degree). Child care will not be approved for education beyond the attainment of a Bachelor's Degree.
- ii) There is no work requirement for the first 48 non-consecutive months the client participates. From the 49th month on, the client must work at least 20 hours per week. Clients who do not work and who need child care to attend college must maintain a 2.5 grade point average (GPA) (on a 4.0 scale) if this measurement is used by the institution to determine satisfactory progress. Clients who work 20 hours or more per week in paid employment while they attend college must maintain a 2.0 GPA (on a 4.0 scale). In the absence of a GPA, satisfactory progress will be determined by the written policy of the institution. The determination of satisfactory progress, including test/retest results or GPA, must be reported upon completion of the academic term or twice a year if the program is continuous for 12 months. If the client's GPA falls below 2.5 or 2.0 for those students who work or at any time the client does not maintain satisfactory progress, the client may continue to go to school for another semester. If the GPA is below 2.5

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or 2.0 two semesters in a row, the client will be ineligible for child care until his or her GPA is at or above 2.5 or 2.0.

- D) For child care services received under education/training, a parent enrolled in web-based courses or correspondence learning from an accredited university or college is only eligible for child care assistance if both of the following are met:
- i) The class is offered only at a regularly scheduled time (i.e., 11:00 a.m. every Monday and Wednesday) or the parent must leave the home to have access to a computer. ~~Web-based classes that the parent may take at any time do not fit this criteria.~~
 - ii) The child or children for whom care is requested must be under the age of six, except during the summer or school breaks. Care shall not be authorized during the hours the child is in school or is home schooled, or if the child is in a two-parent family when the other parent is available to care for the child.
- E) Study Time
Child care services may be granted for up to one hour of study time per week for each classroom hour ~~or~~ course credit. When possible, study periods should be arranged around regularly scheduled classes in order to provide a consistent and uninterrupted routine for children in care. Study time ~~shall not be granted to add an extra day~~ additional days of care must be approved first by the Department's Bureau of Child Care and Development Policy Unit. The applicant can contact the Bureau of Child Care and Development located at 400 West Lawrence, Springfield, Illinois 62762. The Bureau of Child Care and Development can also be accessed at <http://www.dhs.state.il.us/page.aspx?item=9877>.
- 4) Relatives (other than parents) who receive child-only TANF ~~or General Assistance (GA)~~ benefits as a Representative Payee for children in need of care while they work outside the home.

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- c) All families must be residents of Illinois.
- d) Payment for child care services to eligible parents may begin:
 - 1) if care was provided at the time and all eligibility factors are met, on either:
 - A) the date of the parent's signature; or
 - B) one week (seven calendar days) prior to the stamped date of receipt by the Department or its agents, whichever is later; or
 - 2) on the date the child care provider actually begins providing child care services, if the application is received in advance of services being provided and all eligibility factors are met.
- e) Eligibility ceases 10 calendar days from the date of the termination notice sent to the parent by the Department or its agents following a determination of ineligibility. Care will be terminated immediately if it is determined the child is no longer enrolled with the approved provider.

(Source: Amended at 38 Ill. Reg. _____, effective _____)

Section 50.235 Income Eligibility Criteria

A family is considered "income eligible" when the combined gross monthly base income (earned and unearned) (see subsection (a)) of all family members is at or below the amounts listed in Section 50.230 for the corresponding family size. In ~~2~~two parent families, both incomes must be combined to determine eligibility. Two-parent families include those with 2 or more adults living in the home, such as the applicant and his or her spouse or parents of a common child in the home. Eligibility is determined on the basis of monthly gross base income. To convert weekly income into monthly base income, multiply weekly income by 4.333. To convert bi-weekly income into monthly base income, multiply bi-weekly income by 2.1666. To convert twice monthly income into monthly base income, multiply twice monthly income by 2. Documentation must be secured for all income and maintained in the family eligibility file prior to approval for child care payments.

- a) Income Included (Non-Exempt)

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- 1) gross base wages and salary;
 - 2) net income from farm self-employment;
 - 3) net income from non-farm self-employment;
 - 4) dividends, interest, net rental income and royalties;
 - 5) pensions and annuities;
 - 6) alimony;
 - 7) child support received by the family;
 - 8) ongoing monthly adoption assistance payments from DCFS;
 - 9) veteran's pensions;
 - 10) unemployment compensation;
 - 11) worker's compensation;
 - 12) public assistance and welfare payments;
 - 13) social security payments for all family members, including Supplemental Security Income (SSI) and pensions;
 - 14) survivor's benefits, permanent disability payments, and railroad retirement benefits from the federal government.
- b) Exempt Income
- 1) per capita payments to or funds held in trust for any individual in satisfaction of the Indian Claims Commission or the Court of Claims;
 - 2) payments made pursuant to the Alaska Native Claims Settlement Act to the extent such payments are exempt from taxation under Section 21(a) of the Act (43 USC 1620(a));

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- 3) money received from sale of property, such as stocks, bonds, a house, or a car (unless the person was engaged in the business of selling such property, in which case the net proceeds would be counted as income from self-employment);
- 4) non-recurrent or inconsistent pay for overtime, incentives, bonuses, sick, vacation, travel or other types of non-recurrent or inconsistent income that is not part of the family's base income;
- 5) money borrowed, including educational loans to a student who is included in the family unit as authorized in Section 50.210(c);
- 65) withdrawals of bank deposits;
- 76) tax refunds, or any Earned Income Tax Credit (EITC) payments;
- 87) gifts;
- 9) lottery winnings or proceeds obtained by gambling;
- 108) lump sum inheritances or insurance payments;
- 119) capital gains;
- 1240) the value of the coupon allotment or Supplemental Nutrition Assistance Program (SNAP)~~food stamp~~ benefits under the Food Stamp Act of 1977 (PL 95-113) or the Food and Nutrition Act of 2008 (PL 110-246), as amended;
- 1344) the value of United States Department of Agriculture (USDA) donated foods;
- 1442) the value of supplemental food assistance under the Child Nutrition Act of 1966 (42 USC 1771 et seq.) and the special food service for children under the National School Lunch Act (42 USC 1751 et seq.), as amended;
- 1543) any payment received under the Uniform Relocation Assistance and Real Property Acquisition Policy~~Policies~~ Act of 1970 (42 USC 4651);

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- 1614) earnings of a child under age 2119 (unless that child is the applicant);
- 1715) grants such as scholarships, obtained and used by a student who is included in the family unit as authorized in Section 50.210(c) ~~under conditions that preclude their use for current living costs~~;
- 1816) any grant or loan to any undergraduate student for educational purposes made or insured under any program administered by the Commission of Education under the Higher Education Act of 1965 (20 USC 1001 et seq.);
- 1917) home produce utilized for household consumption;
- 2018) energy grants or allowances received through the Low-Income Energy Assistance Program authorized by the Low-Income Home Energy Assistance Act of 19811980 (42 USC 8625);
- 2119) any DCFS foster care board payments or clothing allowance; and
- 2220) child support paid out of the family's income.

(Source: Amended at 38 Ill. Reg. _____, effective _____)

Section 50.250 Additional Service to Secure or Maintain Child Care

The Department will provide payments to secure or maintain a child care arrangement ~~for a period not to exceed one month~~ when child care arrangements would otherwise be lost and subsequent employment or activity is scheduled to begin or resume ~~within that period~~. To qualify, the parent must be approved for child care assistance and must report a loss of employment or break in the approved activity within 3010 days after the date of loss or break, ~~without exception~~. Families are eligible to receive care under this Section for up to three 30-day periodtimes in any 12-month period. Payments shall not be approved if the child does not attend care.

(Source: Amended at 38 Ill. Reg. _____, effective _____)

SUBPART C: PAYMENT FEES

Section 50.310 Fees for Child Care Services

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All parents must share in the cost of child care as illustrated in Section 50.320, except relatives (other than parents) who receive a child-only TANF ~~or GA~~ benefit for children needing care due to the relatives' employment and families with active Child Care Assistance Program cases in which all parents in the household are called into active military duty and the relative caregivers are employed or in an approved education/training activity. If all of the children in care are of school age and are approved for part-time (less than 5 hours per day) day care for any month September through May, the parent share is 50% of the amount shown in Section 50.320. A school age child is a child whose age is 5 to 13 years and is enrolled in school.

(Source: Amended at 38 Ill. Reg. _____, effective _____)

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- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3)

<u>Section Numbers:</u>	<u>Peremptory Action:</u>
310.APPENDIX A TABLE D	Amendment
310.APPENDIX A TABLE E	Amendment
310.APPENDIX A TABLE F	Amendment
- 4) Reference to the Specific State or Federal Court Order, Federal Rule or Statute which Requires this Peremptory Rulemaking: The Department of Central Management Services (CMS) is amending the Pay Plan (80 Ill. Adm. Code 310) Section 310.Appendix A Table D to reflect a Memorandum of Understanding (MOU) between the Teamsters (Cook County) Local 700 and the Department of Central Management Services signed September 24, 2013. The MOU contains the pay treatment of employees represented by the HR-001 bargaining unit and on a Workers' Compensation Leave of Absence with respect to the stipend provision within the Agreement between the Departments of Central Management Services, Transportation, Human Services and Employment Security and Teamsters Local 700 Affiliated with the International Brotherhood of Teamsters Cook County effective July 1, 2012 through June 30, 2015 signed July 24, 2013.

CMS is amending Section 310.Appendix A Table E to reflect an MOU between the Teamsters (Fox Valley) Local 330 and the Department of Central Management Services signed September 19, 2013. The MOU contains the pay treatment of employees represented by the RC-020 bargaining unit and on a Workers' Compensation Leave of Absence with respect to the stipend provision within the Agreement between the Departments of Corrections, Human Services, State Police, Veterans' Affairs and Transportation and Local #330, General Chauffeurs, Sales Drivers and Helpers (Fox Valley) effective July 1, 2012 through June 30, 2015 signed June 26, 2013.

CMS is amending Section 310.Appendix A Table F to reflect an MOU between the Teamsters Downstate (Local 25) and the Department of Central Management Services signed September 19, 2013. The MOU contains the pay treatment of employees represented by the RC-019 bargaining unit and on a Workers' Compensation Leave of Absence with respect to the stipend provision within the Agreement between the Departments of Central Management Services, Corrections, Human Services, State Police, Veterans' Affairs, Natural Resources and Transportation and Teamsters

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Downstate Illinois State Employees Negotiating Committee effective July 1, 2012 through June 30, 2015 signed July 9, 2013.

- 5) Statutory Authority: Authorized by Sections 8, 8a and 9(7) of the Personnel Code [20 ILCS 415/8, 20 ILCS 415/8a and 20 ILCS 415/9(7)], subsection (d) of Section 1-5 of the Illinois Administrative Procedure Act [5 ILCS 100/1-5(d)] and by Sections 4, 6, 15 and 21 of the Illinois Public Labor Relations Act [5 ILCS 315/4, 5 ILCS 315/6, 5 ILCS 315/15 and 5 ILCS 315/21].
- 6) Effective Date: October 18, 2013
- 7) A Complete Description of the Subjects and Issues Involved: In Sections 310.Appendix A Tables D, E and F, the stipend paragraph in the Note is expanded to include the Workers' Compensation Leave of Absence information.
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Date filed with the Index Department: October 18, 2013
- 10) This and other Pay Plan amendments are available in the Division of Technical Services of the Bureau of Personnel.
- 11) Is this in compliance with Section 5-50 of the Illinois Administrative Procedure Act?
Yes
- 12) Are there any other proposed amendments pending on this Part? Yes

<u>Section Numbers</u>	<u>Proposed Action</u>	<u>Ill. Reg. Citation</u>
310.47	Amendment	37 Ill. Reg. 16048, October 18, 2013
310.80	Amendment	37 Ill. Reg. 16048, October 18, 2013
310.220	Amendment	37 Ill. Reg. 16048, October 18, 2013
310.410	Amendment	37 Ill. Reg. 16048, October 18, 2013
310.415	Amendment	37 Ill. Reg. 16048, October 18, 2013
310.490	Amendment	37 Ill. Reg. 16048, October 18, 2013
310.495	Amendment	37 Ill. Reg. 16048, October 18, 2013
310.500	Amendment	37 Ill. Reg. 16048, October 18, 2013
310.Appendix A Table E	Amendment	37 Ill. Reg. 16048, October 18, 2013
310.Appendix A Table F	Amendment	37 Ill. Reg. 16048, October 18, 2013
310.Appendix A Table G	Amendment	37 Ill. Reg. 16048, October 18, 2013

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310.Appendix A Table Q Amendment 37 Ill. Reg. 16048, October 18, 2013

- 13) Statement of Statewide Policy Objectives: The amendment to the Pay Plan affects only the employees subject to the Personnel Code and does not set out any guidelines that affect local or other jurisdictions in the State.
- 14) Information and questions regarding this preemptory amendment shall be directed to:

Mr. Jason Doggett
Manager
Compensation Section
Division of Technical Services and Agency Training and Development
Bureau of Personnel
Department of Central Management Services
504 William G. Stratton Building
Springfield IL 62706

217/782-7964
Fax: 217/524-4570
CMS.PayPlan@Illinois.gov

The full text of the Preemptory Amendments begins on the next page:

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NOTICE OF PEREMPTORY AMENDMENTS

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND
POSITION CLASSIFICATIONS

CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310
PAY PLAN

SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.45	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.47	In-Hire Rate
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes (Repealed)
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate (Repealed)
310.240	Daily or Hourly Rate Conversion
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate
310.270	Legislated Rate
310.280	Designated Rate

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- 310.290 Out-of-State Rate (Repealed)
- 310.295 Foreign Service Rate (Repealed)
- 310.300 Educator Schedule for RC-063 and HR-010
- 310.310 Physician Specialist Rate
- 310.320 Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections (Repealed)
- 310.330 Excluded Classes Rate (Repealed)

SUBPART C: MERIT COMPENSATION SYSTEM

- Section
- 310.410 Jurisdiction
- 310.415 Merit Compensation Salary Range Assignments
- 310.420 Objectives
- 310.430 Responsibilities
- 310.440 Merit Compensation Salary Schedule
- 310.450 Procedures for Determining Annual Merit Increases and Bonuses
- 310.455 Intermittent Merit Increase (Repealed)
- 310.456 Merit Zone (Repealed)
- 310.460 Other Pay Increases
- 310.470 Adjustment
- 310.480 Decreases in Pay
- 310.490 Other Pay Provisions
- 310.495 Broad-Band Pay Range Classes
- 310.500 Definitions
- 310.510 Conversion of Base Salary to Pay Period Units (Repealed)
- 310.520 Conversion of Base Salary to Daily or Hourly Equivalents
- 310.530 Implementation
- 310.540 Annual Merit Increase and Bonus Guidechart
- 310.550 Fiscal Year 1985 Pay Changes in Merit Compensation System, effective July 1, 1984 (Repealed)

SUBPART D: FROZEN NEGOTIATED-RATES-OF-PAY DUE TO
FISCAL YEAR APPROPRIATIONS AND EXPIRED SALARY SCHEDULES IN
COLLECTIVE BARGAINING UNIT AGREEMENTS

- Section
- 310.600 Jurisdiction (Repealed)
- 310.610 Pay Schedules (Repealed)
- 310.620 In-Hiring Rate (Repealed)
- 310.630 Definitions (Repealed)

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- 310.640 Increases in Pay (Repealed)
310.650 Other Pay Provisions (Repealed)
310.660 Effective Date (Repealed)
310.670 Negotiated Rate (Repealed)
310.680 Trainee Rate (Repealed)
310.690 Educator Schedule for Frozen RC-063 and Frozen HR-010 (Repealed)
- 310.APPENDIX A Negotiated Rates of Pay
- 310.TABLE A RC-104 (Conservation Police Supervisors, Illinois Fraternal Order of Police Labor Council)
310.TABLE B VR-706 (Assistant Automotive Shop Supervisors, Automotive Shop Supervisors and Meat and Poultry Inspector Supervisors, Laborers' – ISEA Local #2002)
310.TABLE C RC-056 (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE)
310.TABLE D HR-001 (Teamsters Local #700)
310.TABLE E RC-020 (Teamsters Local #330)
310.TABLE F RC-019 (Teamsters Local #25)
310.TABLE G RC-045 (Automotive Mechanics, IFPE)
310.TABLE H RC-006 (Corrections Employees, AFSCME)
310.TABLE I RC-009 (Institutional Employees, AFSCME)
310.TABLE J RC-014 (Clerical Employees, AFSCME)
310.TABLE K RC-023 (Registered Nurses, INA)
310.TABLE L RC-008 (Boilermakers)
310.TABLE M RC-110 (Conservation Police Lodge)
310.TABLE N RC-010 (Professional Legal Unit, AFSCME)
310.TABLE O RC-028 (Paraprofessional Human Services Employees, AFSCME)
310.TABLE P RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)
310.TABLE Q RC-033 (Meat Inspectors, IFPE)
310.TABLE R RC-042 (Residual Maintenance Workers, AFSCME)
310.TABLE S VR-704 (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002)
310.TABLE T HR-010 (Teachers of Deaf, IFT)
310.TABLE U HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
310.TABLE V CU-500 (Corrections Meet and Confer Employees)
310.TABLE W RC-062 (Technical Employees, AFSCME)

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310.TABLE X	RC-063 (Professional Employees, AFSCME)
310.TABLE Y	RC-063 (Educators and Educator Trainees, AFSCME)
310.TABLE Z	RC-063 (Physicians, AFSCME)
310.TABLE AA	NR-916 (Departments of Central Management Services, Natural Resources and Transportation, Teamsters)
310.TABLE AB	RC-150 (Public Service Administrators Option 6, AFSCME) (Repealed)
310.TABLE AC	RC-036 (Public Service Administrators Option 8L Department of Healthcare and Family Services, INA)
310.TABLE AD	RC-184 (Blasting Experts, Blasting Specialists and Blasting Supervisors Department of Natural Resources, SEIU Local 73)
310.TABLE AE	RC-090 (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294)
310.APPENDIX B	Frozen Negotiated-Rates-of-Pay (Repealed)
310.TABLE A	Frozen RC-104-Rates-of-Pay (Conservation Police Supervisors, Laborers' – ISEA Local #2002) (Repealed)
310.TABLE C	Frozen RC-056-Rates-of-Pay (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE) (Repealed)
310.TABLE H	Frozen RC-006-Rates-of-Pay (Corrections Employees, AFSCME) (Repealed)
310.TABLE I	Frozen RC-009-Rates-of-Pay (Institutional Employees, AFSCME) (Repealed)
310.TABLE J	Frozen RC-014-Rates-of-Pay (Clerical Employees, AFSCME) (Repealed)
310.TABLE K	Frozen RC-023-Rates-of-Pay (Registered Nurses, INA) (Repealed)
310.TABLE M	Frozen RC-110-Rates-of-Pay (Conservation Police Lodge) (Repealed)
310.TABLE N	Frozen RC-010 (Professional Legal Unit, AFSCME) (Repealed)
310.TABLE O	Frozen RC-028-Rates-of-Pay (Paraprofessional Human Services Employees, AFSCME) (Repealed)
310.TABLE P	Frozen RC-029-Rates-of-Pay (Paraprofessional Investigatory and Law Enforcement Employees, IFPE) (Repealed)
310.TABLE R	Frozen RC-042-Rates-of-Pay (Residual Maintenance Workers, AFSCME) (Repealed)
310.TABLE S	Frozen VR-704-Rates-of-Pay (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002) (Repealed)

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310.TABLE T	Frozen HR-010-Rates-of-Pay (Teachers of Deaf, IFT) (Repealed)
310.TABLE V	Frozen CU-500-Rates-of-Pay (Corrections Meet and Confer Employees) (Repealed)
310.TABLE W	Frozen RC-062-Rates-of-Pay (Technical Employees, AFSCME) (Repealed)
310.TABLE X	Frozen RC-063-Rates-of-Pay (Professional Employees, AFSCME) (Repealed)
310.TABLE Y	Frozen RC-063-Rates-of-Pay (Educators and Educator Trainees, AFSCME) (Repealed)
310.TABLE Z	Frozen RC-063-Rates-of-Pay (Physicians, AFSCME) (Repealed)
310.TABLE AB	Frozen RC-150-Rates-of-Pay (Public Service Administrators Option 6, AFSCME) (Repealed)
310.TABLE AD	Frozen RC-184-Rates-of-Pay (Public Service Administrators Option 8X Department of Natural Resources, SEIU Local 73) (Repealed)
310.TABLE AE	Frozen RC-090-Rates-of-Pay (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294) (Repealed)
310.APPENDIX C	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.ILLUSTRATION A	Classification Comparison Flow Chart: Both Classes are Whole
310.ILLUSTRATION B	Classification Comparison Flow Chart: One Class is Whole and One is Divided
310.ILLUSTRATION C	Classification Comparison Flow Chart: Both Classes are Divided
310.APPENDIX D	Merit Compensation System Salary Schedule
310.APPENDIX E	Teaching Salary Schedule (Repealed)
310.APPENDIX F	Physician and Physician Specialist Salary Schedule (Repealed)
310.APPENDIX G	Broad-Band Pay Range Classes Salary Schedule

AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a].

SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984; emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days;

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emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; amended at 10 Ill. Reg. 3230, effective January 24, 1986; preemptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; preemptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; preemptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; preemptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; preemptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; preemptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; preemptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; preemptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; preemptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; preemptory amendment at 11 Ill. Reg. 19812, effective November 19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; preemptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; preemptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; preemptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; preemptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 13306, effective

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July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; preemptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; preemptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; preemptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; preemptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; preemptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; preemptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired February 8, 1991; corrected at 14 Ill. Reg. 16092; preemptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; preemptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; preemptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; preemptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; preemptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992; preemptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; preemptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; preemptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409,

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effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; preemptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; preemptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; preemptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; preemptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; preemptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; preemptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; preemptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; preemptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; preemptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; preemptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; preemptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841, effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; preemptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; preemptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; preemptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997; preemptory amendment at 21 Ill.

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Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 9, 1997; preemptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; preemptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; preemptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; preemptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; preemptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; preemptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; preemptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; preemptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; preemptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; preemptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998; preemptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; preemptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; preemptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; preemptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; preemptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; preemptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; preemptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; preemptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; preemptory amendment at 24 Ill. Reg. 14460, effective September 14, 2000; preemptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; preemptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; preemptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; preemptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill. Reg. 7151, effective May 25, 2001; preemptory amendment at 25 Ill. Reg. 8009, effective June

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14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill. Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20, 2001; preemptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; preemptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; preemptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; preemptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; preemptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2684, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; preemptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill. Reg. 8842, effective June 11, 2004; preemptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; preemptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004; preemptory amendment at 28 Ill. Reg. 13247, effective September 20, 2004; preemptory amendment at 28 Ill. Reg. 13656, effective September 27, 2004; emergency amendment at 28 Ill. Reg. 14174, effective October 15, 2004, for a maximum of 150 days; emergency expired March 13, 2005; preemptory amendment at 28 Ill. Reg. 14689, effective October 22, 2004; preemptory amendment at 28 Ill. Reg. 15336, effective November 15, 2004; preemptory amendment at 28 Ill. Reg. 16513, effective December 9, 2004; preemptory amendment at 29 Ill. Reg. 726, effective December 15, 2004; amended at 29 Ill. Reg. 1166, effective January 7, 2005; preemptory amendment at 29 Ill. Reg. 1385, effective January 4, 2005; preemptory amendment at 29 Ill. Reg. 1559, effective January 11, 2005; preemptory amendment at 29 Ill. Reg. 2050, effective January 19, 2005; preemptory amendment at 29 Ill. Reg. 4125, effective February 23, 2005; amended at 29 Ill. Reg. 5375, effective April 4, 2005; preemptory amendment at 29 Ill. Reg. 6105, effective April 14, 2005; preemptory amendment at 29 Ill. Reg. 7217, effective May 6, 2005; preemptory amendment at 29 Ill. Reg. 7840, effective

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May 10, 2005; amended at 29 Ill. Reg. 8110, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8214, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8418, effective June 1, 2005; amended at 29 Ill. Reg. 9319, effective July 1, 2005; preemptory amendment at 29 Ill. Reg. 12076, effective July 15, 2005; preemptory amendment at 29 Ill. Reg. 13265, effective August 11, 2005; amended at 29 Ill. Reg. 13540, effective August 22, 2005; preemptory amendment at 29 Ill. Reg. 14098, effective September 2, 2005; amended at 29 Ill. Reg. 14166, effective September 9, 2005; amended at 29 Ill. Reg. 19551, effective November 21, 2005; emergency amendment at 29 Ill. Reg. 20554, effective December 2, 2005, for a maximum of 150 days; preemptory amendment at 29 Ill. Reg. 20693, effective December 12, 2005; preemptory amendment at 30 Ill. Reg. 623, effective December 28, 2005; preemptory amendment at 30 Ill. Reg. 1382, effective January 13, 2006; amended at 30 Ill. Reg. 2289, effective February 6, 2006; preemptory amendment at 30 Ill. Reg. 4157, effective February 22, 2006; preemptory amendment at 30 Ill. Reg. 5687, effective March 7, 2006; preemptory amendment at 30 Ill. Reg. 6409, effective March 30, 2006; amended at 30 Ill. Reg. 7857, effective April 17, 2006; amended at 30 Ill. Reg. 9438, effective May 15, 2006; preemptory amendment at 30 Ill. Reg. 10153, effective May 18, 2006; preemptory amendment at 30 Ill. Reg. 10508, effective June 1, 2006; amended at 30 Ill. Reg. 11336, effective July 1, 2006; emergency amendment at 30 Ill. Reg. 12340, effective July 1, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 12418, effective July 1, 2006; amended at 30 Ill. Reg. 12761, effective July 17, 2006; preemptory amendment at 30 Ill. Reg. 13547, effective August 1, 2006; preemptory amendment at 30 Ill. Reg. 15059, effective September 5, 2006; preemptory amendment at 30 Ill. Reg. 16439, effective September 27, 2006; emergency amendment at 30 Ill. Reg. 16626, effective October 3, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 17603, effective October 20, 2006; amended at 30 Ill. Reg. 18610, effective November 20, 2006; preemptory amendment at 30 Ill. Reg. 18823, effective November 21, 2006; preemptory amendment at 31 Ill. Reg. 230, effective December 20, 2006; emergency amendment at 31 Ill. Reg. 1483, effective January 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 2485, effective January 17, 2007; preemptory amendment at 31 Ill. Reg. 4445, effective February 28, 2007; amended at 31 Ill. Reg. 4982, effective March 15, 2007; preemptory amendment at 31 Ill. Reg. 7338, effective May 3, 2007; amended at 31 Ill. Reg. 8901, effective July 1, 2007; emergency amendment at 31 Ill. Reg. 10056, effective July 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 10496, effective July 6, 2007; preemptory amendment at 31 Ill. Reg. 12335, effective August 9, 2007; emergency amendment at 31 Ill. Reg. 12608, effective August 16, 2007, for a maximum of 150 days; emergency amendment at 31 Ill. Reg. 13220, effective August 30, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 13357, effective August 29, 2007; amended at 31 Ill. Reg. 13981, effective September 21, 2007; preemptory amendment at 31 Ill. Reg. 14331, effective October 1, 2007; amended at 31 Ill. Reg. 16094, effective November 20, 2007; amended at 31 Ill. Reg. 16792, effective December 13, 2007; preemptory amendment at 32 Ill. Reg. 598, effective December 27, 2007; amended at

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32 Ill. Reg. 1082, effective January 11, 2008; preemptory amendment at 32 Ill. Reg. 3095, effective February 13, 2008; preemptory amendment at 32 Ill. Reg. 6097, effective March 25, 2008; preemptory amendment at 32 Ill. Reg. 7154, effective April 17, 2008; expedited correction at 32 Ill. Reg. 9747, effective April 17, 2008; preemptory amendment at 32 Ill. Reg. 9360, effective June 13, 2008; amended at 32 Ill. Reg. 9881, effective July 1, 2008; preemptory amendment at 32 Ill. Reg. 12065, effective July 9, 2008; preemptory amendment at 32 Ill. Reg. 13861, effective August 8, 2008; preemptory amendment at 32 Ill. Reg. 16591, effective September 24, 2008; preemptory amendment at 32 Ill. Reg. 16872, effective October 3, 2008; preemptory amendment at 32 Ill. Reg. 18324, effective November 14, 2008; preemptory amendment at 33 Ill. Reg. 98, effective December 19, 2008; amended at 33 Ill. Reg. 2148, effective January 26, 2009; preemptory amendment at 33 Ill. Reg. 3530, effective February 6, 2009; preemptory amendment at 33 Ill. Reg. 4202, effective February 26, 2009; preemptory amendment at 33 Ill. Reg. 5501, effective March 25, 2009; preemptory amendment at 33 Ill. Reg. 6354, effective April 15, 2009; preemptory amendment at 33 Ill. Reg. 6724, effective May 1, 2009; preemptory amendment at 33 Ill. Reg. 9138, effective June 12, 2009; emergency amendment at 33 Ill. Reg. 9432, effective July 1, 2009, for a maximum of 150 days; amended at 33 Ill. Reg. 10211, effective July 1, 2009; preemptory amendment at 33 Ill. Reg. 10823, effective July 2, 2009; preemptory amendment at 33 Ill. Reg. 11082, effective July 10, 2009; preemptory amendment at 33 Ill. Reg. 11698, effective July 23, 2009; preemptory amendment at 33 Ill. Reg. 11895, effective July 31, 2009; preemptory amendment at 33 Ill. Reg. 12872, effective September 3, 2009; amended at 33 Ill. Reg. 14944, effective October 26, 2009; preemptory amendment at 33 Ill. Reg. 16598, effective November 13, 2009; preemptory amendment at 34 Ill. Reg. 305, effective December 18, 2009; emergency amendment at 34 Ill. Reg. 957, effective January 1, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 1425, effective January 5, 2010; preemptory amendment at 34 Ill. Reg. 3684, effective March 5, 2010; preemptory amendment at 34 Ill. Reg. 5776, effective April 2, 2010; preemptory amendment at 34 Ill. Reg. 6214, effective April 16, 2010; amended at 34 Ill. Reg. 6583, effective April 30, 2010; preemptory amendment at 34 Ill. Reg. 7528, effective May 14, 2010; amended at 34 Ill. Reg. 7645, effective May 24, 2010; preemptory amendment at 34 Ill. Reg. 7947, effective May 26, 2010; preemptory amendment at 34 Ill. Reg. 8633, effective June 18, 2010; amended at 34 Ill. Reg. 9759, effective July 1, 2010; preemptory amendment at 34 Ill. Reg. 10536, effective July 9, 2010; preemptory amendment at 34 Ill. Reg. 11864, effective July 30, 2010; emergency amendment at 34 Ill. Reg. 12240, effective August 9, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 13204, effective August 26, 2010; preemptory amendment at 34 Ill. Reg. 13657, effective September 8, 2010; preemptory amendment at 34 Ill. Reg. 15897, effective September 30, 2010; preemptory amendment at 34 Ill. Reg. 18912, effective November 15, 2010; preemptory amendment at 34 Ill. Reg. 19582, effective December 3, 2010; amended at 35 Ill. Reg. 765, effective December 30, 2010; emergency amendment at 35 Ill. Reg. 1092, effective January 1, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg.

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2465, effective January 19, 2011; preemptory amendment at 35 Ill. Reg. 3577, effective February 10, 2011; emergency amendment at 35 Ill. Reg. 4412, effective February 23, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 4803, effective March 11, 2011; emergency amendment at 35 Ill. Reg. 5633, effective March 15, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 5677, effective March 18, 2011; amended at 35 Ill. Reg. 8419, effective May 23, 2011; amended at 35 Ill. Reg. 11245, effective June 28, 2011; emergency amendment at 35 Ill. Reg. 11657, effective July 1, 2011, for a maximum of 150 days; emergency expired November 27, 2011; preemptory amendment at 35 Ill. Reg. 12119, effective June 29, 2011; preemptory amendment at 35 Ill. Reg. 13966, effective July 29, 2011; preemptory amendment at 35 Ill. Reg. 15178, effective August 29, 2011; emergency amendment at 35 Ill. Reg. 15605, effective September 16, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 15640, effective September 15, 2011; preemptory amendment at 35 Ill. Reg. 19707, effective November 23, 2011; amended at 35 Ill. Reg. 20144, effective December 6, 2011; amended at 36 Ill. Reg. 153, effective December 22, 2011; preemptory amendment at 36 Ill. Reg. 564, effective December 29, 2011; preemptory amendment at 36 Ill. Reg. 3957, effective February 24, 2012; preemptory amendment at 36 Ill. Reg. 4158, effective March 5, 2012; preemptory amendment at 36 Ill. Reg. 4437, effective March 9, 2012; amended at 36 Ill. Reg. 4707, effective March 19, 2012; amended at 36 Ill. Reg. 8460, effective May 24, 2012; preemptory amendment at 36 Ill. Reg. 10518, effective June 27, 2012; emergency amendment at 36 Ill. Reg. 11222, effective July 1, 2012, for a maximum of 150 days; preemptory amendment at 36 Ill. Reg. 13680, effective August 15, 2012; preemptory amendment at 36 Ill. Reg. 13973, effective August 22, 2012; preemptory amendment at 36 Ill. Reg. 15498, effective October 16, 2012; amended at 36 Ill. Reg. 16213, effective November 1, 2012; preemptory amendment at 36 Ill. Reg. 17138, effective November 20, 2012; preemptory amendment at 37 Ill. Reg. 3408, effective March 7, 2013; amended at 37 Ill. Reg. 4750, effective April 1, 2013; preemptory amendment at 37 Ill. Reg. 5925, effective April 18, 2013; preemptory amendment at 37 Ill. Reg. 9563, effective June 19, 2013; amended at 37 Ill. Reg. 9939, effective July 1, 2013; emergency amendment at 37 Ill. Reg. 11395, effective July 1, 2013, for a maximum of 150 days; preemptory amendment at 37 Ill. Reg. 11524, effective July 3, 2013; preemptory amendment at 37 Ill. Reg. 12588, effective July 19, 2013; preemptory amendment at 37 Ill. Reg. 13762, effective August 8, 2013; preemptory amendment at 37 Ill. Reg. 14219, effective August 23, 2013; amended at 37 Ill. Reg. 16925, effective October 8, 2013; preemptory amendment at 37 Ill. Reg. 17164, effective October 18, 2013.

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE D HR-001 (Teamsters Local #700)**

Title	Title Code	Bargaining Unit	Pay Plan Code	Full Scale Mo.	Effective Date
Highway Maintainer (Snowbirds)	18639	HR-001	Q	3664.00	January 1, 2010
Highway Maintainer (Snowbirds)	18639	HR-001	Q	3738.00	July 1, 2010
Highway Maintainer (Snowbirds)	18639	HR-001	Q	3850.00	January 1, 2011
Highway Maintainer (Snowbirds)	18639	HR-001	Q	3964.00	July 1, 2011
Highway Maintainer (Snowbirds)	18639	HR-001	Q	4083.00	January 1, 2012
Highway Maintainer (Snowbirds)	18639	HR-001	Q	4205.00	June 30, 2012

NOTE: Snowbirds are all seasonal, full-time Highway Maintainers whose primary function is snow removal.

July 1, 2012

Title	Title Code	Pay Plan Code	75%		80%		85%		90%		95%		Full Scale	
			Mo.	Hr.	Mo.	Hr.								
Building Services Worker	05616	B											3781	21.73
Elevator Operator	13500	B											3859	22.18
Elevator Operator – Assistant Starter	13500	B											3909	22.47
Elevator Operator – Starter	13500	B											3933	22.60
Grounds Supervisor	17549	B											5729	32.93

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Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol – EP)	18659	Q						6300 36.21
Laborer (Maintenance) (Regular – RG)	23080	B						5757 33.09
Maintenance Equipment Operator	25020	B						5873 33.75
Maintenance Equipment Operator (DHS – Tractor Trailer)	25020	B						5902 33.92
Maintenance Equipment Operator (Dispatcher)	25020	B						6088 34.99
Maintenance Worker (not DOT, DHS – Chicago Read or DHS – Forensic)	25500	B						5690 32.70
Maintenance Worker (DHS – Chicago Read)	25500	B						5873 33.75
Maintenance Worker (DHS – Forensic)	25500	Q						5947 34.18
Maintenance Worker (DOT – Regular – RG)	25500	B						5804 33.36
Maintenance Worker (DOT – Emergency Patrol – EP)	25500	B						5927 34.06
Power Shovel Operator (Maintenance) (Regular – RG)	33360	B						6160 35.40

July 1, 2013

<u>Title</u>	<u>Title Code</u>	75%	80%	85%	90%	95%	Full Scale
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	Pay Plan													
		<u>Code</u>	<u>Mo.</u>	<u>Hr.</u>										
Building Services														
Worker	05616 B											3857	22.17	
Elevator														
Operator	13500 B											3936	22.62	
Elevator														
Operator – Assistant Starter	13500 B											3987	22.91	
Elevator														
Operator – Starter	13500 B											4012	23.06	
Grounds														
Supervisor	17549 B											5844	33.59	
Grounds														
Supervisor (DHS – Chicago Read)	17549 B											6056	34.80	
Grounds														
Supervisor (DHS – Supervisor Tractor Trailer)	17549 B											6345	36.47	
Heavy														
Construction Equipment Operator (Regular – RG)	18465 Q											6194	35.60	
Heavy														
Construction Equipment Operator (Bridge Crew – BC)	18465 Q											6283	36.11	
Highway														
Maintainer (Regular – RG)	18639 Q	4550	26.15	4853	27.89	5156	29.63	5459	31.37	5763	33.12	6066	34.86	
Highway														
Maintainer (Bridge Crew – BC)	18639 Q	4619	26.55	4927	28.32	5235	30.09	5543	31.86	5851	33.63	6159	35.40	
Highway														
Maintainer (Drill Rig – DR)	18639 Q	4646	26.70	4955	28.48	5265	30.26	5575	32.04	5884	33.82	6194	35.60	

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Highway Maintainer (Emergency Patrol – EP)	18639	Q	4648	26.71	4958	28.49	5267	30.27	5577	32.05	5887	33.83	6197	35.61
Highway Maintenance Lead Worker (Regular – RG)	18659	Q											6234	35.83
Highway Maintenance Lead Worker (Bridge Crew – BC)	18659	Q											6323	36.34
Highway Maintenance Lead Worker (Emergency Patrol – EP)	18659	Q											6362	36.56
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular – RG)	18659	Q											6297	36.19
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC)	18659	Q											6386	36.70
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol – EP)	18659	Q											6426	36.93
Laborer (Maintenance) (Regular – RG)	23080	B											5872	33.75
Maintenance Equipment Operator	25020	B											5990	34.43
Maintenance Equipment Operator (DHS)	25020	B											6020	34.60

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– Tractor Trailer) Maintenance Equipment Operator (Dispatcher)	25020	B																6210	35.69
Maintenance Worker (not DOT, DHS – Chicago Read or DHS – Forensic)	25500	B																5804	33.36
Maintenance Worker (DHS – Chicago Read)	25500	B																5990	34.43
Maintenance Worker (DHS – Forensic)	25500	Q																6066	34.86
Maintenance Worker (DOT – Regular – RG)	25500	B																5920	34.02
Maintenance Worker (DOT – Emergency Patrol – EP)	25500	B																6046	34.75
Power Shovel Operator (Maintenance) (Regular – RG)	33360	B																6283	36.11

July 24, 2013

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
Building Services Worker	05616	B	2893	16.63	3086	17.74	3278	18.84	3471	19.95	3664	21.06	3857	22.17
Elevator Operator	13500	B	2952	16.97	3149	18.10	3346	19.23	3542	20.36	3739	21.49	3936	22.62
Elevator Operator – Assistant Starter	13500	B	2990	17.18	3190	18.33	3389	19.48	3588	20.62	3788	21.77	3987	22.91

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Elevator Operator – Starter	13500	B	3009	17.29	3210	18.45	3410	19.60	3611	20.75	3811	21.90	4012	23.06
Grounds Supervisor	17549	B	4383	25.19	4675	26.87	4967	28.55	5260	30.23	5552	31.91	5844	33.59
Grounds Supervisor (DHS – Chicago Read)	17549	B	4542	26.10	4845	27.84	5148	29.59	5450	31.32	5753	33.06	6056	34.80
Grounds Supervisor (DHS – Supervisor Tractor Trailer)	17549	B	4759	27.35	5076	29.17	5393	30.99	5711	32.82	6028	34.64	6345	36.47
Heavy Construction Equipment Operator (Regular – RG)	18465	Q	4646	26.70	4955	28.48	5265	30.26	5575	32.04	5884	33.82	6194	35.60
Heavy Construction Equipment Operator (Bridge Crew – BC)	18465	Q	4712	27.08	5026	28.89	5341	30.70	5655	32.50	5969	34.30	6283	36.11
Highway Maintainer (Regular – RG)	18639	Q	4550	26.15	4853	27.89	5156	29.63	5459	31.37	5763	33.12	6066	34.86
Highway Maintainer (Bridge Crew – BC)	18639	Q	4619	26.55	4927	28.32	5235	30.09	5543	31.86	5851	33.63	6159	35.40
Highway Maintainer (Drill Rig – DR)	18639	Q	4646	26.70	4955	28.48	5265	30.26	5575	32.04	5884	33.82	6194	35.60
Highway Maintainer (Emergency Patrol – EP)	18639	Q	4648	26.71	4958	28.49	5267	30.27	5577	32.05	5887	33.83	6197	35.61
Highway Maintenance Lead Worker (Regular – RG)	18659	Q	4676	26.87	4987	28.66	5299	30.45	5611	32.25	5922	34.03	6234	35.83
Highway Maintenance Lead Worker	18659	Q	4742	27.25	5058	29.07	5375	30.89	5691	32.71	6007	34.52	6323	36.34

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

(Bridge Crew – BC) Highway Maintenance Lead Worker (Emergency Patrol – EP)	18659	Q	4772	27.43	5090	29.25	5408	31.08	5726	32.91	6044	34.74	6362	36.56
(Regular – RG) Highway Maintenance Lead Worker (Lead Lead Worker)	18659	Q	4723	27.14	5038	28.95	5352	30.76	5667	32.57	5982	34.38	6297	36.19
(Bridge Crew – BC) Highway Maintenance Lead Worker (Lead Lead Worker)	18659	Q	4790	27.53	5109	29.36	5428	31.20	5747	33.03	6067	34.87	6386	36.70
(Emergency Patrol – EP) Laborer (Maintenance) (Regular – RG)	18659	Q	4820	27.70	5141	29.55	5462	31.39	5783	33.24	6105	35.09	6426	36.93
Maintenance Equipment Operator	23080	B	4404	25.31	4698	27.00	4991	28.68	5285	30.37	5578	32.06	5872	33.75
Maintenance Equipment Operator (DHS – Tractor Trailer)	25020	B	4493	25.82	4792	27.54	5092	29.26	5391	30.98	5691	32.71	5990	34.43
Maintenance Equipment Operator (Dispatcher)	25020	B	4515	25.95	4816	27.68	5117	29.41	5418	31.14	5719	32.87	6020	34.60
Maintenance Worker (not DOT, DHS – Chicago Read	25020	B	4658	26.77	4968	28.55	5279	30.34	5589	32.12	5900	33.91	6210	35.69
	25500	B	4353	25.02	4643	26.68	4933	28.35	5224	30.02	5514	31.69	5804	33.36

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

or DHS – Forensic Maintenance Worker (DHS – Chicago Read)	25500	B	4493	25.82	4792	27.54	5092	29.26	5391	30.98	5691	32.71	5990	34.43
Maintenance Worker (DHS – Forensic)	25500	Q	4550	26.15	4853	27.89	5156	29.63	5459	31.37	5763	33.12	6066	34.86
Maintenance Worker (DOT – Regular – RG)	25500	B	4440	25.52	4736	27.22	5032	28.92	5328	30.62	5624	32.32	5920	34.02
Maintenance Worker (DOT – Emergency Patrol – EP)	25500	B	4535	26.06	4837	27.80	5139	29.53	5441	31.27	5744	33.01	6046	34.75
Power Shovel Operator (Maintenance) (Regular – RG)	33360	B	4712	27.08	5026	28.89	5341	30.70	5655	32.50	5969	34.30	6283	36.11

July 1, 2014

Title	Title Code	Pay Plan Code	75%		80%		85%		90%		95%		Full Scale	
			Mo.	Hr.	Mo.	Hr.								
Building Services Worker	05616	B	2951	16.96	3148	18.09	3344	19.22	3540	20.34	3737	21.48	3934	22.61
Elevator Operator	13500	B	3011	17.30	3212	18.46	3413	19.61	3613	20.76	3814	21.92	4015	23.07
Elevator Operator – Assistant Starter	13500	B	3050	17.53	3254	18.70	3457	19.87	3660	21.03	3864	22.21	4067	23.37
Elevator Operator – Starter	13500	B	3069	17.64	3274	18.82	3478	19.99	3683	21.17	3887	22.34	4092	23.52
Grounds Supervisor	17549	B	4471	25.70	4769	27.41	5066	29.11	5365	30.83	5663	32.55	5961	34.26
Grounds Supervisor (DHS – Chicago Read)	17549	B	4633	26.63	4942	28.40	5251	30.18	5559	31.95	5868	33.72	6177	35.50
Grounds Supervisor (DHS –	17549	B	4854	27.90	5178	29.76	5501	31.61	5825	33.48	6149	35.34	6472	37.20

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Supervisor Tractor Trailer)														
Heavy Construction Equipment Operator (Regular – RG)	18465	Q	4739	27.24	5054	29.05	5370	30.86	5687	32.68	6002	34.49	6318	36.31
Heavy Construction Equipment Operator (Bridge Crew – BC)	18465	Q	4806	27.62	5127	29.47	5448	31.31	5768	33.15	6088	34.99	6409	36.83
Highway Maintainer (Regular – RG)	18639	Q	4641	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Highway Maintainer (Bridge Crew – BC)	18639	Q	4711	27.07	5026	28.89	5340	30.69	5654	32.49	5968	34.30	6282	36.10
Highway Maintainer (Drill Rig – DR)	18639	Q	4739	27.24	5054	29.05	5370	30.86	5687	32.68	6002	34.49	6318	36.31
Highway Maintainer (Emergency Patrol – EP)	18639	Q	4741	27.25	5057	29.06	5378	30.87	5689	32.70	6005	34.51	6321	36.33
Highway Maintenance Lead Worker (Regular – RG)	18659	Q	4770	27.41	5087	29.24	5405	31.06	5723	32.89	6040	34.71	6359	36.55
Highway Maintenance Lead Worker (Bridge Crew – BC)	18659	Q	4837	27.80	5159	29.65	5483	31.51	5805	33.36	6127	35.21	6449	37.06
Highway Maintenance Lead Worker (Emergency Patrol – EP)	18659	Q	4867	27.97	5192	29.84	5516	31.70	5841	33.57	6165	35.43	6489	37.29
Highway Maintenance Lead Worker (Lead Lead	18659	Q	4817	27.68	5139	29.53	5459	31.37	5780	33.22	6102	35.07	6423	36.91

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Worker) (Regular – RG) Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC)	18659	Q	4886	28.08	5211	29.95	5537	31.82	5862	33.69	6188	35.56	6514	37.44
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol – EP)	18659	Q	4916	28.25	5244	30.14	5571	32.02	5899	33.90	6227	35.79	6555	37.67
Laborer (Maintenance) (Regular – RG)	23080	B	4492	25.82	4792	27.54	5091	29.26	5391	30.98	5690	32.70	5989	34.42
Maintenance Equipment Operator	25020	B	4583	26.34	4888	28.09	5194	29.85	5499	31.60	5805	33.36	6110	35.11
Maintenance Equipment Operator (DHS – Tractor Trailer)	25020	B	4605	26.47	4912	28.23	5219	30.95	5526	31.76	5833	33.52	6140	35.29
Maintenance Equipment Operator (Dispatcher)	25020	B	4751	27.30	5067	29.12	5385	29.99	5701	32.76	6018	34.59	6334	36.40
Maintenance Worker (not DOT, DHS – Chicago Read or DHS – Forensic)	25500	B	4440	25.52	4736	27.22	5032	28.92	5328	30.62	5624	32.32	5920	34.02
Maintenance Worker (DHS – Chicago Read)	25500	B	4583	26.34	4888	28.09	5194	29.85	5499	31.60	5805	33.36	6110	35.11
Maintenance Worker (DHS – Forensic)	25500	Q	4641	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Maintenance Worker (DOT – Regular – RG)	25500	B	4529	26.03	4831	27.76	5133	29.50	5435	31.24	5736	32.97	6038	34.70

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NOTICE OF PEREMPTORY AMENDMENTS

Maintenance Worker (DOT – Emergency Patrol – EP)	25500	B	4626	26.59	4934	28.36	5242	30.13	5550	31.90	5859	33.67	6167	35.44
Power Shovel Operator (Maintenance) (Regular – RG)	33360	B	4806	27.62	5127	29.47	5448	31.31	5768	33.15	6088	34.99	6409	36.83

Note: Effective July 1, 2011, the clothing allowance for Lead Workers, Lead Lead Workers, Heavy Construction Equipment Operator, Highway Maintainers, and Maintenance Workers (Illinois Department of Transportation) employees increases to \$200.

Employees shall receive a one-time 2.25% stipend which will not be added into the base salary effective June 1, 2013. Permanent part-time employees will be paid a pro-rated stipend based upon their regular work schedule which will not be added into the base salary. To be eligible for the stipend, the employee must be on payroll June 1, 2013. Employees on leave of absence who would otherwise be eligible will receive the lump sum stipend to which they are entitled upon return to the active payroll during fiscal year 2013. An employee, who worked during fiscal year 2013, which dates are July 1, 2012 through June 30, 2013, and were on an authorized Worker's Compensation Leave of Absence, shall be paid the fiscal year 2013 stipend upon their official return to work sometime during fiscal year 2014, unless otherwise compensated for the stipend. Return to work is defined as the employee's first day back to active payroll status with an authorized licensed physician's release.

In-hire rates are located in 310.47(a). Employees who are promoted and are in the in-hire progression will promote to the next step of the in-hire rate of the higher classification. In addition, temporary assignments shall also be calculated at the in-hire rates. Employees in the in-hire will receive a 5% increase each year for five years on their anniversary date in order to obtain the full rate. All full scale employees will be promoted to the full-scale rate of the next higher classifications, upon promotion.

(Source: Amended by preemptory rulemaking at 37 Ill. Reg. 17164, effective October 18, 2013)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE E RC-020 (Teamsters Local #330)****Full Scale Rates**

Title	Title Code	Bargaining Unit	Pay Plan Code	Mo.	Effective Date
Highway Maintainer (Snowbirds)	18639	RC-020	Q	3664.00	January 1, 2010
Highway Maintainer (Snowbirds)	18639	RC-020	Q	3738.00	July 1, 2010
Highway Maintainer (Snowbirds)	18639	RC-020	Q	3850.00	January 1, 2011
Highway Maintainer (Snowbirds)	18639	RC-020	Q	3964.00	July 1, 2011
Highway Maintainer (Snowbirds)	18639	RC-020	Q	4083.00	January 1, 2012
Highway Maintainer (Snowbirds)	18639	RC-020	Q	4205.00	June 30, 2012

NOTE: Snowbirds are all, except those in Kankakee County, seasonal, full-time Highway Maintainers whose primary function is snow removal.

Title	Title Code	Bargaining Unit	Pay Plan Code	July 1, 2012		July 1, 2013		July 1, 2014	
				Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
Bridge Mechanic	05310	RC-020	Q	5990	34.43	6110	35.11	6232	35.82
Bridge Tender	05320	RC-020	B	5663	32.55	5776	33.20	5892	33.86
Heavy Construction Equipment Operator	18465	RC-020	Q	6073	34.90	6194	35.60	6318	36.31
Heavy Construction Equipment Operator (Bridge Crew)	18465	RC-020	Q	6160	35.40	6283	36.11	6409	36.83
Highway Maintainer	18639	RC-020	Q	5947	34.18	6066	34.86	6187	35.56
Highway Maintainer (Bridge Crew)	18639	RC-020	Q	6038	34.70	6159	35.40	6282	36.10
Highway Maintainer (Drill Rig)	18639	RC-020	Q	6073	34.90	6194	35.60	6318	36.31
Highway Maintenance Lead Worker	18659	RC-020	Q	6112	35.13	6234	35.83	6359	36.55
Highway Maintenance Lead Worker (Bridge Crew)	18659	RC-020	Q	6199	35.63	6323	36.34	6449	37.06
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	RC-020	Q	6174	35.48	6297	36.19	6423	36.91

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	RC-020	Q	6261	35.98	6386	36.70	6514	37.44
Labor Maintenance Lead Worker	22809	RC-020	B	5827	33.49	5944	34.16	6063	34.84
Laborer (Maintenance)	23080	RC-020	B	5757	33.09	5872	33.75	5989	34.42
Maintenance Equipment Operator	25020	RC-020	B	5873	33.75	5990	34.43	6110	35.11
Maintenance Equipment Operator	25020	RC-020	Q	6073	34.90	6194	35.60	6318	36.31
Maintenance Worker (DHS)	25500	RC-020	B	5879	33.79	5997	34.47	6117	35.16
Maintenance Worker (DOT, not Emergency Patrol)	25500	RC-020	B	5804	33.36	5920	34.02	6038	34.70
Power Shovel Operator (Maintenance)	33360	RC-020	Q	6073	34.90	6194	35.60	6318	36.31
Power Shovel Operator (Maintenance) (Bridge Crew)	33360	RC-020	Q	6160	35.40	6283	36.11	6409	36.83
Silk Screen Operator	41020	RC-020	B	5999	34.48	6119	35.17	6241	35.87

New Hire Rates

<u>Title</u>	<u>Pay Plan Code</u>	<u>New Hire Between the Dates</u>	<u>July 1, 2013</u>		<u>July 1, 2014</u>		<u>On employee's "new hire" anniversary July 2014-June 2015</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic	Q	(7/1/13-6/30/14)	4583	26.34	4674	26.86	4986	28.66
Bridge Mechanic	Q	(7/1/14-6/30/15)			4674	26.86		
Bridge Tender	B	(7/1/13-6/30/14)	4332	24.90	4419	25.40	4714	27.09
Bridge Tender	B	(7/1/14-6/30/15)			4419	25.40		
Heavy Construction Equipment Operator	Q	(7/1/13-6/30/14)	4646	26.70	4739	27.24	5054	29.05
Heavy Construction Equipment Operator	Q	(7/1/14-6/30/15)			4739	27.24		
Heavy Construction Equipment Operator (Bridge Crew)	Q	(7/1/13-6/30/14)	4712	27.08	4807	27.63	5127	29.47
Heavy Construction Equipment Operator (Bridge Crew)	Q	(7/1/14-6/30/15)			4807	27.63		
Highway Maintainer	Q							

<u>New Hire Between the Dates</u>	<u>July 1, 2013</u>	<u>On employee's "new hire" anniversary July 2013-June 2014</u>	<u>July 1, 2014</u>	<u>On employee's "new hire" anniversary July 2014-June 2015</u>
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DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/09-10/31/09)	5763	33.12	Full Scale Rate		Full Scale Rate		Full Scale Rate	
(11/1/09-12/31/09)	5459	31.37	5763	33.12	5878	33.78	Full Scale Rate	
(1/1/10-6/30/10)	5459	31.37	5763	33.12	5878	33.78	Full Scale Rate	
(7/1/10-12/31/10)	5156	29.63	5459	31.37	5568	32.00	5878	33.78
(1/1/11-6/30/11)	5156	29.63	5459	31.37	5568	32.00	5878	33.78
(7/1/11-12/31/11)	4853	27.89	5156	29.63	5259	30.22	5568	32.00
(1/1/12-6/30/12)	4853	27.89	5156	29.63	5259	30.22	5568	32.00
(7/1/12-12/31/12)	4550	26.15	4853	27.89	4950	28.45	5259	30.22
(1/1/13-6/30/13)	4550	26.15	4853	27.89	4950	28.45	5259	30.22
(7/1/13-6/30/14)	4550	26.15			4640	26.67	4950	28.45
(7/1/14-6/30/15)					4640	26.67		

Title
Highway Maintainer
(Bridge Crew)

Pay Plan Code
Q

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2013</u>		<u>On employee's "new hire" anniversary</u> <u>July 2013-June 2014</u>		<u>July 1, 2014</u>		<u>On employee's "new hire" anniversary</u> <u>July 2014-June 2015</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/09-10/31/09)	5851	33.63	Full Scale Rate		Full Scale Rate		Full Scale Rate	
(11/1/09-12/31/09)	5543	31.86	5851	33.63	5968	34.30	Full Scale Rate	
(1/1/10-6/30/10)	5543	31.86	5851	33.63	5968	34.30	Full Scale Rate	
(7/1/10-12/31/10)	5235	30.09	5543	31.86	5654	32.49	5968	34.30
(1/1/11-6/30/11)	5235	30.09	5543	31.86	5654	32.49	5968	34.30
(7/1/11-12/31/11)	4927	28.32	5235	30.09	5340	30.69	5654	32.49
(1/1/12-6/30/12)	4927	28.32	5235	30.09	5340	30.69	5654	32.49
(7/1/12-12/31/12)	4619	26.55	4927	28.32	5026	28.89	5340	30.69
(1/1/13-6/30/13)	4619	26.55	4927	28.32	5026	28.89	5340	30.69
(7/1/13-6/30/14)	4619	26.55			4712	27.08	5026	28.89
(7/1/14-6/30/15)					4712	27.08		

Title
Highway Maintainer (Drill
Rig)

Pay Plan Code
Q

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2013</u>		<u>On employee's "new hire" anniversary</u> <u>July 2013-June 2014</u>		<u>July 1, 2014</u>		<u>On employee's "new hire" anniversary</u> <u>July 2014-June 2015</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/09-10/31/09)	5884	33.82	Full Scale Rate		Full Scale Rate		Full Scale Rate	
(11/1/09-12/31/09)	5575	32.04	5884	33.82	6002	34.49	Full Scale Rate	
(1/1/10-6/30/10)	5575	32.04	5884	33.82	6002	34.49	Full Scale Rate	
(7/1/10-12/31/10)	5265	30.26	5575	32.04	5686	32.68	6002	34.49
(1/1/11-6/30/11)	5265	30.26	5575	32.04	5686	32.68	6002	34.49
(7/1/11-12/31/11)	4955	28.48	5265	30.26	5370	30.86	5686	32.68
(1/1/12-6/30/12)	4955	28.48	5265	30.26	5370	30.86	5686	32.68
(7/1/12-12/31/12)	4646	26.70	4955	28.48	5054	29.05	5370	30.86
(1/1/13-6/30/13)	4646	26.70	4955	28.48	5054	29.05	5370	30.86
(7/1/13-6/30/14)	4646	26.70			4739	27.24	5054	29.05
(7/1/14-6/30/15)					4739	27.24		

<u>Title</u>	<u>Pay Plan Code</u>	<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2013</u>		<u>July 1, 2014</u>		<u>On employee's "new hire" anniversary</u> <u>July 2014-June 2015</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Highway Maintenance Lead Worker	Q	(7/1/13-6/30/14)	4676	26.87	4769	27.41	5087	29.24
Highway Maintenance Lead Worker	Q	(7/1/14-6/30/15)			4769	27.41		
Highway Maintenance Lead Worker (Bridge Crew)	Q	(7/1/13-6/30/14)	4742	27.25	4837	27.80	5159	29.65
Highway Maintenance Lead Worker (Bridge Crew)	Q	(7/1/14-6/30/15)			4837	27.80		
Highway Maintenance Lead Worker (Lead Lead Worker)	Q	(7/1/13-6/30/14)	4723	27.14	4817	27.68	5138	29.53
Highway Maintenance Lead Worker (Lead Lead Worker)	Q	(7/1/14-6/30/15)			4817	27.68		
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	Q	(7/1/13-6/30/14)	4790	27.53	4886	28.08	5211	29.95

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	Q	(7/1/14-6/30/15)			4886	28.08		
Labor Maintenance Lead Worker	B	(7/1/13-6/30/14)	4458	25.62	4547	26.13	4850	27.87
Labor Maintenance Lead Worker	B	(7/1/14-6/30/15)			4547	26.13		
Laborer (Maintenance)	B	(7/1/13-6/30/14)	4404	25.31	4492	25.82	4791	27.53
Laborer (Maintenance) Maintenance	B	(7/1/14-6/30/15)			4492	25.82		
Equipment Operator Maintenance	B	(7/1/13-6/30/14)	4493	25.82	4583	26.34	4888	28.09
Equipment Operator Maintenance	B	(7/1/14-6/30/15)			4583	26.34		
Equipment Operator Maintenance	Q	(7/1/13-6/30/14)	4646	26.70	4739	27.24	5054	29.05
Equipment Operator Maintenance Worker (DHS)	Q	(7/1/14-6/30/15)			4739	27.24		
B	B	(7/1/13-6/30/14)	4498	25.85	4588	26.37	4894	28.13
Maintenance Worker (DHS)	B	(7/1/14-6/30/15)			4588	26.37		
Maintenance Worker (DOT, not Emergency Patrol)	B	(7/1/13-6/30/14)	4440	25.52	4529	26.03	4830	27.76
Maintenance Worker (DOT, not Emergency Patrol)	B	(7/1/14-6/30/15)			4529	26.03		
Power Shovel Operator (Maintenance)	Q	(7/1/13-6/30/14)	4646	26.70	4739	27.24	5054	29.05
Power Shovel Operator (Maintenance)	Q	(7/1/14-6/30/15)			4739	27.24		
Power Shovel Operator (Maintenance) (Bridge Crew)	Q	(7/1/13-6/30/14)	4712	27.08	4807	27.63	5127	29.47
Power Shovel Operator (Maintenance) (Bridge Crew)	Q	(7/1/14-6/30/15)			4807	27.63		
Silk Screen Operator	B	(7/1/13-6/30/14)	4589	26.37	4681	26.90	4993	28.70
Silk Screen Operator	B	(7/1/14-6/30/15)			4681	26.90		

Note: Effective July 1, 2011, the clothing allowance for Heavy Construction Equipment Operators, Highway Maintainers, Highway Maintenance Lead Workers, Highway

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Maintenance Lead Lead Workers, Silk Screen Operators, and Bridge Mechanics employees increases to \$200. Effective July 1, 2011, the clothing allowance for all other titles increases to \$100. The allowance shall be applied only to certified employees who are on the active payroll effective July 1. Employees on authorized leave of absence on July 1 shall be paid the allowance on a prorated basis upon return from leave.

Employees covered by this bargaining unit shall receive a one-time 2.25% stipend based on the Employee's base salary effective June 1, 2013. Such stipend will not be added to the Employee's base salary. Permanent part-time employees will be paid a pro-rated stipend based upon their regular work schedule, which will not be added into the base salary. To be eligible for this stipend, an employee must be on the payroll effective June 1, 2013. Employees on a leave of absence who would otherwise be eligible to receive the fiscal year 2013 lump sum stipend shall receive such stipend upon their return to active payroll, as long as they return during the fiscal year 2013. An employee, who worked during fiscal year 2013, which dates are July 1, 2012 through June 30, 2013, and were on an authorized Worker's Compensation Leave of Absence, shall be paid the fiscal year 2013 stipend upon their official return to work sometime during fiscal year 2014, unless otherwise compensated for the stipend. Return to work is defined as the employee's first day back to active payroll status with an authorized licensed physician's release.

New hire rates for the 2008-2012 Collective Bargaining Agreement shall continue in effect as was amended to 75%. All classification shall have a 75% new hire rate for all employees hired on or after July 1, 2013. Employees who are promoted and are in the new hire progression will promote to the next step of the new hire rate of the higher classification. In addition, temporary assignments shall also be calculated at the new hire rates. Employees in the new hire rates will receive a 5% increase each year for five years on their anniversary date in order to obtain the full rate. All full scale employees will be promoted to full-scale rate of the next higher classification.

(Source: Amended by preemptory rulemaking at 37 Ill. Reg. 17164, effective October 18, 2013)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE F RC-019 (Teamsters Local #25)****Full Scale Rates**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>Mo.</u>	<u>Effective Date</u>
Highway Maintainer (Snowbirds)	18639	RC-019	Q	3664.00	January 1, 2010
Highway Maintainer (Snowbirds)	18639	RC-019	Q	3738.00	July 1, 2010
Highway Maintainer (Snowbirds)	18639	RC-019	Q	3850.00	January 1, 2011
Highway Maintainer (Snowbirds)	18639	RC-019	Q	3964.00	July 1, 2011
Highway Maintainer (Snowbirds)	18639	RC-019	Q	4083.00	January 1, 2012
Highway Maintainer (Snowbirds)	18639	RC-019	Q	4205.00	June 30, 2012

NOTE: Snowbirds are all seasonal, salaried, full-time Highway Maintainers whose primary function is snow removal.

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2012</u>		<u>July 1, 2013</u>		<u>July 1, 2014</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic (IDOT)	05310	RC-019	Q	5982	34.38	6102	35.07	6224	35.77
Bridge Tender (IDOT)	05320	RC-019	B	6018	34.59	6138	35.28	6261	35.98
Deck Hand (IDOT)	11500	RC-019	B	5782	33.23	5898	33.90	6016	34.57
Ferry Operator I (IDOT)	14801	RC-019	B	6018	34.59	6138	35.28	6261	35.98
Ferry Operator II (IDOT)	14802	RC-019	B	6070	34.89	6191	35.58	6315	36.29
Highway Maintainer (Regular – RG) (IDOT)	18639	RC-019	Q	5947	34.18	6066	34.86	6187	35.56
Highway Maintainer (Bridge Crew – BC) (IDOT)	18639	RC-019	Q	6022	34.61	6142	35.30	6265	36.01
Highway Maintainer (Drill Rig - DR) (IDOT)	18639	RC-019	Q	6052	34.78	6173	35.48	6296	36.18
Highway Maintainer (Emergency Patrol – EP) (IDOT)	18639	RC-019	Q	6054	34.79	6175	35.49	6299	36.20

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NOTICE OF PEREMPTORY AMENDMENTS

Highway Maintenance Lead Worker (Regular – RG) (IDOT)	18659	RC-019	Q	6085	34.97	6207	35.67	6331	36.39
Highway Maintenance Lead Worker (Bridge Crew – BC) (IDOT)	18659	RC-019	Q	6159	35.40	6282	36.10	6408	36.83
Highway Maintenance Lead Worker (Emergency Patrol – EP) (IDOT)	18659	RC-019	Q	6192	35.59	6316	36.30	6442	37.02
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular – RG) (IDOT)	18659	RC-019	Q	6138	35.28	6261	35.98	6386	36.70
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC) (IDOT)	18659	RC-019	Q	6212	35.70	6336	36.41	6463	37.14
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol – EP) (IDOT)	18659	RC-019	Q	6217	35.73	6341	36.44	6468	37.17
Janitor I (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21951	RC-019	B	5574	32.03	5685	32.67	5799	33.33
Janitor II (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21952	RC-019	B	5607	32.22	5719	32.87	5833	33.52
Labor Maintenance Lead Worker (CMS, DOC, DHS, DJJ, DNR, IDOT, ISP and DVA)	22809	RC-019	B	5844	33.59	5961	34.26	6080	34.94
Laborer (Maintenance) (IDOT)	23080	RC-019	B	5785	33.25	5901	33.91	6019	34.59
Maintenance Equipment Operator (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	25020	RC-019	B	5882	33.80	6000	34.48	6120	35.17

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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Maintenance Equipment Operator (DOC & DJJ)	25020	RC-019	Q	6052	34.78	6173	35.48	6296	36.18
Maintenance Equipment Operator (DOC – Maximum Security)	25020	RC-019	S	6105	35.09	6227	35.79	6352	36.51
Maintenance Equipment Operator (DHS – Forensics)	25020	RC-019	Q	5947	34.18	6066	34.86	6187	35.56
Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, IDOT, ISP and DVA)	25500	RC-019	B	5823	33.47	5939	34.13	6058	34.82
Maintenance Worker (DHS – Forensics)	25500	RC-019	Q	5888	33.84	6006	34.52	6126	35.21
Power Shovel Operator (Maintenance) (Regular – RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	33360	RC-019	B	5986	34.40	6106	35.09	6228	35.79
Power Shovel Operator (Maintenance) (Regular – RG) (IDOT)	33360	RC-019	Q	6052	34.78	6173	35.48	6296	36.18
Power Shovel Operator (Maintenance) (Bridge Crew – BC) (IDOT)	33360	RC-019	Q	6127	35.21	6250	35.92	6375	36.64
Security Guard I (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	39851	RC-019	B	5603	32.20	5715	32.84	5829	33.50
Security Guard II (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	39852	RC-019	B	5653	32.49	5766	33.14	5881	33.80
Silk Screen Operator (IDOT)	41020	RC-019	B	5991	34.43	6111	35.12	6233	35.82

New Hire Rates**Effective July 1, 2012**

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>Title</u>	<u>Pay Plan Code</u>	<u>95%</u>		<u>90%</u>		<u>85%</u>		<u>80%</u>		<u>75%</u>	
		<u>Mo.</u>	<u>Hr.</u>								
Highway Maintainer (Regular – RG) (IDOT)	Q	5650	32.47	5352	30.76	5055	29.05	4758	27.34	4460	25.63
Highway Maintainer (Bridge Crew – BC) (IDOT)	Q	5721	32.88	5420	31.15	5119	29.42	4818	27.69	4517	25.96
Highway Maintainer (Drill Rig – DR) (IDOT)	Q	5749	33.04	5447	31.30	5144	29.56	4842	27.83	4539	26.09
Highway Maintainer (Emergency Patrol – EP) (IDOT)	Q	5751	33.05	5449	31.32	5146	29.57	4843	27.83	4541	26.10

Effective July 1, 2013

<u>Title</u>	<u>Pay Plan Code</u>	<u>95%</u>		<u>90%</u>		<u>85%</u>		<u>80%</u>		<u>75%</u>	
		<u>Mo.</u>	<u>Hr.</u>								
Bridge Mechanic (IDOT)	Q	5797	33.32	5492	31.56	5187	29.81	4882	28.06	4577	26.30
Bridge Tender (IDOT)	B	5831	33.51	5524	31.75	5217	29.98	4910	28.22	4604	26.46
Deck Hand (IDOT)	B	5603	32.20	5308	30.51	5013	28.81	4718	27.11	4424	25.43
Ferry Operator I (IDOT)	B	5831	33.51	5524	31.75	5217	29.98	4910	28.22	4604	26.46
Ferry Operator II (IDOT)	B	5881	33.80	5572	32.02	5262	30.24	4953	28.47	4643	26.68
Highway Maintainer (Regular – RG) (IDOT)	Q	5763	33.12	5459	31.37	5156	29.63	4853	27.89	4550	26.15
Highway Maintainer (Bridge Crew – BC) (IDOT)	Q	5835	33.53	5528	31.77	5221	30.01	4914	28.24	4607	26.48
Highway Maintainer (Drill Rig – DR) (IDOT)	Q	5864	33.70	5556	31.93	5247	30.16	4938	28.38	4630	26.61

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Highway Maintainer (Emergency Patrol – EP) (IDOT)	Q	5866	33.71	5558	31.94	5249	30.17	4940	28.39	4631	26.61
Highway Maintenance Lead Worker (Regular – RG) (IDOT)	Q	5897	33.89	5586	32.10	5276	30.32	4966	28.54	4655	26.75
Highway Maintenance Lead Worker (Bridge Crew – BC) (IDOT)	Q	5968	34.30	5654	32.49	5340	30.69	5026	28.89	4712	27.08
Highway Maintenance Lead Worker (Emergency Patrol – EP) (IDOT)	Q	6000	34.48	5684	32.67	5369	30.86	5053	29.04	4737	27.22
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular – RG) (IDOT)	Q	5948	34.18	5635	32.39	5322	30.59	5009	28.79	4696	26.99
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC) (IDOT)	Q	6019	34.59	5702	32.77	5386	30.95	5069	29.13	4752	27.31
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol – EP) (IDOT)	Q	6024	34.62	5707	32.80	5390	30.98	5073	29.16	4756	27.33
Janitor I (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5401	31.04	5117	29.41	4832	27.77	4548	26.14	4264	24.51
Janitor II (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5433	31.22	5147	29.58	4861	27.94	4575	26.29	4289	24.65

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Labor Maintenance Lead Worker (CMS, DOC, DHS, DJJ, DNR, IDOT, ISP and DVA)	B	5663	32.55	5365	30.83	5067	29.12	4769	27.41	4471	25.70
Laborer (Maintenance) (IDOT)	B	5606	32.22	5311	30.52	5016	28.83	4721	27.13	4426	25.44
Maintenance Equipment Operator (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5700	32.76	5400	31.03	5100	29.31	4800	27.59	4500	25.86
Maintenance Equipment Operator (DOC & DJJ)	Q	5763	33.12	5459	31.37	5156	29.63	4853	27.89	4550	26.15
Maintenance Equipment Operator (DOC – Maximum Security)	S	5864	33.70	5556	31.93	5247	30.16	4938	28.38	4630	26.61
Maintenance Equipment Operator (DHS – Forensics)	Q	5916	34.00	5604	32.21	5293	30.42	4982	28.63	4670	26.84
Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, IDOT, ISP and DVA)	B	5642	32.43	5345	30.72	5048	29.01	4751	27.30	4454	25.60
Maintenance Worker (DHS – Forensics)	Q	5706	32.79	5405	31.06	5105	29.34	4805	27.61	4505	25.89
Power Shovel Operator (Maintenance) (Regular – RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5801	33.34	5495	31.58	5190	29.83	4885	28.07	4580	26.32
Power Shovel Operator (Maintenance) (Regular - RG) (IDOT)	Q	5864	33.70	5556	31.93	5247	30.16	4938	28.38	4630	26.61

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Power Shovel Operator (Maintenance) (Bridge Crew – BC) (IDOT)	Q	5938	34.13	5625	32.33	5313	30.53	5000	28.74	4688	26.94
Security Guard I (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5429	31.20	5144	29.56	4858	27.92	4572	26.28	4286	24.63
Security Guard II (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5478	31.48	5189	29.82	4901	28.17	4613	26.51	4325	24.86
Silk Screen Operator (IDOT)	B	5805	33.36	5500	31.61	5194	29.85	4889	28.10	4583	26.34

Effective July 1, 2014

<u>Title</u>	<u>Pay Plan Code</u>	<u>95%</u>		<u>90%</u>		<u>85%</u>		<u>80%</u>		<u>75%</u>	
		<u>Mo.</u>	<u>Hr.</u>								
Bridge Mechanic (IDOT)	Q	5913	33.98	5602	32.20	5290	30.40	4979	28.61	4668	26.83
Bridge Tender (IDOT)	B	5948	34.18	5635	32.39	5322	30.59	5009	28.79	4696	26.99
Deck Hand (IDOT)	B	5715	32.84	5414	31.11	5114	29.39	4813	27.66	4512	25.93
Ferry Operator I (IDOT)	B	5948	34.18	5635	32.39	5322	30.59	5009	28.79	4696	26.99
Ferry Operator II (IDOT)	B	5999	34.48	5684	32.67	5368	30.85	5052	29.03	4736	27.22
Highway Maintainer (Regular – RG) (IDOT)	Q	5878	33.78	5568	32.00	5259	30.22	4950	28.45	4640	26.67
Highway Maintainer (Bridge Crew – BC) (IDOT)	Q	5952	34.21	5639	32.41	5325	30.60	5012	28.80	4699	27.01
Highway Maintainer (Drill Rig – DR) (IDOT)	Q	5981	34.37	5666	32.56	5352	30.76	5037	28.95	4722	27.14
Highway Maintainer (Emergency Patrol – EP) (IDOT)	Q	5984	34.39	5669	32.58	5354	30.77	5039	28.96	4724	27.15

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Highway Maintenance Lead Worker (Regular – RG) (IDOT)	Q	6014	34.56	5698	32.75	5381	30.93	5065	29.11	4748	27.29
Highway Maintenance Lead Worker (Bridge Crew – BC) (IDOT)	Q	6088	34.99	5767	33.14	5447	31.30	5126	29.46	4806	27.62
Highway Maintenance Lead Worker (Emergency Patrol – EP) (IDOT)	Q	6120	35.17	5798	33.32	5476	31.47	5154	29.62	4832	27.77
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular – RG) (IDOT)	Q	6067	34.87	5747	33.03	5428	31.20	5109	29.36	4790	27.53
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC) (IDOT)	Q	6140	35.29	5817	33.43	5494	31.57	5170	29.71	4847	27.86
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol – EP) (IDOT)	Q	6145	35.32	5821	33.45	5498	31.60	5174	29.74	4851	27.88
Janitor I (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5509	31.66	5219	29.99	4929	28.33	4639	26.66	4349	24.99
Janitor II (Including Office of Administration) CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5541	31.84	5250	30.17	4958	28.49	4666	26.82	4375	25.14
Labor Maintenance Lead Worker (CMS, DOC, DHS,	B	5776	33.20	5472	31.45	5168	29.70	4864	27.95	4560	26.21

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

DJJ, DNR, IDOT,
ISP and DVA)

Laborer (Maintenance) (IDOT)	B	5718	32.86	5417	31.13	5116	29.40	4815	27.67	4514	25.94
Maintenance Equipment Operator (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5814	33.41	5508	31.66	5202	29.90	4896	28.14	4590	26.38
Maintenance Equipment Operator (DOC & DJJ)	Q	5878	33.78	5568	32.00	5259	30.22	4950	28.45	4640	26.67
Maintenance Equipment Operator (DOC – Maximum Security)	S	5981	34.37	5666	32.56	5352	30.76	5037	28.95	4722	27.14
Maintenance Equipment Operator (DHS – Forensics)	Q	6034	34.68	5717	32.86	5399	31.03	5082	29.21	4764	27.38
Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, IDOT, ISP and DVA)	B	5755	33.07	5452	31.33	5149	29.59	4846	27.85	4544	26.11
Maintenance Worker (DHS – Forensics)	Q	5820	33.45	5513	31.68	5207	29.93	4901	28.17	4595	26.41
Power Shovel Operator (Maintenance) (Regular – RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5917	34.01	5605	32.21	5294	30.43	4982	28.63	4671	26.84
Power Shovel Operator (Maintenance) (Regular – RG) (IDOT)	Q	5981	34.37	5666	32.56	5352	30.76	5037	28.95	4722	27.14

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Power Shovel Operator (Maintenance) (Bridge Crew – BC) (IDOT)	Q	6056	34.80	5738	32.98	5419	31.14	5100	29.31	4781	27.48
Security Guard I (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5538	31.83	5246	30.15	4955	28.48	4663	26.80	4372	25.13
Security Guard II (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	B	5587	32.11	5293	30.42	4999	28.73	4705	27.04	4411	25.35
Silk Screen Operator (IDOT)	B	5921	34.03	5610	32.24	5298	30.45	4986	28.66	4675	26.87

Note: Effective July 1, 2011, the clothing allowance for Highway Maintainers, Highway Maintenance Lead Workers, Highway Maintenance Lead Lead Workers, Deck Hands and Power Shovel Operator Maintenance employees increases to \$200. Effective July 1, 2011, the clothing allowance for all other titles increases to \$100. Effective July 1, 2013, employees who are required to wear steel-toe safety shoes shall receive an additional \$100 clothing allowance. The total will not exceed \$200 per contract year.

Employees shall receive a one-time 2.25% stipend which will not be added into the base salary effective June 1, 2013. Permanent part-time employees will be paid a pro-rated stipend based upon their regular work schedule which will not be added into the base salary. To be eligible for the stipend, the employee must be on payroll June 1, 2013. Employees on leave of absence who would otherwise be eligible will receive the lump sum stipend to which they are entitled upon return to the active payroll during fiscal year 2013. [An employee, who worked during fiscal year 2013, which dates are July 1, 2012 through June 30, 2013, and were on an authorized Worker's Compensation Leave of Absence, shall be paid the fiscal year 2013 stipend upon their official return to work sometime during fiscal year 2014, unless otherwise compensated for the stipend. Return to work is defined as the employee's first day back to active payroll status with an authorized licensed physician's release.](#)

(Source: Amended by peremptory rulemaking at 37 Ill. Reg. 17164, effective October 18, 2013)

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF PUBLIC HEARING ON PROPOSED AMENDMENTS

- 1) Heading of the Part: Practice and Procedure in Administrative Hearings
- 2) Code Citation: 77 Ill. Adm. Code 100
- 3) Register Citation to Notice of Proposed Rules: 37 Ill. Reg. 15608; October 4, 2013
- 4) Date, Time and Location of Public Hearing:

November 7, 2013
8:30 AM
DNR/DPH Training Room
Illinois Department of Natural Resources
One Natural Resources Way
Springfield, Illinois 62702
- 5) Other Pertinent Information: Free parking for the Hearing will be only in Lot 21 east of the meeting site. Please sign in and out of the meeting at the main desk as you enter the building. Entry is on the north side. Those wishing to comment must submit their comments in writing at the hearing prior to speaking.

CHIEF PROCUREMENT OFFICER FOR GENERAL SERVICES

NOTICE OF PUBLIC INFORMATION

NOTICE OF CAMPAIGN CONTRIBUTION VIOLATION OF PROCUREMENT CODE

1. Statutory Authority: Section 50-37 of the Illinois Procurement Code, 30 ILCS 500/50-37, prohibits business entities with contracts and solicitations worth in excess of \$50,000 in combined annual value pending with a given officeholder responsible for awarding the contracts from making campaign contributions to campaign committees established to promote the candidacy of the officeholder or any other declared candidate for that office. The prohibition also extends to contributions made by various affiliated persons and businesses of a business entity that is subject to the prohibition. Section 50-37 requires that notice of violation of the prohibition and the penalty imposed is to be published in the Illinois Register.
2. Name of Contributor: Joseph Dively, former Senior Vice President of Consolidated Communications Enterprise Services, Inc. (Consolidated).
3. Date of Violation: December 29, 2009
4. Description of Violation: Joseph Dively, Senior Vice President and affiliated entity of Consolidated at the time, made a contribution of \$250.00 on January 4, 2010 to the "Citizens for Bill Brady" political committee (now called "Brady for Senate"). Senator Brady was a declared candidate for the office of Governor from October 26, 2009 through November 2, 2010. At the time of the contribution, Consolidated had in place active contracts with the State of Illinois the total annual value of which exceeded \$50,000.
5. Summary of Action Taken by the Agency: Section 50-37 provides that State contracts with a business entity that violates the campaign contribution prohibition are voidable at the discretion of the chief procurement officer. The Chief Procurement Officer for General Services has notified Consolidated of the apparent violation, reviewed responsive material provided by Consolidated, and has considered the value, status, and necessity of the contracts with Consolidated. The Chief Procurement Officer has found that voiding affected contracts, bids or proposals would not be in the best interest of the State.

As required by Section 50-37(e) of the Procurement Code, the Citizens for Bill Brady (now Brady for Senate) campaign, is required to pay to the State an amount equal to the value of the contribution within 30 days of the publication of this notice.

PROCLAMATIONS

2013-375**Influenza Awareness Month**

WHEREAS, influenza is a respiratory infection that can cause serious complications, particularly in young children, older adults, pregnant women and people with underlying health conditions (e.g., asthma, diabetes, heart disease and persons who live in facilities like nursing homes); and,

WHEREAS, the Metropolitan Chicago Healthcare Council's (MCHC) report, Stop the Spread: A Health Care Guide to Influenza Preparedness and Response, in coordination with the Chicago Department of Public Health (CDPH), provides an overview of influenza, its impact on the public and how hospitals in the greater Chicago area prepare for, mitigate the impact of and respond to the flu; and,

WHEREAS, according to the U.S. Centers for Disease Control and Prevention (CDC), as many as 20 percent of U.S. residents acquire influenza and more than 200,000 people (on average) are hospitalized for influenza-related complications annually; and,

WHEREAS, the CDC reported that there were more than 48,000 influenza and pneumonia-related deaths in 2011; and,

WHEREAS, the economic impact of influenza is significant. A 2007 study determined that the annual direct costs for influenza-related hospitalizations and outpatient visits for adults is an estimated \$10.4 billion nationally; and,

WHEREAS, the U.S. experienced a moderately severe flu season during 2012 and 2013, with a higher percentage of outpatient visits for influenza-like illness, higher rates of hospitalization and more reported deaths attributed to pneumonia and influenza compared with recent years; and,

WHEREAS, the CDC recommends that all adults and children older than six months receive an annual influenza vaccine; and,

WHEREAS, annual influenza vaccination is the most important measure Illinoisans can take to prevent seasonal influenza infection and the transmission of influenza throughout the state; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 2013, as **INFLUENZA AWARENESS MONTH** in Illinois to encourage all citizens to receive an annual influenza vaccine to protect themselves and their families during the upcoming flu season.

Issued by the Governor September 27, 2013

Filed by the Secretary of State October 16, 2013

PROCLAMATIONS

2013-376
Red Ribbon Week

WHEREAS, cities across America have been plagued by the numerous problems associated with alcohol, tobacco, and other drug use; and,

WHEREAS, substance abuse is particularly damaging to one of our nation's most valuable resources, our children, and a contributing factor in the three leading causes of death for teenagers – accidents, homicides, and suicides; and,

WHEREAS, local leaders, in government and in the community, know that the support of the people in their neighborhoods is the most effective tool they have in their efforts to reduce use of alcohol, tobacco, and other drugs by Illinoisans; and,

WHEREAS, success will not occur overnight, but our patience and continued commitment to drug education and prevention are imperative; and,

WHEREAS, it is the goal of Red Ribbon Week to involve families, schools, businesses, churches, law enforcement agencies and service organizations in all aspects of this campaign and to establish an atmosphere that supports awareness, education and ongoing initiatives to prevent illegal drug use; and,

WHEREAS, the red ribbon was chosen as a symbol commemorating the work of former US Marine Enrique "Kiki" Camarena, a Drug Enforcement Administration agent, who was murdered in the line of duty and has come to represent the belief that one person can make a difference; and,

WHEREAS, the Red Ribbon Campaign was established by Congress in 1988 to promote this belief and encourage a drug-free lifestyle and involvement in drug prevention efforts; and,

WHEREAS, this year, October 23 - 31, 2013, has been designated National Red Ribbon Week, which encourages all Americans to show their support for a drug-free environment by wearing a red ribbon and participating in drug-free activities; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 23-31, 2013, as **RED RIBBON WEEK** in Illinois, and encourage all citizens to wear and display red ribbons and participate in drug-free activities throughout the week, joining the rest of the nation in promoting the Red Ribbon Celebration and a drug-free America.

Issued by the Governor September 27, 2013

Filed by the Secretary of State October 16, 2013

PROCLAMATIONS

2013-377**Turkish Republic Day**

WHEREAS, the Republic of Turkey was founded on October 29, 1923, by Mustafa Kemal Ataturk and the Turkish people; and,

WHEREAS, Turkey and the United States have enjoyed strong diplomatic relations over the years; and,

WHEREAS, Turkey is one of the most active and important members of NATO and European security architecture; and,

WHEREAS, Turkish-Americans have contributed greatly to the ethnic diversity of U.S., have started hundreds of small and medium sized businesses, and been at the helm of some of the largest Fortune 500 corporations; and,

WHEREAS, it is important to recognize the many individuals of Turkish descent who have chosen the Land of Lincoln as their home and share their rich heritage with us; and,

WHEREAS, all Turkish-Americans will be celebrating Turkish Republic Day on October 29, 2013; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim, October 29, 2013, as **TURKISH REPUBLIC DAY** and encourage all of citizens to join me in recognizing this day.

Issued by the Governor September 30, 2013

Filed by the Secretary of State October 16, 2013

2013-378**Azerbaijan Independence Day**

WHEREAS, the Republic of Azerbaijan was re-established on October 18, 1991. Azerbaijan stretches from the Caucasus mountains in the north to the Araxes river in the south, Caspian Sea in the east to Karki, Naxcivan in the west; and,

WHEREAS, the modern Republic of Azerbaijan, situated in the South Caucasus region of southeastern Europe, has an area of 33,440 square miles, including the exclave of Naxcivan and the Karabakh region; and,

PROCLAMATIONS

WHEREAS, the territorial integrity, state sovereignty and independence of the Republic of Azerbaijan is unconditionally supported by the United States; and,

WHEREAS, every year for the last 22 years, an estimated 40 million Azerbaijanis around the globe have observed October 18 as the Independence Day of Azerbaijan in remembrance of the contribution of their forefathers to the spread of freedom and democracy in the Caucasus and the greater region; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 18, 2013, as **AZERBAIJAN INDEPENDENCE DAY** in Illinois, in recognition of the 22nd anniversary of the re-establishment of the Republic of Azerbaijan, and in tribute to all Azerbaijani Americans who call Illinois home.

Issued by the Governor October 2, 2013

Filed by the Secretary of State October 16, 2013

2013-379**Latin American Health Weeks**

WHEREAS, Latin American Health Weeks is a series of annual health fairs, informational workshops, conferences, medical exams, and other activities organized by the 13 Latin American Consulates in the Midwest and their network of agencies, health departments, hospitals, community organizations, schools, and churches; and,

WHEREAS, an official ceremony for Latin American Health Weeks will take place at the Consulate General of Mexico on October 7th, while the main event will be a health fair at Little Village on October 19th; and,

WHEREAS, as a part of Binational Health Week, the objective of Latin American Health Weeks is to improve the health and well-being of underserved Latinos; and,

WHEREAS, the State of Illinois is supportive of Latin American Health Weeks and its efforts to improve health outcomes for Latinos living in the Land of Lincoln and across the Midwest; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 1-21 as **LATIN AMERICAN HEALTH WEEKS** in Illinois, and encourage all citizens to unite to improve the quality of life for the people of Illinois.

Issued by the Governor October 2, 2013

Filed by the Secretary of State October 16, 2013

PROCLAMATIONS

2013-380**David Vite Day**

WHEREAS, the Illinois Retail Merchants Association, which represents more than 23,000 stores of all sizes and merchandise lines across Illinois, is the statewide professional organization for retailing and the business community's voice in state government; and,

WHEREAS, David Vite, who joined the association in 1978 as a Field Representative and later assumed the positions of Manager of Member Relations, Vice President of Government Affairs in 1981, Executive Vice President in 1983, and President in 1985, led the Illinois Retail Merchants Association to greater heights through his committed, inclusive, and discerning leadership; and,

WHEREAS, throughout his time with the Illinois Retail Merchants Association, David Vite has positively impacted many people and businesses, enabling them to achieve their full potential and make great contributions to Illinois' economy; and,

WHEREAS, David Vite's tenure with the Illinois Retail Merchants Association offers an opportunity for all residents of Illinois to commend his honorable and dedicated service and reflect on his many accomplishments; and,

WHEREAS, these accomplishments include helping draft new advertising standards for Illinois' retail industry, overseeing the publication of an environmental manual for the retail industry, working with public aid to restore pharmacy cuts, negotiating Illinois' landmark workers' compensation reform bill, and advocating for the Illinois Main Street Fairness Act; and,

WHEREAS, Crain's Chicago Business has cited David Vite as "the best Illinois business lobbyist."; and,

WHEREAS, in addition to his work with the Illinois Retail Merchants Association, David Vite has demonstrated his dedication to improving the quality of life for others through his service on the School Board of St. Mary's Elementary School, Memorial Hospital of McHenry County Board of Directors, and Centegra Health System Board of Directors. Furthermore, he served two years on the Board of Directors and Executive Committee of the National Retail Federation and chaired the National Association of State Retail Association Executives for one term; and,

WHEREAS, David Vite has served as a representative to the Illinois Department of Employment Security Advisory Board for more than 20 years as well as on the Workers Compensation Advisory Board; and,

WHEREAS, David Vite's efforts have undoubtedly created a lasting impact and his professionalism has earned him the respect of his colleagues and the business community; and,

PROCLAMATIONS

WHEREAS, David Vite's commitment to public service has helped to make our state stronger and has served as an inspiration to the people of the Land of Lincoln; and,

WHEREAS, David Vite's work ethic has exemplified the dedication to service the business community and the citizens of the State of Illinois have come to expect and deserve; and,

WHEREAS, most importantly, David Vite has been a dedicated husband to his wife Jane, and loving father to their daughters, Amanda and Gretchen, and their grandchild, Viviann; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 25, 2013 as **DAVID VITE DAY** in Illinois, and do hereby commend him on all of his accomplishments at the Illinois Retail Merchants Association, and recognize his service to the business community and citizens of the State of Illinois.

Issued by the Governor October 3, 2013

Filed by the Secretary of State October 16, 2013

2013-381**"Jumpstart's Read for the Record Day"**

WHEREAS, Jumpstart, a national early education organization, is working to ensure that all children in America enter kindergarten prepared to succeed; and,

WHEREAS, year-round, Jumpstart recruits and trains college students and community volunteers to deliver a high quality early education curriculum to preschool children in low-income neighborhoods, helping them to develop the key language and literacy skills they need to succeed in school and in life; and,

WHEREAS, since 1993, Jumpstart has trained nearly 28,000 college students and community volunteers to transform the lives of more than 50,000 preschool children nationwide; and,

WHEREAS, since 2003, Jumpstart has engaged over 1,500 college students from six universities to serve 3,000 young children in Illinois; and,

WHEREAS, Jumpstart is a proud part of the AmeriCorps family here in Illinois, with a devoted Corps of members supporting the mission of my Serve Illinois Commission on Volunteerism and Community Service; and,

WHEREAS, Jumpstart's Read for the Record, presented in partnership with the Pearson Foundation, is a national campaign that culminates in the one day of the year when millions of

PROCLAMATIONS

Americans come together to celebrate literacy and support Jumpstart in its efforts to promote early childhood education; and,

WHEREAS, the goals of the campaign are to raise national awareness of the importance of early childhood education, support Jumpstart's early education programs in preschools in low-income neighborhoods nationwide through donations and sponsorship, and celebrate the commencement of Jumpstart's program year; and,

WHEREAS, October 3, 2013 would be an appropriate date to designate as "Jumpstart's Read for the Record Day" because it is the date Jumpstart aims to set the world record for the largest shared reading experience, with over 2,385,305 children participating around the world; and,

WHEREAS, Jumpstart hopes to engage over 40,000 adults and children in Illinois in reading Otis by Loren Long during this record-breaking celebration of reading and service, all in support of Illinois preschool children: and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 3, 2013 as "**JUMPSTART'S READ FOR THE RECORD DAY**" in Illinois, and applaud the efforts of Jumpstart in raising awareness of the critical importance of early childhood education and of Jumpstart Corps members in committing hundreds of hours of service each year to young children in Illinois.

Issued by the Governor October 3, 2013

Filed by the Secretary of State October 16, 2013

2013-382**William R. Quinlan Day**

WHEREAS, a native of Chicago's South Side, William R. Quinlan attended Mount Carmel High School and went to college at Loyola University Chicago; and,

WHEREAS, William R. Quinlan graduated first in his class from Loyola Law School in 1963 and would go on to serve in the Army for two years; and,

WHEREAS, William R. Quinlan became an Illinois lawyer in October 1964 and eventually served as a law clerk for Illinois Supreme Court Justice Daniel P. Ward; and,

WHEREAS, William R. Quinlan served as corporation counsel for the City of Chicago under Mayors Richard J. Daley, Michael A. Bilandic, and Jane M. Byrne; and,

PROCLAMATIONS

WHEREAS, in 1980, William R. Quinlan was elected as a Cook County Circuit Court judge, where he would preside over many important trials; and,

WHEREAS, William R. Quinlan was appointed to the 1st District Appellate Court in 1985; and,

WHEREAS, in 1989, William R. Quinlan entered into private practice with Phelan, Pope, & John Ltd., and would later launch Quinlan & Crisham as well as become counsel to his son's firm before retiring; and,

WHEREAS, a brilliant and accomplished attorney, William R. Quinlan was also a compassionate man and a wonderful father and husband; and,

WHEREAS, William R. Quinlan passed away on Tuesday, October 1st, 2013, at the age of 73; and,

WHEREAS, a funeral will be held at 10 a.m. on Saturday, October 5th, at Saints Faith, Hope & Charity Catholic Church for William R. Quinlan, who is survived by many loving family members and friends; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 5, 2013, as **WILLIAM R. QUINLAN DAY**, in recognition of his career in public service and commitment to his family and the legal profession.

Issued by the Governor October 4, 2013

Filed by the Secretary of State October 16, 2013

2013-383**Hermon Baptist Church Day**

WHEREAS, in 1888, thirteen singers had the desire to sing God's praises and established Hermon Baptist Church; and,

WHEREAS, the church's first service was held in the basement of Turner Hall Church on Clark Street in Chicago; and,

WHEREAS, in 1902, Hermon Baptist Church moved to its current home on Clark Street in Chicago; and,

WHEREAS, the Hermon Baptist Church is the oldest African American church on the north side of Chicago; and,

PROCLAMATIONS

WHEREAS, the church has spent the past one hundred and twenty-five years "Serving, Assembling, and Encouraging"; and,

WHEREAS, the church's first pastor, Reverend J.W. Taylor, faithfully served until 1897; and,

WHEREAS, the church has provided fellowship and spiritual growth to its membership and community at large on the north side of Chicago; and,

WHEREAS, Reverend Keith L. Edwards currently serves as pastor of the church; and,

WHEREAS, on October 27, 2013, Hermon Baptist Church will be celebrating its 125th anniversary; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 27, 2013, as **HERMON BAPTIST CHURCH DAY** in Illinois, and encourage all citizens to join in celebrating the accomplishments and service of this remarkable church.

Issued by the Governor October 7, 2013

Filed by the Secretary of State October 16, 2013

2013-384**McHenry County Conservation District Day**

WHEREAS, The McHenry County Conservation District was organized in 1971; and,

WHEREAS, The McHenry County Conservation District restores and manages natural areas for their value as public spaces and environmental reserves; and,

WHEREAS, The McHenry County Conservation District works to ensure every member of the community knows their personal stake in environmental responsibility and takes a personal role in maintaining the natural world; and,

WHEREAS, The McHenry County Conservation District has been very active in purchasing land, developing sustainable sites, educating the public, hosting public events, and restoring wildlife habitats; and,

WHEREAS, The United States Department of the Interior has recognized The McHenry County Conservation District for its role in creating the Hackmatack National Wildlife Refuge, which spans parts of both Illinois and Wisconsin, representing a bi-state conservation effort; and,

WHEREAS, The McHenry County Conservation District has been awarded the 2013 Barb King Environmental Stewardship Award by the National Park and Recreation Association; and,

PROCLAMATIONS

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October, 29, 2013, as **MCHENRY COUNTY CONSERVATION DISTRICT DAY** in Illinois, in support of its efforts to preserve McHenry County's environment and keep Illinois beautiful.

Issued by the Governor October 7, 2013

Filed by the Secretary of State October 16, 2013

2013-385**Accessible Parking Awareness Month**

WHEREAS, people with disabilities represent an ever-growing percentage of Illinois citizens who rely on accessible parking; and,

WHEREAS, accessible parking helps our disabled community to fully participate in the various aspects of everyday life; and,

WHEREAS, great strides have been made in Illinois to construct accessible buildings and facilities with accommodating parking spaces; and,

WHEREAS, accessible parking spaces should be kept free from obstacles and snow accumulation; and,

WHEREAS, all drivers, municipalities, and private parking lot owners share the responsibility of knowing and adhering to all laws regarding parking for persons with disabilities as specified in Illinois law, and,

WHEREAS, all officials and parking enforcement officers must be vigilant in reducing illegal usage; and,

WHEREAS, The State of Illinois is committed to knocking down the major barriers of independence for people with disabilities by urging our communities to conduct accessible parking awareness days; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim November 2013 as **ACCESSIBLE PARKING AWARENESS MONTH** in Illinois, and urge all citizens to join in recognizing the importance of accessible parking spaces.

Issued by the Governor October 8, 2013

Filed by the Secretary of State October 16, 2013

PROCLAMATIONS

2013-386
College Application Month

WHEREAS, all Illinois children deserve to be prepared for success in college, career, and beyond; and,

WHEREAS, students can feel overwhelmed by the process of choosing and applying for college or other postsecondary training, particularly first-generation students who do not have an immediate family member who attended college; and,

WHEREAS, providing students with guidance in college exploration can boost the number of students who enroll in a school that fits their needs and goals, minimizing student debt and maximizing the chance for completing a degree or certificate program; and,

WHEREAS, greater levels of education correlate with higher earnings, lower unemployment rates, and better health, and education or training beyond high school improves an individual's likelihood of becoming gainfully employed and financially independent; and,

WHEREAS, labor economists have predicted that, by 2018, more than 60% of all jobs in Illinois will require some education or training beyond high school; and,

WHEREAS, Illinois policymakers and education institutions have therefore adopted a goal of increasing the proportion of Illinois adults with a high-quality postsecondary credential to 60% by 2025; and,

WHEREAS, the Illinois Student Assistance Commission (ISAC), high schools, and community-based organizations around the state have joined the nationwide College Application Month campaign to encourage earlier college applications from students who might otherwise apply late in the school year or not apply at all; and,

WHEREAS, members of ISAC's Illinois Student Assistance Corps of near-peer mentors will provide school support, participate in workshops, and appear in web seminars during the month to help students explore careers and apply to colleges; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October, 2013 to be **COLLEGE APPLICATION MONTH** in Illinois, and congratulate participating schools and students on the contributions they are making to the well-being of Illinois, and call on all Illinoisans to support the students in their communities as they work to achieve their educational goals.

Issued by the Governor October 8, 2013

PROCLAMATIONS

Filed by the Secretary of State October 16, 2013

2013-387

Down Syndrome Awareness Month

WHEREAS, approximately one in every 733 children are born with Down Syndrome, representing approximately 5,000 births per year in the United States; and,

WHEREAS, Down Syndrome is the most frequently occurring chromosomal condition in the United States; and,

WHEREAS, Down Syndrome is caused by a person having three copies of the 21st chromosome rather than two copies which causes cognitive and physical delay; and,

WHEREAS, people with Down Syndrome deserve fundamental human and civil rights; and,

WHEREAS, while research and early intervention have resulted in dramatic improvements in the lifespan and potential of those who are affected, more investigation is needed into the causes and treatments of Down Syndrome; and,

WHEREAS, people with Down Syndrome possess a wide range of abilities, and are active participants in educational, occupational, social, and recreational groups of the community; and,

WHEREAS, developed by the National Down Syndrome Society in 1995, the Buddy Walk is an annual event in cities across Illinois; and,

WHEREAS, the goal of the Buddy Walk is to promote increased understanding and acceptance of people with Down Syndrome, while also raising funds for scientific research into causes and treatments; and,

WHEREAS, through public awareness, the State of Illinois seeks to ensure that families receive needed support and information, and individuals with Down syndrome are recognized in society for their abilities and not devalued for their disabilities; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October as **DOWN SYNDROME AWARENESS MONTH** in Illinois, and encourage all citizens to work together to promote awareness of Down Syndrome and to celebrate the accomplishments of these individuals and their families.

Issued by the Governor October 8, 2013

Filed by the Secretary of State October 16, 2013

PROCLAMATIONS

2013-388**National Service Recognition Day**

WHEREAS, more than 84,000 people of all ages and backgrounds are serving in more than 2,600 national and local nonprofits, schools, faith-based organizations, and other groups across Illinois; and

WHEREAS, National Service Members serve their communities by improving education, protecting public safety, improving health care, safeguarding the environment, providing disaster relief and promoting civic engagement; and

WHEREAS, more than 2,600 AmeriCorps Members serving in Illinois will take their pledge today and promise to carry this commitment to service throughout their lives; and

WHEREAS, over 17,000 Senior Corps Members are currently contributing their time and talents through the Foster Grandparent, Senior Companion, and Retired and Senior Volunteer Program (RSVP) programs; and

WHEREAS, the Learn and Serve America program provides grants to schools, colleges, and nonprofits to engage more than 64,000 Illinois students in community service, civic learning and community service each year; and

WHEREAS, the Serve Illinois Commission is charged with enhancing and supporting community volunteerism in all its forms and in the administration of the AmeriCorps*State program in Illinois,

THEREFORE, I, Pat Quinn, Governor of Illinois, do hereby proclaim October 8, 2013 as **NATIONAL SERVICE RECOGNITION DAY** in the State of Illinois, and congratulate Illinois' AmeriCorps and the National Service family of programs, both past and present, on their service in strengthening communities through volunteerism in the State of Illinois.

Issued by the Governor October 8, 2013

Filed by the Secretary of State October 16, 2013

2013-389**George Tillman, Jr. Day**

WHEREAS, Illinois is a leader in supporting the arts, and the film industry has always been an important component of the artistic fabric of our state; and,

PROCLAMATIONS

WHEREAS, one of the most successful actors, producers, and directors with ties to the Land of Lincoln is George Tillman, Jr., who graduated from Columbia College in Chicago; and,

WHEREAS, inspired to make films on his own after seeing "Cooley High" and "Taxi Driver," George Tillman, Jr. wrote and directed his first feature film, "Scenes for the Soul," which was shot entirely in Chicago and used local talent and resources; and,

WHEREAS, George Tillman, Jr. would go on to direct the acclaimed "Men of Honor," which chronicles the life of Carl Brashear, who would become the United States Navy's first African-American Master deep sea diver; and,

WHEREAS, despite his remarkable accomplishments in the entertainment industry, George Tillman, Jr. has remained loyal to the State of Illinois. He has helped bring six films to our state: "Nothing Like the Holidays," "Roll Bounce," "Soul Food," "Scenes of the Soul," and "Barbershop 2" in 2002 and 2004; and,

WHEREAS, in part because of his contributions, the Illinois film industry is thriving and had a record breaking year in 2012, with \$184 million in local spending; and,

WHEREAS, George Tillman, Jr. is a role-model for African-American filmmakers and artists; and,

WHEREAS, George Tillman, Jr. is partners in State Street Pictures with fellow Columbia College graduate and Illinois native Bob Teitel; and,

WHEREAS, George Tillman, Jr. will be recognized with a Career Achievement Award at the 17th Annual Black Perspectives Tribute on Friday, October 11, 2013, which will also include a special presentation of his latest film, " The Inevitable Defeat of Mister & Pete"; and,

THEREFORE, I, Pat Quinn, Governor of Illinois, do hereby proclaim October 11, 2013, as **GEORGE TILLMAN, JR. DAY** in Illinois, in recognition of his tremendous contributions to the entertainment industry and loyalty to the State of Illinois.

Issued by the Governor October 9, 2013

Filed by the Secretary of State October 16, 2013

2013-390
Smokey the Dog Day

WHEREAS, Smokey the dog, who is used to train children to stop, drop, and roll if they catch on fire, makes her home at West Lafayette Avenue fire substation in Jacksonville, Illinois; and,

PROCLAMATIONS

WHEREAS, Smokey, a 4-year-old black Labrador retriever mix, was rescued as an 8-week-old puppy from a 2009 residential fire and nursed back to health by firefighters in Jacksonville; and,

WHEREAS, Smokey is used as a training tool for the children of Jacksonville, primarily working with Kindergarten through 3rd graders; and,

WHEREAS, as a result of being selected as the winner of the Top Dog competition, Smokey will appear in a season two episode of "Chicago Fire," which is scheduled to be filmed between October 7 and May 31 in Chicago; and,

WHEREAS, October 6-12 is National Fire Prevention Week; and,

WHEREAS, it is important during National Fire Prevention Week to recognize public safety professionals and dogs like Smokey who play a critical role in preventing and fighting fires across the Land of Lincoln; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 11, 2013, as **SMOKEY THE DOG DAY** in Illinois, in recognition of her selection to appear on "Chicago Fire," and in support of efforts to promote fire safety and prevention in Illinois.

Issued by the Governor October 9, 2013

Filed by the Secretary of State October 16, 2013

2013-391

Mary Galvin Day

WHEREAS, Mary B. Galvin has made passionate contributions to the arts throughout the world over the past five decades; and,

WHEREAS, Mrs. Galvin has truly been a global citizen in the arts and has served on the boards of the Kennedy Center in Washington, D.C., the Chicago Symphony Orchestra, Lyric Opera and Joffrey Ballet in Chicago; and,

WHEREAS, Mrs. Galvin has played a key role as co-founder of the Stradivari Society, which has provided valuable and prestigious string instruments to world-class musicians such as Midori, Joshua Bell and Gil Shaham; and,

WHEREAS, Mrs. Galvin encouraged Motorola Inc. to provide sponsorship for one of the Japanese tours of the Chicago Symphony Orchestra 20 years ago; and,

PROCLAMATIONS

WHEREAS, she personally presented one of her Stradivari-sponsored violinists in a private concert she hosted in Beijing for the Presidents of China Jiang Zemin and Hu Jintao in 2002; and,

WHEREAS, Mrs. Galvin studied violin as a child, and her love of music and understanding of the importance of early musical training is exemplified through her patronage of the Magical Strings of Youth at the Betty Haag Academy; and,

WHEREAS, a gift from the Robert W. Galvin Foundation in the amount of \$6 million dollars was made in her honor to Northwestern University in support of Henry and Leigh Bienen School of Music; and,

WHEREAS, the foundation gift will be in support of a new 400-seat recital hall which will be named the Mary B. Galvin Recital Hall in her honor ;and ,

THEREFORE, I, Pat Quinn, Governor of the state of Illinois do hereby proclaim April 26, 2014 to be **MARY GALVIN DAY** in Illinois in honor of one our states extraordinary patrons of the arts.

Issued by the Governor October 11, 2013

Filed by the Secretary of State October 16, 2013

2013-392
Goebel Patton Day

WHEREAS, Goebel Patton is one of the greatest educators and public servants to ever come from the Land of Lincoln; and,

WHEREAS, Goebel Patton began teaching in West Frankfort when he was 18 and would eventually go on to serve two stints as superintendent for the West Frankfort Unit 168 School District; and,

WHEREAS, over the years, Goebel Patton has been involved with the Franklin County Salvation Army, American Cancer Society, West Frankfort Lions Club, Masonic Lodge, West Frankfort Men's Prayer Breakfast, as well as Franklin-Williamson Human Services and the John A. Logan Foundation Board. In addition, he served on a building committee to construct two sanctuaries for his church and was the fundraising chair for West Frankfort's Aquatic Center while he was still in his 90s; and,

WHEREAS, through his work as a teacher and superintendent, Goebel Patton has positively impacted many of his peers and students, who view him as a role-model; and,

PROCLAMATIONS

WHEREAS, on October 24, 2013, Goebel Patton will celebrate his 100th birthday; and,

WHEREAS, birthdays are an excellent time to recount the many achievements and memories you have accumulated during your lifetime; and,

WHEREAS, as a long-time loving family member, friend, and neighbor, Goebel Patton has touched many lives, inspiring people and empowering them to achieve to the very best of their abilities; and,

WHEREAS, on October 13, 2013, the State of Illinois is recognizing Goebel Patton for his upcoming birthday and the commitment he has displayed to serving others; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 13, 2013, as **GOEBEL PATTON DAY** in Illinois, in recognition of his service as an educator, community volunteer, and dedication to the people of the Land of Lincoln.

Issued by the Governor October 11, 2013

Filed by the Secretary of State October 16, 2013

2013-393**Downers Grove North High School Day**

WHEREAS, Downers Grove North High School has worked diligently over the years to provide a high quality and well-rounded education to its students; and,

WHEREAS, Downers Grove North High School has demonstrated a commitment to promoting character development through the "Positively North" program, which fosters a positive and supportive school climate by promoting respectful, responsible behaviors; and,

WHEREAS, Downers Grove North High School has many talented, intelligent, and dedicated students. One such student is Anne Wagner; and,

WHEREAS, as a student at Downers Grove North High School, Anne Wagner has served as an inspiration to her classmates and teachers, positively impacting everyone who has had an opportunity to meet her; and,

WHEREAS, Anne Wagner, despite being diagnosed with leukemia last year, remained brave in the face of adversity, spending most of her time at Lurie Children's Hospital heroically fighting cancer; and,

PROCLAMATIONS

WHEREAS, though she was forced to miss half of her sophomore year and nearly all of her junior year while recovering from leukemia, Anne Wagner received clearance from her doctors to return to Downers Grove North High School for her senior year; and,

WHEREAS, one of Anne Wagner's classmates, wanting to make her senior year memorable, created a Facebook page called Vote Annie Wagner 4 Homecoming Court; and,

WHEREAS, Anne Wagner was recently selected as the 2013 Homecoming Queen of Downers Grove North High School; and,

WHEREAS, the State of Illinois will recognize Anne Wagner and Downers Grove North High School on October 15, 2013; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 15, 2013, as **DOWNERS GROVE NORTH HIGH SCHOOL DAY** in Illinois, in recognition of the students, teachers, and administrators at this school who have rallied to support Anne Wagner.

Issued by the Governor October 11, 2013

Filed by the Secretary of State October 16, 2013

2013-394
Rural Health Day

WHEREAS, 82 rural counties in Illinois are the heart and soul of Illinois and the United States; and,

WHEREAS, these communities are fueled by the creative energy of their leaders, ordinary people willing to step forward, share and implement a vision and drive change that benefits everyone; and,

WHEREAS, rural communities are places where residents know each other, listen to and respect each other, and work together for the greater good; and,

WHEREAS, health care, like so many other things in rural America, focuses on relationships. Rural health care providers get to know the people they care for and have the opportunity to practice more patient-centered medicine; and,

WHEREAS, the main emphasis of rural health care has always been providing affordable, holistic, primary care, a model for the rest of the country to follow as America transitions to a population-wellness/prevention-based system of health care; and,

PROCLAMATIONS

WHEREAS, rural hospitals and health systems are often the economic foundation and largest employers of their communities; and,

WHEREAS, the health care needs of rural citizens are as unique as the communities in which they live and cannot be addressed by utilizing a "one size fits all" approach; and,

WHEREAS, addressing transportation, infrastructure and broadband/telecommunication needs and overcoming geographic barriers are necessary to ensure that all rural safety net providers can adequately meet the basic health care needs of the residents they serve; and,

WHEREAS, the Illinois Department of Public Health, Center for Rural Health, the National Organization of State Offices of Rural Health and other rural stakeholders provide services and resources and foster relationships that help rural communities address their unique healthcare needs; and,

WHEREAS, National Rural Health Day will be celebrated throughout America on November 21, 2013, to recognize the unique contributions and the selfless, "can do" attitudes of our rural communities; and,

THEREFORE, I, Pat Quinn, Governor of the state of Illinois do hereby proclaim November 21, 2013, to be **RURAL HEALTH DAY** in Illinois in order to support the health care needs and opportunities that exist in rural communities, and to recognize the Illinois Department of Public Health, the Center for Rural Health, and the National Organization of State Offices of Rural Health for the valuable services they provide to address those needs and opportunities.

Issued by the Governor October 15, 2013

Filed by the Secretary of State October 16, 2013

2013-395**School Psychology Awareness Week**

WHEREAS, all children and youth learn best when they are healthy, supported and receive an education that meets their individualized needs; and,

WHEREAS, schools can more effectively ensure that all students are ready and able to learn when they meet the needs of the whole child; and,

WHEREAS, children's mental health is directly linked to their learning and development, and the learning environment provides an optimal context to promote good mental health; and,

PROCLAMATIONS

WHEREAS, sound psychological principles are integral to instruction and learning, social and emotional development, prevention and early intervention, as well as supporting culturally diverse student populations; and,

WHEREAS, school psychology has over 60 years of well established, widely recognized, and highly effective practices and standards that are included in NASP's Model for Comprehensive and Integrated School Psychology Services; and,

WHEREAS, school psychologists are specially trained to deliver a continuum of mental health services and academic supports that lower barriers to teaching and learning; and,

WHEREAS, school psychologists help children become members of teams that nurture their individual strengths across both personal and academic endeavors; and,

WHEREAS, school psychologists are trained to assess student and school-based barriers to learning, utilize data-based decision-making, implement research-driven prevention and intervention strategies, and evaluate outcomes and improve accountability; and,

WHEREAS, it is important that the citizens of the State of Illinois recognize the vital role that school psychologists play in the personal and academic development of our children; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim November 11-15, 2013, as **SCHOOL PSYCHOLOGY AWARENESS WEEK** in Illinois.

Issued by the Governor October 15, 2013

Filed by the Secretary of State October 16, 2013

ILLINOIS ADMINISTRATIVE CODE
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