

# 2010

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# ILLINOIS

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# REGISTER

RULES  
OF GOVERNMENTAL  
AGENCIES



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## INTRODUCTION

The Illinois Register is the official State document for publishing public notice of rulemaking activity initiated by State governmental agencies. The table of contents is arranged categorically by rulemaking activity and alphabetically by agency within each category. Rulemaking activity consists of proposed or adopted new rules; amendments to or repealers of existing rules; and rules promulgated by emergency or peremptory action. Executive Orders and Proclamations issued by the Governor; notices of public information required by State Statute; and activities (meeting agendas; Statements of Objection or Recommendation, etc.) of the Joint Committee on Administrative Rules (JCAR), a legislative oversight committee which monitors the rulemaking activities of State Agencies; is also published in the Register. The Register is a weekly update of the Illinois Administrative Code (a compilation of the rules adopted by State agencies). The most recent edition of the Code, along with the Register, comprise the most current accounting of State agencies' rulemakings. The Illinois Register is the property of the State of Illinois, granted by the authority of the Illinois Administrative Procedure Act [5 ILCS 100/1-1, et seq.].

### ILLINOIS REGISTER PUBLICATION SCHEDULE FOR 2010

<u>Issue #</u>	<u>Rules Due Date</u>	<u>Date of Issue</u>
1	December 21, 2009	January 4, 2010
2	December 28, 2009	January 8, 2010
3	January 4, 2010	January 15, 2010
4	January 11, 2010	January 22, 2010
5	January 19, 2010	January 29, 2010
6	January 25, 2010	February 5, 2010
7	February 1, 2010	February 16, 2010
8	February 8, 2010	February 19, 2010
9	February 16, 2010	February 26, 2010
10	February 22, 2010	March 5, 2010
11	March 1, 2010	March 12, 2010
12	March 8, 2010	March 19, 2010
13	March 15, 2010	March 26, 2010
14	March 22, 2010	April 2, 2010
15	March 29, 2010	April 9, 2010
16	April 5, 2010	April 16, 2010
17	April 12, 2010	April 23, 2010
18	April 19, 2010	April 30, 2010
19	April 26, 2010	May 7, 2010
20	May 3, 2010	May 14, 2010
21	May 10, 2010	May 21, 2010
22	May 17, 2010	May 28, 2010
23	May 24, 2010	June 4, 2010

<u>Issue #</u>	<u>Rules Due Date</u>	<u>Date of Issue</u>
24	June 1, 2010	June 11, 2010
25	June 7, 2010	June 18, 2010
26	June 14, 2010	June 25, 2010
27	June 21, 2010	July 2, 2010
28	June 28, 2010	July 9, 2010
29	July 6, 2010	July 16, 2010
30	July 12, 2010	July 23, 2010
31	July 19, 2010	July 30, 2010
32	July 26, 2010	August 6, 2010
33	August 2, 2010	August 13, 2010
34	August 9, 2010	August 20, 2010
35	August 16, 2010	August 27, 2010
36	August 23, 2010	September 3, 2010
37	August 30, 2010	September 10, 2010
38	September 7, 2010	September 17, 2010
39	September 13, 2010	September 24, 2010
40	September 20, 2010	October 1, 2010
41	September 27, 2010	October 8, 2010
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48	November 15, 2010	November 29, 2010
49	November 22, 2010	December 3, 2010
50	November 29, 2010	December 10, 2010
51	December 6, 2010	December 17, 2010
52	December 13, 2010	December 27, 2010
53	December 20, 2010	January 3, 2011

**Editor's Note:** The Regulatory Agenda submission period will end July.1, 2010. The Division will no longer accept Regulatory Agendas after that time. The filing period for January 2011 will start October 1, 2010 with the last day to file being January 3, 2011.

## DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

## NOTICE OF PROPOSED RULES

- 1) Heading of the Part: Small Business Job Creation Tax Credit Act (SBJC)
- 2) Code Citation: 14 Ill. Adm. Code 529
- 3) 

<u>Section Numbers</u> :	<u>Proposed Action</u> :
529.10	New
529.20	New
529.30	New
529.40	New
529.50	New
529.60	New
529.70	New
529.80	New
529.90	New
529.100	New
529.110	New
- 4) Statutory Authority: Implementing Section 5 and authorized by Section 15 of the Small Business Job Creation Tax Credit Act (SBJC) [35 ILCS 25/15]
- 5) A Complete Description of the Subjects and Issues Involved: This new law creates a \$2500 tax credit to be used against withholding tax for employers with 50 or fewer employees who hire new and full time employees during the 12 month incentive period.
- 6) Any published studies or reports, along with the sources of underlying data, that were used when composing this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemaking currently in effect? Yes
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objectives: The rulemaking does not create or expand a State mandate as defined in Section 3(b) of the State Mandate Act [30 ILCS 805(b)].

## DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

## NOTICE OF PROPOSED RULES

- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking:

Jolene Clarke  
Rules Administrator  
Department of Commerce and Economic Opportunity  
620 East Adams Street  
Springfield, IL 62701

217/557-1820  
217-782-0038  
jolene.clarke@illinois.gov

- 13) Initial Regulatory Flexibility Analysis:

- A) Types of small businesses and small municipalities affected: Small Businesses with 50 or fewer employees
- B) Reporting, bookkeeping or other procedures required for compliance: We will follow the compliance measures as established by statute and the web based application process.
- C) Types of professional skills necessary for compliance: None

- 14) Regulatory Agenda on which this rulemaking was summarized: This rule was not included on either of the two most recent agendas because the Department did not anticipate the changes.

The full text of the Proposed Rules is identical to that of the Emergency Rules and can be found in this issue of the *Illinois Register* on page 10210:

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Child Care
- 2) Code Citation: 89 Ill. Adm. Code 50
- 3)
 

<u>Section Number:</u>	<u>Proposed Action:</u>
50.240	Repeal
50.400	New Section
50.410	Amendment
50.420	New Section
50.430	New Section
50.440	New Section
- 4) Statutory Authority: Implementing Articles I through IXA and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Arts. I through IXA and 12-13]
- 5) A Complete Description of the Subjects and Issues Involved: This rulemaking repeals the provisions of Section 50.240 Qualified Provider in the child care rules and incorporates them in a newly created Subpart D: Provider Requirements Section. The purpose of these changes is to ensure the safety and well-being of children cared for in any license exempt child care facility paid by the Department of Human Services Child Care Assistance Program by requiring the operators of license exempt child care facilities and other persons subject to background checks to be screened for a history of child abuse or neglect, inclusion in the Illinois or National Sex Offender Registries, and prior criminal convictions or pending criminal charges.

In addition, pursuant to provisions of P.A. 96-632, this rulemaking establishes the provider types that will be subject to a fingerprint-based criminal history record check. This rulemaking also establishes the type of convictions that disqualify a person from participation in the child care assistance program. A person who is disqualified from participating in the child care assistance program as a license exempt child care provider who has an indicated report of abuse or neglect or who has been convicted of certain serious crimes identified in 89 Ill. Adm. Code 385.Appendix A, Background Checks, may only receive payment through the child care assistance program if the individual obtains a license from the Illinois Department of Children and Family Services wherein a review and assessment of the allegations and criminal charges will be made pursuant to 89 Ill. Adm. Code 385. A person who has criminal charges pending will not be disqualified from participating in the child care assistance program as a license exempt child care provider. As a result of this rulemaking, payments will not be made to a provider who has been declared a sexually dangerous person under the Sexually

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Dangerous Persons Act [725 ILCS 205] or identified as a sex offender in the Illinois Sex Offender Registry operated by the Illinois State Police or identified as a sex offender in the National Sex Offender Registry.

In summary, the provisions of a qualified provider were previously outlined in Section 50.240. Thereafter, the State of Illinois enacted P.A. 96-632, Child Care Provider-Criminal Check. As a result, the Department took the provisions of Section 50.240 Qualified Provider and the provisions of P.A. 96-632 to construct a new Subpart D: Provider Requirements in order to fully outline all the provisions that a provider has to meet to be eligible to receive payment from the Department of Human Services for providing child care services.

- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? Yes

<u>Section Numbers:</u>	<u>Proposed Action:</u>	<u>Illinois Register Citation:</u>
50.260	New Section	33 Ill. Reg. 15979; November 20, 2009
50.610	Amendment	34 Ill. Reg. 7010; May 21, 2010

- 11) Statement of Statewide Policy Objectives (if applicable): This rulemaking does not create or expand a State mandate.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Interested persons may present their comments concerning this rulemaking within 45 days after the date of this issue of the *Illinois Register*. All requests and comments should be submitted in writing to:

Tracie Drew, Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue East

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

Harris Building, 3<sup>rd</sup> Floor  
Springfield, Illinois 62762

217/785-9772

- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not-for-profit corporations affected: Child care providers
  - B) Reporting, bookkeeping or other procedures required for compliance: None
  - C) Types of professional skills necessary for compliance: None
- 14) Regulatory agenda on which this rulemaking was summarized: January 2010

The full text of the Proposed Amendments begins on the next page:

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

TITLE 89: SOCIAL SERVICES  
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES  
SUBCHAPTER a: GENERAL PROGRAM PROVISIONS

PART 50  
CHILD CARE

SUBPART A: GENERAL PROVISIONS

- Section
- 50.101 Incorporation by Reference
- 50.110 Participant Rights and Responsibilities
- 50.120 Notification of Available Services
- 50.130 Child Care Overpayments and Recoveries

SUBPART B: APPLICABILITY

- Section
- 50.210 Child Care
- 50.220 Method of Providing Child Care
- 50.230 Child Care Eligibility
- 50.235 Income Eligibility Criteria
- 50.240 Qualified Provider ~~(Repealed)~~
- 50.250 Additional Service to Secure or Maintain Child Care

SUBPART C: PAYMENT FEES

- Section
- 50.310 Fees for Child Care Services
- 50.320 Maximum Monthly Income and Parent Fee by Family Size, Income Level and Number of Children Receiving Full-time Care

SUBPART D: ~~PROVIDER REQUIREMENTS CHILD CARE ABUSE AND NEGLECT~~

- Section
- ~~50.400 Purpose~~
- ~~50.410 Qualified Provider Eligibility~~
- ~~50.420 Provider Registration and Certification Requirements Payment for Child Care Services~~

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF PROPOSED AMENDMENTS

[50.430](#) [Provider Background Checks](#)  
[50.440](#) [Payment for Child Care Services](#)

## SUBPART E: GREAT START PROGRAM

Section  
50.510 Great START Program  
50.520 Method of Providing the Wage Supplement  
50.530 Eligibility  
50.540 Employer Responsibility  
50.550 Notification of Eligibility  
50.560 Phase-in of Wage Supplement Scale  
50.570 Wage Supplement Scale  
50.580 Evaluation

## SUBPART F: CHILD CARE COLLABORATION PROGRAM

Section  
50.610 Child Care Collaboration Program  
50.620 Approvable Models of Collaboration  
50.630 Requirements for Approval in the Child Care Collaboration Program  
50.640 Notification of Eligibility  
50.650 Rules and Reporting for the Child Care Collaboration Program

AUTHORITY: Implementing Articles I through IXA and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Arts. I through IXA and 12-13].

SOURCE: Emergency rules adopted at 21 Ill. Reg. 9502, effective July 1, 1997, for a maximum of 150 days; adopted at 21 Ill. Reg. 14961, effective November 10, 1997; emergency amendment at 22 Ill. Reg. 12816, effective July 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 21037, effective November 27, 1998; emergency amendment at 23 Ill. Reg. 10875, effective August 20, 1999, for maximum of 150 days; amended at 24 Ill. Reg. 1058, effective January 10, 2000; emergency amendment at 24 Ill. Reg. 6604, effective April 5, 2000, for a maximum of 150 days; amended at 24 Ill. Reg. 13987, effective September 1, 2000; amended at 24 Ill. Reg. 15423, effective October 10, 2000; emergency amendment at 25 Ill. Reg. 2735, effective February 5, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 8176, effective June 23, 2001; emergency amendment at 25 Ill. Reg. 8443, effective July 1, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 14854, effective October 31, 2001; emergency amendment at 25 Ill. Reg. 16116, effective December 1, 2001, for a maximum of 150 days; amended at 26 Ill.

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Reg. 7113, effective April 25, 2002; amended at 27 Ill. Reg. 12090, effective July 14, 2003; amended at 27 Ill. Reg. 18411, effective November 24, 2003; amended at 28 Ill. Reg. 6895, effective April 23, 2004; emergency amendment at 28 Ill. Reg. 10121, effective July 1, 2004, for a maximum of 150 days; emergency expired November 27, 2004; amended at 29 Ill. Reg. 2687, effective February 4, 2005; emergency amendment at 29 Ill. Reg. 13253, effective August 11, 2005, for a maximum of 150 days; emergency expired January 7, 2006; amended at 30 Ill. Reg. 11190, effective June 6, 2006; amended at 31 Ill. Reg. 12584, effective August 20, 2007; emergency amendment at 31 Ill. Reg. 13350, effective September 10, 2007, for a maximum of 150 days; emergency expired February 6, 2008; amended at 32 Ill. Reg. 6048, effective March 31, 2008; emergency amendment at 32 Ill. Reg. 6652, effective April 1, 2008, for a maximum of 150 days; amended at 32 Ill. Reg. 9604, effective June 20, 2008; amended at 32 Ill. Reg. 14742, effective August 28, 2008; amended at 33 Ill. Reg. 8195, effective June 8, 2009; emergency amendment at 33 Ill. Reg. 15889, effective November 1, 2009, for a maximum of 150 days; emergency amendment at 33 Ill. Reg. 16517, effective November 1, 2009, for a maximum of 150 days; emergency expired March 30, 2010; amended at 34 Ill. Reg. 5275, effective March 29, 2010; emergency amendment at 34 Ill. Reg. 8619, effective June 16, 2010, for a maximum of 150 days; amended at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

## SUBPART B: APPLICABILITY

**Section 50.240 Qualified Provider ~~(Repealed)~~**

- a) ~~Payment will be made for child care that otherwise meets the requirements of this Section; meets applicable standards of State and local law and regulation, including but not limited to licensure requirements promulgated by the Department of Children and Family Services (DCFS) at 89 Ill. Adm. Code: Chapter I, Subchapter e: Requirements for Licensure, and Fire Prevention and Safety requirements promulgated by the Office of the State Fire Marshal at 41 Ill. Adm. Code 100; and is provided in any of the following:~~
- ~~1) Licensed Day Care Center;~~
  - ~~2) Day Care Center Exempt from Licensing;~~
  - ~~3) Licensed Day Care Home;~~
  - ~~4) Licensed Group Day Care Home;~~
  - ~~5) Day Care Home Exempt from Licensing (No more than three children~~

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF PROPOSED AMENDMENTS

- ~~may be cared for, including the provider's own children, unless all children are from the same household);~~
- ~~6) Relative Exempt from Licensing (Care provided in the home of a relative. No more than three children may be cared for, including the provider's own children, unless all children are from the same household);~~
- ~~7) Non-relative Exempt from Licensing (Care provided in the home of the child. No more than three children may be cared for, including the provider's own children, unless all children are from the same household); and~~
- ~~8) Relative Exempt from Licensing (Care provided in the home of the child. No more than three children may be cared for, including the provider's own children, unless all children are from the same household).~~
- ~~b) Payments will not be made to a provider who is the child's mother or father, or to a stepparent who is currently married to the child's parent and is living in the same household as the child, or to any provider who is included in the same public assistance grant as the child (for those families receiving such assistance), or to a person living in the home who is a parent of the child's sibling or has a child in common with the applicant. If such a provider is available and qualified to care for the child in the home, child care will not be approved.~~
- ~~e) Payments will not be made to a provider (even if operating within a setting exempt from licensing) who has been convicted of crimes enumerated in 89 Ill. Adm. Code 385, Background Checks, nor will such a person be considered available to provide care.~~
- ~~d) Payments will not be made to a provider who, after receiving written notification of an outstanding overpayment, fails to establish a repayment plan or is in default of a repayment plan.~~

(Source: Repealed at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

SUBPART D: ~~PROVIDER REQUIREMENTS~~ CHILD CARE ABUSE AND NEGLECTSection 50.400 Purpose

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF PROPOSED AMENDMENTS

The purpose of this Subpart is to ensure the safety and well-being of children cared for in any license exempt child care facility paid by the Department of Human Services Child Care Assistance Program by requiring the operators of license exempt child care facilities and other persons subject to background checks, as defined in Section 50.430, to be screened for a history of child abuse or neglect, inclusion in the Illinois or National Sex Offender Registries, and prior criminal convictions or pending criminal charges.

(Source: Added at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 50.410 Qualified Provider-Eligibility**

Payment will be made for child care that otherwise meets the requirements of this Section; meets applicable standards of State and local law and regulation, including but not limited to licensure requirements promulgated by the Department of Children and Family Services (DCFS) at 89 Ill. Adm. Code 406, 407 and 408, and Fire Prevention and Safety requirements promulgated by the Office of the State Fire Marshal at 41 Ill. Adm. Code 100; and is provided in any of the following:

- a) Licensed Day Care Center;
- b) Day Care Center Exempt from Licensing;
- c) Licensed Day Care Home;
- d) Licensed Group Day Care Home;
- e) Day Care Home Exempt from Licensing (No more than three children may be cared for, including the provider's own children, unless all children are from the same household);
- f) Relative Exempt from Licensing (Care provided in the home of a relative. No more than three children may be cared for, including the provider's own children, unless all children are from the same household);
- g) Non-relative Exempt from Licensing (Care provided in the home of the child. No more than three children may be cared for, including the provider's own children, unless all children are from the same household); and

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF PROPOSED AMENDMENTS

- h) Relative Exempt from Licensing (Care provided in the home of the child. No more than three children may be cared for, including the provider's own children, unless all children are from the same household).
- a) ~~As a condition of eligibility to receive a state subsidy for providing child care services to eligible families, all license exempt child care providers under the Child Care Act of 1969 [225 ILCS 10] must agree, in writing, to a CANTS check in the Central Register as defined in the Abused and Neglected Child Reporting Act [325 ILCS 5].~~
- 1) ~~Providers subject to the CANTS check include:~~
    - A) ~~Child care centers exempt from licensing;~~
    - B) ~~Child care homes exempt from licensing;~~
    - C) ~~Relative child care in the home of the relative;~~
    - D) ~~Non-relative child care in the home of the child; and~~
    - E) ~~Relative child care in the home of the child.~~
  - 2) ~~All staff at a child care center and all persons age 13 and older at child care homes or child care in the home of a relative are subject to CANTS check.~~
  - 3) ~~Providers and individuals who are not indicated in the Central Register must agree, in writing, to a CANTS check every two years.~~
- b) ~~All license exempt home providers listed in subsections (a)(1)(B) through (a)(1)(E) of this Section must register with the State of Illinois by submitting to their respective Child Care Resource and Referral Agency a legible copy of their social security card and a copy of the front and back of a current, valid State issued photo ID, driver's license or military ID. If the provider's social security card has been lost or stolen, the provider must obtain a duplicate card from the Social Security Administration. The registration process must be completed before a provider will be authorized to receive child care assistance payments.~~

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF PROPOSED AMENDMENTS

- e) ~~A child care center not licensed by the State of Illinois must certify its program is exempt from licensure by submitting a License Exempt Day Care Center Self-Certification form.~~

(Source: Amended at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 50.420 Provider Registration and Certification Requirements~~Payment for Child Care Services~~**

- a) ~~All license exempt home providers listed in Section 50.410(e) through (h) must register with the State of Illinois by submitting to their respective Child Care Resource and Referral Agency a legible copy of their social security card and a copy of the front and back of a current, valid State issued photo ID, driver's license or military ID. If the provider's social security card has been lost or stolen, the provider must obtain a duplicate card from the Social Security Administration. The registration process must be completed before a provider will be authorized to receive child care assistance payments.~~
- b) ~~A child care center not licensed by the State of Illinois must certify its program is exempt from licensure by submitting a License Exempt Day Care Center Self-Certification form.~~
- a) ~~The Department will discontinue payments to license exempt child care providers when one or more findings against the provider are indicated in the Central Register.~~
- b) ~~The Department will reimburse providers for child care services provided through the effective date of cancellation for an indicated finding. The effective date of cancellations is 10 days from the date of the letter the Department or its agent sends to the provider notifying the provider that payments will no longer be made.~~

(Source: Amended at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 50.430 Provider Background Checks**

- a) Child Abuse/Neglect  
As a condition of eligibility to receive a State subsidy for providing child care services to eligible families, all license exempt child care providers under the Child Care Act of 1969 [225 ILCS 10] must agree, in writing, to a CANTS check

## DEPARTMENT OF HUMAN SERVICES

## NOTICE OF PROPOSED AMENDMENTS

in the Central Register as defined in the Abused and Neglected Child Reporting Act [325 ILCS 5].

- 1) Providers subject to the CANTS check include:
    - A) Child care centers exempt from licensing;
    - B) Child care homes exempt from licensing;
    - C) Relative child care in the home of the relative;
    - D) Non-relative child care in the home of the child; and
    - E) Relative child care in the home of the child.
  - 2) All staff at a child care center exempt from licensing are subject to CANTS check.
  - 3) Limitations on Perpetrators of Child Abuse/Neglect  
Persons who have been indicated as the perpetrator of any of the child abuse/neglect allegations identified in 89 Ill. Adm. Code 385.50 shall be disqualified from participating in the child care assistance program.
- b) Sex Offender Registry  
All persons subject to CANTS checks pursuant to this Part shall be screened for inclusion in the Illinois and National Sex Offender Registries.
- c) Criminal History
  - 1) As a condition of eligibility to receive a State subsidy for providing child care services to eligible families, all license exempt child care providers, except a provider who is related to the child, shall complete and sign authorizations for a State and Federal Bureau of Investigation (FBI) fingerprint-based criminal history record check and submit to fingerprinting, if required, to determine if the child care provider has prior criminal convictions or pending criminal charges. Provider types subject to a fingerprint-based criminal history record check include:
    - A) Child care centers exempt from licensing;

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- B) Child care homes exempt from licensing; and
  - C) Non-relatives who provide care in the child's home.
- 2) Persons subject to a background check include an employee of a license exempt child care center whose duties require the employee to be present during the hours children are present in the facility. In addition, any person who is permitted to be alone with children receiving care in the facility is subject to the background check requirement. This applies to all current and conditional employees as well as any individual used as replacement or supplemental staff in the direct care and supervision of children.
  - 3) Fingerprints shall be submitted to the Illinois State Police via the fingerprint vendor stipulated by DCFS for criminal history checks.
  - 4) Fingerprints for the following persons shall be submitted to the FBI for a search of its records:
    - A) persons who have resided outside the State of Illinois for any part of the preceding three years; and
    - B) persons who have a record of criminal activity that may impact their suitability for employment as evidenced either by their own acknowledgment or according to the records of the Illinois State Police.
  - 5) Persons subject to criminal background checks shall make themselves available for fingerprinting when scheduled by the Department or its authorized representatives. Persons subject to criminal background checks who fail to appear for scheduled fingerprinting will be disqualified as a child care provider.
  - 6) Persons who have been convicted of certain serious crimes identified in 89 Ill. Adm. Code 385.Appendix A (Background Checks) will be disqualified as a child care provider.

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- 7) A copy of the criminal history record check shall be provided to the subject of the criminal history record.
  - 8) Any information concerning convictions is confidential and may not be transmitted outside the Department or to anyone within the Department except as needed for the purposes of determining participation in the child care assistance program.
  - 9) There is no charge to any person subject to background checks required by this Part.
  - 10) Any person who fails to provide written authorization for a background check pursuant to this Part shall be disqualified from participating in the child care assistance program.
- d) Convictions that Disqualify Persons for Employment in a Child Care Facility that Allows Access to Children  
A person who has been convicted of certain serious crimes identified in 89 Ill. Adm. Code 385.Appendix A or who has been convicted of committing or attempting to commit any of the offenses identified in this subsection (d) shall be disqualified from participation in the child care assistance program. In addition, no person who has been convicted of certain serious crimes identified in 89 Ill. Adm. Code 385.Appendix A or who has been convicted of committing or attempting to commit any of the offenses listed in this subsection (d) shall be employed in a license exempt child care facility in a position that allows access to children. This includes persons who have been:
- 1) declared sexually dangerous persons under the Sexually Dangerous Persons Act [725 ILCS 205] or identified as sex offenders in the Illinois Sex Offender Registry operated by the Illinois State Police; or
  - 2) convicted of committing or attempting to commit any of the offenses specified in 89 Ill. Adm. Code 385.Appendix A that are defined by the Criminal Code of 1961 [720 ILCS 5] or any earlier Illinois criminal law or code (see Section 4.2 of the Child Care Act of 1969 [225 ILCS 10/4.2]); or
  - 3) convicted of committing or attempting to commit an offense in another state, the elements of which are similar and bear a substantial relationship

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to any of the criminal offenses specified in 89 Ill. Adm. Code 385.Appendix A.

- e) Assessment of Indicated Reports of Abuse or Neglect and Criminal Convictions  
A person who is disqualified from participating in the child care assistance program as a license exempt child care provider who has an indicated report of abuse or neglect or who has been convicted of certain serious crimes identified in 89 Ill. Adm. Code 385.Appendix A may only receive payment through the child care assistance program if the individual obtains a license from DCFS in which a review and assessment of the allegations and criminal charges will be made pursuant to 89 Ill. Adm. Code 385.
- f) Pending Criminal Charges  
A person who has criminal charges pending will not be disqualified from participating in the child care assistance program as a license exempt child care provider.

(Source: Added at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 50.440 Payment for Child Care Services**

- a) The Department will discontinue payments to license exempt child care providers when one or more findings against the provider are indicated in the Central Register.
- b) The Department will reimburse providers for child care services provided through the effective date of cancellation for an indicated finding. The effective date of cancellation is 10 days from the date of the letter the Department or its agent sends to the provider notifying the provider that payments will no longer be made.
- c) Payments will not be made to a provider who is the child's mother or father, or to a stepparent who is currently married to the child's parent and is living in the same household as the child, or to any provider who is included in the same public assistance grant as the child (for those families receiving such assistance), or to a person living in the home who is a parent of the child's sibling or has a child in common with the applicant. If such a provider is available and qualified to care for the child in the home, child care will not be approved.

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- d) Payments will not be made to a provider (even if operating within a setting exempt from licensing) who has been convicted of crimes enumerated in 89 Ill. Adm. Code 385. Appendix A nor will such a person be considered available to provide care.
- e) Payments will not be made to a provider who, after receiving written notification of an outstanding overpayment, fails to establish a repayment plan or is in default of a repayment plan.
- f) Payments will not be made to a provider who has been declared a sexually dangerous person under the Sexually Dangerous Persons Act [725 ILCS 205] or identified as a sex offender in the Illinois Sex Offender Registry operated by the Illinois State Police or identified as a sex offender in the National Sex Offender Registry.

(Source: Added at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

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- 1) Heading of the Part: Hospital Capital Investments
- 2) Code Citation: 77 Ill. Adm. Code 976
- 3) 

<u>Section Numbers:</u>	<u>Proposed Action:</u>
976.10	New
976.20	New
976.30	New
976.40	New
976.50	New
976.60	New
976.70	New
976.80	New
976.90	New
976.100	New
976.110	New
976.120	New
976.130	New
976.140	New
976.150	New
976.160	New
976.170	New
976.180	New
976.190	New
- 4) Statutory Authority: Section 2310-640 of the Department of Public Health Powers and Duties Law [20 ILCS 2310/2310-640]
- 5) A Complete Description of the Subjects and Issues Involved: Public Act 96-37 mandates that the Illinois Department of Public Health establish and administer a program to award capital grants to hospitals. The grants are to be used to fund capital projects to improve or renovate the hospital's facility, or to improve, replace or acquire equipment or technology. These projects may include, but are not limited to, projects to satisfy any building code, safety standard, or life safety code; projects to maintain, improve, renovate, expand, or construct buildings or structures; projects to maintain, establish, or improve health information technology; or projects to maintain or improve patient safety, quality of care, or access to care. This rulemaking will establish definitions; referenced materials, application standards, requirements for the distribution and obligation of grant

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funds, accounting standards for the use of funds, reporting requirements on the status of projects and standards for monitoring compliance.

The economic effect of this proposed rulemaking is unknown. Therefore, the Department requests any information that would assist in calculating this effect.

The Department anticipates adoption of this rulemaking approximately six to nine months after publication of the Notice in the *Illinois Register*.

- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objectives: This rulemaking does not create or expand a State mandate.
- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Interested persons may present their comments concerning this rulemaking within 45 days after the publication of this issue of the *Illinois Register* to:

Susan Meister  
Division of Legal Services  
Illinois Department of Public Health  
535 West Jefferson Street, 5<sup>th</sup> Floor  
Springfield, Illinois 62761

217/782-2043  
e-mail: [dph.rules@illinois.gov](mailto:dph.rules@illinois.gov)

- 13) Initial Regulatory Flexibility Analysis:

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- A) Types of small businesses, small municipalities and not for profit corporations affected: Hospitals
  - B) Reporting, bookkeeping or other procedures required for compliance: Requirements for grant applications, progress reports, and project completion are set forth in the rulemaking.
  - C) Types of professional skills necessary for compliance: Skills necessary to complete the grant application and monitor compliance with the requirements of this Part (e.g., accounting)
- 14) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not included on either of the two most recent regulatory agendas because: the need for the rulemaking was not apparent when the regulatory agendas were prepared.

The full text of the Proposed Rules begins on the next page:

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF PROPOSED RULES

TITLE 77: PUBLIC HEALTH

CHAPTER I: DEPARTMENT OF PUBLIC HEALTH

SUBCHAPTER u: MISCELLANEOUS PROGRAMS AND SERVICES

PART 976

HOSPITAL CAPITAL INVESTMENTS

SUBPART A: GENERAL PROVISIONS

- Section
- 976.10 Definitions
- 976.20 Referenced Materials
- 976.30 Administrative Hearings
- 976.40 Freedom of Information

SUBPART B: SAFETY NET HOSPITAL GRANTS AND COMMUNITY HOSPITAL GRANTS

- Section
- 976.50 Grant Descriptions
- 976.60 Grant Eligibility
- 976.70 Grant Application Requirements
- 976.80 Grant Application Review Criteria
- 976.90 Notice of Grant Opportunity
- 976.100 Letter of Intent
- 976.110 Grant Application Processing
- 976.120 Grant Awards
- 976.130 Grant Funds Distribution
- 976.140 Grant Funds Recovery
- 976.150 Grant Validity
- 976.160 Obligation
- 976.170 Alteration
- 976.180 Progress Reports
- 976.190 Project Completion

AUTHORITY: Implementing and authorized by Section 2310-640 of the Department of Public Health Powers and Duties Law [20 ILCS 2310/2310-640].

SOURCE: Adopted at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

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## SUBPART A: GENERAL PROVISIONS

**Section 976.10 Definitions**

"Act" means Section 2310-640 of the Department of Public Health Powers and Duties Law.

"Ambulatory Surgical Treatment Center" means any institution, place or building licensed pursuant to the Ambulatory Surgical Treatment Center Act.

"Architectural and Engineering Costs" means the costs associated with the development and implementation of drawings and design materials for a project.

"Authorized Beds" means the number of beds recognized at a hospital as reflected in the Inventory of Health Care Facilities and Services and Need Determinations from the Health Facilities and Services Review Board (see 77 Ill. Adm. Code 1100.220).

"Calendar Day" means all days in a month or prescribed time frame, including weekends and holidays.

"Capital Expenditure" means an expenditure that creates a future benefit. A capital expenditure occurs when an entity acquires an asset or adds to the value of an existing asset with a useful life that is beyond one year. Under generally accepted accounting principles, capital expenditures are costs that cannot be deducted in the year in which the asset was acquired. If the asset has a useful life longer than one year, the capital expenditure cost is depreciated over the life of the asset.

"Capital Lease" means a lease that is recognized as an asset and liability. Under generally accepted accounting principles, this applies to leases through which the entity acquires all of the economic benefits and risks of the leased asset.

"Cash and Equivalents" means the most liquid assets in the balance sheet. Equivalents are securities with maturities of less than three months and can be sold with little or no loss of value.

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"Case Mix Index" for a hospital shall mean either the case mix index used in Section 5A-12.2(n) of the Illinois Public Aid Code or the case mix index used under the federal Medicare program as specified in the Final Rule entitled, "Medicare Program: Changes to the Hospital Inpatient Prospective Payment Systems and Fiscal Year 2009 Rates" published in the Federal Register on August 19, 2008, whichever is greater.

"Category of Service" shall have the meaning ascribed in the Health Facilities and Services Review Board's rules (see 77 Ill. Adm. Code 1100.220).

"Certificate of Exemption" or "COE" is an exemption issued by the Health Facilities and Services Review Board for construction or modification of a health care facility.

"Certificate of Need" or "CON" is a permit issued by the Health Facilities and Services Review Board for construction or modification of a health care facility.

"Change of Ownership" shall have the meaning ascribed in the Health Facilities and Services Review Board's rules (see 77 Ill. Adm. Code 1130.140).

"Changes the Bed Capacity of Health Care Facility" means *increasing the total number of beds or by distributing beds among various categories of service or by relocating beds from one physical facility or site to another by more than 20 beds or more than 10% of total bed capacity, whichever is less.* (Section 5(c) of the Illinois Health Facilities Planning Act)

"Children's Hospital" means a hospital that is devoted exclusively to care for children (see 89 Ill. Adm. Code 149.50(c)(3)(A)).

"Clinical Service Area" shall have the meaning ascribed in the Health Facilities and Services Review Board's rules (see 77 Ill. Adm. Code 1130.140).

"Construction" or "Modernization" means the establishment, building, alteration, reconstruction, modernization, or improvement of a hospital.

"Construction Costs" or "Modernization Costs" means expenses from a construction contract.

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"Contingencies" means an allowance for unforeseeable events relating to the construction or modernization component of a project.

"Control" shall have the meaning ascribed in the Health Facilities and Services Review Board's rules (see 77 Ill. Adm. Code 1130.140).

"Debt Financing" means all or a portion of a project's costs financed through borrowing. For purposes of this Part, leasing is considered borrowing.

*"Department" means the Department of Public Health.* (Section 2310-5 of the Department of Public Health Powers and Duties Law)

"Depreciation" means the reduction in the balance sheet value of an asset to reflect its loss of value through age and use.

"Depreciation Schedule" means the annual apportionment of the depreciable cost of an asset to future accounting periods.

"Discontinue" shall have the meaning ascribed in the Health Facilities and Services Review Board's rules (see 77 Ill. Adm. Code 1130.140).

*"Director" means the Director of Public Health.* (Section 2310-5 of the Department of Public Health Powers and Duties Law)

"Due Diligence" means to take action toward the completion of a project with the diligence and foresight that persons of ordinary prudence and care would exercise under similar circumstances.

"Establish" or "Establishment" shall have the meaning ascribed in the Health Facilities and Services Review Board's rules (see 77 Ill. Adm. Code 1130.140).

"Estimated Total Project Cost" means all of the capital expenditures required to complete a project.

"Equipment Cost" means the cost of movable equipment, including movable medical equipment, and the cost of making this equipment operational (e.g., installation costs).

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*"General Acute Care Hospital"* shall have the meaning ascribed in both Section 5A-12.2 of the Illinois Public Aid Code (Section 2310-640(e) of the Act) and the Illinois Department of Healthcare and Family Services' rules (see 89 Ill. Adm. Code 148.458(a)).

"Grant Agreement" means the agreement entered into between the Department and the grantee setting forth the terms and conditions of a grant award.

"Grant Funds" means public funds dispensed by the Department to any person or entity for obligation, capital expenditure, or use for a specific purpose.

"Grantee" means a recipient of a grant under this Part.

*"Hospital"* shall have the meaning ascribed in Section 3 of the Hospital Licensing Act, but in no event shall it include a hospital owned or operated by a State agency, a State university, or a county with a population of 3,000,000 or more. (Section 2310-640(e) of the Act)

"Hospital System" means a group of hospitals, facilities and organizations engaged in providing health care within a geographical area.

*"Medicaid Inpatient Day"* shall have the meaning ascribed in Section 5A-12.2(n) of the Illinois Public Aid Code. (Section 2310-640(e) of the Act)

*"Medicaid Inpatient Utilization Rate"* shall have the meaning ascribed in 89 Ill. Adm. Code 148.20(i)(4) for the rate year beginning on October 1, 2008. (Section 2310-640(e) of the Act)

"Not-for-Profit Hospital" means a hospital that is subject to Sections 101.80(m) and 103.05(a) of the General Not For Profit Corporation Act of 1986.

"Obligation" or "Obligated" means that the project has commenced and is proceeding with due diligence and that the grantee is meeting the time frame requirements outlined in the grant application and in Section 976.190.

"Preplanning Costs" means costs incurred prior to the commencement of a project, including bid solicitations, legal fees, and feasibility studies.

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"Project Completion" means that the project has been brought to a conclusion based on the objectives in the grant application and has met all applicable requirements of the Hospital Licensing Act and the Illinois Health Facilities Planning Act.

"Public Hospital" means a hospital owned by a Hospital District or other public agency (see Section 3(b) of the Hospital District Law).

*"Rural" shall have the meaning ascribed in 89 Ill. Adm. Code 148.25(g)(3).*  
(Section 2310-640(e) of the Act)

"Scrap Value" means the minimal worth of an asset after it is depreciated.

"Site Preparation" means costs for the preparation of a site for construction or modernization, including site drainage, utilities, demolition of existing structures, clearing, grading, and earthwork.

"Substantially Changes the Scope or Changes the Functional Operation of the Facility" shall have the meaning ascribed in the Health Facilities and Services Review Board's rules (see 77 Ill. Adm. Code 1130.140).

*"Urban" shall have the meaning ascribed in 89 Ill. Adm. Code 148.25(g)(4).*  
(Section 2310-640(e) of the Act)

**Section 976.20 Referenced Materials**

The following materials are referenced in this Part:

- a) Illinois Statutes
  - 1) Department of Public Health Powers and Duties Law [20 ILCS 2310/2310-640]
  - 2) Hospital Licensing Act [210 ILCS 85]
  - 3) Illinois Health Facilities Planning Act [20 ILCS 3960]
  - 4) Illinois Public Aid Code [305 ILCS 5]

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- 5) Hospital District Law [70 ILCS 910]
- 6) General Not For Profit Corporation Act of 1986 [805 ILCS 105]
- 7) Illinois Administrative Procedure Act [5 ILCS 100]
- 8) Ambulatory Surgical Treatment Center Act [210 ILCS 5]
- 9) Freedom of Information Act [5 ILCS 140]
- b) Illinois Administrative Rules
  - 1) Practice and Procedure in Administrative Hearings (77 Ill. Adm. Code 100)
  - 2) Hospital Licensing Requirements (77 Ill. Adm. Code 250)
  - 3) Narrative and Planning Policies (77 Ill. Adm. Code 1100)
  - 4) Processing, Classification Policies and Review Criteria (77 Ill. Adm. Code 1110)
  - 5) Health Facilities Planning Procedural Rules (77 Ill. Adm. Code 1130)
  - 6) Hospital Services (89 Ill. Adm. Code 148)
  - 7) Diagnosis Related Grouping (DRG) Prospective Payment System (PPS) (89 Ill. Adm. Code 149)

**Section 976.30 Administrative Hearings**

Administrative hearings conducted concerning the provisions of this Part shall be governed by the Department's Practice and Procedure in Administrative Hearings.

**Section 976.40 Freedom of Information**

The provisions of the Freedom of Information Act shall apply to this Part.

## SUBPART B: SAFETY NET HOSPITAL GRANTS

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## AND COMMUNITY HOSPITAL GRANTS

**Section 976.50 Grant Descriptions**

- a) Grants provided to hospitals under this Part can be used only to fund capital projects, including:
  - 1) *to satisfy any building code, safety standard or life safety code;*
  - 2) *to maintain, improve, renovate, expand or construct buildings or structures;*
  - 3) *to maintain, establish or improve medical equipment or health information technology; or*
  - 4) *to maintain or improve patient safety, quality of care or access to care.* (Section 2310-640(a) of the Act)
- b) The Department shall make grants to hospitals that meet the eligibility requirements of Section 976.60.
  - 1) General acute care hospitals qualifying under Section 976.60(a)(1) and/or (a)(2) will receive \$7,000,000. General acute care hospitals qualifying under Section 976.60(a)(3), (a)(4) and/or (a)(5) will receive \$4,600,000.
  - 2) General acute care hospitals that qualify for community hospital grants will receive:
    - A) Either:
      - i) *\$170,000 if the hospital is located in an urban area; or*
      - ii) *\$340,000 if the hospital is located in a rural area; and*
    - B) *a payment equal to the product of \$45 multiplied by the total Medicaid inpatient days.* (Section 2310-640(c) of the Act)
- c) Grants awarded through this program cannot be:

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- 1) *used to pay for any on-going operational costs;*
- 2) *used to pay outstanding debt; or*
- 3) *allocated to an endowment or otherwise invested fund. (Section 2310-640(a) of the Act)*

**Section 976.60 Grant Eligibility**

To be eligible to apply for a grant, a hospital shall either meet one of the requirements in subsection (a) or the requirements of subsection (b) and shall meet the requirement of subsection (c).

- a) To be eligible to apply for a Safety Net Hospital Grant, a hospital shall be one of the following:
  - 1) *Any general acute care hospital located in a county of over 3,000,000 inhabitants that has a Medicaid inpatient utilization rate for the rate year beginning October 1, 2008 greater than 43%, that is not affiliated with a hospital system that owns or operates more than 3 hospitals, and that has more than 13,500 Medicaid inpatient utilization days (Section 2310-640(b)(1) of the Act);*
  - 2) *Any general acute care hospital that is located in a county of more than 3,000,000 inhabitants and has a Medicaid inpatient utilization rate for the rate year beginning on October 1, 2008 greater than 55% and has authorized beds for the obstetric-gynecology category of service as reported in the 2008 Annual Hospital Bed Report, issued by the Illinois Department of Public Health (Section 2310-640(b)(2) of the Act);*
  - 3) *Any hospital that is defined in 89 Ill. Adm. Code 149.50(c)(3)(A) and that has less than 20,000 Medicaid inpatient days (Section 2310-640(b)(3) of the Act);*
  - 4) *Any general acute care hospital that is located in a county of less than 3,000,000 inhabitants and has a Medicaid inpatient utilization rate for the rate year beginning on October 1, 2008 greater than 64% (Section 2310-640(b)(4) of the Act); or*

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- 5) *Any general acute care hospital that is located in a county of over 3,000,000 inhabitants and a city of less than 1,000,000 inhabitants, that has a Medicaid inpatient utilization rate for the rate year beginning October 1, 2008 greater than 22%, that has more than 12,000 Medicaid inpatient days, and has a case mix index greater than 0.71 (Section 2310-640(b)(5) of the Act).*
- b) Community Hospital Grants. The Department will make capital grants to *any public or not-for-profit hospitals* that:
  - 1) *are located in counties of less than 3,000,000 inhabitants and that are not otherwise eligible for a Safety Net Hospital grant; and*
  - 2) *have a Medicaid inpatient utilization rate for the rate year beginning on October 1, 2008 of at least 10%. (Section 2310-640(c) of the Act)*
- c) A hospital that applies for a grant under this Part shall be licensed by the Illinois Department of Public Health in accordance with the Hospital Licensing Act. The license shall be valid and the hospital shall be in operation when the grant application is submitted, when the grant agreement is executed and when the project is complete.

**Section 976.70 Grant Application Requirements**

Grant applications shall contain the following:

- a) General Information
  - 1) Project Summary. The applicant shall provide a description of the project, including the project's needs and expected accomplishments. The summary shall also provide a description of the resources, both available and needed, for the project.
  - 2) Project Narrative. The narrative shall state the need for the project, the expected impact on hospital operations, and the anticipated population to be served. The narrative shall also address any of the following (as applicable):

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- A) *Projects to satisfy any building code, safety standard or life safety code;*
  - B) *Projects to maintain, improve, renovate, expand or construct buildings or structures;*
  - C) Projects to improve, replace or acquire equipment;
  - D) *Projects to maintain, establish or improve health information technology;*
  - E) *Projects to maintain or improve patient safety;*
  - F) Projects to maintain or improve *quality of care; or*
  - G) Projects to maintain or improve *access to care.* (Section 2310-640(a) of the Act)
- 3) Project Objectives. The applicant shall document the measurable objectives that the project will accomplish. Once the objectives are identified, the applicant shall describe the implementation plan for the objectives and a timetable for achievement of the objectives.
- 4) Project Budget. The applicant shall list the total dollar amount needed for the project, including the amount to be provided by the hospital and other funding sources and the amount of funding requested through the grant. In the budget, the applicant shall identify all revenue sources and amounts and provide budget estimates, including capital expenditures for the duration of the project.
- A) The project's budget could include, for example, the following costs:
    - i) Architectural and engineering;
    - ii) Construction or modernization;
    - iii) Contingencies;

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- iv) Debt financing (including the cost of leased assets);
  - v) Equipment;
  - vi) Preplanning;
  - vii) Site preparation.
- B) The applicant shall also provide the sources of funds for the project. This could include, for example, the following:
- i) Cash and equivalents. The applicant shall document that cash is held in reserve and will be used for the project.
  - ii) Debt financing. Documentation shall include a commitment letter from the applicant's financial institution attesting that financing is available.
  - iii) Government appropriations. The applicant shall furnish a copy of the statute that documents that an appropriation was awarded.
  - iv) Other sources. The applicant shall document the amount and type of other funds (e.g., pledges, gifts and grants) available.
- C) The cost of the project shall equal or exceed the amount of grant funding requested.
- 5) Budget Narrative. The applicant shall provide a description of all amounts included in the project's budget. This narrative shall describe the relationship between the funding request and the project's goals and objectives.
- b) For projects that involve construction or modernization, the applicant shall document that the project will result in the renovation, replacement or expansion of facilities. Documentation shall consist of:

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- 1) Hospital Licensing Act requirements that mandate the construction or modernization;
  - 2) Illinois administrative rules that mandate the construction or modernization;
  - 3) Building, fire or life safety code standards that mandate the construction or modernization;
  - 4) Expansion of treatment, training or other support services that is necessary to meet the requirements of existing services;
  - 5) Requirements for increased access to care, quality of care, or patient safety; and
  - 6) Requirements for improved or enhanced operational efficiency.
- c) For projects that involve replacing or acquiring medical equipment, the applicant shall document the following:
- 1) The type of equipment being acquired;
  - 2) Anticipated benefits that the new equipment will provide;
  - 3) The age of the current equipment being replaced;
  - 4) Down time or time spent out of service due to operational failures of the current equipment;
  - 5) Upkeep and annual maintenance costs of the current equipment; and
  - 6) Equipment that has expended its useful life (documentation shall consist of the grantee's most recent depreciation schedule that demonstrates that the equipment is totally depreciated and only scrap value remains).
- d) For projects that involve replacing or acquiring information technology, the applicant shall document the following:
- 1) The type of new technology being acquired;

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- 2) Anticipated benefits that the new technology will provide;
  - 3) The purpose of or need for the new technology;
  - 4) The life cycle of the new technology; and
  - 5) The cost savings or cost avoidance (if any) of implementing the new technology.
- e) The applicant shall document that the project does (or does not) require a CON or a COE from the Health Facilities and Services Review Board. Documentation shall consist of the following:
- 1) For projects that do not require a CON or COE, the applicant shall document that the project does not include any of the items listed in the CON/COE Assessment of Applicability referenced in Section 976.100(a)(8).
  - 2) For projects that require a CON or COE, the applicant shall document that an application has been (or will be) submitted to the Health Facilities and Services Review Board. In accordance with Section 976.120(b), projects eligible for a grant that also require a CON or COE will be issued contingent awards until the CON or COE is obtained.
- f) Licensure Requirement. The applicant shall document that the project does (or does not) require a licensure review from the Department's hospital licensing program. Documentation shall consist of one of the following:
- 1) For projects that do not require a review, the application shall contain a letter from the Department stating that licensure review is unnecessary.
  - 2) For projects that require a review, the applicant shall provide documentation that the Department has received and accepted the project for licensure review and that a project tracking number has been issued.

**Section 976.80 Grant Application Review Criteria**

## DEPARTMENT OF PUBLIC HEALTH

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- a) *In awarding grants, the Department shall consider criteria that include but are not limited to:*
- 1) *financial requirements of the project and the extent to which the grant makes it possible to implement the project;*
  - 2) *the proposed project's likely benefit in terms of patient safety or quality of care; and*
  - 3) *the proposed project's likely benefit in terms of maintaining or improving access to care. (Section 2310-640(a) of the Act)*
- b) *The Department shall determine eligible project costs, including but not limited to the use of funds for the acquisition, development, construction, reconstruction, rehabilitation, improvement, architectural planning, engineering, and installation of capital facilities consisting of buildings, structures, technology and durable equipment for hospital purposes. (Section 2310-640(a) of the Act) (See Sections 976.10 and 976.70(a)(4)(A).)*

**Section 976.90 Notice of Grant Opportunity**

- a) The Department will publish a notice announcing the grant opportunity in the official State newspaper. A notice will also be posted on the Department's web site. This notice shall consist of at least the following elements:
- 1) Instructions on fulfilling the Letter of Intent requirements (see Section 976.100);
  - 2) Identification of the grant opportunity, including a brief description of the program and the date that grant applications can be submitted to the Department;
  - 3) Identification, including mailing address and telephone number, of the Department's unit or section that is responsible for the grant program; and
  - 4) Information regarding where a copy of the application may be viewed by the public and how copies of the application may be obtained.

## DEPARTMENT OF PUBLIC HEALTH

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- b) As stated in the notice, a letter of intent shall be filed with the Department at least 10 calendar days prior to the submission of an application. Applicants will have 120 calendar days to submit applications for grant funding. The 120 calendar day time frame begins on the date of publication of the notice. Applications received after the 120 calendar day time frame will not be processed and reviewed.

**Section 976.100 Letter of Intent**

Prior to submitting a grant application, an applicant shall submit a letter of intent (LOI) to the Department.

- a) The LOI shall be received at least 10 calendar days prior to the submission of a grant application and shall contain the following:
- 1) The name of the applicant;
  - 2) The name of the hospital where grant funds will be used;
  - 3) The site of the proposed project, including the address of the hospital where grant funds will be used;
  - 4) The county where the hospital is located;
  - 5) A description of the project;
  - 6) The hospital's Medicaid inpatient utilization rate for the rate year beginning October 1, 2008;
  - 7) The signature and contact information of an authorized official from the hospital; and
  - 8) Information on whether the project requires a CON or COE from the Health Facilities and Services Review Board. The CON/COE Assessment of Applicability Internet site can assist in this determination:  
  
<http://www.idph.state.il.us/about/hfpb/pdf/Revised%20Checklist%2005-08-09.pdf>
- b) The LOI is valid for one year from the date of receipt by the Department.

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- c) The Department will review the LOI to ensure that all requirements of this Section are included. If all requirements are not included, the Department will contact the applicant and request a revised LOI.
- d) Once an LOI has been submitted that meets all of the stated requirements, the Department will determine if the applicant is eligible to apply. The Department will contact the applicant with its determination.
- e) The date the Department determines that the LOI fulfills the requirements of this Section shall be the date the 10 calendar day time frame will commence.

**Section 976.110 Grant Application Processing**

When an LOI fulfills all of the requirements of Section 976.100, a grant application can be submitted.

- a) Upon receipt of a grant application, the Department will:
  - 1) Determine if the application was submitted within the time frame requirements of Section 976.90. An application that was not submitted within the prescribed time frame will be deemed null and void.
  - 2) Within 30 calendar days after receipt of the application, conduct a completeness determination to assess whether all applicable review information and all required materials and documentation have been submitted (see Section 976.70).
    - A) If the application is deemed complete, the Department will proceed with a grant award (see Section 976.120).
    - B) If the application is deemed incomplete, the Department will contact the applicant in writing (via a certified letter) and inform the applicant of the information and/or materials needed to complete the application. The applicant will have 30 calendar days (from the date that the applicant received the certified letter) to provide the requested information. Responses received after the 30 calendar day time frame will result in the application being deemed null and void.

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- b) Review of Applications
  - 1) All applications will be reviewed and evaluated with the review criteria set forth in the Act and in this Part (see Section 976.80).
  - 2) Each application will be reviewed on an individual basis. There will be no comparative review of applications.
  - 3) Based on the eligibility requirements in Section 2310-640(b) and (c) of the Act, only one application per hospital will be approved.

**Section 976.120 Grant Awards**

- a) Applicants whose applications are deemed complete and in compliance with all applicable requirements of this Part will be awarded a grant. The amount of a grant will be based on the criteria specified in Sections 976.50 and 976.70(a)(4).
- b) Applicants whose applications are deemed complete and in compliance with all applicable requirements of this Part and are also subject to the requirements of the Health Facilities Planning Act will be awarded a grant contingent on the issuance of a CON or COE from the Health Facilities and Services Review Board. When an applicant receives a contingent grant award but does not receive the CON or COE, the grant award will be voided. Should a grant award be voided, a hospital can apply for a new grant award (subject to the requirements of Sections 976.60 through 976.110). Should a new grant application also be subject to the requirements of the Illinois Health Facilities Planning Act, a grant award will be contingent on the issuance of a CON or COE.
- c) The Department and grantee will enter into a grant agreement that will describe the requirements that the grantee shall fulfill based on the goals and objectives in the application.
- d) Grants are valid for three years from the date the agreement is executed, and projects shall be completed within this time frame. If a project cannot be completed within this time frame, the agreement can be amended to provide an extension to complete the project. The grantee shall submit a written request for the extension and include the following:

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- 1) Documentation that grant funds have been obligated;
  - 2) Explanation of why the project cannot be completed as planned; and
  - 3) Documentation that financial resources are available to complete the project.
- e) An extension request shall be received by the Department at least 60 calendar days prior to the agreement's expiration date. The Department will review the extension request and modify the agreement's completion date accordingly. If the grantee has not obligated the project or has not proceeded with due diligence, the extension will not be granted, and the funds awarded shall immediately be remitted to the Department.
- f) Grantees whose projects receive an extension of the required completion date and are subject to CON requirements shall also document that the project received a permit renewal from the Health Facilities and Services Review Board (see 77 Ill. Adm. Code 1130.740).

**Section 976.130 Grant Funds Distribution**

- a) Funds will be released by the Department to grantees proportionate to the amount of funds appropriated and available each fiscal year. Grantees will receive a percentage of the total funds awarded that is in proportion to the funding made available to the Department each fiscal year. Percentage calculations will be determined by dividing the amount of funding released in a fiscal year into the total amount of funding that will be awarded over the duration of the program.
- b) Any funding commitments of the Department to the grantee will cease if the Illinois General Assembly fails to appropriate sufficient funds for the program.
- c) Grants will be made to eligible applicants upon availability of funds annually.

**Section 976.140 Grant Funds Recovery**

- a) If the grantee fails to comply with this Part or the terms of the grant agreement or upon the Department's determination that grant funds have been misused or misspent, the grantee immediately shall repay to the Department all monies disbursed to the grantee under the Hospital Capital Investment program.

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- b) A breach of the grant agreement shall include, but not be limited to, the following:
  - 1) Failure to complete the project as approved (see Section 976.150(d));
  - 2) Failure to obligate the project (see Sections 976.150(c) and 976.160);
  - 3) The assignment or transfer of the grant agreement to another entity (see Section 976.150(e));
  - 4) Material misstatement in reporting information to the Department;
  - 5) Material misrepresentation to the Department for the purpose of obtaining a grant.
- c) Misused or misspent grant funds shall include, but not be limited to, the following:
  - 1) Expending funds on a project component or activity that was not approved in the grant agreement;
  - 2) Expending funds on a component or activity that was not part of the project and that was not approved in the grant agreement.
- d) If the grantee does not repay all funds owed to the Department, the Department shall refer the matter to the Illinois Attorney General for resolution.
- e) A grantee may seek judicial review of the Department's determination under the provisions of the Administrative Review Law [735 ILCS 5/Art. III].

**Section 976.150 Grant Validity**

- a) Grants are effective on the date that an agreement is executed between the Department and the grantee.
- b) A grant is valid for three years from the date the agreement is executed, provided that:
  - 1) Obligation of the project occurs; and

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- 2) The project commenced and proceeds to completion with due diligence.
- c) The Department will deem a grant agreement null and void if the grantee does not obligate the grant funds (see Section 976.160) or if the project does not proceed with due diligence. If the grant agreement is voided, the grantee shall immediately remit to the Department all grant funds awarded.
- d) Grants are valid only for the approved construction or modernization, equipment, information technology, amount, and hospital named in the application.
- e) Grants are not assignable or transferable. Any assignment or transfer shall render the grant agreement null and void, and all grant funds awarded shall be remitted immediately to the Department. For purposes of this Part, grants will not be considered transferred or assigned if a CON or a COE authorizing the change of ownership of the hospital is issued by the Health Facilities and Services Review Board (see 77 Ill. Adm. Code 1110.240 and 1130.520).
- f) If the grantee ceases operation and is no longer a licensed hospital, the grant agreement is voided and all grant funds awarded shall immediately be remitted to the Department.

**Section 976.160 Obligation**

- a) A grantee shall obligate the funds no later than 18 months after the Illinois State Comptroller has made the initial payment to the grantee.
- b) Obligation occurs when one of the following is submitted to the Department:
  - 1) A copy of a signed construction contract that is equal to or exceeds 30% of the total project cost (if a project involves construction or modernization that will be performed without a contract, obligation occurs when the hospital's Board of Directors authorized the project to commence);
  - 2) A copy of a signed purchase order that equals or exceeds 30% of the total project cost for medical equipment or information technology; or

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- 3) Documentation of the combined total capital expenditure of 30% or more of the project cost (documentation shall consist of a certification from the grantee attesting to the amount of funds expended).
- c) Failure to submit an obligation notice within the prescribed time frame will result in the Department pursuing the recovery of grant funds (see Section 976.140).

**Section 976.170 Alteration**

- a) The scope of an approved project can be altered within the parameters established in this Section. All alterations require notification to the Department. Approval shall be obtained from the Department for certain alterations (depending on the scope of the change). For alterations that require approval, the grantee shall receive authorization prior to incurring the alteration.
- b) Alterations that require notification but do not require approval include:
  - 1) The transfer of funds between line items for amounts not exceeding 25% of the original line item amount; or
  - 2) An increase in the total project cost not to exceed 5% of the original project cost.
- c) Alterations that require approval include:
  - 1) The transfer of funds between line items for amounts exceeding 25% of the original line item amount; or
  - 2) An increase in the total project cost in excess of 5% of the original project cost.
- d) Alteration Procedures
  - 1) For all alteration requests, the grantee shall notify the Department in writing. This notification shall include:
    - A) A description of the alteration;

## DEPARTMENT OF PUBLIC HEALTH

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- B) A narrative of the item or items that will change as a result of the alteration; and
  - C) Any costs or services affected.
- 2) The Department will review all alteration requests. For requests that require approval, the Department will notify the grantee of its determination within 30 calendar days after receipt of the request.
  - 3) Alterations that affect the corresponding grant award or grant agreement will result in those documents being amended accordingly.
- e) A grantee may alter funding three times during the grant agreement.
  - f) Grantees whose projects are subject to a CON shall also document that the project has received a permit alteration from the Health Facilities and Services Review Board (see 77 Ill. Adm. Code 1130.750).

**Section 976.180 Progress Reports**

- a) Each grantee shall submit a progress report to the Department every 12 months from the date that the grant agreement is executed until the project is complete. The progress report is due within 10 calendar days after the anniversary date of the grant agreement. The progress report shall include the following:
  - 1) The current status of the project, including the percentage of the project finished, components finished and components yet to be finished;
  - 2) The cost incurred to date and an itemized listing of the total current estimated project costs compared to the approved amounts;
  - 3) The anticipated date of completion; and
  - 4) The notarized signature of the grantee's Chief Executive Officer stating that this is a true and complete report on the project's status.
- b) Failure to provide progress reports within the prescribed time frames will result in the Department pursuing the recovery of grant funds (see Section 976.140).

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**Section 976.190 Project Completion**

Each grantee shall notify the Department within 30 calendar days following the project's completion.

- a) The completion notice will provide a notarized statement that certifies the following:
  - 1) All project costs and sources of funds;
  - 2) That all funds attributed to the grant award have been expended;
  - 3) That the costs reported are the final costs required to complete the project and there are no additional or associated costs; and,
  - 4) That no portion of the grant was used *to pay for any on-going operational costs, outstanding debt or an endowment or other invested fund.* (Section 2310-640(a) of the Act)
- b) The notarized statement shall be signed by the grantee's Chief Executive Officer.
- c) Grantees whose projects are subject to CON requirements shall also document that the Health Facilities and Services Review Board has deemed the project complete (see 77 Ill. Adm. Code 1130.770). Documentation shall consist of a letter from the Health Facilities and Services Review Board attesting that the project is complete.
- d) Grantees whose projects are pending approval in accordance with the requirements of the Hospital Licensing Act shall also provide a copy of the Permanent Occupancy or Notice of System Acceptance letter (whichever is applicable) issued by the Department.
- e) Failure to provide the completion notice within the prescribed time frame will result in the Department pursuing the recovery of grant funds (see Section 976.140).

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: The Administration and Operation of the Teachers' Retirement System
- 2) Code Citation: 80 Ill. Adm. Code 1650
- 3) 

<u>Section Numbers</u> :	<u>Proposed Action</u> :
1650.180	Amendment
1650.450	Amendment
- 4) Statutory Authority: Implementing and authorized by Article 16 of the Illinois Pension Code [40 ILCS 5/Art. 16]
- 5) A Complete Description of the Subjects and Issues Involved: Section 1650.180 is amended to implement TRS' new mandatory web-based employer's annual report of earnings system. Section 1650.450 is amended because, based upon recent guidance from the federal Internal Revenue Service regarding non-qualified deferred compensation arrangements, TRS staff no longer feels the need to ensure reporting compliance at the TRS level.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective: This rulemaking does not create or expand a State mandate under the State Mandates Act [30 ILCS 805].
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Comments on the proposed amendments may be submitted in writing for a period of 45 days following publication of this Notice to:

Thomas S. Gray  
General Counsel

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENTS

Teachers' Retirement System  
2815 West Washington  
Springfield, Illinois 62794-9253

217/753-0375

- 13) Initial Regulatory Flexibility Analysis: These rules will not affect small businesses.
- A) Types of small businesses, small municipalities and not for profit corporations affected: None
- B) Reporting, bookkeeping or other procedures required for compliance: None
- C) Types of professional skills necessary for compliance: None
- 14) Regulatory Agenda on which this rulemaking was summarized: These revisions were not summarized on a previous Regulatory Agenda.

The full text of the Proposed Amendments begin on the next page:

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENTS

## TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES

## SUBTITLE D: RETIREMENT SYSTEMS

## CHAPTER III: TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## PART 1650

THE ADMINISTRATION AND OPERATION OF THE  
TEACHERS' RETIREMENT SYSTEM

## SUBPART A: REPORTS BY BOARD OF TRUSTEES

## Section

1650.10 Annual Financial Report (Repealed)

## SUBPART B: BASIC RECORDS AND ACCOUNTS

## Section

1650.110 Membership Records  
1650.120 Claims Records (Repealed)  
1650.130 Individual Accounts (Repealed)  
1650.140 Ledger and Accounts Books (Repealed)  
1650.150 Statistics (Repealed)  
1650.160 Confidentiality of Records  
1650.180 Filing and Payment Requirements  
1650.181 Early Retirement Incentive Payment Requirements (Repealed)  
1650.182 Waiver of Additional Amounts Due  
1650.183 Definition of Employer's Normal Cost

## SUBPART C: FILING OF CLAIMS

## Section

1650.201 Disability Benefits – Application Procedure; Effective Date  
1650.202 Disability Benefits – Definitions  
1650.203 Disability Retirement Annuity – Definitions  
1650.204 Gainful Employment – Consequences  
1650.205 Medical Examinations and Investigation of Disability Claims  
1650.206 Physician Certificates  
1650.207 Disability Due to Pregnancy  
1650.208 Disability Payments  
1650.209 Computation of Annual Salary When Member Has Different Semester Salary

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENTS

	Rates (Repealed)
1650.210	Claim Applications
1650.211	Disability Recipient Eligible to Receive an Age or Disability Retirement Annuity
1650.220	Reclassification of Disability Claim (Repealed)
1650.221	When Member Becomes Annuitant
1650.222	Death Out of Service
1650.230	Medical Examinations and Investigations of Claims (Repealed)
1650.240	Refunds; Canceled Service; Repayment
1650.250	Death Benefits
1650.260	Evidence of Age
1650.270	Reversionary Annuity – Evidence of Dependency
1650.271	Evidence of Parentage
1650.272	Eligible Child Dependent By Reason of a Physical or Mental Disability
1650.280	Evidence of Marriage
1650.290	Offsets

## SUBPART D: MEMBERSHIP AND SERVICE CREDITS

Section	
1650.301	Early Retirement Without Discount – Return to Teaching from a Break in Service
1650.310	Effective Date of Membership
1650.315	Verifying Service Credit
1650.320	Method of Calculating Service Credits
1650.325	Method of Calculating Service Credit for Recipients of a Disability Benefit or Occupational Disability Benefit
1650.330	Duplicate Service Credit
1650.335	Unreported Regular Service Credit and Earnings
1650.340	Service Credit for Leaves of Absence
1650.341	Service Credit for Involuntary Layoffs
1650.345	Service Credit for Periods Away From Teaching Due to Pregnancy
1650.346	Service Credit for Periods Away From Teaching Due to Adoption
1650.350	Service Credit for Unused Accumulated Sick Leave Upon Retirement
1650.351	Employer Contribution for Excess Sick Leave
1650.355	Purchase of Optional Service – Required Minimum Payment
1650.356	Payroll Deduction Program (Repealed)
1650.357	Employer Payment of Member's Optional Service and/or Upgrade Contribution Balance (Repealed)
1650.360	Settlement Agreements and Judgments
1650.370	Calculation of Average Salary (Renumbered)

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

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- 1650.380 Definition of Actuarial Equivalent (Repealed)
- 1650.390 Independent Contractors
- 1650.391 Optional 2.2 Upgrade of Earned and Credited Service
- 1650.392 2.2 Upgrade of Optional Service Not Credited at Initial Upgrade

## SUBPART E: CONTRIBUTION CREDITS AND PAYMENTS

## Section

- 1650.410 Return of Contributions for Duplicate or Excess Service
- 1650.415 Return of Optional Increase in Retirement Annuity Contributions
- 1650.416 Optional Increase in Retirement Annuity – 1% Contribution Reduction
- 1650.417 Mandatory Distributions Pursuant to Section 401(a)(9) of the Internal Revenue Code
- 1650.420 Interest on Deficiencies (Repealed)
- 1650.430 Installment Payments (Repealed)
- 1650.440 Small Deficiencies, Credits or Death Benefit Payments (Repealed)
- 1650.450 Compensation Recognized As "Salary"
- 1650.451 Reporting of Conditional Payments
- 1650.460 Calculation of Average Salary
- 1650.470 Rollover Distributions
- 1650.480 Rollovers to the System
- 1650.481 Employer Contribution Required for Salary Increases in Excess of 6%
- 1650.482 Contracts and Collective Bargaining Agreements – Loss of Exemption from Employer Contributions
- 1650.483 Employer Contributions for Salary Increases in Excess of 6% and Excess Sick Leave Exemption from Contributions
- 1650.484 Members Not Covered by Collective Bargaining Agreements or Employment Contracts
- 1650.485 Employer Contributions for Salary Increases in Excess of 6% – Receipt of Bill

## SUBPART F: ANNUITANTS AND BENEFICIARIES

## Section

- 1650.505 Beneficiary (Repealed)
- 1650.510 Re-entry Into Service (Repealed)
- 1650.511 Separation from Service
- 1650.512 Verification of Compliance with Post-Retirement Employment Limitations
- 1650.520 Suspension of Benefits
- 1650.530 Power of Attorney

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENTS

1650.540	Conservators/Guardians
1650.550	Presumption of Death
1650.560	Benefits Payable on Death
1650.561	Valid Beneficiary Designations
1650.570	Survivors' Benefits
1650.571	Payment of Monthly Survivor Benefits to a Trust
1650.575	Full-time Student – Receipt of Survivors Benefits Until Age 22
1650.580	Evidence of Eligibility
1650.590	Comptroller Offset
1650.595	Overpayments

## SUBPART G: ATTORNEY GENERALS' OPINION

Section	
1650.605	Policy of the Board Concerning Attorney Generals' Opinion (Repealed)

## SUBPART H: ADMINISTRATIVE REVIEW

Section	
1650.610	Staff Responsibility
1650.620	Right of Appeal
1650.630	Form of Written Request
1650.635	Presiding Hearing Officer – Duties and Responsibilities
1650.640	Prehearing Procedure
1650.641	Claims Hearing Committee Hearing Packet
1650.650	Hearing Procedure
1650.660	Rules of Evidence (Repealed)

## SUBPART I: AMENDMENTS TO BYLAWS AND RULES

Section	
1650.710	Amendments

## SUBPART J: RULES OF ORDER

Section	
1650.810	Parliamentary Procedure

## SUBPART K: PUBLIC RECORD REQUESTS

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENTS

## Section

1650.910	Summary and Purpose (Repealed)
1650.920	Definitions (Repealed)
1650.930	Submission of Requests
1650.940	Form and Content of FOIA Requests (Repealed)
1650.950	Appeal of a Denial (Repealed)
1650.960	Executive Director's Response to Appeal (Repealed)
1650.970	Response to FOIA Requests (Repealed)
1650.980	Inspection of Records at System Office
1650.990	Copies of Public Records
1650.995	Materials Immediately Available

## SUBPART L: BOARD ELECTION PROCEDURES

## Section

1650.1000	Nomination of Candidates
1650.1001	Elections Date/Election Day – Defined
1650.1010	Petitions
1650.1020	Eligible Voters
1650.1030	Election Materials
1650.1040	Marking of Ballots
1650.1050	Return of Ballots
1650.1060	Observation of Ballot Counting
1650.1070	Certification of Ballot Counting
1650.1080	Challenges to Ballot Counting
1650.1090	Special Election to Fill Un-Expired Term of Elected Trustee

## SUBPART M: QUALIFIED ILLINOIS DOMESTIC RELATIONS ORDERS

## Section

1650.1110	Definitions
1650.1111	Requirements for a Valid Qualified Illinois Domestic Relations Order
1650.1112	Requirements for a Valid QILDRO Calculation Order
1650.1113	Required Forms
1650.1114	Filing a QILDRO or a Calculation Order with the System
1650.1115	Benefits Affected by a QILDRO
1650.1116	Effect of a Valid QILDRO
1650.1117	QILDROs Against Persons Who Became Members Prior to July 1, 1999

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENTS

1650.1118	Alternate Payee's Address
1650.1119	Electing Form of Payment
1650.1120	Automatic Annual Increases
1650.1121	Reciprocal Systems QILDRO Policy Statement (Repealed)
1650.1122	Providing Benefit Information for Divorce Purposes
1650.1123	Suspension and Expiration of a QILDRO
1650.1124	Income Tax Reporting
1650.1125	Lump-Sum Death Benefit Allocation to Alternate Payee

## SUBPART N: PAYROLL DEDUCTION PROGRAM

Section	
1650.1200	Payroll Deduction Program Guidelines
1650.1201	Employer Responsibility Under the Payroll Deduction Program
1650.1202	Payroll Deduction Agreements – Suspensions and Terminations
1650.1203	Payroll Deduction Program – Full Time Employment Defined
1650.1204	Payroll Deduction Program – Disability Defined
1650.1205	Employer Payment of Member's Optional Service, Refund and/or Upgrade Contribution Balance

## SUBPART O: RETIREMENT BENEFITS

Section	
1650.2900	Excess Benefit Arrangement

SUBPART P: COMPETITIVE SELECTION PROCEDURES  
FOR INVESTMENT SERVICES

Section	
1650.3000	Summary and Purpose
1650.3005	Definitions
1650.3010	Manager Database
1650.3015	Emerging Investment Managers
1650.3020	Public Market Searches
1650.3025	Small and Mid Cap Equity Searches
1650.3030	Private Market and Commingled Fund Searches
1650.3035	Private Market Real Estate Separate Account Searches
1650.3040	Consultant Searches
1650.3045	Evaluation by Investment Committee

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENTS

**AUTHORITY:** Implementing and authorized by Articles 1 and 16 of the Illinois Pension Code [40 ILCS 5/Arts. 1 and 16]; Freedom of Information Act [5 ILCS 140]; Internal Revenue Code (26 USC 1 et seq.); Section 5-15 of the Illinois Administrative Procedure Act [5 ILCS 100/5-15].

**SOURCE:** Filed June 20, 1958; emergency rules adopted at 2 Ill. Reg. 49, p. 249, effective November 29, 1978, for a maximum of 150 days; adopted at 3 Ill. Reg. 9, p. 1, effective March 3, 1979; codified at 8 Ill. Reg. 16350; amended at 9 Ill. Reg. 20885, effective December 17, 1985; amended at 12 Ill. Reg. 16896, effective October 3, 1988; amended at 14 Ill. Reg. 18305, effective October 29, 1990; amended at 15 Ill. Reg. 16731, effective November 5, 1991; amended at 17 Ill. Reg. 1631, effective January 22, 1993; amended at 18 Ill. Reg. 6349, effective April 15, 1994; emergency amendment at 18 Ill. Reg. 8949, effective May 24, 1994, for a maximum of 150 days; emergency modified at 18 Ill. Reg. 12880; amended at 18 Ill. Reg. 15154, effective September 27, 1994; amended at 20 Ill. Reg. 3118, effective February 5, 1996; emergency amendment at 21 Ill. Reg. 483, effective January 1, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 2422, effective January 31, 1997; amended at 21 Ill. Reg. 4844, effective March 27, 1997; emergency amendment at 21 Ill. Reg. 17159, effective December 9, 1997, for a maximum of 150 days; amended at 22 Ill. Reg. 7243, effective April 9, 1998; emergency amendment at 22 Ill. Reg. 7314, effective April 9, 1998, for a maximum of 150 days; emergency amendment at 22 Ill. Reg. 9374, effective May 14, 1998, for a maximum of 150 days; emergency rule modified in response to JCAR Objection at 22 Ill. Reg. 11640; emergency amendment at 22 Ill. Reg. 13151, effective June 29, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 15620, effective August 17, 1998; amended at 22 Ill. Reg. 19079, effective October 1, 1998; amended at 22 Ill. Reg. 22090, effective December 1, 1998; amended at 23 Ill. Reg. 3079, effective February 23, 1999; amended at 24 Ill. Reg. 2440, effective January 27, 2000; amended at 24 Ill. Reg. 10300, effective June 26, 2000; amended at 25 Ill. Reg. 203, effective December 22, 2000; amended at 26 Ill. Reg. 2758, effective February 11, 2002; amended at 26 Ill. Reg. 11476, effective July 11, 2002; amended at 27 Ill. Reg. 1668, effective January 17, 2003; amended at 27 Ill. Reg. 9209, effective May 28, 2003; amended at 28 Ill. Reg. 10055, effective June 29, 2004; amended at 29 Ill. Reg. 1546, effective January 14, 2005; amended at 29 Ill. Reg. 13244, effective August 9, 2005; amended at 30 Ill. Reg. 194, effective December 23, 2005; amended at 30 Ill. Reg. 472, effective December 21, 2005; amended at 30 Ill. Reg. 11728, effective June 23, 2006; amended at 30 Ill. Reg. 17525, effective October 18, 2006; amended at 31 Ill. Reg. 10688, effective July 13, 2007; amended at 32 Ill. Reg. 4073, effective February 28, 2008; amended at 32 Ill. Reg. 7979, effective May 6, 2008; amended at 32 Ill. Reg. 13534, effective August 6, 2008; amended at 33 Ill. Reg. 4401, effective March 3, 2009; amended at 33 Ill. Reg. 15863, effective November 2, 2009; amended at 34 Ill. Reg. 4900, effective March 22, 2010; amended at 34 Ill. Reg. 7787, effective May 21, 2010; amended at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

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## SUBPART B: BASIC RECORDS AND ACCOUNTS

**Section 1650.180 Filing and Payment Requirements**

- a) All employers are required to forward member contributions and amounts required under [40 ILCS 5/16-158(c)] to the System after the close of each pay period or bi-monthly, if a State Institution, and to file an annual report of earnings with the System on or before August 15 of each year. Failure to forward contributions or to file reports shall result in additional amounts due as prescribed by Section 16-155 of the Illinois Pension Code (the Act) [40 ILCS 5/16-155].
- ~~b) In determining the additional amount due for late filing of the employer's annual report of earnings as prescribed by Section 16-155(c) of the Act, the postmark date is deemed to be the date of receipt. If the postmark is made other than by the U.S. Post Office, such as a postage meter, the postmark must show a date on or before the date the material was to be received in an office of the System and must be received no later than four working days after the date shown.~~
- be) The employer's annual report of earnings shall be properly completed and report creditable earnings in accordance with applicable laws and rules. Any report failing to materially conform with this requirement shall be returned to the employer and shall not be deemed received until properly corrected and returned to the System.
- ~~d) Envelopes must be properly addressed to the System if the reports are to be considered filed timely, with correct postage paid by the employer.~~
- ce) Employers ~~with 50 or more contributing members~~ are required to file the report via the System's web-based annual automated reporting system.
- df) All contributions and payments required to be remitted to the System by participating employers shall be forwarded to the System via electronic means.

(Source: Amended at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## SUBPART E: CONTRIBUTION CREDITS AND PAYMENTS

**Section 1650.450 Compensation Recognized As "Salary"**

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

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- a) "Salary" means any form of creditable compensation received by a member in consideration of services rendered as a teacher, subject to all applicable limits and restrictions imposed on qualified plans under the Internal Revenue Code. "Salary" directly related to specific work performed during a school year is recognized on an accrual basis. Other creditable compensation is recognized on a cash basis. The System reserves the right to determine the year of salary recognition. The following common examples are for illustration only and do not limit the System's right to evaluate and determine other forms of creditable and non-creditable compensation.
- b) Examples of creditable compensation recognized as "salary":
- 1) The gross amount of compensation earned or accruing to the member during the school year in a function requiring certification as a teacher.
  - 2) Additional compensation earned during the school year for the performance of extra duties, not requiring teacher certification, but which involve the supervision of students or are related to the academic program, provided the member is employed as a full-time or part-time contractual teacher and establishes active service credit in that position during the school year.
  - 3) The amount of back salary awarded to a member as a result of a settlement or judgment obtained due to a disputed dismissal, suspension or demotion. Court costs, attorney's fees, other compensatory damages and punitive damages shall not be reportable as salary. The back salary amount reported to the System under this Section shall be equal to the amount the member would have earned had the dispute not occurred, regardless of the actual amount paid.
  - 4) Lump-sum payments (e.g., retirement incentives, bonuses, payments for unused vacation and sick days) received by the member or becoming due and payable to the member prior to or concurrent with receipt of final paycheck for regular earnings.
  - 5) Contributions made by or on behalf of the member to qualified deferred compensation plans (sections 401(a) and 457(b) of the Internal Revenue Code), salary reduction plans or tax sheltered annuities under section

## TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

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403(b) of the Internal Revenue Code.

- 6) Amounts that would otherwise qualify as salary under subsections (b)(1) through (b)(5) but are not received directly by the member because they are used to finance benefit options in a flexible benefit plan; provided, however, that to be reportable, a flexible benefit plan cannot include non-qualifying deferred compensation. For the System's purposes, a flexible benefit plan is an option offered by an employer to its employees covered under the System to receive an alternative form of creditable compensation in lieu of employer-provided insurance.
- c) Examples of non-creditable compensation not recognized as "salary":
- 1) Lump-sum payments (e.g., retirement incentives, bonuses, payments for unused vacation and sick days) becoming due and payable to the member subsequent to receipt of final paycheck for regular earnings.
  - 2) Any lump sum payment made after the death of the member.
  - 3) Expense reimbursements, expense allowances, or fringe benefits unless included in a reportable flexible benefit plan.
  - 4) Any monies received by the member under the Workers' Compensation Act or the Workers' Occupational Diseases Act.
  - 5) Compensation for extra duties not requiring teacher certification performed by substitute and part-time non-contractual teachers.
  - 6) Any amount paid in lieu of discontinued or decreased non-reportable benefits, or reported in lieu of previously non-reported compensation, where the conversion occurs in the member's final seven years of service. If any form of non-creditable or non-reported compensation in any of the member's last seven creditable school years of employment exceeds that of any other subsequent year, the System will presume the difference to have been converted into salary in the subsequent year. To overcome the presumption, the member must submit documentary evidence to the System that clearly and convincingly proves that the change in compensation structure was due to a change in a collectively bargained agreement applicable to all individuals covered by the agreement, a

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change in employer policies affecting a group of similarly situated members some of whom are not within seven years of retirement eligibility, or a change in family status, and not to increase final average salary.

- 7) Any amount paid by an employer as the employer's one time contribution (or on behalf of the employee as the employee's one-time contribution) required by the System as part of the statutory early retirement option in Section 16-133.2 of the Act.
- 8) Options to take salary in lieu of employment-related expense allowances or reimbursements.
- 9) Employer payment of the member's Teachers Health Insurance Security Fund contribution.
- 10) Commissions (i.e., payments to a member based upon a percentage formula).
- 11) Contributions to and distributions from nonqualified deferred compensation arrangements, ~~provided the employer furnishes the System an Internal Revenue Service determination letter confirming that the nonqualified deferred compensation arrangement is valid under IRC 457(f).~~
- 12) Employer contributions to and distributions from medical spending accounts.

(Source: Amended at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)



## ILLINOIS WORKERS' COMPENSATION COMMISSION

## NOTICE OF PROPOSED AMENDMENT

and seek treatment from more expensive providers, such as full-service hospitals. This situation seriously undermines the intent of PA 94-277, that is, containing health care costs associated with the Workers' Compensation system.

## IMPLANTS:

From the outset, the Commission was cognizant of the possible abuse in the pricing of medical implants submitted for reimbursement under the Workers' Compensation Act. Therefore, under the current medical fee schedule, the Commission set the reimbursement rate for implants at 65% of the actual charge. The default rate for medical services not specifically covered under the fee schedule is 76% of actual charge. Despite the lower reimbursement rates, the Commission has become aware of apparent abuse of pricing for implants, effectively undermining the cost-controlling efforts of the General Assembly and Commission.

Even with the 65% reimbursement rates, some providers have inflated their reported charges for implants so high that the final reimbursement is as much as 33% over the average cost from other providers. The Commission, upon recommendation of the Medical Fee Advisory Board, has concluded that providing reimbursement based on the actual manufacturer's invoice price is the most equitable and consistent method for setting reimbursement levels. States that have implemented cost-plus reimbursement rates for implants in workers' compensation cases ranged from 10% to 60% above costs, with the median reimbursement to be about 20% over costs.

The Commission, upon recommendation of the Medical Fee Advisory Board, concluded that a 25% cost-plus reimbursement rate is reasonable. It provides a significant profit margin while providing cost-containment and certainty for payers. In addition, in order to arrive at an accurate provider's cost, the Commission decided that the invoice price would be net of any rebates but also that actual and customary shipping costs for the implants additionally would be reimbursed.

- 6) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 7) Does this rulemaking contain an automatic repeal date? No
- 8) Does this rulemaking contain incorporations by reference? No
- 9) Are there any other proposed rulemakings pending on this Part? No

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- 10) Statement of Statewide Policy Objectives: Containment of medical costs and access to medical care.
- 11) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: All comments concerning the proposed rulemaking should be directed by mail, telephone, facsimile, or electronic mail to:
- Darrell Widen  
Assistant General Counsel  
Illinois Workers' Compensation Commission  
8-281 James R. Thompson Center  
100 W. Randolph St.  
Chicago, IL 60601  
Darrell.Widen@Illinois.gov
- 312/814-8770
- 12) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not for profit corporations affected: None
- B) Reporting, bookkeeping or other procedures required for compliance: None
- C) Types of professional skills necessary for compliance: None
- 13) Regulatory Agenda on which this rulemaking was summarized: The Illinois Workers' Compensation Commission did not include this rulemaking on either of its last 2 regulatory agendas.

The full text of the Proposed Amendment is identical to that of the Emergency Amendment, and can be found in this issue of the *Illinois Register* on page 10222:

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- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3) 

<u>Section Numbers:</u>	<u>Adopted Action:</u>
310.20	Amendment
310.40	Amendment
310.47	Amendment
310.50	Amendment
310.80	Amendment
310.90	Amendment
310.100	Amendment
310.110	Repealed
310.130	Amendment
310.210	Amendment
310.220	Amendment
310.260	Amendment
310.280	Amendment
310.410	Amendment
310.440	Amendment
310.455	Repealed
310.490	Amendment
310.500	Amendment
310.530	Amendment
310.APPENDIX A TABLE A	Amendment
310.APPENDIX A TABLE B	Amendment
310.APPENDIX A TABLE C	Amendment
310.APPENDIX A TABLE D	Amendment
310.APPENDIX A TABLE E	Amendment
310.APPENDIX A TABLE F	Amendment
310.APPENDIX A TABLE G	Amendment
310.APPENDIX A TABLE H	Amendment
310.APPENDIX A TABLE I	Amendment
310.APPENDIX A TABLE J	Amendment
310.APPENDIX A TABLE K	Amendment
310.APPENDIX A TABLE M	Amendment
310.APPENDIX A TABLE N	Amendment
310.APPENDIX A TABLE O	Amendment
310.APPENDIX A TABLE P	Amendment

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310.APPENDIX A TABLE Q	Amendment
310.APPENDIX A TABLE R	Amendment
310.APPENDIX A TABLE S	Amendment
310.APPENDIX A TABLE T	Amendment
310.APPENDIX A TABLE U	Amendment
310.APPENDIX A TABLE V	Amendment
310.APPENDIX A TABLE W	Amendment
310.APPENDIX A TABLE X	Amendment
310.APPENDIX A TABLE Y	Amendment
310.APPENDIX A TABLE Z	Amendment
310.APPENDIX A TABLE AA	Amendment
310.APPENDIX A TABLE AB	Amendment
310.APPENDIX D	Amendment

- 4) Statutory Authority: Authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a]
- 5) Effective Date of Amendments: July 1, 2010
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Do these amendments contain incorporations by reference? No
- 8) A copy of the adopted amendments, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in the Illinois Register: April 2, 2010; 34 Ill. Reg. 3910
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version: All of the changes are based on the following intervening adopted rulemakings: preemptory amendment at 34 Ill. Reg. 5776, effective April 2, 2010; preemptory amendment at 34 Ill. Reg. 6214, effective April 16, 2010; proposed amendments adopted at 34 Ill. Reg. 6583, effective April 30, 2010; preemptory amendment at 34 Ill. Reg. 7528, effective May 14, 2010; proposed amendments adopted at 34 Ill. Reg. 7645, effective May 24, 2010; preemptory amendment at 34 Ill. Reg. 7947 effective May 26, 2010; and preemptory amendment at 34 Ill. Reg. 8633, effective June 18, 2010. JCAR staff recommendations are also included.

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- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will these amendments replace any emergency amendments currently in effect? No
- 14) Are there any proposed amendments pending on this Part? No
- 15) Summary and Purpose of Amendments: In the table of contents, Sections 310.110 and 310.455 are repealed. The heading for Section 310.Appendix A, Table AA has the Department of Transportation added reflecting both the Memorandum of Understanding (MOU) between the State of Illinois and the Teamsters Local 916 for the Highway Construction Supervisor I title signed February 5, 2010 and the MOU between the State of Illinois and the Teamsters Local 916 for the Highway Construction Supervisor II title signed February 5, 2010.

In Sections 310.20(b)(2); 310.50 ("differential" definition); 310.90(a), (b), (c), (e) and (f); 310.100(d), (d)(1), (d)(3), (i) (Agency Note), (j)(1), (j)(2), (k)(1), and (k)(2); and 310.490(i)(1), (i)(2), (o), the pronouns are replaced for clarity.

In Sections 310.40, 310.50 (introductory paragraph and "base salary" definition), 310.80 (introductory paragraph), and 310.130, the references to Section 310.Appendix B are removed. Section 310.110 is repealed. No position is assigned to the Schedule of Salary Grade Pay Grades.

In Section 310.47(a), the reference to salary grade pay grades is removed and the other ranges are clarified. In subsection (e), the Revenue Auditor Trainee title's pay grade assignment, effective July 1, 2010, is reflected in the MOU for the Out of State Revenue Auditors and Revenue Auditor Supervisors between Illinois Department of Revenue and the American Federation of State, County and Municipal Employees (AFSCME) signed October 14, 2009. The MOU is also reflected in Section 310.260 where the Revenue Auditor Trainee out of state pay grade and salary range assignments are added. Also, in subsection (e), the in-hiring rates effective January 1, 2010 for the Engineering Technician series are added in the Note. The in-hiring rates reflect the Agreement between the Teamsters Local 916 and the departments of CMS, Transportation and Natural Resources signed January 6, 2009 and the Illinois Department of Transportation Technical Pay Plan effective January 1, 2010.

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In Section 310.50, the definition of base pay is clarified by adding Negotiated Rates of Pay (Appendix A). Because no position is assigned to the Schedule of Salary Grade Pay Grades, the definitions of "creditable service" and "pay plan code" are updated and "salary grade" is removed.

Section 310.80 no longer applies to non-union employees so language related to non-union employees is removed from subsections (a)(1), (d)(2)(B), (d)(3) and (e). In subsection (d)(2)(ii), a correction is made.

Section 310.100 no longer applies to non-union employees so language related to non-union employees is removed from subsection (m)(1) and (m)(2). Subsection (g)(2)(B) changes the accrual of equivalent earned time to one-quarter hour. The dated subsection (g)(4) sentence is removed because the sentence is no longer applicable.

In Section 310.130, the effective date of the Pay Plan is changed to the fiscal year 2011.

In Section 310.210, language contained in various trades agreements with the State of Illinois signed in December 2004 is added. The language states that effective January 1, 2006, employees shall be paid an additional 4.00% above the prevailing rate of wages for employees on the standard pension formula and 5.5% above the prevailing rate of wages for employees on the alternative pension formula, minus the per hour costs of fringe benefits.

In Section 310.220(b), the location of the broad-band salary ranges is included because a broad-band salary range may be assigned to a position excluded from bargaining unit representation.

In Section 310.280(a), pay grade is removed because no position is assigned to a salary grade pay grade. Designated rates may be assigned to positions from the merit compensation system.

In Section 310.410, the Clinical Laboratory Associate; Corrections Laundry Manager I; Dental Assistant; Dental Hygienist; Emergency Response Lead Telecommunicator; Emergency Response Telecommunicator; Environmental Protection Geologist I, II and III and School Psychologist titles receive new MS-salary range assignments because, through negotiated agreements, positions in these titles represented by a bargaining unit received an upgrade. By adjusting the salary range for positions not represented by a bargaining unit, a promotion, transfer and other personnel transactions remain the same for any position in the title.

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In Section 310.440(b), midpoint is removed since it is no longer contained in the salary ranges.

Section 310.455 is repealed. Intermittent merit increases were suspended effective August 26, 1993. The definition of "intermittent merit increase" is removed from Section 310.500.

In Section 310.490(e)(2)(B), the new language changes the accrual of equivalent earned time to one-quarter hour. The dated subsection (e)(4) sentence is removed because the sentence is no longer applicable.

In Section 310.530, the reference to Section 310.Appendix C is removed since it was repealed effective July 1, 2008.

In Section 310.Appendix A, Table A, the tables no longer in effect are removed. The rate and longevity bonus rate tables reflect the Agreement between the departments of CMS and Natural Resources and the Laborers; International Union of North America – Illinois State Employees Association, Local 2002; and the Southern and Central Illinois Laborers' District Council signed January 30, 2009. The agreement increases the salaries by 2% effective July 1, 2010 and effective January 1, 2011.

In Section 310.Appendix A, Table B, the tables no longer in effect are removed. The rate tables reflect the Agreement between the departments of CMS and Agriculture and the Laborers; International Union of North America – Illinois State Employees Association, Local 2002; and the Southern and Central Illinois Laborers' District Council signed January 30, 2009. The agreement increases the salaries by 2% effective July 1, 2010 and effective January 1, 2011.

In Section 310.Appendix A, Table C, because of the RC-056-20 Step 3 correction, the rate table effective July 1, 2008 is added and the rate tables effective January 1, 2009, July 1, 2009 and January 1, 2010 are retained. The rate tables reflect the Agreement between CMS and the Illinois Federation of Public Employees, Local 4408, signed June 23, 2009, that contains corrections from the immediately prior Agreement that result in consistency with RC-029 comparable pay grades. The corrections were omitted from earlier rulemaking. The rate tables effective July 1, 2010 and January 1, 2011 are added. The rates increase by 2% effective July 1, 2010 and effective January 1, 2011.

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In Section 310.Appendix A, Table D, the full scale table no longer in effect is removed. The full scale rates (except the Highway Maintainer Snowbirds) increase by 2% effective July 1, 2010 and effective January 1, 2011. The full scale rates (except the Highway Maintainer Snowbirds) reflect the Agreement between the departments of CMS, Transportation, Human Services and Employment Security and the State and Municipal Teamsters, Chauffeurs and Helpers Union, Local 726 (Cook County) (HR-001) that was signed January 6, 2009 and the MOU of the rates that was signed February 19, 2009. The change to the fiscal year 2010 new hire rates are for Highway Maintainers hired between July 1, 2009 and June 30, 2010. The added new hire rate table is for the Highway Maintainer title with rates effective July 1, 2010, on the employee's "new hire" anniversary July-December 2010, January 1, 2011 and on the employee's "new hire" anniversary January-June 2011. The new hire rates reflect the Memorandum of Agreement between the State of Illinois and the Cook County Teamsters/Local 726 signed November 24, 2009.

In Section 310.Appendix A, Table E, the full scale table no longer in effect is removed. The full scale rates (except the Highway Maintainer Snowbirds) increase by 2% effective July 1, 2010 and effective January 1, 2011. The full scale rates (except the Highway Maintainer Snowbirds) reflect the Agreement between the departments of Corrections, Human Services, State Police, Veterans' Affairs and Transportation and Local 330, General Chauffeurs, Sales Drivers and Helpers (Fox Valley) (RC-020) signed February 23, 2009 and the rate MOU (Fox Valley) (RC-020) signed March 17, 2009. The change to the fiscal year 2010 new hire rates are for Highway Maintainers hired between July 1, 2009 and June 30, 2010. The added new hire rate table is for the Highway Maintainer title with rates effective July 1, 2010, on the employee's "new hire" anniversary July-December 2010, January 1, 2011 and on the employee's "new hire" anniversary January-June 2011. The new hire rates reflect the Memorandum of Agreement between the State of Illinois and the Fox Valley Teamsters/Local 330 signed November 11, 2009.

In Section 310.Appendix A, Table F, the full scale table no longer in effect is removed. The full scale rates (except the Highway Maintainer Snowbirds) increase by \$108 effective July 1, 2010 and by \$110 effective January 1, 2011. The full scale rates (except the Highway Maintainer Snowbirds) reflect the Agreement between the departments of CMS, Corrections, Human Services, State Police, Veterans' Affairs, Natural Resources and Transportation and the Illinois Conference of Teamsters (Downstate) (RC-019) that was signed January 6, 2009 and the MOU of the rates that was signed February 19, 2009. The change to the fiscal year 2010 new hire rates are for Highway Maintainers hired between July 1, 2009 and June 30, 2010. The added new hire rate table is for the Highway Maintainer title with rates effective July 1, 2010, on the employee's "new hire"

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anniversary July-December 2010, January 1, 2011 and on the employee's "new hire" anniversary January-June 2011. The new hire rates reflect the Memorandum of Agreement between the State of Illinois and the Downstate Joint Council of Teamsters signed November 10, 2009.

In Section 310.Appendix A, Table G, the tables no longer in effect are removed. The rates reflect the Agreement between the Illinois Federation of Public Employees Local 4408, AFT/AFL-CIO and the Department of Central Management Services State of Illinois for RC-045 signed June 11, 2009 and the MOU between CMS and the Illinois Federation of Public Employees signed December 22, 2009 correcting the RC-045 bargaining unit salary rates. The agreement increases the salaries by 2% effective July 1, 2010 and effective January 1, 2011.

In Section 310.Appendix A, Table H, the title table reflects the upgrade by one pay grade of the pay grade assigned to the Corrections Laundry Manager I title effective July 1, 2010. The rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes are reflected in the contract between CMS and the American Federation of State, County and Municipal Employees (AFSCME) that was signed October 23, 2008. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the Mediated Resolution Memorandum (MRM) between the State of Illinois and AFSCME Council 31 signed January 26, 2010.

In Section 310.Appendix A, Table I, the title table reflects the upgrade by one pay grade of the pay grade assigned to the Clinical Laboratory Associate title effective July 1, 2010. The rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes are reflected in the contract indicated for Section 310.Appendix A, Table H. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the MRM indicated for Section 310.Appendix A Table H.

In Section 310.Appendix A, Table J, the title table reflects the upgrade by one pay grade of the pay grade assigned to the Emergency Response Lead Telecommunicator and Emergency Response Telecommunicator titles effective July 1, 2010. The rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all

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employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes are reflected in the contract indicated for Section 310.Appendix A, Table H. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the MRM indicated for Section 310.Appendix A, Table H.

In Section 310.Appendix A, Table K, the tables no longer in effect are removed. The agreement increases the rates by 2% effective July 1, 2010 and effective January 1, 2011. The Note regarding the Step 8 rate no longer in effect is removed and replaced with a Note effective July 1, 2010. These reflect the Agreement between the Department of CMS and the Illinois Nurses Association signed February 17, 2009.

In Section 310.Appendix A, Table M, the title table is added. The rate tables no longer in effect are removed. Rate and longevity bonus tables effective July 1, 2010 and January 1, 2011 are added, reflecting the Agreement between CMS and Department of Natural Resources and the Conservation Police Lodge signed June 18, 2009. The agreement increases the rates by 2% and longevity bonus by \$25 at each step for employees who attain 15 or more years of continuous service effective July 1, 2010. The agreement increases the rates by 2% effective January 1, 2011.

In Section 310.Appendix A, Table N, the Public Service Administrator Option 8L Department of Labor is added to the rate table reflected in the MOU between the State of Illinois and AFSCME signed December 16, 2009 and with the Step 8 rate corrected. The MOU assigned some Public Service Administrator Option 8L Department of Labor positions to the RC-10 bargaining unit and to the RC-010-24 pay grade. The Illinois Labor Relations Board Certification of Representative indicates that some positions are disputed. The rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes are reflected in the contract indicated for Section 310.Appendix A, Table H. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the MRM indicated for Section 310.Appendix A, Table H.

In Section 310.Appendix A, Table O, the title table reflects the upgrade by one pay grade of the pay grade assigned to the Clinical Laboratory Associate, Dental Assistant and Dental Hygienist titles effective July 1, 2010. The rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are

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placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes are reflected in the contract indicated for Section 310.Appendix A, Table H. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the MRM indicated for Section 310.Appendix A, Table H.

In Section 310.Appendix A, Table P, the tables no longer in effect are removed. The rate tables are increased by 2% effective July 1, 2010 and effective January 1, 2011. The Note language regarding the Step 8 rate no longer in effect is removed and replaced with language effective July 1, 2010. These reflect the Agreement between CMS and the Illinois Federation of Public Employees, Local 4408, (bargaining unit RC-029) signed June 23, 2009.

In Section 310.Appendix A, Table Q, the tables no longer in effect are removed. The rate tables are increased by 2% effective July 1, 2010 and effective January 1, 2011. These reflect the MOU between CMS and the Illinois Federation of Public Employees, Local 4408, AFT/AFL-CIO on the rates of pay for the RC-033 bargaining unit titles, signed June 15, 2009, and the Agreement between CMS and the Illinois Federation of Public Employees, Local 4408, AFT/AFL-CIO signed May 27, 2009.

In Section 310.Appendix A, Table R, the rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes are reflected in the contract indicated for Section 310.Appendix A, Table H. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the MRM indicated for Section 310.Appendix A, Table H.

In Section 310.Appendix A, Table S, the tables no longer in effect are removed. The rate tables are increased by 2% effective July 1, 2010 and effective January 1, 2011. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These reflect the Agreement between CMS and the Laborers' International Union of North America – Illinois State Employees Association, Local 2002 and the Southern and Central Illinois Laborers' District Council signed June 5, 2009.

In Section 310.Appendix A, Table T, the tables no longer in effect are removed. The agreement increases the salaries by 2% effective August 16, 2010 and effective January 1, 2011. These reflect the Agreement between CMS and the Department of Human

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Services and the Illinois Federation of Teachers, AFL-CIO, Local 919 signed June 15, 2009.

In Section 310.Appendix A, Table U, the compensation no longer in effect is removed. The compensation for assigned extracurricular activities is increased by 2% effective August 16, 2010. This reflects the Agreement indicated in Section 310.Appendix A, Table T.

In Section 310.Appendix A, Table V, the rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes are reflected in the Agreement for the CU-500 between the State of Illinois, departments of CMS, Corrections and Juvenile Justice and AFSCME, AFL-CIO July 1, 2008 to June 30, 2012. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the MRM indicated for Section 310.Appendix A, Table H.

In Section 310.Appendix A, Table W and the title table, out of state Revenue Auditor Trainee; Revenue Auditor I, II and III; Revenue Computer Audit Specialist and Revenue Audit Supervisor titles are assigned the higher pay grade for the title effective July 1, 2010. To be assigned the higher pay grade, the employee lives in California; 50% or more of the employee's work is within a 200 mile radius of the Paramus, New Jersey Illinois Department of Revenue office; or 50% or more of the employee's work is within the District of Columbia. This is reflected in the MOU indicated for Section 310.47. The rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes are reflected in the contract indicated for Section 310.Appendix A, Table H. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the MRM indicated for Section 310.Appendix A, Table H. The rate table effective July 1, 2009 is removed. The following changes reflect the Intermittent Program Agreement between CMS and the Department of Employment Security signed February 10, 2010. The Employment Security Service Representative title (Intermittent) is added to the title table. The RC-062-16H pay grade is added to the rate tables effective January 1, 2010.

In Section 310.Appendix A, Table X, the title table reflects the upgrade by one pay grade of the pay grade assigned to the Environmental Protection Geologist I, II, and III and School Psychologist titles effective July 1, 2010. The Senior Public Service

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Administrator title information is added to the Note to locate the "Option" definition. The rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes are reflected in the contract indicated for Section 310.Appendix A, Table H. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the MRM indicated for Section 310.Appendix A, Table H.

In Section 310.Appendix A, Table Y, the rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes are reflected in the contract indicated for Section 310.Appendix A, Table H. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the MRM indicated for Section 310.Appendix A, Table H.

In Section 310.Appendix A, Table Z, the rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes are reflected in the contract indicated for Section 310.Appendix A, Table H. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the MRM indicated for Section 310.Appendix A, Table H.

In Section 310.Appendix A, Table AA, the heading is changed to include the Department of Transportation. Tables are added for the Highway Construction Supervisor I and II titles and ranges effective August 17 and November 25, 2009, respectively. These are reflected in the MOU indicated for the table of contents. The table with ranges effective January 1, 2010 is added. The table reflects the Agreement and the IDOT Technical Pay Plan indicated for Section 310.47. Effective July 1, 2010, pay rates for all bargaining unit employees shall be increased by 2%. Effective January 1, 2011, pay rates for all bargaining unit employees shall be increased by 2%. Effective January 1, 2011, employees covered by this agreement shall receive a 3% increase if the employee has been in the title for 5 years or more and is below the mid-range of pay.

In Section 310.Appendix A, Table AB, the rate tables no longer in effect are removed. The rate tables reflect the eliminated Step 1b, and all employees on Step 1b are placed on Step 1a without a change in creditable service date effective July 1, 2010. These changes

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are reflected in the contract indicated for Section 310.Appendix A, Table H. The rate tables reflect an increase of 1% effective July 1, 2010; increase of 1% effective January 1, 2011 and an increase of 2% effective June 1, 2011. The increases are reflected in the MRM indicated for Section 310.Appendix A, Table H.

In Section 310.Appendix D, the minimum rate in the MS-01 salary range is increased reflecting the \$8.25 per hour minimum wage effective July 1, 2010 in the Minimum Wage Law [820 ILCS 105/4]. The maximum rates for MS-salary ranges are increased 1% effective July 1, 2010; 1% effective January 1, 2011 and 2% effective June 1, 2011 paralleling the MRM indicated for Section 310.Appendix A, Table H and retaining the comparison among titles for identifying personnel transactions.

- 16) Information and questions regarding these adopted amendments shall be directed to:

Mr. Jason Doggett  
Manager, Compensation Section  
Division of Technical Services and Agency Training and Development  
Bureau of Personnel  
Department of Central Management Services  
504 William G. Stratton Building  
Springfield IL 62706

Telephone: 217/782-7964  
Fax: 217/524-4570  
CMS.PayPlan@Illinois.gov

- 17) Do these amendments require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code [30 ILCS 50/5-25]? No

The full text of the Adopted Amendments begins on the next page:

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TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES  
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND  
POSITION CLASSIFICATIONS

## CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310  
PAY PLAN

## SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.45	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.47	In-Hiring Rate
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes ( <a href="#">Repealed</a> )
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

## SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate (Repealed)
310.240	Daily or Hourly Rate Conversion
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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310.270	Legislated Rate
310.280	Designated Rate
310.290	Out-of-State Rate (Repealed)
310.295	Foreign Service Rate (Repealed)
310.300	Educator Schedule for RC-063 and HR-010
310.310	Physician Specialist Rate
310.320	Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections (Repealed)
310.330	Excluded Classes Rate (Repealed)

## SUBPART C: MERIT COMPENSATION SYSTEM

Section	
310.410	Jurisdiction
310.415	Merit Compensation Salary Range Assignments
310.420	Objectives
310.430	Responsibilities
310.440	Merit Compensation Salary Schedule
310.450	Procedures for Determining Annual Merit Increases and Bonuses
310.455	Intermittent Merit Increase ( <a href="#">Repealed</a> )
310.456	Merit Zone (Repealed)
310.460	Other Pay Increases
310.470	Adjustment
310.480	Decreases in Pay
310.490	Other Pay Provisions
310.495	Broad-Band Pay Range Classes
310.500	Definitions
310.510	Conversion of Base Salary to Pay Period Units (Repealed)
310.520	Conversion of Base Salary to Daily or Hourly Equivalents
310.530	Implementation
310.540	Annual Merit Increase and Bonus Guidechart
310.550	Fiscal Year 1985 Pay Changes in Merit Compensation System, effective July 1, 1984 (Repealed)

## 310.APPENDIX A Negotiated Rates of Pay

310.TABLE A RC-104 (Conservation Police Supervisors, Laborers' – ISEA Local #2002)

310.TABLE B VR-706 (Assistant Automotive Shop Supervisors, Automotive Shop Supervisors and Meat and Poultry Inspector Supervisors, Laborers' –

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	ISEA Local #2002)
310.TABLE C	RC-056 (Site Superintendents and Veterans' Affairs, Natural Resources, Human Services, Historic Preservation and Agriculture Managers, IFPE)
310.TABLE D	HR-001 (Teamsters Local #726)
310.TABLE E	RC-020 (Teamsters Local #330)
310.TABLE F	RC-019 (Teamsters Local #25)
310.TABLE G	RC-045 (Automotive Mechanics, IFPE)
310.TABLE H	RC-006 (Corrections Employees, AFSCME)
310.TABLE I	RC-009 (Institutional Employees, AFSCME)
310.TABLE J	RC-014 (Clerical Employees, AFSCME)
310.TABLE K	RC-023 (Registered Nurses, INA)
310.TABLE L	RC-008 (Boilermakers)
310.TABLE M	RC-110 (Conservation Police Lodge)
310.TABLE N	RC-010 (Professional Legal Unit, AFSCME)
310.TABLE O	RC-028 (Paraprofessional Human Services Employees, AFSCME)
310.TABLE P	RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)
310.TABLE Q	RC-033 (Meat Inspectors, IFPE)
310.TABLE R	RC-042 (Residual Maintenance Workers, AFSCME)
310.TABLE S	VR-704 (Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002)
310.TABLE T	HR-010 (Teachers of Deaf, IFT)
310.TABLE U	HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
310.TABLE V	CU-500 (Corrections Meet and Confer Employees)
310.TABLE W	RC-062 (Technical Employees, AFSCME)
310.TABLE X	RC-063 (Professional Employees, AFSCME)
310.TABLE Y	RC-063 (Educators, AFSCME)
310.TABLE Z	RC-063 (Physicians, AFSCME)
310.TABLE AA	NR-916 ( <a href="#">Departments</a> <del>Department</del> of Natural Resources <a href="#">and Transportation</a> , Teamsters)
310.TABLE AB	RC-150 (Public Service Administrators Option 6, AFSCME)
310.TABLE AC	RC-036 (Public Service Administrators Option 8L Department of Healthcare and Family Services, INA)
310.APPENDIX B	Schedule of Salary Grade Pay Grades – Monthly Rates of Pay (Repealed)
310.APPENDIX C	Medical Administrator Rates (Repealed)
310.APPENDIX D	Merit Compensation System Salary Schedule
310.APPENDIX E	Teaching Salary Schedule (Repealed)
310.APPENDIX F	Physician and Physician Specialist Salary Schedule (Repealed)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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## 310.APPENDIX G Broad-Band Pay Range Classes Salary Schedule

AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a].

SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984; emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; amended at 10 Ill. Reg. 3230, effective January 24, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; preemptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; preemptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; preemptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; preemptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; preemptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; preemptory amendment at 11 Ill. Reg. 13675, effective July 29,

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1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; preemptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; preemptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; preemptory amendment at 11 Ill. Reg. 19812, effective November 19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; preemptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; preemptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; preemptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; preemptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 13306, effective July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; preemptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; preemptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; preemptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired on November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; preemptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; preemptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; preemptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired on February 8, 1991; corrected at 14 Ill. Reg. 16092; preemptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; preemptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; preemptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; preemptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; preemptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July

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19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992; preemptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; preemptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; preemptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; preemptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; preemptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; preemptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; preemptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; preemptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; preemptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; preemptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; preemptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; preemptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; preemptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; preemptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective

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June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841, effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; preemptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; preemptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; preemptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997; preemptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 9, 1997; preemptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; preemptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; preemptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; preemptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; preemptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; preemptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; preemptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; preemptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; preemptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; preemptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998; preemptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; preemptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; preemptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; preemptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; preemptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; preemptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; preemptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill.

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Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; peremptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; peremptory amendment at 24 Ill. Reg. 14460, effective September 14, 2000; peremptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; peremptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; peremptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; peremptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill. Reg. 7151, effective May 25, 2001; peremptory amendment at 25 Ill. Reg. 8009, effective June 14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill. Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20, 2001; peremptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; peremptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; peremptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; peremptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; peremptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2684, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; peremptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill. Reg. 8842, effective June 11, 2004; peremptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; peremptory amendment at

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28 Ill. Reg. 13011, effective September 8, 2004; preemptory amendment at 28 Ill. Reg. 13247, effective September 20, 2004; preemptory amendment at 28 Ill. Reg. 13656, effective September 27, 2004; emergency amendment at 28 Ill. Reg. 14174, effective October 15, 2004, for a maximum of 150 days; emergency expired March 13, 2005; preemptory amendment at 28 Ill. Reg. 14689, effective October 22, 2004; preemptory amendment at 28 Ill. Reg. 15336, effective November 15, 2004; preemptory amendment at 28 Ill. Reg. 16513, effective December 9, 2004; preemptory amendment at 29 Ill. Reg. 726, effective December 15, 2004; amended at 29 Ill. Reg. 1166, effective January 7, 2005; preemptory amendment at 29 Ill. Reg. 1385, effective January 4, 2005; preemptory amendment at 29 Ill. Reg. 1559, effective January 11, 2005; preemptory amendment at 29 Ill. Reg. 2050, effective January 19, 2005; preemptory amendment at 29 Ill. Reg. 4125, effective February 23, 2005; amended at 29 Ill. Reg. 5375, effective April 4, 2005; preemptory amendment at 29 Ill. Reg. 6105, effective April 14, 2005; preemptory amendment at 29 Ill. Reg. 7217, effective May 6, 2005; preemptory amendment at 29 Ill. Reg. 7840, effective May 10, 2005; amended at 29 Ill. Reg. 8110, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8214, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8418, effective June 1, 2005; amended at 29 Ill. Reg. 9319, effective July 1, 2005; preemptory amendment at 29 Ill. Reg. 12076, effective July 15, 2005; preemptory amendment at 29 Ill. Reg. 13265, effective August 11, 2005; amended at 29 Ill. Reg. 13540, effective August 22, 2005; preemptory amendment at 29 Ill. Reg. 14098, effective September 2, 2005; amended at 29 Ill. Reg. 14166, effective September 9, 2005; amended at 29 Ill. Reg. 19551, effective November 21, 2005; emergency amendment at 29 Ill. Reg. 20554, effective December 2, 2005, for a maximum of 150 days; preemptory amendment at 29 Ill. Reg. 20693, effective December 12, 2005; preemptory amendment at 30 Ill. Reg. 623, effective December 28, 2005; preemptory amendment at 30 Ill. Reg. 1382, effective January 13, 2006; amended at 30 Ill. Reg. 2289, effective February 6, 2006; preemptory amendment at 30 Ill. Reg. 4157, effective February 22, 2006; preemptory amendment at 30 Ill. Reg. 5687, effective March 7, 2006; preemptory amendment at 30 Ill. Reg. 6409, effective March 30, 2006; amended at 30 Ill. Reg. 7857, effective April 17, 2006; amended at 30 Ill. Reg. 9438, effective May 15, 2006; preemptory amendment at 30 Ill. Reg. 10153, effective May 18, 2006; preemptory amendment at 30 Ill. Reg. 10508, effective June 1, 2006; amended at 30 Ill. Reg. 11336, effective July 1, 2006; emergency amendment at 30 Ill. Reg. 12340, effective July 1, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 12418, effective July 1, 2006; amended at 30 Ill. Reg. 12761, effective July 17, 2006; preemptory amendment at 30 Ill. Reg. 13547, effective August 1, 2006; preemptory amendment at 30 Ill. Reg. 15059, effective September 5, 2006; preemptory amendment at 30 Ill. Reg. 16439, effective September 27, 2006; emergency amendment at 30 Ill. Reg. 16626, effective October 3, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 17603, effective October 20, 2006; amended at 30 Ill. Reg. 18610, effective November 20, 2006; preemptory amendment at 30 Ill. Reg. 18823, effective November 21, 2006; preemptory amendment at 31 Ill. Reg. 230, effective December 20, 2006; emergency amendment at 31 Ill. Reg. 1483, effective

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January 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 2485, effective January 17, 2007; preemptory amendment at 31 Ill. Reg. 4445, effective February 28, 2007; amended at 31 Ill. Reg. 4982, effective March 15, 2007; preemptory amendment at 31 Ill. Reg. 7338, effective May 3, 2007; amended at 31 Ill. Reg. 8901, effective July 1, 2007; emergency amendment at 31 Ill. Reg. 10056, effective July 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 10496, effective July 6, 2007; preemptory amendment at 31 Ill. Reg. 12335, effective August 9, 2007; emergency amendment at 31 Ill. Reg. 12608, effective August 16, 2007, for a maximum of 150 days; emergency amendment at 31 Ill. Reg. 13220, effective August 30, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 13357, effective August 29, 2007; amended at 31 Ill. Reg. 13981, effective September 21, 2007; preemptory amendment at 31 Ill. Reg. 14331, effective October 1, 2007; amended at 31 Ill. Reg. 16094, effective November 20, 2007; amended at 31 Ill. Reg. 16792, effective December 13, 2007; preemptory amendment at 32 Ill. Reg. 598, effective December 27, 2007; amended at 32 Ill. Reg. 1082, effective January 11, 2008; preemptory amendment at 32 Ill. Reg. 3095, effective February 13, 2008; preemptory amendment at 32 Ill. Reg. 6097, effective March 25, 2008; preemptory amendment at 32 Ill. Reg. 7154, effective April 17, 2008; expedited correction at 32 Ill. Reg. 9747, effective April 17, 2008; preemptory amendment at 32 Ill. Reg. 9360, effective June 13, 2008; amended at 32 Ill. Reg. 9881, effective July 1, 2008; preemptory amendment at 32 Ill. Reg. 12065, effective July 9, 2008; preemptory amendment at 32 Ill. Reg. 13861, effective August 8, 2008; preemptory amendment at 32 Ill. Reg. 16591, effective September 24, 2008; preemptory amendment at 32 Ill. Reg. 16872, effective October 3, 2008; preemptory amendment at 32 Ill. Reg. 18324, effective November 14, 2008; preemptory amendment at 33 Ill. Reg. 98, effective December 19, 2008; amended at 33 Ill. Reg. 2148, effective January 26, 2009; preemptory amendment at 33 Ill. Reg. 3530, effective February 6, 2009; preemptory amendment at 33 Ill. Reg. 4202, effective February 26, 2009; preemptory amendment at 33 Ill. Reg. 5501, effective March 25, 2009; preemptory amendment at 33 Ill. Reg. 6354, effective April 15, 2009; preemptory amendment at 33 Ill. Reg. 6724, effective May 1, 2009; preemptory amendment at 33 Ill. Reg. 9138, effective June 12, 2009; emergency amendment at 33 Ill. Reg. 9432, effective July 1, 2009, for a maximum of 150 days; amended at 33 Ill. Reg. 10211, effective July 1, 2009; preemptory amendment at 33 Ill. Reg. 10823, effective July 2, 2009; preemptory amendment at 33 Ill. Reg. 11082, effective July 10, 2009; preemptory amendment at 33 Ill. Reg. 11698, effective July 23, 2009; preemptory amendment at 33 Ill. Reg. 11895, effective July 31, 2009; preemptory amendment at 33 Ill. Reg. 12872, effective September 3, 2009; amended at 33 Ill. Reg. 14944, effective October 26, 2009; preemptory amendment at 33 Ill. Reg. 16598, effective November 13, 2009; preemptory amendment at 34 Ill. Reg. 305, effective December 18, 2009; emergency amendment at 34 Ill. Reg. 957, effective January 1, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 1425, effective January 5, 2010; preemptory amendment at 34 Ill. Reg. 3684, effective March 5, 2010; preemptory amendment at 34 Ill. Reg. 5776, effective April 2, 2010; preemptory amendment at

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34 Ill. Reg. 6214, effective April 16, 2010; amended at 34 Ill. Reg. 6583, effective April 30, 2010; preemptory amendment at 34 Ill. Reg. 7528, effective May 14, 2010; amended at 34 Ill. Reg. 7645, effective May 24, 2010; preemptory amendment at 34 Ill. Reg. 7947, effective May 26, 2010; preemptory amendment at 34 Ill. Reg. 8633, effective June 18, 2010; amended at 34 Ill. Reg. 9759, effective July 1, 2010.

## SUBPART A: NARRATIVE

**Section 310.20 Policy and Responsibilities**

- a) It is the policy of the State of Illinois to provide fair and reasonable compensation to employees for service rendered.
- b) The policy and procedures expressed herein are controlling in matters of employee pay administration. It shall be the responsibility of each agency head:
  - 1) To submit promptly all proper and required personnel actions with justifications or other notices of changes affecting employee pay or pay status.
  - 2) To cause, within the agency head's/his/her agency, full compliance with all the provisions of this Part.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.40 Pay Schedules**

The attached Negotiated Rates of Pay (Appendix A), ~~Schedule of Salary Grades (Appendix B)~~, Schedule of Rates (Subpart B), and the Merit Compensation System (Subpart C) are hereby made a part of this Part. Each employee subject to this Part, except those whose rates of pay is determined under the Schedule of Rates (Subpart B) or the Merit Compensation System (Subpart C) of this Part, or Section 8(a) of the Personnel Code [20 ILCS 415/8a], shall be paid at a rate of pay or step in the appropriate pay grade in the Negotiated Rates of Pay (Appendix A) ~~or~~ ~~Schedule of Salary Grades (Appendix B)~~ for the class of position in which the employee is employed.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.47 In-Hiring Rate**

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- a) Request – An agency head may request in writing that the Director of Central Management Services approve an in-hiring rate. The rate is a Step or dollar amount depending on whether the classification title is assigned to a negotiated pay grade, ~~salary grade pay grade~~, merit compensation ~~salary~~pay range or broad-band ~~salary~~pay range. The rate may be for the classification title or limited within the classification title to the agency, facilities, counties or other criteria. The supporting justifications for the requested in-hiring rate and the limitations are included in the agency request. An effective date may be included in the request.
- b) Review – The Director of Central Management Services shall review the supporting justifications, the turnover rate, length of vacancies, and the currently filled positions for the classification title, and the market starting rates for similar classes, and consult with other agencies using the classification title.
- c) Approval – The Director of Central Management Services indicates in writing the approved in-hiring rate and effective date, which is either the date requested by the agency or the beginning of the next pay period after the approval.
- d) Implementation – In the classification title or within the limitations of the classification title, an employee paid below the in-hiring rate receives the in-hiring rate on the approved effective date. The in-hiring rate remains in effect for any employee entering the title or the limits within the title until the title is abolished or an agency request to rescind the in-hiring rate is approved by the Director of Central Management Services.
- e) Approved In-Hiring Rates –

Effective January 1, 2008

Title	Pay Grade or Range	In-Hiring Rate
Accounting & Fiscal Administration Career Trainee	RC-062-12	Step 3
Actuarial Examiner Trainee	RC-062-13	Step 4
Children & Family Services Intern, Option 2	RC-062-15	Step 1b
Civil Engineer I	RC-063-15	Step 2
Civil Engineer II	RC-063-17	Step 1

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Civil Engineer Trainee	NR-916	To minimum monthly rate for appointee with bachelor's degree in accredited civil engineering program, add \$40/quarter work experience up to 8, add \$60 if passed Engineering Intern exam, and master's degree adds to experience up to two years
Clinical Psychology Associate	RC-063-18	Step 1 for applicants possessing the minimum class requirements and Step 3 for applicants who have completed their doctoral dissertation
Commerce Commission Police Officer Trainee	MS-10	\$2,943
Correctional Officer	RC-006-09	Step 2
Correctional Officer Trainee	RC-006-05	Step 4
Engineering Technician I	NR-916	See Note
Engineering Technician II	NR-916	See Note
Engineering Technician III	NR-916	See Note
Engineering Technician IV	NR-916	See Note
Environmental Engineer I	RC-063-15	Step 2
Environmental Engineer II	RC-063-17	Step 1
Environmental Protection Engineer I	RC-063-15	Step 5
Environmental Protection Engineer II	RC-063-17	Step 4
Financial Institutions Examiner Trainee	RC-062-13	Step 2
Forensic Scientist Trainee	RC-062-15	Step 2, and Step 3 if completed Forensic Science Residency Program at the U of I-Chicago
Information Services Intern	RC-063-15	See Note
Information Services Specialist I	RC-063-17	Step 1a for Outside Cook County and Step 2 for Cook County

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Information Services Specialist II	RC-063-19	Step 1a for Cook County
Insurance Company Financial Examiner Trainee	RC-062-13	Step 4
Internal Auditor Trainee	MS-09	\$2,854
Juvenile Justice Specialist	RC-006-14	Step 1 for a bachelor's degree and Step 2 for a master's degree
Juvenile Justice Specialist Intern	RC-006-11	Step 1 for a bachelor's degree and Step 2 for a master's degree
Meat & Poultry Inspector Trainee	RC-033	Step 3 for Regions 1 and 6
Physician Specialist, Option C	RC-063-MD-C	Step 5 for Singer, McFarland, Zeller, Choate, Chester, Alton, Murray, and Mabley facilities
Physician Specialist, Option D	RC-063-MD-D	Step 5 for Singer, McFarland, Zeller, Choate, Chester, Alton, Murray, and Mabley facilities
Products & Standards Inspector Trainee	MS-09	\$3,057 for Cook, Dupage, Lake, Kane, and Will counties; and \$2,854 for all other counties
Revenue Auditor Trainee	RC-062-12 (IL); RC-062- 15 ( <a href="#">See Note in 310.Appendix A Table WCA or NJ</a> ); and RC- 062-13 (states other than IL <a href="#">and not assigned to RC- 062-15, CA, or NJ</a> )	Step 5
Revenue Special Agent Trainee	RC-062-14	Step 2
Security Therapy Aide Trainee	RC-009-13	Step 5 for the Joliet Treatment and Detention Facility

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State Mine Inspector	RC-062-19	Step 1
Telecommunicator	RC-014-12	Step 2 for District 2
Telecommunicator Trainee	RC-014-10	Step 3 for Kane County and Step 7 for Cook County
Terrorism Research Specialist Trainee	RC-062-14	Step 2

Note: The Engineering Technician series has the following in-hiring rates –

Education Level

Completion of 2 years of college in civil engineering or job related technical/science curriculum (60 semester/90 quarter hours credit)	<u>\$2,600</u> <del>\$2,485</del>
Completion of 3 years of college in areas other than civil engineering or job related technical/scientific curriculum (90 semester/135 quarter hours credit)	<u>\$2,500</u> <del>\$2,390</del>
An Associate Degree from an accredited 2 year civil engineering technology program	<u>\$2,720</u> <del>\$2,600</del>
Completion of 3 years of college courses in civil engineering or job related technical/scientific curriculum (90 semester/135 quarter hours credit)	<u>\$2,720</u> <del>\$2,600</del>
Completion of 4 years of college courses in areas other than civil engineering or job related technical/scientific curriculum (120 semester/180 quarter hours credit)	<u>\$2,600</u> <del>\$2,485</del>
Completion of 4 years of college in civil engineering or job related technical/scientific curriculum (120 semester/180 quarter hours credit includes appointees from unaccredited engineering programs and those who have not yet obtained a degree)	<u>\$2,830</u> <del>\$2,705</del>
Bachelor of Science Degree from an accredited 4 year program in civil engineering technology, industrial technology, and construction technology	<u>\$3,210</u> <del>\$3,070</del>

The Information Services Intern title has the following in-hiring rates –

Education	Outside Cook County	Cook County
Computer Science degree at 4-year college	Step 4	Step 6
Computer Science degree at 2-year technical school	Step 2	Step 4

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Non-Computer Science degree at 4-year college                      Step 1                      Step 3

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.50 Definitions**

The following definitions of terms are for purposes of clarification only. They affect the Schedule of Rates (Subpart B), and Negotiated Rates of Pay (Appendix A), ~~and the Schedule of Salary Grade Pay Grades – Monthly Rates of Pay (Appendix B)~~. Section 310.500 contains definitions of terms applying specifically to the Merit Compensation System.

"Adjustment in Salary" – A change in salary rate occasioned by a previously committed error or oversight, or required in the best interest of the State as defined in Sections 310.80 and 310.90.

"Base Salary" – A dollar amount of pay specifically designated in the Negotiated Rates of Pay (Appendix A) ~~Schedule of Salary Grade Pay Grades – Monthly Rates of Pay (Appendix B)~~ or Schedule of Rates (Subpart B). Base salary does not include commission, incentive pay, bilingual pay, longevity pay, overtime pay, shift differential pay or deductions for time not worked.

"Bilingual Pay" – The dollar amount per month, or percentage of the employee's monthly base salary, paid in addition to the employee's base salary when the individual position held by the employee has a job description that requires the use of sign language, Braille, or another second language (e.g., Spanish), or that requires the employee to be bilingual.

"Comparable Classes" – Two or more classes that are in the same pay grade.

"Creditable Service" – All service in full or regularly scheduled part-time pay status beginning with the date of initial employment or the effective date of the last salary increase that was at least equivalent to a full step. ~~A new creditable service date will follow an increase of a step or more, except for the following actions:~~

~~Revaluation as provided for in Section 310.80(d)(2) for non-bargaining-unit employees.~~

~~Reallocation as provided for in Section 310.80(d)(1) for non-bargaining-~~

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~~unit employees.~~

~~Adjustments as provided for in Section 310.80(e) for non-bargaining-unit employees.~~

~~Interim assignment as provided for in Section 310.100(e).~~

"Demotion" – The assignment for cause of an employee to a vacant position in a class in a lower pay grade than the former class.

"Differential" – The additional compensation added to the base salary of an employee resulting from conditions of employment imposed on the employee ~~him/her~~ during normal schedule of work.

"Entrance Base Salary" – The initial base salary assigned to an employee upon entering State service.

"Hourly Pay Grade" – The designation for hourly negotiated pay rates is "H".

"In Between Pay Grade" – The designation for negotiated pay rates in between pay grades is ".5".

"In-hiring Rate" – An in-hiring rate is a minimum rate/step for a class that is above the normal minimum of the range, as approved by the Director of Central Management Services after a review of competitive market starting rates for similar classes.

"Option" – The denotation of directly-related education and/or experience required to qualify for the position allocated to the classification. The requirements may meet or exceed the requirements indicated in the classification specification. The following options are for the Public Service Administrator classification and have a negotiated pay grade and/or a broad-banded salary range assigned:

- 1 = General Administration/Business Marketing/Labor/Personnel
- 2 = Fiscal Management/Accounting/Budget/Internal Audit/Insurance/Financial
- 2B = Financial Regulatory
- 2C = Economist

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- 3 = Management Information System/Data Processing/Telecommunications
- 4 = Physical Sciences/Environment
- 6 = Health and Human Services
- 6B = Day Care Quality Assurance
- 6C = Health Statistics
- 6D = Health Promotion/Disease Prevention
- 6E = Laboratory Specialist
- 6F = Infectious Disease
- 6G = Disaster/Emergency Medical Services
- 7 = Law Enforcement/Correctional
- 8A = Special License – Architect License
- 8B = Special License – Boiler Inspector License
- 8C = Special License – Certified Public Accountant/Certified Internal Auditor
- 8D = Special License – Federal Communications Commission  
License/National Association of Business and Educational Radio
- 8E = Special License – Engineer (Professional)
- 8F = Special License – Federal Aviation Administration Medical  
Certificate/First Class
- 8G = Special License – Clinical Professional Counselor
- 8H = Special License – Environmental Health Practitioner
- 8I = Special License – Professional Land Surveyor License
- 8J = Special License – Registered American Dietetic Association/Public  
Health Food Service Sanitation Certificate/Licensed Dietitian
- 8K = Special License – Licensed Psychologist
- 8L = Special License – Law License
- 8N = Special License – Registered Nurse License
- 8O = Special License – Occupational Therapist License
- 8P = Special License – Pharmacist License
- 8Q = Special License – Religious Ordination by Recognized Commission
- 8R = Special License – Dental Hygienist
- 8S = Special License – Social Worker/Clinical Social Worker
- 8T = Special License – Type 75 Administrative Certificate – General  
Administrative Endorsement or Superintendent Endorsement
- 8U = Special License – Physical Therapist License
- 8V = Special License – Audiologist License
- 8W = Special License – Speech-Language Pathologist License

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- 8X = Special License – Blaster Certificate
- 8Y = Special License – Plumbing License
- 8Z = Special License – Special Metrologist Training
- 9G = Special License – Registered Professional Geologist License

The following options are for the Senior Public Service Administrator classification and have a negotiated pay grade assigned:

- 8E = Engineer (Professional)
- 8P = Pharmacist License

"Pay Grade" – The numeric designation used for an established set of steps or salary range.

"Pay Plan Code" – The designation used in assigning a specific salary rate based on a variety of factors associated with the position. Pay Plan Codes used in the Pay Plan are:

- ~~7~~ = ~~Salary Grade regular pension formula rate~~
- ~~8~~ = ~~Salary Grade alternative pension formula rate~~
- ~~9~~ = ~~Salary Grade maximum security institution rate~~
- B = Negotiated regular pension formula rate for the State of Illinois
- E = Educator title AFSCME negotiated 12-month regular pension formula rate for the State of Illinois
- J = Negotiated regular pension formula rate for states other than Illinois, California or New Jersey
- L = Educator title AFSCME negotiated 12-month alternative pension formula rate for the State of Illinois
- M = Educator title AFSCME negotiated 9-month regular pension formula rate at the Illinois School for the Visually Impaired
- N = Educator title Illinois Federation of Teachers negotiated 9-month regular pension formula rate for the Illinois School for the Deaf
- O = Educator title AFSCME negotiated 9-month regular pension formula rate at the Illinois Center for Rehabilitation and Education-Roosevelt

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- P = Educator title AFSCME negotiated 12-month maximum-security institution rate for the State of Illinois
- Q = Negotiated alternative pension formula rate for the State of Illinois
- S = Negotiated maximum-security institution rate for the State of Illinois
- U = Negotiated regular pension formula rate for the state of California or New Jersey

"Promotion" – The appointment of an employee, with the approval of the agency and the Department of Central Management Services, to a vacant position in a class in a higher pay grade than the former class.

"Reallocation" – The change in the classification of a position resulting from significant changes in assigned duties and responsibilities.

"Reclassification" – The assignment of a position or positions to a different classification based on creation of a new classification or the revision of existing class specification, and approved by the Civil Service Commission.

"Reevaluation" – The assignment of a different pay grade to a class based upon change in relation to other classes or to the labor market.

~~"Salary Grade" – The system of pay practices applied to specific positions or employees not represented by a bargaining unit, and not in the Merit Compensation System, which includes Broad Band and Medical Administrator positions.~~

"Salary Range" – The dollar value represented by Steps 1c through 8 of a pay grade assigned to a class title.

"Satisfactory Performance Increase" – An upward revision in the base salary from one designated step to the next higher step in the pay grade for that class as a result of having served the required amount of time at the former rate with not less than a satisfactory level of competence. (Satisfactory level of competence shall mean work, the level of which, in the opinion of the agency head, is above that typified by the marginal employee.)

"Transfer" – The assignment of an employee to a vacant position having the same

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pay grade.

"Work Year" – That period of time determined by the agency and filed with the Department of Central Management Services in accordance with 80 Ill. Adm. Code 303.300.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.80 Increases in Pay**

Except as otherwise provided for in this Section, for employees occupying positions in classes that are paid in conformance with the Schedule of Negotiated Rates (Appendix A) and without a negotiated provision in the currently effective bargaining unit agreement, increases shall be granted as follows and will become effective the first day of the pay period following the date of approval:

- a) Satisfactory Performance Increase –
  - 1) Each employee who has not attained Step 8 of the relevant pay grade, and whose level of performance has been at a satisfactory level of competence, shall be successively advanced in pay to the next higher step in the pay grade after one year of creditable service in the same class. ~~Step increases are suspended for non-union positions and employees.~~
  - 2) A satisfactory performance increase shall become effective on the first day of the month within which the required period of creditable service is reached.
  - 3) No satisfactory performance increase may be given after the effective date of separation.
- b) Withholding Satisfactory Performance Increase – As an inducement toward attainment of satisfactory level of competence, satisfactory performance increases may be withheld from the employee who has not achieved a satisfactory level of performance. Such action must be supported by:
  - 1) A performance record showing less than satisfactory performance. This must be prepared by the appropriate supervisor, discussed with the employee and approved by the agency head prior to the date the increase

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would otherwise become effective. The performance record will not be invalidated by refusal of an employee to sign. In such cases, an explanatory comment shall be made on the record by the supervisor. This record will be preserved by the agency.

- 2) Notice of withholding of satisfactory performance increases to the Department of Central Management Services – It shall be reported upon completion of action required by subsection (b)(1), but not later than the submission of the payroll reflecting the denial of the increase.
- c) Redetermination – A satisfactory performance increase previously withheld shall be granted when the cause for withholding has been eliminated. Redetermination must be made at least annually. In such cases the increases will be effective the first day of the month following date of approval and will be preceded by the preparation and filing of a Performance Record within the agency indicating the attainment of satisfactory level of competence.
- d) Other Pay Increases –
  - 1) Promotion –
    - A) Standard Procedures –
      - i) From Other Than Step 8 – Normally, upon promotion, an employee shall be advanced to the lowest step in the targeted pay grade that represents at least a full step increase in the former pay grade.
      - ii) From Step 8 – The employee shall be paid at the lowest step rate in the targeted pay grade that results in an increase equal to at least the dollar difference between Step 7 and Step 8 in the former pay grade. To compute this, add the dollar difference between Step 7 and Step 8 in the former pay grade to the employee's current rate at Step 8 (then include longevity if the employee is receiving an increased rate based on longevity). Then place the employee on the lowest step in the targeted pay grade that is at least equivalent to that amount. Otherwise, when an employee is promoted from Step 8, the employee shall be paid at the

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lowest step rate in the targeted pay grade that results in an increase equal to at least 3%. To compute this, add 3% to the employee's current rate at Step 8 (then include longevity if the employee is receiving an increased rate based on longevity). Then place the employee on the lowest step in the targeted pay grade that is at least equivalent to that amount.

B) Exception – Any deviation is a special salary adjustment (see subsection (e)).

2) Reallocation –

A) Standard Procedures –

i) From Other Than Step 8 – Normally, upon reallocation, an employee shall be advanced to the lowest step in the targeted pay grade that represents at least a full step increase in the former pay grade.

ii) From Step 8 – When an employee is ~~reallocated~~~~promoted~~ from Step 8, the employee shall be paid at the lowest step rate in the targeted pay grade that results in an increase equal to at least 3%. To compute this, add 3% to the employee's current rate at Step 8 (then include longevity if the employee is receiving an increased rate based on longevity). Then place the employee on the lowest step in the targeted pay grade that is at least equivalent to that amount. The reallocation shall not change the creditable service date for non-bargaining-unit employees or if the increase is less than one step for the bargaining unit employees.

B) Exception – Any deviation is a special salary adjustment (see subsection (e)).

3) Reevaluation – If a higher pay grade is assigned to a class, the employee occupying the position in the class shall be advanced to the lowest step in the new grade that represents an increase in pay. If an employee becomes

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eligible for a satisfactory performance increase as a result of the reevaluation, a one-step increase will be granted immediately. The reevaluation shall not change the creditable service date ~~for non-bargaining unit employees or~~ if the increase is less than one step for the bargaining unit employees.

- 4) Separation and Subsequent Appointment – Upon separation from a position of a given class and appointment within four calendar days to a position in a higher pay grade, an increase shall be given under the conditions and requirements applicable to promotions (see subsection (d)(1)).
  - 5) Reclassification – If the class to which the position is being moved has a higher pay grade, the employee's base salary is advanced to the salary in the new pay grade that represents the least increase in pay. If this new salary is less than the difference between Step 7 and Step 8 in the new pay grade and the employee has been paid the base salary in Step 8 of the previous pay grade for longer than one year, the new salary is advanced one step from the salary in the new pay grade representing the least increase.
- e) Adjustment – An employee may receive an upward adjustment in the employee's base salary for the purpose of correcting a previous error, oversight or when the best interest of the agency and the State of Illinois will be served. Adjustments shall have the prior approval of the Director of Central Management Services. An adjustment at the time of entrance into State government shall have supporting documentation in the candidate's CMS employment application (CMS-100). In determining the appropriateness of a request for a salary adjustment by an employing agency, the Director of Central Management Services shall consider whether the need for the adjustment is substantial, whether the action is consistent with the treatment of other similar situations, and whether the action is equitable in view of the particular circumstances prompting the request. The Director of Central Management Services' approval of an adjustment at the time of entrance into State government shall be based on the candidate's documented directly-related education and experience exceeding the minimum requirements in the class specification, prior base salary history, staffing needs and requirements of the employing agency, and labor market influences on the recruitment for the position classification or position. The adjustment shall not change the creditable service date ~~for non-bargaining unit employees or~~ if the increase is less than one

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step for the bargaining unit employees.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.90 Decreases in Pay**

Employees other than those whose base salaries are determined by the Schedule of Rates (Subpart B) shall have their salaries reduced only as specified below and shall become effective the first day of the pay period following date of approval:

- a) Demotion for Cause to a Lower Class – Upon demotion, the employee's base salary will be reduced to Step 8 of the pay grade for the lower class if the current base salary is in excess thereof, or to the step in the lower pay grade which provides the salary nearest in amount, but less than, the current base salary, except that an employee demoted during a probationary period following promotion will have the employee'shis/her salary reduced to the step in the lower pay grade which represents the salary had the employee not been promoted, and the employee'shis/her previous creditable service date will be restored.
- b) Position Reallocated to a Lower Class – The employee's base salary will be reduced to Step 8 of the lower pay grade, if in excess thereof, or to the step in the lower pay grade nearest in amount to, but in no case more than, the current base salary. However, as provided in Section 8(a) of the Personnel Code, the pay for an employee whose position is reallocated because of loss of duties and responsibilities after the employee's appointment to such position shall not be required to be lowered to an exact step for a period of one year. Where the base salary is identical to an exact step in the lower range, the employeehe/she shall be placed on this step with no further reduction required. An employee's creditable service date will not be affected.
- c) Voluntary Reduction to a Lower Class – Upon the voluntary reduction of an employee to a vacant position in a class having a lower pay grade than the class from which the reduction was made, the employee's base salary will be reduced to Step 8 of the lower pay grade if in excess thereof, or to the step in the lower pay grade which provides the base salary nearest in amount, but less than, the current base salary, except that an employee who voluntarily requests a reduction to a lower class during a probationary period following promotion will have the employee'shis/her salary reduced to the step in the pay grade that represents the salary had the employee not been promoted, and the employee'shis/her previous

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creditable service date will be restored.

- d) Assignment of a Lower Pay Grade to a Class – Upon assignment, an employee's base salary will be that step in the new pay grade nearest to, but not greater in amount than, the step being vacated in the former pay grade. The reevaluation shall not change the creditable service date.
- e) Adjustment – An employee may receive a downward adjustment in the employee'shis/her base salary for the purpose of correcting a previous error or oversight or when the best interest of the agency and the State of Illinois will be served. Adjustments must have the prior approval of the Director of Central Management Services in writing. In determining the appropriateness of a request for a salary adjustment by an employing agency, the Director of Central Management Services will consider whether the need for the adjustment is substantial, whether the action is consistent with the treatment of other similar situations, and whether the action is equitable in view of the particular circumstances prompting the request. The adjustment shall not change the creditable service date.
- f) Reclassification – If the class to which the position is being moved has a lower pay grade, the employee's base salary will be the salary in the new pay grade nearest to, but not greater than, the employee's former salary. As provided in Section 8(a) of the Personnel Code, the pay for an employee whose position is reclassified shall not be lowered for a period of one year. If the base salary is identical to an exact step in the lower range, the employeehe/she shall be placed on this step with no further reduction required. An employee's creditable service date will not be affected.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.100 Other Pay Provisions**

- a) Transfer – Upon the assignment of an employee to a vacant position in a class with the same pay grade as the class for the position being vacated, the employee's base salary will not be changed. Upon separation from a position in a given class and subsequent appointment to a position in the same pay grade, no increase in salary will be given.
- b) Entrance Base Salary –

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- 1) Qualifications Only Meet Minimum Requirements – When a candidate only meets the minimum requirements of the class specification upon entry to State service, an employee's entrance base salary is the in-hiring rate or the minimum base salary of the pay grade.
  - 2) Qualifications Above Minimum Requirements – If a candidate possesses directly-related education and experience in excess of the minimum requirements of the class specification, the employing agency may offer the candidate an entrance base salary that is not more than 5% above the candidate's current base salary. Any deviation from the 5% maximum is a special salary adjustment (see Section 310.80(e)).
  - 3) Area Differential – For positions where additional compensation is required because of dissimilar economic or other conditions in the geographical area in which the positions are established, a higher entrance step may be authorized by the Director of Central Management Services. Present employees receiving less than the new rate shall be advanced to the new rate.
- c) Geographical Transfer – Upon geographical transfer from or to an area for which additional compensation has been authorized, an employee will receive an adjustment to the appropriate salary level for the new geographical area of assignment effective the first day of the month following date of approval.
- d) Differential and Overtime Pay – An eligible employee may have an amount added to the employee'shis/her base salary for a given pay period for work performed in excess of the normal requirements for the position and work schedule, as follows:
- 1) Shift Differential Pay – An employee may be paid an amount in addition to the employee'shis/her base salary for work performed on a regularly scheduled second or third shift. The additional compensation will be at a rate and in a manner approved by the Department of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.

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- 2) Overtime Pay –
- A) Eligibility – The Director of Central Management Services will maintain a list of titles and their overtime eligibility as determined by labor contracts, Federal Fair Labor Standards Act, or State law or regulations. Overtime shall be paid in accordance with the labor contracts, Federal Fair Labor Standards Act, and State law or regulations.
- B) Compensatory Time – Employees who are eligible for compensatory time may request such time, which may be granted by the agency at its discretion, considering, among other things, its operating needs. Compensatory time shall be taken within the fiscal year it was earned at a time convenient to the employee and consistent with the operating needs of the agency. Compensatory time shall be accrued at the rate in which it is earned (straight time or time and a half), but shall not exceed 120 hours in any fiscal year. Compensatory time approved for non-union employees will be earned after 40 actual work hours in a workweek. Compensatory time not used by the end of the fiscal year in which it was earned shall be liquidated and paid in cash at the rate it was earned. Time spent in travel outside the normal work schedule shall not be accrued as compensatory time except as provided by labor contracts and the Federal Fair Labor Standards Act. At no time are overtime hours or compensatory time to be transferred from one agency to another agency.
- 3) Incentive Pay – An employee may be paid an amount in addition to the employee's/his/her base salary for work performed in excess of the normal work standard as determined by agency management. The additional compensation shall be at a wage rate and in a manner approved by the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.
- 4) Temporary Assignment Pay –

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- A) When Assigned to a Higher-Level Position Classification – A bargaining unit employee may be temporarily assigned to a bargaining unit position in a position classification having a higher pay grade and shall be eligible for temporary assignment pay. To be eligible for temporary assignment pay, the employee must be directed to perform the duties that distinguish the higher-level position classification and be held accountable for the responsibility of the higher classification. Employees shall not receive temporary assignment pay for paid days off except if the employee is given the assignment for 30 continuous days or more, the days off fall within the period of time and the employee works 75% of the time of the temporary assignment. Temporary assignment pay shall be calculated as if the employee received a promotion (see Section 310.80(d)(1)) into the higher pay grade. In no event is the temporary assignment pay to be lower than the minimum rate of the higher pay grade or greater than the maximum rate of the higher pay grade.
- B) When Required to Use Second Language Ability – Employees who are bilingual or have the ability to use sign language, Braille, or another second language (e.g., Spanish) and whose job descriptions do not require that they do so shall be paid temporary assignment pay when required to perform duties requiring the ability. The temporary assignment pay received is prorated based on 5% or \$100 per month, whichever is greater, in addition to the employee's base rate.
- e) Out-of-State Assignment – Employees who are assigned to work out-of-state on a temporary basis may receive an appropriate differential during the period of the assignment, as approved by the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.
- f) Equivalent Earned Time –
- 1) Employees in Positions Represented by the VR-704 Bargaining Unit –

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- A) Eligibility – Employees who are represented by the VR-704 bargaining unit may receive equivalent earned time for hours worked in excess of the hours per week indicated in the approved work schedule (80 Ill. Adm. Code 303.300) assigned to the employee.
- B) Accrual –
- ~~i)1)~~ Employees who are eligible for equivalent earned time shall request that time before working in excess of the hours per week indicated in the approved work schedule (80 Ill. Adm. Code 303.300) assigned to the employee. Requests for equivalent earned time may be granted by the agency at its discretion, considering its operating needs. Equivalent earned time shall be accrued at straight time only to a maximum of 160 hours at any time.
- ~~ii)2)~~ Equivalent earned time will accrue in no less than one-quarter~~one-half~~ hour increments. Time spent in travel outside the normal work schedule shall not be counted toward accrual of equivalent earned time.
- C) Compensation – Any approved equivalent earned time shall be taken at a time convenient to the employee and consistent with the operating needs of the agency. The equivalent earned time may be taken in increments of not less than one-quarter hour after a minimum use of one-half hour any time after it is earned. At no time is equivalent earned time to be converted into cash payment or transferred from one agency to another agency.
- 2) Employees in Positions Represented by an American Federation of State, County and Municipal Employees Bargaining Unit – Employees shall retain their equivalent earned time upon their positions' representation by an American Federation of State, County and Municipal Employees bargaining unit. ~~Employees whose positions were certified as represented effective July 1, 2007 or after shall have previously unused equivalent earned time restored no later than July 1, 2009.~~The use of the equivalent earned time is approved by supervisors, prior to other benefit time excluding sick and personal business leave, in increments of fifteen

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minutes after the initial use of one-half hour, and granted under the same criteria as vacation time. Employees may substitute equivalent earned time for sick leave in accordance to sick leave policies and procedures.

- g) Part-Time Work – Part-time employees whose base salary is other than an hourly or daily basis shall be paid on a daily basis computed by dividing the annual rate of salary by the total number of work days in the year.
- h) Lump Sum Payment – Lump sum payment shall be provided for accrued vacation, sick leave and unused compensatory overtime at the current base rate to those employees separated from employment under the Personnel Code. Leaves of absence and temporary layoff (per 80 Ill. Adm. Code 302.510) are not separations and therefore lump sum cannot be given in these transactions. Method of computation is explained in Section 310.70(a).

AGENCY NOTE – The method to be used in computing the lump sum payment for accrued vacation, sick leave and unused compensatory overtime payment for an incumbent entitled to shift differential during the employee'shis/her regular work hours will be to use the employee'shis/her current base salary plus the shift differential pay. Sick leave earned prior to January 1, 1984 and after December 31, 1997 is not compensable. Sick leave earned and not used between January 1, 1984 and December 31, 1997 will be compensable at the current base daily rate times one-half of the total number of compensable sick days.

- i) Salary Treatment Upon Return From Leave –
  - 1) An employee returning from Military Leave (80 Ill. Adm. Code 302.220 and 303.170), Peace Corps Leave (80 Ill. Adm. Code 302.230), Service-Connected Disability Leave (80 Ill. Adm. Code 303.135), Educational Leave (80 Ill. Adm. Code 302.215), Disaster Service Leave with Pay (80 Ill. Adm. Code 303.175), Family Responsibility Leave (80 Ill. Adm. Code 303.148), Leave to accept a temporary, emergency, provisional, exempt (80 Ill. Adm. Code 303.155) or trainee position, Leave to serve in domestic peace or job corps (80 Ill. Adm. Code 302.230) or leave to serve in an interim assignment will be placed on the step that reflects satisfactory performance increases to which the employeche/she would have been entitled during the employee'shis/her period of leave. Creditable service date will be maintained.

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- 2) An employee returning to the employee's/his/her former pay grade from any other leave (not mentioned in subsection (j)(1)) of over 14 days will be placed at the step on which the employee/he/she was situated prior to the employee's/his/her leave, and the employee's/his/her creditable service date will be extended by the duration of the leave.
- j) Salary Treatment Upon Reemployment –
- 1) Upon the reemployment of an employee in a class with the same pay grade as the class for the position held before layoff, the employee will be placed at the same salary step as held at the time of the layoff, and the employee's/his/her creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.
  - 2) Upon the reemployment of an employee in a class at a lower salary range than the range of the class for the position held before layoff, the employee will be placed at the step in the lower pay grade that provides the base salary nearest in amount to, but less than, the current value of the step held at the time of layoff, and the employee's/his/her creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.
- k) Reinstatement – The salary upon reinstatement should not provide more than a 5% increase over the candidate's current base salary or exceed the current value of the salary step held in the position where previously certified without prior approval by the Director of Central Management Services. In no event is the resulting salary to be lower than the minimum rate or higher than the maximum rate of the pay grade. Any deviation from the 5% maximum, except when the resulting salary is the minimum rate of the pay grade, is a special salary adjustment (see Section 310.80(e)).
- l) Extended Service Payment –
- 1) The Step 8 rate shall be increased by \$25 per month for those employees who have attained 10 years of service and have three years of creditable service on Step 8 in the same pay grade. This increase is suspended for non-union positions and employees.

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- 2) The Step 8 rate shall be increased by \$50 per month for those employees who have attained 15 years of service and have three years of creditable service on Step 8 in the same pay grade. ~~This increase is suspended for non-union positions and employees.~~
- m) Bilingual Pay – Individual positions whose job descriptions require the use of sign language, Braille, or another second language (e.g., Spanish) shall receive 5% or \$100 per month, whichever is greater, in addition to the employee's base rate.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.110 Implementation of Pay Plan Changes (Repealed)**

~~The rates of pay for all employees occupying positions subject to the Schedule of Salary Grade Pay Grades shall be as set out in Appendix B, Schedule of Salary Grade Pay Grades—Monthly Rates of Pay.~~

(Source: Repealed at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.130 Effective Date**

This Pay Plan Narrative (Subpart A), Schedule of Rates (Subpart B), Merit Compensation System (Subpart C), Negotiated Rates of Pay (Appendix A), ~~Schedule of Salary Grade Pay Grades—Monthly Rates of Pay (Appendix B)~~, Merit Compensation System Salary Schedule (Appendix D), and Broad-Band Pay Range Classes Salary Schedule (Appendix G) shall be effective for Fiscal Year 20112010.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## SUBPART B: SCHEDULE OF RATES

**Section 310.210 Prevailing Rate**

Prevailing rate means the rate of pay for each class and locality certified as being correct by the Director of the Illinois Department of Labor and approved by the Director of Central Management Services or as established under the Prevailing Wage Act [820 ILCS 130]. The following are prevailing rate classes:

Baker

Roofer

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Barber	Sewage Plant Operator
Beautician	Sign Hanger
Brickmason	Sign Hanger Foreman
Carpenter	Sign Painter
Carpenter Foreman	Sign Painter Helper
Cement Finisher	Stationary Engineer
Electrician	Stationary Engineer – Assistant Chief
Highway Construction Equipment Operator	Stationary Engineer – Chief
Laborer	Stationary Fireman
Laborer (Building)	Steamfitter
Laborer Foreman	Teacher of Barbering
Machinist	Teacher of Beauty Culture
Maintenance Worker (Power Plant)	Tinsmith
Painter	Trades Tender
Plasterer	Water Plant Operator
Plumber	

Effective January 1, 2006, employees shall be paid an additional 4.00% above the prevailing rate of wages for employees on the standard pension formula and 5.5% above the prevailing rate of wages for employees on the alternative pension formula, minus the per hour costs of fringe benefits.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

### Section 310.220 Negotiated Rate

- a) Rates by Geographic Area, Agency or Agency Area – The rate of pay for a class in any specific area or agency, or in a specific area for an agency, as established and approved by the Director of Central Management Services after having conducted negotiations for this purpose, or as certified as being correct and reported to the Director of Central Management Services by the Director of the Illinois Department of Labor for designated classifications.
- b) Rates for Positions Excluded from Bargaining Unit Representation – An employee occupying a position in a class normally subject to contract, but whose position is excluded from the bargaining unit, shall be assigned to the Merit Compensation System (Subpart C) and receive the rates, within the Merit Compensation System Salary Schedule (Appendix D) based on the salary range assigned to the classification title in Section 310.410, or within the Broad-Band

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Pay Range Classes Salary Schedule (Appendix G) based on the salary range assigned to the classification title.

- c) Rates for Higher Duties – As provided in certain collective bargaining agreements, an employee may be paid at an appropriate higher rate when assigned to perform the duties of a higher level position. Eligibility for and the amount of this pay will be as provided in the contract.
- d) Promotion from Step 8 – The employee shall be paid as provided in Section 310.80(d)(1)(A)(ii).
- e) To Locate Rates – The negotiated rates of pay for classifications in specified operating agencies, in specified agency facilities or with specified duties shall be as indicated in Appendix A, unless the rates are red-circled.
- f) Red-Circled Rates – Red-circled rates are the negotiated or arbitrator assigned base salaries not otherwise on a step in the pay grade assigned to a classification or in the Pay Plan. The base salaries may be above the pay grade's maximum base salary or between two base salaries on consecutive steps. An employee who takes a position in a Trainee Program (80 Ill. Adm. Code 302.170) classification that represents a reduction when comparing classifications (Section 310.45) shall receive the higher amount of either the in-hire rate or the base salary red-circled at the amount of the former classification. Upon completion of a trainee period, the employee who is promoted to a targeted title shall receive the rate on a step that results in a minimum of one dollar increase based on the difference between the two steps, which the red-circled rate is between, added to the red-circled rate. If through negotiation of a classification assignment to a pay grade where the base salary exceeds Step 8, the base salary shall be red-circled at its current rate and may receive contractual adjustments.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.260 Trainee Rate**

Rates of pay for employees working in classes pursuant to a Trainee Program (80 Ill. Adm. Code 302.170) shall conform to those set forth in negotiated pay grades within Negotiated Rates of Pay (Appendix A) unless the rate is red-circled (Section 310.220(e)) or salary ranges within the Merit Compensation System Salary Schedule (Appendix D). The process of assigning merit

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compensation salary ranges to Trainee Program classifications is in Section 310.415. The Trainee Program classifications are:

Title	Title Code	Negotiated Pay Grade	Merit Compensation Salary Range
Account Technician Trainee	00118	None	MS-04
Accounting and Fiscal Administration Career Trainee	00140	RC-062-12	MS-09
Actuarial Examiner Trainee	00196	RC-062-13	MS-10
Administrative Services Worker Trainee	00600	RC-014-02	MS-02
Animal and Animal Products Investigator Trainee	01075	None	MS-09
Appraisal Specialist Trainee	01255	None	MS-09
Arson Investigations Trainee	01485	None	MS-12
Behavioral Analyst Associate	04355	RC-062-15	MS-12
Child Support Specialist Trainee	07200	RC-062-12	MS-09
Children and Family Service Intern, Option 1	07241	RC-062-12	MS-09
Children and Family Service Intern, Option 2	07242	RC-062-15	MS-12
Civil Engineer Trainee	07607	NR-916	MS-15
Clerical Trainee	08050	RC-014-TR	MS-01
Clinical Laboratory Technologist Trainee	08229	RC-062-14	MS-11
Clinical Psychology Associate	08255	RC-063-18	MS-19
Commerce Commission Police Officer Trainee	08455	None	MS-10
Conservation Police Officer Trainee	09345	RC-110	MS-06
Correctional Officer Trainee	09676	RC-006-05	MS-08
Criminal Justice Specialist Trainee	10236	RC-062-13	MS-10
Data Processing Operator Trainee	11428	RC-014-02	MS-02
Data Processing Technician Trainee	11443	RC-028-06	MS-04

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Disability Claims Adjudicator Trainee	12539	RC-062-13	MS-10
Economic Development Representative Trainee	12939	None	MS-10
Energy and Natural Resources Specialist Trainee	13715	RC-062-12	MS-09
Financial Institutions Examiner Trainee	14978	RC-062-13	MS-10
Fingerprint Technician Trainee	15209	None	MS-05
Fire Prevention Inspector Trainee	15320	RC-029-12	MS-10
Forensic Scientist Trainee	15897	RC-062-15	MS-12
Geographic Information Trainee	17276	RC-063-15	MS-12
Governmental Career Trainee	17325	None	MS-09
Graduate Pharmacist	17345	RC-063-20	MS-23
Hearing and Speech Associate	18231	RC-063-18	MS-19
Human Resources Trainee	19694	None	MS-04
Human Services Grants Coordinator Trainee	19796	RC-062-12	MS-09
Industrial Services Consultant Trainee	21125	RC-062-11	MS-08
Industrial Services Hygienist Trainee	21133	RC-062-12	MS-09
Information Services Intern	21160	RC-063-15	MS-12
Insurance Analyst Trainee	21566	RC-014-07	MS-04
Insurance Company Financial Examiner Trainee	21610	RC-062-13	MS-10
Internal Auditor Trainee	21726	None	MS-09
Juvenile Justice Specialist Intern	21976	RC-006-11	MS-13
Liability Claims Adjuster Trainee	23375	None	MS-09
Life Sciences Career Trainee	23600	RC-062-12	MS-09
Management Operations Analyst Trainee	25545	None	MS-12
Manpower Planner Trainee	25597	RC-062-12	MS-09
Meat and Poultry Inspector Trainee	26075	RC-033	MS-07

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Mental Health Administrator Trainee	26817	None	MS-12
Mental Health Specialist Trainee	26928	RC-062-11	MS-08
Mental Health Technician Trainee I	27021	RC-009-01	MS-03
Methods and Procedures Career Associate Trainee	27137	RC-062-09	MS-06
Office Occupations Trainee	30075	None	MS-01
Police Officer Trainee	32985	None	MS-06
Polygraph Examiner Trainee	33005	None	MS-12
Products and Standards Inspector Trainee	34605	None	MS-09
Program Integrity Auditor Trainee	34635	RC-062-12	MS-09
Psychologist Associate	35626	RC-063-15	MS-12
Psychology Intern	35660	None	MS-15
Public Administration Intern	35700	None	MS-11
Public Aid Investigator Trainee	35874	RC-062-14	MS-11
Public Health Program Specialist Trainee	36615	RC-062-12	MS-09
Public Safety Inspector Trainee	37010	RC-062-10	MS-07
Public Service Trainee	37025	None	MS-01
Rehabilitation Counselor Trainee	38159	RC-062-15	MS-12
Rehabilitation/Mobility Instructor Trainee	38167	RC-063-15	MS-12
Research Fellow, Option B	38211	None	MS-19
Resident Physician	38270	None	MS-15
Residential Care Worker Trainee	38279	RC-009-11	MS-05
Revenue Auditor Trainee <a href="#">(IL)</a>	38375	RC-062-12	MS-09
<a href="#">Revenue Auditor Trainee (states other than IL and not assigned to RC-062-15)</a>	<a href="#">38375</a>	<a href="#">RC-062-13</a>	<a href="#">MS-09</a>
<a href="#">Revenue Auditor Trainee (see note in Appendix A Table W)</a>	<a href="#">38375</a>	<a href="#">RC-062-15</a>	<a href="#">MS-09</a>

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Revenue Collection Officer Trainee	38405	RC-062-12	MS-09
Revenue Special Agent Trainee	38565	RC-062-14	MS-11
Revenue Tax Specialist Trainee	38575	RC-062-10	MS-07
Security Therapy Aide Trainee	39905	RC-009-13	MS-06
Seed Analyst Trainee	39953	None	MS-07
Social Service Aide Trainee	41285	RC-006-01 RC-009-02	MS-03
Social Services Career Trainee	41320	RC-062-12	MS-09
Social Worker Intern	41430	None	MS-15
Student Intern	43190	None	MS-01
Student Worker	43200	None	MS-01
Telecommunications Systems Technician Trainee	45314	None	MS-05
Telecommunicator Trainee	45325	RC-014-10	MS-07
Terrorism Research Specialist Trainee	45375	RC-062-14	MS-11
Weatherization Specialist Trainee	49105	RC-062-12	MS-09

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

### Section 310.280 Designated Rate

- a) Requirements – The rate of pay for a specific position or class of positions excluded from the other requirements of this Pay Plan shall be only as designated by the Governor. A designated rate is the fixed rate of pay assigned usually to one position within a position classification. The fixed rate is above the maximum of the ~~pay grade or~~ salary range assigned to the position classification. The fixed rate is the value the employing agency determines for the uniquely combined position and employee or the candidate recruited to be the employee. A designated rate may be assigned to a position classification and, therefore, all positions within the position classification. The establishment of or change to a designated rate requires a request from the head of the employing agency to the Director of Central Management Services.

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

- b) Request from the Head of the Employing Agency – The request from the employing agency head shall explain the unique nature of the employee's education and experience combined with the position's scope, responsibility, and reporting that warrant the requested designated rate, how the requested designated rate was determined, and the requested effective date. The employing agency shall attach to the request the current position description (CMS-104) and the candidate's or employee's current State employment or promotional employment application (CMS-100 or CMS-100B).
- c) Review and Approval – The Director of Central Management Services shall review the requested designated rate by comparing the value given to other positions and employees in the employing agency, the State, and other states when available. Following the review, the Director of Central Management Services shall seek the Governor's approval for the designated rate and its effective date.
- d) Employee Payment – When the rate is approved, this Section shall be amended to include the approved designated rate. Once amended, the employing agency shall pay the employee the designated rate retroactively to the effective date approved by the Governor.
- e) Annual Designated Rates by Employing Agency –

Department of Human Services

Senior Public Service Administrator  
(Pos. No. 40070-10-66-200-00-01)

Annual Salary  
132,000

Illinois Gaming Board

Senior Public Service Administrator  
(Pos. No. 40070-50-69-000-00-01)

Annual Salary  
136,608

Department of Public Health

Senior Public Service Administrator  
(Pos. No. 40070-20-80-000-00-81)

Annual Salary  
139,364

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Senior Public Service Administrator  
(Pos. No. 40070-20-20-000-00-81)

Annual Salary  
130,000

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## SUBPART C: MERIT COMPENSATION SYSTEM

**Section 310.410 Jurisdiction**

The Merit Compensation System shall apply to classes of positions, or positions excluded from bargaining unit representation, designated below and Broad-Band classes in Appendix G. In addition, the classes are listed in the ALPHABETIC INDEX OF POSITION TITLES. Also see Section 310.495 for the application of the Merit Compensation System for those Broad-Band titles listed with their salary ranges in Appendix G.

<b>Title</b>	<b>Title Code</b>	<b>Salary Plan</b>
Security Officer Chief	39875	MC-04
Security Officer Lieutenant	39876	MC-02

<b>Title</b>	<b>Title Code</b>	<b>Salary Range</b>
Account Clerk I	00111	MS-03
Account Clerk II	00112	MS-04
Account Technician I	00115	MS-07
Account Technician II	00116	MS-09
Account Technician Trainee	00118	MS-04
Accountant	00130	MS-11
Accountant Advanced	00133	MS-14
Accountant Supervisor	00135	MS-19
Accounting and Fiscal Administration Career Trainee	00140	MS-09
Activity Program Aide I	00151	MS-04
Activity Program Aide II	00152	MS-05
Activity Therapist	00157	MS-12
Activity Therapist Coordinator	00160	MS-16
Activity Therapist Supervisor	00163	MS-24
Actuarial Assistant	00187	MS-14
Actuarial Examiner	00195	MS-14
Actuarial Examiner Trainee	00196	MS-10

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Actuarial Senior Examiner	00197	MS-21
Actuary I	00201	MS-23
Actuary II	00202	MS-31
Actuary III	00203	MS-36
Administrative Assistant I	00501	MS-16
Administrative Assistant II	00502	MS-21
Administrative Services Worker Trainee	00600	MS-02
Agricultural Executive	00800	MS-23
Agricultural Land and Water Resources Supervisor	00811	MS-25
Agricultural Market News Assistant	00804	MS-09
Agricultural Marketing Generalist	00805	MS-11
Agricultural Marketing Reporter	00807	MS-19
Agricultural Marketing Representative	00810	MS-19
Agricultural Products Promoter	00815	MS-10
Agriculture Land and Water Resource Specialist I	00831	MS-11
Agriculture Land and Water Resource Specialist II	00832	MS-16
Agriculture Land and Water Resource Specialist III	00833	MS-23
Aircraft Dispatcher	00951	MS-09
Aircraft Lead Dispatcher	00952	MS-11
Aircraft Pilot I	00955	MS-21
Aircraft Pilot II	00956	MS-27
Aircraft Pilot II – Dual Rating	00957	MS-29
Animal and Animal Products Investigator	01072	MS-11
Animal and Animal Products Investigator Trainee	01075	MS-09
Apiary Inspector	01215	MS-03
Apparel/Dry Goods Specialist I	01231	MS-04
Apparel/Dry Goods Specialist II	01232	MS-05
Apparel/Dry Goods Specialist III	01233	MS-10
Appraisal Specialist I	01251	MS-11
Appraisal Specialist II	01252	MS-14
Appraisal Specialist III	01253	MS-19
Appraisal Specialist Trainee	01255	MS-09
Arbitrator	01401	MS-33
Architect	01440	MS-27
Arson Investigations Trainee	01485	MS-12
Arson Investigator I	01481	MS-18
Arson Investigator II	01482	MS-23

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Arts Council Associate	01523	MS-09
Arts Council Program Coordinator	01526	MS-19
Arts Council Program Representative	01527	MS-12
Assignment Coordinator	01530	MS-25
Assistant Automotive Shop Supervisor	01565	MS-11
Assistant Reimbursement Officer	02424	MS-05
Audio Visual Technician I	03501	MS-04
Audio Visual Technician II	03502	MS-06
Auto and Body Repairer	03680	MS-11
Automotive Attendant I	03696	MS-03
Automotive Attendant II	03697	MS-03
Automotive Mechanic	03700	MS-11
Automotive Parts Warehouse Specialist	03734	MS-11
Automotive Parts Warehouse	03730	MS-11
Automotive Shop Supervisor	03749	MS-18
Bank Examiner I	04131	MS-14
Bank Examiner II	04132	MS-21
Bank Examiner III	04133	MS-27
Behavioral Analyst Associate	04355	MS-12
Behavioral Analyst I	04351	MS-16
Behavioral Analyst II	04352	MS-21
Boat Safety Inspection Supervisor	04850	MS-22
Boiler Safety Specialist	04910	MS-28
Breath Alcohol Analysis Technician	05170	MS-15
Bridge Mechanic	05310	MS-15
Bridge Tender	05320	MS-15
Building Construction Inspector I	05541	MS-18
Building Construction Inspector II	05542	MS-20
Building Services Worker	05616	MS-04
Building/Grounds Laborer	05598	MS-08
Building/Grounds Lead I	05601	MS-10
Building/Grounds Lead II	05602	MS-12
Building/Grounds Maintenance Worker	05613	MS-09
Building/Grounds Supervisor	05605	MS-12
Business Administrative Specialist	05810	MS-14
Business Manager	05815	MS-19
Buyer	05900	MS-19

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Buyer Assistant	05905	MS-07
Canine Specialist	06500	MS-20
Capital Development Board Account Technician	06515	MS-08
Capital Development Board Art In Architecture Technician	06533	MS-09
Capital Development Board Construction Support Analyst	06520	MS-08
Capital Development Board Media Technician	06525	MS-11
Capital Development Board Project Technician	06530	MS-09
Cartographer III	06673	MS-28
Chaplain I	06901	MS-14
Chaplain II	06902	MS-21
Check Issuance Machine Operator	06920	MS-06
Check Issuance Machine Supervisor	06925	MS-08
Chemist I	06941	MS-14
Chemist II	06942	MS-21
Chemist III	06943	MS-25
Child Development Aide	07184	MS-07
Child Protection Advanced Specialist	07161	MS-21
Child Protection Associate Specialist	07162	MS-14
Child Protection Specialist	07163	MS-19
Child Support Specialist I	07198	MS-14
Child Support Specialist II	07199	MS-16
Child Support Specialist Trainee	07200	MS-09
Child Welfare Administrative Case Reviewer	07190	MS-27
Child Welfare Advanced Specialist	07215	MS-21
Child Welfare Associate Specialist	07216	MS-14
Child Welfare Court Facilitator	07196	MS-27
Child Welfare Nurse Specialist	07197	MS-22
Child Welfare Senior Specialist	07217	MS-27
Child Welfare Specialist	07218	MS-19
Child Welfare Staff Development Coordinator I	07201	MS-16
Child Welfare Staff Development Coordinator II	07202	MS-21
Child Welfare Staff Development Coordinator III	07203	MS-23
Child Welfare Staff Development Coordinator IV	07204	MS-27
Children and Family Service Intern, Option 1	07241	MS-09
Children and Family Service Intern, Option 2	07242	MS-12
Civil Engineer I	07601	MS-22
Civil Engineer II	07602	MS-26

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Civil Engineer III	07603	MS-30
Civil Engineer IV	07604	MS-27
Civil Engineer Trainee	07607	MS-15
Clerical Trainee	08050	MS-01
Clinical Laboratory Associate	08200	<del>MS-05</del> MS-04
Clinical Laboratory Phlebotomist	08213	MS-04
Clinical Laboratory Technician I	08215	MS-07
Clinical Laboratory Technician II	08216	MS-09
Clinical Laboratory Technologist I	08220	MS-19
Clinical Laboratory Technologist II	08221	MS-21
Clinical Laboratory Technologist Trainee	08229	MS-11
Clinical Pharmacist	08235	MS-32
Clinical Psychologist	08250	MS-29
Clinical Psychology Associate	08255	MS-19
Clinical Services Supervisor	08260	MS-31
Commerce Commission Police Officer I	08451	MS-18
Commerce Commission Police Officer II	08452	MS-22
Commerce Commission Police Officer Trainee	08455	MS-10
Commerce Commission Police Sergeant	08457	MS-24
Commodities Inspector	08770	MS-08
Communications Dispatcher	08815	MS-06
Communications Equipment Technician I	08831	MS-16
Communications Equipment Technician II	08832	MS-21
Communications Equipment Technician III	08833	MS-23
Communications Systems Specialist	08860	MS-29
Community Management Specialist I	08891	MS-12
Community Management Specialist II	08892	MS-16
Community Management Specialist III	08893	MS-21
Community Planner I	08901	MS-12
Community Planner II	08902	MS-16
Community Planner III	08903	MS-21
Compliance Officer	08919	MS-11
Conservation Education Representative	09300	MS-09
Conservation Grant Administrator I	09311	MS-19
Conservation Grant Administrator II	09312	MS-23
Conservation Grant Administrator III	09313	MS-27
Conservation Police Lieutenant	09340	MS-22

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Conservation Police Officer I	09341	MS-18
Conservation Police Officer II	09342	MS-18
Conservation Police Officer Trainee	09345	MS-06
Conservation Police Sergeant	09347	MS-20
Conservation/Historic Preservation Worker	09317	MS-01
Construction Program Assistant	09525	MS-09
Construction Supervisor I	09561	MS-10
Construction Supervisor II	09562	MS-14
Cook I	09601	MS-04
Cook II	09602	MS-07
Correctional Casework Supervisor	09655	MS-25
Correctional Counselor I	09661	MS-13
Correctional Counselor II	09662	MS-18
Correctional Counselor III	09663	MS-22
Correctional Lieutenant	09673	MS-24
Correctional Officer	09675	MS-11
Correctional Officer Trainee	09676	MS-08
Correctional Sergeant	09717	MS-16
Corrections Apprehension Specialist	09750	MS-22
Corrections Clerk I	09771	MS-11
Corrections Clerk II	09772	MS-13
Corrections Clerk III	09773	MS-18
Corrections Food Service Supervisor I	09793	MS-13
Corrections Food Service Supervisor II	09794	MS-18
Corrections Food Service Supervisor III	09795	MS-21
Corrections Grounds Supervisor	09796	MS-16
Corrections Identification Supervisor	09800	MS-20
Corrections Identification Technician	09801	MS-13
Corrections Industries Marketing Representative	09803	MS-18
Corrections Industry Lead Worker	09805	MS-16
Corrections Industry Supervisor	09807	MS-21
Corrections Laundry Manager I	09808	<del>MS-18</del> MS-16
Corrections Laundry Manager II	09809	MS-20
Corrections Leisure Activities Specialist I	09811	MS-13
Corrections Leisure Activities Specialist II	09812	MS-18
Corrections Leisure Activities Specialist III	09813	MS-22
Corrections Leisure Activities Specialist IV	09814	MS-25

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Corrections Locksmith	09818	MS-16
Corrections Maintenance Craftsman	09821	MS-16
Corrections Maintenance Supervisor	09822	MS-18
Corrections Maintenance Worker	09823	MS-12
Corrections Medical Technician	09824	MS-12
Corrections Nurse I	09825	MS-20
Corrections Nurse II	09826	MS-25
Corrections Parole Agent	09842	MS-18
Corrections Residence Counselor I	09837	MS-13
Corrections Residence Counselor II	09838	MS-20
Corrections Senior Parole Agent	09844	MS-22
Corrections Supply Supervisor I	09861	MS-13
Corrections Supply Supervisor II	09862	MS-18
Corrections Supply Supervisor III	09863	MS-21
Corrections Transportation Officer I	09871	MS-13
Corrections Transportation Officer II	09872	MS-20
Corrections Utilities Operator	09875	MS-16
Corrections Vocational Instructor	09879	MS-16
Corrections Vocational School Supervisor	09880	MS-20
Court Reporter	09900	MS-12
Court Reporter Supervisor	09903	MS-26
Crime Scene Investigator	09980	MS-25
Criminal Intelligence Analyst I	10161	MS-19
Criminal Intelligence Analyst II	10162	MS-23
Criminal Intelligence Analyst Specialist	10165	MS-27
Criminal Justice Specialist I	10231	MS-14
Criminal Justice Specialist II	10232	MS-23
Criminal Justice Specialist Trainee	10236	MS-10
Curator Of The Lincoln Collection	10750	MS-14
Data Processing Administrative Specialist	11415	MS-11
Data Processing Assistant	11420	MS-04
Data Processing Operator	11425	MS-03
Data Processing Operator Trainee	11428	MS-02
Data Processing Specialist	11430	MS-09
Data Processing Supervisor I	11435	MS-08
Data Processing Supervisor II	11436	MS-11
Data Processing Supervisor III	11437	MS-19

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Data Processing Technician	11440	MS-06
Data Processing Technician Trainee	11443	MS-04
Day Care Licensing Representative I	11471	MS-14
Day Care Licensing Representative II	11472	MS-19
Deck Hand	11500	MS-14
Dental Assistant	11650	<del>MS-07</del> <del>MS-06</del>
Dental Hygienist	11700	<del>MS-11</del> <del>MS-10</del>
Dentist I	11751	MS-29
Dentist II	11752	MS-33
Developmental Disabilities Council Program Planner I	12361	MS-09
Developmental Disabilities Council Program Planner II	12362	MS-14
Developmental Disabilities Council Program Planner III	12363	MS-19
Dietary Manager I	12501	MS-14
Dietary Manager II	12502	MS-19
Dietitian	12510	MS-12
Disability Appeals Officer	12530	MS-27
Disability Claims Adjudicator I	12537	MS-14
Disability Claims Adjudicator II	12538	MS-19
Disability Claims Adjudicator Trainee	12539	MS-10
Disability Claims Analyst	12540	MS-25
Disability Claims Specialist	12558	MS-21
Disaster Services Planner	12585	MS-21
Document Examiner	12640	MS-27
Drafting Worker	12749	MS-08
Drug Compliance Investigator	12778	MS-31
Economic Development Representative I	12931	MS-16
Economic Development Representative II	12932	MS-21
Economic Development Representative Trainee	12939	MS-10
Educational Media Program Specialist	12980	MS-16
Educator	13100	MS-26
Educator – Provisional	13105	MS-09
Educator Aide	13130	MS-08
Electrical Engineer	13180	MS-30
Electroencephalograph Technician	13300	MS-05
Electronic Equipment Installer/Repairer	13340	MS-07
Electronic Equipment Installer/Repairer Lead Worker	13345	MS-09
Electronics Technician	13360	MS-12

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Elevator Inspector	13495	MS-21
Elevator Operator	13500	MS-05
Emergency Response Lead Telecommunicator	13540	<del>MS-10</del> MS-09
Emergency Response Telecommunicator	13543	<del>MS-08</del> MS-07
Employment Security Field Office Supervisor	13600	MS-23
Employment Security Manpower Representative I	13621	MS-09
Employment Security Manpower Representative II	13622	MS-11
Employment Security Program Representative	13650	MS-11
Employment Security Program Representative – Intermittent	13651	MS-11
Employment Security Service Representative	13667	MS-14
Employment Security Specialist I	13671	MS-11
Employment Security Specialist II	13672	MS-14
Employment Security Specialist III	13673	MS-21
Employment Security Tax Auditor I	13681	MS-16
Employment Security Tax Auditor II	13682	MS-21
Energy and Natural Resources Specialist I	13711	MS-12
Energy and Natural Resources Specialist II	13712	MS-16
Energy and Natural Resources Specialist III	13713	MS-21
Energy and Natural Resources Specialist Trainee	13715	MS-09
Engineering Technician I	13731	MS-09
Engineering Technician II	13732	MS-13
Engineering Technician III	13733	MS-20
Engineering Technician IV	13734	MS-30
Environmental Engineer I	13751	MS-12
Environmental Engineer II	13752	MS-16
Environmental Engineer III	13753	MS-21
Environmental Engineer IV	13754	MS-27
Environmental Equipment Operator I	13761	MS-09
Environmental Equipment Operator II	13762	MS-11
Environmental Health Specialist I	13768	MS-11
Environmental Health Specialist II	13769	MS-14
Environmental Health Specialist III	13770	MS-19
Environmental Protection Associate	13785	MS-09
Environmental Protection Engineer I	13791	MS-12
Environmental Protection Engineer II	13792	MS-16
Environmental Protection Engineer III	13793	MS-21
Environmental Protection Engineer IV	13794	MS-27

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## NOTICE OF ADOPTED AMENDMENTS

Environmental Protection Geologist I	13801	<del>MS-12</del> <a href="#">MS-11</a>
Environmental Protection Geologist II	13802	<del>MS-16</del> <a href="#">MS-14</a>
Environmental Protection Geologist III	13803	<del>MS-21</del> <a href="#">MS-19</a>
Environmental Protection Legal Investigator I	13811	MS-10
Environmental Protection Legal Investigator II	13812	MS-11
Environmental Protection Legal Investigator Specialist	13815	MS-13
Environmental Protection Specialist I	13821	MS-11
Environmental Protection Specialist II	13822	MS-14
Environmental Protection Specialist III	13823	MS-19
Environmental Protection Specialist IV	13824	MS-27
Environmental Protection Technician I	13831	MS-05
Environmental Protection Technician II	13832	MS-07
Equal Pay Specialist	13837	MS-16
Equine Investigator	13840	MS-09
Executive I	13851	MS-19
Executive II	13852	MS-23
Executive Secretary I	14031	MS-08
Executive Secretary II	14032	MS-11
Executive Secretary III	14033	MS-14
Explosives Inspector I	14051	MS-11
Explosives Inspector II	14052	MS-18
Facility Assistant Fire Chief	14430	MS-10
Facility Fire Chief	14433	MS-13
Facility Fire Safety Coordinator	14435	MS-09
Facility Firefighter	14439	MS-09
Ferry Operator I	14801	MS-16
Ferry Operator II	14802	MS-17
Financial Institutions Examiner I	14971	MS-14
Financial Institutions Examiner II	14972	MS-21
Financial Institutions Examiner III	14973	MS-27
Financial Institutions Examiner Trainee	14978	MS-10
Fingerprint Technician	15204	MS-10
Fingerprint Technician Supervisor	15208	MS-18
Fingerprint Technician Trainee	15209	MS-05
Fire Certification Specialist	15285	MS-16
Fire Prevention Inspector I	15316	MS-13
Fire Prevention Inspector II	15317	MS-20

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Fire Prevention Inspector Trainee	15320	MS-10
Fire Protection Specialist I	15351	MS-14
Flight Safety Coordinator	15640	MS-27
Florist II	15652	MS-08
Foreign Service Economic Development Executive I	15871	MS-32
Foreign Service Economic Development Executive II	15872	MS-34
Foreign Service Economic Development Representative	15875	MS-30
Forensic Science Administrator I	15881	MS-31
Forensic Science Administrator II	15882	MS-32
Forensic Scientist I	15891	MS-19
Forensic Scientist II	15892	MS-23
Forensic Scientist III	15893	MS-27
Forensic Scientist Trainee	15897	MS-12
Geographic Information Specialist I	17271	MS-21
Geographic Information Specialist II	17272	MS-29
Geographic Information Trainee	17276	MS-12
Governmental Career Trainee	17325	MS-09
Graduate Pharmacist	17345	MS-23
Graphic Arts Designer	17366	MS-11
Graphic Arts Designer Advanced	17370	MS-14
Graphic Arts Designer Supervisor	17365	MS-19
Graphic Arts Technician	17400	MS-09
Grounds Supervisor	17549	MS-18
Guard I	17681	MS-04
Guard II	17682	MS-06
Guard III	17683	MS-09
Guard Supervisor	17685	MS-11
Guardianship Representative	17710	MS-16
Guardianship Supervisor	17720	MS-24
Habilitation Program Coordinator	17960	MS-16
Handicapped Services Representative I	17981	MS-08
Health Facilities Surveillance Nurse	18150	MS-22
Health Facilities Surveyor I	18011	MS-14
Health Facilities Surveyor II	18012	MS-21
Health Facilities Surveyor III	18013	MS-23
Health Information Associate	18045	MS-07
Health Information Technician	18047	MS-09

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## NOTICE OF ADOPTED AMENDMENTS

Health Services Investigator I, Option A – General	18181	MS-21
Health Services Investigator I, Option B – Controlled Substance Inspector	18182	MS-25
Health Services Investigator II, Option A – General	18185	MS-27
Health Services Investigator II, Option B – Controlled Substance Inspector	18186	MS-28
Health Services Investigator II, Option C – Pharmacy	18187	MS-32
Health Services Investigator II, Option D – Pharmacy/Controlled Substance Inspector	18188	MS-32
Hearing and Speech Advanced Specialist	18227	MS-27
Hearing and Speech Associate	18231	MS-19
Hearing and Speech Specialist	18233	MS-23
Hearing and Speech Technician I	18261	MS-04
Hearing and Speech Technician II	18262	MS-06
Hearings Referee	18300	MS-29
Hearings Referee – Intermittent	18301	MS-29
Heavy Construction Equipment Operator	18465	MS-18
Highway Construction Supervisor I	18525	MS-24
Highway Construction Supervisor II	18526	MS-28
Highway Maintainer	18639	MS-16
Highway Maintenance Lead Worker	18659	MS-18
Historical Documents Conservator I	18981	MS-10
Historical Exhibits Designer	18985	MS-12
Historical Library Chief Of Acquisitions	18987	MS-22
Historical Research Editor II	19002	MS-11
Historical Research Specialist	19008	MS-23
Housekeeper II	19602	MS-03
Human Relations Representative	19670	MS-14
Human Resources Assistant	19690	MS-05
Human Resources Associate	19691	MS-08
Human Resources Trainee	19694	MS-04
Human Rights Investigator I	19774	MS-14
Human Rights Investigator II	19775	MS-19
Human Rights Investigator III	19776	MS-21
Human Rights Mediator	19771	MS-20
Human Rights Specialist I	19778	MS-11
Human Rights Specialist II	19779	MS-14
Human Rights Specialist III	19780	MS-19

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Human Services Casework Manager	19788	MS-23
Human Services Caseworker	19785	MS-14
Human Services Grants Coordinator I	19791	MS-11
Human Services Grants Coordinator II	19792	MS-16
Human Services Grants Coordinator III	19793	MS-23
Human Services Grants Coordinator Trainee	19796	MS-09
Human Services Sign Language Interpreter	19810	MS-14
Iconographer	19880	MS-09
Industrial and Community Development Representative I	21051	MS-16
Industrial and Community Development Representative II	21052	MS-21
Industrial Commission Reporter	21080	MS-14
Industrial Commission Technician	21095	MS-08
Industrial Services Consultant I	21121	MS-11
Industrial Services Consultant II	21122	MS-14
Industrial Services Consultant Trainee	21125	MS-08
Industrial Services Hygienist	21127	MS-21
Industrial Services Hygienist Technician	21130	MS-14
Industrial Services Hygienist Trainee	21133	MS-09
Information Services Intern	21160	MS-12
Information Services Specialist I	21161	MS-16
Information Services Specialist II	21162	MS-21
Information Systems Analyst I	21165	MS-25
Information Systems Analyst II	21166	MS-29
Information Systems Analyst III	21167	MS-32
Information Technology/Communications Systems Specialist I	21216	MS-21
Information Technology/Communications Systems Specialist II	21217	MS-31
Inhalation Therapist	21259	MS-05
Inhalation Therapy Supervisor	21260	MS-08
Institutional Helper	21460	MS-05
Institutional Maintenance Worker	21465	MS-05
Instrument Designer	21500	MS-19
Insurance Analyst I	21561	MS-06
Insurance Analyst II	21562	MS-09
Insurance Analyst III	21563	MS-11
Insurance Analyst IV	21564	MS-14
Insurance Analyst Trainee	21566	MS-04
Insurance Company Claims Examiner I	21601	MS-16

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Insurance Company Claims Examiner II	21602	MS-21
Insurance Company Field Staff Examiner	21608	MS-14
Insurance Company Financial Examiner Trainee	21610	MS-10
Insurance Performance Examiner I	21671	MS-11
Insurance Performance Examiner II	21672	MS-16
Insurance Performance Examiner III	21673	MS-23
Intermittent Clerk	21686	MS-02
Intermittent Laborer (Maintenance)	21687	MS-08
Intermittent Unemployment Insurance Representative	21689	MS-09
Intermittent Unemployment Insurance Technician	21690	MS-04
Internal Auditor I	21721	MS-16
Internal Auditor Trainee	21726	MS-09
Internal Security Investigator I	21731	MS-19
Internal Security Investigator II	21732	MS-25
International Marketing Representative I	21761	MS-20
Janitor I	21951	MS-13
Janitor II	21952	MS-14
Juvenile Justice Chief of Security	21965	MS-31
Juvenile Justice Specialist	21971	MS-20
Juvenile Justice Specialist Intern	21976	MS-13
Juvenile Justice Supervisor	21980	MS-27
Juvenile Justice Youth and Family Specialist Option 1	21991	MS-20
Juvenile Justice Youth and Family Specialist Option 2	21992	MS-25
Juvenile Justice Youth and Family Specialist Supervisor	21995	MS-29
Kidcare Supervisor	22003	MS-23
Labor Conciliator	22750	MS-23
Labor Maintenance Lead Worker	22809	MS-15
Laboratory Assistant	22995	MS-03
Laboratory Associate I	22997	MS-07
Laboratory Associate II	22998	MS-09
Laboratory Equipment Specialist	22990	MS-19
Laboratory Quality Specialist I	23021	MS-21
Laboratory Quality Specialist II	23022	MS-25
Laboratory Research Scientist	23025	MS-29
Laboratory Research Specialist I	23027	MS-21
Laboratory Research Specialist II	23028	MS-25
Laborer (Maintenance)	23080	MS-14

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Land Acquisition Agent I	23091	MS-12
Land Acquisition Agent II	23092	MS-19
Land Acquisition Agent III	23093	MS-25
Land Reclamation Specialist I	23131	MS-11
Land Reclamation Specialist II	23132	MS-16
Landscape Architect	23145	MS-27
Landscape Planner	23150	MS-21
Laundry Manager I	23191	MS-11
Legal Research Assistant	23350	MS-10
Liability Claims Adjuster I	23371	MS-11
Liability Claims Adjuster II	23372	MS-19
Liability Claims Adjuster Trainee	23375	MS-09
Librarian I	23401	MS-14
Librarian II	23402	MS-20
Library Aide I	23421	MS-03
Library Aide II	23422	MS-04
Library Aide III	23423	MS-05
Library Associate	23430	MS-09
Library Technical Assistant	23450	MS-07
Licensed Practical Nurse I	23551	MS-07
Licensed Practical Nurse II	23552	MS-09
Licensing Assistant	23568	MS-05
Licensing Investigator I	23571	MS-10
Licensing Investigator II	23572	MS-13
Licensing Investigator III	23573	MS-15
Licensing Investigator IV	23574	MS-20
Life Sciences Career Trainee	23600	MS-09
Liquor Control Special Agent I	23751	MS-13
Liquor Control Special Agent II	23752	MS-14
Local Historical Services Representative	24000	MS-16
Local Housing Advisor I	24031	MS-11
Local Housing Advisor II	24032	MS-14
Local Housing Advisor III	24033	MS-19
Local Revenue and Fiscal Advisor I	24101	MS-12
Local Revenue and Fiscal Advisor II	24102	MS-16
Local Revenue and Fiscal Advisor III	24103	MS-21
Lock and Dam Tender	24290	MS-07

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Locksmith	24300	MS-16
Lottery Commodities Distributor II	24402	MS-09
Lottery Regional Coordinator	24504	MS-21
Lottery Sales Representative	24515	MS-14
Lottery Telemarketing Representative	24520	MS-06
Maintenance Equipment Operator	25020	MS-17
Maintenance Worker	25500	MS-15
Management Operations Analyst I	25541	MS-19
Management Operations Analyst II	25542	MS-23
Management Operations Analyst Trainee	25545	MS-12
Management Systems Specialist	25583	MS-25
Manpower Planner I	25591	MS-11
Manpower Planner II	25592	MS-16
Manpower Planner III	25593	MS-23
Manpower Planner Trainee	25597	MS-09
Manuscripts Manager	25610	MS-22
Meat and Poultry Inspector	26070	MS-10
Meat and Poultry Inspector Supervisor	26073	MS-13
Meat and Poultry Inspector Trainee	26075	MS-07
Mechanical Engineer I	26201	MS-12
Mechanical Engineer II	26202	MS-16
Mechanical Engineer III	26203	MS-21
Medical Administrator I Option C	26400	MS-60
Medical Administrator I Option D	26401	MS-62
Medical Administrator II Option C	26402	MS-61
Medical Administrator II Option D	26403	MS-64
Medical Administrator III	26404	MS-65
Medical Administrator IV	26405	MS-66
Medical Administrator V	26406	MS-67
Medical Assistance Consultant I	26501	MS-10
Medical Assistance Consultant II	26502	MS-14
Medical Assistance Consultant III	26503	MS-21
Mental Health Administrator I	26811	MS-19
Mental Health Administrator II	26812	MS-23
Mental Health Administrator Trainee	26817	MS-12
Mental Health Program Administrator	26908	MS-63
Mental Health Recovery Support Specialist I	26921	MS-16

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Mental Health Recovery Support Specialist II	26922	MS-19
Mental Health Specialist I	26924	MS-09
Mental Health Specialist II	26925	MS-11
Mental Health Specialist III	26926	MS-14
Mental Health Specialist Trainee	26928	MS-08
Mental Health Technician I	27011	MS-04
Mental Health Technician II	27012	MS-05
Mental Health Technician III	27013	MS-06
Mental Health Technician IV	27014	MS-07
Mental Health Technician V	27015	MS-08
Mental Health Technician VI	27016	MS-09
Mental Health Technician Trainee I	27021	MS-03
Meteorologist	27120	MS-19
Methods and Procedures Advisor I	27131	MS-11
Methods and Procedures Advisor II	27132	MS-14
Methods and Procedures Advisor III	27133	MS-23
Methods and Procedures Career Associate I	27135	MS-08
Methods and Procedures Career Associate II	27136	MS-09
Methods and Procedures Career Associate Trainee	27137	MS-06
Metrologist Associate	27146	MS-12
Microbiologist I	27151	MS-14
Microbiologist II	27152	MS-21
Microfilm Laboratory Technician I	27175	MS-04
Microfilm Laboratory Technician II	27176	MS-06
Microfilm Operator I	27181	MS-03
Microfilm Operator II	27182	MS-04
Microfilm Operator III	27183	MS-05
Mine Rescue Station Assistant	28150	MS-07
Motorist Assistance Specialist	28490	MS-05
Musician	28805	MS-05
Natural Resource Technician I	28851	MS-07
Natural Resource Technician II	28852	MS-10
Natural Resources Advanced Specialist	28833	MS-23
Natural Resources Coordinator	28831	MS-12
Natural Resources Education Program Coordinator	28834	MS-23
Natural Resources Grant Coordinator	28835	MS-20
Natural Resources Manager I	28836	MS-23

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Natural Resources Manager II	28837	MS-26
Natural Resources Manager III	28838	MS-30
Natural Resources Site Manager I	28841	MS-23
Natural Resources Site Manager II	28842	MS-26
Natural Resources Specialist	28832	MS-19
Nursing Act Assistant Coordinator	29731	MS-25
Nutritionist	29820	MS-19
Occupational Therapist	29900	MS-16
Occupational Therapist Program Coordinator	29908	MS-21
Occupational Therapist Supervisor	29910	MS-25
Office Administrative Specialist	29990	MS-09
Office Administrator I	29991	MS-04
Office Administrator II	29992	MS-06
Office Administrator III	29993	MS-08
Office Administrator IV	29994	MS-11
Office Administrator V	29995	MS-12
Office Aide	30005	MS-02
Office Assistant	30010	MS-04
Office Associate	30015	MS-05
Office Clerk	30020	MS-03
Office Coordinator	30025	MS-06
Office Occupations Trainee	30075	MS-01
Office Specialist	30080	MS-08
Optometrist	30300	MS-11
Oral Health Consultant	30317	MS-19
Paralegal Assistant	30860	MS-11
Pension and Death Benefits Technician I	30961	MS-09
Pension and Death Benefits Technician II	30962	MS-21
Pest Control Operator	31810	MS-07
Pharmacist Lead Technician	32007	MS-06
Pharmacist Technician	32008	MS-04
Pharmacy Services Coordinator	32010	MS-32
Photographer I	32085	MS-08
Photographer II	32086	MS-11
Photographer III	32087	MS-12
Photographic Technician I	32091	MS-08
Photographic Technician II	32092	MS-11

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Photographic Technician III	32093	MS-12
Physical Therapist	32145	MS-16
Physical Therapist Program Coordinator	32153	MS-21
Physical Therapy Aide I	32191	MS-03
Physical Therapy Aide II	32192	MS-05
Physical Therapy Aide III	32193	MS-08
Physician	32200	MS-36
Physician Assistant	32210	MS-27
Physician Specialist – Option A	32221	MS-37
Physician Specialist – Option B	32222	MS-38
Physician Specialist – Option C	32223	MS-61
Physician Specialist – Option D	32224	MS-63
Physician Specialist – Option E	32225	MS-64
Plant and Pesticide Specialist I	32501	MS-15
Plant and Pesticide Specialist II	32502	MS-20
Plant and Pesticide Specialist Supervisor	32505	MS-20
Plumbing Consultant	32910	MS-27
Plumbing Inspector	32915	MS-22
Podiatrist	32960	MS-11
Police Lieutenant	32977	MS-31
Police Officer I	32981	MS-18
Police Officer II	32982	MS-22
Police Officer III	32983	MS-26
Police Officer Trainee	32985	MS-06
Police Training Specialist	32990	MS-16
Polygraph Examiner I	33001	MS-20
Polygraph Examiner II	33002	MS-24
Polygraph Examiner III	33003	MS-28
Polygraph Examiner Trainee	33005	MS-12
Power Shovel Operator	33360	MS-16
Private Secretary I	34201	MS-13
Private Secretary II	34202	MS-18
Procurement Representative	34540	MS-06
Products and Standards Inspector	34603	MS-11
Products and Standards Inspector Trainee	34605	MS-09
Program Integrity Auditor I	34631	MS-14
Program Integrity Auditor II	34632	MS-21

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Program Integrity Auditor Trainee	34635	MS-09
Project Designer	34725	MS-21
Property and Supply Clerk I	34791	MS-03
Property and Supply Clerk II	34792	MS-04
Property and Supply Clerk III	34793	MS-05
Property Consultant	34900	MS-12
Psychologist Associate	35626	MS-12
Psychologist I	35611	MS-16
Psychologist II	35612	MS-23
Psychologist III	35613	MS-27
Psychology Intern	35660	MS-15
Public Administration Intern	35700	MS-11
Public Aid Eligibility Assistant	35825	MS-05
Public Aid Investigator	35870	MS-21
Public Aid Investigator Trainee	35874	MS-11
Public Aid Lead Casework Specialist	35880	MS-16
Public Aid Program Quality Analyst	35890	MS-21
Public Aid Quality Control Reviewer	35892	MS-16
Public Aid Quality Control Supervisor	35900	MS-21
Public Aid Staff Development Specialist I	36071	MS-12
Public Aid Staff Development Specialist II	36072	MS-16
Public Aid Staff Development Specialist III	36073	MS-22
Public Health Educator	36430	MS-21
Public Health Educator Associate	36434	MS-11
Public Health Program Specialist I	36611	MS-11
Public Health Program Specialist II	36612	MS-14
Public Health Program Specialist III	36613	MS-21
Public Health Program Specialist Trainee	36615	MS-09
Public Information Coordinator	36750	MS-19
Public Information Officer I	37001	MS-09
Public Information Officer II	37002	MS-11
Public Information Officer III	37003	MS-21
Public Information Officer IV	37004	MS-25
Public Safety Inspector	37007	MS-14
Public Safety Inspector Trainee	37010	MS-07
Public Service Trainee	37025	MS-01
Race Track Maintainer I	37551	MS-10

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Race Track Maintainer II	37552	MS-12
Radiologic Technologist	37500	MS-08
Radiologic Technologist Chief	37505	MS-17
Radiologic Technologist Program Coordinator	37507	MS-09
Railroad Safety Specialist I	37601	MS-21
Railroad Safety Specialist II	37602	MS-25
Railroad Safety Specialist III	37603	MS-29
Railroad Safety Specialist IV	37604	MS-32
Ranger	37725	MS-10
Real Estate Investigator	37730	MS-21
Real Estate Professions Examiner	37760	MS-27
Recreation Worker I	38001	MS-09
Recreation Worker II	38002	MS-11
Refrigeration and Air Conditioning Repairer	38119	MS-12
Registered Nurse – Advanced Practice	38135	MS-27
Registered Nurse I	38131	MS-18
Registered Nurse II	38132	MS-22
Rehabilitation Case Coordinator I	38141	MS-05
Rehabilitation Case Coordinator II	38142	MS-07
Rehabilitation Counselor	38145	MS-16
Rehabilitation Counselor Aide I	38155	MS-06
Rehabilitation Counselor Aide II	38156	MS-08
Rehabilitation Counselor Senior	38158	MS-21
Rehabilitation Counselor Trainee	38159	MS-12
Rehabilitation Services Advisor I	38176	MS-23
Rehabilitation Workshop Instructor I	38192	MS-05
Rehabilitation Workshop Instructor II	38193	MS-09
Rehabilitation Workshop Supervisor I	38194	MS-09
Rehabilitation Workshop Supervisor II	38195	MS-11
Rehabilitation Workshop Supervisor III	38196	MS-20
Rehabilitation/Mobility Instructor	38163	MS-21
Rehabilitation/Mobility Instructor Trainee	38167	MS-12
Reimbursement Officer I	38199	MS-11
Reimbursement Officer II	38200	MS-14
Reproduction Service Supervisor I	38201	MS-10
Reproduction Service Supervisor II	38202	MS-18
Reproduction Service Technician I	38203	MS-03

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Reproduction Service Technician II	38204	MS-06
Reproduction Service Technician III	38205	MS-08
Research Economist I	38207	MS-19
Research Fellow, Option B	38211	MS-19
Research Scientist I	38231	MS-10
Research Scientist II	38232	MS-14
Research Scientist III	38233	MS-23
Resident Physician	38270	MS-15
Residential Care Program Supervisor I	38271	MS-22
Residential Care Worker	38277	MS-09
Residential Care Worker Trainee	38279	MS-05
Resource Planner I	38281	MS-16
Resource Planner II	38282	MS-21
Resource Planner III	38283	MS-27
Retirement System Disability Specialist	38310	MS-21
Revenue Audit Supervisor	38369	MS-32
Revenue Auditor I	38371	MS-14
Revenue Auditor II	38372	MS-21
Revenue Auditor III	38373	MS-27
Revenue Auditor Trainee	38375	MS-09
Revenue Collection Officer I	38401	MS-12
Revenue Collection Officer II	38402	MS-16
Revenue Collection Officer III	38403	MS-21
Revenue Collection Officer Trainee	38405	MS-09
Revenue Computer Audit Specialist	38425	MS-29
Revenue Senior Special Agent	38557	MS-29
Revenue Special Agent	38558	MS-21
Revenue Special Agent Trainee	38565	MS-11
Revenue Tax Specialist I	38571	MS-09
Revenue Tax Specialist II	38572	MS-11
Revenue Tax Specialist III	38573	MS-16
Revenue Tax Specialist Trainee	38575	MS-07
Safety Responsibility Analyst	38910	MS-09
Safety Responsibility Analyst Supervisor	38915	MS-11
School Psychologist	39200	MS- <del>2149</del>
Security Guard I	39851	MS-13
Security Guard II	39852	MS-14

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Security Officer	39870	MS-10
Security Officer Sergeant	39877	MS-11
Security Therapy Aide I	39901	MS-10
Security Therapy Aide II	39902	MS-11
Security Therapy Aide III	39903	MS-13
Security Therapy Aide IV	39904	MS-18
Security Therapy Aide Trainee	39905	MS-06
Seed Analyst I	39951	MS-09
Seed Analyst II	39952	MS-10
Seed Analyst Trainee	39953	MS-07
Senior Ranger	40090	MS-11
Shift Supervisor	40800	MS-31
Sign Shop Foreman	41000	MS-22
Silk Screen Operator	41020	MS-16
Site Assistant Superintendent I	41071	MS-12
Site Assistant Superintendent II	41072	MS-16
Site Interpreter	41090	MS-07
Site Interpretive Coordinator	41093	MS-10
Site Security Officer	41115	MS-06
Site Services Specialist I	41117	MS-12
Site Services Specialist II	41118	MS-16
Site Superintendent I	41211	MS-20
Site Superintendent II	41212	MS-25
Site Superintendent III	41213	MS-29
Site Technician I	41131	MS-07
Site Technician II	41132	MS-09
Small Engine Mechanic	41150	MS-10
Social Service Aide I	41281	MS-05
Social Service Aide II	41282	MS-08
Social Service Aide Trainee	41285	MS-03
Social Service Community Planner	41295	MS-08
Social Service Consultant I	41301	MS-19
Social Service Consultant II	41302	MS-21
Social Service Program Planner I	41311	MS-12
Social Service Program Planner II	41312	MS-16
Social Service Program Planner III	41313	MS-23
Social Service Program Planner IV	41314	MS-27

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Social Services Career Trainee	41320	MS-09
Social Worker I	41411	MS-14
Social Worker II	41412	MS-19
Social Worker III	41413	MS-21
Social Worker IV	41414	MS-25
Social Worker Intern	41430	MS-15
Staff Development Specialist I	41771	MS-19
Staff Development Technician I	41781	MS-09
Staff Development Technician II	41782	MS-12
Staff Pharmacist	41787	MS-31
State Mine Inspector	42230	MS-21
State Mine Inspector-At-Large	42240	MS-31
State Police Crime Information Evaluator	41801	MS-08
State Police Evidence Technician I	41901	MS-09
State Police Evidence Technician II	41902	MS-10
State Police Field Specialist I	42001	MS-19
State Police Field Specialist II	42002	MS-23
Statistical Research Specialist I	42741	MS-09
Statistical Research Specialist II	42742	MS-11
Statistical Research Specialist III	42743	MS-16
Statistical Research Supervisor	42745	MS-23
Statistical Research Technician	42748	MS-08
Storage Tank Safety Specialist	43005	MS-19
Storekeeper I	43051	MS-11
Storekeeper II	43052	MS-12
Storekeeper III	43053	MS-13
Stores Clerk	43060	MS-03
Student Intern	43190	MS-01
Student Worker	43200	MS-01
Supervising Vehicle Testing Compliance Officer	43680	MS-22
Support Service Coordinator I	44221	MS-07
Support Service Coordinator II	44222	MS-09
Support Service Lead	44225	MS-04
Support Service Worker	44238	MS-03
Switchboard Chief Operator	44410	MS-11
Switchboard Operator I	44411	MS-03
Switchboard Operator II	44412	MS-04

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Switchboard Operator III	44413	MS-06
Technical Advisor Advanced Program Specialist	45256	MS-31
Technical Advisor I	45251	MS-19
Technical Advisor II	45252	MS-23
Technical Advisor III	45253	MS-29
Technical Manager I	45261	MS-18
Telecommunications Specialist	45295	MS-12
Telecommunications Supervisor	45305	MS-23
Telecommunications Systems Analyst	45308	MS-16
Telecommunications Systems Technician I	45312	MS-07
Telecommunications Systems Technician II	45313	MS-10
Telecommunications Systems Technician Trainee	45314	MS-05
Telecommunicator	45321	MS-09
Telecommunicator – Command Center	45316	MS-10
Telecommunicator Call Taker	45322	MS-11
Telecommunicator Lead Call Taker	45323	MS-14
Telecommunicator Lead Specialist	45327	MS-16
Telecommunicator Lead Worker	45324	MS-11
Telecommunicator Lead Worker – Command Center	45318	MS-12
Telecommunicator Specialist	45326	MS-12
Telecommunicator Trainee	45325	MS-07
Terrorism Research Specialist I	45371	MS-19
Terrorism Research Specialist II	45372	MS-23
Terrorism Research Specialist III	45373	MS-27
Terrorism Research Specialist Trainee	45375	MS-11
Transportation Officer	45830	MS-11
Truck Weighing Inspector	46100	MS-10
Unemployment Insurance Adjudicator I	47001	MS-08
Unemployment Insurance Adjudicator II	47002	MS-10
Unemployment Insurance Adjudicator III	47003	MS-12
Unemployment Insurance Revenue Analyst I	47081	MS-12
Unemployment Insurance Revenue Analyst II	47082	MS-16
Unemployment Insurance Revenue Specialist	47087	MS-10
Unemployment Insurance Special Agent	47096	MS-19
Utility Engineer I	47451	MS-20
Utility Engineer II	47452	MS-24
Vehicle Compliance Inspector	47570	MS-15

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Vehicle Emission Compliance Inspector	47580	MS-10
Vehicle Emission Compliance Supervisor	47583	MS-20
Vehicle Emission Quality Assurance Auditor	47584	MS-10
Vehicle Permit Evaluator	47585	MS-08
Veterans Educational Specialist I	47681	MS-12
Veterans Educational Specialist II	47682	MS-16
Veterans Educational Specialist III	47683	MS-25
Veterans Employment Representative I	47701	MS-11
Veterans Employment Representative II	47702	MS-14
Veterans Nursing Assistant – Certified	47750	MS-05
Veterans Service Officer	47800	MS-11
Veterans Service Officer Associate	47804	MS-10
Veterinarian I	47901	MS-19
Veterinarian II	47902	MS-23
Veterinarian III	47903	MS-25
Veterinary Consumer Safety Officer	47911	MS-20
Veterinary Pathologist	47915	MS-29
Veterinary Supervisor I	47917	MS-25
Veterinary Supervisor II	47918	MS-26
Vision/Hearing Consultant I	47941	MS-14
Vision/Hearing Consultant II	47942	MS-23
Vision/Hearing Consultant III	47943	MS-25
Vital Records Quality Control Inspector	48000	MS-10
Vocational Instructor	48200	MS-09
Volunteer Services Coordinator I	48481	MS-10
Volunteer Services Coordinator II	48482	MS-14
Volunteer Services Coordinator III	48483	MS-19
Wage Claims Specialist	48770	MS-06
Warehouse Claims Specialist	48780	MS-22
Warehouse Examiner	48881	MS-13
Warehouse Examiner Specialist	48882	MS-18
Warehouse Examiner Supervisor	48785	MS-20
Waterways Construction Supervisor I	49061	MS-14
Waterways Construction Supervisor II	49062	MS-24
Weatherization Specialist I	49101	MS-11
Weatherization Specialist II	49102	MS-16
Weatherization Specialist III	49103	MS-23

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Weatherization Specialist Trainee	49105	MS-09
Well Inspector I	49421	MS-11
Well Inspector II	49422	MS-18
Workers Compensation Insurance Compliance Investigator	49640	MS-23

NOTE: Effective January 1, 2008, the merit compensation grade 12 in the Personnel Code [20 ILCS 415/8b.18(a) and (b) and 8b.19(a) and (b)] that formerly was indicated by MC-12 is MS-32.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.440 Merit Compensation Salary Schedule**

- a) The Merit Compensation Salary Schedule attached at the end of the Pay Plan as Appendix D is hereby made a part of the Merit Compensation System.
- b) The Salary Schedule shall consist of a series of salary ranges, each composed of a minimum, ~~midpoint~~ and maximum rate.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.455 Intermittent Merit Increase (Repealed)**

~~Until further amendment, Intermittent Merit Increases are suspended.~~

- ~~a) An Intermittent Merit Increase may be proposed by a supervisor when one of the following conditions have been met: Outstanding performance of a substantial project; outstanding performance by a manager or supervisor that greatly improves operating efficiency; performance significantly beyond standards for a sustained period. The supervisor must document the circumstances justifying the merit increase.~~
- ~~b) An Intermittent Merit Increase may be awarded in any whole dollar amount up to 5% of current base salary. An Intermittent Merit Increase may be awarded to an employee not more often than once in a six month period.~~
- ~~e) The increase must have the prior approval of the agency Director and the Director of Central Management Services.~~

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

(Source: Repealed at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.490 Other Pay Provisions**

- a) Transfer – Upon assignment of an employee to a vacant position in a class with the same salary range as the class for the position being vacated, the employee's base salary will not be changed. Upon separation and subsequent appointment to a position in the same salary range, no increase in salary will be given.
- b) Entrance Base Salary –
  - 1) When a candidate only meets the minimum requirements of the class specification upon entry to State service, an employee's entrance base salary is the in-hiring rate or the minimum base salary of the salary range.
  - 2) Qualifications Above Minimum Requirements – If a candidate possesses directly-related education and experience in excess of the minimum requirements of the class specification, the employing agency may offer the candidate an entrance base salary that is not more than 5% above the candidate's current base salary. Any deviation from the 5% maximum is a special salary adjustment (see Section 310.470).
  - 3) Area Differential – For positions where additional compensation is required because of dissimilar economic or other conditions in the geographical area in which the positions are established, a higher entrance salary may be authorized by the Director of Central Management Services. Present employees receiving less than the new rate of pay shall be advanced to the new rate.
- c) Geographical Transfer – Upon geographical transfer from or to an area for which additional compensation has been authorized, an employee will receive an adjustment to the appropriate salary level for the new geographical area of assignment, effective the first day of the month following the date of assignment.
- d) Differential and Overtime Pay – An eligible employee may have an amount added to the base salary for a given pay period for work performed in excess of the normal requirements for the position and work schedule, as follows:
  - 1) Shift Differential Pay – An employee may be paid an amount in addition

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

to the base salary for work performed on a regularly scheduled second or third shift. The additional compensation will be at a rate and in a manner approved by the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.

- 2) Overtime Pay –
  - A) Eligibility – The Director of Central Management Services shall maintain a listing of classes of positions subject to the provisions of the Merit Compensation System that are eligible for overtime compensation. Classes in salary ranges MC-06 and below and, effective January 1, 2008, classes in salary ranges MS-23 and below are eligible for straight-time overtime unless exceptions are determined by the Director of Central Management Services or federal guidelines. Employees in these classes of positions who are assigned and perform work in excess of the normal work schedule as established by the agency shall be compensated at a straight-time rate on either a cash or compensatory time-off basis for all hours worked in excess of a normal work week. Overtime in less than one-half hour increments per day shall not be accrued. Classes in MC-07 and above and, effective January 1, 2008, classes in MS-24 and above are not eligible for overtime unless required by federal regulation or approved by the Director of Central Management Services. Exceptions must be requested by the employing agency and will be determined on the basis of the special nature of the situation, a substantial need to provide overtime compensation and a significant number of hours worked beyond the normal work schedule, and will be granted only for a specified time period for which the special situation is expected to exist.
  - B) Compensatory Time – Employees who are eligible for compensatory time may request such time, which may be granted by the agency at its discretion, considering, among other things, its operating needs. Compensatory time shall be taken within the fiscal year it was earned at a time convenient to the employee and

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consistent with the operating needs of the agency. Compensatory time shall be accrued at the rate in which it is earned (straight time or time and a half), but shall not exceed 120 hours in any fiscal year. Compensatory time approved for non-union employees will be earned after 40 actual work hours in a workweek.

Compensatory time not used by the end of the fiscal year in which it was earned shall be liquidated and paid in cash at the rate it was earned. Time spent in travel outside the normal work schedule shall not be accrued as compensatory time except as provided by labor contracts and the Federal Fair Labor Standards Act. At no time are overtime hours or compensatory time to be transferred from one agency to another agency.

- e) Equivalent Earned Time –
- 1) Eligibility – Employees who are non-union or represented by the VR-704 bargaining unit, exempt under the Federal Fair Labor Standards Act, and in positions not eligible for overtime compensation may receive equivalent earned time for hours worked in excess of the hours per week indicated in the approved work schedule (80 Ill. Adm. Code 303.300) assigned to the employee.
  - 2) Accrual –
    - A) Employees who are eligible for equivalent earned time shall request that time before working in excess of the hours per week indicated in the approved work schedule (80 Ill. Adm. Code 303.300) assigned to the employee. Requests for equivalent earned time may be granted by the agency at its discretion, considering its operating needs. Equivalent earned time shall be accrued at straight time only to a maximum of 160 hours at any time.
    - B) Equivalent earned time will accrue in no less than one-quarter~~half~~ hour increments. Time spent in travel outside the normal work schedule shall not be counted toward accrual of equivalent earned time.

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- 3) Compensation – Any approved equivalent earned time shall be taken at a time convenient to the employee and consistent with the operating needs of the agency. The equivalent earned time may be taken in increments of not less than one-quarter hour after a minimum use of one-half hour any time after it is earned. At no time is equivalent earned time to be converted into cash payment or transferred from one agency to another agency.
- 4) Employees in Positions Represented by an American Federation of State, County and Municipal Employees Bargaining Unit – Employees shall retain their equivalent earned time upon their positions' representation by an American Federation of State, County and Municipal Employees bargaining unit. ~~Employees whose positions were certified as represented effective July 1, 2007 or after shall have previously unused equivalent earned time restored no later than July 1, 2009.~~ The use of the equivalent earned time is approved by supervisors, prior to other benefit time excluding sick and personal business leave, in increments of fifteen minutes after the initial use of one-half hour, and granted under the same criteria as vacation time. Employees may substitute equivalent earned time for sick leave in accordance with sick leave policies and procedures.
- f) Part-Time Work – Part-time employees whose base salary is other than an hourly or daily basis shall be paid on a daily rate basis computed by dividing the annual rate of salary by the total number of work days in the year.
- g) Out-of-State Assignment – Employees who are assigned to work out-of-state on a temporary basis may receive an appropriate differential during the period of the assignment, as approved by the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstance.
- h) Lump Sum Payment – Lump sum payment shall be provided for accrued vacation, sick leave and unused compensatory overtime at the current base rate to those employees separated from employment under the Personnel Code. Leaves of absence and temporary layoff (per 80 Ill. Adm. Code 302.510) are not separations and therefore lump sum payments cannot be given in these transactions. Methods of computation are explained in Section 310.520(a).

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AGENCY NOTE: The method to be used in computing lump sum payment for accrued vacation, sick leave and unused compensatory overtime for an incumbent entitled to shift differential during the regular work hours will be to use the current base salary plus the shift differential pay. Sick leave earned prior to January 1, 1984 and after December 31, 1997 is not compensable. Sick leave earned and not used between January 1, 1984 and December 31, 1997 will be compensable at the current base daily rate times one-half of the total number of compensable sick days.

- i) Salary Treatment upon Return from Leave –
  - 1) An employee returning from Military Leave (80 Ill. Adm. Code 302.220 and 303.170), Peace Corps Leave (80 Ill. Adm. Code 302.230), Service-Connected Disability Leave (80 Ill. Adm. Code 303.135), Educational Leave (80 Ill. Adm. Code 302.215), Disaster Service Leave with Pay (80 Ill. Adm. Code 303.175), Family Responsibility Leave (80 Ill. Adm. Code 303.148), Leave to accept a temporary, emergency, provisional, exempt (80 Ill. Adm. Code 303.155) or trainee position, Leave to serve in domestic peace or job corps (80 Ill. Adm. Code 302.230) or leave to serve in an interim assignment will have the employee'shis/her salary established as determined appropriate by the employing agency and approved by the Director of Central Management Services. However, in no event is the resulting salary to be lower than the minimum rate or higher than the maximum rate of the salary range. Creditable service date will be maintained.
  - 2) An employee returning to the employee'shis/her former salary range from any other leave (not mentioned in subsection (i)(1)) of over 14 days will be placed at the salary which the employee received prior to the leave and the creditable service date will be extended by the duration of the leave.
- j) Employees in classes that are made subject to the Merit Compensation System will retain their current salary, except that in no event is the resultant salary to be lower than the minimum rate or higher than the maximum rate of the new salary range.
- k) Temporary Assignment Pay When Required to Use Second Language Ability – Employees who are bilingual or have the ability to use sign language, Braille, or

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another second language (e.g., Spanish) and whose job descriptions do not require that they do so shall be paid temporary assignment pay when required to perform duties requiring the ability. The temporary assignment pay received is prorated based on 5% or \$100 per month, whichever is greater, in addition to the employee's base rate.

- l) Salary Treatment Upon Reemployment –
  - 1) Upon the reemployment of an employee in a class with the same salary range as the class for the position held before layoff, the employee will be placed at the same salary as held at the time of the layoff, and his creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.
  - 2) Upon the reemployment of an employee in a class at a lower salary range than the range of the class for the position held before layoff, the employee will be placed at the same salary as held at the time of layoff, except that if this exceeds the maximum of the new range, the employee will be placed at that maximum salary. The creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.
- m) Reinstatement – The salary upon reinstatement should not provide more than a 5% increase over the candidate's current base salary or exceed the salary rate held in the position where previously certified without prior approval of the Director of Central Management Services. In no event is the resulting salary to be lower than the minimum rate or higher than the maximum rate of the salary range. Any deviation from the 5% maximum, except when the resulting salary is the minimum rate of the salary range, is a special salary adjustment (see Section 310.470).
- n) Bilingual Pay – Individual positions whose job descriptions require the use of sign language, Braille, or another second language (e.g., Spanish) shall receive 5% or \$100 per month, whichever is greater, in addition to the employee's base rate.
- o) Clothing or Equipment Allowance – An employee may be paid an amount in addition to ~~the employee's~~<sup>his/her</sup> base salary to compensate for clothing or equipment that is required in the performance of assigned duties. The amount will be determined by the Director of the employing agency, and will require

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approval of the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstance.

- p) Interim Assignment Pay – This subsection of the Pay Plan explains interim assignment pay as applied to certified non-bargaining unit employees in a merit compensation (including broad-band) position assigned to perform on a full-time interim basis and be accountable for the higher-level duties and responsibilities of the non-bargaining unit (merit compensation, including broad-band) position. On the effective date of the employee's interim assignment (80 Ill. Adm. Code 302.150(j)), the employee shall receive an adjustment as if the employee received a promotion into the higher ~~pay grade or~~ range. When assigned to the merit compensation position, the adjustment is an amount not more than 5% of the employee's current base salary. In no event is the resulting salary to be lower than the minimum rate or greater than the maximum rate of the salary range to which the employee is being assigned. Upon interim assignment, the employee's creditable service date shall not change. Any deviation from the 5% maximum, except when the resulting salary is the minimum rate of the salary range, is a special salary adjustment (see Section 310.470).
- q) International Differential Pay – For positions with a headquarters outside of the United States, a differential shall be made once a month to the base salary of the employee residing outside the United States to compensate for a change in the currency exchange rate.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.500 Definitions**

The following are definitions of certain terms and are for purposes of clarification as they affect the Merit Compensation System only.

"Adjustment in Salary" – A change in salary occasioned by previously committed error or oversight, or required in the best interest of the agency or the state as defined in Sections 310.470 and 310.480.

"Base Salary" – The dollar amount of pay of an employee as determined under

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the provisions of the Merit Compensation System. Base salary does not include commission, incentive pay, bilingual pay, longevity pay, overtime pay, shift differential pay or deductions for time not worked.

"Bilingual Pay" – The dollar amount per month, or percentage of the employee's monthly base salary, paid in addition to the employee's base salary when the individual position held by the employee has a job description that requires the use of sign language, Braille, or another second language (e.g., Spanish), or that requires the employee to be bilingual.

"Creditable Service" – All service in full or regularly scheduled part-time pay status beginning with the date of initial employment or the effective date of the last in-range or promotional salary increase. Reevaluations (Sections 310.460(c) and 310.480(d)), reallocations (Sections 310.460(b) and 310.480(b)), adjustments (Sections 310.470, 310.480(e) and 310.495(c)) and interim assignments (Section 310.490(p)) shall not change the creditable service date.

"Comparable Classes" – Two or more classes that are in the same salary range.

"Demotion" – The assignment for cause of an employee to a vacant position in a class in a lower salary range than the former class.

"Differential" – The additional compensation added to the base salary of an employee resulting from conditions of employment imposed during the normal schedule of work.

"Entrance Base Salary" – The initial base salary assigned to an employee upon entering State service.

~~"Intermittent Merit Increase" – An intermittent merit increase is an increase in monthly base salary, other than the annual merit increase awarded to a merit compensation employee based on performance.~~

"Maximum Rate of Pay" – The highest rate of pay for a given salary range.

"Minimum Rate of Pay" – The lowest rate of pay for a given salary range. Normally the minimum rate of pay represents the salary to be paid a qualified employee who is appointed to a position in a class assigned to a given salary range.

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"Option" – The denotation of directly-related education and/or experience required to qualify for the position allocated to the classification. The requirements may meet or exceed the requirements indicated in the classification specification. The following options are for the Public Service Administrator classification and have a negotiated pay grade and/or a broad-banded salary range assigned:

1	=	General Administration/Business Marketing/Labor/Personnel
2	=	Fiscal Management/Accounting/Budget/Internal Audit/Insurance/Financial
2B	=	Financial Regulatory
2C	=	Economist
3	=	Management Information System/Data Processing/ Telecommunications
4	=	Physical Sciences/Environment
6	=	Health and Human Services
6B	=	Day Care Quality Assurance
6C	=	Health Statistics
6D	=	Health Promotion/Disease Prevention
6E	=	Laboratory Specialist
6F	=	Infectious Disease
6G	=	Disaster/Emergency Medical Services
7	=	Law Enforcement/Correctional
8A	=	Special License – Architect License
8B	=	Special License – Boiler Inspector License
8C	=	Special License – Certified Public Accountant/Certified Internal Auditor
8D	=	Special License – Federal Communications Commission License/National Association of Business and Educational Radio
8E	=	Special License – Engineer (Professional)
8F	=	Special License – Federal Aviation Administration Medical Certificate/First Class
8G	=	Special License – Clinical Professional Counselor
8H	=	Special License – Environmental Health Practitioner
8I	=	Special License – Professional Land Surveyor License

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8J	=	Special License – Registered American Dietetic Association/Public Health Food Service Sanitation Certificate/Licensed Dietitian
8K	=	Special License – Licensed Psychologist
8L	=	Special License – Law License
8N	=	Special License – Registered Nurse License
8O	=	Special License – Occupational Therapist License
8P	=	Special License – Pharmacist License
8Q	=	Special License – Religious Ordination by Recognized Commission
8R	=	Special License – Dental Hygienist
8S	=	Special License – Social Worker/Clinical Social Worker
8T	=	Special License – Type 75 Administrative Certificate – General Administrative Endorsement or Superintendent Endorsement
8U	=	Special License – Physical Therapist License
8V	=	Special License – Audiologist License
8W	=	Special License – Speech-Language Pathologist License
8X	=	Special License – Blaster Certificate
8Y	=	Special License – Plumbing License
8Z	=	Special License – Special Metrologist Training
9G	=	Special License – Registered Professional Geologist License

The following options are for the Senior Public Service Administrator classification and have a negotiated pay grade assigned:

8E	=	Engineer (Professional)
8P	=	Pharmacist License

"Performance Review" – The required review of an employee's on-the-job performance as measured by a specific set of criteria.

"Performance Review Date" – The date on which the annual merit increase and bonus shall be made effective if a performance review indicates it is appropriate. Actual performance review procedures are to be completed prior to the effective date of any recommendation to allow sufficient time for the records to be

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processed by the originating agency.

"Promotion" – The appointment of an employee, with the approval of the agency and the Department of Central Management Services, to a vacant position in a class in a higher salary range than the former class.

"Reallocation" – The change in the classification of a position resulting from significant changes in assigned duties and responsibilities.

"Reclassification" – The assignment of a position or positions to a different classification based on creation of a new classification or the revision of existing class specification, and approved by the Civil Service Commission.

"Reevaluation" – The assignment of a different salary range to a class of positions based upon a change in relation to other classes or to the labor market.

"Salary Range" – The dollar values encompassed by the minimum and maximum rates of pay of a salary range assigned to a class title.

"Transfer" – The assignment of an employee to a vacant position in a class having the same salary range.

"Work Year" – That period of time determined by the agency and filed with the Department of Central Management Services in accordance with 80 Ill. Adm. Code 303.300.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

**Section 310.530 Implementation**

- a) The salary schedules for the Merit Compensation System will continue as set forth in Appendices ~~C~~, D, and G of the Pay Plan.
- b) The Merit Increase and Bonus Guidechart as set forth in Section 310.540 of the Pay Plan.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

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**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE A RC-104 (Conservation Police Supervisors, Laborers' – ISEA Local #2002)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Conservation Police Sergeant	09347	RC-104	Q
Conservation Police Lieutenant	09340	RC-104	Q

**Effective July 1, 2010**

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Conservation Police Sergeant</u>	<u>4910</u>	<u>5162</u>	<u>5412</u>	<u>5663</u>	<u>5926</u>	<u>6203</u>	<u>6203</u>
<u>Conservation Police Lieutenant</u>	<u>5056</u>	<u>5315</u>	<u>5571</u>	<u>5830</u>	<u>6100</u>	<u>6385</u>	<u>6385</u>

**Longevity Bonus Rates**

<u>Title</u>	<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>Conservation Police Sergeant</u>	<u>6492</u>	<u>6867</u>	<u>7036</u>	<u>7036</u>	<u>7367</u>	<u>7712</u>	<u>8086</u>	<u>8162</u>	<u>8544</u>	<u>8948</u>
<u>Conservation Police Lieutenant</u>	<u>6682</u>	<u>7070</u>	<u>7241</u>	<u>7241</u>	<u>7584</u>	<u>7940</u>	<u>8322</u>	<u>8400</u>	<u>8795</u>	<u>9211</u>

**Effective January 1, 2011**

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Conservation Police Sergeant</u>	<u>5008</u>	<u>5265</u>	<u>5520</u>	<u>5776</u>	<u>6045</u>	<u>6327</u>	<u>6327</u>
<u>Conservation Police Lieutenant</u>	<u>5157</u>	<u>5421</u>	<u>5682</u>	<u>5947</u>	<u>6222</u>	<u>6513</u>	<u>6513</u>

**Longevity Bonus Rates**

<u>Title</u>	<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
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<u>Conservation Police</u>										
<u>Sergeant</u>	<u>6622</u>	<u>7004</u>	<u>7177</u>	<u>7177</u>	<u>7514</u>	<u>7866</u>	<u>8248</u>	<u>8325</u>	<u>8715</u>	<u>9127</u>
<u>Conservation Police</u>										
<u>Lieutenant</u>	<u>6816</u>	<u>7211</u>	<u>7386</u>	<u>7386</u>	<u>7736</u>	<u>8099</u>	<u>8488</u>	<u>8568</u>	<u>8971</u>	<u>9395</u>

**Effective July 1, 2009**

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Conservation Police Sergeant	4720	4962	5205	5443	5696	5962	5962
Conservation Police Lieutenant	4860	5109	5355	5604	5863	6137	6137

**Longevity Bonus Rates**

<u>Title</u>	<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
Conservation Police Sergeant	6240	6600	6763	6763	7081	7413	7772	7845	8212	8601
Conservation Police Lieutenant	6423	6795	6960	6960	7289	7631	7999	8074	8454	8853

**Effective January 1, 2010**

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Conservation Police Sergeant	4814	5061	5306	5552	5810	6081	6081
Conservation Police Lieutenant	4957	5211	5462	5716	5980	6260	6260

**Longevity Bonus Rates**

<u>Title</u>	<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
Conservation Police Sergeant	6365	6732	6898	6898	7223	7561	7927	8002	8376	8773
Conservation Police Lieutenant	6551	6931	7099	7099	7435	7784	8159	8235	8623	9030

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

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**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE B VR-706 (Assistant Automotive Shop Supervisors, Automotive Shop Supervisors and Meat and Poultry Inspector Supervisors, Laborers' – ISEA Local #2002)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Assistant Automotive Shop Supervisor	01565	VR-706	B
Automotive Shop Supervisor	03749	VR-706	B
Meat and Poultry Inspector Supervisor	26073	VR-706	B

**Effective July 1, 2010**

<u>Title</u>	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Assistant Automotive Shop Supervisor</u>	<u>3866</u>	<u>3980</u>	<u>4095</u>	<u>4210</u>	<u>4324</u>	<u>4439</u>	<u>4555</u>	<u>4670</u>
<u>Automotive Shop Supervisor</u>	<u>4760</u>	<u>4908</u>	<u>5058</u>	<u>5207</u>	<u>5357</u>	<u>5506</u>	<u>5656</u>	<u>5805</u>
<u>Meat and Poultry Inspector Supervisor</u>	<u>4086</u>	<u>4263</u>	<u>4433</u>	<u>4601</u>	<u>4779</u>	<u>5048</u>	<u>5150</u>	<u>5201</u>

**Effective January 1, 2011**

<u>Title</u>	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Assistant Automotive Shop Supervisor</u>	<u>3943</u>	<u>4060</u>	<u>4177</u>	<u>4294</u>	<u>4410</u>	<u>4528</u>	<u>4646</u>	<u>4763</u>
<u>Automotive Shop Supervisor</u>	<u>4855</u>	<u>5006</u>	<u>5159</u>	<u>5311</u>	<u>5464</u>	<u>5616</u>	<u>5769</u>	<u>5921</u>
<u>Meat and Poultry Inspector Supervisor</u>	<u>4168</u>	<u>4348</u>	<u>4522</u>	<u>4693</u>	<u>4875</u>	<u>5149</u>	<u>5253</u>	<u>5305</u>

**Effective July 1, 2009**

<u>Title</u>	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Assistant Automotive Shop Supervisor</u>	<u>3716</u>	<u>3825</u>	<u>3936</u>	<u>4046</u>	<u>4156</u>	<u>4267</u>	<u>4378</u>	<u>4488</u>
<u>Automotive Shop Supervisor</u>	<u>4575</u>	<u>4718</u>	<u>4862</u>	<u>5005</u>	<u>5149</u>	<u>5292</u>	<u>5436</u>	<u>5579</u>
<u>Meat and Poultry Inspector Supervisor</u>	<u>3927</u>	<u>4097</u>	<u>4261</u>	<u>4423</u>	<u>4593</u>	<u>4852</u>	<u>4950</u>	<u>4999</u>

**Effective January 1, 2010**

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<u>Title</u>	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<del>Assistant Automotive Shop Supervisor</del>	3790	3902	4015	4127	4239	4352	4466	4578
<del>Automotive Shop Supervisor</del>	4667	4812	4959	5105	5252	5398	5545	5691
<del>Meat and Poultry Inspector Supervisor</del>	4006	4179	4346	4511	4685	4949	5049	5099

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE C RC-056 (Site Superintendents and Natural Resource, Historic Preservation and Agriculture Managers, IFPE)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Agricultural Executive	00800	RC-056	20
Agricultural Land and Water Resources Supervisor	00811	RC-056	21
Natural Resources Education Program Coordinator	28834	RC-056	20
Natural Resources Grant Coordinator	28835	RC-056	19
Natural Resources Manager I	28836	RC-056	20
Natural Resources Manager II	28837	RC-056	22
Natural Resources Manager III	28838	RC-056	24
Natural Resources Site Manager I	28841	RC-056	20
Natural Resources Site Manager II	28842	RC-056	22
Plant and Pesticide Specialist Supervisor	32505	RC-056	19
Security Officer Chief	39875	RC-056	16
Security Officer Lieutenant	39876	RC-056	14
Site Superintendent I	41211	RC-056	19
Site Superintendent II	41212	RC-056	21
Site Superintendent III	41213	RC-056	23
Veterinary Consumer Safety Officer	47911	RC-056	19
Veterinary Pathologist	47915	RC-056	23
Veterinary Supervisor I	47917	RC-056	21
Veterinary Supervisor II	47918	RC-056	22
Warehouse Examiner Supervisor	48785	RC-056	19

**Effective July 1, 2008**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>19</u>	<u>B</u>	<u>4273</u>	<u>4475</u>	<u>4683</u>	<u>4880</u>	<u>5083</u>	<u>5392</u>	<u>5497</u>	<u>5717</u>
<u>20</u>	<u>B</u>	<u>4513</u>	<u>4723</u>	<u>4948</u>	<u>5163</u>	<u>5377</u>	<u>5703</u>	<u>5816</u>	<u>6049</u>
<u>21</u>	<u>B</u>	<u>4770</u>	<u>5000</u>	<u>5233</u>	<u>5472</u>	<u>5700</u>	<u>6055</u>	<u>6176</u>	<u>6423</u>
<u>22</u>	<u>B</u>	<u>5046</u>	<u>5292</u>	<u>5542</u>	<u>5799</u>	<u>6040</u>	<u>6416</u>	<u>6544</u>	<u>6806</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>23</u>	<u>B</u>	<u>5356</u>	<u>5631</u>	<u>5899</u>	<u>6171</u>	<u>6439</u>	<u>6843</u>	<u>6979</u>	<u>7258</u>
<u>24</u>	<u>B</u>	<u>5529</u>	<u>5816</u>	<u>6094</u>	<u>6375</u>	<u>6658</u>	<u>7057</u>	<u>7217</u>	<u>7505</u>

## Effective January 1, 2009

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
19	B	4337	4542	4753	4953	5159	5473	5579	5803
20	B	4581	4794	<del>4998</del> <u>5022</u>	5240	5458	5789	5903	6140
21	B	4842	5075	5311	5554	5786	6146	6269	6519
22	B	5122	5371	5625	5886	6131	6512	6642	6908
23	B	5436	5715	5987	6264	6536	6946	7084	7367
24	B	5612	5903	6185	6471	6758	7163	7325	7618

## Effective May 19, 2009

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
14	B	3387	3519	3672	3807	3951	4182	4266	4437
14	Q	3531	3674	3835	3979	4131	4371	4458	4637
16	B	3710	3874	4036	4205	4372	4630	4725	4914
16	Q	3874	4049	4218	4392	4569	4841	5037	5239

## Effective July 1, 2009

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
14	B	3472	3607	3764	3902	4050	4287	4373	4548
14	Q	3619	3766	3931	4078	4234	4480	4569	4753
16	B	3803	3971	4137	4310	4481	4746	4843	5037
16	Q	3971	4150	4323	4502	4683	4962	5163	5370
19	B	4445	4656	4872	5077	5288	5610	5718	5948
20	B	4696	4914	<u>5148</u>	5371	5594	5934	6051	6294

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

				<u>5123</u>					
21	B	4963	5202	5444	5693	5931	6300	6426	6682
22	B	5250	5505	5766	6033	6284	6675	6808	7081
23	B	5572	5858	6137	6421	6699	7120	7261	7551
24	B	5752	6051	6340	6633	6927	7342	7508	7808

## Effective January 1, 2010

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
14	B	3541	3679	3839	3980	4131	4373	4460	4639
14	Q	3691	3841	4010	4160	4319	4570	4660	4848
16	B	3879	4050	4220	4396	4571	4841	4940	5138
16	Q	4050	4233	4409	4592	4777	5061	5266	5477
19	B	4534	4749	4969	5179	5394	5722	5832	6067
20	B	4790	5012	<u>5251</u> <del>5225</del>	5478	5706	6053	6172	6420
21	B	5062	5306	5553	5807	6050	6426	6555	6816
22	B	5355	5615	5881	6154	6410	6809	6944	7223
23	B	5683	5975	6260	6549	6833	7262	7406	7702
24	B	5867	6172	6467	6766	7066	7489	7658	7964

## Effective July 1, 2010

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
14	B	3612	3753	3916	4060	4214	4460	4549	4732
14	Q	3765	3918	4090	4243	4405	4661	4753	4945
16	B	3957	4131	4304	4484	4662	4938	5039	5241
16	Q	4131	4318	4497	4684	4873	5162	5371	5587
<u>19</u>	<u>B</u>	<u>4625</u>	<u>4844</u>	<u>5068</u>	<u>5283</u>	<u>5502</u>	<u>5836</u>	<u>5949</u>	<u>6188</u>
<u>20</u>	<u>B</u>	<u>4886</u>	<u>5112</u>	<u>5356</u>	<u>5588</u>	<u>5820</u>	<u>6174</u>	<u>6295</u>	<u>6548</u>
<u>21</u>	<u>B</u>	<u>5163</u>	<u>5412</u>	<u>5664</u>	<u>5923</u>	<u>6171</u>	<u>6555</u>	<u>6686</u>	<u>6952</u>
<u>22</u>	<u>B</u>	<u>5462</u>	<u>5727</u>	<u>5999</u>	<u>6277</u>	<u>6538</u>	<u>6945</u>	<u>7083</u>	<u>7367</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>23</u>	<u>B</u>	<u>5797</u>	<u>6095</u>	<u>6385</u>	<u>6680</u>	<u>6970</u>	<u>7407</u>	<u>7554</u>	<u>7856</u>
<u>24</u>	<u>B</u>	<u>5984</u>	<u>6295</u>	<u>6596</u>	<u>6901</u>	<u>7207</u>	<u>7639</u>	<u>7811</u>	<u>8123</u>

**Effective January 1, 2011**

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
14	B	3684	3828	3994	4141	4298	4549	4640	4827
14	Q	3840	3996	4172	4328	4493	4754	4848	5044
16	B	4036	4214	4390	4574	4755	5037	5140	5346
16	Q	4214	4404	4587	4778	4970	5265	5478	5699
<u>19</u>	<u>B</u>	<u>4718</u>	<u>4941</u>	<u>5169</u>	<u>5389</u>	<u>5612</u>	<u>5953</u>	<u>6068</u>	<u>6312</u>
<u>20</u>	<u>B</u>	<u>4984</u>	<u>5214</u>	<u>5463</u>	<u>5700</u>	<u>5936</u>	<u>6297</u>	<u>6421</u>	<u>6679</u>
<u>21</u>	<u>B</u>	<u>5266</u>	<u>5520</u>	<u>5777</u>	<u>6041</u>	<u>6294</u>	<u>6686</u>	<u>6820</u>	<u>7091</u>
<u>22</u>	<u>B</u>	<u>5571</u>	<u>5842</u>	<u>6119</u>	<u>6403</u>	<u>6669</u>	<u>7084</u>	<u>7225</u>	<u>7514</u>
<u>23</u>	<u>B</u>	<u>5913</u>	<u>6217</u>	<u>6513</u>	<u>6814</u>	<u>7109</u>	<u>7555</u>	<u>7705</u>	<u>8013</u>
<u>24</u>	<u>B</u>	<u>6104</u>	<u>6421</u>	<u>6728</u>	<u>7039</u>	<u>7351</u>	<u>7792</u>	<u>7967</u>	<u>8285</u>

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE D HR-001 (Teamsters Local #726)****Full Scale Rates**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>January 1, 2010 Mo.</u>
Highway Maintainer (Snowbirds)	18639	HR-001	Q	3664.00

NOTE: Snowbirds are all seasonal, full-time Highway Maintainers whose primary function is snow removal.

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2010</u>		<u>January 1, 2011</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Building Services Worker</u>	<u>05616</u>	<u>HR-001</u>	<u>B</u>	<u>3512</u>	<u>20.18</u>	<u>3582</u>	<u>20.59</u>
<u>Elevator Operator</u>	<u>13500</u>	<u>HR-001</u>	<u>B</u>	<u>3584</u>	<u>20.60</u>	<u>3656</u>	<u>21.01</u>
<u>Elevator Operator – Assistant Starter</u>	<u>13500</u>	<u>HR-001</u>	<u>B</u>	<u>3630</u>	<u>20.86</u>	<u>3703</u>	<u>21.28</u>
<u>Elevator Operator – Starter</u>	<u>13500</u>	<u>HR-001</u>	<u>B</u>	<u>3653</u>	<u>20.99</u>	<u>3726</u>	<u>21.41</u>
<u>Grounds Supervisor</u>	<u>17549</u>	<u>HR-001</u>	<u>B</u>	<u>5321</u>	<u>30.58</u>	<u>5427</u>	<u>31.19</u>
<u>Grounds Supervisor (Chicago Read)</u>	<u>17549</u>	<u>HR-001</u>	<u>B</u>	<u>5514</u>	<u>31.69</u>	<u>5624</u>	<u>32.32</u>
<u>Grounds Supervisor (Supervising Tractor Trailer Drivers)</u>	<u>17549</u>	<u>HR-001</u>	<u>B</u>	<u>5777</u>	<u>33.20</u>	<u>5893</u>	<u>33.87</u>
<u>Heavy Construction Equipment Operator</u>	<u>18465</u>	<u>HR-001</u>	<u>Q</u>	<u>5640</u>	<u>32.41</u>	<u>5753</u>	<u>33.06</u>
<u>Heavy Construction Equipment Operator (Bridge Crew)</u>	<u>18465</u>	<u>HR-001</u>	<u>Q</u>	<u>5722</u>	<u>32.89</u>	<u>5836</u>	<u>33.54</u>
<u>Highway Maintainer and Highway Maintainer (Tractor Mower)</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>5524</u>	<u>31.75</u>	<u>5634</u>	<u>32.38</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>5608</u>	<u>32.23</u>	<u>5720</u>	<u>32.87</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>5640</u>	<u>32.41</u>	<u>5753</u>	<u>33.06</u>
<u>Highway Maintainer (Emergency</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>5642</u>	<u>32.43</u>	<u>5755</u>	<u>33.07</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>Patrol</u>							
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5676</u>	<u>32.62</u>	<u>5790</u>	<u>33.28</u>
<u>Highway Maintenance Lead Worker (Bridge Crew)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5757</u>	<u>33.09</u>	<u>5872</u>	<u>33.75</u>
<u>Highway Maintenance Lead Worker (Emergency Patrol)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5793</u>	<u>33.29</u>	<u>5909</u>	<u>33.96</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5734</u>	<u>32.95</u>	<u>5849</u>	<u>33.61</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5815</u>	<u>33.42</u>	<u>5931</u>	<u>34.09</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>5851</u>	<u>33.63</u>	<u>5968</u>	<u>34.30</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>HR-001</u>	<u>B</u>	<u>5347</u>	<u>30.73</u>	<u>5454</u>	<u>31.34</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>HR-001</u>	<u>B</u>	<u>5454</u>	<u>31.34</u>	<u>5563</u>	<u>31.97</u>
<u>Maintenance Equipment Operator (Dispatcher)</u>	<u>25020</u>	<u>HR-001</u>	<u>B</u>	<u>5654</u>	<u>32.49</u>	<u>5767</u>	<u>33.14</u>
<u>Maintenance Equipment Operator (Tractor Trailer)</u>	<u>25020</u>	<u>HR-001</u>	<u>B</u>	<u>5481</u>	<u>31.50</u>	<u>5591</u>	<u>32.13</u>
<u>Maintenance Worker (not DOT, Chicago Read or DHS forensic)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>5284</u>	<u>30.37</u>	<u>5390</u>	<u>30.98</u>
<u>Maintenance Worker (Chicago Read)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>5454</u>	<u>31.34</u>	<u>5563</u>	<u>31.97</u>
<u>Maintenance Worker (DHS, forensic)</u>	<u>25500</u>	<u>HR-001</u>	<u>Q</u>	<u>5524</u>	<u>31.75</u>	<u>5634</u>	<u>32.38</u>
<u>Maintenance Worker (DOT, not Emergency Patrol)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>5390</u>	<u>30.98</u>	<u>5498</u>	<u>31.60</u>
<u>Maintenance Worker (DOT, Emergency Patrol)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>5504</u>	<u>31.63</u>	<u>5614</u>	<u>32.26</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>HR-001</u>	<u>B</u>	<u>5722</u>	<u>32.89</u>	<u>5836</u>	<u>33.54</u>

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2009</u>		<u>January 1, 2010</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Building Services Worker</u>	<u>05616</u>	<u>HR-001</u>	<u>B</u>	<u>3375</u>	<u>19.40</u>	<u>3443</u>	<u>19.79</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Elevator Operator	13500	HR-001	B	3445	19.80	3514	20.20
Elevator Operator—Assistant Starter	13500	HR-001	B	3489	20.05	3559	20.45
Elevator Operator—Starter	13500	HR-001	B	3511	20.18	3581	20.58
Grounds Supervisor	17549	HR-001	B	5115	29.40	5217	29.98
Grounds Supervisor (Chicago Read)	17549	HR-001	B	5300	30.46	5406	31.07
Grounds Supervisor (Supervising Tractor-Trailer Drivers)	17549	HR-001	B	5553	31.91	5664	32.55
Heavy Construction Equipment Operator	18465	HR-001	Q	5421	31.16	5529	31.78
Heavy Construction Equipment Operator (Bridge Crew)	18465	HR-001	Q	5500	31.61	5610	32.24
Highway Maintainer and Highway Maintainer (Tractor Mower)	18639	HR-001	Q	5310	30.52	5416	31.13
Highway Maintainer (Bridge Crew)	18639	HR-001	Q	5390	30.98	5498	31.60
Highway Maintainer (Drill Rig)	18639	HR-001	Q	5421	31.16	5529	31.78
Highway Maintainer (Emergency Patrol)	18639	HR-001	Q	5423	31.17	5531	31.79
Highway Maintenance Lead Worker	18659	HR-001	Q	5456	31.36	5565	31.98
Highway Maintenance Lead Worker (Bridge Crew)	18659	HR-001	Q	5533	31.80	5644	32.44
Highway Maintenance Lead Worker (Emergency Patrol)	18659	HR-001	Q	5568	32.00	5679	32.64
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	HR-001	Q	5512	31.68	5622	32.31
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	HR-001	Q	5589	32.12	5701	32.76
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)	18659	HR-001	Q	5624	32.32	5736	32.97
Laborer (Maintenance)	23080	HR-001	B	5139	29.53	5242	30.13
Maintenance Equipment Operator	25020	HR-001	B	5242	30.13	5347	30.73
Maintenance Equipment Operator (Dispatcher)	25020	HR-001	B	5434	31.23	5543	31.86

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<del>Maintenance Equipment Operator (Tractor Trailer)</del>	<del>25020</del>	<del>HR-001</del>	<del>B</del>	<del>5269</del>	<del>30.28</del>	<del>5374</del>	<del>30.89</del>
<del>Maintenance Worker (not DOT, Chicago Read or DHS forensic)</del>	<del>25500</del>	<del>HR-001</del>	<del>B</del>	<del>5078</del>	<del>29.18</del>	<del>5180</del>	<del>29.77</del>
<del>Maintenance Worker (Chicago Read)</del>	<del>25500</del>	<del>HR-001</del>	<del>B</del>	<del>5242</del>	<del>30.13</del>	<del>5347</del>	<del>30.73</del>
<del>Maintenance Worker (DHS, forensic)</del>	<del>25500</del>	<del>HR-001</del>	<del>Q</del>	<del>5310</del>	<del>30.52</del>	<del>5416</del>	<del>31.13</del>
<del>Maintenance Worker (DOT, not Emergency Patrol)</del>	<del>25500</del>	<del>HR-001</del>	<del>B</del>	<del>5180</del>	<del>29.77</del>	<del>5284</del>	<del>30.37</del>
<del>Maintenance Worker (DOT, Emergency Patrol)</del>	<del>25500</del>	<del>HR-001</del>	<del>B</del>	<del>5290</del>	<del>30.40</del>	<del>5396</del>	<del>31.01</del>
<del>Power Shovel Operator (Maintenance)</del>	<del>33360</del>	<del>HR-001</del>	<del>B</del>	<del>5500</del>	<del>31.61</del>	<del>5610</del>	<del>32.24</del>

## New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	HR-001	Q

## Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire Between the Dates</u>	<u>July 1, 2009</u>		<u>On employee's "new hire" anniversary July-December 2009</u>		<u>January 1, 2010</u>		<u>On employee's "new hire" anniversary January-June 2010</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/05-12/31/05)	5045	28.99	Full Scale					
(1/1/06-6/30/06)	5045	28.99			5145	29.57	Full Scale	
(7/1/06-12/31/06)	4779	27.47	5045	28.99	5145	29.57		
(1/1/07-6/30/07)	4779	27.47			4874	28.01	5145	29.57
(7/1/07-12/31/07)	4514	25.94	4779	27.47	4874	28.01		
(1/1/08-6/30/08)	4514	25.94			4604	26.46	4874	28.01
(7/1/08-12/31/08)	4248	24.41	4514	25.94	4604	26.46		
(1/1/09-6/30/09)	4248	24.41			4333	24.90	4604	26.46
<del>(7/1/09-12/31/09)</del>	<del>4248</del>	<del>24.41</del>			<del>4333</del>	<del>24.90</del>		

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<del>(1/1/10-6/30/10)</del>			<u>4333</u>	<u>24.90</u>
<del>(7/1/09-10/31/09)</del>	<u>4248</u>	<u>24.41</u>	<u>4333</u>	<u>24.90</u>
<del>(11/1/09-12/31/09)</del>	<u>3983</u>	<u>22.89</u>	<u>4062</u>	<u>23.34</u>
<del>(1/1/10-6/30/10)</del>			<u>4062</u>	<u>23.34</u>

## Highway Maintainer (Bridge Crew)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2009</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2009</u>		<u>January 1, 2010</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2010</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/05-12/31/05)	5121	29.43	Full Scale					
(1/1/06-6/30/06)	5121	29.43			5223	30.02	Full Scale	
(7/1/06-12/31/06)	4851	27.88	5121	29.43	5223	30.02		
(1/1/07-6/30/07)	4851	27.88			4948	28.44	5223	30.02
(7/1/07-12/31/07)	4582	26.33	4851	27.88	4948	28.44		
(1/1/08-6/30/08)	4582	26.33			4673	26.86	4948	28.44
(7/1/08-12/31/08)	4312	24.78	4582	26.33	4673	26.86		
(1/1/09-6/30/09)	4312	24.78			4398	25.28	4673	26.86
<del>(7/1/09-12/31/09)</del>	<del>4312</del>	<del>24.78</del>			<del>4398</del>	<del>25.28</del>		
<del>(1/1/10-6/30/10)</del>	<del>4312</del>	<del>24.78</del>			<del>4398</del>	<del>25.28</del>		
<del>(7/1/09-10/31/09)</del>	<del>4312</del>	<del>24.78</del>			<del>4398</del>	<del>25.28</del>		
<del>(11/1/09-12/31/09)</del>	<del>4043</del>	<del>23.24</del>			<del>4124</del>	<del>23.70</del>		
<del>(1/1/10-6/30/10)</del>					<del>4124</del>	<del>23.70</del>		

## Highway Maintainer (Drill Rig)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2009</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2009</u>		<u>January 1, 2010</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2010</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/05-12/31/05)	5150	29.60	Full Scale					
(1/1/06-6/30/06)	5150	29.60			5253	30.19	Full Scale	
(7/1/06-12/31/06)	4879	28.04	5150	29.60	5253	30.19		

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

(1/1/07-6/30/07)	4879	28.04			4976	28.60	5253	30.19
(7/1/07-12/31/07)	4608	26.48	4879	28.04	4976	28.60		
(1/1/08-6/30/08)	4608	26.48			4700	27.01	4976	28.60
(7/1/08-12/31/08)	4337	24.93	4608	26.48	4700	27.01		
(1/1/09-6/30/09)	4337	24.93			4423	25.42	4700	27.01
<del>(7/1/09-12/31/09)</del>	<del>4337</del>	<del>24.93</del>			<del>4423</del>	<del>25.42</del>		
<del>(1/1/10-6/30/10)</del>					<del>4423</del>	<del>25.42</del>		
<u>(7/1/09-10/31/09)</u>	<u>4337</u>	<u>24.93</u>			<u>4423</u>	<u>25.42</u>		
<u>(11/1/09-12/31/09)</u>	<u>4066</u>	<u>23.37</u>			<u>4147</u>	<u>23.83</u>		
<u>(1/1/10-6/30/10)</u>					<u>4147</u>	<u>23.83</u>		

## Highway Maintainer (Emergency Patrol)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2009</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2009</u>		<u>January 1, 2010</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2010</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/05-12/31/05)	5152	29.61	Full Scale					
(1/1/06-6/30/06)	5152	29.61			5254	30.20	Full Scale	
(7/1/06-12/31/06)	4881	28.05	5152	29.61	5254	30.20		
(1/1/07-6/30/07)	4881	28.05			4978	28.61	5254	30.20
(7/1/07-12/31/07)	4610	26.49	4881	28.05	4978	28.61		
(1/1/08-6/30/08)	4610	26.49			4701	27.02	4978	28.61
(7/1/08-12/31/08)	4338	24.93	4610	26.49	4701	27.02		
(1/1/09-6/30/09)	4338	24.93			4425	25.43	4701	27.02
<del>(7/1/09-12/31/09)</del>	<del>4338</del>	<del>24.93</del>			<del>4425</del>	<del>25.43</del>		
<del>(1/1/10-6/30/10)</del>					<del>4425</del>	<del>25.43</del>		
<u>(7/1/09-10/31/09)</u>	<u>4338</u>	<u>24.93</u>			<u>4425</u>	<u>25.43</u>		
<u>(11/1/09-12/31/09)</u>	<u>4067</u>	<u>23.37</u>			<u>4148</u>	<u>23.84</u>		
<u>(1/1/10-6/30/10)</u>					<u>4148</u>	<u>23.84</u>		

Highway Maintainer and Highway Maintainer (Tractor Mower)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>New Hire Between the Dates</u>	<u>July 1, 2010</u>		<u>On employee's "new hire" anniversary July-December 2010</u>		<u>January 1, 2011</u>		<u>On employee's "new hire" anniversary January-June 2011</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/06-12/31/06)</u>	<u>5248</u>	<u>30.16</u>	<u>Full Scale</u>					
<u>(1/1/07-6/30/07)</u>	<u>5248</u>	<u>30.16</u>			<u>5352</u>	<u>30.76</u>	<u>Full Scale</u>	
<u>(7/1/07-12/31/07)</u>	<u>4972</u>	<u>28.57</u>	<u>5248</u>	<u>30.16</u>	<u>5352</u>	<u>30.76</u>		
<u>(1/1/08-6/30/08)</u>	<u>4972</u>	<u>28.57</u>			<u>5071</u>	<u>29.14</u>	<u>5352</u>	<u>30.76</u>
<u>(7/1/08-12/31/08)</u>	<u>4695</u>	<u>26.98</u>	<u>4972</u>	<u>28.57</u>	<u>5071</u>	<u>29.14</u>		
<u>(1/1/09-6/30/09)</u>	<u>4695</u>	<u>26.98</u>			<u>4789</u>	<u>27.52</u>	<u>5071</u>	<u>29.14</u>
<u>(7/1/09-10/31/09)</u>	<u>4419</u>	<u>25.40</u>	<u>4695</u>	<u>26.98</u>	<u>4789</u>	<u>27.52</u>		
<u>(11/1/09-12/31/09)</u>	<u>4143</u>	<u>23.81</u>	<u>4419</u>	<u>25.40</u>	<u>4507</u>	<u>25.90</u>		
<u>(1/1/10-6/30/10)</u>	<u>4143</u>	<u>23.81</u>			<u>4226</u>	<u>24.29</u>	<u>4507</u>	<u>25.90</u>
<u>(7/1/10-12/31/10)</u>	<u>4143</u>	<u>23.81</u>			<u>4226</u>	<u>24.29</u>		
<u>(1/1/11-6/30/11)</u>					<u>4226</u>	<u>24.29</u>		

**Highway Maintainer (Bridge Crew)**

<u>New Hire Between the Dates</u>	<u>July 1, 2010</u>		<u>On employee's "new hire" anniversary July-December 2010</u>		<u>January 1, 2011</u>		<u>On employee's "new hire" anniversary January-June 2011</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/06-12/31/06)</u>	<u>5328</u>	<u>30.62</u>	<u>Full Scale</u>					
<u>(1/1/07-6/30/07)</u>	<u>5328</u>	<u>30.62</u>			<u>5434</u>	<u>31.23</u>	<u>Full Scale</u>	
<u>(7/1/07-12/31/07)</u>	<u>5047</u>	<u>29.01</u>	<u>5328</u>	<u>30.62</u>	<u>5434</u>	<u>31.23</u>		
<u>(1/1/08-6/30/08)</u>	<u>5047</u>	<u>29.01</u>			<u>5148</u>	<u>29.59</u>	<u>5434</u>	<u>31.23</u>
<u>(7/1/08-12/31/08)</u>	<u>4767</u>	<u>27.40</u>	<u>5047</u>	<u>29.01</u>	<u>5148</u>	<u>29.59</u>		
<u>(1/1/09-6/30/09)</u>	<u>4767</u>	<u>27.40</u>			<u>4862</u>	<u>27.94</u>	<u>5148</u>	<u>29.59</u>
<u>(7/1/09-10/31/09)</u>	<u>4486</u>	<u>25.78</u>	<u>4767</u>	<u>27.40</u>	<u>4862</u>	<u>27.94</u>		
<u>(11/1/09-12/31/09)</u>	<u>4206</u>	<u>24.17</u>	<u>4486</u>	<u>25.78</u>	<u>4576</u>	<u>26.30</u>		
<u>(1/1/10-6/30/10)</u>	<u>4206</u>	<u>24.17</u>			<u>4290</u>	<u>24.66</u>	<u>4576</u>	<u>26.30</u>
<u>(7/1/10-12/31/10)</u>	<u>4206</u>	<u>24.17</u>			<u>4290</u>	<u>24.66</u>		
<u>(1/1/11-6/30/11)</u>					<u>4290</u>	<u>24.66</u>		

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Highway Maintainer (Drill Rig)**

<b><u>New Hire Between the Dates</u></b>	<b><u>July 1, 2010</u></b>		<b><u>On employee's "new hire" anniversary July-December 2010</u></b>		<b><u>January 1, 2011</u></b>		<b><u>On employee's "new hire" anniversary January-June 2011</u></b>	
	<b><u>Mo.</u></b>	<b><u>Hr.</u></b>	<b><u>Mo.</u></b>	<b><u>Hr.</u></b>	<b><u>Mo.</u></b>	<b><u>Hr.</u></b>	<b><u>Mo.</u></b>	<b><u>Hr.</u></b>
<u>(7/1/06-12/31/06)</u>	<u>5358</u>	<u>30.79</u>	<u>Full Scale</u>					
<u>(1/1/07-6/30/07)</u>	<u>5358</u>	<u>30.79</u>			<u>5465</u>	<u>31.41</u>	<u>Full Scale</u>	
<u>(7/1/07-12/31/07)</u>	<u>5076</u>	<u>29.17</u>	<u>5358</u>	<u>30.79</u>	<u>5465</u>	<u>31.41</u>		
<u>(1/1/08-6/30/08)</u>	<u>5076</u>	<u>29.17</u>			<u>5178</u>	<u>29.76</u>	<u>5465</u>	<u>31.41</u>
<u>(7/1/08-12/31/08)</u>	<u>4794</u>	<u>27.55</u>	<u>5076</u>	<u>29.17</u>	<u>5178</u>	<u>29.76</u>		
<u>(1/1/09-6/30/09)</u>	<u>4794</u>	<u>27.55</u>			<u>4890</u>	<u>28.10</u>	<u>5178</u>	<u>29.76</u>
<u>(7/1/09-10/31/09)</u>	<u>4512</u>	<u>25.93</u>	<u>4794</u>	<u>27.55</u>	<u>4890</u>	<u>28.10</u>		
<u>(11/1/09-12/31/09)</u>	<u>4230</u>	<u>24.31</u>	<u>4512</u>	<u>25.93</u>	<u>4602</u>	<u>26.45</u>		
<u>(1/1/10-6/30/10)</u>	<u>4230</u>	<u>24.31</u>			<u>4315</u>	<u>24.80</u>	<u>4602</u>	<u>26.45</u>
<u>(7/1/10-12/31/10)</u>	<u>4230</u>	<u>24.31</u>			<u>4315</u>	<u>24.80</u>		
<u>(1/1/11-6/30/11)</u>					<u>4315</u>	<u>24.80</u>		

**Highway Maintainer (Emergency Patrol)**

<b><u>New Hire Between the Dates</u></b>	<b><u>July 1, 2010</u></b>		<b><u>On employee's "new hire" anniversary July-December 2010</u></b>		<b><u>January 1, 2011</u></b>		<b><u>On employee's "new hire" anniversary January-June 2011</u></b>	
	<b><u>Mo.</u></b>	<b><u>Hr.</u></b>	<b><u>Mo.</u></b>	<b><u>Hr.</u></b>	<b><u>Mo.</u></b>	<b><u>Hr.</u></b>	<b><u>Mo.</u></b>	<b><u>Hr.</u></b>
<u>(7/1/06-12/31/06)</u>	<u>5360</u>	<u>30.80</u>	<u>Full Scale</u>					
<u>(1/1/07-6/30/07)</u>	<u>5360</u>	<u>30.80</u>			<u>5467</u>	<u>31.42</u>	<u>Full Scale</u>	
<u>(7/1/07-12/31/07)</u>	<u>5078</u>	<u>29.18</u>	<u>5360</u>	<u>30.80</u>	<u>5467</u>	<u>31.42</u>		
<u>(1/1/08-6/30/08)</u>	<u>5078</u>	<u>29.18</u>			<u>5180</u>	<u>29.77</u>	<u>5467</u>	<u>31.42</u>
<u>(7/1/08-12/31/08)</u>	<u>4796</u>	<u>27.56</u>	<u>5078</u>	<u>29.18</u>	<u>5180</u>	<u>29.77</u>		
<u>(1/1/09-6/30/09)</u>	<u>4796</u>	<u>27.56</u>			<u>4892</u>	<u>28.11</u>	<u>5180</u>	<u>29.77</u>
<u>(7/1/09-10/31/09)</u>	<u>4514</u>	<u>25.94</u>	<u>4796</u>	<u>27.56</u>	<u>4892</u>	<u>28.11</u>		
<u>(11/1/09-12/31/09)</u>	<u>4232</u>	<u>24.32</u>	<u>4514</u>	<u>25.94</u>	<u>4604</u>	<u>26.46</u>		
<u>(1/1/10-6/30/10)</u>	<u>4232</u>	<u>24.32</u>			<u>4316</u>	<u>24.80</u>	<u>4604</u>	<u>26.46</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

	<u>(7/1/10-12/31/10)</u>	<u>4232</u>	<u>24.32</u>	<u>4316</u>	<u>24.80</u>
	<u>(1/1/11-6/30/11)</u>			<u>4316</u>	<u>24.80</u>

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE E RC-020 (Teamsters Local #330)****Full Scale Rates**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>January 1, 2010 Mo.</u>
Highway Maintainer (Snowbirds)	18639	RC-020	Q	3664.00

NOTE: Snowbirds are all, except those in Kankakee County, seasonal, full-time Highway Maintainers whose primary function is snow removal.

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2010</u>		<u>January 1, 2011</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Bridge Mechanic</u>	<u>05310</u>	<u>RC-020</u>	<u>Q</u>	<u>5563</u>	<u>31.97</u>	<u>5674</u>	<u>32.61</u>
<u>Bridge Tender</u>	<u>05320</u>	<u>RC-020</u>	<u>B</u>	<u>5259</u>	<u>30.22</u>	<u>5364</u>	<u>30.83</u>
<u>Heavy Construction Equipment Operator</u>	<u>18465</u>	<u>RC-020</u>	<u>Q</u>	<u>5640</u>	<u>32.41</u>	<u>5753</u>	<u>33.06</u>
<u>Heavy Construction Equipment Operator (Bridge Crew)</u>	<u>18465</u>	<u>RC-020</u>	<u>Q</u>	<u>5722</u>	<u>32.89</u>	<u>5836</u>	<u>33.54</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>RC-020</u>	<u>Q</u>	<u>5524</u>	<u>31.75</u>	<u>5634</u>	<u>32.38</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>18639</u>	<u>RC-020</u>	<u>Q</u>	<u>5608</u>	<u>32.23</u>	<u>5720</u>	<u>32.87</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>18639</u>	<u>RC-020</u>	<u>Q</u>	<u>5640</u>	<u>32.41</u>	<u>5753</u>	<u>33.06</u>
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>5676</u>	<u>32.62</u>	<u>5790</u>	<u>33.28</u>
<u>Highway Maintenance Lead Worker (Bridge Crew)</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>5757</u>	<u>33.09</u>	<u>5872</u>	<u>33.75</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>5734</u>	<u>32.95</u>	<u>5849</u>	<u>33.61</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>5815</u>	<u>33.42</u>	<u>5931</u>	<u>34.09</u>
<u>Labor Maintenance Lead Worker</u>	<u>22809</u>	<u>RC-020</u>	<u>B</u>	<u>5412</u>	<u>31.10</u>	<u>5520</u>	<u>31.72</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>RC-020</u>	<u>B</u>	<u>5347</u>	<u>30.73</u>	<u>5454</u>	<u>31.34</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>Maintenance Equipment</u>							
<u>Operator</u>	<u>25020</u>	<u>RC-020</u>	<u>B</u>	<u>5454</u>	<u>31.34</u>	<u>5563</u>	<u>31.97</u>
<u>Maintenance Equipment</u>							
<u>Operator</u>	<u>25020</u>	<u>RC-020</u>	<u>Q</u>	<u>5640</u>	<u>32.41</u>	<u>5753</u>	<u>33.06</u>
<u>Maintenance Worker (DHS)</u>	<u>25500</u>	<u>RC-020</u>	<u>B</u>	<u>5460</u>	<u>31.38</u>	<u>5569</u>	<u>32.01</u>
<u>Maintenance Worker (DOT, not</u>							
<u>Emergency Patrol)</u>	<u>25500</u>	<u>RC-020</u>	<u>B</u>	<u>5390</u>	<u>30.98</u>	<u>5498</u>	<u>31.60</u>
<u>Power Shovel Operator</u>							
<u>(Maintenance)</u>	<u>33360</u>	<u>RC-020</u>	<u>Q</u>	<u>5640</u>	<u>32.41</u>	<u>5753</u>	<u>33.06</u>
<u>Power Shovel Operator</u>							
<u>(Maintenance) (Bridge Crew)</u>	<u>33360</u>	<u>RC-020</u>	<u>Q</u>	<u>5722</u>	<u>32.89</u>	<u>5836</u>	<u>33.54</u>
<u>Silk Screen Operator</u>	<u>41020</u>	<u>RC-020</u>	<u>B</u>	<u>5572</u>	<u>32.02</u>	<u>5683</u>	<u>32.66</u>

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2009</u>		<u>January 1, 2010</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic	05310	RC-020	Q	5347	30.73	5454	31.34
Bridge Tender	05320	RC-020	B	5055	29.05	5156	29.63
Heavy Construction Equipment Operator	18465	RC-020	Q	5421	31.16	5529	31.78
Heavy Construction Equipment Operator (Bridge Crew)	18465	RC-020	Q	5500	31.61	5610	32.24
Highway Maintainer	18639	RC-020	Q	5310	30.52	5416	31.13
Highway Maintainer (Bridge Crew)	18639	RC-020	Q	5390	30.98	5498	31.60
Highway Maintainer (Drill Rig)	18639	RC-020	Q	5421	31.16	5529	31.78
Highway Maintenance Lead Worker	18659	RC-020	Q	5456	31.36	5565	31.98
Highway Maintenance Lead Worker (Bridge Crew)	18659	RC-020	Q	5533	31.80	5644	32.44
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	RC-020	Q	5512	31.68	5622	32.31
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	RC-020	Q	5589	32.12	5701	32.76
Labor Maintenance Lead Worker	22809	RC-020	B	5202	29.90	5306	30.49

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Laborer (Maintenance)	23080	RC-020	B	5139	29.53	5242	30.13
Maintenance Equipment Operator	25020	RC-020	B	5242	30.13	5347	30.73
Maintenance Equipment Operator	25020	RC-020	Q	5421	31.16	5529	31.78
Maintenance Worker (DHS)	25500	RC-020	B	5248	30.16	5353	30.76
Maintenance Worker (DOT, not Emergency Patrol)	25500	RC-020	B	5180	29.77	5284	30.37
Power Shovel Operator (Maintenance)	33360	RC-020	Q	5421	31.16	5529	31.78
Power Shovel Operator (Maintenance) (Bridge Crew)	33360	RC-020	Q	5500	31.61	5610	32.24
Silk Screen Operator	41020	RC-020	B	5356	30.78	5463	31.40

## New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	RC-020	Q

## Highway Maintainer

<u>New Hire Between the Dates</u>	<u>July 1, 2009</u>		<u>On employee's "new hire" anniversary July-December 2009</u>		<u>January 1, 2010</u>		<u>On employee's "new hire" anniversary January-June 2010</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/05-12/31/05)	5045	28.99	Full Scale					
(1/1/06-6/30/06)	5045	28.99			5145	29.57	Full Scale	
(7/1/06-12/31/06)	4779	27.47	5045	28.99	5145	29.57		
(1/1/07-6/30/07)	4779	27.47			4874	28.01	5145	29.57
(7/1/07-12/31/07)	4514	25.94	4779	27.47	4874	28.01		
(1/1/08-6/30/08)	4514	25.94			4604	26.46	4874	28.01
(7/1/08-12/31/08)	4248	24.41	4514	25.94	4604	26.46		
(1/1/09-6/30/09)	4248	24.41			4333	24.90	4604	26.46
<del>(7/1/09-12/31/09)</del>	<del>4248</del>	<del>24.41</del>			<del>4333</del>	<del>24.90</del>		
<del>(1/1/10-6/30/10)</del>					<del>4333</del>	<del>24.90</del>		
<u>(7/1/09-10/31/09)</u>	<u>4248</u>	<u>24.41</u>			<u>4333</u>	<u>24.90</u>		
<u>(11/1/09-12/31/09)</u>	<u>3983</u>	<u>22.89</u>			<u>4062</u>	<u>23.34</u>		

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

(1/1/10-6/30/10)406223.34**Highway Maintainer (Bridge Crew)**

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2009</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2009</u>		<u>January 1, 2010</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2010</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/05-12/31/05)	5121	29.43	Full Scale					
(1/1/06-6/30/06)	5121	29.43			5223	30.02	Full Scale	
(7/1/06-12/31/06)	4851	27.88	5121	29.43	5223	30.02		
(1/1/07-6/30/07)	4851	27.88			4948	28.44	5223	30.02
(7/1/07-12/31/07)	4582	26.33	4851	27.88	4948	28.44		
(1/1/08-6/30/08)	4582	26.33			4673	26.86	4948	28.44
(7/1/08-12/31/08)	4312	24.78	4582	26.33	4673	26.86		
(1/1/09-6/30/09)	4312	24.78			4398	25.28	4673	26.86
<del>(7/1/09-12/31/09)</del>	<del>4312</del>	<del>24.78</del>			<del>4398</del>	<del>25.28</del>		
<del>(1/1/10-6/30/10)</del>					<del>4398</del>	<del>25.28</del>		
<u>(7/1/09-10/31/09)</u>	<u>4248</u>	<u>24.41</u>			<u>4333</u>	<u>24.90</u>		
<u>(11/1/09-12/31/09)</u>	<u>3983</u>	<u>22.89</u>			<u>4062</u>	<u>23.34</u>		
<u>(1/1/10-6/30/10)</u>					<u>4062</u>	<u>23.34</u>		

**Highway Maintainer (Drill Rig)**

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2009</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2009</u>		<u>January 1, 2010</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2010</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/05-12/31/05)	5150	29.60	Full Scale					
(1/1/06-6/30/06)	5150	29.60			5253	30.19	Full Scale	
(7/1/06-12/31/06)	4879	28.04	5150	29.60	5253	30.19		
(1/1/07-6/30/07)	4879	28.04			4976	28.60	5253	30.19
(7/1/07-12/31/07)	4608	26.48	4879	28.04	4976	28.60		
(1/1/08-6/30/08)	4608	26.48			4700	27.01	4976	28.60
(7/1/08-12/31/08)	4337	24.93	4608	26.48	4700	27.01		

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

(1/1/09-6/30/09)	4337	24.93		4423	25.42	4700	27.01
(7/1/09-12/31/09)	4337	24.93		4423	25.42		
(1/1/10-6/30/10)				4423	25.42		
<u>(7/1/09-10/31/09)</u>	<u>4337</u>	<u>24.93</u>		<u>4423</u>	<u>25.42</u>		
<u>(11/1/09-12/31/09)</u>	<u>4066</u>	<u>23.37</u>		<u>4147</u>	<u>23.83</u>		
<u>(1/1/10-6/30/10)</u>				<u>4147</u>	<u>23.83</u>		

Highway Maintainer

<u>New Hire Between the Dates</u>	<u>July 1, 2010</u>		<u>On employee's "new hire" anniversary July-December 2010</u>		<u>January 1, 2011</u>		<u>On employee's "new hire" anniversary January-June 2011</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/06-12/31/06)</u>	<u>5248</u>	<u>30.16</u>	<u>Full Scale</u>					
<u>(1/1/07-6/30/07)</u>	<u>5248</u>	<u>30.16</u>			<u>5352</u>	<u>30.76</u>	<u>Full Scale</u>	
<u>(7/1/07-12/31/07)</u>	<u>4972</u>	<u>28.57</u>	<u>5248</u>	<u>30.16</u>	<u>5352</u>	<u>30.76</u>		
<u>(1/1/08-6/30/08)</u>	<u>4972</u>	<u>28.57</u>			<u>5071</u>	<u>29.14</u>	<u>5352</u>	<u>30.76</u>
<u>(7/1/08-12/31/08)</u>	<u>4695</u>	<u>26.98</u>	<u>4972</u>	<u>28.57</u>	<u>5071</u>	<u>29.14</u>		
<u>(1/1/09-6/30/09)</u>	<u>4695</u>	<u>26.98</u>			<u>4789</u>	<u>27.52</u>	<u>5071</u>	<u>29.14</u>
<u>(7/1/09-10/31/09)</u>	<u>4419</u>	<u>25.40</u>	<u>4695</u>	<u>26.98</u>	<u>4789</u>	<u>27.52</u>		
<u>(11/1/09-12/31/09)</u>	<u>4143</u>	<u>23.81</u>	<u>4419</u>	<u>25.40</u>	<u>4507</u>	<u>25.90</u>		
<u>(1/1/10-6/30/10)</u>	<u>4143</u>	<u>23.81</u>			<u>4226</u>	<u>24.29</u>	<u>4507</u>	<u>25.90</u>
<u>(7/1/10-12/31/10)</u>	<u>4143</u>	<u>23.81</u>			<u>4226</u>	<u>24.29</u>		
<u>(1/1/11-6/30/11)</u>					<u>4226</u>	<u>24.29</u>		

Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2010</u>		<u>On employee's "new hire" anniversary July-December 2010</u>		<u>January 1, 2011</u>		<u>On employee's "new hire" anniversary January-June 2011</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/06-12/31/06)</u>	<u>5328</u>	<u>30.62</u>	<u>Full Scale</u>					
<u>(1/1/07-6/30/07)</u>	<u>5328</u>	<u>30.62</u>			<u>5434</u>	<u>31.23</u>	<u>Full Scale</u>	
<u>(7/1/07-12/31/07)</u>	<u>5047</u>	<u>29.01</u>	<u>5328</u>	<u>30.62</u>	<u>5434</u>	<u>31.23</u>		
<u>(1/1/08-6/30/08)</u>	<u>5047</u>	<u>29.01</u>			<u>5148</u>	<u>29.59</u>	<u>5434</u>	<u>31.23</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>(7/1/08-12/31/08)</u>	<u>4767</u>	<u>27.40</u>	<u>5047</u>	<u>29.01</u>	<u>5148</u>	<u>29.59</u>		
<u>(1/1/09-6/30/09)</u>	<u>4767</u>	<u>27.40</u>			<u>4862</u>	<u>27.94</u>	<u>5148</u>	<u>29.59</u>
<u>(7/1/09-10/31/09)</u>	<u>4486</u>	<u>25.78</u>	<u>4767</u>	<u>27.40</u>	<u>4862</u>	<u>27.94</u>		
<u>(11/1/09-12/31/09)</u>	<u>4206</u>	<u>24.17</u>	<u>4486</u>	<u>25.78</u>	<u>4576</u>	<u>26.30</u>		
<u>(1/1/10-6/30/10)</u>	<u>4206</u>	<u>24.17</u>			<u>4290</u>	<u>24.66</u>	<u>4576</u>	<u>26.30</u>
<u>(7/1/10-12/31/10)</u>	<u>4206</u>	<u>24.17</u>			<u>4290</u>	<u>24.66</u>		
<u>(1/1/11-6/30/11)</u>					<u>4290</u>	<u>24.66</u>		

Highway Maintainer (Drill Rig)

<u>New Hire Between the Dates</u>	<u>July 1, 2010</u>		<u>On employee's "new hire" anniversary July-December 2010</u>		<u>January 1, 2011</u>		<u>On employee's "new hire" anniversary January-June 2011</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/06-12/31/06)</u>	<u>5358</u>	<u>30.79</u>	Full Scale					
<u>(1/1/07-6/30/07)</u>	<u>5358</u>	<u>30.79</u>			<u>5465</u>	<u>31.41</u>	Full Scale	
<u>(7/1/07-12/31/07)</u>	<u>5076</u>	<u>29.17</u>	<u>5358</u>	<u>30.79</u>	<u>5465</u>	<u>31.41</u>		
<u>(1/1/08-6/30/08)</u>	<u>5076</u>	<u>29.17</u>			<u>5178</u>	<u>29.76</u>	<u>5465</u>	<u>31.41</u>
<u>(7/1/08-12/31/08)</u>	<u>4794</u>	<u>27.55</u>	<u>5076</u>	<u>29.17</u>	<u>5178</u>	<u>29.76</u>		
<u>(1/1/09-6/30/09)</u>	<u>4794</u>	<u>27.55</u>			<u>4890</u>	<u>28.10</u>	<u>5178</u>	<u>29.76</u>
<u>(7/1/09-10/31/09)</u>	<u>4512</u>	<u>25.93</u>	<u>4794</u>	<u>27.55</u>	<u>4890</u>	<u>28.10</u>		
<u>(11/1/09-12/31/09)</u>	<u>4230</u>	<u>24.31</u>	<u>4512</u>	<u>25.93</u>	<u>4602</u>	<u>26.45</u>		
<u>(1/1/10-6/30/10)</u>	<u>4230</u>	<u>24.31</u>			<u>4315</u>	<u>24.80</u>	<u>4602</u>	<u>26.45</u>
<u>(7/1/10-12/31/10)</u>	<u>4230</u>	<u>24.31</u>			<u>4315</u>	<u>24.80</u>		
<u>(1/1/11-6/30/11)</u>					<u>4315</u>	<u>24.80</u>		

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE F RC-019 (Teamsters Local #25)****Full Scale Rates**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>January 1, 2010</u> <u>Mo.</u>
Highway Maintainer (Snowbirds)	18639	RC-019	Q	3664.00

NOTE: Snowbirds are all seasonal, salaried, full-time Highway Maintainers whose primary function is snow removal.

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2010</u>		<u>January 1, 2011</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Bridge Mechanic</u>	<u>05310</u>	<u>RC-019</u>	<u>Q</u>	<u>5559</u>	<u>31.95</u>	<u>5669</u>	<u>32.58</u>
<u>Bridge Tender</u>	<u>05320</u>	<u>RC-019</u>	<u>B</u>	<u>5595</u>	<u>32.16</u>	<u>5705</u>	<u>32.79</u>
<u>Deck Hand</u>	<u>11500</u>	<u>RC-019</u>	<u>B</u>	<u>5359</u>	<u>30.80</u>	<u>5469</u>	<u>31.43</u>
<u>Ferry Operator I</u>	<u>14801</u>	<u>RC-019</u>	<u>B</u>	<u>5595</u>	<u>32.16</u>	<u>5705</u>	<u>32.79</u>
<u>Ferry Operator II</u>	<u>14802</u>	<u>RC-019</u>	<u>B</u>	<u>5647</u>	<u>32.45</u>	<u>5757</u>	<u>33.09</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>5524</u>	<u>31.75</u>	<u>5634</u>	<u>32.38</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>5599</u>	<u>32.18</u>	<u>5709</u>	<u>32.81</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>5629</u>	<u>32.35</u>	<u>5739</u>	<u>32.98</u>
<u>Highway Maintainer (Emergency Patrol)</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>5631</u>	<u>32.36</u>	<u>5741</u>	<u>32.99</u>
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5662</u>	<u>32.54</u>	<u>5772</u>	<u>33.17</u>
<u>Highway Maintenance Lead Worker (Bridge Crew)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5736</u>	<u>32.97</u>	<u>5846</u>	<u>33.60</u>
<u>Highway Maintenance Lead Worker (Emergency Patrol)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5769</u>	<u>33.16</u>	<u>5879</u>	<u>33.79</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5715</u>	<u>32.84</u>	<u>5825</u>	<u>33.48</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5789</u>	<u>33.27</u>	<u>5899</u>	<u>33.90</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>5794</u>	<u>33.30</u>	<u>5904</u>	<u>33.93</u>
<u>Janitor I (Including Office of Administration)</u>	<u>21951</u>	<u>RC-019</u>	<u>B</u>	<u>5151</u>	<u>29.60</u>	<u>5261</u>	<u>30.24</u>
<u>Janitor II (Including Office of Administration)</u>	<u>21952</u>	<u>RC-019</u>	<u>B</u>	<u>5184</u>	<u>29.79</u>	<u>5294</u>	<u>30.43</u>
<u>Labor Maintenance Lead Worker</u>	<u>22809</u>	<u>RC-019</u>	<u>B</u>	<u>5421</u>	<u>31.16</u>	<u>5531</u>	<u>31.79</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>RC-019</u>	<u>B</u>	<u>5362</u>	<u>30.82</u>	<u>5472</u>	<u>31.45</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>RC-019</u>	<u>B</u>	<u>5459</u>	<u>31.37</u>	<u>5569</u>	<u>32.01</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>RC-019</u>	<u>Q</u>	<u>5629</u>	<u>32.35</u>	<u>5739</u>	<u>32.98</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>RC-019</u>	<u>S</u>	<u>5682</u>	<u>32.66</u>	<u>5792</u>	<u>33.29</u>
<u>Maintenance Equipment Operator (DHS, forensic)</u>	<u>25020</u>	<u>RC-019</u>	<u>Q</u>	<u>5524</u>	<u>31.75</u>	<u>5634</u>	<u>32.38</u>
<u>Maintenance Worker</u>	<u>25500</u>	<u>RC-019</u>	<u>B</u>	<u>5400</u>	<u>31.03</u>	<u>5510</u>	<u>31.67</u>
<u>Maintenance Worker</u>	<u>25500</u>	<u>RC-019</u>	<u>Q</u>	<u>5465</u>	<u>31.41</u>	<u>5575</u>	<u>32.04</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>RC-019</u>	<u>B</u>	<u>5563</u>	<u>31.97</u>	<u>5673</u>	<u>32.60</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>RC-019</u>	<u>Q</u>	<u>5629</u>	<u>32.35</u>	<u>5739</u>	<u>32.98</u>
<u>Power Shovel Operator (Maintenance) (Bridge Crew)</u>	<u>33360</u>	<u>RC-019</u>	<u>Q</u>	<u>5704</u>	<u>32.78</u>	<u>5814</u>	<u>33.41</u>
<u>Security Guard I</u>	<u>39851</u>	<u>RC-019</u>	<u>B</u>	<u>5180</u>	<u>29.77</u>	<u>5290</u>	<u>30.40</u>
<u>Security Guard II</u>	<u>39852</u>	<u>RC-019</u>	<u>B</u>	<u>5230</u>	<u>30.06</u>	<u>5340</u>	<u>30.69</u>
<u>Silk Screen Operator</u>	<u>41020</u>	<u>RC-019</u>	<u>B</u>	<u>5568</u>	<u>32.00</u>	<u>5678</u>	<u>32.63</u>

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2009</u>		<u>January 1, 2010</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Bridge Mechanic</u>	<u>05310</u>	<u>RC-019</u>	<u>Q</u>	<u>5345</u>	<u>30.72</u>	<u>5451</u>	<u>31.33</u>
<u>Bridge Tender</u>	<u>05320</u>	<u>RC-019</u>	<u>B</u>	<u>5381</u>	<u>30.93</u>	<u>5487</u>	<u>31.53</u>
<u>Deck Hand</u>	<u>11500</u>	<u>RC-019</u>	<u>B</u>	<u>5145</u>	<u>29.57</u>	<u>5251</u>	<u>30.18</u>
<u>Ferry Operator I</u>	<u>14801</u>	<u>RC-019</u>	<u>B</u>	<u>5381</u>	<u>30.93</u>	<u>5487</u>	<u>31.53</u>
<u>Ferry Operator II</u>	<u>14802</u>	<u>RC-019</u>	<u>B</u>	<u>5433</u>	<u>31.22</u>	<u>5539</u>	<u>31.83</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>5310</u>	<u>30.52</u>	<u>5416</u>	<u>31.13</u>
<u>Highway Maintainer (Bridge</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>5385</u>	<u>30.95</u>	<u>5491</u>	<u>31.56</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Crew)							
Highway Maintainer (Drill Rig)	18639	RC-019	Q	5415	31.12	5521	31.73
Highway Maintainer (Emergency Patrol)	18639	RC-019	Q	5417	31.13	5523	31.74
Highway Maintenance Lead Worker	18659	RC-019	Q	5448	29.80	5554	31.92
Highway Maintenance Lead Worker (Bridge Crew)	18659	RC-019	Q	5522	31.74	5628	32.34
Highway Maintenance Lead Worker (Emergency Patrol)	18659	RC-019	Q	5555	31.93	5661	32.53
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	RC-019	Q	5501	31.61	5607	32.22
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	RC-019	Q	5575	32.04	5681	32.65
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)	18659	RC-019	Q	5580	32.07	5686	32.68
Janitor I (Including Office of Administration)	21951	RC-019	B	4937	28.37	5043	28.98
Janitor II (Including Office of Administration)	21952	RC-019	B	4970	28.56	5076	29.17
Labor Maintenance Lead Worker	22809	RC-019	B	5207	29.93	5313	30.53
Laborer (Maintenance)	23080	RC-019	B	5148	29.59	5254	30.20
Maintenance Equipment Operator	25020	RC-019	B	5245	30.14	5351	30.75
Maintenance Equipment Operator	25020	RC-019	Q	5415	31.12	5521	31.73
Maintenance Equipment Operator	25020	RC-019	S	5468	31.43	5574	32.03
Maintenance Equipment Operator (DHS, forensic)	25020	RC-019	Q	5310	30.52	5416	31.13
Maintenance Worker	25500	RC-019	B	5186	29.80	5292	30.41
Maintenance Worker	25500	RC-019	Q	5251	30.18	5357	30.79
Power Shovel Operator (Maintenance)	33360	RC-019	B	5349	30.74	5455	31.35
Power Shovel Operator (Maintenance)	33360	RC-019	Q	5415	31.12	5521	31.73
Power Shovel Operator	33360	RC-019	Q	5490	31.55	5596	32.16

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<del>(Maintenance) (Bridge Crew)</del>								
<del>Security Guard I</del>	<del>39851</del>	<del>RC-019</del>	<del>B</del>	<del>4966</del>	<del>28.54</del>	<del>5072</del>	<del>29.15</del>	
<del>Security Guard II</del>	<del>39852</del>	<del>RC-019</del>	<del>B</del>	<del>5016</del>	<del>28.83</del>	<del>5122</del>	<del>29.44</del>	
<del>Silk-Screen Operator</del>	<del>41020</del>	<del>RC-019</del>	<del>B</del>	<del>5354</del>	<del>30.77</del>	<del>5460</del>	<del>31.38</del>	

## New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	RC-019	Q

## Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire Between the Dates</u>	<u>July 1, 2009</u>		<u>On employee's "new hire" anniversary July-December 2009</u>		<u>January 1, 2010</u>		<u>On employee's "new hire" anniversary January-June 2010</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/05-12/31/05)	5045	28.99	Full Scale					
(1/1/06-6/30/06)	5045	28.99			5145	29.57	Full Scale	
(7/1/06-12/31/06)	4779	27.47	5045	28.99	5145	29.57		
(1/1/07-6/30/07)	4779	27.47			4874	28.01	5145	29.57
(7/1/07-12/31/07)	4514	25.94	4779	27.47	4874	28.01		
(1/1/08-6/30/08)	4514	25.94			4604	26.46	4874	28.01
(7/1/08-12/31/08)	4248	24.41	4514	25.94	4604	26.46		
(1/1/09-6/30/09)	4248	24.41			4333	24.90	4604	26.46
<del>(7/1/09-12/31/09)</del>	<del>4248</del>	<del>24.41</del>			<del>4333</del>	<del>24.90</del>		
<del>(1/1/10-6/30/10)</del>					<del>4333</del>	<del>24.90</del>		
<del>(7/1/09-10/31/09)</del>	<del>4248</del>	<del>24.41</del>			<del>4333</del>	<del>24.90</del>		
<del>(11/1/09-12/31/09)</del>	<del>3983</del>	<del>22.89</del>			<del>4062</del>	<del>23.34</del>		
<del>(1/1/10-6/30/10)</del>					<del>4062</del>	<del>23.34</del>		

## Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2009</u>		<u>On employee's "new hire" anniversary July-December 2009</u>		<u>January 1, 2010</u>		<u>On employee's "new hire" anniversary January-June 2010</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

(7/1/05-12/31/05)	5116	29.40	Full Scale					
(1/1/06-6/30/06)	5116	29.40			5216	29.98	Full Scale	
(7/1/06-12/31/06)	4847	27.86	5116	29.40	5216	29.98		
(1/1/07-6/30/07)	4847	27.86			4942	28.40	5216	29.98
(7/1/07-12/31/07)	4577	26.30	4847	27.86	4942	28.40		
(1/1/08-6/30/08)	4577	26.30			4667	26.82	4942	28.40
(7/1/08-12/31/08)	4308	24.76	4577	26.30	4667	26.82		
(1/1/09-6/30/09)	4308	24.76			4393	25.25	4667	26.82
<del>(7/1/09-12/31/09)</del>	<del>4308</del>	<del>24.76</del>			<del>4393</del>	<del>25.25</del>		
<del>(1/1/10-6/30/10)</del>					<del>4393</del>	<del>25.25</del>		
<u>(7/1/09-10/31/09)</u>	<u>4308</u>	<u>24.76</u>			<u>4393</u>	<u>25.25</u>		
<u>(11/1/09-12/31/09)</u>	<u>4039</u>	<u>23.21</u>			<u>4118</u>	<u>23.67</u>		
<u>(1/1/10-6/30/10)</u>					<u>4118</u>	<u>23.67</u>		

## Highway Maintainer (Drill Rig)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2009</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2009</u>		<u>January 1, 2010</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2010</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/05-12/31/05)	5144	29.56	Full Scale					
(1/1/06-6/30/06)	5144	29.56			5245	30.14	Full Scale	
(7/1/06-12/31/06)	4874	28.01	5144	29.56	5245	30.14		
(1/1/07-6/30/07)	4874	28.01			4969	28.56	5245	30.14
(7/1/07-12/31/07)	4603	26.45	4874	28.01	4969	28.56		
(1/1/08-6/30/08)	4603	26.45			4693	26.97	4969	28.56
(7/1/08-12/31/08)	4332	24.90	4603	26.45	4693	26.97		
(1/1/09-6/30/09)	4332	24.90			4417	25.39	4693	26.97
<del>(7/1/09-12/31/09)</del>	<del>4332</del>	<del>24.90</del>			<del>4417</del>	<del>25.39</del>		
<del>(1/1/10-6/30/10)</del>					<del>4417</del>	<del>25.39</del>		
<u>(7/1/09-10/31/09)</u>	<u>4332</u>	<u>24.90</u>			<u>4417</u>	<u>25.39</u>		
<u>(11/1/09-12/31/09)</u>	<u>4061</u>	<u>23.34</u>			<u>4141</u>	<u>23.80</u>		
<u>(1/1/10-6/30/10)</u>					<u>4141</u>	<u>23.80</u>		

## Highway Maintainer (Emergency Patrol)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2009</u>	<u>On employee's "new hire" anniversary</u> <u>January 1, 2010</u>	<u>On employee's "new hire" anniversary</u>
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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

			<u>July-December 2009</u>				<u>January-June 2010</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/05-12/31/05)	5146	29.57	Full Scale					
(1/1/06-6/30/06)	5146	29.57			5247	30.16	Full Scale	
(7/1/06-12/31/06)	4875	28.02	5146	29.57	5247	30.16		
(1/1/07-6/30/07)	4875	28.02			4971	28.57	5247	30.16
(7/1/07-12/31/07)	4604	26.46	4875	28.02	4971	28.57		
(1/1/08-6/30/08)	4604	26.46			4695	26.98	4971	28.57
(7/1/08-12/31/08)	4334	24.91	4604	26.46	4695	26.98		
(1/1/09-6/30/09)	4334	24.91			4418	25.39	4695	26.98
<del>(7/1/09-12/31/09)</del>	<del>4334</del>	<del>24.91</del>			<del>4418</del>	<del>25.39</del>		
<del>(1/1/10-6/30/10)</del>					<del>4418</del>	<del>25.39</del>		
<u>(7/1/09-10/31/09)</u>	<u>4334</u>	<u>24.91</u>			<u>4418</u>	<u>25.39</u>		
<u>(11/1/09-12/31/09)</u>	<u>4063</u>	<u>23.35</u>			<u>4142</u>	<u>23.80</u>		
<u>(1/1/10-6/30/10)</u>					<u>4142</u>	<u>23.80</u>		

Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2010</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2010</u>		<u>January 1, 2011</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2011</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/06-12/31/06)</u>	<u>5248</u>	<u>30.16</u>	Full Scale					
<u>(1/1/07-6/30/07)</u>	<u>5248</u>	<u>30.16</u>			<u>5352</u>	<u>30.76</u>	Full Scale	
<u>(7/1/07-12/31/07)</u>	<u>4972</u>	<u>28.57</u>	<u>5248</u>	<u>30.16</u>	<u>5352</u>	<u>30.76</u>		
<u>(1/1/08-6/30/08)</u>	<u>4972</u>	<u>28.57</u>			<u>5071</u>	<u>29.14</u>	<u>5352</u>	<u>30.76</u>
<u>(7/1/08-12/31/08)</u>	<u>4695</u>	<u>26.98</u>	<u>4972</u>	<u>28.57</u>	<u>5071</u>	<u>29.14</u>		
<u>(1/1/09-6/30/09)</u>	<u>4695</u>	<u>26.98</u>			<u>4789</u>	<u>27.52</u>	<u>5071</u>	<u>29.14</u>
<u>(7/1/09-10/31/09)</u>	<u>4419</u>	<u>25.40</u>	<u>4695</u>	<u>26.98</u>	<u>4789</u>	<u>27.52</u>		
<u>(11/1/09-12/31/09)</u>	<u>4143</u>	<u>23.81</u>	<u>4419</u>	<u>25.40</u>	<u>4507</u>	<u>25.90</u>		
<u>(1/1/10-6/30/10)</u>	<u>4143</u>	<u>23.81</u>			<u>4226</u>	<u>24.29</u>	<u>4507</u>	<u>25.90</u>
<u>(7/1/10-12/31/10)</u>	<u>4143</u>	<u>23.81</u>			<u>4226</u>	<u>24.29</u>		
<u>(1/1/11-6/30/11)</u>					<u>4226</u>	<u>24.29</u>		

Highway Maintainer (Bridge Crew)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2010</u>	<u>On employee's "new hire" anniversary</u>	<u>January 1, 2011</u>	<u>On employee's "new hire" anniversary</u>
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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>(7/1/06-12/31/06)</u>	<u>5349</u>	<u>30.74</u>	<u>Full Scale</u>					
<u>(1/1/07-6/30/07)</u>	<u>5349</u>	<u>30.74</u>			<u>5454</u>	<u>31.34</u>	<u>Full Scale</u>	
<u>(7/1/07-12/31/07)</u>	<u>5068</u>	<u>29.13</u>	<u>5349</u>	<u>30.74</u>	<u>5454</u>	<u>31.34</u>		
<u>(1/1/08-6/30/08)</u>	<u>5068</u>	<u>29.13</u>			<u>5167</u>	<u>29.70</u>	<u>5454</u>	<u>31.34</u>
<u>(7/1/08-12/31/08)</u>	<u>4786</u>	<u>27.51</u>	<u>5068</u>	<u>29.13</u>	<u>5167</u>	<u>29.70</u>		
<u>(1/1/09-6/30/09)</u>	<u>4786</u>	<u>27.51</u>			<u>4880</u>	<u>28.05</u>	<u>5167</u>	<u>29.70</u>
<u>(7/1/09-10/31/09)</u>	<u>4505</u>	<u>25.89</u>	<u>4786</u>	<u>27.51</u>	<u>4880</u>	<u>28.05</u>		
<u>(11/1/09-12/31/09)</u>	<u>4223</u>	<u>24.27</u>	<u>4505</u>	<u>25.89</u>	<u>4593</u>	<u>26.40</u>		
<u>(1/1/10-6/30/10)</u>	<u>4223</u>	<u>24.27</u>			<u>4306</u>	<u>24.75</u>	<u>4593</u>	<u>26.40</u>
<u>(7/1/10-12/31/10)</u>	<u>4223</u>	<u>24.27</u>			<u>4306</u>	<u>24.75</u>		
<u>(1/1/11-6/30/11)</u>					<u>4306</u>	<u>24.75</u>		

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE G RC-045 (Automotive Mechanics, IFPE)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2010 Monthly Rate</u>	<u>January 1, 2011 Monthly Rate</u>
<u>Auto &amp; Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>B</u>	<u>5045</u>	<u>5146</u>
<u>Auto &amp; Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>Q</u>	<u>5224</u>	<u>5328</u>
<u>Auto &amp; Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>S</u>	<u>5298</u>	<u>5404</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>B</u>	<u>3048</u>	<u>3109</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>Q</u>	<u>3169</u>	<u>3232</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>S</u>	<u>3236</u>	<u>3301</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>B</u>	<u>3254</u>	<u>3319</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>Q</u>	<u>3382</u>	<u>3450</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>S</u>	<u>3449</u>	<u>3518</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>RC-045</u>	<u>B</u>	<u>5045</u>	<u>5146</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>RC-045</u>	<u>Q</u>	<u>5224</u>	<u>5328</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>RC-045</u>	<u>S</u>	<u>5298</u>	<u>5404</u>
<u>Automotive Parts</u>				<u>4846</u>	<u>4943</u>
<u>    Warehouser</u>	<u>03730</u>	<u>RC-045</u>	<u>B</u>		
<u>Automotive Parts</u>				<u>4939</u>	<u>5038</u>
<u>    Warehouse Specialist</u>	<u>03734</u>	<u>RC-045</u>	<u>B</u>		
<u>Small Engine Mechanic</u>	<u>41150</u>	<u>RC-045</u>	<u>B</u>	<u>4441</u>	<u>4530</u>
<u>Storekeeper I*</u>	<u>43051</u>	<u>RC-045</u>	<u>B</u>	<u>4747</u>	<u>4842</u>
<u>Storekeeper II*</u>	<u>43052</u>	<u>RC-045</u>	<u>B</u>	<u>4849</u>	<u>4946</u>

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2008 Monthly Rate</u>	<u>January 1, 2009 Monthly Rate</u>
<u>Auto &amp; Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>B</u>	<u>4616</u>	<u>4708</u>
<u>Auto &amp; Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>Q</u>	<u>4780</u>	<u>4876</u>
<u>Auto &amp; Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>S</u>	<u>4847</u>	<u>4944</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>B</u>	<u>2788</u>	<u>2844</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>Q</u>	<u>2899</u>	<u>2957</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>S</u>	<u>2961</u>	<u>3020</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>B</u>	<u>2976</u>	<u>3036</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>Q</u>	<u>3094</u>	<u>3156</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>S</u>	<u>3155</u>	<u>3218</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>RC-045</u>	<u>B</u>	<u>4616</u>	<u>4708</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>RC-045</u>	<u>Q</u>	<u>4780</u>	<u>4876</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Automotive Mechanic	03700	RC-045	S	4847	4944
Automotive Parts					
Warehouser	03730	RC-045	B	4433	4522
Automotive Parts					
Warehouse Specialist	03734	RC-045	B	4519	4609
Small Engine Mechanic	41150	RC-045	B	4064	4145
Storekeeper I*	43051	RC-045	B	4343	4430
Storekeeper II*	43052	RC-045	B	4436	4525

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2009 Monthly Rate</u>	<u>January 1, 2010 Monthly Rate</u>
Auto & Body Repairer	03680	RC-045	B	4849	4946
Auto & Body Repairer	03680	RC-045	Q	5022	5122
Auto & Body Repairer	03680	RC-045	S	5092	5194
Automotive Attendant I	03696	RC-045	B	2929	2988
Automotive Attendant I	03696	RC-045	Q	3046	3107
Automotive Attendant I	03696	RC-045	S	3111	3173
Automotive Attendant II	03697	RC-045	B	3127	3190
Automotive Attendant II	03697	RC-045	Q	3251	3316
Automotive Attendant II	03697	RC-045	S	3315	3381
Automotive Mechanic	03700	RC-045	B	4849	4946
Automotive Mechanic	03700	RC-045	Q	5022	5122
Automotive Mechanic	03700	RC-045	S	5092	5194
Automotive Parts					
Warehouser	03730	RC-045	B	4658	4751
Automotive Parts					
Warehouse Specialist	03734	RC-045	B	4747	4842
Small Engine Mechanic	41150	RC-045	B	4269	4354
Storekeeper I*	43051	RC-045	B	4563	4654
Storekeeper II*	43052	RC-045	B	4661	4754

\*Cook County only.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE H RC-006 (Corrections Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Canine Specialist	06500	RC-006	14
Correctional Officer	09675	RC-006	09
Correctional Officer Trainee	09676	RC-006	05
Correctional Sergeant	09717	RC-006	12
Corrections Clerk I	09771	RC-006	09
Corrections Clerk II	09772	RC-006	11
Corrections Food Service Supervisor I	09793	RC-006	11
Corrections Food Service Supervisor II	09794	RC-006	13
Corrections Grounds Supervisor	09796	RC-006	12
Corrections Identification Technician	09801	RC-006	11
Corrections Industry Lead Worker	09805	RC-006	12
Corrections Laundry Manager I	09808	RC-006	<del>12</del> <a href="#">1342</a>
Corrections Locksmith	09818	RC-006	12
Corrections Maintenance Craftsman	09821	RC-006	12
Corrections Maintenance Worker	09823	RC-006	10
Corrections Medical Technician	09824	RC-006	10
Corrections Residence Counselor I	09837	RC-006	11
Corrections Supply Supervisor I	09861	RC-006	11
Corrections Supply Supervisor II	09862	RC-006	13
Corrections Transportation Officer I	09871	RC-006	11
Corrections Transportation Officer II	09872	RC-006	14
Corrections Utilities Operator	09875	RC-006	12
Corrections Vocational Instructor	09879	RC-006	12
Educator Aide	13130	RC-006	06
Housekeeper II	19602	RC-006	02
Juvenile Justice Specialist	21971	RC-006	14
Juvenile Justice Specialist Intern	21976	RC-006	11
Pest Control Operator	31810	RC-006	06
Property and Supply Clerk II	34792	RC-006	04
Social Service Aide Trainee	41285	RC-006	01
Storekeeper I	43051	RC-006	07
Storekeeper II	43052	RC-006	08
Stores Clerk	43060	RC-006	03

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Effective July 1, 2010**  
**Bargaining Unit: RC-006**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>Q</u>	<u>2669</u>	<u>2731</u>	<u>2803</u>	<u>2875</u>	<u>2942</u>	<u>3022</u>	<u>3086</u>	<u>3215</u>	<u>3345</u>
<u>01</u>	<u>S</u>	<u>2734</u>	<u>2799</u>	<u>2870</u>	<u>2944</u>	<u>3005</u>	<u>3086</u>	<u>3152</u>	<u>3283</u>	<u>3414</u>
<u>02</u>	<u>Q</u>	<u>2735</u>	<u>2800</u>	<u>2871</u>	<u>2941</u>	<u>3015</u>	<u>3091</u>	<u>3163</u>	<u>3296</u>	<u>3427</u>
<u>02</u>	<u>S</u>	<u>2802</u>	<u>2867</u>	<u>2940</u>	<u>3004</u>	<u>3082</u>	<u>3159</u>	<u>3229</u>	<u>3360</u>	<u>3496</u>
<u>03</u>	<u>Q</u>	<u>2803</u>	<u>2871</u>	<u>2942</u>	<u>3028</u>	<u>3102</u>	<u>3177</u>	<u>3259</u>	<u>3389</u>	<u>3524</u>
<u>03</u>	<u>S</u>	<u>2870</u>	<u>2940</u>	<u>3005</u>	<u>3093</u>	<u>3169</u>	<u>3243</u>	<u>3326</u>	<u>3458</u>	<u>3597</u>
<u>04</u>	<u>Q</u>	<u>2872</u>	<u>2942</u>	<u>3030</u>	<u>3106</u>	<u>3197</u>	<u>3280</u>	<u>3365</u>	<u>3513</u>	<u>3654</u>
<u>04</u>	<u>S</u>	<u>2941</u>	<u>3005</u>	<u>3096</u>	<u>3172</u>	<u>3262</u>	<u>3345</u>	<u>3434</u>	<u>3582</u>	<u>3725</u>
<u>05</u>	<u>Q</u>	<u>3058</u>	<u>3132</u>	<u>3228</u>	<u>3332</u>	<u>3433</u>	<u>3543</u>	<u>3648</u>	<u>3819</u>	<u>3972</u>
<u>05</u>	<u>S</u>	<u>3124</u>	<u>3199</u>	<u>3296</u>	<u>3401</u>	<u>3503</u>	<u>3612</u>	<u>3716</u>	<u>3893</u>	<u>4049</u>
<u>06</u>	<u>Q</u>	<u>3229</u>	<u>3307</u>	<u>3433</u>	<u>3545</u>	<u>3660</u>	<u>3781</u>	<u>3902</u>	<u>4111</u>	<u>4274</u>
<u>06</u>	<u>S</u>	<u>3297</u>	<u>3375</u>	<u>3503</u>	<u>3613</u>	<u>3731</u>	<u>3853</u>	<u>3978</u>	<u>4183</u>	<u>4350</u>
<u>07</u>	<u>Q</u>	<u>3245</u>	<u>3328</u>	<u>3433</u>	<u>3554</u>	<u>3659</u>	<u>3791</u>	<u>3902</u>	<u>4102</u>	<u>4267</u>
<u>07</u>	<u>S</u>	<u>3311</u>	<u>3397</u>	<u>3503</u>	<u>3622</u>	<u>3729</u>	<u>3862</u>	<u>3978</u>	<u>4175</u>	<u>4343</u>
<u>08</u>	<u>Q</u>	<u>3478</u>	<u>3569</u>	<u>3701</u>	<u>3831</u>	<u>3980</u>	<u>4116</u>	<u>4248</u>	<u>4483</u>	<u>4662</u>
<u>08</u>	<u>S</u>	<u>3547</u>	<u>3638</u>	<u>3769</u>	<u>3903</u>	<u>4054</u>	<u>4189</u>	<u>4326</u>	<u>4559</u>	<u>4740</u>
<u>09</u>	<u>Q</u>	<u>3483</u>	<u>3574</u>	<u>3706</u>	<u>3841</u>	<u>3993</u>	<u>4133</u>	<u>4283</u>	<u>4517</u>	<u>4698</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>09</u>	<u>S</u>	<u>3555</u>	<u>3644</u>	<u>3776</u>	<u>3917</u>	<u>4065</u>	<u>4209</u>	<u>4359</u>	<u>4591</u>	<u>4775</u>
<u>10</u>	<u>Q</u>	<u>3622</u>	<u>3715</u>	<u>3854</u>	<u>4015</u>	<u>4168</u>	<u>4326</u>	<u>4485</u>	<u>4738</u>	<u>4929</u>
<u>10</u>	<u>S</u>	<u>3691</u>	<u>3790</u>	<u>3928</u>	<u>4089</u>	<u>4242</u>	<u>4401</u>	<u>4562</u>	<u>4814</u>	<u>5007</u>
<u>11</u>	<u>Q</u>	<u>3782</u>	<u>3887</u>	<u>4049</u>	<u>4205</u>	<u>4382</u>	<u>4549</u>	<u>4724</u>	<u>4996</u>	<u>5196</u>
<u>11</u>	<u>S</u>	<u>3854</u>	<u>3959</u>	<u>4121</u>	<u>4276</u>	<u>4458</u>	<u>4624</u>	<u>4805</u>	<u>5071</u>	<u>5274</u>
<u>12</u>	<u>Q</u>	<u>3936</u>	<u>4050</u>	<u>4220</u>	<u>4403</u>	<u>4585</u>	<u>4765</u>	<u>4943</u>	<u>5229</u>	<u>5438</u>
<u>12</u>	<u>S</u>	<u>4011</u>	<u>4123</u>	<u>4296</u>	<u>4481</u>	<u>4659</u>	<u>4844</u>	<u>5018</u>	<u>5305</u>	<u>5517</u>
<u>13</u>	<u>Q</u>	<u>4119</u>	<u>4235</u>	<u>4429</u>	<u>4628</u>	<u>4822</u>	<u>5019</u>	<u>5223</u>	<u>5524</u>	<u>5745</u>
<u>13</u>	<u>S</u>	<u>4193</u>	<u>4311</u>	<u>4505</u>	<u>4705</u>	<u>4902</u>	<u>5097</u>	<u>5298</u>	<u>5600</u>	<u>5825</u>
<u>14</u>	<u>Q</u>	<u>4181</u>	<u>4302</u>	<u>4504</u>	<u>4708</u>	<u>4903</u>	<u>5102</u>	<u>5305</u>	<u>5617</u>	<u>5840</u>
<u>14</u>	<u>S</u>	<u>4256</u>	<u>4380</u>	<u>4581</u>	<u>4783</u>	<u>4979</u>	<u>5178</u>	<u>5377</u>	<u>5693</u>	<u>5920</u>
<u>15</u>	<u>Q</u>	<u>4316</u>	<u>4444</u>	<u>4651</u>	<u>4861</u>	<u>5063</u>	<u>5277</u>	<u>5488</u>	<u>5803</u>	<u>6035</u>
<u>15</u>	<u>S</u>	<u>4391</u>	<u>4520</u>	<u>4728</u>	<u>4941</u>	<u>5141</u>	<u>5359</u>	<u>5564</u>	<u>5880</u>	<u>6117</u>

**Effective January 1, 2011**  
**Bargaining Unit: RC-006**

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>STEPS</u>		<u>6</u>	<u>7</u>	<u>8</u>
						<u>4</u>	<u>5</u>			
<u>01</u>	<u>Q</u>	<u>2696</u>	<u>2758</u>	<u>2831</u>	<u>2904</u>	<u>2971</u>	<u>3052</u>	<u>3117</u>	<u>3247</u>	<u>3378</u>
<u>01</u>	<u>S</u>	<u>2761</u>	<u>2827</u>	<u>2899</u>	<u>2973</u>	<u>3035</u>	<u>3117</u>	<u>3184</u>	<u>3316</u>	<u>3448</u>
<u>02</u>	<u>Q</u>	<u>2762</u>	<u>2828</u>	<u>2900</u>	<u>2970</u>	<u>3045</u>	<u>3122</u>	<u>3195</u>	<u>3329</u>	<u>3461</u>
<u>02</u>	<u>S</u>	<u>2830</u>	<u>2896</u>	<u>2969</u>	<u>3034</u>	<u>3113</u>	<u>3191</u>	<u>3261</u>	<u>3394</u>	<u>3531</u>
<u>03</u>	<u>Q</u>	<u>2831</u>	<u>2900</u>	<u>2971</u>	<u>3058</u>	<u>3133</u>	<u>3209</u>	<u>3292</u>	<u>3423</u>	<u>3559</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>03</u>	<u>S</u>	<u>2899</u>	<u>2969</u>	<u>3035</u>	<u>3124</u>	<u>3201</u>	<u>3275</u>	<u>3359</u>	<u>3493</u>	<u>3633</u>
<u>04</u>	<u>Q</u>	<u>2901</u>	<u>2971</u>	<u>3060</u>	<u>3137</u>	<u>3229</u>	<u>3313</u>	<u>3399</u>	<u>3548</u>	<u>3691</u>
<u>04</u>	<u>S</u>	<u>2970</u>	<u>3035</u>	<u>3127</u>	<u>3204</u>	<u>3295</u>	<u>3378</u>	<u>3468</u>	<u>3618</u>	<u>3762</u>
<u>05</u>	<u>Q</u>	<u>3089</u>	<u>3163</u>	<u>3260</u>	<u>3365</u>	<u>3467</u>	<u>3578</u>	<u>3684</u>	<u>3857</u>	<u>4012</u>
<u>05</u>	<u>S</u>	<u>3155</u>	<u>3231</u>	<u>3329</u>	<u>3435</u>	<u>3538</u>	<u>3648</u>	<u>3753</u>	<u>3932</u>	<u>4089</u>
<u>06</u>	<u>Q</u>	<u>3261</u>	<u>3340</u>	<u>3467</u>	<u>3580</u>	<u>3697</u>	<u>3819</u>	<u>3941</u>	<u>4152</u>	<u>4317</u>
<u>06</u>	<u>S</u>	<u>3330</u>	<u>3409</u>	<u>3538</u>	<u>3649</u>	<u>3768</u>	<u>3892</u>	<u>4018</u>	<u>4225</u>	<u>4394</u>
<u>07</u>	<u>Q</u>	<u>3277</u>	<u>3361</u>	<u>3467</u>	<u>3590</u>	<u>3696</u>	<u>3829</u>	<u>3941</u>	<u>4143</u>	<u>4310</u>
<u>07</u>	<u>S</u>	<u>3344</u>	<u>3431</u>	<u>3538</u>	<u>3658</u>	<u>3766</u>	<u>3901</u>	<u>4018</u>	<u>4217</u>	<u>4386</u>
<u>08</u>	<u>Q</u>	<u>3513</u>	<u>3605</u>	<u>3738</u>	<u>3869</u>	<u>4020</u>	<u>4157</u>	<u>4290</u>	<u>4528</u>	<u>4709</u>
<u>08</u>	<u>S</u>	<u>3582</u>	<u>3674</u>	<u>3807</u>	<u>3942</u>	<u>4095</u>	<u>4231</u>	<u>4369</u>	<u>4605</u>	<u>4787</u>
<u>09</u>	<u>Q</u>	<u>3518</u>	<u>3610</u>	<u>3743</u>	<u>3879</u>	<u>4033</u>	<u>4174</u>	<u>4326</u>	<u>4562</u>	<u>4745</u>
<u>09</u>	<u>S</u>	<u>3591</u>	<u>3680</u>	<u>3814</u>	<u>3956</u>	<u>4106</u>	<u>4251</u>	<u>4403</u>	<u>4637</u>	<u>4823</u>
<u>10</u>	<u>Q</u>	<u>3658</u>	<u>3752</u>	<u>3893</u>	<u>4055</u>	<u>4210</u>	<u>4369</u>	<u>4530</u>	<u>4785</u>	<u>4978</u>
<u>10</u>	<u>S</u>	<u>3728</u>	<u>3828</u>	<u>3967</u>	<u>4130</u>	<u>4284</u>	<u>4445</u>	<u>4608</u>	<u>4862</u>	<u>5057</u>
<u>11</u>	<u>Q</u>	<u>3820</u>	<u>3926</u>	<u>4089</u>	<u>4247</u>	<u>4426</u>	<u>4594</u>	<u>4771</u>	<u>5046</u>	<u>5248</u>
<u>11</u>	<u>S</u>	<u>3893</u>	<u>3999</u>	<u>4162</u>	<u>4319</u>	<u>4503</u>	<u>4670</u>	<u>4853</u>	<u>5122</u>	<u>5327</u>
<u>12</u>	<u>Q</u>	<u>3975</u>	<u>4091</u>	<u>4262</u>	<u>4447</u>	<u>4631</u>	<u>4813</u>	<u>4992</u>	<u>5281</u>	<u>5492</u>
<u>12</u>	<u>S</u>	<u>4051</u>	<u>4164</u>	<u>4339</u>	<u>4526</u>	<u>4706</u>	<u>4892</u>	<u>5068</u>	<u>5358</u>	<u>5572</u>
<u>13</u>	<u>Q</u>	<u>4160</u>	<u>4277</u>	<u>4473</u>	<u>4674</u>	<u>4870</u>	<u>5069</u>	<u>5275</u>	<u>5579</u>	<u>5802</u>
<u>13</u>	<u>S</u>	<u>4235</u>	<u>4354</u>	<u>4550</u>	<u>4752</u>	<u>4951</u>	<u>5148</u>	<u>5351</u>	<u>5656</u>	<u>5883</u>
<u>14</u>	<u>Q</u>	<u>4223</u>	<u>4345</u>	<u>4549</u>	<u>4755</u>	<u>4952</u>	<u>5153</u>	<u>5358</u>	<u>5673</u>	<u>5898</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>14</u>	<u>S</u>	<u>4299</u>	<u>4424</u>	<u>4627</u>	<u>4831</u>	<u>5029</u>	<u>5230</u>	<u>5431</u>	<u>5750</u>	<u>5979</u>
<u>15</u>	<u>Q</u>	<u>4359</u>	<u>4488</u>	<u>4698</u>	<u>4910</u>	<u>5114</u>	<u>5330</u>	<u>5543</u>	<u>5861</u>	<u>6095</u>
<u>15</u>	<u>S</u>	<u>4435</u>	<u>4565</u>	<u>4775</u>	<u>4990</u>	<u>5192</u>	<u>5413</u>	<u>5620</u>	<u>5939</u>	<u>6178</u>

**Effective June 1, 2011**  
**Bargaining Unit: RC-006**

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>STEPS</u>				
						<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>Q</u>	<u>2750</u>	<u>2813</u>	<u>2888</u>	<u>2962</u>	<u>3030</u>	<u>3113</u>	<u>3179</u>	<u>3312</u>	<u>3446</u>
<u>01</u>	<u>S</u>	<u>2816</u>	<u>2884</u>	<u>2957</u>	<u>3032</u>	<u>3096</u>	<u>3179</u>	<u>3248</u>	<u>3382</u>	<u>3517</u>
<u>02</u>	<u>Q</u>	<u>2817</u>	<u>2885</u>	<u>2958</u>	<u>3029</u>	<u>3106</u>	<u>3184</u>	<u>3259</u>	<u>3396</u>	<u>3530</u>
<u>02</u>	<u>S</u>	<u>2887</u>	<u>2954</u>	<u>3028</u>	<u>3095</u>	<u>3175</u>	<u>3255</u>	<u>3326</u>	<u>3462</u>	<u>3602</u>
<u>03</u>	<u>Q</u>	<u>2888</u>	<u>2958</u>	<u>3030</u>	<u>3119</u>	<u>3196</u>	<u>3273</u>	<u>3358</u>	<u>3491</u>	<u>3630</u>
<u>03</u>	<u>S</u>	<u>2957</u>	<u>3028</u>	<u>3096</u>	<u>3186</u>	<u>3265</u>	<u>3341</u>	<u>3426</u>	<u>3563</u>	<u>3706</u>
<u>04</u>	<u>Q</u>	<u>2959</u>	<u>3030</u>	<u>3121</u>	<u>3200</u>	<u>3294</u>	<u>3379</u>	<u>3467</u>	<u>3619</u>	<u>3765</u>
<u>04</u>	<u>S</u>	<u>3029</u>	<u>3096</u>	<u>3190</u>	<u>3268</u>	<u>3361</u>	<u>3446</u>	<u>3537</u>	<u>3690</u>	<u>3837</u>
<u>05</u>	<u>Q</u>	<u>3151</u>	<u>3226</u>	<u>3325</u>	<u>3432</u>	<u>3536</u>	<u>3650</u>	<u>3758</u>	<u>3934</u>	<u>4092</u>
<u>05</u>	<u>S</u>	<u>3218</u>	<u>3296</u>	<u>3396</u>	<u>3504</u>	<u>3609</u>	<u>3721</u>	<u>3828</u>	<u>4011</u>	<u>4171</u>
<u>06</u>	<u>Q</u>	<u>3326</u>	<u>3407</u>	<u>3536</u>	<u>3652</u>	<u>3771</u>	<u>3895</u>	<u>4020</u>	<u>4235</u>	<u>4403</u>
<u>06</u>	<u>S</u>	<u>3397</u>	<u>3477</u>	<u>3609</u>	<u>3722</u>	<u>3843</u>	<u>3970</u>	<u>4098</u>	<u>4310</u>	<u>4482</u>
<u>07</u>	<u>Q</u>	<u>3343</u>	<u>3428</u>	<u>3536</u>	<u>3662</u>	<u>3770</u>	<u>3906</u>	<u>4020</u>	<u>4226</u>	<u>4396</u>
<u>07</u>	<u>S</u>	<u>3411</u>	<u>3500</u>	<u>3609</u>	<u>3731</u>	<u>3841</u>	<u>3979</u>	<u>4098</u>	<u>4301</u>	<u>4474</u>
<u>08</u>	<u>Q</u>	<u>3583</u>	<u>3677</u>	<u>3813</u>	<u>3946</u>	<u>4100</u>	<u>4240</u>	<u>4376</u>	<u>4619</u>	<u>4803</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>08</u>	<u>S</u>	<u>3654</u>	<u>3747</u>	<u>3883</u>	<u>4021</u>	<u>4177</u>	<u>4316</u>	<u>4456</u>	<u>4697</u>	<u>4883</u>
<u>09</u>	<u>Q</u>	<u>3588</u>	<u>3682</u>	<u>3818</u>	<u>3957</u>	<u>4114</u>	<u>4257</u>	<u>4413</u>	<u>4653</u>	<u>4840</u>
<u>09</u>	<u>S</u>	<u>3663</u>	<u>3754</u>	<u>3890</u>	<u>4035</u>	<u>4188</u>	<u>4336</u>	<u>4491</u>	<u>4730</u>	<u>4919</u>
<u>10</u>	<u>Q</u>	<u>3731</u>	<u>3827</u>	<u>3971</u>	<u>4136</u>	<u>4294</u>	<u>4456</u>	<u>4621</u>	<u>4881</u>	<u>5078</u>
<u>10</u>	<u>S</u>	<u>3803</u>	<u>3905</u>	<u>4046</u>	<u>4213</u>	<u>4370</u>	<u>4534</u>	<u>4700</u>	<u>4959</u>	<u>5158</u>
<u>11</u>	<u>Q</u>	<u>3896</u>	<u>4005</u>	<u>4171</u>	<u>4332</u>	<u>4515</u>	<u>4686</u>	<u>4866</u>	<u>5147</u>	<u>5353</u>
<u>11</u>	<u>S</u>	<u>3971</u>	<u>4079</u>	<u>4245</u>	<u>4405</u>	<u>4593</u>	<u>4763</u>	<u>4950</u>	<u>5224</u>	<u>5434</u>
<u>12</u>	<u>Q</u>	<u>4055</u>	<u>4173</u>	<u>4347</u>	<u>4536</u>	<u>4724</u>	<u>4909</u>	<u>5092</u>	<u>5387</u>	<u>5602</u>
<u>12</u>	<u>S</u>	<u>4132</u>	<u>4247</u>	<u>4426</u>	<u>4617</u>	<u>4800</u>	<u>4990</u>	<u>5169</u>	<u>5465</u>	<u>5683</u>
<u>13</u>	<u>Q</u>	<u>4243</u>	<u>4363</u>	<u>4562</u>	<u>4767</u>	<u>4967</u>	<u>5170</u>	<u>5381</u>	<u>5691</u>	<u>5918</u>
<u>13</u>	<u>S</u>	<u>4320</u>	<u>4441</u>	<u>4641</u>	<u>4847</u>	<u>5050</u>	<u>5251</u>	<u>5458</u>	<u>5769</u>	<u>6001</u>
<u>14</u>	<u>Q</u>	<u>4307</u>	<u>4432</u>	<u>4640</u>	<u>4850</u>	<u>5051</u>	<u>5256</u>	<u>5465</u>	<u>5786</u>	<u>6016</u>
<u>14</u>	<u>S</u>	<u>4385</u>	<u>4512</u>	<u>4720</u>	<u>4928</u>	<u>5130</u>	<u>5335</u>	<u>5540</u>	<u>5865</u>	<u>6099</u>
<u>15</u>	<u>Q</u>	<u>4446</u>	<u>4578</u>	<u>4792</u>	<u>5008</u>	<u>5216</u>	<u>5437</u>	<u>5654</u>	<u>5978</u>	<u>6217</u>
<u>15</u>	<u>S</u>	<u>4524</u>	<u>4656</u>	<u>4871</u>	<u>5090</u>	<u>5296</u>	<u>5521</u>	<u>5732</u>	<u>6058</u>	<u>6302</u>

**Effective July 1, 2009**  
**Bargaining Unit: RC-006**

Pay Grade	Pay-Plan Code	S T E P S									
		<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>Q</u>	<u>2533</u>	<u>2591</u>	<u>2651</u>	<u>2721</u>	<u>2791</u>	<u>2856</u>	<u>2933</u>	<u>2995</u>	<u>3121</u>	<u>3247</u>
<u>01</u>	<u>S</u>	<u>2596</u>	<u>2654</u>	<u>2717</u>	<u>2786</u>	<u>2858</u>	<u>2917</u>	<u>2995</u>	<u>3060</u>	<u>3186</u>	<u>3314</u>
<u>02</u>	<u>Q</u>	<u>2595</u>	<u>2655</u>	<u>2718</u>	<u>2787</u>	<u>2855</u>	<u>2926</u>	<u>3000</u>	<u>3071</u>	<u>3199</u>	<u>3326</u>
<u>02</u>	<u>S</u>	<u>2658</u>	<u>2720</u>	<u>2783</u>	<u>2854</u>	<u>2916</u>	<u>2991</u>	<u>3067</u>	<u>3134</u>	<u>3262</u>	<u>3393</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

03	Q	2660	2721	2787	2856	2939	3011	3084	3164	3289	3421
03	S	2723	2786	2854	2917	3002	3076	3148	3228	3357	3491
04	Q	2722	2788	2856	2941	3015	3103	3184	3267	3410	3547
04	S	2787	2855	2917	3005	3079	3167	3247	3333	3477	3616
05	Q	2899	2969	3040	3133	3234	3332	3439	3541	3707	3856
05	S	2961	3032	3105	3199	3301	3400	3506	3607	3778	3930
06	Q	3059	3134	3210	3332	3441	3553	3671	3787	3990	4149
06	S	3123	3200	3276	3400	3507	3622	3740	3862	4061	4223
07	Q	3076	3150	3230	3332	3450	3552	3679	3787	3981	4142
07	S	3140	3214	3297	3400	3516	3620	3749	3862	4053	4216
08	Q	3289	3376	3465	3592	3719	3864	3995	4124	4352	4525
08	S	3357	3443	3531	3659	3788	3935	4067	4199	4425	4601
09	Q	3298	3381	3470	3597	3728	3875	4012	4158	4384	4560
09	S	3363	3451	3537	3666	3802	3946	4085	4231	4457	4635
10	Q	3425	3516	3606	3741	3897	4046	4199	4354	4599	4784
10	S	3493	3582	3678	3813	3970	4118	4272	4428	4673	4860
11	Q	3574	3672	3774	3930	4081	4254	4416	4585	4850	5044
11	S	3643	3741	3843	4000	4151	4327	4488	4664	4923	5120
12	Q	3716	3821	3931	4096	4274	4451	4625	4798	5075	5278
12	S	3787	3893	4002	4170	4350	4523	4702	4871	5149	5355
13	Q	3889	3998	4111	4299	4492	4680	4872	5070	5362	5576
13	S	3961	4070	4184	4373	4567	4758	4948	5143	5436	5654

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

14	Q	3945	4059	4175	4372	4570	4759	4952	5149	5452	5669
14	S	4020	4131	4252	4447	4643	4833	5026	5220	5526	5746
15	Q	4073	4189	4314	4515	4719	4915	5123	5327	5633	5858
15	S	4144	4263	4387	4589	4796	4990	5202	5401	5708	5937

**Effective January 1, 2010**  
**Bargaining Unit: RC-006**

Pay Grade	Pay-Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
01	Q	2584	2643	2704	2775	2847	2913	2992	3055	3183	3312
01	S	2648	2707	2771	2842	2915	2975	3055	3121	3250	3380
02	Q	2647	2708	2772	2843	2912	2985	3060	3132	3263	3393
02	S	2711	2774	2839	2911	2974	3051	3128	3197	3327	3461
03	Q	2713	2775	2843	2913	2998	3071	3146	3227	3355	3489
03	S	2777	2842	2911	2975	3062	3138	3211	3293	3424	3561
04	Q	2776	2844	2913	3000	3075	3165	3248	3332	3478	3618
04	S	2843	2912	2975	3065	3141	3230	3312	3400	3547	3688
05	Q	2957	3028	3101	3196	3299	3399	3508	3612	3781	3933
05	S	3020	3093	3167	3263	3367	3468	3576	3679	3854	4009
06	Q	3120	3197	3274	3399	3510	3624	3744	3863	4070	4232
06	S	3185	3264	3342	3468	3577	3694	3815	3939	4142	4307
07	Q	3138	3213	3295	3399	3519	3623	3753	3863	4061	4225
07	S	3203	3278	3363	3468	3586	3692	3824	3939	4134	4300
08	Q	3355	3444	3534	3664	3793	3941	4075	4206	4439	4616
08	S	3424	3512	3602	3732	3864	4014	4148	4283	4514	4693

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

09	Q	3364	3449	3539	3669	3803	3953	4092	4241	4472	4651
09	S	3430	3520	3608	3739	3878	4025	4167	4316	4546	4728
10	Q	3494	3586	3678	3816	3975	4127	4283	4441	4691	4880
10	S	3563	3654	3752	3889	4049	4200	4357	4517	4766	4957
11	Q	3645	3745	3849	4009	4163	4339	4504	4677	4947	5145
11	S	3716	3816	3920	4080	4234	4414	4578	4757	5021	5222
12	Q	3790	3897	4010	4178	4359	4540	4718	4894	5177	5384
12	S	3863	3971	4082	4253	4437	4613	4796	4968	5252	5462
13	Q	3967	4078	4193	4385	4582	4774	4969	5171	5469	5688
13	S	4040	4151	4268	4460	4658	4853	5047	5246	5545	5767
14	Q	4024	4140	4259	4459	4661	4854	5051	5252	5561	5782
14	S	4100	4214	4337	4536	4736	4930	5127	5324	5637	5861
15	Q	4154	4273	4400	4605	4813	5013	5225	5434	5746	5975
15	S	4227	4348	4475	4681	4892	5090	5306	5509	5822	6056

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE I RC-009 (Institutional Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Activity Program Aide I	00151	RC-009	03
Activity Program Aide II	00152	RC-009	05
Apparel/Dry Goods Specialist I	01231	RC-009	05
Apparel/Dry Goods Specialist II	01232	RC-009	09
Apparel/Dry Goods Specialist III	01233	RC-009	23
Clinical Laboratory Associate	08200	RC-009	<a href="#">0908</a>
Clinical Laboratory Phlebotomist	08213	RC-009	06
Clinical Laboratory Technician I	08215	RC-009	16
Clinical Laboratory Technician II	08216	RC-009	22
Cook I	09601	RC-009	07
Cook II	09602	RC-009	14
Educator Aide	13130	RC-009	19
Facility Assistant Fire Chief	14430	RC-009	21
Facility Fire Safety Coordinator	14435	RC-009	21
Facility Firefighter	14439	RC-009	16
Florist II	15652	RC-009	19
Institutional Maintenance Worker	21465	RC-009	10
Laboratory Assistant	22995	RC-009	02
Laboratory Associate I	22997	RC-009	16
Laboratory Associate II	22998	RC-009	22
Laundry Manager I	23191	RC-009	23
Licensed Practical Nurse I	23551	RC-009	16
Licensed Practical Nurse II	23552	RC-009	21
Locksmith	24300	RC-009	27
Mental Health Technician I	27011	RC-009	05
Mental Health Technician II	27012	RC-009	09
Mental Health Technician III	27013	RC-009	12
Mental Health Technician IV	27014	RC-009	14
Mental Health Technician V	27015	RC-009	17
Mental Health Technician VI	27016	RC-009	18
Mental Health Technician Trainee I	27021	RC-009	01
Musician	28805	RC-009	12
Pest Control Operator	31810	RC-009	15

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Physical Therapy Aide I	32191	RC-009	04
Physical Therapy Aide II	32192	RC-009	10
Physical Therapy Aide III	32193	RC-009	17
Rehabilitation Workshop Instructor I	38192	RC-009	12
Rehabilitation Workshop Instructor II	38193	RC-009	20
Residential Care Worker	38277	RC-009	20
Residential Care Worker Trainee	38279	RC-009	11
Security Therapy Aide I	39901	RC-009	24
Security Therapy Aide II	39902	RC-009	25
Security Therapy Aide III	39903	RC-009	26
Security Therapy Aide IV	33904	RC-009	27
Security Therapy Aide Trainee	39905	RC-009	13
Social Service Aide I	41281	RC-009	12
Social Service Aide II	41282	RC-009	17
Social Service Aide Trainee	41285	RC-009	02
Support Service Coordinator I	44221	RC-009	15
Support Service Coordinator II	44222	RC-009	22
Support Service Lead	44225	RC-009	07
Support Service Worker	44238	RC-009	04
Transportation Officer	45830	RC-009	25
Veterans Nursing Assistant – Certified	47750	RC-009	12

**Effective July 1, 2010**  
**Bargaining Unit: RC-009**

<u>Pay</u>	<u>Pay Plan</u>	<u>STEPS</u>								
<u>Grade</u>	<u>Code</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>2448</u>	<u>2507</u>	<u>2563</u>	<u>2633</u>	<u>2695</u>	<u>2759</u>	<u>2826</u>	<u>2942</u>	<u>3059</u>
<u>01</u>	<u>Q</u>	<u>2543</u>	<u>2606</u>	<u>2663</u>	<u>2735</u>	<u>2802</u>	<u>2868</u>	<u>2936</u>	<u>3059</u>	<u>3183</u>
<u>02</u>	<u>B</u>	<u>2505</u>	<u>2563</u>	<u>2633</u>	<u>2702</u>	<u>2763</u>	<u>2841</u>	<u>2904</u>	<u>3028</u>	<u>3150</u>
<u>02</u>	<u>Q</u>	<u>2604</u>	<u>2663</u>	<u>2735</u>	<u>2806</u>	<u>2872</u>	<u>2952</u>	<u>3019</u>	<u>3148</u>	<u>3274</u>
<u>03</u>	<u>B</u>	<u>2523</u>	<u>2584</u>	<u>2663</u>	<u>2749</u>	<u>2836</u>	<u>2926</u>	<u>3019</u>	<u>3141</u>	<u>3267</u>
<u>03</u>	<u>Q</u>	<u>2620</u>	<u>2684</u>	<u>2768</u>	<u>2857</u>	<u>2947</u>	<u>3044</u>	<u>3138</u>	<u>3266</u>	<u>3397</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>04</u>	<u>B</u>	<u>2567</u>	<u>2628</u>	<u>2695</u>	<u>2762</u>	<u>2836</u>	<u>2909</u>	<u>2976</u>	<u>3101</u>	<u>3226</u>
<u>04</u>	<u>Q</u>	<u>2668</u>	<u>2731</u>	<u>2802</u>	<u>2871</u>	<u>2947</u>	<u>3024</u>	<u>3094</u>	<u>3227</u>	<u>3355</u>
<u>05</u>	<u>B</u>	<u>2586</u>	<u>2647</u>	<u>2729</u>	<u>2816</u>	<u>2904</u>	<u>2997</u>	<u>3093</u>	<u>3217</u>	<u>3347</u>
<u>05</u>	<u>Q</u>	<u>2686</u>	<u>2752</u>	<u>2838</u>	<u>2930</u>	<u>3019</u>	<u>3119</u>	<u>3216</u>	<u>3346</u>	<u>3480</u>
<u>06</u>	<u>B</u>	<u>2642</u>	<u>2707</u>	<u>2778</u>	<u>2851</u>	<u>2932</u>	<u>3006</u>	<u>3090</u>	<u>3221</u>	<u>3349</u>
<u>06</u>	<u>Q</u>	<u>2744</u>	<u>2810</u>	<u>2887</u>	<u>2966</u>	<u>3049</u>	<u>3129</u>	<u>3212</u>	<u>3349</u>	<u>3483</u>
<u>07</u>	<u>B</u>	<u>2696</u>	<u>2763</u>	<u>2848</u>	<u>2920</u>	<u>3005</u>	<u>3087</u>	<u>3168</u>	<u>3304</u>	<u>3436</u>
<u>07</u>	<u>Q</u>	<u>2803</u>	<u>2872</u>	<u>2959</u>	<u>3038</u>	<u>3128</u>	<u>3210</u>	<u>3297</u>	<u>3443</u>	<u>3580</u>
<u>08</u>	<u>B</u>	<u>2715</u>	<u>2778</u>	<u>2855</u>	<u>2940</u>	<u>3023</u>	<u>3103</u>	<u>3192</u>	<u>3337</u>	<u>3469</u>
<u>08</u>	<u>Q</u>	<u>2819</u>	<u>2887</u>	<u>2969</u>	<u>3057</u>	<u>3142</u>	<u>3229</u>	<u>3319</u>	<u>3473</u>	<u>3614</u>
<u>09</u>	<u>B</u>	<u>2722</u>	<u>2789</u>	<u>2875</u>	<u>2968</u>	<u>3060</u>	<u>3160</u>	<u>3264</u>	<u>3406</u>	<u>3541</u>
<u>09</u>	<u>Q</u>	<u>2829</u>	<u>2899</u>	<u>2991</u>	<u>3085</u>	<u>3185</u>	<u>3288</u>	<u>3399</u>	<u>3546</u>	<u>3688</u>
<u>10</u>	<u>B</u>	<u>2782</u>	<u>2848</u>	<u>2932</u>	<u>3014</u>	<u>3102</u>	<u>3188</u>	<u>3280</u>	<u>3433</u>	<u>3570</u>
<u>10</u>	<u>Q</u>	<u>2890</u>	<u>2959</u>	<u>3049</u>	<u>3133</u>	<u>3228</u>	<u>3314</u>	<u>3415</u>	<u>3574</u>	<u>3718</u>
<u>11</u>	<u>B</u>	<u>2789</u>	<u>2855</u>	<u>2946</u>	<u>3033</u>	<u>3129</u>	<u>3214</u>	<u>3305</u>	<u>3461</u>	<u>3600</u>
<u>11</u>	<u>Q</u>	<u>2899</u>	<u>2969</u>	<u>3066</u>	<u>3153</u>	<u>3255</u>	<u>3342</u>	<u>3444</u>	<u>3605</u>	<u>3750</u>
<u>12</u>	<u>B</u>	<u>2801</u>	<u>2871</u>	<u>2963</u>	<u>3057</u>	<u>3155</u>	<u>3255</u>	<u>3364</u>	<u>3512</u>	<u>3652</u>
<u>12</u>	<u>Q</u>	<u>2914</u>	<u>2987</u>	<u>3081</u>	<u>3180</u>	<u>3283</u>	<u>3389</u>	<u>3507</u>	<u>3658</u>	<u>3805</u>
<u>13</u>	<u>B</u>	<u>2874</u>	<u>2946</u>	<u>3038</u>	<u>3135</u>	<u>3232</u>	<u>3336</u>	<u>3434</u>	<u>3596</u>	<u>3740</u>
<u>13</u>	<u>Q</u>	<u>2990</u>	<u>3066</u>	<u>3159</u>	<u>3262</u>	<u>3362</u>	<u>3471</u>	<u>3575</u>	<u>3747</u>	<u>3898</u>
<u>14</u>	<u>B</u>	<u>2880</u>	<u>2953</u>	<u>3046</u>	<u>3149</u>	<u>3245</u>	<u>3354</u>	<u>3469</u>	<u>3623</u>	<u>3767</u>
<u>14</u>	<u>Q</u>	<u>2996</u>	<u>3071</u>	<u>3169</u>	<u>3274</u>	<u>3378</u>	<u>3494</u>	<u>3614</u>	<u>3776</u>	<u>3928</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>15</u>	<u>B</u>	<u>2944</u>	<u>3019</u>	<u>3112</u>	<u>3216</u>	<u>3317</u>	<u>3429</u>	<u>3529</u>	<u>3700</u>	<u>3847</u>
<u>15</u>	<u>Q</u>	<u>3063</u>	<u>3138</u>	<u>3236</u>	<u>3345</u>	<u>3454</u>	<u>3572</u>	<u>3674</u>	<u>3857</u>	<u>4012</u>
<u>16</u>	<u>B</u>	<u>2968</u>	<u>3041</u>	<u>3152</u>	<u>3245</u>	<u>3352</u>	<u>3458</u>	<u>3565</u>	<u>3748</u>	<u>3899</u>
<u>16</u>	<u>Q</u>	<u>3085</u>	<u>3163</u>	<u>3278</u>	<u>3378</u>	<u>3493</u>	<u>3602</u>	<u>3715</u>	<u>3913</u>	<u>4069</u>
<u>17</u>	<u>B</u>	<u>2970</u>	<u>3044</u>	<u>3141</u>	<u>3245</u>	<u>3351</u>	<u>3466</u>	<u>3583</u>	<u>3762</u>	<u>3913</u>
<u>17</u>	<u>Q</u>	<u>3087</u>	<u>3166</u>	<u>3266</u>	<u>3378</u>	<u>3492</u>	<u>3612</u>	<u>3736</u>	<u>3928</u>	<u>4084</u>
<u>18</u>	<u>B</u>	<u>2997</u>	<u>3072</u>	<u>3170</u>	<u>3280</u>	<u>3388</u>	<u>3503</u>	<u>3621</u>	<u>3793</u>	<u>3943</u>
<u>18</u>	<u>Q</u>	<u>3119</u>	<u>3197</u>	<u>3300</u>	<u>3415</u>	<u>3529</u>	<u>3650</u>	<u>3774</u>	<u>3958</u>	<u>4116</u>
<u>19</u>	<u>B</u>	<u>3039</u>	<u>3115</u>	<u>3232</u>	<u>3337</u>	<u>3446</u>	<u>3558</u>	<u>3668</u>	<u>3862</u>	<u>4017</u>
<u>19</u>	<u>Q</u>	<u>3161</u>	<u>3239</u>	<u>3362</u>	<u>3473</u>	<u>3590</u>	<u>3707</u>	<u>3825</u>	<u>4031</u>	<u>4193</u>
<u>20</u>	<u>B</u>	<u>3063</u>	<u>3141</u>	<u>3255</u>	<u>3362</u>	<u>3479</u>	<u>3593</u>	<u>3710</u>	<u>3934</u>	<u>4092</u>
<u>20</u>	<u>Q</u>	<u>3188</u>	<u>3266</u>	<u>3389</u>	<u>3504</u>	<u>3623</u>	<u>3745</u>	<u>3869</u>	<u>4110</u>	<u>4273</u>
<u>21</u>	<u>B</u>	<u>3151</u>	<u>3230</u>	<u>3341</u>	<u>3446</u>	<u>3563</u>	<u>3684</u>	<u>3810</u>	<u>4018</u>	<u>4180</u>
<u>21</u>	<u>Q</u>	<u>3277</u>	<u>3360</u>	<u>3479</u>	<u>3590</u>	<u>3712</u>	<u>3841</u>	<u>3978</u>	<u>4195</u>	<u>4363</u>
<u>22</u>	<u>B</u>	<u>3197</u>	<u>3280</u>	<u>3401</u>	<u>3512</u>	<u>3643</u>	<u>3762</u>	<u>3902</u>	<u>4111</u>	<u>4274</u>
<u>22</u>	<u>Q</u>	<u>3327</u>	<u>3415</u>	<u>3541</u>	<u>3658</u>	<u>3799</u>	<u>3928</u>	<u>4070</u>	<u>4293</u>	<u>4464</u>
<u>23</u>	<u>B</u>	<u>3275</u>	<u>3358</u>	<u>3482</u>	<u>3603</u>	<u>3741</u>	<u>3868</u>	<u>3996</u>	<u>4215</u>	<u>4382</u>
<u>23</u>	<u>Q</u>	<u>3408</u>	<u>3498</u>	<u>3628</u>	<u>3757</u>	<u>3902</u>	<u>4040</u>	<u>4170</u>	<u>4405</u>	<u>4579</u>
<u>24</u>	<u>B</u>	<u>3281</u>	<u>3364</u>	<u>3489</u>	<u>3615</u>	<u>3752</u>	<u>3887</u>	<u>4026</u>	<u>4242</u>	<u>4415</u>
<u>24</u>	<u>Q</u>	<u>3416</u>	<u>3507</u>	<u>3635</u>	<u>3768</u>	<u>3916</u>	<u>4057</u>	<u>4209</u>	<u>4439</u>	<u>4617</u>
<u>25</u>	<u>B</u>	<u>3559</u>	<u>3655</u>	<u>3802</u>	<u>3950</u>	<u>4121</u>	<u>4275</u>	<u>4444</u>	<u>4703</u>	<u>4890</u>
<u>25</u>	<u>Q</u>	<u>3708</u>	<u>3811</u>	<u>3970</u>	<u>4126</u>	<u>4305</u>	<u>4470</u>	<u>4645</u>	<u>4916</u>	<u>5113</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>26</u>	<u>B</u>	<u>3702</u>	<u>3803</u>	<u>3972</u>	<u>4137</u>	<u>4312</u>	<u>4484</u>	<u>4653</u>	<u>4926</u>	<u>5121</u>
<u>26</u>	<u>Q</u>	<u>3861</u>	<u>3971</u>	<u>4145</u>	<u>4322</u>	<u>4506</u>	<u>4687</u>	<u>4861</u>	<u>5149</u>	<u>5356</u>
<u>27</u>	<u>B</u>	<u>3878</u>	<u>3987</u>	<u>4158</u>	<u>4339</u>	<u>4519</u>	<u>4697</u>	<u>4872</u>	<u>5151</u>	<u>5358</u>
<u>27</u>	<u>Q</u>	<u>4051</u>	<u>4166</u>	<u>4345</u>	<u>4536</u>	<u>4723</u>	<u>4907</u>	<u>5092</u>	<u>5379</u>	<u>5595</u>

**Effective January 1, 2011**  
**Bargaining Unit: RC-009**

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>S T E P S</u>				
						<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>2472</u>	<u>2532</u>	<u>2589</u>	<u>2659</u>	<u>2722</u>	<u>2787</u>	<u>2854</u>	<u>2971</u>	<u>3090</u>
<u>01</u>	<u>Q</u>	<u>2568</u>	<u>2632</u>	<u>2690</u>	<u>2762</u>	<u>2830</u>	<u>2897</u>	<u>2965</u>	<u>3090</u>	<u>3215</u>
<u>02</u>	<u>B</u>	<u>2530</u>	<u>2589</u>	<u>2659</u>	<u>2729</u>	<u>2791</u>	<u>2869</u>	<u>2933</u>	<u>3058</u>	<u>3182</u>
<u>02</u>	<u>Q</u>	<u>2630</u>	<u>2690</u>	<u>2762</u>	<u>2834</u>	<u>2901</u>	<u>2982</u>	<u>3049</u>	<u>3179</u>	<u>3307</u>
<u>03</u>	<u>B</u>	<u>2548</u>	<u>2610</u>	<u>2690</u>	<u>2776</u>	<u>2864</u>	<u>2955</u>	<u>3049</u>	<u>3172</u>	<u>3300</u>
<u>03</u>	<u>Q</u>	<u>2646</u>	<u>2711</u>	<u>2796</u>	<u>2886</u>	<u>2976</u>	<u>3074</u>	<u>3169</u>	<u>3299</u>	<u>3431</u>
<u>04</u>	<u>B</u>	<u>2593</u>	<u>2654</u>	<u>2722</u>	<u>2790</u>	<u>2864</u>	<u>2938</u>	<u>3006</u>	<u>3132</u>	<u>3258</u>
<u>04</u>	<u>Q</u>	<u>2695</u>	<u>2758</u>	<u>2830</u>	<u>2900</u>	<u>2976</u>	<u>3054</u>	<u>3125</u>	<u>3259</u>	<u>3389</u>
<u>05</u>	<u>B</u>	<u>2612</u>	<u>2673</u>	<u>2756</u>	<u>2844</u>	<u>2933</u>	<u>3027</u>	<u>3124</u>	<u>3249</u>	<u>3380</u>
<u>05</u>	<u>Q</u>	<u>2713</u>	<u>2780</u>	<u>2866</u>	<u>2959</u>	<u>3049</u>	<u>3150</u>	<u>3248</u>	<u>3379</u>	<u>3515</u>
<u>06</u>	<u>B</u>	<u>2668</u>	<u>2734</u>	<u>2806</u>	<u>2880</u>	<u>2961</u>	<u>3036</u>	<u>3121</u>	<u>3253</u>	<u>3382</u>
<u>06</u>	<u>Q</u>	<u>2771</u>	<u>2838</u>	<u>2916</u>	<u>2996</u>	<u>3079</u>	<u>3160</u>	<u>3244</u>	<u>3382</u>	<u>3518</u>
<u>07</u>	<u>B</u>	<u>2723</u>	<u>2791</u>	<u>2876</u>	<u>2949</u>	<u>3035</u>	<u>3118</u>	<u>3200</u>	<u>3337</u>	<u>3470</u>
<u>07</u>	<u>Q</u>	<u>2831</u>	<u>2901</u>	<u>2989</u>	<u>3068</u>	<u>3159</u>	<u>3242</u>	<u>3330</u>	<u>3477</u>	<u>3616</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>08</u>	<u>B</u>	<u>2742</u>	<u>2806</u>	<u>2884</u>	<u>2969</u>	<u>3053</u>	<u>3134</u>	<u>3224</u>	<u>3370</u>	<u>3504</u>
<u>08</u>	<u>Q</u>	<u>2847</u>	<u>2916</u>	<u>2999</u>	<u>3088</u>	<u>3173</u>	<u>3261</u>	<u>3352</u>	<u>3508</u>	<u>3650</u>
<u>09</u>	<u>B</u>	<u>2749</u>	<u>2817</u>	<u>2904</u>	<u>2998</u>	<u>3091</u>	<u>3192</u>	<u>3297</u>	<u>3440</u>	<u>3576</u>
<u>09</u>	<u>Q</u>	<u>2857</u>	<u>2928</u>	<u>3021</u>	<u>3116</u>	<u>3217</u>	<u>3321</u>	<u>3433</u>	<u>3581</u>	<u>3725</u>
<u>10</u>	<u>B</u>	<u>2810</u>	<u>2876</u>	<u>2961</u>	<u>3044</u>	<u>3133</u>	<u>3220</u>	<u>3313</u>	<u>3467</u>	<u>3606</u>
<u>10</u>	<u>Q</u>	<u>2919</u>	<u>2989</u>	<u>3079</u>	<u>3164</u>	<u>3260</u>	<u>3347</u>	<u>3449</u>	<u>3610</u>	<u>3755</u>
<u>11</u>	<u>B</u>	<u>2817</u>	<u>2884</u>	<u>2975</u>	<u>3063</u>	<u>3160</u>	<u>3246</u>	<u>3338</u>	<u>3496</u>	<u>3636</u>
<u>11</u>	<u>Q</u>	<u>2928</u>	<u>2999</u>	<u>3097</u>	<u>3185</u>	<u>3288</u>	<u>3375</u>	<u>3478</u>	<u>3641</u>	<u>3788</u>
<u>12</u>	<u>B</u>	<u>2829</u>	<u>2900</u>	<u>2993</u>	<u>3088</u>	<u>3187</u>	<u>3288</u>	<u>3398</u>	<u>3547</u>	<u>3689</u>
<u>12</u>	<u>Q</u>	<u>2943</u>	<u>3017</u>	<u>3112</u>	<u>3212</u>	<u>3316</u>	<u>3423</u>	<u>3542</u>	<u>3695</u>	<u>3843</u>
<u>13</u>	<u>B</u>	<u>2903</u>	<u>2975</u>	<u>3068</u>	<u>3166</u>	<u>3264</u>	<u>3369</u>	<u>3468</u>	<u>3632</u>	<u>3777</u>
<u>13</u>	<u>Q</u>	<u>3020</u>	<u>3097</u>	<u>3191</u>	<u>3295</u>	<u>3396</u>	<u>3506</u>	<u>3611</u>	<u>3784</u>	<u>3937</u>
<u>14</u>	<u>B</u>	<u>2909</u>	<u>2983</u>	<u>3076</u>	<u>3180</u>	<u>3277</u>	<u>3388</u>	<u>3504</u>	<u>3659</u>	<u>3805</u>
<u>14</u>	<u>Q</u>	<u>3026</u>	<u>3102</u>	<u>3201</u>	<u>3307</u>	<u>3412</u>	<u>3529</u>	<u>3650</u>	<u>3814</u>	<u>3967</u>
<u>15</u>	<u>B</u>	<u>2973</u>	<u>3049</u>	<u>3143</u>	<u>3248</u>	<u>3350</u>	<u>3463</u>	<u>3564</u>	<u>3737</u>	<u>3885</u>
<u>15</u>	<u>Q</u>	<u>3094</u>	<u>3169</u>	<u>3268</u>	<u>3378</u>	<u>3489</u>	<u>3608</u>	<u>3711</u>	<u>3896</u>	<u>4052</u>
<u>16</u>	<u>B</u>	<u>2998</u>	<u>3071</u>	<u>3184</u>	<u>3277</u>	<u>3386</u>	<u>3493</u>	<u>3601</u>	<u>3785</u>	<u>3938</u>
<u>16</u>	<u>Q</u>	<u>3116</u>	<u>3195</u>	<u>3311</u>	<u>3412</u>	<u>3528</u>	<u>3638</u>	<u>3752</u>	<u>3952</u>	<u>4110</u>
<u>17</u>	<u>B</u>	<u>3000</u>	<u>3074</u>	<u>3172</u>	<u>3277</u>	<u>3385</u>	<u>3501</u>	<u>3619</u>	<u>3800</u>	<u>3952</u>
<u>17</u>	<u>Q</u>	<u>3118</u>	<u>3198</u>	<u>3299</u>	<u>3412</u>	<u>3527</u>	<u>3648</u>	<u>3773</u>	<u>3967</u>	<u>4125</u>
<u>18</u>	<u>B</u>	<u>3027</u>	<u>3103</u>	<u>3202</u>	<u>3313</u>	<u>3422</u>	<u>3538</u>	<u>3657</u>	<u>3831</u>	<u>3982</u>
<u>18</u>	<u>Q</u>	<u>3150</u>	<u>3229</u>	<u>3333</u>	<u>3449</u>	<u>3564</u>	<u>3687</u>	<u>3812</u>	<u>3998</u>	<u>4157</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>19</u>	<u>B</u>	<u>3069</u>	<u>3146</u>	<u>3264</u>	<u>3370</u>	<u>3480</u>	<u>3594</u>	<u>3705</u>	<u>3901</u>	<u>4057</u>
<u>19</u>	<u>Q</u>	<u>3193</u>	<u>3271</u>	<u>3396</u>	<u>3508</u>	<u>3626</u>	<u>3744</u>	<u>3863</u>	<u>4071</u>	<u>4235</u>
<u>20</u>	<u>B</u>	<u>3094</u>	<u>3172</u>	<u>3288</u>	<u>3396</u>	<u>3514</u>	<u>3629</u>	<u>3747</u>	<u>3973</u>	<u>4133</u>
<u>20</u>	<u>Q</u>	<u>3220</u>	<u>3299</u>	<u>3423</u>	<u>3539</u>	<u>3659</u>	<u>3782</u>	<u>3908</u>	<u>4151</u>	<u>4316</u>
<u>21</u>	<u>B</u>	<u>3183</u>	<u>3262</u>	<u>3374</u>	<u>3480</u>	<u>3599</u>	<u>3721</u>	<u>3848</u>	<u>4058</u>	<u>4222</u>
<u>21</u>	<u>Q</u>	<u>3310</u>	<u>3394</u>	<u>3514</u>	<u>3626</u>	<u>3749</u>	<u>3879</u>	<u>4018</u>	<u>4237</u>	<u>4407</u>
<u>22</u>	<u>B</u>	<u>3229</u>	<u>3313</u>	<u>3435</u>	<u>3547</u>	<u>3679</u>	<u>3800</u>	<u>3941</u>	<u>4152</u>	<u>4317</u>
<u>22</u>	<u>Q</u>	<u>3360</u>	<u>3449</u>	<u>3576</u>	<u>3695</u>	<u>3837</u>	<u>3967</u>	<u>4111</u>	<u>4336</u>	<u>4509</u>
<u>23</u>	<u>B</u>	<u>3308</u>	<u>3392</u>	<u>3517</u>	<u>3639</u>	<u>3778</u>	<u>3907</u>	<u>4036</u>	<u>4257</u>	<u>4426</u>
<u>23</u>	<u>Q</u>	<u>3442</u>	<u>3533</u>	<u>3664</u>	<u>3795</u>	<u>3941</u>	<u>4080</u>	<u>4212</u>	<u>4449</u>	<u>4625</u>
<u>24</u>	<u>B</u>	<u>3314</u>	<u>3398</u>	<u>3524</u>	<u>3651</u>	<u>3790</u>	<u>3926</u>	<u>4066</u>	<u>4284</u>	<u>4459</u>
<u>24</u>	<u>Q</u>	<u>3450</u>	<u>3542</u>	<u>3671</u>	<u>3806</u>	<u>3955</u>	<u>4098</u>	<u>4251</u>	<u>4483</u>	<u>4663</u>
<u>25</u>	<u>B</u>	<u>3595</u>	<u>3692</u>	<u>3840</u>	<u>3990</u>	<u>4162</u>	<u>4318</u>	<u>4488</u>	<u>4750</u>	<u>4939</u>
<u>25</u>	<u>Q</u>	<u>3745</u>	<u>3849</u>	<u>4010</u>	<u>4167</u>	<u>4348</u>	<u>4515</u>	<u>4691</u>	<u>4965</u>	<u>5164</u>
<u>26</u>	<u>B</u>	<u>3739</u>	<u>3841</u>	<u>4012</u>	<u>4178</u>	<u>4355</u>	<u>4529</u>	<u>4700</u>	<u>4975</u>	<u>5172</u>
<u>26</u>	<u>Q</u>	<u>3900</u>	<u>4011</u>	<u>4186</u>	<u>4365</u>	<u>4551</u>	<u>4734</u>	<u>4910</u>	<u>5200</u>	<u>5410</u>
<u>27</u>	<u>B</u>	<u>3917</u>	<u>4027</u>	<u>4200</u>	<u>4382</u>	<u>4564</u>	<u>4744</u>	<u>4921</u>	<u>5203</u>	<u>5412</u>
<u>27</u>	<u>Q</u>	<u>4092</u>	<u>4208</u>	<u>4388</u>	<u>4581</u>	<u>4770</u>	<u>4956</u>	<u>5143</u>	<u>5433</u>	<u>5651</u>

**Effective June 1, 2011**  
**Bargaining Unit: RC-009**

Pay    Pay Plan  
Grade    Code

S T E P S

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>2521</u>	<u>2583</u>	<u>2641</u>	<u>2712</u>	<u>2776</u>	<u>2843</u>	<u>2911</u>	<u>3030</u>	<u>3152</u>
<u>01</u>	<u>Q</u>	<u>2619</u>	<u>2685</u>	<u>2744</u>	<u>2817</u>	<u>2887</u>	<u>2955</u>	<u>3024</u>	<u>3152</u>	<u>3279</u>
<u>02</u>	<u>B</u>	<u>2581</u>	<u>2641</u>	<u>2712</u>	<u>2784</u>	<u>2847</u>	<u>2926</u>	<u>2992</u>	<u>3119</u>	<u>3246</u>
<u>02</u>	<u>Q</u>	<u>2683</u>	<u>2744</u>	<u>2817</u>	<u>2891</u>	<u>2959</u>	<u>3042</u>	<u>3110</u>	<u>3243</u>	<u>3373</u>
<u>03</u>	<u>B</u>	<u>2599</u>	<u>2662</u>	<u>2744</u>	<u>2832</u>	<u>2921</u>	<u>3014</u>	<u>3110</u>	<u>3235</u>	<u>3366</u>
<u>03</u>	<u>Q</u>	<u>2699</u>	<u>2765</u>	<u>2852</u>	<u>2944</u>	<u>3036</u>	<u>3135</u>	<u>3232</u>	<u>3365</u>	<u>3500</u>
<u>04</u>	<u>B</u>	<u>2645</u>	<u>2707</u>	<u>2776</u>	<u>2846</u>	<u>2921</u>	<u>2997</u>	<u>3066</u>	<u>3195</u>	<u>3323</u>
<u>04</u>	<u>Q</u>	<u>2749</u>	<u>2813</u>	<u>2887</u>	<u>2958</u>	<u>3036</u>	<u>3115</u>	<u>3188</u>	<u>3324</u>	<u>3457</u>
<u>05</u>	<u>B</u>	<u>2664</u>	<u>2726</u>	<u>2811</u>	<u>2901</u>	<u>2992</u>	<u>3088</u>	<u>3186</u>	<u>3314</u>	<u>3448</u>
<u>05</u>	<u>Q</u>	<u>2767</u>	<u>2836</u>	<u>2923</u>	<u>3018</u>	<u>3110</u>	<u>3213</u>	<u>3313</u>	<u>3447</u>	<u>3585</u>
<u>06</u>	<u>B</u>	<u>2721</u>	<u>2789</u>	<u>2862</u>	<u>2938</u>	<u>3020</u>	<u>3097</u>	<u>3183</u>	<u>3318</u>	<u>3450</u>
<u>06</u>	<u>Q</u>	<u>2826</u>	<u>2895</u>	<u>2974</u>	<u>3056</u>	<u>3141</u>	<u>3223</u>	<u>3309</u>	<u>3450</u>	<u>3588</u>
<u>07</u>	<u>B</u>	<u>2777</u>	<u>2847</u>	<u>2934</u>	<u>3008</u>	<u>3096</u>	<u>3180</u>	<u>3264</u>	<u>3404</u>	<u>3539</u>
<u>07</u>	<u>Q</u>	<u>2888</u>	<u>2959</u>	<u>3049</u>	<u>3129</u>	<u>3222</u>	<u>3307</u>	<u>3397</u>	<u>3547</u>	<u>3688</u>
<u>08</u>	<u>B</u>	<u>2797</u>	<u>2862</u>	<u>2942</u>	<u>3028</u>	<u>3114</u>	<u>3197</u>	<u>3288</u>	<u>3437</u>	<u>3574</u>
<u>08</u>	<u>Q</u>	<u>2904</u>	<u>2974</u>	<u>3059</u>	<u>3150</u>	<u>3236</u>	<u>3326</u>	<u>3419</u>	<u>3578</u>	<u>3723</u>
<u>09</u>	<u>B</u>	<u>2804</u>	<u>2873</u>	<u>2962</u>	<u>3058</u>	<u>3153</u>	<u>3256</u>	<u>3363</u>	<u>3509</u>	<u>3648</u>
<u>09</u>	<u>Q</u>	<u>2914</u>	<u>2987</u>	<u>3081</u>	<u>3178</u>	<u>3281</u>	<u>3387</u>	<u>3502</u>	<u>3653</u>	<u>3800</u>
<u>10</u>	<u>B</u>	<u>2866</u>	<u>2934</u>	<u>3020</u>	<u>3105</u>	<u>3196</u>	<u>3284</u>	<u>3379</u>	<u>3536</u>	<u>3678</u>
<u>10</u>	<u>Q</u>	<u>2977</u>	<u>3049</u>	<u>3141</u>	<u>3227</u>	<u>3325</u>	<u>3414</u>	<u>3518</u>	<u>3682</u>	<u>3830</u>
<u>11</u>	<u>B</u>	<u>2873</u>	<u>2942</u>	<u>3035</u>	<u>3124</u>	<u>3223</u>	<u>3311</u>	<u>3405</u>	<u>3566</u>	<u>3709</u>
<u>11</u>	<u>Q</u>	<u>2987</u>	<u>3059</u>	<u>3159</u>	<u>3249</u>	<u>3354</u>	<u>3443</u>	<u>3548</u>	<u>3714</u>	<u>3864</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>12</u>	<u>B</u>	<u>2886</u>	<u>2958</u>	<u>3053</u>	<u>3150</u>	<u>3251</u>	<u>3354</u>	<u>3466</u>	<u>3618</u>	<u>3763</u>
<u>12</u>	<u>Q</u>	<u>3002</u>	<u>3077</u>	<u>3174</u>	<u>3276</u>	<u>3382</u>	<u>3491</u>	<u>3613</u>	<u>3769</u>	<u>3920</u>
<u>13</u>	<u>B</u>	<u>2961</u>	<u>3035</u>	<u>3129</u>	<u>3229</u>	<u>3329</u>	<u>3436</u>	<u>3537</u>	<u>3705</u>	<u>3853</u>
<u>13</u>	<u>Q</u>	<u>3080</u>	<u>3159</u>	<u>3255</u>	<u>3361</u>	<u>3464</u>	<u>3576</u>	<u>3683</u>	<u>3860</u>	<u>4016</u>
<u>14</u>	<u>B</u>	<u>2967</u>	<u>3043</u>	<u>3138</u>	<u>3244</u>	<u>3343</u>	<u>3456</u>	<u>3574</u>	<u>3732</u>	<u>3881</u>
<u>14</u>	<u>Q</u>	<u>3087</u>	<u>3164</u>	<u>3265</u>	<u>3373</u>	<u>3480</u>	<u>3600</u>	<u>3723</u>	<u>3890</u>	<u>4046</u>
<u>15</u>	<u>B</u>	<u>3032</u>	<u>3110</u>	<u>3206</u>	<u>3313</u>	<u>3417</u>	<u>3532</u>	<u>3635</u>	<u>3812</u>	<u>3963</u>
<u>15</u>	<u>Q</u>	<u>3156</u>	<u>3232</u>	<u>3333</u>	<u>3446</u>	<u>3559</u>	<u>3680</u>	<u>3785</u>	<u>3974</u>	<u>4133</u>
<u>16</u>	<u>B</u>	<u>3058</u>	<u>3132</u>	<u>3248</u>	<u>3343</u>	<u>3454</u>	<u>3563</u>	<u>3673</u>	<u>3861</u>	<u>4017</u>
<u>16</u>	<u>Q</u>	<u>3178</u>	<u>3259</u>	<u>3377</u>	<u>3480</u>	<u>3599</u>	<u>3711</u>	<u>3827</u>	<u>4031</u>	<u>4192</u>
<u>17</u>	<u>B</u>	<u>3060</u>	<u>3135</u>	<u>3235</u>	<u>3343</u>	<u>3453</u>	<u>3571</u>	<u>3691</u>	<u>3876</u>	<u>4031</u>
<u>17</u>	<u>Q</u>	<u>3180</u>	<u>3262</u>	<u>3365</u>	<u>3480</u>	<u>3598</u>	<u>3721</u>	<u>3848</u>	<u>4046</u>	<u>4208</u>
<u>18</u>	<u>B</u>	<u>3088</u>	<u>3165</u>	<u>3266</u>	<u>3379</u>	<u>3490</u>	<u>3609</u>	<u>3730</u>	<u>3908</u>	<u>4062</u>
<u>18</u>	<u>Q</u>	<u>3213</u>	<u>3294</u>	<u>3400</u>	<u>3518</u>	<u>3635</u>	<u>3761</u>	<u>3888</u>	<u>4078</u>	<u>4240</u>
<u>19</u>	<u>B</u>	<u>3130</u>	<u>3209</u>	<u>3329</u>	<u>3437</u>	<u>3550</u>	<u>3666</u>	<u>3779</u>	<u>3979</u>	<u>4138</u>
<u>19</u>	<u>Q</u>	<u>3257</u>	<u>3336</u>	<u>3464</u>	<u>3578</u>	<u>3699</u>	<u>3819</u>	<u>3940</u>	<u>4152</u>	<u>4320</u>
<u>20</u>	<u>B</u>	<u>3156</u>	<u>3235</u>	<u>3354</u>	<u>3464</u>	<u>3584</u>	<u>3702</u>	<u>3822</u>	<u>4052</u>	<u>4216</u>
<u>20</u>	<u>Q</u>	<u>3284</u>	<u>3365</u>	<u>3491</u>	<u>3610</u>	<u>3732</u>	<u>3858</u>	<u>3986</u>	<u>4234</u>	<u>4402</u>
<u>21</u>	<u>B</u>	<u>3247</u>	<u>3327</u>	<u>3441</u>	<u>3550</u>	<u>3671</u>	<u>3795</u>	<u>3925</u>	<u>4139</u>	<u>4306</u>
<u>21</u>	<u>Q</u>	<u>3376</u>	<u>3462</u>	<u>3584</u>	<u>3699</u>	<u>3824</u>	<u>3957</u>	<u>4098</u>	<u>4322</u>	<u>4495</u>
<u>22</u>	<u>B</u>	<u>3294</u>	<u>3379</u>	<u>3504</u>	<u>3618</u>	<u>3753</u>	<u>3876</u>	<u>4020</u>	<u>4235</u>	<u>4403</u>
<u>22</u>	<u>Q</u>	<u>3427</u>	<u>3518</u>	<u>3648</u>	<u>3769</u>	<u>3914</u>	<u>4046</u>	<u>4193</u>	<u>4423</u>	<u>4599</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>23</u>	<u>B</u>	<u>3374</u>	<u>3460</u>	<u>3587</u>	<u>3712</u>	<u>3854</u>	<u>3985</u>	<u>4117</u>	<u>4342</u>	<u>4515</u>
<u>23</u>	<u>Q</u>	<u>3511</u>	<u>3604</u>	<u>3737</u>	<u>3871</u>	<u>4020</u>	<u>4162</u>	<u>4296</u>	<u>4538</u>	<u>4718</u>
<u>24</u>	<u>B</u>	<u>3380</u>	<u>3466</u>	<u>3594</u>	<u>3724</u>	<u>3866</u>	<u>4005</u>	<u>4147</u>	<u>4370</u>	<u>4548</u>
<u>24</u>	<u>Q</u>	<u>3519</u>	<u>3613</u>	<u>3744</u>	<u>3882</u>	<u>4034</u>	<u>4180</u>	<u>4336</u>	<u>4573</u>	<u>4756</u>
<u>25</u>	<u>B</u>	<u>3667</u>	<u>3766</u>	<u>3917</u>	<u>4070</u>	<u>4245</u>	<u>4404</u>	<u>4578</u>	<u>4845</u>	<u>5038</u>
<u>25</u>	<u>Q</u>	<u>3820</u>	<u>3926</u>	<u>4090</u>	<u>4250</u>	<u>4435</u>	<u>4605</u>	<u>4785</u>	<u>5064</u>	<u>5267</u>
<u>26</u>	<u>B</u>	<u>3814</u>	<u>3918</u>	<u>4092</u>	<u>4262</u>	<u>4442</u>	<u>4620</u>	<u>4794</u>	<u>5075</u>	<u>5275</u>
<u>26</u>	<u>Q</u>	<u>3978</u>	<u>4091</u>	<u>4270</u>	<u>4452</u>	<u>4642</u>	<u>4829</u>	<u>5008</u>	<u>5304</u>	<u>5518</u>
<u>27</u>	<u>B</u>	<u>3995</u>	<u>4108</u>	<u>4284</u>	<u>4470</u>	<u>4655</u>	<u>4839</u>	<u>5019</u>	<u>5307</u>	<u>5520</u>
<u>27</u>	<u>Q</u>	<u>4174</u>	<u>4292</u>	<u>4476</u>	<u>4673</u>	<u>4865</u>	<u>5055</u>	<u>5246</u>	<u>5542</u>	<u>5764</u>

**Effective July 1, 2009**  
**Bargaining Unit: RC-009**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
01	B	2321	2376	2433	2488	2556	2616	2678	2743	2856	2970
01	Q	2413	2469	2529	2585	2655	2720	2784	2850	2970	3089
02	B	2373	2431	2488	2556	2623	2682	2758	2819	2939	3058
02	Q	2466	2527	2585	2655	2724	2788	2866	2930	3056	3178
03	B	2390	2449	2508	2585	2669	2753	2840	2930	3049	3172
03	Q	2485	2543	2605	2687	2774	2861	2955	3046	3171	3297
04	B	2434	2492	2551	2616	2681	2753	2824	2889	3010	3131
04	Q	2530	2590	2651	2720	2787	2861	2935	3003	3132	3257

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

05	B	2451	2510	2570	2649	2733	2819	2909	3002	3123	3249
05	Q	2546	2607	2672	2755	2844	2930	3027	3122	3248	3378
06	B	2503	2565	2627	2696	2768	2846	2918	2999	3126	3251
06	Q	2601	2664	2727	2802	2879	2960	3037	3118	3251	3381
07	B	2558	2617	2682	2765	2834	2917	2996	3075	3207	3335
07	Q	2657	2721	2788	2873	2949	3036	3116	3200	3342	3475
08	B	2571	2635	2696	2772	2854	2934	3012	3098	3239	3368
08	Q	2673	2736	2802	2882	2968	3050	3134	3222	3372	3508
09	B	2578	2642	2707	2791	2881	2971	3068	3169	3306	3437
09	Q	2680	2746	2814	2903	2994	3091	3191	3299	3442	3579
10	B	2637	2700	2765	2846	2925	3011	3094	3184	3332	3466
10	Q	2739	2805	2873	2960	3041	3133	3217	3315	3470	3609
11	B	2642	2707	2772	2860	2944	3037	3120	3208	3360	3494
11	Q	2746	2814	2882	2976	3061	3160	3244	3343	3499	3640
12	B	2654	2719	2787	2876	2968	3063	3160	3266	3409	3545
12	Q	2760	2828	2899	2990	3087	3186	3289	3404	3551	3693
13	B	2722	2790	2860	2949	3043	3137	3238	3333	3490	3630
13	Q	2831	2902	2976	3067	3167	3264	3370	3471	3637	3783
14	B	2727	2795	2867	2957	3057	3150	3256	3368	3517	3657
14	Q	2837	2908	2981	3076	3178	3279	3391	3508	3666	3813
15	B	2789	2858	2930	3021	3122	3220	3328	3425	3591	3734
15	Q	2901	2974	3046	3141	3247	3353	3468	3567	3744	3894

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

16	B	2811	2881	2952	3060	3150	3254	3357	3461	3638	3784
16	Q	2921	2994	3071	3182	3279	3390	3496	3606	3798	3950
17	B	2814	2883	2955	3049	3150	3253	3365	3478	3652	3798
17	Q	2923	2996	3074	3171	3279	3389	3506	3626	3813	3965
18	B	2838	2909	2982	3077	3184	3288	3400	3515	3681	3827
18	Q	2953	3027	3103	3203	3315	3425	3543	3664	3842	3995
19	B	2879	2950	3024	3137	3239	3345	3454	3561	3749	3899
19	Q	2992	3069	3144	3264	3372	3484	3598	3713	3913	4070
20	B	2902	2974	3049	3160	3264	3377	3487	3601	3819	3972
20	Q	3018	3094	3171	3289	3401	3517	3635	3756	3989	4148
21	B	2982	3059	3135	3243	3345	3459	3576	3698	3900	4058
21	Q	3103	3181	3262	3377	3484	3603	3728	3862	4072	4235
22	B	3027	3103	3184	3301	3409	3536	3652	3787	3990	4149
22	Q	3148	3229	3315	3437	3551	3687	3813	3951	4167	4333
23	B	3099	3179	3260	3380	3497	3631	3755	3878	4091	4254
23	Q	3223	3308	3395	3522	3647	3787	3922	4048	4275	4445
24	B	3104	3185	3266	3386	3509	3642	3774	3908	4118	4285
24	Q	3230	3316	3404	3528	3658	3801	3938	4085	4309	4481
25	B	3365	3455	3548	3690	3834	4000	4150	4314	4565	4747
25	Q	3506	3599	3699	3854	4005	4178	4339	4509	4772	4963
26	B	3496	3593	3691	3856	4016	4185	4353	4517	4781	4971
26	Q	3645	3748	3855	4024	4195	4374	4550	4719	4998	5199

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

27	B	3664	3765	3871	4036	4212	4386	4559	4729	5000	5201
27	Q	3823	3932	4044	4218	4403	4584	4763	4943	5222	5431

**Effective January 1, 2010**  
**Bargaining Unit: RC-009**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
01	B	2367	2424	2482	2538	2607	2668	2732	2798	2913	3029
01	Q	2461	2518	2580	2637	2708	2774	2840	2907	3029	3151
02	B	2420	2480	2538	2607	2675	2736	2813	2875	2998	3119
02	Q	2515	2578	2637	2708	2778	2844	2923	2989	3117	3242
03	B	2438	2498	2558	2637	2722	2808	2897	2989	3110	3235
03	Q	2535	2594	2657	2741	2829	2918	3014	3107	3234	3363
04	B	2483	2542	2602	2668	2735	2808	2880	2947	3070	3194
04	Q	2581	2642	2704	2774	2843	2918	2994	3063	3195	3322
05	B	2500	2560	2621	2702	2788	2875	2967	3062	3185	3314
05	Q	2597	2659	2725	2810	2901	2989	3088	3184	3313	3446
06	B	2553	2616	2680	2750	2823	2903	2976	3059	3189	3316
06	Q	2653	2717	2782	2858	2937	3019	3098	3180	3316	3449
07	B	2609	2669	2736	2820	2891	2975	3056	3137	3271	3402
07	Q	2710	2775	2844	2930	3008	3097	3178	3264	3409	3545
08	B	2622	2688	2750	2827	2911	2993	3072	3160	3304	3435
08	Q	2726	2791	2858	2940	3027	3111	3197	3286	3439	3578

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

09	B	2630	2695	2761	2847	2939	3030	3129	3232	3372	3506
09	Q	2734	2801	2870	2961	3054	3153	3255	3365	3511	3651
10	B	2690	2754	2820	2903	2984	3071	3156	3248	3399	3535
10	Q	2794	2861	2930	3019	3102	3196	3281	3381	3539	3681
11	B	2695	2761	2827	2917	3003	3098	3182	3272	3427	3564
11	Q	2801	2870	2940	3036	3122	3223	3309	3410	3569	3713
12	B	2707	2773	2843	2934	3027	3124	3223	3331	3477	3616
12	Q	2815	2885	2957	3050	3149	3250	3355	3472	3622	3767
13	B	2776	2846	2917	3008	3104	3200	3303	3400	3560	3703
13	Q	2888	2960	3036	3128	3230	3329	3437	3540	3710	3859
14	B	2782	2851	2924	3016	3118	3213	3321	3435	3587	3730
14	Q	2894	2966	3041	3138	3242	3345	3459	3578	3739	3889
15	B	2845	2915	2989	3081	3184	3284	3395	3494	3663	3809
15	Q	2959	3033	3107	3204	3312	3420	3537	3638	3819	3972
16	B	2867	2939	3011	3121	3213	3319	3424	3530	3711	3860
16	Q	2979	3054	3132	3246	3345	3458	3566	3678	3874	4029
17	B	2870	2941	3014	3110	3213	3318	3432	3548	3725	3874
17	Q	2981	3056	3135	3234	3345	3457	3576	3699	3889	4044
18	B	2895	2967	3042	3139	3248	3354	3468	3585	3755	3904
18	Q	3012	3088	3165	3267	3381	3494	3614	3737	3919	4075
19	B	2937	3009	3084	3200	3304	3412	3523	3632	3824	3977
19	Q	3052	3130	3207	3329	3439	3554	3670	3787	3991	4151

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

20	B	2960	3033	3110	3223	3329	3445	3557	3673	3895	4051
20	Q	3078	3156	3234	3355	3469	3587	3708	3831	4069	4231
21	B	3042	3120	3198	3308	3412	3528	3648	3772	3978	4139
21	Q	3165	3245	3327	3445	3554	3675	3803	3939	4153	4320
22	B	3088	3165	3248	3367	3477	3607	3725	3863	4070	4232
22	Q	3211	3294	3381	3506	3622	3761	3889	4030	4250	4420
23	B	3161	3243	3325	3448	3567	3704	3830	3956	4173	4339
23	Q	3287	3374	3463	3592	3720	3863	4000	4129	4361	4534
24	B	3166	3249	3331	3454	3579	3715	3849	3986	4200	4371
24	Q	3295	3382	3472	3599	3731	3877	4017	4167	4395	4571
25	B	3432	3524	3619	3764	3911	4080	4233	4400	4656	4842
25	Q	3576	3671	3773	3931	4085	4262	4426	4599	4867	5062
26	B	3566	3665	3765	3933	4096	4269	4440	4607	4877	5070
26	Q	3718	3823	3932	4104	4279	4461	4641	4813	5098	5303
27	B	3737	3840	3948	4117	4296	4474	4650	4824	5100	5305
27	Q	3899	4011	4125	4302	4491	4676	4858	5042	5326	5540

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE J RC-014 (Clerical Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Account Clerk I	00111	RC-014	05
Account Clerk II	00112	RC-014	07
Account Technician I	00115	RC-014	10
Account Technician II	00116	RC-014	12
Administrative Services Worker Trainee	00600	RC-014	02
Aircraft Dispatcher	00951	RC-014	12
Aircraft Lead Dispatcher	00952	RC-014	14
Audio Visual Technician I	03501	RC-014	06
Audio Visual Technician II	03502	RC-014	09
Buyer Assistant	05905	RC-014	10
Check Issuance Machine Operator	06920	RC-014	09
Check Issuance Machine Supervisor	06925	RC-014	11
Clerical Trainee	08050	RC-014	TR
Communications Dispatcher	08815	RC-014	09
Communications Equipment Technician I	08831	RC-014	17
Communications Equipment Technician II	08832	RC-014	19
Communications Equipment Technician III	08833	RC-014	20
Court Reporter	09900	RC-014	15
Data Processing Assistant	11420	RC-014	06
Data Processing Operator	11425	RC-014	04
Data Processing Operator Trainee	11428	RC-014	02
Drafting Worker	12749	RC-014	11
Electronic Equipment Installer/Repairer	13340	RC-014	10
Electronic Equipment Installer/Repairer Lead Worker	13345	RC-014	12
Electronics Technician	13360	RC-014	15
Emergency Response Lead Telecommunicator	13540	RC-014	<del>1312</del>
Emergency Response Telecommunicator	13543	RC-014	<del>1140</del>
Engineering Technician II	13732	RC-014	13
Engineering Technician III	13733	RC-014	16
Executive Secretary I	14031	RC-014	11
Executive Secretary II	14032	RC-014	14
Executive Secretary III	14033	RC-014	16
Graphic Arts Designer	17366	RC-014	14

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Graphic Arts Designer Advanced	17370	RC-014	16
Graphic Arts Designer Supervisor	17365	RC-014	18
Graphic Arts Technician	17400	RC-014	12
Human Resources Assistant	19690	RC-014	08
Human Resources Associate	19691	RC-014	11
Industrial Commission Reporter	21080	RC-014	16
Industrial Commission Technician	21095	RC-014	11
Insurance Analyst I	21561	RC-014	09
Insurance Analyst II	21562	RC-014	12
Insurance Analyst Trainee	21566	RC-014	07
Intermittent Clerk	21686	RC-014	02H
Library Aide I	23421	RC-014	03
Library Aide II	23422	RC-014	05
Library Aide III	23423	RC-014	07
Library Technical Assistant	23450	RC-014	10
Lottery Telemarketing Representative	24520	RC-014	09
Microfilm Laboratory Technician I	27175	RC-014	07
Microfilm Laboratory Technician II	27176	RC-014	09
Microfilm Operator I	27181	RC-014	04
Microfilm Operator II	27182	RC-014	06
Microfilm Operator III	27183	RC-014	08
Office Administrator I	29991	RC-014	07
Office Administrator II	29992	RC-014	09
Office Administrator III	29993	RC-014	11
Office Aide	30005	RC-014	02
Office Assistant	30010	RC-014	06
Office Associate	30015	RC-014	08
Office Clerk	30020	RC-014	04
Office Coordinator	30025	RC-014	09
Photographer I	32085	RC-014	11
Photographer II	32086	RC-014	14
Photographer III	32087	RC-014	15
Photographic Technician I	32091	RC-014	11
Photographic Technician II	32092	RC-014	14
Photographic Technician III	32093	RC-014	15
Procurement Representative	34540	RC-014	09
Property and Supply Clerk I	34791	RC-014	03.5
Property and Supply Clerk II	34792	RC-014	05.5
Property and Supply Clerk III	34793	RC-014	08

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Rehabilitation Case Coordinator I	38141	RC-014	08
Rehabilitation Case Coordinator II	38142	RC-014	10
Reproduction Service Supervisor I	38201	RC-014	13
Reproduction Service Technician I	38203	RC-014	05
Reproduction Service Technician II	38204	RC-014	09
Reproduction Service Technician III	38205	RC-014	11
Safety Responsibility Analyst	38910	RC-014	12
Safety Responsibility Analyst Supervisor	38915	RC-014	14
Storekeeper I	43051	RC-014	10.5
Storekeeper II	43052	RC-014	12.5
Storekeeper III	43053	RC-014	14
Stores Clerk	43060	RC-014	04.5
Switchboard Operator I	44411	RC-014	05
Switchboard Operator II	44412	RC-014	07
Switchboard Operator III	44413	RC-014	09
Telecommunications Supervisor	45305	RC-014	20
Telecommunicator	45321	RC-014	12
Telecommunicator – Command Center	45316	RC-014	13
Telecommunicator Call Taker	45322	RC-014	14
Telecommunicator Lead Call Taker	45323	RC-014	16
Telecommunicator Lead Specialist	45327	RC-014	17
Telecommunicator Lead Worker	45324	RC-014	14
Telecommunicator Lead Worker – Command Center	45318	RC-014	15
Telecommunicator Specialist	45326	RC-014	15
Telecommunicator Trainee	45325	RC-014	10
Vehicle Permit Evaluator	47585	RC-014	11
Veterans Service Officer Associate	47804	RC-014	13

NOTE: RC-014-TR is at least the minimum wage and below the minimum rate in the pay grade of the targeted title. The targeted title is the lowest entry level position in the office, either Office Aide (pay grade RC-014-02), Office Clerk (pay grade RC-014-04) or, for the Department of Corrections only, Office Assistant (pay grade RC-014-06).

**Effective July 1, 2010**  
**Bargaining Unit: RC-014**

**Pay** **Pay Plan**  
**Grade** **Code**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

		<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>02</u>	<u>B</u>	<u>2398</u>	<u>2452</u>	<u>2507</u>	<u>2563</u>	<u>2632</u>	<u>2691</u>	<u>2753</u>	<u>2855</u>	<u>2969</u>
<u>02</u>	<u>Q</u>	<u>2490</u>	<u>2547</u>	<u>2606</u>	<u>2663</u>	<u>2734</u>	<u>2799</u>	<u>2863</u>	<u>2969</u>	<u>3088</u>
<u>02</u>	<u>S</u>	<u>2554</u>	<u>2616</u>	<u>2670</u>	<u>2729</u>	<u>2801</u>	<u>2866</u>	<u>2930</u>	<u>3036</u>	<u>3157</u>
<u>02H</u>	<u>B</u>	<u>14.76</u>	<u>15.09</u>	<u>15.43</u>	<u>15.77</u>	<u>16.20</u>	<u>16.56</u>	<u>16.94</u>	<u>17.57</u>	<u>18.27</u>
<u>02H</u>	<u>Q</u>	<u>15.32</u>	<u>15.67</u>	<u>16.04</u>	<u>16.39</u>	<u>16.82</u>	<u>17.22</u>	<u>17.62</u>	<u>18.27</u>	<u>19.00</u>
<u>02H</u>	<u>S</u>	<u>15.72</u>	<u>16.10</u>	<u>16.43</u>	<u>16.79</u>	<u>17.24</u>	<u>17.64</u>	<u>18.03</u>	<u>18.68</u>	<u>19.43</u>
<u>03</u>	<u>B</u>	<u>2448</u>	<u>2507</u>	<u>2563</u>	<u>2633</u>	<u>2695</u>	<u>2759</u>	<u>2826</u>	<u>2942</u>	<u>3059</u>
<u>03</u>	<u>Q</u>	<u>2543</u>	<u>2606</u>	<u>2663</u>	<u>2735</u>	<u>2802</u>	<u>2868</u>	<u>2936</u>	<u>3059</u>	<u>3183</u>
<u>03</u>	<u>S</u>	<u>2611</u>	<u>2670</u>	<u>2729</u>	<u>2802</u>	<u>2869</u>	<u>2934</u>	<u>3001</u>	<u>3126</u>	<u>3249</u>
<u>03.5</u>	<u>B</u>	<u>2505</u>	<u>2563</u>	<u>2628</u>	<u>2695</u>	<u>2761</u>	<u>2826</u>	<u>2896</u>	<u>3019</u>	<u>3139</u>
<u>03.5</u>	<u>Q</u>	<u>2604</u>	<u>2663</u>	<u>2731</u>	<u>2802</u>	<u>2870</u>	<u>2936</u>	<u>3009</u>	<u>3138</u>	<u>3264</u>
<u>03.5</u>	<u>S</u>	<u>2668</u>	<u>2729</u>	<u>2799</u>	<u>2869</u>	<u>2937</u>	<u>3001</u>	<u>3077</u>	<u>3206</u>	<u>3335</u>
<u>04</u>	<u>B</u>	<u>2505</u>	<u>2563</u>	<u>2633</u>	<u>2702</u>	<u>2763</u>	<u>2841</u>	<u>2904</u>	<u>3028</u>	<u>3150</u>
<u>04</u>	<u>Q</u>	<u>2604</u>	<u>2663</u>	<u>2735</u>	<u>2806</u>	<u>2872</u>	<u>2952</u>	<u>3019</u>	<u>3148</u>	<u>3274</u>
<u>04</u>	<u>S</u>	<u>2668</u>	<u>2729</u>	<u>2802</u>	<u>2873</u>	<u>2941</u>	<u>3021</u>	<u>3084</u>	<u>3214</u>	<u>3343</u>
<u>04.5</u>	<u>B</u>	<u>2567</u>	<u>2628</u>	<u>2695</u>	<u>2762</u>	<u>2836</u>	<u>2909</u>	<u>2976</u>	<u>3101</u>	<u>3226</u>
<u>04.5</u>	<u>Q</u>	<u>2668</u>	<u>2731</u>	<u>2802</u>	<u>2871</u>	<u>2947</u>	<u>3024</u>	<u>3094</u>	<u>3227</u>	<u>3355</u>
<u>04.5</u>	<u>S</u>	<u>2733</u>	<u>2799</u>	<u>2869</u>	<u>2940</u>	<u>3011</u>	<u>3088</u>	<u>3162</u>	<u>3295</u>	<u>3426</u>
<u>05</u>	<u>B</u>	<u>2570</u>	<u>2633</u>	<u>2707</u>	<u>2776</u>	<u>2848</u>	<u>2918</u>	<u>2990</u>	<u>3113</u>	<u>3237</u>
<u>05</u>	<u>Q</u>	<u>2672</u>	<u>2735</u>	<u>2810</u>	<u>2886</u>	<u>2959</u>	<u>3033</u>	<u>3109</u>	<u>3237</u>	<u>3365</u>
<u>05</u>	<u>S</u>	<u>2737</u>	<u>2802</u>	<u>2875</u>	<u>2952</u>	<u>3029</u>	<u>3101</u>	<u>3175</u>	<u>3304</u>	<u>3436</u>
<u>05.5</u>	<u>B</u>	<u>2633</u>	<u>2695</u>	<u>2763</u>	<u>2846</u>	<u>2917</u>	<u>2990</u>	<u>3068</u>	<u>3193</u>	<u>3319</u>
<u>05.5</u>	<u>Q</u>	<u>2735</u>	<u>2802</u>	<u>2872</u>	<u>2957</u>	<u>3032</u>	<u>3109</u>	<u>3193</u>	<u>3320</u>	<u>3453</u>
<u>05.5</u>	<u>S</u>	<u>2802</u>	<u>2869</u>	<u>2941</u>	<u>3026</u>	<u>3100</u>	<u>3175</u>	<u>3258</u>	<u>3388</u>	<u>3523</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>06</u>	<u>B</u>	<u>2642</u>	<u>2707</u>	<u>2778</u>	<u>2851</u>	<u>2932</u>	<u>3006</u>	<u>3090</u>	<u>3221</u>	<u>3349</u>
<u>06</u>	<u>Q</u>	<u>2744</u>	<u>2810</u>	<u>2887</u>	<u>2966</u>	<u>3049</u>	<u>3129</u>	<u>3212</u>	<u>3349</u>	<u>3483</u>
<u>06</u>	<u>S</u>	<u>2810</u>	<u>2875</u>	<u>2953</u>	<u>3031</u>	<u>3118</u>	<u>3196</u>	<u>3280</u>	<u>3419</u>	<u>3556</u>
<u>07</u>	<u>B</u>	<u>2715</u>	<u>2778</u>	<u>2855</u>	<u>2940</u>	<u>3023</u>	<u>3103</u>	<u>3192</u>	<u>3337</u>	<u>3469</u>
<u>07</u>	<u>Q</u>	<u>2819</u>	<u>2887</u>	<u>2969</u>	<u>3057</u>	<u>3142</u>	<u>3229</u>	<u>3319</u>	<u>3473</u>	<u>3614</u>
<u>07</u>	<u>S</u>	<u>2885</u>	<u>2953</u>	<u>3036</u>	<u>3123</u>	<u>3209</u>	<u>3297</u>	<u>3385</u>	<u>3543</u>	<u>3684</u>
<u>08</u>	<u>B</u>	<u>2789</u>	<u>2855</u>	<u>2946</u>	<u>3033</u>	<u>3129</u>	<u>3214</u>	<u>3305</u>	<u>3461</u>	<u>3600</u>
<u>08</u>	<u>Q</u>	<u>2899</u>	<u>2969</u>	<u>3066</u>	<u>3153</u>	<u>3255</u>	<u>3342</u>	<u>3444</u>	<u>3605</u>	<u>3750</u>
<u>08</u>	<u>S</u>	<u>2963</u>	<u>3036</u>	<u>3130</u>	<u>3221</u>	<u>3324</u>	<u>3414</u>	<u>3512</u>	<u>3674</u>	<u>3821</u>
<u>09</u>	<u>B</u>	<u>2874</u>	<u>2946</u>	<u>3038</u>	<u>3135</u>	<u>3232</u>	<u>3336</u>	<u>3434</u>	<u>3596</u>	<u>3740</u>
<u>09</u>	<u>Q</u>	<u>2990</u>	<u>3066</u>	<u>3159</u>	<u>3262</u>	<u>3362</u>	<u>3471</u>	<u>3575</u>	<u>3747</u>	<u>3898</u>
<u>09</u>	<u>S</u>	<u>3055</u>	<u>3130</u>	<u>3226</u>	<u>3329</u>	<u>3432</u>	<u>3542</u>	<u>3645</u>	<u>3818</u>	<u>3971</u>
<u>10</u>	<u>B</u>	<u>2968</u>	<u>3041</u>	<u>3152</u>	<u>3245</u>	<u>3352</u>	<u>3458</u>	<u>3565</u>	<u>3748</u>	<u>3899</u>
<u>10</u>	<u>Q</u>	<u>3085</u>	<u>3163</u>	<u>3278</u>	<u>3378</u>	<u>3493</u>	<u>3602</u>	<u>3715</u>	<u>3913</u>	<u>4069</u>
<u>10</u>	<u>S</u>	<u>3151</u>	<u>3229</u>	<u>3344</u>	<u>3447</u>	<u>3560</u>	<u>3670</u>	<u>3790</u>	<u>3985</u>	<u>4145</u>
<u>10.5</u>	<u>B</u>	<u>3055</u>	<u>3131</u>	<u>3232</u>	<u>3342</u>	<u>3445</u>	<u>3564</u>	<u>3668</u>	<u>3856</u>	<u>4011</u>
<u>10.5</u>	<u>Q</u>	<u>3178</u>	<u>3259</u>	<u>3362</u>	<u>3480</u>	<u>3589</u>	<u>3713</u>	<u>3825</u>	<u>4022</u>	<u>4184</u>
<u>10.5</u>	<u>S</u>	<u>3244</u>	<u>3326</u>	<u>3432</u>	<u>3550</u>	<u>3656</u>	<u>3789</u>	<u>3900</u>	<u>4100</u>	<u>4265</u>
<u>11</u>	<u>B</u>	<u>3077</u>	<u>3153</u>	<u>3260</u>	<u>3365</u>	<u>3488</u>	<u>3602</u>	<u>3714</u>	<u>3911</u>	<u>4067</u>
<u>11</u>	<u>Q</u>	<u>3199</u>	<u>3280</u>	<u>3397</u>	<u>3508</u>	<u>3634</u>	<u>3755</u>	<u>3873</u>	<u>4083</u>	<u>4246</u>
<u>11</u>	<u>S</u>	<u>3264</u>	<u>3345</u>	<u>3463</u>	<u>3574</u>	<u>3703</u>	<u>3826</u>	<u>3947</u>	<u>4155</u>	<u>4321</u>
<u>12</u>	<u>B</u>	<u>3197</u>	<u>3280</u>	<u>3401</u>	<u>3512</u>	<u>3643</u>	<u>3762</u>	<u>3902</u>	<u>4111</u>	<u>4274</u>
<u>12</u>	<u>Q</u>	<u>3327</u>	<u>3415</u>	<u>3541</u>	<u>3658</u>	<u>3799</u>	<u>3928</u>	<u>4070</u>	<u>4293</u>	<u>4464</u>
<u>12</u>	<u>S</u>	<u>3395</u>	<u>3481</u>	<u>3609</u>	<u>3727</u>	<u>3871</u>	<u>4003</u>	<u>4147</u>	<u>4369</u>	<u>4544</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>12.5</u>	<u>B</u>	<u>3275</u>	<u>3358</u>	<u>3482</u>	<u>3603</u>	<u>3741</u>	<u>3868</u>	<u>3996</u>	<u>4215</u>	<u>4382</u>
<u>12.5</u>	<u>Q</u>	<u>3408</u>	<u>3498</u>	<u>3628</u>	<u>3757</u>	<u>3902</u>	<u>4040</u>	<u>4170</u>	<u>4405</u>	<u>4579</u>
<u>12.5</u>	<u>S</u>	<u>3475</u>	<u>3565</u>	<u>3698</u>	<u>3828</u>	<u>3978</u>	<u>4115</u>	<u>4246</u>	<u>4482</u>	<u>4660</u>
<u>13</u>	<u>B</u>	<u>3314</u>	<u>3404</u>	<u>3529</u>	<u>3663</u>	<u>3800</u>	<u>3938</u>	<u>4086</u>	<u>4313</u>	<u>4485</u>
<u>13</u>	<u>Q</u>	<u>3452</u>	<u>3545</u>	<u>3674</u>	<u>3819</u>	<u>3969</u>	<u>4114</u>	<u>4265</u>	<u>4508</u>	<u>4687</u>
<u>13</u>	<u>S</u>	<u>3521</u>	<u>3613</u>	<u>3746</u>	<u>3893</u>	<u>4045</u>	<u>4186</u>	<u>4343</u>	<u>4585</u>	<u>4769</u>
<u>14</u>	<u>B</u>	<u>3457</u>	<u>3549</u>	<u>3684</u>	<u>3828</u>	<u>3996</u>	<u>4141</u>	<u>4298</u>	<u>4549</u>	<u>4731</u>
<u>14</u>	<u>Q</u>	<u>3601</u>	<u>3700</u>	<u>3841</u>	<u>3998</u>	<u>4170</u>	<u>4328</u>	<u>4492</u>	<u>4754</u>	<u>4943</u>
<u>14</u>	<u>S</u>	<u>3669</u>	<u>3768</u>	<u>3917</u>	<u>4069</u>	<u>4246</u>	<u>4403</u>	<u>4570</u>	<u>4829</u>	<u>5021</u>
<u>15</u>	<u>B</u>	<u>3593</u>	<u>3690</u>	<u>3853</u>	<u>4012</u>	<u>4168</u>	<u>4339</u>	<u>4500</u>	<u>4771</u>	<u>4960</u>
<u>15</u>	<u>Q</u>	<u>3745</u>	<u>3850</u>	<u>4019</u>	<u>4186</u>	<u>4355</u>	<u>4536</u>	<u>4703</u>	<u>4983</u>	<u>5184</u>
<u>15</u>	<u>S</u>	<u>3816</u>	<u>3922</u>	<u>4094</u>	<u>4260</u>	<u>4433</u>	<u>4613</u>	<u>4778</u>	<u>5062</u>	<u>5264</u>
<u>16</u>	<u>B</u>	<u>3755</u>	<u>3862</u>	<u>4035</u>	<u>4215</u>	<u>4388</u>	<u>4573</u>	<u>4755</u>	<u>5036</u>	<u>5237</u>
<u>16</u>	<u>Q</u>	<u>3920</u>	<u>4031</u>	<u>4215</u>	<u>4405</u>	<u>4588</u>	<u>4777</u>	<u>4969</u>	<u>5265</u>	<u>5476</u>
<u>16</u>	<u>S</u>	<u>3995</u>	<u>4108</u>	<u>4290</u>	<u>4482</u>	<u>4668</u>	<u>4854</u>	<u>5048</u>	<u>5338</u>	<u>5551</u>
<u>17</u>	<u>B</u>	<u>3932</u>	<u>4048</u>	<u>4233</u>	<u>4429</u>	<u>4617</u>	<u>4804</u>	<u>4998</u>	<u>5295</u>	<u>5508</u>
<u>17</u>	<u>Q</u>	<u>4106</u>	<u>4223</u>	<u>4426</u>	<u>4629</u>	<u>4822</u>	<u>5018</u>	<u>5223</u>	<u>5533</u>	<u>5756</u>
<u>17</u>	<u>S</u>	<u>4180</u>	<u>4299</u>	<u>4503</u>	<u>4707</u>	<u>4902</u>	<u>5095</u>	<u>5298</u>	<u>5615</u>	<u>5838</u>
<u>18</u>	<u>B</u>	<u>4135</u>	<u>4259</u>	<u>4464</u>	<u>4673</u>	<u>4885</u>	<u>5083</u>	<u>5288</u>	<u>5603</u>	<u>5828</u>
<u>18</u>	<u>Q</u>	<u>4320</u>	<u>4449</u>	<u>4670</u>	<u>4884</u>	<u>5107</u>	<u>5315</u>	<u>5526</u>	<u>5858</u>	<u>6091</u>
<u>18</u>	<u>S</u>	<u>4399</u>	<u>4524</u>	<u>4743</u>	<u>4960</u>	<u>5183</u>	<u>5392</u>	<u>5606</u>	<u>5932</u>	<u>6170</u>
<u>19</u>	<u>B</u>	<u>4356</u>	<u>4488</u>	<u>4718</u>	<u>4940</u>	<u>5168</u>	<u>5387</u>	<u>5612</u>	<u>5953</u>	<u>6191</u>
<u>19</u>	<u>Q</u>	<u>4555</u>	<u>4690</u>	<u>4931</u>	<u>5159</u>	<u>5406</u>	<u>5630</u>	<u>5866</u>	<u>6220</u>	<u>6469</u>
<u>19</u>	<u>S</u>	<u>4634</u>	<u>4770</u>	<u>5009</u>	<u>5239</u>	<u>5481</u>	<u>5709</u>	<u>5945</u>	<u>6296</u>	<u>6549</u>
<u>20</u>	<u>B</u>	<u>4606</u>	<u>4742</u>	<u>4982</u>	<u>5214</u>	<u>5461</u>	<u>5700</u>	<u>5936</u>	<u>6295</u>	<u>6548</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>20</u>	<u>Q</u>	<u>4813</u>	<u>4956</u>	<u>5206</u>	<u>5451</u>	<u>5710</u>	<u>5955</u>	<u>6203</u>	<u>6582</u>	<u>6845</u>
<u>20</u>	<u>S</u>	<u>4890</u>	<u>5035</u>	<u>5283</u>	<u>5526</u>	<u>5785</u>	<u>6032</u>	<u>6280</u>	<u>6656</u>	<u>6922</u>
<u>TR</u>		<u>TR</u>								

**Effective January 1, 2011**  
**Bargaining Unit: RC-014**

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>S T E P S</u>		<u>6</u>	<u>7</u>	<u>8</u>
						<u>4</u>	<u>5</u>			
<u>02</u>	<u>B</u>	<u>2422</u>	<u>2477</u>	<u>2532</u>	<u>2589</u>	<u>2658</u>	<u>2718</u>	<u>2781</u>	<u>2884</u>	<u>2999</u>
<u>02</u>	<u>Q</u>	<u>2515</u>	<u>2572</u>	<u>2632</u>	<u>2690</u>	<u>2761</u>	<u>2827</u>	<u>2892</u>	<u>2999</u>	<u>3119</u>
<u>02</u>	<u>S</u>	<u>2580</u>	<u>2642</u>	<u>2697</u>	<u>2756</u>	<u>2829</u>	<u>2895</u>	<u>2959</u>	<u>3066</u>	<u>3189</u>
<u>02H</u>	<u>B</u>	<u>14.90</u>	<u>15.24</u>	<u>15.58</u>	<u>15.93</u>	<u>16.36</u>	<u>16.73</u>	<u>17.11</u>	<u>17.75</u>	<u>18.46</u>
<u>02H</u>	<u>Q</u>	<u>15.48</u>	<u>15.83</u>	<u>16.20</u>	<u>16.55</u>	<u>16.99</u>	<u>17.40</u>	<u>17.80</u>	<u>18.46</u>	<u>19.19</u>
<u>02H</u>	<u>S</u>	<u>15.88</u>	<u>16.26</u>	<u>16.60</u>	<u>16.96</u>	<u>17.41</u>	<u>17.82</u>	<u>18.21</u>	<u>18.87</u>	<u>19.62</u>
<u>03</u>	<u>B</u>	<u>2472</u>	<u>2532</u>	<u>2589</u>	<u>2659</u>	<u>2722</u>	<u>2787</u>	<u>2854</u>	<u>2971</u>	<u>3090</u>
<u>03</u>	<u>Q</u>	<u>2568</u>	<u>2632</u>	<u>2690</u>	<u>2762</u>	<u>2830</u>	<u>2897</u>	<u>2965</u>	<u>3090</u>	<u>3215</u>
<u>03</u>	<u>S</u>	<u>2637</u>	<u>2697</u>	<u>2756</u>	<u>2830</u>	<u>2898</u>	<u>2963</u>	<u>3031</u>	<u>3157</u>	<u>3281</u>
<u>03.5</u>	<u>B</u>	<u>2530</u>	<u>2589</u>	<u>2654</u>	<u>2722</u>	<u>2789</u>	<u>2854</u>	<u>2925</u>	<u>3049</u>	<u>3170</u>
<u>03.5</u>	<u>Q</u>	<u>2630</u>	<u>2690</u>	<u>2758</u>	<u>2830</u>	<u>2899</u>	<u>2965</u>	<u>3039</u>	<u>3169</u>	<u>3297</u>
<u>03.5</u>	<u>S</u>	<u>2695</u>	<u>2756</u>	<u>2827</u>	<u>2898</u>	<u>2966</u>	<u>3031</u>	<u>3108</u>	<u>3238</u>	<u>3368</u>
<u>04</u>	<u>B</u>	<u>2530</u>	<u>2589</u>	<u>2659</u>	<u>2729</u>	<u>2791</u>	<u>2869</u>	<u>2933</u>	<u>3058</u>	<u>3182</u>
<u>04</u>	<u>Q</u>	<u>2630</u>	<u>2690</u>	<u>2762</u>	<u>2834</u>	<u>2901</u>	<u>2982</u>	<u>3049</u>	<u>3179</u>	<u>3307</u>
<u>04</u>	<u>S</u>	<u>2695</u>	<u>2756</u>	<u>2830</u>	<u>2902</u>	<u>2970</u>	<u>3051</u>	<u>3115</u>	<u>3246</u>	<u>3376</u>
<u>04.5</u>	<u>B</u>	<u>2593</u>	<u>2654</u>	<u>2722</u>	<u>2790</u>	<u>2864</u>	<u>2938</u>	<u>3006</u>	<u>3132</u>	<u>3258</u>
<u>04.5</u>	<u>Q</u>	<u>2695</u>	<u>2758</u>	<u>2830</u>	<u>2900</u>	<u>2976</u>	<u>3054</u>	<u>3125</u>	<u>3259</u>	<u>3389</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>04.5</u>	<u>S</u>	<u>2760</u>	<u>2827</u>	<u>2898</u>	<u>2969</u>	<u>3041</u>	<u>3119</u>	<u>3194</u>	<u>3328</u>	<u>3460</u>
<u>05</u>	<u>B</u>	<u>2596</u>	<u>2659</u>	<u>2734</u>	<u>2804</u>	<u>2876</u>	<u>2947</u>	<u>3020</u>	<u>3144</u>	<u>3269</u>
<u>05</u>	<u>Q</u>	<u>2699</u>	<u>2762</u>	<u>2838</u>	<u>2915</u>	<u>2989</u>	<u>3063</u>	<u>3140</u>	<u>3269</u>	<u>3399</u>
<u>05</u>	<u>S</u>	<u>2764</u>	<u>2830</u>	<u>2904</u>	<u>2982</u>	<u>3059</u>	<u>3132</u>	<u>3207</u>	<u>3337</u>	<u>3470</u>
<u>05.5</u>	<u>B</u>	<u>2659</u>	<u>2722</u>	<u>2791</u>	<u>2874</u>	<u>2946</u>	<u>3020</u>	<u>3099</u>	<u>3225</u>	<u>3352</u>
<u>05.5</u>	<u>Q</u>	<u>2762</u>	<u>2830</u>	<u>2901</u>	<u>2987</u>	<u>3062</u>	<u>3140</u>	<u>3225</u>	<u>3353</u>	<u>3488</u>
<u>05.5</u>	<u>S</u>	<u>2830</u>	<u>2898</u>	<u>2970</u>	<u>3056</u>	<u>3131</u>	<u>3207</u>	<u>3291</u>	<u>3422</u>	<u>3558</u>
<u>06</u>	<u>B</u>	<u>2668</u>	<u>2734</u>	<u>2806</u>	<u>2880</u>	<u>2961</u>	<u>3036</u>	<u>3121</u>	<u>3253</u>	<u>3382</u>
<u>06</u>	<u>Q</u>	<u>2771</u>	<u>2838</u>	<u>2916</u>	<u>2996</u>	<u>3079</u>	<u>3160</u>	<u>3244</u>	<u>3382</u>	<u>3518</u>
<u>06</u>	<u>S</u>	<u>2838</u>	<u>2904</u>	<u>2983</u>	<u>3061</u>	<u>3149</u>	<u>3228</u>	<u>3313</u>	<u>3453</u>	<u>3592</u>
<u>07</u>	<u>B</u>	<u>2742</u>	<u>2806</u>	<u>2884</u>	<u>2969</u>	<u>3053</u>	<u>3134</u>	<u>3224</u>	<u>3370</u>	<u>3504</u>
<u>07</u>	<u>Q</u>	<u>2847</u>	<u>2916</u>	<u>2999</u>	<u>3088</u>	<u>3173</u>	<u>3261</u>	<u>3352</u>	<u>3508</u>	<u>3650</u>
<u>07</u>	<u>S</u>	<u>2914</u>	<u>2983</u>	<u>3066</u>	<u>3154</u>	<u>3241</u>	<u>3330</u>	<u>3419</u>	<u>3578</u>	<u>3721</u>
<u>08</u>	<u>B</u>	<u>2817</u>	<u>2884</u>	<u>2975</u>	<u>3063</u>	<u>3160</u>	<u>3246</u>	<u>3338</u>	<u>3496</u>	<u>3636</u>
<u>08</u>	<u>Q</u>	<u>2928</u>	<u>2999</u>	<u>3097</u>	<u>3185</u>	<u>3288</u>	<u>3375</u>	<u>3478</u>	<u>3641</u>	<u>3788</u>
<u>08</u>	<u>S</u>	<u>2993</u>	<u>3066</u>	<u>3161</u>	<u>3253</u>	<u>3357</u>	<u>3448</u>	<u>3547</u>	<u>3711</u>	<u>3859</u>
<u>09</u>	<u>B</u>	<u>2903</u>	<u>2975</u>	<u>3068</u>	<u>3166</u>	<u>3264</u>	<u>3369</u>	<u>3468</u>	<u>3632</u>	<u>3777</u>
<u>09</u>	<u>Q</u>	<u>3020</u>	<u>3097</u>	<u>3191</u>	<u>3295</u>	<u>3396</u>	<u>3506</u>	<u>3611</u>	<u>3784</u>	<u>3937</u>
<u>09</u>	<u>S</u>	<u>3086</u>	<u>3161</u>	<u>3258</u>	<u>3362</u>	<u>3466</u>	<u>3577</u>	<u>3681</u>	<u>3856</u>	<u>4011</u>
<u>10</u>	<u>B</u>	<u>2998</u>	<u>3071</u>	<u>3184</u>	<u>3277</u>	<u>3386</u>	<u>3493</u>	<u>3601</u>	<u>3785</u>	<u>3938</u>
<u>10</u>	<u>Q</u>	<u>3116</u>	<u>3195</u>	<u>3311</u>	<u>3412</u>	<u>3528</u>	<u>3638</u>	<u>3752</u>	<u>3952</u>	<u>4110</u>
<u>10</u>	<u>S</u>	<u>3183</u>	<u>3261</u>	<u>3377</u>	<u>3481</u>	<u>3596</u>	<u>3707</u>	<u>3828</u>	<u>4025</u>	<u>4186</u>
<u>10.5</u>	<u>B</u>	<u>3086</u>	<u>3162</u>	<u>3264</u>	<u>3375</u>	<u>3479</u>	<u>3600</u>	<u>3705</u>	<u>3895</u>	<u>4051</u>
<u>10.5</u>	<u>Q</u>	<u>3210</u>	<u>3292</u>	<u>3396</u>	<u>3515</u>	<u>3625</u>	<u>3750</u>	<u>3863</u>	<u>4062</u>	<u>4226</u>
<u>10.5</u>	<u>S</u>	<u>3276</u>	<u>3359</u>	<u>3466</u>	<u>3586</u>	<u>3693</u>	<u>3827</u>	<u>3939</u>	<u>4141</u>	<u>4308</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>11</u>	<u>B</u>	<u>3108</u>	<u>3185</u>	<u>3293</u>	<u>3399</u>	<u>3523</u>	<u>3638</u>	<u>3751</u>	<u>3950</u>	<u>4108</u>
<u>11</u>	<u>Q</u>	<u>3231</u>	<u>3313</u>	<u>3431</u>	<u>3543</u>	<u>3670</u>	<u>3793</u>	<u>3912</u>	<u>4124</u>	<u>4288</u>
<u>11</u>	<u>S</u>	<u>3297</u>	<u>3378</u>	<u>3498</u>	<u>3610</u>	<u>3740</u>	<u>3864</u>	<u>3986</u>	<u>4197</u>	<u>4364</u>
<u>12</u>	<u>B</u>	<u>3229</u>	<u>3313</u>	<u>3435</u>	<u>3547</u>	<u>3679</u>	<u>3800</u>	<u>3941</u>	<u>4152</u>	<u>4317</u>
<u>12</u>	<u>Q</u>	<u>3360</u>	<u>3449</u>	<u>3576</u>	<u>3695</u>	<u>3837</u>	<u>3967</u>	<u>4111</u>	<u>4336</u>	<u>4509</u>
<u>12</u>	<u>S</u>	<u>3429</u>	<u>3516</u>	<u>3645</u>	<u>3764</u>	<u>3910</u>	<u>4043</u>	<u>4188</u>	<u>4413</u>	<u>4589</u>
<u>12.5</u>	<u>B</u>	<u>3308</u>	<u>3392</u>	<u>3517</u>	<u>3639</u>	<u>3778</u>	<u>3907</u>	<u>4036</u>	<u>4257</u>	<u>4426</u>
<u>12.5</u>	<u>Q</u>	<u>3442</u>	<u>3533</u>	<u>3664</u>	<u>3795</u>	<u>3941</u>	<u>4080</u>	<u>4212</u>	<u>4449</u>	<u>4625</u>
<u>12.5</u>	<u>S</u>	<u>3510</u>	<u>3601</u>	<u>3735</u>	<u>3866</u>	<u>4018</u>	<u>4156</u>	<u>4288</u>	<u>4527</u>	<u>4707</u>
<u>13</u>	<u>B</u>	<u>3347</u>	<u>3438</u>	<u>3564</u>	<u>3700</u>	<u>3838</u>	<u>3977</u>	<u>4127</u>	<u>4356</u>	<u>4530</u>
<u>13</u>	<u>Q</u>	<u>3487</u>	<u>3580</u>	<u>3711</u>	<u>3857</u>	<u>4009</u>	<u>4155</u>	<u>4308</u>	<u>4553</u>	<u>4734</u>
<u>13</u>	<u>S</u>	<u>3556</u>	<u>3649</u>	<u>3783</u>	<u>3932</u>	<u>4085</u>	<u>4228</u>	<u>4386</u>	<u>4631</u>	<u>4817</u>
<u>14</u>	<u>B</u>	<u>3492</u>	<u>3584</u>	<u>3721</u>	<u>3866</u>	<u>4036</u>	<u>4182</u>	<u>4341</u>	<u>4594</u>	<u>4778</u>
<u>14</u>	<u>Q</u>	<u>3637</u>	<u>3737</u>	<u>3879</u>	<u>4038</u>	<u>4212</u>	<u>4371</u>	<u>4537</u>	<u>4802</u>	<u>4992</u>
<u>14</u>	<u>S</u>	<u>3706</u>	<u>3806</u>	<u>3956</u>	<u>4110</u>	<u>4288</u>	<u>4447</u>	<u>4616</u>	<u>4877</u>	<u>5071</u>
<u>15</u>	<u>B</u>	<u>3629</u>	<u>3727</u>	<u>3892</u>	<u>4052</u>	<u>4210</u>	<u>4382</u>	<u>4545</u>	<u>4819</u>	<u>5010</u>
<u>15</u>	<u>Q</u>	<u>3782</u>	<u>3889</u>	<u>4059</u>	<u>4228</u>	<u>4399</u>	<u>4581</u>	<u>4750</u>	<u>5033</u>	<u>5236</u>
<u>15</u>	<u>S</u>	<u>3854</u>	<u>3961</u>	<u>4135</u>	<u>4303</u>	<u>4477</u>	<u>4659</u>	<u>4826</u>	<u>5113</u>	<u>5317</u>
<u>16</u>	<u>B</u>	<u>3793</u>	<u>3901</u>	<u>4075</u>	<u>4257</u>	<u>4432</u>	<u>4619</u>	<u>4803</u>	<u>5086</u>	<u>5289</u>
<u>16</u>	<u>Q</u>	<u>3959</u>	<u>4071</u>	<u>4257</u>	<u>4449</u>	<u>4634</u>	<u>4825</u>	<u>5019</u>	<u>5318</u>	<u>5531</u>
<u>16</u>	<u>S</u>	<u>4035</u>	<u>4149</u>	<u>4333</u>	<u>4527</u>	<u>4715</u>	<u>4903</u>	<u>5098</u>	<u>5391</u>	<u>5607</u>
<u>17</u>	<u>B</u>	<u>3971</u>	<u>4088</u>	<u>4275</u>	<u>4473</u>	<u>4663</u>	<u>4852</u>	<u>5048</u>	<u>5348</u>	<u>5563</u>
<u>17</u>	<u>Q</u>	<u>4147</u>	<u>4265</u>	<u>4470</u>	<u>4675</u>	<u>4870</u>	<u>5068</u>	<u>5275</u>	<u>5588</u>	<u>5814</u>
<u>17</u>	<u>S</u>	<u>4222</u>	<u>4342</u>	<u>4548</u>	<u>4754</u>	<u>4951</u>	<u>5146</u>	<u>5351</u>	<u>5671</u>	<u>5896</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>18</u>	<u>B</u>	<u>4176</u>	<u>4302</u>	<u>4509</u>	<u>4720</u>	<u>4934</u>	<u>5134</u>	<u>5341</u>	<u>5659</u>	<u>5886</u>
<u>18</u>	<u>Q</u>	<u>4363</u>	<u>4493</u>	<u>4717</u>	<u>4933</u>	<u>5158</u>	<u>5368</u>	<u>5581</u>	<u>5917</u>	<u>6152</u>
<u>18</u>	<u>S</u>	<u>4443</u>	<u>4569</u>	<u>4790</u>	<u>5010</u>	<u>5235</u>	<u>5446</u>	<u>5662</u>	<u>5991</u>	<u>6232</u>
<u>19</u>	<u>B</u>	<u>4400</u>	<u>4533</u>	<u>4765</u>	<u>4989</u>	<u>5220</u>	<u>5441</u>	<u>5668</u>	<u>6013</u>	<u>6253</u>
<u>19</u>	<u>Q</u>	<u>4601</u>	<u>4737</u>	<u>4980</u>	<u>5211</u>	<u>5460</u>	<u>5686</u>	<u>5925</u>	<u>6282</u>	<u>6534</u>
<u>19</u>	<u>S</u>	<u>4680</u>	<u>4818</u>	<u>5059</u>	<u>5291</u>	<u>5536</u>	<u>5766</u>	<u>6004</u>	<u>6359</u>	<u>6614</u>
<u>20</u>	<u>B</u>	<u>4652</u>	<u>4789</u>	<u>5032</u>	<u>5266</u>	<u>5516</u>	<u>5757</u>	<u>5995</u>	<u>6358</u>	<u>6613</u>
<u>20</u>	<u>Q</u>	<u>4861</u>	<u>5006</u>	<u>5258</u>	<u>5506</u>	<u>5767</u>	<u>6015</u>	<u>6265</u>	<u>6648</u>	<u>6913</u>
<u>20</u>	<u>S</u>	<u>4939</u>	<u>5085</u>	<u>5336</u>	<u>5581</u>	<u>5843</u>	<u>6092</u>	<u>6343</u>	<u>6723</u>	<u>6991</u>
<u>TR</u>		<u>TR</u>								

**Effective June 1, 2011**  
**Bargaining Unit: RC-014**

<u>Pay</u>	<u>Pay Plan</u>	<u>S T E P S</u>								
<u>Grade</u>	<u>Code</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>02</u>	<u>B</u>	<u>2470</u>	<u>2527</u>	<u>2583</u>	<u>2641</u>	<u>2711</u>	<u>2772</u>	<u>2837</u>	<u>2942</u>	<u>3059</u>
<u>02</u>	<u>Q</u>	<u>2565</u>	<u>2623</u>	<u>2685</u>	<u>2744</u>	<u>2816</u>	<u>2884</u>	<u>2950</u>	<u>3059</u>	<u>3181</u>
<u>02</u>	<u>S</u>	<u>2632</u>	<u>2695</u>	<u>2751</u>	<u>2811</u>	<u>2886</u>	<u>2953</u>	<u>3018</u>	<u>3127</u>	<u>3253</u>
<u>02H</u>	<u>B</u>	<u>15.20</u>	<u>15.55</u>	<u>15.90</u>	<u>16.25</u>	<u>16.68</u>	<u>17.06</u>	<u>17.46</u>	<u>18.10</u>	<u>18.82</u>
<u>02H</u>	<u>Q</u>	<u>15.78</u>	<u>16.14</u>	<u>16.52</u>	<u>16.89</u>	<u>17.33</u>	<u>17.75</u>	<u>18.15</u>	<u>18.82</u>	<u>19.58</u>
<u>02H</u>	<u>S</u>	<u>16.20</u>	<u>16.58</u>	<u>16.93</u>	<u>17.30</u>	<u>17.76</u>	<u>18.17</u>	<u>18.57</u>	<u>19.24</u>	<u>20.02</u>
<u>03</u>	<u>B</u>	<u>2521</u>	<u>2583</u>	<u>2641</u>	<u>2712</u>	<u>2776</u>	<u>2843</u>	<u>2911</u>	<u>3030</u>	<u>3152</u>
<u>03</u>	<u>Q</u>	<u>2619</u>	<u>2685</u>	<u>2744</u>	<u>2817</u>	<u>2887</u>	<u>2955</u>	<u>3024</u>	<u>3152</u>	<u>3279</u>
<u>03</u>	<u>S</u>	<u>2690</u>	<u>2751</u>	<u>2811</u>	<u>2887</u>	<u>2956</u>	<u>3022</u>	<u>3092</u>	<u>3220</u>	<u>3347</u>
<u>03.5</u>	<u>B</u>	<u>2581</u>	<u>2641</u>	<u>2707</u>	<u>2776</u>	<u>2845</u>	<u>2911</u>	<u>2984</u>	<u>3110</u>	<u>3233</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>03.5</u>	<u>Q</u>	<u>2683</u>	<u>2744</u>	<u>2813</u>	<u>2887</u>	<u>2957</u>	<u>3024</u>	<u>3100</u>	<u>3232</u>	<u>3363</u>
<u>03.5</u>	<u>S</u>	<u>2749</u>	<u>2811</u>	<u>2884</u>	<u>2956</u>	<u>3025</u>	<u>3092</u>	<u>3170</u>	<u>3303</u>	<u>3435</u>
<u>04</u>	<u>B</u>	<u>2581</u>	<u>2641</u>	<u>2712</u>	<u>2784</u>	<u>2847</u>	<u>2926</u>	<u>2992</u>	<u>3119</u>	<u>3246</u>
<u>04</u>	<u>Q</u>	<u>2683</u>	<u>2744</u>	<u>2817</u>	<u>2891</u>	<u>2959</u>	<u>3042</u>	<u>3110</u>	<u>3243</u>	<u>3373</u>
<u>04</u>	<u>S</u>	<u>2749</u>	<u>2811</u>	<u>2887</u>	<u>2960</u>	<u>3029</u>	<u>3112</u>	<u>3177</u>	<u>3311</u>	<u>3444</u>
<u>04.5</u>	<u>B</u>	<u>2645</u>	<u>2707</u>	<u>2776</u>	<u>2846</u>	<u>2921</u>	<u>2997</u>	<u>3066</u>	<u>3195</u>	<u>3323</u>
<u>04.5</u>	<u>Q</u>	<u>2749</u>	<u>2813</u>	<u>2887</u>	<u>2958</u>	<u>3036</u>	<u>3115</u>	<u>3188</u>	<u>3324</u>	<u>3457</u>
<u>04.5</u>	<u>S</u>	<u>2815</u>	<u>2884</u>	<u>2956</u>	<u>3028</u>	<u>3102</u>	<u>3181</u>	<u>3258</u>	<u>3395</u>	<u>3529</u>
<u>05</u>	<u>B</u>	<u>2648</u>	<u>2712</u>	<u>2789</u>	<u>2860</u>	<u>2934</u>	<u>3006</u>	<u>3080</u>	<u>3207</u>	<u>3334</u>
<u>05</u>	<u>Q</u>	<u>2753</u>	<u>2817</u>	<u>2895</u>	<u>2973</u>	<u>3049</u>	<u>3124</u>	<u>3203</u>	<u>3334</u>	<u>3467</u>
<u>05</u>	<u>S</u>	<u>2819</u>	<u>2887</u>	<u>2962</u>	<u>3042</u>	<u>3120</u>	<u>3195</u>	<u>3271</u>	<u>3404</u>	<u>3539</u>
<u>05.5</u>	<u>B</u>	<u>2712</u>	<u>2776</u>	<u>2847</u>	<u>2931</u>	<u>3005</u>	<u>3080</u>	<u>3161</u>	<u>3290</u>	<u>3419</u>
<u>05.5</u>	<u>Q</u>	<u>2817</u>	<u>2887</u>	<u>2959</u>	<u>3047</u>	<u>3123</u>	<u>3203</u>	<u>3290</u>	<u>3420</u>	<u>3558</u>
<u>05.5</u>	<u>S</u>	<u>2887</u>	<u>2956</u>	<u>3029</u>	<u>3117</u>	<u>3194</u>	<u>3271</u>	<u>3357</u>	<u>3490</u>	<u>3629</u>
<u>06</u>	<u>B</u>	<u>2721</u>	<u>2789</u>	<u>2862</u>	<u>2938</u>	<u>3020</u>	<u>3097</u>	<u>3183</u>	<u>3318</u>	<u>3450</u>
<u>06</u>	<u>Q</u>	<u>2826</u>	<u>2895</u>	<u>2974</u>	<u>3056</u>	<u>3141</u>	<u>3223</u>	<u>3309</u>	<u>3450</u>	<u>3588</u>
<u>06</u>	<u>S</u>	<u>2895</u>	<u>2962</u>	<u>3043</u>	<u>3122</u>	<u>3212</u>	<u>3293</u>	<u>3379</u>	<u>3522</u>	<u>3664</u>
<u>07</u>	<u>B</u>	<u>2797</u>	<u>2862</u>	<u>2942</u>	<u>3028</u>	<u>3114</u>	<u>3197</u>	<u>3288</u>	<u>3437</u>	<u>3574</u>
<u>07</u>	<u>Q</u>	<u>2904</u>	<u>2974</u>	<u>3059</u>	<u>3150</u>	<u>3236</u>	<u>3326</u>	<u>3419</u>	<u>3578</u>	<u>3723</u>
<u>07</u>	<u>S</u>	<u>2972</u>	<u>3043</u>	<u>3127</u>	<u>3217</u>	<u>3306</u>	<u>3397</u>	<u>3487</u>	<u>3650</u>	<u>3795</u>
<u>08</u>	<u>B</u>	<u>2873</u>	<u>2942</u>	<u>3035</u>	<u>3124</u>	<u>3223</u>	<u>3311</u>	<u>3405</u>	<u>3566</u>	<u>3709</u>
<u>08</u>	<u>Q</u>	<u>2987</u>	<u>3059</u>	<u>3159</u>	<u>3249</u>	<u>3354</u>	<u>3443</u>	<u>3548</u>	<u>3714</u>	<u>3864</u>
<u>08</u>	<u>S</u>	<u>3053</u>	<u>3127</u>	<u>3224</u>	<u>3318</u>	<u>3424</u>	<u>3517</u>	<u>3618</u>	<u>3785</u>	<u>3936</u>
<u>09</u>	<u>B</u>	<u>2961</u>	<u>3035</u>	<u>3129</u>	<u>3229</u>	<u>3329</u>	<u>3436</u>	<u>3537</u>	<u>3705</u>	<u>3853</u>
<u>09</u>	<u>Q</u>	<u>3080</u>	<u>3159</u>	<u>3255</u>	<u>3361</u>	<u>3464</u>	<u>3576</u>	<u>3683</u>	<u>3860</u>	<u>4016</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>09</u>	<u>S</u>	<u>3148</u>	<u>3224</u>	<u>3323</u>	<u>3429</u>	<u>3535</u>	<u>3649</u>	<u>3755</u>	<u>3933</u>	<u>4091</u>
<u>10</u>	<u>B</u>	<u>3058</u>	<u>3132</u>	<u>3248</u>	<u>3343</u>	<u>3454</u>	<u>3563</u>	<u>3673</u>	<u>3861</u>	<u>4017</u>
<u>10</u>	<u>Q</u>	<u>3178</u>	<u>3259</u>	<u>3377</u>	<u>3480</u>	<u>3599</u>	<u>3711</u>	<u>3827</u>	<u>4031</u>	<u>4192</u>
<u>10</u>	<u>S</u>	<u>3247</u>	<u>3326</u>	<u>3445</u>	<u>3551</u>	<u>3668</u>	<u>3781</u>	<u>3905</u>	<u>4106</u>	<u>4270</u>
<u>10.5</u>	<u>B</u>	<u>3148</u>	<u>3225</u>	<u>3329</u>	<u>3443</u>	<u>3549</u>	<u>3672</u>	<u>3779</u>	<u>3973</u>	<u>4132</u>
<u>10.5</u>	<u>Q</u>	<u>3274</u>	<u>3358</u>	<u>3464</u>	<u>3585</u>	<u>3698</u>	<u>3825</u>	<u>3940</u>	<u>4143</u>	<u>4311</u>
<u>10.5</u>	<u>S</u>	<u>3342</u>	<u>3426</u>	<u>3535</u>	<u>3658</u>	<u>3767</u>	<u>3904</u>	<u>4018</u>	<u>4224</u>	<u>4394</u>
<u>11</u>	<u>B</u>	<u>3170</u>	<u>3249</u>	<u>3359</u>	<u>3467</u>	<u>3593</u>	<u>3711</u>	<u>3826</u>	<u>4029</u>	<u>4190</u>
<u>11</u>	<u>Q</u>	<u>3296</u>	<u>3379</u>	<u>3500</u>	<u>3614</u>	<u>3743</u>	<u>3869</u>	<u>3990</u>	<u>4206</u>	<u>4374</u>
<u>11</u>	<u>S</u>	<u>3363</u>	<u>3446</u>	<u>3568</u>	<u>3682</u>	<u>3815</u>	<u>3941</u>	<u>4066</u>	<u>4281</u>	<u>4451</u>
<u>12</u>	<u>B</u>	<u>3294</u>	<u>3379</u>	<u>3504</u>	<u>3618</u>	<u>3753</u>	<u>3876</u>	<u>4020</u>	<u>4235</u>	<u>4403</u>
<u>12</u>	<u>Q</u>	<u>3427</u>	<u>3518</u>	<u>3648</u>	<u>3769</u>	<u>3914</u>	<u>4046</u>	<u>4193</u>	<u>4423</u>	<u>4599</u>
<u>12</u>	<u>S</u>	<u>3498</u>	<u>3586</u>	<u>3718</u>	<u>3839</u>	<u>3988</u>	<u>4124</u>	<u>4272</u>	<u>4501</u>	<u>4681</u>
<u>12.5</u>	<u>B</u>	<u>3374</u>	<u>3460</u>	<u>3587</u>	<u>3712</u>	<u>3854</u>	<u>3985</u>	<u>4117</u>	<u>4342</u>	<u>4515</u>
<u>12.5</u>	<u>Q</u>	<u>3511</u>	<u>3604</u>	<u>3737</u>	<u>3871</u>	<u>4020</u>	<u>4162</u>	<u>4296</u>	<u>4538</u>	<u>4718</u>
<u>12.5</u>	<u>S</u>	<u>3580</u>	<u>3673</u>	<u>3810</u>	<u>3943</u>	<u>4098</u>	<u>4239</u>	<u>4374</u>	<u>4618</u>	<u>4801</u>
<u>13</u>	<u>B</u>	<u>3414</u>	<u>3507</u>	<u>3635</u>	<u>3774</u>	<u>3915</u>	<u>4057</u>	<u>4210</u>	<u>4443</u>	<u>4621</u>
<u>13</u>	<u>Q</u>	<u>3557</u>	<u>3652</u>	<u>3785</u>	<u>3934</u>	<u>4089</u>	<u>4238</u>	<u>4394</u>	<u>4644</u>	<u>4829</u>
<u>13</u>	<u>S</u>	<u>3627</u>	<u>3722</u>	<u>3859</u>	<u>4011</u>	<u>4167</u>	<u>4313</u>	<u>4474</u>	<u>4724</u>	<u>4913</u>
<u>14</u>	<u>B</u>	<u>3562</u>	<u>3656</u>	<u>3795</u>	<u>3943</u>	<u>4117</u>	<u>4266</u>	<u>4428</u>	<u>4686</u>	<u>4874</u>
<u>14</u>	<u>Q</u>	<u>3710</u>	<u>3812</u>	<u>3957</u>	<u>4119</u>	<u>4296</u>	<u>4458</u>	<u>4628</u>	<u>4898</u>	<u>5092</u>
<u>14</u>	<u>S</u>	<u>3780</u>	<u>3882</u>	<u>4035</u>	<u>4192</u>	<u>4374</u>	<u>4536</u>	<u>4708</u>	<u>4975</u>	<u>5172</u>
<u>15</u>	<u>B</u>	<u>3702</u>	<u>3802</u>	<u>3970</u>	<u>4133</u>	<u>4294</u>	<u>4470</u>	<u>4636</u>	<u>4915</u>	<u>5110</u>
<u>15</u>	<u>Q</u>	<u>3858</u>	<u>3967</u>	<u>4140</u>	<u>4313</u>	<u>4487</u>	<u>4673</u>	<u>4845</u>	<u>5134</u>	<u>5341</u>
<u>15</u>	<u>S</u>	<u>3931</u>	<u>4040</u>	<u>4218</u>	<u>4389</u>	<u>4567</u>	<u>4752</u>	<u>4923</u>	<u>5215</u>	<u>5423</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>16</u>	<u>B</u>	<u>3869</u>	<u>3979</u>	<u>4157</u>	<u>4342</u>	<u>4521</u>	<u>4711</u>	<u>4899</u>	<u>5188</u>	<u>5395</u>
<u>16</u>	<u>Q</u>	<u>4038</u>	<u>4152</u>	<u>4342</u>	<u>4538</u>	<u>4727</u>	<u>4922</u>	<u>5119</u>	<u>5424</u>	<u>5642</u>
<u>16</u>	<u>S</u>	<u>4116</u>	<u>4232</u>	<u>4420</u>	<u>4618</u>	<u>4809</u>	<u>5001</u>	<u>5200</u>	<u>5499</u>	<u>5719</u>
<u>17</u>	<u>B</u>	<u>4050</u>	<u>4170</u>	<u>4361</u>	<u>4562</u>	<u>4756</u>	<u>4949</u>	<u>5149</u>	<u>5455</u>	<u>5674</u>
<u>17</u>	<u>Q</u>	<u>4230</u>	<u>4350</u>	<u>4559</u>	<u>4769</u>	<u>4967</u>	<u>5169</u>	<u>5381</u>	<u>5700</u>	<u>5930</u>
<u>17</u>	<u>S</u>	<u>4306</u>	<u>4429</u>	<u>4639</u>	<u>4849</u>	<u>5050</u>	<u>5249</u>	<u>5458</u>	<u>5784</u>	<u>6014</u>
<u>18</u>	<u>B</u>	<u>4260</u>	<u>4388</u>	<u>4599</u>	<u>4814</u>	<u>5033</u>	<u>5237</u>	<u>5448</u>	<u>5772</u>	<u>6004</u>
<u>18</u>	<u>Q</u>	<u>4450</u>	<u>4583</u>	<u>4811</u>	<u>5032</u>	<u>5261</u>	<u>5475</u>	<u>5693</u>	<u>6035</u>	<u>6275</u>
<u>18</u>	<u>S</u>	<u>4532</u>	<u>4660</u>	<u>4886</u>	<u>5110</u>	<u>5340</u>	<u>5555</u>	<u>5775</u>	<u>6111</u>	<u>6357</u>
<u>19</u>	<u>B</u>	<u>4488</u>	<u>4624</u>	<u>4860</u>	<u>5089</u>	<u>5324</u>	<u>5550</u>	<u>5781</u>	<u>6133</u>	<u>6378</u>
<u>19</u>	<u>Q</u>	<u>4693</u>	<u>4832</u>	<u>5080</u>	<u>5315</u>	<u>5569</u>	<u>5800</u>	<u>6044</u>	<u>6408</u>	<u>6665</u>
<u>19</u>	<u>S</u>	<u>4774</u>	<u>4914</u>	<u>5160</u>	<u>5397</u>	<u>5647</u>	<u>5881</u>	<u>6124</u>	<u>6486</u>	<u>6746</u>
<u>20</u>	<u>B</u>	<u>4745</u>	<u>4885</u>	<u>5133</u>	<u>5371</u>	<u>5626</u>	<u>5872</u>	<u>6115</u>	<u>6485</u>	<u>6745</u>
<u>20</u>	<u>Q</u>	<u>4958</u>	<u>5106</u>	<u>5363</u>	<u>5616</u>	<u>5882</u>	<u>6135</u>	<u>6390</u>	<u>6781</u>	<u>7051</u>
<u>20</u>	<u>S</u>	<u>5038</u>	<u>5187</u>	<u>5443</u>	<u>5693</u>	<u>5960</u>	<u>6214</u>	<u>6470</u>	<u>6857</u>	<u>7131</u>
<u>TR</u>		<u>TR</u>								

**Effective July 1, 2009  
Bargaining Unit: RC-014**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
02	B	2273	2327	2380	2433	2488	2555	2612	2673	2772	2882
02	Q	2360	2417	2473	2529	2585	2654	2717	2779	2882	2997
02	S	2424	2479	2539	2592	2649	2719	2782	2844	2947	3065
02H	B	13.99	14.32	14.65	14.97	15.31	15.72	16.07	16.45	17.06	17.74

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

02H	Q	14.52	14.87	15.22	15.56	15.91	16.33	16.72	17.10	17.74	18.44
02H	S	14.92	15.26	15.62	15.95	16.30	16.73	17.12	17.50	18.14	18.86
03	B	2321	2376	2433	2488	2556	2616	2678	2743	2856	2970
03	Q	2413	2469	2529	2585	2655	2720	2784	2850	2970	3089
03	S	2475	2534	2592	2649	2720	2785	2848	2913	3034	3154
03.5	B	2373	2431	2488	2551	2616	2680	2743	2811	2930	3047
03.5	Q	2466	2527	2585	2651	2720	2786	2850	2921	3046	3169
03.5	S	2531	2590	2649	2717	2785	2851	2913	2987	3112	3237
04	B	2373	2431	2488	2556	2623	2682	2758	2819	2939	3058
04	Q	2466	2527	2585	2655	2724	2788	2866	2930	3056	3178
04	S	2531	2590	2649	2720	2789	2855	2932	2993	3120	3245
04.5	B	2434	2492	2551	2616	2681	2753	2824	2889	3010	3131
04.5	Q	2530	2590	2651	2720	2787	2861	2935	3003	3132	3257
04.5	S	2594	2653	2717	2785	2854	2923	2997	3070	3198	3325
05	B	2437	2495	2556	2627	2695	2765	2832	2902	3022	3142
05	Q	2534	2594	2655	2727	2801	2873	2944	3018	3142	3267
05	S	2597	2657	2720	2791	2866	2940	3010	3082	3207	3335
05.5	B	2495	2556	2616	2682	2763	2831	2902	2978	3099	3222
05.5	Q	2594	2655	2720	2788	2871	2943	3018	3099	3223	3352
05.5	S	2657	2720	2785	2855	2937	3009	3082	3163	3288	3420
06	B	2503	2565	2627	2696	2768	2846	2918	2999	3126	3251
06	Q	2601	2664	2727	2802	2879	2960	3037	3118	3251	3381
06	S	2666	2727	2791	2867	2942	3026	3102	3184	3319	3452
07	B	2571	2635	2696	2772	2854	2934	3012	3098	3239	3368
07	Q	2673	2736	2802	2882	2968	3050	3134	3222	3372	3508

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

07	S	2735	2800	2867	2947	3031	3115	3200	3285	3439	3576
08	B	2642	2707	2772	2860	2944	3037	3120	3208	3360	3494
08	Q	2746	2814	2882	2976	3061	3160	3244	3343	3499	3640
08	S	2810	2876	2947	3038	3126	3226	3314	3409	3567	3709
09	B	2722	2790	2860	2949	3043	3137	3238	3333	3490	3630
09	Q	2831	2902	2976	3067	3167	3264	3370	3471	3637	3783
09	S	2898	2966	3038	3131	3231	3331	3438	3538	3706	3855
10	B	2811	2881	2952	3060	3150	3254	3357	3461	3638	3784
10	Q	2921	2994	3071	3182	3279	3390	3496	3606	3798	3950
10	S	2987	3059	3134	3246	3346	3456	3563	3678	3869	4024
10.5	B	2895	2966	3039	3137	3244	3344	3460	3561	3743	3893
10.5	Q	3010	3085	3164	3264	3378	3483	3604	3713	3904	4062
10.5	S	3075	3149	3228	3331	3446	3549	3677	3785	3979	4140
11	B	2912	2987	3061	3165	3267	3385	3496	3605	3796	3948
11	Q	3029	3105	3184	3297	3405	3527	3645	3760	3964	4122
11	S	3094	3169	3247	3362	3470	3594	3714	3831	4033	4194
12	B	3027	3103	3184	3301	3409	3536	3652	3787	3990	4149
12	Q	3148	3229	3315	3437	3551	3687	3813	3951	4167	4333
12	S	3212	3295	3379	3503	3618	3758	3885	4025	4241	4411
12.5	B	3099	3179	3260	3380	3497	3631	3755	3878	4091	4254
12.5	Q	3223	3308	3395	3522	3647	3787	3922	4048	4275	4445
12.5	S	3288	3374	3461	3589	3716	3862	3994	4122	4351	4524
13	B	3138	3217	3304	3425	3556	3688	3823	3967	4186	4354
13	Q	3266	3351	3441	3567	3707	3853	3993	4140	4375	4550
13	S	3332	3418	3507	3636	3778	3926	4064	4216	4451	4629

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

14	B	3267	3356	3445	3576	3716	3878	4020	4172	4416	4592
14	Q	3405	3495	3591	3728	3880	4048	4201	4361	4615	4798
14	S	3470	3562	3658	3802	3950	4122	4274	4436	4687	4874
15	B	3395	3487	3581	3740	3894	4046	4212	4368	4631	4815
15	Q	3537	3635	3737	3901	4064	4227	4403	4565	4837	5032
15	S	3603	3704	3807	3974	4135	4303	4477	4638	4914	5110
16	B	3548	3645	3749	3917	4091	4260	4439	4616	4888	5083
16	Q	3699	3805	3913	4091	4275	4454	4637	4824	5111	5316
16	S	3772	3877	3987	4165	4351	4531	4712	4900	5181	5388
17	B	3709	3817	3929	4109	4299	4481	4663	4852	5140	5346
17	Q	3872	3985	4099	4296	4493	4680	4871	5070	5371	5587
17	S	3944	4058	4173	4371	4569	4758	4946	5143	5450	5667
18	B	3901	4014	4134	4333	4536	4742	4934	5133	5439	5657
18	Q	4073	4193	4319	4533	4741	4957	5159	5364	5686	5913
18	S	4144	4270	4391	4604	4815	5031	5234	5441	5758	5989
19	B	4107	4228	4357	4579	4795	5017	5229	5447	5778	6010
19	Q	4293	4422	4553	4786	5008	5247	5465	5694	6037	6279
19	S	4369	4498	4630	4862	5085	5321	5541	5771	6112	6357
20	B	4343	4471	4603	4836	5061	5301	5533	5762	6111	6356
20	Q	4538	4672	4811	5053	5291	5542	5780	6022	6389	6644
20	S	4611	4747	4887	5128	5364	5616	5855	6096	6461	6719

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**Effective January 1, 2010**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

~~Bargaining Unit: RC-014~~

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
02	B	2318	2374	2428	2482	2538	2606	2664	2726	2827	2940
02	Q	2407	2465	2522	2580	2637	2707	2771	2835	2940	3057
02	S	2472	2529	2590	2644	2702	2773	2838	2901	3006	3126
02H	B	14.26	14.61	14.94	15.27	15.62	16.04	16.39	16.78	17.40	18.09
02H	Q	14.81	15.17	15.52	15.88	16.23	16.66	17.05	17.45	18.09	18.81
02H	S	15.21	15.56	15.94	16.27	16.63	17.06	17.46	17.85	18.50	19.24
03	B	2367	2424	2482	2538	2607	2668	2732	2798	2913	3029
03	Q	2461	2518	2580	2637	2708	2774	2840	2907	3029	3151
03	S	2525	2585	2644	2702	2774	2841	2905	2971	3095	3217
03.5	B	2420	2480	2538	2602	2668	2734	2798	2867	2989	3108
03.5	Q	2515	2578	2637	2704	2774	2842	2907	2979	3107	3232
03.5	S	2582	2642	2702	2771	2841	2908	2971	3047	3174	3302
04	B	2420	2480	2538	2607	2675	2736	2813	2875	2998	3119
04	Q	2515	2578	2637	2708	2778	2844	2923	2989	3117	3242
04	S	2582	2642	2702	2774	2845	2912	2991	3053	3182	3310
04.5	B	2483	2542	2602	2668	2735	2808	2880	2947	3070	3194
04.5	Q	2581	2642	2704	2774	2843	2918	2994	3063	3195	3322
04.5	S	2646	2706	2771	2841	2911	2981	3057	3131	3262	3392
05	B	2486	2545	2607	2680	2749	2820	2889	2960	3082	3205
05	Q	2585	2646	2708	2782	2857	2930	3003	3078	3205	3332
05	S	2649	2710	2774	2847	2923	2999	3070	3144	3271	3402
05.5	B	2545	2607	2668	2736	2818	2888	2960	3038	3161	3286

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

05.5	Q	2646	2708	2774	2844	2928	3002	3078	3161	3287	3419
05.5	S	2710	2774	2841	2912	2996	3069	3144	3226	3354	3488
06	B	2553	2616	2680	2750	2823	2903	2976	3059	3189	3316
06	Q	2653	2717	2782	2858	2937	3019	3098	3180	3316	3449
06	S	2719	2782	2847	2924	3001	3087	3164	3248	3385	3521
07	B	2622	2688	2750	2827	2911	2993	3072	3160	3304	3435
07	Q	2726	2791	2858	2940	3027	3111	3197	3286	3439	3578
07	S	2790	2856	2924	3006	3092	3177	3264	3351	3508	3648
08	B	2695	2761	2827	2917	3003	3098	3182	3272	3427	3564
08	Q	2801	2870	2940	3036	3122	3223	3309	3410	3569	3713
08	S	2866	2934	3006	3099	3189	3291	3380	3477	3638	3783
09	B	2776	2846	2917	3008	3104	3200	3303	3400	3560	3703
09	Q	2888	2960	3036	3128	3230	3329	3437	3540	3710	3859
09	S	2956	3025	3099	3194	3296	3398	3507	3609	3780	3932
10	B	2867	2939	3011	3121	3213	3319	3424	3530	3711	3860
10	Q	2979	3054	3132	3246	3345	3458	3566	3678	3874	4029
10	S	3047	3120	3197	3311	3413	3525	3634	3752	3946	4104
10.5	B	2953	3025	3100	3200	3309	3411	3529	3632	3818	3971
10.5	Q	3070	3147	3227	3329	3446	3553	3676	3787	3982	4143
10.5	S	3137	3212	3293	3398	3515	3620	3751	3861	4059	4223
11	B	2970	3047	3122	3228	3332	3453	3566	3677	3872	4027
11	Q	3090	3167	3248	3363	3473	3598	3718	3835	4043	4204
11	S	3156	3232	3312	3429	3539	3666	3788	3908	4114	4278
12	B	3088	3165	3248	3367	3477	3607	3725	3863	4070	4232
12	Q	3211	3294	3381	3506	3622	3761	3889	4030	4250	4420

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

12	S	3276	3361	3447	3573	3690	3833	3963	4106	4326	4499
12.5	B	3161	3243	3325	3448	3567	3704	3830	3956	4173	4339
12.5	Q	3287	3374	3463	3592	3720	3863	4000	4129	4361	4534
12.5	S	3354	3441	3530	3661	3790	3939	4074	4204	4438	4614
13	B	3201	3281	3370	3494	3627	3762	3899	4046	4270	4441
13	Q	3331	3418	3510	3638	3781	3930	4073	4223	4463	4641
13	S	3399	3486	3577	3709	3854	4005	4145	4300	4540	4722
14	B	3332	3423	3514	3648	3790	3956	4100	4255	4504	4684
14	Q	3473	3565	3663	3803	3958	4129	4285	4448	4707	4894
14	S	3539	3633	3731	3878	4029	4204	4359	4525	4781	4971
15	B	3463	3557	3653	3815	3972	4127	4296	4455	4724	4911
15	Q	3608	3708	3812	3979	4145	4312	4491	4656	4934	5133
15	S	3675	3778	3883	4053	4218	4389	4567	4731	5012	5212
16	B	3619	3718	3824	3995	4173	4345	4528	4708	4986	5185
16	Q	3773	3881	3991	4173	4361	4543	4730	4920	5213	5422
16	S	3847	3955	4067	4248	4438	4622	4806	4998	5285	5496
17	B	3783	3893	4008	4191	4385	4571	4756	4949	5243	5453
17	Q	3949	4065	4181	4382	4583	4774	4968	5171	5478	5699
17	S	4023	4139	4256	4458	4660	4853	5045	5246	5559	5780
18	B	3979	4094	4217	4420	4627	4837	5033	5236	5548	5770
18	Q	4154	4277	4405	4624	4836	5056	5262	5471	5800	6031
18	S	4227	4355	4479	4696	4911	5132	5339	5550	5873	6109
19	B	4189	4313	4444	4671	4891	5117	5334	5556	5894	6130
19	Q	4379	4510	4644	4882	5108	5352	5574	5808	6158	6405
19	S	4456	4588	4723	4959	5187	5427	5652	5886	6234	6484

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

20	B	4430	4560	4695	4933	5162	5407	5644	5877	6233	6483
20	Q	4629	4765	4907	5154	5397	5653	5896	6142	6517	6777
20	S	4703	4842	4985	5231	5471	5728	5972	6218	6590	6853
TR		TR									

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE K RC-023 (Registered Nurses, INA)**

**Effective July 1, 2010**  
**Bargaining Unit: RC-023**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Child Welfare Nurse Specialist</u>	<u>07197</u>	<u>B</u>	<u>4736</u>	<u>4958</u>	<u>5198</u>	<u>5435</u>	<u>5782</u>	<u>5984</u>	<u>6194</u>	<u>6441</u>
<u>Corrections Nurse I</u>	<u>09825</u>	<u>Q</u>	<u>4490</u>	<u>4698</u>	<u>4920</u>	<u>5132</u>	<u>5467</u>	<u>5660</u>	<u>5858</u>	<u>6091</u>
<u>Corrections Nurse I</u>	<u>09825</u>	<u>S</u>	<u>4540</u>	<u>4748</u>	<u>4970</u>	<u>5182</u>	<u>5517</u>	<u>5710</u>	<u>5908</u>	<u>6141</u>
<u>Corrections Nurse II</u>	<u>09826</u>	<u>Q</u>	<u>5047</u>	<u>5283</u>	<u>5536</u>	<u>5791</u>	<u>6158</u>	<u>6376</u>	<u>6598</u>	<u>6863</u>
<u>Corrections Nurse II</u>	<u>09826</u>	<u>S</u>	<u>5097</u>	<u>5333</u>	<u>5586</u>	<u>5841</u>	<u>6208</u>	<u>6426</u>	<u>6648</u>	<u>6913</u>
<u>Health Facilities Surveillance Nurse</u>	<u>18150</u>	<u>B</u>	<u>4736</u>	<u>4958</u>	<u>5198</u>	<u>5435</u>	<u>5782</u>	<u>5984</u>	<u>6194</u>	<u>6441</u>
<u>Nursing Act Assistant Coordinator</u>	<u>29731</u>	<u>B</u>	<u>5031</u>	<u>5288</u>	<u>5532</u>	<u>5784</u>	<u>6147</u>	<u>6360</u>	<u>6584</u>	<u>6848</u>
<u>Registered Nurse I</u>	<u>38131</u>	<u>B</u>	<u>4214</u>	<u>4416</u>	<u>4619</u>	<u>4824</u>	<u>5131</u>	<u>5313</u>	<u>5498</u>	<u>5717</u>
<u>Registered Nurse I</u>	<u>38131</u>	<u>Q</u>	<u>4276</u>	<u>4482</u>	<u>4685</u>	<u>4894</u>	<u>5206</u>	<u>5389</u>	<u>5577</u>	<u>5801</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>B</u>	<u>4736</u>	<u>4958</u>	<u>5198</u>	<u>5435</u>	<u>5782</u>	<u>5984</u>	<u>6194</u>	<u>6441</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>Q</u>	<u>4806</u>	<u>5031</u>	<u>5272</u>	<u>5513</u>	<u>5868</u>	<u>6073</u>	<u>6283</u>	<u>6535</u>

**Effective January 1, 2011**  
**Bargaining Unit: RC-023**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Child Welfare Nurse Specialist</u>	<u>07197</u>	<u>B</u>	<u>4831</u>	<u>5057</u>	<u>5302</u>	<u>5544</u>	<u>5898</u>	<u>6104</u>	<u>6318</u>	<u>6570</u>
<u>Corrections Nurse I</u>	<u>09825</u>	<u>Q</u>	<u>4580</u>	<u>4792</u>	<u>5018</u>	<u>5235</u>	<u>5576</u>	<u>5773</u>	<u>5975</u>	<u>6213</u>
<u>Corrections Nurse I</u>	<u>09825</u>	<u>S</u>	<u>4630</u>	<u>4842</u>	<u>5068</u>	<u>5285</u>	<u>5626</u>	<u>5823</u>	<u>6025</u>	<u>6263</u>
<u>Corrections Nurse II</u>	<u>09826</u>	<u>Q</u>	<u>5148</u>	<u>5389</u>	<u>5647</u>	<u>5907</u>	<u>6281</u>	<u>6504</u>	<u>6730</u>	<u>7000</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>Corrections Nurse II</u>	<u>09826</u>	<u>S</u>	<u>5198</u>	<u>5439</u>	<u>5697</u>	<u>5957</u>	<u>6331</u>	<u>6554</u>	<u>6780</u>	<u>7050</u>
<u>Health Facilities</u>	<u>18150</u>	<u>B</u>	<u>4831</u>	<u>5057</u>	<u>5302</u>	<u>5544</u>	<u>5898</u>	<u>6104</u>	<u>6318</u>	<u>6570</u>
<u>Surveillance Nurse</u>										
<u>Nursing Act Assistant</u>	<u>29731</u>	<u>B</u>	<u>5132</u>	<u>5394</u>	<u>5643</u>	<u>5900</u>	<u>6270</u>	<u>6487</u>	<u>6716</u>	<u>6985</u>
<u>Coordinator</u>										
<u>Registered Nurse I</u>	<u>38131</u>	<u>B</u>	<u>4298</u>	<u>4504</u>	<u>4711</u>	<u>4920</u>	<u>5234</u>	<u>5419</u>	<u>5608</u>	<u>5831</u>
<u>Registered Nurse I</u>	<u>38131</u>	<u>Q</u>	<u>4362</u>	<u>4572</u>	<u>4779</u>	<u>4992</u>	<u>5310</u>	<u>5497</u>	<u>5689</u>	<u>5917</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>B</u>	<u>4831</u>	<u>5057</u>	<u>5302</u>	<u>5544</u>	<u>5898</u>	<u>6104</u>	<u>6318</u>	<u>6570</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>Q</u>	<u>4902</u>	<u>5132</u>	<u>5377</u>	<u>5623</u>	<u>5985</u>	<u>6194</u>	<u>6409</u>	<u>6666</u>

NOTE: Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who have 3 or more years of creditable service on Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased by \$75 per month for those employees who have 6 or more years of creditable service on Step 8 in the same pay grade.

**Effective July 1, 2009**  
**Bargaining Unit: RC-023**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Child Welfare Nurse Specialist</u>	<u>07197</u>	<u>B</u>	<u>4552</u>	<u>4766</u>	<u>4996</u>	<u>5224</u>	<u>5558</u>	<u>5752</u>	<u>5954</u>	<u>6191</u>
<u>Corrections Nurse I</u>	<u>09825</u>	<u>Q</u>	<u>4316</u>	<u>4516</u>	<u>4729</u>	<u>4932</u>	<u>5255</u>	<u>5440</u>	<u>5630</u>	<u>5855</u>
<u>Corrections Nurse I</u>	<u>09825</u>	<u>S</u>	<u>4366</u>	<u>4566</u>	<u>4779</u>	<u>4982</u>	<u>5305</u>	<u>5490</u>	<u>5680</u>	<u>5905</u>
<u>Corrections Nurse II</u>	<u>09826</u>	<u>Q</u>	<u>4851</u>	<u>5077</u>	<u>5321</u>	<u>5566</u>	<u>5919</u>	<u>6128</u>	<u>6342</u>	<u>6596</u>
<u>Corrections Nurse II</u>	<u>09826</u>	<u>S</u>	<u>4901</u>	<u>5127</u>	<u>5371</u>	<u>5616</u>	<u>5969</u>	<u>6178</u>	<u>6392</u>	<u>6646</u>
<u>Health Facilities</u>	<u>18150</u>	<u>B</u>	<u>4552</u>	<u>4766</u>	<u>4996</u>	<u>5224</u>	<u>5558</u>	<u>5752</u>	<u>5954</u>	<u>6191</u>
<u>Surveillance Nurse</u>										
<u>Nursing Act Assistant</u>	<u>29731</u>	<u>B</u>	<u>4835</u>	<u>5082</u>	<u>5318</u>	<u>5560</u>	<u>5908</u>	<u>6113</u>	<u>6328</u>	<u>6582</u>
<u>Coordinator</u>										
<u>Registered Nurse I</u>	<u>38131</u>	<u>B</u>	<u>4050</u>	<u>4244</u>	<u>4439</u>	<u>4636</u>	<u>4931</u>	<u>5107</u>	<u>5284</u>	<u>5495</u>
<u>Registered Nurse I</u>	<u>38131</u>	<u>Q</u>	<u>4110</u>	<u>4308</u>	<u>4503</u>	<u>4704</u>	<u>5004</u>	<u>5179</u>	<u>5361</u>	<u>5575</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>B</u>	<u>4552</u>	<u>4766</u>	<u>4996</u>	<u>5224</u>	<u>5558</u>	<u>5752</u>	<u>5954</u>	<u>6191</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>Q</u>	<u>4620</u>	<u>4835</u>	<u>5068</u>	<u>5299</u>	<u>5640</u>	<u>5837</u>	<u>6039</u>	<u>6281</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Effective January 1, 2010****Bargaining Unit: RC-023**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
Child Welfare Nurse Specialist	07197	B	4643	4861	5096	5328	5669	5867	6073	6315
Corrections Nurse I	09825	Q	4402	4606	4824	5031	5360	5549	5743	5972
Corrections Nurse I	09825	S	4452	4656	4874	5081	5410	5599	5793	6022
Corrections Nurse II	09826	Q	4948	5179	5427	5677	6037	6251	6469	6728
Corrections Nurse II	09826	S	4998	5229	5477	5727	6087	6301	6519	6778
Health Facilities Surveillance Nurse	18150	B	4643	4861	5096	5328	5669	5867	6073	6315
Nursing Aet Assistant Coordinator	29731	B	4932	5184	5424	5671	6026	6235	6455	6714
Registered Nurse I	38131	B	4131	4329	4528	4729	5030	5209	5390	5605
Registered Nurse I	38131	Q	4192	4394	4593	4798	5104	5283	5468	5687
Registered Nurse II	38132	B	4643	4861	5096	5328	5669	5867	6073	6315
Registered Nurse II	38132	Q	4712	4932	5169	5405	5753	5954	6160	6407

NOTE: ~~Longevity Pay—The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.~~

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE M RC-110 (Conservation Police Lodge)**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>
<u>Conservation Police Officer I</u>	<u>09341</u>	<u>Q</u>
<u>Conservation Police Officer II</u>	<u>09342</u>	<u>Q</u>
<u>Conservation Police Officer Trainee</u>	<u>09345</u>	<u>Q</u>

**Effective July 1, 2010**

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Conservation Police Officer I</u>	<u>4477</u>	<u>4691</u>	<u>5031</u>	<u>5268</u>	<u>5515</u>	<u>5775</u>	<u>5775</u>
<u>Conservation Police Officer II</u>	<u>0</u>	<u>0</u>	<u>5106</u>	<u>5344</u>	<u>5589</u>	<u>5851</u>	<u>5851</u>
<u>Conservation Police Officer Trainee</u>	<u>3591</u>	<u>3733</u>					

**Longevity Bonus Rates**

<u>Conservation Police Officer I</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>6051</u>	<u>6406</u>	<u>6564</u>	<u>6564</u>	<u>6589</u>	<u>6589</u>	<u>6589</u>	<u>6589</u>	<u>6589</u>	<u>6589</u>
<u>Conservation Police Officer II</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>6126</u>	<u>6482</u>	<u>6641</u>	<u>6641</u>	<u>6978</u>	<u>7305</u>	<u>7656</u>	<u>7729</u>	<u>8091</u>	<u>8470</u>

**Effective January 1, 2011**

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Conservation Police Officer I</u>	<u>4567</u>	<u>4785</u>	<u>5132</u>	<u>5373</u>	<u>5625</u>	<u>5891</u>	<u>5891</u>
<u>Conservation Police Officer II</u>	<u>0</u>	<u>0</u>	<u>5208</u>	<u>5451</u>	<u>5701</u>	<u>5968</u>	<u>5968</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Conservation Police Officer      3663      3808  
Trainee

**Longevity Bonus Rates**

Conservation Police Officer I

<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>6172</u>	<u>6534</u>	<u>6695</u>	<u>6695</u>	<u>6746</u>	<u>6746</u>	<u>6746</u>	<u>6746</u>	<u>6746</u>	<u>6746</u>

Conservation Police Officer II

<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>6249</u>	<u>6612</u>	<u>6774</u>	<u>6774</u>	<u>7143</u>	<u>7476</u>	<u>7834</u>	<u>7909</u>	<u>8278</u>	<u>8664</u>

**Effective January 1, 2009**

<u>Title</u>	<b>STEPS</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<del>Conservation Police Officer I</del>	4198	4399	4717	4940	5172	5416	5416
<del>Conservation Police Officer II</del>	0	0	4788	5011	5241	5487	5487
<del>Conservation Police Officer Trainee</del>	3368	3500					

**Longevity Bonus Rates**

~~Conservation Police Officer I~~

<del><u>9 Yrs</u></del>	<del><u>10 Yrs</u></del>	<del><u>12.5 Yrs</u></del>	<del><u>14 Yrs</u></del>	<del><u>15 Yrs</u></del>	<del><u>17.5 Yrs</u></del>	<del><u>20 Yrs</u></del>	<del><u>21 Yrs</u></del>	<del><u>22.5 Yrs</u></del>	<del><u>25 Yrs</u></del>
<del><u>5674</u></del>	<del><u>6007</u></del>	<del><u>6155</u></del>	<del><u>6155</u></del>	<del><u>6155</u></del>	<del><u>6155</u></del>	<del><u>6155</u></del>	<del><u>6155</u></del>	<del><u>6155</u></del>	<del><u>6155</u></del>

~~Conservation Police Officer II~~

<del><u>9 Yrs</u></del>	<del><u>10 Yrs</u></del>	<del><u>12.5 Yrs</u></del>	<del><u>14 Yrs</u></del>	<del><u>15 Yrs</u></del>	<del><u>17.5 Yrs</u></del>	<del><u>20 Yrs</u></del>	<del><u>21 Yrs</u></del>	<del><u>22.5 Yrs</u></del>	<del><u>25 Yrs</u></del>
<del><u>5744</u></del>	<del><u>6078</u></del>	<del><u>6227</u></del>	<del><u>6227</u></del>	<del><u>6520</u></del>	<del><u>6826</u></del>	<del><u>7155</u></del>	<del><u>7224</u></del>	<del><u>7564</u></del>	<del><u>7919</u></del>

**Effective July 1, 2009**

<u>Title</u>	<b>STEPS</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<del>Conservation Police Officer I</del>	<del>4303</del>	<del>4509</del>	<del>4835</del>	<del>5064</del>	<del>5301</del>	<del>5551</del>	<del>5551</del>
<del>Conservation Police Officer II</del>	<del>0</del>	<del>0</del>	<del>4908</del>	<del>5136</del>	<del>5372</del>	<del>5624</del>	<del>5624</del>
<del>Conservation Police Officer Trainee</del>	<del>3452</del>	<del>3588</del>					

**Longevity Bonus Rates**

<del>Conservation Police Officer I</del>									
<del>9 Yrs</del>	<del>10 Yrs</del>	<del>12.5 Yrs</del>	<del>14 Yrs</del>	<del>15 Yrs</del>	<del>17.5 Yrs</del>	<del>20 Yrs</del>	<del>21 Yrs</del>	<del>22.5 Yrs</del>	<del>25 Yrs</del>
<del>5816</del>	<del>6157</del>	<del>6309</del>	<del>6309</del>	<del>6309</del>	<del>6309</del>	<del>6309</del>	<del>6309</del>	<del>6309</del>	<del>6309</del>

<del>Conservation Police Officer II</del>									
<del>9 Yrs</del>	<del>10 Yrs</del>	<del>12.5 Yrs</del>	<del>14 Yrs</del>	<del>15 Yrs</del>	<del>17.5 Yrs</del>	<del>20 Yrs</del>	<del>21 Yrs</del>	<del>22.5 Yrs</del>	<del>25 Yrs</del>
<del>5888</del>	<del>6230</del>	<del>6383</del>	<del>6383</del>	<del>6683</del>	<del>6997</del>	<del>7334</del>	<del>7405</del>	<del>7753</del>	<del>8117</del>

**Effective January 1, 2010**

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<del>Conservation Police Officer I</del>	<del>4389</del>	<del>4599</del>	<del>4932</del>	<del>5165</del>	<del>5407</del>	<del>5662</del>	<del>5662</del>
<del>Conservation Police Officer II</del>	<del>0</del>	<del>0</del>	<del>5006</del>	<del>5239</del>	<del>5479</del>	<del>5736</del>	<del>5736</del>
<del>Conservation Police Officer Trainee</del>	<del>3521</del>	<del>3660</del>					

**Longevity Bonus Rates**

<del>Conservation Police Officer I</del>									
<del>9 Yrs</del>	<del>10 Yrs</del>	<del>12.5 Yrs</del>	<del>14 Yrs</del>	<del>15 Yrs</del>	<del>17.5 Yrs</del>	<del>20 Yrs</del>	<del>21 Yrs</del>	<del>22.5 Yrs</del>	<del>25 Yrs</del>
<del>5932</del>	<del>6280</del>	<del>6435</del>	<del>6435</del>	<del>6435</del>	<del>6435</del>	<del>6435</del>	<del>6435</del>	<del>6435</del>	<del>6435</del>

<del>Conservation Police Officer II</del>									
<del>9 Yrs</del>	<del>10 Yrs</del>	<del>12.5 Yrs</del>	<del>14 Yrs</del>	<del>15 Yrs</del>	<del>17.5 Yrs</del>	<del>20 Yrs</del>	<del>21 Yrs</del>	<del>22.5 Yrs</del>	<del>25 Yrs</del>
<del>6006</del>	<del>6355</del>	<del>6511</del>	<del>6511</del>	<del>6817</del>	<del>7137</del>	<del>7481</del>	<del>7553</del>	<del>7908</del>	<del>8279</del>

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE N RC-010 (Professional Legal Unit, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Hearings Referee	18300	RC-010	23
Hearings Referee – Intermittent	18301	RC-010	23H
Public Service Administrator, Option 8L <a href="#">Departments</a> <del>Department</del> of <a href="#">Labor and</a> Public Health, Illinois Gaming Board and Property Tax Appeal Board	37015	RC-010	24
Public Service Administrator, Option 8L (Administrative Law Judge) Departments of <a href="#">Healthcare and Family Services</a> ; and Human Services	37015	RC-010	24
Technical Advisor Advanced Program Specialist	45256	RC-010	24
Technical Advisor I	45251	RC-010	18
Technical Advisor II	45252	RC-010	20
Technical Advisor III	45253	RC-010	23

**Effective July 1, 2009**  
**Bargaining Unit: RC-010**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
18	B	3901	4014	4134	4333	4536	4742	4934	5133	5439	5657
18	Q	4073	4193	4319	4533	4741	4957	5159	5364	5686	5913
20	B	4343	4471	4603	4836	5061	5301	5533	5762	6111	6356
20	Q	4538	4672	4811	5053	5291	5542	5780	6022	6389	6644
23	B	5139	5292	5451	5740	6034	6321	6612	6899	7333	7627
23	Q	5369	5532	5700	6001	6309	6605	6911	7211	7662	7968
23H	B	31.62	32.57	33.54	35.32	37.13	38.90	40.69	42.46	45.13	46.94

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

24	B	5469	5632	5802	6110	6431	6738	7050	7368	7830	8143
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**Effective January 1, 2010**  
**Bargaining Unit: RC-010**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
18	B	3979	4094	4217	4420	4627	4837	5033	5236	5548	5770
18	Q	4154	4277	4405	4624	4836	5056	5262	5471	5800	6031
20	B	4430	4560	4695	4933	5162	5407	5644	5877	6233	6483
20	Q	4629	4765	4907	5154	5397	5653	5896	6142	6517	6777
23	B	5242	5398	5560	5855	6155	6447	6744	7037	7480	7780
23	Q	5476	5643	5814	6121	6435	6737	7049	7355	7815	8127
23H	B	32.26	33.22	34.22	36.03	37.88	39.67	41.50	43.30	46.03	47.88
24	B	5578	5745	5918	6232	6560	6873	7191	7515	7987	8306

**Effective July 1, 2010**  
**Bargaining Unit: RC-010**

Pay Grade	Pay Plan Code	S T E P S									
		1a	1	2	3	4	5	6	7	8	
<u>18</u>	<u>B</u>	<u>4135</u>	<u>4259</u>	<u>4464</u>	<u>4673</u>	<u>4885</u>	<u>5083</u>	<u>5288</u>	<u>5603</u>	<u>5828</u>	
<u>18</u>	<u>Q</u>	<u>4320</u>	<u>4449</u>	<u>4670</u>	<u>4884</u>	<u>5107</u>	<u>5315</u>	<u>5526</u>	<u>5858</u>	<u>6091</u>	
<u>20</u>	<u>B</u>	<u>4606</u>	<u>4742</u>	<u>4982</u>	<u>5214</u>	<u>5461</u>	<u>5700</u>	<u>5936</u>	<u>6295</u>	<u>6548</u>	
<u>20</u>	<u>Q</u>	<u>4813</u>	<u>4956</u>	<u>5206</u>	<u>5451</u>	<u>5710</u>	<u>5955</u>	<u>6203</u>	<u>6582</u>	<u>6845</u>	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>23</u>	<u>B</u>	<u>5452</u>	<u>5616</u>	<u>5914</u>	<u>6217</u>	<u>6511</u>	<u>6811</u>	<u>7107</u>	<u>7555</u>	<u>7858</u>
<u>23</u>	<u>Q</u>	<u>5699</u>	<u>5872</u>	<u>6182</u>	<u>6499</u>	<u>6804</u>	<u>7119</u>	<u>7429</u>	<u>7893</u>	<u>8208</u>
<u>23H</u>	<u>B</u>	<u>33.55</u>	<u>34.56</u>	<u>36.39</u>	<u>38.26</u>	<u>40.07</u>	<u>41.91</u>	<u>43.74</u>	<u>46.49</u>	<u>48.36</u>
<u>24</u>	<u>B</u>	<u>5802</u>	<u>5977</u>	<u>6294</u>	<u>6626</u>	<u>6942</u>	<u>7263</u>	<u>7590</u>	<u>8067</u>	<u>8389</u>

**Effective January 1, 2011**  
**Bargaining Unit: RC-010**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>18</u>	<u>B</u>	<u>4176</u>	<u>4302</u>	<u>4509</u>	<u>4720</u>	<u>4934</u>	<u>5134</u>	<u>5341</u>	<u>5659</u>	<u>5886</u>
<u>18</u>	<u>Q</u>	<u>4363</u>	<u>4493</u>	<u>4717</u>	<u>4933</u>	<u>5158</u>	<u>5368</u>	<u>5581</u>	<u>5917</u>	<u>6152</u>
<u>20</u>	<u>B</u>	<u>4652</u>	<u>4789</u>	<u>5032</u>	<u>5266</u>	<u>5516</u>	<u>5757</u>	<u>5995</u>	<u>6358</u>	<u>6613</u>
<u>20</u>	<u>Q</u>	<u>4861</u>	<u>5006</u>	<u>5258</u>	<u>5506</u>	<u>5767</u>	<u>6015</u>	<u>6265</u>	<u>6648</u>	<u>6913</u>
<u>23</u>	<u>B</u>	<u>5507</u>	<u>5672</u>	<u>5973</u>	<u>6279</u>	<u>6576</u>	<u>6879</u>	<u>7178</u>	<u>7631</u>	<u>7937</u>
<u>23</u>	<u>Q</u>	<u>5756</u>	<u>5931</u>	<u>6244</u>	<u>6564</u>	<u>6872</u>	<u>7190</u>	<u>7503</u>	<u>7972</u>	<u>8290</u>
<u>23H</u>	<u>B</u>	<u>33.89</u>	<u>34.90</u>	<u>36.76</u>	<u>38.64</u>	<u>40.47</u>	<u>42.33</u>	<u>44.17</u>	<u>46.96</u>	<u>48.84</u>
<u>24</u>	<u>B</u>	<u>5860</u>	<u>6037</u>	<u>6357</u>	<u>6692</u>	<u>7011</u>	<u>7336</u>	<u>7666</u>	<u>8148</u>	<u>8473</u>

**Effective June 1, 2011**  
**Bargaining Unit: RC-010**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>18</u>	<u>B</u>	<u>4260</u>	<u>4388</u>	<u>4599</u>	<u>4814</u>	<u>5033</u>	<u>5237</u>	<u>5448</u>	<u>5772</u>	<u>6004</u>
<u>18</u>	<u>Q</u>	<u>4450</u>	<u>4583</u>	<u>4811</u>	<u>5032</u>	<u>5261</u>	<u>5475</u>	<u>5693</u>	<u>6035</u>	<u>6275</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>20</u>	<u>B</u>	<u>4745</u>	<u>4885</u>	<u>5133</u>	<u>5371</u>	<u>5626</u>	<u>5872</u>	<u>6115</u>	<u>6485</u>	<u>6745</u>
<u>20</u>	<u>Q</u>	<u>4958</u>	<u>5106</u>	<u>5363</u>	<u>5616</u>	<u>5882</u>	<u>6135</u>	<u>6390</u>	<u>6781</u>	<u>7051</u>
<u>23</u>	<u>B</u>	<u>5617</u>	<u>5785</u>	<u>6092</u>	<u>6405</u>	<u>6708</u>	<u>7017</u>	<u>7322</u>	<u>7784</u>	<u>8096</u>
<u>23</u>	<u>Q</u>	<u>5871</u>	<u>6050</u>	<u>6369</u>	<u>6695</u>	<u>7009</u>	<u>7334</u>	<u>7653</u>	<u>8131</u>	<u>8456</u>
<u>23H</u>	<u>B</u>	<u>34.57</u>	<u>35.60</u>	<u>37.49</u>	<u>39.42</u>	<u>41.28</u>	<u>43.18</u>	<u>45.06</u>	<u>47.90</u>	<u>49.82</u>
<u>24</u>	<u>B</u>	<u>5977</u>	<u>6158</u>	<u>6484</u>	<u>6826</u>	<u>7151</u>	<u>7483</u>	<u>7819</u>	<u>8311</u>	<u>8642</u>

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE O RC-028 (Paraprofessional Human Services Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Administrative Assistant I	00501	RC-028	17
Administrative Assistant II	00502	RC-028	19
Apparel/Dry Goods Specialist III	01233	RC-028	12.5
Assistant Reimbursement Officer	02424	RC-028	08
Capital Development Board Media Technician	06525	RC-028	14
Child Development Aide	07184	RC-028	10
Clinical Laboratory Associate	08200	RC-028	<del>0807</del>
Clinical Laboratory Technician I	08215	RC-028	10
Clinical Laboratory Technician II	08216	RC-028	12
Compliance Officer	08919	RC-028	14
Construction Supervisor I	09561	RC-028	13
Construction Supervisor II	09562	RC-028	16
Crime Scene Investigator	09980	RC-028	21
Data Processing Administrative Specialist	11415	RC-028	14
Data Processing Specialist	11430	RC-028	12
Data Processing Technician	11440	RC-028	09
Data Processing Technician Trainee	11443	RC-028	06
Dental Assistant	11650	RC-028	<del>1009</del>
Dental Hygienist	11700	RC-028	<del>1413</del>
Electroencephalograph Technician	13300	RC-028	08
Environmental Equipment Operator I	13761	RC-028	12
Environmental Equipment Operator II	13762	RC-028	14
Environmental Protection Technician I	13831	RC-028	08
Environmental Protection Technician II	13832	RC-028	10
Guard Supervisor	17685	RC-028	14
Health Information Associate	18045	RC-028	10
Health Information Technician	18047	RC-028	12
Hearing & Speech Technician I	18261	RC-028	06
Hearing & Speech Technician II	18262	RC-028	09
Housekeeper II	19602	RC-028	03.5
Inhalation Therapist	21259	RC-028	08
Inhalation Therapy Supervisor	21260	RC-028	11
Intermittent Unemployment Insurance	21690	RC-028	06H

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Technician (Hourly)			
Laboratory Assistant	22995	RC-028	04
Laboratory Associate I	22997	RC-028	10
Laboratory Associate II	22998	RC-028	12
Legal Research Assistant	23350	RC-028	13
Licensed Practical Nurse I	23551	RC-028	10.5
Licensed Practical Nurse II	23552	RC-028	11.5
Lock and Dam Tender	24290	RC-028	10
Lottery Commodities Distributor II	24402	RC-028	12
Natural Resource Technician I	28851	RC-028	10
Natural Resource Technician II	28852	RC-028	13
Office Administrative Specialist	29990	RC-028	12
Office Administrator IV	29994	RC-028	14
Office Administrator V	29995	RC-028	15
Office Specialist	30080	RC-028	11
Pharmacist Lead Technician	32007	RC-028	09
Pharmacist Technician	32008	RC-028	07
Public Aid Eligibility Assistant	35825	RC-028	08
Radiologic Technologist	37500	RC-028	11
Radiologic Technologist Program Coordinator	37507	RC-028	12
Ranger	37725	RC-028	13
Rehabilitation Counselor Aide I	38155	RC-028	09
Rehabilitation Counselor Aide II	38156	RC-028	11
Senior Ranger	40090	RC-028	14
Site Interpreter	41090	RC-028	10
Site Technician I	41131	RC-028	10
Site Technician II	41132	RC-028	12
Social Service Community Planner	41295	RC-028	11
State Police Crime Information Evaluator	41801	RC-028	11
State Police Evidence Technician I	41901	RC-028	12
State Police Evidence Technician II	41902	RC-028	13
Statistical Research Technician	42748	RC-028	11
Veterans Service Officer	47800	RC-028	14
Vocational Instructor	48200	RC-028	12
Waterways Construction Supervisor I	49061	RC-028	16

**Effective July 1, 2010**  
**Bargaining Unit: RC-028**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>03.5</u>	<u>B</u>	<u>2505</u>	<u>2563</u>	<u>2628</u>	<u>2695</u>	<u>2761</u>	<u>2826</u>	<u>2896</u>	<u>3019</u>	<u>3139</u>
<u>03.5</u>	<u>Q</u>	<u>2604</u>	<u>2663</u>	<u>2731</u>	<u>2802</u>	<u>2870</u>	<u>2936</u>	<u>3009</u>	<u>3138</u>	<u>3264</u>
<u>03.5</u>	<u>S</u>	<u>2668</u>	<u>2729</u>	<u>2799</u>	<u>2869</u>	<u>2937</u>	<u>3001</u>	<u>3077</u>	<u>3206</u>	<u>3335</u>
<u>04</u>	<u>B</u>	<u>2505</u>	<u>2563</u>	<u>2633</u>	<u>2702</u>	<u>2763</u>	<u>2841</u>	<u>2904</u>	<u>3028</u>	<u>3150</u>
<u>04</u>	<u>Q</u>	<u>2604</u>	<u>2663</u>	<u>2735</u>	<u>2806</u>	<u>2872</u>	<u>2952</u>	<u>3019</u>	<u>3148</u>	<u>3274</u>
<u>04</u>	<u>S</u>	<u>2668</u>	<u>2729</u>	<u>2802</u>	<u>2873</u>	<u>2941</u>	<u>3021</u>	<u>3084</u>	<u>3214</u>	<u>3343</u>
<u>06</u>	<u>B</u>	<u>2642</u>	<u>2707</u>	<u>2778</u>	<u>2851</u>	<u>2932</u>	<u>3006</u>	<u>3090</u>	<u>3221</u>	<u>3349</u>
<u>06</u>	<u>Q</u>	<u>2744</u>	<u>2810</u>	<u>2887</u>	<u>2966</u>	<u>3049</u>	<u>3129</u>	<u>3212</u>	<u>3349</u>	<u>3483</u>
<u>06</u>	<u>S</u>	<u>2810</u>	<u>2875</u>	<u>2953</u>	<u>3031</u>	<u>3118</u>	<u>3196</u>	<u>3280</u>	<u>3419</u>	<u>3556</u>
<u>06H</u>	<u>B</u>	<u>16.26</u>	<u>16.66</u>	<u>17.10</u>	<u>17.54</u>	<u>18.04</u>	<u>18.50</u>	<u>19.02</u>	<u>19.82</u>	<u>20.61</u>
<u>06H</u>	<u>Q</u>	<u>16.89</u>	<u>17.29</u>	<u>17.77</u>	<u>18.25</u>	<u>18.76</u>	<u>19.26</u>	<u>19.77</u>	<u>20.61</u>	<u>21.43</u>
<u>06H</u>	<u>S</u>	<u>17.29</u>	<u>17.69</u>	<u>18.17</u>	<u>18.65</u>	<u>19.19</u>	<u>19.67</u>	<u>20.18</u>	<u>21.04</u>	<u>21.88</u>
<u>07</u>	<u>B</u>	<u>2715</u>	<u>2778</u>	<u>2855</u>	<u>2940</u>	<u>3023</u>	<u>3103</u>	<u>3192</u>	<u>3337</u>	<u>3469</u>
<u>07</u>	<u>Q</u>	<u>2819</u>	<u>2887</u>	<u>2969</u>	<u>3057</u>	<u>3142</u>	<u>3229</u>	<u>3319</u>	<u>3473</u>	<u>3614</u>
<u>07</u>	<u>S</u>	<u>2885</u>	<u>2953</u>	<u>3036</u>	<u>3123</u>	<u>3209</u>	<u>3297</u>	<u>3385</u>	<u>3543</u>	<u>3684</u>
<u>08</u>	<u>B</u>	<u>2789</u>	<u>2855</u>	<u>2946</u>	<u>3033</u>	<u>3129</u>	<u>3214</u>	<u>3305</u>	<u>3461</u>	<u>3600</u>
<u>08</u>	<u>Q</u>	<u>2899</u>	<u>2969</u>	<u>3066</u>	<u>3153</u>	<u>3255</u>	<u>3342</u>	<u>3444</u>	<u>3605</u>	<u>3750</u>
<u>08</u>	<u>S</u>	<u>2963</u>	<u>3036</u>	<u>3130</u>	<u>3221</u>	<u>3324</u>	<u>3414</u>	<u>3512</u>	<u>3674</u>	<u>3821</u>
<u>09</u>	<u>B</u>	<u>2874</u>	<u>2946</u>	<u>3038</u>	<u>3135</u>	<u>3232</u>	<u>3336</u>	<u>3434</u>	<u>3596</u>	<u>3740</u>
<u>09</u>	<u>Q</u>	<u>2990</u>	<u>3066</u>	<u>3159</u>	<u>3262</u>	<u>3362</u>	<u>3471</u>	<u>3575</u>	<u>3747</u>	<u>3898</u>
<u>09</u>	<u>S</u>	<u>3055</u>	<u>3130</u>	<u>3226</u>	<u>3329</u>	<u>3432</u>	<u>3542</u>	<u>3645</u>	<u>3818</u>	<u>3971</u>
<u>09.5</u>	<u>B</u>	<u>2944</u>	<u>3019</u>	<u>3112</u>	<u>3216</u>	<u>3317</u>	<u>3429</u>	<u>3529</u>	<u>3700</u>	<u>3847</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>09.5</u>	<u>Q</u>	<u>3063</u>	<u>3138</u>	<u>3236</u>	<u>3345</u>	<u>3454</u>	<u>3572</u>	<u>3674</u>	<u>3857</u>	<u>4012</u>
<u>09.5</u>	<u>S</u>	<u>3129</u>	<u>3206</u>	<u>3303</u>	<u>3416</u>	<u>3522</u>	<u>3642</u>	<u>3746</u>	<u>3932</u>	<u>4088</u>
<u>10</u>	<u>B</u>	<u>2968</u>	<u>3041</u>	<u>3152</u>	<u>3245</u>	<u>3352</u>	<u>3458</u>	<u>3565</u>	<u>3748</u>	<u>3899</u>
<u>10</u>	<u>Q</u>	<u>3085</u>	<u>3163</u>	<u>3278</u>	<u>3378</u>	<u>3493</u>	<u>3602</u>	<u>3715</u>	<u>3913</u>	<u>4069</u>
<u>10</u>	<u>S</u>	<u>3151</u>	<u>3229</u>	<u>3344</u>	<u>3447</u>	<u>3560</u>	<u>3670</u>	<u>3790</u>	<u>3985</u>	<u>4145</u>
<u>10.5</u>	<u>B</u>	<u>3063</u>	<u>3141</u>	<u>3255</u>	<u>3362</u>	<u>3479</u>	<u>3593</u>	<u>3710</u>	<u>3934</u>	<u>4092</u>
<u>10.5</u>	<u>Q</u>	<u>3188</u>	<u>3266</u>	<u>3389</u>	<u>3504</u>	<u>3623</u>	<u>3745</u>	<u>3869</u>	<u>4110</u>	<u>4273</u>
<u>10.5</u>	<u>S</u>	<u>3253</u>	<u>3335</u>	<u>3458</u>	<u>3571</u>	<u>3692</u>	<u>3816</u>	<u>3942</u>	<u>4182</u>	<u>4349</u>
<u>11</u>	<u>B</u>	<u>3077</u>	<u>3153</u>	<u>3260</u>	<u>3365</u>	<u>3488</u>	<u>3602</u>	<u>3714</u>	<u>3911</u>	<u>4067</u>
<u>11</u>	<u>Q</u>	<u>3199</u>	<u>3280</u>	<u>3397</u>	<u>3508</u>	<u>3634</u>	<u>3755</u>	<u>3873</u>	<u>4083</u>	<u>4246</u>
<u>11</u>	<u>S</u>	<u>3264</u>	<u>3345</u>	<u>3463</u>	<u>3574</u>	<u>3703</u>	<u>3826</u>	<u>3947</u>	<u>4155</u>	<u>4321</u>
<u>11.5</u>	<u>B</u>	<u>3151</u>	<u>3230</u>	<u>3341</u>	<u>3446</u>	<u>3563</u>	<u>3684</u>	<u>3810</u>	<u>4018</u>	<u>4180</u>
<u>11.5</u>	<u>Q</u>	<u>3277</u>	<u>3360</u>	<u>3479</u>	<u>3590</u>	<u>3712</u>	<u>3841</u>	<u>3978</u>	<u>4195</u>	<u>4363</u>
<u>11.5</u>	<u>S</u>	<u>3341</u>	<u>3426</u>	<u>3547</u>	<u>3659</u>	<u>3786</u>	<u>3917</u>	<u>4055</u>	<u>4276</u>	<u>4447</u>
<u>12</u>	<u>B</u>	<u>3197</u>	<u>3280</u>	<u>3401</u>	<u>3512</u>	<u>3643</u>	<u>3762</u>	<u>3902</u>	<u>4111</u>	<u>4274</u>
<u>12</u>	<u>Q</u>	<u>3327</u>	<u>3415</u>	<u>3541</u>	<u>3658</u>	<u>3799</u>	<u>3928</u>	<u>4070</u>	<u>4293</u>	<u>4464</u>
<u>12</u>	<u>S</u>	<u>3395</u>	<u>3481</u>	<u>3609</u>	<u>3727</u>	<u>3871</u>	<u>4003</u>	<u>4147</u>	<u>4369</u>	<u>4544</u>
<u>12.5</u>	<u>B</u>	<u>3275</u>	<u>3358</u>	<u>3482</u>	<u>3603</u>	<u>3741</u>	<u>3868</u>	<u>3996</u>	<u>4215</u>	<u>4382</u>
<u>12.5</u>	<u>Q</u>	<u>3408</u>	<u>3498</u>	<u>3628</u>	<u>3757</u>	<u>3902</u>	<u>4040</u>	<u>4170</u>	<u>4405</u>	<u>4579</u>
<u>12.5</u>	<u>S</u>	<u>3475</u>	<u>3565</u>	<u>3698</u>	<u>3828</u>	<u>3978</u>	<u>4115</u>	<u>4246</u>	<u>4482</u>	<u>4660</u>
<u>13</u>	<u>B</u>	<u>3314</u>	<u>3404</u>	<u>3529</u>	<u>3663</u>	<u>3800</u>	<u>3938</u>	<u>4086</u>	<u>4313</u>	<u>4485</u>
<u>13</u>	<u>Q</u>	<u>3452</u>	<u>3545</u>	<u>3674</u>	<u>3819</u>	<u>3969</u>	<u>4114</u>	<u>4265</u>	<u>4508</u>	<u>4687</u>
<u>13</u>	<u>S</u>	<u>3521</u>	<u>3613</u>	<u>3746</u>	<u>3893</u>	<u>4045</u>	<u>4186</u>	<u>4343</u>	<u>4585</u>	<u>4769</u>
<u>14</u>	<u>B</u>	<u>3457</u>	<u>3549</u>	<u>3684</u>	<u>3828</u>	<u>3996</u>	<u>4141</u>	<u>4298</u>	<u>4549</u>	<u>4731</u>
<u>14</u>	<u>Q</u>	<u>3601</u>	<u>3700</u>	<u>3841</u>	<u>3998</u>	<u>4170</u>	<u>4328</u>	<u>4492</u>	<u>4754</u>	<u>4943</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>14</u>	<u>S</u>	<u>3669</u>	<u>3768</u>	<u>3917</u>	<u>4069</u>	<u>4246</u>	<u>4403</u>	<u>4570</u>	<u>4829</u>	<u>5021</u>
<u>15</u>	<u>B</u>	<u>3593</u>	<u>3690</u>	<u>3853</u>	<u>4012</u>	<u>4168</u>	<u>4339</u>	<u>4500</u>	<u>4771</u>	<u>4960</u>
<u>15</u>	<u>Q</u>	<u>3745</u>	<u>3850</u>	<u>4019</u>	<u>4186</u>	<u>4355</u>	<u>4536</u>	<u>4703</u>	<u>4983</u>	<u>5184</u>
<u>15</u>	<u>S</u>	<u>3816</u>	<u>3922</u>	<u>4094</u>	<u>4260</u>	<u>4433</u>	<u>4613</u>	<u>4778</u>	<u>5062</u>	<u>5264</u>
<u>16</u>	<u>B</u>	<u>3755</u>	<u>3862</u>	<u>4035</u>	<u>4215</u>	<u>4388</u>	<u>4573</u>	<u>4755</u>	<u>5036</u>	<u>5237</u>
<u>16</u>	<u>Q</u>	<u>3920</u>	<u>4031</u>	<u>4215</u>	<u>4405</u>	<u>4588</u>	<u>4777</u>	<u>4969</u>	<u>5265</u>	<u>5476</u>
<u>16</u>	<u>S</u>	<u>3995</u>	<u>4108</u>	<u>4290</u>	<u>4482</u>	<u>4668</u>	<u>4854</u>	<u>5048</u>	<u>5338</u>	<u>5551</u>
<u>17</u>	<u>B</u>	<u>3932</u>	<u>4048</u>	<u>4233</u>	<u>4429</u>	<u>4617</u>	<u>4804</u>	<u>4998</u>	<u>5295</u>	<u>5508</u>
<u>17</u>	<u>Q</u>	<u>4106</u>	<u>4223</u>	<u>4426</u>	<u>4629</u>	<u>4822</u>	<u>5018</u>	<u>5223</u>	<u>5533</u>	<u>5756</u>
<u>17</u>	<u>S</u>	<u>4180</u>	<u>4299</u>	<u>4503</u>	<u>4707</u>	<u>4902</u>	<u>5095</u>	<u>5298</u>	<u>5615</u>	<u>5838</u>
<u>19</u>	<u>B</u>	<u>4356</u>	<u>4488</u>	<u>4718</u>	<u>4940</u>	<u>5168</u>	<u>5387</u>	<u>5612</u>	<u>5953</u>	<u>6191</u>
<u>19</u>	<u>Q</u>	<u>4555</u>	<u>4690</u>	<u>4931</u>	<u>5159</u>	<u>5406</u>	<u>5630</u>	<u>5866</u>	<u>6220</u>	<u>6469</u>
<u>19</u>	<u>S</u>	<u>4634</u>	<u>4770</u>	<u>5009</u>	<u>5239</u>	<u>5481</u>	<u>5709</u>	<u>5945</u>	<u>6296</u>	<u>6549</u>
<u>21</u>	<u>B</u>	<u>4862</u>	<u>5008</u>	<u>5266</u>	<u>5520</u>	<u>5777</u>	<u>6041</u>	<u>6292</u>	<u>6685</u>	<u>6952</u>
<u>21</u>	<u>Q</u>	<u>5080</u>	<u>5234</u>	<u>5505</u>	<u>5767</u>	<u>6039</u>	<u>6314</u>	<u>6578</u>	<u>6986</u>	<u>7265</u>
<u>21</u>	<u>S</u>	<u>5157</u>	<u>5312</u>	<u>5578</u>	<u>5844</u>	<u>6117</u>	<u>6390</u>	<u>6653</u>	<u>7063</u>	<u>7347</u>

**Effective January 1, 2011**  
**Bargaining Unit: RC-028**

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>S T E P S</u>				
						<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>03.5</u>	<u>B</u>	<u>2530</u>	<u>2589</u>	<u>2654</u>	<u>2722</u>	<u>2789</u>	<u>2854</u>	<u>2925</u>	<u>3049</u>	<u>3170</u>
<u>03.5</u>	<u>Q</u>	<u>2630</u>	<u>2690</u>	<u>2758</u>	<u>2830</u>	<u>2899</u>	<u>2965</u>	<u>3039</u>	<u>3169</u>	<u>3297</u>
<u>03.5</u>	<u>S</u>	<u>2695</u>	<u>2756</u>	<u>2827</u>	<u>2898</u>	<u>2966</u>	<u>3031</u>	<u>3108</u>	<u>3238</u>	<u>3368</u>
<u>04</u>	<u>B</u>	<u>2530</u>	<u>2589</u>	<u>2659</u>	<u>2729</u>	<u>2791</u>	<u>2869</u>	<u>2933</u>	<u>3058</u>	<u>3182</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>04</u>	<u>Q</u>	<u>2630</u>	<u>2690</u>	<u>2762</u>	<u>2834</u>	<u>2901</u>	<u>2982</u>	<u>3049</u>	<u>3179</u>	<u>3307</u>
<u>04</u>	<u>S</u>	<u>2695</u>	<u>2756</u>	<u>2830</u>	<u>2902</u>	<u>2970</u>	<u>3051</u>	<u>3115</u>	<u>3246</u>	<u>3376</u>
<u>06</u>	<u>B</u>	<u>2668</u>	<u>2734</u>	<u>2806</u>	<u>2880</u>	<u>2961</u>	<u>3036</u>	<u>3121</u>	<u>3253</u>	<u>3382</u>
<u>06</u>	<u>Q</u>	<u>2771</u>	<u>2838</u>	<u>2916</u>	<u>2996</u>	<u>3079</u>	<u>3160</u>	<u>3244</u>	<u>3382</u>	<u>3518</u>
<u>06</u>	<u>S</u>	<u>2838</u>	<u>2904</u>	<u>2983</u>	<u>3061</u>	<u>3149</u>	<u>3228</u>	<u>3313</u>	<u>3453</u>	<u>3592</u>
<u>06H</u>	<u>B</u>	<u>16.42</u>	<u>16.82</u>	<u>17.27</u>	<u>17.72</u>	<u>18.22</u>	<u>18.68</u>	<u>19.21</u>	<u>20.02</u>	<u>20.81</u>
<u>06H</u>	<u>Q</u>	<u>17.05</u>	<u>17.46</u>	<u>17.94</u>	<u>18.44</u>	<u>18.95</u>	<u>19.45</u>	<u>19.96</u>	<u>20.81</u>	<u>21.65</u>
<u>06H</u>	<u>S</u>	<u>17.46</u>	<u>17.87</u>	<u>18.36</u>	<u>18.84</u>	<u>19.38</u>	<u>19.86</u>	<u>20.39</u>	<u>21.25</u>	<u>22.10</u>
<u>07</u>	<u>B</u>	<u>2742</u>	<u>2806</u>	<u>2884</u>	<u>2969</u>	<u>3053</u>	<u>3134</u>	<u>3224</u>	<u>3370</u>	<u>3504</u>
<u>07</u>	<u>Q</u>	<u>2847</u>	<u>2916</u>	<u>2999</u>	<u>3088</u>	<u>3173</u>	<u>3261</u>	<u>3352</u>	<u>3508</u>	<u>3650</u>
<u>07</u>	<u>S</u>	<u>2914</u>	<u>2983</u>	<u>3066</u>	<u>3154</u>	<u>3241</u>	<u>3330</u>	<u>3419</u>	<u>3578</u>	<u>3721</u>
<u>08</u>	<u>B</u>	<u>2817</u>	<u>2884</u>	<u>2975</u>	<u>3063</u>	<u>3160</u>	<u>3246</u>	<u>3338</u>	<u>3496</u>	<u>3636</u>
<u>08</u>	<u>Q</u>	<u>2928</u>	<u>2999</u>	<u>3097</u>	<u>3185</u>	<u>3288</u>	<u>3375</u>	<u>3478</u>	<u>3641</u>	<u>3788</u>
<u>08</u>	<u>S</u>	<u>2993</u>	<u>3066</u>	<u>3161</u>	<u>3253</u>	<u>3357</u>	<u>3448</u>	<u>3547</u>	<u>3711</u>	<u>3859</u>
<u>09</u>	<u>B</u>	<u>2903</u>	<u>2975</u>	<u>3068</u>	<u>3166</u>	<u>3264</u>	<u>3369</u>	<u>3468</u>	<u>3632</u>	<u>3777</u>
<u>09</u>	<u>Q</u>	<u>3020</u>	<u>3097</u>	<u>3191</u>	<u>3295</u>	<u>3396</u>	<u>3506</u>	<u>3611</u>	<u>3784</u>	<u>3937</u>
<u>09</u>	<u>S</u>	<u>3086</u>	<u>3161</u>	<u>3258</u>	<u>3362</u>	<u>3466</u>	<u>3577</u>	<u>3681</u>	<u>3856</u>	<u>4011</u>
<u>09.5</u>	<u>B</u>	<u>2973</u>	<u>3049</u>	<u>3143</u>	<u>3248</u>	<u>3350</u>	<u>3463</u>	<u>3564</u>	<u>3737</u>	<u>3885</u>
<u>09.5</u>	<u>Q</u>	<u>3094</u>	<u>3169</u>	<u>3268</u>	<u>3378</u>	<u>3489</u>	<u>3608</u>	<u>3711</u>	<u>3896</u>	<u>4052</u>
<u>09.5</u>	<u>S</u>	<u>3160</u>	<u>3238</u>	<u>3336</u>	<u>3450</u>	<u>3557</u>	<u>3678</u>	<u>3783</u>	<u>3971</u>	<u>4129</u>
<u>10</u>	<u>B</u>	<u>2998</u>	<u>3071</u>	<u>3184</u>	<u>3277</u>	<u>3386</u>	<u>3493</u>	<u>3601</u>	<u>3785</u>	<u>3938</u>
<u>10</u>	<u>Q</u>	<u>3116</u>	<u>3195</u>	<u>3311</u>	<u>3412</u>	<u>3528</u>	<u>3638</u>	<u>3752</u>	<u>3952</u>	<u>4110</u>
<u>10</u>	<u>S</u>	<u>3183</u>	<u>3261</u>	<u>3377</u>	<u>3481</u>	<u>3596</u>	<u>3707</u>	<u>3828</u>	<u>4025</u>	<u>4186</u>
<u>10.5</u>	<u>B</u>	<u>3094</u>	<u>3172</u>	<u>3288</u>	<u>3396</u>	<u>3514</u>	<u>3629</u>	<u>3747</u>	<u>3973</u>	<u>4133</u>
<u>10.5</u>	<u>Q</u>	<u>3220</u>	<u>3299</u>	<u>3423</u>	<u>3539</u>	<u>3659</u>	<u>3782</u>	<u>3908</u>	<u>4151</u>	<u>4316</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>10.5</u>	<u>S</u>	<u>3286</u>	<u>3368</u>	<u>3493</u>	<u>3607</u>	<u>3729</u>	<u>3854</u>	<u>3981</u>	<u>4224</u>	<u>4392</u>
<u>11</u>	<u>B</u>	<u>3108</u>	<u>3185</u>	<u>3293</u>	<u>3399</u>	<u>3523</u>	<u>3638</u>	<u>3751</u>	<u>3950</u>	<u>4108</u>
<u>11</u>	<u>Q</u>	<u>3231</u>	<u>3313</u>	<u>3431</u>	<u>3543</u>	<u>3670</u>	<u>3793</u>	<u>3912</u>	<u>4124</u>	<u>4288</u>
<u>11</u>	<u>S</u>	<u>3297</u>	<u>3378</u>	<u>3498</u>	<u>3610</u>	<u>3740</u>	<u>3864</u>	<u>3986</u>	<u>4197</u>	<u>4364</u>
<u>11.5</u>	<u>B</u>	<u>3183</u>	<u>3262</u>	<u>3374</u>	<u>3480</u>	<u>3599</u>	<u>3721</u>	<u>3848</u>	<u>4058</u>	<u>4222</u>
<u>11.5</u>	<u>Q</u>	<u>3310</u>	<u>3394</u>	<u>3514</u>	<u>3626</u>	<u>3749</u>	<u>3879</u>	<u>4018</u>	<u>4237</u>	<u>4407</u>
<u>11.5</u>	<u>S</u>	<u>3374</u>	<u>3460</u>	<u>3582</u>	<u>3696</u>	<u>3824</u>	<u>3956</u>	<u>4096</u>	<u>4319</u>	<u>4491</u>
<u>12</u>	<u>B</u>	<u>3229</u>	<u>3313</u>	<u>3435</u>	<u>3547</u>	<u>3679</u>	<u>3800</u>	<u>3941</u>	<u>4152</u>	<u>4317</u>
<u>12</u>	<u>Q</u>	<u>3360</u>	<u>3449</u>	<u>3576</u>	<u>3695</u>	<u>3837</u>	<u>3967</u>	<u>4111</u>	<u>4336</u>	<u>4509</u>
<u>12</u>	<u>S</u>	<u>3429</u>	<u>3516</u>	<u>3645</u>	<u>3764</u>	<u>3910</u>	<u>4043</u>	<u>4188</u>	<u>4413</u>	<u>4589</u>
<u>12.5</u>	<u>B</u>	<u>3308</u>	<u>3392</u>	<u>3517</u>	<u>3639</u>	<u>3778</u>	<u>3907</u>	<u>4036</u>	<u>4257</u>	<u>4426</u>
<u>12.5</u>	<u>Q</u>	<u>3442</u>	<u>3533</u>	<u>3664</u>	<u>3795</u>	<u>3941</u>	<u>4080</u>	<u>4212</u>	<u>4449</u>	<u>4625</u>
<u>12.5</u>	<u>S</u>	<u>3510</u>	<u>3601</u>	<u>3735</u>	<u>3866</u>	<u>4018</u>	<u>4156</u>	<u>4288</u>	<u>4527</u>	<u>4707</u>
<u>13</u>	<u>B</u>	<u>3347</u>	<u>3438</u>	<u>3564</u>	<u>3700</u>	<u>3838</u>	<u>3977</u>	<u>4127</u>	<u>4356</u>	<u>4530</u>
<u>13</u>	<u>Q</u>	<u>3487</u>	<u>3580</u>	<u>3711</u>	<u>3857</u>	<u>4009</u>	<u>4155</u>	<u>4308</u>	<u>4553</u>	<u>4734</u>
<u>13</u>	<u>S</u>	<u>3556</u>	<u>3649</u>	<u>3783</u>	<u>3932</u>	<u>4085</u>	<u>4228</u>	<u>4386</u>	<u>4631</u>	<u>4817</u>
<u>14</u>	<u>B</u>	<u>3492</u>	<u>3584</u>	<u>3721</u>	<u>3866</u>	<u>4036</u>	<u>4182</u>	<u>4341</u>	<u>4594</u>	<u>4778</u>
<u>14</u>	<u>Q</u>	<u>3637</u>	<u>3737</u>	<u>3879</u>	<u>4038</u>	<u>4212</u>	<u>4371</u>	<u>4537</u>	<u>4802</u>	<u>4992</u>
<u>14</u>	<u>S</u>	<u>3706</u>	<u>3806</u>	<u>3956</u>	<u>4110</u>	<u>4288</u>	<u>4447</u>	<u>4616</u>	<u>4877</u>	<u>5071</u>
<u>15</u>	<u>B</u>	<u>3629</u>	<u>3727</u>	<u>3892</u>	<u>4052</u>	<u>4210</u>	<u>4382</u>	<u>4545</u>	<u>4819</u>	<u>5010</u>
<u>15</u>	<u>Q</u>	<u>3782</u>	<u>3889</u>	<u>4059</u>	<u>4228</u>	<u>4399</u>	<u>4581</u>	<u>4750</u>	<u>5033</u>	<u>5236</u>
<u>15</u>	<u>S</u>	<u>3854</u>	<u>3961</u>	<u>4135</u>	<u>4303</u>	<u>4477</u>	<u>4659</u>	<u>4826</u>	<u>5113</u>	<u>5317</u>
<u>16</u>	<u>B</u>	<u>3793</u>	<u>3901</u>	<u>4075</u>	<u>4257</u>	<u>4432</u>	<u>4619</u>	<u>4803</u>	<u>5086</u>	<u>5289</u>
<u>16</u>	<u>Q</u>	<u>3959</u>	<u>4071</u>	<u>4257</u>	<u>4449</u>	<u>4634</u>	<u>4825</u>	<u>5019</u>	<u>5318</u>	<u>5531</u>
<u>16</u>	<u>S</u>	<u>4035</u>	<u>4149</u>	<u>4333</u>	<u>4527</u>	<u>4715</u>	<u>4903</u>	<u>5098</u>	<u>5391</u>	<u>5607</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>17</u>	<u>B</u>	<u>3971</u>	<u>4088</u>	<u>4275</u>	<u>4473</u>	<u>4663</u>	<u>4852</u>	<u>5048</u>	<u>5348</u>	<u>5563</u>
<u>17</u>	<u>Q</u>	<u>4147</u>	<u>4265</u>	<u>4470</u>	<u>4675</u>	<u>4870</u>	<u>5068</u>	<u>5275</u>	<u>5588</u>	<u>5814</u>
<u>17</u>	<u>S</u>	<u>4222</u>	<u>4342</u>	<u>4548</u>	<u>4754</u>	<u>4951</u>	<u>5146</u>	<u>5351</u>	<u>5671</u>	<u>5896</u>
<u>19</u>	<u>B</u>	<u>4400</u>	<u>4533</u>	<u>4765</u>	<u>4989</u>	<u>5220</u>	<u>5441</u>	<u>5668</u>	<u>6013</u>	<u>6253</u>
<u>19</u>	<u>Q</u>	<u>4601</u>	<u>4737</u>	<u>4980</u>	<u>5211</u>	<u>5460</u>	<u>5686</u>	<u>5925</u>	<u>6282</u>	<u>6534</u>
<u>19</u>	<u>S</u>	<u>4680</u>	<u>4818</u>	<u>5059</u>	<u>5291</u>	<u>5536</u>	<u>5766</u>	<u>6004</u>	<u>6359</u>	<u>6614</u>
<u>21</u>	<u>B</u>	<u>4911</u>	<u>5058</u>	<u>5319</u>	<u>5575</u>	<u>5835</u>	<u>6101</u>	<u>6355</u>	<u>6752</u>	<u>7022</u>
<u>21</u>	<u>Q</u>	<u>5131</u>	<u>5286</u>	<u>5560</u>	<u>5825</u>	<u>6099</u>	<u>6377</u>	<u>6644</u>	<u>7056</u>	<u>7338</u>
<u>21</u>	<u>S</u>	<u>5209</u>	<u>5365</u>	<u>5634</u>	<u>5902</u>	<u>6178</u>	<u>6454</u>	<u>6720</u>	<u>7134</u>	<u>7420</u>

**Effective June 1, 2011**  
**Bargaining Unit: RC-028**

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>STEPS</u>		<u>6</u>	<u>7</u>	<u>8</u>
						<u>4</u>	<u>5</u>			
<u>03.5</u>	<u>B</u>	<u>2581</u>	<u>2641</u>	<u>2707</u>	<u>2776</u>	<u>2845</u>	<u>2911</u>	<u>2984</u>	<u>3110</u>	<u>3233</u>
<u>03.5</u>	<u>Q</u>	<u>2683</u>	<u>2744</u>	<u>2813</u>	<u>2887</u>	<u>2957</u>	<u>3024</u>	<u>3100</u>	<u>3232</u>	<u>3363</u>
<u>03.5</u>	<u>S</u>	<u>2749</u>	<u>2811</u>	<u>2884</u>	<u>2956</u>	<u>3025</u>	<u>3092</u>	<u>3170</u>	<u>3303</u>	<u>3435</u>
<u>04</u>	<u>B</u>	<u>2581</u>	<u>2641</u>	<u>2712</u>	<u>2784</u>	<u>2847</u>	<u>2926</u>	<u>2992</u>	<u>3119</u>	<u>3246</u>
<u>04</u>	<u>Q</u>	<u>2683</u>	<u>2744</u>	<u>2817</u>	<u>2891</u>	<u>2959</u>	<u>3042</u>	<u>3110</u>	<u>3243</u>	<u>3373</u>
<u>04</u>	<u>S</u>	<u>2749</u>	<u>2811</u>	<u>2887</u>	<u>2960</u>	<u>3029</u>	<u>3112</u>	<u>3177</u>	<u>3311</u>	<u>3444</u>
<u>06</u>	<u>B</u>	<u>2721</u>	<u>2789</u>	<u>2862</u>	<u>2938</u>	<u>3020</u>	<u>3097</u>	<u>3183</u>	<u>3318</u>	<u>3450</u>
<u>06</u>	<u>Q</u>	<u>2826</u>	<u>2895</u>	<u>2974</u>	<u>3056</u>	<u>3141</u>	<u>3223</u>	<u>3309</u>	<u>3450</u>	<u>3588</u>
<u>06</u>	<u>S</u>	<u>2895</u>	<u>2962</u>	<u>3043</u>	<u>3122</u>	<u>3212</u>	<u>3293</u>	<u>3379</u>	<u>3522</u>	<u>3664</u>
<u>06H</u>	<u>B</u>	<u>16.74</u>	<u>17.16</u>	<u>17.61</u>	<u>18.08</u>	<u>18.58</u>	<u>19.06</u>	<u>19.59</u>	<u>20.42</u>	<u>21.23</u>
<u>06H</u>	<u>Q</u>	<u>17.39</u>	<u>17.82</u>	<u>18.30</u>	<u>18.81</u>	<u>19.33</u>	<u>19.83</u>	<u>20.36</u>	<u>21.23</u>	<u>22.08</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>06H</u>	<u>S</u>	<u>17.82</u>	<u>18.23</u>	<u>18.73</u>	<u>19.21</u>	<u>19.77</u>	<u>20.26</u>	<u>20.79</u>	<u>21.67</u>	<u>22.55</u>
<u>07</u>	<u>B</u>	<u>2797</u>	<u>2862</u>	<u>2942</u>	<u>3028</u>	<u>3114</u>	<u>3197</u>	<u>3288</u>	<u>3437</u>	<u>3574</u>
<u>07</u>	<u>Q</u>	<u>2904</u>	<u>2974</u>	<u>3059</u>	<u>3150</u>	<u>3236</u>	<u>3326</u>	<u>3419</u>	<u>3578</u>	<u>3723</u>
<u>07</u>	<u>S</u>	<u>2972</u>	<u>3043</u>	<u>3127</u>	<u>3217</u>	<u>3306</u>	<u>3397</u>	<u>3487</u>	<u>3650</u>	<u>3795</u>
<u>08</u>	<u>B</u>	<u>2873</u>	<u>2942</u>	<u>3035</u>	<u>3124</u>	<u>3223</u>	<u>3311</u>	<u>3405</u>	<u>3566</u>	<u>3709</u>
<u>08</u>	<u>Q</u>	<u>2987</u>	<u>3059</u>	<u>3159</u>	<u>3249</u>	<u>3354</u>	<u>3443</u>	<u>3548</u>	<u>3714</u>	<u>3864</u>
<u>08</u>	<u>S</u>	<u>3053</u>	<u>3127</u>	<u>3224</u>	<u>3318</u>	<u>3424</u>	<u>3517</u>	<u>3618</u>	<u>3785</u>	<u>3936</u>
<u>09</u>	<u>B</u>	<u>2961</u>	<u>3035</u>	<u>3129</u>	<u>3229</u>	<u>3329</u>	<u>3436</u>	<u>3537</u>	<u>3705</u>	<u>3853</u>
<u>09</u>	<u>Q</u>	<u>3080</u>	<u>3159</u>	<u>3255</u>	<u>3361</u>	<u>3464</u>	<u>3576</u>	<u>3683</u>	<u>3860</u>	<u>4016</u>
<u>09</u>	<u>S</u>	<u>3148</u>	<u>3224</u>	<u>3323</u>	<u>3429</u>	<u>3535</u>	<u>3649</u>	<u>3755</u>	<u>3933</u>	<u>4091</u>
<u>09.5</u>	<u>B</u>	<u>3032</u>	<u>3110</u>	<u>3206</u>	<u>3313</u>	<u>3417</u>	<u>3532</u>	<u>3635</u>	<u>3812</u>	<u>3963</u>
<u>09.5</u>	<u>Q</u>	<u>3156</u>	<u>3232</u>	<u>3333</u>	<u>3446</u>	<u>3559</u>	<u>3680</u>	<u>3785</u>	<u>3974</u>	<u>4133</u>
<u>09.5</u>	<u>S</u>	<u>3223</u>	<u>3303</u>	<u>3403</u>	<u>3519</u>	<u>3628</u>	<u>3752</u>	<u>3859</u>	<u>4050</u>	<u>4212</u>
<u>10</u>	<u>B</u>	<u>3058</u>	<u>3132</u>	<u>3248</u>	<u>3343</u>	<u>3454</u>	<u>3563</u>	<u>3673</u>	<u>3861</u>	<u>4017</u>
<u>10</u>	<u>Q</u>	<u>3178</u>	<u>3259</u>	<u>3377</u>	<u>3480</u>	<u>3599</u>	<u>3711</u>	<u>3827</u>	<u>4031</u>	<u>4192</u>
<u>10</u>	<u>S</u>	<u>3247</u>	<u>3326</u>	<u>3445</u>	<u>3551</u>	<u>3668</u>	<u>3781</u>	<u>3905</u>	<u>4106</u>	<u>4270</u>
<u>10.5</u>	<u>B</u>	<u>3156</u>	<u>3235</u>	<u>3354</u>	<u>3464</u>	<u>3584</u>	<u>3702</u>	<u>3822</u>	<u>4052</u>	<u>4216</u>
<u>10.5</u>	<u>Q</u>	<u>3284</u>	<u>3365</u>	<u>3491</u>	<u>3610</u>	<u>3732</u>	<u>3858</u>	<u>3986</u>	<u>4234</u>	<u>4402</u>
<u>10.5</u>	<u>S</u>	<u>3352</u>	<u>3435</u>	<u>3563</u>	<u>3679</u>	<u>3804</u>	<u>3931</u>	<u>4061</u>	<u>4308</u>	<u>4480</u>
<u>11</u>	<u>B</u>	<u>3170</u>	<u>3249</u>	<u>3359</u>	<u>3467</u>	<u>3593</u>	<u>3711</u>	<u>3826</u>	<u>4029</u>	<u>4190</u>
<u>11</u>	<u>Q</u>	<u>3296</u>	<u>3379</u>	<u>3500</u>	<u>3614</u>	<u>3743</u>	<u>3869</u>	<u>3990</u>	<u>4206</u>	<u>4374</u>
<u>11</u>	<u>S</u>	<u>3363</u>	<u>3446</u>	<u>3568</u>	<u>3682</u>	<u>3815</u>	<u>3941</u>	<u>4066</u>	<u>4281</u>	<u>4451</u>
<u>11.5</u>	<u>B</u>	<u>3247</u>	<u>3327</u>	<u>3441</u>	<u>3550</u>	<u>3671</u>	<u>3795</u>	<u>3925</u>	<u>4139</u>	<u>4306</u>
<u>11.5</u>	<u>Q</u>	<u>3376</u>	<u>3462</u>	<u>3584</u>	<u>3699</u>	<u>3824</u>	<u>3957</u>	<u>4098</u>	<u>4322</u>	<u>4495</u>
<u>11.5</u>	<u>S</u>	<u>3441</u>	<u>3529</u>	<u>3654</u>	<u>3770</u>	<u>3900</u>	<u>4035</u>	<u>4178</u>	<u>4405</u>	<u>4581</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>12</u>	<u>B</u>	<u>3294</u>	<u>3379</u>	<u>3504</u>	<u>3618</u>	<u>3753</u>	<u>3876</u>	<u>4020</u>	<u>4235</u>	<u>4403</u>
<u>12</u>	<u>Q</u>	<u>3427</u>	<u>3518</u>	<u>3648</u>	<u>3769</u>	<u>3914</u>	<u>4046</u>	<u>4193</u>	<u>4423</u>	<u>4599</u>
<u>12</u>	<u>S</u>	<u>3498</u>	<u>3586</u>	<u>3718</u>	<u>3839</u>	<u>3988</u>	<u>4124</u>	<u>4272</u>	<u>4501</u>	<u>4681</u>
<u>12.5</u>	<u>B</u>	<u>3374</u>	<u>3460</u>	<u>3587</u>	<u>3712</u>	<u>3854</u>	<u>3985</u>	<u>4117</u>	<u>4342</u>	<u>4515</u>
<u>12.5</u>	<u>Q</u>	<u>3511</u>	<u>3604</u>	<u>3737</u>	<u>3871</u>	<u>4020</u>	<u>4162</u>	<u>4296</u>	<u>4538</u>	<u>4718</u>
<u>12.5</u>	<u>S</u>	<u>3580</u>	<u>3673</u>	<u>3810</u>	<u>3943</u>	<u>4098</u>	<u>4239</u>	<u>4374</u>	<u>4618</u>	<u>4801</u>
<u>13</u>	<u>B</u>	<u>3414</u>	<u>3507</u>	<u>3635</u>	<u>3774</u>	<u>3915</u>	<u>4057</u>	<u>4210</u>	<u>4443</u>	<u>4621</u>
<u>13</u>	<u>Q</u>	<u>3557</u>	<u>3652</u>	<u>3785</u>	<u>3934</u>	<u>4089</u>	<u>4238</u>	<u>4394</u>	<u>4644</u>	<u>4829</u>
<u>13</u>	<u>S</u>	<u>3627</u>	<u>3722</u>	<u>3859</u>	<u>4011</u>	<u>4167</u>	<u>4313</u>	<u>4474</u>	<u>4724</u>	<u>4913</u>
<u>14</u>	<u>B</u>	<u>3562</u>	<u>3656</u>	<u>3795</u>	<u>3943</u>	<u>4117</u>	<u>4266</u>	<u>4428</u>	<u>4686</u>	<u>4874</u>
<u>14</u>	<u>Q</u>	<u>3710</u>	<u>3812</u>	<u>3957</u>	<u>4119</u>	<u>4296</u>	<u>4458</u>	<u>4628</u>	<u>4898</u>	<u>5092</u>
<u>14</u>	<u>S</u>	<u>3780</u>	<u>3882</u>	<u>4035</u>	<u>4192</u>	<u>4374</u>	<u>4536</u>	<u>4708</u>	<u>4975</u>	<u>5172</u>
<u>15</u>	<u>B</u>	<u>3702</u>	<u>3802</u>	<u>3970</u>	<u>4133</u>	<u>4294</u>	<u>4470</u>	<u>4636</u>	<u>4915</u>	<u>5110</u>
<u>15</u>	<u>Q</u>	<u>3858</u>	<u>3967</u>	<u>4140</u>	<u>4313</u>	<u>4487</u>	<u>4673</u>	<u>4845</u>	<u>5134</u>	<u>5341</u>
<u>15</u>	<u>S</u>	<u>3931</u>	<u>4040</u>	<u>4218</u>	<u>4389</u>	<u>4567</u>	<u>4752</u>	<u>4923</u>	<u>5215</u>	<u>5423</u>
<u>16</u>	<u>B</u>	<u>3869</u>	<u>3979</u>	<u>4157</u>	<u>4342</u>	<u>4521</u>	<u>4711</u>	<u>4899</u>	<u>5188</u>	<u>5395</u>
<u>16</u>	<u>Q</u>	<u>4038</u>	<u>4152</u>	<u>4342</u>	<u>4538</u>	<u>4727</u>	<u>4922</u>	<u>5119</u>	<u>5424</u>	<u>5642</u>
<u>16</u>	<u>S</u>	<u>4116</u>	<u>4232</u>	<u>4420</u>	<u>4618</u>	<u>4809</u>	<u>5001</u>	<u>5200</u>	<u>5499</u>	<u>5719</u>
<u>17</u>	<u>B</u>	<u>4050</u>	<u>4170</u>	<u>4361</u>	<u>4562</u>	<u>4756</u>	<u>4949</u>	<u>5149</u>	<u>5455</u>	<u>5674</u>
<u>17</u>	<u>Q</u>	<u>4230</u>	<u>4350</u>	<u>4559</u>	<u>4769</u>	<u>4967</u>	<u>5169</u>	<u>5381</u>	<u>5700</u>	<u>5930</u>
<u>17</u>	<u>S</u>	<u>4306</u>	<u>4429</u>	<u>4639</u>	<u>4849</u>	<u>5050</u>	<u>5249</u>	<u>5458</u>	<u>5784</u>	<u>6014</u>
<u>19</u>	<u>B</u>	<u>4488</u>	<u>4624</u>	<u>4860</u>	<u>5089</u>	<u>5324</u>	<u>5550</u>	<u>5781</u>	<u>6133</u>	<u>6378</u>
<u>19</u>	<u>Q</u>	<u>4693</u>	<u>4832</u>	<u>5080</u>	<u>5315</u>	<u>5569</u>	<u>5800</u>	<u>6044</u>	<u>6408</u>	<u>6665</u>
<u>19</u>	<u>S</u>	<u>4774</u>	<u>4914</u>	<u>5160</u>	<u>5397</u>	<u>5647</u>	<u>5881</u>	<u>6124</u>	<u>6486</u>	<u>6746</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>21</u>	<u>B</u>	<u>5009</u>	<u>5159</u>	<u>5425</u>	<u>5687</u>	<u>5952</u>	<u>6223</u>	<u>6482</u>	<u>6887</u>	<u>7162</u>
<u>21</u>	<u>Q</u>	<u>5234</u>	<u>5392</u>	<u>5671</u>	<u>5942</u>	<u>6221</u>	<u>6505</u>	<u>6777</u>	<u>7197</u>	<u>7485</u>
<u>21</u>	<u>S</u>	<u>5313</u>	<u>5472</u>	<u>5747</u>	<u>6020</u>	<u>6302</u>	<u>6583</u>	<u>6854</u>	<u>7277</u>	<u>7568</u>

**Effective July 1, 2009**  
**Bargaining Unit: RC-028**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
03.5	B	2373	2431	2488	2551	2616	2680	2743	2811	2930	3047
03.5	Q	2466	2527	2585	2651	2720	2786	2850	2921	3046	3169
03.5	S	2531	2590	2649	2717	2785	2851	2913	2987	3112	3237
04	B	2373	2431	2488	2556	2623	2682	2758	2819	2939	3058
04	Q	2466	2527	2585	2655	2724	2788	2866	2930	3056	3178
04	S	2531	2590	2649	2720	2789	2855	2932	2993	3120	3245
06	B	2503	2565	2627	2696	2768	2846	2918	2999	3126	3251
06	Q	2601	2664	2727	2802	2879	2960	3037	3118	3251	3381
06	S	2666	2727	2791	2867	2942	3026	3102	3184	3319	3452
06H	B	15.40	15.78	16.17	16.59	17.03	17.51	17.96	18.46	19.24	20.01
06H	Q	16.01	16.39	16.78	17.24	17.72	18.22	18.69	19.19	20.01	20.81
06H	S	16.41	16.78	17.18	17.64	18.10	18.62	19.09	19.59	20.42	21.24
07	B	2571	2635	2696	2772	2854	2934	3012	3098	3239	3368
07	Q	2673	2736	2802	2882	2968	3050	3134	3222	3372	3508
07	S	2735	2800	2867	2947	3031	3115	3200	3285	3439	3576
08	B	2642	2707	2772	2860	2944	3037	3120	3208	3360	3494
08	Q	2746	2814	2882	2976	3061	3160	3244	3343	3499	3640
08	S	2810	2876	2947	3038	3126	3226	3314	3409	3567	3709

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

09	B	2722	2790	2860	2949	3043	3137	3238	3333	3490	3630
09	Q	2831	2902	2976	3067	3167	3264	3370	3471	3637	3783
09	S	2898	2966	3038	3131	3231	3331	3438	3538	3706	3855
09.5	B	2789	2858	2930	3021	3122	3220	3328	3425	3591	3734
09.5	Q	2901	2974	3046	3141	3247	3353	3468	3567	3744	3894
09.5	S	2965	3037	3112	3206	3316	3419	3535	3636	3817	3969
10	B	2811	2881	2952	3060	3150	3254	3357	3461	3638	3784
10	Q	2921	2994	3071	3182	3279	3390	3496	3606	3798	3950
10	S	2987	3059	3134	3246	3346	3456	3563	3678	3869	4024
10.5	B	2902	2974	3049	3160	3264	3377	3487	3601	3819	3972
10.5	Q	3018	3094	3171	3289	3401	3517	3635	3756	3989	4148
10.5	S	3082	3158	3237	3357	3467	3583	3704	3826	4060	4222
11	B	2912	2987	3061	3165	3267	3385	3496	3605	3796	3948
11	Q	3029	3105	3184	3297	3405	3527	3645	3760	3964	4122
11	S	3094	3169	3247	3362	3470	3594	3714	3831	4033	4194
11.5	B	2982	3059	3135	3243	3345	3459	3576	3698	3900	4058
11.5	Q	3103	3181	3262	3377	3484	3603	3728	3862	4072	4235
11.5	S	3164	3243	3325	3443	3552	3675	3802	3936	4151	4317
12	B	3027	3103	3184	3301	3409	3536	3652	3787	3990	4149
12	Q	3148	3229	3315	3437	3551	3687	3813	3951	4167	4333
12	S	3212	3295	3379	3503	3618	3758	3885	4025	4241	4411
12.5	B	3099	3179	3260	3380	3497	3631	3755	3878	4091	4254
12.5	Q	3223	3308	3395	3522	3647	3787	3922	4048	4275	4445
12.5	S	3288	3374	3461	3589	3716	3862	3994	4122	4351	4524
13	B	3138	3217	3304	3425	3556	3688	3823	3967	4186	4354

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

13	Q	3266	3351	3441	3567	3707	3853	3993	4140	4375	4550
13	S	3332	3418	3507	3636	3778	3926	4064	4216	4451	4629
14	B	3267	3356	3445	3576	3716	3878	4020	4172	4416	4592
14	Q	3405	3495	3591	3728	3880	4048	4201	4361	4615	4798
14	S	3470	3562	3658	3802	3950	4122	4274	4436	4687	4874
15	B	3395	3487	3581	3740	3894	4046	4212	4368	4631	4815
15	Q	3537	3635	3737	3901	4064	4227	4403	4565	4837	5032
15	S	3603	3704	3807	3974	4135	4303	4477	4638	4914	5110
16	B	3548	3645	3749	3917	4091	4260	4439	4616	4888	5083
16	Q	3699	3805	3913	4091	4275	4454	4637	4824	5111	5316
16	S	3772	3877	3987	4165	4351	4531	4712	4900	5181	5388
17	B	3709	3817	3929	4109	4299	4481	4663	4852	5140	5346
17	Q	3872	3985	4099	4296	4493	4680	4871	5070	5371	5587
17	S	3944	4058	4173	4371	4569	4758	4946	5143	5450	5667
19	B	4107	4228	4357	4579	4795	5017	5229	5447	5778	6010
19	Q	4293	4422	4553	4786	5008	5247	5465	5694	6037	6279
19	S	4369	4498	4630	4862	5085	5321	5541	5771	6112	6357
21	B	4584	4720	4861	5112	5358	5608	5864	6108	6489	6748
21	Q	4791	4931	5080	5343	5598	5862	6128	6385	6781	7052
21	S	4865	5006	5156	5415	5673	5937	6203	6458	6856	7131

**Effective January 1, 2010**  
**Bargaining Unit: RC-028**

Pay Grade	Pay Plan Code	S T E P S									
1b	1a	1	2	3	4	5	6	7	8		

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

03.5	B	2420	2480	2538	2602	2668	2734	2798	2867	2989	3108
03.5	Q	2515	2578	2637	2704	2774	2842	2907	2979	3107	3232
03.5	S	2582	2642	2702	2771	2841	2908	2971	3047	3174	3302
04	B	2420	2480	2538	2607	2675	2736	2813	2875	2998	3119
04	Q	2515	2578	2637	2708	2778	2844	2923	2989	3117	3242
04	S	2582	2642	2702	2774	2845	2912	2991	3053	3182	3310
06	B	2553	2616	2680	2750	2823	2903	2976	3059	3189	3316
06	Q	2653	2717	2782	2858	2937	3019	3098	3180	3316	3449
06	S	2719	2782	2847	2924	3001	3087	3164	3248	3385	3521
06H	B	15.71	16.10	16.49	16.92	17.37	17.86	18.31	18.82	19.62	20.41
06H	Q	16.33	16.72	17.12	17.59	18.07	18.58	19.06	19.57	20.41	21.22
06H	S	16.73	17.12	17.52	17.99	18.47	19.00	19.47	19.99	20.83	21.67
07	B	2622	2688	2750	2827	2911	2993	3072	3160	3304	3435
07	Q	2726	2791	2858	2940	3027	3111	3197	3286	3439	3578
07	S	2790	2856	2924	3006	3092	3177	3264	3351	3508	3648
08	B	2695	2761	2827	2917	3003	3098	3182	3272	3427	3564
08	Q	2801	2870	2940	3036	3122	3223	3309	3410	3569	3713
08	S	2866	2934	3006	3099	3189	3291	3380	3477	3638	3783
09	B	2776	2846	2917	3008	3104	3200	3303	3400	3560	3703
09	Q	2888	2960	3036	3128	3230	3329	3437	3540	3710	3859
09	S	2956	3025	3099	3194	3296	3398	3507	3609	3780	3932
09.5	B	2845	2915	2989	3081	3184	3284	3395	3494	3663	3809
09.5	Q	2959	3033	3107	3204	3312	3420	3537	3638	3819	3972
09.5	S	3024	3098	3174	3270	3382	3487	3606	3709	3893	4048
10	B	2867	2939	3011	3121	3213	3319	3424	3530	3711	3860

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

10	Q	2979	3054	3132	3246	3345	3458	3566	3678	3874	4029
10	S	3047	3120	3197	3311	3413	3525	3634	3752	3946	4104
10.5	B	2960	3033	3110	3223	3329	3445	3557	3673	3895	4051
10.5	Q	3078	3156	3234	3355	3469	3587	3708	3831	4069	4231
10.5	S	3144	3221	3302	3424	3536	3655	3778	3903	4141	4306
11	B	2970	3047	3122	3228	3332	3453	3566	3677	3872	4027
11	Q	3090	3167	3248	3363	3473	3598	3718	3835	4043	4204
11	S	3156	3232	3312	3429	3539	3666	3788	3908	4114	4278
11.5	B	3042	3120	3198	3308	3412	3528	3648	3772	3978	4139
11.5	Q	3165	3245	3327	3445	3554	3675	3803	3939	4153	4320
11.5	S	3227	3308	3392	3512	3623	3749	3878	4015	4234	4403
12	B	3088	3165	3248	3367	3477	3607	3725	3863	4070	4232
12	Q	3211	3294	3381	3506	3622	3761	3889	4030	4250	4420
12	S	3276	3361	3447	3573	3690	3833	3963	4106	4326	4499
12.5	B	3161	3243	3325	3448	3567	3704	3830	3956	4173	4339
12.5	Q	3287	3374	3463	3592	3720	3863	4000	4129	4361	4534
12.5	S	3354	3441	3530	3661	3790	3939	4074	4204	4438	4614
13	B	3201	3281	3370	3494	3627	3762	3899	4046	4270	4441
13	Q	3331	3418	3510	3638	3781	3930	4073	4223	4463	4641
13	S	3399	3486	3577	3709	3854	4005	4145	4300	4540	4722
14	B	3332	3423	3514	3648	3790	3956	4100	4255	4504	4684
14	Q	3473	3565	3663	3803	3958	4129	4285	4448	4707	4894
14	S	3539	3633	3731	3878	4029	4204	4359	4525	4781	4971
15	B	3463	3557	3653	3815	3972	4127	4296	4455	4724	4911
15	Q	3608	3708	3812	3979	4145	4312	4491	4656	4934	5133

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

15	S	3675	3778	3883	4053	4218	4389	4567	4731	5012	5212
16	B	3619	3718	3824	3995	4173	4345	4528	4708	4986	5185
16	Q	3773	3881	3991	4173	4361	4543	4730	4920	5213	5422
16	S	3847	3955	4067	4248	4438	4622	4806	4998	5285	5496
17	B	3783	3893	4008	4191	4385	4571	4756	4949	5243	5453
17	Q	3949	4065	4181	4382	4583	4774	4968	5171	5478	5699
17	S	4023	4139	4256	4458	4660	4853	5045	5246	5559	5780
19	B	4189	4313	4444	4671	4891	5117	5334	5556	5894	6130
19	Q	4379	4510	4644	4882	5108	5352	5574	5808	6158	6405
19	S	4456	4588	4723	4959	5187	5427	5652	5886	6234	6484
21	B	4676	4814	4958	5214	5465	5720	5981	6230	6619	6883
21	Q	4887	5030	5182	5450	5710	5979	6251	6513	6917	7193
21	S	4962	5106	5259	5523	5786	6056	6327	6587	6993	7274

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE P RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Agricultural Products Promoter	00815	RC-029	13
Animal and Animal Products Investigator	01072	RC-029	14
Apiary Inspector	01215	RC-029	04
Apiary Inspector (hourly)	01215	RC-029	04H
Arson Investigator I	01481	RC-029	16
Arson Investigator II	01482	RC-029	18
Arson Investigator II (Lead Worker)	01482	RC-029	19
Breath Alcohol Analysis Technician	05170	RC-029	16
Commerce Commission Police Officer I	08451	RC-029	16
Commerce Commission Police Officer II	08452	RC-029	18
Commodities Inspector	08770	RC-029	10
Drug Compliance Investigator	12778	RC-029	25
Elevator Inspector	13495	RC-029	18.5
Environmental Protection Legal Investigator I	13811	RC-029	12
Environmental Protection Legal Investigator II	13812	RC-029	14
Environmental Protection Legal Investigator	13815	RC-029	15
Explosives Inspector I	14051	RC-029	14
Explosives Inspector II	14052	RC-029	17
Fingerprint Technician	15204	RC-029	12
Fingerprint Technician Supervisor	15208	RC-029	17
Fire Prevention Inspector I	15316	RC-029	15
Fire Prevention Inspector II	15317	RC-029	18
Fire Prevention Inspector Trainee	15320	RC-029	12
Guard I	17681	RC-029	05
Guard II	17682	RC-029	08
Guard III	17683	RC-029	11
Licensing Assistant	23568	RC-029	07
Licensing Investigator I	23571	RC-029	12
Licensing Investigator II	23572	RC-029	15
Licensing Investigator III	23573	RC-029	16
Licensing Investigator IV	23574	RC-029	18

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Liquor Control Special Agent I	23751	RC-029	15
Motorist Assistance Specialist	28490	RC-029	07
Plant and Pesticide Specialist I	32501	RC-029	16
Plant and Pesticide Specialist II	32502	RC-029	18
Plumbing Inspector	32915	RC-029	19
Police Officer I	32981	RC-029	16
Police Officer II	32982	RC-029	18
Police Officer III	32983	RC-029	20
Polygraph Examiner I	33001	RC-029	18
Polygraph Examiner II	33002	RC-029	20
Polygraph Examiner III	33003	RC-029	22
Products and Standards Inspector	34603	RC-029	14
Security Officer	39870	RC-029	12
Security Officer Sergeant	39877	RC-029	13
Seed Analyst I	39951	RC-029	11
Seed Analyst II	39952	RC-029	12
Site Security Officer	41115	RC-029	08
Truck Weighing Inspector	46100	RC-029	12
Vehicle Compliance Inspector	47570	RC-029	16
Vehicle Emissions Compliance Inspector	47580	RC-029	12
Vehicle Emissions Quality Assurance Auditor	47584	RC-029	13
Vital Records Quality Control Inspector	48000	RC-029	12
Warehouse Claims Specialist	48780	RC-029	19
Warehouse Examiner	48881	RC-029	15
Warehouse Examiner Specialist	48882	RC-029	17
Well Inspector I	49421	RC-029	14
Well Inspector II	49422	RC-029	17

**Effective July 1, 2010**  
**Bargaining Unit: RC-029**

<u>Pay</u>	<u>Pay Plan</u>	<u>STEPS</u>							
<u>Grade</u>	<u>Code</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>04</u>	<u>B</u>	<u>2659</u>	<u>2729</u>	<u>2791</u>	<u>2869</u>	<u>2933</u>	<u>3058</u>	<u>3109</u>	<u>3233</u>
<u>04H</u>	<u>B</u>	<u>15.28</u>							

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>05</u>	<u>B</u>	<u>2734</u>	<u>2804</u>	<u>2876</u>	<u>2947</u>	<u>3019</u>	<u>3144</u>	<u>3197</u>	<u>3325</u>
<u>07</u>	<u>B</u>	<u>2884</u>	<u>2969</u>	<u>3053</u>	<u>3133</u>	<u>3223</u>	<u>3370</u>	<u>3429</u>	<u>3567</u>
<u>08</u>	<u>B</u>	<u>2975</u>	<u>3063</u>	<u>3160</u>	<u>3246</u>	<u>3337</u>	<u>3496</u>	<u>3558</u>	<u>3702</u>
<u>10</u>	<u>B</u>	<u>3183</u>	<u>3277</u>	<u>3385</u>	<u>3492</u>	<u>3601</u>	<u>3785</u>	<u>3854</u>	<u>4009</u>
<u>11</u>	<u>B</u>	<u>3293</u>	<u>3399</u>	<u>3522</u>	<u>3637</u>	<u>3751</u>	<u>3949</u>	<u>4025</u>	<u>4186</u>
<u>12</u>	<u>B</u>	<u>3434</u>	<u>3547</u>	<u>3679</u>	<u>3800</u>	<u>3940</u>	<u>4151</u>	<u>4229</u>	<u>4398</u>
<u>12</u>	<u>Q</u>	<u>3576</u>	<u>3694</u>	<u>3836</u>	<u>3967</u>	<u>4111</u>	<u>4335</u>	<u>4423</u>	<u>4600</u>
<u>13</u>	<u>B</u>	<u>3564</u>	<u>3700</u>	<u>3837</u>	<u>3977</u>	<u>4127</u>	<u>4355</u>	<u>4442</u>	<u>4619</u>
<u>13</u>	<u>Q</u>	<u>3711</u>	<u>3857</u>	<u>4009</u>	<u>4154</u>	<u>4307</u>	<u>4552</u>	<u>4641</u>	<u>4828</u>
<u>14</u>	<u>B</u>	<u>3721</u>	<u>3866</u>	<u>4035</u>	<u>4182</u>	<u>4340</u>	<u>4594</u>	<u>4686</u>	<u>4874</u>
<u>15</u>	<u>B</u>	<u>3891</u>	<u>4051</u>	<u>4210</u>	<u>4382</u>	<u>4544</u>	<u>4818</u>	<u>4910</u>	<u>5107</u>
<u>16</u>	<u>B</u>	<u>4075</u>	<u>4256</u>	<u>4432</u>	<u>4619</u>	<u>4802</u>	<u>5086</u>	<u>5191</u>	<u>5398</u>
<u>16</u>	<u>Q</u>	<u>4448</u>	<u>4634</u>	<u>4825</u>	<u>5018</u>	<u>5317</u>	<u>5423</u>	<u>5534</u>	<u>5756</u>
<u>17</u>	<u>B</u>	<u>4275</u>	<u>4473</u>	<u>4662</u>	<u>4851</u>	<u>5048</u>	<u>5348</u>	<u>5457</u>	<u>5675</u>
<u>18</u>	<u>B</u>	<u>4508</u>	<u>4720</u>	<u>4934</u>	<u>5134</u>	<u>5341</u>	<u>5659</u>	<u>5771</u>	<u>6003</u>
<u>18</u>	<u>Q</u>	<u>4933</u>	<u>5157</u>	<u>5367</u>	<u>5580</u>	<u>5916</u>	<u>6033</u>	<u>6153</u>	<u>6399</u>
<u>18.5</u>	<u>B</u>	<u>4533</u>	<u>4764</u>	<u>4989</u>	<u>5219</u>	<u>5441</u>	<u>5667</u>	<u>6012</u>	<u>6253</u>
<u>19</u>	<u>B</u>	<u>4764</u>	<u>4989</u>	<u>5219</u>	<u>5441</u>	<u>5667</u>	<u>6012</u>	<u>6129</u>	<u>6374</u>
<u>19</u>	<u>Q</u>	<u>5095</u>	<u>5320</u>	<u>5532</u>	<u>5746</u>	<u>6077</u>	<u>6194</u>	<u>6316</u>	<u>6569</u>
<u>20</u>	<u>B</u>	<u>5032</u>	<u>5265</u>	<u>5515</u>	<u>5757</u>	<u>5995</u>	<u>6358</u>	<u>6484</u>	<u>6743</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>20</u>	<u>Q</u>	<u>5257</u>	<u>5505</u>	<u>5766</u>	<u>6014</u>	<u>6265</u>	<u>6647</u>	<u>6776</u>	<u>7047</u>
<u>22</u>	<u>B</u>	<u>5625</u>	<u>5900</u>	<u>6179</u>	<u>6466</u>	<u>6733</u>	<u>7153</u>	<u>7295</u>	<u>7588</u>
<u>22</u>	<u>Q</u>	<u>5879</u>	<u>6169</u>	<u>6457</u>	<u>6755</u>	<u>7039</u>	<u>7475</u>	<u>7628</u>	<u>7932</u>
<u>25</u>	<u>B</u>	<u>6357</u>	<u>6691</u>	<u>7010</u>	<u>7335</u>	<u>7665</u>	<u>8147</u>	<u>8311</u>	<u>8643</u>

**Effective January 1, 2011**  
**Bargaining Unit: RC-029**

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>04</u>	<u>B</u>	<u>2712</u>	<u>2784</u>	<u>2847</u>	<u>2926</u>	<u>2992</u>	<u>3119</u>	<u>3171</u>	<u>3298</u>
<u>04H</u>	<u>B</u>	<u>15.59</u>							
<u>05</u>	<u>B</u>	<u>2789</u>	<u>2860</u>	<u>2934</u>	<u>3006</u>	<u>3079</u>	<u>3207</u>	<u>3261</u>	<u>3392</u>
<u>07</u>	<u>B</u>	<u>2942</u>	<u>3028</u>	<u>3114</u>	<u>3196</u>	<u>3287</u>	<u>3437</u>	<u>3498</u>	<u>3638</u>
<u>08</u>	<u>B</u>	<u>3035</u>	<u>3124</u>	<u>3223</u>	<u>3311</u>	<u>3404</u>	<u>3566</u>	<u>3629</u>	<u>3776</u>
<u>10</u>	<u>B</u>	<u>3247</u>	<u>3343</u>	<u>3453</u>	<u>3562</u>	<u>3673</u>	<u>3861</u>	<u>3931</u>	<u>4089</u>
<u>11</u>	<u>B</u>	<u>3359</u>	<u>3467</u>	<u>3592</u>	<u>3710</u>	<u>3826</u>	<u>4028</u>	<u>4106</u>	<u>4270</u>
<u>12</u>	<u>B</u>	<u>3503</u>	<u>3618</u>	<u>3753</u>	<u>3876</u>	<u>4019</u>	<u>4234</u>	<u>4314</u>	<u>4486</u>
<u>12</u>	<u>Q</u>	<u>3648</u>	<u>3768</u>	<u>3913</u>	<u>4046</u>	<u>4193</u>	<u>4422</u>	<u>4511</u>	<u>4692</u>
<u>13</u>	<u>B</u>	<u>3635</u>	<u>3774</u>	<u>3914</u>	<u>4057</u>	<u>4210</u>	<u>4442</u>	<u>4531</u>	<u>4711</u>
<u>13</u>	<u>Q</u>	<u>3785</u>	<u>3934</u>	<u>4089</u>	<u>4237</u>	<u>4393</u>	<u>4643</u>	<u>4734</u>	<u>4925</u>
<u>14</u>	<u>B</u>	<u>3795</u>	<u>3943</u>	<u>4116</u>	<u>4266</u>	<u>4427</u>	<u>4686</u>	<u>4780</u>	<u>4971</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>15</u>	<u>B</u>	<u>3969</u>	<u>4132</u>	<u>4294</u>	<u>4470</u>	<u>4635</u>	<u>4914</u>	<u>5008</u>	<u>5209</u>
<u>16</u>	<u>B</u>	<u>4157</u>	<u>4341</u>	<u>4521</u>	<u>4711</u>	<u>4898</u>	<u>5188</u>	<u>5295</u>	<u>5506</u>
<u>16</u>	<u>Q</u>	<u>4537</u>	<u>4727</u>	<u>4922</u>	<u>5118</u>	<u>5423</u>	<u>5531</u>	<u>5645</u>	<u>5871</u>
<u>17</u>	<u>B</u>	<u>4361</u>	<u>4562</u>	<u>4755</u>	<u>4948</u>	<u>5149</u>	<u>5455</u>	<u>5566</u>	<u>5789</u>
<u>18</u>	<u>B</u>	<u>4598</u>	<u>4814</u>	<u>5033</u>	<u>5237</u>	<u>5448</u>	<u>5772</u>	<u>5886</u>	<u>6123</u>
<u>18</u>	<u>Q</u>	<u>5032</u>	<u>5260</u>	<u>5474</u>	<u>5692</u>	<u>6034</u>	<u>6154</u>	<u>6276</u>	<u>6527</u>
<u>18.5</u>	<u>B</u>	<u>4624</u>	<u>4859</u>	<u>5089</u>	<u>5323</u>	<u>5550</u>	<u>5780</u>	<u>6132</u>	<u>6378</u>
<u>19</u>	<u>B</u>	<u>4859</u>	<u>5089</u>	<u>5323</u>	<u>5550</u>	<u>5780</u>	<u>6132</u>	<u>6252</u>	<u>6501</u>
<u>19</u>	<u>Q</u>	<u>5197</u>	<u>5426</u>	<u>5643</u>	<u>5861</u>	<u>6199</u>	<u>6318</u>	<u>6442</u>	<u>6700</u>
<u>20</u>	<u>B</u>	<u>5133</u>	<u>5370</u>	<u>5625</u>	<u>5872</u>	<u>6115</u>	<u>6485</u>	<u>6614</u>	<u>6878</u>
<u>20</u>	<u>Q</u>	<u>5362</u>	<u>5615</u>	<u>5881</u>	<u>6134</u>	<u>6390</u>	<u>6780</u>	<u>6912</u>	<u>7188</u>
<u>22</u>	<u>B</u>	<u>5738</u>	<u>6018</u>	<u>6303</u>	<u>6595</u>	<u>6868</u>	<u>7296</u>	<u>7441</u>	<u>7740</u>
<u>22</u>	<u>Q</u>	<u>5997</u>	<u>6292</u>	<u>6586</u>	<u>6890</u>	<u>7180</u>	<u>7625</u>	<u>7781</u>	<u>8091</u>
<u>25</u>	<u>B</u>	<u>6484</u>	<u>6825</u>	<u>7150</u>	<u>7482</u>	<u>7818</u>	<u>8310</u>	<u>8477</u>	<u>8816</u>

**Effective January 1, 2009**  
**Bargaining Unit: RC-029**

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
4	B	2494	2559	2617	2691	2750	2867	2915	3032
04H	B	14.33							
5	B	2563	2629	2698	2763	2831	2948	2998	3118
7	B	2704	2784	2862	2939	3022	3160	3216	3344

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

8	B	2790	2872	2963	3044	3130	3278	3337	3471
10	B	2985	3073	3175	3275	3377	3549	3614	3759
11	B	3088	3187	3302	3411	3517	3703	3775	3926
12	B	3220	3326	3450	3563	3695	3893	3966	4124
12	Q	3353	3464	3597	3720	3855	4065	4147	4314
13	B	3341	3469	3598	3730	3870	4084	4166	4331
13	Q	3480	3617	3759	3896	4039	4268	4352	4527
14	B	3489	3625	3783	3922	4070	4308	4394	4570
15	B	3649	3799	3947	4109	4261	4518	4605	4789
16	B	3821	3991	4156	4331	4503	4769	4867	5061
16	Q	4171	4345	4524	4706	4986	5086	5189	5397
17	B	4009	4194	4372	4549	4734	5015	5117	5322
18	B	4227	4425	4626	4814	5008	5306	5412	5629
18	Q	4625	4836	5033	5233	5547	5658	5770	6001
18.5	B	4251	4467	4678	4895	5101	5314	5637	5863
19	B	4467	4678	4895	5101	5314	5637	5747	5977
19	Q	4778	4989	5188	5388	5699	5809	5923	6160
20	B	4718	4938	5172	5398	5621	5962	6080	6323
20	Q	4930	5162	5407	5639	5875	6233	6354	6609
22	B	5275	5533	5794	6063	6314	6707	6841	7115
22	Q	5513	5784	6055	6335	6601	7009	7152	7438

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

25	B	5961	6274	6574	6878	7188	7639	7793	8105
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**Effective July 1, 2009**  
**Bargaining Unit: RC-029**

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
4	B	2556	2623	2682	2758	2819	2939	2988	3108
04H	B	14.69							
5	B	2627	2695	2765	2832	2902	3022	3073	3196
7	B	2772	2854	2934	3012	3098	3239	3296	3428
8	B	2860	2944	3037	3120	3208	3360	3420	3558
10	B	3060	3150	3254	3357	3461	3638	3704	3853
11	B	3165	3267	3385	3496	3605	3796	3869	4024
12	B	3301	3409	3536	3652	3787	3990	4065	4227
12	Q	3437	3551	3687	3813	3951	4167	4251	4422
13	B	3425	3556	3688	3823	3967	4186	4270	4439
13	Q	3567	3707	3853	3993	4140	4375	4461	4640
14	B	3576	3716	3878	4020	4172	4416	4504	4684
15	B	3740	3894	4046	4212	4368	4631	4720	4909
16	B	3917	4091	4260	4439	4616	4888	4989	5188
16	Q	4275	4454	4637	4824	5111	5213	5319	5532

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

17	B	4109	4299	4481	4663	4852	5140	5245	5455
18	B	4333	4536	4742	4934	5133	5439	5547	5770
18	Q	4741	4957	5159	5364	5686	5799	5914	6151
18.5	B	4357	4579	4795	5017	5229	5447	5778	6010
19	B	4579	4795	5017	5229	5447	5778	5891	6126
19	Q	4897	5114	5318	5523	5841	5954	6071	6314
20	B	4836	5061	5301	5533	5762	6111	6232	6481
20	Q	5053	5291	5542	5780	6022	6389	6513	6774
22	B	5407	5671	5939	6215	6472	6875	7012	7293
22	Q	5651	5929	6206	6493	6766	7184	7331	7624
25	B	6110	6431	6738	7050	7368	7830	7988	8308

Effective January 1, 2010

Bargaining Unit: ~~RC-029~~

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
4	B	2607	2675	2736	2813	2875	2998	3048	3170
04H	B	14.98							
5	B	2680	2749	2820	2889	2960	3082	3134	3260
7	B	2827	2911	2993	3072	3160	3304	3362	3497
8	B	2917	3003	3098	3182	3272	3427	3488	3629
10	B	3121	3213	3319	3424	3530	3711	3778	3930

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11	B	3228	3332	3453	3566	3677	3872	3946	4104
12	B	3367	3477	3607	3725	3863	4070	4146	4312
12	Q	3506	3622	3761	3889	4030	4250	4336	4510
13	B	3494	3627	3762	3899	4046	4270	4355	4528
13	Q	3638	3781	3930	4073	4223	4463	4550	4733
14	B	3648	3790	3956	4100	4255	4504	4594	4778
15	B	3815	3972	4127	4296	4455	4724	4814	5007
16	B	3995	4173	4345	4528	4708	4986	5089	5292
16	Q	4361	4543	4730	4920	5213	5317	5425	5643
17	B	4191	4385	4571	4756	4949	5243	5350	5564
18	B	4420	4627	4837	5033	5236	5548	5658	5885
18	Q	4836	5056	5262	5471	5800	5915	6032	6274
18.5	B	4444	4671	4891	5117	5334	5556	5894	6130
19	B	4671	4891	5117	5334	5556	5894	6009	6249
19	Q	4995	5216	5424	5633	5958	6073	6192	6440
20	B	4933	5162	5407	5644	5877	6233	6357	6611
20	Q	5154	5397	5653	5896	6142	6517	6643	6909
22	B	5515	5784	6058	6339	6601	7013	7152	7439
22	Q	5764	6048	6330	6623	6901	7328	7478	7776
25	B	6232	6560	6873	7191	7515	7987	8148	8474

Note: Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 10 years of service and have 3 or more years of

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creditable service at Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 15 years of service and have 3 or more years of creditable service on Step 8. ~~The Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 15 years of service and have 3 or more years of creditable service on Step 8 in the same pay grade.~~

The Arson Investigator I, II, Commerce Commission Police Officer I, II, Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of an additional \$50 per month upon reaching 10 years, 13 years, 15 years and 17 years of service in the same classification series; and after reaching 17 years of service in the same classification series, an increase of an additional \$75 per month shall be granted.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

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**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE Q RC-033 (Meat Inspectors, IFPE)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Meat and Poultry Inspector	26070	RC-033	B
Meat and Poultry Inspector Trainee	26075	RC-033	B

**Effective July 1, 2010**

<u>Title</u>	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Meat and Poultry Inspector</u>	<u>3592</u>	<u>3749</u>	<u>3899</u>	<u>4047</u>	<u>4204</u>	<u>4440</u>	<u>4530</u>	<u>4575</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>3048</u>	<u>3158</u>	<u>3279</u>	<u>3397</u>	<u>3516</u>	<u>3711</u>	<u>3783</u>	<u>3820</u>

**Effective January 1, 2011**

<u>Title</u>	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Meat and Poultry Inspector</u>	<u>3664</u>	<u>3524</u>	<u>3977</u>	<u>4128</u>	<u>4288</u>	<u>4529</u>	<u>4621</u>	<u>4667</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>3109</u>	<u>3221</u>	<u>3345</u>	<u>3465</u>	<u>3586</u>	<u>3785</u>	<u>3859</u>	<u>3896</u>

**Effective July 1, 2009**

<u>Title</u>	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Meat and Poultry Inspector</u>	<u>3453</u>	<u>3603</u>	<u>3748</u>	<u>3890</u>	<u>4041</u>	<u>4268</u>	<u>4354</u>	<u>4397</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2929</u>	<u>3035</u>	<u>3152</u>	<u>3265</u>	<u>3379</u>	<u>3567</u>	<u>3636</u>	<u>3672</u>

**Effective January 1, 2010**

<u>Title</u>	<u>STEPS</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Meat and Poultry Inspector</u>	<u>3522</u>	<u>3675</u>	<u>3823</u>	<u>3968</u>	<u>4122</u>	<u>4353</u>	<u>4441</u>	<u>4485</u>

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| ~~Meat and Poultry Inspector Trainee~~    ~~2988~~    ~~2096~~    ~~3215~~    ~~3330~~    ~~3447~~    ~~3638~~    ~~3709~~    ~~3745~~

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

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## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE R RC-042 (Residual Maintenance Workers, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Building/Grounds Laborer	05598	RC-042	01
Building/Grounds Lead I	05601	RC-042	04
Building/Grounds Lead II	05602	RC-042	05
Building/Grounds Maintenance Worker	05613	RC-042	02
Building/Grounds Supervisor	05605	RC-042	07
Intermittent Laborer (Maintenance) (Hourly)	21687	RC-042	01H
Race Track Maintainer I	37551	RC-042	03
Race Track Maintainer II	37552	RC-042	06
Refrigeration & Air Conditioning Repairer	38119	RC-042	07
Sign Shop Foreman	41000	RC-042	07

**Effective July 1, 2010**  
**Bargaining Unit: RC-042**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>3077</u>	<u>3153</u>	<u>3260</u>	<u>3365</u>	<u>3488</u>	<u>3602</u>	<u>3714</u>	<u>3911</u>	<u>4067</u>
<u>01</u>	<u>Q</u>	<u>3199</u>	<u>3280</u>	<u>3397</u>	<u>3508</u>	<u>3634</u>	<u>3755</u>	<u>3873</u>	<u>4083</u>	<u>4246</u>
<u>01</u>	<u>S</u>	<u>3264</u>	<u>3345</u>	<u>3463</u>	<u>3574</u>	<u>3703</u>	<u>3826</u>	<u>3947</u>	<u>4155</u>	<u>4321</u>
<u>01H</u>	<u>B</u>	<u>18.86</u>	<u>19.33</u>	<u>19.98</u>	<u>20.63</u>	<u>21.38</u>	<u>22.08</u>	<u>22.77</u>	<u>23.98</u>	<u>24.93</u>
<u>01H</u>	<u>Q</u>	<u>19.61</u>	<u>20.11</u>	<u>20.82</u>	<u>21.50</u>	<u>22.28</u>	<u>23.02</u>	<u>23.74</u>	<u>25.03</u>	<u>26.03</u>
<u>01H</u>	<u>S</u>	<u>20.01</u>	<u>20.51</u>	<u>21.23</u>	<u>21.91</u>	<u>22.70</u>	<u>23.45</u>	<u>24.20</u>	<u>25.47</u>	<u>26.49</u>
<u>02</u>	<u>B</u>	<u>3197</u>	<u>3280</u>	<u>3401</u>	<u>3512</u>	<u>3643</u>	<u>3762</u>	<u>3902</u>	<u>4111</u>	<u>4274</u>
<u>02</u>	<u>Q</u>	<u>3327</u>	<u>3415</u>	<u>3541</u>	<u>3658</u>	<u>3799</u>	<u>3928</u>	<u>4070</u>	<u>4293</u>	<u>4464</u>
<u>02</u>	<u>S</u>	<u>3395</u>	<u>3481</u>	<u>3609</u>	<u>3727</u>	<u>3871</u>	<u>4003</u>	<u>4147</u>	<u>4369</u>	<u>4544</u>
<u>03</u>	<u>B</u>	<u>3314</u>	<u>3404</u>	<u>3529</u>	<u>3663</u>	<u>3800</u>	<u>3938</u>	<u>4086</u>	<u>4313</u>	<u>4485</u>

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<u>03</u>	<u>Q</u>	<u>3452</u>	<u>3545</u>	<u>3674</u>	<u>3819</u>	<u>3969</u>	<u>4114</u>	<u>4265</u>	<u>4508</u>	<u>4687</u>
<u>03</u>	<u>S</u>	<u>3521</u>	<u>3613</u>	<u>3746</u>	<u>3893</u>	<u>4045</u>	<u>4186</u>	<u>4343</u>	<u>4585</u>	<u>4769</u>
<u>04</u>	<u>B</u>	<u>3314</u>	<u>3404</u>	<u>3529</u>	<u>3663</u>	<u>3800</u>	<u>3938</u>	<u>4086</u>	<u>4313</u>	<u>4485</u>
<u>04</u>	<u>Q</u>	<u>3452</u>	<u>3545</u>	<u>3674</u>	<u>3819</u>	<u>3969</u>	<u>4114</u>	<u>4265</u>	<u>4508</u>	<u>4687</u>
<u>04</u>	<u>S</u>	<u>3521</u>	<u>3613</u>	<u>3746</u>	<u>3893</u>	<u>4045</u>	<u>4186</u>	<u>4343</u>	<u>4585</u>	<u>4769</u>
<u>05</u>	<u>B</u>	<u>3593</u>	<u>3690</u>	<u>3853</u>	<u>4012</u>	<u>4168</u>	<u>4339</u>	<u>4500</u>	<u>4771</u>	<u>4960</u>
<u>05</u>	<u>Q</u>	<u>3745</u>	<u>3850</u>	<u>4019</u>	<u>4186</u>	<u>4355</u>	<u>4536</u>	<u>4703</u>	<u>4983</u>	<u>5184</u>
<u>05</u>	<u>S</u>	<u>3816</u>	<u>3922</u>	<u>4094</u>	<u>4260</u>	<u>4433</u>	<u>4613</u>	<u>4778</u>	<u>5062</u>	<u>5264</u>
<u>06</u>	<u>B</u>	<u>3593</u>	<u>3690</u>	<u>3853</u>	<u>4012</u>	<u>4168</u>	<u>4339</u>	<u>4500</u>	<u>4771</u>	<u>4960</u>
<u>06</u>	<u>Q</u>	<u>3745</u>	<u>3850</u>	<u>4019</u>	<u>4186</u>	<u>4355</u>	<u>4536</u>	<u>4703</u>	<u>4983</u>	<u>5184</u>
<u>06</u>	<u>S</u>	<u>3816</u>	<u>3922</u>	<u>4094</u>	<u>4260</u>	<u>4433</u>	<u>4613</u>	<u>4778</u>	<u>5062</u>	<u>5264</u>
<u>07</u>	<u>B</u>	<u>3593</u>	<u>3690</u>	<u>3853</u>	<u>4012</u>	<u>4168</u>	<u>4339</u>	<u>4500</u>	<u>4771</u>	<u>4960</u>
<u>07</u>	<u>Q</u>	<u>3745</u>	<u>3850</u>	<u>4019</u>	<u>4186</u>	<u>4355</u>	<u>4536</u>	<u>4703</u>	<u>4983</u>	<u>5184</u>
<u>07</u>	<u>S</u>	<u>3816</u>	<u>3922</u>	<u>4094</u>	<u>4260</u>	<u>4433</u>	<u>4613</u>	<u>4778</u>	<u>5062</u>	<u>5264</u>

**Effective January 1, 2011**  
**Bargaining Unit: RC-042**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>3108</u>	<u>3185</u>	<u>3293</u>	<u>3399</u>	<u>3523</u>	<u>3638</u>	<u>3751</u>	<u>3950</u>	<u>4108</u>
<u>01</u>	<u>Q</u>	<u>3231</u>	<u>3313</u>	<u>3431</u>	<u>3543</u>	<u>3670</u>	<u>3793</u>	<u>3912</u>	<u>4124</u>	<u>4288</u>
<u>01</u>	<u>S</u>	<u>3297</u>	<u>3378</u>	<u>3498</u>	<u>3610</u>	<u>3740</u>	<u>3864</u>	<u>3986</u>	<u>4197</u>	<u>4364</u>
<u>01H</u>	<u>B</u>	<u>19.05</u>	<u>19.52</u>	<u>20.19</u>	<u>20.84</u>	<u>21.60</u>	<u>22.30</u>	<u>22.99</u>	<u>24.21</u>	<u>25.18</u>
<u>01H</u>	<u>Q</u>	<u>19.81</u>	<u>20.31</u>	<u>21.03</u>	<u>21.72</u>	<u>22.50</u>	<u>23.25</u>	<u>23.98</u>	<u>25.28</u>	<u>26.29</u>
<u>01H</u>	<u>S</u>	<u>20.21</u>	<u>20.71</u>	<u>21.44</u>	<u>22.13</u>	<u>22.93</u>	<u>23.69</u>	<u>24.44</u>	<u>25.73</u>	<u>26.75</u>

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<u>02</u>	<u>B</u>	<u>3229</u>	<u>3313</u>	<u>3435</u>	<u>3547</u>	<u>3679</u>	<u>3800</u>	<u>3941</u>	<u>4152</u>	<u>4317</u>
<u>02</u>	<u>Q</u>	<u>3360</u>	<u>3449</u>	<u>3576</u>	<u>3695</u>	<u>3837</u>	<u>3967</u>	<u>4111</u>	<u>4336</u>	<u>4509</u>
<u>02</u>	<u>S</u>	<u>3429</u>	<u>3516</u>	<u>3645</u>	<u>3764</u>	<u>3910</u>	<u>4043</u>	<u>4188</u>	<u>4413</u>	<u>4589</u>
<u>03</u>	<u>B</u>	<u>3347</u>	<u>3438</u>	<u>3564</u>	<u>3700</u>	<u>3838</u>	<u>3977</u>	<u>4127</u>	<u>4356</u>	<u>4530</u>
<u>03</u>	<u>Q</u>	<u>3487</u>	<u>3580</u>	<u>3711</u>	<u>3857</u>	<u>4009</u>	<u>4155</u>	<u>4308</u>	<u>4553</u>	<u>4734</u>
<u>03</u>	<u>S</u>	<u>3556</u>	<u>3649</u>	<u>3783</u>	<u>3932</u>	<u>4085</u>	<u>4228</u>	<u>4386</u>	<u>4631</u>	<u>4817</u>
<u>04</u>	<u>B</u>	<u>3347</u>	<u>3438</u>	<u>3564</u>	<u>3700</u>	<u>3838</u>	<u>3977</u>	<u>4127</u>	<u>4356</u>	<u>4530</u>
<u>04</u>	<u>Q</u>	<u>3487</u>	<u>3580</u>	<u>3711</u>	<u>3857</u>	<u>4009</u>	<u>4155</u>	<u>4308</u>	<u>4553</u>	<u>4734</u>
<u>04</u>	<u>S</u>	<u>3556</u>	<u>3649</u>	<u>3783</u>	<u>3932</u>	<u>4085</u>	<u>4228</u>	<u>4386</u>	<u>4631</u>	<u>4817</u>
<u>05</u>	<u>B</u>	<u>3629</u>	<u>3727</u>	<u>3892</u>	<u>4052</u>	<u>4210</u>	<u>4382</u>	<u>4545</u>	<u>4819</u>	<u>5010</u>
<u>05</u>	<u>Q</u>	<u>3782</u>	<u>3889</u>	<u>4059</u>	<u>4228</u>	<u>4399</u>	<u>4581</u>	<u>4750</u>	<u>5033</u>	<u>5236</u>
<u>05</u>	<u>S</u>	<u>3854</u>	<u>3961</u>	<u>4135</u>	<u>4303</u>	<u>4477</u>	<u>4659</u>	<u>4826</u>	<u>5113</u>	<u>5317</u>
<u>06</u>	<u>B</u>	<u>3629</u>	<u>3727</u>	<u>3892</u>	<u>4052</u>	<u>4210</u>	<u>4382</u>	<u>4545</u>	<u>4819</u>	<u>5010</u>
<u>06</u>	<u>Q</u>	<u>3782</u>	<u>3889</u>	<u>4059</u>	<u>4228</u>	<u>4399</u>	<u>4581</u>	<u>4750</u>	<u>5033</u>	<u>5236</u>
<u>06</u>	<u>S</u>	<u>3854</u>	<u>3961</u>	<u>4135</u>	<u>4303</u>	<u>4477</u>	<u>4659</u>	<u>4826</u>	<u>5113</u>	<u>5317</u>
<u>07</u>	<u>B</u>	<u>3629</u>	<u>3727</u>	<u>3892</u>	<u>4052</u>	<u>4210</u>	<u>4382</u>	<u>4545</u>	<u>4819</u>	<u>5010</u>
<u>07</u>	<u>Q</u>	<u>3782</u>	<u>3889</u>	<u>4059</u>	<u>4228</u>	<u>4399</u>	<u>4581</u>	<u>4750</u>	<u>5033</u>	<u>5236</u>
<u>07</u>	<u>S</u>	<u>3854</u>	<u>3961</u>	<u>4135</u>	<u>4303</u>	<u>4477</u>	<u>4659</u>	<u>4826</u>	<u>5113</u>	<u>5317</u>

**Effective June 1, 2011**  
**Bargaining Unit: RC-042**

<u>Pay</u>	<u>Pay Plan</u>	<u>S T E P S</u>								
<u>Grade</u>	<u>Code</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>3170</u>	<u>3249</u>	<u>3359</u>	<u>3467</u>	<u>3593</u>	<u>3711</u>	<u>3826</u>	<u>4029</u>	<u>4190</u>
<u>01</u>	<u>Q</u>	<u>3296</u>	<u>3379</u>	<u>3500</u>	<u>3614</u>	<u>3743</u>	<u>3869</u>	<u>3990</u>	<u>4206</u>	<u>4374</u>
<u>01</u>	<u>S</u>	<u>3363</u>	<u>3446</u>	<u>3568</u>	<u>3682</u>	<u>3815</u>	<u>3941</u>	<u>4066</u>	<u>4281</u>	<u>4451</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>01H</u>	<u>B</u>	<u>19.43</u>	<u>19.92</u>	<u>20.59</u>	<u>21.25</u>	<u>22.03</u>	<u>22.75</u>	<u>23.45</u>	<u>24.70</u>	<u>25.69</u>
<u>01H</u>	<u>Q</u>	<u>20.21</u>	<u>20.71</u>	<u>21.46</u>	<u>22.15</u>	<u>22.95</u>	<u>23.72</u>	<u>24.46</u>	<u>25.78</u>	<u>26.81</u>
<u>01H</u>	<u>S</u>	<u>20.62</u>	<u>21.12</u>	<u>21.87</u>	<u>22.57</u>	<u>23.39</u>	<u>24.16</u>	<u>24.93</u>	<u>26.24</u>	<u>27.29</u>
<u>02</u>	<u>B</u>	<u>3294</u>	<u>3379</u>	<u>3504</u>	<u>3618</u>	<u>3753</u>	<u>3876</u>	<u>4020</u>	<u>4235</u>	<u>4403</u>
<u>02</u>	<u>Q</u>	<u>3427</u>	<u>3518</u>	<u>3648</u>	<u>3769</u>	<u>3914</u>	<u>4046</u>	<u>4193</u>	<u>4423</u>	<u>4599</u>
<u>02</u>	<u>S</u>	<u>3498</u>	<u>3586</u>	<u>3718</u>	<u>3839</u>	<u>3988</u>	<u>4124</u>	<u>4272</u>	<u>4501</u>	<u>4681</u>
<u>03</u>	<u>B</u>	<u>3414</u>	<u>3507</u>	<u>3635</u>	<u>3774</u>	<u>3915</u>	<u>4057</u>	<u>4210</u>	<u>4443</u>	<u>4621</u>
<u>03</u>	<u>Q</u>	<u>3557</u>	<u>3652</u>	<u>3785</u>	<u>3934</u>	<u>4089</u>	<u>4238</u>	<u>4394</u>	<u>4644</u>	<u>4829</u>
<u>03</u>	<u>S</u>	<u>3627</u>	<u>3722</u>	<u>3859</u>	<u>4011</u>	<u>4167</u>	<u>4313</u>	<u>4474</u>	<u>4724</u>	<u>4913</u>
<u>04</u>	<u>B</u>	<u>3414</u>	<u>3507</u>	<u>3635</u>	<u>3774</u>	<u>3915</u>	<u>4057</u>	<u>4210</u>	<u>4443</u>	<u>4621</u>
<u>04</u>	<u>Q</u>	<u>3557</u>	<u>3652</u>	<u>3785</u>	<u>3934</u>	<u>4089</u>	<u>4238</u>	<u>4394</u>	<u>4644</u>	<u>4829</u>
<u>04</u>	<u>S</u>	<u>3627</u>	<u>3722</u>	<u>3859</u>	<u>4011</u>	<u>4167</u>	<u>4313</u>	<u>4474</u>	<u>4724</u>	<u>4913</u>
<u>05</u>	<u>B</u>	<u>3702</u>	<u>3802</u>	<u>3970</u>	<u>4133</u>	<u>4294</u>	<u>4470</u>	<u>4636</u>	<u>4915</u>	<u>5110</u>
<u>05</u>	<u>Q</u>	<u>3858</u>	<u>3967</u>	<u>4140</u>	<u>4313</u>	<u>4487</u>	<u>4673</u>	<u>4845</u>	<u>5134</u>	<u>5341</u>
<u>05</u>	<u>S</u>	<u>3931</u>	<u>4040</u>	<u>4218</u>	<u>4389</u>	<u>4567</u>	<u>4752</u>	<u>4923</u>	<u>5215</u>	<u>5423</u>
<u>06</u>	<u>B</u>	<u>3702</u>	<u>3802</u>	<u>3970</u>	<u>4133</u>	<u>4294</u>	<u>4470</u>	<u>4636</u>	<u>4915</u>	<u>5110</u>
<u>06</u>	<u>Q</u>	<u>3858</u>	<u>3967</u>	<u>4140</u>	<u>4313</u>	<u>4487</u>	<u>4673</u>	<u>4845</u>	<u>5134</u>	<u>5341</u>
<u>06</u>	<u>S</u>	<u>3931</u>	<u>4040</u>	<u>4218</u>	<u>4389</u>	<u>4567</u>	<u>4752</u>	<u>4923</u>	<u>5215</u>	<u>5423</u>
<u>07</u>	<u>B</u>	<u>3702</u>	<u>3802</u>	<u>3970</u>	<u>4133</u>	<u>4294</u>	<u>4470</u>	<u>4636</u>	<u>4915</u>	<u>5110</u>
<u>07</u>	<u>Q</u>	<u>3858</u>	<u>3967</u>	<u>4140</u>	<u>4313</u>	<u>4487</u>	<u>4673</u>	<u>4845</u>	<u>5134</u>	<u>5341</u>
<u>07</u>	<u>S</u>	<u>3931</u>	<u>4040</u>	<u>4218</u>	<u>4389</u>	<u>4567</u>	<u>4752</u>	<u>4923</u>	<u>5215</u>	<u>5423</u>

**Effective July 1, 2009**  
**Bargaining Unit: RC-042**

Pay Grade	Pay Plan Code	1b	1a	1	2	STEPS		5	6	7	8
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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

01	B	2806	2987	3061	3165	3267	3385	3496	3605	3796	3948
01	Q	2917	3105	3184	3297	3405	3527	3645	3760	3964	4122
01	S	2984	3169	3247	3362	3470	3594	3714	3831	4033	4194
01H	B	17.20	18.31	18.76	19.40	20.03	20.75	21.43	22.10	23.27	24.20
01H	Q	17.88	19.03	19.52	20.21	20.87	21.62	22.34	23.05	24.30	25.27
01H	S	18.29	19.43	19.90	20.61	21.27	22.03	22.77	23.49	24.72	25.71
02	B	3005	3103	3184	3301	3409	3536	3652	3787	3990	4149
02	Q	3124	3229	3315	3437	3551	3687	3813	3951	4167	4333
02	S	3190	3295	3379	3503	3618	3758	3885	4025	4241	4411
03	B	3051	3217	3304	3425	3556	3688	3823	3967	4186	4354
03	Q	3173	3351	3441	3567	3707	3853	3993	4140	4375	4550
03	S	3239	3418	3507	3636	3778	3926	4064	4216	4451	4629
04	B	3068	3217	3304	3425	3556	3688	3823	3967	4186	4354
04	Q	3191	3351	3441	3567	3707	3853	3993	4140	4375	4550
04	S	3254	3418	3507	3636	3778	3926	4064	4216	4451	4629
05	B	3280	3487	3581	3740	3894	4046	4212	4368	4631	4815
05	Q	3417	3635	3737	3901	4064	4227	4403	4565	4837	5032
05	S	3484	3704	3807	3974	4135	4303	4477	4638	4914	5110
06	B	3383	3487	3581	3740	3894	4046	4212	4368	4631	4815
06	Q	3525	3635	3737	3901	4064	4227	4403	4565	4837	5032
06	S	3592	3704	3807	3974	4135	4303	4477	4638	4914	5110
07	B	3424	3487	3581	3740	3894	4046	4212	4368	4631	4815
07	Q	3566	3635	3737	3901	4064	4227	4403	4565	4837	5032
07	S	3635	3704	3807	3974	4135	4303	4477	4638	4914	5110

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Effective January 1, 2010**  
**Bargaining Unit: RC-042**

Pay Grade	Pay-Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
01	B	2862	3047	3122	3228	3332	3453	3566	3677	3872	4027
01	Q	2975	3167	3248	3363	3473	3598	3718	3835	4043	4204
01	S	3044	3232	3312	3429	3539	3666	3788	3908	4114	4278
01H	B	17.54	18.68	19.14	19.79	20.43	21.17	21.86	22.54	23.74	24.69
01H	Q	18.24	19.41	19.91	20.62	21.29	22.06	22.79	23.51	24.78	25.77
01H	S	18.66	19.81	20.30	21.02	21.70	22.47	23.22	23.96	25.22	26.23
02	B	3065	3165	3248	3367	3477	3607	3725	3863	4070	4232
02	Q	3186	3294	3381	3506	3622	3761	3889	4030	4250	4420
02	S	3254	3361	3447	3573	3690	3833	3963	4106	4326	4499
03	B	3112	3281	3370	3494	3627	3762	3899	4046	4270	4441
03	Q	3236	3418	3510	3638	3781	3930	4073	4223	4463	4641
03	S	3304	3486	3577	3709	3854	4005	4145	4300	4540	4722
04	B	3129	3281	3370	3494	3627	3762	3899	4046	4270	4441
04	Q	3255	3418	3510	3638	3781	3930	4073	4223	4463	4641
04	S	3319	3486	3577	3709	3854	4005	4145	4300	4540	4722
05	B	3346	3557	3653	3815	3972	4127	4296	4455	4724	4911
05	Q	3485	3708	3812	3979	4145	4312	4491	4656	4934	5133
05	S	3554	3778	3883	4053	4218	4389	4567	4731	5012	5212
06	B	3451	3557	3653	3815	3972	4127	4296	4455	4724	4911
06	Q	3596	3708	3812	3979	4145	4312	4491	4656	4934	5133
06	S	3664	3778	3883	4053	4218	4389	4567	4731	5012	5212

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

07	B	3492	3557	3653	3815	3972	4127	4296	4455	4724	4911
07	Q	3637	3708	3812	3979	4145	4312	4491	4656	4934	5133
07	S	3708	3778	3883	4053	4218	4389	4567	4731	5012	5212

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE S VR-704 (Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Clinical Services Supervisor	08260	VR-704	24
Forensic Science Administrator I	15881	VR-704	24
Forensic Science Administrator II	15882	VR-704	25
Juvenile Justice Chief of Security	21965	VR-704	24
Police Lieutenant	32977	VR-704	24
Public Service Administrator, Option 7 (criminal intelligence analyst supervisor, strategic management policy administrator, firearms specialist, computer evidence recovery specialist, and narcotics and currency unit supervisor non-sworn functions at State Police, statewide enforcement function at Financial and Professional Regulation, and superintendent, operations center supervisor and training academy supervisor functions at Corrections)	37015	VR-704	25
Public Service Administrator, Option 7 (inspector sworn and sex offender registry supervisor non-sworn functions at State Police)	37015	VR-704	26
Public Service Administrator, Options 7 (women and family services coordinator function) and 8J (dietary manager function at Corrections)	37015	VR-704	24
Shift Supervisor	40800	VR-704	24

NOTE: The positions allocated to the Public Service Administrator title that are assigned to the negotiated VR-704 pay grade have the following options: 7 and 8J. See the definition of option in Section 310.50.

**Effective July 1, 2010**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Bargaining Unit: VR-704**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>24</u>	<u>B</u>	<u>5860</u>	<u>6036</u>	<u>6357</u>	<u>6691</u>	<u>7010</u>	<u>7335</u>	<u>7665</u>	<u>8147</u>	<u>8472</u>
<u>24</u>	<u>Q</u>	<u>6126</u>	<u>6310</u>	<u>6646</u>	<u>6991</u>	<u>7328</u>	<u>7663</u>	<u>8011</u>	<u>8515</u>	<u>8855</u>
<u>24</u>	<u>S</u>	<u>6202</u>	<u>6388</u>	<u>6721</u>	<u>7068</u>	<u>7404</u>	<u>7743</u>	<u>8091</u>	<u>8590</u>	<u>8934</u>
<u>25</u>	<u>B</u>	<u>6246</u>	<u>6434</u>	<u>6785</u>	<u>7143</u>	<u>7500</u>	<u>7856</u>	<u>8214</u>	<u>8740</u>	<u>9091</u>
<u>25</u>	<u>Q</u>	<u>6525</u>	<u>6722</u>	<u>7091</u>	<u>7462</u>	<u>7840</u>	<u>8213</u>	<u>8584</u>	<u>9135</u>	<u>9501</u>
<u>25</u>	<u>S</u>	<u>6609</u>	<u>6801</u>	<u>7170</u>	<u>7540</u>	<u>7915</u>	<u>8288</u>	<u>8659</u>	<u>9213</u>	<u>9582</u>
<u>26</u>	<u>B</u>	<u>6605</u>	<u>6866</u>	<u>7241</u>	<u>7626</u>	<u>8012</u>	<u>8385</u>	<u>8762</u>	<u>9328</u>	<u>9700</u>
<u>26</u>	<u>Q</u>	<u>6917</u>	<u>7196</u>	<u>7587</u>	<u>7989</u>	<u>8393</u>	<u>8785</u>	<u>9177</u>	<u>9772</u>	<u>10162</u>

**Effective January 1, 2011**  
**Bargaining Unit: VR-704**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>24</u>	<u>B</u>	<u>5977</u>	<u>6157</u>	<u>6484</u>	<u>6825</u>	<u>7150</u>	<u>7482</u>	<u>7818</u>	<u>8310</u>	<u>8641</u>
<u>24</u>	<u>Q</u>	<u>6249</u>	<u>6436</u>	<u>6779</u>	<u>7131</u>	<u>7475</u>	<u>7816</u>	<u>8171</u>	<u>8685</u>	<u>9032</u>
<u>24</u>	<u>S</u>	<u>6326</u>	<u>6516</u>	<u>6855</u>	<u>7209</u>	<u>7552</u>	<u>7898</u>	<u>8253</u>	<u>8762</u>	<u>9113</u>
<u>25</u>	<u>B</u>	<u>6371</u>	<u>6563</u>	<u>6921</u>	<u>7286</u>	<u>7650</u>	<u>8013</u>	<u>8378</u>	<u>8915</u>	<u>9273</u>
<u>25</u>	<u>Q</u>	<u>6656</u>	<u>6856</u>	<u>7233</u>	<u>7611</u>	<u>7997</u>	<u>8377</u>	<u>8756</u>	<u>9318</u>	<u>9691</u>
<u>25</u>	<u>S</u>	<u>6741</u>	<u>6937</u>	<u>7313</u>	<u>7691</u>	<u>8073</u>	<u>8454</u>	<u>8832</u>	<u>9397</u>	<u>9774</u>
<u>26</u>	<u>B</u>	<u>6737</u>	<u>7003</u>	<u>7386</u>	<u>7779</u>	<u>8172</u>	<u>8553</u>	<u>8937</u>	<u>9515</u>	<u>9894</u>
<u>26</u>	<u>Q</u>	<u>7055</u>	<u>7340</u>	<u>7739</u>	<u>8149</u>	<u>8561</u>	<u>8961</u>	<u>9361</u>	<u>9967</u>	<u>10365</u>

**Effective August 14, 2008**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**~~Bargaining Unit: VR-704~~**

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
24	B	5104	5257	5414	5576	5873	6181	6477	6776	7082	7526	7827
24	Q	5333	5492	5659	5830	6140	6459	6769	7080	7401	7866	8180
24	S	5405	5564	5730	5901	6209	6529	6840	7153	7474	7937	8254
25	B	5440	5602	5771	5944	6269	6600	6929	7258	7588	8075	8399
25	Q	5685	5856	6029	6210	6552	6895	7242	7587	7931	8439	8777
25	S	5760	5926	6105	6284	6624	6966	7312	7657	8000	8511	8852
26	Q	6021	6203	6390	6648	7009	7380	7754	8116	8479	9028	9389

**~~Effective December 31, 2008~~****~~Bargaining Unit: VR-704~~**

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
24	B	5104	5257	5414	5576	5873	6181	6477	6776	7082	7526	7827
24	Q	5333	5492	5659	5830	6140	6459	6769	7080	7401	7866	8180
24	S	5405	5564	5730	5901	6209	6529	6840	7153	7474	7937	8254
25	B	5440	5602	5771	5944	6269	6600	6929	7258	7588	8075	8399
25	Q	5685	5856	6029	6210	6552	6895	7242	7587	7931	8439	8777
25	S	5760	5926	6105	6284	6624	6966	7312	7657	8000	8511	8852
26	B	5749	5920	6101	6343	6690	7044	7402	7747	8096	8618	8963
26	Q	6021	6203	6390	6648	7009	7380	7754	8116	8479	9028	9389

**~~Effective January 1, 2009~~****~~Bargaining Unit: VR-704~~**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
24	B	5181	5336	5495	5660	5961	6274	6574	6878	7188	7639	7944
24	Q	5413	5574	5744	5917	6232	6556	6871	7186	7512	7984	8303
24	S	5486	5647	5816	5990	6302	6627	6943	7260	7586	8056	8378
25	B	5522	5686	5858	6033	6363	6699	7033	7367	7702	8196	8525
25	Q	5770	5944	6119	6303	6650	6998	7351	7701	8050	8566	8909
25	S	5846	6015	6197	6378	6723	7070	7422	7772	8120	8639	8985
26	B	5835	6009	6193	6438	6790	7150	7513	7863	8217	8747	9097
26	Q	6111	6296	6486	6748	7491	7870					

**Effective July 1, 2009**  
**Bargaining Unit: VR-704**

Pay Grade	Pay Plan Code	S T E P S										
		1b	1a	1	2	3	4	5	6	7	8	
24	B	5469	5632	5802	6610	6431	6738	7050	7368	7830	8143	
24	Q	5713	5888	6065	6388	6720	7043	7366	7700	8184	8511	
24	S	5788	5961	6140	6460	6793	7117	7442	7776	8257	8587	
25	B	5828	6004	6184	6522	6866	7209	7551	7895	8401	8738	
25	Q	6093	6272	6461	6816	7173	7535	7894	8251	8780	9132	
25	S	6165	6352	6537	6891	7247	7608	7966	8323	8855	9210	
26	B	6159	6348	6599	6960	7329	7701	8060	8422	8966	9324	
26	Q	6453	6648	6917	7292	7678	8067	8444				

**Effective January 1, 2010**  
**Bargaining Unit: VR-704**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Pay Grade	Pay Plan Code	STEPS									
		1b	1a	1	2	3	4	5	6	7	8
24	B	5578	5745	5918	6232	6560	6873	7191	7515	7987	8306
24	Q	5827	6006	6186	6516	6854	7184	7513	7854	8348	8681
24	S	5904	6080	6263	6589	6929	7259	7591	7932	8422	8759
25	B	5945	6124	6308	6652	7003	7353	7702	8053	8569	8913
25	Q	6215	6397	6590	6952	7316	7686	8052	8416	8956	9315
25	S	6288	6479	6668	7029	7392	7760	8125	8489	9032	9394
26	B	6282	6475	6731	7099	7476	7855	8221	8590	9145	9510
26	Q	6582	6781	7055	7438	7832	8228	8613			

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE T HR-010 (Teachers of Deaf, IFT)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Educator	13100	HR-010	N

**Effective August 16, 2010**  
**Bargaining Unit: HR-010**

<u>Lane</u>	<u>Educational Level</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>1</u>	<u>BA</u>	<u>3082</u>	<u>3253</u>	<u>3429</u>	<u>3600</u>	<u>3785</u>	<u>3961</u>	<u>4344</u>	<u>4519</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>3180</u>	<u>3351</u>	<u>3534</u>	<u>3718</u>	<u>3910</u>	<u>4095</u>	<u>4487</u>	<u>4668</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>3262</u>	<u>3454</u>	<u>3648</u>	<u>3837</u>	<u>4022</u>	<u>4224</u>	<u>4633</u>	<u>4818</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>3353</u>	<u>3556</u>	<u>3755</u>	<u>3954</u>	<u>4160</u>	<u>4356</u>	<u>4782</u>	<u>4975</u>
<u>5</u>	<u>MA</u>	<u>3456</u>	<u>3658</u>	<u>3863</u>	<u>4071</u>	<u>4282</u>	<u>4485</u>	<u>4923</u>	<u>5120</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>3537</u>	<u>3742</u>	<u>3948</u>	<u>4158</u>	<u>4373</u>	<u>4573</u>	<u>5017</u>	<u>5216</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>3645</u>	<u>3849</u>	<u>4058</u>	<u>4270</u>	<u>4484</u>	<u>4688</u>	<u>5139</u>	<u>5345</u>

**Effective January 1, 2011**  
**Bargaining Unit: HR-010**

<u>Lane</u>	<u>Educational Level</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>1</u>	<u>BA</u>	<u>3144</u>	<u>3318</u>	<u>3498</u>	<u>3672</u>	<u>3861</u>	<u>4040</u>	<u>4431</u>	<u>4609</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>3244</u>	<u>3418</u>	<u>3605</u>	<u>3792</u>	<u>3988</u>	<u>4177</u>	<u>4577</u>	<u>4761</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>3327</u>	<u>3523</u>	<u>3721</u>	<u>3914</u>	<u>4102</u>	<u>4308</u>	<u>4726</u>	<u>4914</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>3420</u>	<u>3627</u>	<u>3830</u>	<u>4033</u>	<u>4243</u>	<u>4443</u>	<u>4878</u>	<u>5075</u>
<u>5</u>	<u>MA</u>	<u>3525</u>	<u>3731</u>	<u>3940</u>	<u>4152</u>	<u>4368</u>	<u>4575</u>	<u>5021</u>	<u>5222</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>6</u>	<u>MA + 16 Hours</u>	<u>3608</u>	<u>3817</u>	<u>4027</u>	<u>4241</u>	<u>4460</u>	<u>4664</u>	<u>5117</u>	<u>5320</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>3718</u>	<u>3926</u>	<u>4139</u>	<u>4355</u>	<u>4574</u>	<u>4782</u>	<u>5242</u>	<u>5452</u>

**Effective January 1, 2009**  
**Bargaining Unit: HR-010**

<u>Lane</u>	<u>Educational Level</u>	<u>S T E P S</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
1	BA	2891	3050	3216	3376	3549	3714	4073	4237
2	BA + 8 Hours	2982	3142	3314	3487	3666	3840	4208	4377
3	BA + 16 Hours	3059	3239	3420	3598	3772	3961	4344	4518
4	BA + 24 Hours	3144	3335	3521	3707	3900	4085	4484	4664
5	MA	3241	3430	3622	3818	4016	4206	4616	4802
6	MA + 16 Hours	3317	3509	3702	3899	4100	4288	4705	4892
7	MA + 32 Hours	3419	3610	3805	4004	4205	4396	4819	5012

**Effective August 16, 2009**  
**Bargaining Unit: HR-010**

<u>Lane</u>	<u>Educational Level</u>	<u>S T E P S</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
1	BA	2963	3126	3296	3460	3638	3807	4175	4343
2	BA + 8 Hours	3057	3221	3397	3574	3758	3936	4313	4486
3	BA + 16 Hours	3135	3320	3506	3688	3866	4060	4453	4631
4	BA + 24 Hours	3223	3418	3609	3800	3998	4187	4596	4781
5	MA	3322	3516	3713	3913	4116	4311	4731	4922
6	MA + 16 Hours	3400	3597	3795	3996	4203	4395	4823	5014
7	MA + 32 Hours	3504	3700	3900	4104	4310	4506	4939	5137

**Effective January 1, 2010**  
**Bargaining Unit: HR-010**

S T E P S

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>Lane</u>	<u>Educational Level</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
1	BA	3022	3189	3362	3529	3711	3883	4259	4430
2	BA+8 Hours	3118	3285	3465	3645	3833	4015	4399	4576
3	BA+16 Hours	3198	3386	3576	3762	3943	4141	4542	4724
4	BA+24 Hours	3287	3486	3681	3876	4078	4271	4688	4877
5	MA	3388	3586	3787	3991	4198	4397	4826	5020
6	MA+16 Hours	3468	3669	3871	4076	4287	4483	4919	5114
7	MA+32 Hours	3574	3774	3978	4186	4396	4596	5038	5240

NOTE: Bilingual Pay – For positions for which job descriptions require the use of sign language, or which require the employee to be bilingual, bilingual pay is paid on a percentage scale based on the sign communication proficiency interview (SCPI) test. An employee is paid the following percentage of the employee's monthly base salary depending on the skill level that the employee achieved on the SCPI test and paid monthly as bilingual pay in addition to the base salary:

1%	Survival
2%	Survival Plus
3%	Intermediate
4%	Intermediate Plus
5%	Advanced

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE U HR-010 (Teachers of Deaf, Extracurricular Paid Activities)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Educator	13100	HR-010	N

**Extracurricular Activities Pay Schedule**  
**Effective August 16, 2010**

<u>Classification I</u>	<u>Per Year</u>
<b><u>High School Head Coaches:</u></b>	
<u>Basketball – Boys</u>	<u>3100</u>
<u>Basketball – Girls</u>	<u>3100</u>
<u>Football</u>	<u>3100</u>
<u>Track – Boys</u>	<u>3100</u>
<u>Track – Girls</u>	<u>3100</u>
<u>Volleyball</u>	<u>3100</u>
<u>Wrestling</u>	<u>3100</u>
<b><u>Other Activities:</u></b>	
<u>Junior Class Sponsors</u>	<u>3100</u>
<u>Senior Class Sponsors</u>	<u>3100</u>
<b><u>Classification II</u></b>	
<b><u>High School Assistant Coaches:</u></b>	
<u>Basketball – Boys</u>	<u>1957</u>
<u>Basketball – Girls</u>	<u>1957</u>
<u>Football</u>	<u>1957</u>
<u>Track – Boys</u>	<u>1957</u>
<u>Track – Girls</u>	<u>1957</u>
<u>Volleyball</u>	<u>1957</u>
<u>Wrestling</u>	<u>1957</u>
<b><u>Junior High School Head Coaches:</u></b>	
<u>7<sup>th</sup> Grade Basketball – Boys</u>	<u>1957</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>8<sup>th</sup> Grade Basketball – Boys</u>	<u>1957</u>
<u>7<sup>th</sup> Grade Basketball – Girls</u>	<u>1957</u>
<u>8<sup>th</sup> Grade Basketball – Girls</u>	<u>1957</u>
<u>Track – Boys</u>	<u>1957</u>
<u>Track – Girls</u>	<u>1957</u>
<u>Volleyball</u>	<u>1957</u>
<u>Wrestling</u>	<u>1957</u>
<u>Football</u>	<u>1957</u>
<b><u>Cheerleading Sponsor:</u></b>	
<u>High School Basketball</u>	<u>1957</u>
<b><u>Classification III</u></b>	<b><u>Per Year</u></b>
<b><u>High School Assistant Coaches:</u></b>	
<u>Track – Boys</u>	<u>1234</u>
<u>Track – Girls</u>	<u>1234</u>
<b><u>Junior High School Assistant Coaches:</u></b>	
<u>Track – Boys</u>	<u>1234</u>
<u>Track – Girls</u>	<u>1234</u>
<u>Volleyball</u>	<u>1234</u>
<u>Wrestling</u>	<u>1234</u>
<b><u>Cheerleading Sponsors:</u></b>	
<u>Football Cheerleading Sponsor</u>	<u>1234</u>
<u>Jr. High School Cheerleading Sponsor</u>	<u>1234</u>
<b><u>Other Activities:</u></b>	
<u>High School Lunchroom Supervisors</u>	<u>1234</u>
<u>Jr. High School Lunchroom Supervisors</u>	<u>1234</u>
<b><u>Classification V</u></b>	<b><u>Per Year</u></b>
<b><u>Special Olympics Coaches:</u></b>	
<u>Volleyball</u>	<u>722</u>
<u>Basketball</u>	<u>722</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>Student Body Government</u>	<u>722</u>
<b><u>Scorekeepers and Timers</u></b>	<b><u>Per Event</u></b>
<u>Basketball Scorer</u>	<u>42</u>
<u>Basketball Timer</u>	<u>42</u>
<u>Football Scorer</u>	<u>42</u>
<u>Football Timer</u>	<u>42</u>
<u>Wrestling Scorer</u>	<u>42</u>
<u>Wrestling Timer</u>	<u>42</u>
<u>Volleyball Scorer</u>	<u>36</u>
<u>Volleyball Timer</u>	<u>36</u>
<u>Ticket Sellers</u>	<u>31</u>
<u>Football Chain Crew</u>	<u>26</u>

**~~Extracurricular Activities Pay Schedule~~**  
**~~Effective August 16, 2009~~**

<b><u>Classification I</u></b>	<b><u>Per Year</u></b>
<b><del>High School Head Coaches:</del></b>	
<del>Basketball—Boys</del>	<del>3039</del>
<del>Basketball—Girls</del>	<del>3039</del>
<del>Football</del>	<del>3039</del>
<del>Track—Boys</del>	<del>3039</del>
<del>Track—Girls</del>	<del>3039</del>
<del>Volleyball</del>	<del>3039</del>
<del>Wrestling</del>	<del>3039</del>
<b><del>Other Activities:</del></b>	
<del>Junior Class Sponsors</del>	<del>3039</del>
<del>Senior Class Sponsors</del>	<del>3039</del>
<b><u>Classification II</u></b>	<b><u>Per Year</u></b>
<b><del>High School Assistant Coaches:</del></b>	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Basketball—Boys	1919
Basketball—Girls	1919
Football	1919
Track—Boys	1919
Track—Girls	1919
Volleyball	1919
Wrestling	1919
<b>Junior High School Head Coaches:</b>	
7 <sup>th</sup> -Grade Basketball—Boys	1919
8 <sup>th</sup> -Grade Basketball—Boys	1919
7 <sup>th</sup> -Grade Basketball—Girls	1919
8 <sup>th</sup> -Grade Basketball—Girls	1919
Track—Boys	1919
Track—Girls	1919
Volleyball	1919
Wrestling	1919
Football	1919
<b>Cheerleading Sponsor:</b>	
High School Basketball	1919
<b><u>Classification III</u></b>	
	<b><u>Per Year</u></b>
<b>High School Assistant Coaches:</b>	
Track—Boys	1210
Track—Girls	1210
<b>Junior High School Assistant Coaches:</b>	
Track—Boys	1210
Track—Girls	1210
Volleyball	1210
Wrestling	1210
<b>Cheerleading Sponsors:</b>	
Football Cheerleading Sponsor	1210
Jr. High School Cheerleading Sponsor	1210

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

~~Other Activities:~~~~High School Lunchroom Supervisors 1210~~~~Jr. High School Lunchroom Supervisors 1210~~~~Classification V~~~~Per Year~~~~Special Olympics Coaches:~~~~Volleyball 708~~~~Basketball 708~~~~Student Body Government 708~~~~Scorekeepers and Timers~~~~Per Event~~~~Basketball Scorer 41~~~~Basketball Timer 41~~~~Football Scorer 41~~~~Football Timer 41~~~~Wrestling Scorer 41~~~~Wrestling Timer 41~~~~Volleyball Scorer 35~~~~Volleyball Timer 35~~~~Ticket Sellers 30~~~~Football Chain Crew 25~~

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE V CU-500 (Corrections Meet and Confer Employees)**

Title	Title Code	Bargaining Unit	Pay Grade
Correctional Casework Supervisor	09655	CU-500	20
Correctional Lieutenant	09673	CU-500	19
Corrections Clerk III	09773	CU-500	16
Corrections Food Service Supervisor III	09795	CU-500	18
Corrections Identification Supervisor	09800	CU-500	17
Corrections Industry Supervisor	09807	CU-500	18
Corrections Laundry Manager II	09809	CU-500	17
Corrections Leisure Activity Specialist IV	09814	CU-500	20
Corrections Maintenance Supervisor	09822	CU-500	16
Corrections Residence Counselor II	09838	CU-500	17
Corrections Supply Supervisor III	09863	CU-500	18
Juvenile Justice Supervisor	21980	CU-500	21
Juvenile Justice Youth and Family Specialist Supervisor	21995	CU-500	22
Property and Supply Clerk III	34793	CU-500	08
Public Service Administrator, Option 7	37015	CU-500	24
Storekeeper III	43053	CU-500	13

**Effective July 1, 2010**  
**Bargaining Unit: CU-500**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>									
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	
<u>08</u>	<u>Q</u>	<u>2967</u>	<u>3038</u>	<u>3132</u>	<u>3225</u>	<u>3326</u>	<u>3416</u>	<u>3515</u>	<u>3675</u>	<u>3824</u>	
<u>13</u>	<u>Q</u>	<u>3522</u>	<u>3615</u>	<u>3749</u>	<u>3896</u>	<u>4047</u>	<u>4187</u>	<u>4344</u>	<u>4586</u>	<u>4770</u>	
<u>16</u>	<u>Q</u>	<u>3998</u>	<u>4111</u>	<u>4291</u>	<u>4483</u>	<u>4670</u>	<u>4855</u>	<u>5052</u>	<u>5339</u>	<u>5552</u>	
<u>16</u>	<u>S</u>	<u>4069</u>	<u>4183</u>	<u>4367</u>	<u>4559</u>	<u>4743</u>	<u>4932</u>	<u>5128</u>	<u>5418</u>	<u>5634</u>	
<u>17</u>	<u>Q</u>	<u>4181</u>	<u>4302</u>	<u>4504</u>	<u>4708</u>	<u>4903</u>	<u>5102</u>	<u>5305</u>	<u>5617</u>	<u>5840</u>	
<u>17</u>	<u>S</u>	<u>4256</u>	<u>4380</u>	<u>4581</u>	<u>4783</u>	<u>4979</u>	<u>5178</u>	<u>5377</u>	<u>5693</u>	<u>5920</u>	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>18</u>	<u>Q</u>	<u>4400</u>	<u>4527</u>	<u>4744</u>	<u>4961</u>	<u>5184</u>	<u>5393</u>	<u>5608</u>	<u>5936</u>	<u>6173</u>
<u>18</u>	<u>S</u>	<u>4478</u>	<u>4606</u>	<u>4821</u>	<u>5040</u>	<u>5261</u>	<u>5471</u>	<u>5682</u>	<u>6014</u>	<u>6255</u>
<u>19</u>	<u>Q</u>	<u>4636</u>	<u>4772</u>	<u>5011</u>	<u>5240</u>	<u>5483</u>	<u>5710</u>	<u>5947</u>	<u>6298</u>	<u>6551</u>
<u>19</u>	<u>S</u>	<u>4711</u>	<u>4848</u>	<u>5083</u>	<u>5316</u>	<u>5560</u>	<u>5785</u>	<u>6023</u>	<u>6377</u>	<u>6633</u>
<u>20</u>	<u>Q</u>	<u>4893</u>	<u>5038</u>	<u>5284</u>	<u>5528</u>	<u>5787</u>	<u>6034</u>	<u>6281</u>	<u>6657</u>	<u>6923</u>
<u>20</u>	<u>S</u>	<u>4969</u>	<u>5115</u>	<u>5364</u>	<u>5609</u>	<u>5866</u>	<u>6114</u>	<u>6357</u>	<u>6736</u>	<u>7005</u>
<u>21</u>	<u>Q</u>	<u>5158</u>	<u>5312</u>	<u>5582</u>	<u>5844</u>	<u>6118</u>	<u>6391</u>	<u>6656</u>	<u>7064</u>	<u>7348</u>
<u>21</u>	<u>S</u>	<u>5236</u>	<u>5390</u>	<u>5657</u>	<u>5923</u>	<u>6194</u>	<u>6470</u>	<u>6731</u>	<u>7142</u>	<u>7428</u>
<u>22</u>	<u>Q</u>	<u>5370</u>	<u>5527</u>	<u>5814</u>	<u>5883</u>	<u>6377</u>	<u>6667</u>	<u>6945</u>	<u>7368</u>	<u>7660</u>
<u>22</u>	<u>S</u>	<u>5447</u>	<u>5607</u>	<u>5885</u>	<u>6170</u>	<u>6450</u>	<u>6745</u>	<u>7022</u>	<u>7447</u>	<u>7742</u>
<u>24</u>	<u>Q</u>	<u>6143</u>	<u>6328</u>	<u>6659</u>	<u>7001</u>	<u>7335</u>	<u>7667</u>	<u>8011</u>	<u>8509</u>	<u>8852</u>
<u>24</u>	<u>S</u>	<u>6220</u>	<u>6403</u>	<u>6733</u>	<u>7076</u>	<u>7410</u>	<u>7744</u>	<u>8089</u>	<u>8586</u>	<u>8929</u>

**Effective January 1, 2011**  
**Bargaining Unit: CU-500**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>08</u>	<u>Q</u>	<u>2997</u>	<u>3068</u>	<u>3163</u>	<u>3257</u>	<u>3359</u>	<u>3450</u>	<u>3550</u>	<u>3712</u>	<u>3862</u>
<u>13</u>	<u>Q</u>	<u>3557</u>	<u>3651</u>	<u>3786</u>	<u>3935</u>	<u>4087</u>	<u>4229</u>	<u>4387</u>	<u>4632</u>	<u>4818</u>
<u>16</u>	<u>Q</u>	<u>4038</u>	<u>4152</u>	<u>4334</u>	<u>4528</u>	<u>4717</u>	<u>4904</u>	<u>5103</u>	<u>5392</u>	<u>5608</u>
<u>16</u>	<u>S</u>	<u>4110</u>	<u>4225</u>	<u>4411</u>	<u>4605</u>	<u>4790</u>	<u>4981</u>	<u>5179</u>	<u>5472</u>	<u>5690</u>
<u>17</u>	<u>Q</u>	<u>4223</u>	<u>4345</u>	<u>4549</u>	<u>4755</u>	<u>4952</u>	<u>5153</u>	<u>5358</u>	<u>5673</u>	<u>5898</u>
<u>17</u>	<u>S</u>	<u>4299</u>	<u>4424</u>	<u>4627</u>	<u>4831</u>	<u>5029</u>	<u>5230</u>	<u>5431</u>	<u>5750</u>	<u>5979</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>18</u>	<u>Q</u>	<u>4444</u>	<u>4572</u>	<u>4791</u>	<u>5011</u>	<u>5236</u>	<u>5447</u>	<u>5664</u>	<u>5995</u>	<u>6235</u>
<u>18</u>	<u>S</u>	<u>4523</u>	<u>4652</u>	<u>4869</u>	<u>5090</u>	<u>5314</u>	<u>5526</u>	<u>5739</u>	<u>6074</u>	<u>6318</u>
<u>19</u>	<u>Q</u>	<u>4682</u>	<u>4820</u>	<u>5061</u>	<u>5292</u>	<u>5538</u>	<u>5767</u>	<u>6006</u>	<u>6361</u>	<u>6617</u>
<u>19</u>	<u>S</u>	<u>4758</u>	<u>4896</u>	<u>5134</u>	<u>5369</u>	<u>5616</u>	<u>5843</u>	<u>6083</u>	<u>6441</u>	<u>6699</u>
<u>20</u>	<u>Q</u>	<u>4942</u>	<u>5088</u>	<u>5337</u>	<u>5583</u>	<u>5845</u>	<u>6094</u>	<u>6344</u>	<u>6724</u>	<u>6992</u>
<u>20</u>	<u>S</u>	<u>5019</u>	<u>5166</u>	<u>5418</u>	<u>5665</u>	<u>5925</u>	<u>6175</u>	<u>6421</u>	<u>6803</u>	<u>7075</u>
<u>21</u>	<u>Q</u>	<u>5210</u>	<u>5365</u>	<u>5638</u>	<u>5902</u>	<u>6179</u>	<u>6455</u>	<u>6723</u>	<u>7135</u>	<u>7421</u>
<u>21</u>	<u>S</u>	<u>5288</u>	<u>5444</u>	<u>5714</u>	<u>5982</u>	<u>6256</u>	<u>6535</u>	<u>6798</u>	<u>7213</u>	<u>7502</u>
<u>22</u>	<u>Q</u>	<u>5424</u>	<u>5582</u>	<u>5872</u>	<u>5942</u>	<u>6441</u>	<u>6734</u>	<u>7014</u>	<u>7442</u>	<u>7737</u>
<u>22</u>	<u>S</u>	<u>5501</u>	<u>5663</u>	<u>5944</u>	<u>6232</u>	<u>6515</u>	<u>6812</u>	<u>7092</u>	<u>7521</u>	<u>7819</u>
<u>24</u>	<u>Q</u>	<u>6204</u>	<u>6391</u>	<u>6726</u>	<u>7071</u>	<u>7408</u>	<u>7744</u>	<u>8091</u>	<u>8594</u>	<u>8941</u>
<u>24</u>	<u>S</u>	<u>6282</u>	<u>6467</u>	<u>6800</u>	<u>7147</u>	<u>7484</u>	<u>7821</u>	<u>8170</u>	<u>8672</u>	<u>9018</u>

**Effective June 1, 2011**  
**Bargaining Unit: CU-500**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>08</u>	<u>Q</u>	<u>3057</u>	<u>3129</u>	<u>3226</u>	<u>3322</u>	<u>3426</u>	<u>3519</u>	<u>3621</u>	<u>3786</u>	<u>3939</u>
<u>13</u>	<u>Q</u>	<u>3628</u>	<u>3724</u>	<u>3862</u>	<u>4014</u>	<u>4169</u>	<u>4314</u>	<u>4475</u>	<u>4725</u>	<u>4914</u>
<u>16</u>	<u>Q</u>	<u>4119</u>	<u>4235</u>	<u>4421</u>	<u>4619</u>	<u>4811</u>	<u>5002</u>	<u>5205</u>	<u>5500</u>	<u>5720</u>
<u>16</u>	<u>S</u>	<u>4192</u>	<u>4310</u>	<u>4499</u>	<u>4697</u>	<u>4886</u>	<u>5081</u>	<u>5283</u>	<u>5581</u>	<u>5804</u>
<u>17</u>	<u>Q</u>	<u>4307</u>	<u>4432</u>	<u>4640</u>	<u>4850</u>	<u>5051</u>	<u>5256</u>	<u>5465</u>	<u>5786</u>	<u>6016</u>
<u>17</u>	<u>S</u>	<u>4385</u>	<u>4512</u>	<u>4720</u>	<u>4928</u>	<u>5130</u>	<u>5335</u>	<u>5540</u>	<u>5865</u>	<u>6099</u>
<u>18</u>	<u>Q</u>	<u>4533</u>	<u>4663</u>	<u>4887</u>	<u>5111</u>	<u>5341</u>	<u>5556</u>	<u>5777</u>	<u>6115</u>	<u>6360</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>18</u>	<u>S</u>	<u>4613</u>	<u>4745</u>	<u>4966</u>	<u>5192</u>	<u>5420</u>	<u>5637</u>	<u>5854</u>	<u>6195</u>	<u>6444</u>
<u>19</u>	<u>Q</u>	<u>4776</u>	<u>4916</u>	<u>5162</u>	<u>5398</u>	<u>5649</u>	<u>5882</u>	<u>6126</u>	<u>6488</u>	<u>6749</u>
<u>19</u>	<u>S</u>	<u>4853</u>	<u>4994</u>	<u>5237</u>	<u>5476</u>	<u>5728</u>	<u>5960</u>	<u>6205</u>	<u>6570</u>	<u>6833</u>
<u>20</u>	<u>Q</u>	<u>5041</u>	<u>5190</u>	<u>5444</u>	<u>5695</u>	<u>5962</u>	<u>6216</u>	<u>6471</u>	<u>6858</u>	<u>7132</u>
<u>20</u>	<u>S</u>	<u>5119</u>	<u>5269</u>	<u>5526</u>	<u>5778</u>	<u>6044</u>	<u>6299</u>	<u>6549</u>	<u>6939</u>	<u>7217</u>
<u>21</u>	<u>Q</u>	<u>5314</u>	<u>5472</u>	<u>5751</u>	<u>6020</u>	<u>6303</u>	<u>6584</u>	<u>6857</u>	<u>7278</u>	<u>7569</u>
<u>21</u>	<u>S</u>	<u>5394</u>	<u>5553</u>	<u>5828</u>	<u>6102</u>	<u>6381</u>	<u>6666</u>	<u>6934</u>	<u>7357</u>	<u>7652</u>
<u>22</u>	<u>Q</u>	<u>5532</u>	<u>5694</u>	<u>5989</u>	<u>6061</u>	<u>6570</u>	<u>6869</u>	<u>7154</u>	<u>7591</u>	<u>7892</u>
<u>22</u>	<u>S</u>	<u>5611</u>	<u>5776</u>	<u>6063</u>	<u>6357</u>	<u>6645</u>	<u>6948</u>	<u>7234</u>	<u>7671</u>	<u>7975</u>
<u>24</u>	<u>Q</u>	<u>6328</u>	<u>6519</u>	<u>6861</u>	<u>7212</u>	<u>7556</u>	<u>7899</u>	<u>8253</u>	<u>8766</u>	<u>9120</u>
<u>24</u>	<u>S</u>	<u>6408</u>	<u>6596</u>	<u>6936</u>	<u>7290</u>	<u>7634</u>	<u>7977</u>	<u>8333</u>	<u>8845</u>	<u>9198</u>

**Effective July 1, 2008**  
**Bargaining Unit: CU-500**

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
08	Q	2641	2702	2768	2834	2922	3009	3102	3187	3280	3430	3567
13	Q	3122	3204	3287	3372	3498	3634	3775	3907	4053	4279	4450
16	Q	3529	3628	3729	3835	4004	4183	4357	4530	4713	4981	5180
16	S	3596	3694	3797	3903	4075	4253	4426	4601	4784	5055	5257
17	Q	3688	3792	3901	4013	4202	4393	4574	4760	4949	5240	5449
17	S	3757	3864	3970	4087	4275	4463	4645	4831	5018	5311	5523
18	Q	3876	3986	4105	4224	4427	4630	4836	5032	5232	5538	5760
18	S	3946	4059	4178	4298	4498	4702	4908	5104	5301	5611	5836

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

19	Q	4081	4200	4325	4452	4675	4889	5116	5327	5549	5877	6112
19	S	4152	4270	4395	4523	4743	4960	5187	5398	5619	5950	6188
20	Q	4307	4434	4566	4700	4930	5158	5400	5630	5860	6211	6459
20	S	4379	4502	4636	4772	5005	5233	5473	5703	5931	6285	6536
21	Q	4543	4678	4813	4956	5209	5453	5707	5964	6210	6591	6855
21	S	4615	4749	4885	5029	5278	5526	5779	6036	6280	6663	6930
24	Q	5406	5565	5732	5903	6213	6532	6843	7153	7474	7940	8258
24	S	5479	5637	5803	5974	6282	6602	6914	7226	7547	8011	8332

**Effective January 1, 2009****Bargaining Unit: CU-500**

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
08	Q	2681	2743	2810	2877	2966	3054	3149	3235	3329	3481	3621
13	Q	3169	3252	3336	3423	3550	3689	3832	3966	4114	4343	4517
16	Q	3582	3682	3785	3893	4064	4246	4422	4598	4784	5056	5258
16	S	3650	3749	3854	3962	4136	4317	4492	4670	4856	5131	5336
17	Q	3743	3849	3960	4073	4265	4459	4643	4831	5023	5319	5531
17	S	3813	3922	4030	4148	4339	4530	4715	4903	5093	5391	5606
18	Q	3934	4046	4167	4287	4493	4699	4909	5107	5310	5621	5846
18	S	4005	4120	4241	4362	4565	4773	4982	5181	5381	5695	5924
19	Q	4142	4263	4390	4519	4745	4962	5193	5407	5632	5965	6204
19	S	4214	4334	4461	4591	4814	5034	5265	5479	5703	6039	6281

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

20	Q	4372	4501	4634	4771	5004	5235	5481	5714	5948	6304	6556
20	S	4445	4570	4706	4844	5080	5311	5555	5789	6020	6379	6634
21	Q	4611	4748	4885	5030	5287	5535	5793	6053	6303	6690	6958
21	S	4684	4820	4958	5104	5357	5609	5866	6127	6374	6763	7034
22	Q	4798	4940	5086	5234	5505	5572	6039	6314	6577	6978	7254
22	S	4870	5011	5158	5309	5574	5843	6108	6387	6650	7052	7332
24	Q	5487	5648	5818	5992	6306	6630	6946	7260	7586	8059	8382
24	S	5561	5722	5890	6064	6376	6701	7018	7334	7660	8131	8457

**Effective July 1, 2009**  
**Bargaining Unit: CU-500**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
08	Q	2812	2880	2949	3040	3130	3228	3316	3412	3568	3712
13	Q	3333	3419	3509	3639	3781	3928	4065	4217	4452	4630
16	Q	3774	3880	3990	4166	4352	4533	4713	4904	5182	5389
16	S	3843	3950	4061	4239	4425	4604	4787	4977	5259	5469
17	Q	3945	4059	4175	4372	4570	4759	4952	5149	5452	5669
17	S	4020	4131	4252	4447	4643	4833	5026	5220	5526	5746
18	Q	4147	4271	4394	4605	4816	5032	5235	5443	5762	5992
18	S	4223	4347	4471	4679	4892	5107	5311	5516	5837	6072
19	Q	4370	4500	4632	4864	5086	5323	5542	5773	6114	6359
19	S	4442	4573	4706	4934	5160	5397	5616	5846	6190	6438
20	Q	4614	4750	4890	5129	5366	5618	5857	6097	6462	6720

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

20	S	4684	4824	4965	5207	5444	5694	5934	6171	6538	6800
21	Q	4867	5007	5156	5419	5673	5938	6204	6461	6857	7132
21	S	4941	5082	5232	5491	5749	6013	6280	6533	6932	7210
22	Q	5064	5213	5365	5643	5711	6190	6472	6741	7152	7435
22	S	5136	5287	5442	5713	5989	6261	6547	6816	7228	7515
24	Q	5789	5963	6142	6464	6796	7120	7442	7776	8260	8592
24	S	5865	6037	6216	6535	6869	7193	7517	7852	8334	8668

**Effective January 1, 2010**  
**Bargaining Unit: CU-500**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
08	Q	2868	2938	3008	3101	3193	3293	3382	3480	3639	3786
13	Q	3400	3487	3579	3712	3857	4007	4146	4301	4541	4723
16	Q	3849	3958	4070	4249	4439	4624	4807	5002	5286	5497
16	S	3920	4029	4142	4324	4514	4696	4883	5077	5364	5578
17	Q	4024	4140	4259	4459	4661	4854	5051	5252	5561	5782
17	S	4100	4214	4337	4536	4736	4930	5127	5324	5637	5861
18	Q	4230	4356	4482	4697	4912	5133	5340	5552	5877	6112
18	S	4307	4434	4560	4773	4990	5209	5417	5626	5954	6193
19	Q	4457	4590	4725	4961	5188	5429	5653	5888	6236	6486
19	S	4531	4664	4800	5033	5263	5505	5728	5963	6314	6567
20	Q	4706	4845	4988	5232	5473	5730	5974	6219	6591	6854
20	S	4778	4920	5064	5311	5553	5808	6053	6294	6669	6936

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

21	Q	4964	5107	5259	5527	5786	6057	6328	6590	6994	7275
21	S	5040	5184	5337	5601	5864	6133	6406	6664	7071	7354
22	Q	5165	5317	5472	5756	5825	6314	6601	6876	7295	7584
22	S	5239	5393	5551	5827	6109	6386	6678	6952	7373	7665
24	Q	5905	6082	6265	6593	6932	7262	7591	7932	8425	8764
24	S	5982	6158	6340	6666	7006	7337	7667	8009	8501	8841

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE W RC-062 (Technical Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Accountant	00130	RC-062	14
Accountant Advanced	00133	RC-062	16
Accountant Supervisor	00135	RC-062	18
Accounting and Fiscal Administration Career Trainee	00140	RC-062	12
Activity Therapist	00157	RC-062	15
Activity Therapist Coordinator	00160	RC-062	17
Actuarial Assistant	00187	RC-062	16
Actuarial Examiner	00195	RC-062	16
Actuarial Examiner Trainee	00196	RC-062	13
Actuarial Senior Examiner	00197	RC-062	19
Actuary I	00201	RC-062	20
Actuary II	00202	RC-062	24
Agricultural Market News Assistant	00804	RC-062	12
Agricultural Marketing Generalist	00805	RC-062	14
Agricultural Marketing Reporter	00807	RC-062	18
Agricultural Marketing Representative	00810	RC-062	18
Agriculture Land and Water Resource Specialist I	00831	RC-062	14
Agriculture Land and Water Resource Specialist II	00832	RC-062	17
Agriculture Land and Water Resource Specialist III	00833	RC-062	20
Aircraft Pilot I	00955	RC-062	19
Aircraft Pilot II	00956	RC-062	22
Aircraft Pilot II – Dual Rating	00957	RC-062	23
Appraisal Specialist I	01251	RC-062	14
Appraisal Specialist II	01252	RC-062	16
Appraisal Specialist III	01253	RC-062	18
Arts Council Associate	01523	RC-062	12
Arts Council Program Coordinator	01526	RC-062	18
Arts Council Program Representative	01527	RC-062	15
Assignment Coordinator	01530	RC-062	20
Bank Examiner I	04131	RC-062	16
Bank Examiner II	04132	RC-062	19
Bank Examiner III	04133	RC-062	22
Behavioral Analyst Associate	04355	RC-062	15

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Behavioral Analyst I	04351	RC-062	17
Behavioral Analyst II	04352	RC-062	19
Business Administrative Specialist	05810	RC-062	16
Business Manager	05815	RC-062	18
Buyer	05900	RC-062	18
Capital Development Board Account Technician	06515	RC-062	11
Capital Development Board Art in Architecture Technician	06533	RC-062	12
Capital Development Board Construction Support Analyst	06520	RC-062	11
Capital Development Board Project Technician	06530	RC-062	12
Chemist I	06941	RC-062	16
Chemist II	06942	RC-062	19
Chemist III	06943	RC-062	21
Child Protection Advanced Specialist	07161	RC-062	19
Child Protection Associate Specialist	07162	RC-062	16
Child Protection Specialist	07163	RC-062	18
Child Support Specialist I	07198	RC-062	16
Child Support Specialist II	07199	RC-062	17
Child Support Specialist Trainee	07200	RC-062	12
Child Welfare Associate Specialist	07216	RC-062	16
Child Welfare Staff Development Coordinator I	07201	RC-062	17
Child Welfare Staff Development Coordinator II	07202	RC-062	19
Child Welfare Staff Development Coordinator III	07203	RC-062	20
Child Welfare Staff Development Coordinator IV	07204	RC-062	22
Children and Family Service Intern – Option I	07241	RC-062	12
Children and Family Service Intern – Option II	07242	RC-062	15
Clinical Laboratory Technologist I	08220	RC-062	18
Clinical Laboratory Technologist II	08221	RC-062	19
Clinical Laboratory Technologist Trainee	08229	RC-062	14
Communications Systems Specialist	08860	RC-062	23
Community Management Specialist I	08891	RC-062	15
Community Management Specialist II	08892	RC-062	17
Community Management Specialist III	08893	RC-062	19
Community Planner I	08901	RC-062	15
Community Planner II	08902	RC-062	17
Community Planner III	08903	RC-062	19
Conservation Education Representative	09300	RC-062	12
Conservation Grant Administrator I	09311	RC-062	18
Conservation Grant Administrator II	09312	RC-062	20
Conservation Grant Administrator III	09313	RC-062	22

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Construction Program Assistant	09525	RC-062	12
Correctional Counselor I	09661	RC-062	15
Correctional Counselor II	09662	RC-062	17
Correctional Counselor III	09663	RC-062	19
Corrections Apprehension Specialist	09750	RC-062	19
Corrections Industries Marketing Representative	09803	RC-062	17
Corrections Leisure Activities Specialist I	09811	RC-062	15
Corrections Leisure Activities Specialist II	09812	RC-062	17
Corrections Leisure Activities Specialist III	09813	RC-062	19
Corrections Parole Agent	09842	RC-062	17
Corrections Senior Parole Agent	09844	RC-062	19
Criminal Intelligence Analyst I	10161	RC-062	18
Criminal Intelligence Analyst II	10162	RC-062	20
Criminal Intelligence Analyst Specialist	10165	RC-062	22
Criminal Justice Specialist I	10231	RC-062	16
Criminal Justice Specialist II	10232	RC-062	20
Criminal Justice Specialist Trainee	10236	RC-062	13
Curator of the Lincoln Collection	10750	RC-062	16
Data Processing Supervisor I	11435	RC-062	11
Data Processing Supervisor II	11436	RC-062	14
Data Processing Supervisor III	11437	RC-062	18
Day Care Licensing Representative I	11471	RC-062	16
Developmental Disabilities Council Program Planner I	12361	RC-062	12
Developmental Disabilities Council Program Planner II	12362	RC-062	16
Developmental Disabilities Council Program Planner III	12363	RC-062	18
Dietary Manager I	12501	RC-062	16
Dietary Manager II	12502	RC-062	18
Dietitian	12510	RC-062	15
Disability Appeals Officer	12530	RC-062	22
Disability Claims Adjudicator I	12537	RC-062	16
Disability Claims Adjudicator II	12538	RC-062	18
Disability Claims Adjudicator Trainee	12539	RC-062	13
Disability Claims Analyst	12540	RC-062	21
Disability Claims Specialist	12558	RC-062	19
Disaster Services Planner	12585	RC-062	19
Document Examiner	12640	RC-062	22
Economic Development Representative I	12931	RC-062	17
Economic Development Representative II	12932	RC-062	19
Educational Diagnostician	12965	RC-062	12

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Educator – Provisional	13105	RC-062	12
Employment Security Field Office Supervisor	13600	RC-062	20
Employment Security Manpower Representative I	13621	RC-062	12
Employment Security Manpower Representative II	13622	RC-062	14
Employment Security Program Representative	13650	RC-062	14
Employment Security Program Representative – Intermittent	13651	RC-062	14H
Employment Security Service Representative	13667	RC-062	16
<a href="#">Employment Security Service Representative (Intermittent)</a>	<a href="#">13667</a>	<a href="#">RC-062</a>	<a href="#">16H</a>
Employment Security Specialist I	13671	RC-062	14
Employment Security Specialist II	13672	RC-062	16
Employment Security Specialist III	13673	RC-062	19
Employment Security Tax Auditor I	13681	RC-062	17
Employment Security Tax Auditor II	13682	RC-062	19
Energy and Natural Resources Specialist I	13711	RC-062	15
Energy and Natural Resources Specialist II	13712	RC-062	17
Energy and Natural Resources Specialist III	13713	RC-062	19
Energy and Natural Resources Specialist Trainee	13715	RC-062	12
Environmental Health Specialist I	13768	RC-062	14
Environmental Health Specialist II	13769	RC-062	16
Environmental Health Specialist III	13770	RC-062	18
Environmental Protection Associate	13785	RC-062	12
Environmental Protection Specialist I	13821	RC-062	14
Environmental Protection Specialist II	13822	RC-062	16
Environmental Protection Specialist III	13823	RC-062	18
Environmental Protection Specialist IV	13824	RC-062	22
Equal Pay Specialist	13837	RC-062	17
Executive I	13851	RC-062	18
Executive II	13852	RC-062	20
Financial Institutions Examiner I	14971	RC-062	16
Financial Institutions Examiner II	14972	RC-062	19
Financial Institutions Examiner III	14973	RC-062	22
Financial Institutions Examiner Trainee	14978	RC-062	13
Fire Protection Specialist I	15351	RC-062	16
Flight Safety Coordinator	15640	RC-062	22
Forensic Scientist I	15891	RC-062	18
Forensic Scientist II	15892	RC-062	20
Forensic Scientist III	15893	RC-062	22
Forensic Scientist Trainee	15897	RC-062	15
Gaming Senior Special Agent	17191	RC-062	23

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Gaming Special Agent	17192	RC-062	19
Gaming Special Agency Trainee	17195	RC-062	14
Guardianship Representative	17710	RC-062	17
Habilitation Program Coordinator	17960	RC-062	17
Handicapped Services Representative I	17981	RC-062	11
Health Information Administrator	18041	RC-062	15
Health Facilities Surveyor I	18011	RC-062	16
Health Facilities Surveyor II	18012	RC-062	19
Health Facilities Surveyor III	18013	RC-062	20
Health Services Investigator I – Opt. A	18181	RC-062	19
Health Services Investigator I – Opt. B	18182	RC-062	20
Health Services Investigator II – Opt. A	18185	RC-062	22
Health Services Investigator II – Opt. B	18186	RC-062	22
Health Services Investigator II – Opt. C	18187	RC-062	25
Health Services Investigator II – Opt. D	18188	RC-062	25
Historical Documents Conservator I	18981	RC-062	13
Historical Exhibits Designer	18985	RC-062	15
Historical Research Editor II	19002	RC-062	14
Human Relations Representative	19670	RC-062	16
Human Resources Representative	19692	RC-062	17
Human Resources Specialist	19693	RC-062	20
Human Rights Investigator I	19774	RC-062	16
Human Rights Investigator II	19775	RC-062	18
Human Rights Investigator III	19776	RC-062	19
Human Rights Specialist I	19778	RC-062	14
Human Rights Specialist II	19779	RC-062	16
Human Rights Specialist III	19780	RC-062	18
Human Services Casework Manager	19788	RC-062	20
Human Services Caseworker	19785	RC-062	16
Human Services Grants Coordinator I	19791	RC-062	14
Human Services Grants Coordinator II	19792	RC-062	17
Human Services Grants Coordinator III	19793	RC-062	20
Human Services Grants Coordinator Trainee	19796	RC-062	12
Human Services Sign Language Interpreter	19810	RC-062	16
Iconographer	19880	RC-062	12
Industrial and Community Development Representative I	21051	RC-062	17
Industrial and Community Development Representative II	21052	RC-062	19
Industrial Services Consultant I	21121	RC-062	14
Industrial Services Consultant II	21122	RC-062	16

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Industrial Services Consultant Trainee	21125	RC-062	11
Industrial Services Hygienist	21127	RC-062	19
Industrial Services Hygienist Technician	21130	RC-062	16
Industrial Services Hygienist Trainee	21133	RC-062	12
Information Technology/Communication Systems Specialist I	21216	RC-062	19
Information Technology/Communication Systems Specialist II	21217	RC-062	24
Instrument Designer	21500	RC-062	18
Insurance Analyst III	21563	RC-062	14
Insurance Analyst IV	21564	RC-062	16
Insurance Company Claims Examiner II	21602	RC-062	19
Insurance Company Field Staff Examiner	21608	RC-062	16
Insurance Company Financial Examiner Trainee	21610	RC-062	13
Insurance Performance Examiner I	21671	RC-062	14
Insurance Performance Examiner II	21672	RC-062	17
Insurance Performance Examiner III	21673	RC-062	20
Intermittent Unemployment Insurance Representative	21689	RC-062	12H
Internal Auditor I	21721	RC-062	17
Internal Security Investigator I, not Department of Corrections	21731	RC-062	18
Internal Security Investigator II, not Department of Corrections	21732	RC-062	21
Juvenile Justice Youth and Family Specialist, Option 1	21991	RC-062	18
Juvenile Justice Youth and Family Specialist, Option 2	21992	RC-062	20
KidCare Supervisor	22003	RC-062	20
Labor Conciliator	22750	RC-062	20
Laboratory Equipment Specialist	22990	RC-062	18
Laboratory Quality Specialist I	23021	RC-062	19
Laboratory Quality Specialist II	23022	RC-062	21
Laboratory Research Specialist I	23027	RC-062	19
Laboratory Research Specialist II	23028	RC-062	21
Land Acquisition Agent I	23091	RC-062	15
Land Acquisition Agent II	23092	RC-062	18
Land Acquisition Agent III	23093	RC-062	21
Land Reclamation Specialist I	23131	RC-062	14
Land Reclamation Specialist II	23132	RC-062	17
Liability Claims Adjuster I	23371	RC-062	14
Liability Claims Adjuster II	23372	RC-062	18
Library Associate	23430	RC-062	12
Life Sciences Career Trainee	23600	RC-062	12
Liquor Control Special Agent II	23752	RC-062	15
Local Historical Services Representative	24000	RC-062	17

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Local Housing Advisor I	24031	RC-062	14
Local Housing Advisor II	24032	RC-062	16
Local Housing Advisor III	24033	RC-062	18
Local Revenue and Fiscal Advisor I	24101	RC-062	15
Local Revenue and Fiscal Advisor II	24102	RC-062	17
Local Revenue and Fiscal Advisor III	24103	RC-062	19
Lottery Regional Coordinator	24504	RC-062	19
Lottery Sales Representative	24515	RC-062	16
Management Operations Analyst I	25541	RC-062	18
Management Operations Analyst II	25542	RC-062	20
Manpower Planner I	25591	RC-062	14
Manpower Planner II	25592	RC-062	17
Manpower Planner III	25593	RC-062	20
Manpower Planner Trainee	25597	RC-062	12
Medical Assistance Consultant I	26501	RC-062	13
Medical Assistance Consultant II	26502	RC-062	16
Medical Assistance Consultant III	26503	RC-062	19
Mental Health Administrator I	26811	RC-062	18
Mental Health Administrator II	26812	RC-062	20
Mental Health Recovery Support Specialist I	26921	RC-062	17
Mental Health Recovery Support Specialist II	26922	RC-062	18
Mental Health Specialist I	26924	RC-062	12
Mental Health Specialist II	26925	RC-062	14
Mental Health Specialist III	26926	RC-062	16
Mental Health Specialist Trainee	26928	RC-062	11
Meteorologist	27120	RC-062	18
Methods and Procedures Advisor I	27131	RC-062	14
Methods and Procedures Advisor II	27132	RC-062	16
Methods and Procedures Advisor III	27133	RC-062	20
Methods and Procedures Career Associate I	27135	RC-062	11
Methods and Procedures Career Associate II	27136	RC-062	12
Methods and Procedures Career Associate Trainee	27137	RC-062	09
Metrologist Associate	27146	RC-062	15
Microbiologist I	27151	RC-062	16
Microbiologist II	27152	RC-062	19
Natural Resources Advanced Specialist	28833	RC-062	20
Natural Resources Coordinator	28831	RC-062	15
Natural Resources Specialist	28832	RC-062	18
Oral Health Consultant	30317	RC-062	18

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Paralegal Assistant	30860	RC-062	14
Pension and Death Benefits Technician I	30961	RC-062	12
Pension and Death Benefits Technician II	30962	RC-062	19
Plumbing Consultant (Department of Public Health)	32910	RC-062	22
Police Training Specialist	32990	RC-062	17
Program Integrity Auditor I	34631	RC-062	16
Program Integrity Auditor II	34632	RC-062	19
Program Integrity Auditor Trainee	34635	RC-062	12
Property Consultant	34900	RC-062	15
Public Aid Investigator	35870	RC-062	19
Public Aid Investigator Trainee	35874	RC-062	14
Public Aid Lead Casework Specialist	35880	RC-062	17
Public Aid Program Quality Analyst	35890	RC-062	19
Public Aid Quality Control Reviewer	35892	RC-062	17
Public Aid Quality Control Supervisor	35900	RC-062	19
Public Aid Staff Development Specialist I	36071	RC-062	15
Public Aid Staff Development Specialist II	36072	RC-062	17
Public Health Educator Associate	36434	RC-062	14
Public Health Program Specialist I	36611	RC-062	14
Public Health Program Specialist II	36612	RC-062	16
Public Health Program Specialist III	36613	RC-062	19
Public Health Program Specialist Trainee	36615	RC-062	12
Public Information Coordinator	36750	RC-062	18
Public Information Officer I	37001	RC-062	12
Public Information Officer II	37002	RC-062	14
Public Information Officer III	37003	RC-062	19
Public Information Officer IV	37004	RC-062	21
Public Safety Inspector	37007	RC-062	16
Public Safety Inspector Trainee	37010	RC-062	10
Public Service Administrator, Option 8Z	37015	RC-062	19
Public Service Administrator, Options 2 and 7 Gaming Board and Department of Revenue	37015	RC-062	24
Public Service Administrator, Options 8B and 8Y	37015	RC-062	23
Railroad Safety Specialist I	37601	RC-062	19
Railroad Safety Specialist II	37602	RC-062	21
Railroad Safety Specialist III	37603	RC-062	23
Railroad Safety Specialist IV	37604	RC-062	25
Real Estate Investigator	37730	RC-062	19
Real Estate Professions Examiner	37760	RC-062	22

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Recreation Worker I	38001	RC-062	12
Recreation Worker II	38002	RC-062	14
Rehabilitation Counselor	38145	RC-062	17
Rehabilitation Counselor Senior	38158	RC-062	19
Rehabilitation Counselor Trainee	38159	RC-062	15
Rehabilitation Services Advisor I	38176	RC-062	20
Rehabilitation Workshop Supervisor I	38194	RC-062	12
Rehabilitation Workshop Supervisor II	38195	RC-062	14
Rehabilitation Workshop Supervisor III	38196	RC-062	16
Reimbursement Officer I	38199	RC-062	14
Reimbursement Officer II	38200	RC-062	16
Research Economist I	38207	RC-062	18
Research Scientist I	38231	RC-062	13
Research Scientist II	38232	RC-062	16
Research Scientist III	38233	RC-062	20
Residential Services Supervisor	38280	RC-062	15
Resource Planner I	38281	RC-062	17
Resource Planner II	38282	RC-062	19
Resource Planner III	38283	RC-062	22
Retirement System Disability Specialist	38310	RC-062	19
Revenue Audit Supervisor (IL)	38369	RC-062	25
Revenue Audit Supervisor (states other than IL <u>and not assigned to RC-062-29, CA or NJ</u> )	38369	RC-062	27
Revenue Audit Supervisor ( <u>See Note CA or NJ</u> )	38369	RC-062	29
Revenue Auditor I (IL)	38371	RC-062	16
Revenue Auditor I (states other than IL <u>and not assigned to RC-062-21, CA or NJ</u> )	38371	RC-062	19
Revenue Auditor I ( <u>See Note CA or NJ</u> )	38371	RC-062	21
Revenue Auditor II (IL)	38372	RC-062	19
Revenue Auditor II (states other than IL <u>and not assigned to RC-062-24, CA or NJ</u> )	38372	RC-062	22
Revenue Auditor II ( <u>See Note CA or NJ</u> )	38372	RC-062	24
Revenue Auditor III (IL)	38373	RC-062	22
Revenue Auditor III (states other than IL <u>and not assigned to RC-062-26, CA or NJ</u> )	38373	RC-062	24
Revenue Auditor III ( <u>See Note CA or NJ</u> )	38373	RC-062	26
Revenue Auditor Trainee (IL)	38375	RC-062	12
Revenue Auditor Trainee (states other than IL <u>and not assigned to RC-062-15, CA or NJ</u> )	38375	RC-062	13

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Revenue Auditor Trainee ( <a href="#">See Note CA or NJ</a> )	38375	RC-062	15
Revenue Collection Officer I	38401	RC-062	15
Revenue Collection Officer II	38402	RC-062	17
Revenue Collection Officer III	38403	RC-062	19
Revenue Collection Officer Trainee	38405	RC-062	12
Revenue Computer Audit Specialist (IL)	38425	RC-062	23
Revenue Computer Audit Specialist (states other than IL <a href="#">and not assigned to RC-062-27, CA or NJ</a> )	38425	RC-062	25
Revenue Computer Audit Specialist ( <a href="#">See Note CA or NJ</a> )	38425	RC-062	27
Revenue Senior Special Agent	38557	RC-062	23
Revenue Special Agent	38558	RC-062	19
Revenue Special Agent Trainee	38565	RC-062	14
Revenue Tax Specialist I	38571	RC-062	12
Revenue Tax Specialist II (IL)	38572	RC-062	14
Revenue Tax Specialist II (states other than IL, CA or NJ)	38572	RC-062	17
Revenue Tax Specialist II (CA or NJ)	38572	RC-062	19
Revenue Tax Specialist III	38573	RC-062	17
Revenue Tax Specialist Trainee	38575	RC-062	10
Site Assistant Superintendent I	41071	RC-062	15
Site Assistant Superintendent II	41072	RC-062	17
Site Interpretive Coordinator	41093	RC-062	13
Site Services Specialist I	41117	RC-062	15
Site Services Specialist II	41118	RC-062	17
Social Service Consultant I	41301	RC-062	18
Social Service Consultant II	41302	RC-062	19
Social Service Program Planner I	41311	RC-062	15
Social Service Program Planner II	41312	RC-062	17
Social Service Program Planner III	41313	RC-062	20
Social Service Program Planner IV	41314	RC-062	22
Social Services Career Trainee	41320	RC-062	12
Social Worker I	41411	RC-062	16
Staff Development Specialist I	41771	RC-062	18
Staff Development Technician I	41781	RC-062	12
Staff Development Technician II	41782	RC-062	15
State Mine Inspector	42230	RC-062	19
State Police Field Specialist I	42001	RC-062	18
State Police Field Specialist II	42002	RC-062	20
Statistical Research Specialist I	42741	RC-062	12

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Statistical Research Specialist II	42742	RC-062	14
Statistical Research Specialist III	42743	RC-062	17
Storage Tank Safety Specialist	43005	RC-062	18
Telecommunications Specialist	45295	RC-062	15
Telecommunications Systems Analyst	45308	RC-062	17
Telecommunications Systems Technician I	45312	RC-062	10
Telecommunications Systems Technician II	45313	RC-062	13
Terrorism Research Specialist I	45371	RC-062	18
Terrorism Research Specialist II	45372	RC-062	20
Terrorism Research Specialist III	45373	RC-062	22
Terrorism Research Specialist Trainee	45375	RC-062	14
Unemployment Insurance Adjudicator I	47001	RC-062	11
Unemployment Insurance Adjudicator II	47002	RC-062	13
Unemployment Insurance Adjudicator III	47003	RC-062	15
Unemployment Insurance Revenue Analyst I	47081	RC-062	15
Unemployment Insurance Revenue Analyst II	47082	RC-062	17
Unemployment Insurance Revenue Specialist	47087	RC-062	13
Unemployment Insurance Special Agent	47096	RC-062	18
Veterans Educational Specialist I	47681	RC-062	15
Veterans Educational Specialist II	47682	RC-062	17
Veterans Educational Specialist III	47683	RC-062	21
Veterans Employment Representative I	47701	RC-062	14
Veterans Employment Representative II	47702	RC-062	16
Volunteer Services Coordinator I	48481	RC-062	13
Volunteer Services Coordinator II	48482	RC-062	16
Volunteer Services Coordinator III	48483	RC-062	18
Wage Claims Specialist	48770	RC-062	09
Weatherization Specialist I	49101	RC-062	14
Weatherization Specialist II	49102	RC-062	17
Weatherization Specialist III	49103	RC-062	20
Weatherization Specialist Trainee	49105	RC-062	12
Workers Compensation Insurance Compliance Investigator	49640	RC-062	20

NOTE: The positions allocated to the Public Service Administrator title that are assigned to the negotiated RC-062 pay grade have the following options: 2; 7; 8B; 8Y; and 8Z. See the definition of option in Section 310.50

For the ~~Revenue Audit Supervisor, Revenue Auditor I, II and III, Revenue Auditor Trainee, Revenue Computer Audit Specialist and~~ Revenue Tax Specialist II position

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

classification ~~title~~titles only – The pay grade assigned to the employee is based on the location of the position and the residence held by the employee. In the same position classification, the employee holding a position and residence outside the boundaries of the State of Illinois is assigned to a different pay grade than the pay grade assigned to the employee holding a position within the boundaries of the State of Illinois. The pay grade assigned to the employee holding a position located within the boundaries of the State of Illinois is the pay grade with the (IL) indication next to the position classification. The pay grade assigned to the employee holding the position located outside the boundaries of the State of Illinois is determined by the location of the employee's residence or position location (e.g., IL, CA or NJ or a state other than IL, CA or NJ). If the employee's residence moves to another state while the employee is in the same position located outside the boundaries of the State of Illinois, or moves into another position located outside the boundaries of the State of Illinois in the same position classification, the base salary may change depending on the location of the employee's new residence. In all cases, change in base salary shall be on a step for step basis (e.g., if the original base salary was on Step 5 in one pay grade, the new base salary will also be on Step 5 of the newly appropriate pay grade).

For the Revenue Audit Supervisor, Revenue Auditor I, II and III, Revenue Auditor Trainee, and Revenue Computer Audit Specialist position classification titles only – Effective July 1, 2010, State employees appointed to positions allocated to the Revenue Audit Supervisor, Revenue Auditor I, II and III, Revenue Auditor Trainee, and Revenue Computer Audit Specialist classifications shall be assigned to the pay grades:

Revenue Audit Supervisor, RC-062-29

Revenue Auditor I, RC-062-21

Revenue Auditor II, RC-062-24

Revenue Auditor III, RC-062-26

Revenue Auditor Trainee, RC-062-25

Revenue Computer Audit Specialist, RC-062-27

if the employee lives in California, 50% or more of the employee's work is within a 200 mile radius of the Paramus NJ Illinois Department of Revenue office, or 50% or more of the employee's work is within the District of Columbia.

**Effective July 1, 2009**  
**~~Bargaining Unit: RC-062~~**

**Pay Pay**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Grade	Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
09	B	2722	2790	2860	2949	3043	3137	3238	3333	3490	3630
09	Q	2831	2902	2976	3067	3167	3264	3370	3471	3637	3783
09	S	2898	2966	3038	3131	3231	3331	3438	3538	3706	3855
10	B	2811	2881	2952	3060	3150	3254	3357	3461	3638	3784
10	Q	2921	2994	3071	3182	3279	3390	3496	3606	3798	3950
10	S	2987	3059	3134	3246	3346	3456	3563	3678	3869	4024
11	B	2912	2987	3061	3165	3267	3385	3496	3605	3796	3948
11	Q	3029	3105	3184	3297	3405	3527	3645	3760	3964	4122
11	S	3094	3169	3247	3362	3470	3594	3714	3831	4033	4194
12	B	3027	3103	3184	3301	3409	3536	3652	3787	3990	4149
12	Q	3148	3229	3315	3437	3551	3687	3813	3951	4167	4333
12	S	3212	3295	3379	3503	3618	3758	3885	4025	4241	4411
12H	B	18.63	19.10	19.59	20.31	20.98	21.76	22.47	23.30	24.55	25.53
12H	Q	19.37	19.87	20.40	21.15	21.85	22.69	23.46	24.31	25.64	26.66
12H	S	19.77	20.28	20.79	21.56	22.26	23.13	23.91	24.77	26.10	27.14
13	B	3138	3217	3304	3425	3556	3688	3823	3967	4186	4354
13	Q	3266	3351	3441	3567	3707	3853	3993	4140	4375	4550
13	S	3332	3418	3507	3636	3778	3926	4064	4216	4451	4629
14	B	3267	3356	3445	3576	3716	3878	4020	4172	4416	4592
14	Q	3405	3495	3591	3728	3880	4048	4201	4361	4615	4798
14	S	3470	3562	3658	3802	3950	4122	4274	4436	4687	4874
14H	B	20.10	20.65	21.20	22.01	22.87	23.86	24.74	25.67	27.18	28.26
14H	Q	20.95	21.51	22.10	22.94	23.88	24.91	25.85	26.84	28.40	29.53
14H	S	21.35	21.92	22.51	23.40	24.31	25.37	26.30	27.30	28.84	29.99
15	B	3395	3487	3581	3740	3894	4046	4212	4368	4631	4815
15	Q	3537	3635	3737	3901	4064	4227	4403	4565	4837	5032
15	S	3603	3704	3807	3974	4135	4303	4477	4638	4914	5110

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

16	B	3548	3645	3749	3917	4091	4260	4439	4616	4888	5083
16	Q	3699	3805	3913	4091	4275	4454	4637	4824	5111	5316
16	S	3772	3877	3987	4165	4351	4531	4712	4900	5181	5388
17	B	3709	3817	3929	4109	4299	4481	4663	4852	5140	5346
17	Q	3872	3985	4099	4296	4493	4680	4871	5070	5371	5587
17	S	3944	4058	4173	4371	4569	4758	4946	5143	5450	5667
18	B	3901	4014	4134	4333	4536	4742	4934	5133	5439	5657
18	Q	4073	4193	4319	4533	4741	4957	5159	5364	5686	5913
18	S	4144	4270	4391	4604	4815	5031	5234	5441	5758	5989
19	B	4107	4228	4357	4579	4795	5017	5229	5447	5778	6010
19	J	4107	4228	4357	4579	4795	5017	5229	5447	5778	6010
19	Q	4293	4422	4553	4786	5008	5247	5465	5694	6037	6279
19	S	4369	4498	4630	4862	5085	5321	5541	5771	6112	6357
20	B	4343	4471	4603	4836	5061	5301	5533	5762	6111	6356
20	Q	4538	4672	4811	5053	5291	5542	5780	6022	6389	6644
20	S	4611	4747	4887	5128	5364	5616	5855	6096	6461	6719
21	B	4584	4720	4861	5112	5358	5608	5864	6108	6489	6748
21	U	4584	4720	4861	5112	5358	5608	5864	6108	6489	6748
21	Q	4791	4931	5080	5343	5598	5862	6128	6385	6781	7052
21	S	4865	5006	5156	5415	5673	5937	6203	6458	6856	7131
22	B	4845	4992	5139	5407	5671	5939	6215	6472	6875	7150
22	Q	5064	5215	5369	5651	5929	6206	6493	6766	7184	7471
22	S	5137	5290	5447	5724	6003	6279	6569	6843	7261	7551
23	B	5139	5292	5451	5740	6034	6321	6612	6899	7333	7627
23	Q	5369	5532	5700	6001	6309	6605	6911	7211	7662	7968
23	S	5447	5608	5774	6074	6382	6680	6985	7284	7737	8045
24	B	5469	5632	5802	6110	6431	6738	7050	7368	7830	8143
24	J	5469	5632	5802	6110	6431	6738	7050	7368	7830	8143

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

24	Q	5713	5888	6065	6388	6720	7043	7366	7700	8184	8511
24	S	5788	5961	6140	6460	6793	7117	7442	7776	8257	8587
25	B	5828	6004	6184	6522	6866	7209	7551	7895	8401	8738
25	J	5828	6004	6184	6522	6866	7209	7551	7895	8401	8738
25	Q	6093	6272	6461	6816	7173	7535	7894	8251	8780	9132
25	S	6165	6352	6537	6891	7247	7608	7966	8323	8855	9210
26	B	6159	6348	6599	6960	7329	7701	8060	8422	8966	9324
26	U	6159	6348	6599	6960	7329	7701	8060	8422	8966	9324
27	B	6511	6708	7044	7427	7820	8216	8601	8987	9568	9951
27	J	6511	6708	7044	7427	7820	8216	8601	8987	9568	9951
27	U	6511	6708	7044	7427	7820	8216	8601	8987	9568	9951
28	B	6833	7038	7392	7793	8205	8622	9025	9430	10041	10443
29	U	7170	7387	7757	8178	8610	9049	9471	9896	10536	10957

**Effective January 1, 2010**  
**Bargaining Unit: RC-062**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
09	B	2776	2846	2917	3008	3104	3200	3303	3400	3560	3703
09	Q	2888	2960	3036	3128	3230	3329	3437	3540	3710	3859
09	S	2956	3025	3099	3194	3296	3398	3507	3609	3780	3932
10	B	2867	2939	3011	3121	3213	3319	3424	3530	3711	3860
10	Q	2979	3054	3132	3246	3345	3458	3566	3678	3874	4029
10	S	3047	3120	3197	3311	3413	3525	3634	3752	3946	4104
11	B	2970	3047	3122	3228	3332	3453	3566	3677	3872	4027
11	Q	3090	3167	3248	3363	3473	3598	3718	3835	4043	4204
11	S	3156	3232	3312	3429	3539	3666	3788	3908	4114	4278

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

12	B	3088	3165	3248	3367	3477	3607	3725	3863	4070	4232
12	Q	3211	3294	3381	3506	3622	3761	3889	4030	4250	4420
12	S	3276	3361	3447	3573	3690	3833	3963	4106	4326	4499
12H	B	19.00	19.48	19.99	20.72	21.40	22.20	22.92	23.77	25.05	26.04
12H	Q	19.76	20.27	20.81	21.58	22.29	23.14	23.93	24.80	26.15	27.20
12H	S	20.16	20.68	21.21	21.99	22.71	23.59	24.39	25.27	26.62	27.69
13	B	3201	3281	3370	3494	3627	3762	3899	4046	4270	4441
13	Q	3331	3418	3510	3638	3781	3930	4073	4223	4463	4641
13	S	3399	3486	3577	3709	3854	4005	4145	4300	4540	4722
14	B	3332	3423	3514	3648	3790	3956	4100	4255	4504	4684
14	Q	3473	3565	3663	3803	3958	4129	4285	4448	4707	4894
14	S	3539	3633	3731	3878	4029	4204	4359	4525	4781	4971
14H	B	20.50	21.06	21.62	22.45	23.32	24.34	25.23	26.18	27.72	28.82
14H	Q	21.37	21.94	22.54	23.40	24.36	25.41	26.37	27.37	28.97	30.12
14H	S	21.78	22.36	22.96	23.86	24.79	25.87	26.82	27.85	29.42	30.59
15	B	3463	3557	3653	3815	3972	4127	4296	4455	4724	4911
15	Q	3608	3708	3812	3979	4145	4312	4491	4656	4934	5133
15	S	3675	3778	3883	4053	4218	4389	4567	4731	5012	5212
16	B	3619	3718	3824	3995	4173	4345	4528	4708	4986	5185
16	Q	3773	3881	3991	4173	4361	4543	4730	4920	5213	5422
16	S	3847	3955	4067	4248	4438	4622	4806	4998	5285	5496
16H	B	<u>22.27</u>	<u>22.88</u>	<u>23.53</u>	<u>24.58</u>	<u>25.68</u>	<u>26.74</u>	<u>27.86</u>	<u>28.97</u>	<u>30.68</u>	<u>31.91</u>
16H	Q	<u>23.22</u>	<u>23.88</u>	<u>24.56</u>	<u>25.68</u>	<u>26.84</u>	<u>27.96</u>	<u>29.11</u>	<u>30.28</u>	<u>32.08</u>	<u>33.37</u>
16H	S	<u>23.67</u>	<u>24.34</u>	<u>25.03</u>	<u>26.14</u>	<u>27.31</u>	<u>28.44</u>	<u>29.58</u>	<u>30.76</u>	<u>32.52</u>	<u>33.82</u>
17	B	3783	3893	4008	4191	4385	4571	4756	4949	5243	5453
17	Q	3949	4065	4181	4382	4583	4774	4968	5171	5478	5699
17	S	4023	4139	4256	4458	4660	4853	5045	5246	5559	5780

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

18	B	3979	4094	4217	4420	4627	4837	5033	5236	5548	5770
18	Q	4154	4277	4405	4624	4836	5056	5262	5471	5800	6031
18	S	4227	4355	4479	4696	4911	5132	5339	5550	5873	6109
19	B	4189	4313	4444	4671	4891	5117	5334	5556	5894	6130
19	J	4189	4313	4444	4671	4891	5117	5334	5556	5894	6130
19	Q	4379	4510	4644	4882	5108	5352	5574	5808	6158	6405
19	S	4456	4588	4723	4959	5187	5427	5652	5886	6234	6484
20	B	4430	4560	4695	4933	5162	5407	5644	5877	6233	6483
20	Q	4629	4765	4907	5154	5397	5653	5896	6142	6517	6777
20	S	4703	4842	4985	5231	5471	5728	5972	6218	6590	6853
21	B	4676	4814	4958	5214	5465	5720	5981	6230	6619	6883
21	U	4676	4814	4958	5214	5465	5720	5981	6230	6619	6883
21	Q	4887	5030	5182	5450	5710	5979	6251	6513	6917	7193
21	S	4962	5106	5259	5523	5786	6056	6327	6587	6993	7274
22	B	4942	5092	5242	5515	5784	6058	6339	6601	7013	7293
22	Q	5165	5319	5476	5764	6048	6330	6623	6901	7328	7620
22	S	5240	5396	5556	5838	6123	6405	6700	6980	7406	7702
23	B	5242	5398	5560	5855	6155	6447	6744	7037	7480	7780
23	Q	5476	5643	5814	6121	6435	6737	7049	7355	7815	8127
23	S	5556	5720	5889	6195	6510	6814	7125	7430	7892	8206
24	B	5578	5745	5918	6232	6560	6873	7191	7515	7987	8306
24	J	5578	5745	5918	6232	6560	6873	7191	7515	7987	8306
24	Q	5827	6006	6186	6516	6854	7184	7513	7854	8348	8681
24	S	5904	6080	6263	6589	6929	7259	7591	7932	8422	8759
25	B	5945	6124	6308	6652	7003	7353	7702	8053	8569	8913
25	J	5945	6124	6308	6652	7003	7353	7702	8053	8569	8913
25	Q	6215	6397	6590	6952	7316	7686	8052	8416	8956	9315
25	S	6288	6479	6668	7029	7392	7760	8125	8489	9032	9394
26	B	6282	6475	6731	7099	7476	7855	8221	8590	9145	9510

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

26	U	6282	6475	6731	7099	7476	7855	8221	8590	9145	9510
27	B	6641	6842	7185	7576	7976	8380	8773	9167	9759	10150
27	J	6641	6842	7185	7576	7976	8380	8773	9167	9759	10150
27	U	6641	6842	7185	7576	7976	8380	8773	9167	9759	10150
28	B	6970	7179	7540	7949	8369	8794	9206	9619	10242	10652
29	U	7313	7535	7912	8342	8782	9230	9660	10094	10747	11176

**Effective July 1, 2010**  
**Bargaining Unit: RC-062**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>									
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	
<u>09</u>	<u>B</u>	<u>2874</u>	<u>2946</u>	<u>3038</u>	<u>3135</u>	<u>3232</u>	<u>3336</u>	<u>3434</u>	<u>3596</u>	<u>3740</u>	
<u>09</u>	<u>Q</u>	<u>2990</u>	<u>3066</u>	<u>3159</u>	<u>3262</u>	<u>3362</u>	<u>3471</u>	<u>3575</u>	<u>3747</u>	<u>3898</u>	
<u>09</u>	<u>S</u>	<u>3055</u>	<u>3130</u>	<u>3226</u>	<u>3329</u>	<u>3432</u>	<u>3542</u>	<u>3645</u>	<u>3818</u>	<u>3971</u>	
<u>10</u>	<u>B</u>	<u>2968</u>	<u>3041</u>	<u>3152</u>	<u>3245</u>	<u>3352</u>	<u>3458</u>	<u>3565</u>	<u>3748</u>	<u>3899</u>	
<u>10</u>	<u>Q</u>	<u>3085</u>	<u>3163</u>	<u>3278</u>	<u>3378</u>	<u>3493</u>	<u>3602</u>	<u>3715</u>	<u>3913</u>	<u>4069</u>	
<u>10</u>	<u>S</u>	<u>3151</u>	<u>3229</u>	<u>3344</u>	<u>3447</u>	<u>3560</u>	<u>3670</u>	<u>3790</u>	<u>3985</u>	<u>4145</u>	
<u>11</u>	<u>B</u>	<u>3077</u>	<u>3153</u>	<u>3260</u>	<u>3365</u>	<u>3488</u>	<u>3602</u>	<u>3714</u>	<u>3911</u>	<u>4067</u>	
<u>11</u>	<u>Q</u>	<u>3199</u>	<u>3280</u>	<u>3397</u>	<u>3508</u>	<u>3634</u>	<u>3755</u>	<u>3873</u>	<u>4083</u>	<u>4246</u>	
<u>11</u>	<u>S</u>	<u>3264</u>	<u>3345</u>	<u>3463</u>	<u>3574</u>	<u>3703</u>	<u>3826</u>	<u>3947</u>	<u>4155</u>	<u>4321</u>	
<u>12</u>	<u>B</u>	<u>3197</u>	<u>3280</u>	<u>3401</u>	<u>3512</u>	<u>3643</u>	<u>3762</u>	<u>3902</u>	<u>4111</u>	<u>4274</u>	
<u>12</u>	<u>Q</u>	<u>3327</u>	<u>3415</u>	<u>3541</u>	<u>3658</u>	<u>3799</u>	<u>3928</u>	<u>4070</u>	<u>4293</u>	<u>4464</u>	
<u>12</u>	<u>S</u>	<u>3395</u>	<u>3481</u>	<u>3609</u>	<u>3727</u>	<u>3871</u>	<u>4003</u>	<u>4147</u>	<u>4369</u>	<u>4544</u>	
<u>12H</u>	<u>B</u>	<u>19.67</u>	<u>20.18</u>	<u>20.93</u>	<u>21.61</u>	<u>22.42</u>	<u>23.15</u>	<u>24.01</u>	<u>25.30</u>	<u>26.30</u>	
<u>12H</u>	<u>Q</u>	<u>20.47</u>	<u>21.02</u>	<u>21.79</u>	<u>22.51</u>	<u>23.38</u>	<u>24.17</u>	<u>25.05</u>	<u>26.42</u>	<u>27.47</u>	
<u>12H</u>	<u>S</u>	<u>20.89</u>	<u>21.42</u>	<u>22.21</u>	<u>22.94</u>	<u>23.82</u>	<u>24.63</u>	<u>25.52</u>	<u>26.89</u>	<u>27.96</u>	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>13</u>	<u>B</u>	<u>3314</u>	<u>3404</u>	<u>3529</u>	<u>3663</u>	<u>3800</u>	<u>3938</u>	<u>4086</u>	<u>4313</u>	<u>4485</u>
<u>13</u>	<u>Q</u>	<u>3452</u>	<u>3545</u>	<u>3674</u>	<u>3819</u>	<u>3969</u>	<u>4114</u>	<u>4265</u>	<u>4508</u>	<u>4687</u>
<u>13</u>	<u>S</u>	<u>3521</u>	<u>3613</u>	<u>3746</u>	<u>3893</u>	<u>4045</u>	<u>4186</u>	<u>4343</u>	<u>4585</u>	<u>4769</u>
<u>14</u>	<u>B</u>	<u>3457</u>	<u>3549</u>	<u>3684</u>	<u>3828</u>	<u>3996</u>	<u>4141</u>	<u>4298</u>	<u>4549</u>	<u>4731</u>
<u>14</u>	<u>Q</u>	<u>3601</u>	<u>3700</u>	<u>3841</u>	<u>3998</u>	<u>4170</u>	<u>4328</u>	<u>4492</u>	<u>4754</u>	<u>4943</u>
<u>14</u>	<u>S</u>	<u>3669</u>	<u>3768</u>	<u>3917</u>	<u>4069</u>	<u>4246</u>	<u>4403</u>	<u>4570</u>	<u>4829</u>	<u>5021</u>
<u>14H</u>	<u>B</u>	<u>21.27</u>	<u>21.84</u>	<u>22.67</u>	<u>23.56</u>	<u>24.59</u>	<u>25.48</u>	<u>26.45</u>	<u>27.99</u>	<u>29.11</u>
<u>14H</u>	<u>Q</u>	<u>22.16</u>	<u>22.77</u>	<u>23.64</u>	<u>24.60</u>	<u>25.66</u>	<u>26.63</u>	<u>27.64</u>	<u>29.26</u>	<u>30.42</u>
<u>14H</u>	<u>S</u>	<u>22.58</u>	<u>23.19</u>	<u>24.10</u>	<u>25.04</u>	<u>26.13</u>	<u>27.10</u>	<u>28.12</u>	<u>29.72</u>	<u>30.90</u>
<u>15</u>	<u>B</u>	<u>3593</u>	<u>3690</u>	<u>3853</u>	<u>4012</u>	<u>4168</u>	<u>4339</u>	<u>4500</u>	<u>4771</u>	<u>4960</u>
<u>15</u>	<u>Q</u>	<u>3745</u>	<u>3850</u>	<u>4019</u>	<u>4186</u>	<u>4355</u>	<u>4536</u>	<u>4703</u>	<u>4983</u>	<u>5184</u>
<u>15</u>	<u>S</u>	<u>3816</u>	<u>3922</u>	<u>4094</u>	<u>4260</u>	<u>4433</u>	<u>4613</u>	<u>4778</u>	<u>5062</u>	<u>5264</u>
<u>16</u>	<u>B</u>	<u>3755</u>	<u>3862</u>	<u>4035</u>	<u>4215</u>	<u>4388</u>	<u>4573</u>	<u>4755</u>	<u>5036</u>	<u>5237</u>
<u>16</u>	<u>Q</u>	<u>3920</u>	<u>4031</u>	<u>4215</u>	<u>4405</u>	<u>4588</u>	<u>4777</u>	<u>4969</u>	<u>5265</u>	<u>5476</u>
<u>16</u>	<u>S</u>	<u>3995</u>	<u>4108</u>	<u>4290</u>	<u>4482</u>	<u>4668</u>	<u>4854</u>	<u>5048</u>	<u>5338</u>	<u>5551</u>
<u>16H</u>	<u>B</u>	<u>23.11</u>	<u>23.77</u>	<u>24.83</u>	<u>25.94</u>	<u>27.00</u>	<u>28.14</u>	<u>29.26</u>	<u>30.99</u>	<u>32.23</u>
<u>16H</u>	<u>Q</u>	<u>24.12</u>	<u>24.81</u>	<u>25.94</u>	<u>27.11</u>	<u>28.23</u>	<u>29.40</u>	<u>30.58</u>	<u>32.40</u>	<u>33.70</u>
<u>16H</u>	<u>S</u>	<u>24.58</u>	<u>25.28</u>	<u>26.40</u>	<u>27.58</u>	<u>28.73</u>	<u>29.87</u>	<u>31.06</u>	<u>32.85</u>	<u>34.16</u>
<u>17</u>	<u>B</u>	<u>3932</u>	<u>4048</u>	<u>4233</u>	<u>4429</u>	<u>4617</u>	<u>4804</u>	<u>4998</u>	<u>5295</u>	<u>5508</u>
<u>17</u>	<u>Q</u>	<u>4106</u>	<u>4223</u>	<u>4426</u>	<u>4629</u>	<u>4822</u>	<u>5018</u>	<u>5223</u>	<u>5533</u>	<u>5756</u>
<u>17</u>	<u>S</u>	<u>4180</u>	<u>4299</u>	<u>4503</u>	<u>4707</u>	<u>4902</u>	<u>5095</u>	<u>5298</u>	<u>5615</u>	<u>5838</u>
<u>18</u>	<u>B</u>	<u>4135</u>	<u>4259</u>	<u>4464</u>	<u>4673</u>	<u>4885</u>	<u>5083</u>	<u>5288</u>	<u>5603</u>	<u>5828</u>
<u>18</u>	<u>Q</u>	<u>4320</u>	<u>4449</u>	<u>4670</u>	<u>4884</u>	<u>5107</u>	<u>5315</u>	<u>5526</u>	<u>5858</u>	<u>6091</u>
<u>18</u>	<u>S</u>	<u>4399</u>	<u>4524</u>	<u>4743</u>	<u>4960</u>	<u>5183</u>	<u>5392</u>	<u>5606</u>	<u>5932</u>	<u>6170</u>
<u>19</u>	<u>B</u>	<u>4356</u>	<u>4488</u>	<u>4718</u>	<u>4940</u>	<u>5168</u>	<u>5387</u>	<u>5612</u>	<u>5953</u>	<u>6191</u>
<u>19</u>	<u>J</u>	<u>4356</u>	<u>4488</u>	<u>4718</u>	<u>4940</u>	<u>5168</u>	<u>5387</u>	<u>5612</u>	<u>5953</u>	<u>6191</u>
<u>19</u>	<u>Q</u>	<u>4555</u>	<u>4690</u>	<u>4931</u>	<u>5159</u>	<u>5406</u>	<u>5630</u>	<u>5866</u>	<u>6220</u>	<u>6469</u>
<u>19</u>	<u>S</u>	<u>4634</u>	<u>4770</u>	<u>5009</u>	<u>5239</u>	<u>5481</u>	<u>5709</u>	<u>5945</u>	<u>6296</u>	<u>6549</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>20</u>	<u>B</u>	<u>4606</u>	<u>4742</u>	<u>4982</u>	<u>5214</u>	<u>5461</u>	<u>5700</u>	<u>5936</u>	<u>6295</u>	<u>6548</u>
<u>20</u>	<u>Q</u>	<u>4813</u>	<u>4956</u>	<u>5206</u>	<u>5451</u>	<u>5710</u>	<u>5955</u>	<u>6203</u>	<u>6582</u>	<u>6845</u>
<u>20</u>	<u>S</u>	<u>4890</u>	<u>5035</u>	<u>5283</u>	<u>5526</u>	<u>5785</u>	<u>6032</u>	<u>6280</u>	<u>6656</u>	<u>6922</u>
<u>21</u>	<u>B</u>	<u>4862</u>	<u>5008</u>	<u>5266</u>	<u>5520</u>	<u>5777</u>	<u>6041</u>	<u>6292</u>	<u>6685</u>	<u>6952</u>
<u>21</u>	<u>U</u>	<u>4862</u>	<u>5008</u>	<u>5266</u>	<u>5520</u>	<u>5777</u>	<u>6041</u>	<u>6292</u>	<u>6685</u>	<u>6952</u>
<u>21</u>	<u>Q</u>	<u>5080</u>	<u>5234</u>	<u>5505</u>	<u>5767</u>	<u>6039</u>	<u>6314</u>	<u>6578</u>	<u>6986</u>	<u>7265</u>
<u>21</u>	<u>S</u>	<u>5157</u>	<u>5312</u>	<u>5578</u>	<u>5844</u>	<u>6117</u>	<u>6390</u>	<u>6653</u>	<u>7063</u>	<u>7347</u>
<u>22</u>	<u>B</u>	<u>5143</u>	<u>5294</u>	<u>5570</u>	<u>5842</u>	<u>6119</u>	<u>6402</u>	<u>6667</u>	<u>7083</u>	<u>7366</u>
<u>22</u>	<u>Q</u>	<u>5372</u>	<u>5531</u>	<u>5822</u>	<u>6108</u>	<u>6393</u>	<u>6689</u>	<u>6970</u>	<u>7401</u>	<u>7696</u>
<u>22</u>	<u>S</u>	<u>5450</u>	<u>5612</u>	<u>5896</u>	<u>6184</u>	<u>6469</u>	<u>6767</u>	<u>7050</u>	<u>7480</u>	<u>7779</u>
<u>23</u>	<u>B</u>	<u>5452</u>	<u>5616</u>	<u>5914</u>	<u>6217</u>	<u>6511</u>	<u>6811</u>	<u>7107</u>	<u>7555</u>	<u>7858</u>
<u>23</u>	<u>Q</u>	<u>5699</u>	<u>5872</u>	<u>6182</u>	<u>6499</u>	<u>6804</u>	<u>7119</u>	<u>7429</u>	<u>7893</u>	<u>8208</u>
<u>23</u>	<u>S</u>	<u>5777</u>	<u>5948</u>	<u>6257</u>	<u>6575</u>	<u>6882</u>	<u>7196</u>	<u>7504</u>	<u>7971</u>	<u>8288</u>
<u>24</u>	<u>B</u>	<u>5802</u>	<u>5977</u>	<u>6294</u>	<u>6626</u>	<u>6942</u>	<u>7263</u>	<u>7590</u>	<u>8067</u>	<u>8389</u>
<u>24</u>	<u>J</u>	<u>5802</u>	<u>5977</u>	<u>6294</u>	<u>6626</u>	<u>6942</u>	<u>7263</u>	<u>7590</u>	<u>8067</u>	<u>8389</u>
<u>24</u>	<u>Q</u>	<u>6066</u>	<u>6248</u>	<u>6581</u>	<u>6923</u>	<u>7256</u>	<u>7588</u>	<u>7933</u>	<u>8431</u>	<u>8768</u>
<u>24</u>	<u>S</u>	<u>6141</u>	<u>6326</u>	<u>6655</u>	<u>6998</u>	<u>7332</u>	<u>7667</u>	<u>8011</u>	<u>8506</u>	<u>8847</u>
<u>25</u>	<u>B</u>	<u>6185</u>	<u>6371</u>	<u>6719</u>	<u>7073</u>	<u>7427</u>	<u>7779</u>	<u>8134</u>	<u>8655</u>	<u>9002</u>
<u>25</u>	<u>J</u>	<u>6185</u>	<u>6371</u>	<u>6719</u>	<u>7073</u>	<u>7427</u>	<u>7779</u>	<u>8134</u>	<u>8655</u>	<u>9002</u>
<u>25</u>	<u>Q</u>	<u>6461</u>	<u>6656</u>	<u>7022</u>	<u>7389</u>	<u>7763</u>	<u>8133</u>	<u>8500</u>	<u>9046</u>	<u>9408</u>
<u>25</u>	<u>S</u>	<u>6544</u>	<u>6735</u>	<u>7099</u>	<u>7466</u>	<u>7838</u>	<u>8206</u>	<u>8574</u>	<u>9122</u>	<u>9488</u>
<u>26</u>	<u>B</u>	<u>6540</u>	<u>6798</u>	<u>7170</u>	<u>7551</u>	<u>7934</u>	<u>8303</u>	<u>8676</u>	<u>9236</u>	<u>9605</u>
<u>26</u>	<u>U</u>	<u>6540</u>	<u>6798</u>	<u>7170</u>	<u>7551</u>	<u>7934</u>	<u>8303</u>	<u>8676</u>	<u>9236</u>	<u>9605</u>
<u>27</u>	<u>B</u>	<u>6910</u>	<u>7257</u>	<u>7652</u>	<u>8056</u>	<u>8464</u>	<u>8861</u>	<u>9259</u>	<u>9857</u>	<u>10252</u>
<u>27</u>	<u>J</u>	<u>6910</u>	<u>7257</u>	<u>7652</u>	<u>8056</u>	<u>8464</u>	<u>8861</u>	<u>9259</u>	<u>9857</u>	<u>10252</u>
<u>27</u>	<u>U</u>	<u>6910</u>	<u>7257</u>	<u>7652</u>	<u>8056</u>	<u>8464</u>	<u>8861</u>	<u>9259</u>	<u>9857</u>	<u>10252</u>
<u>28</u>	<u>B</u>	<u>7251</u>	<u>7615</u>	<u>8028</u>	<u>8453</u>	<u>8882</u>	<u>9298</u>	<u>9715</u>	<u>10344</u>	<u>10759</u>
<u>29</u>	<u>U</u>	<u>7610</u>	<u>7991</u>	<u>8425</u>	<u>8870</u>	<u>9322</u>	<u>9757</u>	<u>10195</u>	<u>10854</u>	<u>11288</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Effective January 1, 2011**  
**Bargaining Unit: RC-062**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>09</u>	<u>B</u>	<u>2903</u>	<u>2975</u>	<u>3068</u>	<u>3166</u>	<u>3264</u>	<u>3369</u>	<u>3468</u>	<u>3632</u>	<u>3777</u>
<u>09</u>	<u>Q</u>	<u>3020</u>	<u>3097</u>	<u>3191</u>	<u>3295</u>	<u>3396</u>	<u>3506</u>	<u>3611</u>	<u>3784</u>	<u>3937</u>
<u>09</u>	<u>S</u>	<u>3086</u>	<u>3161</u>	<u>3258</u>	<u>3362</u>	<u>3466</u>	<u>3577</u>	<u>3681</u>	<u>3856</u>	<u>4011</u>
<u>10</u>	<u>B</u>	<u>2998</u>	<u>3071</u>	<u>3184</u>	<u>3277</u>	<u>3386</u>	<u>3493</u>	<u>3601</u>	<u>3785</u>	<u>3938</u>
<u>10</u>	<u>Q</u>	<u>3116</u>	<u>3195</u>	<u>3311</u>	<u>3412</u>	<u>3528</u>	<u>3638</u>	<u>3752</u>	<u>3952</u>	<u>4110</u>
<u>10</u>	<u>S</u>	<u>3183</u>	<u>3261</u>	<u>3377</u>	<u>3481</u>	<u>3596</u>	<u>3707</u>	<u>3828</u>	<u>4025</u>	<u>4186</u>
<u>11</u>	<u>B</u>	<u>3108</u>	<u>3185</u>	<u>3293</u>	<u>3399</u>	<u>3523</u>	<u>3638</u>	<u>3751</u>	<u>3950</u>	<u>4108</u>
<u>11</u>	<u>Q</u>	<u>3231</u>	<u>3313</u>	<u>3431</u>	<u>3543</u>	<u>3670</u>	<u>3793</u>	<u>3912</u>	<u>4124</u>	<u>4288</u>
<u>11</u>	<u>S</u>	<u>3297</u>	<u>3378</u>	<u>3498</u>	<u>3610</u>	<u>3740</u>	<u>3864</u>	<u>3986</u>	<u>4197</u>	<u>4364</u>
<u>12</u>	<u>B</u>	<u>3229</u>	<u>3313</u>	<u>3435</u>	<u>3547</u>	<u>3679</u>	<u>3800</u>	<u>3941</u>	<u>4152</u>	<u>4317</u>
<u>12</u>	<u>Q</u>	<u>3360</u>	<u>3449</u>	<u>3576</u>	<u>3695</u>	<u>3837</u>	<u>3967</u>	<u>4111</u>	<u>4336</u>	<u>4509</u>
<u>12</u>	<u>S</u>	<u>3429</u>	<u>3516</u>	<u>3645</u>	<u>3764</u>	<u>3910</u>	<u>4043</u>	<u>4188</u>	<u>4413</u>	<u>4589</u>
<u>12H</u>	<u>B</u>	<u>19.87</u>	<u>20.39</u>	<u>21.14</u>	<u>21.83</u>	<u>22.64</u>	<u>23.38</u>	<u>24.25</u>	<u>25.55</u>	<u>26.57</u>
<u>12H</u>	<u>Q</u>	<u>20.68</u>	<u>21.22</u>	<u>22.01</u>	<u>22.74</u>	<u>23.61</u>	<u>24.41</u>	<u>25.30</u>	<u>26.68</u>	<u>27.75</u>
<u>12H</u>	<u>S</u>	<u>21.10</u>	<u>21.64</u>	<u>22.43</u>	<u>23.16</u>	<u>24.06</u>	<u>24.88</u>	<u>25.77</u>	<u>27.16</u>	<u>28.24</u>
<u>13</u>	<u>B</u>	<u>3347</u>	<u>3438</u>	<u>3564</u>	<u>3700</u>	<u>3838</u>	<u>3977</u>	<u>4127</u>	<u>4356</u>	<u>4530</u>
<u>13</u>	<u>Q</u>	<u>3487</u>	<u>3580</u>	<u>3711</u>	<u>3857</u>	<u>4009</u>	<u>4155</u>	<u>4308</u>	<u>4553</u>	<u>4734</u>
<u>13</u>	<u>S</u>	<u>3556</u>	<u>3649</u>	<u>3783</u>	<u>3932</u>	<u>4085</u>	<u>4228</u>	<u>4386</u>	<u>4631</u>	<u>4817</u>
<u>14</u>	<u>B</u>	<u>3492</u>	<u>3584</u>	<u>3721</u>	<u>3866</u>	<u>4036</u>	<u>4182</u>	<u>4341</u>	<u>4594</u>	<u>4778</u>
<u>14</u>	<u>Q</u>	<u>3637</u>	<u>3737</u>	<u>3879</u>	<u>4038</u>	<u>4212</u>	<u>4371</u>	<u>4537</u>	<u>4802</u>	<u>4992</u>
<u>14</u>	<u>S</u>	<u>3706</u>	<u>3806</u>	<u>3956</u>	<u>4110</u>	<u>4288</u>	<u>4447</u>	<u>4616</u>	<u>4877</u>	<u>5071</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>14H</u>	<u>B</u>	<u>21.49</u>	<u>22.06</u>	<u>22.90</u>	<u>23.79</u>	<u>24.84</u>	<u>25.74</u>	<u>26.71</u>	<u>28.27</u>	<u>29.40</u>
<u>14H</u>	<u>Q</u>	<u>22.38</u>	<u>23.00</u>	<u>23.87</u>	<u>24.85</u>	<u>25.92</u>	<u>26.90</u>	<u>27.92</u>	<u>29.55</u>	<u>30.72</u>
<u>14H</u>	<u>S</u>	<u>22.81</u>	<u>23.42</u>	<u>24.34</u>	<u>25.29</u>	<u>26.39</u>	<u>27.37</u>	<u>28.41</u>	<u>30.01</u>	<u>31.21</u>
<u>15</u>	<u>B</u>	<u>3629</u>	<u>3727</u>	<u>3892</u>	<u>4052</u>	<u>4210</u>	<u>4382</u>	<u>4545</u>	<u>4819</u>	<u>5010</u>
<u>15</u>	<u>Q</u>	<u>3782</u>	<u>3889</u>	<u>4059</u>	<u>4228</u>	<u>4399</u>	<u>4581</u>	<u>4750</u>	<u>5033</u>	<u>5236</u>
<u>15</u>	<u>S</u>	<u>3854</u>	<u>3961</u>	<u>4135</u>	<u>4303</u>	<u>4477</u>	<u>4659</u>	<u>4826</u>	<u>5113</u>	<u>5317</u>
<u>16</u>	<u>B</u>	<u>3793</u>	<u>3901</u>	<u>4075</u>	<u>4257</u>	<u>4432</u>	<u>4619</u>	<u>4803</u>	<u>5086</u>	<u>5289</u>
<u>16</u>	<u>Q</u>	<u>3959</u>	<u>4071</u>	<u>4257</u>	<u>4449</u>	<u>4634</u>	<u>4825</u>	<u>5019</u>	<u>5318</u>	<u>5531</u>
<u>16</u>	<u>S</u>	<u>4035</u>	<u>4149</u>	<u>4333</u>	<u>4527</u>	<u>4715</u>	<u>4903</u>	<u>5098</u>	<u>5391</u>	<u>5607</u>
<u>16H</u>	<u>B</u>	<u>23.34</u>	<u>24.01</u>	<u>25.08</u>	<u>26.20</u>	<u>27.27</u>	<u>28.42</u>	<u>29.56</u>	<u>31.30</u>	<u>32.55</u>
<u>16H</u>	<u>Q</u>	<u>24.36</u>	<u>25.05</u>	<u>26.20</u>	<u>27.38</u>	<u>28.52</u>	<u>29.69</u>	<u>30.89</u>	<u>32.73</u>	<u>34.04</u>
<u>16H</u>	<u>S</u>	<u>24.83</u>	<u>25.53</u>	<u>26.66</u>	<u>27.86</u>	<u>29.02</u>	<u>30.17</u>	<u>31.37</u>	<u>33.18</u>	<u>34.50</u>
<u>17</u>	<u>B</u>	<u>3971</u>	<u>4088</u>	<u>4275</u>	<u>4473</u>	<u>4663</u>	<u>4852</u>	<u>5048</u>	<u>5348</u>	<u>5563</u>
<u>17</u>	<u>Q</u>	<u>4147</u>	<u>4265</u>	<u>4470</u>	<u>4675</u>	<u>4870</u>	<u>5068</u>	<u>5275</u>	<u>5588</u>	<u>5814</u>
<u>17</u>	<u>S</u>	<u>4222</u>	<u>4342</u>	<u>4548</u>	<u>4754</u>	<u>4951</u>	<u>5146</u>	<u>5351</u>	<u>5671</u>	<u>5896</u>
<u>18</u>	<u>B</u>	<u>4176</u>	<u>4302</u>	<u>4509</u>	<u>4720</u>	<u>4934</u>	<u>5134</u>	<u>5341</u>	<u>5659</u>	<u>5886</u>
<u>18</u>	<u>Q</u>	<u>4363</u>	<u>4493</u>	<u>4717</u>	<u>4933</u>	<u>5158</u>	<u>5368</u>	<u>5581</u>	<u>5917</u>	<u>6152</u>
<u>18</u>	<u>S</u>	<u>4443</u>	<u>4569</u>	<u>4790</u>	<u>5010</u>	<u>5235</u>	<u>5446</u>	<u>5662</u>	<u>5991</u>	<u>6232</u>
<u>19</u>	<u>B</u>	<u>4400</u>	<u>4533</u>	<u>4765</u>	<u>4989</u>	<u>5220</u>	<u>5441</u>	<u>5668</u>	<u>6013</u>	<u>6253</u>
<u>19</u>	<u>J</u>	<u>4400</u>	<u>4533</u>	<u>4765</u>	<u>4989</u>	<u>5220</u>	<u>5441</u>	<u>5668</u>	<u>6013</u>	<u>6253</u>
<u>19</u>	<u>Q</u>	<u>4601</u>	<u>4737</u>	<u>4980</u>	<u>5211</u>	<u>5460</u>	<u>5686</u>	<u>5925</u>	<u>6282</u>	<u>6534</u>
<u>19</u>	<u>S</u>	<u>4680</u>	<u>4818</u>	<u>5059</u>	<u>5291</u>	<u>5536</u>	<u>5766</u>	<u>6004</u>	<u>6359</u>	<u>6614</u>
<u>20</u>	<u>B</u>	<u>4652</u>	<u>4789</u>	<u>5032</u>	<u>5266</u>	<u>5516</u>	<u>5757</u>	<u>5995</u>	<u>6358</u>	<u>6613</u>
<u>20</u>	<u>Q</u>	<u>4861</u>	<u>5006</u>	<u>5258</u>	<u>5506</u>	<u>5767</u>	<u>6015</u>	<u>6265</u>	<u>6648</u>	<u>6913</u>
<u>20</u>	<u>S</u>	<u>4939</u>	<u>5085</u>	<u>5336</u>	<u>5581</u>	<u>5843</u>	<u>6092</u>	<u>6343</u>	<u>6723</u>	<u>6991</u>
<u>21</u>	<u>B</u>	<u>4911</u>	<u>5058</u>	<u>5319</u>	<u>5575</u>	<u>5835</u>	<u>6101</u>	<u>6355</u>	<u>6752</u>	<u>7022</u>
<u>21</u>	<u>U</u>	<u>4911</u>	<u>5058</u>	<u>5319</u>	<u>5575</u>	<u>5835</u>	<u>6101</u>	<u>6355</u>	<u>6752</u>	<u>7022</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>21</u>	<u>Q</u>	<u>5131</u>	<u>5286</u>	<u>5560</u>	<u>5825</u>	<u>6099</u>	<u>6377</u>	<u>6644</u>	<u>7056</u>	<u>7338</u>
<u>21</u>	<u>S</u>	<u>5209</u>	<u>5365</u>	<u>5634</u>	<u>5902</u>	<u>6178</u>	<u>6454</u>	<u>6720</u>	<u>7134</u>	<u>7420</u>
<u>22</u>	<u>B</u>	<u>5194</u>	<u>5347</u>	<u>5626</u>	<u>5900</u>	<u>6180</u>	<u>6466</u>	<u>6734</u>	<u>7154</u>	<u>7440</u>
<u>22</u>	<u>Q</u>	<u>5426</u>	<u>5586</u>	<u>5880</u>	<u>6169</u>	<u>6457</u>	<u>6756</u>	<u>7040</u>	<u>7475</u>	<u>7773</u>
<u>22</u>	<u>S</u>	<u>5505</u>	<u>5668</u>	<u>5955</u>	<u>6246</u>	<u>6534</u>	<u>6835</u>	<u>7121</u>	<u>7555</u>	<u>7857</u>
<u>23</u>	<u>B</u>	<u>5507</u>	<u>5672</u>	<u>5973</u>	<u>6279</u>	<u>6576</u>	<u>6879</u>	<u>7178</u>	<u>7631</u>	<u>7937</u>
<u>23</u>	<u>Q</u>	<u>5756</u>	<u>5931</u>	<u>6244</u>	<u>6564</u>	<u>6872</u>	<u>7190</u>	<u>7503</u>	<u>7972</u>	<u>8290</u>
<u>23</u>	<u>S</u>	<u>5835</u>	<u>6007</u>	<u>6320</u>	<u>6641</u>	<u>6951</u>	<u>7268</u>	<u>7579</u>	<u>8051</u>	<u>8371</u>
<u>24</u>	<u>B</u>	<u>5860</u>	<u>6037</u>	<u>6357</u>	<u>6692</u>	<u>7011</u>	<u>7336</u>	<u>7666</u>	<u>8148</u>	<u>8473</u>
<u>24</u>	<u>J</u>	<u>5860</u>	<u>6037</u>	<u>6357</u>	<u>6692</u>	<u>7011</u>	<u>7336</u>	<u>7666</u>	<u>8148</u>	<u>8473</u>
<u>24</u>	<u>Q</u>	<u>6127</u>	<u>6310</u>	<u>6647</u>	<u>6992</u>	<u>7329</u>	<u>7664</u>	<u>8012</u>	<u>8515</u>	<u>8856</u>
<u>24</u>	<u>S</u>	<u>6202</u>	<u>6389</u>	<u>6722</u>	<u>7068</u>	<u>7405</u>	<u>7744</u>	<u>8091</u>	<u>8591</u>	<u>8935</u>
<u>25</u>	<u>B</u>	<u>6247</u>	<u>6435</u>	<u>6786</u>	<u>7144</u>	<u>7501</u>	<u>7857</u>	<u>8215</u>	<u>8742</u>	<u>9092</u>
<u>25</u>	<u>J</u>	<u>6247</u>	<u>6435</u>	<u>6786</u>	<u>7144</u>	<u>7501</u>	<u>7857</u>	<u>8215</u>	<u>8742</u>	<u>9092</u>
<u>25</u>	<u>Q</u>	<u>6526</u>	<u>6723</u>	<u>7092</u>	<u>7463</u>	<u>7841</u>	<u>8214</u>	<u>8585</u>	<u>9136</u>	<u>9502</u>
<u>25</u>	<u>S</u>	<u>6609</u>	<u>6802</u>	<u>7170</u>	<u>7541</u>	<u>7916</u>	<u>8288</u>	<u>8660</u>	<u>9213</u>	<u>9583</u>
<u>26</u>	<u>B</u>	<u>6605</u>	<u>6866</u>	<u>7242</u>	<u>7627</u>	<u>8013</u>	<u>8386</u>	<u>8763</u>	<u>9328</u>	<u>9701</u>
<u>26</u>	<u>U</u>	<u>6605</u>	<u>6866</u>	<u>7242</u>	<u>7627</u>	<u>8013</u>	<u>8386</u>	<u>8763</u>	<u>9328</u>	<u>9701</u>
<u>27</u>	<u>B</u>	<u>6979</u>	<u>7330</u>	<u>7729</u>	<u>8137</u>	<u>8549</u>	<u>8950</u>	<u>9352</u>	<u>9956</u>	<u>10355</u>
<u>27</u>	<u>J</u>	<u>6979</u>	<u>7330</u>	<u>7729</u>	<u>8137</u>	<u>8549</u>	<u>8950</u>	<u>9352</u>	<u>9956</u>	<u>10355</u>
<u>27</u>	<u>U</u>	<u>6979</u>	<u>7330</u>	<u>7729</u>	<u>8137</u>	<u>8549</u>	<u>8950</u>	<u>9352</u>	<u>9956</u>	<u>10355</u>
<u>28</u>	<u>B</u>	<u>7324</u>	<u>7691</u>	<u>8108</u>	<u>8538</u>	<u>8971</u>	<u>9391</u>	<u>9812</u>	<u>10447</u>	<u>10867</u>
<u>29</u>	<u>U</u>	<u>7686</u>	<u>8071</u>	<u>8509</u>	<u>8959</u>	<u>9415</u>	<u>9855</u>	<u>10297</u>	<u>10963</u>	<u>11401</u>

**Effective June 1, 2011**  
**Bargaining Unit: RC-062**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>09</u>	<u>B</u>	<u>2961</u>	<u>3035</u>	<u>3129</u>	<u>3229</u>	<u>3329</u>	<u>3436</u>	<u>3537</u>	<u>3705</u>	<u>3853</u>
<u>09</u>	<u>Q</u>	<u>3080</u>	<u>3159</u>	<u>3255</u>	<u>3361</u>	<u>3464</u>	<u>3576</u>	<u>3683</u>	<u>3860</u>	<u>4016</u>
<u>09</u>	<u>S</u>	<u>3148</u>	<u>3224</u>	<u>3323</u>	<u>3429</u>	<u>3535</u>	<u>3649</u>	<u>3755</u>	<u>3933</u>	<u>4091</u>
<u>10</u>	<u>B</u>	<u>3058</u>	<u>3132</u>	<u>3248</u>	<u>3343</u>	<u>3454</u>	<u>3563</u>	<u>3673</u>	<u>3861</u>	<u>4017</u>
<u>10</u>	<u>Q</u>	<u>3178</u>	<u>3259</u>	<u>3377</u>	<u>3480</u>	<u>3599</u>	<u>3711</u>	<u>3827</u>	<u>4031</u>	<u>4192</u>
<u>10</u>	<u>S</u>	<u>3247</u>	<u>3326</u>	<u>3445</u>	<u>3551</u>	<u>3668</u>	<u>3781</u>	<u>3905</u>	<u>4106</u>	<u>4270</u>
<u>11</u>	<u>B</u>	<u>3170</u>	<u>3249</u>	<u>3359</u>	<u>3467</u>	<u>3593</u>	<u>3711</u>	<u>3826</u>	<u>4029</u>	<u>4190</u>
<u>11</u>	<u>Q</u>	<u>3296</u>	<u>3379</u>	<u>3500</u>	<u>3614</u>	<u>3743</u>	<u>3869</u>	<u>3990</u>	<u>4206</u>	<u>4374</u>
<u>11</u>	<u>S</u>	<u>3363</u>	<u>3446</u>	<u>3568</u>	<u>3682</u>	<u>3815</u>	<u>3941</u>	<u>4066</u>	<u>4281</u>	<u>4451</u>
<u>12</u>	<u>B</u>	<u>3294</u>	<u>3379</u>	<u>3504</u>	<u>3618</u>	<u>3753</u>	<u>3876</u>	<u>4020</u>	<u>4235</u>	<u>4403</u>
<u>12</u>	<u>Q</u>	<u>3427</u>	<u>3518</u>	<u>3648</u>	<u>3769</u>	<u>3914</u>	<u>4046</u>	<u>4193</u>	<u>4423</u>	<u>4599</u>
<u>12</u>	<u>S</u>	<u>3498</u>	<u>3586</u>	<u>3718</u>	<u>3839</u>	<u>3988</u>	<u>4124</u>	<u>4272</u>	<u>4501</u>	<u>4681</u>
<u>12H</u>	<u>B</u>	<u>20.27</u>	<u>20.79</u>	<u>21.56</u>	<u>22.26</u>	<u>23.10</u>	<u>23.85</u>	<u>24.74</u>	<u>26.06</u>	<u>27.10</u>
<u>12H</u>	<u>Q</u>	<u>21.09</u>	<u>21.65</u>	<u>22.45</u>	<u>23.19</u>	<u>24.09</u>	<u>24.90</u>	<u>25.80</u>	<u>27.22</u>	<u>28.30</u>
<u>12H</u>	<u>S</u>	<u>21.53</u>	<u>22.07</u>	<u>22.88</u>	<u>23.62</u>	<u>24.54</u>	<u>25.38</u>	<u>26.29</u>	<u>27.70</u>	<u>28.81</u>
<u>13</u>	<u>B</u>	<u>3414</u>	<u>3507</u>	<u>3635</u>	<u>3774</u>	<u>3915</u>	<u>4057</u>	<u>4210</u>	<u>4443</u>	<u>4621</u>
<u>13</u>	<u>Q</u>	<u>3557</u>	<u>3652</u>	<u>3785</u>	<u>3934</u>	<u>4089</u>	<u>4238</u>	<u>4394</u>	<u>4644</u>	<u>4829</u>
<u>13</u>	<u>S</u>	<u>3627</u>	<u>3722</u>	<u>3859</u>	<u>4011</u>	<u>4167</u>	<u>4313</u>	<u>4474</u>	<u>4724</u>	<u>4913</u>
<u>14</u>	<u>B</u>	<u>3562</u>	<u>3656</u>	<u>3795</u>	<u>3943</u>	<u>4117</u>	<u>4266</u>	<u>4428</u>	<u>4686</u>	<u>4874</u>
<u>14</u>	<u>Q</u>	<u>3710</u>	<u>3812</u>	<u>3957</u>	<u>4119</u>	<u>4296</u>	<u>4458</u>	<u>4628</u>	<u>4898</u>	<u>5092</u>
<u>14</u>	<u>S</u>	<u>3780</u>	<u>3882</u>	<u>4035</u>	<u>4192</u>	<u>4374</u>	<u>4536</u>	<u>4708</u>	<u>4975</u>	<u>5172</u>
<u>14H</u>	<u>B</u>	<u>21.92</u>	<u>22.50</u>	<u>23.35</u>	<u>24.26</u>	<u>25.34</u>	<u>26.25</u>	<u>27.25</u>	<u>28.84</u>	<u>29.99</u>
<u>14H</u>	<u>Q</u>	<u>22.83</u>	<u>23.46</u>	<u>24.35</u>	<u>25.35</u>	<u>26.44</u>	<u>27.43</u>	<u>28.48</u>	<u>30.14</u>	<u>31.34</u>
<u>14H</u>	<u>S</u>	<u>23.26</u>	<u>23.89</u>	<u>24.83</u>	<u>25.80</u>	<u>26.92</u>	<u>27.91</u>	<u>28.97</u>	<u>30.62</u>	<u>31.83</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>15</u>	<u>B</u>	<u>3702</u>	<u>3802</u>	<u>3970</u>	<u>4133</u>	<u>4294</u>	<u>4470</u>	<u>4636</u>	<u>4915</u>	<u>5110</u>
<u>15</u>	<u>Q</u>	<u>3858</u>	<u>3967</u>	<u>4140</u>	<u>4313</u>	<u>4487</u>	<u>4673</u>	<u>4845</u>	<u>5134</u>	<u>5341</u>
<u>15</u>	<u>S</u>	<u>3931</u>	<u>4040</u>	<u>4218</u>	<u>4389</u>	<u>4567</u>	<u>4752</u>	<u>4923</u>	<u>5215</u>	<u>5423</u>
<u>16</u>	<u>B</u>	<u>3869</u>	<u>3979</u>	<u>4157</u>	<u>4342</u>	<u>4521</u>	<u>4711</u>	<u>4899</u>	<u>5188</u>	<u>5395</u>
<u>16</u>	<u>Q</u>	<u>4038</u>	<u>4152</u>	<u>4342</u>	<u>4538</u>	<u>4727</u>	<u>4922</u>	<u>5119</u>	<u>5424</u>	<u>5642</u>
<u>16</u>	<u>S</u>	<u>4116</u>	<u>4232</u>	<u>4420</u>	<u>4618</u>	<u>4809</u>	<u>5001</u>	<u>5200</u>	<u>5499</u>	<u>5719</u>
<u>16H</u>	<u>B</u>	<u>23.81</u>	<u>24.49</u>	<u>25.58</u>	<u>26.72</u>	<u>27.82</u>	<u>28.99</u>	<u>30.15</u>	<u>31.93</u>	<u>33.20</u>
<u>16H</u>	<u>Q</u>	<u>24.85</u>	<u>25.55</u>	<u>26.72</u>	<u>27.93</u>	<u>29.09</u>	<u>30.29</u>	<u>31.50</u>	<u>33.38</u>	<u>34.72</u>
<u>16H</u>	<u>S</u>	<u>25.33</u>	<u>26.04</u>	<u>27.20</u>	<u>28.42</u>	<u>29.59</u>	<u>30.78</u>	<u>32.00</u>	<u>33.84</u>	<u>35.19</u>
<u>17</u>	<u>B</u>	<u>4050</u>	<u>4170</u>	<u>4361</u>	<u>4562</u>	<u>4756</u>	<u>4949</u>	<u>5149</u>	<u>5455</u>	<u>5674</u>
<u>17</u>	<u>Q</u>	<u>4230</u>	<u>4350</u>	<u>4559</u>	<u>4769</u>	<u>4967</u>	<u>5169</u>	<u>5381</u>	<u>5700</u>	<u>5930</u>
<u>17</u>	<u>S</u>	<u>4306</u>	<u>4429</u>	<u>4639</u>	<u>4849</u>	<u>5050</u>	<u>5249</u>	<u>5458</u>	<u>5784</u>	<u>6014</u>
<u>18</u>	<u>B</u>	<u>4260</u>	<u>4388</u>	<u>4599</u>	<u>4814</u>	<u>5033</u>	<u>5237</u>	<u>5448</u>	<u>5772</u>	<u>6004</u>
<u>18</u>	<u>Q</u>	<u>4450</u>	<u>4583</u>	<u>4811</u>	<u>5032</u>	<u>5261</u>	<u>5475</u>	<u>5693</u>	<u>6035</u>	<u>6275</u>
<u>18</u>	<u>S</u>	<u>4532</u>	<u>4660</u>	<u>4886</u>	<u>5110</u>	<u>5340</u>	<u>5555</u>	<u>5775</u>	<u>6111</u>	<u>6357</u>
<u>19</u>	<u>B</u>	<u>4488</u>	<u>4624</u>	<u>4860</u>	<u>5089</u>	<u>5324</u>	<u>5550</u>	<u>5781</u>	<u>6133</u>	<u>6378</u>
<u>19</u>	<u>J</u>	<u>4488</u>	<u>4624</u>	<u>4860</u>	<u>5089</u>	<u>5324</u>	<u>5550</u>	<u>5781</u>	<u>6133</u>	<u>6378</u>
<u>19</u>	<u>Q</u>	<u>4693</u>	<u>4832</u>	<u>5080</u>	<u>5315</u>	<u>5569</u>	<u>5800</u>	<u>6044</u>	<u>6408</u>	<u>6665</u>
<u>19</u>	<u>S</u>	<u>4774</u>	<u>4914</u>	<u>5160</u>	<u>5397</u>	<u>5647</u>	<u>5881</u>	<u>6124</u>	<u>6486</u>	<u>6746</u>
<u>20</u>	<u>B</u>	<u>4745</u>	<u>4885</u>	<u>5133</u>	<u>5371</u>	<u>5626</u>	<u>5872</u>	<u>6115</u>	<u>6485</u>	<u>6745</u>
<u>20</u>	<u>Q</u>	<u>4958</u>	<u>5106</u>	<u>5363</u>	<u>5616</u>	<u>5882</u>	<u>6135</u>	<u>6390</u>	<u>6781</u>	<u>7051</u>
<u>20</u>	<u>S</u>	<u>5038</u>	<u>5187</u>	<u>5443</u>	<u>5693</u>	<u>5960</u>	<u>6214</u>	<u>6470</u>	<u>6857</u>	<u>7131</u>
<u>21</u>	<u>B</u>	<u>5009</u>	<u>5159</u>	<u>5425</u>	<u>5687</u>	<u>5952</u>	<u>6223</u>	<u>6482</u>	<u>6887</u>	<u>7162</u>
<u>21</u>	<u>U</u>	<u>5009</u>	<u>5159</u>	<u>5425</u>	<u>5687</u>	<u>5952</u>	<u>6223</u>	<u>6482</u>	<u>6887</u>	<u>7162</u>
<u>21</u>	<u>Q</u>	<u>5234</u>	<u>5392</u>	<u>5671</u>	<u>5942</u>	<u>6221</u>	<u>6505</u>	<u>6777</u>	<u>7197</u>	<u>7485</u>
<u>21</u>	<u>S</u>	<u>5313</u>	<u>5472</u>	<u>5747</u>	<u>6020</u>	<u>6302</u>	<u>6583</u>	<u>6854</u>	<u>7277</u>	<u>7568</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>22</u>	<u>B</u>	<u>5298</u>	<u>5454</u>	<u>5739</u>	<u>6018</u>	<u>6304</u>	<u>6595</u>	<u>6869</u>	<u>7297</u>	<u>7589</u>
<u>22</u>	<u>Q</u>	<u>5535</u>	<u>5698</u>	<u>5998</u>	<u>6292</u>	<u>6586</u>	<u>6891</u>	<u>7181</u>	<u>7625</u>	<u>7928</u>
<u>22</u>	<u>S</u>	<u>5615</u>	<u>5781</u>	<u>6074</u>	<u>6371</u>	<u>6665</u>	<u>6972</u>	<u>7263</u>	<u>7706</u>	<u>8014</u>
<u>23</u>	<u>B</u>	<u>5617</u>	<u>5785</u>	<u>6092</u>	<u>6405</u>	<u>6708</u>	<u>7017</u>	<u>7322</u>	<u>7784</u>	<u>8096</u>
<u>23</u>	<u>Q</u>	<u>5871</u>	<u>6050</u>	<u>6369</u>	<u>6695</u>	<u>7009</u>	<u>7334</u>	<u>7653</u>	<u>8131</u>	<u>8456</u>
<u>23</u>	<u>S</u>	<u>5952</u>	<u>6127</u>	<u>6446</u>	<u>6774</u>	<u>7090</u>	<u>7413</u>	<u>7731</u>	<u>8212</u>	<u>8538</u>
<u>24</u>	<u>B</u>	<u>5977</u>	<u>6158</u>	<u>6484</u>	<u>6826</u>	<u>7151</u>	<u>7483</u>	<u>7819</u>	<u>8311</u>	<u>8642</u>
<u>24</u>	<u>J</u>	<u>5977</u>	<u>6158</u>	<u>6484</u>	<u>6826</u>	<u>7151</u>	<u>7483</u>	<u>7819</u>	<u>8311</u>	<u>8642</u>
<u>24</u>	<u>Q</u>	<u>6250</u>	<u>6436</u>	<u>6780</u>	<u>7132</u>	<u>7476</u>	<u>7817</u>	<u>8172</u>	<u>8685</u>	<u>9033</u>
<u>24</u>	<u>S</u>	<u>6326</u>	<u>6517</u>	<u>6856</u>	<u>7209</u>	<u>7553</u>	<u>7899</u>	<u>8253</u>	<u>8763</u>	<u>9114</u>
<u>25</u>	<u>B</u>	<u>6372</u>	<u>6564</u>	<u>6922</u>	<u>7287</u>	<u>7651</u>	<u>8014</u>	<u>8379</u>	<u>8917</u>	<u>9274</u>
<u>25</u>	<u>J</u>	<u>6372</u>	<u>6564</u>	<u>6922</u>	<u>7287</u>	<u>7651</u>	<u>8014</u>	<u>8379</u>	<u>8917</u>	<u>9274</u>
<u>25</u>	<u>Q</u>	<u>6657</u>	<u>6857</u>	<u>7234</u>	<u>7612</u>	<u>7998</u>	<u>8378</u>	<u>8757</u>	<u>9319</u>	<u>9692</u>
<u>25</u>	<u>S</u>	<u>6741</u>	<u>6938</u>	<u>7313</u>	<u>7692</u>	<u>8074</u>	<u>8454</u>	<u>8833</u>	<u>9397</u>	<u>9775</u>
<u>26</u>	<u>B</u>	<u>6737</u>	<u>7003</u>	<u>7387</u>	<u>7780</u>	<u>8173</u>	<u>8554</u>	<u>8938</u>	<u>9515</u>	<u>9895</u>
<u>26</u>	<u>U</u>	<u>6737</u>	<u>7003</u>	<u>7387</u>	<u>7780</u>	<u>8173</u>	<u>8554</u>	<u>8938</u>	<u>9515</u>	<u>9895</u>
<u>27</u>	<u>B</u>	<u>7119</u>	<u>7477</u>	<u>7884</u>	<u>8300</u>	<u>8720</u>	<u>9129</u>	<u>9539</u>	<u>10155</u>	<u>10562</u>
<u>27</u>	<u>J</u>	<u>7119</u>	<u>7477</u>	<u>7884</u>	<u>8300</u>	<u>8720</u>	<u>9129</u>	<u>9539</u>	<u>10155</u>	<u>10562</u>
<u>27</u>	<u>U</u>	<u>7119</u>	<u>7477</u>	<u>7884</u>	<u>8300</u>	<u>8720</u>	<u>9129</u>	<u>9539</u>	<u>10155</u>	<u>10562</u>
<u>28</u>	<u>B</u>	<u>7470</u>	<u>7845</u>	<u>8270</u>	<u>8709</u>	<u>9150</u>	<u>9579</u>	<u>10008</u>	<u>10656</u>	<u>11084</u>
<u>29</u>	<u>U</u>	<u>7840</u>	<u>8232</u>	<u>8679</u>	<u>9138</u>	<u>9603</u>	<u>10052</u>	<u>10503</u>	<u>11182</u>	<u>11629</u>

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE X RC-063 (Professional Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Actuary III	00203	RC-063	26
Architect	01440	RC-063	22
Chaplain I	06901	RC-063	16
Chaplain II	06902	RC-063	19
Child Welfare Administrative Case Reviewer	07190	RC-063	22
Child Welfare Advanced Specialist	07215	RC-063	19
Child Welfare Court Facilitator	07196	RC-063	22
Child Welfare Senior Specialist	07217	RC-063	22
Child Welfare Specialist	07218	RC-063	18
Civil Engineer I	07601	RC-063	15
Civil Engineer II	07602	RC-063	17
Civil Engineer III	07603	RC-063	19
Civil Engineer IV	07604	RC-063	22
Clinical Pharmacist	08235	RC-063	25
Clinical Psychologist	08250	RC-063	23
Clinical Psychology Associate	08255	RC-063	18
Day Care Licensing Representative II	11472	RC-063	18
Dentist I	11751	RC-063	23
Dentist II	11752	RC-063	26
Environmental Engineer I	13751	RC-063	15
Environmental Engineer II	13752	RC-063	17
Environmental Engineer III	13753	RC-063	19
Environmental Engineer IV	13754	RC-063	22
Environmental Protection Engineer I	13791	RC-063	15
Environmental Protection Engineer II	13792	RC-063	17
Environmental Protection Engineer III	13793	RC-063	19
Environmental Protection Engineer IV	13794	RC-063	22
Environmental Protection Geologist I	13801	RC-063	<u>1514</u>
Environmental Protection Geologist II	13802	RC-063	<u>1716</u>
Environmental Protection Geologist III	13803	RC-063	<u>1918</u>
Geographic Information Specialist I	17271	RC-063	19
Geographic Information Specialist II	17272	RC-063	23
Geographic Information Trainee	17276	RC-063	15
Graduate Pharmacist	17345	RC-063	20

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Hearing and Speech Advanced Specialist	18227	RC-063	22
Hearing and Speech Associate	18231	RC-063	18
Hearing and Speech Specialist	18233	RC-063	20
Information Services Intern	21160	RC-063	15
Information Services Specialist I	21161	RC-063	17
Information Services Specialist II	21162	RC-063	19
Information Systems Analyst I	21165	RC-063	21
Information Systems Analyst II	21166	RC-063	23
Information Systems Analyst III	21167	RC-063	25
Laboratory Research Scientist	23025	RC-063	23
Landscape Architect	23145	RC-063	22
Landscape Planner	23150	RC-063	19
Librarian I	23401	RC-063	16
Management Systems Specialist	25583	RC-063	21
Mechanical Engineer I	26201	RC-063	15
Mechanical Engineer II	26202	RC-063	17
Mechanical Engineer III	26203	RC-063	19
Nutritionist	29820	RC-063	18
Occupational Therapist	29900	RC-063	17
Occupational Therapist Program Coordinator	29908	RC-063	19
Occupational Therapist Supervisor	29910	RC-063	21
Optometrist	30300	RC-063	14
Pharmacy Services Coordinator	32010	RC-063	25
Physical Therapist	32145	RC-063	17
Physical Therapist Program Coordinator	32153	RC-063	19
Podiatrist	32960	RC-063	14
Project Designer	34725	RC-063	19
Psychologist I	35611	RC-063	17
Psychologist II	35612	RC-063	20
Psychologist III	35613	RC-063	22
Psychologist Associate	35626	RC-063	15
Public Health Educator	36430	RC-063	19
<del>Public Service Administrator, Options 3, 4, 6E, 8E and 8T</del>	<del>37015</del>	<del>RC-063</del>	<del>24</del>
Public Service Administrator, Option 8D	37015	RC-063	23
<del>Public Service Administrator, Options 8H, 8I Department of Natural Resources and 9G</del>	<del>37015</del>	<del>RC-063</del>	<del>22</del>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Public Service Administrator, Option 8P Department of Human Services	37015	RC-063	26
Public Service Administrator, Option 8U Department of Human Services	37015	RC-063	21
<a href="#">Public Service Administrator, Options 1, 3, 4, 6E, 8E, 8N, and 8T</a>	<a href="#">37015</a>	<a href="#">RC-063</a>	<a href="#">24</a>
<a href="#">Public Service Administrator, Options 8H, 8I Department of Natural Resources and 9G</a>	<a href="#">37015</a>	<a href="#">RC-063</a>	<a href="#">22</a>
Rehabilitation/Mobility Instructor	38163	RC-063	19
Rehabilitation/Mobility Instructor Trainee	38167	RC-063	15
School Psychologist	39200	RC-063	<a href="#">1918</a>
Senior Public Service Administrator, Option 8E	40070	RC-063	26
Senior Public Service Administrator, Option 8P	40070	RC-063	27
Social Worker II	41412	RC-063	18
Social Worker III	41413	RC-063	19
Social Worker IV	41414	RC-063	21
Staff Pharmacist	41787	RC-063	24
Statistical Research Supervisor	42745	RC-063	20
Veterinarian I	47901	RC-063	18
Veterinarian II	47902	RC-063	20
Veterinarian III	47903	RC-063	21
Vision/Hearing Consultant I	47941	RC-063	16
Vision/Hearing Consultant II	47942	RC-063	20
Vision/Hearing Consultant III	47943	RC-063	21

NOTE: The positions allocated to the Public Service Administrator title that are assigned to the negotiated RC-063 pay grade have the following options: 1; 3; 4; 6E; 8D; 8E; 8H; 8I; 8N; 8P; 8T; 8U; and 9G. [The positions allocated to the Senior Public Service Administrator title that are assigned to the negotiated pay grade have the following options: 8E and 8P.](#) See the definition of option in Section 310.50.

**Effective July 1, 2010**  
**Bargaining Unit: RC-063**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>B</u>	<u>3457</u>	<u>3549</u>	<u>3684</u>	<u>3828</u>	<u>3996</u>	<u>4141</u>	<u>4298</u>	<u>4549</u>	<u>4731</u>
<u>14</u>	<u>Q</u>	<u>3601</u>	<u>3700</u>	<u>3841</u>	<u>3998</u>	<u>4170</u>	<u>4328</u>	<u>4492</u>	<u>4754</u>	<u>4943</u>
<u>14</u>	<u>S</u>	<u>3669</u>	<u>3768</u>	<u>3917</u>	<u>4069</u>	<u>4246</u>	<u>4403</u>	<u>4570</u>	<u>4829</u>	<u>5021</u>
<u>15</u>	<u>B</u>	<u>3593</u>	<u>3690</u>	<u>3853</u>	<u>4012</u>	<u>4168</u>	<u>4339</u>	<u>4500</u>	<u>4771</u>	<u>4960</u>
<u>15</u>	<u>Q</u>	<u>3745</u>	<u>3850</u>	<u>4019</u>	<u>4186</u>	<u>4355</u>	<u>4536</u>	<u>4703</u>	<u>4983</u>	<u>5184</u>
<u>15</u>	<u>S</u>	<u>3816</u>	<u>3922</u>	<u>4094</u>	<u>4260</u>	<u>4433</u>	<u>4613</u>	<u>4778</u>	<u>5062</u>	<u>5264</u>
<u>16</u>	<u>B</u>	<u>3755</u>	<u>3862</u>	<u>4035</u>	<u>4215</u>	<u>4388</u>	<u>4573</u>	<u>4755</u>	<u>5036</u>	<u>5237</u>
<u>16</u>	<u>Q</u>	<u>3920</u>	<u>4031</u>	<u>4215</u>	<u>4405</u>	<u>4588</u>	<u>4777</u>	<u>4969</u>	<u>5265</u>	<u>5476</u>
<u>16</u>	<u>S</u>	<u>3995</u>	<u>4108</u>	<u>4290</u>	<u>4482</u>	<u>4668</u>	<u>4854</u>	<u>5048</u>	<u>5338</u>	<u>5551</u>
<u>17</u>	<u>B</u>	<u>3932</u>	<u>4048</u>	<u>4233</u>	<u>4429</u>	<u>4617</u>	<u>4804</u>	<u>4998</u>	<u>5295</u>	<u>5508</u>
<u>17</u>	<u>Q</u>	<u>4106</u>	<u>4223</u>	<u>4426</u>	<u>4629</u>	<u>4822</u>	<u>5018</u>	<u>5223</u>	<u>5533</u>	<u>5756</u>
<u>17</u>	<u>S</u>	<u>4180</u>	<u>4299</u>	<u>4503</u>	<u>4707</u>	<u>4902</u>	<u>5095</u>	<u>5298</u>	<u>5615</u>	<u>5838</u>
<u>18</u>	<u>B</u>	<u>4135</u>	<u>4259</u>	<u>4464</u>	<u>4673</u>	<u>4885</u>	<u>5083</u>	<u>5288</u>	<u>5603</u>	<u>5828</u>
<u>18</u>	<u>Q</u>	<u>4320</u>	<u>4449</u>	<u>4670</u>	<u>4884</u>	<u>5107</u>	<u>5315</u>	<u>5526</u>	<u>5858</u>	<u>6091</u>
<u>18</u>	<u>S</u>	<u>4399</u>	<u>4524</u>	<u>4743</u>	<u>4960</u>	<u>5183</u>	<u>5392</u>	<u>5606</u>	<u>5932</u>	<u>6170</u>
<u>19</u>	<u>B</u>	<u>4356</u>	<u>4488</u>	<u>4718</u>	<u>4940</u>	<u>5168</u>	<u>5387</u>	<u>5612</u>	<u>5953</u>	<u>6191</u>
<u>19</u>	<u>Q</u>	<u>4555</u>	<u>4690</u>	<u>4931</u>	<u>5159</u>	<u>5406</u>	<u>5630</u>	<u>5866</u>	<u>6220</u>	<u>6469</u>
<u>19</u>	<u>S</u>	<u>4634</u>	<u>4770</u>	<u>5009</u>	<u>5239</u>	<u>5481</u>	<u>5709</u>	<u>5945</u>	<u>6296</u>	<u>6549</u>
<u>20</u>	<u>B</u>	<u>4606</u>	<u>4742</u>	<u>4982</u>	<u>5214</u>	<u>5461</u>	<u>5700</u>	<u>5936</u>	<u>6295</u>	<u>6548</u>
<u>20</u>	<u>Q</u>	<u>4813</u>	<u>4956</u>	<u>5206</u>	<u>5451</u>	<u>5710</u>	<u>5955</u>	<u>6203</u>	<u>6582</u>	<u>6845</u>
<u>20</u>	<u>S</u>	<u>4890</u>	<u>5035</u>	<u>5283</u>	<u>5526</u>	<u>5785</u>	<u>6032</u>	<u>6280</u>	<u>6656</u>	<u>6922</u>
<u>21</u>	<u>B</u>	<u>4862</u>	<u>5008</u>	<u>5266</u>	<u>5520</u>	<u>5777</u>	<u>6041</u>	<u>6292</u>	<u>6685</u>	<u>6952</u>
<u>21</u>	<u>Q</u>	<u>5080</u>	<u>5234</u>	<u>5505</u>	<u>5767</u>	<u>6039</u>	<u>6314</u>	<u>6578</u>	<u>6986</u>	<u>7265</u>
<u>21</u>	<u>S</u>	<u>5157</u>	<u>5312</u>	<u>5578</u>	<u>5844</u>	<u>6117</u>	<u>6390</u>	<u>6653</u>	<u>7063</u>	<u>7347</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>22</u>	<u>B</u>	<u>5143</u>	<u>5294</u>	<u>5570</u>	<u>5842</u>	<u>6119</u>	<u>6402</u>	<u>6667</u>	<u>7083</u>	<u>7366</u>
<u>22</u>	<u>Q</u>	<u>5372</u>	<u>5531</u>	<u>5822</u>	<u>6108</u>	<u>6393</u>	<u>6689</u>	<u>6970</u>	<u>7401</u>	<u>7696</u>
<u>22</u>	<u>S</u>	<u>5450</u>	<u>5612</u>	<u>5896</u>	<u>6184</u>	<u>6469</u>	<u>6767</u>	<u>7050</u>	<u>7480</u>	<u>7779</u>
<u>23</u>	<u>B</u>	<u>5452</u>	<u>5616</u>	<u>5914</u>	<u>6217</u>	<u>6511</u>	<u>6811</u>	<u>7107</u>	<u>7555</u>	<u>7858</u>
<u>23</u>	<u>Q</u>	<u>5699</u>	<u>5872</u>	<u>6182</u>	<u>6499</u>	<u>6804</u>	<u>7119</u>	<u>7429</u>	<u>7893</u>	<u>8208</u>
<u>23</u>	<u>S</u>	<u>5777</u>	<u>5948</u>	<u>6257</u>	<u>6575</u>	<u>6882</u>	<u>7196</u>	<u>7504</u>	<u>7971</u>	<u>8288</u>
<u>24</u>	<u>B</u>	<u>5802</u>	<u>5977</u>	<u>6294</u>	<u>6626</u>	<u>6942</u>	<u>7263</u>	<u>7590</u>	<u>8067</u>	<u>8389</u>
<u>24</u>	<u>Q</u>	<u>6066</u>	<u>6248</u>	<u>6581</u>	<u>6923</u>	<u>7256</u>	<u>7588</u>	<u>7933</u>	<u>8431</u>	<u>8768</u>
<u>24</u>	<u>S</u>	<u>6141</u>	<u>6326</u>	<u>6655</u>	<u>6998</u>	<u>7332</u>	<u>7667</u>	<u>8011</u>	<u>8506</u>	<u>8847</u>
<u>25</u>	<u>B</u>	<u>6185</u>	<u>6371</u>	<u>6719</u>	<u>7073</u>	<u>7427</u>	<u>7779</u>	<u>8134</u>	<u>8655</u>	<u>9002</u>
<u>25</u>	<u>Q</u>	<u>6461</u>	<u>6656</u>	<u>7022</u>	<u>7389</u>	<u>7763</u>	<u>8133</u>	<u>8500</u>	<u>9046</u>	<u>9408</u>
<u>25</u>	<u>S</u>	<u>6544</u>	<u>6735</u>	<u>7099</u>	<u>7466</u>	<u>7838</u>	<u>8206</u>	<u>8574</u>	<u>9122</u>	<u>9488</u>
<u>26</u>	<u>B</u>	<u>6540</u>	<u>6798</u>	<u>7170</u>	<u>7551</u>	<u>7934</u>	<u>8303</u>	<u>8676</u>	<u>9236</u>	<u>9605</u>
<u>26</u>	<u>Q</u>	<u>6849</u>	<u>7126</u>	<u>7512</u>	<u>7910</u>	<u>8310</u>	<u>8699</u>	<u>9087</u>	<u>9676</u>	<u>10063</u>
<u>26</u>	<u>S</u>	<u>6913</u>	<u>7193</u>	<u>7584</u>	<u>7987</u>	<u>8390</u>	<u>8781</u>	<u>9175</u>	<u>9772</u>	<u>10162</u>
<u>27</u>	<u>B</u>	<u>6910</u>	<u>7257</u>	<u>7652</u>	<u>8056</u>	<u>8464</u>	<u>8861</u>	<u>9259</u>	<u>9857</u>	<u>10252</u>
<u>27</u>	<u>Q</u>	<u>7224</u>	<u>7586</u>	<u>7998</u>	<u>8420</u>	<u>8850</u>	<u>9263</u>	<u>9679</u>	<u>10305</u>	<u>10717</u>

**Effective January 1, 2011**  
**Bargaining Unit: RC-063**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>B</u>	<u>3492</u>	<u>3584</u>	<u>3721</u>	<u>3866</u>	<u>4036</u>	<u>4182</u>	<u>4341</u>	<u>4594</u>	<u>4778</u>
<u>14</u>	<u>Q</u>	<u>3637</u>	<u>3737</u>	<u>3879</u>	<u>4038</u>	<u>4212</u>	<u>4371</u>	<u>4537</u>	<u>4802</u>	<u>4992</u>
<u>14</u>	<u>S</u>	<u>3706</u>	<u>3806</u>	<u>3956</u>	<u>4110</u>	<u>4288</u>	<u>4447</u>	<u>4616</u>	<u>4877</u>	<u>5071</u>
<u>15</u>	<u>B</u>	<u>3629</u>	<u>3727</u>	<u>3892</u>	<u>4052</u>	<u>4210</u>	<u>4382</u>	<u>4545</u>	<u>4819</u>	<u>5010</u>
<u>15</u>	<u>Q</u>	<u>3782</u>	<u>3889</u>	<u>4059</u>	<u>4228</u>	<u>4399</u>	<u>4581</u>	<u>4750</u>	<u>5033</u>	<u>5236</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>15</u>	<u>S</u>	<u>3854</u>	<u>3961</u>	<u>4135</u>	<u>4303</u>	<u>4477</u>	<u>4659</u>	<u>4826</u>	<u>5113</u>	<u>5317</u>
<u>16</u>	<u>B</u>	<u>3793</u>	<u>3901</u>	<u>4075</u>	<u>4257</u>	<u>4432</u>	<u>4619</u>	<u>4803</u>	<u>5086</u>	<u>5289</u>
<u>16</u>	<u>Q</u>	<u>3959</u>	<u>4071</u>	<u>4257</u>	<u>4449</u>	<u>4634</u>	<u>4825</u>	<u>5019</u>	<u>5318</u>	<u>5531</u>
<u>16</u>	<u>S</u>	<u>4035</u>	<u>4149</u>	<u>4333</u>	<u>4527</u>	<u>4715</u>	<u>4903</u>	<u>5098</u>	<u>5391</u>	<u>5607</u>
<u>17</u>	<u>B</u>	<u>3971</u>	<u>4088</u>	<u>4275</u>	<u>4473</u>	<u>4663</u>	<u>4852</u>	<u>5048</u>	<u>5348</u>	<u>5563</u>
<u>17</u>	<u>Q</u>	<u>4147</u>	<u>4265</u>	<u>4470</u>	<u>4675</u>	<u>4870</u>	<u>5068</u>	<u>5275</u>	<u>5588</u>	<u>5814</u>
<u>17</u>	<u>S</u>	<u>4222</u>	<u>4342</u>	<u>4548</u>	<u>4754</u>	<u>4951</u>	<u>5146</u>	<u>5351</u>	<u>5671</u>	<u>5896</u>
<u>18</u>	<u>B</u>	<u>4176</u>	<u>4302</u>	<u>4509</u>	<u>4720</u>	<u>4934</u>	<u>5134</u>	<u>5341</u>	<u>5659</u>	<u>5886</u>
<u>18</u>	<u>Q</u>	<u>4363</u>	<u>4493</u>	<u>4717</u>	<u>4933</u>	<u>5158</u>	<u>5368</u>	<u>5581</u>	<u>5917</u>	<u>6152</u>
<u>18</u>	<u>S</u>	<u>4443</u>	<u>4569</u>	<u>4790</u>	<u>5010</u>	<u>5235</u>	<u>5446</u>	<u>5662</u>	<u>5991</u>	<u>6232</u>
<u>19</u>	<u>B</u>	<u>4400</u>	<u>4533</u>	<u>4765</u>	<u>4989</u>	<u>5220</u>	<u>5441</u>	<u>5668</u>	<u>6013</u>	<u>6253</u>
<u>19</u>	<u>Q</u>	<u>4601</u>	<u>4737</u>	<u>4980</u>	<u>5211</u>	<u>5460</u>	<u>5686</u>	<u>5925</u>	<u>6282</u>	<u>6534</u>
<u>19</u>	<u>S</u>	<u>4680</u>	<u>4818</u>	<u>5059</u>	<u>5291</u>	<u>5536</u>	<u>5766</u>	<u>6004</u>	<u>6359</u>	<u>6614</u>
<u>20</u>	<u>B</u>	<u>4652</u>	<u>4789</u>	<u>5032</u>	<u>5266</u>	<u>5516</u>	<u>5757</u>	<u>5995</u>	<u>6358</u>	<u>6613</u>
<u>20</u>	<u>Q</u>	<u>4861</u>	<u>5006</u>	<u>5258</u>	<u>5506</u>	<u>5767</u>	<u>6015</u>	<u>6265</u>	<u>6648</u>	<u>6913</u>
<u>20</u>	<u>S</u>	<u>4939</u>	<u>5085</u>	<u>5336</u>	<u>5581</u>	<u>5843</u>	<u>6092</u>	<u>6343</u>	<u>6723</u>	<u>6991</u>
<u>21</u>	<u>B</u>	<u>4911</u>	<u>5058</u>	<u>5319</u>	<u>5575</u>	<u>5835</u>	<u>6101</u>	<u>6355</u>	<u>6752</u>	<u>7022</u>
<u>21</u>	<u>Q</u>	<u>5131</u>	<u>5286</u>	<u>5560</u>	<u>5825</u>	<u>6099</u>	<u>6377</u>	<u>6644</u>	<u>7056</u>	<u>7338</u>
<u>21</u>	<u>S</u>	<u>5209</u>	<u>5365</u>	<u>5634</u>	<u>5902</u>	<u>6178</u>	<u>6454</u>	<u>6720</u>	<u>7134</u>	<u>7420</u>
<u>22</u>	<u>B</u>	<u>5194</u>	<u>5347</u>	<u>5626</u>	<u>5900</u>	<u>6180</u>	<u>6466</u>	<u>6734</u>	<u>7154</u>	<u>7440</u>
<u>22</u>	<u>Q</u>	<u>5426</u>	<u>5586</u>	<u>5880</u>	<u>6169</u>	<u>6457</u>	<u>6756</u>	<u>7040</u>	<u>7475</u>	<u>7773</u>
<u>22</u>	<u>S</u>	<u>5505</u>	<u>5668</u>	<u>5955</u>	<u>6246</u>	<u>6534</u>	<u>6835</u>	<u>7121</u>	<u>7555</u>	<u>7857</u>
<u>23</u>	<u>B</u>	<u>5507</u>	<u>5672</u>	<u>5973</u>	<u>6279</u>	<u>6576</u>	<u>6879</u>	<u>7178</u>	<u>7631</u>	<u>7937</u>
<u>23</u>	<u>Q</u>	<u>5756</u>	<u>5931</u>	<u>6244</u>	<u>6564</u>	<u>6872</u>	<u>7190</u>	<u>7503</u>	<u>7972</u>	<u>8290</u>
<u>23</u>	<u>S</u>	<u>5835</u>	<u>6007</u>	<u>6320</u>	<u>6641</u>	<u>6951</u>	<u>7268</u>	<u>7579</u>	<u>8051</u>	<u>8371</u>
<u>24</u>	<u>B</u>	<u>5860</u>	<u>6037</u>	<u>6357</u>	<u>6692</u>	<u>7011</u>	<u>7336</u>	<u>7666</u>	<u>8148</u>	<u>8473</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>24</u>	<u>Q</u>	<u>6127</u>	<u>6310</u>	<u>6647</u>	<u>6992</u>	<u>7329</u>	<u>7664</u>	<u>8012</u>	<u>8515</u>	<u>8856</u>
<u>24</u>	<u>S</u>	<u>6202</u>	<u>6389</u>	<u>6722</u>	<u>7068</u>	<u>7405</u>	<u>7744</u>	<u>8091</u>	<u>8591</u>	<u>8935</u>
<u>25</u>	<u>B</u>	<u>6247</u>	<u>6435</u>	<u>6786</u>	<u>7144</u>	<u>7501</u>	<u>7857</u>	<u>8215</u>	<u>8742</u>	<u>9092</u>
<u>25</u>	<u>Q</u>	<u>6526</u>	<u>6723</u>	<u>7092</u>	<u>7463</u>	<u>7841</u>	<u>8214</u>	<u>8585</u>	<u>9136</u>	<u>9502</u>
<u>25</u>	<u>S</u>	<u>6609</u>	<u>6802</u>	<u>7170</u>	<u>7541</u>	<u>7916</u>	<u>8288</u>	<u>8660</u>	<u>9213</u>	<u>9583</u>
<u>26</u>	<u>B</u>	<u>6605</u>	<u>6866</u>	<u>7242</u>	<u>7627</u>	<u>8013</u>	<u>8386</u>	<u>8763</u>	<u>9328</u>	<u>9701</u>
<u>26</u>	<u>Q</u>	<u>6917</u>	<u>7197</u>	<u>7587</u>	<u>7989</u>	<u>8393</u>	<u>8786</u>	<u>9178</u>	<u>9773</u>	<u>10164</u>
<u>26</u>	<u>S</u>	<u>6982</u>	<u>7265</u>	<u>7660</u>	<u>8067</u>	<u>8474</u>	<u>8869</u>	<u>9267</u>	<u>9870</u>	<u>10264</u>
<u>27</u>	<u>B</u>	<u>6979</u>	<u>7330</u>	<u>7729</u>	<u>8137</u>	<u>8549</u>	<u>8950</u>	<u>9352</u>	<u>9956</u>	<u>10355</u>
<u>27</u>	<u>Q</u>	<u>7296</u>	<u>7662</u>	<u>8078</u>	<u>8504</u>	<u>8939</u>	<u>9356</u>	<u>9776</u>	<u>10408</u>	<u>10824</u>

**Effective June 1, 2011**  
**Bargaining Unit: RC-063**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>B</u>	<u>3562</u>	<u>3656</u>	<u>3795</u>	<u>3943</u>	<u>4117</u>	<u>4266</u>	<u>4428</u>	<u>4686</u>	<u>4874</u>
<u>14</u>	<u>Q</u>	<u>3710</u>	<u>3812</u>	<u>3957</u>	<u>4119</u>	<u>4296</u>	<u>4458</u>	<u>4628</u>	<u>4898</u>	<u>5092</u>
<u>14</u>	<u>S</u>	<u>3780</u>	<u>3882</u>	<u>4035</u>	<u>4192</u>	<u>4374</u>	<u>4536</u>	<u>4708</u>	<u>4975</u>	<u>5172</u>
<u>15</u>	<u>B</u>	<u>3702</u>	<u>3802</u>	<u>3970</u>	<u>4133</u>	<u>4294</u>	<u>4470</u>	<u>4636</u>	<u>4915</u>	<u>5110</u>
<u>15</u>	<u>Q</u>	<u>3858</u>	<u>3967</u>	<u>4140</u>	<u>4313</u>	<u>4487</u>	<u>4673</u>	<u>4845</u>	<u>5134</u>	<u>5341</u>
<u>15</u>	<u>S</u>	<u>3931</u>	<u>4040</u>	<u>4218</u>	<u>4389</u>	<u>4567</u>	<u>4752</u>	<u>4923</u>	<u>5215</u>	<u>5423</u>
<u>16</u>	<u>B</u>	<u>3869</u>	<u>3979</u>	<u>4157</u>	<u>4342</u>	<u>4521</u>	<u>4711</u>	<u>4899</u>	<u>5188</u>	<u>5395</u>
<u>16</u>	<u>Q</u>	<u>4038</u>	<u>4152</u>	<u>4342</u>	<u>4538</u>	<u>4727</u>	<u>4922</u>	<u>5119</u>	<u>5424</u>	<u>5642</u>
<u>16</u>	<u>S</u>	<u>4116</u>	<u>4232</u>	<u>4420</u>	<u>4618</u>	<u>4809</u>	<u>5001</u>	<u>5200</u>	<u>5499</u>	<u>5719</u>
<u>17</u>	<u>B</u>	<u>4050</u>	<u>4170</u>	<u>4361</u>	<u>4562</u>	<u>4756</u>	<u>4949</u>	<u>5149</u>	<u>5455</u>	<u>5674</u>
<u>17</u>	<u>Q</u>	<u>4230</u>	<u>4350</u>	<u>4559</u>	<u>4769</u>	<u>4967</u>	<u>5169</u>	<u>5381</u>	<u>5700</u>	<u>5930</u>
<u>17</u>	<u>S</u>	<u>4306</u>	<u>4429</u>	<u>4639</u>	<u>4849</u>	<u>5050</u>	<u>5249</u>	<u>5458</u>	<u>5784</u>	<u>6014</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>18</u>	<u>B</u>	<u>4260</u>	<u>4388</u>	<u>4599</u>	<u>4814</u>	<u>5033</u>	<u>5237</u>	<u>5448</u>	<u>5772</u>	<u>6004</u>
<u>18</u>	<u>Q</u>	<u>4450</u>	<u>4583</u>	<u>4811</u>	<u>5032</u>	<u>5261</u>	<u>5475</u>	<u>5693</u>	<u>6035</u>	<u>6275</u>
<u>18</u>	<u>S</u>	<u>4532</u>	<u>4660</u>	<u>4886</u>	<u>5110</u>	<u>5340</u>	<u>5555</u>	<u>5775</u>	<u>6111</u>	<u>6357</u>
<u>19</u>	<u>B</u>	<u>4488</u>	<u>4624</u>	<u>4860</u>	<u>5089</u>	<u>5324</u>	<u>5550</u>	<u>5781</u>	<u>6133</u>	<u>6378</u>
<u>19</u>	<u>Q</u>	<u>4693</u>	<u>4832</u>	<u>5080</u>	<u>5315</u>	<u>5569</u>	<u>5800</u>	<u>6044</u>	<u>6408</u>	<u>6665</u>
<u>19</u>	<u>S</u>	<u>4774</u>	<u>4914</u>	<u>5160</u>	<u>5397</u>	<u>5647</u>	<u>5881</u>	<u>6124</u>	<u>6486</u>	<u>6746</u>
<u>20</u>	<u>B</u>	<u>4745</u>	<u>4885</u>	<u>5133</u>	<u>5371</u>	<u>5626</u>	<u>5872</u>	<u>6115</u>	<u>6485</u>	<u>6745</u>
<u>20</u>	<u>Q</u>	<u>4958</u>	<u>5106</u>	<u>5363</u>	<u>5616</u>	<u>5882</u>	<u>6135</u>	<u>6390</u>	<u>6781</u>	<u>7051</u>
<u>20</u>	<u>S</u>	<u>5038</u>	<u>5187</u>	<u>5443</u>	<u>5693</u>	<u>5960</u>	<u>6214</u>	<u>6470</u>	<u>6857</u>	<u>7131</u>
<u>21</u>	<u>B</u>	<u>5009</u>	<u>5159</u>	<u>5425</u>	<u>5687</u>	<u>5952</u>	<u>6223</u>	<u>6482</u>	<u>6887</u>	<u>7162</u>
<u>21</u>	<u>Q</u>	<u>5234</u>	<u>5392</u>	<u>5671</u>	<u>5942</u>	<u>6221</u>	<u>6505</u>	<u>6777</u>	<u>7197</u>	<u>7485</u>
<u>21</u>	<u>S</u>	<u>5313</u>	<u>5472</u>	<u>5747</u>	<u>6020</u>	<u>6302</u>	<u>6583</u>	<u>6854</u>	<u>7277</u>	<u>7568</u>
<u>22</u>	<u>B</u>	<u>5298</u>	<u>5454</u>	<u>5739</u>	<u>6018</u>	<u>6304</u>	<u>6595</u>	<u>6869</u>	<u>7297</u>	<u>7589</u>
<u>22</u>	<u>Q</u>	<u>5535</u>	<u>5698</u>	<u>5998</u>	<u>6292</u>	<u>6586</u>	<u>6891</u>	<u>7181</u>	<u>7625</u>	<u>7928</u>
<u>22</u>	<u>S</u>	<u>5615</u>	<u>5781</u>	<u>6074</u>	<u>6371</u>	<u>6665</u>	<u>6972</u>	<u>7263</u>	<u>7706</u>	<u>8014</u>
<u>23</u>	<u>B</u>	<u>5617</u>	<u>5785</u>	<u>6092</u>	<u>6405</u>	<u>6708</u>	<u>7017</u>	<u>7322</u>	<u>7784</u>	<u>8096</u>
<u>23</u>	<u>Q</u>	<u>5871</u>	<u>6050</u>	<u>6369</u>	<u>6695</u>	<u>7009</u>	<u>7334</u>	<u>7653</u>	<u>8131</u>	<u>8456</u>
<u>23</u>	<u>S</u>	<u>5952</u>	<u>6127</u>	<u>6446</u>	<u>6774</u>	<u>7090</u>	<u>7413</u>	<u>7731</u>	<u>8212</u>	<u>8538</u>
<u>24</u>	<u>B</u>	<u>5977</u>	<u>6158</u>	<u>6484</u>	<u>6826</u>	<u>7151</u>	<u>7483</u>	<u>7819</u>	<u>8311</u>	<u>8642</u>
<u>24</u>	<u>Q</u>	<u>6250</u>	<u>6436</u>	<u>6780</u>	<u>7132</u>	<u>7476</u>	<u>7817</u>	<u>8172</u>	<u>8685</u>	<u>9033</u>
<u>24</u>	<u>S</u>	<u>6326</u>	<u>6517</u>	<u>6856</u>	<u>7209</u>	<u>7553</u>	<u>7899</u>	<u>8253</u>	<u>8763</u>	<u>9114</u>
<u>25</u>	<u>B</u>	<u>6372</u>	<u>6564</u>	<u>6922</u>	<u>7287</u>	<u>7651</u>	<u>8014</u>	<u>8379</u>	<u>8917</u>	<u>9274</u>
<u>25</u>	<u>Q</u>	<u>6657</u>	<u>6857</u>	<u>7234</u>	<u>7612</u>	<u>7998</u>	<u>8378</u>	<u>8757</u>	<u>9319</u>	<u>9692</u>
<u>25</u>	<u>S</u>	<u>6741</u>	<u>6938</u>	<u>7313</u>	<u>7692</u>	<u>8074</u>	<u>8454</u>	<u>8833</u>	<u>9397</u>	<u>9775</u>
<u>26</u>	<u>B</u>	<u>6737</u>	<u>7003</u>	<u>7387</u>	<u>7780</u>	<u>8173</u>	<u>8554</u>	<u>8938</u>	<u>9515</u>	<u>9895</u>
<u>26</u>	<u>Q</u>	<u>7055</u>	<u>7341</u>	<u>7739</u>	<u>8149</u>	<u>8561</u>	<u>8962</u>	<u>9362</u>	<u>9968</u>	<u>10367</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>26</u>	<u>S</u>	<u>7122</u>	<u>7410</u>	<u>7813</u>	<u>8228</u>	<u>8643</u>	<u>9046</u>	<u>9452</u>	<u>10067</u>	<u>10469</u>
<u>27</u>	<u>B</u>	<u>7119</u>	<u>7477</u>	<u>7884</u>	<u>8300</u>	<u>8720</u>	<u>9129</u>	<u>9539</u>	<u>10155</u>	<u>10562</u>
<u>27</u>	<u>Q</u>	<u>7442</u>	<u>7815</u>	<u>8240</u>	<u>8674</u>	<u>9118</u>	<u>9543</u>	<u>9972</u>	<u>10616</u>	<u>11040</u>

**Effective May 14, 2009**  
**Bargaining Unit: ~~RC-063~~**

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
27	B	6168	6352	6544	6872	7246	7629	8016	8391	8768	9335	9708
27	Q	6448	6640	6841	7184	7575	7975	8380	8772	9166	9759	10149

**Effective July 1, 2009**  
**Bargaining Unit: ~~RC-063~~**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
14	B	3267	3356	3445	3576	3716	3878	4020	4172	4416	4592
14	Q	3405	3495	3591	3728	3880	4048	4201	4361	4615	4798
14	S	3470	3562	3658	3802	3950	4122	4274	4436	4687	4874
15	B	3395	3487	3581	3740	3894	4046	4212	4368	4631	4815
15	Q	3537	3635	3737	3901	4064	4227	4403	4565	4837	5032
15	S	3603	3704	3807	3974	4135	4303	4477	4638	4914	5110
16	B	3548	3645	3749	3917	4091	4260	4439	4616	4888	5083
16	Q	3699	3805	3913	4091	4275	4454	4637	4824	5111	5316
16	S	3772	3877	3987	4165	4351	4531	4712	4900	5181	5388
17	B	3709	3817	3929	4109	4299	4481	4663	4852	5140	5346
17	Q	3872	3985	4099	4296	4493	4680	4871	5070	5371	5587
17	S	3944	4058	4173	4371	4569	4758	4946	5143	5450	5667

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

18	B	3901	4014	4134	4333	4536	4742	4934	5133	5439	5657
18	Q	4073	4193	4319	4533	4741	4957	5159	5364	5686	5913
18	S	4144	4270	4391	4604	4815	5031	5234	5441	5758	5989
19	B	4107	4228	4357	4579	4795	5017	5229	5447	5778	6010
19	Q	4293	4422	4553	4786	5008	5247	5465	5694	6037	6279
19	S	4369	4498	4630	4862	5085	5321	5541	5771	6112	6357
20	B	4343	4471	4603	4836	5061	5301	5533	5762	6111	6356
20	Q	4538	4672	4811	5053	5291	5542	5780	6022	6389	6644
20	S	4611	4747	4887	5128	5364	5616	5855	6096	6461	6719
21	B	4584	4720	4861	5112	5358	5608	5864	6108	6489	6748
21	Q	4791	4931	5080	5343	5598	5862	6128	6385	6781	7052
21	S	4865	5006	5156	5415	5673	5937	6203	6458	6856	7131
22	B	4845	4992	5139	5407	5671	5939	6215	6472	6875	7150
22	Q	5064	5215	5369	5651	5929	6206	6493	6766	7184	7471
22	S	5137	5290	5447	5724	6003	6279	6569	6843	7261	7551
23	B	5139	5292	5451	5740	6034	6321	6612	6899	7333	7627
23	Q	5369	5532	5700	6001	6309	6605	6911	7211	7662	7968
23	S	5447	5608	5774	6074	6382	6680	6985	7284	7737	8045
24	B	5469	5632	5802	6110	6431	6738	7050	7368	7830	8143
24	Q	5713	5888	6065	6388	6720	7043	7366	7700	8184	8511
24	S	5788	5961	6140	6460	6793	7117	7442	7776	8257	8587
25	B	5828	6004	6184	6522	6866	7209	7551	7895	8401	8738
25	Q	6093	6272	6461	6816	7173	7535	7894	8251	8780	9132
25	S	6165	6352	6537	6891	7247	7608	7966	8323	8855	9210
26	B	6159	6348	6599	6960	7329	7701	8060	8422	8966	9324
26	Q	6453	6648	6917	7292	7678	8067	8444	8821	9392	9768
26	S	6514	6711	6982	7362	7753	8144	8524	8906	9485	9864

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

27	B	6511	6708	7044	7427	7820	8216	8601	8987	9568	9951
27	Q	6806	7012	7364	7764	8174	8590	8991	9395	10003	10403

**Effective January 1, 2010**  
**Bargaining Unit: RC-063**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
14	B	3332	3423	3514	3648	3790	3956	4100	4255	4504	4684
14	Q	3473	3565	3663	3803	3958	4129	4285	4448	4707	4894
14	S	3539	3633	3731	3878	4029	4204	4359	4525	4781	4971
15	B	3463	3557	3653	3815	3972	4127	4296	4455	4724	4911
15	Q	3608	3708	3812	3979	4145	4312	4491	4656	4934	5133
15	S	3675	3778	3883	4053	4218	4389	4567	4731	5012	5212
16	B	3619	3718	3824	3995	4173	4345	4528	4708	4986	5185
16	Q	3773	3881	3991	4173	4361	4543	4730	4920	5213	5422
16	S	3847	3955	4067	4248	4438	4622	4806	4998	5285	5496
17	B	3783	3893	4008	4191	4385	4571	4756	4949	5243	5453
17	Q	3949	4065	4181	4382	4583	4774	4968	5171	5478	5699
17	S	4023	4139	4256	4458	4660	4853	5045	5246	5559	5780
18	B	3979	4094	4217	4420	4627	4837	5033	5236	5548	5770
18	Q	4154	4277	4405	4624	4836	5056	5262	5471	5800	6031
18	S	4227	4355	4479	4696	4911	5132	5339	5550	5873	6109
19	B	4189	4313	4444	4671	4891	5117	5334	5556	5894	6130
19	Q	4379	4510	4644	4882	5108	5352	5574	5808	6158	6405
19	S	4456	4588	4723	4959	5187	5427	5652	5886	6234	6484
20	B	4430	4560	4695	4933	5162	5407	5644	5877	6233	6483
20	Q	4629	4765	4907	5154	5397	5653	5896	6142	6517	6777

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

20	S	4703	4842	4985	5231	5471	5728	5972	6218	6590	6853
21	B	4676	4814	4958	5214	5465	5720	5981	6230	6619	6883
21	Q	4887	5030	5182	5450	5710	5979	6251	6513	6917	7193
21	S	4962	5106	5259	5523	5786	6056	6327	6587	6993	7274
22	B	4942	5092	5242	5515	5784	6058	6339	6601	7013	7293
22	Q	5165	5319	5476	5764	6048	6330	6623	6901	7328	7620
22	S	5240	5396	5556	5838	6123	6405	6700	6980	7406	7702
23	B	5242	5398	5560	5855	6155	6447	6744	7037	7480	7780
23	Q	5476	5643	5814	6121	6435	6737	7049	7355	7815	8127
23	S	5556	5720	5889	6195	6510	6814	7125	7430	7892	8206
24	B	5578	5745	5918	6232	6560	6873	7191	7515	7987	8306
24	Q	5827	6006	6186	6516	6854	7184	7513	7854	8348	8681
24	S	5904	6080	6263	6589	6929	7259	7591	7932	8422	8759
25	B	5945	6124	6308	6652	7003	7353	7702	8053	8569	8913
25	Q	6215	6397	6590	6952	7316	7686	8052	8416	8956	9315
25	S	6288	6479	6668	7029	7392	7760	8125	8489	9032	9394
26	B	6282	6475	6731	7099	7476	7855	8221	8590	9145	9510
26	Q	6582	6781	7055	7438	7832	8228	8613	8997	9580	9963
26	S	6644	6845	7122	7509	7908	8307	8694	9084	9675	10061
27	B	6641	6842	7185	7576	7976	8380	8773	9167	9759	10150
27	Q	6942	7152	7511	7919	8337	8762	9171	9583	10203	10611

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE Y RC-063 (Educator, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>
Educator	13100	RC-063

**Effective July 1, 2010**

<u>12- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>									
			<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	
<u>01</u>	<u>BA</u>	<u>E</u>	<u>4019</u>	<u>4135</u>	<u>4330</u>	<u>4519</u>	<u>4726</u>	<u>4969</u>	<u>5200</u>	<u>5642</u>	<u>5866</u>	
<u>01</u>	<u>BA</u>	<u>L</u>	<u>4079</u>	<u>4196</u>	<u>4389</u>	<u>4585</u>	<u>4798</u>	<u>5044</u>	<u>5276</u>	<u>5724</u>	<u>5952</u>	
<u>01</u>	<u>BA</u>	<u>P</u>	<u>4152</u>	<u>4269</u>	<u>4469</u>	<u>4659</u>	<u>4871</u>	<u>5119</u>	<u>5356</u>	<u>5800</u>	<u>6032</u>	
<u>02</u>	<u>BA + 8 Hours</u>	<u>E</u>	<u>4126</u>	<u>4245</u>	<u>4441</u>	<u>4640</u>	<u>4884</u>	<u>5136</u>	<u>5377</u>	<u>5832</u>	<u>6066</u>	
<u>02</u>	<u>BA + 8 Hours</u>	<u>L</u>	<u>4184</u>	<u>4309</u>	<u>4506</u>	<u>4708</u>	<u>4954</u>	<u>5209</u>	<u>5457</u>	<u>5919</u>	<u>6154</u>	
<u>02</u>	<u>BA + 8 Hours</u>	<u>P</u>	<u>4259</u>	<u>4385</u>	<u>4584</u>	<u>4783</u>	<u>5032</u>	<u>5286</u>	<u>5533</u>	<u>5992</u>	<u>6232</u>	
<u>03</u>	<u>BA + 16 Hours</u>	<u>E</u>	<u>4220</u>	<u>4346</u>	<u>4553</u>	<u>4785</u>	<u>5040</u>	<u>5282</u>	<u>5550</u>	<u>6020</u>	<u>6260</u>	
<u>03</u>	<u>BA + 16 Hours</u>	<u>L</u>	<u>4280</u>	<u>4409</u>	<u>4621</u>	<u>4855</u>	<u>5114</u>	<u>5361</u>	<u>5631</u>	<u>6108</u>	<u>6352</u>	
<u>03</u>	<u>BA + 16 Hours</u>	<u>P</u>	<u>4355</u>	<u>4485</u>	<u>4695</u>	<u>4932</u>	<u>5190</u>	<u>5437</u>	<u>5710</u>	<u>6184</u>	<u>6432</u>	
<u>04</u>	<u>BA + 24 Hours</u>	<u>E</u>	<u>4315</u>	<u>4445</u>	<u>4669</u>	<u>4930</u>	<u>5191</u>	<u>5458</u>	<u>5721</u>	<u>6217</u>	<u>6465</u>	
<u>04</u>	<u>BA + 24 Hours</u>	<u>L</u>	<u>4380</u>	<u>4511</u>	<u>4737</u>	<u>5003</u>	<u>5267</u>	<u>5540</u>	<u>5805</u>	<u>6306</u>	<u>6560</u>	
<u>04</u>	<u>BA + 24 Hours</u>	<u>P</u>	<u>4454</u>	<u>4588</u>	<u>4813</u>	<u>5078</u>	<u>5341</u>	<u>5618</u>	<u>5882</u>	<u>6387</u>	<u>6643</u>	
<u>05</u>	<u>MA</u>	<u>E</u>	<u>4426</u>	<u>4559</u>	<u>4801</u>	<u>5074</u>	<u>5346</u>	<u>5627</u>	<u>5890</u>	<u>6404</u>	<u>6660</u>	
<u>05</u>	<u>MA</u>	<u>L</u>	<u>4489</u>	<u>4626</u>	<u>4871</u>	<u>5148</u>	<u>5423</u>	<u>5709</u>	<u>5982</u>	<u>6499</u>	<u>6759</u>	
<u>05</u>	<u>MA</u>	<u>P</u>	<u>4569</u>	<u>4703</u>	<u>4947</u>	<u>5223</u>	<u>5498</u>	<u>5784</u>	<u>6057</u>	<u>6575</u>	<u>6838</u>	
<u>06</u>	<u>MA + 16 Hours</u>	<u>E</u>	<u>4506</u>	<u>4641</u>	<u>4914</u>	<u>5184</u>	<u>5457</u>	<u>5740</u>	<u>6008</u>	<u>6533</u>	<u>6794</u>	
<u>06</u>	<u>MA + 16 Hours</u>	<u>L</u>	<u>4573</u>	<u>4710</u>	<u>4983</u>	<u>5260</u>	<u>5535</u>	<u>5827</u>	<u>6095</u>	<u>6630</u>	<u>6893</u>	
<u>06</u>	<u>MA + 16 Hours</u>	<u>P</u>	<u>4648</u>	<u>4784</u>	<u>5062</u>	<u>5335</u>	<u>5617</u>	<u>5901</u>	<u>6176</u>	<u>6702</u>	<u>6970</u>	
<u>07</u>	<u>MA + 32 Hours</u>	<u>E</u>	<u>4645</u>	<u>4783</u>	<u>5052</u>	<u>5332</u>	<u>5609</u>	<u>5887</u>	<u>6161</u>	<u>6691</u>	<u>6958</u>	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>07</u>	<u>MA + 32</u> <u>Hours</u>	<u>L</u>	<u>4715</u>	<u>4854</u>	<u>5128</u>	<u>5410</u>	<u>5693</u>	<u>5977</u>	<u>6251</u>	<u>6786</u>	<u>7058</u>
<u>07</u>	<u>MA + 32</u> <u>Hours</u>	<u>P</u>	<u>4790</u>	<u>4931</u>	<u>5204</u>	<u>5487</u>	<u>5767</u>	<u>6055</u>	<u>6328</u>	<u>6865</u>	<u>7140</u>

**Effective January 1, 2011**

<u>12- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
			<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>BA</u>	<u>E</u>	<u>4059</u>	<u>4176</u>	<u>4373</u>	<u>4564</u>	<u>4773</u>	<u>5019</u>	<u>5252</u>	<u>5698</u>	<u>5925</u>
<u>01</u>	<u>BA</u>	<u>L</u>	<u>4120</u>	<u>4238</u>	<u>4433</u>	<u>4631</u>	<u>4846</u>	<u>5094</u>	<u>5329</u>	<u>5781</u>	<u>6012</u>
<u>01</u>	<u>BA</u>	<u>P</u>	<u>4194</u>	<u>4312</u>	<u>4514</u>	<u>4706</u>	<u>4920</u>	<u>5170</u>	<u>5410</u>	<u>5858</u>	<u>6092</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>E</u>	<u>4167</u>	<u>4287</u>	<u>4485</u>	<u>4686</u>	<u>4933</u>	<u>5187</u>	<u>5431</u>	<u>5890</u>	<u>6127</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>L</u>	<u>4226</u>	<u>4352</u>	<u>4551</u>	<u>4755</u>	<u>5004</u>	<u>5261</u>	<u>5512</u>	<u>5978</u>	<u>6216</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>P</u>	<u>4302</u>	<u>4429</u>	<u>4630</u>	<u>4831</u>	<u>5082</u>	<u>5339</u>	<u>5588</u>	<u>6052</u>	<u>6294</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>E</u>	<u>4262</u>	<u>4389</u>	<u>4599</u>	<u>4833</u>	<u>5090</u>	<u>5335</u>	<u>5606</u>	<u>6080</u>	<u>6323</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>L</u>	<u>4323</u>	<u>4453</u>	<u>4667</u>	<u>4904</u>	<u>5165</u>	<u>5415</u>	<u>5687</u>	<u>6169</u>	<u>6416</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>P</u>	<u>4399</u>	<u>4530</u>	<u>4742</u>	<u>4981</u>	<u>5242</u>	<u>5491</u>	<u>5767</u>	<u>6246</u>	<u>6496</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>E</u>	<u>4358</u>	<u>4489</u>	<u>4716</u>	<u>4979</u>	<u>5243</u>	<u>5513</u>	<u>5778</u>	<u>6279</u>	<u>6530</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>L</u>	<u>4424</u>	<u>4556</u>	<u>4784</u>	<u>5053</u>	<u>5320</u>	<u>5595</u>	<u>5863</u>	<u>6369</u>	<u>6626</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>P</u>	<u>4499</u>	<u>4634</u>	<u>4861</u>	<u>5129</u>	<u>5394</u>	<u>5674</u>	<u>5941</u>	<u>6451</u>	<u>6709</u>
<u>05</u>	<u>MA</u>	<u>E</u>	<u>4470</u>	<u>4605</u>	<u>4849</u>	<u>5125</u>	<u>5399</u>	<u>5683</u>	<u>5949</u>	<u>6468</u>	<u>6727</u>
<u>05</u>	<u>MA</u>	<u>L</u>	<u>4534</u>	<u>4672</u>	<u>4920</u>	<u>5199</u>	<u>5477</u>	<u>5766</u>	<u>6042</u>	<u>6564</u>	<u>6827</u>
<u>05</u>	<u>MA</u>	<u>P</u>	<u>4615</u>	<u>4750</u>	<u>4996</u>	<u>5275</u>	<u>5553</u>	<u>5842</u>	<u>6118</u>	<u>6641</u>	<u>6906</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>E</u>	<u>4551</u>	<u>4687</u>	<u>4963</u>	<u>5236</u>	<u>5512</u>	<u>5797</u>	<u>6068</u>	<u>6598</u>	<u>6862</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>L</u>	<u>4619</u>	<u>4757</u>	<u>5033</u>	<u>5313</u>	<u>5590</u>	<u>5885</u>	<u>6156</u>	<u>6696</u>	<u>6962</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>P</u>	<u>4694</u>	<u>4832</u>	<u>5113</u>	<u>5388</u>	<u>5673</u>	<u>5960</u>	<u>6238</u>	<u>6769</u>	<u>7040</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>E</u>	<u>4691</u>	<u>4831</u>	<u>5103</u>	<u>5385</u>	<u>5665</u>	<u>5946</u>	<u>6223</u>	<u>6758</u>	<u>7028</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>L</u>	<u>4762</u>	<u>4903</u>	<u>5179</u>	<u>5464</u>	<u>5750</u>	<u>6037</u>	<u>6314</u>	<u>6854</u>	<u>7129</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

07      MA + 32  
             Hours      P   4838 4980 5256 5542 5825 6116 6391 6934 7211

**Effective June 1, 2011**

<u>12- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
			<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>BA</u>	<u>E</u>	<u>4140</u>	<u>4260</u>	<u>4460</u>	<u>4655</u>	<u>4868</u>	<u>5119</u>	<u>5357</u>	<u>5812</u>	<u>6044</u>
<u>01</u>	<u>BA</u>	<u>L</u>	<u>4202</u>	<u>4323</u>	<u>4522</u>	<u>4724</u>	<u>4943</u>	<u>5196</u>	<u>5436</u>	<u>5897</u>	<u>6132</u>
<u>01</u>	<u>BA</u>	<u>P</u>	<u>4278</u>	<u>4398</u>	<u>4604</u>	<u>4800</u>	<u>5018</u>	<u>5273</u>	<u>5518</u>	<u>5975</u>	<u>6214</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>E</u>	<u>4250</u>	<u>4373</u>	<u>4575</u>	<u>4780</u>	<u>5032</u>	<u>5291</u>	<u>5540</u>	<u>6008</u>	<u>6250</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>L</u>	<u>4311</u>	<u>4439</u>	<u>4642</u>	<u>4850</u>	<u>5104</u>	<u>5366</u>	<u>5622</u>	<u>6098</u>	<u>6340</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>P</u>	<u>4388</u>	<u>4518</u>	<u>4723</u>	<u>4928</u>	<u>5184</u>	<u>5446</u>	<u>5700</u>	<u>6173</u>	<u>6420</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>E</u>	<u>4347</u>	<u>4477</u>	<u>4691</u>	<u>4930</u>	<u>5192</u>	<u>5442</u>	<u>5718</u>	<u>6202</u>	<u>6449</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>L</u>	<u>4409</u>	<u>4542</u>	<u>4760</u>	<u>5002</u>	<u>5268</u>	<u>5523</u>	<u>5801</u>	<u>6292</u>	<u>6544</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>P</u>	<u>4487</u>	<u>4621</u>	<u>4837</u>	<u>5081</u>	<u>5347</u>	<u>5601</u>	<u>5882</u>	<u>6371</u>	<u>6626</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>E</u>	<u>4445</u>	<u>4579</u>	<u>4810</u>	<u>5079</u>	<u>5348</u>	<u>5623</u>	<u>5894</u>	<u>6405</u>	<u>6661</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>L</u>	<u>4512</u>	<u>4647</u>	<u>4880</u>	<u>5154</u>	<u>5426</u>	<u>5707</u>	<u>5980</u>	<u>6496</u>	<u>6759</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>P</u>	<u>4589</u>	<u>4727</u>	<u>4958</u>	<u>5232</u>	<u>5502</u>	<u>5787</u>	<u>6060</u>	<u>6580</u>	<u>6843</u>
<u>05</u>	<u>MA</u>	<u>E</u>	<u>4559</u>	<u>4697</u>	<u>4946</u>	<u>5228</u>	<u>5507</u>	<u>5797</u>	<u>6068</u>	<u>6597</u>	<u>6862</u>
<u>05</u>	<u>MA</u>	<u>L</u>	<u>4625</u>	<u>4765</u>	<u>5018</u>	<u>5303</u>	<u>5587</u>	<u>5881</u>	<u>6163</u>	<u>6695</u>	<u>6964</u>
<u>05</u>	<u>MA</u>	<u>P</u>	<u>4707</u>	<u>4845</u>	<u>5096</u>	<u>5381</u>	<u>5664</u>	<u>5959</u>	<u>6240</u>	<u>6774</u>	<u>7044</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>E</u>	<u>4642</u>	<u>4781</u>	<u>5062</u>	<u>5341</u>	<u>5622</u>	<u>5913</u>	<u>6189</u>	<u>6730</u>	<u>6999</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>L</u>	<u>4711</u>	<u>4852</u>	<u>5134</u>	<u>5419</u>	<u>5702</u>	<u>6003</u>	<u>6279</u>	<u>6830</u>	<u>7101</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>P</u>	<u>4788</u>	<u>4929</u>	<u>5215</u>	<u>5496</u>	<u>5786</u>	<u>6079</u>	<u>6363</u>	<u>6904</u>	<u>7181</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>E</u>	<u>4785</u>	<u>4928</u>	<u>5205</u>	<u>5493</u>	<u>5778</u>	<u>6065</u>	<u>6347</u>	<u>6893</u>	<u>7169</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>L</u>	<u>4857</u>	<u>5001</u>	<u>5283</u>	<u>5573</u>	<u>5865</u>	<u>6158</u>	<u>6440</u>	<u>6991</u>	<u>7272</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>P</u>	<u>4935</u>	<u>5080</u>	<u>5361</u>	<u>5653</u>	<u>5942</u>	<u>6238</u>	<u>6519</u>	<u>7073</u>	<u>7355</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Effective July 1, 2010**

<u>9- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>BA</u>	<u>M</u>	<u>3052</u>	<u>3221</u>	<u>3396</u>	<u>3564</u>	<u>3748</u>	<u>3922</u>	<u>4302</u>	<u>4474</u>
<u>01</u>	<u>BA</u>	<u>O</u>	<u>3052</u>	<u>3221</u>	<u>3396</u>	<u>3564</u>	<u>3748</u>	<u>3922</u>	<u>4302</u>	<u>4474</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>M</u>	<u>3149</u>	<u>3318</u>	<u>3500</u>	<u>3681</u>	<u>3871</u>	<u>4055</u>	<u>4443</u>	<u>4622</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>O</u>	<u>3149</u>	<u>3318</u>	<u>3500</u>	<u>3681</u>	<u>3871</u>	<u>4055</u>	<u>4443</u>	<u>4622</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>M</u>	<u>3230</u>	<u>3420</u>	<u>3612</u>	<u>3800</u>	<u>3982</u>	<u>4182</u>	<u>4587</u>	<u>4771</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>O</u>	<u>3230</u>	<u>3420</u>	<u>3612</u>	<u>3800</u>	<u>3982</u>	<u>4182</u>	<u>4587</u>	<u>4771</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>M</u>	<u>3320</u>	<u>3521</u>	<u>3718</u>	<u>3915</u>	<u>4119</u>	<u>4314</u>	<u>4735</u>	<u>4926</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>O</u>	<u>3320</u>	<u>3521</u>	<u>3718</u>	<u>3915</u>	<u>4119</u>	<u>4314</u>	<u>4735</u>	<u>4926</u>
<u>05</u>	<u>MA</u>	<u>M</u>	<u>3422</u>	<u>3622</u>	<u>3825</u>	<u>4031</u>	<u>4240</u>	<u>4441</u>	<u>4874</u>	<u>5070</u>
<u>05</u>	<u>MA</u>	<u>O</u>	<u>3422</u>	<u>3622</u>	<u>3825</u>	<u>4031</u>	<u>4240</u>	<u>4441</u>	<u>4874</u>	<u>5070</u>
	<u>MA + 16 Hours</u>									
<u>06</u>	<u>MA + 16 Hours</u>	<u>M</u>	<u>3503</u>	<u>3706</u>	<u>3910</u>	<u>4117</u>	<u>4330</u>	<u>4528</u>	<u>4968</u>	<u>5165</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>O</u>	<u>3503</u>	<u>3706</u>	<u>3910</u>	<u>4117</u>	<u>4330</u>	<u>4528</u>	<u>4968</u>	<u>5165</u>
	<u>MA + 32 Hours</u>									
<u>07</u>	<u>MA + 32 Hours</u>	<u>M</u>	<u>3610</u>	<u>3812</u>	<u>4018</u>	<u>4228</u>	<u>4440</u>	<u>4642</u>	<u>5088</u>	<u>5292</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>O</u>	<u>3610</u>	<u>3812</u>	<u>4018</u>	<u>4228</u>	<u>4440</u>	<u>4642</u>	<u>5088</u>	<u>5292</u>

**Effective January 1, 2011**

<u>9- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>BA</u>	<u>M</u>	<u>3083</u>	<u>3253</u>	<u>3430</u>	<u>3600</u>	<u>3785</u>	<u>3961</u>	<u>4345</u>	<u>4519</u>
<u>01</u>	<u>BA</u>	<u>O</u>	<u>3083</u>	<u>3253</u>	<u>3430</u>	<u>3600</u>	<u>3785</u>	<u>3961</u>	<u>4345</u>	<u>4519</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>M</u>	<u>3180</u>	<u>3351</u>	<u>3535</u>	<u>3718</u>	<u>3910</u>	<u>4096</u>	<u>4487</u>	<u>4668</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>O</u>	<u>3180</u>	<u>3351</u>	<u>3535</u>	<u>3718</u>	<u>3910</u>	<u>4096</u>	<u>4487</u>	<u>4668</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>M</u>	<u>3262</u>	<u>3454</u>	<u>3648</u>	<u>3838</u>	<u>4022</u>	<u>4224</u>	<u>4633</u>	<u>4819</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>03</u>	<u>BA + 16 Hours</u>	<u>O</u>	<u>3262</u>	<u>3454</u>	<u>3648</u>	<u>3838</u>	<u>4022</u>	<u>4224</u>	<u>4633</u>	<u>4819</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>M</u>	<u>3353</u>	<u>3556</u>	<u>3755</u>	<u>3954</u>	<u>4160</u>	<u>4357</u>	<u>4782</u>	<u>4975</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>O</u>	<u>3353</u>	<u>3556</u>	<u>3755</u>	<u>3954</u>	<u>4160</u>	<u>4357</u>	<u>4782</u>	<u>4975</u>
<u>05</u>	<u>MA</u>	<u>M</u>	<u>3456</u>	<u>3658</u>	<u>3863</u>	<u>4071</u>	<u>4282</u>	<u>4485</u>	<u>4923</u>	<u>5121</u>
<u>05</u>	<u>MA</u>	<u>O</u>	<u>3456</u>	<u>3658</u>	<u>3863</u>	<u>4071</u>	<u>4282</u>	<u>4485</u>	<u>4923</u>	<u>5121</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>M</u>	<u>3538</u>	<u>3743</u>	<u>3949</u>	<u>4158</u>	<u>4373</u>	<u>4573</u>	<u>5018</u>	<u>5217</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>O</u>	<u>3538</u>	<u>3743</u>	<u>3949</u>	<u>4158</u>	<u>4373</u>	<u>4573</u>	<u>5018</u>	<u>5217</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>M</u>	<u>3646</u>	<u>3850</u>	<u>4058</u>	<u>4270</u>	<u>4484</u>	<u>4688</u>	<u>5139</u>	<u>5345</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>O</u>	<u>3646</u>	<u>3850</u>	<u>4058</u>	<u>4270</u>	<u>4484</u>	<u>4688</u>	<u>5139</u>	<u>5345</u>

**Effective June 1, 2011**

<u>9- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>BA</u>	<u>M</u>	<u>3145</u>	<u>3318</u>	<u>3499</u>	<u>3672</u>	<u>3861</u>	<u>4040</u>	<u>4432</u>	<u>4609</u>
<u>01</u>	<u>BA</u>	<u>O</u>	<u>3145</u>	<u>3318</u>	<u>3499</u>	<u>3672</u>	<u>3861</u>	<u>4040</u>	<u>4432</u>	<u>4609</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>M</u>	<u>3244</u>	<u>3418</u>	<u>3606</u>	<u>3792</u>	<u>3988</u>	<u>4178</u>	<u>4577</u>	<u>4761</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>O</u>	<u>3244</u>	<u>3418</u>	<u>3606</u>	<u>3792</u>	<u>3988</u>	<u>4178</u>	<u>4577</u>	<u>4761</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>M</u>	<u>3327</u>	<u>3523</u>	<u>3721</u>	<u>3915</u>	<u>4102</u>	<u>4308</u>	<u>4726</u>	<u>4915</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>O</u>	<u>3327</u>	<u>3523</u>	<u>3721</u>	<u>3915</u>	<u>4102</u>	<u>4308</u>	<u>4726</u>	<u>4915</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>M</u>	<u>3420</u>	<u>3627</u>	<u>3830</u>	<u>4033</u>	<u>4243</u>	<u>4444</u>	<u>4878</u>	<u>5075</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>O</u>	<u>3420</u>	<u>3627</u>	<u>3830</u>	<u>4033</u>	<u>4243</u>	<u>4444</u>	<u>4878</u>	<u>5075</u>
<u>05</u>	<u>MA</u>	<u>M</u>	<u>3525</u>	<u>3731</u>	<u>3940</u>	<u>4152</u>	<u>4368</u>	<u>4575</u>	<u>5021</u>	<u>5223</u>
<u>05</u>	<u>MA</u>	<u>O</u>	<u>3525</u>	<u>3731</u>	<u>3940</u>	<u>4152</u>	<u>4368</u>	<u>4575</u>	<u>5021</u>	<u>5223</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>M</u>	<u>3609</u>	<u>3818</u>	<u>4028</u>	<u>4241</u>	<u>4460</u>	<u>4664</u>	<u>5118</u>	<u>5321</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>O</u>	<u>3609</u>	<u>3818</u>	<u>4028</u>	<u>4241</u>	<u>4460</u>	<u>4664</u>	<u>5118</u>	<u>5321</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>M</u>	<u>3719</u>	<u>3927</u>	<u>4139</u>	<u>4355</u>	<u>4574</u>	<u>4782</u>	<u>5242</u>	<u>5452</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>O</u>	<u>3719</u>	<u>3927</u>	<u>4139</u>	<u>4355</u>	<u>4574</u>	<u>4782</u>	<u>5242</u>	<u>5452</u>

**Effective July 1, 2009**

12- Educational Pay

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>Month</u> <u>Lane</u>	<u>Level</u>	<u>Plan</u> <u>Code</u>	<u>S T E P S</u>									
			<u>1b</u>	<u>1e</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
01	BA	E	3793	3901	4014	4203	4386	4587	4824	5048	5476	5694
01	BA	L	3850	3960	4073	4261	4451	4657	4896	5122	5556	5777
01	BA	P	3921	4030	4144	4338	4523	4728	4969	5199	5630	5855
02	BA+8 Hours	E	3893	4005	4121	4311	4504	4741	4985	5220	5661	5888
02	BA+8 Hours	L	3948	4062	4182	4374	4570	4809	5056	5297	5745	5974
02	BA+8 Hours	P	4022	4134	4257	4450	4643	4884	5131	5371	5817	6049
03	BA+16 Hours	E	3977	4096	4219	4420	4645	4892	5127	5387	5843	6076
03	BA+16 Hours	L	4034	4155	4279	4485	4713	4964	5204	5466	5929	6166
03	BA+16 Hours	P	4109	4227	4354	4558	4787	5038	5277	5542	6003	6243
04	BA+24 Hours	E	4067	4188	4315	4532	4785	5039	5298	5553	6034	6275
04	BA+24 Hours	L	4129	4252	4378	4598	4856	5113	5377	5635	6122	6368
04	BA+24 Hours	P	4204	4324	4454	4672	4929	5184	5453	5710	6200	6448
05	MA	E	4171	4296	4425	4660	4925	5189	5462	5718	6217	6465
05	MA	L	4233	4358	4490	4728	4997	5264	5541	5807	6309	6561
05	MA	P	4310	4435	4565	4802	5070	5337	5615	5879	6382	6637
06	MA+16 Hours	E	4247	4374	4505	4770	5032	5297	5572	5832	6341	6595
06	MA+16 Hours	L	4311	4439	4572	4837	5106	5373	5656	5917	6435	6691
06	MA+16 Hours	P	4384	4512	4644	4914	5178	5452	5728	5995	6506	6766
07	MA+32 Hours	E	4378	4509	4643	4904	5175	5444	5715	5980	6495	6754
07	MA+32 Hours	L	4442	4576	4712	4977	5251	5526	5802	6068	6587	6851
07	MA+32 Hours	P	4516	4650	4786	5051	5326	5598	5877	6142	6664	6930

Effective January 1, 2010

<u>12-</u> <u>Month</u> <u>Lane</u>	<u>Educational</u> <u>Level</u>	<u>Pay</u> <u>Plan</u> <u>Code</u>	<u>S T E P S</u>									
			<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

01	BA	E	3869	3979	4094	4287	4474	4679	4920	5149	5586	5808
01	BA	L	3927	4039	4154	4346	4540	4750	4994	5224	5667	5893
01	BA	P	3999	4111	4227	4425	4613	4823	5068	5303	5743	5972
02	BA+8 Hours	E	3971	4085	4203	4397	4594	4836	5085	5324	5774	6006
02	BA+8 Hours	L	4027	4143	4266	4461	4661	4905	5157	5403	5860	6093
02	BA+8 Hours	P	4102	4217	4342	4539	4736	4982	5234	5478	5933	6170
03	BA+16 Hours	E	4057	4178	4303	4508	4738	4990	5230	5495	5960	6198
03	BA+16 Hours	L	4115	4238	4365	4575	4807	5063	5308	5575	6048	6289
03	BA+16 Hours	P	4191	4312	4441	4649	4883	5139	5383	5653	6123	6368
04	BA+24 Hours	E	4148	4272	4401	4623	4881	5140	5404	5664	6155	6401
04	BA+24 Hours	L	4212	4337	4466	4690	4953	5215	5485	5748	6244	6495
04	BA+24 Hours	P	4288	4410	4543	4765	5028	5288	5562	5824	6324	6577
05	MA	E	4254	4382	4514	4753	5024	5293	5571	5832	6341	6594
05	MA	L	4318	4445	4580	4823	5097	5369	5652	5923	6435	6692
05	MA	P	4396	4524	4656	4898	5171	5444	5727	5997	6510	6770
06	MA+16 Hours	E	4332	4461	4595	4865	5133	5403	5683	5949	6468	6727
06	MA+16 Hours	L	4397	4528	4663	4934	5208	5480	5769	6035	6564	6825
06	MA+16 Hours	P	4472	4602	4737	5012	5282	5561	5843	6115	6636	6901
07	MA+32 Hours	E	4466	4599	4736	5002	5279	5553	5829	6100	6625	6889
07	MA+32 Hours	L	4531	4668	4806	5077	5356	5637	5918	6189	6719	6988
07	MA+32 Hours	P	4606	4743	4882	5152	5433	5710	5995	6265	6797	7069

**Effective July 1, 2009**

<u>9-Month Lane</u>	<u>Educational Level</u>	<u>Pay-Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
01	BA	M	2963	3126	3296	3460	3638	3807	4175	4343
01	BA	O	2963	3126	3296	3460	3638	3807	4175	4343
02	BA+8 Hours	M	3057	3221	3397	3574	3758	3936	4313	4486

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

02	BA+8 Hours	Ø	3057	3221	3397	3574	3758	3936	4313	4486
03	BA+16 Hours	M	3135	3320	3506	3688	3866	4060	4453	4631
03	BA+16 Hours	Ø	3135	3320	3506	3688	3866	4060	4453	4631
04	BA+24 Hours	M	3223	3418	3609	3800	3998	4187	4596	4781
04	BA+24 Hours	Ø	3223	3418	3609	3800	3998	4187	4596	4781
05	MA	M	3322	3516	3713	3913	4116	4311	4731	4922
05	MA	Ø	3322	3516	3713	3913	4116	4311	4731	4922
06	MA+16 Hours	M	3400	3597	3795	3996	4203	4395	4823	5014
06	MA+16 Hours	Ø	3400	3597	3795	3996	4203	4395	4823	5014
07	MA+32 Hours	M	3504	3700	3900	4104	4310	4506	4939	5137
07	MA+32 Hours	Ø	3504	3700	3900	4104	4310	4506	4939	5137

**Effective January 1, 2010**

<u>9-Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
01	BA	M	3022	3189	3362	3529	3711	3883	4259	4430
01	BA	Ø	3022	3189	3362	3529	3711	3883	4259	4430
02	BA+8 Hours	M	3118	3285	3465	3645	3833	4015	4399	4576
02	BA+8 Hours	Ø	3118	3285	3465	3645	3833	4015	4399	4576
03	BA+16 Hours	M	3198	3386	3576	3762	3943	4141	4542	4724
03	BA+16 Hours	Ø	3198	3386	3576	3762	3943	4141	4542	4724
04	BA+24 Hours	M	3287	3486	3681	3876	4078	4271	4688	4877
04	BA+24 Hours	Ø	3287	3486	3681	3876	4078	4271	4688	4877
05	MA	M	3388	3586	3787	3991	4198	4397	4826	5020
05	MA	Ø	3388	3586	3787	3991	4198	4397	4826	5020
06	MA+16 Hours	M	3468	3669	3871	4076	4287	4483	4919	5114
06	MA+16 Hours	Ø	3468	3669	3871	4076	4287	4483	4919	5114
07	MA+32	M	3574	3774	3978	4186	4396	4596	5038	5240

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

	Hours									
	<del>MA+32</del>									
07	Hours	0	3574	3774	3978	4186	4396	4596	5038	5240

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE Z RC-063 (Physicians, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Physician	32200	RC-063	MD
Physician Specialist, Option A	32221	RC-063	MD-A
Physician Specialist, Option B	32222	RC-063	MD-B
Physician Specialist, Option C	32223	RC-063	MD-C
Physician Specialist, Option D	32224	RC-063	MD-D
Physician Specialist, Option E	32225	RC-063	MD-E

**Effective July 1, 2010**  
**Bargaining Unit: RC-063**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>						
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>MD</u>	<u>B</u>	<u>8933</u>	<u>9198</u>	<u>9728</u>	<u>10261</u>	<u>10790</u>	<u>11327</u>	<u>11852</u>
<u>MD</u>	<u>Q</u>	<u>9333</u>	<u>9616</u>	<u>10167</u>	<u>10723</u>	<u>11278</u>	<u>11836</u>	<u>12386</u>
<u>MD</u>	<u>S</u>	<u>9411</u>	<u>9690</u>	<u>10243</u>	<u>10802</u>	<u>11356</u>	<u>11913</u>	<u>12465</u>
<u>MD-A</u>	<u>B</u>	<u>9446</u>	<u>9728</u>	<u>10329</u>	<u>10932</u>	<u>11534</u>	<u>12135</u>	<u>12735</u>
<u>MD-A</u>	<u>Q</u>	<u>9871</u>	<u>10167</u>	<u>10798</u>	<u>11424</u>	<u>12057</u>	<u>12684</u>	<u>13312</u>
<u>MD-A</u>	<u>S</u>	<u>9945</u>	<u>10243</u>	<u>10871</u>	<u>11502</u>	<u>12134</u>	<u>12761</u>	<u>13388</u>
<u>MD-B</u>	<u>B</u>	<u>10306</u>	<u>10611</u>	<u>11246</u>	<u>11887</u>	<u>12522</u>	<u>13162</u>	<u>13800</u>
<u>MD-B</u>	<u>Q</u>	<u>10769</u>	<u>11093</u>	<u>11755</u>	<u>12426</u>	<u>13089</u>	<u>13754</u>	<u>14423</u>
<u>MD-B</u>	<u>S</u>	<u>10845</u>	<u>11167</u>	<u>11834</u>	<u>12502</u>	<u>13165</u>	<u>13832</u>	<u>14499</u>
<u>MD-C</u>	<u>B</u>	<u>11505</u>	<u>11852</u>	<u>12556</u>	<u>13271</u>	<u>13974</u>	<u>14681</u>	<u>15389</u>
<u>MD-C</u>	<u>Q</u>	<u>12024</u>	<u>12386</u>	<u>13128</u>	<u>13869</u>	<u>14604</u>	<u>15345</u>	<u>16083</u>
<u>MD-C</u>	<u>S</u>	<u>12102</u>	<u>12465</u>	<u>13203</u>	<u>13944</u>	<u>14682</u>	<u>15420</u>	<u>16162</u>
<u>MD-D</u>	<u>B</u>	<u>12881</u>	<u>13271</u>	<u>13974</u>	<u>14681</u>	<u>15389</u>	<u>16095</u>	<u>16803</u>
<u>MD-D</u>	<u>Q</u>	<u>13462</u>	<u>13869</u>	<u>14604</u>	<u>15345</u>	<u>16083</u>	<u>16826</u>	<u>17562</u>
<u>MD-D</u>	<u>S</u>	<u>13542</u>	<u>13944</u>	<u>14682</u>	<u>15420</u>	<u>16162</u>	<u>16900</u>	<u>17639</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>MD-E</u>	<u>B</u>	<u>13653</u>	<u>14065</u>	<u>14814</u>	<u>15565</u>	<u>16314</u>	<u>17066</u>	<u>17812</u>
<u>MD-E</u>	<u>Q</u>	<u>14273</u>	<u>14700</u>	<u>15483</u>	<u>16268</u>	<u>17050</u>	<u>17836</u>	<u>18616</u>
<u>MD-E</u>	<u>S</u>	<u>14350</u>	<u>14779</u>	<u>15557</u>	<u>16342</u>	<u>17126</u>	<u>17913</u>	<u>18694</u>

**Effective January 1, 2011**  
**Bargaining Unit: RC-063**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>						
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>MD</u>	<u>B</u>	<u>9022</u>	<u>9290</u>	<u>9825</u>	<u>10364</u>	<u>10898</u>	<u>11440</u>	<u>11971</u>
<u>MD</u>	<u>Q</u>	<u>9426</u>	<u>9712</u>	<u>10269</u>	<u>10830</u>	<u>11391</u>	<u>11954</u>	<u>12510</u>
<u>MD</u>	<u>S</u>	<u>9505</u>	<u>9787</u>	<u>10345</u>	<u>10910</u>	<u>11470</u>	<u>12032</u>	<u>12590</u>
<u>MD-A</u>	<u>B</u>	<u>9540</u>	<u>9825</u>	<u>10432</u>	<u>11041</u>	<u>11649</u>	<u>12256</u>	<u>12862</u>
<u>MD-A</u>	<u>Q</u>	<u>9970</u>	<u>10269</u>	<u>10906</u>	<u>11538</u>	<u>12178</u>	<u>12811</u>	<u>13445</u>
<u>MD-A</u>	<u>S</u>	<u>10044</u>	<u>10345</u>	<u>10980</u>	<u>11617</u>	<u>12255</u>	<u>12889</u>	<u>13522</u>
<u>MD-B</u>	<u>B</u>	<u>10409</u>	<u>10717</u>	<u>11358</u>	<u>12006</u>	<u>12647</u>	<u>13294</u>	<u>13938</u>
<u>MD-B</u>	<u>Q</u>	<u>10877</u>	<u>11204</u>	<u>11873</u>	<u>12550</u>	<u>13220</u>	<u>13892</u>	<u>14567</u>
<u>MD-B</u>	<u>S</u>	<u>10953</u>	<u>11279</u>	<u>11952</u>	<u>12627</u>	<u>13297</u>	<u>13970</u>	<u>14644</u>
<u>MD-C</u>	<u>B</u>	<u>11620</u>	<u>11971</u>	<u>12682</u>	<u>13404</u>	<u>14114</u>	<u>14828</u>	<u>15543</u>
<u>MD-C</u>	<u>Q</u>	<u>12144</u>	<u>12510</u>	<u>13259</u>	<u>14008</u>	<u>14750</u>	<u>15498</u>	<u>16244</u>
<u>MD-C</u>	<u>S</u>	<u>12223</u>	<u>12590</u>	<u>13335</u>	<u>14083</u>	<u>14829</u>	<u>15574</u>	<u>16324</u>
<u>MD-D</u>	<u>B</u>	<u>13010</u>	<u>13404</u>	<u>14114</u>	<u>14828</u>	<u>15543</u>	<u>16256</u>	<u>16971</u>
<u>MD-D</u>	<u>Q</u>	<u>13597</u>	<u>14008</u>	<u>14750</u>	<u>15498</u>	<u>16244</u>	<u>16994</u>	<u>17738</u>
<u>MD-D</u>	<u>S</u>	<u>13677</u>	<u>14083</u>	<u>14829</u>	<u>15574</u>	<u>16324</u>	<u>17069</u>	<u>17815</u>
<u>MD-E</u>	<u>B</u>	<u>13790</u>	<u>14206</u>	<u>14962</u>	<u>15721</u>	<u>16477</u>	<u>17237</u>	<u>17990</u>
<u>MD-E</u>	<u>Q</u>	<u>14416</u>	<u>14847</u>	<u>15638</u>	<u>16431</u>	<u>17221</u>	<u>18014</u>	<u>18802</u>
<u>MD-E</u>	<u>S</u>	<u>14494</u>	<u>14927</u>	<u>15713</u>	<u>16505</u>	<u>17297</u>	<u>18092</u>	<u>18881</u>

**Effective June 1, 2011**  
**Bargaining Unit: RC-063**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	
<u>MD</u>	<u>B</u>	<u>9202</u>	<u>9476</u>	<u>10022</u>	<u>10571</u>	<u>11116</u>	<u>11669</u>	<u>12210</u>	
<u>MD</u>	<u>Q</u>	<u>9615</u>	<u>9906</u>	<u>10474</u>	<u>11047</u>	<u>11619</u>	<u>12193</u>	<u>12760</u>	
<u>MD</u>	<u>S</u>	<u>9695</u>	<u>9983</u>	<u>10552</u>	<u>11128</u>	<u>11699</u>	<u>12273</u>	<u>12842</u>	
<u>MD-A</u>	<u>B</u>	<u>9731</u>	<u>10022</u>	<u>10641</u>	<u>11262</u>	<u>11882</u>	<u>12501</u>	<u>13119</u>	
<u>MD-A</u>	<u>Q</u>	<u>10169</u>	<u>10474</u>	<u>11124</u>	<u>11769</u>	<u>12422</u>	<u>13067</u>	<u>13714</u>	
<u>MD-A</u>	<u>S</u>	<u>10245</u>	<u>10552</u>	<u>11200</u>	<u>11849</u>	<u>12500</u>	<u>13147</u>	<u>13792</u>	
<u>MD-B</u>	<u>B</u>	<u>10617</u>	<u>10931</u>	<u>11585</u>	<u>12246</u>	<u>12900</u>	<u>13560</u>	<u>14217</u>	
<u>MD-B</u>	<u>Q</u>	<u>11095</u>	<u>11428</u>	<u>12110</u>	<u>12801</u>	<u>13484</u>	<u>14170</u>	<u>14858</u>	
<u>MD-B</u>	<u>S</u>	<u>11172</u>	<u>11505</u>	<u>12191</u>	<u>12880</u>	<u>13563</u>	<u>14249</u>	<u>14937</u>	
<u>MD-C</u>	<u>B</u>	<u>11852</u>	<u>12210</u>	<u>12936</u>	<u>13672</u>	<u>14396</u>	<u>15125</u>	<u>15854</u>	
<u>MD-C</u>	<u>Q</u>	<u>12387</u>	<u>12760</u>	<u>13524</u>	<u>14288</u>	<u>15045</u>	<u>15808</u>	<u>16569</u>	
<u>MD-C</u>	<u>S</u>	<u>12467</u>	<u>12842</u>	<u>13602</u>	<u>14365</u>	<u>15126</u>	<u>15885</u>	<u>16650</u>	
<u>MD-D</u>	<u>B</u>	<u>13270</u>	<u>13672</u>	<u>14396</u>	<u>15125</u>	<u>15854</u>	<u>16581</u>	<u>17310</u>	
<u>MD-D</u>	<u>Q</u>	<u>13869</u>	<u>14288</u>	<u>15045</u>	<u>15808</u>	<u>16569</u>	<u>17334</u>	<u>18093</u>	
<u>MD-D</u>	<u>S</u>	<u>13951</u>	<u>14365</u>	<u>15126</u>	<u>15885</u>	<u>16650</u>	<u>17410</u>	<u>18171</u>	
<u>MD-E</u>	<u>B</u>	<u>14066</u>	<u>14490</u>	<u>15261</u>	<u>16035</u>	<u>16807</u>	<u>17582</u>	<u>18350</u>	
<u>MD-E</u>	<u>Q</u>	<u>14704</u>	<u>15144</u>	<u>15951</u>	<u>16760</u>	<u>17565</u>	<u>18374</u>	<u>19178</u>	
<u>MD-E</u>	<u>S</u>	<u>14784</u>	<u>15226</u>	<u>16027</u>	<u>16835</u>	<u>17643</u>	<u>18454</u>	<u>19259</u>	

**Effective January 1, 2009**

**Bargaining Unit: RC-063**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
		<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>MD</u>	<u>B</u>	<u>8419</u>	<u>8672</u>	<u>8928</u>	<u>9443</u>	<u>9960</u>	<u>10474</u>	<u>10995</u>	<u>11505</u>
<u>MD</u>	<u>Q</u>	<u>8798</u>	<u>9060</u>	<u>9334</u>	<u>9869</u>	<u>10409</u>	<u>10947</u>	<u>11489</u>	<u>12023</u>
<u>MD</u>	<u>S</u>	<u>8871</u>	<u>9135</u>	<u>9406</u>	<u>9943</u>	<u>10485</u>	<u>11024</u>	<u>11564</u>	<u>12100</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

MD-A	B	8901	9169	9443	10026	10612	11196	11779	12362
MD-A	Q	9302	9581	9869	10481	11089	11704	12312	12922
MD-A	S	9378	9654	9943	10552	11165	11778	12387	12995
MD-B	B	9711	10004	10300	10917	11538	12155	12776	13395
MD-B	Q	10151	10453	10768	11411	12062	12705	13351	14000
MD-B	S	10223	10527	10839	11487	12135	12779	13426	14074
MD-C	B	10842	11168	11505	12188	12882	13565	14251	14938
MD-C	Q	11332	11672	12023	12743	13463	14175	14895	15612
MD-C	S	11406	11747	12100	12816	13535	14252	14968	15688
MD-D	B	12141	12503	12882	13565	14251	14938	15624	16311
MD-D	Q	12686	13068	13463	14175	14895	15612	16332	17047
MD-D	S	12761	13145	13535	14252	14968	15688	16405	17122
MD-E	B	12867	13253	13653	14379	15109	15835	16566	17290
MD-E	Q	13449	13855	14269	15029	15791	16550	17313	18071
MD-E	S	13525	13929	14346	15101	15863	16624	17388	18146

**Effective January 1, 2010**  
**Bargaining Unit: RC-063**

Pay-Grade	Pay-Plan Code	S T E P S							
		1b	1a	1	2	3	4	5	6
MD	B	8587	8845	9107	9632	10159	10683	11215	11735
MD	Q	8974	9241	9521	10066	10617	11166	11719	12263
MD	S	9048	9318	9594	10142	10695	11244	11795	12342
MD-A	B	9079	9352	9632	10227	10824	11420	12015	12609
MD-A	Q	9488	9773	10066	10691	11311	11938	12558	13180
MD-A	S	9566	9847	10142	10763	11388	12014	12635	13255
MD-B	B	9905	10204	10506	11135	11769	12398	13032	13663
MD-B	Q	10354	10662	10983	11639	12303	12959	13618	14280
MD-B	S	10427	10738	11056	11717	12378	13035	13695	14355

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<del>MD-C</del>	<del>B</del>	<del>11059</del>	<del>11391</del>	<del>11735</del>	<del>12432</del>	<del>13140</del>	<del>13836</del>	<del>14536</del>	<del>15237</del>
<del>MD-C</del>	<del>Q</del>	<del>11559</del>	<del>11905</del>	<del>12263</del>	<del>12998</del>	<del>13732</del>	<del>14459</del>	<del>15193</del>	<del>15924</del>
<del>MD-C</del>	<del>S</del>	<del>11634</del>	<del>11982</del>	<del>12342</del>	<del>13072</del>	<del>13806</del>	<del>14537</del>	<del>15267</del>	<del>16002</del>
<del>MD-D</del>	<del>B</del>	<del>12384</del>	<del>12753</del>	<del>13140</del>	<del>13836</del>	<del>14536</del>	<del>15237</del>	<del>15936</del>	<del>16637</del>
<del>MD-D</del>	<del>Q</del>	<del>12940</del>	<del>13329</del>	<del>13732</del>	<del>14459</del>	<del>15193</del>	<del>15924</del>	<del>16659</del>	<del>17388</del>
<del>MD-D</del>	<del>S</del>	<del>13016</del>	<del>13408</del>	<del>13806</del>	<del>14537</del>	<del>15267</del>	<del>16002</del>	<del>16733</del>	<del>17464</del>
<del>MD-E</del>	<del>B</del>	<del>13124</del>	<del>13518</del>	<del>13926</del>	<del>14667</del>	<del>15411</del>	<del>16152</del>	<del>16897</del>	<del>17636</del>
<del>MD-E</del>	<del>Q</del>	<del>13718</del>	<del>14132</del>	<del>14554</del>	<del>15330</del>	<del>16107</del>	<del>16881</del>	<del>17659</del>	<del>18432</del>
<del>MD-E</del>	<del>S</del>	<del>13796</del>	<del>14208</del>	<del>14633</del>	<del>15403</del>	<del>16180</del>	<del>16956</del>	<del>17736</del>	<del>18509</del>

(Source: Amended at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

## Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE AA NR-916 (Departments~~Department~~ of Natural Resources and  
Transportation, Teamsters)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>Effective August 17, 2009</u>	
				<u>Minimum Salary</u>	<u>Maximum Salary</u>
<u>Highway Construction Supervisor I</u>	<u>18525</u>	<u>NR-916</u>	<u>B</u>	<u>3626</u>	<u>6495</u>

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>Effective November 25, 2009</u>	
				<u>Minimum Salary</u>	<u>Maximum Salary</u>
<u>Highway Construction Supervisor II</u>	<u>18526</u>	<u>NR-916</u>	<u>B</u>	<u>4058</u>	<u>7508</u>

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>Effective January 1, 2010</u>	
				<u>Minimum Salary</u>	<u>Maximum Salary</u>
<u>Highway Construction Supervisor I</u>	<u>18525</u>	<u>NR-916</u>	<u>B</u>	<u>3795</u>	<u>6790</u>
<u>Highway Construction Supervisor II</u>	<u>18526</u>	<u>NR-916</u>	<u>B</u>	<u>4245</u>	<u>7850</u>
<u>Cartographer III</u>	<u>06673</u>	<u>NR-916</u>	<u>B</u>	<u>4165</u>	<u>7405</u>
<u>Civil Engineer I</u>	<u>07601</u>	<u>NR-916</u>	<u>B</u>	<u>4050</u>	<u>6255</u>
<u>Civil Engineer II</u>	<u>07602</u>	<u>NR-916</u>	<u>B</u>	<u>4325</u>	<u>7170</u>
<u>Civil Engineer III</u>	<u>07603</u>	<u>NR-916</u>	<u>B</u>	<u>4750</u>	<u>8035</u>
<u>Civil Engineer Trainee</u>	<u>07607</u>	<u>NR-916</u>	<u>B</u>	<u>3815</u>	<u>5320</u>
<u>Engineering Technician I</u>	<u>13731</u>	<u>NR-916</u>	<u>B</u>	<u>2355</u>	<u>4225</u>
<u>Engineering Technician II</u>	<u>13732</u>	<u>NR-916</u>	<u>B</u>	<u>2825</u>	<u>5075</u>
<u>Engineering Technician III</u>	<u>13733</u>	<u>NR-916</u>	<u>B</u>	<u>3420</u>	<u>6045</u>
<u>Engineering Technician IV</u>	<u>13734</u>	<u>NR-916</u>	<u>B</u>	<u>4190</u>	<u>7835</u>
<u>Technical Manager I</u>	<u>45261</u>	<u>NR-916</u>	<u>B</u>	<u>3215</u>	<u>5710</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<b>Title</b>	<b>Title Code</b>	<b>Bargaining Unit</b>	<b>Pay Plan Code</b>	<b>Effective January 1, 2008</b>	
				<b>Minimum Salary</b>	<b>Maximum Salary</b>
Cartographer III	06673	NR-916	B	3905	6945
Civil Engineer I	07601	NR-916	B	3795	5865
Civil Engineer II	07602	NR-916	B	4050	6725
Civil Engineer III	07603	NR-916	B	4455	7530
Civil Engineer Trainee	07607	NR-916	B	3575	4990
Engineering Technician I	13731	NR-916	B	2205	3960
Engineering Technician II	13732	NR-916	B	2645	4755
Engineering Technician III	13733	NR-916	B	3205	5665
Engineering Technician IV	13734	NR-916	B	3925	7345
Technical Manager I	45261	NR-916	B	3010	5350

<b>Title</b>	<b>Title Code</b>	<b>Bargaining Unit</b>	<b>Pay Plan Code</b>	<b>Effective January 1, 2009</b>	
				<b>Minimum Salary</b>	<b>Maximum Salary</b>
Cartographer III	06673	NR-916	B	3985	7085
Civil Engineer I	07601	NR-916	B	3875	5985
Civil Engineer II	07602	NR-916	B	4135	6860
Civil Engineer III	07603	NR-916	B	4545	7685
Civil Engineer Trainee	07607	NR-916	B	3650	5090
Engineering Technician I	13731	NR-916	B	2250	4040
Engineering Technician II	13732	NR-916	B	2700	4855
Engineering Technician III	13733	NR-916	B	3270	5780
Engineering Technician IV	13734	NR-916	B	4005	7495
Technical Manager I	45261	NR-916	B	3075	5460

(Source: Amended at 34 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE AB RC-150 (Public Service Administrators Option 6, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Public Service Administrator, Option 6	37015	RC-150	24

**Effective July 1, 2010**  
**Bargaining Unit: RC-150**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>24</u>	<u>B</u>	<u>5802</u>	<u>5977</u>	<u>6294</u>	<u>6626</u>	<u>6942</u>	<u>7263</u>	<u>7590</u>	<u>8067</u>	<u>8389</u>
<u>24</u>	<u>Q</u>	<u>6066</u>	<u>6248</u>	<u>6581</u>	<u>6923</u>	<u>7256</u>	<u>7588</u>	<u>7933</u>	<u>8431</u>	<u>8768</u>
<u>24</u>	<u>S</u>	<u>6141</u>	<u>6326</u>	<u>6655</u>	<u>6998</u>	<u>7332</u>	<u>7667</u>	<u>8011</u>	<u>8506</u>	<u>8847</u>

**Effective January 1, 2011**  
**Bargaining Unit: RC-150**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>24</u>	<u>B</u>	<u>5860</u>	<u>6037</u>	<u>6357</u>	<u>6692</u>	<u>7011</u>	<u>7336</u>	<u>7666</u>	<u>8148</u>	<u>8473</u>
<u>24</u>	<u>Q</u>	<u>6127</u>	<u>6310</u>	<u>6647</u>	<u>6992</u>	<u>7329</u>	<u>7664</u>	<u>8012</u>	<u>8515</u>	<u>8856</u>
<u>24</u>	<u>S</u>	<u>6202</u>	<u>6389</u>	<u>6722</u>	<u>7068</u>	<u>7405</u>	<u>7744</u>	<u>8091</u>	<u>8591</u>	<u>8935</u>

**Effective June 1, 2011**  
**Bargaining Unit: RC-150**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>24</u>	<u>B</u>	<u>5977</u>	<u>6158</u>	<u>6484</u>	<u>6826</u>	<u>7151</u>	<u>7483</u>	<u>7819</u>	<u>8311</u>	<u>8642</u>
<u>24</u>	<u>Q</u>	<u>6250</u>	<u>6436</u>	<u>6780</u>	<u>7132</u>	<u>7476</u>	<u>7817</u>	<u>8172</u>	<u>8685</u>	<u>9033</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

24    S    6326    6517    6856    7209    7553    7899    8253    8763    9114

**Effective December 2, 2008****Bargaining Unit: ~~RC-150~~**

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
24	B	5104	5257	5414	5578	5873	6181	6477	6776	7082	7526	7827
24	Q	5333	5492	5859	5830	6140	6459	6769	7080	7401	7866	8180
24	S	5405	5564	5730	5901	6209	6529	6840	7153	7474	7937	8254

**Effective January 1, 2009****Bargaining Unit: ~~RC-150~~**

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
24	B	5181	5336	5495	5660	5961	6274	6574	6878	7188	7639	7944
24	Q	5413	5574	5744	5917	6232	6556	6871	7186	7512	7984	8303
24	S	5486	5647	5816	5990	6302	6627	6943	7260	7586	8056	8378

**Effective July 1, 2009****Bargaining Unit: ~~RC-150~~**

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
24	B	5469	5632	5802	6110	6431	6738	7050	7368	7830	8143
24	Q	5713	5888	6065	6388	6720	7043	7366	7700	8184	8511
24	S	5788	5961	6140	6460	6793	7117	7442	7776	8257	8587

**Effective January 1, 2010****Bargaining Unit: ~~RC-150~~**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

Pay Grade	Pay Plan Code	S T E P S									
		1b	1a	1	2	3	4	5	6	7	8
24	B	5578	5745	5918	6232	6560	6873	7191	7515	7987	8306
24	Q	5827	6006	6186	6516	6854	7184	7513	7854	8348	8681
24	S	5904	6080	6263	6589	6929	7259	7591	7932	8422	8759

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX D Merit Compensation System Salary Schedule**

The titles or positions within a title assigned to the Merit Compensation System (Subpart C) and to rates within MC salary ranges are the Security Officer Lieutenant title that remains assigned to MC-02 and the Security Officer Chief title that remains assigned to MC-04. The only MC ranges that remain effective are MC-02 and MC-04.

<u>Salary Range</u>	<u>Minimum Salary</u>	<u>Midpoint Salary</u>	<u>Maximum Salary</u>
MC-02	2324	3517	4901
MC-04	2547	3898	5461

**Effective July 1, 2010**

<u>Salary Range</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
<u>MS-01</u>	<u>1346</u>	<u>2572</u>
<u>MS-02</u>	<u>1826</u>	<u>2969</u>
<u>MS-03</u>	<u>1911</u>	<u>3258</u>
<u>MS-04</u>	<u>2020</u>	<u>3469</u>
<u>MS-05</u>	<u>2138</u>	<u>3652</u>
<u>MS-06</u>	<u>2207</u>	<u>3740</u>
<u>MS-07</u>	<u>2280</u>	<u>3899</u>
<u>MS-08</u>	<u>2367</u>	<u>4067</u>
<u>MS-09</u>	<u>2464</u>	<u>4274</u>
<u>MS-10</u>	<u>2556</u>	<u>4621</u>
<u>MS-11</u>	<u>2611</u>	<u>4926</u>
<u>MS-12</u>	<u>2666</u>	<u>4971</u>
<u>MS-13</u>	<u>2779</u>	<u>5199</u>
<u>MS-14</u>	<u>2892</u>	<u>5237</u>
<u>MS-15</u>	<u>2900</u>	<u>5355</u>
<u>MS-16</u>	<u>3020</u>	<u>5508</u>
<u>MS-17</u>	<u>3059</u>	<u>5530</u>
<u>MS-18</u>	<u>3136</u>	<u>5793</u>
<u>MS-19</u>	<u>3174</u>	<u>5828</u>
<u>MS-20</u>	<u>3258</u>	<u>6168</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>MS-21</u>	<u>3341</u>	<u>6191</u>
<u>MS-22</u>	<u>3435</u>	<u>6471</u>
<u>MS-23</u>	<u>3528</u>	<u>6548</u>
<u>MS-24</u>	<u>3626</u>	<u>6691</u>
<u>MS-25</u>	<u>3724</u>	<u>6952</u>
<u>MS-26</u>	<u>3831</u>	<u>7332</u>
<u>MS-27</u>	<u>3937</u>	<u>7366</u>
<u>MS-28</u>	<u>4058</u>	<u>7735</u>
<u>MS-29</u>	<u>4178</u>	<u>7858</u>
<u>MS-30</u>	<u>4303</u>	<u>8273</u>
<u>MS-31</u>	<u>4432</u>	<u>8808</u>
<u>MS-32</u>	<u>4565</u>	<u>9423</u>
<u>MS-33</u>	<u>4702</u>	<u>10078</u>
<u>MS-34</u>	<u>4843</u>	<u>10844</u>
<u>MS-35</u>	<u>4988</u>	<u>11618</u>
<u>MS-36</u>	<u>5138</u>	<u>12502</u>
<u>MS-37</u>	<u>5292</u>	<u>13499</u>
<u>MS-38</u>	<u>5451</u>	<u>13839</u>
<u>MS-39</u>	<u>5615</u>	<u>14160</u>
<u>MS-60</u>	<u>8414</u>	<u>15124</u>
<u>MS-61</u>	<u>9093</u>	<u>16059</u>
<u>MS-62</u>	<u>9396</u>	<u>16484</u>
<u>MS-63</u>	<u>5783</u>	<u>17795</u>
<u>MS-64</u>	<u>10441</u>	<u>17955</u>
<u>MS-65</u>	<u>10812</u>	<u>18884</u>
<u>MS-66</u>	<u>10987</u>	<u>19103</u>
<u>MS-67</u>	<u>11163</u>	<u>19331</u>

**Effective January 1, 2011**

<b><u>Salary Range</u></b>	<b><u>Minimum Salary</u></b>	<b><u>Maximum Salary</u></b>
<u>MS-01</u>	<u>1346</u>	<u>2598</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<a href="#"><u>MS-02</u></a>	<a href="#"><u>1826</u></a>	<a href="#"><u>2999</u></a>
<a href="#"><u>MS-03</u></a>	<a href="#"><u>1911</u></a>	<a href="#"><u>3291</u></a>
<a href="#"><u>MS-04</u></a>	<a href="#"><u>2020</u></a>	<a href="#"><u>3504</u></a>
<a href="#"><u>MS-05</u></a>	<a href="#"><u>2138</u></a>	<a href="#"><u>3689</u></a>
<a href="#"><u>MS-06</u></a>	<a href="#"><u>2207</u></a>	<a href="#"><u>3777</u></a>
<a href="#"><u>MS-07</u></a>	<a href="#"><u>2280</u></a>	<a href="#"><u>3938</u></a>
<a href="#"><u>MS-08</u></a>	<a href="#"><u>2367</u></a>	<a href="#"><u>4108</u></a>
<a href="#"><u>MS-09</u></a>	<a href="#"><u>2464</u></a>	<a href="#"><u>4317</u></a>
<a href="#"><u>MS-10</u></a>	<a href="#"><u>2556</u></a>	<a href="#"><u>4667</u></a>
<a href="#"><u>MS-11</u></a>	<a href="#"><u>2611</u></a>	<a href="#"><u>4975</u></a>
<a href="#"><u>MS-12</u></a>	<a href="#"><u>2666</u></a>	<a href="#"><u>5021</u></a>
<a href="#"><u>MS-13</u></a>	<a href="#"><u>2779</u></a>	<a href="#"><u>5251</u></a>
<a href="#"><u>MS-14</u></a>	<a href="#"><u>2892</u></a>	<a href="#"><u>5289</u></a>
<a href="#"><u>MS-15</u></a>	<a href="#"><u>2900</u></a>	<a href="#"><u>5409</u></a>
<a href="#"><u>MS-16</u></a>	<a href="#"><u>3020</u></a>	<a href="#"><u>5563</u></a>
<a href="#"><u>MS-17</u></a>	<a href="#"><u>3059</u></a>	<a href="#"><u>5585</u></a>
<a href="#"><u>MS-18</u></a>	<a href="#"><u>3136</u></a>	<a href="#"><u>5851</u></a>
<a href="#"><u>MS-19</u></a>	<a href="#"><u>3174</u></a>	<a href="#"><u>5886</u></a>
<a href="#"><u>MS-20</u></a>	<a href="#"><u>3258</u></a>	<a href="#"><u>6230</u></a>
<a href="#"><u>MS-21</u></a>	<a href="#"><u>3341</u></a>	<a href="#"><u>6253</u></a>
<a href="#"><u>MS-22</u></a>	<a href="#"><u>3435</u></a>	<a href="#"><u>6536</u></a>
<a href="#"><u>MS-23</u></a>	<a href="#"><u>3528</u></a>	<a href="#"><u>6613</u></a>
<a href="#"><u>MS-24</u></a>	<a href="#"><u>3626</u></a>	<a href="#"><u>6758</u></a>
<a href="#"><u>MS-25</u></a>	<a href="#"><u>3724</u></a>	<a href="#"><u>7022</u></a>
<a href="#"><u>MS-26</u></a>	<a href="#"><u>3831</u></a>	<a href="#"><u>7405</u></a>
<a href="#"><u>MS-27</u></a>	<a href="#"><u>3937</u></a>	<a href="#"><u>7440</u></a>
<a href="#"><u>MS-28</u></a>	<a href="#"><u>4058</u></a>	<a href="#"><u>7812</u></a>
<a href="#"><u>MS-29</u></a>	<a href="#"><u>4178</u></a>	<a href="#"><u>7937</u></a>
<a href="#"><u>MS-30</u></a>	<a href="#"><u>4303</u></a>	<a href="#"><u>8356</u></a>
<a href="#"><u>MS-31</u></a>	<a href="#"><u>4432</u></a>	<a href="#"><u>8896</u></a>
<a href="#"><u>MS-32</u></a>	<a href="#"><u>4565</u></a>	<a href="#"><u>9517</u></a>
<a href="#"><u>MS-33</u></a>	<a href="#"><u>4702</u></a>	<a href="#"><u>10179</u></a>
<a href="#"><u>MS-34</u></a>	<a href="#"><u>4843</u></a>	<a href="#"><u>10952</u></a>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF ADOPTED AMENDMENTS

<u>MS-35</u>	<u>4988</u>	<u>11734</u>
<u>MS-36</u>	<u>5138</u>	<u>12627</u>
<u>MS-37</u>	<u>5292</u>	<u>13634</u>
<u>MS-38</u>	<u>5451</u>	<u>13977</u>
<u>MS-39</u>	<u>5615</u>	<u>14302</u>
<u>MS-60</u>	<u>8414</u>	<u>15275</u>
<u>MS-61</u>	<u>9093</u>	<u>16220</u>
<u>MS-62</u>	<u>9396</u>	<u>16649</u>
<u>MS-63</u>	<u>5783</u>	<u>17973</u>
<u>MS-64</u>	<u>10441</u>	<u>18135</u>
<u>MS-65</u>	<u>10812</u>	<u>19073</u>
<u>MS-66</u>	<u>10987</u>	<u>19294</u>
<u>MS-67</u>	<u>11163</u>	<u>19524</u>

**Effective June 1, 2011**

<b><u>Salary Range</u></b>	<b><u>Minimum Salary</u></b>	<b><u>Maximum Salary</u></b>
<u>MS-01</u>	<u>1346</u>	<u>2650</u>
<u>MS-02</u>	<u>1826</u>	<u>3059</u>
<u>MS-03</u>	<u>1911</u>	<u>3357</u>
<u>MS-04</u>	<u>2020</u>	<u>3574</u>
<u>MS-05</u>	<u>2138</u>	<u>3763</u>
<u>MS-06</u>	<u>2207</u>	<u>3853</u>
<u>MS-07</u>	<u>2280</u>	<u>4017</u>
<u>MS-08</u>	<u>2367</u>	<u>4190</u>
<u>MS-09</u>	<u>2464</u>	<u>4403</u>
<u>MS-10</u>	<u>2556</u>	<u>4760</u>
<u>MS-11</u>	<u>2611</u>	<u>5075</u>
<u>MS-12</u>	<u>2666</u>	<u>5121</u>
<u>MS-13</u>	<u>2779</u>	<u>5356</u>
<u>MS-14</u>	<u>2892</u>	<u>5395</u>
<u>MS-15</u>	<u>2900</u>	<u>5517</u>

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<u>MS-16</u>	<u>3020</u>	<u>5674</u>
<u>MS-17</u>	<u>3059</u>	<u>5697</u>
<u>MS-18</u>	<u>3136</u>	<u>5968</u>
<u>MS-19</u>	<u>3174</u>	<u>6004</u>
<u>MS-20</u>	<u>3258</u>	<u>6355</u>
<u>MS-21</u>	<u>3341</u>	<u>6378</u>
<u>MS-22</u>	<u>3435</u>	<u>6667</u>
<u>MS-23</u>	<u>3528</u>	<u>6745</u>
<u>MS-24</u>	<u>3626</u>	<u>6893</u>
<u>MS-25</u>	<u>3724</u>	<u>7162</u>
<u>MS-26</u>	<u>3831</u>	<u>7553</u>
<u>MS-27</u>	<u>3937</u>	<u>7589</u>
<u>MS-28</u>	<u>4058</u>	<u>7968</u>
<u>MS-29</u>	<u>4178</u>	<u>8096</u>
<u>MS-30</u>	<u>4303</u>	<u>8523</u>
<u>MS-31</u>	<u>4432</u>	<u>9074</u>
<u>MS-32</u>	<u>4565</u>	<u>9707</u>
<u>MS-33</u>	<u>4702</u>	<u>10383</u>
<u>MS-34</u>	<u>4843</u>	<u>11171</u>
<u>MS-35</u>	<u>4988</u>	<u>11969</u>
<u>MS-36</u>	<u>5138</u>	<u>12880</u>
<u>MS-37</u>	<u>5292</u>	<u>13907</u>
<u>MS-38</u>	<u>5451</u>	<u>14257</u>
<u>MS-39</u>	<u>5615</u>	<u>14588</u>
<u>MS-60</u>	<u>8414</u>	<u>15581</u>
<u>MS-61</u>	<u>9093</u>	<u>16544</u>
<u>MS-62</u>	<u>9396</u>	<u>16982</u>
<u>MS-63</u>	<u>5783</u>	<u>18332</u>
<u>MS-64</u>	<u>10441</u>	<u>18498</u>
<u>MS-65</u>	<u>10812</u>	<u>19454</u>
<u>MS-66</u>	<u>10987</u>	<u>19680</u>
<u>MS-67</u>	<u>11163</u>	<u>19914</u>

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**Effective January 1, 2010**

<u>Salary Range</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
MS-01	1305	2547
MS-02	1826	2940
MS-03	1911	3226
MS-04	2020	3435
MS-05	2138	3616
MS-06	2207	3703
MS-07	2280	3860
MS-08	2367	4027
MS-09	2464	4232
MS-10	2556	4575
MS-11	2611	4877
MS-12	2666	4922
MS-13	2779	5148
MS-14	2892	5185
MS-15	2900	5302
MS-16	3020	5453
MS-17	3059	5475
MS-18	3136	5736
MS-19	3174	5770
MS-20	3258	6107
MS-21	3341	6130
MS-22	3435	6407
MS-23	3528	6483
MS-24	3626	6625
MS-25	3724	6883
MS-26	3831	7259
MS-27	3937	7293
MS-28	4058	7658
MS-29	4178	7780
MS-30	4303	8191
MS-31	4432	8721

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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<del>MS-32</del>	4565	9330
<del>MS-33</del>	4702	9978
<del>MS-34</del>	4843	10737
<del>MS-35</del>	4988	11503
<del>MS-36</del>	5138	12378
<del>MS-37</del>	5292	13365
<del>MS-38</del>	5451	13702
<del>MS-39</del>	5615	14020
<del>MS-60</del>	8414	14974
<del>MS-61</del>	9093	15900
<del>MS-62</del>	9396	16321
<del>MS-63</del>	5783	17619
<del>MS-64</del>	10441	17777
<del>MS-65</del>	10812	18697
<del>MS-66</del>	10987	18914
<del>MS-67</del>	11163	19140

NOTE: Effective January 1, 2008, the merit compensation grade 12 in the Personnel Code [20 ILCS 415/8b.18(a) and (b) and 8b.19(a) and (b)] that formerly was indicated by MC-12 is MS-32.

(Source: Amended at 34 Ill. Reg. 9759, effective July 1, 2010)

## ENVIRONMENTAL PROTECTION AGENCY

## NOTICE OF ADOPTED RULES

- 1) Heading of the Part: Permit Fees for National Pollutant Discharge Elimination System Permits and Domestic Sewage Sludge Generator or Sludge User Permits
- 2) Code Citation: 35 Ill. Adm. Code 325
- 3) 

<u>Section Numbers:</u>	<u>Adopted Action:</u>
325.100	New Section
325.105	New Section
325.110	New Section
325.115	New Section
325.120	New Section
325.205	New Section
325.210	New Section
325.215	New Section
325.220	New Section
325.230	New Section
325.235	New Section
325.310	New Section
325.315	New Section
325.320	New Section
325.410	New Section
325.420	New Section
325.425	New Section
325.430	New Section
325.435	New Section
325.510	New Section
325.520	New Section
325.530	New Section
325.605	New Section
325.610	New Section
325.620	New Section
- 4) Statutory Authority: Implementing and authorized by Section 12.5 of the Environmental Protection Act. [415 ILCS 5/12.5]
- 5) Effective Date of Rules: June 29, 2010
- 6) Does this rulemaking contain an automatic repeal date? No

## ENVIRONMENTAL PROTECTION AGENCY

## NOTICE OF ADOPTED RULES

- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rulemaking, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in the Illinois Register: February 19, 2010; 34 Ill. Reg. 2608
- 10) Has JCAR issued a Statement of Objection to these rules? No
- 11) Differences between proposal and final version: In Section 325.205(b)(3), changed the citation from "[415 ILCS 5/12.5(e)(2)]" to "[415 ILCS 5/12.5(e)(3) and (4)]".
- In Section 325.235(a), changed "July 1, 2004 to June 30, 2005" to "July 1, 2004 through June 30, 2005".
- In Section 325.235(c), the text "Pursuant to these rules" was changed to "Pursuant to this Section, as authorized by Section 12.5(k) of the Act".
- In Section 325.520(a), changed "Failure by the Agency to respond within 90 days after receipt" to "Failure by the Agency to respond within 45 days after receipt".
- Other grammatical and punctuation changes were made as agreed upon with JCAR.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Rules: This rulemaking sets forth the procedures the Agency will use to collect fees under Section 12.5 of the Environmental Protection Act [415 ILCS 5/12.5]. These fees were established by Public Act 93-32, effective July 1, 2003; amended by P.A. 93-840, effective July 30, 2004; amended by P.A. 95-516, effective August 28, 2007; and amended by P.A. 96-245, effective August 11, 2009.
- 16) Information and questions regarding these adopted rules shall be directed to:

Deborah J. Williams, Assistant Counsel

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ENVIRONMENTAL PROTECTION AGENCY

NOTICE OF ADOPTED RULES

Illinois Environmental Protection Agency  
1021 North Grand Avenue East  
Springfield, Illinois 62794-9276

217/782-5544

The full text of the Adopted Rules begins on the next page:

## ENVIRONMENTAL PROTECTION AGENCY

## NOTICE OF ADOPTED RULES

TITLE 35: ENVIRONMENTAL PROTECTION  
SUBTITLE C: WATER POLLUTION  
CHAPTER II: ENVIRONMENTAL PROTECTION AGENCY

## PART 325

PERMIT FEES FOR NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM  
PERMITS AND DOMESTIC SEWAGE SLUDGE  
GENERATOR OR SLUDGE USER PERMITS

## SUBPART A: GENERAL

Section	
325.100	Purpose
325.105	Applicability
325.110	Definitions
325.115	Relation to Other Fees and Fee Systems
325.120	Severability

SUBPART B: PROCEDURES FOR DETERMINATION AND PAYMENT OF FEES FOR  
NPDES PERMITS AND SLUDGE GENERATOR OR SLUDGE USER PERMITS

Section	
325.205	Amount of the Fee
325.210	Proration of Fees
325.215	One Time Annual Fee Payments for Construction Site Stormwater Discharges
325.220	Manner of Payment
325.230	Deposit of Fee Payments
325.235	Refunds

SUBPART C: PROCEDURES FOR PROCESSING PERMIT APPLICATIONS AND  
NOTICES OF INTENT FOR WHICH FEES APPLY

Section	
325.310	Notices of Intent to Pursue Coverage Under General NPDES Permits Not Containing the Entire Fee
325.315	Modifications to Notices of Intent for General NPDES Permits
325.320	Modifications to NPDES Permits and Sludge Generator or Sludge User Permits

## SUBPART D: NOTICES, TERMINATIONS AND TRANSFER OF OWNERSHIP

## ENVIRONMENTAL PROTECTION AGENCY

## NOTICE OF ADOPTED RULES

## Section

- 325.410 Annual Fee Notices for Existing Permits and Permit Renewals
- 325.420 Initial Annual Fee Notices for New Permits
- 325.425 Due Dates
- 325.430 Terminations of NPDES Permits and Sludge Generator and Sludge User Permits
- 325.435 Transfer of Ownership and Fees

## SUBPART E: RESOLUTION OF DISPUTES

- 325.510 Request for Reconsideration
- 325.520 Agency Response
- 325.530 Appeal of Final Agency Action

## SUBPART F: FAILURE TO COMPLY WITH SECTION 12.5 OF THE ACT

## Section

- 325.605 Failure to Pay Annual NPDES and Sludge Generator or Sludge User Discharge Fees
- 325.610 Interest on Unpaid Fees
- 325.620 Collection Procedures for Unpaid Fees

AUTHORITY: Implementing and authorized by Section 12.5 of the Environmental Protection Act [415 ILCS 5/12.5].

SOURCE: Adopted at 34 Ill. Reg. 10056, effective June 29, 2010.

## SUBPART A: GENERAL

**Section 325.100 Purpose**

The purpose of this Part is to establish procedures for the collection of fees for discharges that require a National Pollutant Discharge Elimination System (NPDES) permit and are covered under Section 12.5 of the Environmental Protection Act (Act), and for activities that require a domestic sewage sludge generator or sludge user permit from persons holding those permits.

**Section 325.105 Applicability**

## ENVIRONMENTAL PROTECTION AGENCY

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- a) Except as provided otherwise in subsection (b) of this Section, this Part applies to each person holding an NPDES permit under Section 12(f) of the Environmental Protection Act, including a person who continues to discharge under an expired permit that is properly administratively continued pending renewal, and each person holding a domestic sewage sludge generator or sludge user permit under Section 12(b) of the Act.
- b) This Part does not apply to:
- 1) the State of Illinois or any department or agency of the State;
  - 2) school districts;
  - 3) private sewage disposal systems, as defined in the Private Sewage Disposal Licensing Act [225 ILCS 225];
  - 4) the federal government or any department or agency of the United States;  
or
  - 5) the permit holder of any NPDES permit issued under Section 12(f) of the Act for which an annual fee amount is not prescribed in Section 12.5 of the Act.

**Section 325.110 Definitions**

- a) Unless specified otherwise in this Section, all terms shall have the meanings set forth in the Environmental Protection Act [415 ILCS 5].
- b) For purposes of this Part, the following definitions apply:
- "Act" means the Environmental Protection Act [415 ILCS 5].
- "Agency" means the Illinois Environmental Protection Agency.
- "Applicant" means a person who applies for coverage under a National Pollutant Discharge Elimination System permit to discharge stormwater or wastewater or to generate or use sludge.
- "Board" means the Illinois Pollution Control Board.

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"Design Average Flow" means the average of the daily volumes to be received for a continuous 12-month period of the design year, expressed as a volume per unit of time (35 Ill. Adm. Code 370.211). For purposes of calculating the fee due under this Part for intermittent discharges, Design Average Flow is calculated using only the daily volume values for the number of days the discharge values will be greater than zero.

"Fiscal Year" means the 12 month period beginning July 1 and ending June 30 of the following calendar year.

"Fee" means the fees prescribed under Section 12.5 of the Act.

"Industrial Activity" means those industries identified in Section 502(18) of the Clean Water Act (33 USC 1362(18)) and in 40 CFR 122, appendix D (2007).

"Major Discharge" means the discharge from a source that has been designated as a major facility by USEPA pursuant to the definition in 40 CFR 122.2.

"NPDES" means National Pollutant Discharge Elimination System.

"Permit Holder" means a person who has obtained coverage under an NPDES permit to discharge stormwater or wastewater or to generate or use sludge.

*"Person" means any individual, partnership, co-partnership, firm, company, limited liability company, corporation, association, joint stock company, trust, estate, political subdivision, state agency, or any other legal entity, or their legal representative, agent or assigns. [415 ILCS 5/3.315]*

"School District" means any public school district in this State established under the Illinois School Code [105 ILCS 5].

"Sewage Sludge" means any solid, semi-solid, or liquid residue removed during the treatment of municipal waste water or domestic sewage.

"Toxic" or "Toxics" means any pollutant listed as toxic pursuant to section 307(a)(1) of the Clean Water Act (33 USC 1317(a)(1)) or in 40 CFR 122, appendix D, Tables II, III and V (2007).

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"Tributary Population" means the number of individuals served by the treatment works or sewer system with combined sewer overflow outfalls based on the most recent census data.

"USEPA" means the United States Environmental Protection Agency.

"Where Toxic Substances are Regulated" means an industrial facility whose NPDES permit contains numeric effluent limitations for one or more toxic pollutant parameters.

**Section 325.115 Relation to Other Fees and Fee Systems**

- a) The fees collected pursuant to this Part and the fee collection procedures set forth in this Part are separate from and in addition to all other fees and fee systems established by federal, State or local law.
- b) More than one of the annual fees specified in Section 325.205 may be applicable to an individual permit holder or applicant at an individual facility. These fees are in addition to any other fees required under the Act.

**Section 325.120 Severability**

If any provision of this Part or the application of that provision to any person or in any circumstance is adjudged invalid, the adjudication shall not affect the validity of this Part as a whole or any provision of this Part not adjudged invalid.

**SUBPART B: PROCEDURES FOR DETERMINATION AND PAYMENT OF FEES FOR NPDES PERMITS AND SLUDGE GENERATOR OR SLUDGE USER PERMITS****Section 325.205 Amount of the Fee**

- a) Except when no fee is due pursuant to Section 325.215 for construction site stormwater discharges, each permit holder or applicant subject to this Part pursuant to Section 325.105 shall pay an annual fee to the Agency for any discharge that requires an NPDES permit pursuant to Section 12(f) of the Act and for all activities requiring a sludge generator or sludge user permit pursuant to Section 12(b) of the Act.

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- 1) *The initial annual fee for discharges under a new NPDES permit or for activity under a new individual sludge generator or sludge user permit must be remitted to the Agency prior to the issuance of the permit. [415 ILCS 5/12.5(c)]*
  - 2) *The initial annual fee for discharges or other activity under a general NPDES permit must be remitted to the Agency as part of the application for coverage under that general permit. [415 ILCS 5/12.5(c)]*
- b) *The annual fees applicable to discharges under NPDES permits are as follows:*
- 1) *For NPDES permits for publicly owned treatment works, other facilities for which the wastewater being treated and discharged is primarily domestic sewage, and wastewater discharges from the operation of public water supply treatment facilities, the fee is:*
    - A) *\$500 for facilities with a Design Average Flow rate of less than 100,000 gallons per day;*
    - B) *\$2,500 for facilities with a Design Average Flow rate of at least 100,000 gallons per day but less than 500,000 gallons per day;*
    - C) *\$7,500 for facilities with a Design Average Flow rate of at least 500,000 gallons per day but less than 1,000,000 gallons per day;*
    - D) *\$15,000 for facilities with a Design Average Flow rate of at least 1,000,000 gallons per day but less than 5,000,000 gallons per day;*
    - E) *\$30,000 for facilities with a Design Average Flow rate of at least 5,000,000 gallons per day but less than 10,000,000 gallons per day; and*
    - F) *\$50,000 for facilities with a Design Average Flow rate of 10,000,000 gallons per day or more. [415 ILCS 5/12.5(e)(1)]*
  - 2) *For NPDES permits for treatment works or sewer collection systems that include combined sewer overflow outfalls, in addition to the fees in subsection (b)(1) of this Section, the fee is:*

## ENVIRONMENTAL PROTECTION AGENCY

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- A) *\$1,000 for systems serving a tributary population of 10,000 or less;*
  - B) *\$5,000 for systems serving a tributary population that is greater than 10,000 but not more than 25,000; and*
  - C) *\$20,000 for systems serving a tributary population that is greater than 25,000. [415 ILCS 5/12.5(e)(2)]*
- 3) *For NPDES permits for mines, the fee is \$5,000. [415 ILCS 5/12.5(e)(3) and (4)]*
- 4) *For NPDES permits for industrial activity, other than mines, where toxic substances are not regulated, the fee is:*
- A) *\$1,000 for a facility with a Design Average Flow rate that is not more than 10,000 gallons per day;*
  - B) *\$2,500 for a facility with a Design Average Flow rate that is more than 10,000 gallons per day but not more than 100,000 gallons per day; and*
  - C) *\$10,000 for a facility with a Design Average Flow rate that is more than 100,000 gallons per day. [415 ILCS 5/12.5(e)(5)]*
- 5) *For NPDES permits for industrial activity, other than mines, where toxic substances are regulated, the fee is:*
- A) *\$15,000 for a facility with a Design Average Flow rate that is not more than 250,000 gallons per day; and*
  - B) *\$20,000 for a facility with a Design Average Flow rate that is more than 250,000 gallons per day. [415 ILCS 5/12.5(e)(6)]*
- 6) *For NPDES permits for industrial activity classified by USEPA as a major discharge, other than mines, the fee is:*
- A) *\$30,000 for a facility where toxic substances are not regulated; and*

## ENVIRONMENTAL PROTECTION AGENCY

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- B) *\$50,000 for a facility where toxic substances are regulated.* [415 ILCS 5/12.5(e)(7)]
- 7) *For NPDES permits for municipal separate storm sewer systems, the fee is \$1,000.* [415 ILCS 5/12.5(e)(8)]
- 8) *For NPDES permits for industrial storm water, the fee is \$500.* [415 ILCS 5/12.5(e)(9)]
- 9) *For NPDES permits for construction site storm water, the fee:*
  - A) *for applications received before January 1, 2010 is \$500;*
  - B) *for applications received on or after January 1, 2010 is:*
    - i) *\$250 if less than 5 acres are disturbed; and*
    - ii) *\$750 if 5 or more acres are disturbed.* [415 ILCS 5/12.5(e)(10)]
- c) *The annual fee for activities under a permit that authorizes applying sludge on land is:*
  - 1) *\$2,500 for a sludge generator permit.*
  - 2) *\$5,000 for a sludge user permit.* [415 ILCS 5/12.5(f)]

**Section 325.210 Proration of Fees**

- a) Proration of New Permit Fees
  - 1) *In the case of a new NPDES or sludge permit issued during the months of January through June, the Agency may prorate the initial annual fee payable under this Section.* [415 ILCS 5/12.5(c)] There is no proration of construction site stormwater discharge NPDES permit fees.
  - 2) Applicants for new NPDES or sludge permits issued between July 1 and December 31 must pay the entire fee due under Section 325.205.

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- 3) Applicants for new NPDES or sludge permits issued between January 1 and May 31 will be charged a prorated fee according to the following schedule based on the month in which the permit is issued.
    - A) January: 50 percent of the appropriate annual fee amount or \$250, whichever is greater.
    - B) February: 40 percent of the appropriate annual fee amount or \$250, whichever is greater.
    - C) March: 30 percent of the appropriate annual fee amount or \$250, whichever is greater.
    - D) April: 20 percent of the appropriate annual fee amount or \$250, whichever is greater.
    - E) May: 10 percent of the appropriate annual fee amount or \$250, whichever is greater.
  - 4) For new NPDES or sludge permits issued in June, the applicant must pay the entire annual fee for the following fiscal year prior to issuance of the permit.
  - 5) The minimum fee that may be paid pursuant to this subsection (a) is \$250.
- b) Proration of Fees Due Following Permit Modifications.  
*If a requested modification to an existing NPDES permit causes a change in the applicable fee categories under Section 325.205 that results in an increase in the required fee, the permittee must pay to the Agency the amount of the increase, prorated for the number of months remaining prior to the next July 1, before the modification is granted. [415 ILCS 5/12.5(c)]* For purposes of calculating the prorated fee due under this subsection, partial months will be rounded down to the nearest whole month.

**Section 325.215 One Time Annual Fee Payments for Construction Site Stormwater Discharges**

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- a) *Beginning January 1, 2010, in the case of construction site stormwater discharges for which a coverage letter under a general NPDES permit or individual NPDES permit has been issued or for which the application for coverage under an NPDES permit has been filed with the Agency, no annual fee shall be due after payment of an initial annual fee in the amount provided in Section 325.205(b)(9).*
- b) When the permit holder of an NPDES construction site stormwater discharge permit has paid at least one annual fee of \$500 prior to January 1, 2010 for the permitted project, the requirements of subsection (a) of this Section will be satisfied and no additional annual fees will be due for that project.
- c) No refunds will be issued to any permit holder of an NPDES construction site stormwater discharge permit who has paid annual fees that exceed the amounts provided in subsection (a) prior to January 1, 2010.

**Section 325.220 Manner of Payment**

- a) Payment of each permit fee due must be by check, cashier's check or money order payable to "Illinois EPA". The payment shall be submitted to the address indicated on the fee notice and must include the permittee's Federal Employer Identification Number (FEIN) or Social Security Number (SSN) and permit number.
- b) The Agency may also accept payment by electronic funds transfer, credit card or other electronic method when the Agency has the capability to do so. In order to make an electronic payment, the permittee or applicant must first submit documentation to the Agency of the permit number for which the electronic payment is being made and the permittee's or applicant's FEIN or SSN.
- c) Payment for the initial annual fee for discharges or other activity under a general NPDES permit must be submitted, along with the application for coverage or Notice of Intent to operate under that general NPDES permit. If the Agency determines an individual NPDES permit is required, the fee paid with the application will be credited to the amount due under the individual permit and may be prorated at the date of issuance pursuant to Section 325.210. Any overpayment as a result will be credited to the following fiscal year's annual fee.
- d) The Agency will provide notice to the permit applicant for a new individual NPDES permit and for a new individual sludge generator or sludge user permit of

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the fee due under Section 325.205 while the permit is under review and prior to issuance. No NPDES permit or sludge generator or sludge user permit may be issued until the total fee due under this Part has been remitted to the Agency.

- e) Payment should not include any fees due to the Agency for any purpose other than the fee due under Section 325.205.

**Section 325.230 Deposit of Fee Payments**

*All fees and interest penalties collected by the Agency under Section 12.5 of the Act shall be deposited into the Illinois Clean Water Fund. Subject to appropriation, the moneys in the Fund shall be used by the Agency to carry out the Agency's clean water activities. [415 ILCS 5/12.5(j)]*

**Section 325.235 Refunds**

- a) No fee remitted to the Agency under this Part shall be refunded in whole or in part at any time or for any reason except as provided in Section 12.5(l) of the Act for certain payments made for the period July 1, 2004 through June 30, 2005 under Sections 12.5(e)(1)(i) and (ii) of the Act and except for those circumstances provided for in subsection (c) of this Section.
- b) Overpayments received by the Agency under this Part will be automatically credited to the fees due for the permit holder at the affected facility in the following fiscal year, unless a refund is requested in writing pursuant to subsection (c). When no future fees are due for that facility or when the amount of the overpayment exceeds the amount due for the following fiscal year, the permit holder may request in writing that the overpayment be credited to fees due to the Agency for another facility under this Part or for fees due to the Agency for the affected facility under a different Part.
- c) Pursuant to this Section, as authorized by Section 12.5(k) of the Act, the Agency may issue refunds when a written request containing the applicable permit number, FEIN or SSN and refund amount requested is received from the permittee or applicant and one of the following circumstances are present:
  - 1) the payment received is greater than the amount billed on the invoice for existing permits or indicated on the notice of fee due for new permits and no past due amounts are outstanding;

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- 2) the amount billed is determined to be incorrect; or
- 3) a refund is required by order of the Pollution Control Board, by a court order or at the direction of the Comptroller's Office.

## SUBPART C: PROCEDURES FOR PROCESSING PERMIT APPLICATIONS AND NOTICES OF INTENT FOR WHICH FEES APPLY

**Section 325.310 Notices of Intent to Pursue Coverage Under General NPDES Permits Not Containing the Entire Fee**

- a) Notices of Intent submitted for coverage under an existing general NPDES permit not containing the entire fee due under Section 325.205 shall be considered incomplete and coverage under the applicable general NPDES permit will not be granted by the Agency.
- b) The Agency shall take the following actions in response to Notices of Intent found to be incomplete for failure to submit the entire fee due:
  - 1) The Agency shall deposit any fees submitted along with the Notice of Intent in the Illinois Clean Water Fund and shall notify the applicant of the fee deficiency.
  - 2) Within 30 days after the date on the fee deficiency notice, the applicant must submit the balance of the fee that is due.

**Section 325.315 Modifications to Notices of Intent for General NPDES Permits**

- a) **Modifications to Pending Applications.**  
Prior to a final Agency decision on whether to grant coverage under a general NPDES permit for which a fee has been paid under this Part, the applicant may propose modifications to the Notice of Intent in accordance with the Act and regulations adopted under the Act without any additional fee becoming due, unless the proposed modifications would cause additional fees to be due under Section 325.205. If the proposed modification would cause additional fees to become due, the applicant shall submit the additional fee to the Agency with the proposed modifications to the Notice of Intent for a General NPDES permit or prior to permit issuance for an individual NPDES permit.

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- b) Modifications to Existing Permits.  
A permit holder with coverage under an NPDES general permit may propose modifications to the Notice of Intent to pursue coverage under that general NPDES permit in accordance with the Act and regulations adopted under the Act without any additional fee becoming due, unless the proposed modifications would cause additional fees to be due under Section 325.205. If the proposed modification would cause additional fees to become due, the applicant shall submit the additional fee to the Agency with the proposed modifications to the Notice of Intent for a General NPDES permit or prior to permit issuance for an individual NPDES permit.
- c) If the applicant proposes a modification prior to a final Agency decision on whether to grant coverage under a general NPDES permit for which a fee has been paid under this Part, any applicable waiting periods for coverage under the general permit shall commence on the date that the modification and any required fee is received.
- d) If modifications to a Notice of Intent to pursue coverage under a general NPDES permit are received by the Agency from the applicant within 90 days after the date of denial of coverage under the general NPDES permit by the Agency, and if the modifications would allow coverage under the general NPDES permit to be approved, coverage will be issued without additional fees becoming due under this Part, unless the proposed modifications cause an increase in the required fee under Section 325.205. If the modifications cause an increase in the fees due under Section 325.205, the applicant shall submit the additional fee to the Agency with the modification.
- e) Except in those cases where a permit denial or specified permit conditions have been appealed to the Illinois Pollution Control Board in accordance with Section 40 of the Act, modifications to Notices of Intent to pursue coverage under general NPDES permits received by the Agency more than 90 days after the date of a denial of coverage under a general NPDES permit by the Agency shall be considered new applications subject to the fees specified in Section 325.205.

**Section 325.320 Modifications to NPDES Permits and Sludge Generator or Sludge User Permits**

- a) Modifications to Pending Applications.

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Prior to a final Agency decision on a permit application for an NPDES permit or a sludge generator or sludge user permit, the applicant may propose modifications to the application in accordance with the Act and regulations adopted under the Act without any additional fee becoming due, unless the proposed modifications would cause additional fees to be due under Section 325.205.

- b) Modifications to Existing Permits.
- 1) *If a requested modification to an existing NPDES permit causes a change in the applicable fee categories under Section 325.205 that results in an increase in the required fee, the permittee must pay to the Agency the amount of the increase, prorated for the number of months remaining before the next July 1, before the modification is granted. [415 ILCS 5/12.5(c)] For purposes of calculating the prorated fee due under this subsection (b)(1), partial months will be rounded down to the nearest whole month.*
  - 2) If a requested modification to an existing sludge generator or sludge user permit causes a change in the applicable fee categories under Section 325.205 that results in an increase in the required fee, the permittee must pay to the Agency the amount of the increase, prorated for the number of months remaining before the next July 1, before the modification is granted. For purposes of calculating the prorated fee due under this subsection (b)(2), partial months will be rounded down to the nearest whole month.
- c) If modifications to a permit application for an individual NPDES permit or a sludge generator or sludge user permit are received by the Agency from the applicant within 90 days after the date of a permit denial by the Agency, and if the modifications would allow approval of the application, a permit will be issued without additional fees becoming due under this Part, unless the proposed modifications cause an increase in the required fee under Section 325.205. If the modifications cause an increase in the fees due under Section 325.205, the applicant shall submit the additional fee to the Agency with the modification.
- d) Except in those cases in which specified conditions of an individual NPDES permit or sludge generator or sludge user permit have been appealed to the Illinois Pollution Control Board in accordance with Section 40 of the Act, modifications received by the Agency more than 90 days after the date of a permit denial by the

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Agency shall be considered new applications subject to the fees specified in Section 325.205.

## SUBPART D: NOTICES, TERMINATIONS AND TRANSFER OF OWNERSHIP

**Section 325.410 Annual Fee Notices for Existing Permits and Permit Renewals**

- a) Each year *the Agency shall send a fee notice by mail to each existing permit holder subject to a fee under this Part at his or her address of record. The notice shall state the amount of the applicable annual fee and the date by which payment is required.* [415 ILCS 5/12.5(b)] The address of record is the address provided on the permit application or a billing address provided on a subsequent address correction form submitted to the Agency.
- b) *Except as provided in Section 325.420 with respect to initial fees under new permits and as provided in Section 325.320 for certain modifications of existing permits, fees payable under this Part are due by the date specified in the fee notice, which shall be no less than 30 days after the date the fee notice is mailed by the Agency.* [415 ILCS 5/12.5(b)]
- c) The Agency may send second notices for unpaid fees and interest prior to initiating referral to the Comptroller's Offset System pursuant to 15 ILCS 405/10.05, referral to the Department of Revenue's Debt Collection Bureau pursuant to 30 ILCS 210 or other collection procedures.
- d) In the event the Agency inadvertently sends a fee notice to a permit holder whose NPDES, sludge generator or sludge user permit has expired and is not lawfully administratively continued because the NPDES permit holder did not apply for renewal within 180 days after the permit expiration date or the sludge generator or sludge user permit holder did not apply for renewal within 90 days after the permit expiration date, payment of a fee by the recipient of the notice will not be construed as indicia of possession of a valid NPDES or sludge generator or sludge user permit.

**Section 325.420 Initial Annual Fee Notices for New Permits**

For new individual NPDES and sludge generator or sludge user permits, the *Agency shall provide notice of the amount of the fee to the applicant during its review of the application.* [415 ILCS 5/12.5(c)] For NPDES permits, this notice will be provided to the applicant during the 15

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## NOTICE OF ADOPTED RULES

day notice period. For new permits issued in June, this notice will include the annual fee due for the following fiscal year and no fee notice will be sent by the Agency pursuant to Section 325.410(a) for that fiscal year.

**Section 325.425 Due Dates**

All annual fees due under this Part must be received by the due date indicated in the annual fee notice to avoid accrual of interest charges.

**Section 325.430 Terminations of NPDES Permits and Sludge Generator and Sludge User Permits**

- a) It shall be the obligation of every permit holder required to pay a fee pursuant to this Part to notify the Agency, in writing, of the cessation of or reduction in operation at the facility or completion or termination of the permitted activity and to request modification or termination of all appropriate permits.
- b) Notifications and requests under this Section shall be sent to:  

Illinois Environmental Protection Agency  
Division of Water Pollution Control  
P. O. Box 19276  
Springfield, Illinois 62794-9276
- c) The permit holder remains liable for annual discharge fees provided in the fee notice billing statement mailed by the Agency until the expiration date specified in the permit unless a request for termination of the facility's permit or permits is made in writing to the address provided in subsection (b) prior to the due date contained in the annual fee notice.
- d) Timely submittal of a termination request will stay the accrual of interest while the termination request is under review by the Agency.

**Section 325.435 Transfer of Ownership and Fees**

- a) When there is a change in ownership or operational control at a permitted facility subject to one or more of the fees in this Part, the new owner or operator will become liable for all fees that accrue as of the date of transfer of permit coverage.

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- b) Transfer of permit coverage may occur only in the following ways (40 CFR 112.61):
- 1) The permit is modified or revoked and reissued;
  - 2) The permit is transferred by minor modification; or
  - 3) The permit is transferred by automatic transfer.
- c) Transfer by Minor Modification. A change in ownership or operational control of a facility will be considered a minor modification of an NPDES permit under 40 CFR 122.63(d) provided that no other change in the permit is necessary, all past due fees have been paid, and a written agreement containing a specific date for transfer of permit responsibility, coverage and liability between the current and new permittees has been submitted to the Agency.
- d) Transfer by Automatic Transfer. An NPDES permit will be automatically transferred pursuant to 40 CFR 122.61(b) if all of the following conditions are met:
- 1) The current permittee notifies the Agency at least 30 days in advance of the proposed transfer date;
  - 2) The notice includes a written agreement between the existing and new permittees containing a specific date for transfer of permit responsibility, coverage and liability between them;
  - 3) All past due fees have been paid; and
  - 4) The Agency does not notify the existing and proposed permittees of its intent to modify or revoke and reissue the permit. If this notice is not received, the automatic transfer is effective on the date specified in the agreement between the parties.

## SUBPART E: RESOLUTION OF DISPUTES

**Section 325.510 Request for Reconsideration**

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- a) The permit holder may request reconsideration of the amount of the NPDES permit fee or sludge generator or sludge user permit fee as determined by the Agency pursuant to Section 325.205, within 45 days after issuance of the annual fee notice. Failure to request reconsideration within this period shall constitute waiver of all rights to seek reconsideration of the amount due from the Agency and will result in waiver of right to appeal pursuant to Section 325.530.
- b) All requests for reconsideration shall be in writing and shall include all pertinent facts and arguments in support of the request. The request shall be addressed to:  
  
Illinois Environmental Protection Agency  
Division of Water Pollution Control  
Billing Coordinator  
Mail Code #15  
P. O. Box 19276  
Springfield, Illinois 62794-9276
- c) The permit holder shall pay the amount of the fee it believes it owes at the time of the request for reconsideration and any remainder shall be subject to interest and penalties if the request for reconsideration is denied.

**Section 325.520 Agency Response**

- a) The Agency shall respond in writing to any request for reconsideration pursuant to Section 325.510 within 45 days after receipt of the request. The written response shall constitute final Agency action. Failure by the Agency to respond within 45 days after receipt of the request shall be considered a denial of the request and shall also constitute final Agency action.
- b) Upon written notification to the permit holder, the Agency may extend the response period under subsection (a) by up to an additional 45 days.

**Section 325.530 Appeal of Final Agency Action**

- a) Pursuant to Section 5(d) of the Act and these regulations, the Pollution Control Board may hear appeals of final Agency action denying requests for reconsideration of permit fee determinations made by the Agency under this Part for fees due under Section 12.5 of the Act.

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- b) To appeal final Agency action under this Part, the permit holder or applicant must file a petition for review with the Pollution Control Board under the procedures required by 35 Ill. Adm. Code 105.206 within 35 days after service of final Agency action or the date the decision was due, whichever is later.

## SUBPART F: FAILURE TO COMPLY WITH SECTION 12.5 OF THE ACT

**Section 325.605 Failure to Pay Annual NPDES and Sludge Generator or Sludge User Discharge Fees**

*Failure to submit the fee required under Section 12.5 of the Act by the due date constitutes a violation of Section 12.5 of the Act.*

**Section 325.610 Interest on Unpaid Fees**

- a) *Late payments shall incur an interest penalty, calculated at the rate in effect from time to time for tax delinquencies under Section 1003(a) of the Illinois Income Tax Act [35 ILCS 5/1003], from the date the fee is due until the date the fee payment is received by the Agency. [415 ILCS 5/12.5(d)]*
- b) Interest rates are adjusted on a semiannual basis, on January 1 and July 1, as provided in Section 3-2(b) of the Uniform Penalty and Interest Act [35 ILCS 735/3-2(b)].
- c) The Agency does not have authority to waive interest penalties.
- d) Interest penalties apply to unpaid fee principal amounts only. Interest penalties are not incurred on prior unpaid interest amounts.
- e) Interest penalties are calculated daily and are applied to fee amounts not paid by the due date.
- f) Notification of any accrued interest penalties will be provided to the permit holder in the annual fee notice described in Section 325.410.

**Section 325.620 Collection Procedures for Unpaid Fees**

The Agency may utilize any available collection procedures to recover unpaid fees under Section 12.5 of the Act. These may include, but are not limited to, enforcement actions pursuant to

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Section 31 of the Act, submittal of the unpaid amounts for Comptroller's Offset pursuant to 30 ILCS 210, or submittal of the unpaid fee to the Department of Revenue's Debt Collection Bureau pursuant to 30 ILCS 210.

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- 1) Heading of the Part: General Administrative Provisions
- 2) Code Citation: 89 Ill. Adm. Code 10
- 3) 

<u>Section Numbers:</u>	<u>Adopted Action:</u>
10.420	Amendment
10.430	Amendment
- 4) Statutory Authority: Implementing Articles I through IX and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Arts. I through IX and 12-13]
- 5) Effective date of amendments: July 1, 2010
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendments, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of proposal published in the Illinois Register: April 2, 2010; 34 Ill. Reg. 4208
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between proposal and final version: No substantive changes were made to the text of the proposed rulemaking.
- 12) Have all changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? No agreements were necessary.
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and purpose of rulemaking: Pursuant to provisions of Public Act 96-866, this rulemaking makes several changes to the TANF program. As a result of this rulemaking, financial assistance for the TANF program will be authorized effective the date of application provided the case is eligible on that date. The change to authorize TANF cash effective to the date of application allows a TANF eligible family to receive

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assistance for an additional period of time. In addition, this rulemaking establishes that TANF cash will be provided to an eligible applicant no more than 30 days after the date of application. These changes in the TANF program will be effective July 1, 2010.

- 16) Information and questions regarding these adopted amendments shall be directed to:

Tracie Drew, Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue East  
Harris Building, 3<sup>rd</sup> Floor  
Springfield, Illinois 62762

217/785-9772

- 17) Do these amendments require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code? No

The full text of the Adopted Amendments begins on the next page:

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NOTICE OF ADOPTED AMENDMENTS

TITLE 89: SOCIAL SERVICES  
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES  
SUBCHAPTER a: GENERAL PROGRAM PROVISIONS

PART 10  
GENERAL ADMINISTRATIVE PROVISIONS

SUBPART A: APPLICABILITY AND DEFINITIONS

Section	
10.101	Incorporation by Reference
10.110	Applicability
10.120	Definitions
10.130	Assistance Programs
10.140	Assistance Program Restrictions

SUBPART B: RIGHTS AND RESPONSIBILITIES

Section	
10.210	Rights of Clients
10.220	Nondiscrimination
10.225	Grievance Rights of Clients
10.230	Confidentiality of Case Information
10.235	Case Records
10.250	Reporting Change of Circumstances
10.263	Reporting Child Abuse/Neglect
10.268	Reporting Elder Abuse/Neglect
10.270	Notice to Client
10.280	Right to Appeal
10.281	Continuation of Assistance Pending Appeal
10.282	Time Limit for Filing an Appeal
10.283	Examining Department Records
10.284	Child Care
10.290	Voluntary Repayment of Assistance
10.295	Correction of Underpayments
10.300	Recovery of Assistance
10.310	Estate Claims
10.320	Real Property Liens
10.330	Filing and Renewal of Liens
10.340	Foreclosure of Liens

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10.350	Release of Liens
10.360	Personal Injury Claims
10.370	Convictions of Fraud – Eligibility
10.380	Single Conviction of Fraud – Administrative Review Board

## SUBPART C: APPLICATION PROCESS

Section	
10.410	Application for Assistance
10.415	Local Office Action on Application for Public Assistance
10.420	Time Limitations on the Disposition of an Application
10.430	Approval of an Application and Initial Authorization of Financial Assistance
10.438	General Assistance Approval Provisions
10.440	Denial of an Application

AUTHORITY: Implementing Articles I through IX and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Arts. I through IX and 12-13].

SOURCE: Emergency rules adopted at 21 Ill. Reg. 9515, effective July 1, 1997, for a maximum of 150 days; adopted at 21 Ill. Reg. 15515, effective November 26, 1997; amended at 22 Ill. Reg. 19816, effective November 1, 1998; amended at 23 Ill. Reg. 6944, effective June 1, 1999; amended at 24 Ill. Reg. 7856, effective May 16, 2000; amended at 24 Ill. Reg. 18153, effective November 30, 2000; amended at 25 Ill. Reg. 7170, effective May 24, 2001; amended at 28 Ill. Reg. 1083, effective December 31, 2003; amended at 28 Ill. Reg. 5650, effective March 22, 2004; amended at 29 Ill. Reg. 8148, effective May 18, 2005; amended at 31 Ill. Reg. 6962, effective April 30, 2007; amended at 31 Ill. Reg. 7638, effective May 15, 2007; amended at 32 Ill. Reg. 4375, effective March 12, 2008; amended at 33 Ill. Reg. 16814, effective November 30, 2009; amended at 33 Ill. Reg. 17345, effective December 14, 2009; amended at 34 Ill. Reg. 10079, effective July 1, 2010.

## SUBPART C: APPLICATION PROCESS

**Section 10.420 Time Limitations on the Disposition of an Application**

- a) Within 10 days after a decision is made on an application, the Department shall inform the applicant in writing of the decision. This notice shall contain a decision on each of the following programs for which the recipient may be eligible based on information contained on the application: TANF, Medical Assistance, AABD, GA (City of Chicago), and [SNAP benefits](#)~~food stamps~~. No decision shall be required for any assistance program for which the applicant has expressly

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declined in writing to apply.

- b) The Department shall send a notification of its determination within the following time periods, calculated from the date of application:
- 1) Aid to the Aged, Blind or Disabled (Aged)/((AABD)(A)) and related Medical Assistance-No Grant (MANG) – 45 calendar days
  - 2) Aid to the Aged, Blind or Disabled (Blind)/((AABD)(B)) and related MANG – 45 calendar days
  - 3) Aid to the Aged, Blind or Disabled (Disabled)/((AABD)(D)) and related MANG – 60 calendar days
  - 4) Temporary Assistance for Needy Families (TANF) and related MANG – ~~30~~45 calendar days
  - 5) General Assistance (GA) – 45 calendar days
- c) The time limitation for determining eligibility for TANF may be extended ~~another~~ 45 calendar days when a decision cannot be reached because information necessary for a determination is available only from third parties and ~~those~~~~sueh~~ parties fail to respond or delay their response to a request for ~~thesueh~~ information.
- d) The time limitation for determining eligibility for General Assistance may be exceeded only when a decision cannot be reached because of failure or delay on the applicant's part.
- e) The Department shall make a decision on an application for social services within 30 days after the date of application; and shall inform the applicant in writing of its decision within 15 days after the decision.

(Source: Amended at 34 Ill. Reg. 10079, effective July 1, 2010)

**Section 10.430 Approval of an Application and Initial Authorization of Financial Assistance**

- a) Financial assistance (for Aid to the Aged, Blind or Disabled ~~and General Assistance, Interim Assistance and Temporary Assistance for Needy Families~~)

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shall be authorized effective 30 days after the date of application, provided the case is eligible on that date.

Exception: Financial assistance for an AABD or ~~General~~ ~~Interim~~ Assistance client residing in a sheltered care facility shall be authorized effective the date of application, or the date of entry into the sheltered care facility, whichever is later.

- b) Financial assistance for the Temporary Assistance for Needy Families program shall be authorized effective the date of application, provided the case is eligible on that date.
- c) Financial assistance for General Assistance shall be authorized effective:
- 1) Thirty days following the date of application.
  - 2) If General Assistance (GA) is approved as a result of termination of Temporary Assistance for Needy Families (TANF) or Aid to the Aged, Blind or Disabled (AABD) assistance or deletion (TANF) only) for certain non-financial reasons (see Section 10.270(f)), assistance shall be authorized with no gap if an application is filed within 30 days after the notice of termination of TANF or AABD or deletion (TANF only) (see also Section 10.270).
- d) If the applicant is determined eligible for financial assistance, the notice (see Section 10.420) shall state the amount of financial assistance to be provided, and a statement of the reasons for any partial grant amounts. Partial grant amount is defined as the maximum grant that a family unit for whom application for public assistance was filed is eligible to receive, less any reductions resulting from the consideration.

(Source: Amended at 34 Ill. Reg. 10079, effective July 1, 2010)

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- 1) Heading of the Part: Temporary Assistance for Needy Families
- 2) Code Citation: 89 Ill. Adm. Code 112
- 3) 

<u>Section Numbers</u> :	<u>Adopted Action</u> :
112.1	Amendment
112.3	Amendment
112.6	Amendment
112.9	Amendment
112.65	Amendment
112.70	Amendment
112.72	Amendment
112.74	Amendment
112.78	Amendment
112.82	Amendment
112.130	Amendment
112.133	Amendment
112.141	Amendment
112.143	Amendment
112.145	Amendment
112.155	Amendment
- 4) Statutory Authority: Implementing Article IV and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Art. IV and 12-13]
- 5) Effective date of amendments: July 1, 2010
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendments, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of proposal published in the Illinois Register: April 2, 2010; 34 Ill. Reg. 4214
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No

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11) Differences between proposal and final version: The following changes were made to the text of the proposed rulemaking:

1. In Section 112.6(b)(1), "Sexual assault means any conduct proscribed by Sections 12-13, 12-14, 12-14.1, 12-15, and 12-16 of the Criminal Code of 1961." was added.
2. In Sections 112.9(a) and 112.74(b)(1), "Such activities may not begin until at least 30 days after the date of application." was added.
3. In Section 112.72(a)(1), "which may not begin until at least 30 days after the date of application." was added.

No other substantive changes were made to the text of the proposed rulemaking.

12) Have all changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR Yes

13) Will this rulemaking replace any emergency rulemaking currently in effect? No

14) Are there any amendments pending on this Part? Yes

<u>Section Number:</u>	<u>Proposed Action:</u>	<u>Illinois Register Citation:</u>
112.10	Amendment	34 Ill. Reg. 6558; May 14, 2010

15) Summary and purpose of rulemaking: Pursuant to provisions of Public Act 96-866, this rulemaking is adopted to make several changes to the TANF program. As a result of this rulemaking, the earned income disregard is increased for applicants and recipients. The increase in the earned income disregards will allow the employed applicant to become eligible while earning a greater amount of income and will allow the employed recipient to have more net income because less of earned income will be deducted from the family's payment level. In addition, this rulemaking adds definitions for domestic or sexual violence, stalking, and electronic communication to the rules. It also adds references to domestic and sexual violence to provisions concerning crisis assistance and in the development of the Responsibility and Services Plan.

16) Information and questions regarding these adopted amendments shall be directed to:

Tracie Drew, Chief

DEPARTMENT OF HUMAN SERVICES

NOTICE OF ADOPTED AMENDMENTS

Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue East  
Harris Building, 3<sup>rd</sup> Floor  
Springfield, Illinois 62762

217/785-9772

- 17) Do these amendments require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code? No

The full text of the Adopted Amendments begins on the next page:

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TITLE 89: SOCIAL SERVICES  
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES  
SUBCHAPTER b: ASSISTANCE PROGRAMSPART 112  
TEMPORARY ASSISTANCE FOR NEEDY FAMILIES

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- 112.1 Description of the Assistance Program and Time Limit
- 112.2 Time Limit on Receipt of Benefits for Clients Enrolled in Post-Secondary Education
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- 112.8 Caretaker Relative
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- 112.54 Assignment of Medical Support Rights
- 112.60 Basis of Eligibility
- 112.61 Death of a Parent (Repealed)
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- 112.65 Responsibility and Services Plan
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## SUBPART C: TANF EMPLOYMENT AND WORK ACTIVITY REQUIREMENTS

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112.70	Employment and Work Activity Requirements
112.71	Individuals Exempt from TANF Employment and Work Activity Requirements
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112.74	Responsibility and Services Plan
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112.88	Project Advance Participation Requirements of Experimental Group Members and Adjudicated Fathers (Repealed)
112.89	Project Advance Cooperation Requirements of Experimental Group Members and Adjudicated Fathers (Repealed)
112.90	Project Advance Sanctions (Repealed)
112.91	Good Cause for Failure to Comply with Project Advance (Repealed)
112.93	Individuals Exempt From Project Advance (Repealed)
112.95	Project Advance Supportive Services (Repealed)

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112.101	Unearned Income of Parent
112.105	Budgeting Unearned Income
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112.130	Earned Income
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- 112.250 Grant Levels
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- 112.300 Persons Who May Be Included in the Assistance Unit
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112.350	Child Care (Repealed)
112.352	Child Care Eligibility (Repealed)
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112.356	Notification of Available Services (Repealed)
112.358	Participant Rights and Responsibilities (Repealed)
112.362	Additional Service to Secure or Maintain Child Care Arrangements (Repealed)
112.364	Rates of Payment for Child Care (Repealed)
112.366	Method of Providing Child Care (Repealed)
112.370	Non-JOBS Education and Training Program (Repealed)

## SUBPART K: TRANSITIONAL CHILD CARE

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112.400	Transitional Child Care Eligibility (Repealed)
112.404	Duration of Eligibility for Transitional Child Care (Repealed)
112.406	Loss of Eligibility for Transitional Child Care (Repealed)
112.408	Qualified Child Care Providers (Repealed)
112.410	Notification of Available Services (Repealed)
112.412	Participant Rights and Responsibilities (Repealed)
112.414	Child Care Overpayments and Recoveries (Repealed)
112.416	Fees for Service for Transitional Child Care (Repealed)
112.418	Rates of Payment for Transitional Child Care (Repealed)

AUTHORITY: Implementing Article IV and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Art. IV and 12-13].

SOURCE: Filed effective December 30, 1977; peremptory amendment at 2 Ill. Reg. 17, p. 117, effective February 1, 1978; amended at 2 Ill. Reg. 31, p. 134, effective August 5, 1978; emergency amendment at 2 Ill. Reg. 37, p. 4, effective August 30, 1978, for a maximum of 150 days; peremptory amendment at 2 Ill. Reg. 46, p. 44, effective November 1, 1978; peremptory amendment at 2 Ill. Reg. 46, p. 56, effective November 1, 1978; emergency amendment at 3 Ill. Reg. 16, p. 41, effective April 9, 1979, for a maximum of 150 days; emergency amendment at 3 Ill. Reg. 28, p. 182, effective July 1, 1979, for a maximum of 150 days; amended at 3 Ill. Reg. 33, p. 399, effective August 18, 1979; amendment at 3 Ill. Reg. 33, p. 415, effective August 18, 1979; amended at 3 Ill. Reg. 38, p. 243, effective September 21, 1979; peremptory amendment at

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3 Ill. Reg. 38, p. 321, effective September 7, 1979; amended at 3 Ill. Reg. 40, p. 140, effective October 6, 1979; amended at 3 Ill. Reg. 46, p. 36, effective November 2, 1979; amended at 3 Ill. Reg. 47, p. 96, effective November 13, 1979; amended at 3 Ill. Reg. 48, p. 1, effective November 15, 1979; peremptory amendment at 4 Ill. Reg. 9, p. 259, effective February 22, 1980; amended at 4 Ill. Reg. 10, p. 258, effective February 25, 1980; amended at 4 Ill. Reg. 12, p. 551, effective March 10, 1980; amended at 4 Ill. Reg. 27, p. 387, effective June 24, 1980; emergency amendment at 4 Ill. Reg. 29, p. 294, effective July 8, 1980, for a maximum of 150 days; amended at 4 Ill. Reg. 37, p. 797, effective September 2, 1980; amended at 4 Ill. Reg. 37, p. 800, effective September 2, 1980; amended at 4 Ill. Reg. 45, p. 134, effective October 27, 1980; amended at 5 Ill. Reg. 766, effective January 2, 1981; amended at 5 Ill. Reg. 1134, effective January 26, 1981; peremptory amendment at 5 Ill. Reg. 5722, effective June 1, 1981; amended at 5 Ill. Reg. 7071, effective June 23, 1981; amended at 5 Ill. Reg. 7104, effective June 23, 1981; amended at 5 Ill. Reg. 8041, effective July 27, 1981; amended at 5 Ill. Reg. 8052, effective July 24, 1981; peremptory amendment at 5 Ill. Reg. 8106, effective August 1, 1981; peremptory amendment at 5 Ill. Reg. 10062, effective October 1, 1981; peremptory amendment at 5 Ill. Reg. 10079, effective October 1, 1981; peremptory amendment at 5 Ill. Reg. 10095, effective October 1, 1981; peremptory amendment at 5 Ill. Reg. 10113, effective October 1, 1981; peremptory amendment at 5 Ill. Reg. 10124, effective October 1, 1981; peremptory amendment at 5 Ill. Reg. 10131, effective October 1, 1981; amended at 5 Ill. Reg. 10730, effective October 1, 1981; amended at 5 Ill. Reg. 10733, effective October 1, 1981; amended at 5 Ill. Reg. 10760, effective October 1, 1981; amended at 5 Ill. Reg. 10767, effective October 1, 1981; peremptory amendment at 5 Ill. Reg. 11647, effective October 16, 1981; peremptory amendment at 6 Ill. Reg. 611, effective January 1, 1982; amended at 6 Ill. Reg. 1216, effective January 14, 1982; emergency amendment at 6 Ill. Reg. 2447, effective March 1, 1982, for a maximum of 150 days; peremptory amendment at 6 Ill. Reg. 2452, effective February 11, 1982; peremptory amendment at 6 Ill. Reg. 6475, effective May 18, 1982; peremptory amendment at 6 Ill. Reg. 6912, effective May 20, 1982; emergency amendment at 6 Ill. Reg. 7299, effective June 2, 1982, for a maximum of 150 days; amended at 6 Ill. Reg. 8115, effective July 1, 1982; amended at 6 Ill. Reg. 8142, effective July 1, 1982; amended at 6 Ill. Reg. 8159, effective July 1, 1982; amended at 6 Ill. Reg. 10970, effective August 26, 1982; amended at 6 Ill. Reg. 11921, effective September 21, 1982; amended at 6 Ill. Reg. 12293, effective October 1, 1982; amended at 6 Ill. Reg. 12318, effective October 1, 1982; amended at 6 Ill. Reg. 13754, effective November 1, 1982; rules repealed, new rules adopted and codified at 7 Ill. Reg. 907, effective January 11, 1983; rules repealed and new rules adopted and codified at 7 Ill. Reg. 2720, effective February 28, 1983; amended (by adding Sections being codified with no substantive change) at 7 Ill. Reg. 5195; amended at 7 Ill. Reg. 11284, effective August 26, 1983; amended at 7 Ill. Reg. 13920, effective October 7, 1983; amended at 7 Ill. Reg. 15690, effective November 9, 1983; amended (by adding Sections being codified with no substantive change) at 7 Ill. Reg. 16105; amended at 7 Ill. Reg. 17344, effective December 21, 1983; amended at 8 Ill. Reg. 213, effective December 27, 1983; emergency

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amendment at 8 Ill. Reg. 569, effective January 1, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 4176, effective March 19, 1984; amended at 8 Ill. Reg. 5207, effective April 9, 1984; amended at 8 Ill. Reg. 7226, effective May 16, 1984; amended at 8 Ill. Reg. 11391, effective June 27, 1984; amended at 8 Ill. Reg. 12333, effective June 29, 1984; amended (by adding Sections being codified with no substantive change) at 8 Ill. Reg. 17894; peremptory amendment at 8 Ill. Reg. 18127, effective October 1, 1984; peremptory amendment at 8 Ill. Reg. 19889, effective October 1, 1984; amended at 8 Ill. Reg. 19983, effective October 3, 1984; emergency amendment at 8 Ill. Reg. 21666, effective October 19, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21621, effective October 23, 1984; amended at 8 Ill. Reg. 25023, effective December 19, 1984; amended at 9 Ill. Reg. 282, effective January 1, 1985; amended at 9 Ill. Reg. 4062, effective March 15, 1985; amended at 9 Ill. Reg. 8155, effective May 17, 1985; emergency amendment at 9 Ill. Reg. 10094, effective June 19, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 11317, effective July 5, 1985; amended at 9 Ill. Reg. 12795, effective August 9, 1985; amended at 9 Ill. Reg. 15887, effective October 4, 1985; amended at 9 Ill. Reg. 16277, effective October 11, 1985; amended at 9 Ill. Reg. 17827, effective November 18, 1985; emergency amendment at 10 Ill. Reg. 354, effective January 1, 1986, for a maximum of 150 days; amended at 10 Ill. Reg. 1172, effective January 10, 1986; amended at 10 Ill. Reg. 3641, effective January 30, 1986; amended at 10 Ill. Reg. 4885, effective March 7, 1986; amended at 10 Ill. Reg. 8118, effective May 1, 1986; amended at 10 Ill. Reg. 10628, effective June 1, 1986; amended at 10 Ill. Reg. 11017, effective June 6, 1986; Sections 112.78 through 112.86 and 112.88 recodified to 89 Ill. Adm. Code 160 at 10 Ill. Reg. 11928; emergency amendment at 10 Ill. Reg. 12107, effective July 1, 1986, for a maximum of 150 days; amended at 10 Ill. Reg. 12650, effective July 14, 1986; amended at 10 Ill. Reg. 14681, effective August 29, 1986; amended at 10 Ill. Reg. 15101, effective September 5, 1986; amended at 10 Ill. Reg. 15621, effective September 19, 1986; amended at 10 Ill. Reg. 21860, effective December 12, 1986; amended at 11 Ill. Reg. 2280, effective January 16, 1987; amended at 11 Ill. Reg. 3140, effective January 30, 1987; amended at 11 Ill. Reg. 4682, effective March 6, 1987; amended at 11 Ill. Reg. 5223, effective March 11, 1987; amended at 11 Ill. Reg. 6228, effective March 20, 1987; amended at 11 Ill. Reg. 9927, effective May 15, 1987; amended at 11 Ill. Reg. 12003, effective November 1, 1987; emergency amendment at 11 Ill. Reg. 12432, effective July 10, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 12908, effective July 30, 1987; emergency amendment at 11 Ill. Reg. 12935, effective August 1, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 13625, effective August 1, 1987; amended at 11 Ill. Reg. 14755, effective August 26, 1987; amended at 11 Ill. Reg. 18679, effective November 1, 1987; emergency amendment at 11 Ill. Reg. 18781, effective November 1, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20114, effective December 4, 1987; Sections 112.90 and 112.95 recodified to Sections 112.52 and 112.54 at 11 Ill. Reg. 20610; amended at 11 Ill. Reg. 20889, effective December 14, 1987; amended at 12 Ill. Reg. 844, effective January 1, 1988; emergency amendment at 12 Ill. Reg. 1929, effective January 1, 1988, for a maximum of 150 days; amended

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at 12 Ill. Reg. 2126, effective January 12, 1988; SUBPARTS C, D and E recodified to SUBPARTS G, H and I at 12 Ill. Reg. 2136; amended at 12 Ill. Reg. 3487, effective January 22, 1988; amended at 12 Ill. Reg. 6159, effective March 18, 1988; amended at 12 Ill. Reg. 6694, effective March 22, 1988; amended at 12 Ill. Reg. 7336, effective May 1, 1988; amended at 12 Ill. Reg. 7673, effective April 20, 1988; amended at 12 Ill. Reg. 9032, effective May 20, 1988; amended at 12 Ill. Reg. 10481, effective June 13, 1988; amended at 12 Ill. Reg. 14172, effective August 30, 1988; amended at 12 Ill. Reg. 14669, effective September 16, 1988; amended at 13 Ill. Reg. 70, effective January 1, 1989; amended at 13 Ill. Reg. 6017, effective April 14, 1989; amended at 13 Ill. Reg. 8567, effective May 22, 1989; amended at 13 Ill. Reg. 16006, effective October 6, 1989; emergency amendment at 13 Ill. Reg. 16142, effective October 2, 1989, for a maximum of 150 days; emergency expired March 1, 1990; amended at 14 Ill. Reg. 705, effective January 1, 1990; amended at 14 Ill. Reg. 3170, effective February 13, 1990; amended at 14 Ill. Reg. 3575, effective February 23, 1990; amended at 14 Ill. Reg. 6306, effective April 16, 1990; amended at 14 Ill. Reg. 10379, effective June 20, 1990; amended at 14 Ill. Reg. 13652, effective August 10, 1990; amended at 14 Ill. Reg. 14140, effective August 17, 1990; amended at 14 Ill. Reg. 16937, effective September 30, 1990; emergency amendment at 15 Ill. Reg. 338, effective January 1, 1991, for a maximum of 150 days; emergency amendment at 15 Ill. Reg. 2862, effective February 4, 1991, for a maximum of 150 days; emergency expired July 4, 1991; amended at 15 Ill. Reg. 5275, effective April 1, 1991; amended at 15 Ill. Reg. 5684, effective April 10, 1991; amended at 15 Ill. Reg. 11127, effective July 19, 1991; amended at 15 Ill. Reg. 11447, effective July 25, 1991; amended at 15 Ill. Reg. 14227, effective September 30, 1991; amended at 15 Ill. Reg. 17308, effective November 18, 1991; amended at 16 Ill. Reg. 9972, effective June 15, 1992; amended at 16 Ill. Reg. 11550, effective July 15, 1992; emergency amendment at 16 Ill. Reg. 11652, effective July 1, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 13629, effective September 1, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 17724, effective November 9, 1992; amended at 16 Ill. Reg. 20147, effective December 14, 1992; amended at 17 Ill. Reg. 357, effective December 24, 1992; amended at 17 Ill. Reg. 813, effective January 15, 1993; amended at 17 Ill. Reg. 2253, effective February 15, 1993; amended at 17 Ill. Reg. 4312, effective March 25, 1993; emergency amendment at 17 Ill. Reg. 6325, effective April 9, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 6792, effective April 21, 1993; amended at 17 Ill. Reg. 15017, effective September 3, 1993; amended at 17 Ill. Reg. 19156, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 19696, effective November 1, 1993, for a maximum of 150 days; amended at 18 Ill. Reg. 5909, effective March 31, 1994; amended at 18 Ill. Reg. 6994, effective April 27, 1994; amended at 18 Ill. Reg. 8703, effective June 1, 1994; amended at 18 Ill. Reg. 10774, effective June 27, 1994; amended at 18 Ill. Reg. 12805, effective August 5, 1994; amended at 18 Ill. Reg. 15774, effective October 17, 1994; expedited correction at 19 Ill. Reg. 998, effective October 17, 1994; amended at 19 Ill. Reg. 2845, effective February 24, 1995; amended at 19 Ill. Reg. 5609, effective March 31, 1995; amended at 19 Ill. Reg. 7883, effective June 5, 1995; emergency

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amendment at 19 Ill. Reg. 10206, effective July 1, 1995, for a maximum of 150 days; emergency amendment at 19 Ill. Reg. 12011, effective August 7, 1995, for a maximum of 150 days; amended at 19 Ill. Reg. 12664, effective September 1, 1995; emergency amendment at 19 Ill. Reg. 15244, effective November 1, 1995, for a maximum of 150 days; amended at 19 Ill. Reg. 15661, effective November 3, 1995; emergency amendment at 19 Ill. Reg. 15839, effective November 15, 1995, for a maximum of 150 days; emergency amendment at 19 Ill. Reg. 16295, effective December 1, 1995, for a maximum of 150 days; amended at 20 Ill. Reg. 845, effective January 1, 1996; amended at 20 Ill. Reg. 3538, effective February 15, 1996; amended at 20 Ill. Reg. 5648, effective March 30, 1996; amended at 20 Ill. Reg. 6018, effective April 12, 1996; amended at 20 Ill. Reg. 6498, effective April 29, 1996; amended at 20 Ill. Reg. 7892, effective June 1, 1996; emergency amendment at 20 Ill. Reg. 12499, effective September 1, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 14820, effective November 1, 1996; amendment at 20 Ill. Reg. 15983, effective December 9, 1996; emergency amendment at 21 Ill. Reg. 662, effective January 1, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 940, effective January 7, 1997; amended at 21 Ill. Reg. 1366, effective January 15, 1997; amended at 21 Ill. Reg. 2655, effective February 7, 1997; amended at 21 Ill. Reg. 7391, effective May 31, 1997; emergency amendment at 21 Ill. Reg. 8426, effective July 1, 1997, for a maximum of 150 days; recodified from the Department of Public Aid to the Department of Human Services at 21 Ill. Reg. 9322; amended at 21 Ill. Reg. 15597, effective November 26, 1997; emergency amendment at 22 Ill. Reg. 4466, effective February 24, 1998, for a maximum of 150 days; emergency amendment at 22 Ill. Reg. 12197, effective July 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 14420, effective July 24, 1998; amended at 22 Ill. Reg. 14744, effective August 1, 1998; amended at 22 Ill. Reg. 16256, effective September 1, 1998; emergency amendment at 22 Ill. Reg. 16365, effective September 1, 1998, for a maximum of 150 days; emergency amendment at 22 Ill. Reg. 18082, effective October 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 19840, effective November 1, 1998; emergency amendment at 23 Ill. Reg. 598, effective January 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 942, effective January 6, 1999; emergency amendment at 23 Ill. Reg. 1133, effective January 7, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 1682, effective January 20, 1999; emergency amendment at 23 Ill. Reg. 5881, effective May 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 6958, effective May 30, 1999; amended at 23 Ill. Reg. 7091, effective June 4, 1999; amended at 23 Ill. Reg. 7896, effective July 1, 1999; emergency amendment at 23 Ill. Reg. 8672, effective July 13, 1999, for a maximum of 150 days; emergency amendment at 23 Ill. Reg. 10530, effective August 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 12648, effective September 27, 1999; amended at 23 Ill. Reg. 13898, effective November 19, 1999; amended at 24 Ill. Reg. 289, effective December 28, 1999; amended at 24 Ill. Reg. 2348, effective February 1, 2000; amended at 25 Ill. Reg. 10336, effective August 3, 2001; emergency amendment at 25 Ill. Reg. 11584, effective September 1, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 14865, effective November 1, 2001; amended at 26 Ill. Reg. 138,

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effective January 1, 2002; amended at 26 Ill. Reg. 924, effective January 15, 2002; emergency amendment at 26 Ill. Reg. 3329, effective February 19, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 9803, effective June 24, 2002; amended at 26 Ill. Reg. 10492, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10994, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 17182, effective November 15, 2002; amended at 27 Ill. Reg. 4545, effective February 28, 2003; amended at 27 Ill. Reg. 7240, effective April 7, 2003; amended at 27 Ill. Reg. 18417, effective November 20, 2003; amended at 28 Ill. Reg. 1090, effective December 31, 2003; amended at 28 Ill. Reg. 5655, effective March 22, 2004; amended at 29 Ill. Reg. 5473, effective April 1, 2005; amended at 29 Ill. Reg. 8161, effective May 18, 2005; emergency amendment at 29 Ill. Reg. 16008, effective October 4, 2005, for a maximum of 150 days; emergency expired March 2, 2006; amended at 30 Ill. Reg. 9331, effective May 8, 2006; amended at 30 Ill. Reg. 11202, effective June 12, 2006; amended at 31 Ill. Reg. 6968, effective April 30, 2007; amended at 31 Ill. Reg. 10462, effective July 6, 2007; amended at 31 Ill. Reg. 15080, effective October 24, 2007; amended at 32 Ill. Reg. 2767, effective February 7, 2008; emergency amendment at 32 Ill. Reg. 10607, effective July 1, 2008, for a maximum of 150 days; emergency expired November 27, 2008; amended at 32 Ill. Reg. 17167, effective October 20, 2008; preemptory amendment at 32 Ill. Reg. 18051, effective November 15, 2008; emergency amendment at 33 Ill. Reg. 4977, effective March 19, 2009, for a maximum of 150 days; emergency expired August 15, 2009; emergency amendment at 33 Ill. Reg. 7320, effective May 21, 2009, for a maximum of 150 days; emergency expired October 17, 2009; amended at 33 Ill. Reg. 12763, effective September 8, 2009; amended at 33 Ill. Reg. 13831, effective September 17, 2009; amended at 33 Ill. Reg. 16828, effective November 30, 2009; emergency amendment at 34 Ill. Reg. 6930, effective May 1, 2010, for a maximum of 150 days; amended at 34 Ill. Reg. 10085, effective July 1, 2010.

## SUBPART A: GENERAL PROVISIONS

**Section 112.1 Description of the Assistance Program and Time Limit**

- a) The program provides temporary assistance for needy families. Clients are limited to 60 months of benefits as an adult. This is a lifetime limit and includes cash benefits received both in Illinois and other states. All parents or caretakers must engage in work activities when determined able to work.
- b) Months in which the family has reported weekly hours of employment equal to or greater than the State TANF Work Requirement will not count toward the 60-month limit. The State TANF Work Requirement is as follows:
  - 1) For Category 06 (two parent) cases – 35 hours per week;

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- 2) For Category 04 cases whose youngest child is age six or older – 30 hours per week;
  - 3) For Category 04 cases whose youngest child is under age six – 20 hours per week.
- c) Months in which a family head is a teen parent under age 18 will not count toward the 60-month limit.
  - d) Months in which a person meets the criteria listed in Section 112.2 will not count toward that person's 60-month limit.
  - e) Months in which a person cares for a severely disabled child approved for a waiver under the Home & Community Based Services Waivers for Medically Fragile, Technology Dependent, Disabled Persons Under Age 21 programs (89 Ill. Adm. Code 140.645) will not count toward the 60-month limit.
  - f) Months in which the only adult in the assistance unit is the primary caregiver for a child under age 18 with physical or mental health problems, or in which one adult in the assistance unit is the primary caregiver for his or her spouse who has physical or mental health problems, and the demands of caregiving do not allow the caregiver to obtain or retain employment that would satisfy subsection (b) of this Section, will not count toward the 60-month limit. The physical or mental health problems of the child or spouse must be verified with a physician's statement and will be reviewed by the Department. The Department shall also verify that the care being provided does not allow the caregiver to obtain or retain employment that would satisfy subsection (b) of this Section.
  - g) Months in which a person is granted a waiver under Section 112.6(i) due to domestic [or sexual](#) violence issues will not count toward that person's 60-month limit.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.3 Receipt of Cash Benefits Beyond the 60-Month Lifetime Limit**

- a) An exception to the 60-month lifetime limit on the receipt of TANF cash benefits (89 Ill. Adm. Code 112.1) may be granted in accordance with this Section. The

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client must request an exception in writing. A notice will be mailed to the client when the client has received 57 months of TANF cash benefits. The notice will inform the client of the projected month in which the limit will be reached, the reasons an exception may be granted and the procedure for requesting an exception. A form to request an exception will be included with the notice.

- b) The reasons the Department will grant an exception are:
- 1) The client has an application for Supplemental Security Income (SSI) pending at the Social Security Administration and the Department determines the client is probably eligible for SSI. If the client is in the appeal stage of the SSI application, there must be legal or advocacy representation, unless the client can show legal representation is unavailable.
  - 2) The Department determines that the client has a medical barrier that prevents the client from obtaining or retaining employment of at least 30 hours per week.
  - 3) The client is in an approved education and training program that will be completed in six months or less after the client's 60<sup>th</sup> month.
  - 4) The client is in an intensive service program to help overcome a barrier to work, including but not limited to programs under mental health, substance abuse, vocational rehabilitation, domestic [or sexual](#) violence, homeless services and involvement with the Department of Children and Family Services. An exception to the 60-month limit will be granted for this reason only if the client's involvement in the program precludes the ability to obtain or retain employment of at least 30 hours per week.
  - 5) The client has a severely disabled child approved for a waiver under the Home & Community Based Care Program (89 Ill. Adm. Code 140.645).
  - 6) The client is the only adult in the assistance unit and is the primary caregiver for a child under age 18 with a physical or mental health problems, or is the primary caregiver for his or her spouse who has a physical or mental health problems and the demands of caregiving do not allow the caregiver to obtain or retain employment that would satisfy Section 112.1(b).

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- c) The client shall be notified in writing of the decision on the request for an exception and shall have the right to appeal that decision (89 Ill. Adm. Code 14).
- d) A client may file a written request for an exception at any time; however, requests filed prior to the 57<sup>th</sup> month of receipt of TANF cash benefits will not be considered. If a client files a written request for an exception within 10 work days after the date the client would have received TANF cash benefits for the 61<sup>st</sup> month, and is found eligible under this Section, there will be no loss of benefits. If the request is received after the 10<sup>th</sup> work day the client would have received TANF cash benefits for the 61<sup>st</sup> month, the request will be considered as a new application for TANF cash benefits, cash assistance will begin in accordance with 89 Ill. Adm. Code 10.430 and the client must meet all TANF eligibility factors, as well as the eligibility factors in this Section.
- e) The Department shall periodically review each case to determine whether the client remains eligible for an exception. The client will have to meet all eligibility factors for TANF cash benefits, as well as all eligibility factors in this Section. When it is determined that a client is no longer eligible for an exception, the client will be notified and will be given an additional three months of eligibility for TANF cash assistance while the client seeks employment.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.6 The Family Violence Option**

- a) In recognition of the reality of domestic or sexual violence for many individuals and families who may need assistance under the Illinois Public Aid Code, the State of Illinois adopts ~~section~~Section 602(a)(7) of the Social Security Act (42 USC 602(a)(7)), and the implementing federal regulations at 45 CFR 260.50 et seq. (~~20082004~~). It is the policy of the State of Illinois and the practice of the Illinois Department of Human Services that:
  - 1) no individual or family should be forced to remain in a violent living situation or place themselves or others at risk in order to attain or retain assistance; and
  - 2) no individual or family should be unfairly penalized because past or present domestic or sexual violence or the risk of domestic or sexual

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violence causes them to fail to comply with requirements for assistance.

## b) Definitions

- 1) *"Domestic or sexual violence~~-or abuse~~" means domestic violence, sexual assault or stalking. Sexual assault means any conduct proscribed by Sections 12-13, 12-14, 12-14.1, 12-15, and 12-16 of the Criminal Code of 1961 [720 ILCS 5/12-13, 12-14, 12-14.1, 12-15 and 12-16]. Domestic or sexual violence may occur through electronic communication. [305 ILCS 5/2-18] It includes ~~one or more acts or threats of violence, including:~~*
  - A) physical acts that result in or threaten to result in physical injury;
  - B) sexual abuse;
  - C) sexual activity involving a dependent child;
  - D) being forced to participate in nonconsensual sexual acts or activities;
  - E) threats of, or attempts at, physical or sexual abuse;
  - F) mental abuse;
  - G) neglect or deprivation of medical care; or
  - H) domestic violence as defined in the Illinois Domestic Violence Act [750 ILCS 60/103(3)].
- 2) "Assistance" is as defined at 45 CFR ~~section~~ 260.31.
- 3) "Victim", "victims", "survivor" and "survivors" mean a person or persons alleging to have been subjected to domestic or sexual violence or abuse.
- 4) "Written informed consent" means a written agreement allowing the Department to release information executed by the victim of domestic or sexual violence or, where the victim is a minor, by the victim's caretaker relative whose interests are not adverse to the minor, or by the legally authorized representative without undue inducement or any element of

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force, fraud, deceit, duress or other form of constraint or coercion. Any written informed consent form used by the Department shall provide at least the following:

- A) an explanation of the Department's confidentiality policies and procedures, including the voluntary nature of the consent and the right to withdraw consent at any time;
  - B) identification of the specific information to be released, the name of the person to whom the information is to be released and the agency or other governmental department or any other public or private entity to whom the information will be released;
  - C) the purpose and potential uses of the information; and
  - D) the specific dates the written informed consent is valid.
- 5) "TANF" means the Temporary Assistance for Needy Families program.
- 6) *"Stalking" means any conduct proscribed by Sections 12-7.3, 12-7.4 and 12-7.5 of the Criminal Code of 1961 [720 ILCS 5].*
- 7) *"Electronic communication" includes communications via telephone, mobile phone, computer, e-mail, video recorder, fax machine, telex, pager, or any other "electronic communication" as defined in Section 12-7.5 of the Criminal Code of 1961. [305 ILCS 5/2-18]*
- c) Standards and procedures shall be established and enforced to:
- 1) Screen and identify applicants and recipients of assistance who are past or present victims of domestic or sexual violence or at risk of further domestic or sexual violence, while maintaining the confidentiality of such individuals.
  - 2) Refer such individuals to appropriate counseling and supportive services.
  - 3) Waive, pursuant to a determination of good cause, for so long as necessary, any program requirements that would make it more difficult for such individuals to escape domestic or sexual violence or unfairly penalize

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past or present victims of domestic [or sexual](#) violence or those at risk of further domestic [or sexual](#) violence, such as time limits on receiving assistance, employment and work activity requirements, and paternity establishment and child support cooperation requirements.

## d) Notification of the Family Violence Option

- 1) All applicants and recipients shall be informed of the Family Violence Option, its purpose, waiver criteria and the process to obtain waivers and the availability of services designed to assist individuals to identify, escape, or stop domestic [or sexual](#) violence, as well as deal with the effects of domestic [or sexual](#) violence. This notification shall also occur when a client is identified as having a domestic [or sexual](#) violence issue.
- 2) Notification shall include a description of Department policies and procedures regarding the confidentiality of case information when an applicant or recipient is a victim of domestic [or sexual](#) violence.
- 3) Notification shall include informing the applicant or recipient that responding to inquiries about domestic [or sexual](#) violence is voluntary and refusal or failure to respond shall not result in any negative action against the individual or the case.

e) Screening for and Identification of Victims of Domestic [or Sexual](#) Violence

- 1) The Department shall inquire of and screen all TANF applicants and recipients regarding the existence of any domestic [or sexual](#) violence committed against the applicant or recipient or any member of the household and the risk of domestic [or sexual](#) violence.
- 2) The Department shall not refer any client, either within the Department or to the Department of [Healthcare and Family Services](#)~~Public Aid~~, for the purposes of paternity establishment and/or child support enforcement activities without first inquiring and screening for the existence of domestic [or sexual](#) violence issues and the establishment of a good cause reason under 89 Ill. Adm. Code 160.35.
- 3) Persons identified through inquiring and/or screening as being the victims of past or present domestic [or sexual](#) violence or at risk of future domestic

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- or sexual violence shall be referred to appropriate available domestic or sexual violence services.
- 4) No applicant or recipient shall be required to answer any question about domestic or sexual violence, but rather shall be afforded the opportunity to self-disclose when and if she feels ready and safe to do so.
  - 5) That an individual is a past or present victim of domestic or sexual violence or at risk of further domestic or sexual violence may be established at any time.
  - 6) Applicants and recipients who do not self-identify as victims of domestic or sexual violence shall not be penalized for failure to self-identify.
  - 7) The screening and identifying of victims of domestic or sexual violence and the waiver process shall not delay the determination or redetermination of eligibility for or payment of benefits.
- f) In the assessment process and development of a Responsibility and Services Plan (RSP) and reassessment and review of the RSP, the factor of domestic and sexual violence shall be taken into account in determining the work, education and training activities that are appropriate. For those identified as having a presence, history or risk of domestic or sexual violence, the RSP shall be designed with confidentiality and the health and safety of the individual and her children as a consideration. The RSP shall include consideration of the following:
- 1) the degree to which domestic or sexual violence is a barrier to obtaining employment or participation in other work activities;
  - 2) flexibility to accommodate any prior or current legal obligations or other activities or issues related to the domestic or sexual violence;
  - 3) referral for services for the victim and other members of the household, including, but not limited to:
    - A) individual or group counseling;
    - B) substance abuse services;

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- C) medical services;
  - D) mental health counseling;
  - E) immigration services;
  - F) relocation services;
  - G) independent living skills;
  - H) financial planning; and
  - I) legal services;
- 4) the need for waivers; and
  - 5) the approval and terms of any waivers.
- g) Evidence of Domestic or Sexual Violence
- 1) In order for the provisions of subsections (h) and (i) of this Section to apply, the client must submit other evidence to support the allegations of domestic or sexual violence. One item of other evidence from the kinds listed below shall be sufficient to establish the presence of domestic or sexual violence for purposes of subsections (h) and (i) of this Section:
    - A) a written statement, from any individual other than the client with knowledge of the circumstances, that provides the basis for the claim;
    - B) a police record or file;
    - C) a government agency record or file;
    - D) a court record or file;
    - E) documentation from a domestic or sexual violence program or rape crisis organization from which the client has sought services or advice in dealing with the domestic or sexual violence;

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- F) documentation from a legal, clergy, medical or other professional from whom the individual has sought services or advice in dealing with the domestic [or sexual](#) violence;
  - G) other evidence, such as physical evidence, of violence; or
  - H) any other evidence that supports the allegation.
- 2) The Department shall not contact the person believed to be the perpetrator of abuse, or any other person deemed by the victim to be unsafe to contact for any reason, including for the purpose of corroborating, verifying or refuting evidence of abuse.
- h) If an applicant or recipient fails to work, search for work, participate in a work activity or appear for an appointment on a particular date, it shall be considered good cause if the applicant or recipient acting on her own behalf or on behalf of a member of the household:
- 1) is seeking or sought medical attention for, or is recovering from, physical or mental injuries that were caused by domestic [or sexual](#) violence;
  - 2) is obtaining or obtained services from a victim services organization;
  - 3) is obtaining or obtained psychological or other counseling due to domestic [or sexual](#) violence;
  - 4) relocated or is relocating on a temporary or permanent basis, participated or is participating in safety planning, or took or is taking other steps to increase the safety of the applicant or recipient and members of her household or to prevent the applicant or recipient, minor child or other member of her household from being subjected to domestic [or sexual](#) violence in the future; or
  - 5) is seeking or sought legal assistance or remedies to ensure the health and safety of the applicant or recipient or a member of her household, including preparation for or participation in any civil or criminal proceeding that resulted from the applicant or recipient, minor child or any other member of her household being subjected to domestic [or sexual](#)

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violence.

i) Waivers

- 1) The client's 60-month time limit on assistance may be stopped or an exception to the 60-month time limit may be granted for months in which the client is experiencing a domestic or sexual violence issue or is involved in domestic or sexual violence programs or services such that it is difficult for the client to participate in other appropriate work, training or education activities. If the clock is stopped, the client's Responsibility and Services Plan will be revised to reflect this waiver of work, training or education activities while the client resolves the domestic or sexual violence issues.
- 2) The client shall not be required to participate in paternity establishment or child support cooperation requirements if the client is determined to have "good cause" as defined under 89 Ill. Adm. Code 160.35 due to domestic or sexual violence issues.
- 3) Waivers shall be granted for so long as necessary for any program requirements in cases where compliance with such requirements would make it more difficult for an applicant or recipient to escape domestic or sexual violence, unfairly penalize them, or subject them to further risk of domestic or sexual violence.
- 4) Applicants and recipients can apply for a waiver at any time. At no time shall an applicant's or recipient's decision not to disclose abuse or not seek waivers due to abuse preclude disclosure or a request for waiver at a later date, nor will it preclude future access to services, other waivers or approval of client-desired education, training or other activities.
- 5) Any denial, termination or modification of a waiver shall be in writing and shall state the reason for the denial, termination or modification. Such actions may be appealed through the standard appeal and fair hearing procedures applicable to other determinations of eligibility, progress or status. (See 89 Ill. Adm. Code 14.)~~:-~~
- 6) While the request for any waiver is pending or is under appeal, no negative action based on the ground for a waiver pending or under appeal

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on an applicant's or recipient's case shall occur.

- 7) Applicants and recipients who request a waiver of the employment and work activity requirement shall not be required to participate in employment and work activities while the waiver request is pending or is under appeal.
  - 8) The duration of a waiver shall be initially determined and subsequently redetermined on a case-by-case basis. A waiver that has been granted shall be for a period as long as necessary with an initial time period of not more than two months and with an individualized assessment and review of the clients' RSP to determine the ongoing need for the waiver no less often than every month. At the time of assessment and review of the RSP, a determination shall be made as to whether the waiver will be continued, terminated or modified, or whether any other waivers of other program requirements are appropriate and shall be granted. Continuing eligibility for a waiver shall be redetermined no less often than every six months.
  - 9) There is no limit on the total number of monthstimes a waiver may be extended or the number of waivers approved for any individual or family.
  - 10) An individual may decline a waiver or terminate an existing waiver at any time without penalty.
  - 11) The granting of a waiver shall not negatively affect the amount of the household's grant or the budgeting of income for the applicant or recipient.
- j) For the protection of clients, any information about a client or case is confidential and shall be used only for purposes directly related to the administration of the assistance programs, as provided in 89 Ill. Adm. Code 10.230 and, in addition:
- 1) Any information pertaining to any applicant or recipient who may be a past or present victim of domestic or sexual violence or an individual at risk of further domestic or sexual violence shall remain confidential and shall not be released unless required for the administration of public assistance programs, authorized pursuant to law or in writing by the victim or, if the victim is a minor child or otherwise not legally competent, the caretaker relative whose interests are not adverse to the minor or legally authorized representative. This information includes but is not limited to

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information on the applicant's or recipient's current address, work place, work placement or school that the individual has been identified as a victim of domestic [or sexual](#) violence, or any details concerning the domestic [or sexual](#) violence.

- 2) The Department shall inform all applicants and recipients of the meaning of case information confidentiality, the Department's policy on maintaining case information confidentiality, and the limitations of case information confidentiality, and shall explain specifically what limitations on case information confidentiality exist, including State law and regulations regarding the reporting of known or suspected child abuse and neglect under 325 ILCS 5.
- 3) All applicants and recipients shall be advised that, if they are victims of domestic [or sexual](#) violence and their abuser, or someone close to their abuser or any other person deemed by the victim, or the victim's caretaker relative or legally authorized representative to be unsafe to contact, is employed by an agency or governmental department to whom case information may be furnished, including, but not limited to the Illinois State Scholarship Commission, the Illinois Department of [Healthcare and Family Services](#)~~Public Aid~~ or any successor agency, bureau or department, and the Illinois Department of Revenue, and any local, State or federal law enforcement agencies, or is a State or local law enforcement official or officer, the applicant or recipient should inform the Department so that information is not released without the applicant's or recipient's informed written consent and without appropriate precautions taken.
- 4) Information with respect to victims of domestic [or sexual](#) violence shall not be released to any other household member, the household's currently authorized representative, or a person acting in the household's behalf unless authorized in writing by the victim or, if the victim is a minor child or otherwise not legally competent, the victim's caretaker relative or legally authorized representative.
- 5) To protect against coercion, the Department, its employees, contractors, and subcontractors shall not request written informed consent authorizing the release of information from a victim, or the victim's caretaker relative or legally authorized representative in the presence of the alleged abuser.

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- 6) Department employees, contractors and subcontractors may have access to client identifiable information maintained on a victim of domestic [or sexual](#) violence only when the employees' job responsibilities cannot be accomplished without access to client identifiable information.
- 7) The confidentiality and integrity of the service provider and applicant and recipient relationship shall be preserved when reviewing an individual's participation in domestic [or sexual](#) violence services.
- k) Domestic [or sexual](#) violence training shall be mandatory for all appropriate Department staff, including hearing officers, and the staff of any office or bureau, who work with applicants or recipients at any of the Department's offices or sites. The Department shall consult with State and local domestic [or sexual](#) violence experts to develop the curriculum.
- l) Nothing in this Section shall be interpreted to require any actions, not required of applicants or recipients who are not domestic [or sexual](#) violence victims, by domestic [or sexual](#) violence victims, or those acting on behalf of victims, such as seeking orders of protection, pursuing any other civil or criminal legal action, attending counseling, or other actions. Nothing in this Section shall be interpreted as allowing a denial or reduction of benefits or a denial, modification or termination of a waiver to domestic [or sexual](#) violence victims because they do not take actions not required of other applicants or recipients. An individual may decline to participate in services specifically directed at domestic [or sexual](#) violence, or may terminate participation in such services, without penalty or sanction.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

## SUBPART B: NON-FINANCIAL FACTORS OF ELIGIBILITY

**Section 112.9 Client Cooperation**

- a) As a condition of eligibility, clients must cooperate:
  - 1) in the determination of eligibility;
  - 2) with Department programs conducted for the purposes of acquisition or verification of information upon which eligibility may depend;

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- 3) in applying for all financial benefits for which they may qualify and to avail themselves of such benefits at the earliest possible date;
  - 4) by designing a Responsibility and Services Plan (RSP) appropriate for his or her situation, signing the RSP and following through on the activities agreed to in the RSP. Such activities may not begin until at least 30 days after the date of application. An applicant who refuses to cooperate in designing or signing an RSP is not eligible for TANF cash assistance. An applicant who refuses to follow through or fails, without good cause, to follow through with the activities agreed upon in the RSP is also ineligible for TANF cash assistance.
- b) TANF applicants who quit working without good cause during the application process are not eligible for cash assistance.
  - c) Clients are required to avail themselves of all potential resources.
  - d) When eligibility cannot be conclusively determined because the individual is unwilling or fails to provide essential information or to consent to verification, the client is ineligible.
  - e) At screening, applicants shall be informed, in writing, of any information they are to provide at the eligibility interview.
  - f) At the eligibility interview or at any time during the application process, when the applicant is requested to provide information in his or her possession, the Department will allow a reasonable period for the return of the requested information. The first day of the period is the calendar day following the date the information request form is sent or given to the applicant. The last day of the period shall be a work day and is to be indicated on the information request form. If the applicant does not provide the information by the date on the information request form, the application shall be denied on the following work day.
  - g) At the eligibility interview or at any time during the application process, when the applicant is requested to provide third party information, the Department shall allow a reasonable period for the return of the requested information or for verification that the third party information has been requested. The first day of the period is the calendar day following the date the information request form is

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sent or given to the applicant. The last day of the period shall be a work day and is to be indicated on the information request form. It is to be indicated on the information request form that the applicant shall provide written verification of the request for the third party information. If the applicant does not provide the information or the verification that the information was requested by the date on the information request form, the application shall be denied on the following work day.

- 1) Third party information is defined as information which must be provided by someone other than the applicant. An authorized representative or person applying on another's behalf is not a third party but is treated as if he were the applicant.
- 2) The Department shall advise clients of the need to provide written verification of third party information requests and the consequences of failing to provide such verification.
- 3) If the applicant requests an extension, either verbally or in writing, in order to obtain third party information and provides written verification of the request for the third party information such as a copy of the request that was sent to the third party, an extension of 90 days from the date of application shall be granted. The first day of the 90-day period is the calendar day following the date of application. The 90th day must be a work day.
- 4) If an applicant's attempt to obtain third party information is unsuccessful, upon the applicant's request the Department will assist in securing evidence to support the client's eligibility for assistance.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.65 Responsibility and Services Plan**

- a) The Department shall advise every applicant and recipient of:
  - 1) the requirement that all recipients move toward self-sufficiency; and
  - 2) the value and benefits of employment.

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- b) Clients who are adults or minor parents must prepare, sign and submit a personal Responsibility and Services Plan. Active recipients who are adults or minor parents who have previously prepared, signed and submitted a personal Responsibility and Services Plan must comply with the plan. Department staff shall assist each client in completing the plan.
- c) The Responsibility and Services Plan includes the following:
- 1) job history;
  - 2) job preferences;
  - 3) job search plans;
  - 4) child immunization;
  - 5) school attendance;
  - 6) family well-being, including domestic [or sexual](#) violence, substance abuse, homelessness and mental and physical health issues;
  - 7) family information;
  - 8) income and assets;
  - 9) child support;
  - 10) education/training;
  - 11) child care;
  - 12) transportation;
  - 13) legal; and
  - 14) referral.
- d) This Section does not apply to Representative Payees.

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- e) A parent who refuses to complete the Responsibility and Services Plan, when appropriate for his or her family, renders the entire assistance unit ineligible. Supervisory approval is required to confirm refusal.
- f) A client who fails to follow up in taking the necessary steps that will lead to self-sufficiency, as decided upon in the Responsibility and Services Plan, is subject to sanction (see Section 112.79). Failure to comply with provisions relating to domestic [or sexual](#) violence will not result in sanction.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

## SUBPART C: TANF EMPLOYMENT AND WORK ACTIVITY REQUIREMENTS

**Section 112.70 Employment and Work Activity Requirements**

Sections 112.70 through 112.83 describe the employment and work activity requirements for TANF clients and clients receiving family assistance from State funds only. The purpose of TANF is to provide temporary assistance to needy individuals and families and assist them in attaining skills and training needed to become employed and help avoid long-term welfare dependence. The TANF Program will focus on enhancing the long-term employability of TANF clients by assessing the individual capabilities of each participant, using the Family Assessment to create a Responsibility and Services Plan to match the participant to a suitable activity and employment goal. The program will offer a wide variety of intensive activities aimed at assisting the participant to acquire the training and/or work skills needed to meet the demands of the current labor market as well as in the future and to become self-sufficient. Work activities are appropriate activities to remove barriers to successful employment and to prepare TANF participants to achieve progress toward self-sufficiency. The level of TANF employment or work activities in the State as a whole and in different counties of the State may vary depending upon available resources. Program services may be provided directly by the Department or through contract. References to the Department or staff of the Department shall include contractors when the Department has entered into contracts for program services. In addition to work activities described in Section 112.78, activities for TANF participants may also include:

- a) a program in accordance with a plan developed with a provider of domestic [or sexual](#) violence services;
- b) a program to treat alcohol or drug abuse in accordance with the Responsibility and Services Plan;

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- c) a program to treat mental health disorders in accordance with the Responsibility and Services Plan;
- d) participation in [AmeriCorps](#) VISTA, Job Corps, some paid [Workforce Investment Act/JTPA](#) programs, or work study for cash or financial credit for education expenses; and
- e) foster parenting consistent with the Responsibility and Services Plan.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.72 Participation/Cooperation Requirements**

- a) An individual is required to participate in a TANF employment or work activity by:
  - 1) Cooperating with TANF requirements. Cooperation with TANF is defined as providing requested information about employment history and capabilities, appearing for scheduled meetings, participating in assessments and complying with the requirements of the TANF activities identified in Section 112.78, [which may not begin until at least 30 days after the date of application.](#)
  - 2) Responding, timely, to a job referral of suitable employment (that is, a written statement referring a participant to an employer for a specific position).
  - 3) Accepting a bona fide offer of suitable employment. An individual must be given the opportunity to explain why a bona fide offer of employment was not accepted. A bona fide offer of suitable employment is where:
    - A) there was a definite offer of employment substantiated by written confirmation from the prospective employer at wages meeting any applicable minimum wage requirements and which are customary for such work in the community based on information obtained from the Department of Employment Security;
    - B) there are no questions as to the individual's ability to engage in such employment for physical reasons or because he has no way to

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get to or from the particular job; and

- C) there are no questions of working conditions, such as risks to health, safety or lack of worker's compensation protection or lack of other workplace rights due TANF recipients according to the U.S. Department of Labor.
- 4) Department employment referrals are deemed suitable if they meet the following criteria:
- A) Wages offered must be at least the greater of:
    - i) the federal minimum wage; or
    - ii) the State minimum wage.
  - B) Subminimum training wages offered must be at least the greater of:
    - i) the federal subminimum training wage; or
    - ii) the State subminimum training wage.
  - C) If the wages are offered on a piece-rate basis, wages for a beginner must equal the amount the participant can reasonably be expected to earn as outlined in subsection(a)(4)(A) of this Section.
  - D) There is no unreasonable degree of risk to the participant's health and safety.
  - E) The participant may not be required as a condition of employment to join, resign from or refrain from joining any legitimate labor organization.
- 5) Participants must register and appear for interviews at the Illinois Employment and Training Center (IETC) or Department of Employment Security's Job Service offices when required.
- b) Additionally, participants who are part-time employed must:

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- 1) continue their part-time employment; and
  - 2) not voluntarily reduce their work hours, unless such reduction is consistent with the next steps in the Responsibility and Services Plan.
- c) Failure of an individual to participate/cooperate with the TANF employment and work activity requirements listed in this Section, without good cause, will result in sanction as outlined in Section 112.79.
- d) Failing to achieve certain grades or competency levels or goals in educational, training or work activity shall not constitute failure to participate in TANF but shall be addressed through a review of the Responsibility and Services Plan requested by the participant or Department.
- e) Refusal of an individual to participate in TANF employment and work activities shall make the case ineligible if the person is required to be in the assistance unit. If the individual is not required to be in the assistance unit, that individual shall be ineligible for cash assistance.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.74 Responsibility and Services Plan**

- a) Family Assessment to Develop a Responsibility and Services Plan
- 1) All individuals shall undergo a Family Assessment to develop a Responsibility and Services Plan. This provision does not apply to individuals acting as Representative Payees for child-only cases.
  - 2) The Family Assessment shall include collection of information on the individual's and family's background, proficiencies, skills deficiencies, education level, work history, employment goals, interests, aptitudes and employment preferences, as well as factors affecting employability or ability to meet participation requirements (for example, eligibility for exemption, health, physical or mental limitations, child care, domestic violence, [sexual violence](#), substance abuse, family circumstances and problems including the need of any child of the individual). As part of the assessment process, individuals and TANF staff shall work together to identify any supportive service needs required to enable them to

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participate in TANF employment or work activities and meet the objectives of their Responsibility and Services Plan (see Section 112.82). The Family Assessment may be conducted through various methods such as interviews, testing, counseling and self-assessment instruments.

- 3) The Family Assessment and Responsibility and Services Plan must:
    - A) contain an employment goal of the participant and the steps to achieve it;
    - B) describe the services to be provided by the agency including child care and other supportive services;
    - C) describe the activities such as activity assignment that will be undertaken by the participant to achieve the employment goal; and
    - D) describe any other needs of the family such as participation by a child in drug education or in life skills planning sessions.
  - 4) The Responsibility and Services Plan shall take into account:
    - A) the participant's supportive service needs;
    - B) the participant's skills level and aptitudes;
    - C) local employment opportunities;
    - D) to the maximum extent possible, the preferences of the participant;
    - E) final approval of the plan rests with the DHS staff pursuant to TANF program requirements; and
    - F) the participant will sign and receive a copy of the Responsibility and Services Plan.
- b) Occurrence of the Family Assessment and Responsibility and Services Plan
- 1) The Family Assessment shall take place before a participant is assigned to any education, training or work activity on the Responsibility and Services

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Plan. [Such assignment may not begin until at least 30 days after the date of application.](#)

- 2) The participant will be notified, in writing, of the Family Assessment meeting.
- c) During the Family Assessment, the Responsibility and Services Plan will be completed to determine the individual's and family's level of preparation for employment and needed services. Upon initial screening, a determination for job readiness will be based on an individual having a high school diploma/GED, not requiring substance abuse treatment, and having worked more than three consecutive months in the last 12 calendar months. This determination needs to be considered in conjunction with other issues such as the individual's barriers, the local labor market, and the work place skill of the client. The preference of the individual will be taken into account in the development of the Responsibility and Services Plan to the maximum extent possible and appropriate. As part of the assessment process, individuals and TANF staff may work together to identify any supportive service needs required to enable them to participate in employment and work and meet the objectives of their Responsibility and Services Plan (see Section 112.82). In the assessment process, the Department shall offer standard literacy testing and a determination of English language proficiency to determine appropriate work or training activities. The Department shall provide standard literacy testing and a determination of English language proficiency for those who accept the offer. Literacy level is defined as reading at a 9.0 grade level or above. [In the assessment process and development of a Responsibility and Services Plan, the Department shall take into account the factor of domestic or sexual violence in determining the work and training activities that are appropriate. Waivers shall be granted in accordance with Section 112.6 when compliance with requirements would make it more difficult for an individual to escape domestic or sexual violence or subject the individual to further risk of domestic or sexual violence.](#) Based on the completed assessment, the individual's Responsibility and Services Plan activities will be determined.
- d) Review
  - 1) A review will be conducted to assess a participant's progress and to revise the Responsibility and Services Plan, if needed. The review shall occur at least at the following times:

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- A) upon completion of a program or activity and before assignment to an activity;
  - B) upon the request of the participant;
  - C) if the individual is not cooperating with the requirements of the program;
  - D) if the individual has failed to make satisfactory progress in an education or training program;
  - E) upon completion of an academic term;
  - F) upon referral from DES, IETC, or other entities;
  - G) every six months at a minimum; or
  - H) at any time deemed appropriate under the Plan.
- 2) The review may be conducted through various methods such as interviews, testing, counseling and self-assessment instruments.
  - 3) The review will include an evaluation of the participant's progress towards the employment goal. If progress is lacking, the participant may be reassigned to a more appropriate activity.
- e) If an individual who is required to participate in the program fails to appear for the scheduled assessment interviews or comply with the assessment process, without good cause, the case is ineligible.
  - f) TANF employment and work activity participation shall not be required in the event that supportive services are needed for effective participation but are unavailable from the Department or from some reasonably available source (for example, child care for a child under age 13).
  - g) Teen parents have their own Responsibility and Services Plan defining the responsibilities the young parent must meet to receive TANF cash assistance and what services the Department agrees to provide. The plan outlines family needs, the required activities and necessary supportive services. The plan must be signed

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by both the young parent and the case manager. The plan sets the following goals for the young parent and describes how the Department will help the young parent meet these goals:

- 1) to attend school to complete a high school education;
- 2) to establish paternity for the young parent's child or children and obtain child support;
- 3) to improve the young parent's parenting skills; and
- 4) to seek and obtain full-time employment when job ready.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.78 TANF Employment and Work Activities**

- a) **Education Directly Related to Employment**

Adult clients who have not received a high school diploma or GED and need further education to obtain a specific occupation, job, or job offer are placed in this program. It consists of Adult Basic Education (ABE), General Equivalency Diploma (GED), and English-as-a-Second-Language (ESL) programs. Clients may be required, in coordination with the education schedule, to participate in Job Readiness activities, job skills training, Job Search, and/or Work Experience at the same time they are attending the education/training program to the extent resources will allow.

  - 1) **Assignment to Education Directly Related to Employment**
    - A) Individuals to be assigned to Education may include but are not limited to individuals:
      - i) who do not have a high school degree or equivalent;
      - ii) who have limited English proficiency; and
      - iii) who do not read at or above a 9.0 grade level.
    - B) Educational activities may be combined with other activities if it is

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determined appropriate.

- 2) Approval Criteria for Education Directly Related to Employment
  - A) The program selected by the individual must be accredited under State law.
  - B) The individual's program must be needed for the participant to complete his or her Responsibility and Services Plan.
  - C) The individual must be enrolled full-time as defined by the institution or part-time if a full-time program is not available or appropriate.
  - D) When programs of comparable quality are available in more than one geographical area, the program selected will be the least costly in supportive service costs to the Department. When programs of comparable quality are available in the same geographical area, the individual may select a preferred program.
- 3) Participation Requirements
  - A) Participation must be full-time unless a full-time program is not readily available or a part-time program is most appropriate based on the individual's or family's circumstances.
  - B) Clients attending a program administered by the Illinois State Board of Education (ISBE) must maintain satisfactory progress as determined by the following:
    - i) active participation and pursuit of educational objectives;
    - ii) teacher's written remarks;
    - iii) grades;
    - iv) demonstrated competencies;
    - v) classroom exercises; and

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- vi) periodic test/retest results.
  - C) ISBE educational providers determine satisfactory progress based on a combination of the indicators listed above and test/retest results. The determination of satisfactory progress including test/retest results must be reported upon completion of the academic term or twice a year if the program is continuous for 12 months.
  - D) Clients attending a program not administered by ISBE must maintain satisfactory progress as determined by the written policy of the institution. The determination of satisfactory progress including test/retest results must be reported upon completion of the academic term or twice a year if the program is continuous for 12 months.
  - E) Curriculum changes must be made with the prior approval of TANF staff and will be approved when the change is consistent with the Responsibility and Services Plan.
  - F) Participation in Education Directly Related to Employment is a secondary activity that can be counted for a maximum of 10 hours per week when the client is also engaged in work or a countable work or training activity for 20 hours per week.
- b) Vocational Training
- Vocational Training is designed to increase the individual's ability to obtain and maintain employment. Vocational Training activities will include vocational skill classes designed to increase a participant's ability to obtain and maintain employment. Vocational Training may include certificate programs. Participants who are not working are limited to short-term Vocational Training programs lasting less than 12 months and may be required, in coordination with the education/training schedule, to participate in Job Readiness activities, job skills training, Job Search, and/or Work Experience at the same time they are attending the education/training program to the extent resources will allow.
- 1) Approval Criteria For Vocational Training

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- A) The individual's program must be accredited under requirements of State law.
- B) The individual must be underemployed or unemployed and in need of additional training and the training will better prepare the participant to enter the labor force.
- C) Co-enrollment in Education Directly Related to Employment and Vocational Training is encouraged if the individual does not have a high school diploma or GED.
- D) The individual must apply for all available educational benefits such as the Pell Grant and scholarships from the Illinois Student Assistance Commission as well as any scholarship or grants identified by the education or training facility for which the participant may be eligible.
- E) The individual must be enrolled full-time as defined by the institution or part-time if full-time is not available or appropriate.
- F) Clients who are working at least 20 hours per week (10 hours per week if their youngest child is under age six) and whose combined work plus credit hours or class hours, as appropriate, equal at least 30 hours (20 hours if their youngest child is under age six) each week may be approved for vocational training after the 12-month limitation.
- G) The individual must be in a program needed for the individual to obtain employment in a recognized occupation.
- H) Jobs must be available in the chosen field in a specific geographical area where the individual intends to work consistent with the individual's Responsibility and Services Plan upon completion.
- I) When programs of comparable quality are available in more than one geographical area, the program selected will be the least costly in supportive service costs to the Department. When programs of comparable quality are available in the same geographical area, the

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individual may select a preferred program.

- J) Vocational Training may be combined with other activities if it is determined appropriate.
- K) The individual must possess the aptitude, ability and interest necessary for success in the selected program as determined by such factors as test results and educational/training background.

## 2) Participation Requirements

- A) Participation must be full-time unless a full-time program is not readily available or a part-time program is most appropriate based on the individual's or family's circumstances.
- B) The individual must maintain a "C" average if this measurement is used by the institution to determine satisfactory progress. The individual will be allowed one semester below a "C" average to bring the grades up to a "C" average. When grades are not used, progress will be determined by the written policy of the institution to establish a comparable grade level upon completion of the academic term.
- C) The individual must participate the assigned number of hours each week.
- D) The client must complete all scheduled program enrollment hours each academic term to maintain satisfactory progress, except in the following situation. If the client withdraws from one or more scheduled courses during an academic term, the client must complete all scheduled enrollment hours during the following academic term. The client may withdraw from one or more scheduled classes in more than one academic term, but must complete all scheduled enrollment hours the following academic term to maintain satisfactory progress.
- E) Curriculum changes must be made with the prior approval of TANF and will be approved when the change is consistent with the Responsibility and Services Plan.

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- c) **Education at Secondary School**  
A minor parent age 19 or under who has not completed secondary school or received his or her GED is placed in this program. Regular attendance at a secondary school or in a course of study leading to a GED is required. The client must make satisfactory progress as defined by a passing grade. Grades must be reported upon completion of the academic term or twice a year if the program is continuous for 12 months. If it is determined that secondary school is inappropriate or not the best option for an 18 or 19 year old parent, the 18 or 19 year old parent may be assigned to work activities or training.
- d) **Job Skills Training Directly Related to Employment**
- 1) **Description of Job Skills Training**  
Job skills training directly related to employment is training and education for job skills required by an employer to provide an individual with the ability to obtain employment or to advance or adapt to the changing demands of the workplace. This can include literacy instruction or language instruction when such instruction is explicitly focused on skills needed for employment.
- 2) **Assignment to Job Skills Training**  
A client may be assigned to Job Skills Training when:
- A) The client is working or in another countable work or training core activity at least 20 hours per week.
- B) The client needs additional training to qualify for or to retain employment in a recognized occupation that will make the family self-supporting.
- C) The client has a GED or high school diploma, if it is required for training or employment in the chosen field.
- D) The client has the ability and interest needed for success in the training. This is determined by test results, educational/training background, and talking to the client.
- E) Jobs are available in the chosen field in which the client intends to

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work.

e) Job Readiness

- 1) The Job Readiness activities are designed to enhance the quality of the individual's level of participation in the world of work while learning the necessary essentials to obtain and maintain employment. These activities help individuals gain the necessary job finding skills to help them find and retain employment that will lead to economic independence.
- 2) Assignment to Job Readiness  
Job Readiness activities may be combined with other activities if it is determined appropriate.
- 3) Participation requirements
  - A) Participation must be full-time unless a full-time program is not readily available or a part-time program is most appropriate based on the individual's or family's circumstances.
  - B) The individual must attend all scheduled classes or sessions. The individual must be making satisfactory progress as defined by the written policy of the job readiness provider and approved by the Department.
  - C) The individual must participate the number of assigned hours each week.
  - D) The individual must respond to a job referral, accept employment and respond to mail-in contact.

f) Job Search

- 1) Description of Job Search  
Job Search may be conducted individually or in groups. Job Search may include the provision of counseling, job seeking skills, training and information dissemination. Group Job Search may include training in a group session.

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- 2) Assignment to Job Search
  - A) If assessed as job ready, participants will be assigned to Job Search. If job ready clients are unable to find employment on their own, they will be reassessed and may be placed in a more appropriate activity within six months.
  - B) Individuals completing education or vocational training or Job Readiness training may be assigned to Job Search.
  - C) Job Search may be combined with other activities if it is determined appropriate.
- 3) Participation Requirements
  - A) Participants must attend all scheduled classes or sessions. Participants will be notified in writing of all meetings.
  - B) Individuals must contact employers in an effort to secure employment.
  - C) Acceptable employer contacts may include but are not limited to:
    - i) a face-to-face contact with an employer or the employer's representative;
    - ii) the completion and return of an application to an employer, including an online application;
    - iii) the completion of a civil service test required for employment with State, local, or the federal government or the completion of a Department of Employment Security (DES) screening test;
    - iv) the completion and mailing of a resume with a cover letter to a recognized employer;
    - v) reporting to the union hall for union members verified to be in good standing; or

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- vi) registration with DES/Illinois Employment and Training Center (IETC).
- g) **Community Work Experience**  
TANF participants who have not found employment and who need orientation to work, work experience or training are placed on a supervised work assignment to improve their employment skills through actual Work Experience at private or not-for-profit employers, organizations and governmental agencies. Participants are referred to work assignments as vacancies are available. Participants in Work Experience may perform work in the public interest (which otherwise meets the requirements of this Section) such as enrollment as a full-time ~~AmeriCorps~~Americorps\* VISTA volunteer or Job Corps participant under Title I of the 1973 Domestic Volunteer Services Act (42 USC 4951 et seq.) for a Federal office or agency with its consent, and, notwithstanding 31 USC 1342 or any other provision of law, such agency may accept such services but such participants shall not be considered to be federal employees for any purpose.
- 1) **Assignment to Community Work Experience**
    - A) **Community Work Experience is for:**
      - i) participants who will benefit from working for an employer who provides a subsidized employment assignment to improve the individual's opportunity to attain self-sufficiency; or
      - ii) participants who need experience to prevent deterioration of, or to enhance, existing skills (for example, typing).
    - B) **Entry into Community Work Experience**  
Participants are determined to be appropriate for Community Work Experience activity based on an assessment of their education, training and employment history. Procedures used in the assessment are a face-to-face meeting with the participant and a review of all available information on the participant (including, but not limited to, the individual's case record and Responsibility and Services Plan).

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- C) Community Work Experience Positions  
Participants shall be assigned to a Community Work Experience position to increase the potential for attaining employment. The date participants are scheduled to begin the work assignment marks the beginning of participation in Community Work Experience. Community Work Experience activities may be combined with other activities if it is determined appropriate.
- D) Enrollment as a full-time Americorps\* VISTA volunteer or Job Corps participant under Title I of the 1973 Domestic Volunteer Services Act (42 USC 4951 et seq.) is an allowable work activity. Paid work study and some paid Workforce Investment Act (WIA) programs are also allowable.
- 2) Participation Requirements
- A) The hours of the work assignment for a calendar month shall not exceed the family's monthly TANF grant and food stamp allotment divided by the higher of the State or federal minimum wage. When this calculation results in less than 20 hours, the 20 hour TANF work requirement will be deemed met when the individual is working the maximum number of hours permitted under this calculation.
- B) During work assignment, participants shall be required to perform Job Search activities unless a participant is in an education and training program. Participants are required to accept bona fide offers of employment pursuant to Section 112.72.
- C) Participants are also required to report as scheduled and on time to their Work Assignment Sponsor when notified of an assignment. When they cannot report to their work assignment or if they will be late, they are to immediately notify their Work Assignment Sponsor.
- D) Participants must participate the number of assigned hours each week.
- 3) Review

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Every six months, the participant's Responsibility and Services Plan will be reviewed. If continuing the work assignment will benefit participants in terms of furthering work skills (see subsections (g)(1)(A) and (B)), participants shall be reassigned to the same or another work assignment. In addition, participants will be assessed for assignment to another TANF activity.

- 4) **Length of Assignment**  
Participants must participate in Work Experience for as long as the Responsibility and Services Plan reflects the need for this activity.
- 5) **Anti-Displacement**  
Community Work Experience is subject to the provisions of Section 112.78(q).
- h) **On the Job Training (OJT)**  
In OJT, a participant is hired by a private or public employer and while engaged in productive work receives training that provides knowledge or skills essential to full and adequate performance of the job.
  - 1) **Assignment to OJT**
    - A) Job ready individuals may be assigned to OJT.
    - B) OJT participants shall be compensated at the same rate and with the same benefits as other employees.
    - C) Wages to participants in OJT shall not be less than the higher of the State or federal minimum wage.
    - D) Wages to participants in OJT are considered earned income.
    - E) OJT may be combined with other component activities if it is determined appropriate.
  - 2) **Participation Requirements**  
The individual must participate the assigned number of hours each week.
  - 3) **Supportive Services**

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Participants in OJT receive child care and Medicaid benefits.

- i) Work Supplementation Program
  - 1) The Work Supplementation Program develops employment opportunities for TANF recipients by paying wage subsidies to employers who hire program participants. The program is funded by diverting the cash grant an individual would receive if not employed and using the diverted grant to pay a wage subsidy to the employer who hires the recipient. The goal of the Work Supplementation Program is to obtain jobs for TANF recipients, who might not be hired without a subsidy, with sufficient pay to take them off TANF.
  - 2) Eligible Participants
    - A) TANF participants who meet the selection criteria listed in subsection (i)(2)(B) of this Section are eligible to participate in the Work Supplementation Program. Participation in the program is voluntary. A TANF recipient who wants to participate in the Work Supplementation Program must agree to all provisions in this Section during the time of participation in the program.
    - B) In order to place special emphasis on people who would not be likely to obtain a job without work supplementation, TANF recipients must meet the following criteria for selection to participate in the Work Supplementation Program:
      - i) the recipient must be the parent of at least one of the children in the TANF unit;
      - ii) the recipient must have completed the Job Search work activity; and
      - iii) the recipient must have no income other than TANF benefits.
    - C) Recipients identified for employment must be determined eligible for participation by their worker. The worker will recommend for participation in the Work Supplementation Program those

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participants who are likely to encounter difficulty in obtaining employment (for example, lack of skills for which jobs are available in the area, lack of work history).

- D) Nothing in this Section should be construed as providing any recipient the right to participate in the program.
- 3) Benefits and Reporting Requirements While Participating in the Work Supplementation Program
- A) Participants in the Work Supplementation Program are considered to be TANF recipients and remain eligible for Medical Assistance for the duration of their Work Supplementation Program participation. Child care, for cases that are eligible for a cash grant, will be regarded as employment child care.
  - B) The participant must agree to accept wages from employment, which will be at least an amount which would be earned by working full time (30 hours minimum) at the prevailing minimum wage, less applicable payroll taxes.
  - C) Participants are required to file reports every six months as a requirement for continuing eligibility.
  - D) Wages paid under a Work Supplementation Program shall be considered to be earned income for purposes of any provision of law (42 USC 1614(e)(3)).
- 4) Duration of Program Participation
- A) Participants may not exceed a total of six months in the Work Supplementation Program subsidized placements regardless of the number of times an individual becomes a TANF recipient. The period of a single assignment is dependent upon the terms of the Work Supplementation Program contract that has been developed with the employer. Recipients will be informed of the length of the Work Supplementation Program subsidy period prior to placement.

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- B) Participants who leave a supported work position without good cause (as defined in Section 112.80) are removed from the Work Supplementation Program and are subject to sanction.
- 5) Contracts with Employers
- A) Employers that participate in the Work Supplementation Program must enter into a written contract with the Department prior to receiving referrals.
  - B) Employers must be in good standing (that is, in compliance with all applicable federal, State, county and local laws, regulations and ordinances) with the Illinois Department of Revenue, the Secretary of State and any and all regulatory agencies that have jurisdiction over their activities.
  - C) Employers agree to screen clients to hire on their own payroll after six months. Failure to do so will result in the employer being terminated from the program.
- 6) Calculation of the Diverted Grants
- A) The level of grant to be diverted is determined on a prospective basis when a work assignment under the Work Supplementation Program is made. The effective date of the diverted grant is the first day of the first full month of Work Supplementation Program wages.
  - B) Work Supplementation Program participants are eligible only for the earned income budgeting disregards provided in Sections 112.141 and 112.143. The difference between the flat grant amount and revised amount is diverted to the wage pool.
  - C) The difference between the payment level and the grant the participant receives is diverted and used in whole or in part to pay a wage subsidy to the employer.
- 7) Program Completion
- If the participant is no longer eligible for TANF benefits after the Work

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Supplementation Program period, a determination of continued medical eligibility shall be made in accordance with Section 112.330.

- 8) Anti-Displacement  
The Work Supplementation Program is subject to the provisions of Section 112.78(q).

- j) Bachelor Degree Program  
A Bachelor Degree Program must be administered by an educational institution accredited under requirements of State law including, but not limited to, the Barber, Cosmetology and ~~Nail Technology~~ ~~Esthetics~~ Act of 1985 [225 ILCS 410], the Real Estate License Act of ~~2000+983~~ [225 ILCS ~~454455~~], the Public Community College Act [110 ILCS 805], the University of Illinois Act [110 ILCS 305], the Chicago State Universities Law [110 ILCS 660], the Eastern Illinois University Law [110 ILCS 665], the Governors State University Law [110 ILCS 670], the Illinois State University Law [110 ILCS 675], the Northeastern Illinois University Law [110 ILCS 680], the Northern Illinois University Law [110 ILCS 685], the Western Illinois University Law [110 ILCS 690] and the Southern Illinois University Name Change Act [110 ILCS 505].

- 1) Approval Criteria For a Bachelor Degree Program
- A) The individual must have a high school diploma or a GED.
- B) Approval of a Bachelor Degree program is part of the process of developing the Responsibility and Services Plan (RSP) with the client. Factors to consider when determining whether a Bachelor Degree program is appropriate include, but are not limited to, the client's educational and work history, the client's aptitude for further education, the client's career goal, the client's ability to finance tuition and other expenses not provided by the Department, and the client's ability to arrange transportation, child care and other family obligations.
- C) The individual must be enrolled full-time as defined by the institution or part-time if a full-time program is not available or appropriate to upgrade skills for current employment.
- D) The individual must be in a program needed for the individual to

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obtain employment in a recognized occupation or upgrade skills for current employment.

- E) The individual does not already possess a baccalaureate degree or an associate degree if the Responsibility and Services Plan goal is an associate degree.
- F) If the participant possesses a baccalaureate degree, no additional education may be approved.
- G) The individual's program must be accredited under requirements of State law.
- H) If needed, the individual must apply for all available educational benefits, such as the Pell Grant and scholarships from the Illinois Student Assistance Commission, as well as any scholarship or grants identified by the education or training facility for which the participant may be eligible.
- I) Jobs, consistent with the individual's Responsibility and Services Plan, must be available in the chosen field in a specific geographical area where the individual intends to work upon program completion.
- J) When programs of comparable quality are available in more than one geographical area, the program selected will be the least costly in supportive service costs to the Department. When programs of comparable quality are available in the same geographical area, the individual may select a preferred program.
- K) The program selected may be no more than a program that will result in the receipt of a baccalaureate degree consistent with the Responsibility and Services Plan.
- L) For category 04 cases, the individual, unless exempted under [subsection \(i\)\(1\)\(N\)](#) of this Section, must also be employed in unsubsidized work for at least 20 hours each week or be participating for at least 20 hours per week in one or more of the paid or unpaid work activities listed in this subsection (j)(1)(L). In

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addition, the combined work or work activities plus credit hours or class hours, as appropriate, must equal at least 30 hours per week.

- i) Work study;
- ii) Practicums, clinicals, or vocational internships such as student teaching, if required by the institution to complete the educational program;
- iii) Apprenticeships;
- iv) Self-employment; or
- v) Enrollment as a full-time Americorps\* VISTA volunteer or Job Corps participant under Title I of the 1973 Domestic Volunteer Services Act (41 USC 4951 et seq.).

M) For category 06 (two parent) cases, the parents in the case must be working or involved in approved work activities for a total of 35 hours per week, individually or combined.

N) Clients in a category 04 case with an approved RSP for full-time Bachelor Degree program and a cumulative 2.5 or better grade point average (on a 4.0 scale) may not be subject to the minimum work requirement, described in [subsection \(i\)\(1\)\(L\)](#) of this Section, as follows:

- i) For the first semester, while the client is establishing a grade point average, the client will not be subject to the minimum work requirement. If a 2.5 grade point average is not achieved in the first semester, the client will be subject to the minimum work requirement in the second semester.
- ii) As long as the client's cumulative GPA remains at least 2.5, the client will not be subject to the minimum work requirement.
- iii) If the client's cumulative GPA falls below 2.5 at any time, the client may continue to go to school full-time for another

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semester without being subject to the minimum work requirement.

- iv) If the cumulative GPA is below 2.5 two semesters in a row, the client will be subject to the minimum work requirement.

- O) Individuals who lose employment, unless due to a temporary scheduled employer shutdown, can continue in a Bachelor Degree program and receive supportive services, if eligible, during the current semester while they seek employment. If the individual has not reentered employment by the end of the current semester, the individual will not continue in post-secondary education and receive supportive services, but will be reassigned to another appropriate activity.

## 2) Participation Requirements

- A) The individual must maintain a "C" average if this measurement is used by the institution to determine satisfactory progress. The individual would be allowed one semester below a "C" average to bring the grades up to a "C" average. When grades are not used, satisfactory progress will be determined by the written policy of the institution to establish a comparable grade level upon completion of the academic term.
- B) The client must complete all scheduled program enrollment hours each academic term to maintain satisfactory progress, except in the following situation. If the client withdraws from one or more scheduled courses during an academic term, the client must complete all scheduled enrollment hours during the following academic term. The client may withdraw from one or more scheduled classes in more than one academic term but must complete all scheduled enrollment hours the following academic term to maintain satisfactory progress.
- C) Curriculum changes must be made with the approval of the TANF worker and will be approved when the change is consistent with the Responsibility and Services Plan.

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- k) Job Development and Placement (JDP)
- 1) TANF staff shall develop through contacts with public and private employers unsubsidized job openings for participants. Job interviews will be secured for clients by the marketing of participants for specific job openings.
  - 2) Assignment to JDP  
Job ready individuals may be assigned to JDP.
- l) Job Retention  
Job Retention is designed to assist participants in retaining employment. Job Retention expenses are provided. The individual's supportive service needs are assessed and the individual receives counseling regarding Job Retention skills. Counseling or job coaching may continue after employment begins as long as the individual continues to receive TANF.
- m) Community Service  
Community Service is a structured program of activities in which the client performs work for the direct benefit of the community. Community Service programs serve a useful community purpose in fields such as health, social service, environmental protection, education, urban and rural redevelopment, welfare, recreation, public facilities, public safety, and childcare. Community service can occur at locations such as libraries, area schools, soup kitchens, food pantries, senior citizen centers, nursing homes, hospitals, social service agencies and homeless shelters.
- 1) Community Service Positions  
Clients shall be assigned to a Community Service position to increase the potential for attaining employment. Each Community Service position will have a position description that describes the duties and the expectations of clients assigned to Community Service. The date a client is scheduled to begin the Community Service assignment marks the beginning of participation in Community Service. Community Service activities may be combined with other activities if it is determined appropriate.
  - 2) Participation Requirements

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- A) The hours of the Community Service assignment for a calendar month shall not exceed the family's monthly TANF grant and food stamp allotment divided by the higher of the State or federal minimum wage. When this calculation provides less than 20 hours, the 20 hours will be deemed met when the individual is participating in the maximum number of hours permitted under the minimum wage provision.
  - B) During Community Service assignment, participants shall be required to perform Job Search activities unless a participant is in an education and training program or is not job ready. Participants are required to accept bona fide offers of employment pursuant to Section 112.72.
  - C) Participants are also required to report as scheduled and on time to their Community Service sponsor when notified of an assignment. When they cannot report to their work assignment or if they will be late, they are to immediately notify their Work Assignment Sponsor.
  - D) Participants must participate in the number of assigned hours each week.
- 3) Review  
At the reassessment the participant is assigned to the more structured Work Experience activity or Work First when the participant becomes more job ready.
- n) Work First/Pay After Performance
- 1) Work First is a Work Experience pay-after-performance program.
  - 2) Participation Requirements
    - A) The hours of the work assignment for a calendar month shall not exceed the family's monthly TANF grant and food stamp allotment divided by the higher of the State or federal minimum wage. When this calculation provides less than 20 hours, the 20 hours

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will be deemed met when the individual is working the maximum number of hours permitted under the minimum wage provision.

- B) Participants shall be required to perform Job Search activities. Participants are required to accept bona fide offers of employment pursuant to Section 112.72.
  - C) Participants are also required to report as scheduled and on time to their Work Assignment Sponsor when notified of an assignment. When they cannot report to their work assignment or if they will be late, they are to immediately notify their Work Assignment Sponsor.
  - D) Participants must participate in the number of assigned hours each week.
- 3) Participants will be assigned to Work First/Pay After Performance until they find unsubsidized employment. An assessment will be conducted every six months to determine appropriateness of assignment, if work skills are being gained and if the opportunity for placement exists.
  - 4) The Department will develop Work First/Pay After Performance positions with private employers or not-for-profit or public agencies. The Department shall provide workers' compensation coverage for participants. The Department will ensure all applicable employer safety laws are met for Work First/Pay After Performance assignments. Failure of an employer to do so will result in termination of the contract.
  - 5) Work First/Pay After Performance is subject to the provisions of subsection (q) of this Section.
  - 6) Individuals who fail to participate, without good cause, are determined to have not availed themselves of the Work First opportunity. If good cause is not determined, the entire case is ineligible for TANF assistance. Upon reapplication for TANF, the individual may be reassigned to a Work First position.
  - 7) Failure to participate is determined to have occurred:

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- A) if the participant does not report to the provider or employer. Participants are deemed to have failed to report if they have not contacted the provider or employer in person, by telephone or mail, or by a third party; or
  - B) if the participant has engaged in misconduct connected with the Work First assignment. The term "misconduct" means deliberate and willful violation of a reasonable rule or policy of the employer governing the individual's behavior in performance of work, provided such violation has harmed the employer or other employees or has been repeated by the individual despite a warning or the explicit instruction from the employer.
- o) Substance Abuse
- 1) Selection of Participants  
If alcohol or substance abuse is suspected as a barrier to employment during the family assessment process or at an intake interview, the client will be referred for a clinical assessment by an alcohol/substance abuse counselor. If treatment is indicated, the client will be required to follow-up as a condition of eligibility, unless the client is employed more than 30 hours per week or if treatment resources are not available.
  - 2) Barrier Reduction Activity  
Clients participating in alcohol/substance abuse treatment in accordance with their Responsibility and Services Plan are participating in a barrier reduction activity.
  - 3) Supportive Services  
Supportive services, i.e., child care and transportation, will be provided to enable clients' participation in treatment, to the extent resources are available.
  - 4) Sanctions
    - A) Reconciliation will be attempted with clients who fail to cooperate with their treatment plan. Cooperation with the treatment plan will be defined by the alcohol/substance abuse provider, based on uniform guidelines.

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B) When reconciliation is unsuccessful, the TANF sanctions will apply.

p) Domestic or Sexual Violence

1) Selection of Participants

All clients receiving TANF will have a family assessment completed. If domestic or sexual violence is a barrier to employment, the client will be referred to a domestic or sexual violence service provider.

2) Barrier Reduction Activity

Clients participating in domestic violence abuse treatment in accordance with their Responsibility and Services Plan are participating in a barrier reduction activity.

3) Supportive Services

Supportive Services, i.e., child care and transportation, will be provided to enable clients' participation in treatment, to the extent resources are available.

4) Sanctions

If the individual does not comply with the Responsibility and Services Plan relating to domestic or sexual violence, a sanction will not be imposed. The Responsibility and Services Plan will be reviewed, and other work related activities will be developed. Compliance will be required for the new activities.

q) Anti-Displacement and Grievance Procedure

1) An employer may not utilize a work activity participant if such utilization would result in:

A) the displacement or partial displacement of current employees, including but not limited to a reduction in hours of non-overtime or overtime work, wages, or employment benefits; or

B) the filling of a position that would otherwise be a promotional opportunity for current employees; or

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- C) the filling of a position created by or causing termination, layoff, a hiring freeze, or a reduction in the workforce; or
  - D) the placement of a participant in any established unfilled vacancy; or
  - E) the performance of work by a participant if there is a strike, lockout, or other labor dispute in which the employer is engaged.
- 2) An employer who wishes to utilize work activity participants shall notify the appropriate labor organization in accordance with [Section 9A-13 of the Public Aid Code](#)~~the applicable State statute [305 ILCS 5/9A-13]~~.
- 3) Participants, other employees at the work site or their representative, may file a grievance with the Department if they believe the participant's work assignments are causing displacement. In order for the Department to consider a grievance, it must be in writing and contain the following information:
- A) the name and address of the participant or other employee at the work site (the grievant);
  - B) the participant's case number (if grievant is participant);
  - C) the grievant's Social Security number;
  - D) Work Experience (work site); and
  - E) a statement as to why the grievant believes the participant is causing displacement.
- 4) Within ten days after receipt of a written grievance, the Department shall arrange an in-person conference with:
- A) the grievant;
  - B) the grievant's representative, if any;

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- C) the Work Experience Sponsor;
  - D) the Work Experience Sponsor's representative, if any; and
  - E) the Department's representative.
- 5) At the in-person conference, the Department shall solicit and receive from the grievant and the Work Experience Sponsor any documents and statements relevant to the matters alleged in the grievance. The Work Experience Sponsor shall provide whatever documents or other information is requested by the grievant and/or the Department.
- 6) Within 15 days after the in-person conference, the Department shall advise the participant or other employee at the work site and the Work Experience Sponsor in writing of the information obtained in the investigation and of the findings and conclusions as to the matters alleged in the grievance.
- 7) If the Department concludes that displacement occurred (as described in subsection (q)(1) of this Section), the Department shall terminate the participant's assignment to that Work Experience Sponsor. If the Department concludes, as a result of the evidence presented at the conference, that the Work Experience Sponsor has caused displacement by use of TANF participants in addition to the participants involved in the grievance, the Department shall terminate those TANF participants' assignment to that Work Experience Sponsor.
- 8) The Department, its employees or the Work Experience Sponsor shall not retaliate for filing a grievance or otherwise proceeding under this policy. Retaliation will result in the termination of the Work Experience Sponsor contract.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.82 Supportive Services**

- a) TANF participants who work or who are involved in approved activities are eligible to receive supportive service payments to enable them to work or participate in an approved activity to the extent State resources permit and must

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receive supportive services if required to participate. Work is defined as employment in a job or self-employment. An approved activity is defined as an activity that leads toward self-sufficiency and is included in the client's Responsibility and Services Plan. The Department is not required to provide supportive services unless the Department requires the individual to work or participate in an approved activity.

- b) During the Family Assessment, the supportive services needed by the participant which must be discussed and provided or arranged as needed include at least the following:
- 1) transportation;
  - 2) child care;
  - 3) job search and work activity allowances;
  - 4) employment/job retention expenses;
  - 5) required books, fees, supplies;
  - 6) required physical examinations and medical services (for example, TB test);
  - 7) eyeglasses and dental procedures; and
  - 8) required background checks.
- c) These allowances are exempt from consideration in determining the TANF grant amount.
- d) Participation in work or in approved activities shall not be required if supportive services are needed for effective participation but unavailable from the Department or some other reasonably available source. Individuals may be required to make a co-payment for child care~~Child Care~~.
- e) Student financial assistance received under Title IV of the Higher Education Act (20 USC 1070 et seq. and 20 USC 1087uu), including but not limited to Federal Pell Grants, Supplemental Educational Opportunity Grants, Byrd Scholarship

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Honors Program Grants, State Student Incentive Grants, Federal Stafford Loans, Supplemental Loans for Students, Perkins Loans, ~~Federal College~~ Work-Study and PLUS Loans, shall be exempt when determining eligibility or need for supportive services under the TANF program (Sections 112.70 through 112.83), or the amount of such supportive services, except as follows. The Department shall not issue payment for the amount of supportive service needs (other than child care) which the Department is able to conclusively determine have been or will be met from such portion of a student's financial assistance grant as is not disbursed to the student but rather is retained by the educational institution and applied to the cost of a specific educational expense otherwise payable as a supportive service under the TANF program. ~~The Such~~ exception shall not apply to the student's loan proceeds, which may never be taken into account in determining the need or eligibility of any student for supportive services, or the amount of such supportive services, under the TANF program. Nor shall ~~thesueh~~ exception apply if the educational institution intermingles student grant and loan proceeds and the Department is unable to conclusively determine the portion of solely grant proceeds that is not disbursed to the student but rather is retained by the educational institution and applied to the cost of a specific educational expense otherwise payable as a supportive service under the TANF program.

## f) Eligible Services

## 1) Transportation

- A) If requested and required (for example, a participant who does not have an automobile), expenses for transportation shall be provided to enable participants to attend approved activities and appointments and to begin or keep employment.
- B) Transportation expenses are to be paid to permit participation in approved activities or to begin or keep employment including travel necessary to locate appropriate child care.
- C) Transportation expenses are to be paid to permit the participant to take a State certification examination.
- D) Payment for lodging is permitted with Department approval to allow the participant to take a State certification examination. The Department's determination is based on the participant's

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geographical location, time required for travel, and means of available transportation from the examination site.

- E) Payment for transportation is only made for expenses ~~that~~<sup>which</sup>, with other educational expenses, exceed the amount of the financial aid benefits.
- F) A transportation allowance is provided for participants in approved program activities (for example, job clubs and Job Readiness sessions).
- i) **Public Transportation**  
Pay the actual public transportation rate per day or the cost of a monthly pass, whichever is less. This applies to the City of Chicago and communities statewide where public transportation is available.
  - ii) **Private Transportation**  
Pay the following monthly rates if the participant must use a privately owned vehicle or pay someone for transportation: \$30 – Round trip transportation less than 10 miles per day; \$45 – Round trip transportation from 10 to 20 miles per day; and \$60 – Round trip transportation over 20 miles per day.
- 2) **Child Care**
- A) If requested and required (for example, when school is not in session), expenses for child care services shall be provided to enable participants to attend approved activities and related appointments.
  - B) Child care expenses may be paid to enable participants to start or maintain employment.
  - C) The Department shall allow payment of an amount not to exceed the maximum rates per child as established by the Department.
- 3) **Job Search and Work Activity Allowances**

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- A) An allowance of \$20 a month is to be paid to individuals participating in the Job Search Activity to assist in the payment of Job Search-related expenses or to individuals to assist in the payment of Job Search-related expenses if Job Search activities are part of another TANF activity.
  - B) An allowance of \$20 a month is to be paid to individuals to assist in the payment of work expenses related to participation in community service, work experience, or the Work First Activity.
- 4) **Mandatory Fees**  
Mandatory fees, including application, registration, activities, laboratory, graduation and testing fees, are provided to participants enrolled in approved education or training programs (see Section 112.78) when the mandatory fees are not covered by financial aid benefits. A maximum payment of \$300 per 12 month period shall be provided. No payments are allowed for tuition.
- 5) **Books and Supplies**  
Payment is allowed for books, supplies and equipment purchased in accordance with the educational or training facility's published list of required items for the particular program in which a participant is enrolled. A maximum payment of \$300 per 12 month period can be provided for expenses not covered by financial aid benefits.
- 6) **Required Physical Examinations and Medical Services**  
Payment is permitted for participants to obtain required physical examinations and medical services (for example, TB test) if the costs are not otherwise provided by sources such as the employer or the training program.
- 7) **Payment is permitted for:**
- A) special clothing, e.g., uniforms, hard hats, outsize clothing, etc. (maximum \$600 in any 12-month period);
  - B) required tools which are not provided by the employer (maximum \$600 in any 12-month period);

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- C) repairs on an automobile (maximum \$900 in any 12-month period). The following requirements are to be met before a request for payment for repair of an automobile is approved: The client has no other available and suitable form of transportation to and from work or the approved activity. The client is unable to report to work or the approved activity unless the automobile is repaired. The client has a valid driver's license and has provided evidence of insurability. The automobile, when repaired, will be suitable for the purpose intended and no other obvious mechanical deficiency has been observed. The title and license of the automobile must be in the name of the client (or the client's spouse if the spouse lives in the home);
  - D) auto license plate fees;
  - E) auto liability insurance at the cheapest rate but not to exceed \$225 for three months coverage, whichever is less costly (can be issued three times in any 12-month period);
  - F) other required items related to a specific job or approved activity (maximum \$900 in any 12-month period);
  - G) items or services purchased that will assist the individual in meeting Illinois Department of Children and Family Services' child care licensing requirements (maximum \$900 in any 12-month period). Items and services may include but are not limited to the purchase of fire extinguishers, smoke alarms, first aid kits and installation of a telephone;
  - H) security deposit for the driver of a carpool vehicle to transport a group of workers to a worksite; and
  - I) expenses appropriate for the self-employment of the individual or expenses for other micro enterprise start ups likely to generate income.
- 8) Eyeglasses and Dental Procedures  
Payment is allowed with Department approval for eyeglasses and dental

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procedures such as partial plates for participants with noticeably missing/malformed teeth or other dental procedures needed to meet the objectives of the participant's Responsibility and Services Plan and alleviate barriers to employment.

- 9) **Background Checks**  
Payment of fees for conviction background investigations is allowed when employers require a background check of their regular employees for the same type of job or work experience that is completed by the TANF participant. Criminal history record conviction information is obtainable by the public pursuant to the Uniform Conviction Information Act [20 ILCS 2635] and the Health Care Worker Background Check Act [225 ILCS 46].
- 10) Payment shall not be authorized to purchase firearms, pay bail bonds or traffic tickets.
- 11) **Ancillary Supportive Services**
  - A) In addition to supportive service payments, as specified in subsection (b) of this Section, participants are eligible to receive the following ancillary supportive services:
    - i) vocational rehabilitation;
    - ii) emergency intervention services;
    - iii) substance abuse or domestic [or sexual](#) violence programs;
    - iv) life skills training activities;
    - v) family planning/sex education;
    - vi) parenting skills; and
    - vii) family counseling.
  - B) Child care and transportation at the Department's established rates may be provided to enable TANF participants to receive ancillary

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supportive services.

- C) If emergency intervention services are needed, TANF staff will refer the participant to the appropriate Local Office for application under the Crisis Assistance Program (see 89 Ill. Adm. Code 116). The need for supportive services shall be discussed with the participant when a review of the participant's Responsibility and Services Plan is made.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

## SUBPART G: FINANCIAL FACTORS OF ELIGIBILITY

**Section 112.130 Earned Income**

- a) All currently available income ~~that~~<sup>which</sup> is not specified as exempt shall be considered in the determination of eligibility and the level of the assistance payment.
- b) Earned income is remuneration acquired through the receipt of salaries or wages for services performed as an employee or profits from an activity in which the individual is self-employed.
- c) In determining eligibility and level of assistance, the earned income of a parent of a person under age 18 who is receiving assistance as a parent or dependent child if they are all living in the same household is considered.
- d) The amount of the total available income of the parent under subsection (c) of this Section shall be the income remaining after the following amounts have been deducted:
- 1) For purposes of determining eligibility, the difference between the family's TANF payment level and 50% of the Federal Poverty Level. As employment expenses, \$90 from the gross earned income or income remaining after deducting self-employment business expenses for an employed person (see Section 112.145);
  - 2) An amount equal to 3 times the TANF payment level for a family size taking into account the needs of the parent and the needs of individuals

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residing with the parent not included in the assistance unit whom the parent claims or could claim as federal tax dependents;

- 3) Amounts paid by the parent for alimony or child support to individuals outside the home;
  - 4) Amounts paid by the parent to individuals outside the home whom the parent claims or who could be claimed as federal tax dependents.
- e) Earned income received by all dependent children.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.133 Budgeting Earned Income of Employed Applicants**

- a) The earned income received or expected to be received during a ~~30~~<sup>thirty</sup> day period commencing with the day of application shall be considered in the determination of eligibility.
- b) To determine eligibility, an amount equal to the difference between the family's TANF payment level and 50% of the Federal Poverty Level will be deducted from gross earned income. ~~Each employed applicant will be allowed a \$90 deduction from gross earned income.~~ The remainder, plus all other budgetable income, will be compared to the payment level to determine eligibility.
- c) If eligible, ~~three-fourth~~<sup>two-thirds</sup> of the client's gross earned income is disregarded. ~~One-fourth~~<sup>One-third</sup> of each individual's gross earnings and all other budgetable income will be deducted from the family's payment level.
- d) If the client is eligible, the amount of his or her initial prorated entitlement period (IPE) grant shall be based on the income ~~which~~ the client expects to receive during the IPE period.
- e) For the months following the IPE, the amount of the grant shall be based on the amount of income anticipated to be received.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.141 Earned Income Exemption**

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- a) At the time of application for assistance, each employed applicant will be allowed a ~~\$90~~ deduction from earned income equal to the difference between the family's TANF payment level and 50% of the Federal Poverty Level. The remainder, plus all other nonexempt income, will be compared to the payment level to determine eligibility.
- b) Employed families who received TANF during the six months prior to application who lost eligibility because of their earnings and child support, and for whom child support payments have ceased, shall receive the exemption in subsection (c) of this Section to determine eligibility.
- c) For employed recipients, ~~one-fourth~~~~one-third~~ of each individual's earnings and all other nonexempt income will be deducted from the family's payment level.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.143 Recognized Employment Expenses**

- a) For earnings from self-employment and rental property, an amount equal to the expenses directly attributable to producing goods or services or an amount equal to the expenses of rental shall be deducted from the income prior to the application of the ~~\$3\$2~~ for ~~\$4\$3~~ exemption.
- b) Day Care
  - 1) Day Care expenses are to be covered as direct payment except as follows:
    - A) For children age 13 and over who do not require child care because of a physical or psychological condition or because of court-ordered supervision.
    - B) When a family which was receiving AFDC and was utilizing the child care disregard on October 13, 1988 would become ineligible for TANF if the child care were paid directly.
    - C) For the care of an incapacitated adult.
    - D) At intake, when determining initial eligibility, the child care

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deduction pertains to verified child care expense for the month of application.

- 2) For cases that are exceptions to direct payment, use the child care deduction. Child care expenses shall be deducted from income up to a maximum of \$200 per child for each child under age two and \$175 for each child age two or older.
- 3) Direct payment and the child care deduction are not allowed when the child care provider is a responsible relative (see 89 Ill. Adm. Code 103.10(b)) of the child receiving care. Day care payments are not allowed if the child care provider is a step-parent who is providing care to and living with his or her step-children.
- 4) Direct payment for child care expenses shall be made to qualified child care providers in accordance with 89 Ill. Adm. Code 50.240.
- 5) Eligibility for child care payments is limited to the first day of the calendar month prior to the month a request for child care services is made.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.145 Earned Income From Self-Employment**

- a) Income realized from self-employment shall be considered earned income.
- b) Accurate and complete records shall be kept on all monies received and spent through self-employment. If the individual fails or refuses to maintain complete business records, the family shall be ineligible.
- c) Business expenses shall be verified. The individual shall have full responsibility for proof of any business expense. No deduction shall be allowed for depreciation, obsolescence and/or similar losses in the operation of the business. Income reinvested in the business, except for the purchase of real estate, is a recognized business expense. This includes the purchase of capital equipment, payments on principal of loans and other expenses need to produce goods or services.
- d) To determine eligibility, the~~The~~ self-employment income shall be the gross less

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the value of the replacement of stock, business expenses and the amount equal to the difference between the family's TANF payment level and 50% of the Federal Poverty Level~~!\$90 employment expense~~. If eligible, the three-fourths~~The~~ earned income exemption, if applicable, shall ~~then~~ be computed and deducted from the self-employment income less the value of the replacement of stock and business expenses~~remaining earned income~~.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

**Section 112.155 Income Limit**

- a) If, at application, a unit's total available monthly income before applying any deductions or exemptions, except for a ~~\$90~~ deduction from gross earnings equal to the difference between the family's TANF payment level and 50% of the Federal Poverty Level, exceeds the payment level for a family of that size, the unit is ineligible for assistance.
- b) For families receiving TANF, if the unit's total available monthly income, after applying any applicable deductions and the earned income exemption, exceeds the payment level for a family of that size, the unit is ineligible for assistance.

(Source: Amended at 34 Ill. Reg. 10085, effective July 1, 2010)

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- 1) Heading of the Part: Authorizations
- 2) Code Citation: 89 Ill. Adm. Code 520
- 3) 

<u>Section Numbers:</u>	<u>Adopted Action:</u>
520.20	Amendment
520.30	Amendment
520.100	Amendment
- 4) Statutory Authority: Implementing Section 3(k) of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3(k)]
- 5) Effective date of Amendments: June 29, 2010
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendments, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of proposal published in the Illinois Register: 33 Ill. Reg. 15981; November 20, 2009
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between proposal and final version: No changes were made.
- 12) Have all changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? No changes were made.
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and purpose of rulemaking: This rulemaking pertains to authorizations in the Division of Rehabilitation Services. The language is amended to state that prior to the purchase of any service on the customer's Individualized Plan for Employment or Service Plan, a written authorization must be made to the vendor. If the written authorization

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would unreasonably delay services to the customer, a verbal authorization to the vendor may be made, with a written authorization immediately following. Other amendments include adding language regarding customer financial participation and customer informed choice, which may result in additional cost to the customer.

- 16) Information and questions regarding these adopted amendments shall be directed to:

Tracie Drew, Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue East  
Harris Building, 3<sup>rd</sup> Floor  
Springfield, Illinois 62762

217/785-9772

- 17) Does this rulemaking require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code? No

The full text of the Adopted Amendments begins on the next page:

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TITLE 89: SOCIAL SERVICES  
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES  
SUBCHAPTER a: GENERAL PROGRAM PROVISIONSPART 520  
AUTHORIZATIONS

## Section

520.10	Timing of the Authorization
520.20	Issuance of Authorizations
520.30	Standards for the Issuance of Authorizations
520.100	Authorization for Purchased Services

AUTHORITY: Implementing and authorized by Section 3(k) of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3(k)].

SOURCE: Adopted at 8 Ill. Reg. 9104, effective June 15, 1984; amended at 13 Ill. Reg. 5149, effective March 31, 1989; recodified from the Department of Rehabilitation Services to the Department of Human Services at 21 Ill. Reg. 9325; amended at 25 Ill. Reg. 8758, effective July 2, 2001; amended at 34 Ill. Reg. 10157, effective June 29, 2010.

**Section 520.20 Issuance of Authorizations**

Prior to the purchase of any service on the customer's Individualized Plan for Employment (IPE) (89 Ill. Adm. Code 572) or Service Plan (89 Ill. Adm. Code 684), a written authorization must be made to the vendor. If the written authorization would unreasonably delay services to the customer, a verbal authorization to the vendor may be made, with a written authorization immediately following. Written authorizations must be made prior to the purchase of services. However, oral authorizations shall be made prior to or simultaneously with the provision of services when a service has not been anticipated and included in the customer's Individualized Plan for Employment (IPE) (89 Ill. Adm. Code 572) or Service Plan (89 Ill. Adm. Code 684). The oral authorization must be followed by a written authorization to the vendor.

(Source: Amended at 34 Ill. Reg. 10157, effective June 29, 2010)

**Section 520.30 Standards for the Issuance of Authorizations**

In order for an authorization to be issued, the services must:

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- a) be essential to obtaining necessary diagnostic information, determining eligibility, or achieving the objectives listed in the IPE or Service Plan;
- 1) ~~the determination of eligibility (89 Ill. Adm. Code 553); or~~
  - 2) ~~the achievement of the objectives listed in the IPE or Service Plan by meeting one of the following:~~
    - A) ~~Prior Commitment: there was prior discussion and written or oral commitment by the counselor to the provider or to the customer, or both, to provide the service; or~~
    - B) ~~Supportive Service: the service is directly related to, and an integral part of, a service previously authorized and the supportive service is included in the customer's IPE or Service Plan (e.g., lab test or x-ray with an authorized exam, anesthesia for authorized surgery, books or supplies for authorized training); and~~
- b) when so required, be from a qualified vendor as specified in 89 Ill. Adm. Code: Chapter IV, Subchapter b (Vocational Rehabilitation) and Subchapter d (Home Services Program); ~~and~~
- c) be consistent with the Department of Human Services' (DHS) set rate of payments, exceptions being:
- 1) Services that are available from only one service provider;
  - 2) Services for vocational rehabilitation customers that are above set rates but still less expensive than the purchase of the same service at the set rate because of the need for support services, i.e., increased costs (89 Ill. Adm. Code 590.650) and transportation (89 Ill. Adm. Code 590.600); and
  - 3) Services for which set rates have not been established. In these cases, services will be authorized based upon best value, by comparative analysis of cost and quality of similar services.
  - 4) ~~extraordinary medical procedures or prescriptions requiring highly complex or skilled services for which established rates have not been set~~

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~~(these exceptions must be approved by a DHS' medical consultant);~~

- ~~2) services which are available from only one service provider or services which are above set rates but still less expensive than the purchase of the same service at the set rate because of the need for support services, i.e., maintenance (89 Ill. Adm. Code 590.650) and transportation (89 Ill. Adm. Code 590.600);~~
- ~~3) services for which set rates have not been established. In these cases, services will be authorized based upon best value, by comparative analysis of cost and quality of similar services.~~

(Source: Amended at 34 Ill. Reg. 10157, effective June 29, 2010)

**Section 520.100 Authorization for Purchased Services**

- a) In authorizing purchased services, it should be remembered that under Section 50-13 of the Illinois Procurement Code [30 ILCS 500/50-13] DHS cannot pay for services from some State employees, even if provided on their own time, without the granting of an exemption. If a proposed authorization is with a State employee, the DHS-~~DRSORS~~ supervisor shall submit the proposed authorization to the Department of Central Management Services (CMS) for review in compliance with Subpart P of 44 Ill. Adm. Code 1 (Standard Procedures – Ethics).
- b) ~~Unless specified in subsection (c), amounts~~Amounts authorized for purchased services shall constitute total charges and payment in full for those services. For vocational rehabilitation customers, such amounts shall be less comparable benefits (89 Ill. Adm. Code 567). Providers shall not charge ~~customers~~clients with fees or portions of fees for services authorized by DHS-DRS.
- c) Customer financial participation (89 Ill. Adm. Code 562.40) and customer informed choice (89 Ill. Adm. Code 557.20) may result in additional cost to the vocational rehabilitation customer.

(Source: Amended at 34 Ill. Reg. 10157, effective June 29, 2010)

## DEPARTMENT OF PUBLIC HEALTH

## NOTICE OF ADOPTED AMENDMENT

- 1) Heading of the Part: Children's Community-Based Health Care Center Code
- 2) Code Citation: 77 Ill. Adm. Code 260
- 3) Section Number: 260.1200                      Adopted Action: Amend
- 4) Statutory Authority: Alternative Health Care Delivery Act [210 ILCS 3]
- 5) Effective Date of Rulemaking: June 30, 2010
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendment, including any material incorporated by reference, is on file in the Department's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: January 15, 2010; 34 Ill. Reg. 754
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between proposal and final version: The following change was made in response to comments and suggestions of JCAR:  
  
The word "PROGRAM" in the title of the rule was stricken.  
  
In addition, various typographical, grammatical and form changes were made in response to the comments from JCAR.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of the Rulemaking: Part 260 establishes minimum standards for children's community-based health care centers, including the requirements for licensure.

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This rulemaking implements Public Act 96-129, which exempts centers from the requirement to obtain a Certificate of Need from the Health Facilities Planning Board prior to applying for licensure.

- 16) Information and questions regarding this adopted amendment shall be directed to:

Susan Meister  
Division of Legal Services  
Department of Public Health  
535 West Jefferson, Fifth Floor  
Springfield, Illinois 62761

217/782-2043  
e-mail: [dph.rules@illinois.gov](mailto:dph.rules@illinois.gov)

The full text of the Adopted Amendment begins on the next page:

## DEPARTMENT OF PUBLIC HEALTH

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TITLE 77: PUBLIC HEALTH  
CHAPTER I: DEPARTMENT OF PUBLIC HEALTH  
SUBCHAPTER b: HOSPITALS AND AMBULATORY CARE FACILITIES

## PART 260

## CHILDREN'S COMMUNITY-BASED HEALTH CARE CENTER PROGRAM CODE

## Section

260.1000	Definitions
260.1050	Incorporated and Referenced Materials
260.1100	Demonstration Program Elements
260.1200	Application for and Issuance of a License to Operate a Children's Community-Based Health Care Center Model
260.1300	Obligations and Privileges of Children's Community-Based Health Care Center Models
260.1400	Inspections and Investigations
260.1500	Notice of Violation and Plan of Correction
260.1600	Adverse Licensure Action
260.1700	Policies and Procedures
260.1750	Health Care Worker Background Check
260.1800	Admission and Participation Practices
260.1900	Child's Rights
260.2000	Child Care Services
260.2100	Medication Administration
260.2200	Personnel
260.2300	Food Service
260.2400	Physical Plant
260.2500	Quality Assessment and Improvement

AUTHORITY: Implementing and authorized by the Alternative Health Care Delivery Act [210 ILCS 3].

SOURCE: Adopted at 22 Ill. Reg. 3899, effective February 20, 1998; amended at 24 Ill. Reg. 14016, effective August 31, 2000; amended at 26 Ill. Reg. 11974, effective July 31, 2002; emergency amendment at 27 Ill. Reg. 7937, effective April 30, 2003, for a maximum of 150 days; emergency expired September 26, 2003; amended at 27 Ill. Reg. 18070, effective November 12, 2003; amended at 30 Ill. Reg. 883, effective January 9, 2006; amended at 31 Ill. Reg. 3008, effective February 2, 2007; amended at 34 Ill. Reg. 10162, effective June 30, 2010.

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**Section 260.1200 Application for and Issuance of a License to Operate a Children's Community-Based Health Care Center Model**

- a) Applications for a license to operate a Children's Community-Based Health Care Center Model shall be in writing on forms provided by the Department. The application shall be made under oath and shall contain the following:
- ~~1) Proof of a Certificate of Need to establish and operate a Children's Community-Based Health Care Center Model issued by the Health Facilities Planning Board under the Illinois Health Facilities Planning Act [20 ILCS 3960];~~
  - ~~1)2) The name of the proposed Model;~~
  - ~~2)3) The address of the proposed Model;~~
  - ~~3)4) A precise description of the site of the proposed Model;~~
  - ~~4)5) The maximum occupancy of the Model;~~
  - ~~5)6) The name and address of the registered agent or other individual authorized to receive Service of Process for the Model licensee;~~
  - ~~6)7) The name of the person or persons under whose management or supervision the center will be operated;~~
  - ~~7)8) Documentation of compliance with Section 260.2300 of this Part; and~~
  - ~~8)9) The Model's admission policies and procedures in accordance with Section 260.1800 of this Part.~~
- b) An application for initial licensure shall be accompanied by an application fee of \$500 plus \$100 for each bed.
- c) Upon receipt and review of a complete application for licensure, the Department shall conduct an inspection to determine compliance with the Act and this Part.
- d) If the proposed Model is found to be in substantial compliance with the Act and this Part, the Department shall issue a license for a period of one year. The

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license shall not be transferable; it is issued to the licensee and for the specific location and number of beds identified in the application.

- e) An application for license renewal shall be filed with the Department 90 to 120 days prior to the expiration of the license, on forms provided by the Department.
  - 1) The renewal application shall comply with the requirements of subsections (a) and (b) of this Section; and
  - 2) Upon receipt and review of a complete application for license renewal, the Department may conduct a survey. The Department shall renew the license in accordance with subsection (d) of this Section.
- f) *The Department may issue a provisional license to any Children's Community-Based Health Care Center Model that does not substantially comply with the provisions of the Act and this Part:*
  - 1) A provisional license may be issued only *if the Department finds that:*
    - A) *The Model has undertaken changes and corrections which upon completion will render the Model in substantial compliance with the Act; and*
    - B) *The health and safety of the patients in the Model will be protected during the period for which the provisional license is issued. (Section 30(c) of the Act)*
  - 2) *The Department shall advise the applicant or licensee of the conditions under which the provisional license is issued, including:*
    - A) *The manner in which the Model fails to comply with the provisions of the Act;*
    - B) The changes and corrections that shall be completed;
    - C) *The time within which the necessary changes and corrections shall be completed (Section 30(c) of the Act); and*
    - D) The interim actions that are necessary to protect the health and

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safety of the patients.

- g) The Children's Community-Based Health Care Center Model license or provisional license shall be prominently displayed in an area accessible to the public.

(Source: Amended at 34 Ill. Reg. 10162, effective June 30, 2010)

## ILLINOIS RACING BOARD

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- 1) Heading of the Part: Access to Public Records of the Illinois Racing Board
- 2) Code Citation: 2 Ill. Adm. Code 2251
- 3) 

<u>Section Numbers</u> :	<u>Adopted Action</u> :
2251.102	Amend
2251.201	Amend
2251.202	Amend
2251.203	New
2251.301	Amend
2251.303	Amend
2251.401	Amend
2251.404	Amend
2251.405	Amend
2251.501	Amend
2251.502	Amend
2251.503	Amend
- 4) Statutory Authority: Implementing and authorized by Section 3(h) of the Freedom of Information Act [5 ILCS 140/3(g)]
- 5) Effective Date of Amendments: July 1, 2010
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rulemaking is on file in the Illinois Racing Board central office and is available for public inspection.
- 9) Notice of Proposal Published in the Illinois Register: This rulemaking is adopted pursuant to Section 5-15 of the Illinois Administrative Procedures Act (IAPA) [5 ILCS 100/5-15], so the Board was not required to publish this Part as a proposed rulemaking under Section 5-40 of the IAPA.
- 10) Has JCAR issued a Statement of Objections to these Amendments? This rulemaking is adopted pursuant to Section 5-15 of the IAPA, so it is not subject to First Notice or to Second Notice review by the Joint Committee on Administrative Rules (JCAR).

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- 11) Differences between proposal and final version: This rulemaking is adopted pursuant to Section 5-15 of the IAPA, so it is not subject to First Notice or to Second Notice review by JCAR.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? This rulemaking is adopted pursuant to Section 5-15 of the IAPA, so it is not subject to First Notice or to Second Notice review by JCAR.
- 13) Will these rules replace any emergency rules currently in effect? No
- 14) Are there any proposed rulemakings pending on this Part? No
- 15) Summary and Purpose of Rules: The Board is amending its Access to Public Records regulations to reflect changes made to the Freedom of Information Act [5 ILCS 140] by PA 96-542, which took effect on January 1, 2010.
- 16) Information and questions regarding these adopted rules shall be directed to:

Mickey Ezzo  
Illinois Racing Board  
James R. Thompson Center  
100 W. Randolph St.  
Suite 7-701  
Chicago, IL 60601

312/814-5017

The full text of the Adopted Rules begins on the next page:

ILLINOIS RACING BOARD

NOTICE OF ADOPTED AMENDMENTS

TITLE 2: GOVERNMENTAL ORGANIZATION  
SUBTITLE E: MISCELLANEOUS STATE AGENCIES  
CHAPTER XXXI: ILLINOIS RACING BOARD

PART 2251

ACCESS TO PUBLIC RECORDS OF THE ILLINOIS RACING BOARD

SUBPART A: INTRODUCTION

Section	
2251.101	Summary and Purpose
2251.102	Definitions

SUBPART B: CLASSIFICATION OF RECORDS

Section	
2251.201	Records That Will Be Disclosed
2251.202	Records That Will Be Withheld from Disclosure
<a href="#">2251.203</a>	<a href="#">Statutory Exemptions</a>

SUBPART C: PROCEDURES FOR REQUESTING RECORDS FROM THE BOARD

Section	
2251.301	Submittal of Requests for Records
2251.302	Information To Be Provided in Requests for Records
2251.303	Requests for Records for Commercial Purposes

SUBPART D: BOARD RESPONSE TO REQUESTS FOR RECORDS

Section	
2251.401	Timeline for Board Response
2251.402	Requests for Records that the Board Considers Unduly Burdensome
2251.403	Requests for Records that Require Electronic Retrieval
2251.404	Denials of Requests for Records
2251.405	Requests for Review of Denials – Public Access Counselor
2251.406	Circuit Court Review
2251.407	Administrative Review

SUBPART E: PROCEDURES FOR PROVIDING RECORDS TO REQUESTERS

## ILLINOIS RACING BOARD

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## Section

2251.501	Inspection <del>and Copying</del> of Records
2251.502	<del>Copying of Fees for</del> Records; <u>Fees</u>
2251.503	Reduction and Waiver of Fees

## 2251.APPENDIX A Fee Schedule for Duplication and Certification of Records

AUTHORITY: Implementing the Freedom of Information Act [5 ILCS 140] and authorized by Section 3(h) of the Freedom of Information Act, Section 9(b) of the Illinois Horse Racing Act of 1975 [230 ILCS 5/9(b)] and Section 5-15 of the Illinois Administrative Procedure Act [5 ILCS 100/5-15].

SOURCE: Adopted at 9 Ill. Reg. 7168, effective May 2, 1985; old Part repealed and new Part adopted at 24 Ill. Reg. 12717, effective August 1, 2000; old Part repealed and new Part adopted at 34 Ill. Reg. 6189, effective April 16, 2010; amended at 34 Ill. Reg. 10168, effective July 1, 2010.

## SUBPART A: INTRODUCTION

**Section 2251.102 Definitions**

Terms not defined in this Section shall have the same meaning as in the Freedom of Information Act. The following definitions are applicable for purposes of this Part:

"Act" means the Illinois Horse Racing Act of 1975 [230 ILCS 5].

"Board" means the Illinois Racing Board as established by the Act.

*"Commercial purpose" means the use of any part of a record or records, or information derived from records, in any form for sale, resale or solicitation or advertisement for sales or services. For purposes of this definition, requests made by news media and non-profit, scientific or academic organizations shall not be considered to be made for a "commercial purpose" when the principal purpose of the request is:*

*to access and disseminate information concerning news and current or passing events;*

## ILLINOIS RACING BOARD

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*for articles of opinion or features of interest to the public; or*

*for the purpose of academic, scientific, or public research or education.*  
(Section 2(c-10) of FOIA)

*"Copying" means the reproduction of any record by means of any photographic, electronic, mechanical, or other process, device or means now known or hereafter developed and available to the Board.* (Section 2(d) of FOIA)

"Director" means the Director of the Board.

"FOIA" means the Freedom of Information Act [5 ILCS 140].

"Freedom of Information Officer" or "FOI Officer" means an individual or individuals responsible for receiving and responding to requests for public records.

*"News media" means a newspaper or other periodical issued at regular intervals, news service in paper or electronic form, radio station, television station, television network, community antenna television service, or person or corporation engaged in making news reels or other motion picture news for public showing.* (Section 2(f) of FOIA)

*"Person" means any individual, corporation, partnership, firm, organization or association, acting individually or as a group.* (Section 2(b) of FOIA)

*"Private information" means unique identifiers, including a person's Social Security number, driver's license number, employee identification number, biometric identifiers, personal financial information, passwords or other access codes, medical records, home or personal telephone numbers, and personal email addresses. Private information also includes home address and personal license plates, except as otherwise provided by law or when compiled without possibility of attribution to any person.* (Section 2(c-5) of FOIA)

"Public Access Counselor" means an individual appointed to that office by the Attorney General under Section 7 of the Attorney General Act [15 ILCS 205].

"Public body" means all legislative, executive, administrative, or advisory bodies of the State, State universities and colleges, counties, townships, cities, villages,

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*incorporated towns, school districts and all other municipal corporations, boards, bureaus, committees or commissions of this State, any subsidiary bodies of any of the foregoing, including but not limited to committees and subcommittees thereof, and a School Finance Authority created under Article 1E of the School Code [105 ILCS 5]. (Section 2(a) of FOIA)*

*"Records" means all records, reports, forms, writings, letters, memoranda, books, papers, maps, photographs, microfilms, cards, tapes, recordings, electronic data processing records, electronic communications, recorded information and all other documentary materials pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of or under the control of the Board. (Section 2(c) of FOIA)*

"Requester" is any person who has submitted to the Board a written request, electronically or on paper, for records ~~to the Board~~.

*"Unwarranted invasion of personal privacy" means the disclosure of information that is highly personal or objectionable to a reasonable person and in which the subject's right to privacy outweighs any legitimate public interest in obtaining the information. (Section 7(1)(c) of FOIA)*

(Source: Amended at 34 Ill. Reg. 10168, effective July 1, 2010)

## SUBPART B: CLASSIFICATION OF RECORDS

**Section 2251.201 Records That Will Be Disclosed**

Upon request meeting the requirements of this Part, the Board will disclose to the requester all records requested except that it will not disclose certain records as provided in Section 2251.202 or 2251.203. Records covered under this Section shall include, but are not be limited to:

- a) *Records of funds. All records relating to the obligation, receipt and use of public funds of the Board are records subject to inspection and copying by the public. (Section 2.5 of FOIA)*
- b) *Payrolls. Certified payroll records submitted to the Board under Section 5(a)(2) of the Prevailing Wage Act [820 ILCS 130] are records subject to inspection and copying in accordance with the provisions of FOIA; except that contractors' and*

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*employees' addresses, telephone numbers, and Social Security numbers will be redacted by the Board prior to disclosure. (Section 2.10 of FOIA);*

- c) *Criminal history records. The following documents maintained by the Board pertaining to criminal history record information are records subject to inspection and copying by the public pursuant to FOIA:*
- 1) *Court records that are public;*
  - 2) *Records that are otherwise available under State or local law; and*
  - 3) *Records in which the requesting party is the individual identified, except as provided under Section 2251.202(a)(~~5~~)(~~FD~~) of this Part. (Section 2.15(b) of FOIA)*
- d) *Settlement agreements. All settlement agreements entered into by or on behalf of the Board are records subject to inspection and copying by the public, provided that information exempt from disclosure under Section 2251.202 or 2251.203 of this Part may be redacted. (Section 2.20 of FOIA)*

(Source: Amended at 34 Ill. Reg. 10168, effective July 1, 2010)

**Section 2251.202 Records That Will Be Withheld from Disclosure**

*a) When a request is made to inspect or copy a record that contains information that is otherwise exempt from disclosure under this Section, but also contains information that is not exempt from disclosure, the Board will make the remaining information available for inspection and copying. (Section 7(1) of FOIA)*

- a) Subject to this requirement and Section 7 of FOIA, the following shall be exempt from inspection and copying:*
- 1A) *Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing federal or State law; (Section 7(1)(a) of FOIA)*
  - 2) *Private information, unless disclosure is required by another provision of FOIA, a State or federal law or a court order; (Section 7(1)(b) of FOIA)*

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- 3B) *Files, documents and other data or databases maintained by one or more law enforcement agencies and specifically designed to provide information to one or more law enforcement agencies regarding the physical or mental status of one or more individual subjects; [\(Section 7\(1\)\(b-5\) of FOIA\)](#)*
- 4C) *Personal information contained within records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, unless the disclosure is consented to in writing by the individual subjects of the information. "Unwarranted invasion of personal privacy" means the disclosure of information that is highly personal or objectionable to a reasonable person and in which the subject's right to privacy outweighs any legitimate public interest in obtaining the information. The disclosure of information that bears on the public duties of public employees and officials shall not be considered an invasion of personal privacy; [\(Section 7\(1\)\(c\) of FOIA\)](#)*
- 5D) *Records in the possession of any public body created in the course of administrative enforcement proceedings, and any law enforcement or correctional agency for law enforcement purposes, but only to the extent that disclosure would:*
- Ai) *Interfere with pending or actually and reasonably contemplated law enforcement proceedings conducted by any law enforcement or correctional agency that is the recipient of the request;*
- Bii) *Interfere with active administrative enforcement proceedings conducted by the public body that is the recipient of the request;*
- Ciii) *Create a substantial likelihood that a person will be deprived of a fair trial or an impartial hearing;*
- Div) *Unavoidably disclose the identity of a confidential source, confidential information furnished only by the confidential source, or persons who file complaints with or provide information to administrative, investigative, law enforcement, or penal agencies; except that the Board will provide traffic accident reports, the identities of witnesses to traffic accidents, and rescue reports,*

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*except when disclosure would interfere with an active criminal investigation;*

*E\*) Disclose unique or specialized investigative techniques other than those generally used and known, or disclose internal documents of correctional agencies related to detection, observation or investigation of incidents of crime or misconduct, and disclosure would result in demonstrable harm to the Board;*

*F\*) Endanger the life or physical safety of law enforcement personnel or any other person; or*

*G\*) Obstruct an ongoing criminal investigation by the Board; ([Section 7\(1\)\(d\) of FOIA](#))*

*6E) Preliminary drafts, notes, recommendations, memoranda and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the Executive Director of the Board. The exemption provided in this subsection (a)(~~6~~)(~~E~~) extends to all those records of officers and agencies of the General Assembly that pertain to the preparation of legislative documents; ([Section 7\(1\)\(f\) of FOIA](#))*

*7E) Trade secrets and commercial or financial information obtained from a person or business when the trade secrets or commercial or financial information are furnished under a claim that they are proprietary, privileged or confidential, and that disclosure of the trade secrets or commercial or financial information would cause competitive harm to the person or business, and only insofar as the claim directly applies to the records requested. All trade secrets and commercial or financial information obtained by the Board, including a public pension fund, from a private equity fund or a privately held company within the investment portfolio of a private equity fund as a result of either investing or evaluating a potential investment of public funds in a private equity fund. The exemption contained in this subsection (a)(~~7~~)(~~E~~) does not apply to the aggregate financial performance information of a private equity fund, nor to the identity of the fund's managers or general partners. The exemption contained in this subsection (a)(~~7~~)(~~E~~) does not apply to the*

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*identity of a privately held company within the investment portfolio of a private equity fund, unless the disclosure of the identity of a privately held company may cause competitive harm. Nothing in this subsection (a)(71)(F) shall be construed to prevent a person or business from consenting to disclosure; [\(Section 7\(1\)\(g\) of FOIA\)](#)*

- 8G)** *Proposals and bids for any contract, grant or agreement, including information that if it were disclosed would frustrate procurement or give an advantage to any person proposing to enter into a contractor agreement with the Board, until an award or final selection is made. Information prepared by or for the Board in preparation of a bid solicitation shall be exempt until an award or final selection is made; [\(Section 7\(1\)\(h\) of FOIA\)](#)*
- 9H)** *Valuable formulae, computer geographic systems, designs, drawings and research data obtained or produced by the Board when disclosure could reasonably be expected to produce private gain or public loss. The exemption for "computer geographic systems" provided in this subsection (a)(91)(H) does not extend to requests made by news media as defined in Section 2251.102 when the requested information is not otherwise exempt and the only purpose of the request is to access and disseminate information regarding the health, safety, welfare or legal rights of the general public; [\(Section 7\(1\)\(i\) of FOIA\)](#)*
- 10I)** *Architects' plans and engineers' technical submissions, and other construction related technical documents for projects not constructed or developed in whole or in part with public funds and for projects constructed or developed with public funds, including but not limited to power generating and distribution stations and other transmission and distribution facilities, water treatment facilities, airport facilities, sport stadiums, convention centers, and all government owned, operated or occupied buildings, but only to the extent that disclosure would compromise security; [\(Section 7\(1\)\(k\) of FOIA\)](#)*
- 11J)** *Minutes of meetings of the Board closed to the public as provided in the Open Meetings Act [5 ILCS 120] until the Board makes the minutes available to the public under Section 2.06 of the Open Meetings Act; [\(Section 7\(1\)\(l\) of FOIA\)](#)*

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- ~~12K~~) *Communications between the Board and an attorney or auditor representing the Board that would not be subject to discovery in litigation, and materials prepared or compiled by or for the Board in anticipation of a criminal, civil or administrative proceeding upon the request of an attorney advising the Board, and materials prepared or compiled with respect to internal audits of the Board; (Section 7(1)(m) of FOIA)*
- ~~13L~~) *Records relating to the Board's adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed; (Section 7(1)(n) of FOIA)*
- ~~14M~~) *Administrative or technical information associated with automated data processing operations, including but not limited to software, operating protocols, computer program abstracts, file layouts, source listings, object modules, load modules, user guides, documentation pertaining to all logical and physical design of computerized systems, employee manuals, and any other information that, if disclosed, would jeopardize the security of the system or its data or the security of materials exempt under this Section; (Section 7(1)(o) of FOIA)*
- ~~15N~~) *Records relating to collective negotiating matters between the Board and its employees or representatives, except that any final contract or agreement shall be subject to inspection and copying; (Section 7(1)(p) of FOIA)*
- ~~16O~~) *Test questions, scoring keys, and other examination data used to determine the qualifications of an applicant for a license or employment; (Section 7(1)(q) of FOIA)*
- ~~17P~~) *The records, documents and information relating to real estate purchase negotiations until those negotiations have been completed or otherwise terminated. With regard to a parcel involved in a pending or actually and reasonably contemplated eminent domain proceeding under the Eminent Domain Act [735 ILCS 30], records, documents and information relating to that parcel shall be exempt except as may be allowed under discovery rules adopted by the Illinois Supreme Court. The records, documents and information relating to a real estate sale shall be exempt only until a sale is consummated; (Section 7(1)(r) of FOIA)*

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- ~~18Q~~) *Any and all proprietary information and records related to the operation of an intergovernmental risk management association or self-insurance pool or jointly self-administered health and accident cooperative or pool. Insurance or self-insurance (including any intergovernmental risk management association or self-insurance pool) claims, loss or risk management information, records, data, advice or communications; (Section 7(1)(s) of FOIA)*
- ~~19R~~) *Information that would disclose or might lead to the disclosure of secret or confidential information, codes, algorithms, programs or private keys intended to be used to create electronic or digital signatures under the Electronic Commerce Security Act [5 ILCS 175]; (Section 7(1)(u) of FOIA)*
- ~~20S~~) *Vulnerability assessments, security measures and response policies or plans that are designed to identify, prevent or respond to potential attacks upon a community's population or systems, facilities, or installations, the destruction or contamination of which would constitute a clear and present danger to the health or safety of the community, but only to the extent that disclosure could reasonably be expected to jeopardize the effectiveness of the measures or the safety of the personnel who implement them or the public. Information exempt under this subsection (a)(~~20+~~)(S) may include such things as details pertaining to the mobilization or deployment of personnel or equipment, to the operation of communication systems or protocols, or to tactical operations; (Section 7(1)(v) of FOIA)*
- ~~21F~~) *Information contained in or related to proposals, bids or negotiations related to electric power procurement under Section 1-75 of the Illinois Power Agency Act [220 ILCS 3855] and Section 16-111.5 of the Public Utilities Act [220 ILCS 5] that is determined to be confidential and proprietary by the Illinois Power Agency or by the Illinois Commerce Commission; (Section 7(1)(y) of FOIA)*
- ~~22U~~) *Information the disclosure of which is exempted under the Viatical Settlements Act [215 ILCS 158], (Section 7(1)(aa) of FOIA); and*
- ~~b2~~) *A record that is not in the possession of the Board but is in the possession of a party with whom the Board has contracted to perform a governmental function on*

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*behalf of the Board, and that directly relates to the governmental function and is not otherwise exempt under FOIA, shall be considered a record of the Board for purposes of Subpart C ~~of this Part~~. (Section 7(2) of FOIA)*

(Source: Amended at 34 Ill. Reg. 10168, effective July 1, 2010)

**Section 2251.203 Statutory Exemptions**

To the extent provided for by the following statutes, the following shall be exempt from inspection and copying:

- a) All information determined to be confidential under Section 4002 of the Technology Advancement and Development Act [20 ILCS 700].
- b) Library circulation and order records identifying library users with specific materials under the Library Records Confidentiality Act [75 ILCS 70].
- c) Applications, related documents, and medical records received by the Experimental Organ Transplantation Procedures Board and any and all documents or other records prepared by the Experimental Organ Transplantation Procedures Board or its staff relating to applications it has received.
- d) Information and records held by the Department of Public Health and its authorized representatives relating to known or suspected cases of sexually transmissible disease or any information the disclosure of which is restricted under the Illinois Sexually Transmissible Disease Control Act [410 ILCS 325].
- e) Information the disclosure of which is exempted under Section 30 of the Radon Industry Licensing Act [420 ILCS 44].
- f) Firm performance evaluations under Section 55 of the Architectural, Engineering, and Land Surveying Qualifications Based Selection Act [30 ILCS 535].
- g) Information the disclosure of which is restricted and exempted under Section 50 of the Illinois Prepaid Tuition Act [110 ILCS 979].
- h) Information the disclosure of which is exempted under the State Officials and Employees Ethics Act [5 ILCS 430] and records of any lawfully created State or

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local inspector general's office that would be exempt if created or obtained by an Executive Inspector General's office under that Act.

- i) Information contained in a local emergency energy plan submitted to a municipality in accordance with a local emergency energy plan ordinance that is adopted under Section 11-21.5-5 of the Illinois Municipal Code [65 ILCS 5].
- j) Information and data concerning the distribution of surcharge moneys collected and remitted by wireless carriers under the Wireless Emergency Telephone Safety Act [20 ILCS 2605].
- k) Law enforcement officer identification information or driver identification information compiled by a law enforcement agency or the Department of Transportation under Section 11-212 of the Illinois Vehicle Code [625 ILCS 5].
- l) Records and information provided to a residential health care facility resident sexual assault and death review team or the Executive Council under the Abuse Prevention Review Team Act [210 ILCS 28].
- m) Information provided to the predatory lending database created pursuant to Article 3 of the Residential Real Property Disclosure Act [765 ILCS 77], except to the extent authorized under that Article.
- n) Defense budgets and petitions for certification of compensation and expenses for court appointed trial counsel as provided under Sections 10 and 15 of the Capital Crimes Litigation Act [725 ILCS 124]. This subsection (n) shall apply until the conclusion of the trial of the case, even if the prosecution chooses not to pursue the death penalty prior to trial or sentencing.
- o) Information that is prohibited from being disclosed under Section 4 of the Illinois Health and Hazardous Substances Registry Act [410 ILCS 525].
- p) Security portions of system safety program plans, investigation reports, surveys, schedules, lists, data, or information compiled, collected or prepared by or for the Regional Transportation Authority under Section 2.11 of the Regional Transportation Authority Act [70 ILCS 3615] or the St. Clair County Transit District under the Bi-State Transit Safety Act [45 ILCS 111].

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- q) [Information prohibited from being disclosed by the Personnel Records Review Act \[820 ILCS 40\].](#)
- r) [Information prohibited from being disclosed by the Illinois School Student Records Act \[105 ILCS 10\].](#)
- s) [Information the disclosure of which is restricted under Section 5-108 of the Public Utilities Act \[220 ILCS 5\]. \(Section 7.5 of FOIA\)](#)

(Source: Added at 34 Ill. Reg. 10168, effective July 1, 2010)

## SUBPART C: PROCEDURES FOR REQUESTING RECORDS FROM THE BOARD

**Section 2251.301 Submittal of Requests for Records**

- a) Any request for records should be submitted in writing to the Board's ~~FOI FOIA~~ Officer. The ~~FOI FOIA~~ Officer is located in the Central Office of the Illinois Racing Board at the James R. Thompson Center in Chicago.
- b) Contact information for the ~~FOI FOIA~~ Officer can be found online at [www.state.il.us/agency/irb/racing/inside/FOIA%20Contact.htm](http://www.state.il.us/agency/irb/racing/inside/FOIA%20Contact.htm).
- c) FOIA requests may be submitted via mail, e-mail, fax or hand delivery. Requests should be mailed or hand delivered to:  

Illinois Racing Board  
100 W. Randolph St.  
Suite 7-701  
Chicago IL 60601  
Attn: ~~FOI FOIA~~ Officer
- d) E-mailed requests should be sent to [IRB.info@illinois.gov](mailto:IRB.info@illinois.gov), contain the request in the body of the e-mail, and indicate in the subject line of the e-mail that it contains a FOIA request. Faxed FOIA requests should be faxed to 312-814-5062, Attn: FOIA Officer.

(Source: Amended at 34 Ill. Reg. 10168, effective July 1, 2010)

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**Section 2251.303 Requests for Records for Commercial Purposes**

- a) It is a violation of FOIA for a person to knowingly obtain a record for a commercial purpose without disclosing that it is for a commercial purpose if requested to do so by the Board.
- b) *The Board will respond to a request for records to be used for a commercial purpose within 21 working days after receipt. The response shall:*
  - 1) *Provide to the requester an estimate of the time required by the Board to provide the records requested and an estimate of the fees to be charged, which the Board may require the person to pay in full before copying the requested documents;*
  - 2) *Deny the request pursuant to one or more of the exemptions set out in Section 2251.202 or 2251.203;*
  - 3) *Notify the requester that the request is unduly burdensome and extend an opportunity to the requester to attempt to reduce the request to manageable proportions; or*
  - 4) *Provide the records requested. (Section 3.1(a) of FOIA)*
- c) *Unless the records are exempt from disclosure, the Board will comply with a request within a reasonable period considering the size and complexity of the request, and giving priority to records requested for non-commercial purposes. (Section 3.1(b) of FOIA)*

(Source: Amended at 34 Ill. Reg. 10168, effective July 1, 2010)

## SUBPART D: BOARD RESPONSE TO REQUESTS FOR RECORDS

**Section 2251.401 Timeline for Board Response**

- a) Except as stated in subsection (b) or (c), *the Board will respond to any written request for records within 5 business days after its receipt of the request. Failure to comply with a written request, extend the time for response, or deny a request within 5 business days after its receipt shall be considered a denial of the request. If the Board fails to respond to a request within the requisite periods in this*

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subsection (a), but thereafter provides the requester with copies of the requested records, it will not impose a fee for the copies. If the Board fails to respond to a request received, it will not treat the request as unduly burdensome as provided under Section 2251.402. (Section 3(d) of FOIA) A written request from the Board to provide additional information pursuant to Section 2251.303(b)(3) shall be considered a response to the FOIA request.

- b) *The time limits prescribed in subsection (a) may be extended by the Board for not more than 5 business days from the original due date for any of the following reasons:*
- 1) *The requested records are stored in whole or in part at locations other than the office having charge of the requested records;*
  - 2) *The request requires the collection of a substantial number of specified records;*
  - 3) *The request is couched in categorical terms and requires an extensive search for the records responsive to it;*
  - 4) *The requested records have not been located in the course of routine search and additional efforts are being made to locate them;*
  - 5) *The requested records require examination and evaluation by personnel having the necessary competence and discretion to determine if they are exempt from disclosure under Section 7 or 7.5 of FOIA or should be revealed only with appropriate deletions;*
  - 6) *The request for records cannot be complied with by the Board within the time limits prescribed by subsection (a) without unduly burdening or interfering with the operations of the Board; or*
  - 7) *There is a need for consultation, which shall be conducted with all practicable speed, with another public body or among two or more components of a public body having a substantial interest in the determination or in the subject matter of the request. (Section 3(e) of FOIA)*

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- c) *The person making a request and the Board may agree in writing to extend the time for compliance for a period to be determined by the parties. If the requester and the Board agree to extend the period for compliance, a failure by the Board to comply with any previous deadlines shall not be treated as a denial of the request for the records. (Section 3(e) of FOIA)*
- d) *When additional time is required for any of the reasons set forth in subsection (b), the Board will within 5 business days after receipt of the request, notify the person making the request of the reasons for the extension and the date by which the response will be forthcoming. Failure to respond within the time permitted for extension shall be considered a denial of the request. If the Board fails to respond to a request within the time permitted for extension but thereafter provides the requester with copies of the requested records, it may not impose a fee for those copies. If the Board requests an extension and subsequently fails to respond to the request, it will not treat the request as unduly burdensome under Section 2251.402. (Section 3(f) of FOIA)*

(Source: Amended at 34 Ill. Reg. 10168, effective July 1, 2010)

**Section 2251.404 Denials of Requests for Records**

- a) The Board will deny requests for records when:
- 1) Compliance with the request would unduly burden the Board, as determined pursuant to Section 2251.402, and the requester has not reduced the request to manageable proportions; ~~or~~
  - 2) The records are exempt from disclosure pursuant to Section 7 or 7.5 of FOIA or Section 2251.202 or 2251.203 of this Part. ~~;~~
- b) *The denial of a request for records will be in writing.*
- 1) *The notification shall include a description of the records denied; the reason for the denial, including a detailed factual basis for the application of any exemption claimed; and the names and titles or positions of each person responsible for the denial;* (Section 9(a) of FOIA) ~~;~~
  - 2) *Each notice of denial shall also inform such person of the right to review by the Public Access Counselor and provide the address and phone*

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*number for the Public Access Counselor. The notice of denial will inform the requester of the right to review under Section 2251.406; and (Section 9(a) of FOIA); ~~and~~*

- 3) *When a request for records is denied on the grounds that the records are exempt under Section 7 or 7.5 of FOIA, the notice of denial shall specify the exemption claimed to authorize the denial and the specific reasons for the denial, including a detailed factual basis and a citation to the supporting legal authority. (Section 9(b) of FOIA);*
- c) A requester may treat the Board's failure to respond to a request for records within 5 business days after receipt of the written request as a denial for purposes of the right to review by the Public Access Counselor.
- d) If the Board has given written notice pursuant to Section 2251.401(d), failure to respond to a written request within the time permitted for extension may be treated as a denial for purposes of the right to review by the Public Access Counselor.
- e) *Any person making a request for records shall be deemed to have exhausted his or her administrative remedies with respect to that request if the Board fails to act within the time periods provided in Section 2251.401. (Section 9(c) of FOIA)*

(Source: Amended at 34 Ill. Reg. 10168, effective July 1, 2010)

**Section 2251.405 Requests for Review of Denials – Public Access Counselor**

- a) As indicated in Section 9.5 of FOIA, *a person whose request to inspect or copy a record is denied by the Board may file a request for review with the Public Access Counselor established in the Office of the Attorney General not later than 60 days after the date of the final denial. (Section 9.5(a) of FOIA)*
- b) *If the Board asserts that the records are exempt under Section 2251.202(a)(~~4~~) or (a)(~~6C~~) ~~or~~ (F), it will, within the time periods provided for responding to a request, provide written notice to the requester and the Public Access Counselor of its intent to deny the request in whole or in part. The notice ~~will~~ shall include:*
- 1) *A copy of the request for access to records;*

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- 2) *The proposed response from the Board; and*
- 3) *A detailed summary of the Board's basis for asserting the exemption. (Section 9.5(b) of FOIA)*
- c) *Upon receipt of a notice of intent to deny from the Board, the Public Access Counselor shall determine whether further inquiry is warranted. The Public Access Counselor shall process the notification of intent to deny as detailed in Section 9.5(b) of FOIA. Times for response or compliance by the Board under Section 2251.401 ~~will~~ *shall* be tolled until the Public Access Counselor concludes his or her inquiry. (Section 9.5(b) of FOIA)*
- d) *Within 7 working days after the Board receives a request for review from the Public Access Counselor, the Board will provide copies of records requested and will otherwise fully cooperate with the Public Access Counselor. (Section 9.5(c) of FOIA)*
- e) *Within 7 working days after it receives a copy of a request for review and request for production of records from the Public Access Counselor, the Board may, but is not required to, answer the allegations of the request for review. The answer may take the form of a letter, brief or memorandum. The Public Access Counselor shall forward a copy of the answer to the person submitting the request for review, with any alleged confidential information to which the request pertains redacted from the copy. (Section 9.5(d) of FOIA)*
- f) *The requester may, but is not required to, respond in writing to the answer within 7 working days and shall provide a copy of the response to the Board. (Section 9.5(d) of FOIA)*
- g) *In addition to the request for review, and the answer and response thereto, if any, a requester or the Board may furnish affidavits or records concerning any matter germane to the review. (Section 9.5(e) of FOIA)*
- h) *A binding opinion from the Attorney General shall be binding upon both the requester and the Board, subject to administrative review under Section 2251.407. (Section 9.5(f) of FOIA)*
- i) *If the Attorney General decides to exercise his or her discretion to resolve a request for review by mediation or by a means other than issuance of a binding*

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*opinion, the decision not to issue a binding opinion shall not be reviewable.*  
(Section 9.5(f) of FOIA)

- j) *Upon receipt of a binding opinion concluding that a violation of FOIA has occurred, the Board will either take necessary action immediately to comply with the directive of the opinion or will initiate administrative review under Section 2251.407. If the opinion concludes that no violation of FOIA has occurred, the requester may initiate administrative review under Section 2251.407.* (Section 9.5(f) of FOIA)
- k) *If the Board discloses records in accordance with an opinion of the Attorney General, the Board is immune from all liabilities by reason thereof and shall not be liable for penalties under FOIA.* (Section 9.5(f) of FOIA)
- l) *If the requester files suit under Section 2251.406 with respect to the same denial that is the subject of a pending request for review, the requester shall notify the Public Access Counselor, and the Public Access Counselor shall so notify the Board.* (Section 9.5(g) of FOIA)
- m) *The Attorney General may also issue advisory opinions to the Board regarding compliance with FOIA. A review may be initiated upon receipt of a written request from the Executive Director of the Board or the Board's Chief Legal Counsel, which shall contain sufficient accurate facts from which a determination can be made. The Public Access Counselor may request additional information from the Board in order to assist in the review. If the Board relies in good faith on an advisory opinion of the Attorney General in responding to a request, the Board is not liable for penalties under FOIA, so long as the facts upon which the opinion is based have been fully and fairly disclosed to the Public Access Counselor.* (Section 9.5(h) of FOIA)

(Source: Amended at 34 Ill. Reg. 10168, effective July 1, 2010)

## SUBPART E: PROCEDURES FOR PROVIDING RECORDS TO REQUESTERS

**Section 2251.501 Inspection ~~and Copying~~ of Records**

- a) The Board may make available records for personal inspection at the Board's central office located at the James R. Thompson Center, 100 W. Randolph St., Ste. 7-701, Chicago IL 60601. No original record shall be removed from State-

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controlled premises except under constant supervision of the Board. The Board may provide records in duplicate forms including, but not limited to, paper copies, data processing printouts, videotape, microfilm, audio tape, reel to reel microfilm, photographs and computer disks.

- b) *When a person requests a copy of a record maintained in an electronic format, the Board shall furnish it in the electronic format specified by the requester, if feasible. If it is not feasible to furnish the records in the specified electronic format, then the Board will furnish it in the format in which it is maintained by the Board, or in paper format at the option of the requester. (Section 6(a) of FOIA)*
- c) A requester may inspect records ~~at the Board's headquarters or at another location agreed to by both the Board and the requester~~ by appointment only, scheduled subject to space availability. The Board will schedule inspection appointments to take place during normal business hours, which are 8:30 a.m. ~~AM~~ to 5:00 p.m. ~~PM~~ Monday through Friday, exclusive of State holidays. If the requester must cancel the viewing appointment, the requester shall so inform the Board as soon as possible before the appointment.
- d) In order to maintain routine Board operations, the requester may be asked to leave the inspection area for a specified period of time.
- e) The requester will have access only to the designated inspection area.
- f) Requesters shall not be permitted to take briefcases, folders or similar materials into the room where the inspection takes place. A Board employee may be present during the inspection.
- g) The requester shall segregate and identify the documents to be copied during the course of the inspection.

(Source: Amended at 34 Ill. Reg. 10168, effective July 1, 2010)

**Section 2251.502 Copying of Fees for Records; Fees**

- a) In accordance with Section 2251.503, ~~and~~ unless a fee is otherwise fixed by statute, the Board will provide copies of records and certifications of records in accordance with the fee schedule set forth in Appendix A.

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- b) *In calculating its actual cost for reproducing records or for the use of the equipment of the Board to reproduce records, the Board will not include the costs of any search for and review of the records or other personnel costs associated with reproducing the records. (Section 6(b) of FOIA)*
- c) In order to expedite the copying of records that the Board cannot copy, due to the volume of the request or the operational needs of the Board, in the timelines established in Section 2251.401, the requester may provide, at the requester's expense, the copy machine, all necessary materials, and the labor to copy the records at the Board headquarters in the James R. Thompson Center. No original record shall be removed from State-controlled premises except under constant supervision of the Board.
- d) Copies of records will be provided to the requestor only upon payment of any fees due. *The Board may charge the requester for the actual cost of purchasing the recording medium, whether disc, diskette, tape, or other medium, but the Board ~~will~~ may not charge the requester for the costs of any search for and review of the records or other personnel costs associated with reproducing the records. (Section 6(a) of FOIA) Payment must be by check or money order sent to the Board, payable to "Treasurer, State of Illinois".*
- e) If a contractor is used to inspect or copy records, the following procedures shall apply:
- 1) The requester, rather than the Board, must contract with the contractor;
  - 2) The requester is responsible for all fees charged by the contractor;
  - 3) The requester must notify the Board of the contractor to be used prior to the scheduled on-site inspection or copying;
  - 4) Only Board personnel may provide records to the contractor;
  - 5) The Board must have verification that the requester has paid the Board, if payment is due, for the copying of the records before providing the records to the contractor; and
  - 6) The requester must provide to the Board the contractor's written agreement to hold the records secure and; to copy the records only for the

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purpose stated by the requester, ~~and to return the records at a specified date and time.~~

(Source: Amended at 34 Ill. Reg. 10168, effective July 1, 2010)

**Section 2251.503 Reduction and Waiver of Fees**

- a) *Fees may be reduced or waived by the Board if the requester states the specific purpose for the request and indicates that a waiver or reduction of the fee is in the public interest. In making this determination, the Board will consider the following:*
  - 1) *Whether the principal purpose of the request is to disseminate information regarding the health, safety, welfare or legal rights of the general public; and*
  - 2) *Whether the principal purpose of the request is personal or commercial benefit. For purposes of this subsection (a), "commercial benefit" shall not apply to requests made by news media when the principal purpose of the request is to access and disseminate information regarding the health, safety, welfare or legal rights of the general public. (Section 6(c) of FOIA)*
- b) The Board will provide records without charge to federal, State and municipal agencies, Constitutional officers and members of the General Assembly, and not-for-profit organizations providing evidence of ~~in~~ good standing with the Secretary of State's Office.
- c) *Except to the extent that the General Assembly expressly provides, statutory fees applicable to copies of records when furnished in a paper format will not be applicable to those records when furnished to a requester in an electronic format. (Section 6(a) of FOIA)*

(Source: Amended at 34 Ill. Reg. 10168, effective July 1, 2010)

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- 1) Heading of the Part: Deposit of Wills
- 2) Code Citation: 53 Ill. Adm. Code 400
- 3) 

<u>Section Numbers:</u>	<u>Adopted Action:</u>
400.10	New Section
400.20	New Section
400.30	New Section
400.40	New Section
400.50	New Section
400.60	New Section
400.70	New Section
400.80	New Section
400.90	New Section
- 4) Statutory Authority: Implements Section 5.15 of the Secretary of State Act [15 ILCS 305/5.15]
- 5) Effective Date of Rules: June 29, 2010
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rules, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in the Illinois Register: March 12, 2010; 34 Ill. Reg. 3401
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between proposal and final version: No substantive changes were made between proposal and adoption. All technical changes recommended by JCAR were made.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No

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- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Rules: This adopted rulemaking establishes procedures for the deposit of wills with the Secretary of State in accordance with 15 ILCS 305/5.15.
- 16) Information and questions regarding this adopted rulemaking shall be directed to:
- Secretary of State  
Michelle Nijm, Assistant General Counsel  
100 W. Randolph Street, #5-400  
Chicago, IL 60601
- 312/814-7246
- 17) Does this rulemaking require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code [30 ILCS 50/5-25]?

The full text of the Adopted Rules begins on the next page:

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TITLE 53: INTERGOVERNMENTAL RELATIONS  
CHAPTER IV: SECRETARY OF STATEPART 400  
DEPOSIT OF WILLS

Section	
400.10	Definitions
400.20	Deposit of Wills
400.30	Certification of Search for Testator
400.40	Receipt
400.50	Fees
400.60	Index of Wills
400.70	Release of Will by the Department
400.80	Inquiries to the Department
400.90	Destruction of Wills

AUTHORITY: Implements Section 5.15 of the Secretary of State Act [15 ILCS 305/5.15].

SOURCE: Adopted at 34 Ill. Reg. 10192, effective June 29, 2010.

**Section 400.10 Definitions**

Unless otherwise noted, the following definitions shall apply to this Part:

*"Department" – the Index Department of the Secretary of State.*

*"Depositor" – an attorney licensed or formerly licensed to practice in the State of Illinois who is in possession of a client's will, that attorney's representative, the guardian for that attorney or the personal representative of that attorney's decedent's estate.*

*"Diligent Search" – a good faith effort to locate the testator using resources such as telephone directories, Internet name searches, last known addresses or telephone numbers, known relatives, the Social Security Death Master File, legal research databases, and other public and private search capabilities.*

*"Secretary of State" – the Secretary of State of the State of Illinois.*

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*"Testator" – a person who executed a will, other than as a witness or official to whom acknowledgement of signing was given.*

*"Will" – an original:*

*will;*

*codicil;*

*will and one or more codicils;*

*trust; or*

*trust and one or more trust amendments. [15 ILCS 305/5.15]*

**Section 400.20 Deposit of Wills**

- a) Prior to depositing any will with the Department, the depositor shall cause to be conducted a diligent search for the testator, *whether it is known or unknown if the testator is living*. A will may be deposited with the Department only if the *depositor is unable to locate the testator after a diligent search*. [15 ILCS 305/5.15]
- b) The depositor shall complete a certification of search, as set forth in Section 400.30.
- c) The Department may reject any will deposit if a diligent search has not been conducted.
- d) Wills may only be deposited in person at the Department at 111 East Monroe St., Springfield, Illinois 62756. Deposits of five or more wills will be accepted only by appointment.
- e) Upon completion of the receipt, as set forth in Section 400.40, the Department will affix one copy of the receipt to the envelope containing the will and will *seal the envelope securely in the depositor's presence* [15 ILCS 305/5.15].

**Section 400.30 Certification of Search for Testator**

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- a) For each will deposited with the Department, the depositor must certify, *in writing, that the depositor is unable to locate the testator after a diligent search.* [15 ILCS 305/5.15]
- b) The Department may refuse to accept any will if the depositor does not complete the certification or if the certification does not contain sufficient information detailing the search conducted.
- c) The certification shall be in the form set forth in Appendix A and may be obtained at the Department's Chicago and Springfield offices or at [www.cyberdriveillinois.com](http://www.cyberdriveillinois.com).

**Section 400.40 Receipt**

The Department will issue a receipt to the depositor for each will deposited. The receipt shall contain:

- a) *the date of deposit;*
- b) *the name, address and telephone number of the depositor;*
- c) *the name and last known address of the testator, as provided by the depositor;*
- d) *a short description of each document deposited, including, if shown, the date of execution and the number of pages in the document;*
- e) *alternate names by which the testator may have been known, the testator's date of birth, and the last four digits of the testator's social security number, only if provided by the depositor.* [15 ILCS 305/5.15]

**Section 400.50 Fees**

- a) The depositor shall pay a fee of \$15 for each deposit of a will. No separate fees shall be due for *additional documents concurrently deposited in relation to a single testator or for a single joint will prepared for a husband and wife.* [15 ILCS 305/5.15]
- b) For documents not filed concurrently, the depositor shall pay a separate fee of \$15 per deposit.

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**Section 400.60 Index of Wills**

The Department shall create an index of all wills deposited. The index shall be categorized alphabetically by the name of the testator and by any alternate names by which the testator may have been known, as provided by the depositor.

**Section 400.70 Release of Will by the Department**

- a) During a testator's lifetime, the Department shall release the sealed envelope containing the will to:
  - 1) the testator, upon request.
    - A) The testator may appear in person at the Department's Springfield office to request the will. The testator shall furnish signed, photo identification to the Department and shall acknowledge, in writing, receipt of the sealed envelope containing the will.
    - B) The testator may request his or her will in a written, notarized request. The Department shall send the sealed envelope containing the will via United States mail, return receipt requested, to the address specified by the testator.
  - 2) A person authorized by the testator to receive the will. The authorization of the testator must be in writing and must be notarized.
    - A) The person authorized by the testator may appear in person at the Department's Springfield office. He or she shall furnish signed, photo identification to the Department and shall acknowledge, in writing, receipt of the sealed envelope containing the will.
    - B) The person authorized by the testator may request the will in a written, notarized request and must include the written authorization of the testator. The Department shall send the concealed envelope containing the will via United States mail, return receipt requested, to the authorized person at the address specified by the authorized person.

## SECRETARY OF STATE

## NOTICE OF ADOPTED RULES

- 3) *Any person, entity, court or government agency authorized to receive the envelope pursuant to an order entered by a court of competent jurisdiction.* [15 ILCS 305/5.15] The Department will accept only original, certified court orders.
- b) Upon receipt of a certified copy of the testator's death certificate or certified copy of a court order declaring the testator to be deceased and a \$10 retrieval fee, the Department shall deliver, via United States mail, return receipt requested, the sealed envelope containing the will *to the clerk of the circuit court of the county in which the probate of the testator's will may occur (as determined under Section 5-1 of the Probate Act [755 ILCS 5/5-1]).* [15 ILCS 305/5.15] The notification of the testator's death to the Department shall also contain the court case number of the probate court handling the testator's will.

**Section 400.80 Inquiries to the Department**

- a) Upon inquiry of any of the following persons, the Department shall inform the person whether the name of the relevant testator appears in the index of the wills:
  - 1) a person authorized, in writing, signed by the testator and notarized, to receive the envelope;
  - 2) a person, entity, court or government agency authorized to receive the envelope pursuant to an order entered by a court of competent jurisdiction. The Department will accept only original, certified court orders;
  - 3) any person presenting a certified copy of the testator's death certificate or a certified copy of an order of a court determining the testator to be deceased.
- b) A confirmation by the Department that a name appears in its index of wills shall not guarantee that the testator and the subject of the inquiry are one and the same. Any such confirmation shall only indicate the possibility that the testator is the individual about whom the inquiry was made.

**Section 400.90 Destruction of Wills**

In the absence of notice of a testator's death, the Department may destroy any will remaining on deposit for at least 100 years.

## SECRETARY OF STATE

## NOTICE OF ADOPTED AMENDMENT

- 1) Heading of the Part: Collection of Fees
- 2) Code Citation: 92 Ill. Adm. Code 1003
- 3) Section Number: 1003.60                      Adopted Action: Amendment
- 4) Statutory Authority: Implementing Sections 2-124 and 3-824 and authorized by Sections 2-101 and 2-104 of the Illinois Vehicle Title & Registration Law [625 ILCS 5/2-124, 3-824, 2-101 and 2-104]
- 5) Effective Date of Amendment: June 29, 2010
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendment, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in the Illinois Register: April 2, 2010; 34 Ill. Reg. 4678
- 10) Has JCAR issued a Statement of Objection to this amendment? No
- 11) Differences between proposal and final version: No substantive changes made between proposal and adoption. All technical changes recommended by JCAR were made.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? No agreements were necessary.
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Amendment: This amendment corrects United States Code citation errors.
- 16) Information and questions regarding this adopted amendment shall be directed to:

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENT

Secretary of State  
Michelle Casey, Assistant General Counsel  
298 Howlett Building  
Springfield, IL 62701

217/785-3094

- 17) Does this amendment require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code? No

The full text of the Adopted Amendment begins on the next page:

## SECRETARY OF STATE

## NOTICE OF ADOPTED AMENDMENT

TITLE 92: TRANSPORTATION  
CHAPTER II: SECRETARY OF STATEPART 1003  
COLLECTION OF FEES

Section	
1003.10	Definitions
1003.20	Collection and Refund
1003.30	Collection of All Motor Vehicle Fees
1003.40	Audits for Truck License Fees
1003.50	Use of State Comptroller's Offset Authority
1003.60	Bankruptcy Discharge of Fees
1003.70	Invalidity

AUTHORITY: Implementing Sections 2-124 and 3-824 and authorized by Sections 2-101 and 2-104 of the Illinois Vehicle Title & Registration Law [625 ILCS 5/2-124, 3-824, 2-101 and 2-104].

SOURCE: Adopted at 12 Ill. Reg. 14719, effective September 15, 1988; amended at 13 Ill. Reg. 7048, effective May 1, 1989; amended at 29 Ill. Reg. 1966, effective January 20, 2005; amended at 34 Ill. Reg. 10199, effective June 29, 2010.

**Section 1003.60 Bankruptcy Discharge of Fees**

The truck license fees imposed pursuant to Article VIII of Chapter 3 of the Act are taxes and within the purview of ~~section~~ [Section](#) 507(a)(~~87~~)(E) and 523(a)(1)(A) of the Bankruptcy Code (~~11 USC 110 U.S.C. s~~ [507\(a\)\(~~82~~\)\(E\) and 523\(a\)\(1\)\(A\)](#)) and are not dischargeable in bankruptcy, and the provisions of Section 1003.30 shall apply to the collection of the alleged debtor's debt to the Secretary.

(Source: Amended at 34 Ill. Reg. 10199, effective June 29, 2010)

## SECRETARY OF STATE

## NOTICE OF ADOPTED AMENDMENT

- 1) Heading of the Part: Certificate of Title, Registration of Vehicles
- 2) Code Citation: 92 Ill. Adm. Code 1010
- 3) Section Number: 1010.200                      Adopted Action:  
New Section
- 4) Statutory Authority: Implementing Chapter 3 and authorized by Section 2-104(b) of the Illinois Vehicle Title and Registration Law of the Illinois Vehicle Code [625 ILCS 5/Ch. 3 and 2-104(b)]
- 5) Effective Date of Amendment: June 29, 2010
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendment, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in the Illinois Register: April 2, 2010; 34 Ill. Reg. 4681
- 10) Has JCAR issued a Statement of Objection to this amendment? No
- 11) Differences between proposal and final version: No substantive changes made between proposal and adoption. All technical changes recommended by JCAR were made.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? No agreements were necessary.
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Amendment: This rulemaking allows the Secretary of State to implement recent legislation requiring the inspection of homemade trailers prior to titling.
- 16) Information and questions regarding this adopted amendment shall be directed to:

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENT

Secretary of State  
Cynthia Grant, Assistant General Counsel  
298 Howlett Building  
Springfield, IL 62701

217/785-3094

- 17) Does this amendment require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code? No

The full text of the Adopted Amendment begins on the next page:

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENT

TITLE 92: TRANSPORTATION  
CHAPTER II: SECRETARY OF STATE

PART 1010  
CERTIFICATES OF TITLE, REGISTRATION OF VEHICLES

SUBPART A: DEFINITIONS

Section	
1010.10	Owner – Application of Term
1010.20	Secretary and Department

SUBPART B: TITLES

Section	
1010.110	Salvage Certificate – Additional Information Required to Accompany Application for a Certificate of Title for a Rebuilt or a Restored Vehicle Upon Surrendering Salvage Certificate
1010.120	Salvage Certificate – Assignments and Reassignments
1010.130	Exclusiveness of Lien on Certificate of Title
1010.140	Documents Required to Title and Register Imported Vehicles Not Manufactured in Conformity with Federal Emission or Safety Standards
1010.150	Transferring Certificates of Title Upon the Owner's Death
1010.160	Repossession of Vehicles by Lienholders and Creditors
1010.170	Junking Notification
1010.180	Specially Constructed Vehicles – Defined
1010.185	Specially Constructed Vehicles – Required Documentation for Title and Registration
1010.190	Issuance of Title and Registration Without Standard Ownership Documents – Bond

SUBPART C: REGISTRATION

Section	
<a href="#">1010.200</a>	<a href="#">Homemade Trailers – Title and Registration</a>
1010.210	Application for Registration
1010.220	Vehicles Subject to Registration – Exceptions
1010.230	Refusing Registration or Certificate of Title
1010.240	Registration Plates To Be Furnished by the Secretary of State

## SECRETARY OF STATE

## NOTICE OF ADOPTED AMENDMENT

- 1010.245 Electronic Registration and Titling (ERT) Program Provisions  
1010.250 Applications For Reassignment

SUBPART D: REVOCATION, SUSPENSION AND  
CANCELLATION OF REGISTRATION

## Section

- 1010.300 Operation of Vehicle after Cancellation, Suspension, or Revocation of any  
Registration  
1010.310 Improper Use of Evidences of Registration  
1010.320 Suspension, Cancellation or Revocation of Illinois Registration Plates and Cards  
and Titles  
1010.330 Operation of Vehicle Without Proper Illinois Registration  
1010.350 Suspension or Revocation  
1010.360 Surrender of Plates, Decals or Cards

## SUBPART E: SPECIAL PERMITS AND PLATES

## Section

- 1010.410 Temporary Registration – Individual Transactions  
1010.420 Temporary Permit Pending Registration In Illinois  
1010.421 Issuance of Temporary Registration Permits by Persons or Entities Other Than the  
Secretary of State  
1010.425 Non-Resident Drive-Away Permits  
1010.426 Five Day Permits  
1010.430 Registration Plates for Motor Vehicles Used for Transportation of Persons for  
Compensation and Tow Trucks  
1010.440 Title and Registration of Vehicles with Permanently Mounted Equipment  
1010.450 Special Plates  
1010.451 Purple Heart License Plates  
1010.452 Special Event License Plates  
1010.453 Retired Armed Forces License Plates  
1010.454 Gold Star License Plates  
1010.455 Collectible License Plates  
1010.456 Sample License Plates For Motion Picture and Television Studios  
1010.457 Korean War Veteran License Plates  
1010.458 Collegiate License Plates  
1010.460 Special Plates for Members of the United States Armed Forces Reserves  
1010.465 Requests for General Issuance Specialty Plates

## SECRETARY OF STATE

## NOTICE OF ADOPTED AMENDMENT

1010.470 Dealer Plate Records  
1010.480 State of Illinois In-Transit Plates

## SUBPART F: FEES

Section  
1010.510 Determination of Registration Fees  
1010.520 When Fees Returnable  
1010.530 Circuit Breaker Registration Discount  
1010.540 Fees

## SUBPART G: MISCELLANEOUS

Section  
1010.610 Unlawful Acts, Fines and Penalties  
1010.620 Change of Engine

## SUBPART H: SECOND DIVISION VEHICLES

Section  
1010.705 Reciprocity  
1010.710 Vehicle Proration  
1010.715 Proration Fees  
1010.720 Vehicle Apportionment  
1010.725 Trip Leasing  
1010.730 Intrastate Movements, Foreign Vehicles  
1010.735 Interline Movements  
1010.740 Trip and Short-term Permits  
1010.745 Signal 30 Permit for Foreign Registration Vehicles (Repealed)  
1010.750 Signal 30-Year-round for Prorated Fleets of Leased Vehicles (Repealed)  
1010.755 Mileage Tax Plates  
1010.756 Suspension or Revocation of Illinois Mileage Weight Tax Plates  
1010.760 Transfer for "For-Hire" Loads  
1010.765 Suspension or Revocation of Exemptions as to Foreign Registered Vehicles  
1010.770 Required Documents for Trucks and Buses to detect "intrastate" movements  
1010.775 Certificate of Safety

1010.APPENDIX A Uniform Vehicle Registration Proration and Reciprocity Agreement  
1010.APPENDIX B International Registration Plan

## SECRETARY OF STATE

## NOTICE OF ADOPTED AMENDMENT

1010.APPENDIX C Affirmation Supporting Salvage Certificate  
1010.APPENDIX D Specialty License Plates Request Form

AUTHORITY: Implementing Chapter 3 and authorized by Section 2-104(b) of the Illinois Vehicle Title and Registration Law of the Illinois Vehicle Code [625 ILCS 5/Ch. 3 and 2-104(b)].

SOURCE: Filed and effective December 15, 1970; emergency amendment at 2 Ill. Reg. 25, p. 119, effective June 14, 1978, for a maximum of 150 days; amended at 3 Ill. Reg. 12, p. 76, effective March 23, 1979; amended at 3 Ill. Reg. 29, p. 123, effective July 20, 1979; amended at 4 Ill. Reg. 17, p. 247, effective April 11, 1980; emergency amendment at 4 Ill. Reg. 21, p. 99, effective May 14, 1980, for a maximum of 150 days; amended at 6 Ill. Reg. 2241, effective February 1, 1982; amended at 6 Ill. Reg. 11076, effective August 26, 1982; codified at 6 Ill. Reg. 12674; amended at 7 Ill. Reg. 1432, effective January 21, 1983; amended at 7 Ill. Reg. 1436, effective January 21, 1983; amended at 8 Ill. Reg. 5329, effective April 6, 1984; amended at 9 Ill. Reg. 3358, effective March 1, 1985; amended at 9 Ill. Reg. 9176, effective May 30, 1985; amended at 9 Ill. Reg. 12863, effective August 2, 1985; amended at 9 Ill. Reg. 14711, effective September 13, 1985; amended at 10 Ill. Reg. 1243, effective January 6, 1986; amended at 10 Ill. Reg. 4245, effective February 26, 1986; amended at 10 Ill. Reg. 14308, effective August 19, 1986; recodified at 11 Ill. Reg. 15920; amended at 12 Ill. Reg. 14711, effective September 15, 1988; amended at 12 Ill. Reg. 15193, effective September 15, 1988; amended at 13 Ill. Reg. 1598, effective February 1, 1989; amended at 13 Ill. Reg. 5173, effective April 1, 1989; amended at 13 Ill. Reg. 7965, effective May 15, 1989; amended at 13 Ill. Reg. 15102, effective September 15, 1989; amended at 14 Ill. Reg. 4560, effective March 1, 1990; amended at 14 Ill. Reg. 6848, effective April 18, 1990; amended at 14 Ill. Reg. 9492, effective June 1, 1990; amended at 14 Ill. Reg. 19066, effective November 15, 1990; amended at 15 Ill. Reg. 12782, effective August 15, 1991; amended at 16 Ill. Reg. 12587, effective August 1, 1992; amended at 19 Ill. Reg. 11947, effective August 1, 1995; amended at 19 Ill. Reg. 16289, effective November 27, 1995; amended at 20 Ill. Reg. 11349, effective August 1, 1996; amended at 21 Ill. Reg. 8408, effective June 23, 1997; amended at 21 Ill. Reg. 13372, effective September 17, 1997; amended at 22 Ill. Reg. 8521, effective April 28, 1998; amended at 22 Ill. Reg. 22059, effective January 1, 1999; amended at 25 Ill. Reg. 7731, effective June 6, 2001; emergency amendment at 25 Ill. Reg. 14201, effective October 22, 2001, for a maximum of 150 days; emergency expired March 20, 2002; amended at 26 Ill. Reg. 14282, effective September 16, 2002; amended at 27 Ill. Reg. 4790, effective February 27, 2003; amended at 29 Ill. Reg. 8915, effective June 10, 2005; amended at 31 Ill. Reg. 2668, effective January 29, 2007; amended at 32 Ill. Reg. 17253, effective October 15, 2008; amended at 32 Ill. Reg. 17590, effective October 16, 2008; amended at 34 Ill. Reg. 3673, effective March 5, 2010; amended at 34 Ill. Reg. 10202, effective June 29, 2010.

## SECRETARY OF STATE

## NOTICE OF ADOPTED AMENDMENT

## SUBPART C: REGISTRATION

**Section 1010.200 Homemade Trailers – Title and Registration**

- a) A "homemade trailer" shall be defined as:
- 1) A trailer that was built from various parts and not manufactured by an established company;
  - 2) The trailer has never been issued a manufacturer's ownership document; and
  - 3) No prior registration information exists for the trailer.
- b) The application for a Certificate of Title and Registration for a homemade trailer must be made by the owner to the Secretary of State. In addition to the application for title, the applicant must submit to the Secretary of State:
- 1) An affirmation stating the trailer is in fact a homemade trailer, signed by the applicant;
  - 2) A statement of construction, describing the materials used in the construction of the trailer;
  - 3) Four pictures of the trailer, from both sides, the front and the rear of the trailer; and
  - 4) Applicable title and registration fees.
- c) Upon approval of the documentation provided, the Secretary of State Department of Police must inspect the trailer to ascertain whether it is safe for highway use, whether all safety items have been installed and are operating properly, and whether the trailer contains any stolen parts.
- d) All homemade trailers must be inspected by the Secretary of State Department of Police prior to issuance of a Certificate of Title and Registration. Any homemade trailer weighing 5,001 lbs. or more must also be inspected by the Illinois Department of Transportation prior to issuance of a Certificate of Title.

SECRETARY OF STATE

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- e) Upon completion of a successful inspection, the Secretary of State Department of Police must attach a unique vehicle number to the homemade trailer. The unique vehicle identification number shall be made part of the homemade trailer's record.

(Source: Added at 34 Ill. Reg. 10202, effective June 29, 2010)

## DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

## NOTICE OF EMERGENCY RULES

- 1) Heading of the Part: Small Business Job Creation Tax Credit Act (SBJC)
- 2) Code Citation: 14 Ill. Adm. Code 529
- 3) 

<u>Section Numbers</u> :	<u>Emergency Action</u> :
529.10	New
529.20	New
529.30	New
529.40	New
529.50	New
529.60	New
529.70	New
529.80	New
529.90	New
529.100	New
529.110	New
- 4) Statutory Authority: Implementing Section 5 and authorized by Section 15 of the Small Business Job Creation Tax Credit Act (SBJC) [35 ILCS 25/15]
- 5) Effective Date of Rulemaking: July 1, 2010
- 6) If this emergency rule is to expire before the end of the 150-day period, please specify the date on which it is to expire: The Department has not specified an expiration date, so the rulemaking will expire at the end of 150 days or when replacement rules are adopted, whichever comes first.
- 7) Date Filed with the Index Department: July 1, 2010
- 8) A copy of the emergency rulemaking, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection:
- 9) Reason for Emergency: This is a new act that was signed into law on 4/13/10 and thus needs immediate rule making due to the defined incentive period beginning on July 1, 2010.
- 10) A Complete Description of the Subjects and Issues Involved: This new law creates a \$2500 tax credit to be used against withholding tax for employers with 50 or fewer employees who hire new and full time employees during the 12 month incentive period.

DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

NOTICE OF EMERGENCY RULES

- 11) Are there any proposed amendments to this Part pending? No
- 12) Statement of Statewide Policy Objectives: This rulemaking does not create or expand a State mandate as defined in Section 3(b) of the State Mandates Act [30 ILCS 805(b)].
- 13) Information and questions regarding this emergency rulemaking shall be directed to:

Jolene Clarke  
Rules Administrator  
Department of Commerce and Economic Opportunity  
620 East Adams Street  
Springfield, IL 62701

217/557-1820

The full text of the Emergency Rules begins on the next page:

## DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

## NOTICE OF EMERGENCY RULES

## TITLE 14: COMMERCE

## SUBTITLE C: ECONOMIC DEVELOPMENT

## CHAPTER I: DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

## PART 529

## SMALL BUSINESS JOB CREATION TAX CREDIT ACT (SBJC)

## Section

- 529.10 Purpose  
EMERGENCY
- 529.20 Definitions  
EMERGENCY
- 529.30 Maximum Amount of Available Credits  
EMERGENCY
- 529.40 Eligibility Determination  
EMERGENCY
- 529.50 Application Format  
EMERGENCY
- 529.60 Application Review  
EMERGENCY
- 529.70 Application Approval/Denial  
EMERGENCY
- 529.80 Determination of Credit Amount  
EMERGENCY
- 529.90 Applicant Responsibilities  
EMERGENCY
- 529.100 Tax Credit Certificate  
EMERGENCY
- 529.110 Noncompliance  
EMERGENCY

AUTHORITY: Implementing Section 5 and authorized by Section 15 of the Small Business Job Creation Tax Credit Act (SBJC) [35 ILCS 25/5 and 15].

SOURCE: Emergency rules adopted at 34 Ill. Reg. 10210, effective July 1, 2010, for a maximum of 150 days.

**Section 529.10 Purpose**  
**EMERGENCY**

## DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

## NOTICE OF EMERGENCY RULES

The Department is charged with providing Tax Credit Awards to Illinois small businesses, *in order to assist in the reversal of high unemployment and to help spur the economic recovery in Illinois.* [35 ILCS 25/5]

**Section 529.20 Definitions**  
**EMERGENCY**

The following definitions are applicable to this Part.

"Act" means the Small Business Job Creation Tax Credit Act.

*"Applicant" means an person that is operating a business located within the State of Illinois that is engaged in interstate or intrastate commerce and has no more than 50 full-time employees, without regard to the location of employment of such employees at the beginning of the incentive period. In the case of any person that is a member of a unitary business group within the meaning of subdivision (a)(27) of Section 1501 of the Illinois Income Tax Act, "applicant" refers to the unitary business group.* [35 ILCS 25/10]

*"Certificate" means the tax credit certificate issued by the Department under Section 35 of the Act.* [35 ILCS 25/10]

*"Certificate of eligibility" means the certificate issued by the Department under Section 20 of the Act.* [35 ILCS 25/10]

*"Credit" means the amount awarded by the Department to an applicant by issuance of a certificate under Section 35 of the Act for each new full-time equivalent employee hired or job created.* [35 ILCS 25/10]

*"Department" means the Illinois Department of Commerce and Economic Opportunity.* [35 ILCS 25/10]

*"Director" means the Director of the Illinois Department of Commerce and Economic Opportunity.* [35 ILCS 25/10]

*"Full-time employee" means an individual who is employed for a basic wage for at least 35 hours each week or who renders any other standard of service*

## DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

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*generally accepted by industry custom or practice as full-time employee.* [35 ILCS 25/10]

*"Incentive period" means the period commencing on July 1, 2010 and ending on June 30, 2011.* [35 ILCS 25/10]

*"Basic Wage" means compensation for employment that is no less than \$13.75 per hour or the equivalent salary for a new employee.* [35 ILCS 25/10]

*"New employee" means a full-time employee first employed by an applicant within the incentive period or for any employee that was released from employment prior to January 1, 2010, whose hire results in a net increase in the applicant's full-time Illinois employees and who is receiving a basic wage as compensation. The term "new employee" does not include:*

*A person who was previously employed in Illinois by the applicant or a related member prior to the onset of the incentive period except for any employee that was released from employment prior to January 1, 2010;*

*Any individual who has a direct or indirect ownership interest of at least 5 percent in the profits, capital, or value of the applicant or a related member;* [35 ILCS 25/10]

An employee of the applicant who was previously employed in Illinois by the applicant or a related member of the applicant and whose employment was shifted to the taxpayer after the taxpayer applied for the Tax Certificate.

*"Noncompliance date" means, in the case of an applicant that is not complying with the requirements of the provisions of the Act, the day following the last date upon which the taxpayer was in compliance with the requirements of the provisions of the Act, as determined by the Director, pursuant to Section 45 of the Act.* [35 ILCS 25/10]

*"Related member" means a person that, with respect to the applicant during any portion of the incentive period, is any one of the following,*

*An individual, if the individual and the members of the individual's family (as defined in section 318 of the Internal Revenue Code) own directly,*

## DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

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*indirectly, beneficially, or constructively, in the aggregate, at least 50% of the profits, capital, stock, or other ownership interest in the applicant.*

*A partnership, estate, or trust and any partner or beneficiary, if the partnership, estate, or trust and its partners or beneficiaries own directly, indirectly, beneficially, or constructively, in the aggregate, at least 50% of the profits, capital, stock, or other ownership interest in the applicant.*

*A corporation, and any party related to the corporation in a manner that would require an attribution of stock from the corporation under the attribution rules of section 318 of the Internal Revenue Code, if the applicant and any other related member own, in the aggregate, directly, indirectly, beneficially, or constructively, at least 50% of the value of the corporation's outstanding stock.*

*A corporation and any party related to that corporation in a manner that would require an attribution of stock from the corporation to the party or from the party to the corporation under the attribution rules of section 318 of the Internal Revenue Code, if the corporation and all such related parties own, in the aggregate, at least 50% of the profits, capital, stock, or other ownership interest in the applicant.*

*A person to or from whom there is attribution of stock ownership in accordance with section 1563(e) of the Internal Revenue Code, except that for purposes of determining whether a person is a related member under this paragraph, "20%" shall be substituted for "5%" whenever "5%" appears in section 1563(e) of the Internal Revenue Code. [35 ILCS 25/10]*

**Section 529.30 Maximum Amount of Available Credits  
EMERGENCY**

*The Department shall limit the monetary amount of credits awarded under the Act to no more than \$50,000,000. If applications for a greater amount are received, credits shall be allowed on a first-come first-served basis, based on the date on which each properly completed application for a certificate of eligibility is received by the Department. If more than one certificate of eligibility is received on the same day, the credits will be awarded based on the time of submission for that particular day. [35 ILCS 25/30]*

## DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

## NOTICE OF EMERGENCY RULES

**Section 529.40 Eligibility Determination  
EMERGENCY**

- a) In order to qualify for credits under the Act, an applicant must adhere to the requirements established by the Department. The Department shall require that any application submitted must be submitted via the Department's web-based application process.
- b) An applicant that has hired a new employee during the incentive period may apply via the Department's web-based application process for the credit with respect to that position on or after the date of hire of the new employee. The date of hire shall be the first day on which the employee begins providing services for basic wage compensation.
- c) *An applicant may apply for the credit for more than one new employee on or after the date of hire of each qualifying new employee. [35 ILCS 25/20(b)]*
- d) *Although an application for a tax credit certificate may be filed at any time after the conclusion of the 12-month period after a new employee was hired, an application filed more than 90 days after the earliest date on which it could have been filed shall not be awarded any credit if, prior to the date it is filed, the Department has received applications under this Section for credit totaling more than \$50,000,000. [35 ILCS 25/35(b)]*

**Section 529.50 Application Format  
EMERGENCY**

- a) The Department will provide interested applicants with information upon request. Submittal of an application does not commit the Department to award assistance or to pay any costs, incurred by the applicant in the preparation of an application.
- b) All applications shall be submitted electronically to the Department. The application shall at a minimum include:
  - 1) The name, address, email, and telephone number of applicant; key contact and title; total number of new employees to be hired; company Federal Employer Identification Number (F.E.I.N.).

## DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

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- 2) The employment start date for the hired new employee and the title for the jobs created.
- 3) Any other provisions or information the Department determines necessary to facilitate the Department's evaluation.
- c) The applicant is responsible for the accuracy of all data, information and documentation submitted, to the Department.
- d) Any materials or data made available or received by any agent or employee of the Department shall be deemed confidential and shall not be deemed public records to the extent that the materials or data consist of trade secrets, commercial or financial information regarding the operation of the business conducted by the applicant for, or recipient of, any tax credit under the Act.

**Section 529.60 Application Review  
EMERGENCY**

- a) The Department shall accept applications during the incentive period and via the procedures established by the Department.
- b) After receipt of an application, the Department shall issue a certificate of eligibility to the applicant, stating:
  - 1) The date and time on which the application was received by the Department and an identifying number assigned to the applicant.
  - 2) The maximum amount of the credit the applicant could potentially receive under the Act with respect to the new employees listed on the application.
  - 3) The maximum amount of the credit potentially allowable on certificates of eligibility issued for applications received prior to the application for which the certificate of eligibility is issued.
- c) The Department is not responsible for any errors or delays in providing an application denial/approval caused by errors in any of the application information provided by the applicant or by any technical problems beyond the Department's control.

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**Section 529.70 Application Approval/Denial  
EMERGENCY**

- a) Applicants shall be notified as to the Department's evaluation of all completed applications. If the Department denies either the application for the certificate of eligibility or the tax credit certificate, it will specify the reasons for the denial.
- b) For tax years beginning on or after January 1, 2011, an applicant who has received a certificate of eligibility under the Act and who has sustained the mandatory employment figure is entitled to a tax credit certificate to be used against the taxes imposed under Section 201(a) and (b) of the Illinois Income Tax Act. [35 ILCS 5/201(a) and (b)]

**Section 529.80 Determination of Credit Amount  
EMERGENCY**

- a) The Department shall determine the amount of credit awarded under the Act. *Subject to the conditions set forth in the Act, applicant is entitled to a credit against payment of taxes withheld under Section 704A of the Illinois Income Tax Act for calendar years ending on or after the date that is 12 months after the date of hire of a new employee. The credit shall be allowed as a credit to an applicant for each full-time employee hired during the incentive period that results in a net increase in full-time Illinois employees, where the net increase in the employer's full-time Illinois employees is maintained for at least 12 months.* [35 ILCS 25/25(a)]
- b) *The Department shall make credit awards under the Act to further job creation.* [35 ILCS 25/25(b)]
- c) *The credit shall be claimed for the first calendar year ending on or after the date on which the certificate is issued by the Department.* [35 ILCS 25/25(c)]
- d) *The total amount of the credit shall not exceed \$2,500 per new employee hired.* [35 ILCS 25/25(d)]
- e) *The net increase in full-time Illinois employees, measured on an annual full-time equivalent basis, shall be the total number of full-time Illinois employees of the applicant on June 30, 2011, minus the number of full-time Illinois employees employed by the employer on July 1, 2010. For purposes of the calculation, an*

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*employer that begins doing business in this State during the incentive period, as determined by the Director, shall be treated as having zero Illinois employees on July 1, 2010. [35 ILCS 25/25(e)]*

- f) *The net increase in the number of full-time Illinois employees of the applicant must be sustained continuously for at least 12 months, starting with the date of hire of a new employee during the incentive period. Eligibility for the credit does not depend on the continuous employment of any particular individual. For purposes of this subsection (f), if a new employee ceases to be employed before the completion of the 12-month period for any reason, the net increase in the number of full-time Illinois employees shall be treated as continuous if a different new employee is hired as a replacement within a reasonable time for the same position. [35 ILCS 25/25(f)]*

**Section 529.90 Applicant Responsibilities**  
**EMERGENCY**

Each applicant whom the Department determines qualifies for a credit agrees to the requisites of the Act. Requirements that the applicant must comply with include, but are not limited to, the following:

- a) A requirement that the applicant shall retain any new employee for the 12-month period after a new employee has been hired. The applicant shall also provide the following:
- 1) *The names, Social Security numbers, job descriptions, salary or wage rates, and dates of hire of the new employees with respect to whom the credit is being requested.*
  - 2) *Certification that each new employee listed has been retained on the job for one year from the date of hire.*
  - 3) *The number of new employees hired by the applicant during the incentive period.*
  - 4) *The net increase in the number of full-time Illinois employees of the applicant (including the new employees listed in the request) between the beginning of the incentive period and the dates on which the new employees listed in the request were hired.*

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- 5) An acknowledgement *that the Director is authorized to verify with the appropriate State agencies the information contained in the request before issuing a certificate to the applicant.* [35 ILCS 25/35]
- b) A requirement that the Department is authorized to verify with the appropriate State agencies information required to be reported by the applicant.
- c) A requirement that the applicant shall provide notification to the Department not more than 30 days after the job creation is no longer being or will be achieved or maintained as set forth in the terms and conditions of the Act.
- d) Any other provisions that the Department determines are necessary to comply with the Act and other applicable State laws and administrative rules.

**Section 529.100 Tax Credit Certificate  
EMERGENCY**

- a) Upon receipt of applicant verification that compliance was maintained in accordance within Section 529.90, *the Department shall provide the applicant with a tax credit certificate. The certificate shall include the following:*
  - 1) *The name and taxpayer identification number of the applicant.*
  - 2) *The date on which the certificate is issued.*
  - 3) *The credit amount.*
  - 4) *Any other information the Department determines to be appropriate.* [35 ILCS 25/35]
- b) *An applicant claiming a credit under the Act shall submit to the Illinois Department of Revenue a copy of each certificate issued under Section 35 of the Act with the first return for which the credit shown on the certificate is claimed. However, failure to submit a copy of the certificate with the applicant's return shall not invalidate a claim for a credit.* [35 ILCS 25/40]

**Section 529.110 Noncompliance  
EMERGENCY**

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- a) *If the Department determines that an applicant who has received a credit under the Act is not complying with the requirements or provisions of the Act, the Director shall provide notice to the applicant of the alleged noncompliance, and allow the applicant 35 days to request a hearing under the provisions of the Illinois Administrative Procedure Act [5 ILCS 100]. If, after notice and any hearing, the Director determines that a noncompliance exists, the Director shall issue to the Department of Revenue notice to that effect, stating the noncompliance date for each credit claimed. Alleged noncompliance shall include:*
- 1) Demonstration that the taxpayer failed materially to comply with the terms and conditions of the Agreement.
  - 2) Failed to retain any new employee hired or claimed to have been hired during the incentive period.
- b) The Department shall notify an applicant in writing that it is subject to revocation. Such notice shall include the reason for revocation and the date and location of a hearing to be held pursuant to 47 Ill. Adm. Code 10 (Review and Appeal Procedures).
- c) Following revocation the Department will contact the Director of the Illinois Department of Revenue who shall begin proceedings to recover wrongfully exempted State taxes.
- d) *The Department may adopt rules and procedures necessary to implement the Act. The rules may provide for recipients of credits under the Act to be charged fees to cover administrative cost of the tax credit program. [35 ILCS 25/50]*

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- 1) Heading of the Part: Miscellaneous
- 2) Code Citation: 50 Ill. Adm. Code 7110
- 3) Section Number: 7110.90                      Emergency Action:  
Amendment
- 4) Statutory Authority: 820 ILCS 305/8.2 and 5 ILCS 100/5-45
- 5) Effective Date of amendment: July 6, 2010
- 6) If this emergency amendment is to expire before the end of the 150-day period, please specify the date on which it is to expire: None
- 7) Date Filed with the Index Department: July 6, 2010
- 8) A copy of the emergency amendment, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Reason for Emergency: In 2005, the Illinois General Assembly passed PA 94-277, which included the requirement that the Illinois Workers' Compensation Commission (Commission) promulgate a medical fee schedule for medical services provided to worker's compensation claimants. The intent of the medical fee schedule was to help stem the precipitous rise of medical costs associated with workers' compensation claims. The General Assembly considered the implementation of the medical fee schedule to be of sufficient immediate importance that it mandated the medical fee schedule be put into effect within 6 months of the effective date of the Act. Therefore the rules promulgating the medical fee schedule were implemented on an emergency basis.

The Commission has become aware of two situations that seriously interfere with proper administration of the medical fee schedule and seriously undermine the purpose of the legislative enactment; a precipitous and unjustifiable rise in the charges medical providers impose for implanted devices (which under the fee schedule are currently reimbursed at 65% of current charges), and the refusal of some insurance administrators to pay accredited (in contrast to licensed) ambulatory surgical care facilities for services provided to workers' compensation claimants.

The Illinois Workers' Compensation Commission has determined that these current anomalies constitute a threat to the public welfare. The apparent price gouging regarding

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implanted devices substantially interferes with controlling the costs associated with the administration of workers' compensation claims and could likely result in a further erosion of the business climate in Illinois, and result in either the loss of additional jobs or the retardation of potential job growth in Illinois. Similarly, the unjustifiable denial of payments to accredited ambulatory surgical care facilities has a significant negative impact on rising medical costs associated with workers' compensation claims because it incentivizes providers to render care in full service hospitals significantly increasing medical care costs, and often delaying treatment. In addition, the refusal to pay for service provided by accredited ambulatory surgical care facilities will result, directly in reduced public access to quality and cost-effective medical treatment in Illinois.

The Medical Fee Advisory Board, which is comprised of business, labor, and medical representatives, unanimously approved the proposed rule changes at its last meeting on May 13, 2010. The full Commission unanimously approved these rules and the determination that their implementation constituted an emergency on June 25, 2010.

10) A Complete Description of the Subjects and Issues Involved:

**AMBULATORY SURGICAL CARE:**

Currently, Commission rules provide that Ambulatory Surgical Care Centers (ASTCs) licensed by the Illinois Department of Public Health (IDPH) are eligible for reimbursement for treatment provided to Workers' Compensation claimants. However, there are only 140 licensed ASTCs in Illinois and IDPH has not issued any additional licenses for new ASTCs for the last several years. All new facilities have not been able to attain licensure, but many have become accredited by reputable accrediting agencies. These facilities are referred to as Ambulatory Surgical Care Facilities (ASTFs). Under the accrediting system, ASTFs have to show substantially the same level of medical treatment and care as those currently licensed by IDPH. The Commission has concluded that there is no material difference in the quality of care between licensed centers and accredited facilities, and the current rules give unwarranted preference to the licensed facilities over the accredited facilities.

Prior to the current rules implementing the medical fee schedule, workers' compensation insurer carriers paid ASTFs on the same basis as licensed ASTCs. In promulgating the rules implementing the medical fee schedule, the Commission neither intended to exclude medical treatment provided by accredited facilities nor to exclude them from eligibility for reimbursement. Nevertheless, because of the language in the current rules, reimbursement to accredited facilities has not been consistent. Some insurers and claims

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administrators have simply paid the accredited facilities, others have not paid them at all, and others have paid on an inconsistent basis.

This inconsistency results in obvious inequities. In addition, Ambulatory Surgical Care is a rapidly growing sector of the Illinois medical care industry. They provide quality health care at a relatively low cost. The current flawed reimbursement regimen incentivizes workers' compensation claimants to forego treatment at accredited facilities and seek treatment from more expensive providers, such as full-service hospitals. This situation seriously undermines the intent of PA 94-277, that is, containing health care costs associated with the Workers' Compensation system.

## IMPLANTS:

From the outset, the Commission was cognizant of the possible abuse in the pricing of medical implants submitted for reimbursement under the Workers' Compensation Act. Therefore, under the current medical fee schedule, the Commission set the reimbursement rate for implants at 65% of the actual charge. The default rate for medical services not specifically covered under the fee schedule is 76% of actual charge. Despite the lower reimbursement rates, the Commission has become aware of apparent abuse of pricing for implants, effectively undermining the cost-controlling efforts of the General Assembly and Commission.

Even with the 65% reimbursement rates, some providers have inflated their reported charges for implants so high that the final reimbursement is as much as 33% over the average cost from other providers. The Commission, upon recommendation of the Medical Fee Advisory Board, has concluded that providing reimbursement based on the actual manufacturer's invoice price is the most equitable and consistent method for setting reimbursement levels. States that have implemented cost-plus reimbursement rates for implants in workers' compensation cases ranged from 10% to 60% above costs, with the median reimbursement to be about 20% over costs.

The Commission, upon recommendation of the Medical Fee Advisory Board, concluded that a 25% cost-plus reimbursement rate is reasonable. It provides a significant profit margin while providing cost-containment and certainty for payers. In addition, in order to arrive at an accurate provider's cost, the Commission decided that the invoice price would be net of any rebates but also that actual and customary shipping costs for the implants additionally would be reimbursed.

- 11) Are there any proposed amendments to this Part Pending? No

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- 12) Statement of Statewide Policy Objectives: Containment of medical costs and access to medical care.
- 13) Information and questions regarding this emergency amendment shall be directed to:

Darrell Widen  
Assistant General Counsel  
Illinois Workers' Compensation Commission  
8-281 JRTC  
100 W. Randolph St.  
Chicago IL 60601  
Darrell.Widen@Illinois.gov

312/814-8770

The full text of the Emergency Amendment begins on the next page:

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## TITLE 50: INSURANCE

## CHAPTER II: ILLINOIS WORKERS' COMPENSATION COMMISSION

PART 7110  
MISCELLANEOUS

## Section

7110.5	Definitions
7110.10	Vocational Rehabilitation
7110.20	Petitions under Sections 19(h), 8(a), and 7(a) of the Act
7110.30	Commission Meetings: Minutes
7110.40	Petition to Suspend Compensation for Failure to Submit to Proper Medical Treatment
7110.50	Petitions under Section 19(o) of the Act
7110.60	Distribution of Commission Handbook
7110.70	Explanation of Basis of Non-Payment, Termination or Suspension of Temporary Total Compensation or Denial of Liability or Further Responsibility for Medical Care
7110.80	Rate Adjustment Fund and Second Injury Fund Contributions: Compliance
7110.90	Illinois Workers' Compensation Commission Medical Fee Schedule

**EMERGENCY**

**AUTHORITY:** Implementing and authorized by the Workers' Compensation Act [820 ILCS 305].

**SOURCE:** Filed and effective March 1, 1977; amended at 5 Ill. Reg. 5533, effective May 12, 1981; amended at 6 Ill. Reg. 8040, effective July 1, 1982; codified at 7 Ill. Reg. 2352; emergency amendment at 14 Ill. Reg. 4929, effective March 9, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 13161, effective August 1, 1990; emergency amendment at 30 Ill. Reg. 1912, effective February 1, 2006, for a maximum of 150 days; amended at 30 Ill. Reg. 11743, effective June 22, 2006; amended at 33 Ill. Reg. 2850, effective February 1, 2009; emergency amendment at 34 Ill. Reg. 10222, effective July 6, 2010, for a maximum of 150 days.

**Section 7110.90 Illinois Workers' Compensation Commission Medical Fee Schedule****EMERGENCY**

- a) In accordance with Sections 8(a), 8.2 and 16 of the Workers' Compensation Act [820 ILCS 305/8(a), 8.2 and 16] (the Act), the Illinois Workers' Compensation Commission Medical Fee Schedule, including payment rates, instructions,

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guidelines, and payment guides and policies regarding application of the schedule, is adopted as a fee schedule to be used in setting the maximum allowable payment for a medical procedure, treatment or service covered under the Act. The fee schedule is published on the Internet at no charge to the user via a link from the Commission's website at [www.iwcc.il.gov](http://www.iwcc.il.gov). The fee schedule may be examined at any of the offices of the Illinois Workers' Compensation Commission.

- b) The payment rates for procedures, services or treatments in the fee schedule were established in accordance with Section 8.2 of the Act by determining 90% of the 80<sup>th</sup> percentile of charges utilizing health care provider and hospital charges from August 1, 2002 through August 1, 2004. The charges were adjusted by the Consumer Price Index-U for the period August 1, 2004 through September 30, 2005. The payment rates in the fee schedule are designated by geozip (geographic area in which all zip codes have the same first 3 digits).
- c) The fee schedule applies to any medical procedure, treatment or service covered by the Act and rendered on or after February 1, 2006, regardless of the date of injury.
- d) Under the fee schedule, the employer pays the lesser of the rate set forth in the schedule or the provider's actual charge. If an employer or insurance carrier contracts with a provider for the purpose of providing services under the Act, the rate negotiated in the contract shall prevail.
- e) Whenever the fee schedule does not set a specific fee for a procedure, treatment or service in the schedule, the amount of reimbursement shall be at 76% of actual charge, except where this Section provides that the following revenue codes/category descriptions (codes/categories that identify a specific accommodation or ancillary charge on a UB-04/CMS 1450 or CMS 1500 uniform billing form used for hospital or facility-based billing by hospitals) are to be carved out/deducted from the total charge and reimbursed separately (pass through charges). The carve-out revenue codes (categories) are: 0274 (prosthetics/orthotics); 0275 (pacemaker); 0276 (lens implant); 0278 (implants); 0540 and 0545 (ambulance); 0624 (investigational devices) and 0636 (drugs requiring detailed coding). Implants within the carve-out revenue codes/categories or implants otherwise identified by any individual or grouped revenue codes/categories are to be reimbursed at 25% above the net manufacturer's invoice price less rebates, plus actual reasonable and customary shipping charges. Non-implantable devices or supplies within the aforementioned

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carve-out revenue codes/categories shall be reimbursed at 65% of actual charge ~~billed at~~ (the provider's normal rates under its standard chargemaster). A standard chargemaster is the provider's list of charges for procedures, services and supplies used to bill payers in a consistent manner. All implant charges are to be paid at 25% above the net manufacturer's invoice price less rebates, plus actual reasonable and customary shipping charges whether or not the implant charge is submitted by a provider in conjunction with a bill for all other services associated with the implant, submitted by a provider on a separate claim form, submitted by a distributor, or is submitted by the manufacturer of the implant.

- f) Reimbursement under the fee schedule for a procedure, treatment or service, as designated by the geozip where the treatment occurred, shall be based on the place of service.
- g) Out-of-State Treatment
- 1) If the procedure, treatment or service is rendered outside the State of Illinois, the amount of reimbursement shall be the greater of 76% of actual charge or the amount set forth in a workers' compensation medical fee schedule adopted by the state in which the procedure, treatment or service is rendered, if such a schedule has been adopted. Charges for a procedure, treatment or service outside the State shall be subject to the instructions, guidelines, and payment guides and policies in this fee schedule.
  - 2) Where the charges are for facility fees (ambulatory surgical treatment center, ambulatory surgical treatment facility, hospital inpatient (standard and trauma), and hospital outpatient services), revenue code/category items as defined in subsection (e) are carved out and associated pass through charges to be deducted from the total charge and reimbursed at 25% above the net manufacturer's invoice price less rebates, plus actual and reasonable and customary shipping charges for implants. ~~the following revenue codes are pass-through charges to be deducted from the charge and reimbursed at 65% of actual charge: 0274 (prosthetics/orthotics); 0275 (pacemaker); 0276 (lens implant); 0278 (implants); 0540 and 0545 (ambulance); 0624 (investigational devices); and 0636 (drugs requiring detailed coding).~~ Charges for non-implantable items billed under ~~the~~ these revenue codes identified in subsection (e) above shall be reimbursed ~~billed~~ at 65% of the provider's normal rates under its standard chargemaster as defined in subsection (e).

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- h) The fee schedule includes the following service categories:
- 1) Ambulatory Surgical Treatment Center (ASTC)
    - A) This schedule applies to licensed ambulatory surgical treatment centers as defined by the Illinois Department of Public Health (77 Ill. Adm. Code 205.110) or ambulatory surgical treatment facilities accredited by one of the following organizations; American Association for the Accreditation of Ambulatory Surgical Facilities (AAAASF), Joint Commission on Healthcare Organizations (JCAHO), or Accreditation Association for Ambulatory Health Care (AAAHc):-
    - B) The use of this schedule is in accordance with the Current Procedural Terminology, American Medical Association, 515 North State Street, Chicago, Illinois 60610, 2006, no later dates or editions.
    - C) This schedule provides the maximum fee schedule amount for surgical services administered in an ASTC or accredited ambulatory surgical treatment facility setting for codes 10021 through 69990. The schedule is a partial global reimbursement schedule in that all charges rendered during the operative session are subject to a single fee schedule amount, except as provided in subsections (h)(1)(D) and (h)(1)(F).
    - D) Revenue code items/categories as defined in subsection (e) are carved out and associated pass through charges to be deducted from the total charge and reimbursed at 25% above the net manufacturer's invoice price less rebates, plus actual reasonable and customary shipping charges for implants. The following revenue codes are pass-through charges to be deducted from the charge and reimbursed at 65% of actual charge: 0274 (prosthetics/orthotics); 0275 (pacemaker); 0276 (lens implant); 0278 (implants); 0540 and 0545 (ambulance); 0624 (investigational devices); and 0636 (drugs requiring detailed coding). Charges for non-implantable items billed under ~~the~~ these revenue codes identified in subsection (e) above shall be

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~~reimbursed~~billed at 65% of the provider's normal rates under its standard chargemaster as defined in subsection (e).

- E) All professional services performed in an ASTC setting are subject to the HCPCS Level II schedule in subsection (h)(5) or the professional services schedule in subsection (h)(8).
- F) This schedule does not apply to the professional or technical components of radiology and pathology and laboratory services performed in an ASTC setting. Charges for these services must be submitted on a separate claim form and shall be subject to the professional services schedule in subsection (h)(8).
- G) Surgery services under this schedule shall be reimbursed in accordance with the Multiple Procedure and Bilateral Surgery provisions of the Payment Guide in Section 8B of the instructions and guidelines in the fee schedule and the applicable modifiers in Section 8F of the instructions and guidelines in the fee schedule.
- 2) Anesthesia
- A) The use of this schedule is in accordance with the Current Procedural Terminology, American Medical Association, 515 North State Street, Chicago, Illinois 60610, 2006, no later dates or editions, and the Relative Value Guide, American Society of Anesthesiologists, 520 North Northwest Highway, Park Ridge, Illinois 60068-2573, 2006, no later dates or editions.
- B) This schedule was established utilizing health care provider charges from August 1, 2002 through August 1, 2004 from which a conversion factor was established. The maximum fee schedule reimbursement amount is determined by multiplying the conversion factor set forth in the schedule by the sum of all units according to guidelines set forth in the Relative Value Guide as follows:
- i)  $\text{Base Value} + \text{Time Units} + \text{Modifying Units} = \text{Total Units}$
- $\text{Total Units} \times \text{Conversion Factor} = \text{Total Fee}$

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- ii) Physical status modifying units may be added to the basic value and time units and, in addition, units may be added for qualifying circumstances (extraordinary circumstances) in accordance with the Relative Value Guide.
  - C) Special coding situations, such as those involving multiple procedures, additional procedures, unusual monitoring, prolonged physician services, postoperative pain management, monitored (stand-by) anesthesia, invasive anesthesia and chronic pain management services, require application of the fee schedule in a manner consistent with the Relative Value Guide.
  - D) Anesthesia time begins when an anesthesiologist or certified registered nurse anesthetist (CRNA) physically starts to prepare the patient for the induction of anesthesia in the operating room (or its equivalent) and ends when the anesthesiologist is no longer in constant attendance (when the patient is safely put under postoperative supervision).
- 3) Dental  
All procedures, treatments and services are reimbursed at 76% of actual charge unless services are billed under the HCPCS Level II schedule in subsection (h)(5) or professional fee schedule in subsection (h)(8).
- 4) Emergency Room
- A) This schedule applies to any department or facility of a hospital licensed by the Illinois Department of Public Health pursuant to the Hospital Licensing Act [210 ILCS 85] that:
    - i) operates as an emergency room or emergency department, whether situated on or off the main hospital campus; and
    - ii) is held out to the public as providing care for emergency medical conditions without requiring an appointment, or has provided at least one-third of all its outpatient visits for the treatment of emergency medical conditions on an urgent basis during the previous calendar year.

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- B) All procedures, treatments and services subject to this schedule are reimbursed at 76% of actual charge.
  - C) Radiology, pathology and laboratory and physical medicine and rehabilitation services performed in an emergency room shall be reimbursed in accordance with the radiology schedule in subsection (h)(7)(C), the pathology and laboratory schedule in subsection (h)(7)(D) and the physical medicine and rehabilitation schedule in subsection (h)(7)(E).
  - D) Emergency room facility charges, and professional services delivered in an emergency room facility billed by the facility using the facility's tax identification number, shall be subject to the emergency room facility schedule and are not subject to the HCPCS Level II schedule in subsection (h)(5) or the professional services schedule in subsection (h)(8). Health care professionals who perform services in an emergency room facility and bill for services using their own tax identification number on a separate claim form shall be subject to the HCPCS Level II schedule in subsection (h)(5) or the professional services schedule in subsection (h)(8) and are not covered under the emergency room facility schedule.
- 5) HCPCS (Healthcare Common Procedure Coding System) Level II  
The use of this schedule is in accordance with the HCPCS Level II, U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services, 7500 Security Boulevard, Baltimore, Maryland 21244, 2006, no later dates or editions. Level II of the HCPCS is a standardized coding system used to identify products and services not included in the Current Procedural Terminology codes.
- 6) Hospital Inpatient: Standard and Trauma
- A) The use of these schedules is in accordance with the Diagnosis-Related Group (DRG) classification system established by the U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services, 42 CFR 405 (2005), no later dates or editions. A DRG is a diagnosis-related group code that groups

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patients into homogeneous classifications that demonstrate similar length-of-stay patterns and use of hospital resources. The DRG determines the maximum fee schedule amount for an inpatient hospital stay, except as provided in subsections (h)(6)(F) and (h)(6)(G).

- B) No later than June 30, 2009, the use of these schedules will be in accordance with the Medicare Severity Diagnosis Related Group (MS-DRG) classification system established by the U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services, 42 CFR 411 (2007), no later dates or editions. An MS-DRG is a diagnosis related group code that groups patients based on the severity of a patient's condition and resource consumption. The MS-DRG determines the maximum fee schedule amount for an inpatient hospital stay, except as provided in subsections (h)(6)(F) and (h)(6)(G).
- C) Inpatient care shall be defined as when a patient is admitted to a hospital where services include, but are not limited to, bed and board, nursing services, diagnostic or therapeutic services, and medical or surgical services.
- D) Inpatient hospital bills are subject to the hospital inpatient standard schedule. Inpatient hospital bills from trauma centers designated as Level I and Level II trauma centers by the Illinois Department of Public Health pursuant to 77 Ill. Adm. Code 515.2030 and 515.2040 and that contain an admission type of "5" on a UB-04/CMS 1450 FL 14 (uniform billing form used by hospitals; FL 14 is the form locator number that indicates where the codes are to be listed on the UB-04/CMS 1450 form) are subject to the hospital inpatient trauma schedule.
- E) Hospital providers must identify the DRG code on each bill (UB-04/CMS 1450 claim form). The DRG assignment should be made in a manner consistent with the grouping practices used by the hospital when billing both government and private carriers.
- F) Revenue code items/categories as defined in subsection (e) are carved out and associated pass through charges to be deducted

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~~from the total charge and reimbursed at 25% above the net manufacturer's invoice price less rebates, plus actual reasonable and customary shipping charges for implants. The following revenue codes/pass-through charges are deducted from the DRG charge and reimbursed at 65% of actual charge: 0274 (prosthetics/orthotics); 0275 (pacemaker); 0276 (lens implant); 0278 (implants); 0540 and 0545 (ambulance); 0624 (investigational devices); and 0636 (drugs requiring detailed coding). If the maximum amount of payment for an inpatient hospital stay is 76% of actual charge, the DRG charge is determined after the pass-through charges are removed. Charges for non-implantable items billed under ~~these~~ revenue codes identified in subsection (e) above shall be ~~reimbursed~~ billed at 65% of the provider's normal rates under its standard chargemaster as defined in subsection (e).~~

- G) In the case of cost outliers (extraordinary treatment in which the bill for an inpatient stay is at least two times the fee schedule amount for the assigned DRG after pass-through revenue code charges referred to in subsection (h)(6)(F) have been deducted), the maximum reimbursement amount will be the assigned DRG fee schedule amount plus 76% of the charges that exceed that DRG amount. Revenue code items/categories as defined in subsection (e) are carved out and associated pass through charges to be deducted from the total charge and reimbursed at 25% above the net manufacturer's invoice price less rebates, plus actual reasonable and customary shipping charges for implants. Charges for non-implantable items billed under the revenue codes identified in subsection (e) above~~The pass-through revenue code charges are reimbursed at 65% of actual charge and~~ shall be reimbursed~~billed~~ at 65% of the provider's normal rates under its standard chargemaster as defined in subsection (e).
- H) Charges for professional services performed in conjunction with charges for other services associated with the hospitalization and billed by a hospital on a UB-04/CMS 1450 or a 1500 claim form (billing form established by Centers for Medicare and Medicaid Services for use by physicians) using the hospital's own tax identification number shall be reimbursed at 76% of actual charge

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in addition to the amount listed in this schedule for the assigned code. Health care professionals who perform services and bill for services using their own tax identification number on a separate claim form shall be subject to the HCPCS Level II schedule in subsection (h)(5) or the professional services schedule in subsection (h)(8).

- 7) Hospital Outpatient
  - A) The use of this schedule is in accordance with the Current Procedural Terminology, American Medical Association, 515 North State Street, Chicago, Illinois 60610, 2006, no later dates or editions.
  - B) This schedule includes radiology, pathology and laboratory, and physical medicine and rehabilitation as well as surgical services performed in a hospital outpatient setting that were not performed during an emergency room encounter or inpatient hospital admission. The radiology, pathology and laboratory, and physical medicine and rehabilitation schedules shall be applied to the number of units billed on the UB-04.
  - C) Radiology
    - i) This schedule provides the maximum fee schedule amount for radiology services performed in a hospital outpatient setting for codes 70010 through 79999. The schedule applies to the technical component of radiology services that are billed in conjunction with revenue codes 320 through 359, 400 through 409 and 610 through 619.
    - ii) This schedule does not apply when the bill type requires the application of the hospital inpatient schedule in subsection (h)(6) or the hospital outpatient surgical facility schedule in subsection (h)(7)(F).
    - iii) Professional radiology services billed by a hospital using the hospital's tax identification number are reimbursed at 76% of actual charge. Radiologists or radiology groups

## ILLINOIS WORKERS' COMPENSATION COMMISSION

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who perform services using their own tax identification number shall be subject to the HCPCS Level II in subsection (h)(5) or the professional services schedule in subsection (h)(8) even though the technical component is performed in a hospital setting.

## D) Pathology and Laboratory

- i) This schedule provides the maximum fee schedule amount for pathology and laboratory services performed in a hospital outpatient setting for codes 80048 through 89356. This schedule applies to the technical component of pathology and laboratory services that are billed in conjunction with revenue codes 300 through 319.
- ii) This schedule does not apply when the bill type requires the application of the hospital inpatient schedule in subsection (h)(6) or the hospital outpatient surgical facility schedule in subsection (h)(7)(F).
- iii) Professional pathology and laboratory services billed by a hospital using the hospital's tax identification number are reimbursed at 76% of actual charge. Pathologists who perform services using their own tax identification number shall be subject to the HCPCS Level II in subsection (h)(5) or the professional services schedule in subsection (h)(8) even though the technical component is performed in a hospital setting.

## E) Physical Medicine and Rehabilitation

- i) This schedule provides the maximum fee schedule amount for physical therapy services performed in a hospital outpatient setting for codes 97001 through 97799. This schedule applies to all physical and occupational therapy services that are billed in conjunction with revenue codes 420 through 439.

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- ii) This schedule does not apply when the bill type requires the application of the hospital inpatient schedule in subsection (h)(6) or the hospital outpatient surgical facility schedule in subsection (h)(7)(F).
  - iii) All physical medicine and rehabilitation services provided in a hospital outpatient setting are subject to this schedule.
- F) Hospital Outpatient Surgical Facility (HOSF)
- i) This schedule provides a global maximum fee schedule amount for surgical services performed in a hospital outpatient setting for codes 10021 through 69990. All services performed in an operative session shall be reimbursed at a single fee schedule amount, except as provided in subsection (h)(7)(F)(ii). The single fee schedule amount shall represent the maximum amount payable for the total charges on a claim form that represents the total charges derived from all line items/revenue codes contained in the form. Except for the carve-out revenue codes listed in subsection (h)(7)(F)(ii), this fee schedule shall not be applied on a line item basis.
  - ii) Revenue code items/categories as defined in subsection (e) are carved out and associated pass through charges to be deducted from the total charge and reimbursed at 25% above the net manufacturer's invoice price less rebates, plus actual reasonable and customary shipping charges for implants. The following revenue codes are pass-through charges to be deducted from the charge and reimbursed at 65% of actual charge: 0274 (prosthetics/orthotics); 0275 (pacemaker); 0276 (lens implant); 0278 (implants); 0540 and 0545 (ambulance); 0624 (investigational devices); and 0636 (drugs requiring detailed coding). Charges for non-implantable items billed under these revenue codes identified in subsection (e) above shall be reimbursed billed at 65% of the provider's normal rates under its standard chargemaster as defined in subsection (e).

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- iii) Surgery services under this schedule shall be reimbursed in accordance with the Multiple Procedure and Bilateral Surgery provisions of the Payment Guide in Section 8B of the instructions and guidelines in the fee schedule and the applicable modifiers in Section 8F of the instructions and guidelines in the fee schedule.
- iv) In the case of cost outliers (extraordinary treatment in which the bill for hospital outpatient facility surgical charges is at least two times the fee schedule amount for the assigned code after pass-through revenue code charges referred to in subsection (h)(7)(F)(ii) have been deducted) the maximum reimbursement amount will be the assigned code fee schedule amount plus 76% of the charges that exceed the code amount. Revenue code items/categories as defined in subsection (e) and referred to in subsection (h)(7)(F)(ii) are carved out and associated pass through charges to be deducted from the total charge and reimbursed at 25% above the net manufacturer's invoice price less rebates, plus actual reasonable and customary shipping charges for implants. Charges for non-implantable items billed under the revenue codes identified in subsection (e) above shall be ~~The pass-through revenue charges are~~ reimbursed at 65% of ~~actual charge and shall be billed at~~ the provider's normal rates under its standard chargemaster as defined in subsection (e).
- v) Surgical services performed in the emergency room (revenue codes 450 through 459) are not subject to this schedule and shall be subject to the emergency room facility schedule in subsection (h)(4).
- vi) Charges for professional services performed in conjunction with charges for other services associated with the surgery and billed by a hospital on a UB-04/CMS 1450 or a 1500 claim form (billing form established by Centers for Medicare and Medicaid Services for use by physicians) using the hospital's own tax identification number shall be reimbursed at 76% of actual charge in addition to the

## ILLINOIS WORKERS' COMPENSATION COMMISSION

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amount listed in this schedule for the assigned surgical code. Health care professionals who perform services and bill for services using their own tax identification number on a separate claim form shall be subject to the HCPCS Level II schedule in subsection (h)(5) or the professional services schedule in subsection (h)(8).

- 8) Professional Services
- A) The use of this schedule is in accordance with the Current Procedural Terminology, American Medical Association, 515 North State Street, Chicago, Illinois 60610, 2006, no later dates or editions.
  - B) Services in this schedule include evaluation and management, surgery, physician, medicine, radiology, pathology and laboratory, chiropractic, physical therapy, and any other services covered under the Current Procedural Terminology.
  - C) Reimbursement for services under this schedule shall be in accordance with the modifiers table in Section 8F of the instructions and guidelines in the fee schedule.
  - D) Surgery services under this schedule shall be reimbursed in accordance with the Payment Guide to Global Days, Multiple Procedures, Bilateral Surgeries, Assistant Surgeons, Co-Surgeons, and Team Surgery in Section 8B of the instructions and guidelines in the fee schedule and the modifiers table in Section 8F of the instructions and guidelines in the fee schedule.
  - E) Medicine services under this schedule shall be reimbursed in accordance with the professional, technical and total component categories outlined in Section 8E of the instructions and guidelines in the fee schedule and the modifiers table in Section 8F of the instructions and guidelines in the fee schedule.
  - F) Pathology and laboratory services under this schedule shall be reimbursed in accordance with the professional, technical and total component categories outlined in Section 8D of the instructions

## ILLINOIS WORKERS' COMPENSATION COMMISSION

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and guidelines in the fee schedule and the modifiers table in Section 8F of the instructions and guidelines in the fee schedule.

- G) Radiology services under this schedule shall be reimbursed in accordance with the professional, technical and total component categories outlined in Section 8C of the instructions and guidelines in the fee schedule and the modifiers table in Section 8F of the instructions and guidelines in the fee schedule.
- 9) Rehabilitation Hospitals
- A) This schedule applies to inpatient rehabilitation hospitals that are freestanding.
  - B) This schedule reimburses a rehabilitation hospital one per diem rate per day, on the basis of the assigned primary diagnosis code. The single per diem rate shall reimburse the rehabilitation hospital for all services provided in the course of a day.
  - C) The use of this schedule is in accordance with The International Classification of Diseases, Ninth Revision, Clinical Modification, (ICD-9-CM), Volume 2, U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services, 7500 Security Boulevard, Baltimore, Maryland 21244, 2007, no later dates or editions.
- i) The fee schedule requires that services be reported with the HCPCS Level II or Current Procedural Terminology codes that most comprehensively describe the services performed. Proprietary bundling edits more restrictive than the National Correct Coding Policy Manual in Comprehensive Code Sequence for Part B Medicare Carriers, Version 12.0, U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services, 7500 Security Boulevard, Baltimore, Maryland 21244, 2006, no later dates or editions, are prohibited. Bundling edits is the process of reporting codes so that they most comprehensively describe the services performed.
  - j) An allied health care professional, such as a certified registered nurse anesthetist (CRNA), physician assistant (PA) or nurse practitioner (NP), is to be reimbursed at the same rate as other health care professionals when the allied health care

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professional is performing, coding and billing for the same services as other health care professionals.

- k) Charges of an independently operated diagnostic testing facility shall be subject to the professional services and HCPCS Level II fee schedules where applicable. An independent diagnostic testing facility is an entity independent of a hospital or physician's office, whether a fixed location, a mobile entity, or an individual nonphysician practitioner, in which diagnostic tests are performed by licensed or certified nonphysician personnel under appropriate physician supervision.
- l) No later than September 30, 2006 and each year thereafter, the Commission shall make an automatic adjustment to the maximum payment for a procedure, treatment or service in effect in January of that year. The Commission shall increase or decrease the maximum payment by the percentage change of increase or decrease in the Consumer Price Index-U for the 12-month period ending August 31 of that year. The change shall be effective January 1 of the following year. *The Consumer Price Index-U means the index published by the Bureau of Labor Statistics of the U.S. Department of Labor that measures the average change in prices of all goods and services purchased by all urban consumers, U.S. city average, all items, 1982-84=100.* (Section 8.2 of the Act)

(Source: Amended by emergency rulemaking at 34 Ill. Reg. 10222, effective July 6, 2010, for a maximum of 150 days)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## JULY 2010 REGULATORY AGENDA

A) Part: Pay Plan, 80 Ill. Admin. Code 3101) Rulemaking:a) Description:

Projected amendments to the Department of Central Management Services' Pay Plan include the following revisions to the following sections:

In Section 310.280, designated rate changes in salaries, the addition of new positions and deletion of positions no longer utilized as approved by the Governor.

In Section 310.Appendix A, negotiated rate table changes based on bargaining unit agreements that are signed before December 31, 2010.

In Section 310.410, changes to include additional classification assignments to MS-salary ranges.

In various sections, changes to classifications either being established, revised or abolished with the approval of the Civil Service Commission.

In various sections, changes to the format of the Pay Plan to reduce duplicate information and provide easier access to information contained within the Pay Plan.

B) Statutory Authority:

Implementing and authorized by Sections 8, 8a and 9(7) of the Personnel Code [20 ILCS 415/8, 20 ILCS 415/8a and 20 ILCS 415/9(7)] and by Sections 4, 6, 15 and 21 of the Illinois Public Labor Relations Act [5 ILCS 315/4, 5 ILCS 315/6, 5 ILCS 315/15 and 5 ILCS 315/21]

C) Scheduled meeting/hearing dates:

Interested persons may send specific criticisms, suggestions, and/or comments to the Department of Central Management Services in writing during the First Notice Period of the Pay Plan amendments.

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## JULY 2010 REGULATORY AGENDA

D) Date agency anticipates First Notice:

Amendments to Section 310.280, Designated Rate, will be filed as the Governor approves changes throughout the year.

Peremptory amendments based on new memoranda of understanding or other bargaining unit agreements will be filed as negotiations are completed.

Peremptory amendments based on new, revised or abolished classifications represented by the bargaining units, and proposed amendments based on new, revised, or abolished classifications not represented by the bargaining units, will be filed as the classification actions are approved by the Civil Service Commission.

E) Effect on small businesses, small municipalities or not for profit corporations:

These amendments to the Pay Plan pertain only to state employees subject to the Personnel Code under the Governor. They do not set out guidelines that are to be followed by local or other jurisdictional bodies within the State.

F) Agency contact person for information:

Mr. Jason Doggett  
Manager  
Compensation Section  
Division of Technical Services and Agency Training and Development  
Bureau of Personnel  
Department of Central Management Services  
504 William G. Stratton Building  
Springfield IL 62706

Telephone: 217/782-7964  
Fax: 217/524-4570  
CMS.PayPlan@Illinois.gov

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DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

JULY 2010 REGULATORY AGENDA

G) Related rulemakings and other pertinent information:

Other amendments may be necessary based on emergent issues regarding state employee salary rates and policies.

## CENTRAL MANAGEMENT SERVICES

## JULY 2010 REGULATORY AGENDA

- a) Part(s) (Heading and Code Citation): Appointments (80 Ill. Adm. Code 302)
- 1) Rulemaking: No docket number presently assigned.
- A) Description: Revise the current rule on Appointments to describe the procedures and requirements of the Alternative Employment Program, to address the process for filling of multiple vacancies by simultaneous resort to more than a single method described in the rule, address the process for appointing employees to term appointments, to address inconsistencies between this rule and 80 Ill. Adm. Code 302.90 and 302.820, and to address the differences between the term appointments historically addressed by this section and the five-year terms established by P.A. 96-0975.
- B) Statutory Authority: Section 8 of the Personnel Code, 20 ILCS 415/8, and Section 8c of the Personnel Code, 20 ILCS 415/8c.
- C) Scheduled meeting/hearing dates: Written comments may be submitted during the 45-day public comment period following publication of the proposed rule in the *Illinois Register*. No public hearing is anticipated.
- D) Date agency anticipates First Notice: Within six months.
- E) Effect on small businesses, small municipalities or not for profit corporations: None.
- F) Agency contact person for information:  
  
Jeffery A. Shuck, Deputy General Counsel  
Central Management Service  
720 Stratton Building  
401 S. Spring Street  
Springfield, Illinois 62706  
  
217/782-5778
- G) Related rulemakings and other pertinent information:

## CENTRAL MANAGEMENT SERVICES

## JULY 2010 REGULATORY AGENDA

- b) Part(s) (Heading and Code Citation): Appointment and Status (80 Ill. Adm. Code 302.150)
- 1) Rulemaking: No docket number presently assigned.
- A) Description: Revise the current rule on Appointment and Status to provide for temporary appointment of retired state employees to work no more than 75 days within a twelve-month period, to provide for Provisional Appointment Pending Partial Exemption under the Personnel Code Section 4d, and to add a new section providing the process pursuant to which an agency can send an employee for evaluation of the employee's fitness for duty.
- B) Statutory Authority: Section 8 of the Personnel Code, 20 ILCS 415/8.
- C) Scheduled meeting/hearing dates: Written comments may be submitted during the 45-day public comment period following publication of the proposed rule in the *Illinois Register*. No public hearing is anticipated.
- D) Date agency anticipates First Notice: Within six months.
- E) Effect on small businesses, small municipalities or not for profit corporations: None.
- F) Agency contact person for information:  
  
Jeffery A. Shuck, Deputy General Counsel  
Central Management Service  
720 Stratton Building  
401 S. Spring Street  
Springfield, Illinois 62706  
  
217/782-5778
- G) Related rulemakings and other pertinent information:
- c) Part(s) (Heading and Code Citation): Appointment (80 Ill. Adm. Code 302.820)
- 1) Rulemaking: No docket number presently assigned.

## CENTRAL MANAGEMENT SERVICES

## JULY 2010 REGULATORY AGENDA

- A) Description: Revise the current rule on Appointment to address the process for filling of multiple vacancies by simultaneous resort to more than a single method described in the rule, address the process for appointing employees to term appointments, to address inconsistencies between this rule and 80 Ill. Adm. Code 302.90, and to address the differences between the term appointments historically addressed by this section and the five-year terms established by P.A. 96-0975.
- B) Statutory Authority: Section 8 of the Personnel Code, 20 ILCS 415/8.
- C) Scheduled meeting/hearing dates: Written comments may be submitted during the 45-day public comment period following publication of the proposed rule in the *Illinois Register*. No public hearing is anticipated.
- D) Date agency anticipates First Notice: Within six months.
- E) Effect on small businesses, small municipalities or not for profit corporations: None.
- F) Agency contact person for information:

Jeffery A. Shuck, Deputy General Counsel  
Central Management Service  
720 Stratton Building  
401 S. Spring Street  
Springfield, Illinois 62706

217/782-5778

- G) Related rulemakings and other pertinent information:

- d) Part(s) (Heading and Code Citation): Leave for Personal Business (80 Ill. Adm. Code 303.125)
- 1) Rulemaking: No docket number presently assigned.

## CENTRAL MANAGEMENT SERVICES

## JULY 2010 REGULATORY AGENDA

- A) Description: Revise the current rule on Leave for Personal Business to prevent the misuse of vacation and personal time by employees pending their retirement from State employment.
- B) Statutory Authority: Section 8 of the Personnel Code, 20 ILCS 415/8, and Section 8c of the Personnel Code, 20 ILCS 415/8c.
- C) Scheduled meeting/hearing dates: Written comments may be submitted during the 45-day public comment period following publication of the proposed rule in the *Illinois Register*. No public hearing is anticipated.
- D) Date agency anticipates First Notice: Within six months.
- E) Effect on small businesses, small municipalities or not for profit corporations: None.
- F) Agency contact person for information:

Jeffery A. Shuck, Deputy General Counsel  
Central Management Service  
720 Stratton Building  
401 S. Spring Street  
Springfield, Illinois 62706

217/782-5778

- G) Related rulemakings and other pertinent information:

e) Part(s) (Heading and Code Citation): Disability Leave (80 Ill. Adm. Code 303.145)

1) Rulemaking: No docket number presently assigned.

- A) Description: Revise the current rule on Disability Leave to address the relationship between temporary disability leave and the Alternative Employment Program.
- B) Statutory Authority: Section 8 of the Personnel Code, 20 ILCS 415/8, and Section 8c of the Personnel Code, 20 ILCS 415/8c.

## CENTRAL MANAGEMENT SERVICES

## JULY 2010 REGULATORY AGENDA

- C) Scheduled meeting/hearing dates: Written comments may be submitted during the 45-day public comment period following publication of the proposed rule in the *Illinois Register*. No public hearing is anticipated.
- D) Date agency anticipates First Notice: Within six months.
- E) Effect on small businesses, small municipalities or not for profit corporations: None.
- F) Agency contact person for information:
- Jeffery A. Shuck, Deputy General Counsel  
Central Management Service  
720 Stratton Building  
401 S. Spring Street  
Springfield, Illinois 62706
- 217/782-5778
- G) Related rulemakings and other pertinent information:
- f) Part(s) (Heading and Code Citation): Payment in Lieu of Vacation (80 Ill. Adm. Code 303.290)
- 1) Rulemaking: No docket number presently assigned.
- A) Description: Revise the current rule on Payment in Lieu of Vacation to prevent the misuse of vacation and personal time by employees pending their retirement from State employment.
- B) Statutory Authority: Section 8 of the Personnel Code, 20 ILCS 415/8.
- C) Scheduled meeting/hearing dates: Written comments may be submitted during the 45-day public comment period following publication of the proposed rule in the *Illinois Register*. No public hearing is anticipated.
- D) Date agency anticipates First Notice: Within six months.

## CENTRAL MANAGEMENT SERVICES

## JULY 2010 REGULATORY AGENDA

- E) Effect on small businesses, small municipalities or not for profit corporations: None.
- F) Agency contact person for information:  
  
Jeffery A. Shuck, Deputy General Counsel  
Central Management Service  
720 Stratton Building  
401 S. Spring Street  
Springfield, Illinois 62706  
  
217/782-5778
- G) Related rulemakings and other pertinent information:
- g) Part(s) (Heading and Code Citation): Confidential Records (80 Ill. Adm. Code 304.40)
- 1) Rulemaking: No docket number presently assigned.
- A) Description: Revise the current rule on Confidential Records to make explicit the historic interpretation that all Rutan-related documentation is confidential and falls under examination materials.
- B) Statutory Authority: Section 8 of the Personnel Code, 20 ILCS 415/8.
- C) Scheduled meeting/hearing dates: Written comments may be submitted during the 45-day public comment period following publication of the proposed rule in the *Illinois Register*. No public hearing is anticipated.
- D) Date agency anticipates First Notice: Within six months.
- E) Effect on small businesses, small municipalities or not for profit corporations: None.
- F) Agency contact person for information:  
  
Jeffery A. Shuck, Deputy General Counsel  
Central Management Service  
720 Stratton Building

## CENTRAL MANAGEMENT SERVICES

## JULY 2010 REGULATORY AGENDA

401 S. Spring Street  
Springfield, Illinois 62706

217/782-5778

G) Related rulemakings and other pertinent information:

h) Part(s) (Heading and Code Citation): Extends Jurisdiction A, B & C (80 Ill. Adm. Code 305.280)

1) Rulemaking: No docket number presently assigned.

- A) Description: A Section to extend Personnel Code jurisdiction to employees not previously covered by the Personnel Code pursuant to Memoranda of Understanding between CMS and AFSCME.
- B) Statutory Authority: Section 4b of the Personnel Code, 20 ILCS 415/4b and Section 8 of the Personnel Code, 20 ILCS 415/8.
- C) Scheduled meeting/hearing dates: Written comments may be submitted during the 45-day public comment period following publication of the proposed rule in the *Illinois Register*. No public hearing is anticipated.
- D) Date agency anticipates First Notice: Within six months.
- E) Effect on small businesses, small municipalities or not for profit corporations: None.
- F) Agency contact person for information:

Jeffery A. Shuck, Deputy General Counsel  
Central Management Service  
720 Stratton Building  
401 S. Spring Street  
Springfield, Illinois 62706

217/782-5778

G) Related rulemakings and other pertinent information:

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

## JULY 2010 REGULATORY AGENDA

- a) Part (Heading and Code Citation): Public Information, Rulemaking and Organization, 2 Ill. Adm. Code 1800
- 1) Rulemaking: Proposed Amendment
- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety.
- B) Statutory Authority: Implementing the Illinois Administrative Procedure Act (5 ILCS 100)
- C) Scheduled meeting/hearing dates: None Scheduled
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- b) Part (Heading and Code Citation): Public Information, Rulemaking and Organization, 2 Ill. Adm. Code 1075
- 1) Rulemaking: Proposed Amendment
- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety.

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

## JULY 2010 REGULATORY AGENDA

- B) Statutory Authority: Implementing the Illinois Administrative Procedure Act (5 ILCS 100)
- C) Scheduled meeting/hearing dates: None Scheduled
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- c) Part (Heading and Code Citation): Freedom of Information Procedures, 2 Ill. Adm. Code 1076
- 1) Rulemaking: Proposed Amendment
- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety.
- B) Statutory Authority: Implementing and authorized by the Freedom of Information Act [5 ILCS 140] and Section 5-15 of the Illinois Administrative Procedure Act [5 ILCS 100/5-15]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date agency anticipates First Notice: Summer 2010

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

## JULY 2010 REGULATORY AGENDA

- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- d) Part (Heading and Code Citation): Training and Education Program, 29 Ill. Adm. Code 110
- 1) Rulemaking: Proposed Amendment
- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety. All references to predecessor agencies will be changed to the "Illinois Emergency Management Agency".
- B) Statutory Authority: Implementing the Illinois Emergency Management Agency Act [20 ILCS 3305]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: Fall/Winter 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

## JULY 2010 REGULATORY AGENDA

Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770

- G) Related rulemakings and other pertinent information: None
- e) Part (Heading and Code Citation): Political Subdivision Emergency Services and Disaster Agencies, 29 Ill. Adm. Code 301
- 1) Rulemaking: Proposed Amendment
- A) Description: This proposed rulemaking will include requirements for including provisions in emergency operations plans for special needs populations and an amendment to satisfy P.A. 094-0733. In addition, language will be amended to reflect compliance with the National Incident Management System.
- B) Statutory Authority: Implements the Illinois Emergency Management Agency Act [20 ILCS 3305] and authorized by Sections 5(f)(4), (5), (5.5) and (5.10) and 10(i) of the Illinois Emergency Management Agency Act [20 ILCS 3305/5(f)(4), (5), (5.5) and (5.10) and 10(i)]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: Fall 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking may affect small municipalities with special needs populations. Depending on the circumstances, small municipalities may have to adjust emergency operation plans to comply with this Part and the National Incident Management System.
- F) Emergency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

## JULY 2010 REGULATORY AGENDA

Springfield, IL 62704  
217/524-0770

G) Related rulemakings and other pertinent information: None

f) Part (Heading and Code Citation): Radiological Protection, 29 Ill. Adm. Code 320

1) Rulemaking: Proposed Repealer

A) Description: The Agency is proposing this rulemaking to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety. This Part is outdated and is no longer needed as its requirements are covered by other Agency regulations.

B) Statutory Authority: Implementing the Illinois Emergency Management Agency Act [20 ILCS 3305].

C) Scheduled meeting/hearing dates: None scheduled

D) Date Agency anticipates First Notice: July/August 2010

E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.

F) Agency contact person for information:

Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770

G) Related rulemakings and other pertinent information: None

g) Part (Heading and Code Citation): Individual and Family Grant Program, 29 Ill. Adm. Code 410

1) Rulemaking: Proposed Amendment

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

## JULY 2010 REGULATORY AGENDA

- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety.
- B) Statutory Authority: Implementing and authorized by Federal Emergency Management Agency Regulations (44 CFR 205.54, Fall 12, 1982) and the Illinois Emergency Management Agency Act [20 ILCS 3305]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: Late Fall/Winter 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:  
  
Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- h) Part (Heading and Code Citation): Public Disaster Assistance Program, 29 Ill. Adm. Code 420
- 1) Rulemaking: Proposed Amendment
- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety.
- B) Statutory Authority: Implementing the Disaster Relief Act of 1974, (42 U.S.C.A. 5121 et seq. (1983)) and the Illinois Emergency Management Agency Act [20 ILCS 3305]

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

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- C) Scheduled meeting/hearing dates: None scheduled
  - D) Date Agency anticipates First Notice: Late Fall/Winter 2010
  - E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
  - F) Agency contact person for information:  
  
Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
  - G) Related rulemakings and other pertinent information: None
- i) Part (Heading and Code Citation): Emergency and Written Notification of an Incident or Accident Involving a Reportable Hazardous Substance, 29 Ill. Adm. Code 430
- 1) Rulemaking: Proposed Amendment
    - A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety.
    - B) Statutory Authority: Implementing "AN ACT to require labeling of equipment and facilities for the use, transportation, storage and manufacture of hazardous materials and to provide for a uniform response system to hazardous materials emergencies". Section 304 of Title III of the Superfund Amendments and Reauthorization Act of 1986 (42 U.S.C. 11004) and authorized by the Illinois Emergency Management Agency Act [20 ILCS 3305]
    - C) Scheduled meeting/hearing dates: None scheduled
    - D) Date Agency anticipates First Notice: Fall/Winter 2010

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

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- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- j) Part (Heading and Code Citation): Development, Annual Review, Coordination of Chemical Safety Contingency Plans, 29 Ill. Adm. Code 610
- 1) Rulemaking: Proposed Amendment
- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety.
- B) Statutory Authority: Implementing the Illinois Chemical Safety Act (Ill. Rev. Stat. 1985, ch. 111½, pars. 951 et. seq.) and the Illinois Emergency Management Agency Act [20 ILCS 3305].
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: Fall/Winter 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

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Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770

- G) Related rulemakings and other pertinent information: None
- k) Part (Heading and Code Citation): Emergency Planning and Community Right-to-Know, 29 Ill. Adm. Code 620
- 1) Rulemaking: Proposed Amendment
- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety.
- B) Statutory Authority: Implementing Title III of the Superfund Amendments and Reauthorization Act of 1986 (P.L. 99-499) and the Illinois Emergency Planning and Community Right To Know Act [430 ILCS 100] and authorized by Section 5(c) of the Illinois Emergency Management Agency Act [20 ILCS 3305/5c]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: Fall 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:  
  
Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None

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- l) Part (Heading and Code Citation): Standards for Protection against Laser Radiation, 32 Ill. Adm. Code 315
- 1) Rulemaking: Proposed Amendment
- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety. All references to the "Department" will be changed to "Agency".
- B) Statutory Authority: Implementing and authorized by the Laser System Act of 1997 [420 ILCS 56].
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: Fall 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- m) Part (Heading and Code Citation): Registration and Operator Requirements for Radiation Installations, 32 Ill. Adm. Code 320
- 1) Rulemaking: Proposed Amendment
- A) Description: This rulemaking will implement recent changes to Section 25 of the Radiation Protection Act of 1990 and will increase the

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registration fees for radiation machines which are paid by operators of radiation installations. The increase in fees is necessary for the Agency to recover program costs and maintain its oversight of radiation installations.

- B) Statutory Authority: Implementing and authorized by the Radiation Protection Act of 1990 [420 ILCS 40]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will have a fiscal impact on small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:  
  
Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None

n) Part (Heading and Code Citation): Fees for Calibration Services, 32 Ill. Adm. Code 333

1) Rulemaking: Proposed Amendment

- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety. All references to the "Department" will be changed to "Agency". In addition, this proposed amendment will include a provision for the calibration of personal radiation detectors.

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- B) Statutory Authority: Implementing and authorized by Section 25(g) of the Radiation Protection Act of 1990 (Ill. Rev. Stat. 1991, ch. 111½, par. 210-25(g)) [420 ILCS 40/25(g)]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: July/August 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency does not usually get outside or commercial business, so there should be little to no impact on small businesses. Municipalities do not typically own radiation detection instruments except for the Personal Radiation Detectors issued to fire departments and law enforcement agencies under the Illinois Terrorism Task Force/Preventive Radiological and Nuclear Detection program, the cost of calibration (on a 3 year cycle) for those will likely be covered by an Illinois Terrorism Task Force grant. Therefore, there should be little or no impact, other than shipping costs, for small municipalities.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- o) Part (Heading and Code Citation): Fees for By-Product Material, 32 Ill. Adm. Code 334
- 1) Rulemaking: Proposed Amendment
- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety. All references to the "Department" will be changed to "Agency".

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- B) Statutory Authority: Implementing and authorized by the Uranium and Thorium Mill Tailings Control Act (see P.A. 88-638, effective September 9, 1994 [420 ILCS 42])
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: Fall/Winter 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:  
  
Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- p) Part (Heading and Code Citation): Use of X-Rays in the Healing Arts Including Medical, Dental, Podiatry, and Veterinary Medicine, 32 Ill. Adm. Code 360
- 1) Rulemaking: Proposed Amendment
- A) Description: This proposed rulemaking adds additional requirements in four major areas: quality assurance for digital imaging, computed tomography, radiation therapy misadministration and electronic brachytherapy. As digital imaging technology has become more common, the Agency needs to add rules for quality assurance for such systems. Imaging with computed tomography is becoming increasingly common and additional requirements are necessary to maintain proper oversight by the Agency. Errors occurring in radiation therapy were not previously reported to the Agency, so new regulations will require facilities to investigate such incidents and report to the Agency. Electronic brachytherapy is a new technology and regulations are required for proper oversight by the Agency.

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- B) Statutory Authority: Implementing and authorized by the Radiation Protection Act of 1990 [420 ILCS 40]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will have an undetermined effect on some small businesses or not for profit corporations due to increased requirements and recordkeeping. Small municipalities will not be affected.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- q) Part (Heading and Code Citation): Quality Standards and Certification Requirements for Facilities Performing Mammography, 32 Ill. Adm. Code 370
- 1) Rulemaking: Proposed Amendment
- A) Description: This rulemaking increases the annual mammography certification fee to cover increased program costs, ensuring continued compatibility with the U.S. Food and Drug Administration's Mammography Quality Standards Act, 21 CFR Part 900.
- B) Statutory Authority: Implementing and authorized by the Radiation Protection Act of 1990 [420 ILCS 40]
- C) Scheduled meeting/hearing dates: None scheduled

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- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will have a fiscal impact on small businesses or not for profit corporations. Small municipalities should not be affected.
- F) Agency contact person for information:  
  
Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- r) Part (Heading and Code Citation): Certification of Individuals to Perform Industrial Radiography, 32 Ill. Adm. Code 405
- 1) Rulemaking: Proposed Amendment
- A) Description: This rulemaking will increase the certification fees paid by industrial radiographers. The increase in fees is necessary for the Agency to recover program costs and maintain its oversight of industrial radiography operations.
- B) Statutory Authority: Implementing and authorized by the Radiation Protection Act of 1990 [420 ILCS 40]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will have a fiscal impact on some small businesses. Small municipalities or not for profit corporations should not be affected.

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

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F) Agency contact person for information:

Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770

G) Related rulemakings and other pertinent information: Nones) Part (Heading and Code Citation): Certification and Operation of Radiochemistry Laboratories, 32 Ill. Adm. Code 4061) Rulemaking: Proposed Amendment

A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety. All references to the "Department" will be changed to "Agency".

B) Statutory Authority: Implementing the Civil Administrative Code of Illinois [20 ILCS 5] and authorized by Sections 55.10 through 55.12 and Section 71 of the Civil Administrative Code of Illinois [20 ILCS 2310/55.10 through 55.12, and 20 ILCS 2005/71(D)].

C) Scheduled meeting/hearing dates: None scheduled

D) Date Agency anticipates First Notice: Fall/Winter 2010

E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.

F) Agency contact person for information:

Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

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Springfield, IL 62704  
217/524-0770

- G) Related rulemakings and other pertinent information: None
- t) Part (Heading and Code Citation): Standards for Selection of Contractors, 32 Ill. Adm. Code 605
- 1) Rulemaking: Proposed Amendment
- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety. All references to the "Department" will be changed to "Agency".
- B) Statutory Authority: Implementing and authorized by Section 5 of the Illinois Low-Level Radioactive Waste Management Act [420 ILCS 20/5]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: Fall/Winter 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- u) Part (Heading and Code Citation): Access to Facilities for Treatment, Storage, or Disposal of Low-Level Radioactive Waste, 32 Ill. Adm. Code 609

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- 1) Rulemaking: Proposed Amendment
  - A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety. All references to the "Department" will be changed to "Agency".
  - B) Statutory Authority: Implementing and authorized by Sections 8 and 9 of the Illinois Low-Level Radioactive Waste Management Act [420 ILCS 20/8 and 9], the Radioactive Waste Tracking and Permitting Act [420 ILCS 37], the Central Midwest Low-Level Radioactive Waste Compact Act [45 ILCS 140], the Radioactive Waste Compact Enforcement Act [45 ILCS 141] and the federal Low-Level Radioactive Waste Policy Amendments Act of 1985 (P.L. 99-240).
  - C) Scheduled meeting/hearing dates: None scheduled
  - D) Date Agency anticipates First Notice: Fall/Winter 2010
  - E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
  - F) Agency contact person for information:  
  
Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
  - G) Related rulemakings and other pertinent information: None
- v) Part (Heading and Code Citation): Registration of Low-Level Radioactive Waste Generators, 32 Ill. Adm. Code 620
  - 1) Rulemaking: Proposed Amendment

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

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- A) Description: The Agency is proposing this rulemaking to update this Part to reflect the merger of the Illinois Emergency Management Agency and the Illinois Department of Nuclear Safety. All references to the "Department" will be changed to "Agency".
- B) Statutory Authority: Implementing and authorized by Sections 3 and 4 of the Illinois Low-Level Radioactive Waste Management Act [420 ILCS 20/3 and 20/4].
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: Fall/Winter 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities, and not for profit corporations.
- F) Agency contact person for information:  
  
Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- w) Part (Heading and Code Citation): General Provisions for Radiation Protection, 32 Ill. Adm. Code 310
- 1) Rulemaking: Proposed Amendment
- A) Description: This proposed rulemaking will ensure compatibility with the U.S. Nuclear Regulatory Commission's 10 CFR 20, 30, 32, and 35 regulations currently in place for use of radioactive materials. Agreement States such as Illinois are required to have these changes in place by December 17, 2010. NRC has assigned this rulemaking a compatibility category of A, which means that the Illinois rule must have language essentially identical to NRC's. This rulemaking will clarify standards for

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

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regulation of discrete sources of radium-226, accelerator-produced radioactive material, and discrete sources of naturally occurring radioactive material as required by the Energy Policy Act of 2005 (EPAct), which was signed into law on August 8, 2005. The EPAct expanded the Atomic Energy Act of 1954 definition of Byproduct material to include any discrete source of radium-226, any material made radioactive by use of a particle accelerator, or any discrete source of naturally occurring radioactive material other than source material.

- B) Statutory Authority: Implementing and authorized by the Radiation Protection Act of 1990 [420 ILCS 40].
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:  
  
Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: 32 Ill. Adm. Code 330, 335, and 340.

x) Part (Heading and Code Citation): Licensing of Radioactive Material, 32 Ill. Adm. Code 330

1) Rulemaking: Proposed Amendment

- A) Description: This rulemaking will ensure compatibility with the U.S. Nuclear Regulatory Commission's 10 CFR 30, 32, and 35 regulations currently in place for use of radioactive materials. Agreement States such

## ILLINOIS EMERGENCY MANAGEMENT AGENCY

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as Illinois are required to have these changes in place by October 29, 2010. NRC has assigned this rulemaking a compatibility category of B. This means that the Illinois rule must have language essentially identical to NRC's because of transboundary considerations. This rulemaking will clarify the documentation required by the Agency for approval of an authorized nuclear pharmacist. It will also update and clarify general licenses and license exemptions and requirements for manufacture and distribution of radioactive material. This rulemaking will clarify standards for regulation of discrete sources of radium-226, accelerator-produced radioactive material, and discrete sources of naturally occurring radioactive material as required by the Energy Policy Act of 2005 (EPAct), which was signed into law on August 8, 2005. The EPAct expanded the Atomic Energy Act of 1954 definition of Byproduct material to include any discrete source of radium-226, any material made radioactive by use of a particle accelerator, or any discrete source of naturally occurring radioactive material other than source material.

- B) Statutory Authority: Implementing and authorized by the Radiation Protection Act of 1990 [420 ILCS 40].
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:  
  
Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: 32 Ill. Adm. Code 310 and 335.

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- y) Part (Heading and Code Citation): Medical Use of Radioactive Material, 32 Ill. Adm. Code 335
- 1) Rulemaking: Proposed Amendment
- A) Description: This rulemaking will ensure compatibility with the U.S. Nuclear Regulatory Commission's 10 CFR 35 regulations currently in place for medical use of radioactive materials. Agreement States such as Illinois are required to have these changes in place by October 29, 2010. NRC has assigned this rulemaking a compatibility category of B. This means that the Illinois rule must have language essentially identical to NRC's because of transboundary considerations. This rulemaking will clarify physician qualifications for human use of radioactive materials and make reference to NRC guidance for assessment of radiation dose. It also revises certain quality control tests and clarifies requirements for medical use of accelerator-produced radioactive material.
- B) Statutory Authority: Implementing and authorized by the Radiation Protection Act of 1990 [420 ILCS 40]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:  
  
Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: 32 Ill. Adm. Code 310 and 330.

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- z) Part (Heading and Code Citation): Standards for Protection Against Radiation, 32 Ill. Adm. Code 340
- 1) Rulemaking: Proposed Amendment
- A) Description: This rulemaking will ensure compatibility with the U.S. Nuclear Regulatory Commission's 10 CFR 20 regulations currently in place for use of radioactive materials. Agreement States such as Illinois are required to have these changes in place by November 30, 2010. NRC has assigned this rulemaking a compatibility category of A, which means that the Illinois rule must have language essentially identical to NRC's. This rulemaking will update dose measurement procedures and limits, clarify waste management procedures, and provide for disposal of certain radioactive materials.
- B) Statutory Authority: Implementing and authorized by the Radiation Protection Act of 1990 [420 ILCS 40]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- aa) Part (Heading and Code Citation): Campus Security Grants, 29 Ill. Adm. Code 310
- 1) Rulemaking: Proposed New Rule

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- A) Description: This Part establishes the procedures and criteria for approval of applications submitted to the Illinois Emergency Management Agency by eligible higher education institutions for grants related to safety and security improvements.
- B) Statutory Authority: Authorized by Section 5(g) of the Illinois Emergency Management Agency Act [20 ILCS 3305/5(g)]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: This rulemaking may affect small municipalities and not for profit corporations, in the sense that the Agency is providing grant funds to assist higher education institutions with campus security.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- bb) Part (Heading and Code Citation): Fees for Radioactive Material Licensees, 32 Ill. Adm. Code 331
- 1) Rulemaking: Proposed Amendment
- A) Description: This rulemaking will clarify the fee structure for persons who possess registered generally licensed devices or prepackaged units for in vitro clinical or laboratory testing pursuant to the general license [32 Ill. Adm. Code 330.220(f)(1)].

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- B) Statutory Authority: Implementing and authorized by the Radiation Protection Act of 1990 [420 ILCS 40]
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date agency anticipates First Notice: Fall 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:
- Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770
- G) Related rulemakings and other pertinent information: None
- cc) Part (Heading and Code Citation): Licenses and Radiation Safety Requirements for Irradiators, 32 Ill. Adm. Code 346
- 1) Rulemaking: Proposed Amendment
- A) Description: This rulemaking will update requirements for removal of contamination from leaking radiation sources in irradiator pools.
- B) Statutory Authority: Implementing and authorized by the Radiation Protection Act of 1990 [420 ILCS 40].
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date agency anticipates First Notice: Fall 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: The Agency believes this rulemaking will not affect small businesses, small municipalities or not for profit corporations.

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ILLINOIS EMERGENCY MANAGEMENT AGENCY

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F) Agency contact person for information:

Maureen Cunningham, Chief Legal Counsel  
Illinois Emergency Management Agency  
1035 Outer Park Drive  
Springfield, IL 62704  
217/524-0770

G) Related rulemakings and other pertinent information: 32 Ill. Adm. Code  
310 and 340.

## DEPARTMENT OF EMPLOYMENT SECURITY

## JULY 2010 REGULATORY AGENDA

a) Part(s) (Heading and Code Citation): Disqualifying Income And Reduced Benefits (56 Ill. Adm. Code 2920)

1) Rulemaking:

A) Description: The Department is considering rulemaking to clarify how it will round when calculating deductions from unemployment benefits for income tax withholding.

The Department is also considering a rule to clarify when a payment made in connection with an announced period of shutdown for the taking of inventory or for vacation purposes [820 ILCS 405/610A] will be treated as "disqualifying" wages.

B) Statutory Authority: Implementing and authorized by Sections 234, 235, 239, 245, 401, 402, 500.1, 600, 605, 606, 610, 611, 1300, 1700 and 1701 of the Unemployment Insurance Act [820 ILCS 405/234, 235, 239, 245, 401, 402, 500.1, 600, 605, 606, 610, 611, 1300, 1700 and 1701].

C) Scheduled meeting/hearing dates: None

D) Date agency anticipates First Notice: August, 2010

E) Effect on small businesses, small municipalities or not for profit corporations: The proposal would have no direct effect except to the extent that they have announced inventory or vacation shutdowns.

F) Agency contact person for information:

Gregory J. Ramel, Deputy Legal Counsel  
Illinois Department of Employment Security  
33 South State Street - 9th Floor  
Chicago, IL 60603  
312-793-4240

G) Related rulemaking and other pertinent information: None

## EXECUTIVE ETHICS COMMISSION

## JULY 2010 REGULATORY AGENDA

- a) Heading and Code Citations: Government Contracts, Procurement and Property Management (44 Ill. Adm. Code Parts 1, 10, 526, 610, 625, 650, 650, 660, 910, 950, 980, 990, 995, 1000, 1025, 1030, 1150)
- 1) Rulemaking:
- A) Description: The subject rules may be recodified and amended as necessary to reflect revisions to the Illinois Procurement Code made by Public Acts 96-795 and 96-920.
- B) Statutory Authority: Illinois Procurement Code [30 ILCS 500]
- C) Scheduled meeting/hearing dates: No meetings or hearings are scheduled or anticipated.
- D) Date agency anticipates First Notice: September 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: These entities will be required to meet enhanced financial disclosure requirements and disclosure of their partnerships and corporate registry. Additionally these entities will be required to annually recertify these compliance documents. New requirements for contract execution prior to when deliverables may begin will also impact these organizations.
- F) Agency contact person information:
- Whitney Rosen  
Legal Counsel  
Executive Ethics Commission  
401 South Spring Street  
513 William Stratton Building  
Springfield, Illinois 62706  
217/558-1393
- G) Related rulemaking and other pertinent information:
- b) Heading and Code Citations: Organization, Information, Rulemaking and Hearings (2 Ill. Adm. Code 1620)

## EXECUTIVE ETHICS COMMISSION

## JULY 2010 REGULATORY AGENDA

- 1) Rulemaking:
- A) Description: This rulemaking is being promulgated to provide information regarding public information, rulemaking and the Commission's organization to coincide with revisions to the Commission's responsibilities pursuant to the Illinois Procurement Code.
- B) Statutory Authority: Illinois Procurement Code [30 ILCS 500]
- C) Scheduled meeting/hearing dates: No meetings or hearings are scheduled or anticipated.
- D) Date agency anticipates First Notice: The Commission anticipates filing the proposed rulemaking during the next six months of this year.
- E) Effect on small businesses, small municipalities or not for profit corporations: None
- F) Agency contact person for information:
- Whitney Rosen  
Legal Counsel  
Executive Ethics Commission  
401 South Spring Street  
513 William Stratton Building  
Springfield, Illinois 62706  
217/558-1393
- G) Related rulemakings and other pertinent information: None

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

**I. DIVISION OF BANKING**

- a) Part(s) (Heading and Code Citation): Emergency Waiver of Interstate Banking Restrictions (New Part)
- 1) Rulemaking:
- A) Description: Although there are certain restrictions in the Illinois Banking Act that prohibit banks of some states from opening branches in Illinois, the Banking Emergencies Act provides that if the Division of Banking issues a proclamation that an emergency exists, a bank from another state may open and operate a branch in Illinois during the time of the emergency. The rule needs to be amended to provide the information the out of state bank will need to submit to the Division in order to open the branch, such as the name of the bank, the locations of the bank that are closed due to the emergency, and the location of the emergency branch.
- B) Statutory Authority: [205 ILCS 610 and 205 ILCS 3205]
- C) Scheduled meeting/hearing date: No meetings or hearings have been d.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Illinois state-chartered associations and banks may be affected.
- F) Agency contact person for information:
- Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3rd Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451
- G) Related rulemakings and other pertinent information: None
- b) Part(s) (Heading and Code Citation): Rules Governing the Approval of Senior Executive Officers and Directors (New Part)

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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1) Rulemaking:

A) Description: Prescribes guidelines for the approval of individuals seeking to serve as a senior executive officer or director of a bank. The rules need to be amended to prescribe that the Department review the general character, experience and qualifications of the individuals, whether their prior involvement with any financial institution was conducted in a safe and sound manner, etc.

B) Statutory Authority: [205 ILCS 5]

C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.

D) Date agency anticipates First Notice: Unknown

E) Effect on small businesses, small municipalities or not for profit corporations: Illinois state-chartered associations and banks may be affected.

F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

c) Part(s) (Heading and Code Citation): Bank Branches (38 Ill. Adm. Code 305)

1) Rulemaking:

A) Description: The rule needs to be amended to eliminate the filing of a notice of establishment of a domestic bank branch for "eligible banks". IT should also define "eligible bank" as one that is well capitalized, received a composite CAMELS rating of 1 or 2 at its most recent exam, is under no

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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regulatory enforcement action imposed by the Department or federal banking regulator.

B) Statutory Authority: [205 ILCS 5]

C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.

D) Date agency anticipates First Notice: Unknown

E) Effect on small businesses, small municipalities or not for profit corporations: Illinois state-chartered associations and banks may be affected.

F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

d) Part(s) (Heading and Code Citation): Minimum Organizational Capital Requirements for Banks and Trust Companies (38 Ill. Adm. Code 310)

1) Rulemaking:

A) Description: The rules may be amended to increase the minimum amount required to form a bank in different areas of the State. For banks located in the Chicago business district, the amount would increase from \$6,000,000 to \$8,000,000. For banks located in the Chicago, Illinois metropolitan area, the amount increases from \$4,000,000 to \$6,000,000. For banks located outside of the Chicago business district or Chicago metropolitan area, the amount would increase from \$3,000,000 to \$5,000,000. For bankers' banks, the amount increases from \$3,500,000 to \$5,000,000. The current amounts do not reflect the realistic requirements to charter a bank today based on the marketplace.

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

- B) Statutory Authority: [205 ILCS 5]
- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Illinois state-chartered associations, banks and/or trust companies may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: None

e) Part(s) (Heading and Code Citation): Licensing and Regulation of Pawnbrokers (38 Ill. Adm. Code 360)

1) Rulemaking:

- A) Description: The rules would amend the definition of principal party of a pawnbroker to include any person who serves as the manager of a pawnshop or who otherwise influences control over the operations of a pawnshop. This would provide the Department the ability to review the background and approve or deny persons who seek to control the operations of a pawnshop that have not previously been reviewed because the ownership of the stock was titled in another persons name.
- B) Statutory Authority: [205 ILCS 510]
- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Possible minimal effect on pawnbroker businesses.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: None

f) Part(s) (Heading and Code Citation): Eligible State Bank (38 Ill. Adm. Code 380)1) Rulemaking:

- A) Description: The rule should be amended to clarify that a request for an additional examination by a banks management or board of directors does not change the examination frequency of the bank and to make technical/clean-up changes as well.
- B) Statutory Authority: [205 ILCS 5]
- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Illinois state-chartered associations and banks may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

g) Part(s) (Heading and Code Citation): Board of Savings Institutions (38 Ill. Adm. Code 500)

1) Rulemaking:

A) Description: Possible amendments to the rules may be necessary per the passage of SB 2996 such as a revision of the Board's rules to reflect changes in Board's powers.

B) Statutory Authority: [205 ILCS 105]

C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.

D) Date agency anticipates First Notice: Unknown

E) Effect on small businesses, small municipalities or not for profit corporations: Illinois state-chartered associations and savings banks may be affected.

F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

h) Part(s) (Heading and Code Citation): Illinois Savings and Loan Act of 1985 (38 Ill. Adm. Code 1000)

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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1) Rulemaking:

A) Description: Several sections of the rule will need to be revised to reflect changes in the Act made by P.A. 95-1047 including sections related to application fees and filing requirements and conditions, manner of payment of supervisory and exam fees, and proration of supervisory fees. Administrative hearing procedures will also need to be revised. Amendments also need to be added for reconsideration of examination findings as well as various technical and clean-up changes.

B) Statutory Authority: [205 ILCS 105]

C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.

D) Date agency anticipates First Notice: Unknown

E) Effect on small businesses, small municipalities or not for profit corporations: Illinois state-chartered associations and savings and loans may be affected.

F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

i) Part(s) (Heading and Code Citation): Savings Bank Act (38 Ill. Adm. Code 1075)

1) Rulemaking:

A) Description: Several revisions to the rules will need to be made to reflect changes in the Act made by P.A. 95-1047 related to application fees and filing requirements and conditions, manner of payment of supervisory and

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## JULY 2010 REGULATORY AGENDA

exam fees, proration of supervisory fees, record retention, investments, service corporations, relocation/branching, hearing procedures, among other necessary revisions.

- B) Statutory Authority: [205 ILCS 205]
- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Illinois state-chartered associations and savings banks may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: None

**II. DIVISION OF FINANCIAL INSTITUTIONS**

- a) Part(s) (Heading and Code Citation): Debt Settlement Consumer Protection Act (New Part)
  - 1) Rulemaking:
    - A) Description: Establishment of rules will likely be necessary per the passage of HB 4781 which creates the Debt Settlement Consumer Protection Act which requires Debt Settlement companies in Illinois to be licensed by the Department.
    - B) Statutory Authority: [No ILCS citation yet]

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- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Newly licensed (per the new Act) Debt Settlement companies may be affected.
- F) Agency contact person for information:
- Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451
- G) Related rulemakings and other pertinent information: None
- b) Part(s) (Heading and Code Citation): Consumer Installment Loan Act (38 Ill. Adm. Code 110)
- 1) Rulemaking:
- A) Description: Possible amendments to the rules may be necessary per the passage of HB 537 which amends the Consumer Installment Loan Act (CILA) by setting rates between 36% and 99% for long-term installment loans and limiting monthly payments to 22.5% of the borrower's gross monthly income among other provisions.
- B) Statutory Authority: [205 ILCS 670]
- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Lenders licensed under CILA may be affected.

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: Nonec) Part(s) (Heading and Code Citation): Debt Management Service Act (38 Ill. Adm. Code 140)1) Rulemaking:

A) Description: Promulgation of rules will likely be necessary per the passage of HB 4781 which creates the Debt Settlement Consumer Protection Act which requires Debt Settlement companies in Illinois to be licensed by the Department. If the Department does not create a New Part for the rules per this new Act, then any amendments per the new law could be within the scope of this Part.

B) Statutory Authority: [205 ILCS 665]

C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.

D) Date agency anticipates First Notice: Unknown

E) Effect on small businesses, small municipalities or not for profit corporations: Entities licensed (or soon to be licensed) under the Debt Management Service Act may be affected.

F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

d) Part(s) (Heading and Code Citation): Illinois Credit Union Act (38 Ill. Adm. Code 190)

1) Rulemaking:

A) Description: Technical and/or clean-up changes are possible.

B) Statutory Authority: [205 ILCS 305]

C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.

D) Date agency anticipates First Notice: Unknown

E) Effect on small businesses, small municipalities or not for profit corporations: Illinois state-chartered credit unions may be affected.

F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

e) Part(s) (Heading and Code Citation): Payday Loan Reform Act (38 Ill. Adm. Code 210)

1) Rulemaking:

A) Description: Possible amendments to the rules may be necessary per the passage of HB 537 which amends the Illinois Payday Loan Reform Act by limiting monthly payments to 22.5% of the borrower's gross monthly income as well as eliminating several fees currently charged to borrowers

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

such as post-default interest. The bill also amends other provisions of the Act so technical and/or clean-up changes are possible.

- B) Statutory Authority: [815 ILCS 122]
- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Short-Term/Payday loan businesses may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: None

f) Part(s) (Heading and Code Citation): Title Insurance Act (50 Ill. Adm. Code 8100)

1) Rulemaking:

- A) Description: Amendments to the rules will likely be necessary per HB 5409 which amends the Title Insurance Act by requiring the title insurance company to accept the risk that its agent either negligently or intentionally mishandles money or documents or both in connection with the closing of a real property transaction. Technical and/or clean-up changes may also be made.
- B) Statutory Authority: [215 ILCS 155]
- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

- D) Date agency anticipates First Notice: August 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: Title insurance companies may be affected.
- F) Agency contact person for information:
- Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451
- G) Related rulemakings and other pertinent information: None

**III. DIVISION OF PROFESSIONAL REGULATION**

- a) Part(s) (Heading and Code Citation): Barber, Cosmetology, Esthetics and Nail Technology Act (68 Ill. Adm. Code 1160)
- 1) Rulemaking:
- A) Description: More stringent sanitary, safety and compliance standards will be added to this Part. Also, the required curriculum hours for barbers will be slightly modified to give the instructors more discretion regarding hours of practical application or a combination of classroom instruction and practical application. The section on school refund policies will also be amended in accordance with Public Act 96-506 along with more explicit guidelines for the application forms.
- B) Statutory Authority: [225 ILCS 410]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: July 2010

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed cosmetologists, estheticians, nail technicians and barbers may be affected.
- F) Agency contact person for information:
- Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451
- G) Related rulemakings and other pertinent information: None
- b) Part(s) (Heading and Code Citation): Professional Boxing Act (68 Ill Adm. Code 1371)
- 1) Rulemaking:
- A) Description: Technical clean-up changes may be necessary.
- B) Statutory Authority: [225 ILCS 105]
- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Individuals and/or entities licensed by the Division under the provisions of the Professional Boxing Act
- F) Agency contact person for information:
- Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

- G) Related rulemakings and other pertinent information: None
- c) Part(s) (Heading and Code Citation): Collection Agency Act (68 Ill. Adm. Code 1210)
- 1) Rulemaking:
- A) Description: Standards for Unprofessional Conduct will be added in an effort to clarify acts and practices that are unethical or unprofessional and for which the Division may undertake disciplinary proceedings. Included within this section will be the incorporation of the Code of Ethics and Professional Responsibility of the Association of Credit and Collection Professionals. Also included is a determination that a reasonable collection fee shall not exceed 29% of the principle balance. Numerous non-substantive and technical changes will also be made.
- B) Statutory Authority: [225 ILCS 425]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: July 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed collection agencies and other legal entities that offer services to collect an alleged delinquent debt may be affected.
- F) Agency contact person for information:
- Division of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451
- G) Related rulemakings and other pertinent information: None
- d) Part(s) (Heading and Code Citation): Community Association Manager Licensing and Disciplinary Act (New Part)

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

- 1) Rulemaking:
  - A) Description: PA 96-726, effective July 1, 2010, requires condominium or community association managers to be licensed in Illinois; rules will be necessary to implement its provisions, including the incorporation of disciplinary standards contained in SB 3385.
  - B) Statutory Authority: [225 ILCS 427]
  - C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
  - D) Date agency anticipates First Notice: Unknown
  - E) Effect on small businesses, small municipalities or not for profit corporations: Community association managers will be affected.
  - F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451
  - G) Related rulemakings and other pertinent information: None
- e) Part(s) (Heading and Code Citation): Illinois Dental Practice Act (68 Ill Adm. Code 1220).
  - 1) Rulemaking:
    - A) Description: Technical clean-up changes may be necessary.
    - B) Statutory Authority: [225 ILCS 25]
    - C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed dentists, dental hygienists and dental assistants may be affected.
- F) Agency contact person for information:  
  
Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451
- G) Related rulemakings and other pertinent information: None
- f) Part(s) (Heading and Code Citation): Private Detective, Private Alarm, Private Security, and Locksmith Act of 1993 (68 Ill. Adm. Code 1240)
- 1) Rulemaking:
- A) Description: PA 95-613 extensively amends the Act to provide for the licensure of fingerprint vendors and canine trainers and handlers; rules will be proposed to implement these requirements.
- B) Statutory Authority: [225 ILCS 447]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: August 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed private detectives, security contractors, alarm contractors and locksmiths, their agencies and their employees and applicants for licensure under this Act may be affected.
- F) Agency contact person for information:

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: None
- h) Part(s) (Heading and Code Citation): Funeral Directors and Embalmers Licensing Code (68 Ill. Adm. Code 1250)
- 1) Rulemaking:
- A) Description: This Part may be amended to include a fee structure for application and renewal as a Continuing Education sponsor. Presuming HB 6420 is signed into law, additional sections will likely need to be amended, especially relating to discipline for violations.
- B) Statutory Authority: [225 ILCS 41]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed funeral directors and embalmers may be affected.
- F) Agency contact person for information:
- Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451
- G) Related rulemakings and other pertinent information: None

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

- i) Part(s) (Heading and Code Citation): Genetic Counselor Licensing Act (68 Ill. Adm. Code 1251)
- 1) Rulemaking:
- A) Description: Technical clean-up changes may be necessary.
- B) Statutory Authority: [225 ILCS 135]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed genetic counselors may be affected.
- F) Agency contact person for information:
- Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451
- G) Related rulemakings and other pertinent information: None
- j) Part(s) (Heading and Code Citation): Home Inspector License Act (68 Ill. Adm. Code 1410)
- 1) Rulemaking:
- A) Description: Technical clean up changes may be necessary.
- B) Statutory Authority: [225 ILCS 441]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed home inspectors may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: None

k) Part(s) (Heading and Code Citation): Home Medical Equipment and Services Provider License Act (68 Ill. Adm. Code 1253)

1) Rulemaking:

- A) Description: Technical clean up changes may be made.
- B) Statutory Authority: [225 ILCS 51]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed home medical equipment providers may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786

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## JULY 2010 REGULATORY AGENDA

217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: Nonel) Part(s) (Heading and Code Citation): Illinois Landscape Architecture Act of 1989 (68 Ill. Adm. Code 1275)1) Rulemaking:A) Description: Various sections will be amended to address changes as a result of the sunset reauthorization of the Act (PA-96-682). This includes requirement of a seal, new/updated continuing education provisions, and liability insurance requirements.B) Statutory Authority: [225 ILCS 315]C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.D) Date agency anticipates First Notice: September 2010E) Effect on small businesses, small municipalities or not for profit corporations: Licensed landscape architects may be affected.F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: Nonem) Part(s) (Heading and Code Citation): Marriage and Family Therapy Licensing Act (68 Ill. Adm. Code 1283)1) Rulemaking:

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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- A) Description: Technical clean up changes may be made.
- B) Statutory Authority: [225 ILCS 55]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed marriage and family therapists may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: None

n) Part(s) (Heading and Code Citation): Massage Licensing Act (68 Ill Adm. Code 1284)

1) Rulemaking:

- A) Description: Technical clean-up changes will be made.
- B) Statutory Authority: [225 ILCS 57]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed massage therapists may be affected.
- F) Agency contact person for information:

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

## JULY 2010 REGULATORY AGENDA

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

o) Part(s) (Heading and Code Citation): Nurse Practice Act (68 Ill Adm. Code 1300)

1) Rulemaking:

- A) Description: Amendments may be necessary as a result of PA 96-268, which amended the Controlled Substances Act relating to mid-level practitioners (advanced practice nurses) registered to prescribe and dispense controlled substances and euthanasia drugs (also applies to physician assistants).
- B) Statutory Authority: [225 ILCS 65]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Individuals applying for licensure or licensed under this Act may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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p) Part(s) (Heading and Code Citation): Nursing Home Administrators Licensing and Disciplinary Act (68 Ill. Adm. Code 1310)

1) Rulemaking:

A) Description: Various sections will be amended to address changes as a result of the sunset reauthorization of the Act.

B) Statutory Authority: [225 ILCS 70]

C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.

D) Date agency anticipates First Notice: Unknown

E) Effect on small businesses, small municipalities or not for profit corporations: Nursing home administrators may be affected.

F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

q) Part(s) (Heading and Code Citation): Real Estate License Act of 2000 (68 Ill. Adm. Code 1450)

1) Rulemaking:

A) Description: Several sections will be amended to address changes as a result of the sunset reauthorization of the Act (PA 96-856). Significant changes in the Act will require existing licensees to be transitioned over to the new license categories by May 1, 2011. Among the major changes to the Act is that the current entry level license--salesperson--will require

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additional pre-license hours and will now be called a broker license. The existing salesperson license will be eliminated entirely. Also, a new managing broker license has been added to the Act which is intended to distinguish brokers who run an office and manage licensees from those who do not. This new category will likewise have unique transitional provisions for licensure and education. The Act requires Department approval of course curriculum, and since these changes will require additional and/or new course hours that pre-licensing schools will have to develop and offer to applicants and existing licensees now, these changes are being added now to the existing Part. A comprehensive overhaul of the administrative rules will be initiated, while at the same time the Department will repeal all the outdated standards that current reside in Part 1450.

- B) Statutory Authority: [225 ILCS 454]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: August 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: Individuals and/or entities licensed under the Act may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: None
- r) Part(s) (Heading and Code Citation): Illinois Orthotics, Prosthetics and Pedorthics Practice Act (68 Ill. Adm. Code 1325)
  - 1) Rulemaking:

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- A) Description: Various sections will be amended to address changes as a result of the sunset reauthorization of the Act (PA 96-682).
- B) Statutory Authority: [225 ILCS 84]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed orthotists, prosthetists, and pedorthists may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: None
- s) Part(s) (Heading and Code Citation): Pharmacy Practice Act of 1987 (68 Ill. Adm. Code 1330)
- 1) Rulemaking:
    - A) Description: Technical clean-up changes may be made.
    - B) Statutory Authority: [225 ILCS 85]
    - C) Scheduled meeting/hearing date: No hearings have been scheduled.
    - D) Date agency anticipates First Notice: Unknown

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- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed pharmacists, pharmacy technicians, and pharmacies will be affected.
- F) Agency contact person for information:
- Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451
- G) Related rulemakings and other pertinent information: None
- t) Part(s) (Heading and Code Citation): Physician Assistant Practice Act of 1987 (68 Ill. Adm. Code 1350)
- 1) Rulemaking:
- A) Description: This Part may be amended as a result of PA 96-268, which amended the Controlled Substances Act to require the Department to register physician assistants to prescribe and dispense controlled substances and euthanasia drugs.
- B) Statutory Authority: [225 ILCS 95]
- C) Scheduled meeting/hearing date: No hearings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed physician assistants may be affected.
- F) Agency contact person for information:
- Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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G) Related rulemakings and other pertinent information: Noneu) Part(s) (Heading and Code Citation): Podiatric Medical Practice Act of 1987(68 Ill. Adm. Code 1360)1) Rulemaking:A) Description: Technical clean-up changes may be made.B) Statutory Authority: [225 ILCS 100]C) Scheduled meeting/hearing date: No hearings have been scheduled.D) Date agency anticipates First Notice: July 2010E) Effect on small businesses, small municipalities or not for profit corporations: Licensed podiatrists may be affected.F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: Nonev) Part(s) (Heading and Code Citation): Clinical Psychologist Licensing Act (68 Ill. Adm. Code 1400)1) Rulemaking:A) Description: This Part will be amended to include provisions relating to sponsors and out-of-state continuing education. Technical clean-up changes may also be made.

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- B) Statutory Authority: [225 ILCS 15]
- C) Scheduled meeting/hearing date: No hearings have been scheduled.
- D) Date agency anticipates First Notice: December 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed clinical psychologists may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: None

w) Part(s) (Heading and Code Citation): Public Accounting Act (68 Ill. Adm. Code 1420)

1) Rulemaking:

- A) Description: This Part will be amended for the establishment of a peer review program with set standards.
- B) Statutory Authority: [225 ILCS 450]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: August 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed and registered certified public accountants may be affected.
- F) Agency contact person for information:

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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Department of Financial and Professional Regulation

Attention: Craig Cellini

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- G) Related rulemakings and other pertinent information: None
- x) Part(s) (Heading and Code Citation): Illinois Roofing Industry Licensing Act (68 Ill. Adm. Code 1460)
- 1) Rulemaking:
- A) Description: Section 1460.40 will be amended to change the renewal date to 12/31 of odd numbered years to allow for renewals to take place in the off-season for roofers. The current restoration language may also be amended to clarify that if a qualifying party's license has lapsed less than 180 days from the present reading of 90 days, an exam does not need to be taken.
- B) Statutory Authority: [225 ILCS 335]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed roofing contractors and applicants for licensure may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation

Attention: Craig Cellini

320 West Washington, 3<sup>rd</sup> Floor

Springfield, IL 62786

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G) Related rulemakings and other pertinent information: None

y) Part(s) (Heading and Code Citation): Clinical Social Work and Social Work Practice Act (68 Ill. Adm. Code 1470)

1) Rulemaking:

A) Description: Various sections will be amended to address changes as a result of the sunset reauthorization of the Act (PA 95-687).

B) Statutory Authority: [225 ILCS 20]

C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.

D) Date agency anticipates First Notice: Unknown

E) Effect on small businesses, small municipalities or not for profit corporations: Licensed social workers and clinical social workers may be affected.

F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

z) Part(s) (Heading and Code Citation): Illinois Certified Shorthand Reporters Act of 1984 (68 Ill. Adm. Code 1200)

1) Rulemaking:

A) Description: Technical clean-up changes may be made.

B) Statutory Authority: [225 ILCS 415]

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- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
- D) Date agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not for profit corporations: Licensed certified shorthand reporters may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: None

aa) Part(s) (Heading and Code Citation): Illinois Speech-Language Pathology and Audiology Practice Act (68 Ill. Adm. Code 1465)

- 1) Rulemaking:
  - A) Description: Various sections may be amended as a result of the sunset reauthorization of the Act (PA 95-465).
  - B) Statutory Authority: [225 ILCS 110]
  - C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
  - D) Date agency anticipates First Notice: Unknown
  - E) Effect on small businesses, small municipalities or not for profit corporations: Licensed speech-language pathologists, assistants, and audiologists may be affected.
  - F) Agency contact person for information:

## DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

bb) Part(s) (Heading and Code Citation): Wholesale Drug Distribution Licensing Act (68 Ill. Adm. Code 1510)

1) Rulemaking:

A) Description: Various sections may be amended as a result of the extensive changes contained in PA 95-689.

B) Statutory Authority: [225 ILCS 120]

C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.

D) Date agency anticipates First Notice: Unknown

E) Effect on small businesses, small municipalities or not for profit corporations: Licensed wholesale drug distributors and applicants for licensure may be affected.

F) Agency contact person for information:

Department of Financial and Professional Regulation  
Attention: Craig Cellini  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, IL 62786  
217/785-0813 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: None

## ILLINOIS GAMING BOARD

## JULY 2010 REGULATORY AGENDA

a) Part (Heading and Code Citation): Riverboat Gambling, 86 Ill. Adm. Code 3000

1) Rulemaking:

A) The purpose of the proposed rulemaking will be to amend Section 3000.840, currently entitled "Storage and Retrieval". As amended, this Section will be entitled "Storage, Retrieval, and Viewing of Videotape or Digital Recordings". A new paragraph c) will be added to this Section, providing that the viewing of any videotape or digital recording is prohibited unless specifically approved by the Board's docksite supervisor or pursuant to a lawful subpoena.

B) Statutory Authority: Section 5 (c) (2), (3), and (7) of the Riverboat Gambling Act [230 ILCS 10/5 (c) (2), (3), and (7) (West 2008)].

C) Scheduled meeting/hearing dates: None

D) Date agency anticipates First Notice: Within 6 months.

E) Effect on small business, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Michael Fries  
General Counsel  
Illinois Gaming Board  
160 North LaSalle, Suite S-300  
Chicago, Illinois 60601-3274  
(312) 814-4700

G) Related rulemaking and other pertinent information: None

b) Part (Heading and Code Citation): Riverboat Gambling, 86 Ill. Adm. Code 3000

1) Rulemaking:

A) The purpose of the proposed rulemaking will be to amend Section 3000.615, Payout Percentage for Electronic Gaming Devices, to provide

## ILLINOIS GAMING BOARD

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that the sign currently posted on all Electronic Gaming Devices shall indicate the actual payout percentage over a moving period of time, rather than the theoretical aggregate payout percentage, and provide standards for signage related to the payout percentage.

- B) Statutory Authority: Section 5 (c) (2), (3), and (7) of the Riverboat Gambling Act [230 ILCS 10/5 (c) (2), (3), and (7) (West 2008)].
- C) Scheduled meeting/hearing dates: None
- D) Date agency anticipates First Notice: Within 6 months.
- E) Effect on small business, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Michael Fries  
General Counsel  
Illinois Gaming Board  
160 North LaSalle, Suite S-300  
Chicago, Illinois 60601-3274  
(312) 814-4700

- G) Related rulemaking and other pertinent information: None

c) Part (Heading and Code Citation): Riverboat Gambling, 86 Ill. Adm. Code 3000

1) Rulemaking:

- A) The purpose of the proposed rulemaking will be to amend paragraph y) of Section 3000.665, Integrity of Electronic Gaming Devices, by revising the procedures applicable when an electronic gaming device (EGD) loses operational capability. Currently, the procedures set forth in paragraph y) restrict the issuance of more than one voucher after a loss of communication with the voucher system. As amended by the proposed rulemaking, the EGD will be able to issue a preset, approved number of vouchers after a loss of communication with the voucher system.

## ILLINOIS GAMING BOARD

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- B) Statutory Authority: Section 5 (c) (2), (3), and (7) of the Riverboat Gambling Act [230 ILCS 10/5 (c) (2), (3), and (7) (West 2008)].
- C) Scheduled meeting/hearing dates: None
- D) Date agency anticipates First Notice: Within 6 months.
- E) Effect on small business, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- Michael Fries  
General Counsel  
Illinois Gaming Board  
160 North LaSalle, Suite S-300  
Chicago, Illinois 60601-3274  
(312) 814-4700
- G) Related rulemaking and other pertinent information: None
- d) Part (Heading and Code Citation): Riverboat Gambling, 86 Ill. Adm. Code 3000
- 1) Rulemaking:
- A) The purpose of the proposed rulemaking will be to amend Section 3000.237, Renewed Owner's Licenses, Term and Restrictions, and Section 3000.240, Supplier's Licenses, by deleting the requirement that Owner's and Supplier's Licensees annually submit to the Board their most recent Form 10K and 10Q filings with the Securities and Exchange Commission. Form 10K and 10Q filings are readily available on-line.
- B) Statutory Authority: Section 5 (c) (2), (3), (6), and (8) of the Riverboat Gambling Act [230 ILCS 10/5 (c) (2), (3), (6), and (8) (West 2008)].
- C) Scheduled meeting/hearing dates: None
- D) Date agency anticipates First Notice: Within 6 months.

ILLINOIS GAMING BOARD

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- E) Effect on small business, small municipalities or not-for-profit corporations: The proposed rulemaking will ease regulatory requirements and promote paper conservation.
  
- F) Agency contact person for information:  
  
Michael Fries  
General Counsel  
Illinois Gaming Board  
160 North LaSalle, Suite S-300  
Chicago, Illinois 60601-3274  
(312) 814-4700
  
- G) Related rulemaking and other pertinent information: None

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

## JULY 2010 REGULATORY AGENDA

- a) Part: Medical Assistance Programs (89 Ill. Adm. Code 120)
- 1) Rulemaking:
- A) Description: Proposed amendments are anticipated to the Home and Community Based Services Waiver for Medically Fragile, Technology Dependent Children under the age of 21, to determine individual medical/support service needs necessary to maintain the child in the home. These changes will reflect modifications made in the renewal of the waiver with the federal government.
- B) Statutory Authority: Authorized by Section 5-5, 305 ILCS 5/5-5 of the Public Aid Code.
- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.
- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the *Illinois Register*.
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002  
217/782-1233
- G) Related rulemakings and other pertinent information: None

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

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b) Part: Rights and Responsibilities (89 Ill. Adm. Code 125)1) Rulemaking:

- A) Description: Proposed amendments are anticipated to make modifications to the rule governing the former KidCare Program since it has been renamed All Kids.
- B) Statutory Authority: Implementing and authorized by 215 ILCS 106.
- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.
- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the *Illinois Register*.
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002  
217/782-1233
- G) Related rulemakings and other pertinent information: None

c) Part: Medical Payment (89 Ill. Adm. Code 140)1) Rulemaking:

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

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- A) Description: Proposed amendments are anticipated to revise the pre-admission screening and resident review requirements for nursing homes.
- B) Statutory Authority: Authorized by Section 5-5, 305 ILCS 5/5-5 of the Public Aid Code.
- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.
- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the Illinois Register.
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002  
217/782-1233
- G) Related rulemakings and other pertinent information: None
- 2) Rulemaking:
- A) Description: Proposed amendments are anticipated to bring certain reimbursement policies for off-site hospital outpatient clinics in-line with Medicare's policy.
- B) Statutory Authority: Authorized by Section 5-5, 305 ILCS 5/5-5 of Public Aid Code.

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

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- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.
- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the Illinois Register.
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002  
  
217/782-1233
- G) Related rulemakings and other pertinent information: None
- 3) Rulemaking:
- A) Description: Proposed amendments are anticipated to implement the Integrated Care Program for Medicaid-only Aged, Blind and Disabled (AABD) participants in suburban Cook and collar counties.
- B) Statutory Authority: Authorized by Section 5-11, 305 ILCS 5/5-11 of the Public Aid Code.
- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

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- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the Illinois Register.
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002  
  
217/782-1233
- G) Related rulemakings and other pertinent information: None
- 4) Rulemaking:
- A) Description: Proposed amendments are anticipated to expand access to specific fluoride varnish services for young children during an EPSDT preventative well child visit, which will result in improving oral health outcomes. Evidence-based practice and clinical guidelines as published through a policy statement by the American Academy of Pediatrics recommend that oral health screening, anticipatory guidance, fluoride varnish application, and referrals to dentists for follow-up care as needed be performed in the pediatric medical setting for young children (0-3 years of age). Federal EPSDT guidelines require the well child exam include an oral health screening.
- B) Statutory Authority: Authorized by Section 5-15, 305 ILCS 5/5-5 of the Public Aid Code.

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

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- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.
- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the Illinois Register.
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002  
  
217/782-1233
- G) Related rulemakings and other pertinent information: None
- 5) Rulemaking:
- A) Description: Proposed amendments are anticipated to modify the Department's dental coverage to be consistent with evidence based guidelines and industry standards.
- B) Statutory Authority: Authorized by Section 5-15, 305 ILCS 5/5-15 of the Public Aid Code.
- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

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- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the Illinois Register.
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002  
  
217/782-1233
- G) Related rulemakings and other pertinent information: None
- 6) Rulemaking:
- A) Description: Proposed amendments are anticipated to modify cost sharing requirements under the Medical Assistance programs.
- B) Statutory Authority: Illinois Public Aid Code [305 ILCS 5/5-4.1] and [305 ILCS 5/5-2.]
- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.
- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the Illinois Register.

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

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- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002  
  
217/782-1233
- G) Related rulemakings and other pertinent information: None
- 7) Rulemaking:
- A) Description: Proposed amendments are anticipated to remove outdated references to Healthy Moms/Healthy Kids Program and replace with language reflecting the Department's current policy relating to medical homes.
- B) Statutory Authority: Authorized by Section 5-11, 305 ILCS 5/5-11 of the Public Aid Code.
- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.
- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the Illinois Register.
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

## JULY 2010 REGULATORY AGENDA

corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.

- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002

217/782-1233

- G) Related rulemakings and other pertinent information: None

- d) Part: Reimbursement for Nursing Costs for Geriatric Facilities (89 Ill. Adm. Code 147)

- 1) Rulemaking:

- A) Description: Proposed amendments are anticipated to revise the Minimum Data Set (MDS) based reimbursement methodology rules to coincide with a new MDS 3.0 that is anticipated to be released and implemented by the federal government in the Fall of 2010.
- B) Statutory Authority: Implementing and authorized by Articles III, IV, V, VI and Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Arts. III, IV, V, VI and 12-13]
- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.
- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the Illinois Register.
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

## JULY 2010 REGULATORY AGENDA

corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.

- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002

217/782-1233

- G) Related rulemakings and other pertinent information: None

e) Part: Child Support Enforcement (89 Ill. Adm. Code 160)

1) Rulemaking:

- A) Description: The Department is required to review child support orders that have been in IV-D cases every 36 months to determine if the support amount is still appropriate, medical support has been addressed and whether or not the review would be in the best interests of the child. Prior to the 36-month expiration, the Department, in any case where an administrative order for support has been entered, shall review the order if either the custodial parent or the non-custodial parent files a sworn petition requesting the review and modification because the quantitative standard has been met, there has been a substantial change in circumstances since the entry of the order or both and the Department has not determined that a review would not be in the best interests of the child. The quantitative standard for review is determined by the Department's hearing section or the parties have demonstrated the occurrence of a substantial change in circumstances since the entry of the last administrative order. All steps would be accompanied by a notice to both parties of the order.
- B) Statutory Authority: Implementing and authorized by the Illinois Public Aid Code [305 ILCS 5/10-17.3], Illinois Marriage and Dissolution of

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

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Marriage Act [750 ILCS 5/510] and Administrative Review Law [735 ILCS 5/Art III].

- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.
- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the *Illinois Register*.
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002  
  
217/782-1233
- G) Related rulemakings and other pertinent information: None
- 2) Rulemaking:
- A) Description: HB 6450 amends the Illinois Vehicle Code allowing the Illinois Department to provide by rule for directing the Secretary of State to issue family financial responsibility driving permits upon petition of responsible relatives whose driver's licenses have been suspended in accordance with subsection (b) of Section 7-702.1 of the Illinois Vehicle Code. Any final administrative decisions rendered by the Department upon such petitions shall be reviewable only under and in accordance with the Administrative Review law.

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- B) Statutory Authority: Implementing and authorized by the Illinois Public Aid Code [305 ILCS 5/10] and the Illinois Vehicle Code [625 ILCS 5/7].
- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.
- D) Date agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the *Illinois Register*.
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002  
  
217/782-1233
- G) Related rulemakings and other pertinent information: None
- 3) Rulemaking:
- A) Description: The Deficit Reduction Act of 2005 changes distribution rules to limit assignment of support rights as a condition of eligibility for Temporary Assistance to Needy Families (TANF) to the support that accrues during the period that a family receives TANF. When a custodial parent applies for TANF services, he/she only assigns support during the TANF period. If there is a balance of past-due support that accrued prior to the receipt of TANF, it will remain payable to the custodial parent.

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

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Past-due support will no longer become temporarily assigned to the State as it previously did in the Personal Responsibility and Work Opportunity and Reconciliation Act of 1996.

- B) Statutory Authority: Implementing and authorized by the Illinois Public Aid Code [305 ILCS 5/10], Illinois Marriage and Dissolution of Marriage Act [750 ILCS 5/505].
- C) Schedule of meeting or hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in this rulemaking.
- D) Date agency anticipates First Notice: April 2010
- E) Effect on small businesses, small municipalities, and not-for-profit corporations: The Department is unaware of any effect this rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:  
Jeanette Badrov  
General Counsel  
Illinois Department of Healthcare and Family Services  
201 South Grand Avenue East, Third Floor  
Springfield, Illinois 62763-0002  
  
217/782-1233
- G) Related rulemakings and other pertinent information: None

## DEPARTMENT OF HUMAN SERVICES

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- a) Part(s) (Heading and Code Citation): Americans with Disabilities Act Grievance Procedure, 4 Ill. Adm. Code 300
- 1) Rulemaking:
- A) Description: This rulemaking changes the address of the ADA Coordinator, renames a section, adds a grievance form number, and modifies the definition of disability.
- B) Statutory Authority: Implementing and authorized by Section 504 of the Rehabilitation Act [29 U.S.C. § 794]; Americans with Disabilities Act [42 U.S.C. §12101]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 07/30/10
- E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: None
- b) Part(s) (Heading and Code Citation): Office of Inspector General Investigations of Alleged Abuse or Neglect in State-Operated Facilities and Community Agencies, 59 Ill. Adm. Code 50

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

- 1) Rulemaking:
  - A) Description: This rulemaking will add a Section for law enforcement referrals for allegations of abuse/neglect for aged-out special education students in public schools throughout the State.
  - B) Statutory Authority: Implementing and authorized by Section 1-17 of the Department of Human Services Act [20 ILCS 1305]
  - C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
  - D) Date agency anticipates First Notice: 09/01/10
  - E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
  - F) Agency contact person for information:

Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
  - G) Related rulemakings and other pertinent information: None
- c) Part(s) (Heading and Code Citation): Standards and Licensure Requirements for Community-Integrated Living Arrangements, 59 Ill. Adm. Code 115
  - 1) Rulemaking:
    - A) Description: This rulemaking will change the licensure survey protocol.

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

- B) Statutory Authority: Implementing the Community-Integrated Living Arrangements Licensure and Certification Act [210 ILCS 135] and the Health Care Worker Background Check Act [225 ILCS 46], and authorized by Section 5-104 of the Mental Health and Developmental Disabilities Code [405 ILCS 5/5-104] and Section 5 of the Mental Health and Developmental Disabilities Administrative Act [20 ILCS 1705/5]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 12/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide developmental disabilities services.
- F) Agency contact person for information:  
  
Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: None
- d) Part(s) (Heading and Code Citation): Minimum Standards for Certification of Developmental Training Programs, 59 Ill. Adm. Code 119
- 1) Rulemaking:
- A) Description: This rulemaking will change the licensure survey protocol.
- B) Statutory Authority: Implementing Section 15.2 of the Mental Health and Developmental Disabilities Administrative Act [20 ILCS 1705/15.2] and the Health Care Worker Background Check Act [225 ILCS 46] and

## DEPARTMENT OF HUMAN SERVICES

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authorized by Section 15.2 of the Mental Health and Developmental Disabilities Administrative Act

- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 12/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide developmental disabilities services.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: None

e) Part(s) (Heading and Code Citation): Medicaid Home and Community-Based Waiver Program for Individuals with Developmental Disabilities, 59 Ill. Adm. Code 120

1) Rulemaking:

- A) Description: This rulemaking will amend the appeal process for denial or termination of Medicaid waiver services for persons with developmental disabilities, add language regarding behavior plans for waiver participants, and update existing language to reflect current policies and practices.
- B) Statutory Authority: Implementing Section 3 of the Community Services Act [405 ILCS 30/3] and Sections 5-1 through 5-11 of the Public Aid Code [305 ILCS 5/5-1 through 5-11] and authorized by Section 5-104 of the Mental Health and Developmental Disabilities Code [405 ILCS 5/5-

## DEPARTMENT OF HUMAN SERVICES

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104] and Section 5 of the Mental Health and Developmental Disabilities Administrative Act [20 ILCS 1705/5]

C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].

D) Date agency anticipates First Notice: 12/01/10

E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.

F) Agency contact person for information:

Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772

G) Related rulemakings and other pertinent information: None

f) Part(s) (Heading and Code Citation): Medicaid Community Mental Health Services Program, 59 Ill. Adm. Code 132

1) Rulemaking:

A) Description: This rulemaking is necessary to clarify administrative functions, client rights, mental health assessment activities, the treatment plan process and the provision of mental health services.

B) Statutory Authority: Implementing and authorized by the Community Services Act [405 ILCS 30] and Section 15.3 of the Mental Health and Developmental Disabilities Administrative Act [20 ILCS 1705/15.3]

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 12/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide mental health services.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: None
- g) Part(s) (Heading and Code Citation): Individual Care Grants for Mentally Ill Children, 59 Ill. Adm. Code 135
- 1) Rulemaking:
- A) Description: This rulemaking is necessary to clarify provisions governing certain services.
- B) Statutory Authority: Implementing Section 7.1 of the Mental Health and Developmental Disabilities Administrative Act [20 ILCS 1705/7.1] and authorized by Section 5-104 of the Mental Health and Developmental Disabilities Code [405 ILCS 5/5-104] and Section 5 of the Mental Health and Developmental Disabilities Administrative Act [20 ILCS 1705/5]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].

- D) Date agency anticipates First Notice: 12/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide mental health services.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: None

h) Part(s) (Heading and Code Citation): New Rule for the Illinois AmeriCorps Program, 77 Ill. Adm. Code 2250

- 1) Rulemaking:
- A) Description: This rulemaking establishes the AmeriCorps Program for DHS. This program was previously administered by the Lt. Governor's office and has since been moved to DHS.
- B) Statutory Authority: Implementing the National and Community Service Trust Act of 1993 (42 U.S.C. 12501 et seq.) and the federal rules promulgated thereunder applicable to the AmeriCorps program (45 CFR 2506, 2510, 2520, 2521, 2522, and 2540)
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].

## DEPARTMENT OF HUMAN SERVICES

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- D) Date agency anticipates First Notice: July 15, 2010
- E) Effect on small business, small municipalities or not for profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide services under the AmeriCorps program.
- F) Agency contact person for information:  
  
Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: None

i) Part(s) (Heading and Code Citation): Award and Monitoring of Funds, 77 Ill. Adm. Code 2030

- 1) Rulemaking:
- A) Description: This rulemaking will repeal outdated portions of the rule. The remaining pertinent sections will be amended into Part 2060 as a new funding section.
- B) Statutory Authority: Authorized by the Illinois Alcoholism and Other Drug Abuse and Dependency Act [20 ILCS 301]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 10/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: Yes, this rulemaking will affect small business and not for profit corporations that provide addiction intervention and treatment.

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

F) Agency contact person for information:

Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772

G) Related rulemakings and other pertinent information: 77 Ill. Adm. Code 2060 will be amended to include the remaining parts of this rule.j) Part(s) (Heading and Code Citation): Compulsive Gambling, 77 Ill. Adm. Code 20591) Rulemaking:

A) Description: This rulemaking will repeal Part 2059. The content of this rulemaking will be put into Part 2060.

B) Statutory Authority: Implementing and authorized by Section 10.7 of the Illinois Lottery Law [20 ILCS 1605/10.7], Section 4.3 of the Illinois Bingo License and Tax Act [230 ILCS 25/4.3], Section 8.1 of the Illinois Gaming Act [230 ILCS 30/8.1], Section 34.1 of the Illinois Horse Racing Act [230 ILCS 5/34.1] and Section 13.1 of the Riverboat Gambling Act [230 ILCS 10/13.1]

C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].

D) Date agency anticipates First Notice: 10/01/10

E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.

F) Agency contact person for information:

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772

- G) Related rulemakings and other pertinent information: 77 Ill. Adm. Code 2060 will be amended to incorporate this rule.
- k) Part(s) (Heading and Code Citation): Alcoholism & Substance Abuse Treatment & Intervention Licenses, 77 Ill. Adm. Code 2060
- 1) Rulemaking:
- A) Description: This rule will be amended to update clinical and licensure standards and new subsections will be added relative to funding, Medicaid standards and compulsive gambling treatment.
- B) Statutory Authority: Implementing and authorized by the Illinois Vehicle Code [625 ILCS 5] and the Alcoholism and Other Drug Dependency Act [20 ILCS 301]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 10/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide addiction intervention and treatment services.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772

- G) Related rulemakings and other pertinent information: 77 Ill. Adm. Code 2030, 2059 and 2090 will be moved into this rulemaking.
- l) Part(s) (Heading and Code Citation): Electronic Prescription Program, 77 Ill. Adm. Code 2080
- 1) Rulemaking:
- A) Description: This rulemaking is necessary to ensure compliance with State and federal Controlled Substance Acts.
- B) Statutory Authority: Implementing and authorized by Sections 316, 317, 318, 319, 320 and 321 of Article III of the Illinois Controlled Substances Act [720 ILCS 570/316, 317, 318, 319, 320 and 321]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 12/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: Yes, this rulemaking will affect the reporting requirements of small business pharmacies.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

217/785-9772

G) Related rulemakings and other pertinent information: Nonem) Part(s) (Heading and Code Citation): Subacute Alcoholism & Substance Abuse Treatment Services, 77 Ill. Adm. Code 20901) Rulemaking:A) Description: This rulemaking will repeal Part 2090. The content of this rulemaking will be put into Part 2060.B) Statutory Authority: Implementing and authorized by Section 5-10 of the Alcoholism and Other Drug Abuse and Dependency Act [20 ILCS 301/5-10]C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].D) Date agency anticipates First Notice: 10/01/10E) Effect on small businesses, small municipalities or not for profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide addiction intervention and treatment services.F) Agency contact person for information:

Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772

G) Related rulemakings and other pertinent information: 77 Ill. Adm. Code 2060 will be amended to incorporate this rule.

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

- n) Part(s) (Heading and Code Citation): New Rule for Developmental Disabilities Eligibility Determinations
- 1) Rulemaking:
- A) Description: This rulemaking will govern the completion of eligibility determinations for developmental disabilities services.
- B) Statutory Authority: Authorized by the Mental Health and Developmental Disabilities Code [405 ILCS 5]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 09/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide developmental disabilities services.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: None
- o) Part(s) (Heading and Code Citation): General Administrative Provisions, 89 Ill. Adm. Code 10
- 1) Rulemaking:

## DEPARTMENT OF HUMAN SERVICES

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- A) Description: Pursuant to provisions of P.A. 96-867, amendments will be proposed to provide that clients will be able to file applications for cash, SNAP and medical assistance at any local office and they will be able to request that their case be transferred to any local office.
- B) Statutory Authority: P.A. 96-867
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 07/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: A companion amendment will be proposed to 89 Ill. Adm. Code 121.
- p) Part(s) (Heading and Code Citation): Aid to the Aged, Blind or Disabled, 89 Ill. Adm. Code 113
- 1) Rulemaking:
- A) Description: To pass along the 2011 SSI Cost of Living Adjustment (COLA) increase, this rulemaking will increase the Grant Adjustment allowance and the Sheltered Care/Personal or Nursing Care rate amounts by the amount of the 2011 increase in Social Security and SSI benefits.

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

- B) Statutory Authority: Federal regulations at 20 CFR 416.2096 and implementing Article III and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Art. III and 12-13].
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 12/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations? Yes, this rulemaking will affect small businesses and not for profit corporations that provide Sheltered Care services.
- F) Agency contact person for information:

Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772

- G) Related rulemakings and other pertinent information: None

q) Part(s) (Heading and Code Citation): Related Program Provisions, 89 Ill. Adm. Code 117

1) Rulemaking:

- A) Description: This rulemaking will provide the provisions for the distribution of cash assistance through the Illinois Debit MasterCard.
- B) Statutory Authority: Implementing Articles III, IV and VI and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Arts. III, IV and VI, and 12-13]

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 09/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: None
- r) Part(s) (Heading and Code Citation): Supplemental Nutrition Assistance Program, 89 Ill. Adm. Code 121
- 1) Rulemaking:
- A) Description: This rulemaking will change Section 121.60, Net Monthly Income Standards, and Section 121.61, Gross Monthly Income Eligibility Standards, to increase the maximum income eligibility standards as allowed by Federal Law.
- B) Statutory Authority: Federal Regulations at 7 CFR 273.9 require an annual increase each October.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].

## DEPARTMENT OF HUMAN SERVICES

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- D) Date agency anticipates First Notice: 10/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:  
  
Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: None
- s) Part(s) (Heading and Code Citation): Supplemental Nutrition Assistance Program, 89 Ill. Adm. Code 121
- 1) Rulemaking:
- A) Description: Pursuant to provisions of P.A. 96-867, amendments will be proposed to provide that employed clients will not be required to come to the local office for a face-to-face interview.
- B) Statutory Authority: P.A. 96-867
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 07/10/10
- E) Effect on small business, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.

## DEPARTMENT OF HUMAN SERVICES

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- F) Agency contact person for information:
- Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: Companion amendments are being proposed to 89 Ill. Adm. Code 10, General Administrative Provisions.
- t) Part(s) (Heading and Code Citation): Supplemental Nutrition Assistance Program, 89 Ill. Adm. Code 121
- 1) Rulemaking:
- A) Description: This rulemaking will change the Utility Standards – Air Conditioning/Heating Standard, the Limited Utility Standard, the Single Utility Standard and the Telephone Standard if the annual review determines that a change is needed.
- B) Statutory Authority: Federal regulations at 7 CFR 273.9 require an annual review of the Utility Standards to determine if an increase is needed.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 10/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:

## DEPARTMENT OF HUMAN SERVICES

## JULY 2010 REGULATORY AGENDA

Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772

G) Related rulemakings and other pertinent information: None

u) Part(s) (Heading and Code Citation): Individualized Plan for Employment (IPE), 89 Ill. Adm. Code 572

1) Rulemaking:

A) Description: This rulemaking will revise language based on proposed changes from the Vocational Rehabilitation Program to Part 590 regarding the Individualized Plan for Employment.

B) Statutory Authority: Implementing and authorized by Section 3(a), (b) and (k) of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3(a), (b) and (k)]

C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].

D) Date agency anticipates First Notice: 10/01/10

E) Effect on small business, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.

F) Agency contact person for information:

Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services

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100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772

G) Related rulemakings and other pertinent information: None

v) Part(s) (Heading and Code Citation): Program Description, 89 Ill. Adm. Code 676

1) Rulemaking:

A) Description: This rulemaking may be required pending outcome of budget negotiations.

B) Statutory Authority: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3].

C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].

D) Date agency anticipates First Notice: 08/01/10

E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.

F) Agency contact person for information:

Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772

G) Related rulemakings and other pertinent information: Companion rules are 89 Ill. Adm. Code 682 and 684.

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w) Part(s) (Heading and Code Citation): Eligibility, 89 Ill. Adm. Code 682

1) Rulemaking:

- A) Description: This rulemaking may be required pending outcome of budget negotiations.
- B) Statutory Authority: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 08/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:  
  
Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: Companion rules are 89 Ill. Adm. Code 676 and 684.

x) Part(s) (Heading and Code Citation): Eligibility, 89 Ill. Adm. Code 684

1) Rulemaking:

- A) Description: This rulemaking may be required pending outcome of budget negotiations.

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- B) Statutory Authority: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date agency anticipates First Notice: 08/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: Companion rules are 89 Ill. Adm. Code 676 and 682.

y) Part(s) (Heading and Code Citation): Lekoteks, 89 Ill. Adm. Code 899

1) Rulemaking:

- A) Description: This rulemaking will be repealed because the program is no longer in existence.
- B) Statutory Authority: Implementing and authorized by Sections 3(k) and 3c of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3(k) and 3c]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be

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held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].

- D) Date agency anticipates First Notice: 08/01/10
- E) Effect on small businesses, small municipalities or not for profit corporations: No, this rulemaking will not affect small businesses, small municipalities or not for profit corporations.
- F) Agency contact person for information:  
  
Tracie Drew, Bureau Chief  
Bureau of Administrative Rules and Procedures  
Department of Human Services  
100 South Grand Avenue, East  
Springfield, Illinois 62762  
217/785-9772
- G) Related rulemakings and other pertinent information: None

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- a) Part(s) (Heading and Code Citation): 2 Ill. Adm. Code 951, Access to Public Records
- 1) Rulemaking:
- A) Description: The Rule is being substantially revised to reflect recent amendments to the Illinois Freedom of Information Act [5 ILCS 140] and to be in conformity with the Access to Records model rule issued by the Office of the Governor.
- B) Statutory Authority: Implementing and authorized by the Freedom of Information Act [5 ILCS 140], Section 401 of the Illinois Insurance Code [215 ILCS 5/401] and Sections 5-15 and 5-75 of the Illinois Administrative Procedure Act [5 ILCS 100/5-15 and 5-75]
- C) Scheduled meeting/hearing dates: None have been scheduled.
- D) Date agency anticipates First Notice: Summer 2010.
- E) Effect on small businesses, small municipalities or not for profit corporations: This proposal will not affect small businesses, small municipalities or not for profit organizations.
- F) Agency contact person for information:
- Susan Anders, Rules Coordinator  
Illinois Department of Insurance  
320 W. Washington St.  
Springfield, IL 62767-0001  
Telephone: 217/785-8220
- G) Related rulemakings and other pertinent information: None
- b) Part(s) (Heading and Code Citation): 4 Ill. Adm. Code 250, Americans With Disabilities Act Grievance Procedure
- 1) Rulemaking:

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- A) Description: 28 CFR 35.107 requires all agencies of State government employing at least 50 persons to publish rules governing the grievance procedure under the Americans With Disabilities Act (ADA). Part 250 is being amended to change obsolete references to the Department of Financial and Professional Regulation – Division of Insurance.
- B) Statutory Authority: Implementing Title II, Subtitle A of the Americans With Disabilities Act of 1990 (42 USC 12131-12134), as specified in Title II regulations (28 CFR 35.107), and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/401]
- C) Scheduled meeting/hearing dates: None have been scheduled.
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: This proposal will not affect small businesses, small municipalities or not for profit organizations.
- F) Agency contact person for information:  
  
Susan Anders, Rules Coordinator  
Illinois Department of Insurance  
320 W. Washington St.  
Springfield, IL 62767-0001  
217/785-8220
- G) Related rulemakings and other pertinent information: None
- c) Part(s) (Heading and Code Citation): 50 Ill. Adm. Code 911, Unearned Premium Reserve Computation
- 1) Rulemaking:
- A) Description: The Department intends to repeal this entire Part. The current accounting practice as detailed in SSAP 53 of the NAIC Accounting Practices and Procedures Manual provides more detail and includes the opportunity for a company to use a more up to date methodology than the one mandated by this Part. Furthermore, Section

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136 of the Code requires adherence to the NAIC Manual; therefore, the rule should be repealed.

This proposed rulemaking was previously summarized on the January 2009 Regulatory Agenda and was published at First Notice in the June 5, 2009 issue of the Illinois Register. However, no further action was taken, and because of the time that has elapsed, the proposed rulemaking will be re-submitted for First Notice publication.

B) Statutory Authority: Implementing Sections 379.1 and 393.1 and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/379.1, 393.1 and 401]

C) Scheduled meeting/hearing dates: None have been scheduled.

D) Date agency anticipates First Notice: Summer 2010

E) Effect on small businesses, small municipalities or not for profit corporations: This proposal will not affect small businesses, small municipalities or not for profit organizations.

F) Agency contact person for information:

Jeff Jackson, Supervisor, Regulatory Action Unit  
Illinois Department of Insurance  
320 West Washington St.  
Springfield, IL 62767-0001  
217/524-7999

G) Related rulemakings and other pertinent information: None

d) Part(s) (Heading and Code Citation): Medical Malpractice Data Base, 50 Ill. Adm. Code 928

1) Rulemaking:

A) Description: On February 4, 2010, the Illinois Supreme Court held the limitation on non-economic damages in medical malpractice actions unconstitutional. Due to an inseverability provision in the Act in which the

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limitations (or "caps") were enacted (Public Act 94-677), the Supreme Court also held invalid the medical malpractice regulatory reforms contained in the Act. However, in its decision, the Supreme Court emphasized that other sections of Public Act 94-677 "are deemed invalid solely on inseverability grounds, the legislature remains free to reenact any provisions it deems appropriate."

As a result of the ruling, the Department is revising 50 Ill. Adm. Code 928 to comply with the law currently in effect. The Department anticipates that the current rule on file with the Secretary of State will be the starting point for any proposed amendments submitted for First Notice.

B) Statutory Authority: Implementing Section 155.19 and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/155.19 and 401]

C) Scheduled meeting/hearing dates: None have been scheduled.

D) Date agency anticipates First Notice: Summer 2010

E) Effect on small businesses, small municipalities or not for profit corporations: This proposal will not affect small businesses, small municipalities or not for profit organizations.

F) Agency contact person for information:

Joe Clennon, Staff Attorney  
Illinois Department of Insurance  
320 West Washington St.  
Springfield, IL 62767-0001  
217/557-1396

G) Related rulemakings and other pertinent information: None

e) Part(s) (Heading and Code Citation): Medical Liability Insurance Rules and Rate Filings, 50 Ill. Adm. Code 929

1) Rulemaking:

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- A) Description: On February 4, 2010, the Illinois Supreme Court held the limitation on non-economic damages in medical malpractice actions unconstitutional. Due to an inseverability provision in the Act in which the limitations (or "caps") were enacted (Public Act 94-677), the Supreme Court also held invalid the medical malpractice regulatory reforms contained in the Act. However, in its decision, the Supreme Court emphasized that other sections of Public Act 94-677 "are deemed invalid solely on inseverability grounds, the legislature remains free to reenact any provisions it deems appropriate."

As a result of the ruling, the Department is revising 50 Ill. Adm. Code 929 to comply with the law currently in effect. The Department anticipates that the current rule on file with the Secretary of State will be the starting point for any proposed amendments submitted for First Notice. One requirement that the Department will propose is that the rate and rule filings be submitted electronically. This electronic filing will be similar to other filings that the Department currently receives electronically.

- B) Statutory Authority: 215 ILCS 5/155.18
- C) Scheduled meeting/hearing dates: None have been scheduled.
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: This proposal will not affect small businesses, small municipalities or not for profit organizations.
- F) Agency contact person for information:
- Joe Clennon, Staff Attorney  
Illinois Department of Insurance  
320 West Washington St.  
Springfield, IL 62767-0001  
217/557-1396
- G) Related rulemakings and other pertinent information: None

## DEPARTMENT OF INSURANCE

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- f) Part(s) (Heading and Code Citation): Life Reinsurance Agreements, 50 Ill. Adm. Code 1103
- 1) Rulemaking:
- A) Description: Section 1103.50 was repealed in April of 2006. However, during the Department's last NAIC Accreditation review a deficiency was noted because the repeal of this Section caused the Illinois reinsurance standards to be inconsistent with those of the NAIC. To correct this deficiency the Department will reinstate Section 1103.50.
- This proposed rulemaking was previously summarized on the January 2009 Regulatory Agenda and was published at First Notice in the June 12, 2009 issue of the Illinois Register. However, no further action was taken, and because of the time that has elapsed, the proposed rulemaking will be re-submitted for First Notice publication.
- B) Statutory Authority: Implementing and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/401]
- C) Scheduled meeting/hearing dates: None have been scheduled.
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: This proposal will not affect small businesses, small municipalities or not for profit organizations.
- F) Agency contact person for information:
- Sara Ross, LAH Financial Analysis Unit Supervisor  
Illinois Department of Insurance  
320 West Washington St.  
Springfield, IL 62767-0001  
217/782-9760
- G) Related rulemakings and other pertinent information: None
- g) Part(s) (Heading and Code Citation): Corrective Orders, 50 Ill. Adm. Code 1250

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- 1) Rulemaking:
  - A) Description: The amendments will add definitions and revise standards that the Director may consider in determining whether the continued operation of an insurer in Illinois might be deemed to be hazardous to its policyholders, creditors or the general public. In addition, the amendments will provide actions the Director may take regarding a hazardous insurer. These changes will predominantly conform the rule to NAIC standards.
  - B) Statutory Authority: Implementing Section 186.1 and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/186.1 and 401]
  - C) Scheduled meeting/hearing dates: None have been scheduled.
  - D) Date agency anticipates First Notice: Summer 2010
  - E) Effect on small businesses, small municipalities or not for profit corporations: This proposal will not affect small businesses, small municipalities or not for profit organizations.
  - F) Agency contact person for information:

Tom Ratsch, Regulatory Action Property and Casualty Unit  
Illinois Department of Insurance  
320 W. Washington St.  
Springfield, IL 62767-0001  
217/524-5441
  - G) Related rulemakings and other pertinent information: None
- h) Part(s) (Heading and Code Citation): Modified Guaranteed Annuity (MGA) Contracts, 50 Ill. Adm. Code 1410
  - 1) Rulemaking:
    - A) Description: These amendments involve the nonforfeiture language contained in the rule. The conflicting interpretations of this language by

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industry have led to varying incorrect actions. Therefore, it is clear that the language must be clarified in order to meet the underlying intent.

- B) Statutory Authority: Implementing Article XIV and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/Art. XIV and 401]
- C) Scheduled meeting/hearing dates: None have been scheduled.
- D) Date agency anticipates First Notice: Fall 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: This proposal will not affect small businesses, small municipalities or not for profit organizations.
- F) Agency contact person for information:

Susan Christy, Life Actuarial Assistant  
Department of Insurance  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, Illinois 62767-0001  
217/782-1759

- G) Related rulemakings and other pertinent information: None

i) Part(s) (Heading and Code Citation): Variable Contracts (50 Ill. Adm. Code 1451)

1) Rulemaking:

- A) Description: The rulemaking focuses on the definition of variable contacts and the treatment of market value adjusted annuities. Clarification regarding the intent of how these items are to be treated is needed.
- B) Statutory Authority: Implementing Article XIV ½ of the Illinois Insurance Code and authorized by Sections 5/401 and 5/245.24 of the Illinois Insurance Code. [215 ILCS 5/Art. XIV ½ and 5/245.24 and 5/401]
- C) Scheduled meeting/hearing dates: None have been scheduled.
- D) Date agency anticipates First Notice: Summer 2010

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- E) Effect on small businesses, small municipalities or not for profit corporations: This proposal will not affect small businesses, small municipalities or not for profit organizations.
- F) Agency contact person for information:
- Susan Christy, Life Actuarial Assistant  
Department of Insurance  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, Illinois 62767  
217/782-1759
- G) Related rulemakings and other pertinent information: None
- j) Part(s) (Heading and Code Citation): Insurance Data Reporting Requirements, 50 Ill. Adm. Code 4203
- 1) Rulemaking:
- A) Description: On February 4, 2010, the Illinois Supreme Court held the limitation on non-economic damages in medical malpractice actions unconstitutional. Due to an inseverability provision in the Act in which the limitations (or "caps") were enacted (Public Act 94-677), the Supreme Court also held invalid the medical malpractice regulatory reforms contained in the Act. However, in its decision, the Supreme Court emphasized that other sections of Public Act 94-677 "are deemed invalid solely on inseverability grounds, the legislature remains free to reenact any provisions it deems appropriate."
- As a result of the ruling, the Department is revising 50 Ill. Adm. Code 928 to comply with the law currently in effect. The Department anticipates that the current rule on file with the Secretary of State will be the starting point for any proposed amendments submitted for First Notice.
- Additionally, the rule will be amended to establish specific content, form and data reporting requirements to be reported to the Director pursuant to Section 1204 (A) through (D) of the Illinois Insurance Code [215 ILCS 5/1204]. Revisions will be made to Section 4203.APPENDIX A and

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Section 4203.APPENDIX B to streamline the data reporting requirements for companies required to report medical malpractice data, in order to reduce errors in submissions and allow the Department to publish current company data to its website in a more timely manner.

- B) Statutory Authority: 215 ILCS 5/1204
- C) Scheduled meeting/hearing dates: None have been scheduled.
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: This proposal will not affect small businesses, small municipalities or not for profit organizations.
- F) Agency contact person for information:

Joe Clennon, Staff Attorney  
Illinois Department of Insurance  
320 West Washington St.  
Springfield, IL 62767-0001  
217/557-1396

- G) Related rulemakings and other pertinent information: None

k) Part(s) (Heading and Code Citation): Application of the Standard Nonforfeiture Law for Life Insurance to Certain Policies having Intermediate Benefits, 50 Ill. Adm. Code NEW

1) Rulemaking:

- A) Description: The intent of the Standard Nonforfeiture Law is to ensure that life insurance policies provide reasonable nonforfeiture benefits in the event the consumer decides to terminate the policy. A new category of life insurance has emerged, which offers an endowment benefit or a return of premium benefit prior to the coverage expiry date of the policy. The rule will ensure that the application of the nonforfeiture law will result in reasonable nonforfeiture benefits.

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- B) Statutory Authority: Implementing and authorized by Sections 5/229.2 and 5/401 of the Illinois Insurance Code. [215 ILCS 5/229.2 and 5/401]
- C) Scheduled meeting/hearing dates: None have been scheduled.
- D) Date agency anticipates First Notice: Summer 2010
- E) Effect on small businesses, small municipalities or not for profit corporations: This proposal will not affect small businesses, small municipalities or not for profit organizations.
- F) Agency contact person for information:
- Susan Christy, Life Actuarial Assistant  
Department of Insurance  
320 West Washington, 3<sup>rd</sup> Floor  
Springfield, Illinois 62767-0001  
217/782-1759
- G) Related rulemakings and other pertinent information: None

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- a) Part(s) (Heading and Code Citation): Access to Information; 2 Ill. Adm. Code 1400
- 1) Rulemaking:
- A) Description: Amendments are needed to make necessary changes due to the passage of PA 96-542.
- B) Statutory Authority: 5 ILCS 140
- C) Scheduled meeting/hearing dates: No meetings or hearings are scheduled or anticipated.
- D) Date agency anticipates First Notice: The Department anticipates filing this amendment in the second six months of 2010.
- E) Effect on small businesses, small municipalities or not for profit corporations: None anticipated.
- F) Agency contact person for information:
- Sara Scherer  
Illinois Department of Labor  
One West Old State Capital Plaza  
3<sup>rd</sup> Floor  
Springfield, IL 62701
- 217/558-1270
- G) Related rulemakings and other pertinent information: None
- b) Part(s) (Heading and Code Citation): Payment and Collection of Wages or Final Compensation; 56 Ill. Adm. Code 300
- 1) Rulemaking:
- A) Description: Recent statutory changes require an amendment to increase the period for filing claims with the Department. In addition, amendments will be made to streamline the Department's administrative process and to update definitions of terms. In addition, SB 3568 may require

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amendments to further explain the changes to the fees, penalties and administrative procedures imposed by SB 3568.

- B) Statutory Authority: 820 ILCS 115
- C) Scheduled meeting/hearing dates: No meetings or hearings are scheduled or anticipated.
- D) Date agency anticipates First Notice: The Department anticipates filing this amendment in the second six months of 2010.
- E) Effect on small businesses, small municipalities or not for profit corporations: None anticipated
- F) Agency contact person for information:

Carmela Gonzalez  
Illinois Department of Labor  
160 N. LaSalle Street, C-1300  
Chicago, IL 60601

312/793-1808

- G) Related rulemakings and other pertinent information: None

c) Part(s) (Heading and Code Citation): Rules of Procedure in Administrative Hearings; 56 Ill. Adm. Code 120

1) Rulemaking:

- A) Description: Two minor clarifications regarding ex parte communications and the neutrality of administrative law judges will be made to the rules as part of the Department's compliance with OSHA's requirements for a State Plan State Program.
- B) Statutory Authority: 5 ILCS 100/Art. 10
- C) Scheduled meeting/hearing dates: No meetings or hearings are scheduled or anticipated.

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- D) Date agency anticipates First Notice: The Department anticipates filing this amendment in the second six months of 2010.
- E) Effect on small businesses, small municipalities or not for profit corporations: None anticipated
- F) Agency contact person for information:
- Valerie A. Puccini  
Illinois Department of Labor  
160 N. LaSalle Street, C-1300  
Chicago, IL 60601
- 312/793-7838
- G) Related rulemakings and other pertinent information: None
- d) Part(s) (Heading and Code Citation): Employee Classification; 56 Ill. Adm. Code 240
- 1) Rulemaking:
- A) Description: Amendments will be made to add an informal investigative hearing process to contest findings made by the Division and add guidelines and criteria for assessing the amount of a civil penalty.
- B) Statutory Authority: 820 ILCS 185/65
- C) Scheduled meeting/hearing dates: No meetings or hearings are scheduled or anticipated.
- D) Date agency anticipates First Notice: The Department anticipates filing this amendment in the second six months of 2010.
- E) Effect on small businesses, small municipalities or not for profit corporations: None anticipated
- F) Agency contact person for information:

## DEPARTMENT OF LABOR

## JULY 2010 REGULATORY AGENDA

Carmela Gonzalez  
Illinois Department of Labor  
160 N. LaSalle Street, C-1300  
Chicago, IL 60601

312/793-1808

G) Related rulemakings and other pertinent information: None

e) Part(s) (Heading and Code Citation): The Employment of Illinois Workers on Public Works Act; PA 96-0929.

1) Rulemaking:

A) Description: Pursuant to Section 7.20 of PA 96-0929, a new Part may be necessary to allow the Department to adopt reasonable rules to implement and administer the Act.

B) Statutory Authority: 30 ILCS 570/0.01

C) Scheduled meeting/hearing dates: No meetings or hearings are scheduled or anticipated.

D) Date agency anticipates First Notice: The Department anticipates filing this amendment in the second six months of 2010.

E) Effect on small businesses, small municipalities or not for profit corporations: None anticipated

F) Agency contact person for information:

Sara Scherer  
Illinois Department of Labor  
One West Old Capitol Plaza  
3<sup>rd</sup> Floor  
Springfield, IL 62701

217/558-1270

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G) Related rulemakings and other pertinent information: None

f) Part(s) (Heading and Code Citation):

1) Rulemaking: Illinois Child Labor Law; 56 Ill. Adm. Code 250

A) Description: Amendments may be necessary to comply with HB 6014 to avoid any confusion as to the process by which an out of state minor may obtain an Illinois employment certificate.

B) Statutory Authority: 820 ILCS 205/8; 820 ILCS 205/11.

C) Scheduled meeting/hearing dates: No meetings or hearings are scheduled or anticipated.

D) Date agency anticipates First Notice: The Department anticipates filing this amendment in the second six months of 2010.

E) Effect on small businesses, small municipalities or not for profit corporations: None anticipated

F) Agency contact person for information:

Sara Scherer  
Illinois Department of Labor  
One West Old Capitol Plaza  
3<sup>rd</sup> Floor  
Springfield, IL 62701

217/558-1270

G) Related rulemakings and other pertinent information: None

g) Part(s) (Heading and Code Citation): Carnival and Amusement Ride Safety Act; 56 Ill. Adm. Code 6000.

1) Rulemaking:

## DEPARTMENT OF LABOR

## JULY 2010 REGULATORY AGENDA

- A) Description: The Department in conjunction with the Carnival-Amusement Safety Board desire to increase the schedule of permit fees for each amusement ride or amusement attraction pursuant to Section 2-8 of the Act.
- B) Statutory Authority: 430 ILCS 85/2-8.
- C) Scheduled meeting/hearing dates: No meetings or hearings are scheduled or anticipated.
- D) Date agency anticipates First Notice: The Department anticipates filing this amendment in the second six months of 2010.
- E) Effect on small businesses, small municipalities or not for profit corporations: None anticipated
- F) Agency contact person for information:
- Marcia Joiner  
Illinois Department of Labor  
One West Old Capitol Plaza  
3<sup>rd</sup> Floor  
Springfield, IL 62701
- 217/558-1270
- G) Related rulemakings and other pertinent information: None

JOINT COMMITTEE ON ADMINISTRATIVE RULES  
ILLINOIS GENERAL ASSEMBLY

SECOND NOTICES RECEIVED

The following second notices were received by the Joint Committee on Administrative Rules during the period of June 29, 2010 through July 5, 2010 and have been scheduled for review by the Committee at its August 10, 2010 meeting. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rulemaking should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield IL 62706.

<u>Second Notice Expires</u>	<u>Agency and Rule</u>	<u>Start Of First Notice</u>	<u>JCAR Meeting</u>
8/12/10	<u>Department of Revenue</u> , Retailers' Occupation Tax (86 Ill. Adm. Code 130)	4/30/10 34 Ill. Reg. 6000	8/10/10
8/12/10	<u>Illinois Emergency Management Agency</u> , Licensing of Radioactive Material (32 Ill. Adm. Code 330)	8/28/09 33 Ill. Reg. 12061	8/10/10
8/12/10	<u>Department of Natural Resources</u> , Raccoon, Opossum, Striped Skunk, Red Fox, Gray Fox, Coyote and Woodchuck (Groundhog) Hunting (17 Ill. Adm. Code 550)	5/7/10 34 Ill. Reg. 6270	8/10/10
8/12/10	<u>Department of Natural Resources</u> , Muskrat, Mink, Raccoon, Opossum, Striped Skunk, Weasel, Red Fox, Gray Fox, Coyote, Badger, Beaver and Woodchuck (Groundhog) Trapping (17 Ill. Adm. Code 570)	5/7/10 34 Ill. Reg. 6282	8/10/10
8/12/10	<u>Department of Natural Resources</u> , Dove Hunting (17 Ill. Adm. Code 730)	5/7/10 34 Ill. Reg. 6293	8/10/10
8/12/10	<u>Department of Natural Resources</u> , Crow, Woodcock, Snipe, Rail and Teal Hunting (17 Ill. Adm. Code 740)	5/7/10 34 Ill. Reg. 6310	8/10/10

JOINT COMMITTEE ON ADMINISTRATIVE RULES  
ILLINOIS GENERAL ASSEMBLY

## SECOND NOTICES RECEIVED

8/12/10	<u>Department of Natural Resources</u> , Crossbow and Standing Vehicle Hunting Authorizations (17 Ill. Adm. Code 760)	5/7/10 34 Ill. Reg. 6324	8/10/10
8/12/10	<u>Department of Natural Resources</u> , Illinois List of Endangered and Threatened Fauna (17 Ill. Adm. Code 1010)	5/7/10 34 Ill. Reg. 6328	8/10/10
8/13/10	<u>Illinois Commerce Commission</u> , Certification of Alternative Retail Electric Suppliers (83 Ill. Adm. Code 451)	3/5/10 34 Ill. Reg. 2871	8/10/10
8/13/10	<u>Department of Revenue</u> , Income Tax (86 Ill. Adm. Code 100)	5/7/10 34 Ill. Reg. 6339	8/10/10
8/13/10	<u>Department of Revenue</u> , Income Tax (86 Ill. Adm. Code 100)	5/14/10 34 Ill. Reg. 6566	8/10/10

## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

1. Statute requiring agency to publish information concerning Private Letter Rulings and General Information Letters in the Illinois Register:

Name of Act: Illinois Department of Revenue Sunshine Act

Citation: 20 ILCS 2515/1

2. Summary of information:

Index of Department of Revenue Sales and Miscellaneous Tax Private Letter Rulings and General Information Letters issued for the Second Quarter of 2010. Private letter rulings are issued by the Department in response to specific taxpayer inquiries concerning the application of a tax statute or rule to a particular fact situation. Private letter rulings are binding on the Department only as to the taxpayer who is the subject of the request for ruling. (See 2 Ill. Adm. Code 1200.110) General information letters are issued by the Department in response to written inquiries from taxpayers, taxpayer representatives, business, trade, industrial associations or similar groups. General information letters contain general discussions of tax principles or applications. General information letters are designed to provide general background information on topics of interest to taxpayers. General information letters do not constitute statements of agency policy that apply, interpret, or prescribe tax laws administered by the Department. *General information letters may not be relied upon by taxpayers in taking positions with reference to tax issues and create no rights for taxpayers under the Taxpayers' Bill of Rights Act.* (See 2 Ill. Adm. Code 1200.120)

The letters are listed numerically, are identified as either a General Information Letter or a Private Letter Ruling and are summarized with a brief synopsis under the following subjects:

Construction Contractors  
 Delivery Charges  
 Exempt Organizations  
 Food  
 Governmental Bodies  
 Gross Receipts  
 Medical Appliances

Miscellaneous  
 Nexus  
 Occasional Sale  
 Returns  
 Service Occupation Tax  
 Telecommunications Excise Tax

Copies of the ruling letters themselves are available for inspection and may be purchased for a minimum of \$1.00 per opinion plus 50¢ per page for each page over one. Copies of

## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

the ruling letters may be downloaded free of charge from the Department's World Wide Web site at [www.tax.illinois.gov/](http://www.tax.illinois.gov/).

The annual index of Sales and Excise Tax letter rulings (all four quarters) is available for \$3.00.

3. Name and address of person to contact concerning this information:

Marie Keeney  
Legal Services Office  
101 West Jefferson Street  
Springfield, Illinois 62794  
Telephone: 217/782-2844

## CONSTRUCTION CONTRACTORS

ST 10-0033-GIL 04/06/2010 When a construction contractor permanently affixes tangible personal property to real property, the contractor is deemed the end user of that tangible personal property. As the end user, the contractor incurs Use Tax on the cost price of that tangible personal property. See 86 Ill. Adm. Code 130.1940 and 86 Ill. Adm. Code 130.2075.

ST 10-0035-GIL 04/19/2010 When a construction contractor permanently affixes tangible personal property to real property, the contractor is deemed the end user of that tangible personal property. As the end user, the contractor incurs Use Tax on the cost price of that tangible personal property. See 86 Ill. Adm. Code 130.1940 and 86 Ill. Adm. Code 130.2075.

## DELIVERY CHARGES

ST 10-0032-GIL 04/01/2010 The Department's regulation on the treatment of transportation and delivery charges under the Retailers' Occupation Tax Act may be found at 86 Ill. Adm. Code 130.415.

## EXEMPT ORGANIZATIONS

## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

ST 10-0036-GIL 04/23/2010 Governmental units incur Retailers Occupation Tax liability when selling tangible personal property to the public for use or consumption. The only exception is the sale of an item by a governmental unit in the performance of its governmental function. See 86 Ill. Adm. Code 130.2055.

## FOOD

ST 10-0040-GIL 05/14/2010 Effective September 1, 2009, "soft drinks" mean non-alcoholic beverages that contain natural or artificial sweeteners; but "soft drinks" do not include beverages that contain milk or milk products, soy, rice or similar milk substitutes, or greater than 50% of vegetable or fruit juice by volume. See 35 ILCS 120/2-10.

## GOVERNMENTAL BODIES

ST 10-0044-GIL 05/18/2010 This letter references the Department's rules regarding sales to governmental bodies. See 86 Ill. Adm. Code 130.2007.

## GROSS RECEIPTS

ST 10-0034-GIL 04/16/2010 Illinois Retailers' Occupation Tax is imposed upon gross receipts from the sale meals by caterers. See 86 Ill. Adm. Code 130.2145.

ST 10-0038-GIL 04/28/2010 When an item of tangible personal property is sold at retail and includes a core charge, the full retail selling price of the item, including the core charge, is subject to Retailers' Occupation Tax liability. See 86 Ill. Adm. Code 130.425.

ST 10-0043-GIL 05/18/2010 See 86 Ill. Adm. Code 130.2125(e). The taxation of automobile dealer incentives will depend upon whether the dealer receives a payment from a source other than the purchaser that is conditioned upon the retail sale of an automobile.

## MEDICAL APPLIANCES

## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

- ST 10-0041-GIL 05/14/2010 A medical appliance is defined as an item which is intended by its manufacturer for use in directly substituting for a malfunctioning part of the body. See 86 Ill. Adm. Code 130.310(c).
- ST 10-0045-GIL 05/20/2010 A medical appliance is defined as an item which is intended by its manufacturer for use in directly substituting for a malfunctioning part of the body. See 86 Ill. Adm. Code 130.310(c).
- ST 10-0047-GIL 05/28/2010 A medical appliance is defined as an item which is intended by its manufacturer for use in directly substituting for a malfunctioning part of the body. See 86 Ill. Adm. Code 130.310(c).
- ST 10-0054-GIL 06/11/2010 Medicines and medical appliances are not taxed at the general State rate of 6.25%. These items are taxed at a lower State rate of 1%. See 86 Ill. Adm. Code 130.310.

## MISCELLANEOUS

- ST 10-0031-GIL 04/01/2010 This letter concerns returns of merchandise. See 86 Ill. Adm. Code 130.401(b).
- ST 10-0039-GIL 05/05/2010 Fuel and petroleum products sold to or used by an air common carrier, certified by the carrier to be used for consumption, shipment, or storage in the conduct of its business as an air common carrier, for a flight destined for or returning from a location or locations outside the United States without regard to previous or subsequent domestic stopovers is exempt from Retailers' Occupation Tax. See 86 Ill. Adm. Code 130.321.

## NEXUS

- ST 10-0048-GIL 06/02/2010 This letter discusses nexus. See Quill Corp. v. North Dakota, 112 S.Ct. 1904 (1992).
- ST 10-0050-GIL 06/03/2010 This letter discusses nexus. See Quill Corp. v. North Dakota, 112 S.Ct. 1904 (1992).

## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

ST 10-0052-GIL 06/04/2010 This letter discusses nexus. See Quill Corp. v. North Dakota, 112 S.Ct. 1904 (1992).

## OCCASIONAL SALE

ST 10-0049-GIL 06/03/2010 A person does not incur Retailers' Occupation Tax liability on the gross receipts from an isolated or occasional sale. See 86 Ill. Adm. Code 130.110.

## RETURNS

ST 10-0051-GIL 06/04/2010 Illinois retailers are required to file returns by specific statutory deadlines. 35 ILCS 120/3. 86 Ill. Adm. Code 130.501.

## SERVICE OCCUPATION TAX

ST 10-0037 GIL 04/26/2010 Under the Service Occupation Tax, servicemen are taxed on tangible personal property transferred as an incident of the sale of service. Servicemen do not incur Service Occupation Tax liability on property that they resell as an incident to a sale of service under an agreement by which the servicemen are obligated to make physical delivery of the goods from a point in Illinois to a point outside Illinois, not to be returned to a point within Illinois, provided that such delivery is actually made. See, 86 Ill. Adm. Code 140.501.

ST 10-0042-GIL 05/14/2010 If no tangible personal property is transferred to the customer, then no Illinois Retailers' Occupation Tax or Service Occupation Tax would apply. See 86 Ill. Adm. Code Parts 130 and 140.

ST 10-0046-GIL 05/27/2010 If tangible personal property is transferred incident to sales of service, this will result in either Service Occupation tax liability or Use Tax liability for the serviceman depending upon his or her activities. See 86 Ill. Adm. Code 140.101.

## TELECOMMUNICATIONS EXCISE TAX

## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

ST 10-0053-GIL      06/07/2010 The Telecommunications Excise Tax is imposed upon the act or privilege of originating or receiving intrastate or interstate telecommunications in Illinois at the rate of 7% of the gross charges for such telecommunications purchased at retail from retailers. See 35 ILCS 630/1 *et seq.*

## EXECUTIVE ORDER

**10-10****EXECUTIVE ORDER REQUIRING ADDITIONAL SPENDING REDUCTIONS**

**WHEREAS,** the State of Illinois faces an unprecedented fiscal crisis that requires every State employee, at every level, to take every possible measure to reduce spending;

**WHEREAS,** although the magnitude of the State's current financial shortfall is so great that it cannot be remedied solely by budgetary cuts, every reduction in State spending and every new source of State income represents another step toward fiscal stability;

**WHEREAS,** like many families and businesses throughout Illinois, this Administration has responded to this historic recession both by making significant cuts in spending and by continuing to seek new ways to save money and increase efficiency;

**WHEREAS,** the people of Illinois deserve transparent and accurate information about the cost-cutting measures implemented by their government, so that they can hold every elected official and government employee individually and collectively accountable for those cuts and efficiencies; and

**WHEREAS,** budgetary benchmarks, reporting and enforcement are critically important to ensuring that we reduce costs and limit spending;

THEREFORE, I, Pat Quinn, Governor of Illinois, pursuant to the authority vested in me by Article V of the Constitution of the State of Illinois, hereby order as follows:

**I. SALES OF SURPLUS STATE PROPERTY**

The Department of Central Management Services [hereinafter "CMS"], at the direction of the Governor's Office of Management and Budget [hereinafter "GOMB"], shall identify surplus personal property owned by the State of Illinois, including, but not limited to, such items as: computer and telephone equipment, furniture and other office equipment, vehicles, commercial-grade kitchen appliances and decorative items. These surplus items shall be sold via auction, either on-line or in person, in strict accordance with all applicable laws, rules, and regulations. These sales will supplement the current CMS auctions of surplus items through the State Surplus Warehouse. All agency warehouses shall be supervised by CMS to implement this requirement.

## EXECUTIVE ORDER

GOMB and CMS shall review all vacant or unused real estate owned by the State, based on the statutorily required property report prepared by CMS. Following that review, GOMB and CMS shall develop and implement a comprehensive real estate strategy that identifies opportunities to use or repurpose vacant properties more efficiently and designates State properties to be sold at fair market value.

**II. REDUCTIONS IN LEASING COSTS**

CMS shall continue to reduce costs through its program of renegotiating State leases and consolidating office space at least through the end of Fiscal Year 2011.

GOMB and CMS shall develop and implement a joint plan to further reduce expenditures on office space. This plan will require facilities consolidations, housing multiple agencies at a single location wherever possible. Additionally, State offices shall be relocated from rented space to State-owned facilities wherever possible. Finally, to further reduce the need for leased space, agencies shall require employees to share office space wherever possible, especially part-time employees and those employees who are offsite during some or all of the workday.

**III. ENERGY EFFICIENCY AND CONSERVATION**

All State employees shall reduce energy consumption and adopt all relevant waste prevention and energy conservation practices. These efforts shall include increased efforts to meet and exceed the conservation and sustainability goals set out in Executive Order 11 (2009). State facilities managers and employees under their direction shall assign high priority to inspection and maintenance of all heating, air conditioning, ventilation, electrical and plumbing systems and equipment to ensure energy-efficient operation. CMS, in collaboration with the Capital Development Board and the Department of Commerce and Economic Opportunity shall continue to employ all applicable State and federal incentives, State capital funds, and federal American Recovery and Reinvestment Act awards to implement cost-effective energy efficiency upgrades to State-owned and leased facilities.

**IV. TRAVEL RESTRICTIONS AND REDUCTIONS IN VEHICLE COSTS**

All agencies shall reduce and restrict travel-related expenditures. In addition to strict adherence to guidelines set forth in the Governor's Travel Control Board manual, agencies shall further reduce travel expenditures in every way possible. Reduction efforts shall include, but are not limited to, the following:

## EXECUTIVE ORDER

Pre-Approval and Post Hoc Review

All employees must receive express pre-approval for any reimbursed travel from the head of the agency in which they are employed, or from the designee of the agency head. All agencies must conduct post-hoc review of all travel vouchers to identify and eliminate excessive or unnecessary requests for reimbursement.

In-State Travel

All agencies shall make every effort to limit the number of staff who travel and seek reimbursement. To the extent feasible, agencies shall reduce travel reimbursement costs by requiring employees to use State-owned vehicles, to carpool in State-owned vehicles, or to take public transportation whenever possible. Agencies also shall use teleconferencing and videoconferencing in place of employee travel whenever possible.

Per Diem

Agencies shall report on the feasibility of reducing per diem reimbursement amounts for their employees within 30 days of the effective date of this Executive Order.

Out-of-State Travel

Agencies shall deny reimbursement for all out-of-State travel, except when that travel is deemed essential or in case of emergency. Designation of essential or emergency travel shall be subject to final approval by GOMB.

Motor Vehicles

Agencies shall reduce expenditures associated with the operation of motor vehicles. This effort shall include, but is not limited to:

- eliminating all non-essential vehicle usage;
- restricting use of personally assigned vehicles by State employees;
- reducing fuel and maintenance costs by phasing out high-mileage, obsolete vehicles;
- reducing mileage reimbursement rates where possible.

## EXECUTIVE ORDER

**V. TELECOMMUNICATIONS AND INFORMATION TECHNOLOGY SPENDING REDUCTIONS**

Agencies shall reduce telecommunications and information technology expenditures through initiatives that include, but are not limited to, the following:

Telecommunications

Agencies shall terminate any unused or unnecessary land-based telephone lines, with the goal of reducing landline-related expenditures by 20% of current spending.

Agencies shall immediately inventory all mobile telecommunications devices assigned to employee use, including, but not limited to: mobile and cellular phones, Blackberries and other personal digital assistants (PDAs), and pagers. Assignment of mobile telecommunications devices shall be limited to those employees whose duties make those devices essential, and agencies shall limit the services included in each mobile telecommunications contract, with the goal of cutting costs for mobile telecommunication devices by 20%.

Wherever feasible, agencies shall increase use of Voice Over Internet Protocol (VOIP) as an alternative to telephone and fax communication.

Information Technology

Agencies shall limit information technology expenditures by means that include, but are not limited to:

- auditing software license use and reducing costs wherever possible;
- using reduced-cost procurement methods, especially invitations for bid (IFBs);
- increasing the use of cloud computing (e.g., data storage, web services, email, application hosting), where appropriate.

**VI. CANCELLATION OF UNNECESSARY MEMBERSHIPS AND SUBSCRIPTIONS**

All agencies shall immediately cancel all subscriptions to periodicals, publications, information services, and all memberships in dues-based organizations, except those that are essential to core agency operations. GOMB

## EXECUTIVE ORDER

shall make the ultimate determination of whether any subscription or membership is essential to core agency operations.

**VII. REDUCTIONS IN PRINTING COSTS**

In Fiscal Year 2011, agencies shall reduce printing expenditures by at least 25% compared with Fiscal Year 2010 levels.

**VIII. REDUCTIONS IN PERSONNEL COSTS AND OVERTIME**

All agencies shall implement management policies that will reduce expenditures on employee overtime costs.

All agencies shall, by the end of Fiscal Year 2011, reduce any expenditures associated with Earned Equivalent Time, or any substantially similar program, for employees in positions that are:

- Rutan*-exempt, and
- Exempt from the Personnel Code, and
- not governed by the provisions of a collective bargaining agreement.

This provision shall not be construed or implemented in any way that contradicts or conflicts with any applicable federal or State statute governing labor practices.

This provision shall not apply to any State employee whose responsibilities include providing direct care, including, but not limited to, nursing staff in veterans' homes, or nursing staff providing care to patients in State-operated facilities.

**IX. EMPLOYEE AND RETIREE GROUP INSURANCE CO-PAYMENTS AND DEDUCTIBLES**

At the direction of GOMB, CMS and the Department of Healthcare and Family Services [hereinafter, "DHFS"] shall develop a plan to limit expenditures associated with group insurance, including increasing employee and retiree group insurance co-payments and deductibles. Nothing in this subsection shall be construed as a directive to violate or improperly circumvent any requirement of law, rule, regulation, or collective bargaining agreement. GOMB shall make efforts to ensure that representatives of appropriate agencies collaborate with representatives of organized labor in this process.

**X. ELIGIBILITY AUDIT**

## EXECUTIVE ORDER

Within 60 days of the effective date of this Executive Order, CMS shall report to GOMB on the feasibility of conducting an eligibility audit of all persons drawing pensions or receiving benefits from any State group insurance or benefit program.

**XI. SALE OF DEBT**

Within 60 days of the effective date of this Executive Order, CMS shall report to GOMB on the feasibility of generating new revenue by selling uncollected State debts to a debt collection agency.

**XII. REVIEW OF CONTRACTS VALUED AT \$1 MILLION OR MORE**

CMS shall report to GOMB as soon as practicable on the status of its continuing review of all contracts of \$1,000,000 or more. Wherever possible, CMS shall reduce contractual expenditures or rebid any contracts that offer opportunities for meaningful cost savings.

**XIII. FY 2011 BUDGET RESERVES**

The Director of GOMB will issue an administrative directive to reflect the reduced appropriation levels provided in the FY 2011 budget and to create contingency reserves, as authorized under the Executive Budget Act of Fiscal Year 2011.

**XIV. MEDICAID MANAGED CARE**

DHFS, in collaboration with the Office of the Governor, shall continue implementing its unique managed care initiative: the Integrated Delivery System Pilot Program for older adults and people with disabilities receiving benefits under the State's Medicaid program. In collaboration with the Office of the Governor, DHFS shall continue to develop and implement additional programs to reduce Medicaid spending growth through managed care and other mechanisms to improve health outcomes.

**XV. COST SAVINGS SUGGESTIONS**

Agencies shall continue to encourage management and staff to develop and suggest practical ideas for reducing spending, particularly through the State Government Suggestion Award Board, accessible at <http://www.illinois.gov>. Agencies shall also encourage suggestions for spending reductions from the

## EXECUTIVE ORDER

citizens of the State of Illinois. Agencies shall make best efforts to adopt and implement all reasonable cost savings suggestions.

**ENFORCEMENT****I. RESPONSIBILITIES OF THE GOVERNOR'S OFFICE OF MANAGEMENT AND BUDGET**

All agencies shall strictly adhere to the requirements of this Executive Order, and to any administrative order or similar directive from the Director of GOMB pertaining to any action required by or related to this Executive Order, or any action related to the requirements of this Executive Order. These directives will include, but are not limited to, guidelines on employee compensation and instructions on implementation of any furlough day requirements for certain State employees. The Director of GOMB shall enforce agency compliance with the requirements of this Executive Order.

The Director of GOMB may establish appropriate incentives for compliance and sanctions for non-compliance, in accordance with all applicable laws, rules, regulations, contractual obligations, collective bargaining agreements, and other requirements.

No State agency may hire an employee or officer, fill any vacancy, create any new position of employment, promote or transfer any employee or officer to any position, modify compensation or enter into a personal services contract without completing an EPAR that receives express approval in the manner specified by the Director of GOMB. The Director of GOMB is hereby directed to implement changes to streamline the EPAR process.

No agency may obligate any State resources in the form of grants, gifts, stipends, monetary subsidies, contracts, or other direct financial transfer [hereinafter "grant" or "grants"] unless the agency has initiated a Procurement Business Case [hereinafter "PBC"] and received approval in a manner GOMB specifies, through the PBC system.

**II. ADMINISTRATIVE ORDERS**

The Director of GOMB shall implement specific cuts and any other actions contemplated by this Executive Order, at his/her discretion, pursuant to one or more administrative orders. The Director of GOMB also shall issue an administrative directive establishing a process to identify and approve

## EXECUTIVE ORDER

expenditures as essential or emergency expenditures exempt from the requirements of this Executive Order. The Director of GOMB will publish guidelines for implementing each of the reductions set forth in this Executive Order. The Director of GOMB also may issue administrative directives to implement other reductions not specified in this Executive Order. The Director of GOMB may delegate authority to implement the provisions of this Executive Order.

All State agencies, including those previously considered "unconsolidated" under Executive Order Number 10 (2003), will participate in the cost-savings measures required in this Executive Order, including, but not limited to, facilities consolidation, prioritization, renegotiation, energy conservation, and space management activity. All agencies shall consolidate their facilities management activities and staffs through intergovernmental agreements with CMS, or through other mechanisms as directed by the Director of GOMB, to provide centralized management and cost-saving. To the extent that Executive Order 10 (2003) or any part of it contradicts, contravenes, or conflicts with the requirements of this Executive Order, any such contradictory, contravening or conflicting provision is hereby superseded and revoked.

**III. REPORTING / BENCHMARKS**

As soon as practicable, but no later than 30 days after the effective date of this Executive Order, all affected agencies must report to GOMB the amount of reductions they have implemented or realized or which they will be able to implement or realize as required in this Executive Order, as well as savings resulting from any other reductions.

All reporting required by this Executive Order shall be posted and regularly updated online at <http://accountability.illinois.gov>. All affected agencies must update their progress in meeting spending reduction targets no less frequently than each quarter by providing such data to GOMB. CMS shall be responsible for maintaining this website at the direction and under the supervision of GOMB.

**IV. DEFINITIONS**

"Affected Agencies", "Agencies", and "State Agencies" (i.e., State agencies to which this Executive Order applies) shall have the same meaning as "State agencies" in the State Auditing Act, 30 ILCS 5/1 et seq., except that it shall not include agencies within the legislative or judicial branches of government, nor agencies within the executive branch of government that are under the direction of

## EXECUTIVE ORDER

the Lieutenant Governor, Attorney General, Secretary of State, Comptroller, or Treasurer.

"Electronic Personnel Action Request" [alternatively "EPAR"] is an electronic document that provides essential details of positions of employment in State government, and a mechanism for effectuating a personnel transaction.

"Expenditure(s)" is the amount of money obligated or expended for a particular purpose, good, or service in a fiscal year. In identifying reductions in expenditures, agencies shall give priority to reductions in the expenditure of funds derived from the General Revenue Fund ("GRF"). However, all funds shall be subject to spending reductions, and reductions in GRF spending shall not be offset by increased spending of non-GRF monies.

"Emergency Expenditure(s)" and "Essential Expenditure(s)" are expenditures otherwise prohibited by one or more provisions of this executive order that are determined by GOMB to be necessary because (1) a significant, unavoidable, and unforeseen cost has arisen or (2) because cutting the expenditure would jeopardize one or more fundamental operations of State government. Any emergency or essential expenditure is expressly exempted from the limitations of this Executive Order.

"Employee(s)" are persons employed by a State agency.

"Reduction" is the amount of money appropriated to an agency that is not obligated or expended as a result of any of the requirements set forth in this executive order or as a result of any other savings initiatives.

"Reduction Category" refers to the spending reduction categories set forth as subsections of this executive order.

"*Rutan*-exempt" means a position of employment to which principles set forth by the United States Supreme Court in *Rutan v. Republican Party of Illinois*, 497 U.S. 62 (1990) do not apply.

**V. SAVINGS CLAUSE**

Nothing in this Executive Order shall be construed to contravene any State or federal law, or any collective bargaining agreement.

**VI. SEVERABILITY CLAUSE**

## EXECUTIVE ORDER

If any part of this Executive Order is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect.

**VII. EFFECTIVE DATE**

This Executive Order shall become effective upon its filing with the Office of the Secretary of State.

Issued by the Governor: July 1, 2010  
Filed with the Secretary of State: July 1, 2010

## PROCLAMATIONS

**2010-213****Margaret Burroughs Day**

- WHEREAS, art can be a powerful vehicle for communication as well as a catalyst for social change; it can positively affect the senses and emotions; has the ability to express thoughts and experiences that are beyond words; and progresses the enlightenment of all cultures across the globe; and,
- WHEREAS, Illinois has a rich history of art across all mediums and is home to several of the world's leading painters, sculptors, musicians, architects, dancers and others; and,
- WHEREAS, Dr. Margaret Burroughs is an artist, educator, humanitarian, renowned printmaker, poet, wife, mother and grandmother who has made significant contributions to the quality of life and the arts in Illinois; and,
- WHEREAS, Dr. Margaret Burroughs made the first of her many contributions to African American arts and culture when, at the age of 22, she founded the South Side Community Arts Center, a community organization that serves as a gallery and workshop studio for artists and students; and,
- WHEREAS, in 1961, Dr. Margaret Burroughs, her husband Charles and other leading Chicago citizens founded the DuSable Museum of African American History, an internationally-recognized museum of African American art, and one of the few independent institutions of its kind in the United States; and,
- WHEREAS, developed to preserve and interpret the experiences and achievements of people of African descent, the DuSable Museum of African American History is dedicated to the collection, documentation, preservation and study of the history and culture of Africans and African Americans; and,
- WHEREAS, on June 19, residents throughout the State of Illinois and across the country will celebrate Juneteenth, the oldest known celebration commemorating the end of slavery in the United States; and,
- WHEREAS, Juneteenth is an opportunity not only to commemorate the historic events of June 19, 1865 – when news that the Civil War had ended and that the enslaved were now free reached Galveston, Texas – but also is a time to learn from our history so that we may build a better future; and,
- WHEREAS, during Juneteenth celebrations, often the elders and respected members of the African American community are called upon to recount the events of the past, to

## PROCLAMATIONS

promote and cultivate knowledge and appreciation of African American history and culture; and,

WHEREAS, as the founder of numerous community institutions, a fighter for social justice and equality during the Civil Rights Movement, and a respected artist and pillar of the African American community, Dr. Margaret Burroughs has touched the lives of countless individuals and throughout her accomplished life has embodied the spirit of Juneteenth by brightening the futures of children and adults all across the Land of Lincoln:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim June 18, 2010 as **MARGARET BURROUGHS DAY** in Illinois, in honor of the outstanding artistic, cultural, and social contributions of this extraordinary woman, and encourage all citizens to join in recognizing the great impact she has had in our communities, our State, and our nation as a whole.

Issued by the Governor June 18, 2010

Filed by the Secretary of State July 1, 2010

**2010-214****Dairy Queen Day**

WHEREAS, for the past 70 years Dairy Queen has been providing consumers with tempting frozen treats and great tasting food; and,

WHEREAS, Dairy Queen is a special place in the community to indulge in both amazing treats and delicious food while having a good time with family and friends; and,

WHEREAS, the first Dairy Queen store opened in Joliet, Illinois on June 22, 1940 and was owned by Sherb Noble; and,

WHEREAS, this marked the introduction of a new kind of dessert treat – Dairy Queen's signature soft-serve ice cream; and,

WHEREAS, this new product's potential made it perfect for the emerging concept of food franchising, and in the years following World War II, the number of Dairy Queen stores quickly grew from fewer than 10 to 2,600 by 1955; and,

WHEREAS, Dairy Queens have long been a fixture of social life in small towns across the Midwestern and Southern United States, and the restaurants have often been referenced as symbols of life in small-town America; and,

## PROCLAMATIONS

WHEREAS, Dairy Queen's first family the Nobles continue to carry on the legacy with seven Dairy Queen restaurants located throughout Illinois; and,

WHEREAS, there are currently 269 Dairy Queen restaurants in the State of Illinois, employing more than 8,000 full and part-time workers; and,

WHEREAS, Dairy Queen also has a strong commitment to community, and since 1984, Dairy Queen operators have raised more than \$81 million to support the Children's Miracle Network; and,

WHEREAS, Dairy Queen celebrates its 70<sup>th</sup> anniversary on June 22, 2010:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim June 22, 2010 as **DAIRY QUEEN DAY** in Illinois.

Issued by the Governor June 22, 2010

Filed by the Secretary of State July 1, 2010

**2010-215****Private First Class Gunnar R. Hotchkin**

WHEREAS, on Wednesday, June 16, United States Army Private First Class Gunnar R. Hotchkin of Naperville died at age 31 of injuries sustained when an improvised explosive device detonated near his military vehicle causing it to overturn in North Kunduz, Afghanistan, where Private First Class Hotchkin was serving in support of Operation Enduring Freedom; and,

WHEREAS, Private First Class Hotchkin was assigned to the 161<sup>st</sup> Engineer Company, 27<sup>th</sup> Engineer Battalion, 20<sup>th</sup> Engineer Brigade, based at Fort Bragg, North Carolina; and,

WHEREAS, Private First Class Hotchkin graduated from Hinsdale Central High School in 1997, where he starred on the swim team; and,

WHEREAS, Private First Class Hotchkin joined the military to support his family, and with hopes of furthering his career after losing a job in the housing industry. This was his first deployment; and,

WHEREAS, Private First Class Hotchkin was remembered for his charisma, his natural leadership ability, and his steadfast dedication to his family; and,

## PROCLAMATIONS

WHEREAS, a funeral will be held on Friday, June 25 for Private First Class Hotchkin, who is survived by his wife Erin; two sons, Tristan, 4, and Ethan, 8; a stepdaughter, Taylor, 10; a brother, Kurt; his mother, Christine; his father, Randy; and his grandmother, Ly Hotchkin:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby order all persons or entities governed by the Illinois Flag Display Act to fly their flags at half-staff immediately until sunset on June 25, 2010 in honor and remembrance of Private First Class Hotchkin, whose selfless service and sacrifice is an inspiration.

Issued by the Governor June 23, 2010

Filed by the Secretary of State July 1, 2010

**2010-216****Elder Abuse Awareness and Prevention Month**

WHEREAS, according to the Illinois Department on Aging, between four and five percent of persons in the United States aged sixty and older are subject to some form of mistreatment or abuse, including physical, emotional, and sexual abuse, as well as financial exploitation and neglect of basic care needs; and,

WHEREAS, Illinois has approximately two million citizens over the age of sixty, meaning that as many as 80,000 Illinois seniors could currently be suffering from some form of abuse; and,

WHEREAS, it is the mission of the Illinois Department on Aging and its network of service providers to increase public awareness of this plight against our most vulnerable elderly; and to promote increased elder abuse reporting; and,

WHEREAS, it is essential that the citizens of Illinois recognize the signs of abuse, neglect and exploitation and report suspicions of abuse; and,

WHEREAS, it is imperative that each community in Illinois refuses to tolerate this offense against our older citizens by creating greater awareness of the prevalence and severity of elder abuse in hopes of eradicating it from society:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim July 2010 as **ELDER ABUSE AWARENESS AND PREVENTION MONTH** in Illinois, and encourage all citizens to recognize this crisis and join in working toward its prevention.

## PROCLAMATIONS

Issued by the Governor June 23, 2010  
Filed by the Secretary of State July 1, 2010

**2010-217**  
**Blood Drive Coordinator Month**

WHEREAS, patients in Illinois hospitals require a year-round supply of donated blood; and,

WHEREAS, blood centers rely 100 percent on donations from volunteer donors in order to maintain a safe and viable blood supply; and,

WHEREAS, a single trauma patient can use over 100 units of blood; and,

WHEREAS, blood only has a shelf life of 42 days; and,

WHEREAS, blood centers rely heavily not only on blood donated on their premises but on blood drives organized throughout their communities by volunteers; and,

WHEREAS, volunteer blood drive coordinators are often the "unsung heroes". They are responsible for hundreds of donations and are invaluable to the blood centers; and,

WHEREAS, blood drive coordinators play a vital role in educating the public on the importance of blood donation; and,

WHEREAS, many blood drive coordinators are responsible for the recruitment of many first time blood donors, many of whom become regular donors over the course of their lifetimes; and,

WHEREAS, the State of Illinois recognizes the importance of blood donation through the Blood Donation Act, the Employee Blood Donation Leave Act and the Organ Donor Act:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim July 2010 as **BLOOD DRIVE COORDINATOR MONTH** in Illinois, and encourage Illinoisans to consider volunteering to coordinate a blood drive in their community, and encourage blood centers, units of local government, civic organizations and businesses, and others to honor volunteers in their community who coordinate local blood drives.

Issued by the Governor June 24, 2010  
Filed by the Secretary of State July 1, 2010

## PROCLAMATIONS

**2010-218****Celebration of Hope Day**

- WHEREAS, Huntington's disease is a progressive degenerative neurological disease that causes total physical and mental deterioration over a 12-15 year period; and
- WHEREAS, currently, Huntington's disease affects approximately 30,000 patients and 200,000 genetically "at risk" individuals in the United States; and
- WHEREAS, since the discovery of the gene that causes Huntington's disease in 1939, the pace of its research has accelerated; and
- WHEREAS, although no effective treatment or cure currently exists, researchers are conducting important research projects involving Huntington's disease and are hopeful that breakthroughs are forthcoming; and
- WHEREAS, the Huntington's Disease Society of America (HDSA) dedicates its tireless efforts to advocating for families, educating the public, and providing support and services to affected families living with this disease; and
- WHEREAS, each year, the Illinois Chapter of HDSA hosts the Celebration of Hope, a gala dinner to benefit Illinois families affected by HD and the Chicago-based HDSA Center of Excellence at Rush University Medical Center; and
- WHEREAS, the Celebration of Hope pays tribute to a select few individuals from Illinois who have made significant professional and civic contributions to their communities:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim August 20, 2010 as **CELEBRATION OF HOPE DAY** in Illinois, in support of the efforts of the Illinois Chapter of the Huntington's Disease Society of America, and in recognition of this year's Celebration of Hope honorees.

Issued by the Governor June 24, 2010  
Filed by the Secretary of State July 1, 2010

**2010-219****CPA Day of Service**

- WHEREAS, volunteers are the backbone of our communities; and,

## PROCLAMATIONS

WHEREAS, the CPA (Certified Public Accountant) profession is dedicated to the highest ethical and financial standards as well as serving the needs of the communities in which they live and work; and,

WHEREAS, many social, artistic and charitable organizations in the State of Illinois depend on the generosity of volunteers in order to thrive and in doing so provide the public with services and institutions that contribute to our quality of life; and,

WHEREAS, the Illinois CPA Society has recognized the importance of public service and provided avenues for members to make contributions to society based on the unique skills and talents of their profession; and,

WHEREAS, many members of the Illinois CPA Society freely give of their time by volunteering in their respective communities; and,

WHEREAS, the Illinois CPA Society, the fifth largest in the nation with more than 24,000 members throughout the State of Illinois, has asked of its members to participate in their first state-wide effort to consolidate and concentrate its volunteer efforts into one day:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim September 24, 2010 as **CPA DAY OF SERVICE** in Illinois, in recognition of this worthy volunteer effort, and encourage all citizens to find ways to give back to their communities.

Issued by the Governor June 24, 2010

Filed by the Secretary of State July 1, 2010

**2010-220****Illinois Environmental Protection Agency Day**

WHEREAS, Illinois became the first state to enact a comprehensive environmental protection law that was signed in June 1970 and led to the creation of the Illinois Environmental Protection Agency in July 1970; and,

WHEREAS, for 40 years, Illinois EPA has been the primary frontline state agency for implementing state and federal environmental laws and regulations that have dramatically improved the quality of the outdoor air and water, has overseen the cleanup of thousands of contaminated sites and has helped meet the mandate of the 1970 Illinois State Constitution to "provide and maintain a healthful environment for the benefit of this and future generations"; and,

## PROCLAMATIONS

WHEREAS, when the Illinois EPA began operating in 1970, industrial air pollution, toxic waste disposal and discharges into Illinois streams and lakes were largely unregulated and Illinois EPA staff in the past 40 years has had primary responsibility for implementing the federal Clean Air Act, the Clean Water Act, the Safe Drinking Water Act, the Resource Conservation and Recovery Act and other benchmark environmental laws and their subsequent amendments and regulatory updates; and,

WHEREAS, as a result of the implementation and compliance and enforcement of those laws by dedicated engineers, geologists, attorneys and other professionals at Illinois EPA, air quality and the quality of lakes and streams has dramatically improved throughout Illinois despite continued growth; and,

WHEREAS, Illinois EPA has been a national leader in reducing mercury in the environment, in both products and from power plant emissions, and continues to safeguard and advance the improvements in our State's environment through its regulation and monitoring of thousands of permitted industrial facilities, wastewater treatment plants and drinking water treatment plants, and has enabled many communities to replace or upgrade their wastewater and drinking water infrastructure through Illinois EPA's administration of nearly \$4 billion in financing for those projects; and,

WHEREAS, Illinois EPA is dedicated to meeting the challenge of implementing new and more stringent limitations on pollutants, including improved pollution prevention and reduction technologies, greener production and disposal practices, and addressing climate change, while continuing to be a national leader in finding new ways to keep citizens aware of potential environmental threats and how they can contribute to a more healthy environment; and,

WHEREAS, Illinois EPA will celebrate its 40<sup>th</sup> anniversary on July 7, 2010, at a luncheon on the Illinois State Fairgrounds for employees, including some who have been with the Agency since its inception:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do proclaim July 7, 2010, as **ILLINOIS ENVIRONMENTAL PROTECTION AGENCY DAY** in Illinois, in honor of the many contributions to the citizens and environment of Illinois by the staff of that Agency over the past 40 years.

Issued by the Governor June 24, 2010

Filed by the Secretary of State July 1, 2010

## PROCLAMATIONS

**2010-221****Marian Byrnes Day**

- WHEREAS, Marian Byrnes was a champion of the environment and social justice in Illinois, and particularly the Southeast side of Chicago for many years, and her many friends and admirers in the community were saddened to hear of her passing on May 20 at the age of 84; and,
- WHEREAS, Marian Byrnes was co-founder of the Southeast Environmental Task Force and a tireless advocate for over 30 years for cleaning up the Lake Calumet area, whose wetlands had been severely impacted by toxic chemical contamination from decades of industrial disposal activities; and,
- WHEREAS, Marian Byrnes combined a keenly intelligent evaluation of the issues and the skills and patience of a community organizer with a passion, persistence and vision for restoring the natural habitat consistent with thriving communities that established her legacy as the "Conscience of the Calumet"; and,
- WHEREAS, Marian Byrnes was recognized with such honors as a Conservation Leadership Award from the Open Lands Project, Citizen of the Year from the South Chicago Chamber of Commerce, Environmentalist of the Year by Earth Share of Illinois and the City of Chicago Senior Citizens Hall of Fame; and,
- WHEREAS, Marian Byrnes used her organizational skills and moral authority to build bridges between government agencies, major companies and environmental groups and worked to create a shared vision of restoring the natural and economic ecosystems of the Lake Calumet area, which is reflected in the Marian Byrnes Natural Area; and,
- WHEREAS, Marian Byrnes distinguished herself at an early age, by winning the National Spelling Bee in 1925 at age 12; organizing the first student chapter of the NAACP at Indiana University; working for Leo Szilard, the "father of the atomic bomb" while earning an MA in Social Sciences from the University of Chicago; marrying Bruce Byrnes and raising four sons; teaching in the Chicago public schools for several years where she was in leadership roles in the Chicago Teachers Union; participating in the civil rights and labor movements; and advocating for animal rights; and,
- WHEREAS, the life of Marian Byrnes will be honored and celebrated by family and friends at a memorial service on July 13 at Our Lady Gate of Heaven Catholic Church in Chicago:

## PROCLAMATIONS

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim July 13, 2010 as **MARIAN BYRNES DAY** in Illinois in honor of her many contributions to the citizens and environment of Illinois and Chicago that will continue to bear fruit for future generations.

Issued by the Governor June 24, 2010

Filed by the Secretary of State July 1, 2010

**2010-222****Illinois Society of Professional Engineers Day**

WHEREAS, the first meeting of the Illinois Society of Engineers and Surveyors was held in 1886 in Champaign, Illinois, and this group would eventually become the Illinois Society of Professional Engineers; and,

WHEREAS, the Illinois Society of Professional Engineers (ISPE), the State's premier society representing Professional Engineers, will celebrate its 125<sup>th</sup> Annual Convention on July 23-24, 2010 and the theme is "ISPE: 125 Years of Engineering Excellence."; and,

WHEREAS, since its establishment, the Illinois Society of Professional Engineers has been a strong voice for the highest integrity and principles of the engineering profession in Illinois; and,

WHEREAS, on July 20<sup>th</sup>, 1945 Governor Dwight Green signed into law the first professional engineer act for the State of Illinois. The Governor also issued a Professional Engineer license to Arthur M. Kaindl, a civil engineer and state representative which was the first PE license in Illinois history; and,

WHEREAS, the Illinois Society of Professional Engineers has been providing scholarships to engineering students since the creation of the ISPE Foundation in 1975; and,

WHEREAS, the MATHCOUNTS program was established in 1983 in Chicago. Since that time MATHCOUNTS and ISPE volunteers have continued to inspire and motivate bright young people to consider engineering as a professional career; and,

WHEREAS, since 2003, ISPE has provided a continuing education program to meet members' needs as a State requirement. The Society's reputation for integrity and professional excellence was recognized as thousands of Illinois engineers have

## PROCLAMATIONS

turned to ISPE's quality programs to fulfill their continuing education requirements; and,

WHEREAS, ISPE's members are committed to using their engineering skills for the betterment of their communities and the State of Illinois; and

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim July 23, 2010 as **ILLINOIS SOCIETY OF PROFESSIONAL ENGINEERS DAY** in Illinois, and congratulate the Society on 125 years of Engineering Excellence in Illinois.

Issued by the Governor June 24, 2010

Filed by the Secretary of State July 1, 2010

**2010-223****National Baton Twirling Week**

WHEREAS, the art of baton twirling positively affects the lives of nearly one-half million young Americans; and,

WHEREAS, baton twirling can build the confidence of these young girls and boys, and the dedication learned in training for and practicing the sport is beneficial to many situations in life; and,

WHEREAS, baton twirling is one of the nation's largest movements that is positive for today's young girls; and,

WHEREAS, baton twirling is used in children's hospitals as a unique and effective method of physical therapy; and,

WHEREAS, baton twirlers provide inspiration and wholesome entertainment in our communities; and,

WHEREAS, baton twirlers from all over the United States will gather at the University of Notre Dame July 20 – 23, 2010, to conduct a colorful pageant entitled "America's Youth on Parade":

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim July 18 – 24, 2010 as **NATIONAL BATON TWIRLING WEEK** in Illinois, and encourage our citizens to appreciate and support the colorful and beneficial youth movement of baton twirling.

Issued by the Governor June 24, 2010

## PROCLAMATIONS

Filed by the Secretary of State July 1, 2010

**2010-224****Direct Support Professionals Recognition Week**

- WHEREAS, direct support professionals, direct care workers, personal assistants, personal attendants, in-home support workers, and paraprofessionals are the primary providers of publicly-funded long term support and services for millions of individuals; and,
- WHEREAS, direct support professionals assist individuals with disabilities with their most intimate needs on a daily basis, and must build a close, trusting relationship with those they serve; and,
- WHEREAS, direct support professionals provide a broad range of support, including preparation of meals, helping with medications, bathing, dressing, mobility, getting to school, work, religious and recreational activities, and other general daily affairs; and,
- WHEREAS, direct support professionals provide essential support to help keep individuals with disabilities connected to family and community, enabling individuals with disabilities to lead meaningful, productive lives; and,
- WHEREAS, direct support professionals are the key to allowing individuals with disabilities to live successfully in the community, thereby avoiding more costly institutional care; and,
- WHEREAS, the majority of direct support professionals are female, and many are the sole income earners in their families; and,
- WHEREAS, direct support professionals work and pay taxes, but many remain impoverished and are eligible for the same federal and state public assistance programs for which the individuals with disabilities they serve also depend; and,
- WHEREAS, currently, the majority of direct support professionals are employed in home and community-based settings and this trend is projected to increase in the coming years; and,
- WHEREAS, there is a documented critical and growing shortage of direct support professionals in many communities throughout the United States; and,

## PROCLAMATIONS

WHEREAS, many direct support professionals are forced to leave jobs due to inadequate wages and benefits, creating high turnover and vacancy rates that research demonstrates adversely affects the quality of support for individuals with disabilities:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim September 12-18, 2010 as **DIRECT SUPPORT PROFESSIONALS RECOGNITION WEEK** in Illinois, in recognition of the dedication of direct support professionals in enhancing the lives of individuals with disabilities of all ages.

Issued by the Governor June 24, 2010

Filed by the Secretary of State July 1, 2010

**2010-225****Doug McDuff Day**

WHEREAS, local radio serves the local community, and in Rockford, WNTA 1330 AM is dedicated to bringing the latest breaking news and information to its listeners, staying true to its motto of "All Local. All Day."; and,

WHEREAS, Doug McDuff is on the air at WNTA mornings from 6:00 a.m. to 10:00 a.m., delivering his listeners a blend of news, interviews, phone calls, entertainment and musical memories, plus local news, weather and sports; and,

WHEREAS, Doug McDuff spent 2 years at the University of Illinois and graduated from Midwestern Broadcasting School; and,

WHEREAS, after several other broadcasting jobs around the Midwest, including calling games for the Fox City Foxes, a farm club of the Chicago White Sox, Doug McDuff's big break came when he got a job offer at WROK in Rockford in 1965; and,

WHEREAS, after many years at WROK in Rockford, in 1992 Doug McDuff reunited with a former partner, Dan Willis, to do mornings on WOKY in Milwaukee; and,

WHEREAS, Doug McDuff returned to Rockford in March of 1994 to do mornings for 1330 WNTA and has remained with the station since; and,

WHEREAS, Doug McDuff is a devoted husband, loving father and grandfather, and proud resident of the City of Rockford and the State of Illinois; and,

## PROCLAMATIONS

WHEREAS, Doug McDuff is always willing to lend his talents and energy to a variety of charitable causes and community organizations; and,

WHEREAS, Doug McDuff has been on the air across five decades, from antenna broadcast to live internet streaming, proving that while the medium may change, the importance of local radio remains the same; and,

WHEREAS, Doug McDuff celebrates 50 years on AM radio in Rockford on June 30:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim June 30, 2010, as **DOUG MCDUFF DAY** in Illinois, in recognition of his lifelong contributions to radio broadcasting and his generous willingness to lend his time and talent to a wide array of worthy causes.

Issued by the Governor June 30, 2010

Filed by the Secretary of State July 1, 2010

**2010-226****Independent Businesses Week**

WHEREAS, Independent Businesses Week provides a time to celebrate the independence of the citizens of this great State of Illinois and the entrepreneurial spirit represented by our local independent businesses; and,

WHEREAS, the individual decisions every one of us makes today affect the future of Illinois and its many communities; and,

WHEREAS, Illinois' local independent businesses help preserve the uniqueness of the communities we call home and give us a sense of place; and,

WHEREAS, Illinois' independently-owned businesses give back to our communities in goods, services, time and talent; and,

WHEREAS, the health of Illinois' economy and that of each community within it depends on our support of businesses owned by our friends and neighbors; and,

WHEREAS, Illinois' independent business owners and employees enrich our purchasing experiences with their knowledge and passion; and,

WHEREAS, as we celebrate Independents Week 2010, we acknowledge that the well-being of Illinois and all of our communities lies within each of us:

## PROCLAMATIONS

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim the week of July 1-7, 2010 as **INDEPENDENT BUSINESSES WEEK** in Illinois, and salute the citizens and local independent businesses that are integral to the unique flavor of the Land of Lincoln and honor their efforts to make our communities the places we want to live and work.

Issued by the Governor June 30, 2010

Filed by the Secretary of State July 1, 2010

**ILLINOIS ADMINISTRATIVE CODE**  
**Issue Index - With Effective Dates**

Rules acted upon in Volume 34, Issue 29 are listed in the Issues Index by Title number, Part number, Volume and Issue. Inquiries about the Issue Index may be directed to the Administrative Code Division at (217) 782-7017/18.

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