

## **Employment of Relatives Policy**

It is the policy of \_\_\_\_\_ Public Library not to hire immediate family members of employees (as defined in our Policy on Leaves), in the same line of supervision, subject to any applicable legal provisions.

[Note: The inclusion of this Model policy provision should not be understood as any endorsement or recommendation of such a policy, but simply as a model which, if desired, might be used. While as a general rule, unless an adverse impact on a "suspect class" of employees/potential employees can be shown, anti-nepotism policies are not illegal in Illinois, but their applications are strictly reviewed and fraught with potential problems.]