INCLUSION IN THE LIBRARY

Making it Real
What Does the Law Say

- Rehabilitation Act of 1973
- 504
- 508
- American’s with Disabilities Act
- IDEA
Social Model

Multiple discrimination, women, older, LBGT, younger, BME

Lack of financial independence
Segregated or poor education
Charity Model
Language
Attitudes
Fear
Lack of Inclusion
Charging for services
Lack of accessible transport
Lack of access loop, steps, BSL interpreters etc.

Over protective families
Access to information
Poor job prospects
Negative Media
Poverty
Labeling
Ignorance
Building Design
Prejudiced Attitudes
Charities' offensive images of disabled people

Isolation
Housing
What are the Barriers

Person with mobility impairment

Person who is blind

Person with cognitive impairment
Multiple Intelligences
Universal Design

1. equitable use.
2. flexibility in use.
3. simple and intuitive to use.
4. perceptible information.
5. tolerance for error.
6. low physical effort.
7. size and space for approach and use.
Universal Design for Learning

- Multiple means of representation
- Multiple means of engagement
- Multiple means of assessment
- Multiple means of expression
Behavior

- Unmet Needs
- Self Regulation
- Communication
Maslow’s Hierarchy of Needs

- Physiological: air, food, drink, shelter, warmth, sex, sleep, homeostasis, excretion
- Safety: security of health, resources, order, law, limits, stability
- Love & belonging: work group, family, affection, relationship
- Esteem: achievement, mastery, independence, status, dominance, prestige, managerial responsibility
- Self-actualization: realizing personal potential, self-fulfillment, seeking personal growth and peak experiences
Dysregulation v. Homeostasis

I Feel

- Thirsty
- Overwhelmed by information
- Blinded by the light
- Distracted by the AC noise
- Unmoored
- Pressured
- Anxious

I Need

- Water
- A focal point
- Dark glasses or baseball cap
- Noise cancelling headphone
- Deep muscle stimulation
- A break
- To “stim”
Unexpected Behavior

PLAY DEAD!

"Riding that train, high on cocaine..."

SICKNESS
Communication
Your Turn
Library Accessibility: What You Need to Know toolkit

Think Accessible Before You Buy

Accessibility Academy

Guidelines

Interest groups
- Alzheimer’s & Related Dementias Interest Group
- Bridging Deaf Cultures @ your library Interest Group
- Consumer Health Information Librarians Interest Group
- Library Services to the Incarcerated and Detained
- Library Services to People with Visual or Physical Disabilities that Prevent Them from Reading Standard Print Interest Group
- Library Services for Youth in Custody
- Universal Access Interest Group
American Library Association cont.

- ODLOS
  - Research grants
- ALSC – Association for Library Service to Children
  - *Library Service to Special Population Children and their Caregivers Toolkit*
  - *Curiosity Creates* grants
  - Webinars
- YALSA – Young Adult Librarians Association
- AASL – American Association of School Librarians
What Does Inclusion Look Like?
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