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INTRODUCTION

The Illinois Register is the official state document for publishing public notice of rulemaking activity initiated by State governmental agencies. The table of contents is arranged categorically by rulemaking activity and alphabetically by agency within each category.

Rulemaking activity consists of proposed or adopted new rules; amendments to or repealers of existing rules; and rules promulgated by emergency or peremptory action. Executive Orders and Proclamations issued by the Governor; notices of public information required by State Statute; and activities (meeting agendas; Statements of Objection or Recommendation, etc.) of the Joint Committee on Administrative Rules (JCAR), a legislative oversight committee which monitors the rulemaking activities of State Agencies; is also published in the Register.

The Register is a weekly update of the Illinois Administrative Code (a compilation of the rules adopted by State agencies). The most recent edition of the Code, along with the Register, comprise the most current accounting of State agencies' rulemakings.

The Illinois Register is the property of the State of Illinois, granted by the authority of the Illinois Administrative Procedure Act [5 ILCS 100/1-1, et seq.].

ILLINOIS REGISTER PUBLICATION SCHEDULE FOR 2012

<u>Issue #</u>	<u>Rules Due Date</u>	<u>Date of Issue</u>
1	December 27, 2011	January 6, 2012
2	January 3, 2012	January 13, 2012
3	January 9, 2012	January 20, 2012
4	January 17, 2012	January 27, 2012
5	January 23, 2012	February 3, 2012
6	January 30, 2012	February 10, 2012
7	February 6, 2012	February 17, 2012
8	February 14, 2012	February 24, 2012
9	February 21, 2012	March 2, 2012
10	February 27, 2012	March 9, 2012
11	March 5, 2012	March 16, 2012
12	March 12, 2012	March 23, 2012
13	March 19, 2012	March 30, 2012
14	March 26, 2012	April 6, 2012
15	April 2, 2012	April 13, 2012
16	April 9, 2012	April 20, 2012
17	April 16, 2012	April 27, 2012
18	April 23, 2012	May 4, 2012
19	April 30, 2012	May 11, 2012
20	May 7, 2012	May 18, 2012
21	May 14, 2012	May 25, 2012
22	May 21, 2012	June 1, 2012
23	May 29, 2012	June 8, 2012

24	June 4, 2012	June 15, 2012
25	June 11, 2012	June 22, 2012
26	June 18, 2012	June 29, 2012
27	June 25, 2012	July 6, 2012
28	July 2, 2012	July 13, 2012
29	July 9, 2012	July 20, 2012
30	July 16, 2012	July 27, 2012
31	July 23, 2012	August 3, 2012
32	July 30, 2012	August 10, 2012
33	August 6, 2012	August 17, 2012
34	August 13, 2012	August 24, 2012
35	August 20, 2012	August 31, 2012
36	August 27, 2012	September 7, 2012
37	September 4, 2012	September 14, 2012
38	September 10, 2012	September 21, 2012
39	September 17, 2012	September 28, 2012
40	September 24, 2012	October 5, 2012
41	October 1, 2012	October 12, 2012
42	October 9, 2012	October 19, 2012
43	October 15, 2012	October 26, 2012
44	October 22, 2012	November 2, 2012
45	October 29, 2012	November 9, 2012
46	November 5, 2012	November 16, 2012
47	November 13, 2012	November 26, 2012
48	November 19, 2012	November 30, 2012
49	November 26, 2012	December 7, 2012
50	December 3, 2012	December 14, 2012
51	December 10, 2012	December 21, 2012
52	December 17, 2012	December 28, 2012

Editor's Note: The Secretary of State Index Department is providing this opportunity to remind you that the next filing period for your Regulatory Agenda will occur from May 1st to July 2nd, 2012.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENT

- 1) Heading of the Part: Solicitation for Charitable Payroll Deductions
- 2) Code Citation: 80 Ill. Adm. Code 2650
- 3) Section Number: 2650.10 Adopted Action:
Amendment
- 4) Statutory Authority: Implementing and authorized by Section 9 of the Illinois Personnel Code [20 ILCS 415/9] and Section 5 of the Voluntary Payroll Deductions Act of 1983 [5 ILCS 340/5]
- 5) Effective Date of Amendment: May 22, 2012
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendment, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: 36 Ill. Reg. 2602; February 24, 2012
- 10) Has JCAR issued a Statement of Objection to this Amendment? No
- 11) Differences between proposal and final version. There were no changes made between the proposal and the final version.
- 12) Have all of the changes agreed upon by the agency and JCAR been made as indicated in the agreement letter issued by JCAR? No changes were requested.
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Amendment: The SECA Advisory Board, with the support of the charity representatives, requested a change to this Part to permit the Director of CMS to appoint State employee representatives to more than three years of membership. This change was felt to be an asset in developing the knowledge of the Board members and

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENT

provide for more continuity on program development as new Board members are appointed.

- 16) Information and questions regarding this adopted amendment shall be directed to:

Mary Matheny
Illinois Department of Central Management Services
720 Stratton Office Building
Springfield, Illinois 62706

217/557-5404

The full text of the Adopted Amendment begins on the next page.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENT

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE G: PAYROLL DEDUCTIONS
CHAPTER III: DEPARTMENT OF CENTRAL MANAGEMENT SERVICESPART 2650
SOLICITATION FOR CHARITABLE PAYROLL DEDUCTIONS

Section

2650.1	Definitions
2650.5	Entitlement
2650.10	Organization
2650.15	Annual Drive
2650.20	Recognition
2650.25	Request to Solicit Employees or Annuitants
2650.30	Prohibitions
2650.40	Code of Campaign Conduct
2650.50	Violation of Code of Campaign Conduct
2650.60	Committee on Campaign Conduct
2650.70	Allocation of Expenses to SECA Participants Membership

AUTHORITY: Implementing and authorized by Section 9 of the Illinois Personnel Code [20 ILCS 415/9] and Section 5 of the Voluntary Payroll Deductions Act of 1983 [5 ILCS 340/5].

SOURCE: Emergency rules adopted at 12 Ill. Reg. 6975, effective April 1, 1988, for a maximum of 150 days; emergency repealer adopted at 12 Ill. Reg. 10191, effective June 10, 1988, for a maximum of 150 days; adopted at 13 Ill. Reg. 3330, effective March 6, 1989; amended at 16 Ill. Reg. 11438, effective July 6, 1992; amended at 18 Ill. Reg. 3115, effective February 22, 1994; amended at 21 Ill. Reg. 11532, effective August 1, 1997; amended at 26 Ill. Reg. 5761, effective April 4, 2002; amended at 29 Ill. Reg. 2244, effective February 1, 2005; amended at 29 Ill. Reg. 20661, effective December 7, 2005; amended at 36 Ill. Reg. 8455, effective May 22, 2012.

Section 2650.10 Organization

- a) The Director shall have general administrative and policy authority regarding SECA.
- b) An Advisory Board to assist in implementing and regulating the State and University Employees Combined Appeal (SECA) is established under the

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENT

chairmanship of the Director (or his/her designee).

- 1) The following persons shall be invited to be members of the Advisory Board: five or more State employees "at large" representing employee interests; the prior year's SECA chairperson; the Lieutenant Governor or his/her designee; a representative of a State employee labor organization; a representative from a Retirement System; and the appointed SECA Chairperson for the current year. The at-large members and the labor organization representative shall be appointed by the Director.
- 2) ~~No State employee members shall serve more than three-year term consecutive one-year terms.~~ State employee members may serve no more than two consecutive three-year terms.
- 3) The Advisory Board shall meet at least quarterly.
- 4) The function of the Advisory Board is to advise the Director on SECA matters, including:
 - A4) Discussion and planning of the administration and conduct of the annual campaign.
 - B2) Review of combined campaign materials, educational programs, publicity efforts, campaign goals and recognition-award programs.
 - C3) Selection process for SECA coordinators.
 - D4) Verification of continuing eligibility through the Comptroller's Office.
 - E5) Candidate search and presentation of any proposed third party manager to the Qualified Charitable Organizations for approval and establishment of proposed duties of any third party manager.
 - F6) Any other issues determined to be consistent with the functions of the Advisory Board.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENT

- 5) A representative from each Qualified Charitable Organization may attend and speak at each Advisory Board meeting, but shall not have a vote on the Advisory Board.
- c) A chairperson for each annual SECA shall be appointed by the Governor. The chairperson shall serve on the Advisory Board to assist the Director on functions specified in subsections (b)(~~4~~)(B) and (C)(~~2~~) and ~~(b)(3)~~. Each chief officer shall appoint an executive coordinator for each annual campaign. SECA coordinators or other agency employees shall be permitted work time to perform their responsibilities, including campaign briefings and training, distribution of literature, collection of pledge cards, telephone and contact with representatives of the Qualified Charitable Organizations. SECA coordinators will be permitted to request liaisons to assist where an agency has multiple worksites. SECA liaisons will be given time to meet with their coordinator for training and related events. Any State employee who volunteers for a charity event shall contribute time solely during non-work hours.

(Source: Amended at 36 Ill. Reg. 8455, effective May 22, 2012)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
310.50	Amendment
310.500	Amendment
310.APPENDIX A TABLE D	Amendment
310.APPENDIX A TABLE E	Amendment
310.APPENDIX A TABLE F	Amendment
310.APPENDIX A TABLE L	Amendment
310.APPENDIX A TABLE X	Amendment
310.APPENDIX B TABLE X	Amendment
- 4) Statutory Authority: Authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a]
- 5) Effective Date of Amendments: May 24, 2012
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendments, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposed Published in the Illinois Register: March 9, 2012; 36 Ill. Reg. 3312
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version: Since First Notice, the changes are based on intervening rulemaking and CMS and JCAR staff recommendations. The changes are:

In the main source notes, updates include placing the citations in order by page number and adding the following intervening rulemakings: peremptory amendment at 36 Ill. Reg. 3957, effective February 24, 2012; peremptory amendment at 36 Ill. Reg. 4158, effective March 5, 2012; and peremptory amendment at 36 Ill. Reg. 4437, effective March 9, 2012.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

In Section 310.50, the Public Service Administrator options in the Option definition are placed in order.

In Section 310.Appendix A Table E, the bargaining unit for the Highway Maintainer (Snowbirds) is corrected. An errant number is removed from just below the Highway Maintainer (Snowbirds) table.

In Section 310.Appendix A Table F, the bargaining unit for the Highway Maintainer (Snowbirds) is corrected. A number is stricken in the new hire rates for the Highway Maintainer (Drill Rig).

In Section 310.Appendix A Table L, the changes to the rates and effective dates for the central and southern regions are based on intervening peremptory amendments at 36 Ill. Reg. 3957 and 36 Ill. Reg. 4158.

In Section 310.Appendix A Table X, the addition of the Option 8S Departments of Human Services and Veterans' Affairs positions to other Public Service Administrator positions assigned to RC-063-24 is based on the intervening peremptory amendments at 36 Ill. Reg. 4158.

Since the above First Notice Changes, these changes have been made: the addition in the main source notes of the reference to the proposed amendments adopted at 36 Ill. Reg. 4707, effective March 19, 2012; the designation for the Senior Public Service Administrator title's option 8N is clarified in the Sections 310.50 and 310.500 definition of option; and the parentheses are stricken surrounding the agencies in the Sections 310.Appendix A Table X and 310.Appendix B Table X title table listing for Public Service Administrator, Options 1, 3, 4, 6E, 7 Criminal Justice Information Authority, 8A Department of Public Health, 8E, 8N, 8S Departments of Human Services and Veterans' Affairs and 8T.

- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? Yes

| Section Numbers:

Proposed Action: Ill. Reg. Citation:

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

310.47	Amendment	36 Ill. Reg. 4991; April 6, 2012
310.130	Amendment	36 Ill. Reg. 4991; April 6, 2012
310.600	Amendment	36 Ill. Reg. 4991; April 6, 2012
310.630	Amendment	36 Ill. Reg. 4991; April 6, 2012
310.640	Amendment	36 Ill. Reg. 4991; April 6, 2012
310.660	Amendment	36 Ill. Reg. 4991; April 6, 2012
310.670	Amendment	36 Ill. Reg. 4991; April 6, 2012
310.APPENDIX A TABLE S	Amendment	36 Ill. Reg. 4991; April 6, 2012
310.APPENDIX A TABLE W	Amendment	36 Ill. Reg. 4991; April 6, 2012
310.APPENDIX A TABLE AA	Amendment	36 Ill. Reg. 4991; April 6, 2012
310.APPENDIX B TABLE S	Amendment	36 Ill. Reg. 4991; April 6, 2012
310.APPENDIX B TABLE W	Amendment	36 Ill. Reg. 4991; April 6, 2012

- 15) Summary and Purpose of Amendments: In Sections 310.50 and 310.500, the definition of Option is updated.

In Section 310.Appendix A Table D, the Highway Maintainer title's new hire rates are corrected for those hired between November 1, 2009 and December 31, 2009 or hired between January 1, 2010 and June 30, 2010.

In Section 310.Appendix A Table E, the Highway Maintainer title's new hire rates are corrected for those hired between November 1, 2009 and December 31, 2009 or hired between January 1, 2010 and June 30, 2010.

In Section 310.Appendix A Table F, the Highway Maintainer title's new hire rates are corrected for those hired between November 1, 2009 and December 31, 2009 or hired between January 1, 2010 and June 30, 2010.

In Section 310.Appendix A Table L, the effective date of the rate assigned to the positions allocated to the Boiler Safety Specialist title in the Northern Region is updated based on the notification from the Illinois Department of Labor in which the rate remained the same.

In Section 310.Appendix A Table X and in the title table, the first listing of the Public Service Administrator Option 8I Department of Natural Resources is removed. Also in the title table, add the Option 4 positions at the Departments of Public Health, Human Services and Commerce and Economic Opportunity, and Environmental Protection Agency to the positions allocated to the Senior Public Service Administrator (SPSA) title assigned to pay grade RC-063-26 effective June 20, 2011. That same date, the Illinois

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Labor Relations Board (ILRB) issued a Certification of Representative (Case No. S-RC-09-180) assigning the SPSA title Option 4 positions at the Departments of Public Health, Human Services and Commerce and Economic Opportunity and Environmental Protection Agency to the American Federation of State, County and Municipal Employees (AFSCME) RC-063 bargaining unit with several position numbers excluded. The addition to the title table of Section 310.Appendix B Table X reflects the Memorandum of Understanding between the State of Illinois and AFSCME signed August 24, 2011.

In Section 310.Appendix B Table X and in the title table, the first listing of the Public Service Administrator Option 8I Department of Natural Resources is removed. Also in the title table, add the Option 8S, which is Special License - Social Worker/Clinical Social Worker, Departments of Human Services and Veterans' Affairs to the other positions with options and allocated to the Public Service Administrator (PSA) title assigned to pay grade RC-063-24. Peremptory amendment was filed with changes to Section 310.Appendix A Table X reflecting the Memorandum of Understanding (MOU) between the State of Illinois and AFSCME signed February 9, 2012. The agreement is for the PSA title Option 8S positions at the Departments of Human Services and Veterans' Affairs. The Pay Plan Codes B and Q pay grade RC-063-24 are assigned to the positions effective June 28, 2011. The Note following the title table is updated with the options reflected in the title table. Also in the title table, add the SPSA title Option 4 positions at the Departments of Public Health, Human Services and Commerce and Economic Opportunity, and Environmental Protection Agency and the Options 8E and 8H assigned to pay grade RC-063-26.

- 16) Information and questions regarding these adopted amendments shall be directed to:

Mr. Jason Doggett
Manager
Compensation Section
Division of Technical Services and Agency Training and Development
Bureau of Personnel
Department of Central Management Services
504 William G. Stratton Building
Springfield IL 62706

Telephone: 217/782-7964
Fax: 217/524-4570
CMS.PayPlan@Illinois.gov

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- 17) Do these amendments require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code [30 ILCS 50/5-25]? No

The full text of the Adopted Amendments begins on the next page:

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND
POSITION CLASSIFICATIONS
CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICESPART 310
PAY PLAN

SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.45	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.47	In-Hiring Rate
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes (Repealed)
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate (Repealed)
310.240	Daily or Hourly Rate Conversion
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

310.270	Legislated Rate
310.280	Designated Rate
310.290	Out-of-State Rate (Repealed)
310.295	Foreign Service Rate (Repealed)
310.300	Educator Schedule for RC-063 and HR-010
310.310	Physician Specialist Rate
310.320	Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections (Repealed)
310.330	Excluded Classes Rate (Repealed)

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310.410	Jurisdiction
310.415	Merit Compensation Salary Range Assignments
310.420	Objectives
310.430	Responsibilities
310.440	Merit Compensation Salary Schedule
310.450	Procedures for Determining Annual Merit Increases and Bonuses
310.455	Intermittent Merit Increase (Repealed)
310.456	Merit Zone (Repealed)
310.460	Other Pay Increases
310.470	Adjustment
310.480	Decreases in Pay
310.490	Other Pay Provisions
310.495	Broad-Band Pay Range Classes
310.500	Definitions
310.510	Conversion of Base Salary to Pay Period Units (Repealed)
310.520	Conversion of Base Salary to Daily or Hourly Equivalent
310.530	Implementation
310.540	Annual Merit Increase and Bonus Guidechart
310.550	Fiscal Year 1985 Pay Changes in Merit Compensation System, effective July 1, 1984 (Repealed)

SUBPART D: FROZEN NEGOTIATED-RATES-OF-PAY
DUE TO FISCAL YEAR 2012 APPROPRIATIONS

Section	
310.600	Jurisdiction

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

310.610	Pay Schedules
310.620	In-Hiring Rate
310.630	Definitions
310.640	Increases in Pay
310.650	Other Pay Provisions
310.660	Effective Date
310.670	Negotiated Rate
310.680	Trainee Rate
310.690	Educator Schedule for Frozen RC-063 and Frozen HR-010
310.APPENDIX A	Negotiated Rates of Pay
310.TABLE A	RC-104 (Conservation Police Supervisors, Laborers' – ISEA Local #2002)
310.TABLE B	VR-706 (Assistant Automotive Shop Supervisors, Automotive Shop Supervisors and Meat and Poultry Inspector Supervisors, Laborers' – ISEA Local #2002)
310.TABLE C	RC-056 (Site Superintendents and Veterans' Affairs, Natural Resources, Human Services, Historic Preservation Agency and Agriculture Managers, IFPE)
310.TABLE D	HR-001 (Teamsters Local #700)
310.TABLE E	RC-020 (Teamsters Local #330)
310.TABLE F	RC-019 (Teamsters Local #25)
310.TABLE G	RC-045 (Automotive Mechanics, IFPE)
310.TABLE H	RC-006 (Corrections Employees, AFSCME)
310.TABLE I	RC-009 (Institutional Employees, AFSCME)
310.TABLE J	RC-014 (Clerical Employees, AFSCME)
310.TABLE K	RC-023 (Registered Nurses, INA)
310.TABLE L	RC-008 (Boilermakers)
310.TABLE M	RC-110 (Conservation Police Lodge)
310.TABLE N	RC-010 (Professional Legal Unit, AFSCME)
310.TABLE O	RC-028 (Paraprofessional Human Services Employees, AFSCME)
310.TABLE P	RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)
310.TABLE Q	RC-033 (Meat Inspectors, IFPE)
310.TABLE R	RC-042 (Residual Maintenance Workers, AFSCME)
310.TABLE S	VR-704 (Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002)
310.TABLE T	HR-010 (Teachers of Deaf, IFT)

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310.TABLE U	HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
310.TABLE V	CU-500 (Corrections Meet and Confer Employees)
310.TABLE W	RC-062 (Technical Employees, AFSCME)
310.TABLE X	RC-063 (Professional Employees, AFSCME)
310.TABLE Y	RC-063 (Educators, AFSCME)
310.TABLE Z	RC-063 (Physicians, AFSCME)
310.TABLE AA	NR-916 (Departments of Central Management Services, Natural Resources and Transportation, Teamsters)
310.TABLE AB	RC-150 (Public Service Administrators Option 6, AFSCME)
310.TABLE AC	RC-036 (Public Service Administrators Option 8L Department of Healthcare and Family Services, INA)
310.TABLE AD	RC-184 (Public Service Administrators Option 8X Department of Natural Resources, SEIU Local 73)
310.TABLE AE	RC-090 (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294)
310.APPENDIX B	Frozen Negotiated-Rates-of-Pay
310.TABLE A	Frozen RC-104-Rates-of-Pay (Conservation Police Supervisors, Laborers' – ISEA Local #2002)
310.TABLE C	Frozen RC-056-Rates-of-Pay (Site Superintendents and Veterans' Affairs, Natural Resources, Human Services, Historic Preservation Agency and Agriculture Managers, IFPE)
310.TABLE H	Frozen RC-006-Rates-of-Pay (Corrections Employees, AFSCME)
310.TABLE I	Frozen RC-009-Rates-of-Pay (Institutional Employees, AFSCME)
310.TABLE J	Frozen RC-014-Rates-of-Pay (Clerical Employees, AFSCME)
310.TABLE K	Frozen RC-023-Rates-of-Pay (Registered Nurses, INA)
310.TABLE M	Frozen RC-110-Rates-of-Pay (Conservation Police Lodge)
310.TABLE N	Frozen RC-010 (Professional Legal Unit, AFSCME)
310.TABLE O	Frozen RC-028-Rates-of-Pay (Paraprofessional Human Services Employees, AFSCME)
310.TABLE P	Frozen RC-029-Rates-of-Pay (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)
310.TABLE R	Frozen RC-042-Rates-of-Pay (Residual Maintenance Workers, AFSCME)
310.TABLE S	Frozen VR-704-Rates-of-Pay (Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002)
310.TABLE T	Frozen HR-010-Rates-of-Pay (Teachers of Deaf, IFT)
310.TABLE V	Frozen CU-500-Rates-of-Pay (Corrections Meet and Confer Employees)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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310.TABLE W	Frozen RC-062-Rates-of-Pay (Technical Employees, AFSCME)
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310.APPENDIX D	Merit Compensation System Salary Schedule
310.APPENDIX E	Teaching Salary Schedule (Repealed)
310.APPENDIX F	Physician and Physician Specialist Salary Schedule (Repealed)
310.APPENDIX G	Broad-Band Pay Range Classes Salary Schedule

AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a].

SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984; emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; amended at 10 Ill. Reg. 3230, effective January 24, 1986; peremptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986;

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emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; preemptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; preemptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; preemptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; preemptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; preemptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; preemptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; preemptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; preemptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; preemptory amendment at 11 Ill. Reg. 19812, effective November 19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; preemptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; preemptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; preemptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; preemptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 13306, effective July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; preemptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; preemptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; preemptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired on November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; preemptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; preemptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455,

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effective March 12, 1990; peremptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired on February 8, 1991; corrected at 14 Ill. Reg. 16092; peremptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; peremptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; peremptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; peremptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; peremptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992; peremptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; peremptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; peremptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; peremptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; peremptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; peremptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill.

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Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; preemptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; preemptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; preemptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; preemptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; preemptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; preemptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; preemptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; preemptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841, effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; preemptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; preemptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; preemptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997; preemptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 9, 1997; preemptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; preemptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; preemptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; preemptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; preemptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; preemptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; preemptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; preemptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; preemptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; preemptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998;

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peremptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; peremptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; peremptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; peremptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; peremptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; peremptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; peremptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; peremptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; peremptory amendment at 24 Ill. Reg. 14460, effective September 14, 2000; peremptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; peremptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; peremptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; peremptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill. Reg. 7151, effective May 25, 2001; peremptory amendment at 25 Ill. Reg. 8009, effective June 14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill. Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20, 2001; peremptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; peremptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective

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October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; preemptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; preemptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; preemptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2684, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; preemptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill. Reg. 8842, effective June 11, 2004; preemptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; preemptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004; preemptory amendment at 28 Ill. Reg. 13247, effective September 20, 2004; preemptory amendment at 28 Ill. Reg. 13656, effective September 27, 2004; emergency amendment at 28 Ill. Reg. 14174, effective October 15, 2004, for a maximum of 150 days; emergency expired March 13, 2005; preemptory amendment at 28 Ill. Reg. 14689, effective October 22, 2004; preemptory amendment at 28 Ill. Reg. 15336, effective November 15, 2004; preemptory amendment at 28 Ill. Reg. 16513, effective December 9, 2004; preemptory amendment at 29 Ill. Reg. 726, effective December 15, 2004; amended at 29 Ill. Reg. 1166, effective January 7, 2005; preemptory amendment at 29 Ill. Reg. 1385, effective January 4, 2005; preemptory amendment at 29 Ill. Reg. 1559, effective January 11, 2005; preemptory amendment at 29 Ill. Reg. 2050, effective January 19, 2005; preemptory amendment at 29 Ill. Reg. 4125, effective February 23, 2005; amended at 29 Ill. Reg. 5375, effective April 4, 2005; preemptory amendment at 29 Ill. Reg. 6105, effective April 14, 2005; preemptory amendment at 29 Ill. Reg. 7217, effective May 6, 2005; preemptory amendment at 29 Ill. Reg. 7840, effective May 10, 2005; amended at 29 Ill. Reg. 8110, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8214, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8418, effective June 1, 2005; amended at 29 Ill. Reg. 9319, effective July 1, 2005; preemptory amendment at 29 Ill. Reg. 12076, effective July 15, 2005; preemptory amendment at 29 Ill. Reg. 13265, effective August 11, 2005; amended at 29 Ill. Reg. 13540, effective August 22, 2005; preemptory amendment at 29 Ill. Reg. 14098, effective September 2, 2005; amended at 29 Ill. Reg. 14166, effective September 9, 2005; amended at 29 Ill. Reg. 19551, effective November 21, 2005; emergency amendment at 29 Ill. Reg. 20554, effective December 2, 2005, for a maximum of 150 days; preemptory amendment at 29 Ill. Reg. 20693, effective December 12, 2005; preemptory amendment at 30 Ill. Reg. 623, effective December 28, 2005; preemptory amendment at 30 Ill. Reg. 1382, effective January 13, 2006; amended at 30 Ill. Reg. 2289, effective February 6, 2006; preemptory amendment at 30 Ill. Reg. 4157, effective February 22, 2006; preemptory

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amendment at 30 Ill. Reg. 5687, effective March 7, 2006; preemptory amendment at 30 Ill. Reg. 6409, effective March 30, 2006; amended at 30 Ill. Reg. 7857, effective April 17, 2006; amended at 30 Ill. Reg. 9438, effective May 15, 2006; preemptory amendment at 30 Ill. Reg. 10153, effective May 18, 2006; preemptory amendment at 30 Ill. Reg. 10508, effective June 1, 2006; amended at 30 Ill. Reg. 11336, effective July 1, 2006; emergency amendment at 30 Ill. Reg. 12340, effective July 1, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 12418, effective July 1, 2006; amended at 30 Ill. Reg. 12761, effective July 17, 2006; preemptory amendment at 30 Ill. Reg. 13547, effective August 1, 2006; preemptory amendment at 30 Ill. Reg. 15059, effective September 5, 2006; preemptory amendment at 30 Ill. Reg. 16439, effective September 27, 2006; emergency amendment at 30 Ill. Reg. 16626, effective October 3, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 17603, effective October 20, 2006; amended at 30 Ill. Reg. 18610, effective November 20, 2006; preemptory amendment at 30 Ill. Reg. 18823, effective November 21, 2006; preemptory amendment at 31 Ill. Reg. 230, effective December 20, 2006; emergency amendment at 31 Ill. Reg. 1483, effective January 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 2485, effective January 17, 2007; preemptory amendment at 31 Ill. Reg. 4445, effective February 28, 2007; amended at 31 Ill. Reg. 4982, effective March 15, 2007; preemptory amendment at 31 Ill. Reg. 7338, effective May 3, 2007; amended at 31 Ill. Reg. 8901, effective July 1, 2007; emergency amendment at 31 Ill. Reg. 10056, effective July 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 10496, effective July 6, 2007; preemptory amendment at 31 Ill. Reg. 12335, effective August 9, 2007; emergency amendment at 31 Ill. Reg. 12608, effective August 16, 2007, for a maximum of 150 days; emergency amendment at 31 Ill. Reg. 13220, effective August 30, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 13357, effective August 29, 2007; amended at 31 Ill. Reg. 13981, effective September 21, 2007; preemptory amendment at 31 Ill. Reg. 14331, effective October 1, 2007; amended at 31 Ill. Reg. 16094, effective November 20, 2007; amended at 31 Ill. Reg. 16792, effective December 13, 2007; preemptory amendment at 32 Ill. Reg. 598, effective December 27, 2007; amended at 32 Ill. Reg. 1082, effective January 11, 2008; preemptory amendment at 32 Ill. Reg. 3095, effective February 13, 2008; preemptory amendment at 32 Ill. Reg. 6097, effective March 25, 2008; preemptory amendment at 32 Ill. Reg. 7154, effective April 17, 2008; expedited correction at 32 Ill. Reg. 9747, effective April 17, 2008; preemptory amendment at 32 Ill. Reg. 9360, effective June 13, 2008; amended at 32 Ill. Reg. 9881, effective July 1, 2008; preemptory amendment at 32 Ill. Reg. 12065, effective July 9, 2008; preemptory amendment at 32 Ill. Reg. 13861, effective August 8, 2008; preemptory amendment at 32 Ill. Reg. 16591, effective September 24, 2008; preemptory amendment at 32 Ill. Reg. 16872, effective October 3, 2008; preemptory amendment at 32 Ill. Reg. 18324, effective November 14, 2008; preemptory amendment at 33 Ill. Reg. 98, effective December 19, 2008; amended at 33 Ill. Reg. 2148, effective January 26, 2009; preemptory amendment at 33 Ill. Reg. 3530, effective February 6, 2009; preemptory amendment at 33 Ill. Reg. 4202, effective February 26, 2009; preemptory

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amendment at 33 Ill. Reg. 5501, effective March 25, 2009; preemptory amendment at 33 Ill. Reg. 6354, effective April 15, 2009; preemptory amendment at 33 Ill. Reg. 6724, effective May 1, 2009; preemptory amendment at 33 Ill. Reg. 9138, effective June 12, 2009; emergency amendment at 33 Ill. Reg. 9432, effective July 1, 2009, for a maximum of 150 days; amended at 33 Ill. Reg. 10211, effective July 1, 2009; preemptory amendment at 33 Ill. Reg. 10823, effective July 2, 2009; preemptory amendment at 33 Ill. Reg. 11082, effective July 10, 2009; preemptory amendment at 33 Ill. Reg. 11698, effective July 23, 2009; preemptory amendment at 33 Ill. Reg. 11895, effective July 31, 2009; preemptory amendment at 33 Ill. Reg. 12872, effective September 3, 2009; amended at 33 Ill. Reg. 14944, effective October 26, 2009; preemptory amendment at 33 Ill. Reg. 16598, effective November 13, 2009; preemptory amendment at 34 Ill. Reg. 305, effective December 18, 2009; emergency amendment at 34 Ill. Reg. 957, effective January 1, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 1425, effective January 5, 2010; preemptory amendment at 34 Ill. Reg. 3684, effective March 5, 2010; preemptory amendment at 34 Ill. Reg. 5776, effective April 2, 2010; preemptory amendment at 34 Ill. Reg. 6214, effective April 16, 2010; amended at 34 Ill. Reg. 6583, effective April 30, 2010; preemptory amendment at 34 Ill. Reg. 7528, effective May 14, 2010; amended at 34 Ill. Reg. 7645, effective May 24, 2010; preemptory amendment at 34 Ill. Reg. 7947, effective May 26, 2010; preemptory amendment at 34 Ill. Reg. 8633, effective June 18, 2010; amended at 34 Ill. Reg. 9759, effective July 1, 2010; preemptory amendment at 34 Ill. Reg. 10536, effective July 9, 2010; preemptory amendment at 34 Ill. Reg. 11864, effective July 30, 2010; emergency amendment at 34 Ill. Reg. 12240, effective August 9, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 13204, effective August 26, 2010; preemptory amendment at 34 Ill. Reg. 13657, effective September 8, 2010; preemptory amendment at 34 Ill. Reg. 15897, effective September 30, 2010; preemptory amendment at 34 Ill. Reg. 18912, effective November 15, 2010; preemptory amendment at 34 Ill. Reg. 19582, effective December 3, 2010; amended at 35 Ill. Reg. 765, effective December 30, 2010; emergency amendment at 35 Ill. Reg. 1092, effective January 1, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 2465, effective January 19, 2011; preemptory amendment at 35 Ill. Reg. 3577, effective February 10, 2011; emergency amendment at 35 Ill. Reg. 4412, effective February 23, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 4803, effective March 11, 2011; emergency amendment at 35 Ill. Reg. 5633, effective March 15, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 5677, effective March 18, 2011; amended at 35 Ill. Reg. 8419, effective May 23, 2011; amended at 35 Ill. Reg. 11245, effective June 28, 2011; emergency amendment at 35 Ill. Reg. 11657, effective July 1, 2011, for a maximum of 150 days; emergency expired November 27, 2011; preemptory amendment at 35 Ill. Reg. 12119, effective June 29, 2011; preemptory amendment at 35 Ill. Reg. 13966, effective July 29, 2011; preemptory amendment at 35 Ill. Reg. 15178, effective August 29, 2011; emergency amendment at 35 Ill. Reg. 15605, effective September 16, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 15640, effective September 15, 2011; preemptory amendment at 35 Ill. Reg.

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19707, effective November 23, 2011; amended at 35 Ill. Reg. 20144, effective December 6, 2011; amended at 36 Ill. Reg. 153, effective December 22, 2011; peremptory amendment at 36 Ill. Reg. 564, effective December 29, 2011; peremptory amendment at 36 Ill. Reg. 3957, effective February 24, 2012; peremptory amendment at 36 Ill. Reg. 4158, effective March 5, 2012; peremptory amendment at 36 Ill. Reg. 4437, effective March 9, 2012; amended at 36 Ill. Reg. 4707, effective March 19, 2012; amended at 36 Ill. Reg. 8460, effective May 24, 2012.

SUBPART A: NARRATIVE

Section 310.50 Definitions

The following definitions of terms are for purposes of clarification only. They affect the Schedule of Rates (Subpart B), and Negotiated Rates of Pay (Appendix A). Section 310.500 contains definitions of terms applying specifically to the Merit Compensation System.

"Adjustment in Salary" – A change in salary rate occasioned by a previously committed error or oversight, or required in the best interest of the State as defined in Sections 310.80 and 310.90.

"Base Salary" – A dollar amount of pay specifically designated in the Negotiated Rates of Pay (Appendix A) or Schedule of Rates (Subpart B). Base salary does not include commission, incentive pay, bilingual pay, longevity pay, overtime pay, shift differential pay or deductions for time not worked.

"Bilingual Pay" – The dollar amount per month, or percentage of the employee's monthly base salary, paid in addition to the employee's base salary when the individual position held by the employee has a job description that requires the use of sign language, Braille, or another second language (e.g., Spanish), or that requires the employee to be bilingual.

"Comparable Classes" – Two or more classes that are in the same pay grade.

"Creditable Service" – All service in full or regularly scheduled part-time pay status beginning with the date of initial employment or the effective date of the last salary increase that was at least equivalent to a full step.

"Demotion" – The assignment for cause of an employee to a vacant position in a class in a lower pay grade than the former class.

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"Differential" – The additional compensation added to the base salary of an employee resulting from conditions of employment imposed on the employee during normal schedule of work.

"Entrance Base Salary" – The initial base salary assigned to an employee upon entering State service.

"Hourly Pay Grade" – The designation for hourly negotiated pay rates is "H".

"In Between Pay Grade" – The designation for negotiated pay rates in between pay grades is ".5".

"In-hiring Rate" – An in-hiring rate is a minimum rate/step for a class that is above the normal minimum of the range, as approved by the Director of Central Management Services after a review of competitive market starting rates for similar classes.

"Option" – The denotation of directly-related education, experience and/or knowledge, skills and abilities required to qualify for the position allocated to the classification. The requirements may meet or exceed the requirements indicated in the classification specification. The following options are for the Public Service Administrator ~~classification and Senior Public Service Administrator classifications~~ and have a negotiated pay grade and/or a broad-banded salary range assigned:

- 1 = General Administration/Business Marketing/Labor/Personnel
- 2 = Fiscal Management/Accounting/Budget/Internal Audit/Insurance/Financial
- 2B = Financial Regulatory
- 2C = Economist
- 3 = Management Information System/Data Processing/Telecommunications
- 3J = Java Application Developer
- 3N = Wide Area Networks
- 4 = Physical Sciences/Environment
- 6 = Health and Human Services
- 6B = Day Care Quality Assurance
- 6C = Health Statistics
- 6D = Health Promotion/Disease Prevention

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- 6E = Laboratory Specialist
- 6F = Infectious Disease
- 6G = Disaster/Emergency Medical Services
- 7 = Law Enforcement/Correctional
- 8A = Special License – Architect License
- 8B = Special License – Boiler Inspector License
- 8C = Special License – Certified Public Accountant/Certified Internal Auditor
- 8D = Special License – Federal Communications Commission License/National Association of Business and Educational Radio
- 8E = Special License – Engineer (Professional)
- 8F = Special License – Federal Aviation Administration Medical Certificate/First Class
- 8G = Special License – Clinical Professional Counselor
- 8H = Special License – Environmental Health Practitioner
- 8I = Special License – Professional Land Surveyor License
- 8J = Special License – Registered American Dietetic Association/Public Health Food Service Sanitation Certificate/Licensed Dietitian
- 8K = Special License – Licensed Psychologist
- 8L = Special License – Law License
- 8N = Special License – Registered Nurse License
- 8O = Special License – Occupational Therapist License
- 8P = Special License – Pharmacist License
- 8Q = Special License – Religious Ordination by Recognized Commission
- 8R = Special License – Dental Hygienist
- 8S = Special License – Social Worker/Clinical Social Worker
- 8T = Special License – Administrative Certificate issued by the Illinois State Board of Education
- 8U = Special License – Physical Therapist License
- 8V = Special License – Audiologist License
- 8W = Special License – Speech-Language Pathologist License
- 8X = Special License – Blaster Certificate
- 8Y = Special License – Plumbing License
- 8Z = Special License – Special Metrologist Training
- 9G = Special License – Registered Professional Geologist License
- 9T = Teamster Management Information Systems, effective December 30, 2009 through February 1, 2011

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The following options are for the Senior Public Service Administrator classification and have a negotiated pay grade and/or a broad-banded salary range assigned:

- 1 ≡ General Administration/Business Marketing/Labor/Personnel
- 2 ≡ Fiscal Management/Accounting/Budget/ Internal
Audit/Insurance/Financial
- 2B ≡ Financial Regulatory
- 3 ≡ Management Information System/Data Processing/Telecommunications
- 4 ≡ Physical Sciences/Environment
- 5 ≡ Agriculture/Conservation
- 6 ≡ Health and Human Services
- 7 ≡ Law Enforcement/Correctional
- 8A ≡ Special License – Architect License
- 8B ≡ Special License – Boiler Inspector License
- 8C ≡ Special License – Certified Public Accountant/Certified Internal
Auditor/Certified Information Systems Auditor
- 8D ≡ Special License – Dental License
- 8E ≡ Special License – Engineer (Professional)
- 8F ≡ Special License – Clinical Professional Counseling
- 8G ≡ Special License – Geologist License
- 8H ≡ Special License – Environmental Health Practitioner
- 8I ≡ Special License – Illinois Auctioneer License
- 8K ≡ Special License – Licensed Psychologist
- 8L ≡ Special License – Law License (Illinois)
- 8M ≡ Special License – Veterinary Medicine License
- 8N ≡ Special License – Nurse (Registered IL) License
- 8O ≡ Special License – Occupational Therapist License
- 8P ≡ Special License – Pharmacist License
- 8Q ≡ Special License – Nursing Home Administration License
- 8R ≡ Special License – Real Estate Brokers License
- 8S ≡ Special License – Social Worker/Clinical Social Worker
- 8T ≡ Special License – Illinois Teaching Certificate (Type 75)/General
Administrative Certificate (Type 61) issued by the Illinois State Board
of Education

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8Z = Special License – Certified Real Estate Appraisal License

Other classification titles contain an option and the option also may denote differences in the distinguishing features of work indicated in the classification specification. The classification titles containing an option are:

Children and Family Service Intern, Option 1
Children and Family Service Intern, Option 2
Health Services Investigator I, Option A – General
Health Services Investigator I, Option B – Controlled Substance Inspector
Health Services Investigator II, Option A – General
Health Services Investigator II, Option B – Controlled Substance Inspector
Health Services Investigator II, Option C – Pharmacy
Health Services Investigator II, Option D – Pharmacy/Controlled Substance Inspector
Juvenile Justice Youth and Family Specialist Option 1
Juvenile Justice Youth and Family Specialist Option 2
Medical Administrator I Option C
Medical Administrator I Option D
Medical Administrator II Option C
Medical Administrator II Option D
Physician Specialist – Option A
Physician Specialist – Option B
Physician Specialist – Option C
Physician Specialist – Option D
Physician Specialist – Option E
Research Fellow, Option B

"Pay Grade" – The numeric designation used for an established set of steps or salary range.

"Pay Plan Code" – The designation used in assigning a specific salary rate based on a variety of factors associated with the position. Pay Plan Codes used in the Pay Plan are:

B = Negotiated regular pension formula rate for the State of Illinois
E = Educator title AFSCME negotiated 12-month regular pension formula rate for the State of Illinois

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- J = Negotiated regular pension formula rate for states other than Illinois, California or New Jersey
- L = Educator title AFSCME negotiated 12-month alternative pension formula rate for the State of Illinois
- M = Educator title AFSCME negotiated 9-month regular pension formula rate at the Illinois School for the Visually Impaired
- N = Educator title Illinois Federation of Teachers negotiated 9-month regular pension formula rate for the Illinois School for the Deaf
- O = Educator title AFSCME negotiated 9-month regular pension formula rate at the Illinois Center for Rehabilitation and Education-Roosevelt
- P = Educator title AFSCME negotiated 12-month maximum-security institution rate for the State of Illinois
- Q = Negotiated alternative pension formula rate for the State of Illinois
- S = Negotiated maximum-security institution rate for the State of Illinois
- U = Negotiated regular pension formula rate for the state of California or New Jersey

"Promotion" – The appointment of an employee, with the approval of the agency and the Department of Central Management Services, to a vacant position in a class in a higher pay grade than the former class.

"Reallocation" – The change in the classification of a position resulting from significant changes in assigned duties and responsibilities.

"Reclassification" – The assignment of a position or positions to a different classification based on creation of a new classification or the revision of existing class specification, and approved by the Civil Service Commission.

"Reevaluation" – The assignment of a different pay grade to a class based upon change in relation to other classes or to the labor market.

"Salary Range" – The dollar value represented by Steps 1c through 8 of a pay grade assigned to a class title.

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"Satisfactory Performance Increase" – An upward revision in the base salary from one designated step to the next higher step in the pay grade for that class as a result of having served the required amount of time at the former rate with not less than a satisfactory level of competence. (Satisfactory level of competence shall mean work, the level of which, in the opinion of the agency head, is above that typified by the marginal employee.)

"Transfer" – The assignment of an employee to a vacant position having the same pay grade.

"Work Year" – That period of time determined by the agency and filed with the Department of Central Management Services in accordance with 80 Ill. Adm. Code 303.300.

(Source: Amended at 36 Ill. Reg. 8460, effective May 24, 2012)

SUBPART C: MERIT COMPENSATION SYSTEM

Section 310.500 Definitions

The following are definitions of certain terms and are for purposes of clarification as they affect the Merit Compensation System only.

"Adjustment in Salary" – A change in salary occasioned by previously committed error or oversight, or required in the best interest of the agency or the state as defined in Sections 310.470 and 310.480.

"Base Salary" – The dollar amount of pay of an employee as determined under the provisions of the Merit Compensation System. Base salary does not include commission, incentive pay, bilingual pay, longevity pay, overtime pay, shift differential pay or deductions for time not worked.

"Bilingual Pay" – The dollar amount per month, or percentage of the employee's monthly base salary, paid in addition to the employee's base salary when the individual position held by the employee has a job description that requires the use of sign language, Braille, or another second language (e.g., Spanish), or that requires the employee to be bilingual.

"Creditable Service" – All service in full or regularly scheduled part-time pay

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status beginning with the date of initial employment or the effective date of the last in-range or promotional salary increase. Reevaluations (Sections 310.460(c) and 310.480(d)), reallocations (Sections 310.460(b) and 310.480(b)), adjustments (Sections 310.470, 310.480(e) and 310.495(c)) and interim assignments (Section 310.490(p)) shall not change the creditable service date.

"Comparable Classes" – Two or more classes that are in the same salary range.

"Demotion" – The assignment for cause of an employee to a vacant position in a class in a lower salary range than the former class.

"Differential" – The additional compensation added to the base salary of an employee resulting from conditions of employment imposed during the normal schedule of work.

"Entrance Base Salary" – The initial base salary assigned to an employee upon entering State service.

"Maximum Rate of Pay" – The highest rate of pay for a given salary range.

"Minimum Rate of Pay" – The lowest rate of pay for a given salary range. Normally the minimum rate of pay represents the salary to be paid a qualified employee who is appointed to a position in a class assigned to a given salary range.

"Option" – The denotation of directly-related education, experience and/or knowledge, skills and abilities required to qualify for the position allocated to the classification. The requirements may meet or exceed the requirements indicated in the classification specification. The following options are for the Public Service Administrator ~~classification and Senior Public Service Administrator classifications~~ and have a negotiated pay grade and/or a broad-banded salary range assigned:

1	=	General Administration/Business Marketing/Labor/Personnel
2	=	Fiscal Management/Accounting/Budget/Internal Audit/Insurance/Financial
2B	=	Financial Regulatory
2C	=	Economist

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3	=	Management Information System/Data Processing/ Telecommunications
<u>3J</u>	=	<u>Java Application Developer</u>
<u>3N</u>	=	<u>Wide Area Networks</u>
4	=	Physical Sciences/Environment
6	=	Health and Human Services
6B	=	Day Care Quality Assurance
6C	=	Health Statistics
6D	=	Health Promotion/Disease Prevention
6E	=	Laboratory Specialist
6F	=	Infectious Disease
6G	=	Disaster/Emergency Medical Services
7	=	Law Enforcement/Correctional
8A	=	Special License – Architect License
8B	=	Special License – Boiler Inspector License
8C	=	Special License – Certified Public Accountant/Certified Internal Auditor
8D	=	Special License – Federal Communications Commission License/National Association of Business and Educational Radio
8E	=	Special License – Engineer (Professional)
8F	=	Special License – Federal Aviation Administration Medical Certificate/First Class
8G	=	Special License – Clinical Professional Counselor
8H	=	Special License – Environmental Health Practitioner
8I	=	Special License – Professional Land Surveyor License
8J	=	Special License – Registered American Dietetic Association/Public Health Food Service Sanitation Certificate/Licensed Dietitian
8K	=	Special License – Licensed Psychologist
8L	=	Special License – Law License
8N	=	Special License – Registered Nurse License
8O	=	Special License – Occupational Therapist License
8P	=	Special License – Pharmacist License
8Q	=	Special License – Religious Ordination by Recognized Commission
8R	=	Special License – Dental Hygienist
8S	=	Special License – Social Worker/Clinical Social Worker
8T	=	Special License – Administrative Certificate issued by

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		the Illinois State Board of Education
8U	=	Special License – Physical Therapist License
8V	=	Special License – Audiologist License
8W	=	Special License – Speech-Language Pathologist License
8X	=	Special License – Blaster Certificate
8Y	=	Special License – Plumbing License
8Z	=	Special License – Special Metrologist Training
9G	=	Special License – Registered Professional Geologist License

The following options are for the Senior Public Service Administrator classification and have a negotiated pay grade and/or a broad-banded salary range assigned:

<u>1</u>	=	<u>General Administration/Business Marketing/Labor/Personnel</u>
<u>2</u>	=	<u>Fiscal Management/Accounting/Budget/ Internal Audit/Insurance/Financial</u>
<u>2B</u>	=	<u>Financial Regulatory</u>
<u>3</u>	=	<u>Management Information System/Data Processing/Telecommunications</u>
<u>4</u>	=	<u>Physical Sciences/Environment</u>
<u>5</u>	=	<u>Agriculture/Conservation</u>
<u>6</u>	=	<u>Health and Human Services</u>
<u>7</u>	=	<u>Law Enforcement/Correctional</u>
<u>8A</u>	=	<u>Special License – Architect License</u>
<u>8B</u>	=	<u>Special License – Boiler Inspector License</u>
<u>8C</u>	=	<u>Special License – Certified Public Accountant/Certified Internal Auditor/Certified Information Systems Auditor</u>
<u>8D</u>	=	<u>Special License – Dental License</u>
<u>8E</u>	=	<u>Special License – Engineer (Professional)</u>
<u>8F</u>	=	<u>Special License – Clinical Professional Counseling</u>
<u>8G</u>	=	<u>Special License – Geologist License</u>
<u>8H</u>	=	<u>Special License – Environmental Health Practitioner</u>
<u>8I</u>	=	<u>Special License – Illinois Auctioneer License</u>
<u>8K</u>	=	<u>Special License – Licensed Psychologist</u>
<u>8L</u>	=	<u>Special License – Law License (Illinois)</u>

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<u>8M</u>	≡	<u>Special License – Veterinary Medicine License</u>
<u>8N</u>	≡	<u>Special License – Nurse (Registered IL) License</u>
<u>8O</u>	≡	<u>Special License – Occupational Therapist License</u>
<u>8P</u>	≡	<u>Special License – Pharmacist License</u>
<u>8Q</u>	≡	<u>Special License – Nursing Home Administration License</u>
<u>8R</u>	≡	<u>Special License – Real Estate Brokers License</u>
<u>8S</u>	≡	<u>Special License – Social Worker/Clinical Social Worker</u>
<u>8T</u>	≡	<u>Special License – Illinois Teaching Certificate (Type 75)/General Administrative Certificate (Type 61) issued by the Illinois State Board of Education</u>
<u>8Z</u>	≡	<u>Special License – Certified Real Estate Appraisal License</u>

Other classification titles contain an option and the option also may denote differences in the distinguishing features of work indicated in the classification specification. The classification titles containing an option are:

Children and Family Service Intern, Option 1
 Children and Family Service Intern, Option 2
 Health Services Investigator I, Option A – General
 Health Services Investigator I, Option B – Controlled Substance Inspector
 Health Services Investigator II, Option A – General
 Health Services Investigator II, Option B – Controlled Substance Inspector
 Health Services Investigator II, Option C – Pharmacy
 Health Services Investigator II, Option D – Pharmacy/Controlled Substance Inspector
 Juvenile Justice Youth and Family Specialist Option 1
 Juvenile Justice Youth and Family Specialist Option 2
 Medical Administrator I Option C
 Medical Administrator I Option D
 Medical Administrator II Option C
 Medical Administrator II Option D
 Physician Specialist – Option A
 Physician Specialist – Option B
 Physician Specialist – Option C
 Physician Specialist – Option D
 Physician Specialist – Option E
 Research Fellow, Option B

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"Performance Review" – The required review of an employee's on-the-job performance as measured by a specific set of criteria.

"Performance Review Date" – The date on which the annual merit increase and bonus shall be made effective if a performance review indicates it is appropriate. Actual performance review procedures are to be completed prior to the effective date of any recommendation to allow sufficient time for the records to be processed by the originating agency.

"Promotion" – The appointment of an employee, with the approval of the agency and the Department of Central Management Services, to a vacant position in a class in a higher salary range than the former class.

"Reallocation" – The change in the classification of a position resulting from significant changes in assigned duties and responsibilities.

"Reclassification" – The assignment of a position or positions to a different classification based on creation of a new classification or the revision of existing class specification, and approved by the Civil Service Commission.

"Reevaluation" – The assignment of a different salary range to a class of positions based upon a change in relation to other classes or to the labor market.

"Salary Range" – The dollar values encompassed by the minimum and maximum rates of pay of a salary range assigned to a class title.

"Transfer" – The assignment of an employee to a vacant position in a class having the same salary range.

"Work Year" – That period of time determined by the agency and filed with the Department of Central Management Services in accordance with 80 Ill. Adm. Code 303.300.

(Source: Amended at 36 Ill. Reg. 8460, effective May 24, 2012)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE D HR-001 (Teamsters Local #700)****Full Scale Rates**

Title	Title Code	Bargaining Unit	Pay Plan Code	Mo.	Effective Date
Highway Maintainer (Snowbirds)	18639	HR-001	Q	3664.00	January 1, 2010
Highway Maintainer (Snowbirds)	18639	HR-001	Q	3738.00	July 1, 2010
Highway Maintainer (Snowbirds)	18639	HR-001	Q	3850.00	January 1, 2011
Highway Maintainer (Snowbirds)	18639	HR-001	Q	3964.00	July 1, 2011
Highway Maintainer (Snowbirds)	18639	HR-001	Q	4083.00	January 1, 2012
Highway Maintainer (Snowbirds)	18639	HR-001	Q	4205.00	June 30, 2012

NOTE: Snowbirds are all seasonal, full-time Highway Maintainers whose primary function is snow removal.

Title	Title Code	Bargaining Unit	Pay Plan Code	July 1, 2011		January 1, 2012	
				Mo.	Hr.	Mo.	Hr.
Building Services Worker	05616	HR-001	B	3725	21.41	3781	21.73
Elevator Operator	13500	HR-001	B	3802	21.85	3859	22.18
Elevator Operator – Assistant Starter	13500	HR-001	B	3851	22.13	3909	22.47
Elevator Operator – Starter	13500	HR-001	B	3875	22.27	3933	22.60
Grounds Supervisor	17549	HR-001	B	5644	32.44	5729	32.93
Grounds Supervisor (Chicago Read)	17549	HR-001	B	5849	33.61	5937	34.12
Grounds Supervisor (Supervising Tractor Trailer Drivers)	17549	HR-001	B	6129	35.22	6221	35.75
Heavy Construction Equipment Operator	18465	HR-001	Q	5983	34.39	6073	34.90
Heavy Construction Equipment Operator (Bridge Crew)	18465	HR-001	Q	6069	34.88	6160	35.40

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Highway Maintainer and Highway Maintainer (Tractor Mower)	18639	HR-001	Q	5859	33.67	5947	34.18
Highway Maintainer (Bridge Crew)	18639	HR-001	Q	5949	34.19	6038	34.70
Highway Maintainer (Drill Rig)	18639	HR-001	Q	5983	34.39	6073	34.90
Highway Maintainer (Emergency Patrol)	18639	HR-001	Q	5985	34.40	6075	34.91
Highway Maintenance Lead Worker	18659	HR-001	Q	6022	34.61	6112	35.13
Highway Maintenance Lead Worker (Bridge Crew)	18659	HR-001	Q	6107	35.10	6199	35.63
Highway Maintenance Lead Worker (Emergency Patrol)	18659	HR-001	Q	6145	35.32	6237	35.84
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	HR-001	Q	6083	34.96	6174	35.48
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	HR-001	Q	6168	35.45	6261	35.98
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)	18659	HR-001	Q	6207	35.67	6300	36.21
Laborer (Maintenance)	23080	HR-001	B	5672	32.60	5757	33.09
Maintenance Equipment Operator	25020	HR-001	B	5786	33.25	5873	33.75
Maintenance Equipment Operator (Dispatcher)	25020	HR-001	B	5998	34.47	6088	34.99
Maintenance Equipment Operator (Tractor Trailer)	25020	HR-001	B	5815	33.42	5902	33.92
Maintenance Worker (not DOT, Chicago Read or DHS forensic)	25500	HR-001	B	5606	32.22	5690	32.70
Maintenance Worker (Chicago Read)	25500	HR-001	B	5786	33.25	5873	33.75
Maintenance Worker (DHS, forensic)	25500	HR-001	Q	5859	33.67	5947	34.18
Maintenance Worker (DOT, not Emergency Patrol)	25500	HR-001	B	5718	32.86	5804	33.36
Maintenance Worker (DOT, Emergency Patrol)	25500	HR-001	B	5839	33.56	5927	34.06

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Power Shovel Operator
(Maintenance)

33360 HR-001 B 6069 34.88 6160 35.40

New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	HR-001	Q

Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2011</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2011</u>		<u>January 1, 2012</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2012</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/07-12/31/07)	5566	31.99	Full Scale					
(1/1/08-6/30/08)	5566	31.99			5650	32.47	Full Scale	
(7/1/08-12/31/08)	5273	30.30	5566	31.99	5650	32.47		
(1/1/09-6/30/09)	5273	30.30			5352	30.76	5650	32.47
(7/1/09-10/31/09)	4980	28.62	5273	30.30	5352	30.76		
(11/1/09-12/31/09)	4687	26.94	4980	28.62	5055	29.05	5352	30.76
(1/1/10-6/30/10)	4687	26.94			4758 5055	27.34 29.05	<u>5055</u>	<u>29.05</u>
(7/1/10-12/31/10)	4394	25.25	4687	26.94	4758	27.34		
(1/1/11-6/30/11)	4394	25.25			4460	25.63	4758	27.34
(7/1/11-12/31/11)	4394	25.25			4460	25.63		
(1/1/12-6/30/12)					4460	25.63		

Highway Maintainer (Bridge Crew)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2011</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2011</u>		<u>January 1, 2012</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2012</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/07-12/31/07)	5652	32.48	Full Scale					
(1/1/08-6/30/08)	5652	32.48			5736	32.97	Full Scale	

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(7/1/08-12/31/08)	5354	30.77	5652	32.48	5736	32.97		
(1/1/09-6/30/09)	5354	30.77			5434	31.23	5736	32.97
(7/1/09-10/31/09)	5057	29.06	5354	30.77	5434	31.23		
(11/1/09-12/31/09)	4759	27.35	5057	29.06	5132	29.49	5434	31.23
(1/1/10-6/30/10)	4759	27.35			4830 5132	27.76 29.49	5132	29.49
(7/1/10-12/31/10)	4462	25.64	4759	27.35	4830	27.76		
(1/1/11-6/30/11)	4462	25.64			4529	26.03	4830	27.76
(7/1/11-12/31/11)	4462	25.64			4529	26.03		
(1/1/12-6/30/12)					4529	26.03		

Highway Maintainer (Drill Rig)

New Hire Between the Dates	July 1, 2011		On employee's "new hire" anniversary July-December 2011		January 1, 2012		On employee's "new hire" anniversary January-June 2012	
	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
(7/1/07-12/31/07)	5684	32.67	Full Scale					
(1/1/08-6/30/08)	5684	32.67			5769	33.16	Full Scale	
(7/1/08-12/31/08)	5385	30.95	5684	32.67	5769	33.16		
(1/1/09-6/30/09)	5385	30.95			5466	31.41	5769	33.16
(7/1/09-10/31/09)	5086	29.23	5385	30.95	5466	31.41		
(11/1/09-12/31/09)	4786	27.51	5086	29.23	5162	29.67	5466	31.41
(1/1/10-6/30/10)	4786	27.51			4858 5162	27.92 29.67	5162	29.67
(7/1/10-12/31/10)	4487	25.79	4786	27.51	4858	27.92		
(1/1/11-6/30/11)	4487	25.79			4555	26.18	4858	27.92
(7/1/11-12/31/11)	4487	25.79			4555	26.18		
(1/1/12-6/30/12)					4555	26.18		

Highway Maintainer (Emergency Patrol)

New Hire	July 1, 2011		On employee's "new hire" anniversary July-December 2011		January 1, 2012		On employee's "new hire" anniversary January-June 2012	
	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.

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NOTICE OF ADOPTED AMENDMENTS

<u>Between the Dates</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/07-12/31/07)	5686	32.68	Full Scale					
(1/1/08-6/30/08)	5686	32.68			5771	33.17	Full Scale	
(7/1/08-12/31/08)	5387	30.96	5686	32.68	5771	33.17		
(1/1/09-6/30/09)	5387	30.96			5468	31.43	5771	33.17
(7/1/09-10/31/09)	5087	29.24	5387	30.96	5468	31.43		
(11/1/09-12/31/09)	4788	27.52	5087	29.24	5164	29.68	5468	31.43
(1/1/10-6/30/10)	4788	27.52			4860 5164	27.93 29.68	5164	29.68
(7/1/10-12/31/10)	4489	25.80	4788	27.52	4860	27.93		
(1/1/11-6/30/11)	4489	25.80			4556	26.18	4860	27.93
(7/1/11-12/31/11)	4489	25.80			4556	26.18		
(1/1/12-6/30/12)					4556	26.18		

Effective July 1, 2011, the clothing allowance for Lead Workers, Lead Lead Workers, Heavy Construction Equipment Operator, Highway Maintainers, and Maintenance Workers (Illinois Department of Transportation) employees increases to \$200.

(Source: Amended at 36 Ill. Reg. 8460, effective May 24, 2012)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE E RC-020 (Teamsters Local #330)****Full Scale Rates**

Title	Title Code	Bargaining Unit	Pay Plan Code	Mo.	Effective Date
Highway Maintainer (Snowbirds)	18639	RC-020HR-001	Q	3664.00	January 1, 2010
Highway Maintainer (Snowbirds)	18639	RC-020HR-001	Q	3738.00	July 1, 2010
Highway Maintainer (Snowbirds)	18639	RC-020HR-001	Q	3850.00	January 1, 2011
Highway Maintainer (Snowbirds)	18639	RC-020HR-001	Q	3964.00	July 1, 2011
Highway Maintainer (Snowbirds)	18639	RC-020HR-001	Q	4083.00	January 1, 2012
Highway Maintainer (Snowbirds)	18639	RC-020HR-001	Q	4205.00	June 30, 2012

NOTE: Snowbirds are all, except those in Kankakee County, seasonal, full-time Highway Maintainers whose primary function is snow removal.

Title	Title Code	Bargaining Unit	Pay Plan Code	<u>July 1, 2011</u>		<u>January 1, 2012</u>	
				Mo.	Hr.	Mo.	Hr.
Bridge Mechanic	05310	RC-020	Q	5901	33.91	5990	34.43
Bridge Tender	05320	RC-020	B	5579	32.06	5663	32.55
Heavy Construction Equipment Operator	18465	RC-020	Q	5983	34.39	6073	34.90
Heavy Construction Equipment Operator (Bridge Crew)	18465	RC-020	Q	6069	34.88	6160	35.40
Highway Maintainer	18639	RC-020	Q	5859	33.67	5947	34.18
Highway Maintainer (Bridge Crew)	18639	RC-020	Q	5949	34.19	6038	34.70
Highway Maintainer (Drill Rig)	18639	RC-020	Q	5983	34.39	6073	34.90
Highway Maintenance Lead Worker	18659	RC-020	Q	6022	34.61	6112	35.13
Highway Maintenance Lead Worker (Bridge Crew)	18659	RC-020	Q	6107	35.10	6199	35.63
Highway Maintenance Lead	18659	RC-020	Q	6083	34.96	6174	35.48

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Worker (Lead Lead Worker) Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	RC-020	Q	6168	35.45	6261	35.98
Labor Maintenance Lead Worker	22809	RC-020	B	5741	32.99	5827	33.49
Laborer (Maintenance)	23080	RC-020	B	5672	32.60	5757	33.09
Maintenance Equipment Operator	25020	RC-020	B	5786	33.25	5873	33.75
Maintenance Equipment Operator	25020	RC-020	Q	5983	34.39	6073	34.90
Maintenance Worker (DHS)	25500	RC-020	B	5792	33.29	5879	33.79
Maintenance Worker (DOT, not Emergency Patrol)	25500	RC-020	B	5718	32.86	5804	33.36
Power Shovel Operator (Maintenance)	33360	RC-020	Q	5983	34.39	6073	34.90
Power Shovel Operator (Maintenance) (Bridge Crew)	33360	RC-020	Q	6069	34.88	6160	35.40
Silk Screen Operator	41020	RC-020	B	5910	33.97	5999	34.48

New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	RC-020	Q

Highway Maintainer

<u>New Hire Between the Dates</u>	<u>July 1, 2011</u>		<u>On employee's "new hire" anniversary July-December 2011</u>		<u>January 1, 2012</u>		<u>On employee's "new hire" anniversary January-June 2012</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/07-12/31/07)	5566	31.99	Full Scale					
(1/1/08-6/30/08)	5566	31.99			5650	32.47	Full Scale	
(7/1/08-12/31/08)	5273	30.30	5566	31.99	5650	32.47		
(1/1/09-6/30/09)	5273	30.30			5352	30.76	5650	32.47
(7/1/09-10/31/09)	4980	28.62	5273	30.30	5352	30.76		

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(11/1/09-12/31/09)	4687	26.94	4980	28.62	5055	29.05	5352	30.76
(1/1/10-6/30/10)	4687	26.94			4758 5055 27.34 29.05		5055	29.05
(7/1/10-12/31/10)	4394	25.25	4687	26.94	4758	27.34		
(1/1/11-6/30/11)	4394	25.25			4460	25.63	4758	27.34
(7/1/11-12/31/11)	4394	25.25			4460	25.63		
(1/1/12-6/30/12)					4460	25.63		

Highway Maintainer (Bridge Crew)

New Hire Between the Dates	July 1, 2011		On employee's "new hire" anniversary July-December 2011		January 1, 2012		On employee's "new hire" anniversary January-June 2012	
	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
(7/1/07-12/31/07)	5652	32.48	Full Scale					
(1/1/08-6/30/08)	5652	32.48			5736	32.97	Full Scale	
(7/1/08-12/31/08)	5354	30.77	5652	32.48	5736	32.97		
(1/1/09-6/30/09)	5354	30.77			5434	31.23	5736	32.97
(7/1/09-10/31/09)	5057	29.06	5354	30.77	5434	31.23		
(11/1/09-12/31/09)	4759	27.35	5057	29.06	5132	29.49	5434	31.23
(1/1/10-6/30/10)	4759	27.35			4830 5132 27.76 29.49		5132	29.49
(7/1/10-12/31/10)	4462	25.64	4759	27.35	4830	27.76		
(1/1/11-6/30/11)	4462	25.64			4529	26.03	4830	27.76
(7/1/11-12/31/11)	4462	25.64			4529	26.03		
(1/1/12-6/30/12)					4529	26.03		

Highway Maintainer (Drill Rig)

New Hire Between the Dates	July 1, 2011		On employee's "new hire" anniversary July-December 2011		January 1, 2012		On employee's "new hire" anniversary January-June 2012	
	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
(7/1/07-12/31/07)	5684	32.67	Full Scale					
(1/1/08-6/30/08)	5684	32.67			5769	33.16	Full Scale	

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(7/1/08-12/31/08)	5385	30.95	5684	32.67	5769	33.16		
(1/1/09-6/30/09)	5385	30.95			5466	31.41	5769	33.16
(7/1/09-10/31/09)	5086	29.23	5385	30.95	5466	31.41		
(11/1/09-12/31/09)	4786	27.51	5086	29.23	5162	29.67	5466	31.41
(1/1/10-6/30/10)	4786	27.51			4858 5162	27.92 29.67	5162	29.67
(7/1/10-12/31/10)	4487	25.79	4786	27.51	4858	27.92		
(1/1/11-6/30/11)	4487	25.79			4555	26.18	4858	27.92
(7/1/11-12/31/11)	4487	25.79			4555	26.18		
(1/1/12-6/30/12)					4555	26.18		

Effective July 1, 2011, the clothing allowance for Highway Maintainers, Highway Maintenance Lead Workers, Highway Maintenance Lead Lead Workers, Silk Screen Operators, and Bridge Mechanics employees increases to \$200. Effective July 1, 2011, the clothing allowance for all other titles increases to \$100.

(Source: Amended at 36 Ill. Reg. 8460, effective May 24, 2012)

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NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE F RC-019 (Teamsters Local #25)****Full Scale Rates**

Title	Title Code	Bargaining Unit	Pay Plan Code	Mo.	Effective Date
Highway Maintainer (Snowbirds)	18639	RC-019HR-001	Q	3664.00	January 1, 2010
Highway Maintainer (Snowbirds)	18639	RC-019HR-001	Q	3738.00	July 1, 2010
Highway Maintainer (Snowbirds)	18639	RC-019HR-001	Q	3850.00	January 1, 2011
Highway Maintainer (Snowbirds)	18639	RC-019HR-001	Q	3964.00	July 1, 2011
Highway Maintainer (Snowbirds)	18639	RC-019HR-001	Q	4083.00	January 1, 2012
Highway Maintainer (Snowbirds)	18639	RC-019HR-001	Q	4205.00	June 30, 2012

NOTE: Snowbirds are all seasonal, salaried, full-time Highway Maintainers whose primary function is snow removal.

Title	Title Code	Bargaining Unit	Pay Plan Code	July 1, 2011		January 1, 2012	
				Mo.	Hr.	Mo.	Hr.
Bridge Mechanic	05310	RC-019	Q	5894	33.87	5982	34.38
Bridge Tender	05320	RC-019	B	5930	34.08	6018	34.59
Deck Hand	11500	RC-019	B	5694	32.72	5782	33.23
Ferry Operator I	14801	RC-019	B	5930	34.08	6018	34.59
Ferry Operator II	14802	RC-019	B	5982	34.38	6070	34.89
Highway Maintainer	18639	RC-019	Q	5859	33.67	5947	34.18
Highway Maintainer (Bridge Crew)	18639	RC-019	Q	5934	34.10	6022	34.61
Highway Maintainer (Drill Rig)	18639	RC-019	Q	5964	34.28	6052	34.78
Highway Maintainer (Emergency Patrol)	18639	RC-019	Q	5966	34.29	6054	34.79
Highway Maintenance	18659	RC-019	Q	5997	34.47	6085	34.97

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Lead Worker Highway Maintenance Lead Worker (Bridge Crew)	18659	RC-019	Q	6071	34.89	6159	35.40
Highway Maintenance Lead Worker (Emergency Patrol)	18659	RC-019	Q	6104	35.08	6192	35.59
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	RC-019	Q	6050	34.77	6138	35.28
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	RC-019	Q	6124	35.20	6212	35.70
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)	18659	RC-019	Q	6129	35.22	6217	35.73
Janitor I (Including Office of Administration)	21951	RC-019	B	5486	31.53	5574	32.03
Janitor II (Including Office of Administration)	21952	RC-019	B	5519	31.72	5607	32.22
Labor Maintenance Lead Worker	22809	RC-019	B	5756	33.08	5844	33.59
Laborer (Maintenance)	23080	RC-019	B	5697	32.74	5785	33.25
Maintenance Equipment Operator	25020	RC-019	B	5794	33.30	5882	33.80
Maintenance Equipment Operator	25020	RC-019	Q	5964	34.28	6052	34.78
Maintenance Equipment Operator	25020	RC-019	S	6017	34.58	6105	35.09
Maintenance Equipment Operator (DHS, forensic)	25020	RC-019	Q	5859	33.67	5947	34.18
Maintenance Worker	25500	RC-019	B	5735	32.96	5823	33.47
Maintenance Worker	25500	RC-019	Q	5800	33.33	5888	33.84
Power Shovel Operator (Maintenance)	33360	RC-019	B	5898	33.90	5986	34.40

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Power Shovel Operator (Maintenance)	33360	RC-019	Q	5964	34.28	6052	34.78
Power Shovel Operator (Maintenance) (Bridge Crew)	33360	RC-019	Q	6039	34.71	6127	35.21
Security Guard I	39851	RC-019	B	5515	31.70	5603	32.20
Security Guard II	39852	RC-019	B	5565	31.98	5653	32.49
Silk Screen Operator	41020	RC-019	B	5903	33.93	5991	34.43

New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	RC-019	Q

Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire Between the Dates</u>	<u>July 1, 2011</u>		<u>On employee's "new hire" anniversary July-December 2011</u>		<u>January 1, 2012</u>		<u>On employee's "new hire" anniversary January-June 2012</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/07-12/31/07)	5566	31.99	Full Scale					
(1/1/08-6/30/08)	5566	31.99			5650	32.47	Full Scale	
(7/1/08-12/31/08)	5273	30.30	5566	31.99	5650	32.47		
(1/1/09-6/30/09)	5273	30.30			5352	30.76	5650	32.47
(7/1/09-10/31/09)	4980	28.62	5273	30.30	5352	30.76		
(11/1/09-12/31/09)	4687	26.94	4980	28.62	5055	29.05	5352	30.76
(1/1/10-6/30/10)	4687	26.94			4758 5055 27.34 29.05		5055	29.05
(7/1/10-12/31/10)	4394	25.25	4687	26.94	4758	27.34		
(1/1/11-6/30/11)	4394	25.25			4460	25.63	4758	27.34
(7/1/11-12/31/11)	4394	25.25			4460	25.63		
(1/1/12-6/30/12)					4460	25.63		

Highway Maintainer (Bridge Crew)

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New Hire <u>Between the Dates</u>	<u>July 1, 2011</u>		<u>On employee's "new hire" anniversary July-December 2011</u>		<u>January 1, 2012</u>		<u>On employee's "new hire" anniversary January-June 2012</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/07-12/31/07)	5637	32.40	Full Scale					
(1/1/08-6/30/08)	5637	32.40			5721	32.88	Full Scale	
(7/1/08-12/31/08)	5341	30.70	5637	32.40	5721	32.88		
(1/1/09-6/30/09)	5341	30.70			5420	31.15	5721	32.88
(7/1/09-10/31/09)	5044	28.99	5341	30.70	5420	31.15		
(11/1/09-12/31/09)	4747	27.28	5044	28.99	5119	29.42	5420	31.15
(1/1/10-6/30/10)	4747	27.28			4818 5119 27.69 29.42		5119	29.42
(7/1/10-12/31/10)	4451	25.58	4747	27.28	4818	27.69		
(1/1/11-6/30/11)	4451	25.58			4517	25.96	4818	27.69
(7/1/11-12/31/11)	4451	25.58			4517	25.96		
(1/1/12-6/30/12)					4517	25.96		

Highway Maintainer (Drill Rig)

New Hire <u>Between the Dates</u>	<u>July 1, 2011</u>		<u>On employee's "new hire" anniversary July-December 2011</u>		<u>January 1, 2012</u>		<u>On employee's "new hire" anniversary January-June 2012</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/07-12/31/07)	5666	32.56	Full Scale					
(1/1/08-6/30/08)	5666	32.56			5749	33.04	Full Scale	
(7/1/08-12/31/08)	5368	30.85	5666	32.56	5749	33.04		
(1/1/09-6/30/09)	5368	30.85			5447	31.30	5749	33.04
(7/1/09-10/31/09)	5069	29.13	5368	30.85	5447	31.30		
(11/1/09-12/31/09)	4771	27.42	5069	29.13	5144	29.56	5447	31.30
(1/1/10-6/30/10)	4771	27.42			4842 5144 27.83 29.56		5144	29.56
(7/1/10-12/31/10)	4473	25.71	4771	27.42	4842	27.83		
(1/1/11-6/30/11)	4473	25.71			4539	26.09	4842	27.83
(7/1/11-12/31/11)	4473	25.71			4539	26.09		
(1/1/12-6/30/12)					4539	26.09		

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Highway Maintainer (Emergency Patrol)

New Hire <u>Between the Dates</u>	<u>July 1, 2011</u>		On employee's "new hire" anniversary <u>July-December 2011</u>		<u>January 1, 2012</u>		On employee's "new hire" anniversary <u>January-June 2012</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/07-12/31/07)	5668	32.57	Full Scale					
(1/1/08-6/30/08)	5668	32.57			5751	33.05	Full Scale	
(7/1/08-12/31/08)	5369	30.86	5668	32.57	5751	33.05		
(1/1/09-6/30/09)	5369	30.86			5449	31.32	5751	33.05
(7/1/09-10/31/09)	5071	29.14	5369	30.86	5449	31.32		
(11/1/09-12/31/09)	4773	27.43	5071	29.14	5146	29.57	5449	31.32
(1/1/10-6/30/10)	4773	27.43			4843 5146	27.83 29.57	5146	29.57
(7/1/10-12/31/10)	4475	25.72	4773	27.43	4843	27.83		
(1/1/11-6/30/11)	4475	25.72			4541	26.10	4843	27.83
(7/1/11-12/31/11)	4475	25.72			4541	26.10		
(1/1/12-6/30/12)					4541	26.10		

Effective July 1, 2011, the clothing allowance for Highway Maintainers, Highway Maintenance Lead Workers, Highway Maintenance Lead Lead Workers, Deck Hands and Power Shovel Operator Maintenance employees increases to \$200. Effective July 1, 2011, the clothing allowance for all other titles increases to \$100.

(Source: Amended at 36 Ill. Reg. 8460, effective May 24, 2012)

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NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE L RC-008 (Boilermakers)**

<u>Title</u>	<u>Title Code</u>	<u>Region</u>	<u>Effective Date</u>	<u>Monthly Salary</u>
Boiler Safety Specialist	04910	Northern	2012 <u>January 1, 2011</u>	7863.06
Boiler Safety Specialist	04910	Central	January 1, 2009	6335.34
Boiler Safety Specialist	04910	Southern	January 1, 2010	5679.36
Boiler Safety Specialist	04910	Southern	January 1, 2011	5679.36
Boiler Safety Specialist	04910	Southern	January 1, 2012	5592.36

Northern Region: Boone, Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, Will, and Winnebago Counties.

Central Region: Bureau, Carroll, Champaign, DeWitt, Ford, Fulton, Hancock, Henderson, Henry, Iroquois, JoDaviess, Knox, LaSalle, Lee, Livingston, Logan, Marshall, Mason, McDonough, McLean, Mercer, Ogle, Peoria, Putnam, Rock Island, Schuyler, Stark, Stephenson, Tazewell, Vermilion, Warren, Whiteside, and Woodford Counties.

Southern Region: Adams, Alexander, Bond, Brown, Calhoun, Cass, Christian, Clark, Clay, Clinton, Coles, Crawford, Cumberland, Douglas, Edgar, Edwards, Effingham, Fayette, Franklin, Gallatin, Greene, Hamilton, Hardin, Jackson, Jasper, Jefferson, Jersey, Johnson, Lawrence, Macon, Macoupin, Madison, Marion, Massac, Menard, Monroe, Montgomery, Morgan, Moultrie, Perry, Piatt, Pike, Pope, Pulaski, Randolph, Richland, St. Clair, Saline, Sangamon, Scott, Shelby, Union, Wabash, Washington, Wayne, White, and Williamson Counties.

Effective January 1, 2011, employees newly hired into positions allocated to the Boiler Safety Specialist title at the Department of Human Services receive the negotiated regular pension formula rate for the State of Illinois. Employees newly hired are employees hired on or after January 1, 2011 who have never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).

(Source: Amended at 36 Ill. Reg. 8460, effective May 24, 2012)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE X RC-063 (Professional Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Actuary III	00203	RC-063	26
Architect	01440	RC-063	22
Chaplain I	06901	RC-063	16
Chaplain II	06902	RC-063	19
Child Welfare Administrative Case Reviewer	07190	RC-063	22
Child Welfare Advanced Specialist	07215	RC-063	19
Child Welfare Court Facilitator	07196	RC-063	22
Child Welfare Senior Specialist	07217	RC-063	22
Child Welfare Specialist	07218	RC-063	18
Civil Engineer I	07601	RC-063	15
Civil Engineer II	07602	RC-063	17
Civil Engineer III	07603	RC-063	19
Civil Engineer IV	07604	RC-063	22
Clinical Pharmacist	08235	RC-063	25
Clinical Psychologist	08250	RC-063	23
Clinical Psychology Associate	08255	RC-063	18
Day Care Licensing Representative II	11472	RC-063	18
Dentist I	11751	RC-063	23
Dentist II	11752	RC-063	26
Electrical Engineer, Department of Public Health	13180	RC-063	22
Environmental Engineer I	13751	RC-063	15
Environmental Engineer II	13752	RC-063	17
Environmental Engineer III	13753	RC-063	19
Environmental Engineer IV	13754	RC-063	22
Environmental Protection Engineer I	13791	RC-063	15
Environmental Protection Engineer II	13792	RC-063	17
Environmental Protection Engineer III	13793	RC-063	19
Environmental Protection Engineer IV	13794	RC-063	22
Environmental Protection Geologist I	13801	RC-063	15
Environmental Protection Geologist II	13802	RC-063	17
Environmental Protection Geologist III	13803	RC-063	19
Geographic Information Specialist I	17271	RC-063	19

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Geographic Information Specialist II	17272	RC-063	23
Geographic Information Trainee	17276	RC-063	15
Graduate Pharmacist	17345	RC-063	20
Hearing and Speech Advanced Specialist	18227	RC-063	22
Hearing and Speech Associate	18231	RC-063	18
Hearing and Speech Specialist	18233	RC-063	20
Historical Library Chief of Acquisitions	16987	RC-063	19
Information Services Intern	21160	RC-063	15
Information Services Specialist I	21161	RC-063	17
Information Services Specialist II	21162	RC-063	19
Information Systems Analyst I	21165	RC-063	21
Information Systems Analyst II	21166	RC-063	23
Information Systems Analyst III	21167	RC-063	25
Laboratory Research Scientist	23025	RC-063	23
Landscape Architect	23145	RC-063	22
Landscape Planner	23150	RC-063	19
Librarian I	23401	RC-063	16
Librarian II	23402	RC-063	18
Management Systems Specialist	25583	RC-063	21
Manuscripts Manager, Historic Preservation Agency	25610	RC-063	19
Mechanical Engineer I	26201	RC-063	15
Mechanical Engineer II	26202	RC-063	17
Mechanical Engineer III	26203	RC-063	19
Nutritionist	29820	RC-063	18
Occupational Therapist	29900	RC-063	17
Occupational Therapist Program Coordinator	29908	RC-063	19
Occupational Therapist Supervisor	29910	RC-063	21
Optometrist	30300	RC-063	14
Pharmacy Services Coordinator	32010	RC-063	25
Physical Therapist	32145	RC-063	17
Physical Therapist Program Coordinator	32153	RC-063	19
Podiatrist	32960	RC-063	14
Project Designer	34725	RC-063	19
Psychologist I	35611	RC-063	17
Psychologist II	35612	RC-063	20
Psychologist III	35613	RC-063	22
Psychologist Associate	35626	RC-063	15

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Public Health Educator	36430	RC-063	19
Public Service Administrator, Option 8D	37015	RC-063	23
Public Service Administrator, Option 8I			
Department of Natural Resources	37015	RC-063	22
Public Service Administrator, Option 8P Department of Human Services	37015	RC-063	26
Public Service Administrator, Option 8U Department of Human Services	37015	RC-063	21
Public Service Administrator, Options 1, 3, 4, 6E, 7 Criminal Justice Information Authority, 8A Department of Public Health, 8E, 8N, 8S Departments of Human Services and Veterans Affairs and 8T	37015	RC-063	24
Public Service Administrator, Options 8H, 8I Department of Natural Resources and 9G	37015	RC-063	22
Rehabilitation/Mobility Instructor	38163	RC-063	19
Rehabilitation/Mobility Instructor Trainee	38167	RC-063	15
School Psychologist	39200	RC-063	19
Senior Public Service Administrator, Options 4 Departments of Public Health, Human Services and Commerce and Economic Opportunity and Environmental Protection Agency, 8E and 8H	40070	RC-063	26
Senior Public Service Administrator, Option 8P	40070	RC-063	27
Social Worker II	41412	RC-063	19
Social Worker III	41413	RC-063	20
Social Worker IV	41414	RC-063	22
Staff Pharmacist	41787	RC-063	24
Statistical Research Supervisor	42745	RC-063	20
Veterinarian I	47901	RC-063	18
Veterinarian II	47902	RC-063	20
Veterinarian III	47903	RC-063	21
Vision/Hearing Consultant I	47941	RC-063	16
Vision/Hearing Consultant II	47942	RC-063	20
Vision/Hearing Consultant III	47943	RC-063	21

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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NOTE: The positions allocated to the Public Service Administrator title that are assigned to the negotiated RC-063 pay grade have the following options: 1; 3; 4; 6E; 7; 8A; 8D; 8E; 8H; 8I; 8N; 8P; 8S; 8T; 8U; and 9G. The positions allocated to the Senior Public Service Administrator title that are assigned to a negotiated pay grade have the Options 8E, 8H and 8P. See the definition of option in Section 310.50.

Effective July 1, 2011
Bargaining Unit: RC-063

For employees who by May 1, 2011
do not submit for retirement prior to January 1, 2012

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
14	B	3729	3871	4022	4199	4351	4517	4780	4971
14	Q	3888	4036	4201	4382	4547	4721	4996	5194
14	S	3960	4116	4276	4461	4627	4802	5075	5275
15	B	3878	4049	4216	4380	4559	4729	5013	5212
15	Q	4046	4223	4399	4577	4766	4942	5237	5448
15	S	4121	4302	4477	4658	4847	5021	5319	5531
16	B	4059	4240	4429	4611	4805	4997	5292	5503
16	Q	4235	4429	4629	4822	5020	5221	5532	5755
16	S	4317	4508	4710	4905	5101	5304	5609	5833
17	B	4253	4448	4653	4851	5048	5252	5564	5787
17	Q	4437	4650	4864	5066	5272	5489	5814	6049
17	S	4518	4732	4946	5151	5354	5567	5900	6134
18	B	4476	4691	4910	5134	5342	5557	5887	6124
18	Q	4675	4907	5133	5366	5585	5807	6156	6401
18	S	4753	4984	5212	5447	5666	5891	6233	6484

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

19	B	4716	4957	5191	5430	5661	5897	6256	6506
19	Q	4929	5182	5421	5680	5916	6165	6536	6798
19	S	5012	5263	5505	5760	5999	6246	6616	6881
20	B	4983	5236	5478	5739	5989	6237	6615	6880
20	Q	5208	5470	5728	6000	6258	6518	6917	7192
20	S	5291	5552	5807	6079	6338	6599	6994	7274
21	B	5262	5534	5801	6071	6347	6612	7025	7305
21	Q	5500	5784	6061	6345	6635	6913	7341	7635
21	S	5581	5862	6140	6428	6715	6991	7423	7719
22	B	5563	5854	6138	6430	6727	7006	7443	7741
22	Q	5812	6118	6418	6718	7029	7325	7778	8087
22	S	5897	6195	6498	6798	7111	7408	7860	8174
23	B	5901	6214	6533	6842	7157	7468	7940	8258
23	Q	6171	6496	6829	7149	7481	7806	8294	8625
23	S	6250	6575	6909	7232	7561	7886	8376	8709
24	B	6281	6614	6963	7294	7633	7975	8477	8815
24	Q	6565	6916	7275	7626	7973	8335	8859	9214
24	S	6647	6993	7353	7704	8057	8418	8938	9296
25	B	6695	7060	7433	7804	8174	8547	9095	9459
25	Q	6994	7379	7764	8158	8546	8932	9505	9886
25	S	7077	7459	7846	8235	8623	9010	9585	9971
26	B	7143	7535	7936	8336	8725	9117	9705	10093
26	Q	7488	7894	8312	8732	9141	9549	10167	10574
26	S	7558	7969	8393	8816	9227	9641	10268	10678
27	B	7627	8042	8466	8894	9312	9730	10358	10773
27	Q	7971	8405	8847	9300	9734	10171	10828	11261

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

**For employees who by May 1, 2011
submit for retirement prior to January 1, 2012**

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
14	B	3802	3947	4101	4282	4437	4605	4873	5069
14	Q	3964	4115	4284	4468	4636	4813	5094	5296
14	S	4037	4196	4360	4549	4717	4896	5174	5379
15	B	3954	4129	4298	4466	4649	4821	5112	5314
15	Q	4126	4306	4486	4666	4860	5039	5339	5555
15	S	4202	4387	4565	4750	4942	5120	5424	5640
16	B	4138	4323	4516	4702	4899	5095	5396	5611
16	Q	4318	4516	4720	4916	5119	5324	5641	5868
16	S	4401	4597	4803	5001	5201	5408	5719	5948
17	B	4337	4535	4744	4946	5147	5355	5673	5901
17	Q	4524	4741	4960	5166	5376	5596	5928	6167
17	S	4606	4825	5043	5252	5459	5676	6015	6255
18	B	4564	4783	5007	5234	5446	5666	6003	6244
18	Q	4766	5003	5233	5471	5694	5921	6276	6526
18	S	4846	5081	5314	5554	5777	6006	6355	6611
19	B	4809	5054	5293	5537	5772	6012	6378	6633
19	Q	5025	5283	5528	5792	6032	6286	6664	6932
19	S	5111	5366	5613	5873	6116	6369	6745	7016
20	B	5080	5338	5586	5851	6107	6360	6744	7015
20	Q	5310	5578	5841	6117	6380	6646	7052	7333
20	S	5394	5661	5921	6198	6463	6729	7131	7416

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

21	B	5365	5642	5914	6190	6472	6741	7162	7448
21	Q	5608	5898	6180	6470	6765	7048	7485	7784
21	S	5691	5977	6261	6554	6846	7128	7568	7871
22	B	5672	5969	6259	6556	6859	7144	7589	7893
22	Q	5926	6238	6544	6849	7167	7468	7930	8245
22	S	6012	6317	6626	6932	7251	7554	8014	8335
23	B	6016	6336	6661	6976	7298	7615	8095	8420
23	Q	6292	6624	6963	7289	7627	7959	8456	8794
23	S	6372	6704	7045	7374	7710	8040	8540	8880
24	B	6404	6743	7099	7437	7782	8132	8643	8988
24	Q	6693	7051	7417	7775	8130	8499	9032	9394
24	S	6778	7130	7497	7855	8215	8583	9114	9479
25	B	6827	7199	7578	7957	8335	8714	9274	9645
25	Q	7131	7523	7916	8318	8713	9107	9692	10080
25	S	7216	7606	8000	8397	8792	9186	9773	10166
26	B	7283	7682	8091	8500	8896	9296	9896	10291
26	Q	7635	8049	8475	8903	9320	9736	10367	10782
26	S	7706	8126	8557	8989	9408	9830	10470	10888
27	B	7776	8199	8632	9069	9494	9921	10561	10984
27	Q	8128	8570	9021	9483	9925	10371	11041	11482

Effective January 1, 2012
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Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
14	B	3776	3919	4072	4251	4405	4573	4840	5033

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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14	Q	3937	4086	4254	4437	4604	4780	5058	5259
14	S	4010	4167	4329	4517	4685	4862	5138	5341
15	B	3926	4100	4269	4435	4616	4788	5076	5277
15	Q	4097	4276	4454	4634	4826	5004	5302	5516
15	S	4173	4356	4533	4716	4908	5084	5385	5600
16	B	4110	4293	4484	4669	4865	5059	5358	5572
16	Q	4288	4484	4687	4882	5083	5286	5601	5827
16	S	4371	4564	4769	4966	5165	5370	5679	5906
17	B	4306	4504	4711	4912	5111	5318	5634	5859
17	Q	4492	4708	4925	5129	5338	5558	5887	6125
17	S	4574	4791	5008	5215	5421	5637	5974	6211
18	B	4532	4750	4971	5198	5409	5626	5961	6201
18	Q	4733	4968	5197	5433	5655	5880	6233	6481
18	S	4812	5046	5277	5515	5737	5965	6311	6565
19	B	4775	5019	5256	5498	5732	5971	6334	6587
19	Q	4991	5247	5489	5751	5990	6242	6618	6883
19	S	5075	5329	5574	5832	6074	6324	6699	6967
20	B	5045	5301	5546	5811	6064	6315	6698	6966
20	Q	5273	5538	5800	6075	6336	6599	7003	7282
20	S	5357	5621	5880	6155	6417	6681	7081	7365
21	B	5328	5603	5874	6147	6426	6695	7113	7396
21	Q	5569	5856	6137	6424	6718	6999	7433	7730
21	S	5651	5935	6217	6508	6799	7078	7516	7815
22	B	5633	5927	6215	6510	6811	7094	7536	7838
22	Q	5885	6194	6498	6802	7117	7417	7875	8188
22	S	5971	6272	6579	6883	7200	7501	7958	8276

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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23	B	5975	6292	6615	6928	7246	7561	8039	8361
23	Q	6248	6577	6914	7238	7575	7904	8398	8733
23	S	6328	6657	6995	7322	7656	7985	8481	8818
24	B	6360	6697	7050	7385	7728	8075	8583	8925
24	Q	6647	7002	7366	7721	8073	8439	8970	9329
24	S	6730	7080	7445	7800	8158	8523	9050	9412
25	B	6779	7148	7526	7902	8276	8654	9209	9577
25	Q	7081	7471	7861	8260	8653	9044	9624	10010
25	S	7165	7552	7944	8338	8731	9123	9705	10096
26	B	7232	7629	8035	8440	8834	9231	9826	10219
26	Q	7582	7993	8416	8841	9255	9668	10294	10706
26	S	7652	8069	8498	8926	9342	9762	10396	10811
27	B	7722	8143	8572	9005	9428	9852	10487	10908
27	Q	8071	8510	8958	9416	9856	10298	10963	11402

Effective February 1, 2012
Bargaining Unit: RC-063

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
14	B	3852	3997	4153	4336	4493	4664	4937	5134
14	Q	4016	4168	4339	4526	4696	4876	5159	5364
14	S	4090	4250	4416	4607	4779	4959	5241	5448
15	B	4005	4182	4354	4524	4708	4884	5178	5383
15	Q	4179	4362	4543	4727	4923	5104	5408	5626
15	S	4256	4443	4624	4810	5006	5186	5493	5712
16	B	4192	4379	4574	4762	4962	5160	5465	5683

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

16	Q	4374	4574	4781	4980	5185	5392	5713	5944
16	S	4458	4655	4864	5065	5268	5477	5793	6024
17	B	4392	4594	4805	5010	5213	5424	5747	5976
17	Q	4582	4802	5024	5232	5445	5669	6005	6248
17	S	4665	4887	5108	5319	5529	5750	6093	6335
18	B	4623	4845	5070	5302	5517	5739	6080	6325
18	Q	4828	5067	5301	5542	5768	5998	6358	6611
18	S	4908	5147	5383	5625	5852	6084	6437	6696
19	B	4871	5119	5361	5608	5847	6090	6461	6719
19	Q	5091	5352	5599	5866	6110	6367	6750	7021
19	S	5177	5436	5685	5949	6195	6450	6833	7106
20	B	5146	5407	5657	5927	6185	6441	6832	7105
20	Q	5378	5649	5916	6197	6463	6731	7143	7428
20	S	5464	5733	5998	6278	6545	6815	7223	7512
21	B	5435	5715	5991	6270	6555	6829	7255	7544
21	Q	5680	5973	6260	6552	6852	7139	7582	7885
21	S	5764	6054	6341	6638	6935	7220	7666	7971
22	B	5746	6046	6339	6640	6947	7236	7687	7995
22	Q	6003	6318	6628	6938	7259	7565	8033	8352
22	S	6090	6397	6711	7021	7344	7651	8117	8442
23	B	6095	6418	6747	7067	7391	7712	8200	8528
23	Q	6373	6709	7052	7383	7727	8062	8566	8908
23	S	6455	6790	7135	7468	7809	8145	8651	8994
24	B	6487	6831	7191	7533	7883	8237	8755	9104
24	Q	6780	7142	7513	7875	8234	8608	9149	9516
24	S	6865	7222	7594	7956	8321	8693	9231	9600

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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25	B	6915	7291	7677	8060	8442	8827	9393	9769
25	Q	7223	7620	8018	8425	8826	9225	9816	10210
25	S	7308	7703	8103	8505	8906	9305	9899	10298
26	B	7377	7782	8196	8609	9011	9416	10023	10423
26	Q	7734	8153	8584	9018	9440	9861	10500	10920
26	S	7805	8230	8668	9105	9529	9957	10604	11027
27	B	7876	8306	8743	9185	9617	10049	10697	11126
27	Q	8232	8680	9137	9604	10053	10504	11182	11630

(Source: Amended at 36 Ill. Reg. 8460, effective May 24, 2012)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX B Frozen Negotiated-Rates-of-Pay**Section 310.TABLE X Frozen RC-063-Rates-of-Pay (Professional Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Actuary III	00203	RC-063	26
Architect	01440	RC-063	22
Chaplain I	06901	RC-063	16
Chaplain II	06902	RC-063	19
Child Welfare Administrative Case Reviewer	07190	RC-063	22
Child Welfare Advanced Specialist	07215	RC-063	19
Child Welfare Court Facilitator	07196	RC-063	22
Child Welfare Senior Specialist	07217	RC-063	22
Child Welfare Specialist	07218	RC-063	18
Civil Engineer I	07601	RC-063	15
Civil Engineer II	07602	RC-063	17
Civil Engineer III	07603	RC-063	19
Civil Engineer IV	07604	RC-063	22
Clinical Pharmacist	08235	RC-063	25
Clinical Psychologist	08250	RC-063	23
Clinical Psychology Associate	08255	RC-063	18
Day Care Licensing Representative II	11472	RC-063	18
Dentist I	11751	RC-063	23
Dentist II	11752	RC-063	26
Electrical Engineer, Department of Public Health	13180	RC-063	22
Environmental Engineer I	13751	RC-063	15
Environmental Engineer II	13752	RC-063	17
Environmental Engineer III	13753	RC-063	19
Environmental Engineer IV	13754	RC-063	22
Environmental Protection Engineer I	13791	RC-063	15
Environmental Protection Engineer II	13792	RC-063	17
Environmental Protection Engineer III	13793	RC-063	19
Environmental Protection Engineer IV	13794	RC-063	22
Environmental Protection Geologist I	13801	RC-063	15
Environmental Protection Geologist II	13802	RC-063	17
Environmental Protection Geologist III	13803	RC-063	19
Geographic Information Specialist I	17271	RC-063	19

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Geographic Information Specialist II	17272	RC-063	23
Geographic Information Trainee	17276	RC-063	15
Graduate Pharmacist	17345	RC-063	20
Hearing and Speech Advanced Specialist	18227	RC-063	22
Hearing and Speech Associate	18231	RC-063	18
Hearing and Speech Specialist	18233	RC-063	20
Historical Library Chief of Acquisitions	16987	RC-063	19
Information Services Intern	21160	RC-063	15
Information Services Specialist I	21161	RC-063	17
Information Services Specialist II	21162	RC-063	19
Information Systems Analyst I	21165	RC-063	21
Information Systems Analyst II	21166	RC-063	23
Information Systems Analyst III	21167	RC-063	25
Laboratory Research Scientist	23025	RC-063	23
Landscape Architect	23145	RC-063	22
Landscape Planner	23150	RC-063	19
Librarian I	23401	RC-063	16
Librarian II	23402	RC-063	18
Management Systems Specialist	25583	RC-063	21
Manuscripts Manager, Historic Preservation Agency	25610	RC-063	19
Mechanical Engineer I	26201	RC-063	15
Mechanical Engineer II	26202	RC-063	17
Mechanical Engineer III	26203	RC-063	19
Nutritionist	29820	RC-063	18
Occupational Therapist	29900	RC-063	17
Occupational Therapist Program Coordinator	29908	RC-063	19
Occupational Therapist Supervisor	29910	RC-063	21
Optometrist	30300	RC-063	14
Pharmacy Services Coordinator	32010	RC-063	25
Physical Therapist	32145	RC-063	17
Physical Therapist Program Coordinator	32153	RC-063	19
Podiatrist	32960	RC-063	14
Project Designer	34725	RC-063	19
Psychologist I	35611	RC-063	17
Psychologist II	35612	RC-063	20
Psychologist III	35613	RC-063	22
Psychologist Associate	35626	RC-063	15

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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Public Health Educator	36430	RC-063	19
Public Service Administrator, Option 8D	37015	RC-063	23
Public Service Administrator, Option 8I			
Department of Natural Resources	37015	RC-063	22
Public Service Administrator, Option 8P Department of Human Services	37015	RC-063	26
Public Service Administrator, Option 8U Department of Human Services	37015	RC-063	21
Public Service Administrator, Options 1, 3, 4, 6E, 7 Criminal Justice Information Authority, 8A Department of Public Health, 8E, 8N, <u>8S Departments of</u> <u>Human Services and Veterans' Affairs</u> and 8T	37015	RC-063	24
Public Service Administrator, Options 8H, 8I Department of Natural Resources and 9G	37015	RC-063	22
Rehabilitation/Mobility Instructor	38163	RC-063	19
Rehabilitation/Mobility Instructor Trainee	38167	RC-063	15
School Psychologist	39200	RC-063	19
<u>Senior Public Service Administrator,</u> <u>Option 4 Departments of Public Health,</u> <u>Human Services and Commerce and</u> <u>Economic Opportunity and</u> <u>Environmental Protection Agency, 8E</u> <u>and 8H</u>	<u>40070</u>	<u>RC-063</u>	<u>26</u>
Senior Public Service Administrator, Option 8P	40070	RC-063	27
Social Worker II	41412	RC-063	19
Social Worker III	41413	RC-063	20
Social Worker IV	41414	RC-063	22
Staff Pharmacist	41787	RC-063	24
Statistical Research Supervisor	42745	RC-063	20
Veterinarian I	47901	RC-063	18
Veterinarian II	47902	RC-063	20
Veterinarian III	47903	RC-063	21
Vision/Hearing Consultant I	47941	RC-063	16
Vision/Hearing Consultant II	47942	RC-063	20
Vision/Hearing Consultant III	47943	RC-063	21

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NOTE: The positions allocated to the Public Service Administrator title that are assigned to the frozen negotiated RC-063 pay grade have the following options: 1; 3; 4; 6E; 7; 8A; 8D; 8E; 8H; 8I; 8N; 8P; 8S; 8T; 8U; and 9G. The positions allocated to the Senior Public Service Administrator title that are assigned to the frozen negotiated pay grade have the Options Option 4, 8E, 8H and 8P. See the definition of option in Section 310.50.

Effective July 1, 2011
Bargaining Unit: RC-063

Pay Grade	Pay Plan Code	S T E P S							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
14	B	3656	3795	3943	4117	4266	4428	4686	4874
14	Q	3812	3957	4119	4296	4458	4628	4898	5092
14	S	3882	4035	4192	4374	4536	4708	4975	5172
15	B	3802	3970	4133	4294	4470	4636	4915	5110
15	Q	3967	4140	4313	4487	4673	4845	5134	5341
15	S	4040	4218	4389	4567	4752	4923	5215	5423
16	B	3979	4157	4342	4521	4711	4899	5188	5395
16	Q	4152	4342	4538	4727	4922	5119	5424	5642
16	S	4232	4420	4618	4809	5001	5200	5499	5719
17	B	4170	4361	4562	4756	4949	5149	5455	5674
17	Q	4350	4559	4769	4967	5169	5381	5700	5930
17	S	4429	4639	4849	5050	5249	5458	5784	6014
18	B	4388	4599	4814	5033	5237	5448	5772	6004
18	Q	4583	4811	5032	5261	5475	5693	6035	6275
18	S	4660	4886	5110	5340	5555	5775	6111	6357
19	B	4624	4860	5089	5324	5550	5781	6133	6378
19	Q	4832	5080	5315	5569	5800	6044	6408	6665

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19	S	4914	5160	5397	5647	5881	6124	6486	6746
20	B	4885	5133	5371	5626	5872	6115	6485	6745
20	Q	5106	5363	5616	5882	6135	6390	6781	7051
20	S	5187	5443	5693	5960	6214	6470	6857	7131
21	B	5159	5425	5687	5952	6223	6482	6887	7162
21	Q	5392	5671	5942	6221	6505	6777	7197	7485
21	S	5472	5747	6020	6302	6583	6854	7277	7568
22	B	5454	5739	6018	6304	6595	6869	7297	7589
22	Q	5698	5998	6292	6586	6891	7181	7625	7928
22	S	5781	6074	6371	6665	6972	7263	7706	8014
23	B	5785	6092	6405	6708	7017	7322	7784	8096
23	Q	6050	6369	6695	7009	7334	7653	8131	8456
23	S	6127	6446	6774	7090	7413	7731	8212	8538
24	B	6158	6484	6826	7151	7483	7819	8311	8642
24	Q	6436	6780	7132	7476	7817	8172	8685	9033
24	S	6517	6856	7209	7553	7899	8253	8763	9114
25	B	6564	6922	7287	7651	8014	8379	8917	9274
25	Q	6857	7234	7612	7998	8378	8757	9319	9692
25	S	6938	7313	7692	8074	8454	8833	9397	9775
26	B	7003	7387	7780	8173	8554	8938	9515	9895
26	Q	7341	7739	8149	8561	8962	9362	9968	10367
26	S	7410	7813	8228	8643	9046	9452	10067	10469
27	B	7477	7884	8300	8720	9129	9539	10155	10562
27	Q	7815	8240	8674	9118	9543	9972	10616	11040

(Source: Amended at 36 Ill. Reg. 8460, effective May 24, 2012)

ENVIRONMENTAL PROTECTION AGENCY

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LISTING OF DERIVED WATER QUALITY CRITERIA

Pursuant to 35 Ill. Adm. Code 302.595 and 302.669, the following water quality criteria have been derived as listed. This listing updates revisions to existing criteria for the period January 1, 2012 through March 31, 2012.

A cumulative listing of criteria as of July 31, 1993 was published in 17 Ill. Reg. 18904, October 29, 1993. Listings of waterbodies for which water quality criteria were used during subsequent three month periods were published in 18 Ill. Reg. 318, January 7, 1994; 18 Ill. Reg. 4457, March 18, 1994; 18 Ill. Reg. 8734, June 10, 1994; 18 Ill. Reg. 14166, September 9, 1994; 18 Ill. Reg. 17770, December 9, 1994; 19 Ill. Reg. 3563, March 17, 1995; 19 Ill. Reg. 7270, May 26, 1995; 19 Ill. Reg. 12527, September 1, 1995; 20 Ill. Reg. 649, January 5, 1996; 20 Ill. Reg. 4829, March 22, 1996; 20 Ill. Reg. 7549, May 30, 1996; 20 Ill. Reg. 12278, September 6, 1996; 20 Ill. Reg. 15619, December 6, 1996; 21 Ill. Reg. 3761, March 21, 1997; 21 Ill. Reg. 7554, June 13, 1997; 21 Ill. Reg. 12695, September 12, 1997; 21 Ill. Reg. 16193, December 12, 1997; 22 Ill. Reg. 5131, March 13, 1998; 22 Ill. Reg. 10689, June 12, 1998; 22 Ill. Reg. 16376, September 11, 1998; 22 Ill. Reg. 22423, December 28, 1998; 23 Ill. Reg. 3102, March 12, 1999; 23 Ill. Reg. 6979, June 11, 1999; 23 Ill. Reg. 11774, September 24, 1999; 23 Ill. Reg. 14772, December 27, 1999; 24 Ill. Reg. 4251, March 17, 2000; 24 Ill. Reg. 8146, June 9, 2000; 24 Ill. Reg. 14428, September 29, 2000; 25 Ill. Reg. 270, January 5, 2001; 25 Ill. Reg. 4049, March 16, 2001; 25 Ill. Reg. 7367, June 8, 2001; 25 Ill. Reg. 12186, September 21, 2001; 25 Ill. Reg. 16175, December 14, 2001; 26 Ill. Reg. 4974, March 29, 2002; 26 Ill. Reg. 13370, September 6, 2002; 27 Ill. Reg. 1736, January 31, 2003; 27 Ill. Reg. 7350, April 18, 2003; 27 Ill. Reg. 17128, November 7, 2003; 28 Ill. Reg. 5038, March 19, 2004; 28 Ill. Reg. 8363, June 11, 2004; 28 Ill. Reg. 12943, September 17, 2004; 29 Ill. Reg. 1449, January 21, 2005; 29 Ill. Reg. 7239, May 20, 2005; 29 Ill. Reg. 12672, August 12, 2005; 29 Ill. Reg. 18963, November 18, 2005; 30 Ill. Reg. 5458, March 17, 2006; 30 Ill. Reg. 9195, May 12, 2006 and 30 Ill. Reg. 14377, September 1, 2006; 31 Ill. Reg. 4941, March 23, 2007; 31 Ill. Reg. 7477, May 25, 2007; 31 Ill. Reg. 13233, September 14, 2007; 31 Ill. Reg. 15875, November 26, 2007; 32 Ill. Reg. 4271, March 21, 2008; 32 Ill. Reg. 8454, June 6, 2008; 32 Ill. Reg. 13595, August 15, 2008; 32 Ill. Reg. 19961, December 19, 2008; 33 Ill. Reg. 3683, February 27, 2009; 33 Ill. Reg. 9191, June 26, 2009; 33 Ill. Reg. 13526, September 25, 2009; 33 Ill. Reg. 17178, December 18, 2009; 34 Ill. Reg. 6546, May 7, 2010; 34 Ill. Reg. 7811, June 4, 2010; 34 Ill. Reg. 13565, September 17, 2010; 34 Ill. Reg. 17490, November 12, 2010; 35 Ill. Reg. 3618, February 25, 2011; 35 Ill. Reg. 8574, June 3, 2011; 35 Ill. Reg. 12835, July 29, 2011; 35 Ill. Reg. 18973, November 14, 2011 and 36 Ill. Reg. 3977, March 9, 2012.

Aquatic life and human health criteria for General Use (35 Ill. Adm. Code 303.201) and Lake Michigan Basin (35 Ill. Adm. Code 303.443) waters are listed below. General Use human health

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LISTING OF DERIVED WATER QUALITY CRITERIA

criteria are derived for protection of primary contact waters, criteria derived for waters not supportive of primary contact recreation are specified, where applicable. General Use and Lake Michigan Basin waters used as Public and Food Processing Water Supplies (35 Ill. Adm. Code 303.202) are subject to more stringent human health criteria as specified in their respective derivation procedures (35 Ill. Adm. Code 302.648 and 302.657 and 35 Ill. Adm. Code 302.585 and 302.590, respectively). Newly derived criteria or criteria used in NPDES permitting this quarter are highlighted in bold print.

General Use Criteria

Chemical: Acenaphthene	CAS #83-32-9
Acute criterion: 120 ug/l	Chronic criterion: 62 ug/l
Date criteria derived: November 14, 1991; revised February 1999	
Applicable waterbodies: Not used during this period.	
Chemical: Acenaphthylene	CAS # 208-96-8
Acute criterion: 190 ug/L	Chronic criterion: 15 ug/L
Date criteria derived: March 1, 1998	
Applicable waterbodies: Not used during this period.	
Chemical: Acetochlor	CAS #34256-82-1
Acute criterion: 150 ug/l	Chronic criterion: 12 ug/l
Date criteria derived: September 26, 2007	
Applicable waterbodies: Not used during this period.	
Chemical: Acetone	CAS #67-64-1
Acute criterion: 1,500 mg/l	Chronic criterion: 120 mg/l
Date criteria derived: May 25, 1993	
Applicable waterbodies: Not used during this period.	
Chemical: Acetonitrile	CAS #75-05-8
Acute criterion: 380 mg/l	Chronic criterion: 30 mg/l
Human health criterion (HTC): non-primary contact, 20 mg/L	
Date criteria derived: December 7, 1993; revised January 23, 2007	
Applicable waterbodies: Not used during this period.	
Chemical: Acrolein	CAS #107-02-8
Acute criterion: 2.7 µg/l	Chronic criterion: 0.22 µg/l
Date criteria calculated: February 1999; reviewed January 2008	
Applicable waterbodies: Not used during this period.	
Chemical: Acrylonitrile	CAS #107-13-4

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<p>Acute criterion: 910 ug/l Chronic criterion: 73 ug/l Human health criterion (HNC): 0.21 ug/l Date criteria derived: November 13, 1991 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: Aniline CAS #62-53-3 Acute criterion: 120 ug/l Chronic criterion: 15 ug/l Date criteria calculated: July 24, 1998; reviewed April 15, 2009 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: Anthracene CAS #120-12-7 Acute criterion: 0.66 ug/L Chronic Criterion: 0.53 ug/L Human health criterion (HTC): 35 mg/l Date criteria derived: August 18, 1993, revised May 30, 2007 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: Antimony CAS #7440-36-0 Acute criterion: 1,200 ug/L Chronic Criterion: 320 ug/L Human health criterion (HTC): 12,000 ug/l Non-primary contact: 1,200 ug/l Public and food processing water supply: 6 ug/l Date criteria derived: September 29, 2008 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: Atrazine CAS #1912-24-9 Acute criterion: 82 ug/l Chronic criterion: 9.0 ug/L Date criteria derived: May 2, 2005 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: Benzo(a)anthracene CAS #56-55-3 Human health criterion (HNC): 0.16 ug/l Date criteria derived: August 10, 1993; revised February 1999 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: Benzo(a)pyrene CAS #50-32-8 Human health criterion (HNC): 0.016 ug/l Date criteria derived: August 10, 1993; revised February 1999 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: Benzo(b)fluoranthene CAS # 205-99-2 Human health criterion (HNC): 0.16 ug/l Date criteria derived: August 10, 1993; revised February 1999 Applicable waterbodies: Not used during this period.</p>

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Chemical: Benzo(k)fluoranthene	CAS #207-08-9
Human health criterion (HNC): 1.6 ug/l	
Date criteria derived: August 10, 1993; revised February 1999	
Applicable waterbodies: Not used during this period.	
Chemical: Bis(2-ethylhexyl)phthalate	CAS #117-81-7
Human health criterion (HNC): 1.9 ug/l	
Date criteria derived: February, 1999; reviewed: June 2009	
Applicable waterbodies: Not used during this period.	
Chemical: Bromodichloromethane	CAS #75-27-4
Acute criterion: 10 ug/l	Chronic criterion: 1 ug/l
Human health criterion (HNC): 13 ug/l	
Date criteria derived: February 1, 1999	
Applicable waterbodies: Not used during this period.	
Chemical: Carbon tetrachloride	CAS #56-23-5
Acute criterion: 3,500 ug/l	Chronic criterion: 280 ug/l
Human health criterion (HNC): 1.4 ug/l	
Date criteria derived: June 18, 1993	
Applicable waterbodies: Not used during this period.	
Chemical: 2-Chloroaniline	CAS #95-51-2
Acute criterion: 75 ug/l	Chronic criterion: 6 ug/l
Date criteria derived: June 21, 1996; reviewed April 15, 2009	
Applicable waterbodies: Not used during this period.	
Chemical: 4-Chloroaniline	CAS #106-47-8
Acute criterion: 2.4 ug/l	
Date criteria derived: February 26, 1992; reviewed April 15, 2009	
Applicable waterbodies: Not used during this period.	
Chemical: Chlorobenzene	CAS #108-90-7
Acute criterion: 990 ug/l	Chronic criterion: 79 ug/l
Date criteria derived: December 11, 1991	
Applicable waterbodies: Not used during this period.	
Chemical: Chloroethane	CAS #75-00-3
Acute criterion: 13 mg/l	Chronic criterion: 1 mg/l
Date criteria derived: December 11, 1991	
Applicable waterbodies: Not used during this period.	
Chemical: Chloromethane	CAS #74-87-3
Acute criterion: 16 mg/l	Chronic criterion: 1.3 mg/l

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Date criteria derived: December 11, 1991 Applicable waterbodies: Not used during this period.	
Chemical: Chloroform	CAS #67-66-3
Acute criterion: 1,900 ug/l	Chronic criterion: 150 ug/l
Human health criterion (HNC): 130 ug/l Date criteria derived: October 26, 1992 Applicable waterbodies: Not used during this period.	
Chemical: Chrysene	CAS #218-01-9
Human health criterion (HNC): 16 ug/l Date criteria derived: August 10, 1993; revised February 1999 Applicable waterbodies: Not used during this period.	
Chemical: 2,4-D	CAS #94-75-7
Acute criterion: 100 ug/l	Chronic criterion: 8 ug/l
Date criteria derived: July 1, 1993; reviewed April 15, 2009 Applicable waterbodies: Not used during this period.	
Chemical: Dibenz(a,h)anthracene	CAS #53-70-3
Human health criterion (HNC): 0.016 ug/l Date criteria derived : February, 1999, reviewed June 2007 Applicable waterbodies: Not used during this period.	
Chemical: 1,2-dichlorobenzene	CAS #95-50-1
Acute criterion: 210 ug/l	Chronic criterion: 17 ug/l
Date criteria derived: December 1, 1993 Applicable waterbodies: Not used during this period.	
Chemical: 1,3-dichlorobenzene	CAS #541-73-1
Acute criterion: 500 ug/l	Chronic criterion: 200 ug/l
Date criteria derived: July 31, 1991 Applicable waterbodies: Not used during this period.	
Chemical: 1,1-dichloroethane	CAS #75-34-3
Acute criterion: 20 mg/l	Chronic criterion: 2 mg/l
Date criteria derived: July 31, 1991 Applicable waterbodies: Not used during this period.	
Chemical: 1,2-dichloroethane	CAS #107-06-2
Acute criterion: 25 mg/l	Chronic criterion: 4.5 mg/l
Human health criterion (HNC): 23 ug/l Date criteria derived: March 19, 1992 Applicable waterbodies: Not used during this period.	

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<p>Chemical: 1,1-dichloroethylene CAS #75-35-4 Acute criterion: 3,000 ug/l Chronic criterion: 240 ug/l Human health criterion (HTC): 110 ug/l Non-primary contact: 120 ug/l Public and food processing water supply: 6.6 ug/l Date criteria derived: March 20, 1992; revised May 04, 2009 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: 1,2-dichloroethylene CAS #540-59-0 Acute criterion: 14 mg/l Chronic criterion: 1.1 mg/l Date criteria derived: November 18, 2008 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: trans-1,2-dichloroethylene CAS #156-60-5 Human health criterion (HTC): 34 mg/l Date criteria derived: February 1, 1999; reviewed December 2, 2010 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: 2,4-dichlorophenol CAS #120-83-2 Acute criterion: 630 ug/l Chronic criterion: 83 ug/l Date criteria derived: November 14, 1991 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: 1,2-dichloropropane CAS #78-87-5 Acute criterion: 4,800 ug/l Chronic criterion: 380 ug/l Date criteria derived: December 7, 1993 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: 1,3-dichloropropylene CAS #542-75-6 Acute criterion: 99 ug/l Chronic criterion: 7.9 ug/l Date criteria derived: November 13, 1991 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: 2,4-dimethyl phenol CAS #105-67-9 Acute criterion: 740 ug/l Chronic criterion: 220 ug/l Date criteria derived: October 26, 1992 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: 4,6-dinitro-o-cresol = 2-methyl-4,6-dinitrophenol CAS #534-52-1 Acute criterion: 29 ug/l Chronic criterion: 2.3 ug/l Date criteria derived: November 14, 1991 Applicable waterbodies: Not used during this period.</p>
<p>Chemical: 2,4-dinitrophenol CAS #51-28-5</p>

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Acute criterion: 85 ug/l	Chronic criterion: 4.1 ug/l
Date criteria derived: December 1, 1993	
Applicable waterbodies: Not used during this period.	
Chemical: 2,6-dinitrotoluene	CAS #606-20-2
Acute criterion: 1,900 ug/l	Chronic criterion: 150 ug/l
Date criteria derived: February 14, 1992	
Applicable waterbodies: Not used during this period.	
Chemical: Diquat	CAS #85-00-7
Acute criterion: 990 ug/l	Chronic criterion: 80 ug/l
Date criteria derived: January 30, 1996	
Applicable waterbodies: Not used during this period.	
Chemical: Ethyl mercaptan (ethanethiol)	CAS #75-08-1
Acute criterion: 17 ug/l	Chronic criterion: 2 ug/l
Date criteria derived: April 8, 2002	
Applicable waterbodies: Not used during this period.	
Chemical: Fluoranthene	CAS #206-44-0
Acute criterion: 4.3 ug/L	Chronic Criterion: 1.8 ug/L
Human health criterion (HTC): 120 ug/l	
Date criteria derived: August 10, 1993; revised June 6, 2007 (Acute/Chronic)	
Applicable waterbodies: Not used during this period.	
Chemical: Fluorene	CAS #86-73-7
Acute criterion: 59 ug/L	Chronic Criterion: 16 ug/L
Date criteria derived: June 6, 2007	
Applicable waterbodies: Not used during this period.	
Chemical: Formaldehyde	CAS #50-00-0
Acute criterion: 4.9 mg/l	Chronic criterion: 0.39 mg/l
Date criteria derived: January 19, 1993	
Applicable waterbodies: Not used during this period.	
Chemical: Hexachlorobenzene	CAS #118-74-1
Human health criterion (HNC): 0.00025 ug/l	
Date criteria derived: November 15, 1991	
Applicable waterbodies: Not used during this period.	
Chemical: Hexachlorobutadiene	CAS #87-68-3
Acute criterion: 35 ug/l	Chronic criterion: 2.8 ug/l
Date criteria derived: March 23, 1992	
Applicable waterbodies: Not used during this period.	

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Chemical: Hexachloroethane Acute criterion: 380 ug/l Human health criterion (HNC): 2.9 ug/l Date criteria derived: November 15, 1991 Applicable waterbodies: Not used during this period.	CAS #67-72-1 Chronic criterion: 31 ug/l
Chemical: n-Hexane Acute criterion: 250 ug/l Date criteria derived: April 8, 2002 Applicable waterbodies: Not used during this period.	CAS #110-54-3 Chronic criterion: 20 ug/l
Chemical: Indeno(1,2,3-cd)pyrene Human health criterion (HNC): 0.16 ug/l Date criteria calculated: February, 1992, reviewed June 2007 Applicable waterbodies: Not used during this period.	CAS #193-39-5
Chemical: Isobutyl alcohol = 2-methyl-1-propanol Acute criterion: 430 mg/l Date criteria derived: December 1, 1993 Applicable waterbodies: Not used during this period.	CAS #78-83-1 Chronic criterion: 35 mg/l
Chemical: Methylene chloride Acute criterion: 17 mg/l Human health criterion (HNC): 330 ug/l Non-primary contact: 490 ug/l Public and food processing water supply: 4.6 ug/l Date criteria derived: January 21, 1992; revised November 25, 2008 Applicable waterbodies: Not used during this period.	CAS #75-09-2 Chronic criterion: 1.4 mg/l
Chemical: Methyl ethyl ketone Acute criterion: 320 mg/l Date criteria derived: July 1, 1992 Applicable waterbodies: Not used during this period.	CAS #78-93-3 Chronic criterion: 26 mg/l
Chemical: 4-methyl-2-pentanone Acute criterion: 46 mg/l Date criteria derived: January 13, 1992 Applicable waterbodies: Not used during this period.	CAS #108-10-1 Chronic criterion: 1.4 mg/l
Chemical: 2-methyl phenol Acute criterion: 4.7 mg/l Date criteria derived: November 8, 1993 Applicable waterbodies: Not used during this period.	CAS #95-48-7 Chronic criterion: 0.37 mg/l

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Chemical: 4-methyl phenol Acute criterion: 670 ug/l Date criteria derived: January 13, 1992 Applicable waterbodies: Not used during this period.	CAS #106-44-5 Chronic criterion: 120 ug/l
Chemical: Methyl tert-butyl ether (MTBE) Acute criterion: 67 mg/l Date criteria derived: September 18, 1997 Applicable waterbodies: Not used during this period.	CAS #134-04-4 Chronic criterion: 5.4 mg/l
Chemical: Metolachlor Acute criterion: 380 ug/l Date criteria derived: February 25, 1992; revised October 1, 2007 Applicable waterbodies: Not used during this period.	CAS #51218-45-2 Chronic criterion: 30.4 ug/l
Chemical: Naphthalene Acute criterion: 510 ug/l Date criteria derived: November 7, 1991; revised February 1999 Applicable waterbodies: Unnamed tributary of Long Point Slough.	CAS #91-20-3 Chronic criterion: 68 ug/l
Chemical: 4-nitroaniline Acute criterion: 1.5 mg/l Date criteria derived: May 5, 1996 Applicable waterbodies: Not used during this period.	CAS #100-01-6 Chronic criterion: 0.12 mg/l
Chemical: Nitrobenzene Acute criterion: 15 mg/l Human health criterion (HTC): 0.52 mg/l Date criteria derived: February 14, 1992; revised February 1999 Applicable waterbodies: Not used during this period.	CAS #98-95-3 Chronic criterion: 8.0 mg/l
Chemical: PCBs Human health criterion (HNC): 0.056 ng/l Non-primary contact: 0.056 ng/l Public and food processing water supply: 0.056 ng/l Date criteria derived: December 6, 2011 Applicable waterbodies: Not used during this period.	CAS #1336-36-3
Chemical: Pentachlorophenol Acute criterion: 20 ug/l Date criteria derived: national criterion at pH of 7.8, September 1986 Applicable waterbodies: Not used during this period.	CAS #87-86-5 Chronic criterion: 13 ug/l
Chemical: Phenanthrene	CAS #85-01-8

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Acute criterion: 46 ug/l Date criteria derived: October 26, 1992 Applicable waterbodies: Not used during this period.	Chronic criterion: 3.7 ug/l
Chemical: Propylene Acute criterion: 4.0 mg/l Date criteria derived: April 8, 2002 Applicable waterbodies: Not used during this period.	CAS #115-07-1 Chronic criterion 0.40 mg/l
Chemical: Pyrene Human health criterion (HTC): 3.5 mg/l Date criteria derived: December 22, 1992 Applicable waterbodies: Not used during this period.	CAS #120-00-0
Chemical: Styrene Acute criterion: 2.5 mg/L Date criteria derived: October 26, 1992; reviewed May 4, 2009 Applicable waterbodies: Not used during this period.	CAS #120-42-5 Chronic criterion: 0.2 mg/L
Chemical: Tetrachloroethylene Acute criterion: 1,200 ug/l Date criteria derived: March 23, 1992 Applicable waterbodies: Not used during this period.	CAS #127-18-4 Chronic criterion: 150 ug/l
Chemical: Tetrahydrofuran Acute criterion: 220 mg/l Date criteria derived: March 16, 1992 Applicable waterbodies: Not used during this period.	CAS #109-99-9 Chronic criterion: 17 mg/l
Chemical: Thallium Acute criterion: 86 ug/l Human health criterion (HTC): 3.0 ug/l Non-primary contact: 3.0 ug/l Public and food processing water supply: 1.2 ug/l Date criteria derived: October 22, 2007; revised November 18, 2008 Applicable waterbodies: Not used during this period.	CAS #7440-28-0 Chronic criterion: 11 ug/l
Chemical: 1,2,4-trichlorobenzene Acute criterion: 370 ug/l Date criteria derived: December 14, 1993; revised February 1999 Applicable waterbodies: Not used during this period.	CAS #120-82-1 Chronic criterion: 72 ug/l
Chemical: 1,1,1-trichloroethane Acute criterion: 4,900 ug/l	CAS #71-55-6 Chronic criterion: 390 ug/l

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LISTING OF DERIVED WATER QUALITY CRITERIA

Date criteria derived: October 26, 1992 Applicable waterbodies: Not used during this period.	
Chemical: 1,1,2-trichloroethane Acute criterion: 19 mg/l Human health criterion (HNC): 12 ug/l Date criteria derived: December 13, 1993; revised February 1999 Applicable waterbodies: Not used during this period.	CAS #79-00-5 Chronic criterion: 4.4 mg/l
Chemical: Trichloroethylene Acute criterion: 12,000 ug/l Human health criterion (HNC): 25 ug/l Non-primary contact: 26 ug/l Public and food processing water supply: 2.5 ug/l Date criteria derived: October 23, 1992; revised November 18, 2008 Applicable waterbodies: Not used during this period.	CAS #79-01-6 Chronic criterion: 940 ug/l
Chemical: 1,2,4-trimethylbenzene Acute criterion: 360 ug/l Date criteria derived: July 15, 1998; reviewed December 2, 2010 Applicable waterbodies: Not used during this period.	CAS #95-63-6 Chronic criterion: 29 ug/l
Chemical: Vinyl chloride Acute criterion: 22 mg/l Human health criterion (HNC): 1.5 ug/l Non-primary contact: 2 ug/l Public and food processing water supply: 0.025 ug/l Date criteria derived: October 23, 1992; revised January 23, 2007; revised November 17, 2008 Applicable waterbodies: Not used during this period.	CAS #75-01-4 Chronic criterion: 1.7 mg/l

Lake Michigan Basin Criteria

Chemical: Antimony <u>Aquatic Life Criteria:</u> Acute criterion: 470 ug/l Date criteria derived: September 29, 2008 Applicable waterbodies: Not used during this period.	CAS #7440-36-0 Chronic criterion: 120 ug/l
Chemical: Bis(2-ethylhexyl)phthalate <u>Aquatic Life Criteria:</u>	CAS #117-81-7

ENVIRONMENTAL PROTECTION AGENCY

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LISTING OF DERIVED WATER QUALITY CRITERIA

<p>Acute criterion: 76 ug/l Chronic criterion: 17 ug/l</p> <p><u>Human Health Non-threshold Criteria:</u></p> <p>Public and food processing water supply: 2.8 ug/l</p> <p>Non-drinking water: 3.2 ug/l</p> <p>Date criteria derived: June 20, 2006</p> <p>Applicable waterbodies: Not used during this period.</p>
<p>Chemical: 1,2-dichloroethylene CAS #540-59-0</p> <p><u>Aquatic Life Criteria:</u></p> <p>Acute criterion: 8.8 mg/l Chronic criterion: 0.98 mg/l</p> <p>Date criteria derived: November 18, 2008</p> <p>Applicable waterbodies: Not used during this period.</p>
<p>Chemical: Methylene Chloride CAS #75-09-2</p> <p><u>Aquatic Life Criteria:</u></p> <p>Acute criterion: 10,803 ug/l Chronic criterion: 1,200 ug/l</p> <p><u>Human Health Non-threshold Criteria:</u></p> <p>Public and food processing water supply: 47 ug/l</p> <p>Non-drinking water: 2,600 ug/l</p> <p>Date criteria derived: June 20, 2006</p> <p>Applicable waterbodies: Not used during this period.</p>
<p>Chemical: Thallium CAS #7440-28-0</p> <p><u>Aquatic Life Criteria:</u></p> <p>Acute criterion: 54 ug/l Chronic criterion: 15 ug/l</p> <p><u>Human Health Threshold Criteria:</u></p> <p>Public and food processing water supply: 1.3 ug/l</p> <p>Non-drinking water: 3.7 ug/l</p> <p>Date criteria derived: June 20, 2006; revised November 18, 2008</p> <p>Applicable waterbodies: Not used during this period.</p>
<p>Chemical: Vinyl Chloride CAS #75-01-4</p> <p><u>Aquatic Life Criteria:</u></p> <p>Acute criterion: 8,380 ug/l Chronic criterion: 931 ug/l</p> <p><u>Human Health Non-threshold Criteria:</u></p> <p>Public and food processing water supply: 0.25 ug/l</p> <p>Non-drinking water: 14.4 ug/l</p> <p>Date criteria derived: June 20, 2006</p> <p>Applicable waterbodies: Not used during this period.</p>

ENVIRONMENTAL PROTECTION AGENCY

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LISTING OF DERIVED WATER QUALITY CRITERIA

For additional information concerning these criteria or the derivation process used in generating them, please contact:

Brian Koch
Illinois Environmental Protection Agency
Division of Water Pollution Control
1021 North Grand Avenue East
Post Office Box 19276
Springfield, Illinois 62794-9276
217-558-2012

JOINT COMMITTEE ON ADMINISTRATIVE RULES
JUNE AGENDA

SCHEDULED MEETING:

MICHAEL A. BILANDIC BUILDING
ROOM 600C
SPRINGFIELD, ILLINOIS
JUNE 12, 2012
11:00 A.M.

NOTICES: The scheduled date and time for the JCAR meeting are subject to change. Due to *Illinois Register* submittal deadlines, the agenda below may be incomplete. Other items not contained in this published agenda may be considered by the Committee at the meeting, and items from the list may be postponed to future meetings.

It is the policy of the Committee to allow only representatives of State agencies to testify orally on any rule under consideration at Committee hearings. If members of the public wish to express their views with respect to a rulemaking, they should submit written comments to the Office of the Joint Committee on Administrative Rules at the following address:

*Joint Committee on Administrative Rules
700 Stratton Office Building
Springfield, Illinois 62706*

Email: jcar@ilga.gov

Phone: 217/785-2254

RULEMAKINGS CURRENTLY BEFORE JCAR**PROPOSED RULEMAKINGS**Attorney General

1. Attorney General's Procurement (44 Ill. Adm. Code 1300)
 - First Notice Published: 35 Ill. Reg. 20859 – 12/30/11
 - Expiration of Second Notice: 6/17/12

Central Management Services

2. Merit and Fitness (80 Ill. Adm. Code 302)

JOINT COMMITTEE ON ADMINISTRATIVE RULES
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- First Notice Published: 36 Ill. Reg. 3990 – 3/16/12
- Expiration of Second Notice: 6/14/12

3. Pay Plan (80 Ill. Adm. Code 310)

- First Notice Published: 36 Ill. Reg. 4991 – 4/6/12
- Expiration of Second Notice: 7/5/12

Commerce Commission

4. Obligations of Retail Electric Suppliers (83 Ill. Adm. Code 412)

- First Notice Published: 35 Ill. Reg. 12996 - 8/12/11
- Expiration of Second Notice: 6/16/12

5. Internet Enrollment Rules (83 Ill. Adm. Code 453)

- First Notice Published: 35 Ill. Reg. 13017 - 8/12/11
- Expiration of Second Notice: 6/19/12

6. Standards of Service for Local Exchange Telecommunications Carriers (83 Ill. Adm. Code 730)

- First Notice Published: 35 Ill. Reg. 15695 – 10/7/11
- Expiration of Second Notice: 6/20/12

CPO for General Services

7. Chief Procurement Officer for General Services Standard Procurement (44 Ill. Adm. Code 1)

- First Notice Published: 36 Ill. Reg. 1820 – 2/10/12
- Expiration of Second Notice: 6/30/12

CPO for Public Institutions of Higher Education

8. Chief Procurement Officer for Public Institutions of Higher Education Standard Procurement (44 Ill. Adm. Code 4)

- First Notice Published: 36 Ill. Reg. 3373 – 3/9/12
- Expiration of Second Notice: 6/28/12

Environmental Protection Agency

9. Alternate Fuels Program (35 Ill. Adm. Code 275)

- First Notice Published: 36 Ill. Reg. 441 – 1/13/12

JOINT COMMITTEE ON ADMINISTRATIVE RULES
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-Expiration of Second Notice: 7/7/12

10. Water Supply Operator Certification (35 Ill. Adm. Code 680)
-First Notice Published: 36 Ill. Reg. 4001 – 3/16/12
-Expiration of Second Notice: 7/4/12

Financial and Professional Regulation

11. Private Detective, Private Alarm, Private Security, Fingerprint Vendor, and Locksmith Act of 2004 (68 Ill. Adm. Code 1240)
-First Notice Published: 36 Ill. Reg. 4215 – 3/23/12
-Expiration of Second Notice: 6/24/12
12. Optometric Practice Act of 1987 (68 Ill. Adm. Code 1320)
-First Notice Published: 35 Ill. Reg. 18993 – 11/18/11
-Expiration of Second Notice: 6/13/12

Gaming Board

13. Video Gaming (General) (11 Ill. Adm. Code 1800)
-First Notice Published: 36 Ill. Reg. 4012 – 3/16/12
-Expiration of Second Notice: 7/8/12

Human Services

14. Child Care (89 Ill. Adm. Code 50)
-First Notice Published: 35 Ill. Reg. 17560 – 11/4/11
-Expiration of Second Notice: 7/18/12

Natural Resources

15. Crossbow and Standing Vehicle Hunting Authorizations (17 Ill. Adm. Code 760)
-First Notice Published: 36 Ill. Reg. 4335– 3/23/12
-Expiration of Second Notice: 7/7/12
16. Illinois Youth Recreation Corps Grant Program (17 Ill. Adm. Code 3075)
-First Notice Published: 36 Ill. Reg. 3618 – 3/9/12
-Expiration of Second Notice: 6/20/12

JOINT COMMITTEE ON ADMINISTRATIVE RULES
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17. Commercial Fishing and Musseling in Certain Waters of the State (17 Ill. Adm. Code 830)
 - First Notice Published: 35 Ill. Reg. 19033– 11/18/11
 - Expiration of Second Notice: 6/28/12
18. Off-Highway Vehicle Recreational Trails Grant Program (17 Ill. Adm. Code 3045)
 - First Notice Published: 36 Ill. Reg. 4337– 3/23/12
 - Expiration of Second Notice: 7/7/12
19. Commercial Fishing and Musseling in Certain Waters of the State (17 Ill. Adm. Code 830)
 - First Notice Published: 36 Ill. Reg. 722– 1/20/12
 - Expiration of Second Notice: 6/28/12

Pollution Control Board

20. Maximum Setback Zones (35 Ill. Adm. Code 618)
 - First Notice Published: 36 Ill. Reg. 4015– 3/16/12
 - Expiration of Second Notice: 7/7/12

Public Health

21. Emergency Medical Services and Trauma Center Code (77 Ill. Adm. Code 515)
 - First Notice Published: 36 Ill. Reg. 4347– 3/23/12
 - Expiration of Second Notice: 7/5/12

Secretary of State

22. Department of Personnel (80 Ill. Adm. Code 420)
 - First Notice Published: 36 Ill. Reg. 3625– 3/9/12
 - Expiration of Second Notice: 6/22/12
23. Cancellation, Revocation or Suspension of Licenses or Permits (92 Ill. Adm. Code 1040)
 - First Notice Published: 36 Ill. Reg. 3661– 3/9/12
 - Expiration of Second Notice: 6/20/12
24. Cancellation, Revocation or Suspension of Licenses or Permits (92 Ill. Adm. Code 1040)
 - First Notice Published: 36 Ill. Reg. 4696– 3/30/12
 - Expiration of Second Notice: 6/28/12

JOINT COMMITTEE ON ADMINISTRATIVE RULES
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EMERGENCY RULEMAKING

Agriculture

25. Motor Fuel and Petroleum Standards Act (8 Ill. Adm. Code 850)
Notice Published: 36 Ill. Reg. 7330 – 5/11/12

EXEMPT RULEMAKING

Pollution Control Board

26. Primary Drinking Water Standards (35 Ill. Adm. Code 611)
-Proposed Date: 36 Ill. Reg. 2656 – 2/24/12
-Adopted Date: 5/11/12

AGENCY RESPONSES

Central Management Services

27. Conditions of Employment (80 Ill. Adm. Code 303; 36 Ill. Reg. 3153)

Teachers' Retirement System

28. The Administration and Operation of the Teachers' Retirement System (80 Ill. Adm. Code 1650; 35 Ill. Reg. 21013)

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

SECOND NOTICES RECEIVED

The following second notices were received by the Joint Committee on Administrative Rules during the period of May 22, 2012 through May 29, 2012 and have been scheduled for review by the Committee at its June 12, 2012 meeting. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rulemaking should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield IL 62706.

<u>Second Notice Expires</u>	<u>Agency and Rule</u>	<u>Start Of First Notice</u>	<u>JCAR Meeting</u>
7/4/12	<u>Environmental Protection Agency</u> , Water Supply Operator Certification (35 Ill. Adm. Code 680)	3/16/12 36 Ill. Reg. 4001	6/12/12
7/5/12	<u>Central Management Services</u> , Pay Plan (80 Ill. Adm. Code 310)	4/6/12 36 Ill. Reg. 4991	6/12/12
7/5/12	<u>Department of Public Health</u> , Emergency Medical Services and Trauma Center Code (77 Ill. Adm. Code 515)	3/23/12 36 Ill. Reg. 4347	6/12/12
7/7/12	<u>Department of Natural Resources</u> , Crossbow and Standing Vehicle Hunting Authorizations (17 Ill. Adm. Code 760)	3/23/12 36 Ill. Reg. 4335	6/12/12
7/7/12	<u>Department of Natural Resources</u> , Off-Highway Vehicle Recreational Trails Grant Program (17 Ill. Adm. Code 3045)	3/23/12 36 Ill. Reg. 4337	6/12/12
7/7/12	<u>Pollution Control Board</u> , Maximum Setback Zones (35 Ill. Adm. Code 618)	3/16/12 36 Ill. Reg. 4015	6/12/12
7/7/12	<u>Environmental Protection Agency</u> , Alternate Fuels Program (35 Ill. Adm. Code 275)	1/13/12 36 Ill. Reg. 441	6/12/12

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

SECOND NOTICES RECEIVED

7/8/12	<u>Illinois Gaming Board</u> , Video Gaming (General) (11 Ill. Adm. Code 1800)	3/16/12 36 Ill. Reg. 4012	6/12/12
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PROCLAMATIONS

**2012-180
Senior Corps Week**

WHEREAS service to others is a hallmark of the American character, and throughout our history citizens have stepped up to meet our challenges by volunteering in their communities; and

WHEREAS the current economic downturn means more Americans are facing hardships, and volunteering and national service is needed more than ever; and

WHEREAS the Senior Corps national service program allows Illinoisans 55 and older the opportunity to share their expertise and passion; and

WHEREAS each year Senior Corps, including Foster Grandparents Program, Senior Companions Program, and RSVP, places more than 17,000 volunteers in communities throughout Illinois; and

WHEREAS Senior Corps volunteers contribute over 3,569,900 hours valued at over \$81,286,623; and

WHEREAS those Senior Corps volunteers provided 820 peers the assistance needed to live independently in their own homes, tutored or mentored more than 4,900 children with special needs, and helped more than 2,500 community organizations expand their reach and impact, and;

WHEREAS, Senior Corps Week, May 7 through 11, 2012, is an opportune time for the people of Illinois to salute Senior Corps volunteers for their service; thank Senior Corps' community partners; and bring more Americans into service;

THEREFORE, I, Pat Quinn, Governor of Illinois, do hereby proclaim May 7-11, 2012 as **SENIOR CORPS WEEK** in Illinois, and urge citizens to thank Senior Corps volunteers for their service and to find ways to give back to their communities.

Issued by the Governor May 4, 2012

Filed by the Secretary of State May 22, 2012

**2012-181
Occupational Health and Safety Month**

WHEREAS, occupational health and safety is a cross-disciplinary area concerned with protecting the safety, health and welfare of people engaged in work or employment. The goal of all occupational health and safety programs is to foster a safe work environment, which in turn

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protects co-workers, family members, employers, customers, suppliers, nearby communities, and other members of the public who are impacted by the workplace environment; and,

WHEREAS, workers' health, and especially low-income workers' health, was among the central concerns of the social reform movement to improve public health in the early 20th century, but today the work environment is rarely considered in public health research or intervention programs targeting low-income populations; and,

WHEREAS, conversely, few workplace safety and health programs, especially where low-income workers are employed, effectively address the broader range of public health programs impacting workers health, including smoking, nutrition, and preventative health checkups; and,

WHEREAS, believing that all working men and women in our state deserve the opportunity to make a living and raise families by working under the safest conditions possible, the State of Illinois has long been a national leader in promoting health and safety in the workplace; however, occupational health disparities still exist in our state and throughout the nation; and,

WHEREAS, unfortunately educational and training interventions that aim to reduce these occupational health disparities face a number of challenges, including structural barriers, cultural differences, and lack of resources and knowledge; and,

WHEREAS, safety and health hazards in the workplace include: contact with harmful chemicals, unsafe electrical outlets, fires, bacteria-related diseases, cuts, prolonged exposure to excessive heat or cold, and many more. They are extremely dangerous and often result in serious injuries, and in some cases, death; and

WHEREAS, it is imperative that employers, employees, and the general public are aware of the importance of preventing illness and injury in the workplace, and understand the many procedures that make prevention possible; and

WHEREAS, strictly following safety guidelines, minimizing possible workplace risk factors, and providing accessible, and thorough first aid kits for employees, are all ways citizens can cut down workplace injuries and hazards; and

WHEREAS, this year marks the 101st anniversary of the publication of the Report on Occupational Disease in Illinois commissioned by Governor Charles Deneen and written by Dr. Alice Hamilton. This investigation made Illinois a model for other states and the federal government and resulted in great advancements in the field of occupational health and safety; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim September 2012 as **OCCUPATIONAL HEALTH AND SAFETY MONTH** in Illinois, in recognition of

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the importance of workplace health and safety for all working men and women in the Land of Lincoln.

Issued by the Governor May 8, 2012

Filed by the Secretary of State May 22, 2012

2012-182**United States Army Day**

WHEREAS, throughout our nation's history, America's men and women in uniform have demonstrated bravery and courage in the face of danger; and,

WHEREAS, our veterans answered the call to duty with honor, decency and selflessness; and,

WHEREAS, as Americans, we must pledge to never forget the outstanding strength, service and sacrifices of those who have fought to defend democracy, human dignity and the right to self determination; and

WHEREAS, The United States Army traces its history to ten companies of riflemen that answered the call for a Continental Army and enlisted on June 14, 1775; and

WHEREAS, throughout its history, members of the United States Army have served our country at home and abroad, in defense of our nation and our allies around the world; and

WHEREAS, the bravery and courage of members of the United States Army has resulted in over 2400 Army personnel becoming recipients of our nation's highest award for valor, the Congressional Medal of Honor; and

WHEREAS, today over 700,000 Soldiers continue the rich traditions of the United States Army by serving in over 100 countries throughout the world; and

WHEREAS, 2012 marks the 237th birthday of the United States Army; and,

WHEREAS, serving in the United States Military requires enormous dedication, a strong sense of courage, and willingness to sacrifice everything to protect the freedoms that we Americans hold so dear; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim June 14, 2012, as **UNITED STATES ARMY DAY** in Illinois and encourage all citizens to recognize the achievements of current and former members of the United States Army.

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Issued by the Governor May 8, 2012
Filed by the Secretary of State May 22, 2012

2012-183
Interior Design Week

WHEREAS, interior design is a multi-faceted profession which applies creative and technical solutions within a structure to achieve a functional, safe, and aesthetically pleasing interior environment; and,

WHEREAS, interior design is concerned with anything found inside a space - walls, windows, doors, finishes, textures, light, furnishings and furniture; and,

WHEREAS, interior designers are responsible for planning the spaces of almost every type of building and must be attuned to architectural detailing, including floor plans, home renovations, as well as regulations set forth by construction and building codes; and,

WHEREAS, the interior design profession is also becoming increasingly concerned with encouraging the principles of environmental sustainability; and,

WHEREAS, interior designers must also comply with strict licensing requirements, such as those embodied by the Interior Design Title Act in Illinois, which is critical in keeping the interior design profession at its highest level and serves to protect the public's health, safety and welfare by qualifying registered design professionals based on education, experience, and testing; and,

WHEREAS, in the interest of promoting the highest levels of excellence in the interior design profession, on June 11-15, the NeoCon World's Trade Fair will be held at the Merchandise Mart in Chicago; and,

WHEREAS, returning for its 44th year, NeoCon is the country's largest conference and exhibition of contract furnishings for the design and management of the built environment; and,

WHEREAS, NeoCon features the latest trends, products, and concepts in office, healthcare, hospitality, residential, institutional, and government environments, and offers the most comprehensive conference schedule in the industry, with more than 140 seminars, forums, and presentations; and,

WHEREAS, NeoCon will host more than 1,200 showrooms and exhibitors showcasing thousands of cutting edge commercial products, and is expected to draw more than 40,000 trade professionals; and,

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THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim June 11-15, 2012 as **INTERIOR DESIGN WEEK** in Illinois, in support of the interior design profession and in recognition of the contributions interior designers make to our state.

Issued by the Governor May 9, 2012
Filed by the Secretary of State May 22, 2012

2012-184**Hepatitis Awareness Month and World Hepatitis Day**

WHEREAS, hepatitis simply means inflammation of the liver and can be caused by a wide range of things. One of the most common causes of chronic hepatitis is viral infection; and,

WHEREAS, hepatitis B and C are two such viruses that together kill approximately one million people a year. Five hundred million people around the world are currently infected with chronic hepatitis B or C and one in three people have been exposed to one or both viruses; and,

WHEREAS, the hepatitis B virus is spread through direct contact with infected blood as well as most major body fluids; and,

WHEREAS, the hepatitis C virus is spread through direct contact with infected blood, but in rare cases it may be passed on through other body fluids; and,

WHEREAS, there is no vaccination for hepatitis C, however hepatitis B can be prevented through effective vaccination; and,

WHEREAS, many people do not have any symptoms if they contract hepatitis B or C, although they can still transmit the viruses to others; and,

WHEREAS, if left untreated and unmanaged, hepatitis B or C can lead to advanced liver scarring (cirrhosis) and other serious complications including liver cancer or liver failure; and,

WHEREAS, the World Hepatitis Alliance is a non-governmental organization that represents approximately 280 hepatitis B and C patient groups from around the world. As a coalition of advocacy groups, the World Hepatitis Alliance is a global voice for the 500 million people worldwide living with chronic viral hepatitis B or C; and,

WHEREAS, the American Liver Foundation is an organization that formed in 1976 in order to facilitate, advocate and promote education, support and research for the prevention, treatment and cure of liver disease. The American Liver Foundation takes a leadership role in advocating on behalf of the millions of Americans living with liver disease and their families; and,

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WHEREAS, Hepatitis Awareness Month is observed every year during the month of May and the fifth annual World Hepatitis Day will take place on Saturday, July 28, 2012 and; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim May 2012 as **HEPATITIS AWARENESS MONTH** and July 28, 2012 as **WORLD HEPATITIS DAY** in Illinois, in order to raise awareness of hepatitis B and hepatitis C.

Issued by the Governor May 9, 2012

Filed by the Secretary of State May 22, 2012

2012-185**Studs Terkel Day**

WHEREAS, May 16, 2012 marks what would have been the 100th birthday of Louis "Studs" Terkel, one of Chicago and Illinois' most respected residents; and

WHEREAS, Studs Terkel was a man who lived a life of civic engagement and activism, and was known throughout the world as a great author of American life; an extraordinary historian, actor and broadcaster whose chronicles of history came from the voices of people he interviewed; and,

WHEREAS, Studs Terkel was born in New York City, but moved to Chicago in 1923 at age 8, and later with his wife Ida Goldberg and son Dan made Chicago, Illinois his home. Terkel graduated from the University of Chicago School of Law, was later honored with a Pulitzer Prize, and eventually forged a career as an author, actor and activist. He died at home on October 31, 2008 at the age of ninety-six; and

WHEREAS, Studs Terkel was best remembered as a prolific author and for his oral histories of common Americans, including the books *Giants of Jazz*, *Division Street*, *Hard Times*, *Working*, *American Dreams*, *The Good War*, *The Great Divide*, *Race*, *Coming of Age*, *My American Century*, *Will the Circle Be Unbroken*, *Hope Dies Last*, *The Spectator*, *Touch and Go*, *Talking to Myself*, *P.S.: Further Thoughts from a Lifetime of Listening*, *They All Sang*, and *Studs Terkel's Chicago*; and

WHEREAS, Studs Terkel contributed to the cultural development of our State as a playwright, jazz critic and host of WFMT's "The Studs Terkel Program" for forty-five years. He was also the central character in Stud's Place, considered a canonical example of the Chicago School of Television. He was known as a gifted listener with the ability to engage others in spontaneous, revealing interviews; and

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WHEREAS, Studs Terkel was elected as member of The American Academy of Arts and Letters and his work lives on in countless theatrical plays of Working, in the 7,000 audio tapes at the Chicago History Museum and the Library of Congress "as a remarkably rich history of the ideas and perspective of both common and influential people living in the second half of the 20th century"; and whose Museum President states "For Studs, there was not a voice that should not be heard, a story that could not be told. He believed that everyone had the right to be heard and had something important to say"; and

WHEREAS, Studs Terkel's Division Street: America, was his first book of oral history. Division Street: America recorded the hopes, and opinions of Americans of all walks of life along Division Street in the City of Chicago; and according to the author, Division Street represents a metaphor of the divisions within each of us, and the social divisions that separates us from each other; and

WHEREAS, Illinois architectural and urban design students will participate in the Studs Terkel Division Street Bridge Contest by submitting their future visions to redesign the new Division Street Bridge. They represent true examples of Studs Terkel's sentiment that "... once you become active in something, something happens to you. You get excited and you suddenly realize you count"; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim May 16, 2012 as **STUDS TERKEL DAY**, in honor of the Centennial Anniversary of Studs Terkel's 100th birthday, and upon all citizens to celebrate civic activism, and promote the arts and culture in the Land of Lincoln in memory of Studs Terkel.

Issued by the Governor May 10, 2012
Filed by the Secretary of State May 22, 2012

2012-186**Dennis Edwards and the Temptations Review Day**

WHEREAS, The Temptations are one of the most successful American R&B and soul groups of all time, with many of their hits recorded during the early 1960's and 1970's at Motown Records; and,

WHEREAS, in 1960, the "Elgins" were formed in Detroit, Michigan, later evolved into what we now know as "The Temptations". After several years of line-up changes, the group was named Dennis Edwards and the Temptations Review; and,

WHEREAS, Dennis Edwards and the Temptations Review have had a tremendous impact on rock, pop, soul and R&B music, with over 100 million records sold, 14 Gold Records and 7

PROCLAMATIONS

Grammy awards. The group has enjoyed a series of smash hits in addition to sold-out worldwide performances throughout their expansive musical careers; and,

WHEREAS, Dennis Edwards and the Temptations Review continue producing records, touring, and performing their music for audience around the world; and,

WHEREAS, on May 10, 2012, Dennis Edwards and the Temptations Review will be saluted at a special stepper's event hosted by Anaia's Breast Cancer Awareness Program (ABCAP), a nonprofit organization focused on enrolling uninsured, unemployed and underprivileged women for free breast mammograms screenings for early detection of breast cancer; and,

WHEREAS, founded in memory of Anaia Bedford who lost her battle to breast cancer in 2004, Anaia's Breast Cancer Awareness Program seeks to empower underprivileged women of all walks of life by spreading breast cancer awareness through strategically organized events dedicated to educating women in the community about the importance of early detection of breast cancer; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim May 10, 2012 as **DENNIS EDWARDS AND THE TEMPTATIONS REVIEW DAY** in Illinois, in memory of Anaia Bedford and to recognize Dennis Edwards and the Temptations Review for their dedication to spreading breast cancer awareness across the Land of Lincoln.

Issued by the Governor May 10, 2012

Filed by the Secretary of State May 22, 2012

2012-187**Illinois Medical Coders Day**

WHEREAS, medical coders identify and address patterns of disease, illness, and injury in populations, as well as identify the trends and patterns in the procedures and services they provide by reviewing all tests, diagnoses, results, and medications and translating them to a numerical value; and

WHEREAS, the use of medical codes for disease and injury prevention has contributed to understanding correlations in illness and injury to treatment, including heart disease, stroke, viral infections, infectious diseases, and motor vehicle and workplace injuries; and

WHEREAS, medical coders help preserve the history of communities by abstracting information from birth and death records; and

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WHEREAS, over the past decade medical coders have achieved significant milestones in the sophistication of their profession through extensive education and training; and

WHEREAS, the need for qualified medical coders continues to increase nationally in physician offices and outpatient and hospital settings; and

WHEREAS, the integrity and high standards of medical coders have contributed to the U.S. Department of Health and Human Services' campaign against fraud and abuse in medical reimbursement; and

WHEREAS, the State of Illinois is proud to recognize medical coders for all their hard work in this state, and throughout the country; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim May 29, 2012 as **ILLINOIS MEDICAL CODERS DAY**, and encourage all citizens to recognize and honor the medical coders for their invaluable contributions to the improvement of our healthcare system.

Issued by the Governor May 10, 2012

Filed by the Secretary of State May 22, 2012

2012-188**American Legion and American Legion Auxiliary Poppy Days**

WHEREAS, America's freedom has been preserved and protected by the brave men and women of the United States Armed Forces, who in times of distress have fought for our country; and

WHEREAS, in their efforts to keep our country free, millions who have answered the call to arms have died on the battlefield; and

WHEREAS, intrigued by the small red flowers that grew in a field in France after a battle in the first World War, Canadian Colonel John McCrae wrote the famous poem, "In Flanders Fields"; and

WHEREAS, the poem paralleled the battlefield tombs of the honorable soldiers that died there with the red poppy flowers that grew on top of them, thus immortalizing an image in our history that we must never forget; and

WHEREAS, throughout the years, the red poppy flower has become an international symbol of the lives that have been lost in war; and

PROCLAMATIONS

WHEREAS, displaying a small poppy flower is considered a proper tribute to those who have made the ultimate sacrifice in the name of freedom; and

WHEREAS, both the American Legion and American Legion Auxiliary have pledged to remind America annually of this sacrifice through the distribution of the memorial flower during their Memorial Day fundraising campaign to help disabled veterans; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim May 25 - 27, 2012 as **AMERICAN LEGION AND AMERICAN LEGION AUXILIARY POPPY DAYS** in Illinois, and encourage all citizens to join the American Legion and American Legion Auxiliary in honoring our fallen heroes by wearing the Memorial Poppy on these days.

Issued by the Governor May 10, 2012

Filed by the Secretary of State May 22, 2012

2012-189**Nick Holonyak Day**

WHEREAS, science and technology have a profound impact on shaping our world; and,

WHEREAS, scientists and inventors are deserving of our respect and praise for their contributions to moving our world forward; and,

WHEREAS, Illinois is home to numerous prominent scientists and inventors; and,

WHEREAS, fifty years ago, in 1962, Illinois native Dr. Nick Holonyak, Jr. revolutionized the way we light our world by inventing the first practically useful visible light-emitting diode (LED), a more energy efficient, longer lasting, more durable and mercury free source of lighting; and,

WHEREAS, Nick Holonyak, Jr. was born in Zeigler, Illinois and earned his BS, MS and PhD in electrical engineering from the University of Illinois at Urbana-Champaign; and,

WHEREAS, Dr. Holonyak was the first graduate student of two-time Nobel laureate John Bardeen, an Illinois professor who invented the transistor; and,

WHEREAS, as a professor at the University of Illinois at Urbana-Champaign since 1963, Dr. Holonyak and his students have developed the first quantum-well laser, creating a practical laser for fiber-optic communications, compact disc players, medical diagnosis, surgery, ophthalmology and many other applications; and,

PROCLAMATIONS

WHEREAS, few scientists and inventors have done more to transform our lives than Nick Holonyak, Jr., the holder of over 40 patents and inventor of the light-emitting diode (LED), the red-light semiconductor laser (used in CD and DVD players) and the shorted emitter p-n-p-n switch (used in light dimmers and power tools); and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 24, 2012 as **NICK HOLONYAK DAY** in Illinois, to celebrate the 50th Anniversary of the light-emitting diode (LED) and one of our state's greatest innovators, Dr. Nick Holonyak, "the Father of the LED."

Issued by the Governor May 10, 2012

Filed by the Secretary of State May 22, 2012

2012-190**Peace Officers Memorial Day**

WHEREAS, all citizens owe a tremendous debt of gratitude to the dedicated men and women of law enforcement who selflessly serve to protect our lives and keep our families and communities safe; and,

WHEREAS, every day, the men and women who work in law enforcement face great risks and, in many cases, put their safety on the line to perform their duties; and,

WHEREAS, peace officers are skilled professionals who must act as counselors, communicators and experts at crisis intervention. They must preserve the safety of our lives and property, and maintain professional demeanor in stressful situations; and,

WHEREAS, these officers must possess an intuitive sense to resolve conflicts and save lives; and,

WHEREAS, we could not live safely and comfortably in our communities without the hard work and sacrifices made each day by our peace officers; and,

WHEREAS, the State of Illinois is pleased to recognize peace officers for their hard work to ensure the safety of our communities:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby declare May 15, 2012 as **PEACE OFFICERS MEMORIAL DAY** in Illinois, and order all persons or entities governed by the Illinois Flag Display Act to fly their flags at half-staff from sunrise to sunset on this day in honor of the heroism of all our law enforcement officers, especially those who have given their lives so that others might live.

PROCLAMATIONS

Issued by the Governor May 14, 2012
Filed by the Secretary of State May 22, 2012

2012-191
Older Americans Month

WHEREAS, the State of Illinois is home to more than two million citizens aged 60 years or older; and,

WHEREAS, the older Americans of the State of Illinois are a vital part of our nation's demographic makeup; and,

WHEREAS, older citizens are members of our community entitled to dignified, independent lives free from fears, myths, and misconceptions about aging; and,

WHEREAS, each community in the United States must strive to recognize the contributions of our older citizens, understand and address their evolving needs, and support their caregivers; and,

WHEREAS, our society is dependent upon intergenerational cooperation and support, and benefits from our collective efforts to serve older Americans and the people who love and care for them; and,

WHEREAS, increasing numbers of adults are reaching retirement age and remaining strong and active for longer than ever before; and,

WHEREAS, the State of Illinois has worked to develop strategies to get older adults engaged in civic activity in their communities and to encourage interaction between the generations; and,

WHEREAS, older adults in our state deserve to be recognized for the contributions they have made and will continue to make to the culture, economy, and character of our community and our nation:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim May 2012 as **OLDER AMERICANS MONTH** in Illinois, and encourage all older adults to stay engaged, active and involved in their own lives and in their communities across the State of Illinois.

Issued by the Governor May 15, 2012
Filed by the Secretary of State May 22, 2012

2012-192

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National Bulk Foods Week

WHEREAS, bulk foods are food items offered in large quantities, which can be purchased in large, bulk lots or transferred from a bulk container into a smaller container for purchase. Commonly available bulk foods typically include any of a number of dry goods from coffee and tea to beans, cereal, pasta and spices; and,

WHEREAS, in this era of mindfulness about our limited resources, shopping in bulk is one simple choice consumers can make to eliminate excessive packaging, save landfill waste, and lower CO2 emissions, while also saving time and money and reducing food waste; and,

WHEREAS, shopping in bulk offers consumers the opportunity to reduce waste by purchasing only the amount needed and decrease carbon footprints by using limited packaging; and,

WHEREAS, shopping in bulk offers consumers the opportunity to save money – anywhere from 30 to 75 percent on average; and,

WHEREAS, the Bulk is Green Council is a national organization dedicated to increasing awareness of the environmental and economic benefits of shopping in the bulk aisle; and,

WHEREAS, the Bulk is Green Council seeks to educate consumers about the eco-friendly and affordable nature of buying in bulk; and,

WHEREAS, the Bulk is Green Council is partnering with retailers nationwide to present National Bulk Foods Week on October 14 – 20, 2012; and,

WHEREAS, National Bulk Foods Week is a time to celebrate the environmental and economical benefits of buying in bulk, as well as a chance to encourage consumers who have never shopped in the bulk aisle to consider changing their purchasing habits; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim October 14 - 20, 2012 as **NATIONAL BULK FOODS WEEK** in Illinois, and encourage all Illinoisans to consider buying in bulk for its environmental and economical benefits.

Issued by the Governor May 17, 2012

Filed by the Secretary of State May 22, 2012

2012-193

American College of Surgeons Days

PROCLAMATIONS

WHEREAS, the American College of Surgeons (ACS) is dedicated to improving the care of the surgical patient and to safeguarding standards of care in an optimal and ethical practice environment; and,

WHEREAS, the State of Illinois has been the home of the American College of Surgeons since its founding nearly 100 years ago in 1913 by surgeons in the United States and Canada; and,

WHEREAS, ACS continues its work into the 21st century by "Inspiring Quality" through its innovative quality improvement programs in hospitals, by its desire and commitment to work together with health care leaders around the nation, and its objective to continue to have a tremendous impact on improving surgical care and leading our health care system in the right direction; and,

WHEREAS, as part of American College of Surgeons Awareness Days, ACS launches its centennial celebration to mark its impact on surgical innovation and progress for the past 100 years during its 2012 Annual Clinical Congress in Chicago, September 30-October 4; and,

WHEREAS, the 2012 ACS Clinical Congress brings one of the largest and most prestigious international surgical education conferences in the world to the great State of Illinois; and,

THEREFORE I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim September 30-October 4, 2012, to be **AMERICAN COLLEGE OF SURGEONS DAYS** in Illinois, and encourage all Illinoisans to be aware of how the American College of Surgeons' achievements have significantly influenced the course of surgery in America and around the world, and have established it as an important advocate for all surgical patients.

Issued by the Governor May 17, 2012

Filed by the Secretary of State May 22, 2012

2012-194**Glenwood Academy Day**

WHEREAS, Glenwood Academy for Boys and Girls is a donor supported non-profit organization, co-founded in 1887 by Robert Todd Lincoln, son of President Abraham Lincoln, for the purpose of helping disadvantaged and at-risk children of the greater Chicago and Fox Valley regions to overcome difficult family and community circumstances: providing a better life and future; and,

WHEREAS, over the past 125 years, Glenwood Academy has earned a reputation of excellence for its integration of rigorous academic programs with nurturing boarding models that teach social and leadership skills in structured environments such as on-campus cottages that house

PROCLAMATIONS

students along with houseparent's who provide the necessary discipline, support, and nurturing in a family-like community; and,

WHEREAS, Glenwood Academy's unique approach to learning offers students individualized academic instructions, effective life-skill programs, thereby supporting their essential childhood needs, evidenced by a legacy of success that dates back to 1887. Glenwood Academy has helped more than 18,000 at-risk and disadvantaged Chicagoland children accomplish their goals and dreams; and,

WHEREAS, originally known as the Illinois Training School for Boys in 1887, over the course of its history, the academy has responded to the pressing needs of children within society by evolving to Glenwood Manual Training School in 1911, and later Glenwood School for Boys in 1948;and,

WHEREAS, In 2002 the Trustees of Glenwood School for Boys expanded the mission of the School to serve both at-risk boys and girls, thereby becoming known as Glenwood School for Boys and Girls; and,

WHEREAS, children generally come to Glenwood Academy with academic achievement scores two years below grade level, but with the support of teachers and staff, 85% of eighth grade students in the class of 2011 scored at or above the national percentile in reading, math and language with 95% of all graduating students moving on to higher education, military or specialized training schools; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim, Saturday, May, 19, 2012 as **GLENWOOD ACADEMY DAY** in the State of Illinois, in recognition of Glenwood Academy's 125th Anniversary and 116th Flag Day and Graduation.

Issued by the Governor May 17, 2012

Filed by the Secretary of State May 22, 2012

2012-195**National Safe Boating Week**

WHEREAS, on average, 700 people die each year in boating-related accidents in the U.S. and nearly 70 percent of these are fatalities caused by drowning; and

WHEREAS, the vast majority of these accidents are caused by human error or poor judgment, and not by the boat, equipment or environmental factors; and

PROCLAMATIONS

WHEREAS, between 1993 and 2005, the State of Illinois registered 4,521,660 recreational boats. During these years 1,783 boating accidents were reported that resulted in 230 fatalities and 1,117 injuries; and

WHEREAS, a significant number of lives could have been saved if the boaters involved had worn their life jackets; and

WHEREAS, modern life jackets are more comfortable, more attractive, and more wearable than styles of years past and deserve a fresh look by today's boating public; and,

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim May 19 – 25, 2012 as **NATIONAL SAFE BOATING WEEK** in Illinois, and encourage all citizens to practice safe boating habits, including always wearing a life jacket.

Issued by the Governor May 21, 2012

Filed by the Secretary of State May 22, 2012

ILLINOIS ADMINISTRATIVE CODE
Issue Index - With Effective Dates

Rules acted upon in Volume 36, Issue 23 are listed in the Issues Index by Title number, Part number, Volume and Issue. Inquiries about the Issue Index may be directed to the Administrative Code Division at (217) 782-7017/18.

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