

2006

ILLINOIS

REGISTER

RULES
OF GOVERNMENTAL
AGENCIES



Volume 30 Issue 30
July 28, 2006
Pages 12633-13043

Index Department
Administrative Code Div.
111 East Monroe Street
Springfield, IL 62756
(217) 782-7017
<http://www.cyberdriveillinois.com>

Printed on recycled paper

PUBLISHED BY JESSE WHITE • SECRETARY OF STATE

TABLE OF CONTENTS

July 28, 2006 Volume 30, Issue 30

PROPOSED RULES

FINANCIAL AND PROFESSIONAL REGULATION, DEPARTMENT OF	
Illinois Dental Practice Act	
68 Ill. Adm. Code 1220	12633
HUMAN SERVICES, DEPARTMENT OF	
Universal Newborn Hearing Screening Program	
89 Ill. Adm. Code 504	12694
POLLUTION CONTROL BOARD	
Control of Emissions from Large Combustion Sources	
35 Ill. Adm. Code 225	12705
SECRETARY OF STATE, OFFICE OF THE	
Regulations Under Illinois Securities Law of 1953	
14 Ill. Adm. Code 130	12729
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	
The Administration and Operation of the Teachers' Retirement System	
80 Ill. Adm. Code 1650	12731

ADOPTED RULES

AGRICULTURE, DEPARTMENT OF	
Illinois Pesticide Act	
8 Ill. Adm. Code 250	12756
CENTRAL MANAGEMENT SERVICES, DEPARTMENT OF	
Pay Plan	
80 Ill. Adm. Code 310	12761
SECRETARY OF STATE, OFFICE OF THE	
Business Corporation Act	
14 Ill. Adm. Code 150	12961
General Not For Profit Corporation Act	
14 Ill. Adm. Code 160	12966
Limited Liability Company Act	
14 Ill. Adm. Code 178	12969
Uniform Commercial Code	
14 Ill. Adm. Code 180	12977

EMERGENCY RULES

FINANCIAL AND PROFESSIONAL REGULATION, DEPARTMENT OF	
Illinois Dental Practice Act	
68 Ill. Adm. Code 1220	12999
SECRETARY OF STATE, OFFICE OF THE	
Regulations Under Illinois Securities Law of 1953	
14 Ill. Adm. Code 130	13009

JOINT COMMITTEE ON ADMINISTRATIVE RULES STATEMENTS OF RECOMMENDATION

JOINT COMMITTEE ON ADMINISTRATIVE RULES

Elevator Safety Review Board 41 Ill. Adm. Code 1000	13024
JOINT COMMITTEE ON ADMINISTRATIVE RULES STATEMENTS OF OBJECTION TO PROPOSED RULEMAKING	
JOINT COMMITTEE ON ADMINISTRATIVE RULES	
Public Health Objection	
Objection.....	13025
Livestock Auction Markets	
8 Ill. Adm. Code 40	13026
Diseased Animals	
8 Ill. Adm. Code 85	13027
Health Facilities Planning Procedural Rules	
77 Ill. Adm. Code 1130	13028
JOINT COMMITTEE ON ADMINISTRATIVE RULES STATEMENTS OF OBJECTION AND FILING PROHIBITIONS	
JOINT COMMITTEE ON ADMINISTRATIVE RULES	
Consumer Installment Loan Act	
38 Ill. Adm. Code 110	13029
Licensing Standards for Day Care Homes	
89 Ill. Adm. Code 406	13030
Licensing Standards for Group Day Care Homes	
89 Ill. Adm. Code 408	13031
NOTICE OF FAILURE TO REMEDY JCAR OBJECTIONS	
JOINT COMMITTEE ON ADMINISTRATIVE RULES	
Real Estate License Act of 2000	
68 Ill. Adm. Code 1450	13032
NOTICES REQUIRED BY LAW TO BE PUBLISHED IN THE ILLINOIS REGISTER	
CENTRAL MANAGEMENT SERVICES, DEPARTMENT OF	
State of Illinois Medical Care Assistance Plan	
80 Ill. Adm. Code 2120	13033
SECOND NOTICES RECEIVED	
JOINT COMMITTEE ON ADMINISTRATIVE RULES	
Second Notices Received	13035
EXECUTIVE ORDERS AND PROCLAMATIONS	
EXECUTIVE ORDERS	
Executive Order Creating the Division of Patient Safety Within the Department of Public Health.....	13036
PROCLAMATIONS	
Catholicate Day	
2006-231	13039
Year of the Museum	
2006-232	13040
Americans With Disabilities Act Day	
2006-233	13041

Breastfeeding Promotion Month	
2006-234	13042

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Illinois Dental Practice Act
- 2) Code Citation: 68 Ill. Adm. Code 1220
- 3)

<u>Section Numbers:</u>	<u>Proposed Action:</u>
1220.100	Amendment
1220.120	Amendment
1220.140	Amendment
1220.155	Amendment
1220.156	Amendment
1220.160	Amendment
1220.170	Amendment
1220.200	Amendment
1220.220	Amendment
1220.240	Amendment
1220.245	Amendment
1220.260	Amendment
1220.270	Amendment
1220.310	Amendment
1220.320	Amendment
1220.335	Amendment
1220.350	Amendment
1220.360	Amendment
1220.380	Amendment
1220.400	Amendment
1220.405	Amendment
1220.406	New Section
1220.410	Amendment
1220.415	Amendment
1220.421	Amendment
1220.425	Amendment
1220.440	Amendment
1220.441	Amendment
1220.510	Amendment
1220.520	Amendment
1220.525	Amendment
1220.560	Amendment
- 4) Statutory Authority: Illinois Dental Practice Act [225 ILCS 25]

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 5) A Complete Description of the Subjects and Issues Involved: Public Act 94-409 is the sunset reauthorization of the Illinois Dental Practice Act; this proposed rulemaking implements its various provisions. Various sections are being amended to reflect the change from a 2-year to a 3-year license. Section 1220.410 is amended to provide for the endorsement of dental specialty licenses. Section 1220.406 is added to implement a program for care, counseling or treatment of impaired dentists and dental hygienists. Section 1220.100 is amended to provide dentists educated outside the United States or Canada an alternative to the requirement that they complete 2 years of clinical training at an American or Canadian dental school. Makes numerous non-substantive changes, including changing references throughout the entire Part from "Department" to "Division" to reflect the consolidation of agencies into the Department of Financial and Professional Regulation and the creation of the Division of Professional Regulation.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemakings currently in effect? Yes, at 30 Ill. Reg. 12999, effective July 18, 2006 for a maximum of 150 days.
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective (if applicable): This rulemaking has no impact on local governments.
- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking:

Interested persons may submit written comments to:

Department of Financial and Professional Regulation
Attention: Barb Smith
320 West Washington, 3rd Floor
Springfield, IL 62786

217/785-0813 Fax: 217/557-4451

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

All written comments received within 45 days after this issue of the *Illinois Register* will be considered.

13) Initial Regulatory Flexibility Analysis:

- A) Types of small businesses, small municipalities and not for profit corporations affected: Businesses providing dental services
- B) Reporting, bookkeeping or other procedures required for compliance: None
- C) Types of professional skills necessary for compliance: Dental and dental hygienist skills are required for licensure.

14) Regulatory Agenda on which this rulemaking was summarized: None

The full text of the Proposed Amendments begins on the next page:

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

TITLE 68: PROFESSIONS AND OCCUPATIONS

CHAPTER VII: DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

SUBCHAPTER b: PROFESSIONS AND OCCUPATIONS

PART 1220

ILLINOIS DENTAL PRACTICE ACT

SUBPART A: DENTIST

Section

1220.100	Application for Licensure
1220.110	Application for Examination (Repealed)
1220.120	Dental Examinations
1220.130	System of Retaking the Clinical Sections of the Examination (Repealed)
1220.140	Minimum Standards for an Approved Program in Dentistry
1220.150	Licensure (Repealed)
1220.155	Restricted Faculty Licenses
1220.156	Temporary Training License
1220.160	Restoration
1220.170	Renewal

SUBPART B: DENTAL HYGIENIST

Section

1220.200	Application for Licensure
1220.210	Application for Examination (Repealed)
1220.220	Dental Hygiene Examination
1220.230	System of Grading (Repealed)
1220.231	System of Retaking the Clinical Examination (Repealed)
1220.240	Prescribed Duties for Dental Hygienists
1220.245	Prescribed Duties of Dental Assistants
1220.250	Approved Programs of Dental Hygiene
1220.260	Restoration
1220.270	Renewal

SUBPART C: DENTAL SPECIALIST

Section

1220.310	Applications
1220.320	Examination

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

1220.330	System of Grading (Repealed)
1220.335	American Board Diplomates
1220.340	Specialty Listing (Repealed)
1220.350	Restoration
1220.360	Renewal

SUBPART D: GENERAL

Section

1220.380	Definitions
1220.400	Reportable Diseases and Conditions
1220.405	Reporting of Adverse Occurrences
1220.406	Impaired Dentist and Dental Hygienist Program of Care, Counseling or Treatment
1220.410	Endorsement
1220.415	Fees
1220.421	Advertising
1220.425	Referral Services
1220.431	Employment by Corporation (Repealed)
1220.435	Renewals (Repealed)
1220.440	Continuing Education
1220.441	Granting Variances

SUBPART E: ANESTHESIA PERMITS

Section

1220.500	Definitions
1220.505	Anxiolysis in the Dental Office Setting
1220.510	Conscious Sedation in the Dental Office Setting
1220.520	Deep Sedation and General Anesthesia in the Dental Office Setting
1220.525	Renewal
1220.530	Anesthesia Review Panel (Repealed)
1220.540	Approved Programs in Anesthesiology
1220.550	Reporting of Adverse Occurrences (Repealed)
1220.560	Restoration of Permits

1220.APPENDIX A	Pre-clinical Restorative Dentistry Sub-section (Repealed)
1220.APPENDIX B	Dental Assistant Permitted Procedures (Repealed)
1220.APPENDIX C	Dental Hygienist Permitted Procedures (Repealed)
1220.APPENDIX D	Characteristics of Levels of Anesthesia

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

AUTHORITY: Implementing the Illinois Dental Practice Act [225 ILCS 25] and authorized by Section 2105-15(7) of the Civil Administrative Code of Illinois [20 ILCS 2105/2105-15(7)].

SOURCE: Rules and Regulations for the Administration and Enforcement of the Provisions of the Illinois Dental Practice Act, effective August 16, 1967; amended at 3 Ill. Reg. 16, p. 21, effective April 21, 1979; amended at 3 Ill. Reg. 42, p. 266, effective October 3, 1979; codified at 5 Ill. Reg. 11028; emergency amendment at 6 Ill. Reg. 916, effective January 6, 1982, for a maximum of 150 days; amended at 6 Ill. Reg. 4174, effective May 24, 1982; amended at 6 Ill. Reg. 7448, effective June 15, 1982; emergency amendment at 7 Ill. Reg. 8952, effective July 15, 1983, for a maximum of 150 days; emergency expired December 12, 1983; amended at 8 Ill. Reg. 15610, effective August 15, 1984; amended at 10 Ill. Reg. 20725, effective December 1, 1986; transferred from Chapter I, 68 Ill. Adm. Code 220 (Department of Registration and Education) to Chapter VII, 68 Ill. Adm. Code 1220 (Department of Professional Regulation) pursuant to P.A. 85-225, effective January 1, 1988, at 12 Ill. Reg. 2926; amended at 13 Ill. Reg. 4191, effective March 16, 1989; amended at 13 Ill. Reg. 15043, effective September 11, 1989; amended at 17 Ill. Reg. 1559, effective January 25, 1993; emergency amendment at 17 Ill. Reg. 8309, effective May 21, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 15890, effective September 21, 1993; amended at 17 Ill. Reg. 21492, effective December 1, 1993; amended at 19 Ill. Reg. 6606, effective April 28, 1995; amended at 21 Ill. Reg. 378, effective December 20, 1996; emergency amendment at 22 Ill. Reg. 2332, effective January 8, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 10574, effective June 1, 1998; amended at 22 Ill. Reg. 14880, effective July 29, 1998; amended at 23 Ill. Reg. 7294, effective June 10, 1999; amended at 24 Ill. Reg. 13992, effective August 31, 2000; amended at 25 Ill. Reg. 10901, effective August 13, 2001; amended at 26 Ill. Reg. 18286, effective December 13, 2002; amended at 30 Ill. Reg. 8574, effective April 20, 2006; emergency amendment at 30 Ill. Reg. 12999, effective July 18, 2006, for a maximum of 150 days; amended at 30 Ill. Reg. _____, effective _____.

SUBPART A: DENTIST

Section 1220.100 Application for Licensure

An applicant for a license to practice dentistry in Illinois shall file an application on forms supplied by the Department of Financial and Professional Regulation-Division of Professional Regulation (~~Divisionthe Department~~) that~~which~~ shall include:

- a) ~~A complete work history indicating all employment since graduation from dental school.~~ b) For graduates from a dental college or school in the United States or Canada, certification of successful completion of 60 semester hours or its equivalent of college pre-dental education, and graduation from a dental program

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

specified in Section 1220.140.

- ~~b)e)~~ For graduates from a dental college or school outside of the United States or Canada:
- 1) Certification of graduation from a dental college or school; ~~and~~
 - 2) ~~Clinical Training Certification that the applicant was authorized to practice in the jurisdiction in which the applicant completed dental school; 3)~~
 - A) Certification from an approved dental college or school in the United States or Canada that the applicant has completed a minimum of 2 years of clinical training at the school in which the applicant met the same level of scientific knowledge and clinical competence as all graduates from that school or college. The 2 years of clinical training shall consist of:
 - ~~iA)~~ 2850 clock hours completed in 2 academic years for full-time applicants; ~~or~~
 - ~~iiB)~~ 2850 clock hours completed in 4 years with a minimum of 700 hours per year for part-time applicants; or
 - B) In the alternative, certification, from the program director of an accredited advanced dental education program approved by the Division, of completion of no less than 2 academic years may be substituted for the 2 academic years of general dental clinical training.
 - 4) ~~Certification from an Illinois dental college or school approved clinical program that the applicant has completed the program and was enrolled for not less than one year prior to January 1, 1993.~~
- d) The required fee set forth in Section 1220.415(a)(1) of this Part.
- e) Proof of successful completion of the Theoretical examination given by the Joint Commission on National Dental Examinations. In order to be successful, a grade of at least 75 is required. The National Board Certificate must be mailed to the ~~Division~~Department by the Joint Commission.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- f) Proof of successful completion of an examination set forth in Section 1220.120(a).
- g) Certification, on forms provided by the ~~Division~~Department, from the state in which an applicant was originally licensed and is currently licensed, if applicable, stating:
- 1) The time during which the applicant was licensed in that state, including the date of the original issuance of the license; and
 - 2) Whether the file on the applicant contains any record of disciplinary actions taken or pending.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.120 Dental Examinations

- a) The ~~Department of Financial and Professional Regulation-Division of Professional Regulation (Division)~~, upon recommendation of the Board of Dentistry (Board), shall accept the American Dental Licensing Examination (ADLEX) developed by the American Board of Dental Examiners, Inc. (ADEX) for licensure. The passing score accepted by the Division shall be the passing score established ~~by the testing entity in the American Dental Licensing Examination Candidate's Manual (American Board of Dental Examiners, Inc., 207 East Ohio St. #379, Chicago, Illinois 60611 (2006)), no later amendments or editions included.~~ Dental licensure candidates can view and download a copy of the Candidate's Manual online at www.nerb.org/manual.htm or www.crdts.org/dental.htm.
- b) The Division, upon recommendation from the Board, shall also accept the following examinations for licensure if administered and passed in their entirety prior to October 1, 2006:
- 1) Central Regional Dental Testing Service (CRDTS) and North East Regional Board (NERB) Combined Regional Examination (CORE) with a passing score of 75. Beginning July 1, 1998, the passing score accepted by the Division shall be the passing score established by the testing entity;
 - 2) The North East Regional Board (NERB) with a passing score of 75 or better on each part. Beginning July 1, 1998, the passing score accepted by

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

the Division shall be the passing score established by the testing entity;

- 3) The Central Regional Dental Testing Service (CRDTS) Examination taken after January 1, 1988, with a passing score of 75 or better on each part of the examination prior to May 1993. Beginning in May 1993, a passing score of 70 or better on each part of the examination shall be accepted for licensure. Beginning July 1, 1998, the passing score accepted by the Division shall be the passing score established by the testing entity. Beginning July 1, 2002, the passing score on the examination shall be 75;
 - 4) The Southern Regional Testing Agency, Inc. (SRTA) Examination taken after January 1, 1991, with a passing score of 75% or better on each section of the examination. Beginning July 1, 1998, the passing score accepted by the Division shall be the passing score established by the testing entity; or
 - 5) The Western Regional Examination Boards (WREB) Examination taken after May 1, 1998, with a passing score as established by the testing entity.
- c) Retake requirements shall be that of the testing entity.
 - d) The applicant shall have the examination scores submitted to the Division directly from the reporting entity.
 - e) The Division will accept only examinations that have been completed in the 5 years prior to submission of the application, if never licensed in another jurisdiction.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.140 Minimum Standards for an Approved Program-in Dentistry

A dental program shall meet the following requirements:

- a) The curriculum must include at least ~~4~~four academic years of instruction or its equivalent.
- b) Biomedical, Behavioral, and Clinical Science instruction must be integrated and of sufficient depth, scope, timeliness, quality and emphasis to ensure achievement of the curriculum's defined competencies.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- c) The stated goals of the dental education program must include the preparation of graduates who possess the knowledge and values to begin the practice of general dentistry.
- d) A graduate shall be competent in:
 - 1) Providing oral health care within the scope of general dentistry for all age groups, as well as the medically compromised patient.
 - 2) Functioning in the community and practice environment.
- e) The curriculum must include the following areas of instruction:
 - Ethics
 - Critical thinking
 - Professional and community involvement
 - Patient management
 - History and examination
 - Diagnosis
 - Treatment planning
 - Emergency care
 - Prevention and maintenance
 - Oral medicine
 - Therapeutics/pharmacology
 - Periodontal therapy
 - Endodontic therapy

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

Surgical therapy

Occlusal therapy

Orthodontic therapy

Restorative/prosthetic therapy

Office management

Personnel management

- f) Graduates must be competent in providing appropriate life support measures for medical emergencies that may be encountered in dental practice.
- g) In determining whether a program should be approved, the ~~Division~~Department shall take into consideration but not be bound by accreditation by the Commission on Dental Accreditation of the American Dental Association.
- h) The ~~Division~~Department, upon the recommendation of the Board, has determined that all of the dental programs accredited by the Commission on Dental Accreditation of the American Dental Association as of ~~July 2006~~January 2002, meet the minimum curriculum criteria set forth in this Section and are, therefore, approved.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.155 Restricted Faculty Licenses

- a) Pursuant to Section 11(d) of the Act, the ~~Division~~Department shall issue a Restricted Faculty License to an individual who files an application, on forms provided by the ~~Division~~Department, ~~that~~which includes:
- 1) ~~A complete work history since graduation from a dental program;~~
2) Certification of licensure from the jurisdiction of original licensure and current licensure;
 - A) The time during which the applicant was licensed in that jurisdiction, including the date of the original license;

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

B) Whether the files of the jurisdiction contain any record of disciplinary action taken or pending;

~~2)3)~~ A certification, on forms provided by the ~~Division~~Department, signed by the Dean of the school or hospital administrator, indicating:

A) The name and address of the dental school or hospital;

B) The beginning and ending date of the appointment;

C) The nature of and the need for the educational service that will be provided by the applicant;

~~3)4)~~ The required fee set forth in Section 1220.415(a)(7).

b) The restricted ~~faculty~~faculty license shall be valid for ~~32~~ years from the date of issuance and may be renewed in accordance with subsection (e).

c) The holder of a restricted faculty license may perform acts as may be required by his or her teaching of dentistry and may practice general dentistry or in his/her area of specialty, but only in a clinic or office affiliated with the dental school.

d) Any restricted faculty license issued to a faculty member shall be terminated immediately and automatically without any further action by the ~~Division~~Department if the holder ceases to be a faculty member at an approved dental school or hospital in this State.

e) Application for renewal of a restricted faculty license shall be made on forms supplied by the ~~Division~~Department at least 60 days prior to expiration of the license. The application shall include:

1) Certification from the Dean of a dental program or the administrator of the hospital indicating the term of the renewal contract, not to exceed ~~3~~two years from the date of the original expiration date;

2) Certification from the jurisdiction of current licensure indicating the current status of the license; and

3) The fee set forth in Section 1220.415(b).

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.156 Temporary Training License

- a) A person seeking a Temporary Training License in Illinois pursuant to Section 11(c) of the Act shall file an application, on forms provided by the ~~Division~~Department, ~~that~~which includes:
- 1) ~~A complete work history since graduation from dental school;~~ 2) Certification of graduation and/or transcripts from a dental school or program;
 - 2)3) Certification signed by the Dean/hospital administrator of the specialty or residency program indicating the name of the specialty/residency program, the name and address of the dental school/hospital/institution in which the applicant will be located and the beginning and ending dates of the training;
 - 3)4) Certification of licensure in another jurisdiction in which the applicant is currently licensed, stating, if applicable:
 - A) The time during which the applicant was licensed in that jurisdiction, including the date of original issuance of the license;
 - B) A description of the licensure examination in that jurisdiction;
 - C) Whether the file on the applicant contains a record of any disciplinary actions taken or pending;
 - 4)5) The required fee set forth in Section 1220.415(a)(8).
- b) The Temporary Training License will be issued for the duration of the residency or specialty training and may be extended as set forth in subsection (c) ~~below~~.
- c) The holder of a Temporary Training License may request in writing an extension of a temporary license and pay a \$20 processing fee ~~that~~which covers the cost of printing a new temporary license. The Temporary Training License may be extended in the following circumstances:
- 1) Proof of continuance of a residency/specialty training program;

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 2) Serving full-time in the Armed Forces; or
- 3) An incapacitating illness as documented by a currently licensed physician.
- d) A Temporary Training License may be transferred from one program to another only upon the return of the temporary license and receipt by the ~~Division~~Department of a new application that contains a ~~work history~~; certificate of acceptance that the resident will be accepted or appointed to a specialty/residency position and the temporary license fee.
- e) The holder of a Temporary Training License may only perform such acts as may be prescribed and incidental to the training in the designated facility and may not engage in the practice of dentistry in Illinois.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.160 Restoration

- a) A licensee seeking restoration of a dental license after it has expired or has been placed on inactive status for less than 5 years shall have the license restored by submitting proof of 32 hours of continuing education in accordance with Section 1220.440 completed within 2 years prior to the restoration application and payment of \$20 plus all lapsed renewal fees. Individuals restoring a license from inactive status shall only be required to pay the current renewal fee.
- b) A licensee seeking restoration of a dental license after it has expired or has been placed on inactive status for 5 years or more shall file an application, on forms supplied by the ~~Division~~Department, together with proof of 32 hours of continuing education in accordance with Section 1220.440 completed within 2 years prior to the restoration application and the fees required by Section 21 of the Act. Individuals restoring a license from inactive status shall only be required to pay the current renewal fee. The licensee shall also submit either:
 - 1) Certification of lawful active practice in another jurisdiction for 3 of the last 5 years. Such certification shall include a statement from the appropriate board or licensing authority in the other jurisdiction that the licensee was authorized to practice during the term of said active practice;
or

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 2) An affidavit attesting to military service as provided in Section 16 of the Act. If an applicant applies for restoration of a license within 2 years of termination of such service, he/she shall have the license restored without paying any lapsed renewal or restoration fees.
- c) If the licensee has not maintained an active practice in another jurisdiction for over 5 years, he/she shall be required to take and pass an examination set forth in Section 1220.120.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.170 Renewal

- a) ~~Beginning with the September 30, 2006 renewal, every~~Every dental license issued under the Act shall expire on September 30 ~~every 3 years of each even-numbered year.~~ The holder of a license may renew the license during the month preceding the expiration date thereof by paying the fee required in Section 21 of the Act and certifying to fulfillment of 32 hours of continuing education pursuant to Section 1220.440.
- b) It is the responsibility of each licensee to notify the ~~Division~~Department of any change of address. Failure to receive a renewal form from the ~~Division~~Department shall not constitute an excuse for failure to pay the renewal fee ~~or to renew and renewal of~~ one's license.
- c) Practicing or offering to practice on a license ~~that~~which has expired shall be considered unlicensed activity and shall be grounds for discipline pursuant to Section 23 of the Act.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

SUBPART B: DENTAL HYGIENIST

Section 1220.200 Application for Licensure

An applicant for licensure as a dental hygienist shall file an application, on forms supplied by the ~~Division~~Department, ~~that~~which shall include:

- a) Certification of successful completion of 2 academic years of credit from a dental hygiene program approved by the Commission on Dental Accreditation of the

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

American Dental Association;

- b) Proof that the applicant has passed the National Dental Hygienist Board Examination given by the Joint Commission on National Dental Examinations and has been issued a National Board Certificate, mailed to the ~~Division~~Department by the Joint Commission. In order to be successful, a grade of at least 75 is required;
- c) Proof of successful completion of an examination pursuant to Section 1220.220(a) received directly from the testing entity;
- d) ~~A complete work history since graduation from a dental hygiene program;~~ e) A current certification in cardiopulmonary resuscitation from the American Red Cross, the American Heart Association or an equivalent agency or a statement from a licensed physician indicating that the applicant is physically disabled and unable to obtain certification;
- e)f) Certification, on forms provided by the ~~Division~~Department, from the state in which an applicant was originally licensed and is currently licensed, if applicable, stating:
- 1) The time during which the applicant was licensed in that state, including the date of the original issuance of the license; and
 - 2) Whether the file on the applicant contains any record of disciplinary actions taken or pending;
- f)g) The required fee set forth in Section 1220.415(a)(3).

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.220 Dental Hygiene Examination

- a) The Division, upon recommendation of the Board, shall accept the American Dental Licensing Examination (ADLEX) developed by the American Board of Dental Examiners, Inc. (ADEX) for licensure. The passing score accepted by the Division shall be the passing score established ~~by the testing entity in the American Dental Licensing Examination Candidate's Manual (American Board of Dental Examiner's, Inc., 207 East Ohio St. #379, Chicago, Illinois 60611 (2006)); no later amendments or editions included.~~ Dental hygiene licensure candidates

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

can view and download a copy of the Candidate's Manual online at www.nerb.org/manual.htm or www.crdts.org/dental.htm.

- b) The Division, upon recommendation from the Board, shall also accept the following examinations for licensure if administered and passed in their entirety prior to October 1, 2006:
- 1) The North East Regional Board (NERB) with a passing score of 75 or better on each part of the examination. Beginning July 1, 1998, the passing score accepted by the Division shall be the passing score established by the testing entity;
 - 2) The Central Regional Dental Testing Service (CRDTS) Examination after January 1, 1988, with a passing score of 75 prior to May 1993. Beginning in May 1993 a passing score of 70 or better on each part of the examination shall be accepted for licensure. Beginning July 1, 1998, the passing score accepted by the Division shall be the passing score established by the testing entity. Beginning July 1, 2002, the passing score on the examination shall be 75;
 - 3) The Southern Regional Testing Agency, Inc. (SRTA) Examination after January 1, 1991, with a passing score of 75% or better on each part of the examination. Beginning July 1, 1998, the passing score accepted by the Division shall be the passing score established by the testing entity; or
 - 4) The Western Regional Examination Boards (WREB) Examination taken after May 1, 1998, with a passing score as established by the testing entity.
- c) Retake requirements shall be that of the testing entity.
- d) The applicant shall have examination scores submitted to the Division directly from the reporting entity.
- e) The Division will only accept examinations that have been completed in the 5 years prior to submission of the application, if never licensed in another jurisdiction.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.240 Prescribed Duties of Dental Hygienists

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- a) Dental hygienists may perform the operative procedure of dental hygiene, consisting of oral prophylaxis procedures.
- b) Dental hygienists may perform dental health education functions and may record case histories and oral conditions observed.
- c) Dental hygienists may perform all procedures that may be performed by an appropriately trained dental assistant.
- d) Dental hygienists shall not perform those procedures ~~that~~ which constitute the practice of dentistry as described in the Illinois Dental Practice Act. Hygienists may not perform procedures that require the professional judgment and skill of a dentist. Such prohibited procedures include, but shall not be limited to, the following:
 - 1) Making denture adjustments.
 - 2) Condensing or carving amalgam restorations.
 - 3) Placing and finishing composite restorations.
 - 4) Taking final impressions for the fabrication of prosthetic appliances, crowns, bridges, inlays, onlays or other restorative or replacement dentistry.
 - 5) Permanently cementing permanent crowns or bridges.
 - 6) Permanently re-cementing permanent crowns or bridges that have come loose.
- e) Dental hygienists may administer and monitor nitrous oxide under the following conditions:
 - 1) The dental hygienist functions under the supervision of the dentist who remains in the facility;
 - 2) The dental hygienist may administer (start the flow of) nitrous oxide to the patient and control the induction of the gas, so that the patient is at a level of analgesia not anesthesia;

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 3) The dental hygienist may remove the patient from nitrous oxide when the hygiene procedures have been completed; and
 - 4) The dental hygienist is responsible for obtaining proof of certification, validating completion of a 12 hour course relative to nitrous oxide analgesia and submitting certification to the dentist. Such course shall have been completed no earlier than December 31, 1994. A dental hygienist who completed the 12 hour course shall complete an additional 2 hour course in nitrous oxide analgesia administration. The dental hygienist, who has not completed the 12 hour course, shall complete an approved course of 14 hours relative to the administration and monitoring of nitrous oxide analgesia and submit certification of successful completion to the dentist. Such course shall have been completed no earlier than January 1, 1998. An individual who graduated from an approved dental hygiene program after January 1, 1998 that contained nitrous oxide analgesia administration and monitoring in the curriculum shall not be required to complete the 14 hour course upon proof to the dentist of the required curriculum. Proof of nitrous oxide analgesia education shall be made available to the ~~Division~~Department upon request. The required hours shall include both didactic and clinical components and be given by a continuing education sponsor approved pursuant to Section 1220.440 or a dental hygiene program approved by the ~~Division~~Department pursuant to Section 1220.250.
- f) Dental hygienists may administer local anesthetics under the following conditions:
- 1) The dental hygienist functions under the supervision of the dentist who remains in the facility.
 - 2) The dental hygienist is responsible for obtaining proof of certification, indicating successful completion of a 32 hour course that contains 24 hours of lecture and 8 hours of clinical training relative to the administration of local anesthetics and submitting certification to the dentist. An individual who graduated from an approved dental hygiene program after January 1, 1999 that contained administration of local anesthetics in the curriculum shall not be required to complete the 32 hour course upon proof to the dentist of the required curriculum. Proof of completion of education shall be made available to the

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

~~Division~~Department upon request. The required hours shall include both didactic and clinical components and be given by a continuing education sponsor approved pursuant to Section 1220.440 or a dental or a dental hygiene program approved by the ~~Division~~Department pursuant to Section 1220.250. The course shall contain at a minimum the following topics:

- A) Patient preevaluation, which includes dental and medical health history (e.g., drug interactions/anxiety/pain and a physical evaluation);
 - B) Pharmacology (e.g., drugs/types, vasoconstrictors, dosages, toxicity);
 - C) Recordkeeping;
 - D) Anatomy/Neuroanatomy/Physiology;
 - E) Armamentarium;
 - F) Techniques that include adjunctive use of topical anesthetics, mandibular block and infiltration;
 - G) Complications;
 - H) Post-operative instructions; and
 - I) Clinical experience that includes combining techniques for quadrant anesthesia and practical use of different techniques in all areas of oral cavity.
- 3) A dental hygienist who was licensed in another state and was authorized to administer local anesthesia in that jurisdiction will not be required to complete an additional course. Proof shall be submitted to the dentist and shall be made available to the ~~Division~~Department upon request.
- g) The licensed dentist need not be present in the facility for a dental hygienist to perform the procedures set forth in this Section (except for the administration and monitoring of nitrous oxide and the administration of injectable local anesthetics, which must be done under the ~~direct~~direction ~~and~~ supervision of a dentist as outlined in subsection (e)(1)) on persons who reside in a long-term care facility

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

licensed by the State of Illinois or a mental health or developmental disability facility operated by the Department of ~~Human Services Mental Health and Developmental Disabilities~~ hospital or other similar institution and are unable to travel to a dental office because of illness or infirmity. The dentist shall personally examine and diagnose the patient and determine which services are necessary to be performed, which shall be contained in a written order to the hygienist. ~~The Such~~ order must be implemented within 90 days ~~after~~of its issuance and an updated medical history and oral inspection must be performed by the hygienist immediately prior to beginning the procedures to ensure that the patient's health has not changed in any manner to warrant a re-examination by the dentist.

- h) All intraoral procedures performed by a dental auxiliary, except those provided for in subsections (b) and (g), must be examined by the supervising dentist prior to the dismissal of the patient from the facility that day.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.245 Prescribed Duties of Dental Assistants

- a) "Dental Assistant" means an appropriately trained person who, under the supervision of a dentist, provides dental services or procedures as authorized by Section 17 of the Illinois Dental Practice Act or as prescribed by this Part. "Appropriately trained" means a person who:
- 1) Has completed formal training as a condition for administering a specific service or procedure as required by the Illinois Dental Practice Act or this Part; and
 - 2) Is considered, for all other authorized or prescribed services or procedures, by the supervising dentist to be competent to render such service or procedure as a result of on-the-job training.
- b) Provided that a dental assistant is appropriately trained pursuant to this Section and is acting under the supervision and full responsibility of a dentist, a dental assistant may perform any dental service or procedure except the following:
- 1) Any and all diagnosis of or prescription for treatment of disease, pain, deformity, deficiency, injury or physical condition of the human teeth or jaws, or adjacent structures.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 2) Removal of, restoration of, or addition to the hard or soft tissues of the oral cavity. For purposes of this Section, coronal polishing and acid etching of a tooth surface are not considered removal of hard or soft tissues.
- 3) Any and all correction of malformation of teeth or of the jaws.
- 4) Administration of anesthetics except for topical anesthetics and monitoring of nitrous oxide as specified in this Section.
- 5) Removal of calculus from teeth.
- 6) Taking of final impressions for the fabricating of prosthetic appliances, crowns, bridges, inlays, onlays, or other restorative or replacement dentistry.
- 7) The operative procedure of dental hygiene consisting of oral prophylactic procedures except for coronal polishing as specified in this Section.
- 8) Making denture adjustments.
- 9) Condensing or carving amalgam restorations.
- 10) Placing and finishing composite restorations.
- 11) Permanently cementing permanent crowns or bridges.
- 12) Permanently re-cementing permanent crowns or bridges that have come loose.
- 13) Placement of any chemotherapeutic agent for the management of periodontal disease.
- 14) Applying cavity bases.
- 15) Cementing bands and/or bonding brackets.
- 16) Performing supragingival or subgingival scaling.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 17) Performing pulp vitality tests.
- c) A dental assistant, who is at least 18 years of age and has 1000 hours of clinical dental assisting experience or has graduated from a dental assistant program accredited by the Commission on Dental Accreditation of the American Dental Association, or is a currently certified dental assistant as designated by the Dental Assisting National Board, Inc., may perform the following services and procedures, but only under the following terms and conditions:
 - 1) Monitoring nitrous oxide, provided:
 - A) The dental assistant has completed an approved course of 12 hours relative to nitrous oxide analgesia and has submitted certification to the dentist of valid completion of such course. Such course shall have been completed no earlier than January 1, 1998. Proof shall be made available to the ~~Division~~~~Department~~ upon request. The required hours shall include both didactic and clinical components and have been designed by an educational institution such as a dental school, dental hygiene or dental association program or by an approved CE sponsor and include areas of anatomy, physiology, pharmacology and dental emergencies. Courses being offered by CE sponsors approved pursuant to Section 1220.440(b)(2)(N) must be preapproved by the ~~Division~~~~Department~~ prior to their initial offering and must meet the requirements set forth in this subsection (c)(1). In addition to the required hours, the assistant must be currently certified in CPR;
 - B) The dental assistant is functioning under the supervision of the dentist who remains in the facility;
 - C) Only a dentist or dental hygienist qualified pursuant to Section 1220.240(e) shall administer (start the flow of) nitrous oxide to the patient and control the induction of the gas so that the patient is at a level of analgesia, not anesthesia;
 - D) Only a dentist or dental hygienist qualified pursuant to Section 1220.240(e) shall remove the patient from nitrous oxide when the dentist or dental hygienist has completed the procedures on the patient.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 2) Coronal polishing, provided:
 - A) The dental assistant has completed an approved course of 6 hours relative to coronal polishing and has submitted certification of successful completion to the dentist. Such course shall have been completed no earlier than January 1, 1998. Proof shall be made available to the ~~Division~~Department upon request. The required hours shall include a minimum of 4 hours of didactic study in areas of anatomy, physiology, pharmacology and dental emergencies and 2 hours of clinical instruction and have been provided by an educational institution such as a dental school, dental hygiene or dental assistant program or by an approved CE sponsor. Courses being offered by CE sponsors approved pursuant to Section 1220.440(b)(2)(N) must be preapproved by the ~~Division~~Department prior to their initial offering and must meet the requirements set forth in this subsection (c)(2). The assistant must pass an examination in the didactic portion of the course and the clinical portion must contain experience on human subjects;
 - B) Coronal polishing shall be limited to polishing the clinical crown of the tooth and existing restoration, supragingivally;
 - C) Coronal polishing shall be limited to the use of slow speed rotary instruments using a rubber cup and/or brush polishing method. The use of air polish by dental assistants is not permitted; and
 - D) A dentist shall be limited to supervising ~~4~~four dental assistants at any one time for the task of coronal polishing.
- 3) Pit and fissure sealant application, provided:
 - A) The dental assistant has completed a course of at least 2 hours of didactic study and 2 hours of clinical instruction;
 - B) Prior to being permitted to place sealants in accord with this Section, the supervising dentist has personally observed the dental assistant successful place 6 pit and fissure sealants;
 - C) The supervising dentist must document that the training has been completed; and

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- D) The supervising dentist is responsible for examining the patient prior to and following the placement of sealants by a dental assistant.
- d) An individual who graduated from an approved dental assisting program after January 1, 1999 that contained monitoring of nitrous oxide, coronal polishing, and sealant application in the curriculum shall not be required to complete an additional course or courses in these areas as prescribed in this Section upon proof to the dentist of having successfully completed the required curriculum.
- e) All intraoral procedures performed by a dental assistant must be examined by the supervising dentist prior to the dismissal of the patient from the facility that day.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.260 Restoration

- a) A licensee seeking restoration of a dental hygienist license after it has expired or been placed on inactive status for less than 5 years shall have the license restored by submitting proof of 24 hours of continuing education pursuant to Section 1220.440 within 2 years prior to application for restoration, proof of certification in cardiopulmonary resuscitation or a statement from a licensed physician indicating that the applicant is physically disabled and unable to obtain certification and payment of ~~\$20~~\$10 plus all lapsed renewal fees, but not to exceed \$85. Individuals restoring a license from inactive status shall only be required to pay the current renewal fee.
- b) A licensee seeking restoration of a dental hygienist license after it has expired or been placed on inactive status for 5 years or more shall file an application, on forms supplied by the ~~Division~~Department, together with the fees required by Section 21 of the Act, proof of 24 hours of continuing education pursuant to Section 1220.440 within 2 years prior to application for restoration and proof of certification in cardiopulmonary resuscitation or a statement from a licensed physician indicating that the applicant is physically disabled and unable to obtain certification. Individuals restoring a license from inactive status shall only be required to pay the current renewal fee. The licensee shall also submit either:
- 1) Certification of lawful active practice in another jurisdiction for at least 3 of the last 5 years. The certification shall include a statement from the

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

appropriate board or licensing authority in the other jurisdiction that the licensee was authorized to practice during the term of said active practice;
or

- 2) An affidavit attesting to military service as provided in Section 16 of the Act. If an applicant applies for restoration of a license within 2 years of termination of such service, he/she shall have the license restored without paying any lapsed renewal or restoration fees.
- c) If the licensee has not maintained an active practice in another jurisdiction for over 5 years, he/she shall be required to take and pass the clinical examination as provided in Section 1220.220 ~~or take and pass the NERB, CRDTS, SRTA or WREB examination.~~

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.270 Renewal

- a) ~~Beginning with the September 30, 2006 renewal, every~~Every dental hygienist license issued under the Act shall expire on September 30 ~~every 3 years of each even numbered year.~~ The holder of a license may renew the license during the month preceding the expiration date by:
 - 1) certifying on the application to completion of 24 hours of continuing education pursuant to Section 1220.440 of this Part;
 - 2) certifying to current certification in cardiopulmonary resuscitation or a statement from a licensed physician indicating that the applicant is physically disabled and unable to obtain certification; and
 - 3) submitting the fee required in Section 21 of the Act.
- b) It is the responsibility of each licensee to notify the ~~Division~~Department of any change of address. Failure to receive a renewal form from the ~~Division~~Department shall not constitute an excuse for failure to pay the renewal fee ~~or to renew and renewal of~~ one's license.
- c) Practicing or offering to practice on a license ~~that which~~ has expired shall be considered unlicensed activity and shall be grounds for discipline pursuant to Section 23 of the Act.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

(Source: Amended at 30 Ill. Reg. _____, effective _____)

SUBPART C: DENTAL SPECIALIST

Section 1220.310 Applications

- a) An applicant for examination for licensure as a dental specialist must be currently licensed as a dentist in Illinois and must file an application at least 60 days prior to date of examination. The application shall include the following:
- 1) Certification of completion of dental specialty training in accordance with subsection (b) ~~below~~;
 - 2) ~~A complete work history since graduation from dental school;~~ 3) The fee required in Section 1220.415(a)(2) of this Part.
- b) To further qualify for examination as a specialist in Endodontics, Pediatric Dentistry, Prosthodontics, Periodontics, Oral and Maxillofacial Radiology, or Orthodontics and Dentofacial Orthopedics, the applicant must submit, in addition to the requirements of subsection (a) ~~above~~, records, certified by the director of the program, showing that the applicant has successfully completed a course of study of not less than 2 academic years in a program approved by the Division~~Department~~, in the dental specialty he/she proposes to practice.
- c) To further qualify for examination as a specialist in Oral and Maxillofacial Surgery, the applicant must submit, in addition to the requirements of subsection (a) ~~above~~, the following:
- 1) The Oral and Maxillofacial Surgery application must contain evidence that the applicant has successfully completed a 4 year (48 months) period of training in oral and maxillofacial surgery in a school and/or hospital approved by the Division~~Department~~. A minimum of 30 months shall be in clinical oral and maxillofacial surgery. ~~Preceptor training program (training not conducted in an approved school and/or hospital program) is not recognized in satisfaction of any part of the 4-year requirement.~~ The schedule shall include 24 months of full-time hospital training in an acceptable oral and maxillofacial surgery residency program. Not less than 4 months of this period must be devoted to training in anesthesiology.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 2) Certified records are required from the Dean of the dental school or the head of the Oral and Maxillofacial Surgery Department of the hospital or clinic in which the oral and maxillofacial surgery training took place. The records must attest to the individual's successful completion of the program.
- d) After July 1, 1994, periodontic specialty programs shall be 3 consecutive academic years with a minimum of 30 months of instruction. At least 2 consecutive years of clinical education must take place in a single educational setting. Applicants who completed periodontic specialty training prior to July 1, 1994, shall have successfully completed a course of study of not less than 2 academic years in a program approved by the ~~Division~~[Department](#).
- e) For the purpose of approving dental specialty education programs, the ~~Division~~[Department](#) shall apply the standards used by the American Dental Association as approved by its Commission on Dental Accreditation specified in the "Requirements for Advanced Specialty Education Programs", approved July 1, 1994, which are ~~herein~~ incorporated by reference [in this Part](#) and include no later amendments.
- f) The provisions of this Section shall apply to all applicants upon adoption without regard to where an applicant is in the application process.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.320 Examination

- a) Examination for dental specialist licensure shall be held at least once each year and be conducted in the following specialties:
- Endodontics
- Oral and Maxillofacial Surgery
- Orthodontics and Dentofacial Orthopedics
- Pediatric Dentistry
- Periodontics

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

Prosthodontics

Oral and Maxillofacial Radiology

- b) The examination for dental specialty licensure shall contain 2 parts in the specialty for which the applicant is applying and consist of a:
 - 1) Clinical Examination; and a
 - 2) Presentation of Case Histories and Oral Examination.
- c) The Clinical is a written examination ~~that~~which shall test the applicant's knowledge in the subjects ~~that~~which constitute the science and art of the specialty for which the applicant is applying.
- d) The Presentation of Case Histories and Oral Examination shall be evidence of the applicant's skill in his specialty. Applicants are required to submit case histories as specified in the candidate examination information packet received from the ~~Division~~Department, or its designated testing service, prior to examination. Case histories shall be representative of the treatment situations encountered in the specialty for which the applicant is applying, and shall be cases in which the applicant had primary responsibility and control over the treatment method.
- e) Applicants for dental specialist licensure shall have passed the Examination for dental specialist licensure in the specialty for which he is applying within the 3 years prior to licensure. The 3 years shall be computed from the date of the successful examination.
- f) The written clinical part of the examination shall be waived for applicants who have passed the theoretical written portion of the American Board Examination in the specialty for which they are applying.
- g) An applicant must score a grade of 75 or better in each part of the dental specialist licensure examination.
- h) An applicant will not be required to retake any part of the dental specialty examination on which a score of 75 or more was received.
- i) The provisions of this Section shall apply to all applicants upon adoption without regard to where an applicant is in the application process.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.335 American Board Diplomates

- a) An applicant for dental specialist licensure as a specialist in Endodontics, Pediatric Dentistry, Periodontics, Prosthodontics, Orthodontics and Dentofacial Orthopedics, Oral Maxillofacial Radiology or Oral and Maxillofacial Surgery who is also certified as an American Board Diplomate in the specialty for which application for licensure is made shall not be required to take the examination for dental specialist licensure as provided for in Section 1220.320 of this Part.
- b) American Board Diplomates applying for dental specialist licensure shall meet the requirements for specialty licensure set forth in Section 1220.310, with the exception of the examination, and shall additionally submit evidence of certification as an American Board Diplomate at time of application for licensure.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.350 Restoration

- a) A licensee seeking restoration of a specialty license after it has expired for less than 5 years shall have the license restored upon payment of ~~\$20~~\$10 plus all lapsed renewal fees. Individuals restoring a license from inactive status shall not be required to pay lapsed renewal fees. In order to restore a specialty license the applicant shall have an active dental license.
- b) A licensee seeking restoration of a license after it has expired or been placed on inactive status for 5 years or more shall file an application, on forms supplied by the ~~Division~~Department, together with the fees required by Section 21 of the Act. Individuals reactivating a license from inactive status shall only be required to pay the current renewal fee. The registrant shall also submit either:
 - 1) Certification of lawful active practice in another jurisdiction for 3 of the last 5 years. Such certification shall include a statement from the appropriate board or licensing authority in the other jurisdiction that the licensee was authorized to practice during the term of said active practice; or
 - 2) An affidavit attesting to military service as provided in Section 16 of the

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

Act. If an applicant applies for restoration of his license within 2 years of termination of such service, he shall have his license restored without paying any lapsed renewal or restoration fees.

- c) If the licensee has not maintained an active practice in another jurisdiction for over 5 years, he/she shall be required to take and pass the clinical examination as provided in Section 1220.320.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.360 Renewal

- a) ~~Beginning with the September 30, 2006 renewal, every~~Every dental specialty license issued under the Act shall expire on September 30 ~~every 3 yearsof each even-numbered-year~~. The holder of a license may renew the license during the month preceding the expiration date thereof by paying the required fee in Section 21 of the Act.
- b) No specialty license shall be renewed if the dental license is expired, revoked, suspended or otherwise subject to discipline under Section 23 of the Act.
- c) It is the responsibility of each licensee to notify the ~~Division~~Department of any change of address. Failure to receive a renewal form from the ~~Division~~Department shall not constitute an excuse for failure to pay the renewal fee ~~or to renewand-renewal-of~~ one's license.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

SUBPART D: GENERAL

Section 1220.380 Definitions

"Act" means the Illinois Dental Practice Act.

"Board" means the State Board of Dentistry.

"Dentistry" means the evaluation, diagnosis, prevention and/or treatment (nonsurgical or surgical), or related procedures of diseases, disorders and/or conditions of the oral cavity, maxillofacial area and/or the adjacent and associated structures and their impact on the human body provided by a dentist, within the

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

scope of his/her education, training and experience in accordance with the ethics of the profession and applicable laws.

"Department" means the Illinois Department of Financial and Professional Regulation.

"Director" means the Director of the Division~~Department~~ of Professional Regulation with the authority delegated by the Secretary.

"Division" means the Department of Financial and Professional Regulation-Division of Professional Regulation.

"Secretary" means the Secretary of the Department of Financial and Professional Regulation.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.400 Reportable Diseases and Conditions

Whenever a dentist or dental hygienist becomes aware that a patient has or may have a contagious, infectious and communicable disease ~~that~~which is dangerous to the public health, such information shall be reported to the Illinois Department of Public Health in accordance with the rules of the Department of Public Health (77 Ill. Adm. Code 690). Whenever a dentist or dental hygienist continues the active practice of dentistry or dental hygiene while knowingly having an infectious, communicable, or contagious disease as defined in 77 Ill. Adm. Code 690, he or she may be subject to disciplinary action by the Division.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.405 Reporting of Adverse Occurrences

- a) "Adverse occurrence" shall be defined for the purposes of this Section as:
- 1) The death of a patient within 24 hours after the administration of a dental procedure; or
 - 2) The permanent organic brain dysfunction of a patient that first occurs within 24 hours after the administration of a dental procedure; or
 - 3) The in-patient hospitalization of a patient for physical injury within 24

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

hours after the administration of a dental procedure.

- b) A dentist shall report to the ~~Division~~Department within 72 hours each adverse occurrence that involves the death of a patient.
- c) A dentist shall report to the ~~Division~~Department within 30 days each adverse occurrence that involves the permanent organic brain dysfunction or hospitalization of a patient.
- d) The adverse occurrence report shall be in writing and shall include:
 - 1) The dentist's name and license number;
 - 2) The date and time of the occurrence;
 - 3) The facility where the occurrence took place;
 - 4) The name of the patient;
 - 5) The dental procedure involved;
 - 6) The type and dosage of sedation or anesthesia utilized in the procedure; and
 - 7) The circumstances involved in such occurrence.
- e) Upon receipt of any such report, the ~~Division~~Department shall ~~investigate~~make such investigation pursuant to Section 25 of the Act and 68 Ill. Adm. Code 1110.
- f) The adverse occurrence report is required by the ~~Division~~Department to assist in its mission of protecting the public. The filing of such report by a dentist shall not constitute an admission by the dentist of any wrongdoing, malpractice, error or omission in treatment or even an admission that the death, organic brain dysfunction or hospitalization is related to the dental procedure or its administration. A dentist shall be responsible for filing an adverse occurrence report only for those adverse occurrences of which he/she has knowledge or should reasonably have been expected to have knowledge. In the event that a dentist does not have knowledge or cannot reasonably be expected to have knowledge, but subsequently obtains actual knowledge of an adverse occurrence, then such dentist shall file an adverse occurrence report within 72 hours after

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

obtaining knowledge of the death of a patient or within 30 days after obtaining knowledge of the permanent organic brain dysfunction or hospitalization of a patient.

- g) Failure to provide such a report to the ~~Division~~Department shall be grounds for discipline. (See 225 ILCS 25/23.)

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.406 Impaired Dentist and Dental Hygienist Program of Care, Counseling or Treatment

- a) Section 5.5 of the Act requires the Division to establish a program of care, counseling or treatment for impaired dentists.
- b) Definitions
- 1) "Impaired dentist" or "impaired dental hygienist" means a dentist or dental hygienist who is unable to practice with reasonable skill and safety because of a physical or mental disability as evidenced by a written determination or written consent based on clinical evidence, including deterioration through the aging process, loss of motor skills, abuse of drugs or alcohol, or a psychiatric disorder, of sufficient degree to diminish the person's ability to deliver competent patient care. (Section 4 of the Act)
- 2) "Program of care, counseling, or treatment" means a written schedule of organized treatment care, counseling, activities, or education satisfactory to the Board, designed for the purpose of restoring an impaired person to a condition whereby the impaired person can practice with reasonable skill and safety of sufficient degree to deliver competent patient care.
- c) Program of Care, Counseling or Treatment
- 1) A dentist or dental hygienist who has been determined by a qualified health care professional to be impaired shall enter into an agreement with the Division in which the dentist or dental hygienist agrees to participate in a program designed to provide care, counseling and treatment specifically for health care professionals and that has been approved by

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- the Division. The agreement may include, but not be limited to, the length of the program, the status of the licensee while in a treatment program, and a termination clause whereby both parties may, by separate agreement in writing, terminate the agreement at any time.
- 2) All progress reports of treatment and participation in a treatment program shall be sent to the Division every 60 days. A relapse or non-compliance with the treatment program shall be reported to the Division immediately. All reports shall be signed by a licensed physician, clinical psychologist, licensed clinical social worker, or licensed clinical professional counselor or other substance abuse professional approved by the Division.
- 3) An impaired dentist or dental hygienist shall continue in an after care program until he or she is released upon successful completion of the structured treatment program.
- 4) If a dentist or dental hygienist is being treated for alcohol or drug abuse:
- A) The person shall submit progress reports from any sponsors in Narcotics Anonymous or Alcoholics Anonymous or other after care programs to the Division on a quarterly basis.
- B) The person shall submit to random drug and alcohol screenings and the results shall be submitted to the Division by the treatment program. The impaired dentist or dental hygienist is responsible for the cost of the reports. The Division shall be notified immediately by the treatment program if the person fails to submit to the random drug and alcohol screenings.
- d) All reports required shall be submitted to the Dental Coordinator, Division of Professional Regulation, Illinois Department of Financial and Professional Regulation, 100 West Randolph Street, Suite 9-300, Chicago, Illinois 60601.
- e) The contents of any report shall be strictly confidential and shall be exempt from public disclosure. The reports shall be reviewed only by the following:
- 1) The Board of Dentistry.
- 2) Designated Department attorneys.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 3) Administrative personnel assigned to open mail containing reports and to process and distribute the reports to authorized persons, and to communicate with senders of reports.
- 4) The individual who is the subject of the report, his/her attorney or his/her authorized representative.
- 5) The Division's Dental Coordinator.
- f) The reports shall also be admissible as evidence at any hearing arising from any charge by the Division that the impaired individual failed to comply with any terms and conditions of any agreement with the Division or otherwise violated the Dental Practice Act during the period an agreement is in effect.
- g) The reports may also be handled or processed by other designated persons in a limited manner necessary to implement reports required under the Act or this Section by computer, word processing equipment or other mechanical means. The data record shall be limited to the name and address of the originator of the report, the date the initial report was received, the date of the most recent report and the professional license number of the subject of the report.
- h) Upon determination by the Board that a report on an impaired person is no longer required for review and consideration, the Board shall notify the maker of the reports to cease sending the reports. The Board's determination shall be based on, but not be limited to: the type of impairment and the type of rehabilitation program, length of supervision, occurrence of any relapses, and present status of the dentist's or dental hygienist's license.

(Source: Added at 30 Ill. Reg. _____, effective _____)

Section 1220.410 Endorsement

- a) A person seeking licensure in Illinois as a dentist, a dental specialist or ~~as~~ a dental hygienist who is so licensed in another state or territory and has been lawfully practicing for at least 3 of the last 5 years prior to application in Illinois, may be granted licensure in Illinois upon proof that the requirements for licensure in the other jurisdiction are at least equal to the requirements in Illinois.
- b) An applicant for a dental license shall file an application for licensure on forms provided by the ~~Division~~ Department, ~~that~~ which shall include:

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 1) Certification of licensure in the original jurisdiction and from any jurisdiction where the applicant has been practicing within the last 5 years, stating:
 - A) The time during which the applicant was licensed in that jurisdiction, including the date of the original issuance of the license;
 - B) Whether the files of the jurisdiction contain any record of any disciplinary action taken or pending;
- 2) The applicant's National Board of Dentistry Examination scores, which must be forwarded to the ~~Division~~Department from the Joint Commission on National Dental Examinations;
- 3) Certification of successful completion of 60 semester hours or its equivalent of college level pre-dental education and graduation from a course of instruction in a dental school ~~that~~which meets the minimum education standards of the ~~Division~~Department specified in Section 1220.140;
- 4) After May 21, 1993, for dental applicants who graduated from a dental college or school outside of the United States or Canada:
 - A) Certification of graduation from a dental college or school;
 - B) Certification that the applicant was authorized to practice in the jurisdiction in which the applicant attended dental school; and
 - C) Certification from an approved dental college or school in the United States or Canada that the applicant has completed a minimum of 2 years of clinical training at the school in which the applicant met the same level of scientific knowledge and clinical competence as all graduates from that school or college. The 2 years of clinical training shall consist of:
 - i) 2850 clock hours completed in 2 academic years for full-time applicants; or

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- ii) 2850 clock hours completed in 4 years with a minimum of 700 hours per year for part-time applicants;
 - 5) Verification of employment;
 - 6) ~~A complete work history indicating all employment in the last 5 years;~~ 7) The fee required under Section 1220.415 of this Part.
- c) An applicant for a dental hygienist license shall file an application for licensure on forms provided by the ~~Division~~Department, ~~that~~which shall include:
- 1) Certification of licensure in the original jurisdiction and from any jurisdiction where the applicant has been practicing within the last 5 years, stating:
 - A) The time during which the applicant was licensed in that jurisdiction, including the date of the original issuance of the license;
 - B) Whether the files of the jurisdiction contain any record of any disciplinary action taken or pending;
 - 2) The applicant's National Dental Hygienist Board Examination scores, which must be forwarded to the ~~Division~~Department from the Joint Commission on National Dental Examinations;
 - 3) Certification of 2 academic years of credit in an approved school of dental hygiene that meets the minimum education standards of the ~~Division~~Department specified in Section 1220.250;
 - 4) Verification of employment;
 - 5) ~~A complete work history indicating all employment in the last 5 years;~~ and ~~6)~~The fee required under Section 1220.415 of this Part.
- d) An applicant for a dental specialty license shall already hold an Illinois license to practice general dentistry or shall file an application for a license to practice general dentistry, as specified in subsection (b) together with the application for a dental specialty license. The application for a dental specialty license shall be filed on forms provided by the Division, which shall include:

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 1) Certification of licensure in the original jurisdiction and from any jurisdiction, where the applicant has been practicing 3 of the last 5 years, stating:
 - A) The time during which the applicant was licensed in that jurisdiction, including the date of the original issuance of the license;
 - B) Whether the files of the jurisdiction contain any record of any disciplinary action taken or pending;
 - 2) The applicant shall submit evidence of one of the following:
 - A) Proof of admittance as an American Board Diplomate in the specialty for which application for licensure is made; or
 - B) Proof of passage of the examination specified in Section 1220.320 or one substantially equivalent;
 - 3) Certification of completion of dental specialty training in accordance with Section 1220.310 in the specialty for which application for licensure is made;
 - 4) Verification of employment;
 - 5) The fee required by Section 1220.415. The Department shall accept the examinations set forth in Section 1220.120 or 1220.220 or an equivalent examination as approved by the Board for dental licensure.
- e) Applicants who have not actively practiced in 3 of the last 5 years may be required to complete additional testing, training, or remedial education as the Board may deem necessary in order to establish the applicant's present capacity to practice dentistry.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.415 Fees

The following fees shall be paid to the Department and are not refundable:

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

a) Application Fees.

- 1) The fee for application for initial license as a dentist is \$250.
- 2) The fee for application as a dental specialist is \$300.
- 3) The fee for application as a dental hygienist is \$100.
- 4) Applicants for any examination shall be required to pay, either to the Department or to the designated testing service, a fee covering the cost of determining an applicant's eligibility and providing the examination. Failure to appear for the examination on the scheduled date, at the time and place specified, after the applicant's application for examination has been received and acknowledged by the ~~Division~~Department or the designated testing service, shall result in the forfeiture of the examination fee.
- 5) The fee for application for a dentist licensed under the laws of another jurisdiction is \$750.
- 6) The fee for application for a dental sedation permit is \$300.
- 7) The fee for application for a restricted faculty license is \$250.
- 8) The fee for application for a temporary training license is \$150.
- 9) The fee for application as a continuing education sponsor is \$1,000.

b) Renewal Fees.

- 1) The fee for the renewal of a license as a dentist is ~~\$300~~\$200 (\$100 per year), pursuant to Section 21 of the Act.
- 2) The fee for the renewal of a license as a dental specialist is ~~\$300~~\$200 (\$100 per year), pursuant to Section 21 of the Act.
- 3) The fee for the renewal of a license as a dental hygienist is ~~\$150~~\$100 (\$50 per year), pursuant to Section 21 of the Act.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 4) The fee for the renewal of a sedation permit is ~~\$300~~\$200 (\$100 per year).
 - 5) The fee for the renewal of a license as a continuing education sponsor is \$700.
 - 6) The fee for the renewal of a restricted faculty license is \$150.
- c) General Fees.
- 1) The fee for the restoration of a license other than from inactive status is \$20 plus payment of all lapsed renewal fees.
 - 2) The fee for the issuance of a duplicate license, for the issuance of a replacement license, for a license ~~that~~which has been lost or destroyed or for the issuance of a license with a change of name or address other than during the renewal period is \$20. No fee is required for name and address changes on ~~Division~~Department records when no duplicate license is issued.
 - 3) The fee for a certification of a licensee's record for any purpose is \$20.
 - 4) The fee to have the scoring of an examination administered by the ~~Division~~Department reviewed and verified is \$20 plus any fees charged by the applicable testing service.
 - 5) The fee for a wall certificate showing licensure shall be the actual cost of producing such certificate.
 - 6) The fee for a roster of persons licensed in this State under the Dental Practice Act shall be the actual cost of producing such a roster.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.421 Advertising

- a) Persons licensed to practice dentistry in the State of Illinois may advertise in any medium or other form of public communication in a manner ~~that~~which is truthful, and ~~that~~which is not fraudulent, deceptive, inherently misleading or proven to be misleading in practice. Such advertising shall contain all information necessary to make the communication not misleading and shall not contain any false or

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

misleading statement or otherwise operate to deceive.

- b) Information ~~that~~which may be contained in such advertising includes:
- 1) Dentist's name, address, office hours, and telephone number;
 - 2) Schools attended;
 - 3) Announcement of the opening of, change of, or return to practice;
 - 4) *Announcement of additions to or deletions from professional dental staff;* (Section 45 of the Act)
 - 5) Dentist's hospital ~~affiliations~~affiliation(s);
 - 6) Any specialty licenses held, Board certification, professional society memberships and any limitations or concentrations of practice;
 - 7) Credit arrangements and/or acceptance of Medicare/Medicaid patients;
 - 8) Foreign language ability;
 - 9) Usual and customary fees for routine professional services ~~that~~which must include a statement that fees may be adjusted due to complications or unforeseen circumstances unless the fees do not vary under any circumstances;
 - 10) Description of offices in which dentist practices, e.g., accessibility to the handicapped, laboratory facilities on the premises, convenience of parking; and
 - 11) *Other information about the dentist, the dentist's practice, or the types of practice in which the dentist will accept employment, which a reasonable person might regard as relevant in determining whether to seek the dentist's services.* (Section 45 of the Act)
- c) If an advertisement is communicated to the public over television or radio, it shall be prerecorded and approved for broadcast by the dentist, and a recording of the actual transmission, including videotape, shall be retained by the dentist for a period of at least ~~3~~three (3) years. Upon a written request from the

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

~~Division~~~~Department~~, a dentist shall provide the ~~Division~~~~Department~~ with a copy of any such advertisement within ~~7~~~~seven~~ working days ~~after~~~~of~~ receipt of the request- (e.g., upon initiation of any investigation, receipt of a complaint, inquiry from the public, etc.).

- d) Information ~~that~~~~which~~ may be untruthful, fraudulent, deceptive, inherently misleading, or ~~that~~~~which~~ has proven to be misleading in practice includes that which:
- 1) Contains a misrepresentation of fact or omits a material fact required to prevent deception;
 - 2) Guarantees favorable results or creates false or unjustified expectations of favorable results;
 - 3) Takes advantage of the potential client's fears, anxieties, vanities, or other emotions;
 - 4) Contains testimonials and/or exaggerations pertaining to the quality of dental care;
 - 5) Describes as available products or services ~~that~~~~which~~ are not permitted by the laws of this State and/or applicable Federal laws; and
 - 6) Advertises professional services ~~that~~~~which~~ the dentist is not licensed to render.
- e) A dentist may incorporate as a professional service corporation under a fictitious or an assumed name; however, all advertisements for dental services to be performed by members or employees of the corporation must comply with the following conditions:
- 1) A dentist licensed and practicing in Illinois shall be designated at each practice location for the corporation who shall assume responsibility for all advertising in Illinois.
 - 2) The name, office address and office phone number of the designated ~~dentists~~~~dentist(s)~~ shall appear in all advertising for the corporation.
 - 3) The ~~names~~~~name(s)~~ of the ~~owners~~~~owner(s)~~ of the corporation, if other than

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- the designated ~~dentists~~dentist(s), shall appear in all advertising for the corporation.
- 4) A list of all dentists employed by the corporation who perform dental services shall be prominently displayed at the location where they practice.
- 5) If the corporation offers to practice both general dentistry and any licensed specialty, all advertising for the specialty shall include the name of the licensed dental ~~specialists~~specialist(s) who performs the specialty services.
- f) When words relating to specialty practice are used in an advertisement, the advertisement must not imply that the dentist offering those services is licensed as a specialist unless he holds a specialty license issued by the ~~Division~~Department. Words that cannot be used by a dentist unless licensed in that specialty are Endodontist, Pedodontist, Pediatric Dentist, Periodontist, Prosthodontist, Orthodontist, Oral and Maxillofacial ~~Radiologist, Surgeon~~ or Oral ~~and~~ ~~Maxillofacial~~ Surgeon. Terms ~~such~~ as "Specialist", "Practice Limited To" or "Limited To Specialty Of", with the name of such branch of dentistry practiced as a specialty, (Endodontics, Pedodontics (Pediatric ~~Denistry~~Dentist), Periodontics, Prosthodontics, Orthodontics, ~~Oral and Maxillofacial Radiology~~ and Oral and Maxillofacial Surgery) shall be prima facie evidence that such dentist is holding himself out to the public as a specialist. A general dentist who advertises, in any media, using words or phrases customarily used by a specialist, except those prohibited above, but who does not hold a specialty license, shall include in such advertisement a prominent disclaimer that he is licensed only as a general dentist.
- g) Any advertisements offering the availability of those recognized dental specialties specified in Section 1220.320 of this Part, or offering the availability of some other "specialty" practice not specifically recognized by the ~~Division~~Department shall contain a prominent disclaimer in the form of a statement setting forth the ~~specialties~~specialty(ies) in which the dentist is licensed in Illinois and/or a statement that the dentist is licensed to practice as a general dentist in Illinois.
- h) Advertising shall not use language suggesting a dental specialty ~~that~~which is not specified in Section 1220.320 of this Part unless it contains the disclaimer required in subsection (g), ~~above~~. Examples of language requiring disclaimer: family dentistry, cosmetic dentistry, restorative dentistry, preventive dentistry, hospital dentistry, implant dentistry, TMJ, cranio mandibular dentistry.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.425 Referral Services

- a) The practice of dentistry in the State of Illinois affects the public health, safety and welfare, and consequently regulation and control of the various aspects of dental practice is in the public interest. The offering to refer dental patients and the operation of a dental referral service is considered to be a matter of public interest.
- b) If a dental referral service receives compensation or anything of value from dentists in exchange for making referrals, it must disclose in its advertisements and communications to the public that it is compensated. Failure to disclose in accordance with this ~~Section rule~~ shall be considered fee-splitting in violation of Section 23 of the Dental Practice Act.
- c) If a person requesting a referral is expected to pay the referral service, there must be full disclosure of such fees at the time of the initial inquiry to the person using the service.
- d) A referral service may only make referrals to licensed dentists or dental specialists who have consented in writing to accept referrals from that referral service.
- e) A referral service shall not represent that it is able to practice dentistry as defined in Section 17 of the Dental Practice Act or practice dentistry, furnish dental advice or services, diagnose or treat conditions of the teeth, gums, or jaw, remove stains or calculus from teeth, or furnish, construct or repair dentures, bridges or other appliances or substitutes for natural teeth unless the referral service is operated by a licensed dentist. Any referral service operated by a licensed dentist ~~that which~~ refers services to that dentist's own dental practice or a dental practice ~~that which~~ he is in any way affiliated with shall disclose these facts at the time of such referral. Failure to comply with this provision shall be considered a violation of Section 8 of the Dental Practice Act.
- f) This Section shall not apply to dentists who refer a patient for treatment or consultation to another dentist or dental specialist in the course of their dental practice.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

Section 1220.440 Continuing Education

a) Continuing Education Hours Requirements

- 1) Beginning with the September 30, ~~2009~~1994, renewal and every renewal thereafter, each person who applies for renewal of a license as a dentist shall have completed ~~4832~~ hours of continuing education (CE) relevant to the practice of dentistry during the prerenewal period.
- 2) Beginning with the September 30, ~~2009~~1994, renewal and every renewal thereafter, each person who applies for renewal of a license as a dental hygienist shall have completed ~~3224~~ hours of CE relevant to the practice of dental hygiene during the prerenewal period.
- 3) A prerenewal period is the ~~3624~~ months preceding September 30 of the year of the renewal~~each even-numbered year~~.
- 4) A renewal applicant is not required to comply with CE requirements for the first renewal following the original issuance of a dental or dental hygienist license.
- 5) Continuing education is not required to renew a dental specialty license. The holder of a dental specialty license is, however, required to complete ~~4832~~ hours to renew the dental license.
- 6) Dentists or dental hygienist licensed in Illinois but residing in other states shall comply with the CE requirements set forth in this Section.
- 7) Continuing education credit for hours used to satisfy the CE requirements of another state may be applied to fulfillment of the CE requirements of the State of Illinois.

b) Approved Continuing Education/Continuing Education Sponsors

- 1) All CE courses shall be relevant to the treatment and care of patients and shall be:
 - A) Clinical courses in dentistry and dental hygiene; or
 - B) Nonclinical subjects that relate to the skills necessary to provide

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

dental or dental hygiene services and are supportive of clinical services (i.e., patient management, legal and ethical responsibilities, stress management). Courses not acceptable for the purpose of this definition include, but are not limited to, estate planning, financial planning, investments and personal health.

- 2) CE credit may be earned for verifiable attendance at or participation in any courses ~~that~~which meet the requirements of subsection (b)(1) ~~above~~ given by one of the following sponsors:
- A) American Dental Association and National Dental Association, its constituent and component/branch associations and the American Dental Association Continuing Education Recognition Programs;
 - B) American Dental Hygienist's Association and National Dental Hygienist's Association, its constituent and component/branch associations;
 - C) Dental programs approved by the ~~Division~~Department as meeting minimum standards for an approved curriculum in dentistry under Section 1220.140 and dental hygiene programs approved under Section 1220.250 of this Part;
 - D) Organizations of specialties recognized by the American Dental Association and its constituent and component/branch associations, such as, but not limited to:
 - i) Oral and Maxillofacial Surgery
 - ii) Endodontics
 - iii) Pediatric Dentistry
 - iv) Prosthodontics
 - v) Orthodontics
 - vi) Periodontology;
 - vii) Oral and Maxillofacial Radiology

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- E) Academy of General Dentistry, its constituent and component/branch associations and approved sponsors;
 - F) American Dental Society of Anesthesiology and its constituent and component/branch associations;
 - G) Community colleges with an approved dental hygiene program if offered under the auspices of the dental hygiene program;
 - H) A college or university accredited by an agency approved by the U.S. Office of Education or a community college approved by the Illinois Community College Board;
 - I) A hospital ~~that~~which has been accredited by the Joint Commission on Accreditation of Healthcare Organizations;
 - J) The American Heart Association and the American Cancer Society;
 - K) A medical school ~~that~~which is accredited by the American Medical ~~Association's~~Associations's Liaison Committee for Medical Education;
 - L) American Medical Association (AMA), specialty medical associations/organizations, the Accreditation Council on Continuing Medical Education;
 - M) Federal and State government agencies (i.e., dental division, military dental division, Veterans' Administration, etc.); or
 - N) A person, firm or association approved by the ~~Division~~Department in accordance with subsection (c) ~~below~~.
- 3) CE credit may be earned for completion of an individual study course (correspondence, audio or video course) sponsored by an approved sponsor. Such courses shall include a test ~~that~~which the licensee must pass to obtain credit. No more than 50% of the required CE credit hours during a prerenewal period may be acquired through correspondence courses.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 4) CE credit may be earned from teleconferencing courses with a moderator present given by an Illinois approved sponsor.
- 5) CE credit may be earned from courses leading to an advanced degree or specialty in dental or dental hygiene. Such courses shall be allotted CE credit at the rate of 15 CE hours for each semester hour and 10 CE hours for each quarter hour of school credit awarded.
- 6) CE credit may be earned as an instructor of continuing education courses given by approved sponsors. Credit will be applied for every hour taught and only for the first presentation of the program (i.e., credit shall not be allowed for repetitious presentations). No more than 50% of the required CE credit hours during a prerenewal period may be acquired through teaching continuing education courses.
- 7) CE credit may be earned for presenting volunteer community oral health education programs. Credit will be applied for each hour of presentation documented by the program director. No more than 2 hours of the required CE credit hours during a prerenewal period may be acquired through presentation of volunteer community oral health education programs.
- 8) Hours for CPR recertification shall not be counted toward meeting CE requirements for dental hygienists.
- 9) Continuing education hours required by a disciplinary order shall not be used to satisfy the continuing education requirements for license renewal.
- 10) If a renewal applicant will be earning or has earned CE hours in another jurisdiction, but is not licensed in that jurisdiction and the course is not presented by an Illinois approved sponsor, the applicant shall submit an individual program approval request form, along with a \$20 processing fee, to have the program reviewed. The Board shall review and recommend approval or disapproval of the program using the criteria set forth in subsection (b)(1) of this Section. Applicants may seek individual program approval prior to participation in the course or program. All individual program approval requests shall be submitted prior to the expiration date of the license.

- c) Sponsor Application ~~Pursuant~~[pursuant](#) to Subsection (b)(2)(M)

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 1) Entities seeking approval as CE sponsors pursuant to subsection (b)(2)(M) ~~above~~ shall file an application, on forms supplied by the ~~Division~~Department, along with the fee set forth in Section 1220.415(a)(9). The applicant shall certify on the application the following:
 - A) That all programs offered by the sponsor for CE credit will comply with the criteria in subsection (b)(1) and all other criteria in this Section;
 - B) That the sponsor will be responsible for providing a certificate of attendance and will maintain attendance records for at least 5 years. The certificate of attendance shall contain:
 - i) The name and address of the sponsor;
 - ii) The name, address and license number of the participant;
 - iii) A brief statement of the subject matter;
 - iv) The number of hours attended in each program;
 - v) An indication of whether the program fulfills CE requirements for dentist, dental hygienist or both;
 - vi) The date and place of the program; and
 - vii) The signature of the sponsor;
 - C) That, upon request by the ~~Division~~Department, the sponsor will submit evidence (e.g., certificate of attendance or course materials) as is necessary to establish compliance with this Section. Evidence shall be required when the ~~Division~~Department has reason to believe that there is not full compliance with this Part and that the information is necessary to ensure compliance.
- 2) To maintain approval as a sponsor, each sponsor shall submit to the ~~Division~~Department by September 30 of each even-numbered year a renewal application, the fee set forth in Section 1220.415(b)(5) and a list

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

of courses and programs offered within the last 24 months. The list shall include a brief description, location, date and time of each course given.

- 3) The sponsor shall be responsible for ensuring that any dentist or dental hygienist who will be performing some type of procedure as a part of a continuing education course shall have a current license in Illinois or another jurisdiction.

d) Certification of Compliance ~~with~~With CE Requirements

- 1) Each renewal applicant shall certify, on the renewal application, to full compliance with the CE requirements set forth in subsection (a), ~~above~~.
- 2) The ~~Division~~Department may require additional evidence (e.g., certificate of attendance, transcripts, proof of registration) demonstrating compliance with the CE requirements. It is the responsibility of each renewal applicant to retain or otherwise produce evidence of such compliance. The evidence shall be retained for at least 5 years following the renewal period in which the CE was taken.
- 3) The ~~Division~~Department may conduct random audits to verify compliance with CE requirements.
- 4) When there is evidence of a lack of compliance with CE requirements, an applicant shall be notified in writing and may request a hearing before the Board. The ~~Division~~Department may recommend that steps be taken to begin the formal disciplinary proceedings as required by Section 10-65 of the Illinois Administrative Procedure Act [5 ILCS 100/10-65].

e) Waiver of CE Requirements

- 1) Any renewal applicant seeking renewal of the license or certificate without having fully complied with these CE requirements shall file with the ~~Division~~Department a renewal application, a statement setting forth the facts concerning such noncompliance, a request for waiver of the CE requirements on the basis of such facts and, if desired, a request for an interview before the Board. If the ~~Division~~Department finds from such statement or any other evidence submitted, that good cause has been shown for granting a waiver of the CE requirements, or any part thereof, the ~~Division~~Department shall waive enforcement of such requirements for

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

the renewal period for which the applicant has applied.

- 2) Good cause shall be defined as an inability to devote sufficient hours to fulfilling the CE requirements during the applicable prerenewal period because of:
 - A) Full-time service in the armed forces of the United States of America during a substantial part of such period;
 - B) An incapacitating illness documented by a licensed physician;
 - C) Undue hardship (e.g., prolonged hospitalization, being disabled and unable to practice dentistry or dental hygiene on a temporary basis);
 - D) Being retired from practice and not performing any dental or dental hygiene services (if a dentist or dental hygienist wishes to still practice occasionally, he/she shall be required to fulfill the requirements of continuing education as he/she is actively functioning in a professional capacity, albeit infrequently); or
 - E) Being disabled and unable to practice dentistry or dental hygiene.
- 3) If an interview is requested at the time the request for ~~such~~-waiver is filed with the ~~Division~~Department, the renewal applicant shall be given at least 20 days written notice of the date, time and place of ~~the~~such interview by certified mail, return receipt requested.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.441 Granting Variances

- a) The Director may grant variances from ~~this Part~~these rules in individual cases ~~when~~where he or she finds that:
 - 1) the provision from which the variance is granted is not statutorily mandated;
 - 2) no party will be injured by the granting of the variance; and

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 3) the rule from which the variance is granted would, in the particular case, be unreasonable or unnecessarily burdensome.
- b) The Director shall notify the ~~Board~~Examining Committee of the granting of ~~the such~~ variance, and the reasons ~~for granting the variance therefor~~, at the next meeting of the ~~Board~~Committee.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

SUBPART E: ANESTHESIA PERMITS

Section 1220.510 Conscious Sedation in the Dental Office Setting

- a) Conscious sedation includes the prescription or administration of pharmacologic agents to be used for the purposes of conscious sedation. Conscious sedation must be administered by an individual qualified under this Section. (See Appendix D for characteristics of levels of anesthesia.)
- b) A licensed dentist seeking a Permit A for conscious sedation; administration privileges shall file an application with the ~~Division~~Department, on forms provided by the ~~Division~~Department, ~~that~~which includes:
 - 1) Certification of completion of an anesthesiology training program that meets the requirements set forth in Section 1220.540(a);
 - 2) A signed affidavit certifying that the dentist will practice in a facility properly equipped in accordance with subsection ~~(h)~~(g) of this Section for the administration of conscious sedation and staffed with a supervised team that consists of a minimum of 2 individuals per patient, in addition to the dentist, capable of assisting with procedures, problems and emergencies incident to the administration of such sedation (e.g., Basic Life Support (BLS)); and
 - 3) The required fee set forth in Section 21 of the Act.
- c) Dentists who have a current valid permit for conscious sedation issued by the ~~Division~~Department shall be permitted to administer without additional application.
- d) Dentists who need to obtain a permit will be required to complete the required

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

training and apply for the permit by December 1, 2003.

- e) Upon review and recommendation of the Board in accordance with the standards set forth in this Section, the ~~Division~~Department will:
 - 1) Issue a conscious sedation permit (Permit A).
 - 2) Re-issue a conscious sedation permit to Permit A holders who attest to completing continuing education.
- f) Licensees qualified to administer deep sedation (Permit B) pursuant to Section 1220.520 may administer conscious sedation without a Permit A.
- g) If the accuracy, relevance or sufficiency of any submitted documentation is questioned by the ~~Division~~Department or the Board, because of discrepancies or conflicts in information, needing further clarification, and/or missing information, additional documentation may be required and/or an on-site evaluation of the facilities, equipment and personnel may be conducted by the ~~Division~~Department.
- h) A properly equipped facility shall include at minimum:
 - 1) Sphygmomanometer and stethoscope;
 - 2) An oxygen delivery system with full face masks and connectors that is capable of delivering oxygen to the patient under positive pressure, with a backup system;
 - 3) Emergency drugs and equipment appropriate to the medications administered;
 - 4) Suction equipment;
 - 5) An emergency back-up lighting system that will permit the completion of any operation underway; and
 - 6) A pulse oximeter.
- i) The following records shall be kept during the administration of conscious sedation:

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 1) Medical history of the patient and consent for administration of anesthesia prior to the performance of any procedure;
 - 2) Preoperative, intraoperative, and pre-discharge monitoring of blood pressure, pulse, respiration and oxygen saturation;
 - 3) Drugs and dosages of these drugs used during the operative procedure, including the identification of the person administering drugs and times of their administration over the course of the procedure.
- j) A licensed dentist shall hold Permit A in order to perform dentistry while a licensed certified nurse anesthetist administers conscious sedation. A nurse anesthetist for purposes of this Section is a licensed certified nurse anesthetist who holds a license as an advanced practice nurse under the Illinois Nursing and Advanced Practice Nursing Act [225 ILCS 65]. The dentist shall enter into a written practice agreement with the nurse anesthetist in accordance with Section 15-25 of the Illinois Nursing and Advanced Practice Nursing Act and 68 Ill. Adm. Code 1305.
- k) Proof of 4 hours of continuing education in sedation techniques, including medications and recognition and management of complications and emergencies, is required for renewal of Permit A.
- l) A treating dentist does not need to hold Permit A to perform dentistry when another dentist, who holds Permit A or Permit B, or a physician assists the treating dentist by administering conscious sedation. Physician for purposes of this Section means a physician who is licensed to practice medicine in all of its branches under the Medical Practice Act [225 ILCS 60] and is authorized to provide anesthesia services in a licensed hospital or licensed ambulatory surgical treatment center or is an anesthesiologist. The treating dentist shall be prepared to provide affidavits to the following if requested by the ~~Division~~Department:
- 1) Proof of Basic Life Support (BLS) training;
 - 2) That the facility used for sedation meets the criteria of subsection (g) of this Section;
 - 3) That the dentist shall staff the facility with a supervised team that includes a minimum of 2 individuals (in addition to the provider sedating) per patient capable of assisting with procedures, problems and emergencies

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

incident to the administration of such sedation (e.g., BLS). In addition, the dentist shall report adverse occurrences to the ~~Division~~Department as set forth in Section 1220.405 and accept the responsibility to verify the certification and licensure of any licensed provider present during the conscious sedation of a patient who is receiving dental care.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.520 Deep Sedation and General Anesthesia in the Dental Office Setting

Deep sedation and general anesthesia must be administered by an individual qualified under this Section. (See Appendix D for characteristics of levels of anesthesia.)

- a) A licensed dentist seeking a permit to administer deep sedation or general anesthesia shall make application to the ~~Division~~Department, on forms provided by the ~~Division~~Department, ~~that~~which shall include:
 - 1) Certification of meeting one or more of the following:
 - A) Completion of a minimum of 2 years of advanced training in anesthesiology or related academic subjects, or its equivalent, beyond the pre-doctoral level, in a training program as outlined in Part 2 of Teaching the Comprehensive Control of Pain and Anxiety in an Advanced Education Program, published by the American Dental Association, Council on Dental Education, dated ~~December 2002~~July 1993.
 - B) Be a diplomate of the American Board of Oral and Maxillofacial Surgery, ~~or be eligible for examination by the American Board of Oral and Maxillofacial Surgery pursuant to the July 1, 1989, standards.~~
 - C) Has a specialty license in oral and maxillofacial surgery issued by the ~~Division~~Department.
 - D) Has a current valid permit for deep sedation or general anesthesia administration issued by the ~~Division~~Department;
 - 2) A signed affidavit certifying that the dentist will practice in a facility properly equipped in accordance with subsection (d) of this Section for the

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

administration of deep sedation and general anesthesia staffed with a supervised team that includes a minimum of 2 individuals, in addition to the dentist, capable of assisting with procedures, problems and emergencies incident to the administration of such sedation (e.g., BLS); and

- 3) The required fee set forth in Section 1220.415.
- b) Upon review and recommendation of the Board in accordance with the standards set forth in this Section, the ~~Division~~Department will issue a deep sedation or general anesthesia permit (Permit B).
- c) If the accuracy, relevance or sufficiency of any submitted documentation is questioned by the ~~Division~~Department or the Board because of discrepancies or conflicts in information needing further clarification, and/or missing information, additional documentation may be required and/or an on-site evaluation of the facilities, equipment and personnel may be conducted by the ~~Division~~Department or a member of the Board's Advisory Panel.
- d) Each facility where deep sedation or general anesthesia is administered shall be equipped with equipment specified in Section 1220.510(g) as well as the following:
 - 1) Laryngoscope complete with selection of blades and spare batteries and bulbs in sizes appropriate to the patient population being served;
 - 2) Endotracheal tubes and connectors and face masks in sizes appropriate for the patient population being served and a device capable of delivering positive pressure ventilation;
 - 3) Tonsillar or pharyngeal suction tips adaptable to all office outlets;
 - 4) Nasal and oral airways in sizes appropriate to the patient population being served;
 - 5) Device for monitoring temperature (e.g., temperature strips, thermometer);
 - 6) Electrocardioscope and defibrillator;
 - 7) Pulse oximeter;

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- 8) Equipment for the establishment of an intravenous infusion;
 - 9) Emergency drugs and equipment appropriate to the medications administered;
 - 10) An operating table or an operating chair that permits appropriate access to the patient and provides a firm platform for the management of cardiopulmonary resuscitation;
 - 11) A recovery area that has available oxygen, lighting, suction and electrical outlets. The patient should remain in the recovery area until the individual retains the ability to independently and consciously maintain an airway and respond appropriately to physical stimulation and verbal command. The recovery area may be the operating theatre; and
 - 12) An emergency back-up lighting system that will permit the completion of any operation underway.
- e) The following records shall be kept when administering deep sedation and general anesthesia:
- 1) Medical history and patient evaluation prior to the performance of any procedure;
 - 2) Preoperative, intraoperative, and pre-discharge monitoring of blood pressure, pulse, respiration and oxygen saturation;
 - 3) EKG monitoring during the entire procedure;
 - 4) Drugs and dosages of agents used during the operative procedure, including nitrous oxide and oxygen, and including identification of the person administering drugs and times of their administration over the course of the procedure.

Documentation of the anesthetic encounter will be consistent with currently accepted standards of anesthetic practice.

- f) The dentist who holds Permit B shall report adverse occurrences to the Division~~Department~~ and the Board as required by Section 1220.405.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

- g) A licensed dentist shall hold Permit B in order to perform dentistry while a licensed certified nurse anesthetist administers deep sedation or general anesthesia. A nurse anesthetist for purposes of this Section is a licensed certified nurse anesthetist who holds a license as an advanced practice nurse-under the Illinois Nursing and Advanced Practice Nursing Act [225 ILCS 65]. The dentist shall enter into a written practice agreement with the nurse anesthetist in accordance with Section 15-25 of the Illinois Nursing and Advanced Practice Nursing Act and 68 Ill. Adm. Code 1305.
- h) Proof of 4 hours of continuing education in sedation techniques, including medications and recognition and management of complications and emergencies, is required for renewal of Permit B.
- i) A treating-dentist does not need to hold Permit B to perform dentistry when another dentist, who holds Permit B, or a physician assists the treating dentist by administering deep sedation or general anesthesia. Physician for purposes of this Section means a physician who is licensed to practice medicine in all of its branches under the Medical Practice Act of 1987 [225 ILCS 60] and is authorized to provide anesthesia services in a licensed hospital or licensed ambulatory surgical treatment center or is an anesthesiologist. The dentist shall be prepared to provide affidavits [attesting](#) to the following if requested by the ~~Division~~Department:
- 1) BLS training;
 - 2) That the facility used is equipped as specified in subsection (d) of this Section;
 - 3) That staffing of the deep sedation or general anesthesia is with a supervised team that consists of a minimum of 2 individuals per patient, in addition to the dentist, capable of handling procedures, problems and emergencies incident to the administration of such sedation (e.g., BLS). In addition, the dentist shall report severe adverse occurrences to the ~~Division~~Department as set forth in Section 1220.405 and accept the responsibility for verifying certification and licensure of any licensed provider present during the deep sedation or general anesthesia of a patient receiving dental care.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

Section 1220.525 Renewal

- a) ~~Beginning with the September 30, 2006 renewal, every~~ Every anesthesia permit issued under the Act shall expire on September 30 ~~every 3 years of each even numbered year.~~ every 3 years. The holder of a permit may renew the permit during the month preceding the expiration date ~~thereof~~ by paying the required fee in Section ~~1220.41521(a)(5) and (b)(4) of the Act~~ and completing 4 hours of continuing education as required in ~~Section 1220.510(k) or 1220.520(h) Section 1220.515(k) and 1220.520(i).~~
- b) No anesthesia permit shall be renewed if the dental license of the permit holder is expired, revoked, suspended or otherwise subject to discipline under Section 23 of the Act.
- c) It is the responsibility of each licensee to notify the ~~Division~~ Department of any change of address. Failure to receive a renewal form from the ~~Division~~ Department shall not constitute an excuse for failure to pay the renewal fee or to renew one's license.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1220.560 Restoration of Permits

- a) A licensee seeking restoration of a permit after it has expired for 5 years or less shall have the permit restored upon payment of \$20 plus ~~the current all-lapsed~~ renewal ~~fee~~ fees.
- b) A licensee seeking restoration of a permit after it has expired for more than 5 years shall file an application, on forms supplied by the ~~Division~~ Department, together with the fees required by Section ~~1220.41521 of the Act~~. The licensee shall also submit:
- 1) Sworn evidence of lawful active practice in another jurisdiction. Such evidence shall include a statement from the appropriate board or licensing authority in the other jurisdiction that the licensee was authorized to practice during the term of said active practice; or
 - 2) An affidavit attesting to military service as provided in Section 16 of the Act. If an applicant applies for restoration of the permit within 2 years

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF PROPOSED AMENDMENTS

after termination of such service, he/she shall have the permit restored without paying any lapsed renewal or restoration fees; or

- 3) For Permit A restoration, proof of the training set forth in Section 1220.540(a) taken 2 years prior to application; or
- 4) For Permit B restoration, proof of the training set forth in Section 1220.540(b) taken 2 years prior to application.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Universal Newborn Hearing Screening Program
- 2) Code Citation: 89 Ill. Adm. Code 504
- 3)

<u>Section Numbers</u> :	<u>Proposed Action</u> :
504.10	Amend
504.20	Amend
504.30	Amend
504.40	Amend
504.50	Amend
504.60	Amend
- 4) Statutory Authority: Implementing and authorized by the Hearing Screening for Newborns Act [410 ILCS 213].
- 5) A Complete Description of the Subjects and Issues involved: This rulemaking will provide clarification to the screening and reporting requirements due to technological updates.
- 6) Any published studies or reports, along with the sources of underlying data, that were used when composing this rulemaking, in accordance with 1 Ill. Adm. Code 100.355:
None
- 7) Will this rulemaking replace an emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective (if applicable): This rulemaking does not create or expand a State mandate.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Interested persons may present their comments concerning this rulemaking within 45 days after the date of this issue of the *Illinois Register*. All requests and comments should be submitted in writing to:

Tracie Drew, Chief

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Building, 3rd Floor
Springfield, Illinois 62762

(217) 785-9772

- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not-for-profit corporations affected: None
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of professional skills necessary for compliance: None
- 14) Regulatory agenda on which this rulemaking was summarized: January 2006

The full text of the Proposed Amendments begins on the next page:

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

TITLE 89: MENTAL HEALTH
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES
SUBCHAPTER e: EARLY CHILDHOOD SERVICESPART 504
UNIVERSAL NEWBORN HEARING SCREENING PROGRAM

Section

504.10	Newborn Hearing Screening Program Goals
504.20	Definitions
504.30	Hospital Screening
504.40	Reporting and Tracking
504.50	Access to Diagnostic Testing
504.60	Newborn Hearing Screening Advisory Committee

AUTHORITY: Implementing and authorized by the Hearing Screening for Newborns Act [410 ILCS 213].

SOURCE: Adopted at 25 Ill. Reg. 16079, effective November 28, 2001; amended at 30 Ill. Reg. _____, effective _____.

Section 504.10 Newborn Hearing Screening Program Goals

- a) All infants born in Illinois will have their hearing screened prior to discharge from the hospital that performed the delivery, or no later than one month of age, whichever comes first.
- b) All newborns referred from the Illinois Newborn Hearing Screening Program will have diagnostic testing completed by three months of age.
- c) All infants diagnosed with significant hearing loss will be referred to the University of Illinois at Chicago Division of Specialized Care for Children's Program for children with special health care needs authorized by the Specialized Care for Children Act [110 ILCS 345] and the Early Intervention Program authorized by the Early Intervention Services System Act [325 ILCS 20] receive appropriate treatment, including hearing instrumentation, and be enrolled in the Illinois Early Intervention System by six months of age.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

Section 504.20 Definitions

"Audiologist" means a person licensed by the ~~State of~~ Illinois Department of ~~Financial and~~ Professional Regulation to provide audiological services.

"Auditory Brainstem Response (ABR)" means electrophysiologic measurement of the brainstem's response to the acoustic stimulation of the ear.

"Automated Auditory Brainstem Response (AABR)" means objective electrophysiologic measurement of the brainstem's response to acoustic stimulation of the ear, obtained with equipment that automatically provides a pass/refer outcome.

~~"Bilateral Pass" means hearing loss in both ears.~~

"DHS" means Illinois Department of Human Services.

"Diagnostic Audiological Evaluation" means, for the purposes of this Part, the physiologic and behavioral procedures required to evaluate and diagnose hearing status.

~~"DPA" means Illinois Department of Public Aid.~~

"IDPH" means Illinois Department of Public Health.

"DSCC" means the Division of Specialized Care for Children, at the University of Illinois at Chicago.

"Early Intervention" means a statewide, family-centered service system to find and help children under the age of 36 months who have ~~disabilities or~~ developmental delays or disabilities that may result in developmental delays. These infants and toddlers are eligible through the Illinois Early Intervention Services System for special Early Intervention Services (see 89 Ill. Adm. Code 500) defined in Part C of the Individuals With Disabilities Education Act (IDEA) (20 USC 1400 et seq.).

"Family Case Management" or "FCM" is a program dedicated to improving the health and development of children and families by providing the earliest identification of their needs and promoting linkages to address those needs as set forth in 410 ILCS 212.

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

"Hearing and Vision Connections" means a statewide Early Intervention training, resource, referral and technical assistance program for infants and toddlers who are deaf, hard of hearing, or visually impaired.

"Hospital" means, for the purposes of this Part, a facility licensed by the State of Illinois under the Hospital Licensing Act [210 ILCS 85] providing obstetrical and neonatal services.

"MCH" means Maternal and Child Health.

"Medical Diagnostic Evaluation" means, for the purposes of this Part, the examination and medical procedures provided by an otolaryngologist, otologist, or other qualified personnel to evaluate otologic status.

"Otoacoustic Emissions Testing" means a specific test method that elicits a physiologic response from the outer hair cells in the cochlea, and may include Transient Evoked Otoacoustic Emissions (TEOAE) and/or Distortion Product Otoacoustic Emissions (DPOAE).

"Otolaryngologist" means a physician trained in the medical and surgical management and treatment of patients with diseases and disorders of the ear, nose, throat (ENT), and related structures of the head and neck.

"Otologist" means a physician who specializes in treatment of the ear.

"Screening" means the completion of one or more objective, physiologic, electronic tests administered to determine the infant's hearing status in each ear and the need for further diagnostic testing by an audiologist and physician. The screening shall be performed by individuals who have been appropriately trained in the procedure and instrumentation used by the hospital. Screening shall detect, at a minimum, hearing loss greater than or equal to 35 dBHL.

"Significant Hearing Loss" means a dysfunction of the auditory system of any type or degree that is sufficient to interfere with the acquisition of speech and language skills.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 504.30 Hospital Screening

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

a) Population

- 1) All hospitals performing deliveries will provide bilateral hearing screening to infants born in their institution. In the event that a newborn does not pass, the hospital shall provide another screening (rescreening). These screenings shall be provided prior to discharge.
- 2) If a newborn is transferred without written documentation of a completed hearing screening, the hearing screening will be completed by the receiving hospital, prior to discharge.
- 3) All hospitals performing deliveries will make provisions for outpatient screenings for~~screen~~ infants born in the home or other location outside the hospital when requested by the parents or the child's physician.

b) Parental Information/Consent

- 1) The provisions of the Act shall not apply when the newborn's parent or guardian objects in writing on the grounds that the screening conflicts with his/her religious beliefs or practices and presents a written objection to a physician or other person whose objective it is to obtain the screening.
- 2) All hospitals shall provide information about newborn hearing screening, to the parents/~~guardians~~guardian considering refusal, about newborn hearing screening that shall include: the purposes and benefits of newborn hearing screening, indications of hearing loss, what to do if the parent/guardian suspects a hearing loss, and procedures used for hearing screening. Special emphasis is placed upon parents/guardians considering refusal of the testing.

c) Documentation

- 1) The hospital shall provide written information to all parents giving birth or transferred to its facility and to the infant's primary care provider, when identified, that includes procedures used for hearing screening, limitations of screening procedures, and results of the hearing screening.
- 2) In the event that an infant does not pass the screenings, the hospital shall provide written information to the parents recommending further

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

diagnostic testing and explaining how diagnostic tests may be obtained.

- 3) The hospital shall maintain written documentation in the infant's clinical record. The documentation shall include: procedures used for hearing screening, time and location ~~offer~~ the screening, individual administering the screening test, outcome of the screening, and recommendation for further testing.

d) Personnel

- 1) Newborn hearing screening shall be performed by an individual, including but not limited to a licensed professional, who is appropriately trained and supervised, according to guidance provided by the Illinois Newborn Hearing Screening Program~~Illinois Department of Human Services~~.
- 2) Each hospital shall identify a liaison to the Illinois Newborn Hearing Screening Program~~Universal Newborn Hearing Screening (UNHS) program~~ at the Illinois Department of Human Services and at the Department of Public Health.

e) Equipment

- 1) Technology for screening as set forth in this Part must:
 - A) measure a physiologic response;
 - B) be implemented with objective response criteria;
 - C) use a procedure that measures the status of the peripheral auditory system and that is highly correlated with hearing status;
 - D) be designed for newborn hearing screening.
- 2) The methodology used ~~shall~~should detect, at a minimum, all infants with unilateral or bilateral hearing loss greater than or equal to 35 dBHL.
- 3) The methodology used should have a false-positive rate (the proportion of infants without hearing loss who are labeled incorrectly by the screening process as having significant hearing loss) of 3% or less.

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

- 4) The methodology used ~~ideally~~ should have a false-negative rate (the proportion of infants with significant hearing loss missed by the screening program) of zero.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 504.40 Reporting and Tracking

- a) Hospitals shall report screening results to the Illinois Department of Public Health (IDPH).
 - 1) Hospitals shall report all required data per IDPH reporting requirements and methods, ~~including the use of IDPH forms and electronic data system at such time as it becomes available.~~
 - 2) ~~On a monthly basis, hospitals shall report aggregate data regarding their universal newborn hearing screening activities. The report shall include: number of live births, number of newborns screened, number of newborns passing screening, number refused, number of newborns who do not pass screening, and number of newborns referred for further diagnostic testing.~~
 - 23) In order to capture all children who may have a hearing loss, infant specific information shall be reported to IDPH within 7 calendar days after the hearing screening/rescreening for all infants ~~who do not pass the rescreening and for those who miss the hospital screening or rescreening.~~ The infant specific information shall include the infant's name, date of birth, place of birth (hospital), mother's name and address, mother's maiden name, hearing screening test results and date of screening~~name and address of infant's physician, when known, and date of referral for further testing.~~
 - 3) For those infants with results other than bilateral pass or deceased, the parent's/guardian's name, address, and name of the primary care physician shall be reported to IDPH.
 - 4) For infants who transfer to another hospital prior to screening, the "test result" reported to IDPH by the birthing hospital shall be listed as "transferred" and shall indicate the date of transfer and the hospital to which the child was transferred.

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

- 4) ~~For those hospitals that schedule and/or perform outpatient screenings, the screenings must be completed and reported to IDPH within 30 days after the discharge of the infant.~~
- b) IDPH will ~~maintain~~establish a registry of infants in need of follow-up as a result of the newborn hearing screening program. The registry will include all infants who did not pass the newborn hearing screening in the hospital and who did not file a written religious exemption.
- c) IDPH will notify the infant's primary care physician, as indicated ~~to IDPH by the hospital on the referral document~~. IDPH will provide written notification to both the infant's physician ~~supplied by~~listed on the hospital record and the parents/guardians, within 5 business days after the receipt of the hospital report, regarding the need for follow-up for infants ~~not passing~~failing the screening.
- d) Persons who conduct any procedure necessary to complete an infant's hearing screening or diagnostic ~~follow-up~~testing shall report this information to IDPH. Diagnostic ~~follow-up~~testing results shall be reported to IDPH within 30 days after testing.
- e) When hearing loss is confirmed, IDPH will ~~make referrals~~have a procedure for referral to the Early Intervention Program, to Hearing and Vision Connections, to DSCC, and to the MCH Family Case Management Agency.
- f) IDPH will notify the appropriate MCH Family Case Management Agency or local health department~~local perinatal follow-up agency~~, in writing, of infants with no reported diagnostic testing 60 days after the initial hospital report regarding any non-bilateral pass test result~~the screening failure~~.
- g) The local MCH Family Case Management Agency or local health department~~perinatal follow-up agency~~ will provide appropriate follow-up services and report results to IDPH.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 504.50 Access to Diagnostic Testing

- a) DSCC shall provide assistance to families of infants referred from the Universal Newborn Hearing Screening Program in order to help them obtain diagnostic testing to the extent the families wish assistance.

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

- b) Referrals for children ~~potentially eligible for Early Intervention services~~ under the Early Intervention Services System Act [325 ILCS 20] must be made upon confirmation of hearing loss.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 504.60 Newborn Hearing Screening Advisory Committee

- a) The Newborn Hearing Screening Advisory Committee shall consist of representatives from:
- 1) Audiologists;
 - 2) Chicago Department of Public Health;
 - 3) Early intervention providers;
 - 4) Health insurance plans;
 - 5) Illinois Department of Human Services;
 - 6) Illinois Department of ~~Healthcare and Family Services~~ Public Aid;
 - 7) Illinois Department of Public Health;
 - 8) Parents of children with hearing loss;
 - 9) Pediatric Associations;
 - 10) Persons with hearing loss;
 - 11) Public and private hospitals;
 - 12) University of Illinois at Chicago Division of Specialized Care for Children; and ~~Division of Specialized Care for Children at the University of Illinois at Chicago.~~
 - 13) Illinois Deaf and Hard of Hearing Commission.

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

b) The advisory committee shall:

- 1) Recommend policies and procedures to DHS, IDPH, and DSCC to ensure the efficient and effective administration of the Hearing Screening for Newborns Act. Develop and conduct training for hospitals implementing newborn hearing screening.
- 2) Review any reports made available by the State with respect to the hearing screening status of all newborns. Develop a tracking and follow-up program for diagnostic hearing testing for those infants failing hospital-based screening, in order to diagnose congenital hearing loss.
- 3) Review the availability of third party reimbursement for universal hospital-based hearing screening, diagnostic testing, hearing aids, cochlear implants, and similar concerns. Develop a referral system to early intervention services and for hearing amplification for those infants diagnosed with hearing loss.
- 4) Develop an application process for financial assistance by the Division of Specialized Care for Children for follow-up diagnostic hearing testing of newborns failing hospital-based screening.
- 5) Develop educational and informational materials for hospital personnel, health care professionals, and parents on appropriate follow-up procedures for infants failing hospital-based screening.
- 6) Monitor any reports made available to the State with respect to the hearing screening status of all newborns.
- 7) Monitor the availability of third party reimbursement for universal hospital-based hearing screening of newborn infants.
- 48) Review administrative rules and make recommendations to the Department regarding those rules.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

- 1) Heading of the Part: Control of Emissions from Large Combustion Sources
- 2) Code Citation: 35 Ill. Adm. Code Part 225
- 3)

<u>Section Numbers</u> :	<u>Proposed Action</u> :
225.234	New Section
225.238	New Section
- 4) Statutory Authority: 415 ILCS 5/27 (2006)
- 5) A Complete Description of the Subjects and Issues Involved: For a more complete description of this proposal see the Board's June 15, 2006, order in Proposed New 35 Ill. Adm. Code 225 Control of Emissions from Large Combustion Sources (Mercury) (R06-25). The Board opened this docket after receipt from the Illinois Environmental Protection Agency (IEPA) of its original March 14, 2006 proposal Subparts A and B to a new Part 225. On May 23, 2006, the IEPA moved to amend its original proposal with supplemental rule text in Subpart B: proposed new Sections 225.234 and 225.238 for a Temporary Technology Based Standard (TTBS).

The TTBS rules are intended to provide additional regulatory flexibility for compliance with the proposed rule. The TTBS, as proposed, addresses both new and existing sources with electrical generating units (EGUs). Those EGUs that satisfy specified eligibility requirements can demonstrate compliance with control requirements for mercury emissions via the TTBS provisions for a specified, and limited, time frame.

IEPA related that it had earlier considered this concept and presented it at several of the stakeholder meetings preceding the March 14, 2006 proposal. After the filing of the original proposal, a number of stakeholders requested IEPA to again consider the provisions of the TTBS. IEPA explained that further review by IEPA's staff and an expert retained by the IEPA identified additional circumstances related to practices and configurations of sources in the State that warrant the proposal of the TTBS.

The Board's June 15, 2006 order accepted the proposed language for public comment, but the Board did not comment on the merits. The proposed new Sections must be read in conjunction with the Board's proposed new Part 225 (published in the *Illinois Register* on May 19, 2006 at 30 Ill. Reg. 9281). The new Part 225 was proposed to meet certain obligations of the State of Illinois under the Clean Air Act, 42 USC § 7401 *et seq.*; specifically, to satisfy Illinois' obligation to submit a State Implementation Plan to address the requirements of the Clean Air Mercury Rule, 70 Fed. Reg. 28606. The proposal, as published at first notice, will require Illinois coal-fired electrical generating

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

units (EGUs) that serve a generator greater than 25 megawatts producing electricity for sale to begin to utilize control technology for mercury as necessary to achieve the numerical standards set by the proposed rule beginning July 1, 2009.

- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: The regulatory proposal included the IEPA's *Technical Support Document for Reducing Mercury Emissions from Coal-Fired Electric Generating Units (TSD)* that relied on several published studies and reports. Copies of the documents the IEPA relied upon are available for review with the Pollution Control Board and are listed below. The *TSD* includes an executive summary of the results from the Integrated Planning Model that was performed by ICF Resources, Inc. contracted by the IEPA. The underlying data used to perform the modeling and the results are also available for review at the Board. The documents are:

Anderson, H.A., J.F. Amrhein, P. Shubat, and J. Hesse. Protocol for a uniform Great Lakes sport fish consumption advisory. Great Lakes Fish Advisory Task Force Protocol Drafting Committee. 1993.

Berry, M., Irvin, N., Monroe, L., Bustard, J., Lindsey, C., Brignac, P., Taylor, T., Schlager, R., Sjostrom, S., Starns, T., Chang, R., O'Palko, A., 2004. "Field Test Program for Long-Term Operation of a COHPAC® System for Removing Mercury from Coal-Fired Flue Gas", Presented at the Joint EPRI DOE EPA Combined Utility Air Pollution Control Symposium, The Mega Symposium, August 31-September 2, 2004, Washington, D.C.

Biermann, J., Higgins, B., Wendt, J.O., Senior, C., Wang, D. "Mercury Reduction at a Coal Fired Power Plant at over 2000°F Using MinPlus Sorbent Through Furnace Sorbent Injection", 2006 Electric Utilities Environmental Conference, Tucson, AZ, January 22-25, 2006; Available online at <http://www.mobotecusa.com>

Bustard, J.; Durham, M.; Lindsey, C.; Starns, T.; Baldrey, K.; Martin, C.; Schlager, R.; Sjostrom, S.; Slye, R.; Renninger, S.; Monroe, L.; Miller, R.; Chang, R., "Full-Scale Evaluation of Mercury Control with Sorbent Injection and COHPAC at Alabama Power E.C., Gaston," DOE-EPRI-U.S. EPA-A&WMA Power Plant Air Pollutant Control Mega Symposium, Chicago, IL, August 20-23, 2001.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

Cain, Alex, U.S. Environmental Protection Agency Presentation, LADCO Mercury Workshop, O'Hare International Center –Auditorium, Rosemont, Illinois, February 22, 2006.

Dombrowski, K., Richardson, C., "Sorbent Injection for Small ESP Mercury Control in Bituminous Coal Flue Gas", DOE/NETL's Mercury Control Technology R&D Program Review, Pittsburgh, PA, July 12-13, 2005.

Dombrowski, K., Richardson, C., Machalek, T., Chapman, D., Chang, R., Monroe, L., Berry, M., Irvin, N., McBee, K., Sjostrom, S., "Sorbent Injection for Mercury Control Upstream of Small-SCA ESPs", Presented at the Joint EPRI DOE EPA Combined Utility Air Pollution Control Symposium, The Mega Symposium, August 31-September 2, 2004, Washington, D.C.

Durham, "Advances in Mercury Control Technology", Pennsylvania Mercury Rule Workgroup Meeting, November 18, 2005.

"Field Test Program for Long-Term Operation of a COHPAC® System for Removing Mercury", DOE/NETL's Mercury Control Technology R&D Program Review, Pittsburgh, PA, July 12-13, 2005.

Hurt, R., Suuberg, E., Yu-Ming, Mehta, A., "The Passivation of Carbon for Improvement of Air Entrainment in Fly Ash Concrete", <http://www.netl.doe.gov/publications/proceedings/00/ubc00/HURT.PDF>

Hutson, N., "Brominated Sorbents: Effects on Emissions of Halogenated Air Toxics", DOE/NETL's Mercury Control Technology R&D Program Review, Pittsburgh, PA, July 12-13, 2005.

Illinois Department of Public Health. Environmental Health Fact Sheet – Fish Advisories in Illinois. Illinois Department of Public Health, Division of Environmental Health, Springfield, IL. 2006.

Illinois Environmental Protection Agency. Illinois 2004 Section 303(d) List. IEPA/BOW/04-005. Bureau of Water, Watershed Management Section: Springfield, IL. November 2004.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

Illinois Environmental Protection Agency. DRAFT – Illinois Integrated Water Quality Report and Section 303(d) list – 2006. Clean Water Act Sections 303(d), 305(b) and 314. Water Resource Assessment Information and Listing of Impaired Waters. Bureau of Water, Watershed Management Section, Surface Water Section: Springfield, IL.

Institute of Clean Air Companies, "Status and Capabilities of Mercury Control Technologies," Presentation to EPA Administrator Leavitt, Washington, D.C., July 20, 2004.

Jenkins, R.E., Burkhead, N.M., 1993. Freshwater Fishes of Virginia. American Fisheries Society. Bethesda, Maryland. Pages 732-736.

Johnson, D., Cummings, J., "TOXECON™ Retrofit for Mercury and Multi-Pollutant Control", presentation on Clean Coal Power Initiative, downloaded from www.netl.doe.gov

Khan, S. and Srinivasachar, S., "Field Demonstration of Enhanced Sorbent Injection for Mercury Control", DOE-NETL, Mercury Control Program, Review Meeting, July 12, 2005.

Michigan Electric Utility Workgroup, "Final Report on Mercury Emissions from Coal-Fired Power Plants", June 20, 2005.

Migler, Paul, VanAten, Chris. "North American Power Plant Air Emissions". Commission for Environmental Cooperation of North America, 2004.

MinPlus Sorbent: Non Carbon Sorbent for Mercury Control in Coal Fired Boilers, August 2005.

National Wildlife Federation, Getting the Job Done: Affordable Mercury Control at Coal-Burning Power Plants, October 2004.

Nelson, S., "Sorbent Technology for Mercury Control", Pennsylvania Mercury Rule Workgroup Meeting, November 18, 2005.

Nolan, P., Downs, W., Bailey, R., Vecchi, S., "Use of Sulfide Containing Liquors for Removing Mercury from Flue Gases", U.S. Patent # 6,503,470, January 7, 2003.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

Northeast States for Coordinated Air Use Management (NESCAUM), "Economic Valuation of Human Health Benefits for Controlling Mercury Emissions from U.S. Coal-Fired Power Plants", February 2005.

Northeast States for Coordinated Air Use Management (NESCAUM), "Mercury Emissions from Coal-Fired Power Plants. The Case for Regulatory Action," October 2003.

Renninger, S., Farthing, G., Ghorishi, S.B., Teets, C., Neureuter, J., "Effects of SCR Catalyst, Ammonia Injection and Sodium Hydrosulfide on the Speciation and Removal of Mercury within a Forced-Oxidized Limestone Scrubber", Presented at the Joint EPRI DOE EPA Combined Utility Air Pollution Control Symposium, The Mega Symposium, August 31-September 2, 2004, Washington, D.C.

Richardson, C., Machalek, T., Marsh, B., Miller, S., Richardson, M., Chang, R., Strohfus M., Smokey, S., Hagley, T., Juip G., Rosvold, R., "Chemical Addition for Mercury Control in Flue Gas Derived from Western Coals" Presented at the Joint EPRI DOE EPA Combined Utility Air Pollution Control Symposium, The Mega Symposium, May 19-22, 2003, Washington, D.C.

Rostam-Abadi, M., "Illinois Coal Properties In Regard to Mercury", ICCI Mercury Meeting, Chicago, IL, November 9, 2005.

U.S. Environmental Protection Agency. Regulatory Impact Analysis of the Clean Air Mercury Rule. Final Report. EPA-452/R-05-003. March 2005.

Smith, Philip W. The Fishes of Illinois. University of Illinois Press. Pages 232-233. 1979.

Srinivasachar, S., Kang, S., "Field Demonstration of Enhanced Sorbent Injection for Mercury Control: Quarterly Technical Progress Report", Report Period: July 1 – September 30, 2005, Prepared for U.S. Department of Energy National Energy Technology Laboratory, Pittsburgh, Pennsylvania (Under Contract DE-FC26-04NT42306), November 8, 2005.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

Srivastava, R.K.; Sedman, C.B.; Kilgroe, J.D., "Performance and Cost of Mercury Emission Control Technology Applications on Electric Utility Boilers," EPA-600/R-00-083, September 2000.

Starns, T., Amrhein, J., Martin, C., Sjostrom, S., Bullinger, C., Stockdill, D., Strohfus, M., Chang, R., "Full-Scale Evaluation of TOXECON IITM on a Lignite-Fired Boiler", Presented at the Joint EPRI DOE EPA Combined Utility Air Pollution Control Symposium, The Mega Symposium, "August 31-September 2, 2004, Washington, D.C.

Staudt, J., "Mercury Allowances and Strategies: Peering Through the Mist", EUCI's Navigating the Mercury Issue, October 19-20, 2005, Arlington, VA.

Staudt, J., Jozewicz, W., "Performance and Cost of Mercury and Multipollutant Emission Control Technology Applications on Electric Utility Boilers", EPA/600/R-03/110; U.S. Environmental Protection Agency, Office of Research and Development, National Risk Management Research Laboratory, Research Triangle Park, NC, October 2003.

Tran, P., Shore, L., Yang, X., Hizny, W., Butz, J., "Mercury Control: Novel Non-Carbon Sorbents", Power-Gen International, Las Vegas, NV, December 6-8, 2005.

Trasande, L., Landrigan, P., Schechter, C., "Public Health and Economic Consequences of Methylmercury Toxicity to the Developing Brain", Environmental Health Perspective, February 28, 2005. Available online at <http://dx.doi.org>

"Use of High-Carbon Illinois Fly Ash in Cement Manufacturing Demonstration Phase", ICCI Project Number: 99-1/2.1A-1
<http://www.icci.org/00final/bhatty99.htm>

U.S. Department of Health and Human Services, Agency for Toxic Substances and Disease Registry (ATSDR). 1999. Toxicological Profile of Mercury. Public Health Service, Atlanta, GA.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

U.S. Environmental Protection Agency. Mercury Study Report to Congress. An Inventory of Anthropogenic Mercury Emissions in the United States. Volume II (EPA-452/R-97-004); December 1997.

U.S. Environmental Protection Agency Mercury Study Report to Congress, Executive Summary. Volume I (EPA-US 2/R-97-003); December 1997

U.S. Environmental Protection Agency. Mercury Study Report to Congress. Health Effects of Mercury and Mercury Compounds. Volume V (EPA-452/R-97-007); 1997.

U.S. Environmental Protection Agency. Mercury Study Report to Congress. Characterization of Human Health and Wildlife Risks from Mercury Exposure in the United States. Vol. VII (EPA-452/R-97-009); December 1997.

U.S. Environmental Protection Agency, "Control of Mercury Emissions from Coal-Fired Electric Utility Boilers: Interim Report", EPA-600/R-01-109, April 2002.

U.S. Environmental Protection Agency, "Engineering and Economic Factors Affecting the Installation of Control Technologies for Multipollutant Strategies", EPA-600/R-02/073, October 2002.

U.S. Environmental Protection Agency, "Study of Hazardous Air Pollutant Emissions from Electric Utility Steam Generating Units – Final Report to Congress", EPA-453/R-98-004, February 1998.

U.S. Environmental Protection Agency, 2005, Air Pollution Prevention and Control Division, National Risk Management Research Laboratory, Office of Research and Development, "Control of Mercury Emissions from Coal Fired Electric Utility Boilers: An Update", Research Triangle Park, NC, February 18, 2005.

U.S. Environmental Protection Agency, Emission Generation Resource Grid (eGrid), User's Manual, Prepared by E.H. Pechan & Associates Inc., April 2003; Available online at: (<http://www.epa.gov/cleanenergy/egrid/index.htm>)

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

U.S. Environmental Protection Agency. Guidance for 2006 Assessment, Listing and Reporting Requirements Pursuant to Sections 303(d), 305(b) and 314 of the Clean Water Act. Watershed Branch Assessment and Watershed Protection Division, Office of Wetlands, Oceans, and Watersheds, Office of Water. July 29, 2005.

U.S. Environmental Protection Agency. Office of Inspector General. Evaluation Report. Additional Analyses of Mercury Emissions Needed Before EPA Finalizes Rules for Coal-Fired Electric Utilities. Report No. 2005-P-00003. February 3, 2005.

World Health Organization. *Methyl Mercury, Volume 101*. Distribution and Sales Service, International Programme on Chemical Safety, Geneva, Switzerland. 1990.

California Environmental Protection Agency. "Chemicals in Fish: Consumption of Fish and Shellfish in California and the United States". October 2001.

Crelling, J. Dr., Carty, R. Dr. "Prediction of Mercury Removal Efficiencies with Current Coal Washing Practices." Interim Final Technical Report. September 1, 2004 through August 31, 2005.

Foerter, David C. Institute of Clean Air Companies. Testimony Before the USEPA on CAIR and CAMR. February 26, 2004.

Illinois Department of Natural Resources. "2006 Illinois Fishing Information". 2006.

Illinois Department of Public Health. 2006. Environmental Health Fact Sheet – Fish Advisories in Illinois. Illinois Department of Public Health, Division of Environmental Health, Springfield, IL

Nelson, Sid, Brickett, Lynn. Large Scale Mercury Control Field Testing-Phase II. "Advanced Utility Mercury-Sorbent Field Testing Program". Progress Report. July 2005.

O'Palko, A., Sjostrom, S., Starns, T. "Evaluation of Sorbent Injection for Mercury Control". NETL Meeting. July 12, 2005.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

Pellettieri, M.B., Hallenbeck, W.H., Brenniman, G.R., Cailas, M., Clark, M. "PCB Intake from Sport Fishing Along the Northern Illinois Shore of Lake Michigan". Environmental Contamination and Toxicology. 1996.

Princiotta, F.T., Technical Memorandum, Control of Mercury Emissions from Coal-Fired Utility Boilers. October 25, 2000.

Srivastava, R.K., Staudt, James E., Jozewicz, W. "Preliminary Estimates of Performance and Cost of Mercury Emission Control Technology Applications on Electric Utility Boilers: An Update".

U.S. Environmental Protection Agency. Appendix B Background Material of Methodology Used to Estimate 1999 National Mercury Emissions from Coal-Fired Electric Utility Boilers. Electricity Utility Steam Generating Unit Mercury Emissions Information Collection Effort. September 15, 2000.

U.S. Geological Survey. "Coal Quality Information-Key to the Efficient and Environmentally Sound Use of Coal". February 9, 2006.

- 7) Will this proposed rule replace any emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Do these proposed rules contain incorporations by reference? Yes
- 10) Are there any other proposed rules pending on this Part? Yes, as is explained above, the proposed new Sections in this rulemaking are intended to supplement the Board's proposed new Part 225 which was published on May 19, 2006 at 30 Ill. Reg. 9281.
- 11) Statement of Statewide Policy Objectives: This proposed rule does not create or enlarge a State mandate, as defined in Section 3(b) of the State Mandates Act. [30 ILCS 805/3(b) (2004)].
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: The Board will accept written public comment on this proposal for 45 days after the date of publication in the *Illinois Register*. Comments should reference Docket R06-25 and be addressed to:

Clerk's Office

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

Illinois Pollution Control Board
100 W. Randolph St., Suite 11-500
Chicago, IL 60601

Interested persons may request copies of the Board's opinion and order by calling Dorothy Gunn at 312-814-3620, or download from the Board's Web site at www.ipcb.state.il.us.

The Board held initial hearings in Springfield and received testimony from IEPA in support of both the proposal and the amended proposal on consecutive days from June 12 through 23, 2006. A second round of hearings are scheduled to begin in Chicago on August 14, 2006 at 1:00 pm, Assembly Hall, Concourse Level, James R. Thompson Center, 100 W. Randolph, Chicago, IL 60601. The second round of hearings will be continued day to day until business is complete, but will end no later than August 25, 2006. Other participants, including EGU's, are scheduled to present their testimony in reaction to the proposal; IEPA may also present additional information as allowed by the hearing officer.

For more information contact Marie Tipsord at 312/814-4925 or email at tipsordm@ipcb.state.il.us.

- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not for profit corporations affected: None
 - B) Reporting, bookkeeping or other procedures required for compliance: The proposed rulemaking requires the owner or operator of an affected source to install required emissions monitoring systems, complete required certification tests, and record, report, and quality-assure the data from such systems. The owner or operator of an affected source must also maintain emissions monitoring information, submit quarterly reports, compliance certifications, and annual certifications of compliance.
 - C) Types of Professional skills necessary for compliance: No professional skills beyond those currently required by the existing state and federal air pollution control regulations applicable to affected sources will be required.
- 14) Regulatory Agenda on which this rulemaking was summarized: January 2006

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

The full text of the Proposed Rules begins on the next page:

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

TITLE 35: ENVIRONMENTAL PROTECTION
SUBTITLE B: AIR POLLUTION
CHAPTER I: POLLUTION CONTROL BOARD
SUBCHAPTER c: EMISSION STANDARDS AND LIMITATIONS
FOR STATIONARY SOURCES

PART 225

CONTROL OF EMISSIONS FROM LARGE COMBUSTION SOURCES

SUBPART A: GENERAL PROVISIONS

Section	
225.100	Severability
225.120	Abbreviations and Acronyms
225.130	Definitions
225.140	Incorporations by Reference

SUBPART B: CONTROL OF MERCURY EMISSIONS
FROM COAL-FIRED ELECTRIC GENERATING UNITS

Section	
225.200	Purpose
225.202	Measurement Methods
225.205	Applicability
225.210	Compliance Requirements
225.220	Clean Air Act Permit Program (CAAPP) Permit Requirements
225.230	Emission Standards for EGUs at Existing Sources
225.232	Averaging Demonstrations for Existing Sources
225.235	Units Scheduled for Permanent Shut Down
225.234	Temporary Technology-Based Standard for EGUs at Existing Sources
225.237	Emission Standards for New Sources with EGUs
225.238	Temporary Technology-Based Standard for New Sources with EGUs
225.240	General Monitoring and Reporting Requirements
225.250	Initial Certification and Recertification Procedures for Emissions Monitoring
225.260	Out of Control Periods for Emission Monitors
225.261	Additional Requirements to Provide Heat Input Data
225.263	Monitoring of Gross Electrical Output
225.265	Coal Analysis for Input Mercury Levels
225.270	Notifications
225.290	Recordkeeping and Reporting

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

225.295 Treatment of Mercury Allowances

AUTHORITY: Implementing and authorized by Section 27 of the Environmental Protection Act [415 ILCS 5/27].

SOURCE: Adopted at 30 Ill. Reg. _____, effective _____.

SUBPART B: CONTROL OF MERCURY EMISSIONS
FROM COAL-FIRED ELECTRIC GENERATING UNITS

Section 225.234 Temporary Technology-Based Standard for EGUs at Existing Sources

a) General

- 1) At a source with EGUs that commenced commercial operation on or before December 31, 2008, for an EGU that meets the eligibility criteria in subsection (b) of this Section, as an alternative to compliance with the mercury emission standards in Section 225.230 of this Subpart, the owner or operator of the EGU may temporarily comply with the requirements of this Section, through June 30, 2015, as further provided in subsections (c), (d), and (e) of this Section.
- 2) An EGU that is complying with the emission control requirements of this Subpart by operating under this Section may not be included in a compliance demonstration involving other EGUs during the period that it is operating under this Section.
- 3) The owner or operator of an EGU that is complying with this Subpart by means of this Section is not excused from applicable monitoring, recordkeeping, and reporting requirements in Sections 225.240 through 225.290 of this Subpart.

b) Eligibility

To be eligible to operate an EGU under this Section, the following criteria shall be met for the EGU:

- 1) The EGU is equipped and operated with the air pollution control equipment or systems that include injection of halogenated activated carbon and either a cold-side electrostatic precipitator or a fabric filter.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

- 2) The owner or operator of the EGU is injecting halogenated activated carbon in an optimum manner for control of mercury emissions, which shall include injection of Alstrom, Norit, Sorbent Technologies, or other halogenated activated carbon that the owner or operator of the EGU shows to have similar or better effectiveness for control of mercury emissions, at least at the following rates, unless other provisions for injection of halogenated activated carbon are established in a federally enforceable operating permit issued for the EGU, with an injection system designed for effective absorption of mercury, considering the configuration of the EGU and its ductwork. For this purpose, flue gas flow rate shall be determined for the point of sorbent injection (provided, however, that this flow rate may be assumed to be identical to the stack flow rate if the gas temperatures at the point of injection and the stack are normally within 100° F) or may otherwise be calculated from the stack flow rate, corrected for the difference in gas temperatures.
 - A) For an EGU firing subbituminous coal, 5.0 pounds per million actual cubic feet.
 - B) For an EGU firing bituminous coal, 10.0 pounds per million actual cubic feet.
 - C) For an EGU firing a blend of subbituminous and bituminous coal, a rate that is the weighted average of the above rates, based on the blend of coal being fired.
 - D) A rate or rates set on a unit-specific basis that are lower than the rate specified above to the extent that the owner or operator of the EGU demonstrates that such rate or rates are needed so that carbon injection would not increase particulate matter emissions or opacity so as to threaten compliance with applicable regulatory requirements for particulate matter or opacity.
- 3) The total capacity of the EGUs that operate under this Section does not exceed the applicable value below:
 - A) For the owner or operator of more than one existing source with EGUs, 25 percent of the total rated capacity, in MW, of all the EGUs at such existing sources that it owns or operates, other than any EGUs operating pursuant to Section 225.235 of this Subpart.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

- B) For the owner or operator of only a single existing source with EGUs (i.e., City, Water, Light & Power, City of Springfield, ID 167120AAO; Electric Energy, Inc., ID 127855AAC; Kincaid Generating Station, ID 021814AAB; and Southern Illinois Power Cooperative/Marion Generating Station, ID 199856AAC), 25 percent of the total rated capacity, in MW, of the all the EGUs at such existing sources, other than any EGUs operating pursuant to Section 225.235 of this Subpart.
- c) Compliance Requirements
- 1) Emission Control Requirements
The owner or operator of an EGU that is operating pursuant to this Section shall continue to maintain and operate the EGU to comply with the criteria for eligibility for operation under this Section, except during an evaluation of the current sorbent, alternative sorbents or other techniques to control mercury emissions, as provided by subsection (e) of this Section.
- 2) Monitoring and Recordkeeping Requirements
In addition to complying with all applicable reporting requirements in Sections 225.240 through 225.290 of this Subpart, the owner or operator of an EGU operating pursuant to this Section shall also:
- A) Through December 31, 2012, maintain records of the usage of activated carbon, the exhaust gas flow rate from the EGU, and the activated carbon feed rate, in pounds per million actual cubic feet of exhaust gas at the injection point, on a weekly average.
- B) Beginning January 1, 2013, monitor activated carbon feed rate to the EGU, flue gas temperature at the point of sorbent injection, and exhaust gas flow rate from the EGU, automatically recording this data and the activated carbon feed rate, in pounds per million actual cubic feet of exhaust gas at the injection point, on an hourly average.
- C) If a blend of bituminous and subbituminous coal is fired in the EGU, records of the amount of each type of coal burned and the required injection rate for injection of halogenated activated carbon, on a weekly basis.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

- 3) Notification and Reporting Requirements

In addition to complying with all applicable reporting requirements in Sections 225.240 through 225.290 of this Subpart, the owner or operator of an EGU operating pursuant to this Section shall also submit the following notifications and reports to the Agency:

 - A) Written notification prior to the month in which any of the following events will occur: the EGU will no longer be eligible to operate under this Section due to a change in operation; the type of coal fired in the EGU will change; the mercury emission standard with which the owner or operator is attempting to comply for the EGU will change; or operation under this Section will be terminated.
 - B) Quarterly reports for the recordkeeping and monitoring conducted pursuant to subsection (c)(2) of this Section.
 - C) Annual reports detailing activities conducted for the EGU to further improve control of mercury emissions, including the measures taken during the past year and activities planned for the current year.
- d) Applications to Operate under the Technology-Based Standard
 - 1) Application Deadlines
 - A) The owner or operator of an EGU that is seeking to operate the EGU under this Section shall submit an application to the Agency no later than three months prior to the date that compliance with Section 225.230 of this Subpart would otherwise have to be demonstrated. For example, the owner or operator of an EGU that is applying to operate the EGU pursuant to this Section on June 30, 2010, when compliance with applicable mercury emission standards must be first demonstrated, shall apply by March 31, 2010 to operate under this Section.
 - B) Unless the Agency finds that the EGU is not eligible to operate under this Section or that the application for operation under this Section does not meet the requirements of subsection (d)(2) of this

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

Section, the owner or operator of the EGU is authorized to operate the EGU under this Section beginning 60 days after receipt of the application by the Agency.

- C) The owner or operator of an EGU operating pursuant to this Section must reapply to operate pursuant to this Section:
 - i) If it operated pursuant to this Section during the period of June 2010 through December 2012 and it seeks to operate pursuant to this Section during the period from January 2013 through June 2015.
 - ii) If it is planning a physical change to or a change in the method of operation of the EGU, control equipment or practices for injection of activated carbon that is expected to reduce the level of control of mercury emissions.
- 2) Contents of Application

An application to operate pursuant to this Section shall be submitted as an application for a new or revised federally enforceable operating permit for the EGU and include the following:

 - A) A formal request to operate pursuant to this Section showing that the EGU is eligible to operate pursuant to this Section and describing the reason for the request, the measures that have been taken for control of mercury emissions, and factors preventing more effective control of mercury emissions from the EGU.
 - B) The applicable mercury emission standard in Section 225.230(a) with which the owner or operator of the EGU is attempting to comply and a summary of relevant mercury emission data for the EGU.
 - C) If a unit-specific rate or rates for carbon injection are proposed pursuant to subsection (b)(2) of this Section, detailed information to support the proposed injection rates.
 - D) An action plan describing the measures that will be taken while operating under this Section to improve control of mercury emissions. This plan shall address measures such as evaluation of

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

alternative forms or sources of activated carbon, changes to the injection system, changes to operation of the unit that affect the effectiveness of mercury absorption and collection, changes to the particulate matter control device to improve performance and changes to other emission control devices. For each measure contained in the plan, the plan shall provide a detailed description of the specific actions that are planned, the reason that the measure is being pursued and the range of improvement in control of mercury that is expected, and the factors that affect the timing for carrying out the measure, with the current schedule for the measure.

- e) Evaluation of Alternative Control Techniques for Mercury Emissions
 - 1) During an evaluation of the effectiveness of the current sorbent, alternative sorbent, or other technique to control mercury emissions, the owner or operator of an EGU operating under this Section need not comply with the eligibility criteria for operation under this Section as needed to carry out an evaluation of the practicality and effectiveness of such technique, as further provided as follows:
 - A) The owner or operator of the EGU shall conduct the evaluation in accordance with a formal evaluation program submitted to the Illinois EPA at least 30 days in advance.
 - B) The duration and scope of the evaluation shall not exceed the duration and scope reasonably needed to complete the desired evaluation of the alternative control technique, as initially addressed by the owner or owner in a support document submitted with the evaluation program.
 - C) Notwithstanding 35 Ill. Adm. Code 201.146(hhh), the owner or operator of the EGU shall obtain a construction permit for any new or modified air pollution control equipment to be constructed as part of the evaluation of the alternative control technique.
 - D) The owner or operator of the EGU shall submit a report to the Illinois EPA, no later than 90 days after the conclusion of the evaluation, describing the evaluation that was conducted and providing, the results of the evaluation.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

- 2) If the evaluation of the alternative control technique shows less effective control of mercury emissions from the EGU than achieved with the prior control technique, the owner or operator of the EGU shall resume use of the prior control technique. If the evaluation of the alternative control technique shows comparable effectiveness, the owner or operator of the EGU may either continue to use the alternative control technique in an optimum manner or resume use of the prior control technique. If the evaluation of the alternative control technique shows more effective control of mercury emissions, the owner or operator of the EGU shall continue to use the alternative control technique in an optimum manner, if it continues to operate under this Section.

Section 225.238 Temporary Technology-Based Standard for New Sources with EGUs

- a) General
 - 1) At a source with EGUs that previously had not had any EGUs that commenced commercial operation before January 1, 2009, for an EGU that meets the eligibility criteria in subsection (b) of this Section, as an alternative to compliance with the mercury emission standards in Section 225.237 of this Subpart, the owner or operator of the EGU may temporarily comply with the requirements of this Section, through December 31, 2018, as further provided in subsections (c), (d), and (e) of this Section.
 - 2) An EGU that is complying with the emission control requirements of this Subpart by operating under this Section may not be included in a compliance demonstration involving other EGUs at the source during the period that such standard is in effect.
 - 3) The owner or operator of an EGU that is complying with this Subpart by means of this Section is not excused from applicable monitoring, recordkeeping, and reporting requirements in Sections 225.240 through 225.290 of this Subpart.
- b) Eligibility
To be eligible to operate an EGU under this Section, the following criteria shall be met for the EGU:

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

- 1) The EGU is subject to Best Available Control Technology (BACT) for emissions of sulfur dioxide, nitrogen oxides and particulate matter and is equipped and operated with the air pollution control equipment or systems specified below, as applicable to the category of EGU:
 - A) For coal-fired boilers, injection of halogenated activated carbon.
 - B) For an EGU firing fuel gas produced by coal gasification, processing of the raw fuel gas prior to combustion for removal of mercury with a system using activated carbon.
 - 2) For an EGU for which injection of halogenated activated carbon is required by subsection (b)(1) of this Section, the owner or operator of the EGU is injecting halogenated activated carbon in an optimum manner for control of mercury emissions, which shall include injection of Alstrom, Norit, Sorbent Technologies, or other halogenated activated carbon that the owner or operator of the EGU shows to have similar or better effectiveness for control of mercury emissions, at least at the following rates, unless other provisions for injection of halogenated activated carbon are established in a federally enforceable operating permit issued for the EGU, with an injection system designed for effective absorption of mercury. For this purpose, flue gas flow rate shall be determined for the point of sorbent injection (provided, however, that this flow rate may be assumed to be identical to the stack flow rate if the gas temperatures at the point of injection and the stack are normally within 100° F) or may otherwise be calculated from the stack flow rate, corrected for the difference in gas temperatures.
 - A) For an EGU firing subbituminous coal, 5.0 pounds per million actual cubic feet.
 - B) For an EGU firing bituminous coal, 10.0 pounds per million actual cubic feet.
 - C) For an EGU firing a blend of subbituminous and bituminous coal, a rate that is the weighted average of the above rates, based on the blend of coal being fired.
- c) Compliance Requirements

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

- 1) **Emission Control Requirements**

The owner or operator of an EGU that is operating pursuant to this Section shall continue to maintain and operate the EGU to comply with the criteria for eligibility for operation under this Section, except during an evaluation of the current sorbent, alternative sorbents or other techniques to control mercury emissions, as provided by subsection (e) of this Section.
- 2) **Monitoring and Recordkeeping Requirements**

In addition to complying with all applicable reporting requirements in Sections 225.240 through 225.290 of this Subpart, the owner or operator of a new EGU operating pursuant to this Section shall also:

 - A) Monitor activated carbon feed rate to the EGU, flue gas temperature at the point of sorbent injection, and exhaust gas flow rate from the EGU, automatically recording this data and the activated carbon feed rate, in pounds per million actual cubic feet of exhaust gas at the injection point, on an hourly average.
 - B) If a blend of bituminous and subbituminous coal is fired in the EGU, records of the amount of each type of coal burned and the required injection rate for injection of halogenated activated carbon, on a weekly basis.
- 3) **Notification and Reporting Requirements**

In addition to complying with all applicable reporting requirements in Sections 225.240 through 225.290 of this Subpart, the owner or operator of an EGU operating pursuant to this Section shall also submit the following notifications and reports to the Agency:

 - A) Written notification prior to the month in which any of the following events will occur: the EGU will no longer be eligible to operate under this Section due to a change in operation; the type of coal fired in the EGU will change; the mercury emission standard with which the owner or operator is attempting to comply for the EGU will change; or operation under this Section will be terminated.
 - B) Quarterly reports for the recordkeeping and monitoring conducted pursuant to subsection (c)(2) of this Section.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

- C) Annual reports detailing activities conducted for the EGU to further improve control of mercury emissions, including the measures taken during the past year and activities planned for the current year.
- d) Applications to Operate under the Technology-Based Standard
- 1) Application Deadlines
 - A) The owner or operator of an EGU that is seeking to operate the EGU under this Section shall submit an application to the Agency no later than three months prior to the date that compliance with Section 225.237 of this Subpart would otherwise have to be demonstrated.
 - B) Unless the Agency finds that the EGU is not eligible to operate under this Section or that the application for operation under this Section does not meet the requirements of subsection (d)(2) of this Section, the owner or operator of the EGU is authorized to operate the EGU under this Section beginning 60 days after receipt of the application by the Agency.
 - C) The owner or operator of an EGU operating pursuant to this Section must reapply to operate pursuant to this Section if it is planning a physical change to or a change in the method of operation of the EGU, control equipment or practices for injection of activated carbon that is expected to reduce the level of control of mercury emissions.
 - 2) Contents of Application

An application to operate pursuant to this Section shall be submitted as an application for a new or revised federally enforceable operating permit for the new EGU and include the following:

 - A) A formal request to operate pursuant to this Section showing that the EGU is eligible to operate pursuant to this Section and describing the reason for the request, the measures that have been taken for control of mercury emissions, and factors preventing more effective control of mercury emissions from the EGU.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

- B) The applicable mercury emission standard in Section 225.237 with which the owner or operator of the EGU is attempting to comply and a summary of relevant mercury emission data for the EGU.
 - C) If a unit-specific rate or rates for carbon injection are proposed pursuant to subsection (b)(2) of this Section, detailed information to support the proposed injection rates.
 - D) An action plan describing the measures that will be taken while operating under this Section to improve control of mercury emissions. This plan shall address measures such as evaluation of alternative forms or sources of activated carbon, changes to the injection system, changes to operation of the unit that affect the effectiveness of mercury absorption and collection, and changes to other emission control devices. For each measure contained in the plan, the plan shall provide a detailed description of the specific actions that are planned, the reason that the measure is being pursued and the range of improvement in control of mercury that is expected, and the factors that affect the timing for carrying out the measure, with the current schedule for the measure.
- e) Evaluation of Alternative Control Techniques for Mercury Emissions
- 1) During an evaluation of the effectiveness of the current sorbent, alternative sorbent, or other technique to control mercury emissions, the owner or operator of an EGU operating under this Section need not comply with the eligibility criteria for operation under this Section as needed to carry out an evaluation of the practicality and effectiveness of such technique, as further provided as follows:
 - A) The owner or operator of the EGU shall conduct the evaluation in accordance with a formal evaluation program submitted to the Illinois EPA at least 30 days in advance.
 - B) The duration and scope of the evaluation shall not exceed the duration and scope reasonably needed to complete the desired evaluation of the alternative control technique, as initially addressed by the owner or operator in a support document submitted with the evaluation program.

POLLUTION CONTROL BOARD

NOTICE OF PROPOSED RULES

- C) Notwithstanding 35 Ill. Adm. Code 201.146(hhh), the owner or operator of the EGU shall obtain a construction permit for any new or modified air pollution control equipment to be constructed as part of the evaluation of the alternative control technique.
 - D) The owner or operator of the EGU shall submit a report to the Illinois EPA no later than 90 days after the conclusion of the evaluation describing the evaluation that was conducted and providing the results of the evaluation.
- 2) If the evaluation of the alternative control technique shows less effective control of mercury emissions from the EGU than achieved with the prior control technique, the owner or operator of the EGU shall resume use of the prior control technique. If the evaluation of the alternative control technique shows comparable effectiveness, the owner or operator of the EGU may either continue to use the alternative control technique in an optimum manner or resume use of the prior control technique. If the evaluation of the alternative control technique shows more effective control of mercury emissions, the owner or operator of the EGU shall continue to use the alternative control technique in an optimum manner, if it continues to operate under this Section.

SECRETARY OF STATE

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Regulations under the Illinois Securities Law of 1953
- 2) Code Citation: 14 Ill. Adm. Code 130
- 3)

<u>Section Numbers:</u>	<u>Proposed Action:</u>
130.280	Amend
130.821	Amend
- 4) Statutory Authority: 815 ILCS 5/1
- 5) A Complete Description of the Subjects and Issues Involved:

Section 130.280 is replacing the current definition of branch office with a new uniform definition of a branch office that was jointly developed and agreed to by the National Association of Securities Dealers (NASD), the NYSE and the North American Securities Administrators Association (NASAA).

Section 130.821 is being amended to coordinate with new forms and filings required for registration of branch offices as agreed by the NASD, the NYSE and NASAA.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: Rulemaking by NASD for Dealer Branch Offices reported through the Central Registration Depository (CRD).
- 7) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objectives: The policy objective related to adoption of this rulemaking is to ensure uniformity in the State requirements that are consistent with changes in the definition of a dealer branch office that other securities regulatory agencies, NYSE and NASD, have adopted.
- 12) Time, Place and Manner in which interested parties may comment on this proposed rulemaking:

SECRETARY OF STATE

NOTICE OF PROPOSED AMENDMENTS

Tanya Solov, Director
IL Securities Dept.
69 W. Washington St.
Suite 1220
Chicago, IL 60602

or

Vickie Moseley
IL Securities Dept.
Jefferson Terrace 300A
300 W. Jefferson St.
Springfield, IL 62702

(312) 793-3384

(217) 782-2256

All comments must be in writing.

13) Initial Regulatory Flexibility Analysis:

- A) Types of small businesses, small municipalities and not for profit corporations affected: No impact on small municipalities and not for profit corporations. A minimal number of small dealer firms may realize reduced compliance costs due to branch office exemptions contained in this rulemaking.
- B) Reporting, bookkeeping and other procedures required for compliance: No new compliance requirements are imposed by this rulemaking.
- C) Types of professional skills necessary for compliance: No specific professional skills are required for compliance with this rulemaking.

14) Regulatory Agenda on which this rulemaking was summarized: July 2006

The full text of the Proposed Rulemaking is identical to that of the text of the Emergency Rulemaking, which can be found in this issue of the *Illinois Register* on page 13009:

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: The Administration and Operation of the Teachers' Retirement System
- 2) Code Citation: 80 Ill. Adm. Code 1650
- 3)

<u>Section Numbers:</u>	<u>Proposed Action:</u>
1650.1110	Amend
1650.1111	Amend
1650.1112	Amend
1650.1113	Amend
1650.1114	Amend
1650.1115	Amend
1650.1116	Amend
1650.1117	Amend
1650.1118	Amend
1650.1119	Amend
1650.1121	Repeal
1650.1122	Amend
1650.1123	Amend
1650.1124	New
- 4) Statutory Authority: Implementing and authorized by Article 16 [40 ILCS 5/16] and Article 1, Section 119 [40 ILCS 5/1-119] of the Illinois Pension Code.
- 5) A Complete Description of the Subjects and Issues Involved: The Teachers' Retirement System's administrative rules concerning Qualified Illinois Domestic Relations Orders (QILDROs) are being amended to achieve compliance with Public Act 94-657, effective July 1, 2006, which amended the QILDRO law, 40 ILCS 5/1-119.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other rulemakings pending on this Part? No

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- 11) Statement of Statewide Policy Objectives: This rulemaking will not created or enlarge a State mandate.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Comments on the proposed amendments may be submitted in writing for a period of 45 days following publication of this Notice to:

Cynthia M. Fain
Sr. Asst. General Counsel
Teachers' Retirement System
2815 West Washington, P. O. Box 19253
Springfield, Illinois 62794-9253

217/753-0375
- 13) Initial Regulatory Flexibility Analysis: This rulemaking will not affect small businesses.
 - A) Types of small businesses, small municipalities and not for profit corporations affected: None
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of professional skills necessary for compliance: None
- 14) Regulatory Agenda on which this rulemaking was summarized: January 2006

The full text of the Proposed Amendments begin on the next page:

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE D: RETIREMENT SYSTEMS
CHAPTER III: TEACHERS' RETIREMENT SYSTEM OF
THE STATE OF ILLINOISPART 1650
THE ADMINISTRATION AND OPERATION OF THE
TEACHERS' RETIREMENT SYSTEM

SUBPART A: REPORTS BY BOARD OF TRUSTEES

Section
1650.10 Annual Financial Report (Repealed)

SUBPART B: BASIC RECORDS AND ACCOUNTS

Section
1650.110 Membership Records
1650.120 Claims Records (Repealed)
1650.130 Individual Accounts (Repealed)
1650.140 Ledger and Accounts Books (Repealed)
1650.150 Statistics (Repealed)
1650.160 Confidentiality of Records
1650.180 Filing and Payment Requirements
1650.181 Early Retirement Incentive Payment Requirements
1650.182 Waiver of Additional Amounts Due
1650.183 Definition of Employer's Normal Cost

SUBPART C: FILING OF CLAIMS

Section
1650.201 Disability Benefits – Application Procedure
1650.202 Disability and Occupational Disability Benefits – Definitions
1650.203 Disability Retirement Annuity – Definitions
1650.204 Gainful Employment – Consequences
1650.205 Medical Examinations and Investigation of Disability Claims
1650.206 Physician Certificates
1650.207 Disability Due to Pregnancy
1650.208 Disability Payments
1650.209 Computation of Annual Salary When Member Has Different Semester Salary

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

	Rates
1650.210	Claim Applications
1650.211	Disability Recipient Eligible to Receive an Age or Disability Retirement Annuity
1650.220	Reclassification of Disability Claim (Repealed)
1650.221	When Member Becomes Annuitant
1650.222	Death Out of Service
1650.230	Medical Examinations and Investigations of Claims (Repealed)
1650.240	Refunds; Impermissible Refunds; Canceled Service; Repayment
1650.250	Death Benefits
1650.260	Evidence of Age
1650.270	Reversionary Annuity – Evidence of Dependency
1650.271	Evidence of Parentage
1650.272	Eligible Child Dependent By Reason of a Physical or Mental Disability
1650.280	Evidence of Marriage
1650.290	Offsets

SUBPART D: MEMBERSHIP AND SERVICE CREDITS

Section	
1650.301	Early Retirement Without Discount – Return to Teaching from a Break in Service
1650.310	Effective Date of Membership
1650.320	Method of Calculating Service Credits
1650.325	Method of Calculating Service Credit for Recipients of a Disability Benefit or Occupational Disability Benefit
1650.330	Duplicate Service Credit
1650.335	Unreported Regular Service Credit and Earnings
1650.340	Service Credit for Leaves of Absence
1650.341	Service Credit for Involuntary Layoffs
1650.345	Service Credit for Periods Away From Teaching Due to Pregnancy
1650.346	Service Credit for Periods Away From Teaching Due to Adoption
1650.350	Service Credit for Unused Accumulated Sick Leave Upon Retirement
1650.351	Employer Contribution for Excess Sick Leave
1650.355	Purchase of Optional Service – Required Minimum Payment
1650.356	Payroll Deduction Program (Repealed)
1650.357	Employer Payment of Member's Optional Service and/or Upgrade Contribution Balance (Repealed)
1650.360	Settlement Agreements and Judgments
1650.370	Calculation of Average Salary (Renumbered)
1650.380	Definition of Actuarial Equivalent
1650.390	Independent Contractors

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- 1650.391 Optional 2.2 Upgrade of Earned and Credited Service
1650.392 2.2 Upgrade of Optional Service Not Credited at Initial Upgrade

SUBPART E: CONTRIBUTION CREDITS AND PAYMENTS

Section

- 1650.410 Return of Contributions for Duplicate or Excess Service
1650.415 Return of Optional Increase in Retirement Annuity Contributions
1650.416 Optional Increase in Retirement Annuity – 1% Contribution Reduction
1650.420 Interest on Deficiencies (Repealed)
1650.430 Installment Payments (Repealed)
1650.440 Small Deficiencies, Credits or Death Benefit Payments
1650.450 Definition of Salary
1650.451 Reporting of Conditional Payments
1650.460 Calculation of Average Salary
1650.470 Rollover Distributions
1650.480 Rollovers to the System
1650.481 Employer Contribution Required for Salary Increases in Excess of 6%
1650.482 Contracts and Collective Bargaining Agreements – Loss of Exemption from Employer Contributions
1650.483 Employer Contributions for Salary Increases in Excess of 6% and Excess Sick Leave Exemption from Contributions
1650.484 Members Not Covered by Collective Bargaining Agreements or Employment Contracts

SUBPART F: RULES GOVERNING ANNUITANTS AND BENEFICIARIES

Section

- 1650.505 Beneficiary (Repealed)
1650.510 Re-entry Into Service
1650.520 Suspension of Benefits
1650.530 Power of Attorney
1650.540 Conservators/Guardians
1650.550 Presumption of Death
1650.560 Benefits Payable on Death
1650.570 Survivors' Benefits
1650.571 Payment of Monthly Survivor Benefits to a Trust
1650.575 Full-time Student – Receipt of Survivors Benefits Until Age 22
1650.580 Evidence of Eligibility
1650.590 Comptroller Offset

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

1650.595 Overpayments

SUBPART G: ATTORNEY GENERALS' OPINION

Section

1650.605 Policy of the Board Concerning Attorney Generals' Opinion (Repealed)

SUBPART H: ADMINISTRATIVE REVIEW

Section

1650.610 Staff Responsibility
1650.620 Right of Appeal
1650.630 Form of Written Request
1650.635 Presiding Hearing Officer – Duties and Responsibilities
1650.640 Prehearing Procedure
1650.641 Claims Hearing Committee Hearing Packet
1650.650 Hearing Procedure
1650.660 Rules of Evidence (Repealed)

SUBPART I: AMENDMENTS TO BYLAWS AND RULES

Section

1650.710 Amendments

SUBPART J: RULES OF ORDER

Section

1650.810 Parliamentary Procedure

SUBPART K: FREEDOM OF INFORMATION ACT REQUESTS

Section

1650.910 Summary and Purpose
1650.920 Definitions
1650.930 Submission of Requests
1650.940 Form and Content of FOIA Requests
1650.950 Appeal of a Denial
1650.960 Executive Director's Response to Appeal
1650.970 Response to FOIA Requests
1650.980 Inspection of Records at System Office

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- 1650.990 Copies of Public Records
 1650.995 Materials Available Under Section 4 of FOIA

SUBPART L: BOARD ELECTION PROCEDURES

Section

- 1650.1000 Nomination of Candidates
 1650.1001 Elections Date/Election Day – Defined
 1650.1010 Petitions
 1650.1020 Eligible Voters
 1650.1030 Election Materials
 1650.1040 Marking of Ballots
 1650.1050 Return of Ballots
 1650.1060 Observation of Ballot Counting
 1650.1070 Certification of Ballot Counting
 1650.1080 Challenges to Ballot Counting
 1650.1090 Special Election to Fill Un-Expired Term of Elected Trustee

SUBPART M: QUALIFIED ILLINOIS DOMESTIC RELATIONS ORDERS

Section

- 1650.1110 Definitions
 1650.1111 Requirements for a Valid Qualified Illinois Domestic Relations Order
 1650.1112 [Requirements for a Valid QILDRO Calculation Order](#)~~Curing Minor Deficiencies~~
 1650.1113 Required ~~Forms~~[Form](#)
 1650.1114 Filing a QILDRO [or a Calculation Order](#) with the System
 1650.1115 Benefits Affected by a QILDRO
 1650.1116 Effect of a Valid QILDRO
 1650.1117 QILDROs Against Persons Who Became Members Prior to July 1, 1999
 1650.1118 Alternate Payee's Address
 1650.1119 Electing Form of Payment
 1650.1120 Automatic Annual Increases
 1650.1121 Reciprocal Systems QILDRO Policy Statement ([Repealed](#))
 1650.1122 Providing Benefit Information for Divorce Purposes
 1650.1123 Suspension and Expiration of a QILDRO
 1650.1124 [Income Tax Reporting](#)

SUBPART N: PAYROLL DEDUCTION PROGRAM

Section

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- 1650.1200 Payroll Deduction Program Guidelines
- 1650.1201 Employer Responsibility Under the Payroll Deduction Program Upon Execution of a Payroll Deduction Agreement
- 1650.1202 Payroll Deduction Agreements – Suspensions and Terminations
- 1650.1203 Payroll Deduction Program – Full Time Employment Defined
- 1650.1204 Payroll Deduction Program – Disability Defined
- 1650.1205 Employer Payment of Member's Optional Service, Refund and/or Upgrade Contribution Balance

SUBPART O: RETIRMENT BENEFITS

Section

- 1650.2900 Excess Benefit Arrangement

AUTHORITY: Implementing and authorized by Articles 1 and 16 of the Illinois Pension Code [40 ILCS 5/Arts. 1 and 16]; Freedom of Information Act [5 ILCS 140]; Internal Revenue Code (26 USC 1 et seq.); Section 5-15 of the Illinois Administrative Procedure Act [5 ILCS 100/5-15].

SOURCE: Filed June 20, 1958; emergency rules adopted at 2 Ill. Reg. 49, p. 249, effective November 29, 1978, for a maximum of 150 days; adopted at 3 Ill. Reg. 9, p. 1, effective March 3, 1979; codified at 8 Ill. Reg. 16350; amended at 9 Ill. Reg. 20885, effective December 17, 1985; amended at 12 Ill. Reg. 16896, effective October 3, 1988; amended at 14 Ill. Reg. 18305, effective October 29, 1990; amended at 15 Ill. Reg. 16731, effective November 5, 1991; amended at 17 Ill. Reg. 1631, effective January 22, 1993; amended at 18 Ill. Reg. 6349, effective April 15, 1994; emergency amendment at 18 Ill. Reg. 8949, effective May 24, 1994, for a maximum of 150 days; emergency modified at 18 Ill. Reg. 12880; amended at 18 Ill. Reg. 15154, effective September 27, 1994; amended at 20 Ill. Reg. 3118, effective February 5, 1996; emergency amendment at 21 Ill. Reg. 483, effective January 1, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 2422, effective January 31, 1997; amended at 21 Ill. Reg. 4844, effective March 27, 1997; emergency amendment at 21 Ill. Reg. 17159, effective December 9, 1997, for a maximum of 150 days; amended at 22 Ill. Reg. 7243, effective April 9, 1998; emergency amendment at 22 Ill. Reg. 7314, effective April 9, 1998, for a maximum of 150 days; emergency amendment at 22 Ill. Reg. 9374, effective May 14, 1998, for a maximum of 150 days; emergency rule modified in response to JCAR Objection at 22 Ill. Reg. 11640; emergency amendment at 22 Ill. Reg. 13151, effective June 29, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 15620, effective August 17, 1998; amended at 22 Ill. Reg. 19079, effective October 1, 1998; amended at 22 Ill. Reg. 22090, effective December 1, 1998; amended at 23 Ill. Reg. 3079, effective February 23, 1999; amended at 24 Ill. Reg. 2440, effective January 27, 2000; amended at 24 Ill. Reg. 10300, effective June 26, 2000; amended at 25 Ill. Reg. 203, effective December 22, 2000; amended at 26 Ill. Reg. 2758, effective February 11, 2002;

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

amended at 26 Ill. Reg. 11476, effective July 11, 2002; amended at 27 Ill. Reg. 1668, effective January 17, 2003; amended at 27 Ill. Reg. 9209, effective May 28, 2003; amended at 28 Ill. Reg. 10055, effective June 29, 2004; amended at 29 Ill. Reg. 1546, effective January 14, 2005; amended at 29 Ill. Reg. 13244, effective August 9, 2005; amended at 30 Ill. Reg. 194, effective December 23, 2005; amended at 30 Ill. Reg. 472, effective December 21, 2005; amended at 30 Ill. Reg. 11728, effective June 23, 2006; amended at 30 Ill. Reg. _____, effective _____.

SUBPART M: QUALIFIED ILLINOIS DOMESTIC RELATIONS ORDERS

Section 1650.1110 Definitions

- a) The definitions in Section 1-119(a) of the Illinois Pension Code (the "Act") [40 ILCS 5/1-119(a)] shall apply to this Subpart.
- b) The phrase "death benefit" in Section 1-119(a)(2) of the Act [40 ILCS 5/1-119(a)(2)] includes:
 - 1) A refund of any remaining accumulated contributions; ~~or~~
 - 2) A refund payable to a deceased member's designated beneficiary because the member elected a 2.2 upgrade and dies before making the full upgrade contribution; ~~or~~
 - 3) [A survivor benefit under Section 16-141 or Section 16-142 of the Act \[40 ILCS 5/16-141, 16-142\] if and only if payable as a lump sum.](#)
- c) The phrase "member's refund" in Section 1-119(a)(5) of the Act [40 ILCS 5/1-119(a)(5)] does not include an "error refund" as defined in subsection (d) of this Section.
- d) The phrase "error refund" as used in this Subpart includes:
 - 1) A refund paid to a member as the result of an error in a payment to the System; or
 - 2) A refund payable to a living member resulting from an overpayment made by a TRS-covered employer for a 2.2 upgrade.
- e) The phrase "disability benefit" in Section 1-119(a)(3) of the Act [40 ILCS 5/1-

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

119(a)(3)] includes:

- 1) A disability benefit under Section 16-149 of the Act [40 ILCS 5/16-149];
 - 2) An occupational disability benefit under Section 16-149.1 of the Act [40 ILCS 5/16-149.1]; or
 - 3) A disability retirement annuity under Section 16-149.2 of the Act [40 ILCS 5/16-149.2].
- f) The phrase "member's retirement benefit" as used in this Subpart means the total amount of the "retirement benefit" as defined in Section 1-119(a)(8) of the Act [40 ILCS 5/1-119(a)(8)] that would be payable to the member in the absence of a QILDRO.
- g) The phrase "partial member's refund" as used in this Subpart includes:
- 1) A refund of survivor benefit contributions;
 - 2) A partial refund of retirement contributions as provided under Section 16-152(d) of the Act [40 ILCS 5/16-152(d)]; ~~or~~
 - 3) An upgrade contribution refund payable to a living member who has elected a 2.2 upgrade, because:
 - A) The member has creditable service in excess of 34 years;
 - B) The member is entitled to a 1% reduction in the upgrade contribution for every three full years of creditable service;
 - C) An actuarial calculation provides a greater benefit than an upgraded final average salary calculation; or
 - D) The member failed to make the full upgrade contribution in a timely fashion;
 - 4) [A refund of contributions for excess optional service as provided in Section 1650.410\(b\); or](#)
 - 5) [A refund of contributions for the Early Retirement Option under Section](#)

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

16-152(e) of the Act [40 ILCS 5/16-152(e)].

- h) The phrase "effective date of the QILDRO" or any similar phrase as used in this Subpart means: ~~1) If the QILDRO applies to a member who is an annuitant of the System, the first day of the next month that falls at least 30 days after the valid receipt date of the QILDRO; or 2) If the QILDRO applies to a member who is not an annuitant of the System, the date that the member begins receiving a retirement benefit, or receives a refund, or lump-sum death benefit to which the QILDRO applies becomes payable, provided that:~~
- 1) No QILDRO will apply to a benefit or refund that becomes payable less than such date is at least 30 days after the date the System received the QILDRO; the valid receipt date of the QILDRO; and
 - 2) If the QILDRO expresses any amount payable to the alternate payee as a percentage, the System must receive a valid QILDRO Calculation Order before the QILDRO becomes effective.
- i) The phrase "valid receipt date ~~of the QILDRO~~" or any similar phrase as used in this Subpart means: ~~1) the~~ The date the System received a valid court order. ~~QILDRO; or~~
- ~~2) The date the System received a QILDRO with curable deficiencies as provided in Section 1650.1112 that were all corrected within the cure period.~~
- j) The phrase "valuation procedures established by the retirement system" in Section 503(b)(2) of the Illinois Marriage and Dissolution of Marriage Act [750 ILCS 5/503(b)(2)], with respect to the Teachers' Retirement System, means the benefit information provided by the System for divorce purposes in accordance with Section 1650.1122.
- k) The phrase "percentage QILDRO" or any similar phrase as used in this Subpart means any portion of the QILDRO that expresses an amount payable to the alternate payee as a percentage rather than a specified dollar amount.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1111 Requirements for a Valid Qualified Illinois Domestic Relations Order

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

The System will accept a court order as a valid Qualified Illinois Domestic Relations Order, or "QILDRO", that meets all of the following requirements:

- a) The order must be accompanied by a \$50 non-refundable processing fee, by check payable to the Teachers' Retirement System.
- b) If the order applies to a person who became a member of the System before July 1, 1999, the order must be accompanied by the original Consent to Issuance of QILDRO signed by the member. If the original has been filed with the court, a certified copy of the original is acceptable.
- c) The order must be a certified copy of the original.
- d) The order must have been issued by an Illinois court of competent jurisdiction in a proceeding for declaration of invalidity of marriage, legal separation, or dissolution of marriage that provides for the distribution of property, or any proceeding to amend or enforce such a property distribution, [prior to the death of the member](#).
- e) The order must contain the name, [mailingresidence](#) address, and Social Security number of the member.
- f) The order must contain the name, [mailingresidence](#) address, and Social Security number of the alternate payee.
- g) The order must identify the Teachers' Retirement System as the retirement system to which it is directed.
- ~~h) The order must express any amount to be paid to the alternate payee from a member's retirement benefit as a dollar amount per month.~~
- ~~i) The order must express any amount to be paid to the alternate payee from a refund as a dollar amount.~~
- ~~j) The order must not contain formulas or percentages.~~
- [hk\)](#) The order must apply only to benefits that are statutorily subject to QILDROs as provided in Section 1-119(b)(1) of the Act [40 ILCS 5/1-119(b)(1)].
- [il\)](#) The order and, if applicable, the Consent to Issuance of QILDRO must be in the

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

form adopted by the System as of the valid receipt date of the order~~QILDRO~~.

- ~~j~~m) No language may be added to, or omitted from, the QILDRO form or the consent form adopted by the System.
- ~~k~~n) All required portions of the order must be filled out completely and consistently with all directions provided in the form.~~The order, if applicable to the member's retirement benefit, must designate whether the alternate payee will or will not receive automatic annual increases.~~
- ~~o~~) ~~The order must not specify a termination date.~~
- ~~p~~) ~~If the order applies to a member who is not an annuitant of the System, the order must not specify when the alternate payee will begin receiving payments.~~
- ~~q~~) ~~If the order applies to a member who is an annuitant of the System, the order must not specify a date when the alternate payee will begin receiving payments that occurs prior to the effective date of the QILDRO.~~
- ~~r~~f) If a consent form is required, the names and Social Security numbers identified in the consent form must match the names and Social Security numbers identified in the order.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1112 Requirements for a Valid QILDRO Calculation Order~~Curing Minor Deficiencies~~

The System will accept a court order as a valid QILDRO Calculation Order that meets all of the following requirements:

- a) The order must be accompanied by a \$50 non-refundable processing fee, by check payable to the Teachers' Retirement System.
- b) The order must be a certified copy of the original.
- c) The order must have been issued by an Illinois court of competent jurisdiction in a proceeding for declaration of invalidity of marriage, legal separation, or dissolution of marriage that provides for the distribution of property, or any proceeding to amend or enforce such a property distribution.

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- d) The order must contain the name, mailing address, and Social Security number of the member.
- e) The order must contain the name, mailing address, and Social Security number of the alternate payee.
- f) The order must identify the Teachers' Retirement System as the retirement system to which it is directed.
- g) The order must be in the form adopted by the System as of the valid receipt date of the order.
- h) No language may be added to, or omitted from, the form adopted by the System.
- i) All required portions of the order must be filled out completely and consistently with all directions provided in the form.
- j) The order must correspond with a valid underlying QILDRO that has been filed with the System applicable to the same member, the same alternate payee, and the same benefits and refunds.
 - a) ~~An order containing one or more of the deficiencies enumerated in subsection (b) of this Section may be corrected and resubmitted within 60 days after the date the System sends notice of the deficiency or deficiencies. Such 60-day period is referred to in this Subpart as the "cure period".~~
 - b) ~~Only the following deficiencies may be corrected during the cure period:~~
 - 1) ~~The order is not accompanied by a \$50 non-refundable processing fee, by check payable to the Teachers' Retirement System.~~
 - 2) ~~The order applies to a person who became a member of the System before July 1, 1999, and is not accompanied by the original Consent to Issuance of QILDRO signed by the member or, if the original has been filed with the court, a certified copy of the original.~~
 - 3) ~~The consent form accompanying the order is not in the form~~

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

~~adopted by the System.~~

- 4) ~~The order is not a certified copy of the original.~~
 - 5) ~~If a consent form is required, the names and/or Social Security numbers identified in the consent form do not match the names and/or Social Security numbers identified in the order.~~
 - 6) ~~Any other deficiency determined by the System, in its sole discretion, to be of a minor nature.~~
- e) ~~If the System receives an order containing one or more deficiencies identified in subsection (b) of this Section, and the order applies to a member who is an annuitant of the System, the System will hold the portion of the member's retirement benefit that would be payable to the alternate payee if the QILDRO were valid, until one of the following occurs:~~
- 1) ~~The System determines that all deficiencies have been corrected during the cure period; or~~
 - 2) ~~The cure period expires and one or more deficiencies have not been corrected.~~
- d) ~~If the System determines that all deficiencies have been corrected during the cure period, the valid receipt date of the QILDRO will be the date the original order was received.~~
- e) ~~If the cure period expires and the System determines that one or more deficiencies have not been corrected, the order will be deemed invalid, and any amounts held during the cure period will be paid to the regular payee.~~

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1113 Required ~~Forms~~**Form**

- a) A QILDRO, ~~a Consent to Issuance of QILDRO, or a Calculation Order~~ must be in the form adopted by the System as of the valid receipt date ~~of the QILDRO~~.
- b) The required ~~forms are~~**QILDRO form** is available on the System's web site, trs.illinois.gov, or from the System upon request.

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- ~~c~~b) A QILDRO, a Consent Form, or a Calculation Order that is not in the form adopted by the System as of the receipt date is invalid.
- e) ~~A Consent to Issuance of QILDRO must be in the form adopted by the System as of the valid receipt date of the QILDRO. The required consent form is available from the System upon request.~~
- ~~d~~) ~~A consent form that is not in the form adopted by the System is invalid.~~

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1114 Filing a QILDRO or a Calculation Order with the System

- a) A QILDRO or a Calculation Order must be sent to the System's General Counsel's Office, each accompanied by ~~the consent form, if applicable, and~~ the \$50 non-refundable processing fee.
- b) A QILDRO or a Calculation Order will be deemed received by the System on the date that it is received in the System's General Counsel's Office.
- c) Within 4530 calendar days after receipt ~~of a QILDRO~~, the System will review the order and notify the member and each alternate payee by first class mail that it has received the order, and whether the order is a valid QILDRO or Calculation Order. If the System determines that the order is not ~~a valid QILDRO~~, the notice will specify the reason or reasons.
- d) A QILDRO or a Calculation Order that has been amended by the issuing court must be submitted in the same manner as the original order ~~QILDRO~~. A separate \$50 non-refundable processing fee is required for each new or amended order ~~QILDRO~~.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1115 Benefits Affected by a QILDRO

- a) A QILDRO may apply only to the following benefits administered by the System:
 - 1) A monthly retirement benefit;

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- 2) A single sum retirement benefit;
 - 3) A termination refund; ~~or~~
 - 4) A partial member's refund; or-
 - 5) A return of accumulated contributions payable to a member's designated beneficiary upon death; or
 - 6) A survivor benefit, if and only if payable as a lump sum.
- b) If a QILDRO applies to any partial member's refund that becomes payable, the aggregate amount paid to the alternate payee from all partial member's refunds shall not exceed the ~~dollar~~ amount specified in the QILDRO.
- c) A QILDRO shall not apply to any of the following:
- 1) ~~A death benefit;~~
 - 12) A monthly survivor benefit;
 - 23) A disability benefit;
 - 34) An occupational disability benefit;
 - 45) A disability retirement annuity;
 - 56) A Teachers' Retirement Insurance Program ("TRIP") benefit or any other health insurance benefit; or
 - 67) An error refund.
- d) If a benefit or refund subject to a QILDRO is also subject to tax lien or withholding order, the System will deduct the amount due pursuant to the tax lien or withholding order prior to deducting the amount due pursuant to the QILDRO, until the System receives different instructions from the court that issued the QILDRO. It is the member's or alternate payee's responsibility to obtain clarification from the court if the QILDRO should take priority ahead of a competing tax lien or withholding order.

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1116 Effect of a Valid QILDRO

- a) ~~After the System has determined that a QILDRO is valid, one of the following will occur: 1)~~ If the QILDRO applies to a member who is not an annuitant of the System, the QILDRO will be placed in the member's file and will not be implemented until an affected benefit or refund and will be implemented on the date that the member begins receiving retirement benefits or receives a refund to which the QILDRO applies becomes payable; ~~provided that such date is at least 30 days after the valid receipt date of the QILDRO; or~~
- b2) If the QILDRO applies to a member who is an annuitant of the System, payment to the alternate payee will begin with the first benefit or refund payment due the member to which the QILDRO applies that falls at least 30 days after the valid receipt date of the QILDRO.
- c) If the QILDRO expresses any amount payable to the alternate payee as a percentage, the System cannot pay the alternate payee such amount until the System receives a valid Calculation Order corresponding to the underlying QILDRO.
- 1) When a retirement benefit subject to a percentage QILDRO on file with the System becomes payable and the System has not received a valid Calculation Order, the System will determine an anticipated payment to the alternate payee based on information in the QILDRO, if it is possible to do so. The System will hold the alternate payee's anticipated payment and begin paying the member's retirement benefit, less the amount held for the alternate payee, until the System receives a valid Calculation Order.
- 2) When a refund or lump-sum death benefit subject to a percentage QILDRO on file with the System becomes payable and the System has not received a valid Calculation Order, the System will hold the refund or lump-sum death benefit until the System receives a valid Calculation Order.
- 3) Once the System receives a Calculation Order, the System will adjust the amounts payable in accordance with the Calculation Order and begin paying the alternate payee.

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- 4) If it is not possible for the System to determine an anticipated payment based only on the QILDRO, then neither the member nor the alternate payee will be paid until the System receives a valid Calculation Order.
- db) If a refund application is pending when the System receives a valid QILDRO that purports to apply to the refund but the refund payment has not yet been vouchered, the System will hold the portion of the refund that would be payable to the alternate payee until it receives clarification from the court as to whether the QILDRO applies to that pending refund. It is the member's or alternate payee's responsibility to obtain such clarification from the court and to notify the System of the court's clarification.
- ee) If a refund payment has already been vouchered when the System receives a QILDRO that purports to apply to the refund, the QILDRO shall not apply to that refund.
- fd) "Vouchered" as used in this Section means that the voucher has been signed and dated, even though the warrant has not been issued by the Office of the State Comptroller.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1117 QILDROs Against Persons Who Became Members Prior to July 1, 1999

- a) A QILDRO that applies to a person who became a member of the System prior to July 1, 1999 must be accompanied by the original Consent to Issuance of QILDRO signed by the member. If the original has been filed with the court, a certified copy of the original is acceptable.
- b) The Consent to Issuance of QILDRO must be in the form adopted by the System as of the valid receipt date of the QILDRO. The required consent form is available from the System on the System's web site, trs.illinois.gov, or upon request. A consent form that is not in the form adopted by the System is invalid.
- c) In accordance with Section 1-119(m)(1) of the Act [40 ILCS 5/1-119(m)(1)], a consent form must be signed by the member to whom the QILDRO applies. A consent form signed by a judge or any person other than the member is invalid. In the event of a dispute regarding the validity of a member's consent to issuance of a QILDRO, the System may, in its sole discretion, require a consent form bearing the member's notarized signature.

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1118 Alternate Payee's Address

- a) An alternate payee is responsible to report to the System in writing of each change in his or her name and [mailingresidence](#) address.
- b) When a member's retirement benefit, [lump-sum death benefit](#), or refund subject to a QILDRO becomes payable, the System will send notice to the last address of the alternate payee reported to the System that the benefit or refund is payable. Other than sending such notice, the System shall have no duty to take any other action to locate an alternate payee.
- c) The 180-day period during which the System will hold the retirement benefit, [lump-sum death benefit](#), or refund as provided in Section 1-119(e)(2) of the Act [40 ILCS 5/1-119(e)(2)] begins on the date that the notice described in subsection (b) of this Section is sent to the last address of the alternate payee reported to the System, or on the date that the retirement benefit, [lump-sum death benefit](#), or refund becomes payable, whichever is later.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1119 Electing Form of Payment

- a) A member's election either to receive or forego a proportional annuity under the Retirement Systems Reciprocal Act [40 ILCS 5/20] is not a prohibited election under Section 1-119(j)(1) of the Act [40 ILCS 5/1-119(j)(1)].
- b) A member's election to take a refund is not a prohibited election under Section 1-119(j)(1) of the Act. [However, a member's election to roll over a refund payment does not affect the alternate payee's right to payment of the amount designated in the QILDRO.](#)
- c) A member's election of a form of payment of annuity that reduces the member's total benefit, while still allowing full payment to the alternate payee under a QILDRO at the date of the election, is not a prohibited election under Section 1-119(j)(1) of the Act.
- d) A member's failure to elect a 2.2 upgrade, or failure to make all upgrade

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

contributions in a timely fashion, is not a prohibited election under Section 1-119(j)(1) of the Act.

- e) The System may, in its sole discretion, hold a proposed election until clarification is obtained from a court of competent jurisdiction as to whether the proposed election is a prohibited election under Section 1-119(j)(1) of the Act [40 ILCS 5/1-119(j)(1)]. It shall be the duty of the member or alternate payee to obtain such clarification upon request of the System.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1121 Reciprocal Systems QILDRO Policy Statement (Repealed)

~~It is the policy of the System to administer QILDROs consistent with the Policy Statement of the Association of Retirement Systems on Qualified Illinois Domestic Relations Orders (the "Reciprocal Systems QILDRO Policy Statement", dated June 1999 and available from the System by request). To the extent that there is any conflict between this Subpart and the Reciprocal Systems QILDRO Policy Statement, this Subpart shall control.~~

(Source: Repealed at 30 Ill. Reg. _____, effective _____)

Section 1650.1122 Providing Benefit Information for Divorce Purposes

- a) Within 45 days after receiving a subpoena or request from a member, the System will provide a statement for divorce purposes regarding the value of a member's retirement benefit through June 30 of the last completed school year for which data are on file with the System. If requested, the System will also provide the TRS Member Guide, the TRS QILDRO publication, and this Subpart.
- b) Within 45 days after receiving a percentage QILDRO, if the System receives the percentage QILDRO before the member has commenced receiving retirement benefits, the System will provide a statement including the following information:
- 1) School year of initial membership in the System;
 - 2) Amount of permissive and regular service credit;
 - 3) Non-reduced monthly retirement benefit estimate;

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- 4) Earliest date when non-reduced monthly retirement benefit will become payable;
 - 5) Permissive service credit purchased;
 - 6) 2.2 upgrade information;
 - 7) Refund upon termination of employment;
 - 8) Survivor benefit contribution refund;
 - 9) Lump-sum death benefit amount;
 - 10) Whether the member has filed a retirement application; and
 - 11) Intended retirement date, if the member has filed a retirement application.
- c) Within 45 days after receiving a percentage QILDRO, if the System receives the percentage QILDRO after the member has applied for or commenced receiving retirement benefits, the System will provide a statement including the following information:
- 1) Effective date of retirement;
 - 2) Date retirement benefits commenced (or will commence);
 - 3) Amount of permissive and regular service credit;
 - 4) Actual monthly retirement benefit;
 - 5) Survivor benefit contribution refund;
 - 6) 2.2 upgrade refund; and
 - 7) Lump-sum death benefit amount.
- d) Within 45 days after the effective date of retirement of a member subject to a valid QILDRO on file with the System, the System shall provide a statement including the following information:

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- 1) Effective date of retirement;
 - 2) Date retirement benefits commenced (or will commence);
 - 3) Amount of permissive and regular service credit;
 - 4) Actual monthly retirement benefit;
 - 5) Survivor benefit contribution refund;
 - 6) 2.2 upgrade refund;
 - 7) Lump-sum death benefit amount; and
 - 8) If the QILDRO expresses any amount payable to the alternate payee as a percentage and the System has not received a Calculation Order for that QILDRO, the notice will specify that the System must receive a valid Calculation Order before the System can implement the QILDRO.
- e) Within 45 days after receiving notice of the death of a member, if lump-sum death benefits are subject to a valid QILDRO on file with the System, the System shall provide a statement indicating the lump-sum death benefit amount.
- f) Information provided by the System for divorce purposes does not include the value of a member's retirement benefit accrued during a school year for which data are not yet on file with the System.
- ge) Information provided by the System for divorce purposes does not reflect an actuarial opinion as to the present values of a member's retirement benefit, refund, or other interests.
- hd) Information provided by the System for divorce purposes reflects the member's total service career for which service credit in the System has accrued, does not include reciprocal service accrued with another retirement system, and is not isolated as to the marital period only.
- ie) The System does not calculate the amount of a member's retirement benefit or refund that would be payable to a former spouse pursuant to a divorce decree or dissolution judgment.

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

- j) While the System makes every effort to provide accurate information for divorce purposes, benefit estimates are by their nature approximate and subject to revision due to errors, omissions, erroneous assumptions, or future changes in the rules and laws governing the System.
- k) In accordance with Section 1650.160 of this Part pertaining to the confidentiality of member records, the System does not disclose information for divorce purposes to spouses, former spouses, relatives, or other third parties, including the member's attorney, except in response to the member's written authorization to release such information, ~~or~~ in response to a subpoena, or as provided in this Section 1650.1122.

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1123 Suspension and Expiration of a QILDRO

- a) If a member who is an annuitant of the System subject to a valid QILDRO re-enters active TRS membership, payments to the alternate payee will be suspended for the same period of time that the member's retirement benefits are suspended. Resumption of the alternate payee's payments will be subject to the same limitations that apply to resumption of the member's benefits.
- b) A QILDRO expires:
- 1) Upon the death of the alternate payee, in which case the right to receive the affected benefit or refund will revert to the member or the member's designated beneficiaries.
 - 2) Upon the death of the member and payment of all amounts subject to the QILDRO.
 - 3) When the member takes a refund that terminates his or her membership in the System, even if the member's refund is paid to an alternate payee. A QILDRO that expires because the member took a refund is not revived by the member's subsequent return to membership in the System.
 - 4) In accordance with the provisions of a valid court order terminating the QILDRO.
 - 5) After payment of all amounts provided in the QILDRO.

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

NOTICE OF PROPOSED AMENDMENTS

(Source: Amended at 30 Ill. Reg. _____, effective _____)

Section 1650.1124 Income Tax Reporting

For tax reporting of income received pursuant to a QILDRO, if the alternate payee is the annuitant's spouse or former spouse, the System will report income to the recipient and the exclusion ratio will be allocated pro rata between the annuitant and the alternate payee. However, if the alternate payee is the annuitant's child or other dependent, the System will report income received by the child or other dependent to the annuitant and the exclusion ratio will be allocated to the annuitant.

(Source: Added at 30 Ill. Reg. _____, effective _____)

DEPARTMENT OF AGRICULTURE

NOTICE OF ADOPTED AMENDMENT

- 1) Heading of the Part: Illinois Pesticide Act
- 2) Code Citation: 8 Ill. Adm. Code 250
- 3) Section Number: 250.20 Adopted Action:
Amend
- 4) Statutory Authority: Illinois Pesticide Act [415 ILCS 60]
- 5) Effective Date of Amendment: July 14, 2006
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendment, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: November 14, 2005; 29 Ill. Reg. 18175
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between proposal and final version: None
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? No changes were made.
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Amendment: As a result of the 2005 amendments to the Illinois Pesticide Act (Public Act 94-60), the definition of pesticide dealers was expanded to include individuals who sell non-restricted use pesticides for use in the production of an agricultural commodity in containers with a capacity of 2.5 gallons or greater or 10 pounds or greater. The changes to the regulation will make it consistent with the underlying statute.
- 16) Information and questions regarding this adopted amendment shall be directed to:

DEPARTMENT OF AGRICULTURE

NOTICE OF ADOPTED AMENDMENT

Linda Rhodes
Illinois Department of Agriculture
P. O. Box 19281, State Fairgrounds
Springfield, Illinois 62794-9281

Telephone: 217/785-5713
Facsimile: 217/785-4505

The full text of Adopted Amendment begins on the next page:

DEPARTMENT OF AGRICULTURE

NOTICE OF ADOPTED AMENDMENT

TITLE 8: AGRICULTURE AND ANIMALS
CHAPTER I: DEPARTMENT OF AGRICULTURE
SUBCHAPTER i: PESTICIDE CONTROLPART 250
ILLINOIS PESTICIDE ACT

Section	
250.10	Definitions
250.20	Registration of Pesticide Dealers Selling Restricted Use Pesticides or Certain Non-Restricted Use Pesticides
250.30	Registration of Pesticides
250.40	Registration of Experimental Use Pesticides
250.50	Registration of Special Local Need Pesticides
250.60	Emergency Exemption Registration
250.70	Method of Becoming Certified Applicators
250.80	Private Pesticide Applicators: Certification, Licensing, Testing and Training
250.90	Commercial Applicator, Commercial Not For Hire Applicator and Public Applicator: Certification, Testing and Licensing
250.100	Licensed Operator (Commercial Operator, Commercial Not For Hire Operator and Public Operator): Testing and Licensing
250.110	General Competency Standards to be Covered on the Tests
250.120	Technical Category Areas of Pesticide Use
250.130	Surety Bond or Liability Insurance
250.140	Interagency Committee on Pesticides
250.150	Record Keeping
250.160	Permits
250.170	Administrative Hearing
250.180	Administrative Penalties
250.190	Formulation Violations Violation of Label Claim
250.200	Reporting of Pesticide Incidents or Misuse Complaints
250.210	Special Application of Solid Mosquito Larvicides

AUTHORITY: Implementing and authorized by the Illinois Pesticide Act [415 ILCS 60].

SOURCE: Adopted at 5 Ill. Reg. 732, effective January 6, 1981; codified at 5 Ill. Reg. 10527; amended at 6 Ill. Reg. 3071, effective March 8, 1982; amended at 8 Ill. Reg. 855, effective January 5, 1984; amended at 8 Ill. Reg. 16407, effective August 29, 1984; amended at 10 Ill. Reg. 7663, effective April 28, 1986; amended at 12 Ill. Reg. 12784, effective July 26, 1988; amended at 24 Ill. Reg. 7191, effective April 27, 2000; emergency amendment at 26 Ill. Reg.

DEPARTMENT OF AGRICULTURE

NOTICE OF ADOPTED AMENDMENT

13093, effective August 14, 2002, for a maximum of 150 days; emergency amendment expired January 10, 2003; amended at 27 Ill. Reg. 5715, effective March 18, 2003; amended at 30 Ill. Reg. 12756, effective July 14, 2006.

Section 250.20 Registration of Pesticide Dealers Selling Restricted Use Pesticides or Certain Non-Restricted Use Pesticides

- a) Pesticide dealers who sell restricted use pesticides in containers of any size, or pesticide dealers who sell non-restricted use pesticides for use in the production of an agricultural commodity in containers with a capacity of 2.5 gallons or greater, or 10 pounds or greater, shall be registered annually with the Director, in accordance with Section 13 of the Act. The registration shall expire December 31. The registration shall be made upon forms provided by the Director for this purpose. The registration information shall include the:
- 1) name of the pesticide dealer business,
 - 2) address of the registered dealer,
 - 3) name of the person to contact at the place of business, and
 - 4) information concerning the type of business registered (e.g., hardware store, department store).
- b) A separate license shall be required for each person who sells restricted use pesticides in containers of any size, or for each person who sells non-restricted use pesticides for use in the production of an agricultural commodity in containers with a capacity of 2.5 gallons or greater, or 10 pounds or greater. For the purpose of this subsection, a person shall mean any individual.
- c) Testing of pesticide dealers who sell restricted use pesticides in containers of any size, or pesticide dealers who sell non-restricted use pesticides for use in the production of an agricultural commodity in containers with a capacity of 2.5 gallons or greater, or 10 pounds or greater, shall consist of a 50-question, multiple choice, closed book examination on the Act and rules. A passing grade shall be when 70 percent of the questions are answered correctly. The pesticide dealer examination will be scheduled at least annually at various regional locations throughout the state. Examinations will also be scheduled by prior appointment at the Springfield office of the Department of Agriculture during normal work hours as set forth in Section ~~5-635-18~~ of ~~the~~The Civil Administrative Code of Illinois [20

DEPARTMENT OF AGRICULTURE

NOTICE OF ADOPTED AMENDMENT

[ILCS 5/5-63518](#)~~(Ill. Rev. Stat. 1987, ch. 127, par. 18)~~. A person may make only two attempts to successfully demonstrate competency in any one normal work day.

(Source: Amended at 30 Ill. Reg. 12756, effective July 14, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
310.30	Amendment
310.45	New Section
310.50	Amendment
310.80	Amendment
310.100	Amendment
310.110	Amendment
310.130	Amendment
310.220	Amendment
310.280	Amendment
310.290	Amendment
310.530	Amendment
310.540	Amendment
310.Appendix A Table D	Amendment
310.Appendix A Table E	Amendment
310.Appendix A Table F	Amendment
310.Appendix A Table G	Amendment
310.Appendix A Table H	Amendment
310.Appendix A Table I	Amendment
310.Appendix A Table J	Amendment
310.Appendix A Table K	Amendment
310.Appendix A Table L	Amendment
310.Appendix A Table M	Amendment
310.Appendix A Table N	Amendment
310.Appendix A Table O	Amendment
310.Appendix A Table P	Amendment
310.Appendix A Table Q	Amendment
310.Appendix A Table R	Amendment
310.Appendix A Table T	Amendment
310.Appendix A Table U	Amendment
310.Appendix A Table V	Amendment
310.Appendix A Table W	Amendment
310.Appendix A Table X	Amendment
310.Appendix A Table Y	Amendment
310.Appendix A Table Z	Amendment
310.Appendix A Table AA	Amendment

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

- | | |
|----------------|-----------|
| 310.Appendix B | Amendment |
| 310.Appendix C | Amendment |
| 310.Appendix D | Amendment |
| 310.Appendix G | Amendment |
- 4) Statutory Authority: Authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a]
 - 5) Effective Date of Amendments: July 17, 2006
 - 6) Does this rulemaking contain an automatic repeal date? No
 - 7) Does this rulemaking contain incorporations by reference? No
 - 8) Copies of all Pay Plan rules and collective bargaining contracts are available upon request from the DCMS Division of Technical Services. Any material incorporated by reference is also on file.
 - 9) Notice of Proposal Published in the Illinois Register: 30 Ill. Reg. 6444; April 21, 2006
 - 10) Has JCAR issued a Statement of Objection to these amendments? No
 - 11) Differences between proposal and final version: Changes in the main source note are based on other adopted rulemakings in this Part. They are: proposed amendments adopted at 30 Ill. Reg. 7857, effective April 17, 2006; proposed amendments adopted at 30 Ill. Reg. 9438, effective May 15, 2006; peremptory amendments at 30 Ill. Reg. 10153, effective May 18, 2006; peremptory amendments at 30 Ill. Reg. 10508, effective June 1, 2006; proposed amendments adopted at 30 Ill. Reg. 11336, effective July 1, 2006; emergency amendments at 30 Ill. Reg. 12340, effective July 1, 2006, for a maximum of 150 days; and peremptory amendments at 30 Ill. Reg. 12418, effective July 1, 2006.

The changes in Section 310.50 are made to reference Appendix B as it has a new heading.

Other changes in Section 310.50 are based on the amendments adopted at 30 Ill. Reg. 7857. The changes are that bilingual pay and reclassification are defined, and the Pay Plan Code N is clarified to specifically name the Illinois School for the Deaf.

The changes in Section 310.80 are made to reference Appendix B as it has a new heading.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Other changes in Section 310.80 are based on the amendments adopted at 30 Ill. Reg. 7857. The changes are that (e) (4) is added to explain how to implement a pay increase following a reclassification, and (f) is amended to reflect that the effective date for the 4% adjustment increase is December 2, 2005.

The changes in Section 310.100 are based on the amendments adopted at 30 Ill. Reg. 7857 and at 30 Ill. Reg. 11336. The changes are that subsection (b) Entrance Salary is amended to specify the process used to establish an entrance base salary when the candidate meets or exceeds the minimum requirements of the position classification. Subsection (b) (3) did not apply to the entrance base salary so is properly placed in a subsection, and the remaining subsections are re-numbered. In the same Section, subsection (h) is amended to reflect the pay treatment of the Disaster Leave with Pay and the Family Responsibility Leave and to reorder the placement of Educational Leave. In the same Section, subsection (l) is amended to reflect the definition of bilingual pay.

The changes in Section 310.130 are made to reference Appendix B as it has a new heading.

The changes in Section 310.280 are based on the amendments adopted at 30 Ill. Reg. 7857, at 30 Ill. Reg. 9438, and at 30 Ill. Reg. 11336. The changes define designated rate, how the designated rate is established or changed, the approval process, and when a newly approved designated rate is paid by the agency to the employee and that the Department of Commerce and Economic Opportunity designated rate for the Private Secretary II, position number 34202-42-00-000-01-02, is increased to \$62,400; the abolished Medical Administrator V position, position number 26406-10-76-000-00-01, which had been assigned the \$186,000 designated rate within the Department of Human Services, is removed; and the Department of Public Health designated rate for the Senior Public Service Administrator position, Position Number 40070-20-80-000-00-81, is increased to \$139,364.

The changes in Section 310.290 are based on the amendments adopted at 30 Ill. Reg. 7857. The changes clarify the reason the rates are required, add the residency requirement, include the 4% adjustment increases to employees' base salaries that became effective December 2, 2005, specify the calculation of the rates for the differing states and that the listed foreign service rates are adjusted monthly, and include the July 1, 2005 and December 2, 2005 effective dates, the minimum and maximum column headings, and the December 2, 2005 minimum and maximum. The July 1, 2005 effective date and rates are removed for they do not pertain to FY2007.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Throughout the tables in Appendices A, B, C, D, and G, capitalized words are changed to title case, headings for tables and columns are bolded, underlines in column headings are removed, and column headings are added for consistency.

A change in Section 310.Appendix A Tables D, E, and F is to the heading text for new hire rates because the previously proposed heading could be confused with in-hiring rates defined in Section 310.50. A change in Section 310.Appendix A Table E corrects the years indicated in full scale rate table column headings.

Other changes in Section 310.Appendix A Table D are based on the amendments adopted at 30 Ill. Reg. 9438. The changes are change in the case of the heading text for the rates and the rates for Highway Maintainer (Bridge Crew) and (Drill Rig) new hires between (7/1/04-12/31/04) and (1/1/05-6/30/05).

Other changes in Section 310.Appendix A Table E are based on the amendments adopted at 30 Ill. Reg. 9438. The changes are change in the case of the heading text for the rates and the rates for Highway Maintainer (Bridge Crew) and (Drill Rig) new hires between (7/1/04-12/31/04) and (1/1/05-6/30/05).

Other changes in Section 310.Appendix A Table F are based on the amendments adopted at 30 Ill. Reg. 9438. The changes are change in the case of the heading text for the rates and the rates for Highway Maintainer (Bridge Crew) and (Drill Rig) new hires between (7/1/04-12/31/04) and (1/1/05-6/30/05).

The change in Section 310.Appendix A Table G is that the July 1, 2006 monthly rate for the Auto and Body Repairer with Pay Plan Code S is corrected to 4479.

The changes in Section 310.Appendix A Table J are based on the preemptory amendments at 30 Ill. Reg. 10153. The changes are the Check Issuance Machine Supervisor title, its title code 06925, its bargaining unit RC-014, and its pay grade 11, and the Reproduction Service Supervisor I title, its title code 38201, its bargaining unit RC-014, and its pay grade 13 added to the title table.

The change in Section 310.Appendix A Table K removes repeated language that is not needed.

The changes in Section 310.Appendix A Table L are based on the adopted amendments at 30 Ill. Reg. 7857. The changes include the January 1, 2006 rate in the Central region.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

The changes in Section 310.Appendix A Table O are based on the preemptory amendments at 30 Ill. Reg. 12418. The changes are amended to add to the title table: the Administrative Assistant II title, its title code 00502, its bargaining unit RC-028, and its pay grade 19; and the Child Development Aide title, its title code 07184, its bargaining unit RC-028, and its pay grade 10. Also, the Child Development Aide III title and its information is removed from the rate table. The rate tables effective July 1, 2006 and January 1, 2007 are updated to include rates for the pay grade RC-028-19. The rate table effective May 12, 2006 is stricken.

The changes in Section 310.Appendix A Table T are based on the adopted amendments at 30 Ill. Reg. 7857. The changes include the Title, Title Code, Bargaining Unit, and Pay Plan Code, remove the note between the tables, and better explain the implementation of bilingual pay.

The changes in Section 310.Appendix A Table U are based on the adopted amendments at 30 Ill. Reg. 7857. The changes include the Title, Title Code, Bargaining Unit, and Pay Plan Code and bold table headings.

The changes in Section 310.Appendix A Table W are based on the adopted amendments at 30 Ill. Reg. 9438 and preemptory amendments at 30 Ill. Reg. 10153, at 30 Ill. Reg. 10508, and at 30 Ill. Reg. 12418. The changes correct the pay grade listed for the Insurance Performance Examiner II (title code 21672) to RC-062-17 and add to the title table the Industrial and Community Development Representative I title, its title code 21051, its bargaining unit RC-062, and its pay grade 17; the Industrial and Community Development Representative II title, its title code 21052, its bargaining unit RC-062, and its pay grade 19; the Liability Claims Adjuster II title, its title code 23372, its bargaining unit RC-062, and its pay grade 18; the Methods and Procedures Advisor III title, its title code 27133, its bargaining unit RC-062, and its pay grade 20; the Retirement System Disability Specialist title, its title code 38310, its bargaining unit RC-062, and its pay grade 19; the State Mine Inspector title, its title code 42230, its bargaining unit RC-062, and its pay grade 19; the Terrorism Research Specialist I title, its title code 45371, its bargaining unit RC-062, and its pay grade 18; the Terrorism Research Specialist II title, its title code 45372, its bargaining unit RC-062, and its pay grade 20; the Terrorism Research Specialist III title, its title code 45373, its bargaining unit RC-062, and its pay grade 22; and the Terrorism Research Specialist Trainee title, its title code 45375, its bargaining unit RC-062, and its pay grade 14.

The changes in Section 310.Appendix A Table AA are based on the adopted amendments at 30 Ill. Reg. 9438. The changes include and strike the table of the salary ranges effective July 1, 2005 and January 1, 2006.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

The changes in Section 310.Appendix B are based on the adopted amendments at 30 Ill. Reg. 7857. The changes include the July 1, 2005 effective date to the existing table, the salary grade steps table effective December 2, 2005, the 4% adjustment increases to employees' base salaries effective December 2, 2005 based on the completion of 12 months of State service through, and including, December 1, 2006. The July 1, 2005 effective date and rates, and paragraph on the December 2, 2005 adjustment are stricken.

The changes in Section 310.Appendix C are based on the adopted amendments at 30 Ill. Reg. 7857. The changes include the July 1, 2005 effective date to the existing table, the salary grade steps table effective December 2, 2005, the 4% adjustment increases to employees' base salaries effective December 2, 2005 based on the completion of 12 months of State service through, and including, December 1, 2006. The July 1, 2005 effective date and rates are stricken.

The changes in Section 310.Appendix D are based on the adopted amendments at 30 Ill. Reg. 7857. The changes include the July 1, 2005 effective date to the existing table, the salary grade steps table effective December 2, 2005, the 4% adjustment increases to employees' base salaries effective December 2, 2005 based on the completion of 12 months of State service through, and including, December 1, 2006. The July 1, 2005 effective date and rates are stricken.

The changes in Section 310.Appendix G are based on the adopted amendments at 30 Ill. Reg. 7857. The changes include the July 1, 2005 effective date to the existing table, the salary grade steps table effective December 2, 2005, the 4% adjustment increases to employees' base salaries effective December 2, 2005 based on the completion of 12 months of State service through, and including, December 1, 2006. The July 1, 2005 effective date and rates are stricken.

- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will these amendments replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? Yes

Section Numbers	Proposed Action	Ill. Reg. Citation
310.100	Amendment	30 Ill. Reg. 12060; July 14, 2006
310.490	Amendment	30 Ill. Reg. 12060; July 14, 2006

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 15) Summary and Purpose of Amendments: The Table of Contents' section headings for Sections 310.110, 540 and Appendices B, C, D, and G have referenced fiscal years removed. The Section 310.Appendix B heading is also clarified to indicate that the schedule is for Salary Grade Pay Grades. The new Section 310.45 heading is added.

Section 310.30, Jurisdiction, is amended to remove unnecessary language and to clarify the positions that are not subject to the Pay Plan. The positions with partial exemptions from the Personnel Code in Section 4(d) that are excluded from the Pay Plan are the positions exempt from Jurisdiction A.

The new Section 310.45 is added to clarify how pay grades or salary ranges assigned to position classifications are compared.

Section 310.50 is amended to clarify the definition of base salary, to remove superior performance increase from the definition of creditable service date, and to make the definitions of entrance salary and reallocation the same as that in Section 310.500.

Section 310.80, Increases in Pay, is amended to strike the effective date and parentheses in the last sentence in subsection (a) (1), to strike subsection (d), and strike the date in (e) (1) (A). The subsections are re-numbered.

Section 310.100, Other Pay Provisions, is amended to properly name what was called extra duty pay as temporary assignment pay and explain it in subsection (c)(4), to clarify when to seek approval for a salary after reinstatement in subsection (j), and to remove the parentheses and effective dates in subsections (k) (1) and (2).

Section 310.110, Implementation of Pay Plan Changes for Fiscal Year 2006, is amended to better reflect the salary grade and pay grade definitions in 310.50 and the heading of Appendix B, and to strike fiscal year.

Section 310.130, Effective Date, is amended to reflect that all sections of this Part are effective for fiscal year 2007.

Section 310.220, Negotiated Rate, is amended to remove the parentheses and effective date in subsection (b) and to include other listings in subsection (d).

Section 310.280, Designated Rate, is amended to include the designated rate of \$133,104 annually for the Senior Public Service Administrator position, Position Number 40070-25-60-000-00-01, at the Department of Revenue effective November 4, 2005. That is the date when the Illinois Gaming Board approved this position and salary. The Riverboat

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Gambling Act [230 ILCS 10/5(a)(9)] provides that the salary of the Administrator of the Illinois Gaming Board shall be determined by the Illinois Gaming Board and approved by the Director of the Department of Revenue.

Section 310.290, Out-of-State or Foreign Service Rate, is amended to strike the suspension effective date, and July 1, 2005 rates in the ranges. New rates have been proposed in amendments published at 30 Ill. Reg. 231.

Section 310.530, Implementation, is amended to remove the FY2006 references.

Section 310.540, Annual Merit Increase Guidechart for Fiscal Year 2006, is amended to remove the FY2006 reference.

Section 310.Appendix A Table D, HR-001 (Teamsters Local #726), is amended to include the FY2007 rates based on the Agreement between the departments of Central Management Services, Transportation, Human Services and Employment Security, and the State and Municipal Teamsters, Chauffeurs and Helper Union, Local 726, affiliated with the International Brotherhood of Teamsters (Cook County). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 12, 2004. The rates are increased by \$146 effective July 1, 2006 and by \$46 effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table E, RC-020 (Teamsters Local #330), is amended to include the FY2007 rates based on the Agreement between the departments of Corrections, Human Services, State Police, Veterans Affairs and Transportation, and the Local 330 General Chauffeurs, Sales Drivers and Helpers (Fox Valley). This agreement is effective July 1, 2004 through June 30, 2008 and was signed September 8, 2004. The rates are increased by \$146 effective July 1, 2006 and by \$46 effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table F, RC-019 (Teamsters Local #25), is amended to include the FY2007 rates based on the Agreement between the departments of Central Management Services, Corrections, Human Services, State Police, Veterans Affairs, Natural Resources and Transportation, and the Illinois Conference of Teamsters (Downstate). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 17, 2004. The rates in each pay grade are increased by \$146 effective July 1, 2006 and by \$46 effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table G, RC-045 (Automotive Mechanics, IFPE), is amended to reflect the Agreement between the Illinois Federation of Public Employees Local 4408

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

AFT/AFL-CIO and the State of Illinois Department of Central Management Services. This agreement is effective July 1, 2004 through June 30, 2008 and was signed September 24, 2004. The rates are increased by 3.25% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table H, RC-006 (Corrections Employees, AFSCME), is amended to reflect the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b) and the Agreement between the State of Illinois Department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 19, 2004. The pay grade assigned to the Corrections Residence Counselor I title is upgraded from 10 to 11. The rates on each step in each pay grade are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table I, RC-009 (Institutional Employees, AFSCME), is amended to reflect the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b) and the Agreement between the State of Illinois Department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 19, 2004. The rates on each step in each pay grade are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table J, RC-014 (Clerical Employees, AFSCME), is amended to reflect the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b) and the Agreement between the State of Illinois Department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 19, 2004. The rates on each step in each pay grade are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table K, RC-023 (Registered Nurses, INA), is amended to reflect the Agreement between the Illinois Nurses Association RC-023 and the State of Illinois Department of Central Management Services. This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 10, 2004. The rates on each step are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed. Only one note is retained.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.Appendix A Table L, RC-008 (Boilermakers), is amended by striking rate tables effective January 1 and September 2, 2005, and by making the January 1, 2006 rates effective July 1, 2006. The table also reflects the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b).

Section 310.Appendix A Table M, RC-110 (Conservation Police Lodge), is amended to reflect the Conservation Police Lodge and the State of Illinois departments of Central Management Services and Natural Resources. This agreement is effective July 1, 2004 through June 30, 2008 and was signed September 7, 2004. The rates on each step are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table N, RC-010 (Professional Legal Unit, AFSCME), is amended to reflect the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b) and the Agreement between the State of Illinois department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 19, 2004. The rates on each step in each pay grade are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table O, RC-028 (Paraprofessional Human Services Employees, AFSCME), is amended to reflect the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b) and the Agreement between the State of Illinois Department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 19, 2004. The rates on each step in each pay grade are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table P, RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE), is amended to reflect the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b) and the Agreement between the Illinois Federation of Public Employees Local 4408 and the State of Illinois Department of Central Management Services. This agreement is effective July 1, 2004 through June 30, 2008 and was signed September 24, 2004. The pay grade assigned to the Liquor Control Special Agent I title is upgraded from 14 to 15. The pay grade assigned to the Truck Weighing Inspector title is upgraded from 11 to 12. The rates on each step in each pay grade are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed. Only one note is retained.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.Appendix A Table Q, RC-033 (Meat Inspectors, IFPE), is amended to reflect the Agreement between the Illinois Federation of Public Employees Local 4408, AFT/AFL-CIO and the State of Illinois Department of Central Management Services. This agreement is effective July 1, 2004 through June 30, 2008 and was signed September 14, 2004. The rates in each step are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table R, RC-042 (Residual Maintenance Workers, AFSCME), is amended to reflect the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b) and the Agreement between the State of Illinois Department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 19, 2004. The rates on each step in each pay grade are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Tables T, HR-010 (Teachers of Deaf, IFT), and U, HR-010 (Teachers of Deaf, Extracurricular Paid Activities), are amended to reflect the Agreement between the Illinois Federation of Teachers, AFL-CIO, Local 919, and the State of Illinois departments of Central Management Services and Human Services. This agreement is effective August 16, 2004 through August 16, 2008 and was signed August 3, 2005. In Table T, the rates on each step in each lane are increased by 3% effective August 16, 2006 and by 1% effective January 1, 2007. The language related to the effective date in the remaining note is removed. In Table U, the compensation for each extracurricular activity is increased by 1%, effective August 16, 2006. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table V, CU-500 (Corrections Meet and Confer Employees), is amended to reflect the Agreement for CU-500 between the State of Illinois departments of Central Management Services and Corrections and the American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO. This agreement is effective August 16, 2004 through August 16, 2008 and was signed November 16, 2004. The rates on each step are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table W, RC-062 (Technical Employees, AFSCME), is amended to reflect the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b) and the Agreement between the State of Illinois Department of Central Management Services and the American Federation of State, County and Municipal

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Employees (AFSCME). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 19, 2004. The pay grade assigned to the Disability Claims Analyst title is upgraded from 20 to 21. The pay grade assigned to the Human Rights Investigator I title is upgraded from 15 to 16. The pay grade assigned to the Human Rights Investigator II title is upgraded from 17 to 18. The pay grade assigned to the Human Rights Investigator III title is upgraded from 18 to 19. The rates on each step in each pay grade are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table X, RC-063 (Professional Employees, AFSCME), is amended to reflect the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b) and the Agreement between the State of Illinois Department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 19, 2004. The rates on each step in each pay grade are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table Y, RC-063 (Educators, AFSCME), is amended to reflect the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b) and the Agreement between the State of Illinois Department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 19, 2004. The rates on each step in each lane are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table Z, RC-063 (Physicians, AFSCME), is amended to reflect the Illinois Administrative Code and Illinois Register Style Manual Section 1-15 (b) and the Agreement between the State of Illinois Department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME). This agreement is effective July 1, 2004 through June 30, 2008 and was signed August 19, 2004. The rates on each step in each pay grade are increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007. Prior Fiscal Year rates are removed.

Section 310.Appendix A Table AA, NR-916 (Department of Natural Resources, Teamsters), is amended by increasing the salary ranges to accommodate rates increased by 3% effective July 1, 2006 and by 1% effective January 1, 2007 and are raised to the nearest rate ending in a zero or five digit. The rate increases are based on the Agreement between the Teamsters Local 916 and the departments of Central Management Services,

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Transportation, and Natural Resources. This agreement is effective July 1, 2004 through June 30, 2008 and was signed July 30, 2004. Prior Fiscal Year rates are removed.

Section 310.Appendix B, Schedule of Salary Grades – Monthly Rates of Pay for Fiscal Year 2006, is amended to remove the rate table effective July 1, 2005. The December 2, 2005 effective rates are retained.

Section 310.Appendix C, Medical Administrator Rates for Fiscal Year 2006, is amended to remove the Fiscal Year 2006 reference.

Section 310.Appendix D, Merit Compensation System Salary Schedule for Fiscal Year 2006, is amended to remove the Fiscal Year 2006 reference.

Section 310.Appendix G, Broad-Band Pay Range Classes Salary Schedule for Fiscal Year 2006, is amended to remove the Fiscal Year 2006 reference.

16) Information and questions regarding these adopted amendments shall be directed to:

Mr. Jason Doggett
Acting Manager
Compensation Section
Division of Technical Services and Agency Training and Development
Bureau of Personnel
Department of Central Management Services
504 William G. Stratton Building
Springfield IL 62706

217/782-7964
Fax: 217/524-4570

17) Do these amendments require the preview of the Procurement Policy Board as specified in Section 5-25 of the Illinois Procurement Code [30 ILCS 50/5-25]? No

The full text of the Adopted Amendments begins on the next page:

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND
POSITION CLASSIFICATIONS

CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310
PAY PLAN

SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.45	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes for Fiscal Year 2006
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate
310.240	Daily or Hourly Rate Conversion
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate
310.270	Legislated and Contracted Rate
310.280	Designated Rate

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

310.290	Out-of-State or Foreign Service Rate
310.300	Educator Schedule for RC-063 and HR-010
310.310	Physician Specialist Rate
310.320	Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections (Repealed)
310.330	Excluded Classes Rate (Repealed)

SUBPART C: MERIT COMPENSATION SYSTEM

Section

310.410	Jurisdiction
310.420	Objectives
310.430	Responsibilities
310.440	Merit Compensation Salary Schedule
310.450	Procedures for Determining Annual Merit Increases
310.455	Intermittent Merit Increase
310.456	Merit Zone (Repealed)
310.460	Other Pay Increases
310.470	Adjustment
310.480	Decreases in Pay
310.490	Other Pay Provisions
310.495	Broad-Band Pay Range Classes
310.500	Definitions
310.510	Conversion of Base Salary to Pay Period Units (Repealed)
310.520	Conversion of Base Salary to Daily or Hourly Equivalentents
310.530	Implementation
310.540	Annual Merit Increase Guidechart for Fiscal Year 2006
310.550	Fiscal Year 1985 Pay Changes in Merit Compensation System, effective July 1, 1984 (Repealed)

310.APPENDIX A Negotiated Rates of Pay

310.TABLE A	HR-190 (Department of Central Management Services – State of Illinois Building – SEIU) (Repealed)
310.TABLE B	HR-200 (Department of Labor – Chicago, Illinois – SEIU) (Repealed)
310.TABLE C	RC-069 (Firefighters, AFSCME) (Repealed)
310.TABLE D	HR-001 (Teamsters Local #726)
310.TABLE E	RC-020 (Teamsters Local #330)
310.TABLE F	RC-019 (Teamsters Local #25)
310.TABLE G	RC-045 (Automotive Mechanics, IFPE)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

310.TABLE H	RC-006 (Corrections Employees, AFSCME)
310.TABLE I	RC-009 (Institutional Employees, AFSCME)
310.TABLE J	RC-014 (Clerical Employees, AFSCME)
310.TABLE K	RC-023 (Registered Nurses, INA)
310.TABLE L	RC-008 (Boilermakers)
310.TABLE M	RC-110 (Conservation Police Lodge)
310.TABLE N	RC-010 (Professional Legal Unit, AFSCME)
310.TABLE O	RC-028 (Paraprofessional Human Services Employees, AFSCME)
310.TABLE P	RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)
310.TABLE Q	RC-033 (Meat Inspectors, IFPE)
310.TABLE R	RC-042 (Residual Maintenance Workers, AFSCME)
310.TABLE S	HR-012 (Fair Employment Practices Employees, SEIU) (Repealed)
310.TABLE T	HR-010 (Teachers of Deaf, IFT)
310.TABLE U	HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
310.TABLE V	CU-500 (Corrections Meet and Confer Employees)
310.TABLE W	RC-062 (Technical Employees, AFSCME)
310.TABLE X	RC-063 (Professional Employees, AFSCME)
310.TABLE Y	RC-063 (Educators, AFSCME)
310.TABLE Z	RC-063 (Physicians, AFSCME)
310.TABLE AA	NR-916 (Department of Natural Resources, Teamsters)
310.TABLE AB	VR-007 (Plant Maintenance Engineers, Operating Engineers) (Repealed)
310.APPENDIX B	Schedule of Salary Grade Pay Grades – Monthly Rates of Pay for Fiscal Year 2006
310.APPENDIX C	Medical Administrator Rates for Fiscal Year 2006
310.APPENDIX D	Merit Compensation System Salary Schedule for Fiscal Year 2006
310.APPENDIX E	Teaching Salary Schedule (Repealed)
310.APPENDIX F	Physician and Physician Specialist Salary Schedule (Repealed)
310.APPENDIX G	Broad-Band Pay Range Classes Salary Schedule for Fiscal Year 2006

AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a].

SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16,

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984; emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; amended at 10 Ill. Reg. 3230, effective January 24, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; peremptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; peremptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; peremptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; peremptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; peremptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; peremptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; peremptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; peremptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; peremptory amendment at 11 Ill. Reg. 19812, effective November 19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; peremptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; peremptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; peremptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; peremptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; peremptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 13306, effective July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; preemptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; preemptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; preemptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired on November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; preemptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; preemptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; preemptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired on February 8, 1991; corrected at 14 Ill. Reg. 16092; preemptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; preemptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; preemptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; preemptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; preemptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992; preemptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; preemptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; preemptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; preemptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; preemptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; preemptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; preemptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; preemptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; preemptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; preemptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; preemptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; preemptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; preemptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; preemptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841, effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; preemptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; preemptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; preemptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997;

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

peremptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 9, 1997; peremptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; peremptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; peremptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; peremptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; peremptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; peremptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; peremptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; peremptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; peremptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; peremptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998; peremptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; peremptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; peremptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; peremptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; peremptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; peremptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; peremptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; peremptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; peremptory amendment at 24 Ill. Reg. 14460, effective September 14, 2000; peremptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; peremptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; peremptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; peremptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill. Reg. 7151, effective May 25, 2001; peremptory amendment at 25 Ill. Reg. 8009, effective June 14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill. Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20, 2001; peremptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; peremptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; peremptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; peremptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; peremptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2684, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; peremptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill. Reg. 8842, effective June 11, 2004; peremptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; peremptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004; peremptory amendment at 28 Ill. Reg. 13247, effective September 20, 2004; peremptory amendment at 28 Ill. Reg. 13656, effective September 27, 2004; emergency amendment at 28 Ill. Reg. 14174, effective October 15, 2004, for a maximum of 150 days; emergency expired March 13, 2005; peremptory amendment at 28 Ill. Reg. 14689, effective October 22, 2004; peremptory amendment at 28 Ill. Reg. 15336, effective November 15, 2004; peremptory amendment at 28 Ill. Reg. 16513, effective December 9, 2004; peremptory amendment at 29 Ill. Reg. 726, effective December 15, 2004; amended at 29 Ill. Reg. 1166, effective January 7, 2005; peremptory amendment at 29 Ill. Reg. 1385, effective January 4, 2005; peremptory amendment at 29 Ill. Reg. 1559, effective January 11, 2005; peremptory amendment at 29 Ill. Reg. 2050, effective January 19, 2005; peremptory amendment at 29 Ill. Reg. 4125, effective February 23, 2005; amended at 29 Ill. Reg. 5375, effective April 4, 2005; peremptory amendment at 29 Ill. Reg. 6105, effective April 14, 2005; peremptory amendment at 29 Ill. Reg. 7217, effective May 6, 2005; peremptory amendment at 29 Ill. Reg. 7840, effective May 10, 2005; amended at 29 Ill. Reg. 8110, effective May 23, 2005; peremptory amendment at 29 Ill. Reg. 8214, effective May 23, 2005; peremptory amendment at 29 Ill. Reg. 8418, effective

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

June 1, 2005; amended at 29 Ill. Reg. 9319, effective July 1, 2005; preemptory amendment at 29 Ill. Reg. 12076, effective July 15, 2005; preemptory amendment at 29 Ill. Reg. 13265, effective August 11, 2005; amended at 29 Ill. Reg. 13540, effective August 22, 2005; preemptory amendment at 29 Ill. Reg. 14098, effective September 2, 2005; amended at 29 Ill. Reg. 14166, effective September 9, 2005; amended at 29 Ill. Reg. 19551, effective November 21, 2005; emergency amendment at 29 Ill. Reg. 20554, effective December 2, 2005, for a maximum of 150 days; preemptory amendment at 29 Ill. Reg. 20693, effective December 12, 2005; preemptory amendment at 30 Ill. Reg. 623, effective December 28, 2005; preemptory amendment at 30 Ill. Reg. 1382, effective January 13, 2006; amended at 30 Ill. Reg. 2289, effective February 6, 2006; preemptory amendment at 30 Ill. Reg. 4157, effective February 22, 2006; preemptory amendment at 30 Ill. Reg. 5687, effective March 7, 2006; preemptory amendment at 30 Ill. Reg. 6409, effective March 30, 2006; amended at 30 Ill. Reg. 7857, effective April 17, 2006; amended at 30 Ill. Reg. 9438, effective May 15, 2006; preemptory amendment at 30 Ill. Reg. 10153, effective May 18, 2006; preemptory amendment at 30 Ill. Reg. 10508, effective June 1, 2006; amended at 30 Ill. Reg. 11336, effective July 1, 2006; emergency amendment at 30 Ill. Reg. 12340, effective July 1, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 12418, effective July 1, 2006; amended at 30 Ill. Reg. 12761, effective July 17, 2006.

SUBPART A: NARRATIVE

Section 310.30 Jurisdiction

All positions of employment in the service of the State of Illinois shall be subject to the provisions of this Part unless specifically excluded ~~now, or hereafter,~~ under Section 4(c) (General Exemptions) or Section 4(d) (Partial Exemptions), [when the partial exemption is from Jurisdiction A \[20 ILCS415/4\(a\)\(1\)\]](#), of the Personnel Code [20 ILCS 415/4(c) or (d)] or other pertinent legislation. Those positions to which jurisdiction of the Personnel Code has been or may be later extended shall also be subject to the provisions of this Part.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

Section 310.45 Comparison of Pay Grades or Salary Ranges Assigned to Classifications

[When comparing pay grades, salary ranges, or a pay grade and a salary range assigned to position classifications, use the maximum rate in the regular pension formula for the pay grade or salary range to determine whether the pay grade or salary range is the same, higher or lower. If the regular pay formula does not exist for the position classification, then use the alternative pension formula for the position classification.](#)

(Source: Added at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.50 Definitions

The following definitions of terms are for purposes of clarification only. They affect the Schedule of Rates (Subpart B), Negotiated Rates of Pay (Appendix A), and the Schedule of Salary Grade Pay Grades – Monthly Rates of Pay (Appendix B). Section 310.500 contains definitions of terms applying specifically to the Merit Compensation System.

"Adjustment in Salary" – A change in salary rate occasioned by a previously committed error or oversight, or required in the best interest of the State as defined in Sections 310.80 and 310.90.

"Base Salary" – A dollar amount of pay specifically designated in the Schedule of Salary Grade Pay Grades – Monthly Rates of Pay (Appendix B) or Schedule of Rates (Subpart B). Base salary does not include commission, incentive pay, bilingual pay, longevity pay, overtime pay, ~~or~~ shift differential pay or deductions for time not worked.

"Bilingual Pay" – The dollar amount per month, or percentage of the employee's monthly base salary, paid in addition to the employee's base salary when the individual position held by the employee has a job description that requires the use of sign language, Braille, or another second language (e.g., Spanish), or that requires the employee to be bilingual.

"Comparable Classes" – Two or more classes that are in the same pay grade.

"Creditable Service" – All service in full or regularly scheduled part-time pay status beginning with the date of initial employment or the effective date of the last salary increase that was at least equivalent to a full step. A new creditable service date will follow an increase of a step or more except for the following actions:

Superior performance increase.

A reevaluation resulting in a salary increase less than a step in the former pay grade.

Reallocation resulting in a salary increase less than a step increase in the former pay grade.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Adjustments as provided for in Section 310.80(f) that are approved to correct errors or oversights. (A new creditable service date will follow Section 310.80(f) adjustments in the best interest of the agency, unless the Director of Central Management Services determines the change in creditable service date to be inequitable.)

"Demotion" – The assignment for cause of an employee to a vacant position in a class in a lower pay grade than the former class.

"Differential" – The additional compensation added to the base salary of an employee resulting from conditions of employment imposed on him/her during normal schedule of work.

"Entrance Salary" – The initial base salary assigned to an employee ~~upon~~ entering State service.

"Hourly Pay Grade" – The designation for hourly negotiated pay rates is "H".

"In Between Pay Grade" – The designation for negotiated pay rates in between pay grades is ".5".

"In-hiring Rate" – An in-hiring rate is a minimum rate/step for a class that is above the normal minimum of the range, as approved by the Director of Central Management Services after a review of competitive market starting rates for similar classes.

"Pay Grade" – The numeric designation used for an established set of steps or salary range.

"Pay Plan Code" – The designation used in assigning a specific salary rate based on a variety of factors associated with the position. Pay Plan Codes used in the Pay Plan are:

- 7 = Salary Grade regular pension formula rate
- 8 = Salary Grade alternative pension formula rate
- 9 = Salary Grade maximum-security institution rate
- B = Negotiated regular pension formula rate for the State of Illinois
- E = Educator title AFSCME negotiated 12-month regular pension formula rate for the State of Illinois

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

- J = Negotiated regular pension formula rate for states other than Illinois, California or New Jersey
- L = Educator title AFSCME negotiated 12-month alternative pension formula rate for the State of Illinois
- M = Educator title AFSCME negotiated 9-month regular pension formula rate at the Illinois School for the Visually Impaired
- N = Educator title Illinois Federation of Teachers negotiated 9-month regular pension formula rate for the Illinois School for the Deaf
- O = Educator title AFSCME negotiated 9-month regular pension formula rate at the Illinois Center for Rehabilitation and Education-Roosevelt
- P = Educator title AFSCME negotiated 12-month maximum-security institution rate for the State of Illinois
- Q = Negotiated alternative pension formula rate for the State of Illinois
- S = Negotiated maximum-security institution rate for the State of Illinois
- U = Negotiated regular pension formula rate for the state of California or New Jersey

"Promotion" – The appointment of an employee, with the approval of the agency and the Department of Central Management Services, to a vacant position in a class in a higher pay grade than the former class.

"Reallocation" – The change in the classification of ~~an existing~~ position resulting from significant changes in assigned duties and responsibilities.

"Reclassification" – The assignment of a position or positions to a different classification based on creation of a new classification or the revision of existing class specification, and approved by the Civil Service Commission.

"Reevaluation" – The assignment of a different pay grade to a class based upon change in relation to other classes or to the labor market.

"Salary Grade" – The system of pay practices applied to specific positions or employees not represented by a bargaining unit, and not in the Merit Compensation System, which includes Broad-Band positions.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

"Salary Range" – The dollar value represented by Steps 1c through 8 of a pay grade assigned to a class title.

"Satisfactory Performance Increase" – An upward revision in the base salary from one designated step to the next higher step in the pay grade for that class as a result of having served the required amount of time at the former rate with not less than a satisfactory level of competence. (Satisfactory level of competence shall mean work, the level of which, in the opinion of the agency head, is above that typified by the marginal employee.)

"Superior Performance" – Performance characterized by work results substantially above a satisfactory level.

"Transfer" – The assignment of an employee to a vacant position having the same pay grade.

"Work Year" – That period of time determined by the agency and filed with the Department of Central Management Services in accordance with 80 Ill. Adm. Code 303.300.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

Section 310.80 Increases in Pay

Except as otherwise provided for in this Section, for employees occupying positions in classes that are paid in conformance with the Schedule of Negotiated Rates (Appendix A) and the Schedule of Salary Grade Pay Grades – Monthly Rates of Pay (Appendix B), increases shall be granted as follows and will become effective the first day of the pay period following the date of approval:

- a) Satisfactory Performance Increase –
 - 1) Each employee who has not attained Step 8 of the relevant pay grade, and whose level of performance has been at a satisfactory level of competence, shall be successively advanced in pay to the next higher step in the pay grade after one year of creditable service in the same class. Step (Effective July 1, 2003, step increases are suspended for non-union positions and employees.)
 - 2) A satisfactory performance increase shall become effective on the first day

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

of the month within which the required period of creditable service is reached.

- 3) No satisfactory performance increase may be given after the effective date of separation.
- b) Withholding Satisfactory Performance Increase – As an inducement toward attainment of satisfactory level of competence, satisfactory performance increases may be withheld from the employee who has not achieved a satisfactory level of performance. Such action must be supported by:
- 1) A performance record showing less than satisfactory performance. This must be prepared by the appropriate supervisor, discussed with the employee and approved by the agency head prior to the date the increase would otherwise become effective. The performance record will not be invalidated by refusal of an employee to sign. In such cases, an explanatory comment shall be made on the record by the supervisor. This record will be preserved by the agency.
 - 2) Notice of withholding of satisfactory performance increases to the Department of Central Management Services – It shall be reported upon completion of action required by subsection (b)(1), but not later than the submission of the payroll reflecting the denial of the increase.
- c) Redetermination – A satisfactory performance increase previously withheld shall be granted when the cause for withholding has been eliminated. Redetermination must be made at least annually. In such cases the increases will be effective the first day of the month following date of approval and will be preceded by the preparation and filing of a Performance Record within the agency indicating the attainment of satisfactory level of competence.
- d) ~~Superior Performance Increase—~~
- 1) ~~The head of an agency may grant a superior performance increase to an employee who characteristically carries out his/her work activities in such a way that the results are substantially above a satisfactory level of performance.~~
 - 2) ~~An employee shall be eligible for a superior performance increase after six months continuous service. A minimum of 18 months must elapse~~

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

~~between superior performance increases. A superior performance increase shall be for one step in the relevant pay grade. (Effective July 1, 2003, step increases are suspended for non-union and union positions and employees.)~~

- 3) ~~A superior performance increase does not affect the creditable service anniversary date. A performance record supporting a superior performance increase award shall be retained by each agency head, and shall be available to the Director of Central Management Services upon request.~~
- 4) ~~During the fiscal year, the number of superior performance increases in an agency should not exceed one out of five employees.~~

de) Other Pay Increases –

1) Promotion and Reallocation –

A) Normally, upon promotion or reallocation, an employee shall be advanced to the lowest step in the new grade that represents at least a full step increase in the former grade. When an employee is promoted from Step 8 ~~after February 15, 2002~~, the employee shall be paid at the lowest step rate in the new range that results in an increase equal to at least 3%. To compute this, add 3% to the employee's current rate at Step 8 (then include longevity if the employee is receiving an increased rate based on longevity). Then place the employee on the lowest step in the new range that is at least equivalent to that amount.

B) Any deviation requires prior written approval of the Director of Central Management Services. In determining the appropriateness of a request for a special salary treatment by an employing agency, the Director of Central Management Services will consider whether the need for the special salary treatment is substantial, whether the action is consistent with the treatment of other similar situations, and whether the action is equitable in view of the particular circumstances prompting the request.

- 2) Reevaluation – If a higher pay grade is assigned to a class, the employee occupying the position in the class shall be advanced to the lowest step in

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

the new grade that represents an increase in pay. If an employee becomes eligible for a satisfactory performance increase as a result of the reevaluation, a one-step increase will be granted immediately.

- 3) Separation and Subsequent Appointment – Upon separation from a position of a given class and appointment within four calendar days to a position in a higher pay grade, an increase shall be given under the conditions and requirements applicable to promotions.
- 4) Reclassification – If the class to which the position is being moved has a higher pay grade, the employee's base salary is advanced to the salary in the new pay grade that represents the least increase in pay. If this new salary is less than the difference between Step 7 and Step 8 in the previous pay grade and the employee has been paid the base salary in Step 8 of the previous pay grade for longer than one year, the new salary is advanced one step from the salary in the new pay grade representing the least increase.
- e) Adjustment – An employee may receive an upward adjustment in his/her base salary for the purpose of correcting a previous error, oversight or when the best interest of the agency and the State of Illinois will be served. Adjustments must have the prior approval of the Director of Central Management Services. In determining the appropriateness of a request for a salary adjustment by an employing agency, the Director of Central Management Services will consider whether the need for the adjustment is substantial, whether the action is consistent with the treatment of other similar situations, and whether the action is equitable in view of the particular circumstances prompting the request. The effective date for the 4% adjustment increase effective December 2, 2005 is as stated.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

Section 310.100 Other Pay Provisions

- a) Transfer – Upon the assignment of an employee to a vacant position in a class with the same pay grade as the class for the position being vacated, the employee's base salary will not be changed. Upon separation from a position in a given class and subsequent appointment to a position in the same pay grade, no increase in salary will be given.
- b) Entrance Base Salary –

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 1) Qualifications Only Meet Minimum Requirements – When a candidate only meets the minimum requirements of the class specification upon entry to State service, an employee's entrance base salary is the in-hiring rate or the minimum base salary of the pay grade.
 - 2) Qualifications Above Minimum Requirements – If a candidate possesses directly-related education and experience in excess of the minimum requirements of the class specification, the employing agency may offer the candidate an entrance base salary that is not more than 10% above the candidate's current base salary. An entrance base salary offer more than 10% above the candidate's current base salary requires documentation in the candidate's CMS employment application (CMS-100) to support the higher entrance base salary offer and prior approval from the Director of Central Management Services. The approval is based on the candidate's documented directly-related education and experience exceeding the minimum requirements in the class specification, prior base salary history, staffing needs and requirements of the employing agency, and labor market influences on the recruitment for the position classification or position.
 - 3) Area Differential – For positions where additional compensation is required because of dissimilar economic or other conditions in the geographical area in which the positions are established, a higher entrance step may be authorized by the Director of Central Management Services. Present employees receiving less than the new rate shall be advanced to the new rate.
- c) Geographical Transfer – Upon geographical transfer from or to an area for which additional compensation has been authorized, an employee will receive an adjustment to the appropriate salary level for the new geographical area of assignment effective the first day of the month following date of approval.
 - d) Differential and Overtime Pay – An eligible employee may have an amount added to his/her base salary for a given pay period for work performed in excess of the normal requirements for the position and work schedule, as follows:
 - 1) Shift Differential Pay – An employee may be paid an amount in addition to his/her base salary for work performed on a regularly scheduled second or third shift. The additional compensation will be at a rate and in a

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

manner approved by the Department of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.

- 2) Overtime Pay –
 - A) Eligibility – The Director of Central Management Services will maintain a list of titles and their overtime eligibility as determined by labor contracts, Federal Fair Labor Standards Act, or State law or regulations. Overtime shall be paid in accordance with the labor contracts, Federal Fair Labor Standards Act, and State law or regulations.
 - B) Compensatory Time – Employees who are eligible for compensatory time may request such time, which may be granted by the agency at its discretion, considering, among other things, its operating needs. Compensatory time shall be taken within the fiscal year it was earned at a time convenient to the employee and consistent with the operating needs of the agency. Compensatory time shall be accrued at the rate in which it is earned (straight time or time and a half), but shall not exceed 120 hours in any fiscal year. Compensatory time approved for non-union employees will be earned after 40 actual work hours in a workweek. Compensatory time not used by the end of the fiscal year in which it was earned shall be liquidated and paid in cash at the rate it was earned. Time spent in travel outside the normal work schedule shall not be accrued as compensatory time except as provided by labor contracts and the Federal Fair Labor Standards Act. At no time are overtime hours or compensatory time to be transferred from one agency to another agency.
- 3) Incentive Pay – An employee may be paid an amount in addition to his/her base salary for work performed in excess of the normal work standard as determined by agency management. The additional compensation shall be at a wage rate and in a manner approved by the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

practices of other employers, and the equity of the particular circumstances.

- 4) ~~Temporary Assignment Pay – Extra Duty Pay – An employee may be paid an amount in addition to his/her base salary for service in addition to the regular work schedule on a special work assignment. Additional compensation will be at a rate and in a manner approved by the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.~~

A) When Assigned to a Higher-Level Position Classification – An employee may be temporarily assigned to a position classification having a higher pay grade and shall be eligible for temporary assignment pay. To be eligible for temporary assignment pay, the employee must be directed to perform the duties that distinguish the higher-level position classification and be held accountable for the responsibility of the higher classification. Employees shall not receive temporary assignment pay for paid days off except if the employee is given the assignment for 30 continuous days or more, the days off fall within the period of time and the employee works 75% of the time of the temporary assignment. Temporary assignment pay shall be calculated as if the employee received a promotion into the higher pay grade. In no event is the temporary assignment pay to be lower than the minimum rate of the higher pay grade or greater than the maximum rate of the higher pay grade.

B) When Required to Use Second Language Ability – Employees who are bilingual or have the ability to use sign language, Braille, or another second language (e.g., Spanish) and whose job descriptions do not require that they do so shall be paid temporary assignment pay when required to perform duties requiring the ability. The temporary assignment pay received is prorated based on 5% or \$100 per month, whichever is greater, in addition to the employee's base rate.

- e) Equivalent Earned Time –

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 1) Eligibility – Employees who are non-union, exempt under the Federal Fair Labor Standards Act, and in positions not eligible for overtime compensation may receive equivalent earned time for hours worked in excess of 40 actual work hours in a work week.
- 2) Accrual –
 - A) Employees who are eligible for equivalent earned time shall request that time before working in excess of 40 actual work hours in a work week. Requests for equivalent earned time may be granted by the agency at its discretion, considering its operating needs. Equivalent earned time shall be accrued at straight time only to a maximum of 120 hours in any fiscal year.
 - B) Equivalent earned time will accrue in no less than one-half hour increments. Time spent in travel outside the normal work schedule shall not be counted toward accrual of equivalent earned time.
- 3) Compensation – Any approved equivalent earned time shall be taken at a time convenient to the employee and consistent with the operating needs of the agency. This time may not be carried over from one fiscal year to another fiscal year. At no time is equivalent earned time to be converted into cash payment or transferred from one agency to another agency.
- f) Part-Time Work – Part-time employees whose base salary is other than an hourly or daily basis shall be paid on a daily basis computed by dividing the annual rate of salary by the total number of work days in the year.
- g) Out-of-State Assignment – Employees who are assigned to work out-of-state on a temporary basis may receive an appropriate differential during the period of the assignment, as approved by the Director of Central Management Services. The Director of Central Management Services will approve the manner and rate of this provision after considering the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances.
- h) Lump Sum Payment – Lump sum payment shall be provided for accrued vacation, sick leave and unused compensatory overtime at the current base rate to those employees separated from employment under the Personnel Code. Leaves

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

of absence and temporary layoff (per 80 Ill. Adm. Code 302.510) are not separations and therefore lump sum cannot be given in these transactions. Method of computation is explained in Section 310.70(a).

AGENCY NOTE – The method to be used in computing the lump sum payment for accrued vacation, sick leave and unused compensatory overtime payment for an incumbent entitled to shift differential during his/her regular work hours will be to use his/her current base salary plus the shift differential pay. Sick leave earned prior to January 1, 1984 and after December 31, 1997 is not compensable. Sick leave earned and not used between January 1, 1984 and December 31, 1997 will be compensable at the current base daily rate times one-half of the total number of compensable sick days.

- i) Salary Treatment Upon Return From Leave – An employee returning from Administrative Leave (80 Ill. Adm. Code 302.795), Military Leave (80 Ill. Adm. Code 302.220 and 303.170), Peace Corps Leave (80 Ill. Adm. Code 302.230), Service-Connected Disability Leave (80 Ill. Adm. Code 303.135), Educational Leave (80 Ill. Adm. Code 302.215), Disaster Service Leave with Pay (80 Ill. Adm. Code 303.175), Family Responsibility Leave (80 Ill. Adm. Code 303.148), Leave to accept a temporary, emergency, provisional, exempt (80 Ill. Adm. Code 303.155) or trainee position, or Leave to serve in domestic peace or job corps (80 Ill. Adm. Code 302.230) will be placed on the step that reflects satisfactory performance increases to which he/she would have been entitled during his/her period of leave. Creditable service date will be maintained. An employee returning to his/her former pay grade from any other leave of over 14 days will be placed at the step on which he/she was situated prior to his/her leave, and his/her creditable service date will be extended by the duration of the leave.
- j) Salary Treatment Upon Reemployment –
 - 1) Upon the reemployment of an employee in a class with the same pay grade as the class for the position held before layoff, the employee will be placed at the same salary step as held at the time of the layoff, and his/her creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.
 - 2) Upon the reemployment of an employee in a class at a lower salary range than the range of the class for the position held before layoff, the employee will be placed at the step in the lower pay grade that provides the base salary nearest in amount to, but less than, the current value of the

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

step held at the time of layoff, and his/her creditable service date will be adjusted to reflect that time on layoff does not count as creditable service time.

- k) Reinstatement – The ~~salary upon reinstatement of an employee will be as determined by the employing agency and approved by the Director of Central Management Services. This salary upon reinstatement~~ should not provide more than a 10% increase over the candidate's current base salary or exceed the current value of the salary step held in the position where previously certified without prior approval by the Director of Central Management Services. In no event is the resulting salary to be lower than the minimum rate or higher than the maximum rate of the pay gradesalary range.
- l) Extended Service Payment –
- 1) The Step 8 rate shall be increased by \$25 per month for those employees who have attained 10 years of service and have three years of creditable service on Step 8 in the same pay grade. ~~This(Effective July 1, 2003, this increase is suspended for non-union positions and employees.)~~
 - 2) The Step 8 rate shall be increased by \$50 per month for those employees who have attained 15 years of service and have three years of creditable service on Step 8 in the same pay grade. ~~This(Effective July 1, 2003, this increase is suspended for non-union positions and employees.)~~
- m) Bi-lingual Pay – Individual positions whose job descriptions require the use of sign language, Braille, or another second language (e.g., Spanish) shall receive 5% or \$100 per month, whichever is greater, in addition to the employee's base rate.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

Section 310.110 Implementation of Pay Plan Changes ~~for Fiscal Year 2006~~

The rates of pay for all employees occupying positions subject to the Schedule of Salary Grade Pay Grades shall be as set out in Appendix B, Schedule of Salary Grade Pay Grades – Monthly Rates of Pay ~~for Fiscal Year 2006~~.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.130 Effective Date

This Pay Plan Narrative (Subpart A), Schedule of Rates (Subpart B), [Merit Compensation System \(Subpart C\)](#), and Schedule of Salary [Grade Pay Grades – Monthly Rates of Pay](#) (Appendix B), [Medical Administrator Rates \(Appendix C\)](#), [Merit Compensation System Salary Schedule \(Appendix D\)](#), and [Broad-Band Pay Range Classes Salary Schedule \(Appendix G\)](#) shall be effective for Fiscal Year ~~2007~~2006.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

SUBPART B: SCHEDULE OF RATES

Section 310.220 Negotiated Rate

- a) The rate of pay for a class in any specific area or agency, or in a specific area for an agency, as established and approved by the Director of Central Management Services after having conducted negotiations for this purpose, or as certified as being correct and reported to the Director of Central Management Services by the Director of the Illinois Department of Labor for designated classifications.
- b) An employee occupying a position in a class normally subject to contract, but whose position is excluded from the bargaining unit, shall receive the contract rate and other compensation items specified by the contract, unless the Director of Central Management Services has established another specific provision.
~~Subsection (Effective July 1, 2003, subsection (b) is suspended for non-union positions and employees.)~~
- c) As provided in certain collective bargaining agreements, an employee may be paid at an appropriate higher rate when assigned to perform the duties of a higher level position. Eligibility for and the amount of this pay will be as provided in the contract.
- d) The negotiated rates of pay for classifications in specified operating agencies, [in specified agency facilities or with specified duties](#) shall be as indicated in Appendix A of this Part.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

Section 310.280 Designated Rate

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

- a) Requirements – The rate of pay for a specific position or class of positions excluded from the other requirements of this Pay Plan shall be only as designated by the Governor. A designated rate is the fixed rate of pay assigned usually to one position within a position classification. The fixed rate is above the maximum of the pay grade or salary range assigned to the position classification. The fixed rate is the value the employing agency determines for the uniquely combined position and employee or the candidate recruited to be the employee. A designated rate may be assigned to a position classification and, therefore, all positions within the position classification. The establishment of or change to a designated rate requires a request from the head of the employing agency to the Director of Central Management Services.
- b) Request from the Head of the Employing Agency – The request from the employing agency head shall explain the unique nature of the employee's education and experience combined with the position's scope, responsibility, and reporting that warrant the requested designated rate, how the requested designated rate was determined, and the requested effective date. The employing agency shall attach to the request the current position description (CMS-104) and the candidate's or employee's current State employment or promotional employment application (CMS-100 or CMS-100B).
- c) Review and Approval – The Director of Central Management Services shall review the requested designated rate by comparing the value given to other positions and employees in the employing agency, the State, and other states when available. Following the review, the Director of Central Management Services shall seek the Governor's approval for the designated rate and its effective date.
- d) Employee Payment – When the rate is approved, this Section shall be amended to include the approved designated rate. Once amended, the employing agency shall pay the employee the designated rate retroactively to the effective date approved by the Governor.
- e) Annual Designated Rates by Employing Agency –

Department of Commerce & Economic Opportunity

Private Secretary II
(Pos. No. 34202-42-00-000-01-02)

Annual Salary
62,400

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Department of Healthcare and Family Services

Senior Public Service Administrator (Pos. No. 40070-33-20-000-00-61)	<u>Annual Salary</u> 123,060
---	---------------------------------

Department of Human Services

Administrative Assistant I (Pos. No. 00501-10-68-010-80-21)	<u>Annual Salary</u> 55,200
--	--------------------------------

Department of Public Health

Senior Public Service Administrator (Pos. No. 40070-20-80-000-00-81)	<u>Annual Salary</u> 139,364
---	---------------------------------

Department of Revenue

<u>Senior Public Service Administrator</u> <u>(Pos. No. 40070-25-60-000-00-01)</u>	<u>Annual Salary</u> <u>133,104</u>
---	--

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

Section 310.290 Out-of-State or Foreign Service Rate

- a) Requirements – The out-of-state or foreign service rate is the rate of pay for employees not subject to Section 310.220 but occupying positions in the classification titles listed in subsection (d) that require payment in accordance with the economic conditions of another state or foreign country. The employee shall reside in the state or foreign country where the position is assigned.
- b) Adjustments – The Director of Central Management Services will, before approving an adjustment, consider the need of the employing agency, the treatment of other similar situations, prevailing practices of other employers, and the equity of the particular circumstances. Effective December 2, 2005, the base salary for each employee who has 12 months of State service, or upon completing 12 months of State service by or on December 1, 2006, receives a 4% adjustment increase without change in the employee's creditable service date. For foreign service rates listed in subsection (d), an adjustment shall be made once a month to the base salary of an employee stationed in a foreign country to compensate for a change in the currency exchange rate. Adjustments(Effective July 1, 2003,

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

~~adjustments~~, except those based on the currency exchange rate or those effective December 2, 2005, are suspended for non-union positions and employees.)

- c) Out-Of-State Rate Calculation – For out-of-state rates, ranges assigned to states other than California and New Jersey are 15% above the ranges assigned to in-state positions and are listed in subsection (d). Ranges assigned to California and New Jersey are 30% above the ranges assigned to in-state positions and are listed in subsection (d).
- d) Minimum and Maximum Out-of-State or Foreign Service Rates in Ranges by Classification Title –

<u>Title</u>	<u>RangeRanges</u>			
	<u>July 1, 2005</u>		<u>December 2, 2005</u>	
	<u>minimum</u>	<u>maximum</u>	<u>minimum</u>	<u>maximum</u>
Executive II				
(States Other Than California and New Jersey)	3269	5894	3401	6130
(CA, NJ)	3696	6663	3844	6929
Foreign Service Economic Development Executive I	3848	7082	4002	7365
Foreign Service Economic Development Executive II	4929	9283	5126	9654
Foreign Service Economic Development Representative	3269	5894	3400	6130
Office Administrator IV				
(States Other Than California and New Jersey)	2570	4452	2673	4630
(CA, NJ)	2906	5032	3021	5234
Office Assistant (Foreign Service)	2169	2862	2256	2976
Office Associate				
(States Other Than California and New Jersey)	2295	3081	2387	3204

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(CA, NJ)	2595	3483	2699	3622
Office Coordinator				
(States Other Than California and New Jersey)	2370	3199	2465	3327
(CA, NJ)	2679	3617	2786	3761
Public Service Administrator				
(States Other Than California and New Jersey)	3445	7542	3583	7843
(CA, NJ)	3895	8525	4051	8866
Revenue Tax Specialist I				
(States Other Than California and New Jersey)	2645	3657	2751	3803
(CA, NJ)	2990	4134	3110	4299
Revenue Tax Specialist II				
(States Other Than California and New Jersey)	2861	4047	2976	4209
(CA, NJ)	3234	4575	3364	4758
Revenue Tax Specialist Trainee				
(States Other Than California and New Jersey)	2448	3335	2546	3468
(CA, NJ)	2768	3770	2878	3921
Senior Public Service Administrator				
(States Other Than California and New Jersey)	4750	11161	4939	11607
(CA, NJ)	5369	12617	5584	13121

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

SUBPART C: MERIT COMPENSATION SYSTEM

Section 310.530 Implementation

- a) The salary schedule for the Merit Compensation System ~~for Fiscal Year 2006~~ will continue as set forth in Appendix D of the Pay Plan.
- b) The Merit Increase Guidechart ~~for Fiscal Year 2006~~ as set forth in Section

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

310.540 of the Pay Plan.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

| **Section 310.540 Annual Merit Increase Guidechart ~~for Fiscal Year 2006~~**

Category	Definition	Increase
Category 1	Exceptional	\$0
Category 2	Accomplished	\$0
Category 3	Acceptable	\$0
Category 4	Unacceptable	\$0

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE D HR-001 (Teamsters Local #726)****Full Scale Rates**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2006</u>		<u>January 1, 2007</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Building Services Worker</u>	<u>05616</u>	<u>HR-001</u>	<u>B</u>	<u>2841.94</u>	<u>16.33</u>	<u>2887.94</u>	<u>16.60</u>
<u>Elevator Operator</u>	<u>13500</u>	<u>HR-001</u>	<u>B</u>	<u>2907.74</u>	<u>16.71</u>	<u>2953.74</u>	<u>16.98</u>
<u>Elevator Operator – Assistant Starter</u>	<u>13500</u>	<u>HR-001</u>	<u>B</u>	<u>2948.87</u>	<u>16.95</u>	<u>2994.87</u>	<u>17.21</u>
<u>Elevator Operator – Starter</u>	<u>13500</u>	<u>HR-001</u>	<u>B</u>	<u>2969.45</u>	<u>17.07</u>	<u>3015.45</u>	<u>17.33</u>
<u>Grounds Supervisor</u>	<u>17549</u>	<u>HR-001</u>	<u>B</u>	<u>4490.00</u>	<u>25.80</u>	<u>4536.00</u>	<u>26.07</u>
<u>Grounds Supervisor (Chicago Read)</u>	<u>17549</u>	<u>HR-001</u>	<u>B</u>	<u>4665.00</u>	<u>26.81</u>	<u>4711.00</u>	<u>27.07</u>
<u>Grounds Supervisor (Supervising Tractor Trailer Drivers)</u>	<u>17549</u>	<u>HR-001</u>	<u>B</u>	<u>4904.00</u>	<u>28.18</u>	<u>4950.00</u>	<u>28.45</u>
<u>Heavy Construction Equipment Operator</u>	<u>18465</u>	<u>HR-001</u>	<u>Q</u>	<u>4779.00</u>	<u>27.47</u>	<u>4825.00</u>	<u>27.73</u>
<u>Heavy Construction Equipment Operator (Bridge Crew)</u>	<u>18465</u>	<u>HR-001</u>	<u>Q</u>	<u>4853.66</u>	<u>27.89</u>	<u>4899.66</u>	<u>28.16</u>
<u>Highway Maintainer and Highway Maintainer (Tractor Mower)</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>4674.00</u>	<u>26.86</u>	<u>4720.00</u>	<u>27.13</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>4748.12</u>	<u>27.29</u>	<u>4794.12</u>	<u>27.55</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>4779.00</u>	<u>27.47</u>	<u>4825.00</u>	<u>27.73</u>
<u>Highway Maintainer (Emergency Patrol)</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>	<u>4781.00</u>	<u>27.48</u>	<u>4827.00</u>	<u>27.74</u>
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>4812.00</u>	<u>27.66</u>	<u>4858.00</u>	<u>27.92</u>
<u>Highway Maintenance Lead Worker (Bridge Crew)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>4885.63</u>	<u>28.08</u>	<u>4931.63</u>	<u>28.34</u>
<u>Highway Maintenance Lead Worker (Emergency Patrol)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>4919.00</u>	<u>28.27</u>	<u>4965.00</u>	<u>28.53</u>
<u>Highway Maintenance Lead</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>4865.00</u>	<u>27.96</u>	<u>4911.00</u>	<u>28.22</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>Worker (Lead Lead Worker)</u>							
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>4938.94</u>	<u>28.38</u>	<u>4984.94</u>	<u>28.65</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)</u>	<u>18659</u>	<u>HR-001</u>	<u>Q</u>	<u>4971.00</u>	<u>28.57</u>	<u>5017.00</u>	<u>28.83</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>HR-001</u>	<u>B</u>	<u>4512.00</u>	<u>25.93</u>	<u>4558.00</u>	<u>26.20</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>HR-001</u>	<u>B</u>	<u>4609.00</u>	<u>26.49</u>	<u>4655.00</u>	<u>26.75</u>
<u>Maintenance Equipment Operator (Dispatcher)</u>	<u>25020</u>	<u>HR-001</u>	<u>B</u>	<u>4792.00</u>	<u>27.54</u>	<u>4838.00</u>	<u>27.80</u>
<u>Maintenance Equipment Operator (Tractor Trailer)</u>	<u>25020</u>	<u>HR-001</u>	<u>B</u>	<u>4635.10</u>	<u>26.64</u>	<u>4681.10</u>	<u>26.90</u>
<u>Maintenance Worker (not DOT, Chicago Read or DHS forensic)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>4454.00</u>	<u>25.60</u>	<u>4500.00</u>	<u>25.86</u>
<u>Maintenance Worker (Chicago Read)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>4609.00</u>	<u>26.49</u>	<u>4655.00</u>	<u>26.75</u>
<u>Maintenance Worker (DHS, forensic)</u>	<u>25500</u>	<u>HR-001</u>	<u>Q</u>	<u>4674.00</u>	<u>26.86</u>	<u>4720.00</u>	<u>27.13</u>
<u>Maintenance Worker (DOT, not Emergency Patrol)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>4550.00</u>	<u>26.15</u>	<u>4596.00</u>	<u>26.41</u>
<u>Maintenance Worker (DOT, Emergency Patrol)</u>	<u>25500</u>	<u>HR-001</u>	<u>B</u>	<u>4655.00</u>	<u>26.75</u>	<u>4701.00</u>	<u>27.02</u>

New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>HR-001</u>	<u>Q</u>

Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4413.00</u>	<u>25.36</u>	<u>Full Scale</u>					

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>(1/1/03-6/30/03)</u>	<u>4413.00</u>	<u>25.36</u>			<u>4459.00</u>	<u>25.63</u>	<u>Full Scale</u>
<u>(7/1/03-12/31/03)</u>	<u>4184.00</u>	<u>24.05</u>	<u>4390.00</u>	<u>25.23</u>	<u>4436.00</u>	<u>25.49</u>	
<u>(1/1/04-6/30/04)</u>	<u>4184.00</u>	<u>24.05</u>			<u>4230.00</u>	<u>24.31</u>	<u>4436.00</u> <u>25.49</u>
<u>(7/1/04-12/31/04)</u>	<u>3964.00</u>	<u>22.78</u>	<u>4170.00</u>	<u>23.97</u>	<u>4216.00</u>	<u>24.23</u>	
<u>(1/1/05-6/30/05)</u>	<u>3964.00</u>	<u>22.78</u>			<u>4010.00</u>	<u>23.05</u>	<u>4216.00</u> <u>24.23</u>
<u>(7/1/05-12/31/05)</u>	<u>3732.00</u>	<u>21.45</u>	<u>3955.00</u>	<u>22.73</u>	<u>4001.00</u>	<u>22.99</u>	
<u>(1/1/06-6/30/06)</u>	<u>3732.00</u>	<u>21.45</u>			<u>3778.00</u>	<u>21.71</u>	<u>4001.00</u> <u>22.99</u>
<u>(7/1/06-12/31/06)</u>	<u>3704.00</u>	<u>21.29</u>			<u>3750.00</u>	<u>21.55</u>	
<u>(1/1/07-6/30/07)</u>					<u>3750.00</u>	<u>21.55</u>	

Highway Maintainer (Bridge Crew)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4482.78</u>	<u>25.76</u>	<u>Full Scale</u>					
<u>(1/1/03-6/30/03)</u>	<u>4482.78</u>	<u>25.76</u>			<u>4528.78</u>	<u>26.03</u>	<u>Full Scale</u>	
<u>(7/1/03-12/31/03)</u>	<u>4249.52</u>	<u>24.42</u>	<u>4458.52</u>	<u>25.62</u>	<u>4504.52</u>	<u>25.89</u>		
<u>(1/1/04-6/30/04)</u>	<u>4249.52</u>	<u>24.42</u>			<u>4295.52</u>	<u>24.69</u>	<u>4504.52</u>	<u>25.89</u>
<u>(7/1/04-12/31/04)</u>	<u>4026.72</u>	<u>23.14</u>	<u>4235.72</u>	<u>24.34</u>	<u>4281.72</u>	<u>24.61</u>		
<u>(1/1/05-6/30/05)</u>	<u>4026.72</u>	<u>23.14</u>			<u>4072.72</u>	<u>23.41</u>	<u>4281.72</u>	<u>24.61</u>
<u>(7/1/05-12/31/05)</u>	<u>3791.17</u>	<u>21.79</u>	<u>4017.17</u>	<u>23.09</u>	<u>4063.17</u>	<u>23.35</u>		
<u>(1/1/06-6/30/06)</u>	<u>3791.17</u>	<u>21.79</u>			<u>3837.17</u>	<u>22.05</u>	<u>4063.17</u>	<u>23.35</u>
<u>(7/1/06-12/31/06)</u>	<u>3763.30</u>	<u>21.63</u>			<u>3809.30</u>	<u>21.89</u>		
<u>(1/1/07-6/30/07)</u>					<u>3809.30</u>	<u>21.89</u>		

Highway Maintainer (Drill Rig)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4512.00</u>	<u>25.93</u>	<u>Full Scale</u>					

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>(1/1/03-6/30/03)</u>	<u>4512.00</u>	<u>25.93</u>			<u>4558.00</u>	<u>26.20</u>	<u>Full Scale</u>
<u>(7/1/03-12/31/03)</u>	<u>4278.00</u>	<u>24.59</u>	<u>4489.00</u>	<u>25.80</u>	<u>4535.00</u>	<u>26.06</u>	
<u>(1/1/04-6/30/04)</u>	<u>4278.00</u>	<u>24.59</u>			<u>4324.00</u>	<u>24.85</u>	<u>4535.00</u> <u>26.06</u>
<u>(7/1/04-12/31/04)</u>	<u>4054.00</u>	<u>23.30</u>	<u>4265.00</u>	<u>24.51</u>	<u>4311.00</u>	<u>24.78</u>	
<u>(1/1/05-6/30/05)</u>	<u>4054.00</u>	<u>23.30</u>			<u>4100.00</u>	<u>23.56</u>	<u>4311.00</u> <u>24.78</u>
<u>(7/1/05-12/31/05)</u>	<u>3817.00</u>	<u>21.94</u>	<u>4043.00</u>	<u>23.24</u>	<u>4089.00</u>	<u>23.50</u>	
<u>(1/1/06-6/30/06)</u>	<u>3817.00</u>	<u>21.94</u>			<u>3863.00</u>	<u>22.20</u>	<u>4089.00</u> <u>23.50</u>
<u>(7/1/06-12/31/06)</u>	<u>3788.00</u>	<u>21.77</u>			<u>3834.00</u>	<u>22.03</u>	
<u>(1/1/07-6/30/07)</u>					<u>3834.00</u>	<u>22.03</u>	

Highway Maintainer (Emergency Patrol)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4515.00</u>	<u>25.95</u>	<u>Full Scale</u>					
<u>(1/1/03-6/30/03)</u>	<u>4515.00</u>	<u>25.95</u>			<u>4561.00</u>	<u>26.21</u>	<u>Full Scale</u>	
<u>(7/1/03-12/31/03)</u>	<u>4279.00</u>	<u>24.59</u>	<u>4490.00</u>	<u>25.80</u>	<u>4536.00</u>	<u>26.07</u>		
<u>(1/1/04-6/30/04)</u>	<u>4279.00</u>	<u>24.59</u>			<u>4325.00</u>	<u>24.86</u>	<u>4536.00</u>	<u>26.07</u>
<u>(7/1/04-12/31/04)</u>	<u>4055.00</u>	<u>23.30</u>	<u>4266.00</u>	<u>24.52</u>	<u>4312.00</u>	<u>24.78</u>		
<u>(1/1/05-6/30/05)</u>	<u>4055.00</u>	<u>23.30</u>			<u>4101.00</u>	<u>23.57</u>	<u>4312.00</u>	<u>24.78</u>
<u>(7/1/05-12/31/05)</u>	<u>3817.00</u>	<u>21.94</u>	<u>4045.00</u>	<u>23.25</u>	<u>4091.00</u>	<u>23.51</u>		
<u>(1/1/06-6/30/06)</u>	<u>3817.00</u>	<u>21.94</u>			<u>3863.00</u>	<u>22.20</u>	<u>4091.00</u>	<u>23.51</u>
<u>(7/1/06-12/31/06)</u>	<u>3790.00</u>	<u>21.78</u>			<u>3836.00</u>	<u>22.05</u>		
<u>(1/1/07-6/30/07)</u>					<u>3836.00</u>	<u>22.05</u>		

Full Scale Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2005</u>		<u>January 1, 2006</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Building Services Worker	05616	HR-001	B	2617.42	15.04	2695.94	15.49
Elevator Operator	13500	HR-001	B	2681.30	15.41	2761.74	15.87

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Elevator Operator—Assistant Starter	13500	HR-001	B	2721.23	15.64	2802.87	16.11
Elevator Operator—Starter	13500	HR-001	B	2741.21	15.75	2823.45	16.23
Grounds Supervisor	17549	HR-001	B	4217.00	24.24	4344.00	24.97
Grounds Supervisor (Chicago Read)	17549	HR-001	B	4387.00	25.21	4519.00	25.97
Grounds Supervisor (Supervising Tractor-Trailer Drivers)	17549	HR-001	B	4619.00	26.55	4758.00	27.34
Heavy Construction Equipment Operator	18465	HR-001	Q	4466.00	25.67	4633.00	26.63
Heavy Construction Equipment Operator (Bridge Crew)	18465	HR-001	Q	4537.50	26.08	4707.66	27.06
Highway Maintainer and Highway Maintainer (Tractor Mower)	18639	HR-001	Q	4364.00	25.08	4528.00	26.02
Highway Maintainer (Bridge Crew)	18639	HR-001	Q	4435.78	25.49	4602.12	26.45
Highway Maintainer (Drill Rig)	18639	HR-001	Q	4466.00	25.67	4633.00	26.63
Highway Maintainer (Emergency Patrol)	18639	HR-001	Q	4467.00	25.67	4635.00	26.64
Highway Maintenance Lead Worker	18659	HR-001	Q	4497.00	25.84	4666.00	26.82
Highway Maintenance Lead Worker (Bridge Crew)	18659	HR-001	Q	4568.32	26.25	4739.63	27.24
Highway Maintenance Lead Worker (Emergency Patrol)	18659	HR-001	Q	4600.00	26.44	4773.00	27.43
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	HR-001	Q	4548.00	26.14	4719.00	27.12
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	HR-001	Q	4619.70	26.55	4792.94	27.55
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)	18659	HR-001	Q	4651.00	26.73	4825.00	27.73
Laborer (Maintenance)	23080	HR-001	B	4239.00	24.36	4366.00	25.09
Maintenance Equipment Operator	25020	HR-001	B	4333.00	24.90	4463.00	25.65
Maintenance Equipment Operator (Dispatcher)	25020	HR-001	B	4511.00	25.93	4646.00	26.70
Maintenance Equipment Operator (Tractor-Trailer)	25020	HR-001	B	4359.10	25.05	4489.10	25.80

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Maintenance Worker (not DOT, Chicago Read or DHS forensic)	25500	HR-001	B	4183.00	24.04	4308.00	24.76
Maintenance Worker (Chicago Read)	25500	HR-001	B	4333.00	24.90	4463.00	25.65
Maintenance Worker (DHS, forensic)	25500	HR-001	Q	4364.00	25.08	4528.00	26.02
Maintenance Worker (DOT, not Emergency Patrol)	25500	HR-001	B	4276.00	24.57	4404.00	25.31
Maintenance Worker (DOT, Emergency Patrol)	25500	HR-001	B	4378.00	25.16	4509.00	25.91

In Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	HR-001	Q

Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire Between the Dates</u>	<u>July 1, 2005</u>		<u>On employee's "new hire" anniversary July-December 2005</u>		<u>January 1, 2006</u>		<u>On employee's "new hire" anniversary January-June 2006</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/01-12/31/01)	4126.00	23.71			Full Scale			
(1/1/02-6/30/02)	4126.00	23.71			4281.00	24.60	Full Scale	
(7/1/02-12/31/02)	3915.00	22.50	4113.00	23.64	4267.00	24.52		
(1/1/03-6/30/03)	3915.00	22.50			4062.00	23.34	4267.00	24.52
(7/1/03-12/31/03)	3686.00	21.18	3892.00	22.37	4038.00	23.21		
(1/1/04-6/30/04)	3686.00	21.18			3824.00	21.98	4038.00	23.21
(7/1/04-12/31/04)	3474.00	19.97	3680.00	21.15	3818.00	21.94		
(1/1/05-6/30/05)	3474.00	19.97			3604.00	20.71	3818.00	21.94
(7/1/05-12/31/05)	3456.00	19.86			3586.00	20.61		
(1/1/06-6/30/06)					3586.00	20.61		

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2005</u>		<u>On-employee's "new hire" anniversary July-December 2005</u>		<u>January 1, 2006</u>		<u>On-employee's "new hire" anniversary January-June 2006</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/01-12/31/01)	4195.22	24.11			Full Scale			
(1/1/02-6/30/02)	4195.22	24.11			4352.54	25.01	Full Scale	
(7/1/02-12/31/02)	3979.03	22.87	4180.03	24.02	4336.78	24.92		
(1/1/03-6/30/03)	3979.03	22.87			4128.24	23.73	4336.78	24.92
(7/1/03-12/31/03)	3746.20	21.53	3955.20	22.73	4103.52	23.58		
(1/1/04-6/30/04)	3746.20	21.53			3886.68	22.34	4103.52	23.58
(7/1/04-12/31/04)	3531.45	20.30	3740.45	21.50	3880.72	22.30		
(1/1/05-6/30/05)	3531.45	20.30			3663.88	21.06	3880.72	22.30
(7/1/05-12/31/05)	3513.42	20.19			3645.17	20.95		
(1/1/06-6/30/06)					3645.17	20.95		

Highway Maintainer (Drill Rig)

<u>New Hire Between the Dates</u>	<u>July 1, 2005</u>		<u>On-employee's "new hire" anniversary July-December 2005</u>		<u>January 1, 2006</u>		<u>On-employee's "new hire" anniversary January-June 2006</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/01-12/31/01)	4222.00	24.26			Full Scale			
(1/1/02-6/30/02)	4222.00	24.26			4380.00	25.17	Full Scale	
(7/1/02-12/31/02)	4006.00	23.02	4208.00	24.18	4366.00	25.09		
(1/1/03-6/30/03)	4006.00	23.02			4156.00	23.89	4366.00	25.09
(7/1/03-12/31/03)	3772.00	21.68	3983.00	22.89	4132.00	23.75		
(1/1/04-6/30/04)	3772.00	21.68			3913.00	22.49	4132.00	23.75
(7/1/04-12/31/04)	3556.00	20.44	3767.00	21.65	3908.00	22.46		
(1/1/05-6/30/05)	3556.00	20.44			3689.00	21.20	3908.00	22.46
(7/1/05-12/31/05)	3538.00	20.33			3671.00	21.10		
(1/1/06-6/30/06)					3671.00	21.10		

Highway Maintainer (Emergency Patrol)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>New Hire Between the Dates</u>	<u>July 1, 2005</u>		<u>On-employee's "new hire" anniversary July-December 2005</u>		<u>January 1, 2006</u>		<u>On-employee's "new hire" anniversary January-June 2006</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/01-12/31/01)	4223.00	24.27			Full Scale			
(1/1/02-6/30/02)	4223.00	24.27			4381.00	25.18	Full Scale	
(7/1/02-12/31/02)	4008.00	23.03	4211.00	24.20	4369.00	25.11		
(1/1/03-6/30/03)	4008.00	23.03			4158.00	23.90	4369.00	25.11
(7/1/03-12/31/03)	3773.00	21.68	3984.00	22.90	4133.00	23.75		
(1/1/04-6/30/04)	3773.00	21.68			3914.00	22.49	4133.00	23.75
(7/1/04-12/31/04)	3557.00	20.44	3768.00	21.66	3909.00	22.47		
(1/1/05-6/30/05)	3557.00	20.44			3690.00	21.21	3909.00	22.47
(7/1/05-12/31/05)	3538.00	20.33			3671.00	21.10		
(1/1/06-6/30/06)					3671.00	21.10		

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE E RC-020 (Teamsters Local #330)****Full Scale Rates**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2006</u>		<u>January 1, 2007</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Bridge Mechanic</u>	<u>05310</u>	<u>RC-020</u>	<u>Q</u>	<u>4709.00</u>	<u>27.06</u>	<u>4755.00</u>	<u>27.33</u>
<u>Bridge Tender</u>	<u>05320</u>	<u>RC-020</u>	<u>B</u>	<u>4433.00</u>	<u>25.48</u>	<u>4479.00</u>	<u>25.74</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>RC-020</u>	<u>Q</u>	<u>4674.00</u>	<u>26.86</u>	<u>4720.00</u>	<u>27.13</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>18639</u>	<u>RC-020</u>	<u>Q</u>	<u>4748.12</u>	<u>27.29</u>	<u>4794.12</u>	<u>27.55</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>18639</u>	<u>RC-020</u>	<u>Q</u>	<u>4779.00</u>	<u>27.47</u>	<u>4825.00</u>	<u>27.73</u>
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>4812.00</u>	<u>27.66</u>	<u>4858.00</u>	<u>27.92</u>
<u>Highway Maintenance Lead Worker (Bridge Crew)</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>4885.63</u>	<u>28.08</u>	<u>4931.63</u>	<u>28.34</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>4865.00</u>	<u>27.96</u>	<u>4911.00</u>	<u>28.22</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)</u>	<u>18659</u>	<u>RC-020</u>	<u>Q</u>	<u>4938.94</u>	<u>28.38</u>	<u>4984.94</u>	<u>28.65</u>
<u>Labor Maintenance Lead Worker</u>	<u>22809</u>	<u>RC-020</u>	<u>B</u>	<u>4571.00</u>	<u>26.27</u>	<u>4617.00</u>	<u>26.53</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>RC-020</u>	<u>B</u>	<u>4512.00</u>	<u>25.93</u>	<u>4558.00</u>	<u>26.20</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>RC-020</u>	<u>B</u>	<u>4609.00</u>	<u>26.49</u>	<u>4655.00</u>	<u>26.75</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>RC-020</u>	<u>Q</u>	<u>4779.00</u>	<u>27.47</u>	<u>4825.00</u>	<u>27.73</u>
<u>Maintenance Worker (DOT, not Emergency Patrol)</u>	<u>25500</u>	<u>RC-020</u>	<u>B</u>	<u>4550.00</u>	<u>26.15</u>	<u>4596.00</u>	<u>26.41</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>RC-020</u>	<u>Q</u>	<u>4779.00</u>	<u>27.47</u>	<u>4825.00</u>	<u>27.73</u>
<u>Power Shovel Operator (Maintenance) (Bridge Crew)</u>	<u>33360</u>	<u>RC-020</u>	<u>Q</u>	<u>4853.66</u>	<u>27.89</u>	<u>4899.66</u>	<u>28.16</u>
<u>Silk Screen Operator</u>	<u>41020</u>	<u>RC-020</u>	<u>B</u>	<u>4718.00</u>	<u>27.11</u>	<u>4764.00</u>	<u>27.38</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>RC-020</u>	<u>Q</u>

Highway Maintainer

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4413.00</u>	<u>25.36</u>	<u>Full Scale</u>					
<u>(1/1/03-6/30/03)</u>	<u>4413.00</u>	<u>25.36</u>			<u>4459.00</u>	<u>25.63</u>	<u>Full Scale</u>	
<u>(7/1/03-12/31/03)</u>	<u>4184.00</u>	<u>24.05</u>	<u>4390.00</u>	<u>25.23</u>	<u>4436.00</u>	<u>25.49</u>		
<u>(1/1/04-6/30/04)</u>	<u>4184.00</u>	<u>24.05</u>			<u>4230.00</u>	<u>24.31</u>	<u>4436.00</u>	<u>25.49</u>
<u>(7/1/04-12/31/04)</u>	<u>3964.00</u>	<u>22.78</u>	<u>4170.00</u>	<u>23.97</u>	<u>4216.00</u>	<u>24.23</u>		
<u>(1/1/05-6/30/05)</u>	<u>3964.00</u>	<u>22.78</u>			<u>4010.00</u>	<u>23.05</u>	<u>4216.00</u>	<u>24.23</u>
<u>(7/1/05-12/31/05)</u>	<u>3732.00</u>	<u>21.45</u>	<u>3955.00</u>	<u>22.73</u>	<u>4001.00</u>	<u>22.99</u>		
<u>(1/1/06-6/30/06)</u>	<u>3732.00</u>	<u>21.45</u>			<u>3778.00</u>	<u>21.71</u>	<u>4001.00</u>	<u>22.99</u>
<u>(7/1/06-12/31/06)</u>	<u>3704.00</u>	<u>21.29</u>			<u>3750.00</u>	<u>21.55</u>		
<u>(1/1/07-6/30/07)</u>					<u>3750.00</u>	<u>21.55</u>		

Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4482.78</u>	<u>25.76</u>	<u>Full Scale</u>					
<u>(1/1/03-6/30/03)</u>	<u>4482.78</u>	<u>25.76</u>			<u>4528.78</u>	<u>26.03</u>	<u>Full Scale</u>	
<u>(7/1/03-12/31/03)</u>	<u>4249.52</u>	<u>24.42</u>	<u>4458.52</u>	<u>25.62</u>	<u>4504.52</u>	<u>25.89</u>		
<u>(1/1/04-6/30/04)</u>	<u>4249.52</u>	<u>24.42</u>			<u>4295.52</u>	<u>24.69</u>	<u>4504.52</u>	<u>25.89</u>
<u>(7/1/04-12/31/04)</u>	<u>4026.72</u>	<u>23.14</u>	<u>4235.72</u>	<u>24.34</u>	<u>4281.72</u>	<u>24.61</u>		
<u>(1/1/05-6/30/05)</u>	<u>4026.72</u>	<u>23.14</u>			<u>4072.72</u>	<u>23.41</u>	<u>4281.72</u>	<u>24.61</u>
<u>(7/1/05-12/31/05)</u>	<u>3791.17</u>	<u>21.79</u>	<u>4017.17</u>	<u>23.09</u>	<u>4063.17</u>	<u>23.35</u>		

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>(1/1/06-6/30/06)</u>	<u>3791.17</u>	<u>21.79</u>		<u>3837.17</u>	<u>22.05</u>	<u>4063.17</u>	<u>23.35</u>
<u>(7/1/06-12/31/06)</u>	<u>3763.30</u>	<u>21.63</u>		<u>3809.30</u>	<u>21.89</u>		
<u>(1/1/07-6/30/07)</u>				<u>3809.30</u>	<u>21.89</u>		

Highway Maintainer (Drill Rig)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4512.00</u>	<u>25.93</u>	Full Scale					
<u>(1/1/03-6/30/03)</u>	<u>4512.00</u>	<u>25.93</u>			<u>4558.00</u>	<u>26.20</u>	Full Scale	
<u>(7/1/03-12/31/03)</u>	<u>4278.00</u>	<u>24.59</u>	<u>4489.00</u>	<u>25.80</u>	<u>4535.00</u>	<u>26.06</u>		
<u>(1/1/04-6/30/04)</u>	<u>4278.00</u>	<u>24.59</u>			<u>4324.00</u>	<u>24.85</u>	<u>4535.00</u>	<u>26.06</u>
<u>(7/1/04-12/31/04)</u>	<u>4054.00</u>	<u>23.30</u>	<u>4265.00</u>	<u>24.51</u>	<u>4311.00</u>	<u>24.78</u>		
<u>(1/1/05-6/30/05)</u>	<u>4054.00</u>	<u>23.30</u>			<u>4100.00</u>	<u>23.56</u>	<u>4311.00</u>	<u>24.78</u>
<u>(7/1/05-12/31/05)</u>	<u>3817.00</u>	<u>21.94</u>	<u>4043.00</u>	<u>23.24</u>	<u>4089.00</u>	<u>23.50</u>		
<u>(1/1/06-6/30/06)</u>	<u>3817.00</u>	<u>21.94</u>			<u>3863.00</u>	<u>22.20</u>	<u>4089.00</u>	<u>23.50</u>
<u>(7/1/06-12/31/06)</u>	<u>3788.00</u>	<u>21.77</u>			<u>3834.00</u>	<u>22.03</u>		
<u>(1/1/07-6/30/07)</u>					<u>3834.00</u>	<u>22.03</u>		

Full Scale Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2005</u>		<u>January 1, 2006</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic	05310	RC-020	Q	4398.00	25.28	4563.00	26.22
Bridge Tender	05320	RC-020	B	4162.00	23.92	4287.00	24.64
Highway Maintainer	18639	RC-020	Q	4364.00	25.08	4528.00	26.02
Highway Maintainer (Bridge Crew)	18639	RC-020	Q	4435.78	25.49	4602.12	26.45
Highway Maintainer (Drill Rig)	18639	RC-020	Q	4466.00	25.67	4633.00	26.63
Highway Maintenance Lead Worker	18659	RC-020	Q	4497.00	25.84	4666.00	26.82
Highway Maintenance Lead	18659	RC-020	Q	4568.32	26.25	4739.63	27.24

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Worker (Bridge Crew)								
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	RC-020	Q	4548.00	26.14	4719.00	27.12	
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	RC-020	Q	4619.70	26.55	4792.94	27.55	
Labor Maintenance Lead Worker	22809	RC-020	B	4296.00	24.69	4425.00	25.43	
Laborer (Maintenance)	23080	RC-020	B	4239.00	24.36	4366.00	25.09	
Maintenance Equipment Operator	25020	RC-020	B	4333.00	24.90	4463.00	25.65	
Maintenance Equipment Operator	25020	RC-020	Q	4466.00	25.67	4633.00	26.63	
Maintenance Worker (DOT, not Emergency Patrol)	25500	RC-020	B	4276.00	24.57	4404.00	25.31	
Power Shovel Operator (Maintenance)	33360	RC-020	Q	4466.00	25.67	4633.00	26.63	
Power Shovel Operator (Maintenance) (Bridge Crew)	33360	RC-020	Q	4537.50	26.08	4707.66	27.06	
Silk Screen Operator	41020	RC-020	B	4439.00	25.51	4572.00	26.28	

In Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	RC-020	Q

Highway Maintainer

<u>New Hire Between the Dates</u>	<u>July 1, 2005</u>		<u>On-employee's "new hire" anniversary July-December 2005</u>		<u>January 1, 2006</u>		<u>On-employee's "new hire" anniversary January-June 2006</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/01-12/31/01)	4126.00	23.71			Full Scale			
(1/1/02-6/30/02)	4126.00	23.71			4281.00	24.60	Full Scale	

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(7/1/02-12/31/02)	3915.00	22.50	4113.00	23.64	4267.00	24.52		
(1/1/03-6/30/03)	3915.00	22.50			4062.00	23.34	4267.00	24.52
(7/1/03-12/31/03)	3686.00	21.18	3892.00	22.37	4038.00	23.21		
(1/1/04-6/30/04)	3686.00	21.18			3824.00	21.98	4038.00	23.21
(7/1/04-12/31/04)	3474.00	19.97	3680.00	21.15	3818.00	21.94		
(1/1/05-6/30/05)	3474.00	19.97			3604.00	20.71	3818.00	21.94
(7/1/05-12/31/05)	3456.00	19.86			3586.00	20.61		
(1/1/06-6/30/06)					3586.00	20.61		

Highway Maintainer (Bridge Crew)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2005</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2005</u>		<u>January 1, 2006</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2006</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/01-12/31/01)	4195.22	24.11						
(1/1/02-6/30/02)	4195.22	24.11						
(7/1/02-12/31/02)	3979.03	22.87	4180.03	24.02	4336.78	24.92		
(1/1/03-6/30/03)	3979.03	22.87			4128.24	23.73	4336.78	24.92
(7/1/03-12/31/03)	3746.20	21.53	3955.20	22.73	4103.52	23.58		
(1/1/04-6/30/04)	3746.20	21.53			3886.68	22.34	4103.52	23.58
(7/1/04-12/31/04)	3531.45	20.30	3740.45	21.50	3880.72	22.30		
(1/1/05-6/30/05)	3531.45	20.30			3663.88	21.06	3880.72	22.30
(7/1/05-12/31/05)	3513.42	20.19			3645.17	20.95		
(1/1/06-6/30/06)					3645.17	20.95		

Highway Maintainer (Drill Rig)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2005</u>		<u>On employee's "new hire" anniversary</u> <u>July-December 2005</u>		<u>January 1, 2006</u>		<u>On employee's "new hire" anniversary</u> <u>January-June 2006</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/01-12/31/01)	4222.00	24.26						
(1/1/02-6/30/02)	4222.00	24.26						
(7/1/02-12/31/02)	4006.00	23.02	4208.00	24.18	4366.00	25.09		
(1/1/03-6/30/03)	4006.00	23.02			4156.00	23.89	4366.00	25.09

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(7/1/03-12/31/03)	3772.00	21.68	3983.00	22.89	4132.00	23.75		
(1/1/04-6/30/04)	3772.00	21.68			3913.00	22.49	4132.00	23.75
(7/1/04-12/31/04)	3556.00	20.44	3767.00	21.65	3908.00	22.46		
(1/1/05-6/30/05)	3556.00	20.44			3689.00	21.20	3908.00	22.46
(7/1/05-12/31/05)	3538.00	20.33			3671.00	21.10		
(1/1/06-6/30/06)					3671.00	21.10		

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE F RC-019 (Teamsters Local #25)****Full Scale Rates**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2006</u>		<u>January 1, 2007</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Bridge Mechanic</u>	<u>05310</u>	<u>RC-019</u>	<u>Q</u>	<u>4709.00</u>	<u>27.06</u>	<u>4755.00</u>	<u>27.33</u>
<u>Bridge Tender</u>	<u>05320</u>	<u>RC-019</u>	<u>B</u>	<u>4745.00</u>	<u>27.27</u>	<u>4791.00</u>	<u>27.53</u>
<u>Deck Hand</u>	<u>11500</u>	<u>RC-019</u>	<u>B</u>	<u>4509.00</u>	<u>25.91</u>	<u>4555.00</u>	<u>26.18</u>
<u>Ferry Operator I</u>	<u>14801</u>	<u>RC-019</u>	<u>B</u>	<u>4745.00</u>	<u>27.27</u>	<u>4791.00</u>	<u>27.53</u>
<u>Ferry Operator II</u>	<u>14802</u>	<u>RC-019</u>	<u>B</u>	<u>4797.00</u>	<u>27.57</u>	<u>4843.00</u>	<u>27.83</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>4674.00</u>	<u>26.86</u>	<u>4720.00</u>	<u>27.13</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>4748.12</u>	<u>27.29</u>	<u>4794.12</u>	<u>27.55</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>4779.00</u>	<u>27.47</u>	<u>4825.00</u>	<u>27.73</u>
<u>Highway Maintainer (Emergency Patrol)</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>	<u>4781.00</u>	<u>27.48</u>	<u>4827.00</u>	<u>27.74</u>
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>4812.00</u>	<u>27.66</u>	<u>4858.00</u>	<u>27.92</u>
<u>Highway Maintenance Lead Worker (Bridge Crew)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>4885.63</u>	<u>28.08</u>	<u>4931.63</u>	<u>28.34</u>
<u>Highway Maintenance Lead Worker (Emergency Patrol)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>4919.00</u>	<u>28.27</u>	<u>4965.00</u>	<u>28.53</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>4865.00</u>	<u>27.96</u>	<u>4911.00</u>	<u>28.22</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>4938.94</u>	<u>28.38</u>	<u>4984.94</u>	<u>28.65</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)</u>	<u>18659</u>	<u>RC-019</u>	<u>Q</u>	<u>4944.00</u>	<u>28.41</u>	<u>4990.00</u>	<u>28.68</u>
<u>Janitor I (Including Office of Administration)</u>	<u>21951</u>	<u>RC-019</u>	<u>B</u>	<u>4301.00</u>	<u>24.72</u>	<u>4347.00</u>	<u>24.98</u>
<u>Janitor II (Including Office of Administration)</u>	<u>21952</u>	<u>RC-019</u>	<u>B</u>	<u>4334.00</u>	<u>24.91</u>	<u>4380.00</u>	<u>25.17</u>
<u>Labor Maintenance Lead Worker</u>	<u>22809</u>	<u>RC-019</u>	<u>B</u>	<u>4571.00</u>	<u>26.27</u>	<u>4617.00</u>	<u>26.53</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>RC-019</u>	<u>B</u>	<u>4512.00</u>	<u>25.93</u>	<u>4558.00</u>	<u>26.20</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>RC-019</u>	<u>B</u>	<u>4609.00</u>	<u>26.49</u>	<u>4655.00</u>	<u>26.75</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>RC-019</u>	<u>Q</u>	<u>4779.00</u>	<u>27.47</u>	<u>4825.00</u>	<u>27.73</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>RC-019</u>	<u>S</u>	<u>4832.00</u>	<u>27.77</u>	<u>4878.00</u>	<u>28.03</u>
<u>Maintenance Equipment Operator</u> <u>(DHS, forensic)</u>	<u>25020</u>	<u>RC-019</u>	<u>Q</u>	<u>4674.00</u>	<u>26.86</u>	<u>4720.00</u>	<u>27.13</u>
<u>Maintenance Worker (DOT, not</u> <u>Emergency Patrol)</u>	<u>25500</u>	<u>RC-019</u>	<u>B</u>	<u>4550.00</u>	<u>26.15</u>	<u>4596.00</u>	<u>26.41</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>RC-019</u>	<u>B</u>	<u>4713.00</u>	<u>27.09</u>	<u>4759.00</u>	<u>27.35</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>RC-019</u>	<u>Q</u>	<u>4779.00</u>	<u>27.47</u>	<u>4825.00</u>	<u>27.73</u>
<u>Power Shovel Operator (Maintenance)</u> <u>(Bridge Crew)</u>	<u>33360</u>	<u>RC-019</u>	<u>Q</u>	<u>4853.66</u>	<u>27.89</u>	<u>4899.66</u>	<u>28.16</u>
<u>Security Guard I</u>	<u>39851</u>	<u>RC-019</u>	<u>B</u>	<u>4330.00</u>	<u>24.89</u>	<u>4376.00</u>	<u>25.15</u>
<u>Security Guard II</u>	<u>39852</u>	<u>RC-019</u>	<u>B</u>	<u>4380.00</u>	<u>25.17</u>	<u>4426.00</u>	<u>25.44</u>
<u>Silk Screen Operator</u>	<u>41020</u>	<u>RC-019</u>	<u>B</u>	<u>4718.00</u>	<u>27.11</u>	<u>4764.00</u>	<u>27.38</u>

New Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>RC-019</u>	<u>Q</u>

Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire</u> <u>Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new</u> <u>hire" anniversary</u> <u>July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new</u> <u>hire" anniversary</u> <u>January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4413.00</u>	<u>25.36</u>	<u>Full Scale</u>					
<u>(1/1/03-6/30/03)</u>	<u>4413.00</u>	<u>25.36</u>			<u>4459.00</u>	<u>25.63</u>	<u>Full Scale</u>	
<u>(7/1/03-12/31/03)</u>	<u>4184.00</u>	<u>24.05</u>	<u>4390.00</u>	<u>25.23</u>	<u>4436.00</u>	<u>25.49</u>		
<u>(1/1/04-6/30/04)</u>	<u>4184.00</u>	<u>24.05</u>			<u>4230.00</u>	<u>24.31</u>	<u>4436.00</u>	<u>25.49</u>
<u>(7/1/04-12/31/04)</u>	<u>3964.00</u>	<u>22.78</u>	<u>4170.00</u>	<u>23.97</u>	<u>4216.00</u>	<u>24.23</u>		
<u>(1/1/05-6/30/05)</u>	<u>3964.00</u>	<u>22.78</u>			<u>4010.00</u>	<u>23.05</u>	<u>4216.00</u>	<u>24.23</u>
<u>(7/1/05-12/31/05)</u>	<u>3732.00</u>	<u>21.45</u>	<u>3955.00</u>	<u>22.73</u>	<u>4001.00</u>	<u>22.99</u>		
<u>(1/1/06-6/30/06)</u>	<u>3732.00</u>	<u>21.45</u>			<u>3778.00</u>	<u>21.71</u>	<u>4001.00</u>	<u>22.99</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>(7/1/06-12/31/06)</u>	<u>3704.00</u>	<u>21.29</u>		<u>3750.00</u>	<u>21.55</u>
<u>(1/1/07-6/30/07)</u>				<u>3750.00</u>	<u>21.55</u>

Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4482.78</u>	<u>25.76</u>	Full Scale					
<u>(1/1/03-6/30/03)</u>	<u>4482.78</u>	<u>25.76</u>			<u>4528.78</u>	<u>26.03</u>	Full Scale	
<u>(7/1/03-12/31/03)</u>	<u>4249.52</u>	<u>24.42</u>	<u>4458.52</u>	<u>25.62</u>	<u>4504.52</u>	<u>25.89</u>		
<u>(1/1/04-6/30/04)</u>	<u>4249.52</u>	<u>24.42</u>			<u>4295.52</u>	<u>24.69</u>	<u>4504.52</u>	<u>25.89</u>
<u>(7/1/04-12/31/04)</u>	<u>4026.72</u>	<u>23.14</u>	<u>4235.72</u>	<u>24.34</u>	<u>4281.72</u>	<u>24.61</u>		
<u>(1/1/05-6/30/05)</u>	<u>4026.72</u>	<u>23.14</u>			<u>4072.72</u>	<u>23.41</u>	<u>4281.72</u>	<u>24.61</u>
<u>(7/1/05-12/31/05)</u>	<u>3791.17</u>	<u>21.79</u>	<u>4017.17</u>	<u>23.09</u>	<u>4063.17</u>	<u>23.35</u>		
<u>(1/1/06-6/30/06)</u>	<u>3791.17</u>	<u>21.79</u>			<u>3837.17</u>	<u>22.05</u>	<u>4063.17</u>	<u>23.35</u>
<u>(7/1/06-12/31/06)</u>	<u>3763.30</u>	<u>21.63</u>			<u>3809.30</u>	<u>21.89</u>		
<u>(1/1/07-6/30/07)</u>					<u>3809.30</u>	<u>21.89</u>		

Highway Maintainer (Drill Rig)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4512.00</u>	<u>25.93</u>	Full Scale					
<u>(1/1/03-6/30/03)</u>	<u>4512.00</u>	<u>25.93</u>			<u>4558.00</u>	<u>26.20</u>	Full Scale	
<u>(7/1/03-12/31/03)</u>	<u>4278.00</u>	<u>24.59</u>	<u>4489.00</u>	<u>25.80</u>	<u>4535.00</u>	<u>26.06</u>		
<u>(1/1/04-6/30/04)</u>	<u>4278.00</u>	<u>24.59</u>			<u>4324.00</u>	<u>24.85</u>	<u>4535.00</u>	<u>26.06</u>
<u>(7/1/04-12/31/04)</u>	<u>4054.00</u>	<u>23.30</u>	<u>4265.00</u>	<u>24.51</u>	<u>4311.00</u>	<u>24.78</u>		
<u>(1/1/05-6/30/05)</u>	<u>4054.00</u>	<u>23.30</u>			<u>4100.00</u>	<u>23.56</u>	<u>4311.00</u>	<u>24.78</u>
<u>(7/1/05-12/31/05)</u>	<u>3817.00</u>	<u>21.94</u>	<u>4043.00</u>	<u>23.24</u>	<u>4089.00</u>	<u>23.50</u>		
<u>(1/1/06-6/30/06)</u>	<u>3817.00</u>	<u>21.94</u>			<u>3863.00</u>	<u>22.20</u>	<u>4089.00</u>	<u>23.50</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>(7/1/06-12/31/06)</u>	<u>3788.00</u>	<u>21.77</u>	<u>3834.00</u>	<u>22.03</u>
<u>(1/1/07-6/30/07)</u>			<u>3834.00</u>	<u>22.03</u>

Highway Maintainer (Emergency Patrol)

<u>New Hire Between the Dates</u>	<u>July 1, 2006</u>		<u>On employee's "new hire" anniversary July-December 2006</u>		<u>January 1, 2007</u>		<u>On employee's "new hire" anniversary January-June 2007</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>(7/1/02-12/31/02)</u>	<u>4515.00</u>	<u>25.95</u>	Full Scale					
<u>(1/1/03-6/30/03)</u>	<u>4515.00</u>	<u>25.95</u>			<u>4561.00</u>	<u>26.21</u>	Full Scale	
<u>(7/1/03-12/31/03)</u>	<u>4279.00</u>	<u>24.59</u>	<u>4490.00</u>	<u>25.80</u>	<u>4536.00</u>	<u>26.07</u>		
<u>(1/1/04-6/30/04)</u>	<u>4279.00</u>	<u>24.59</u>			<u>4325.00</u>	<u>24.86</u>	<u>4536.00</u>	<u>26.07</u>
<u>(7/1/04-12/31/04)</u>	<u>4055.00</u>	<u>23.30</u>	<u>4266.00</u>	<u>24.52</u>	<u>4312.00</u>	<u>24.78</u>		
<u>(1/1/05-6/30/05)</u>	<u>4055.00</u>	<u>23.30</u>			<u>4101.00</u>	<u>23.57</u>	<u>4312.00</u>	<u>24.78</u>
<u>(7/1/05-12/31/05)</u>	<u>3817.00</u>	<u>21.94</u>	<u>4045.00</u>	<u>23.25</u>	<u>4091.00</u>	<u>23.51</u>		
<u>(1/1/06-6/30/06)</u>	<u>3817.00</u>	<u>21.94</u>			<u>3863.00</u>	<u>22.20</u>	<u>4091.00</u>	<u>23.51</u>
<u>(7/1/06-12/31/06)</u>	<u>3790.00</u>	<u>21.78</u>			<u>3836.00</u>	<u>22.05</u>		
<u>(1/1/07-6/30/07)</u>					<u>3836.00</u>	<u>22.05</u>		

Full Scale Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2005</u>		<u>January 1, 2006</u>	
				<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic	05310	RC-019	Q	4398.00	25.28	4563.00	26.22
Bridge Tender	05320	RC-019	B	4465.00	25.66	4599.00	26.43
Deck Hand	11500	RC-019	B	4236.00	24.34	4363.00	25.07
Ferry Operator I	14801	RC-019	B	4465.00	25.66	4599.00	26.43
Ferry Operator II	14802	RC-019	B	4516.00	25.95	4651.00	26.73
Highway Maintainer	18639	RC-019	Q	4364.00	25.08	4528.00	26.02
Highway Maintainer (Bridge Crew)	18639	RC-019	Q	4435.78	25.49	4602.12	26.45
Highway Maintainer (Drill Rig)	18639	RC-019	Q	4466.00	25.67	4633.00	26.63
Highway Maintainer (Emergency Patrol)	18639	RC-019	Q	4467.00	25.67	4635.00	26.64

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Highway Maintenance Lead Worker	18659	RC-019	Q	4497.00	25.84	4666.00	26.82
Highway Maintenance Lead Worker (Bridge Crew)	18659	RC-019	Q	4568.32	26.25	4739.63	27.24
Highway Maintenance Lead Worker (Emergency Patrol)	18659	RC-019	Q	4600.00	26.44	4773.00	27.43
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	RC-019	Q	4548.00	26.14	4719.00	27.12
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew)	18659	RC-019	Q	4619.70	26.55	4792.94	27.55
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol)	18659	RC-019	Q	4625.00	26.58	4798.00	27.57
Janitor I (Including Office of Administration)	21951	RC-019	B	4034.00	23.18	4155.00	23.88
Janitor II (Including Office of Administration)	21952	RC-019	B	4066.00	23.37	4188.00	24.07
Labor Maintenance Lead Worker	22809	RC-019	B	4296.00	24.69	4425.00	25.43
Laborer (Maintenance)	23080	RC-019	B	4239.00	24.36	4366.00	25.09
Maintenance Equipment Operator	25020	RC-019	B	4333.00	24.90	4463.00	25.65
Maintenance Equipment Operator	25020	RC-019	Q	4466.00	25.67	4633.00	26.63
Maintenance Equipment Operator	25020	RC-019	S	4517.00	25.96	4686.00	26.93
Maintenance Equipment Operator (DHS, forensic)	25020	RC-019	Q	4364.00	25.08	4528.00	26.02
Maintenance Worker (DOT, not Emergency Patrol)	25500	RC-019	B	4276.00	24.57	4404.00	25.31
Power Shovel Operator (Maintenance)	33360	RC-019	B	4434.00	25.48	4567.00	26.25
Power Shovel Operator (Maintenance)	33360	RC-019	Q	4466.00	25.67	4633.00	26.63
Power Shovel Operator (Maintenance) (Bridge Crew)	33360	RC-019	Q	4537.50	26.08	4707.66	27.06
Security Guard I	39851	RC-019	B	4062.00	23.34	4184.00	24.05
Security Guard II	39852	RC-019	B	4111.00	23.63	4234.00	24.33
Silk Screen Operator	41020	RC-019	B	4439.00	25.51	4572.00	26.28

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

In Hire Rates

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Highway Maintainer	18639	RC-019	Q

Highway Maintainer and Highway Maintainer (Tractor Mower)

<u>New Hire Between the Dates</u>	<u>July 1, 2005</u>		<u>On-employee's "new hire" anniversary July-December 2005</u>		<u>January 1, 2006</u>		<u>On-employee's "new hire" anniversary January-June 2006</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/01-12/31/01)	4126.00	23.71			Full Scale			
(1/1/02-6/30/02)	4126.00	23.71			4281.00	24.60	Full Scale	
(7/1/02-12/31/02)	3915.00	22.50	4113.00	23.64	4267.00	24.52		
(1/1/03-6/30/03)	3915.00	22.50			4062.00	23.34	4267.00	24.52
(7/1/03-12/31/03)	3686.00	21.18	3892.00	22.37	4038.00	23.21		
(1/1/04-6/30/04)	3686.00	21.18			3824.00	21.98	4038.00	23.21
(7/1/04-12/31/04)	3474.00	19.97	3680.00	21.15	3818.00	21.94		
(1/1/05-6/30/05)	3474.00	19.97			3604.00	20.71	3818.00	21.94
(7/1/05-12/31/05)	3456.00	19.86			3586.00	20.61		
(1/1/06-6/30/06)					3586.00	20.61		

Highway Maintainer (Bridge Crew)

<u>New Hire Between the Dates</u>	<u>July 1, 2005</u>		<u>On-employee's "new hire" anniversary July-December 2005</u>		<u>January 1, 2006</u>		<u>On-employee's "new hire" anniversary January-June 2006</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/01-12/31/01)	4195.22	24.11			Full Scale			
(1/1/02-6/30/02)	4195.22	24.11			4352.54	25.01	Full Scale	
(7/1/02-12/31/02)	3979.03	22.87	4180.03	24.02	4336.78	24.92		
(1/1/03-6/30/03)	3979.03	22.87			4128.24	23.73	4336.78	24.92
(7/1/03-12/31/03)	3746.20	21.53	3955.20	22.73	4103.52	23.58		
(1/1/04-6/30/04)	3746.20	21.53			3886.68	22.34	4103.52	23.58

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(7/1/04-12/31/04)	3531.45	20.30	3740.45	21.50	3880.72	22.30		
(1/1/05-6/30/05)	3531.45	20.30			3663.88	21.06	3880.72	22.30
(7/1/05-12/31/05)	3513.42	20.19			3645.17	20.95		
(1/1/06-6/30/06)					3645.17	20.95		

Highway Maintainer (Drill Rig)

<u>New Hire Between the Dates</u>	July 1, 2005		On employee's "new hire" anniversary July-December 2005		January 1, 2006		On employee's "new hire" anniversary January-June 2006	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/01-12/31/01)	4222.00	24.26			Full Scale			
(1/1/02-6/30/02)	4222.00	24.26			4380.00	25.17	Full Scale	
(7/1/02-12/31/02)	4006.00	23.02	4208.00	24.18	4366.00	25.09		
(1/1/03-6/30/03)	4006.00	23.02			4156.00	23.89	4366.00	25.09
(7/1/03-12/31/03)	3772.00	21.68	3983.00	22.89	4132.00	23.75		
(1/1/04-6/30/04)	3772.00	21.68			3913.00	22.49	4132.00	23.75
(7/1/04-12/31/04)	3556.00	20.44	3767.00	21.65	3908.00	22.46		
(1/1/05-6/30/05)	3556.00	20.44			3689.00	21.20	3908.00	22.46
(7/1/05-12/31/05)	3538.00	20.33			3671.00	21.10		
(1/1/06-6/30/06)					3671.00	21.10		

Highway Maintainer (Emergency Patrol)

<u>New Hire Between the Dates</u>	July 1, 2005		On employee's "new hire" anniversary July-December 2005		January 1, 2006		On employee's "new hire" anniversary January-June 2006	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
(7/1/01-12/31/01)	4223.00	24.27			Full Scale			
(1/1/02-6/30/02)	4223.00	24.27			4381.00	25.18	Full Scale	
(7/1/02-12/31/02)	4008.00	23.03	4211.00	24.20	4369.00	25.11		
(1/1/03-6/30/03)	4008.00	23.03			4158.00	23.90	4369.00	25.11
(7/1/03-12/31/03)	3773.00	21.68	3984.00	22.90	4133.00	23.75		
(1/1/04-6/30/04)	3773.00	21.68			3914.00	22.49	4133.00	23.75
(7/1/04-12/31/04)	3557.00	20.44	3768.00	21.66	3909.00	22.47		
(1/1/05-6/30/05)	3557.00	20.44			3690.00	21.21	3909.00	22.47

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(7/1/05-12/31/05)	3538.00	20.33	3671.00	21.10
(1/1/06-6/30/06)			3671.00	21.10

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE G RC-045 (Automotive Mechanics, IFPE)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2006 Monthly Rate</u>	<u>January 1, 2007 Monthly Rate</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>B</u>	<u>4265</u>	<u>4308</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>Q</u>	<u>4417</u>	<u>4461</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>S</u>	<u>4479</u>	<u>4524</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>B</u>	<u>2576</u>	<u>2602</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>Q</u>	<u>2679</u>	<u>2706</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>S</u>	<u>2736</u>	<u>2763</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>B</u>	<u>2750</u>	<u>2778</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>Q</u>	<u>2859</u>	<u>2888</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>S</u>	<u>2915</u>	<u>2944</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>RC-045</u>	<u>B</u>	<u>4265</u>	<u>4308</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>RC-045</u>	<u>Q</u>	<u>4417</u>	<u>4461</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>RC-045</u>	<u>S</u>	<u>4479</u>	<u>4524</u>
<u>Automotive Parts</u>				<u>4097</u>	<u>4138</u>
<u> Warehouser</u>	<u>03730</u>	<u>RC-045</u>	<u>B</u>		
<u>Automotive Parts</u>	<u>03734</u>	<u>RC-045</u>	<u>B</u>	<u>4176</u>	<u>4218</u>
<u> Warehouse Specialist</u>					
<u>Small Engine Mechanic</u>	<u>41150</u>	<u>RC-045</u>	<u>B</u>	<u>3756</u>	<u>3794</u>
<u>Storekeeper I*</u>	<u>43051</u>	<u>RC-045</u>	<u>B</u>	<u>4013</u>	<u>4053</u>
<u>Storekeeper II*</u>	<u>43052</u>	<u>RC-045</u>	<u>B</u>	<u>4099</u>	<u>4140</u>

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>July 1, 2005 Monthly Rate</u>	<u>January 1, 2006 Monthly Rate</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>B</u>	<u>4011</u>	<u>4131</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>Q</u>	<u>4123</u>	<u>4278</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>RC-045</u>	<u>S</u>	<u>4181</u>	<u>4338</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>B</u>	<u>2422</u>	<u>2495</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>Q</u>	<u>2501</u>	<u>2595</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>RC-045</u>	<u>S</u>	<u>2554</u>	<u>2650</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>B</u>	<u>2585</u>	<u>2663</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>Q</u>	<u>2669</u>	<u>2769</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>RC-045</u>	<u>S</u>	<u>2721</u>	<u>2823</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Automotive Mechanic	03700	RC-045	B	4011	4131
Automotive Mechanic	03700	RC-045	Q	4123	4278
Automotive Mechanic	03700	RC-045	S	4181	4338
Automotive Parts Warehouse	03730	RC-045	B	3852	3968
Automotive Parts Warehouse Specialist	03734	RC-045	B	3927	4045
Small Engine Mechanic	41150	RC-045	B	3532	3638
*Storekeeper I	43051	RC-045	B	3774	3887
*Storekeeper II	43052	RC-045	B	3854	3970

*Cook County only.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE H RC-006 (Corrections Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Canine Specialist	06500	RC-006	14
Correctional Officer	09675	RC-006	09
Correctional Officer Trainee	09676	RC-006	05
Correctional Sergeant	09717	RC-006	12
Corrections Agricultural Lead Worker	09747	RC-006	12
Corrections Agricultural Supervisor	09746	RC-006	15
Corrections Clerk I	09771	RC-006	09
Corrections Clerk II	09772	RC-006	11
Corrections Food Service Supervisor I	09793	RC-006	11
Corrections Food Service Supervisor II	09794	RC-006	13
Corrections Grounds Supervisor	09796	RC-006	12
Corrections Identification Technician	09801	RC-006	11
Corrections Industry Lead Worker	09805	RC-006	12
Corrections Laundry Manager I	09808	RC-006	12
Corrections Locksmith	09818	RC-006	12
Corrections Maintenance Craftsman	09821	RC-006	12
Corrections Maintenance Worker	09823	RC-006	10
Corrections Medical Technician	09824	RC-006	10
Corrections Residence Counselor I	09837	RC-006	11 11+0
Corrections Supply Supervisor I	09861	RC-006	11
Corrections Supply Supervisor II	09862	RC-006	13
Corrections Transportation Officer I	09871	RC-006	11
Corrections Transportation Officer II	09872	RC-006	14
Corrections Utilities Operator	09875	RC-006	12
Corrections Vocational Instructor	09879	RC-006	12
Educator Aide	13130	RC-006	06
Housekeeper II	19602	RC-006	02
Pest Control Operator	31810	RC-006	06
Property and Supply Clerk II	34792	RC-006	04
Social Service Aide Trainee	41285	RC-006	01
Storekeeper I	43051	RC-006	07
Storekeeper II	43052	RC-006	08
Stores Clerk	43060	RC-006	03
Youth Supervisor I	49911	RC-006	06

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Youth Supervisor II	49912	RC-006	09
Youth Supervisor III	49913	RC-006	12
Youth Supervisor Trainee	49915	RC-006	05

Effective July 1, 2006
Bargaining Unit: RC-006

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>Q</u>	<u>2221</u>	<u>2271</u>	<u>2325</u>	<u>2378</u>	<u>2442</u>	<u>2504</u>	<u>2561</u>	<u>2631</u>	<u>2687</u>	<u>2800</u>	<u>2884</u>
<u>01</u>	<u>S</u>	<u>2278</u>	<u>2329</u>	<u>2381</u>	<u>2438</u>	<u>2499</u>	<u>2563</u>	<u>2617</u>	<u>2687</u>	<u>2745</u>	<u>2857</u>	<u>2944</u>
<u>02</u>	<u>Q</u>	<u>2274</u>	<u>2328</u>	<u>2382</u>	<u>2439</u>	<u>2500</u>	<u>2560</u>	<u>2625</u>	<u>2691</u>	<u>2755</u>	<u>2869</u>	<u>2955</u>
<u>02</u>	<u>S</u>	<u>2332</u>	<u>2385</u>	<u>2441</u>	<u>2496</u>	<u>2559</u>	<u>2616</u>	<u>2683</u>	<u>2751</u>	<u>2812</u>	<u>2926</u>	<u>3013</u>
<u>03</u>	<u>Q</u>	<u>2332</u>	<u>2387</u>	<u>2442</u>	<u>2500</u>	<u>2561</u>	<u>2637</u>	<u>2702</u>	<u>2767</u>	<u>2838</u>	<u>2951</u>	<u>3041</u>
<u>03</u>	<u>S</u>	<u>2390</u>	<u>2444</u>	<u>2499</u>	<u>2559</u>	<u>2617</u>	<u>2693</u>	<u>2759</u>	<u>2824</u>	<u>2895</u>	<u>3012</u>	<u>3102</u>
<u>04</u>	<u>Q</u>	<u>2388</u>	<u>2443</u>	<u>2501</u>	<u>2561</u>	<u>2639</u>	<u>2705</u>	<u>2783</u>	<u>2855</u>	<u>2931</u>	<u>3059</u>	<u>3152</u>
<u>04</u>	<u>S</u>	<u>2445</u>	<u>2500</u>	<u>2560</u>	<u>2617</u>	<u>2696</u>	<u>2762</u>	<u>2841</u>	<u>2913</u>	<u>2990</u>	<u>3119</u>	<u>3214</u>
<u>05</u>	<u>Q</u>	<u>2539</u>	<u>2600</u>	<u>2663</u>	<u>2727</u>	<u>2811</u>	<u>2900</u>	<u>2989</u>	<u>3085</u>	<u>3177</u>	<u>3326</u>	<u>3425</u>
<u>05</u>	<u>S</u>	<u>2598</u>	<u>2656</u>	<u>2720</u>	<u>2785</u>	<u>2869</u>	<u>2960</u>	<u>3050</u>	<u>3145</u>	<u>3236</u>	<u>3389</u>	<u>3492</u>
<u>06</u>	<u>Q</u>	<u>2679</u>	<u>2744</u>	<u>2812</u>	<u>2880</u>	<u>2989</u>	<u>3086</u>	<u>3187</u>	<u>3292</u>	<u>3397</u>	<u>3579</u>	<u>3686</u>
<u>06</u>	<u>S</u>	<u>2737</u>	<u>2802</u>	<u>2870</u>	<u>2939</u>	<u>3050</u>	<u>3146</u>	<u>3250</u>	<u>3354</u>	<u>3464</u>	<u>3643</u>	<u>3753</u>
<u>07</u>	<u>Q</u>	<u>2693</u>	<u>2759</u>	<u>2826</u>	<u>2897</u>	<u>2989</u>	<u>3094</u>	<u>3186</u>	<u>3300</u>	<u>3397</u>	<u>3572</u>	<u>3679</u>
<u>07</u>	<u>S</u>	<u>2753</u>	<u>2817</u>	<u>2884</u>	<u>2957</u>	<u>3050</u>	<u>3153</u>	<u>3249</u>	<u>3363</u>	<u>3464</u>	<u>3637</u>	<u>3745</u>
<u>08</u>	<u>Q</u>	<u>2879</u>	<u>2951</u>	<u>3028</u>	<u>3108</u>	<u>3221</u>	<u>3336</u>	<u>3466</u>	<u>3583</u>	<u>3700</u>	<u>3904</u>	<u>4021</u>
<u>08</u>	<u>S</u>	<u>2938</u>	<u>3012</u>	<u>3088</u>	<u>3167</u>	<u>3283</u>	<u>3398</u>	<u>3530</u>	<u>3648</u>	<u>3766</u>	<u>3969</u>	<u>4087</u>
<u>09</u>	<u>Q</u>	<u>2885</u>	<u>2958</u>	<u>3033</u>	<u>3113</u>	<u>3226</u>	<u>3345</u>	<u>3476</u>	<u>3599</u>	<u>3731</u>	<u>3933</u>	<u>4049</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>09</u>	<u>S</u>	<u>2944</u>	<u>3018</u>	<u>3095</u>	<u>3173</u>	<u>3288</u>	<u>3411</u>	<u>3541</u>	<u>3664</u>	<u>3796</u>	<u>3998</u>	<u>4120</u>
<u>10</u>	<u>Q</u>	<u>2995</u>	<u>3072</u>	<u>3153</u>	<u>3235</u>	<u>3355</u>	<u>3496</u>	<u>3630</u>	<u>3766</u>	<u>3906</u>	<u>4126</u>	<u>4250</u>
<u>10</u>	<u>S</u>	<u>3055</u>	<u>3134</u>	<u>3214</u>	<u>3299</u>	<u>3420</u>	<u>3561</u>	<u>3695</u>	<u>3832</u>	<u>3972</u>	<u>4192</u>	<u>4318</u>
<u>11</u>	<u>Q</u>	<u>3124</u>	<u>3206</u>	<u>3293</u>	<u>3385</u>	<u>3525</u>	<u>3660</u>	<u>3816</u>	<u>3960</u>	<u>4113</u>	<u>4350</u>	<u>4478</u>
<u>11</u>	<u>S</u>	<u>3184</u>	<u>3267</u>	<u>3355</u>	<u>3448</u>	<u>3587</u>	<u>3724</u>	<u>3881</u>	<u>4026</u>	<u>4183</u>	<u>4416</u>	<u>4548</u>
<u>12</u>	<u>Q</u>	<u>3246</u>	<u>3333</u>	<u>3428</u>	<u>3526</u>	<u>3674</u>	<u>3834</u>	<u>3992</u>	<u>4149</u>	<u>4305</u>	<u>4552</u>	<u>4687</u>
<u>12</u>	<u>S</u>	<u>3308</u>	<u>3397</u>	<u>3492</u>	<u>3589</u>	<u>3741</u>	<u>3902</u>	<u>4057</u>	<u>4217</u>	<u>4370</u>	<u>4619</u>	<u>4758</u>
<u>13</u>	<u>Q</u>	<u>3391</u>	<u>3488</u>	<u>3585</u>	<u>3688</u>	<u>3856</u>	<u>4029</u>	<u>4199</u>	<u>4371</u>	<u>4548</u>	<u>4810</u>	<u>4955</u>
<u>13</u>	<u>S</u>	<u>3456</u>	<u>3552</u>	<u>3650</u>	<u>3753</u>	<u>3923</u>	<u>4097</u>	<u>4268</u>	<u>4439</u>	<u>4614</u>	<u>4876</u>	<u>5022</u>
<u>14</u>	<u>Q</u>	<u>3443</u>	<u>3540</u>	<u>3641</u>	<u>3746</u>	<u>3922</u>	<u>4100</u>	<u>4269</u>	<u>4442</u>	<u>4619</u>	<u>4890</u>	<u>5037</u>
<u>14</u>	<u>S</u>	<u>3507</u>	<u>3606</u>	<u>3705</u>	<u>3814</u>	<u>3989</u>	<u>4165</u>	<u>4336</u>	<u>4508</u>	<u>4683</u>	<u>4956</u>	<u>5105</u>
<u>15</u>	<u>Q</u>	<u>3552</u>	<u>3653</u>	<u>3758</u>	<u>3870</u>	<u>4050</u>	<u>4234</u>	<u>4408</u>	<u>4596</u>	<u>4778</u>	<u>5053</u>	<u>5206</u>
<u>15</u>	<u>S</u>	<u>3616</u>	<u>3717</u>	<u>3825</u>	<u>3936</u>	<u>4117</u>	<u>4303</u>	<u>4475</u>	<u>4666</u>	<u>4845</u>	<u>5121</u>	<u>5274</u>

Effective January 1, 2007**Bargaining Unit: RC-006**

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>S T E P S</u>					
							<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>Q</u>	<u>2243</u>	<u>2294</u>	<u>2348</u>	<u>2402</u>	<u>2466</u>	<u>2529</u>	<u>2587</u>	<u>2657</u>	<u>2714</u>	<u>2828</u>	<u>2913</u>
<u>01</u>	<u>S</u>	<u>2301</u>	<u>2352</u>	<u>2405</u>	<u>2462</u>	<u>2524</u>	<u>2589</u>	<u>2643</u>	<u>2714</u>	<u>2772</u>	<u>2886</u>	<u>2973</u>
<u>02</u>	<u>Q</u>	<u>2297</u>	<u>2351</u>	<u>2406</u>	<u>2463</u>	<u>2525</u>	<u>2586</u>	<u>2651</u>	<u>2718</u>	<u>2783</u>	<u>2898</u>	<u>2985</u>
<u>02</u>	<u>S</u>	<u>2355</u>	<u>2409</u>	<u>2465</u>	<u>2521</u>	<u>2585</u>	<u>2642</u>	<u>2710</u>	<u>2779</u>	<u>2840</u>	<u>2955</u>	<u>3043</u>
<u>03</u>	<u>Q</u>	<u>2355</u>	<u>2411</u>	<u>2466</u>	<u>2525</u>	<u>2587</u>	<u>2663</u>	<u>2729</u>	<u>2795</u>	<u>2866</u>	<u>2981</u>	<u>3071</u>
<u>03</u>	<u>S</u>	<u>2414</u>	<u>2468</u>	<u>2524</u>	<u>2585</u>	<u>2643</u>	<u>2720</u>	<u>2787</u>	<u>2852</u>	<u>2924</u>	<u>3042</u>	<u>3133</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>04</u>	<u>Q</u>	<u>2412</u>	<u>2467</u>	<u>2526</u>	<u>2587</u>	<u>2665</u>	<u>2732</u>	<u>2811</u>	<u>2884</u>	<u>2960</u>	<u>3090</u>	<u>3184</u>
<u>04</u>	<u>S</u>	<u>2469</u>	<u>2525</u>	<u>2586</u>	<u>2643</u>	<u>2723</u>	<u>2790</u>	<u>2869</u>	<u>2942</u>	<u>3020</u>	<u>3150</u>	<u>3246</u>
<u>05</u>	<u>Q</u>	<u>2564</u>	<u>2626</u>	<u>2690</u>	<u>2754</u>	<u>2839</u>	<u>2929</u>	<u>3019</u>	<u>3116</u>	<u>3209</u>	<u>3359</u>	<u>3459</u>
<u>05</u>	<u>S</u>	<u>2624</u>	<u>2683</u>	<u>2747</u>	<u>2813</u>	<u>2898</u>	<u>2990</u>	<u>3081</u>	<u>3176</u>	<u>3268</u>	<u>3423</u>	<u>3527</u>
<u>06</u>	<u>Q</u>	<u>2706</u>	<u>2771</u>	<u>2840</u>	<u>2909</u>	<u>3019</u>	<u>3117</u>	<u>3219</u>	<u>3325</u>	<u>3431</u>	<u>3615</u>	<u>3723</u>
<u>06</u>	<u>S</u>	<u>2764</u>	<u>2830</u>	<u>2899</u>	<u>2968</u>	<u>3081</u>	<u>3177</u>	<u>3283</u>	<u>3388</u>	<u>3499</u>	<u>3679</u>	<u>3791</u>
<u>07</u>	<u>Q</u>	<u>2720</u>	<u>2787</u>	<u>2854</u>	<u>2926</u>	<u>3019</u>	<u>3125</u>	<u>3218</u>	<u>3333</u>	<u>3431</u>	<u>3608</u>	<u>3716</u>
<u>07</u>	<u>S</u>	<u>2781</u>	<u>2845</u>	<u>2913</u>	<u>2987</u>	<u>3081</u>	<u>3185</u>	<u>3281</u>	<u>3397</u>	<u>3499</u>	<u>3673</u>	<u>3782</u>
<u>08</u>	<u>Q</u>	<u>2908</u>	<u>2981</u>	<u>3058</u>	<u>3139</u>	<u>3253</u>	<u>3369</u>	<u>3501</u>	<u>3619</u>	<u>3737</u>	<u>3943</u>	<u>4061</u>
<u>08</u>	<u>S</u>	<u>2967</u>	<u>3042</u>	<u>3119</u>	<u>3199</u>	<u>3316</u>	<u>3432</u>	<u>3565</u>	<u>3684</u>	<u>3804</u>	<u>4009</u>	<u>4128</u>
<u>09</u>	<u>Q</u>	<u>2914</u>	<u>2988</u>	<u>3063</u>	<u>3144</u>	<u>3258</u>	<u>3378</u>	<u>3511</u>	<u>3635</u>	<u>3768</u>	<u>3972</u>	<u>4089</u>
<u>09</u>	<u>S</u>	<u>2973</u>	<u>3048</u>	<u>3126</u>	<u>3205</u>	<u>3321</u>	<u>3445</u>	<u>3576</u>	<u>3701</u>	<u>3834</u>	<u>4038</u>	<u>4161</u>
<u>10</u>	<u>Q</u>	<u>3025</u>	<u>3103</u>	<u>3185</u>	<u>3267</u>	<u>3389</u>	<u>3531</u>	<u>3666</u>	<u>3804</u>	<u>3945</u>	<u>4167</u>	<u>4293</u>
<u>10</u>	<u>S</u>	<u>3086</u>	<u>3165</u>	<u>3246</u>	<u>3332</u>	<u>3454</u>	<u>3597</u>	<u>3732</u>	<u>3870</u>	<u>4012</u>	<u>4234</u>	<u>4361</u>
<u>11</u>	<u>Q</u>	<u>3155</u>	<u>3238</u>	<u>3326</u>	<u>3419</u>	<u>3560</u>	<u>3697</u>	<u>3854</u>	<u>4000</u>	<u>4154</u>	<u>4394</u>	<u>4523</u>
<u>11</u>	<u>S</u>	<u>3216</u>	<u>3300</u>	<u>3389</u>	<u>3482</u>	<u>3623</u>	<u>3761</u>	<u>3920</u>	<u>4066</u>	<u>4225</u>	<u>4460</u>	<u>4593</u>
<u>12</u>	<u>Q</u>	<u>3278</u>	<u>3366</u>	<u>3462</u>	<u>3561</u>	<u>3711</u>	<u>3872</u>	<u>4032</u>	<u>4190</u>	<u>4348</u>	<u>4598</u>	<u>4734</u>
<u>12</u>	<u>S</u>	<u>3341</u>	<u>3431</u>	<u>3527</u>	<u>3625</u>	<u>3778</u>	<u>3941</u>	<u>4098</u>	<u>4259</u>	<u>4414</u>	<u>4665</u>	<u>4806</u>
<u>13</u>	<u>Q</u>	<u>3425</u>	<u>3523</u>	<u>3621</u>	<u>3725</u>	<u>3895</u>	<u>4069</u>	<u>4241</u>	<u>4415</u>	<u>4593</u>	<u>4858</u>	<u>5005</u>
<u>13</u>	<u>S</u>	<u>3491</u>	<u>3588</u>	<u>3687</u>	<u>3791</u>	<u>3962</u>	<u>4138</u>	<u>4311</u>	<u>4483</u>	<u>4660</u>	<u>4925</u>	<u>5072</u>
<u>14</u>	<u>Q</u>	<u>3477</u>	<u>3575</u>	<u>3677</u>	<u>3783</u>	<u>3961</u>	<u>4141</u>	<u>4312</u>	<u>4486</u>	<u>4665</u>	<u>4939</u>	<u>5087</u>
<u>14</u>	<u>S</u>	<u>3542</u>	<u>3642</u>	<u>3742</u>	<u>3852</u>	<u>4029</u>	<u>4207</u>	<u>4379</u>	<u>4553</u>	<u>4730</u>	<u>5006</u>	<u>5156</u>
<u>15</u>	<u>Q</u>	<u>3588</u>	<u>3690</u>	<u>3796</u>	<u>3909</u>	<u>4091</u>	<u>4276</u>	<u>4452</u>	<u>4642</u>	<u>4826</u>	<u>5104</u>	<u>5258</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

15 S 3652 3754 3863 3975 4158 4346 4520 4713 4893 5172 5327

Effective July 1, 2005
Bargaining Unit: RC-006

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	Q	2078	2125	2175	2226	2285	2343	2396	2462	2515	2620	2699
01	S	2132	2179	2228	2281	2338	2398	2449	2515	2569	2674	2755
02	Q	2128	2178	2229	2282	2339	2395	2457	2519	2578	2684	2765
02	S	2182	2232	2284	2335	2394	2448	2511	2574	2631	2738	2819
03	Q	2182	2233	2285	2339	2396	2467	2528	2589	2655	2761	2845
03	S	2236	2287	2338	2394	2449	2520	2582	2643	2709	2818	2903
04	Q	2234	2286	2340	2396	2469	2531	2604	2672	2743	2863	2949
04	S	2288	2339	2395	2449	2522	2585	2658	2726	2798	2919	3007
05	Q	2376	2433	2492	2552	2630	2714	2797	2887	2973	3112	3205
05	S	2431	2486	2546	2606	2684	2770	2854	2943	3028	3171	3267
06	Q	2507	2568	2631	2695	2797	2888	2982	3080	3179	3349	3450
06	S	2561	2622	2685	2750	2854	2944	3041	3138	3241	3409	3512
07	Q	2520	2582	2645	2711	2797	2895	2981	3088	3179	3343	3443
07	S	2576	2636	2699	2767	2854	2950	3040	3147	3241	3403	3505
08	Q	2694	2761	2834	2908	3014	3122	3243	3353	3462	3653	3763
08	S	2749	2818	2890	2964	3072	3180	3303	3414	3524	3714	3825
09	Q	2700	2768	2839	2913	3019	3131	3253	3368	3491	3680	3789
09	S	2755	2824	2896	2970	3077	3192	3314	3428	3552	3742	3855

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

10	Q	2803	2875	2950	3027	3139	3271	3397	3524	3655	3861	3977
10	S	2859	2933	3007	3087	3200	3332	3457	3586	3717	3923	4040
11	Q	2923	3000	3081	3167	3298	3425	3571	3706	3849	4070	4191
11	S	2979	3057	3139	3227	3357	3485	3632	3768	3914	4132	4256
12	Q	3037	3119	3208	3299	3438	3587	3736	3882	4029	4259	4386
12	S	3096	3179	3267	3358	3501	3651	3797	3946	4090	4322	4452
13	Q	3173	3264	3355	3452	3609	3771	3930	4091	4256	4501	4637
13	S	3234	3324	3416	3512	3671	3834	3994	4154	4318	4563	4700
14	Q	3222	3313	3407	3506	3670	3837	3995	4157	4322	4576	4713
14	S	3282	3374	3467	3569	3733	3898	4058	4219	4383	4638	4777
15	Q	3324	3419	3517	3621	3790	3962	4125	4301	4471	4729	4871
15	S	3384	3479	3580	3683	3853	4027	4188	4366	4534	4792	4935

Effective January 1, 2006

Bargaining Unit: RC-006

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	Q	2156	2205	2257	2309	2371	2431	2486	2554	2609	2718	2800
01	S	2212	2261	2312	2367	2426	2488	2541	2609	2665	2774	2858
02	Q	2208	2260	2313	2368	2427	2485	2549	2613	2675	2785	2869
02	S	2264	2316	2370	2423	2484	2540	2605	2671	2730	2841	2925
03	Q	2264	2317	2371	2427	2486	2560	2623	2686	2755	2865	2952
03	S	2320	2373	2426	2484	2541	2615	2679	2742	2811	2924	3012
04	Q	2318	2372	2428	2486	2562	2626	2702	2772	2846	2970	3060
04	S	2374	2427	2485	2541	2617	2682	2758	2828	2903	3028	3120

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

05	Q	2465	2524	2585	2648	2729	2816	2902	2995	3084	3229	3325
05	S	2522	2579	2641	2704	2785	2874	2961	3053	3142	3290	3390
06	Q	2601	2664	2730	2796	2902	2996	3094	3196	3298	3475	3579
06	S	2657	2720	2786	2853	2961	3054	3155	3256	3363	3537	3644
07	Q	2615	2679	2744	2813	2902	3004	3093	3204	3298	3468	3572
07	S	2673	2735	2800	2871	2961	3061	3154	3265	3363	3531	3636
08	Q	2795	2865	2940	3017	3127	3239	3365	3479	3592	3790	3904
08	S	2852	2924	2998	3075	3187	3299	3427	3542	3656	3853	3968
09	Q	2801	2872	2945	3022	3132	3248	3375	3494	3622	3818	3931
09	S	2858	2930	3005	3081	3192	3312	3438	3557	3685	3882	4000
10	Q	2908	2983	3061	3141	3257	3394	3524	3656	3792	4006	4126
10	S	2966	3043	3120	3203	3320	3457	3587	3720	3856	4070	4192
11	Q	3033	3113	3197	3286	3422	3553	3705	3845	3993	4223	4348
11	S	3091	3172	3257	3348	3483	3616	3768	3909	4061	4287	4416
12	Q	3151	3236	3328	3423	3567	3722	3876	4028	4180	4419	4550
12	S	3212	3298	3390	3484	3632	3788	3939	4094	4243	4484	4619
13	Q	3292	3386	3481	3581	3744	3912	4077	4244	4416	4670	4811
13	S	3355	3449	3544	3644	3809	3978	4144	4310	4480	4734	4876
14	Q	3343	3437	3535	3637	3808	3981	4145	4313	4484	4748	4890
14	S	3405	3501	3597	3703	3873	4044	4210	4377	4547	4812	4956
15	Q	3449	3547	3649	3757	3932	4111	4280	4462	4639	4906	5054
15	S	3511	3609	3714	3821	3997	4178	4345	4530	4704	4972	5120

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE I RC-009 (Institutional Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Activity Program Aide I	00151	RC-009	03
Activity Program Aide II	00152	RC-009	05
Apparel/Dry Goods Specialist I	01231	RC-009	05
Apparel/Dry Goods Specialist II	01232	RC-009	09
Apparel/Dry Goods Specialist III	01233	RC-009	23
Clinical Laboratory Associate	08200	RC-009	08
Clinical Laboratory Phlebotomist	08213	RC-009	06
Clinical Laboratory Technician I	08215	RC-009	16
Clinical Laboratory Technician II	08216	RC-009	22
Cook I	09601	RC-009	07
Cook II	09602	RC-009	14
Educator Aide	13130	RC-009	19
Facility Assistant Fire Chief	14430	RC-009	21
Facility Fire Safety Coordinator	14435	RC-009	21
Facility Firefighter	14439	RC-009	16
Florist II	15652	RC-009	19
Institutional Maintenance Worker	21465	RC-009	10
Laboratory Assistant	22995	RC-009	02
Laboratory Associate I	22997	RC-009	16
Laboratory Associate II	22998	RC-009	22
Licensed Practical Nurse I	23551	RC-009	16
Licensed Practical Nurse II	23552	RC-009	21
Locksmith	24300	RC-009	27
Mental Health Technician I	27011	RC-009	05
Mental Health Technician II	27012	RC-009	09
Mental Health Technician III	27013	RC-009	12
Mental Health Technician IV	27014	RC-009	14
Mental Health Technician V	27015	RC-009	17
Mental Health Technician VI	27016	RC-009	18
Mental Health Technician Trainee	27021	RC-009	01
Musician	28805	RC-009	12
Pest Control Operator	31810	RC-009	15
Physical Therapy Aide I	32191	RC-009	04
Physical Therapy Aide II	32192	RC-009	10

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Physical Therapy Aide III	32193	RC-009	17
Rehabilitation Workshop Instructor I	38192	RC-009	12
Rehabilitation Workshop Instructor II	38193	RC-009	20
Residential Care Worker	38277	RC-009	20
Residential Care Worker Trainee	38279	RC-009	11
Security Therapy Aide I	39901	RC-009	24
Security Therapy Aide II	39902	RC-009	25
Security Therapy Aide III	39903	RC-009	26
Security Therapy Aide Trainee	39905	RC-009	13
Social Service Aide I	41281	RC-009	12
Social Service Aide II	41282	RC-009	17
Social Service Aide Trainee	41285	RC-009	02
Support Service Coordinator I	44221	RC-009	15
Support Service Coordinator II	44222	RC-009	22
Support Service Lead	44225	RC-009	07
Support Service Worker	44238	RC-009	04
Transportation Officer	45830	RC-009	25
Veterans Nursing Assistant – Certified	47750	RC-009	12

Effective July 1, 2006
Bargaining Unit: RC-009

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>2035</u>	<u>2082</u>	<u>2131</u>	<u>2183</u>	<u>2231</u>	<u>2293</u>	<u>2347</u>	<u>2402</u>	<u>2459</u>	<u>2561</u>	<u>2640</u>
<u>01</u>	<u>Q</u>	<u>2113</u>	<u>2163</u>	<u>2215</u>	<u>2268</u>	<u>2320</u>	<u>2382</u>	<u>2441</u>	<u>2497</u>	<u>2556</u>	<u>2664</u>	<u>2743</u>
<u>02</u>	<u>B</u>	<u>2080</u>	<u>2129</u>	<u>2181</u>	<u>2231</u>	<u>2293</u>	<u>2353</u>	<u>2406</u>	<u>2474</u>	<u>2528</u>	<u>2637</u>	<u>2715</u>
<u>02</u>	<u>Q</u>	<u>2161</u>	<u>2212</u>	<u>2266</u>	<u>2320</u>	<u>2382</u>	<u>2445</u>	<u>2501</u>	<u>2571</u>	<u>2629</u>	<u>2741</u>	<u>2823</u>
<u>03</u>	<u>B</u>	<u>2095</u>	<u>2145</u>	<u>2196</u>	<u>2250</u>	<u>2320</u>	<u>2394</u>	<u>2469</u>	<u>2548</u>	<u>2629</u>	<u>2736</u>	<u>2817</u>
<u>03</u>	<u>Q</u>	<u>2175</u>	<u>2228</u>	<u>2281</u>	<u>2336</u>	<u>2410</u>	<u>2488</u>	<u>2566</u>	<u>2650</u>	<u>2733</u>	<u>2845</u>	<u>2930</u>
<u>04</u>	<u>B</u>	<u>2132</u>	<u>2184</u>	<u>2235</u>	<u>2289</u>	<u>2347</u>	<u>2405</u>	<u>2469</u>	<u>2533</u>	<u>2591</u>	<u>2701</u>	<u>2781</u>
<u>04</u>	<u>Q</u>	<u>2216</u>	<u>2269</u>	<u>2324</u>	<u>2378</u>	<u>2441</u>	<u>2500</u>	<u>2566</u>	<u>2633</u>	<u>2694</u>	<u>2810</u>	<u>2893</u>
<u>05</u>	<u>B</u>	<u>2148</u>	<u>2198</u>	<u>2252</u>	<u>2305</u>	<u>2376</u>	<u>2451</u>	<u>2528</u>	<u>2610</u>	<u>2693</u>	<u>2802</u>	<u>2885</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>05</u>	<u>Q</u>	<u>2230</u>	<u>2284</u>	<u>2338</u>	<u>2396</u>	<u>2471</u>	<u>2551</u>	<u>2629</u>	<u>2715</u>	<u>2801</u>	<u>2914</u>	<u>3001</u>
<u>06</u>	<u>B</u>	<u>2193</u>	<u>2246</u>	<u>2300</u>	<u>2356</u>	<u>2419</u>	<u>2483</u>	<u>2553</u>	<u>2618</u>	<u>2690</u>	<u>2804</u>	<u>2887</u>
<u>06</u>	<u>Q</u>	<u>2278</u>	<u>2333</u>	<u>2390</u>	<u>2447</u>	<u>2515</u>	<u>2582</u>	<u>2655</u>	<u>2724</u>	<u>2797</u>	<u>2917</u>	<u>3003</u>
<u>07</u>	<u>B</u>	<u>2239</u>	<u>2294</u>	<u>2348</u>	<u>2406</u>	<u>2481</u>	<u>2543</u>	<u>2617</u>	<u>2688</u>	<u>2758</u>	<u>2877</u>	<u>2964</u>
<u>07</u>	<u>Q</u>	<u>2328</u>	<u>2384</u>	<u>2442</u>	<u>2501</u>	<u>2578</u>	<u>2645</u>	<u>2723</u>	<u>2795</u>	<u>2870</u>	<u>2997</u>	<u>3087</u>
<u>08</u>	<u>B</u>	<u>2253</u>	<u>2306</u>	<u>2363</u>	<u>2419</u>	<u>2486</u>	<u>2559</u>	<u>2632</u>	<u>2703</u>	<u>2778</u>	<u>2905</u>	<u>2991</u>
<u>08</u>	<u>Q</u>	<u>2339</u>	<u>2397</u>	<u>2454</u>	<u>2515</u>	<u>2585</u>	<u>2662</u>	<u>2737</u>	<u>2812</u>	<u>2890</u>	<u>3025</u>	<u>3116</u>
<u>09</u>	<u>B</u>	<u>2260</u>	<u>2313</u>	<u>2370</u>	<u>2428</u>	<u>2504</u>	<u>2584</u>	<u>2665</u>	<u>2752</u>	<u>2843</u>	<u>2964</u>	<u>3052</u>
<u>09</u>	<u>Q</u>	<u>2347</u>	<u>2404</u>	<u>2462</u>	<u>2524</u>	<u>2604</u>	<u>2686</u>	<u>2772</u>	<u>2862</u>	<u>2959</u>	<u>3087</u>	<u>3180</u>
<u>10</u>	<u>B</u>	<u>2308</u>	<u>2365</u>	<u>2422</u>	<u>2481</u>	<u>2553</u>	<u>2624</u>	<u>2702</u>	<u>2775</u>	<u>2855</u>	<u>2989</u>	<u>3079</u>
<u>10</u>	<u>Q</u>	<u>2399</u>	<u>2457</u>	<u>2517</u>	<u>2578</u>	<u>2655</u>	<u>2728</u>	<u>2811</u>	<u>2887</u>	<u>2973</u>	<u>3113</u>	<u>3207</u>
<u>11</u>	<u>B</u>	<u>2313</u>	<u>2370</u>	<u>2428</u>	<u>2486</u>	<u>2565</u>	<u>2642</u>	<u>2724</u>	<u>2799</u>	<u>2878</u>	<u>3015</u>	<u>3104</u>
<u>11</u>	<u>Q</u>	<u>2404</u>	<u>2462</u>	<u>2524</u>	<u>2585</u>	<u>2669</u>	<u>2746</u>	<u>2835</u>	<u>2910</u>	<u>2998</u>	<u>3140</u>	<u>3233</u>
<u>12</u>	<u>B</u>	<u>2326</u>	<u>2381</u>	<u>2440</u>	<u>2500</u>	<u>2580</u>	<u>2662</u>	<u>2748</u>	<u>2835</u>	<u>2930</u>	<u>3058</u>	<u>3150</u>
<u>12</u>	<u>Q</u>	<u>2416</u>	<u>2476</u>	<u>2537</u>	<u>2600</u>	<u>2682</u>	<u>2769</u>	<u>2857</u>	<u>2951</u>	<u>3053</u>	<u>3185</u>	<u>3281</u>
<u>13</u>	<u>B</u>	<u>2384</u>	<u>2443</u>	<u>2503</u>	<u>2565</u>	<u>2645</u>	<u>2730</u>	<u>2814</u>	<u>2904</u>	<u>2990</u>	<u>3131</u>	<u>3224</u>
<u>13</u>	<u>Q</u>	<u>2480</u>	<u>2540</u>	<u>2603</u>	<u>2669</u>	<u>2751</u>	<u>2841</u>	<u>2928</u>	<u>3023</u>	<u>3114</u>	<u>3262</u>	<u>3361</u>
<u>14</u>	<u>B</u>	<u>2390</u>	<u>2447</u>	<u>2508</u>	<u>2572</u>	<u>2652</u>	<u>2742</u>	<u>2826</u>	<u>2921</u>	<u>3021</u>	<u>3154</u>	<u>3250</u>
<u>14</u>	<u>Q</u>	<u>2484</u>	<u>2546</u>	<u>2609</u>	<u>2674</u>	<u>2759</u>	<u>2850</u>	<u>2942</u>	<u>3042</u>	<u>3147</u>	<u>3288</u>	<u>3387</u>
<u>15</u>	<u>B</u>	<u>2442</u>	<u>2502</u>	<u>2563</u>	<u>2629</u>	<u>2709</u>	<u>2801</u>	<u>2888</u>	<u>2986</u>	<u>3072</u>	<u>3220</u>	<u>3317</u>
<u>15</u>	<u>Q</u>	<u>2539</u>	<u>2602</u>	<u>2667</u>	<u>2733</u>	<u>2818</u>	<u>2913</u>	<u>3008</u>	<u>3111</u>	<u>3200</u>	<u>3358</u>	<u>3458</u>
<u>16</u>	<u>B</u>	<u>2461</u>	<u>2521</u>	<u>2584</u>	<u>2648</u>	<u>2745</u>	<u>2826</u>	<u>2920</u>	<u>3012</u>	<u>3105</u>	<u>3263</u>	<u>3362</u>
<u>16</u>	<u>Q</u>	<u>2559</u>	<u>2621</u>	<u>2686</u>	<u>2755</u>	<u>2854</u>	<u>2942</u>	<u>3041</u>	<u>3137</u>	<u>3235</u>	<u>3407</u>	<u>3507</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>17</u>	<u>B</u>	<u>2464</u>	<u>2524</u>	<u>2586</u>	<u>2650</u>	<u>2736</u>	<u>2826</u>	<u>2919</u>	<u>3019</u>	<u>3120</u>	<u>3276</u>	<u>3373</u>
<u>17</u>	<u>Q</u>	<u>2561</u>	<u>2623</u>	<u>2688</u>	<u>2757</u>	<u>2845</u>	<u>2942</u>	<u>3040</u>	<u>3145</u>	<u>3252</u>	<u>3420</u>	<u>3523</u>
<u>18</u>	<u>B</u>	<u>2485</u>	<u>2547</u>	<u>2610</u>	<u>2675</u>	<u>2760</u>	<u>2855</u>	<u>2950</u>	<u>3050</u>	<u>3152</u>	<u>3302</u>	<u>3402</u>
<u>18</u>	<u>Q</u>	<u>2584</u>	<u>2649</u>	<u>2715</u>	<u>2783</u>	<u>2873</u>	<u>2973</u>	<u>3072</u>	<u>3179</u>	<u>3286</u>	<u>3447</u>	<u>3550</u>
<u>19</u>	<u>B</u>	<u>2520</u>	<u>2582</u>	<u>2646</u>	<u>2712</u>	<u>2814</u>	<u>2905</u>	<u>3000</u>	<u>3098</u>	<u>3194</u>	<u>3363</u>	<u>3464</u>
<u>19</u>	<u>Q</u>	<u>2619</u>	<u>2684</u>	<u>2753</u>	<u>2821</u>	<u>2928</u>	<u>3025</u>	<u>3125</u>	<u>3227</u>	<u>3330</u>	<u>3511</u>	<u>3617</u>
<u>20</u>	<u>B</u>	<u>2540</u>	<u>2603</u>	<u>2667</u>	<u>2736</u>	<u>2835</u>	<u>2928</u>	<u>3029</u>	<u>3128</u>	<u>3230</u>	<u>3426</u>	<u>3529</u>
<u>20</u>	<u>Q</u>	<u>2641</u>	<u>2707</u>	<u>2775</u>	<u>2845</u>	<u>2951</u>	<u>3051</u>	<u>3154</u>	<u>3260</u>	<u>3369</u>	<u>3578</u>	<u>3684</u>
<u>21</u>	<u>B</u>	<u>2610</u>	<u>2675</u>	<u>2744</u>	<u>2813</u>	<u>2909</u>	<u>3000</u>	<u>3103</u>	<u>3208</u>	<u>3317</u>	<u>3499</u>	<u>3604</u>
<u>21</u>	<u>Q</u>	<u>2715</u>	<u>2783</u>	<u>2853</u>	<u>2926</u>	<u>3029</u>	<u>3125</u>	<u>3232</u>	<u>3345</u>	<u>3464</u>	<u>3652</u>	<u>3762</u>
<u>22</u>	<u>B</u>	<u>2649</u>	<u>2715</u>	<u>2783</u>	<u>2855</u>	<u>2960</u>	<u>3058</u>	<u>3172</u>	<u>3276</u>	<u>3397</u>	<u>3579</u>	<u>3686</u>
<u>22</u>	<u>Q</u>	<u>2756</u>	<u>2824</u>	<u>2896</u>	<u>2973</u>	<u>3083</u>	<u>3185</u>	<u>3308</u>	<u>3420</u>	<u>3545</u>	<u>3738</u>	<u>3850</u>
<u>23</u>	<u>B</u>	<u>2711</u>	<u>2779</u>	<u>2851</u>	<u>2924</u>	<u>3032</u>	<u>3138</u>	<u>3256</u>	<u>3368</u>	<u>3478</u>	<u>3669</u>	<u>3779</u>
<u>23</u>	<u>Q</u>	<u>2820</u>	<u>2891</u>	<u>2966</u>	<u>3046</u>	<u>3158</u>	<u>3271</u>	<u>3397</u>	<u>3517</u>	<u>3632</u>	<u>3835</u>	<u>3950</u>
<u>24</u>	<u>B</u>	<u>2716</u>	<u>2784</u>	<u>2856</u>	<u>2930</u>	<u>3037</u>	<u>3148</u>	<u>3266</u>	<u>3385</u>	<u>3507</u>	<u>3695</u>	<u>3806</u>
<u>24</u>	<u>Q</u>	<u>2825</u>	<u>2897</u>	<u>2974</u>	<u>3053</u>	<u>3164</u>	<u>3282</u>	<u>3410</u>	<u>3533</u>	<u>3664</u>	<u>3865</u>	<u>3981</u>
<u>25</u>	<u>B</u>	<u>2940</u>	<u>3019</u>	<u>3099</u>	<u>3183</u>	<u>3311</u>	<u>3440</u>	<u>3587</u>	<u>3723</u>	<u>3870</u>	<u>4095</u>	<u>4217</u>
<u>25</u>	<u>Q</u>	<u>3062</u>	<u>3145</u>	<u>3228</u>	<u>3318</u>	<u>3456</u>	<u>3592</u>	<u>3748</u>	<u>3892</u>	<u>4045</u>	<u>4280</u>	<u>4408</u>
<u>26</u>	<u>B</u>	<u>3054</u>	<u>3137</u>	<u>3222</u>	<u>3312</u>	<u>3458</u>	<u>3603</u>	<u>3754</u>	<u>3905</u>	<u>4052</u>	<u>4288</u>	<u>4418</u>
<u>26</u>	<u>Q</u>	<u>3183</u>	<u>3269</u>	<u>3362</u>	<u>3457</u>	<u>3610</u>	<u>3764</u>	<u>3924</u>	<u>4081</u>	<u>4234</u>	<u>4483</u>	<u>4617</u>
<u>27</u>	<u>B</u>	<u>3197</u>	<u>3286</u>	<u>3378</u>	<u>3473</u>	<u>3621</u>	<u>3778</u>	<u>3935</u>	<u>4089</u>	<u>4243</u>	<u>4485</u>	<u>4620</u>
<u>27</u>	<u>Q</u>	<u>3336</u>	<u>3430</u>	<u>3527</u>	<u>3628</u>	<u>3783</u>	<u>3950</u>	<u>4112</u>	<u>4273</u>	<u>4435</u>	<u>4685</u>	<u>4828</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effective January 1, 2007
Bargaining Unit: RC-009

<u>Pay</u> <u>Grade</u>	<u>Pay Plan</u> <u>Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>2055</u>	<u>2103</u>	<u>2152</u>	<u>2205</u>	<u>2253</u>	<u>2316</u>	<u>2370</u>	<u>2426</u>	<u>2484</u>	<u>2587</u>	<u>2666</u>
<u>01</u>	<u>Q</u>	<u>2134</u>	<u>2185</u>	<u>2237</u>	<u>2291</u>	<u>2343</u>	<u>2406</u>	<u>2465</u>	<u>2522</u>	<u>2582</u>	<u>2691</u>	<u>2770</u>
<u>02</u>	<u>B</u>	<u>2101</u>	<u>2150</u>	<u>2203</u>	<u>2253</u>	<u>2316</u>	<u>2377</u>	<u>2430</u>	<u>2499</u>	<u>2553</u>	<u>2663</u>	<u>2742</u>
<u>02</u>	<u>Q</u>	<u>2183</u>	<u>2234</u>	<u>2289</u>	<u>2343</u>	<u>2406</u>	<u>2469</u>	<u>2526</u>	<u>2597</u>	<u>2655</u>	<u>2768</u>	<u>2851</u>
<u>03</u>	<u>B</u>	<u>2116</u>	<u>2166</u>	<u>2218</u>	<u>2273</u>	<u>2343</u>	<u>2418</u>	<u>2494</u>	<u>2573</u>	<u>2655</u>	<u>2763</u>	<u>2845</u>
<u>03</u>	<u>Q</u>	<u>2197</u>	<u>2250</u>	<u>2304</u>	<u>2359</u>	<u>2434</u>	<u>2513</u>	<u>2592</u>	<u>2677</u>	<u>2760</u>	<u>2873</u>	<u>2959</u>
<u>04</u>	<u>B</u>	<u>2153</u>	<u>2206</u>	<u>2257</u>	<u>2312</u>	<u>2370</u>	<u>2429</u>	<u>2494</u>	<u>2558</u>	<u>2617</u>	<u>2728</u>	<u>2809</u>
<u>04</u>	<u>Q</u>	<u>2238</u>	<u>2292</u>	<u>2347</u>	<u>2402</u>	<u>2465</u>	<u>2525</u>	<u>2592</u>	<u>2659</u>	<u>2721</u>	<u>2838</u>	<u>2922</u>
<u>05</u>	<u>B</u>	<u>2169</u>	<u>2220</u>	<u>2275</u>	<u>2328</u>	<u>2400</u>	<u>2476</u>	<u>2553</u>	<u>2636</u>	<u>2720</u>	<u>2830</u>	<u>2914</u>
<u>05</u>	<u>Q</u>	<u>2252</u>	<u>2307</u>	<u>2361</u>	<u>2420</u>	<u>2496</u>	<u>2577</u>	<u>2655</u>	<u>2742</u>	<u>2829</u>	<u>2943</u>	<u>3031</u>
<u>06</u>	<u>B</u>	<u>2215</u>	<u>2268</u>	<u>2323</u>	<u>2380</u>	<u>2443</u>	<u>2508</u>	<u>2579</u>	<u>2644</u>	<u>2717</u>	<u>2832</u>	<u>2916</u>
<u>06</u>	<u>Q</u>	<u>2301</u>	<u>2356</u>	<u>2414</u>	<u>2471</u>	<u>2540</u>	<u>2608</u>	<u>2682</u>	<u>2751</u>	<u>2825</u>	<u>2946</u>	<u>3033</u>
<u>07</u>	<u>B</u>	<u>2261</u>	<u>2317</u>	<u>2371</u>	<u>2430</u>	<u>2506</u>	<u>2568</u>	<u>2643</u>	<u>2715</u>	<u>2786</u>	<u>2906</u>	<u>2994</u>
<u>07</u>	<u>Q</u>	<u>2351</u>	<u>2408</u>	<u>2466</u>	<u>2526</u>	<u>2604</u>	<u>2671</u>	<u>2750</u>	<u>2823</u>	<u>2899</u>	<u>3027</u>	<u>3118</u>
<u>08</u>	<u>B</u>	<u>2276</u>	<u>2329</u>	<u>2387</u>	<u>2443</u>	<u>2511</u>	<u>2585</u>	<u>2658</u>	<u>2730</u>	<u>2806</u>	<u>2934</u>	<u>3021</u>
<u>08</u>	<u>Q</u>	<u>2362</u>	<u>2421</u>	<u>2479</u>	<u>2540</u>	<u>2611</u>	<u>2689</u>	<u>2764</u>	<u>2840</u>	<u>2919</u>	<u>3055</u>	<u>3147</u>
<u>09</u>	<u>B</u>	<u>2283</u>	<u>2336</u>	<u>2394</u>	<u>2452</u>	<u>2529</u>	<u>2610</u>	<u>2692</u>	<u>2780</u>	<u>2871</u>	<u>2994</u>	<u>3083</u>
<u>09</u>	<u>Q</u>	<u>2370</u>	<u>2428</u>	<u>2487</u>	<u>2549</u>	<u>2630</u>	<u>2713</u>	<u>2800</u>	<u>2891</u>	<u>2989</u>	<u>3118</u>	<u>3212</u>
<u>10</u>	<u>B</u>	<u>2331</u>	<u>2389</u>	<u>2446</u>	<u>2506</u>	<u>2579</u>	<u>2650</u>	<u>2729</u>	<u>2803</u>	<u>2884</u>	<u>3019</u>	<u>3110</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>10</u>	<u>Q</u>	<u>2423</u>	<u>2482</u>	<u>2542</u>	<u>2604</u>	<u>2682</u>	<u>2755</u>	<u>2839</u>	<u>2916</u>	<u>3003</u>	<u>3144</u>	<u>3239</u>
<u>11</u>	<u>B</u>	<u>2336</u>	<u>2394</u>	<u>2452</u>	<u>2511</u>	<u>2591</u>	<u>2668</u>	<u>2751</u>	<u>2827</u>	<u>2907</u>	<u>3045</u>	<u>3135</u>
<u>11</u>	<u>Q</u>	<u>2428</u>	<u>2487</u>	<u>2549</u>	<u>2611</u>	<u>2696</u>	<u>2773</u>	<u>2863</u>	<u>2939</u>	<u>3028</u>	<u>3171</u>	<u>3265</u>
<u>12</u>	<u>B</u>	<u>2349</u>	<u>2405</u>	<u>2464</u>	<u>2525</u>	<u>2606</u>	<u>2689</u>	<u>2775</u>	<u>2863</u>	<u>2959</u>	<u>3089</u>	<u>3182</u>
<u>12</u>	<u>Q</u>	<u>2440</u>	<u>2501</u>	<u>2562</u>	<u>2626</u>	<u>2709</u>	<u>2797</u>	<u>2886</u>	<u>2981</u>	<u>3084</u>	<u>3217</u>	<u>3314</u>
<u>13</u>	<u>B</u>	<u>2408</u>	<u>2467</u>	<u>2528</u>	<u>2591</u>	<u>2671</u>	<u>2757</u>	<u>2842</u>	<u>2933</u>	<u>3020</u>	<u>3162</u>	<u>3256</u>
<u>13</u>	<u>Q</u>	<u>2505</u>	<u>2565</u>	<u>2629</u>	<u>2696</u>	<u>2779</u>	<u>2869</u>	<u>2957</u>	<u>3053</u>	<u>3145</u>	<u>3295</u>	<u>3395</u>
<u>14</u>	<u>B</u>	<u>2414</u>	<u>2471</u>	<u>2533</u>	<u>2598</u>	<u>2679</u>	<u>2769</u>	<u>2854</u>	<u>2950</u>	<u>3051</u>	<u>3186</u>	<u>3283</u>
<u>14</u>	<u>Q</u>	<u>2509</u>	<u>2571</u>	<u>2635</u>	<u>2701</u>	<u>2787</u>	<u>2879</u>	<u>2971</u>	<u>3072</u>	<u>3178</u>	<u>3321</u>	<u>3421</u>
<u>15</u>	<u>B</u>	<u>2466</u>	<u>2527</u>	<u>2589</u>	<u>2655</u>	<u>2736</u>	<u>2829</u>	<u>2917</u>	<u>3016</u>	<u>3103</u>	<u>3252</u>	<u>3350</u>
<u>15</u>	<u>Q</u>	<u>2564</u>	<u>2628</u>	<u>2694</u>	<u>2760</u>	<u>2846</u>	<u>2942</u>	<u>3038</u>	<u>3142</u>	<u>3232</u>	<u>3392</u>	<u>3493</u>
<u>16</u>	<u>B</u>	<u>2486</u>	<u>2546</u>	<u>2610</u>	<u>2674</u>	<u>2772</u>	<u>2854</u>	<u>2949</u>	<u>3042</u>	<u>3136</u>	<u>3296</u>	<u>3396</u>
<u>16</u>	<u>Q</u>	<u>2585</u>	<u>2647</u>	<u>2713</u>	<u>2783</u>	<u>2883</u>	<u>2971</u>	<u>3071</u>	<u>3168</u>	<u>3267</u>	<u>3441</u>	<u>3542</u>
<u>17</u>	<u>B</u>	<u>2489</u>	<u>2549</u>	<u>2612</u>	<u>2677</u>	<u>2763</u>	<u>2854</u>	<u>2948</u>	<u>3049</u>	<u>3151</u>	<u>3309</u>	<u>3407</u>
<u>17</u>	<u>Q</u>	<u>2587</u>	<u>2649</u>	<u>2715</u>	<u>2785</u>	<u>2873</u>	<u>2971</u>	<u>3070</u>	<u>3176</u>	<u>3285</u>	<u>3454</u>	<u>3558</u>
<u>18</u>	<u>B</u>	<u>2510</u>	<u>2572</u>	<u>2636</u>	<u>2702</u>	<u>2788</u>	<u>2884</u>	<u>2980</u>	<u>3081</u>	<u>3184</u>	<u>3335</u>	<u>3436</u>
<u>18</u>	<u>Q</u>	<u>2610</u>	<u>2675</u>	<u>2742</u>	<u>2811</u>	<u>2902</u>	<u>3003</u>	<u>3103</u>	<u>3211</u>	<u>3319</u>	<u>3481</u>	<u>3586</u>
<u>19</u>	<u>B</u>	<u>2545</u>	<u>2608</u>	<u>2672</u>	<u>2739</u>	<u>2842</u>	<u>2934</u>	<u>3030</u>	<u>3129</u>	<u>3226</u>	<u>3397</u>	<u>3499</u>
<u>19</u>	<u>Q</u>	<u>2645</u>	<u>2711</u>	<u>2781</u>	<u>2849</u>	<u>2957</u>	<u>3055</u>	<u>3156</u>	<u>3259</u>	<u>3363</u>	<u>3546</u>	<u>3653</u>
<u>20</u>	<u>B</u>	<u>2565</u>	<u>2629</u>	<u>2694</u>	<u>2763</u>	<u>2863</u>	<u>2957</u>	<u>3059</u>	<u>3159</u>	<u>3262</u>	<u>3460</u>	<u>3564</u>
<u>20</u>	<u>Q</u>	<u>2667</u>	<u>2734</u>	<u>2803</u>	<u>2873</u>	<u>2981</u>	<u>3082</u>	<u>3186</u>	<u>3293</u>	<u>3403</u>	<u>3614</u>	<u>3721</u>
<u>21</u>	<u>B</u>	<u>2636</u>	<u>2702</u>	<u>2771</u>	<u>2841</u>	<u>2938</u>	<u>3030</u>	<u>3134</u>	<u>3240</u>	<u>3350</u>	<u>3534</u>	<u>3640</u>
<u>21</u>	<u>Q</u>	<u>2742</u>	<u>2811</u>	<u>2882</u>	<u>2955</u>	<u>3059</u>	<u>3156</u>	<u>3264</u>	<u>3378</u>	<u>3499</u>	<u>3689</u>	<u>3800</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>22</u>	<u>B</u>	<u>2675</u>	<u>2742</u>	<u>2811</u>	<u>2884</u>	<u>2990</u>	<u>3089</u>	<u>3204</u>	<u>3309</u>	<u>3431</u>	<u>3615</u>	<u>3723</u>
<u>22</u>	<u>Q</u>	<u>2784</u>	<u>2852</u>	<u>2925</u>	<u>3003</u>	<u>3114</u>	<u>3217</u>	<u>3341</u>	<u>3454</u>	<u>3580</u>	<u>3775</u>	<u>3889</u>
<u>23</u>	<u>B</u>	<u>2738</u>	<u>2807</u>	<u>2880</u>	<u>2953</u>	<u>3062</u>	<u>3169</u>	<u>3289</u>	<u>3402</u>	<u>3513</u>	<u>3706</u>	<u>3817</u>
<u>23</u>	<u>Q</u>	<u>2848</u>	<u>2920</u>	<u>2996</u>	<u>3076</u>	<u>3190</u>	<u>3304</u>	<u>3431</u>	<u>3552</u>	<u>3668</u>	<u>3873</u>	<u>3990</u>
<u>24</u>	<u>B</u>	<u>2743</u>	<u>2812</u>	<u>2885</u>	<u>2959</u>	<u>3067</u>	<u>3179</u>	<u>3299</u>	<u>3419</u>	<u>3542</u>	<u>3732</u>	<u>3844</u>
<u>24</u>	<u>Q</u>	<u>2853</u>	<u>2926</u>	<u>3004</u>	<u>3084</u>	<u>3196</u>	<u>3315</u>	<u>3444</u>	<u>3568</u>	<u>3701</u>	<u>3904</u>	<u>4021</u>
<u>25</u>	<u>B</u>	<u>2969</u>	<u>3049</u>	<u>3130</u>	<u>3215</u>	<u>3344</u>	<u>3474</u>	<u>3623</u>	<u>3760</u>	<u>3909</u>	<u>4136</u>	<u>4259</u>
<u>25</u>	<u>Q</u>	<u>3093</u>	<u>3176</u>	<u>3260</u>	<u>3351</u>	<u>3491</u>	<u>3628</u>	<u>3785</u>	<u>3931</u>	<u>4085</u>	<u>4323</u>	<u>4452</u>
<u>26</u>	<u>B</u>	<u>3085</u>	<u>3168</u>	<u>3254</u>	<u>3345</u>	<u>3493</u>	<u>3639</u>	<u>3792</u>	<u>3944</u>	<u>4093</u>	<u>4331</u>	<u>4462</u>
<u>26</u>	<u>Q</u>	<u>3215</u>	<u>3302</u>	<u>3396</u>	<u>3492</u>	<u>3646</u>	<u>3802</u>	<u>3963</u>	<u>4122</u>	<u>4276</u>	<u>4528</u>	<u>4663</u>
<u>27</u>	<u>B</u>	<u>3229</u>	<u>3319</u>	<u>3412</u>	<u>3508</u>	<u>3657</u>	<u>3816</u>	<u>3974</u>	<u>4130</u>	<u>4285</u>	<u>4530</u>	<u>4666</u>
<u>27</u>	<u>Q</u>	<u>3369</u>	<u>3464</u>	<u>3562</u>	<u>3664</u>	<u>3821</u>	<u>3990</u>	<u>4153</u>	<u>4316</u>	<u>4479</u>	<u>4732</u>	<u>4876</u>

Effective July 1, 2005
 Bargaining Unit: ~~RC-009~~

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	B	1918	1962	2009	2057	2103	2161	2213	2264	2317	2414	2488
01	Q	1977	2024	2072	2122	2171	2229	2284	2336	2392	2493	2567
02	B	1960	2007	2055	2103	2161	2217	2268	2332	2383	2485	2559
02	Q	2022	2070	2120	2171	2229	2288	2340	2406	2460	2565	2642
03	B	1975	2022	2070	2120	2186	2256	2327	2402	2478	2579	2655
03	Q	2036	2085	2135	2186	2255	2329	2401	2480	2557	2662	2742
04	B	2010	2058	2107	2157	2213	2267	2327	2387	2443	2546	2621

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

04	Q	2073	2123	2174	2226	2284	2339	2401	2464	2521	2629	2707
05	B	2024	2072	2122	2173	2240	2311	2383	2460	2539	2641	2719
05	Q	2087	2137	2188	2242	2312	2387	2460	2541	2621	2727	2809
06	B	2067	2117	2168	2220	2281	2341	2407	2468	2536	2643	2721
06	Q	2132	2183	2236	2290	2354	2416	2485	2549	2618	2730	2811
07	B	2111	2162	2214	2268	2339	2397	2467	2534	2600	2712	2794
07	Q	2178	2231	2285	2340	2413	2475	2548	2616	2685	2805	2889
08	B	2123	2174	2227	2281	2344	2412	2481	2548	2618	2738	2819
08	Q	2189	2243	2297	2354	2419	2491	2561	2631	2705	2831	2916
09	B	2130	2181	2234	2288	2360	2436	2512	2594	2680	2794	2877
09	Q	2197	2250	2304	2361	2437	2514	2594	2679	2769	2889	2975
10	B	2176	2229	2283	2339	2407	2474	2547	2616	2691	2817	2902
10	Q	2245	2299	2356	2413	2485	2553	2630	2702	2782	2913	3001
11	B	2181	2234	2288	2344	2417	2490	2568	2638	2713	2842	2926
11	Q	2250	2304	2361	2419	2497	2570	2653	2723	2806	2939	3026
12	B	2192	2245	2300	2356	2432	2509	2590	2672	2762	2883	2969
12	Q	2261	2317	2374	2433	2510	2591	2674	2761	2857	2980	3070
13	B	2248	2303	2359	2417	2493	2573	2652	2737	2818	2951	3039
13	Q	2321	2377	2436	2497	2574	2658	2740	2829	2914	3053	3145
14	B	2252	2307	2364	2424	2500	2584	2664	2753	2848	2973	3063
14	Q	2325	2383	2441	2502	2582	2667	2753	2846	2945	3077	3169
15	B	2302	2358	2416	2478	2553	2640	2722	2815	2896	3035	3126
15	Q	2376	2435	2495	2557	2637	2726	2814	2911	2995	3142	3236

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

16	B	2319	2377	2436	2496	2587	2664	2752	2839	2927	3076	3169
16	Q	2394	2453	2514	2578	2671	2753	2845	2936	3027	3188	3282
17	B	2322	2379	2438	2498	2579	2664	2751	2846	2941	3088	3180
17	Q	2396	2455	2516	2580	2662	2753	2844	2943	3043	3200	3296
18	B	2343	2401	2460	2521	2602	2691	2781	2875	2971	3113	3207
18	Q	2418	2479	2541	2604	2688	2782	2875	2974	3075	3226	3322
19	B	2376	2434	2494	2556	2652	2738	2828	2920	3011	3170	3265
19	Q	2451	2512	2576	2640	2740	2831	2924	3020	3116	3286	3385
20	B	2394	2453	2514	2579	2672	2760	2855	2949	3045	3229	3326
20	Q	2471	2533	2597	2662	2761	2855	2951	3051	3153	3348	3448
21	B	2460	2521	2586	2651	2742	2828	2925	3024	3126	3298	3397
21	Q	2541	2604	2670	2738	2835	2924	3025	3131	3241	3418	3520
22	B	2497	2559	2623	2691	2790	2883	2990	3088	3202	3374	3475
22	Q	2579	2643	2710	2782	2885	2980	3096	3200	3318	3498	3603
23	B	2555	2619	2687	2756	2858	2958	3069	3175	3279	3458	3562
23	Q	2639	2706	2776	2850	2955	3061	3179	3292	3399	3588	3696
24	B	2560	2624	2692	2762	2863	2967	3079	3190	3306	3483	3587
24	Q	2644	2711	2783	2857	2961	3071	3191	3306	3428	3616	3725
25	B	2771	2846	2921	3000	3121	3243	3382	3510	3648	3860	3975
25	Q	2866	2943	3021	3105	3234	3361	3507	3642	3785	4005	4125
26	B	2879	2957	3037	3122	3259	3396	3539	3681	3819	4042	4164
26	Q	2978	3059	3146	3235	3378	3522	3672	3819	3962	4195	4321

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

27	B	3014	3097	3184	3274	3414	3561	3709	3854	3999	4227	4354
27	Q	3122	3210	3300	3395	3540	3696	3848	3999	4150	4385	4518

Effective January 1, 2006

Bargaining Unit: ~~RC-009~~

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	B	1976	2021	2069	2119	2166	2226	2279	2332	2387	2486	2563
01	Q	2051	2100	2150	2202	2252	2313	2370	2424	2482	2586	2663
02	B	2019	2067	2117	2166	2226	2284	2336	2402	2454	2560	2636
02	Q	2098	2148	2200	2252	2313	2374	2428	2496	2552	2661	2741
03	B	2034	2083	2132	2184	2252	2324	2397	2474	2552	2656	2735
03	Q	2112	2163	2215	2268	2340	2416	2491	2573	2653	2762	2845
04	B	2070	2120	2170	2222	2279	2335	2397	2459	2516	2622	2700
04	Q	2151	2203	2256	2309	2370	2427	2491	2556	2616	2728	2809
05	B	2085	2134	2186	2238	2307	2380	2454	2534	2615	2720	2801
05	Q	2165	2217	2270	2326	2399	2477	2552	2636	2719	2829	2914
06	B	2129	2181	2233	2287	2349	2411	2479	2542	2612	2722	2803
06	Q	2212	2265	2320	2376	2442	2507	2578	2645	2716	2832	2916
07	B	2174	2227	2280	2336	2409	2469	2541	2610	2678	2793	2878
07	Q	2260	2315	2371	2428	2503	2568	2644	2714	2786	2910	2997
08	B	2187	2239	2294	2349	2414	2484	2555	2624	2697	2820	2904
08	Q	2271	2327	2383	2442	2510	2584	2657	2730	2806	2937	3025
09	B	2194	2246	2301	2357	2431	2509	2587	2672	2760	2878	2963
09	Q	2279	2334	2390	2450	2528	2608	2691	2779	2873	2997	3087

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

10	B	2241	2296	2351	2409	2479	2548	2623	2694	2772	2902	2989
10	Q	2329	2385	2444	2503	2578	2649	2729	2803	2886	3022	3114
11	B	2246	2301	2357	2414	2490	2565	2645	2717	2794	2927	3014
11	Q	2334	2390	2450	2510	2591	2666	2752	2825	2911	3049	3139
12	B	2258	2312	2369	2427	2505	2584	2668	2752	2845	2969	3058
12	Q	2346	2404	2463	2524	2604	2688	2774	2865	2964	3092	3185
13	B	2315	2372	2430	2490	2568	2650	2732	2819	2903	3040	3130
13	Q	2408	2466	2527	2591	2671	2758	2843	2935	3023	3167	3263
14	B	2320	2376	2435	2497	2575	2662	2744	2836	2933	3062	3155
14	Q	2412	2472	2533	2596	2679	2767	2856	2953	3055	3192	3288
15	B	2371	2429	2488	2552	2630	2719	2804	2899	2983	3126	3220
15	Q	2465	2526	2589	2653	2736	2828	2920	3020	3107	3260	3357
16	B	2389	2448	2509	2571	2665	2744	2835	2924	3015	3168	3264
16	Q	2484	2545	2608	2675	2771	2856	2952	3046	3141	3308	3405
17	B	2392	2450	2511	2573	2656	2744	2834	2931	3029	3181	3275
17	Q	2486	2547	2610	2677	2762	2856	2951	3053	3157	3320	3420
18	B	2413	2473	2534	2597	2680	2772	2864	2961	3060	3206	3303
18	Q	2509	2572	2636	2702	2789	2886	2983	3086	3190	3347	3447
19	B	2447	2507	2569	2633	2732	2820	2913	3008	3101	3265	3363
19	Q	2543	2606	2673	2739	2843	2937	3034	3133	3233	3409	3512
20	B	2466	2527	2589	2656	2752	2843	2941	3037	3136	3326	3426
20	Q	2564	2628	2694	2762	2865	2962	3062	3165	3271	3474	3577

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

21	B	2534	2597	2664	2731	2824	2913	3013	3115	3220	3397	3499
21	Q	2636	2702	2770	2841	2941	3034	3138	3248	3363	3546	3652
22	B	2572	2636	2702	2772	2874	2969	3080	3181	3298	3475	3579
22	Q	2676	2742	2812	2886	2993	3092	3212	3320	3442	3629	3738
23	B	2632	2698	2768	2839	2944	3047	3161	3270	3377	3562	3669
23	Q	2738	2807	2880	2957	3066	3176	3298	3415	3526	3723	3835
24	B	2637	2703	2773	2845	2949	3056	3171	3286	3405	3587	3695
24	Q	2743	2813	2887	2964	3072	3186	3311	3430	3557	3752	3865
25	B	2854	2931	3009	3090	3215	3340	3483	3615	3757	3976	4094
25	Q	2973	3053	3134	3221	3355	3487	3639	3779	3927	4155	4280
26	B	2965	3046	3128	3216	3357	3498	3645	3791	3934	4163	4289
26	Q	3090	3174	3264	3356	3505	3654	3810	3962	4111	4352	4483
27	B	3104	3190	3280	3372	3516	3668	3820	3970	4119	4354	4485
27	Q	3239	3330	3424	3522	3673	3835	3992	4149	4306	4549	4687

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE J RC-014 (Clerical Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Account Clerk I	00111	RC-014	05
Account Clerk II	00112	RC-014	07
Account Technician I	00115	RC-014	10
Account Technician II	00116	RC-014	12
Administrative Services Worker Trainee	00600	RC-014	02
Aircraft Dispatcher	00951	RC-014	12
Aircraft Lead Dispatcher	00952	RC-014	14
Audio Visual Technician I	03501	RC-014	06
Audio Visual Technician II	03502	RC-014	09
Buyer Assistant	05905	RC-014	10
Check Issuance Machine Operator	06920	RC-014	09
Check Issuance Machine Supervisor	06925	RC-014	11
Clerical Trainee	08050	RC-014	TR
Communications Dispatcher	08815	RC-014	09
Communications Equipment Technician I	08831	RC-014	17
Communications Equipment Technician II	08832	RC-014	19
Communications Equipment Technician III	08833	RC-014	20
Court Reporter	09900	RC-014	15
Data Processing Assistant	11420	RC-014	06
Data Processing Operator	11425	RC-014	04
Data Processing Operator Trainee	11428	RC-014	02
Drafting Worker	12749	RC-014	11
Electronic Equipment Installer/Repairer	13340	RC-014	10
Electronic Equipment Installer/Repairer Lead Worker	13345	RC-014	12
Electronics Technician	13360	RC-014	15
Emergency Response Lead Telecommunicator	13540	RC-014	12
Emergency Response Telecommunicator	13543	RC-014	10
Engineering Technician II	13732	RC-014	13
Engineering Technician III	13733	RC-014	16
Executive Secretary I	14031	RC-014	11
Executive Secretary II	14032	RC-014	14
Graphic Arts Designer	17366	RC-014	14
Graphic Arts Designer Supervisor	17365	RC-014	18

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Graphic Arts Technician	17400	RC-014	12
Industrial Commission Reporter	21080	RC-014	16
Industrial Commission Technician	21095	RC-014	11
Insurance Analyst I	21561	RC-014	09
Insurance Analyst II	21562	RC-014	12
Insurance Analyst Trainee	21566	RC-014	07
Intermittent Clerk	21686	RC-014	02H
Library Aide I	23421	RC-014	03
Library Aide II	23422	RC-014	05
Library Aide III	23423	RC-014	07
Library Technical Assistant	23450	RC-014	10
Lottery Telemarketing Representative	24520	RC-014	09
Microfilm Laboratory Technician I	27175	RC-014	07
Microfilm Laboratory Technician II	27176	RC-014	09
Microfilm Operator I	27181	RC-014	04
Microfilm Operator II	27182	RC-014	06
Microfilm Operator III	27183	RC-014	08
Office Aide	30005	RC-014	02
Office Assistant	30010	RC-014	06
Office Associate	30015	RC-014	08
Office Clerk	30020	RC-014	04
Office Coordinator	30025	RC-014	09
Photographer I	32085	RC-014	11
Photographer II	32086	RC-014	14
Photographer III	32087	RC-014	15
Photographic Technician I	32091	RC-014	11
Photographic Technician II	32092	RC-014	14
Photographic Technician III	32093	RC-014	15
Procurement Representative	34540	RC-014	09
Property and Supply Clerk I	34791	RC-014	03.5
Property and Supply Clerk II	34792	RC-014	05.5
Property and Supply Clerk III	34793	RC-014	08
Property Tax Examiner	34930	RC-014	09
Rehabilitation Case Coordinator I	38141	RC-014	08
Rehabilitation Case Coordinator II	38142	RC-014	10
Reproduction Service Supervisor I	38201	RC-014	13
Reproduction Service Technician I	38203	RC-014	05
Reproduction Service Technician II	38204	RC-014	09
Reproduction Service Technician III	38205	RC-014	11
Safety Responsibility Analyst	38910	RC-014	12

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Storekeeper I	43051	RC-014	10.5
Storekeeper II	43052	RC-014	12.5
Storekeeper III	43053	RC-014	14
Stores Clerk	43060	RC-014	04.5
Switchboard Operator I	44411	RC-014	05
Switchboard Operator II	44412	RC-014	07
Switchboard Operator III	44413	RC-014	09
Telecommunicator – Command Center	45316	RC-014	13
Telecommunicator Lead Worker – Command Center	45318	RC-014	15
Telecommunicator	45321	RC-014	12
Telecommunicator – Call Taker	45322	RC-014	14
Telecommunicator – Lead Call Taker	45323	RC-014	16
Telecommunicator Lead Worker	45324	RC-014	14
Telecommunicator Trainee	45325	RC-014	10
Telecommunicator Specialist	45326	RC-014	15
Telecommunicator Lead Specialist	45327	RC-014	17
Vehicle Permit Evaluator	47585	RC-014	11
Veterans Service Officer Associate	47804	RC-014	13

Effective July 1, 2006
Bargaining Unit: RC-014

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>02</u>	<u>B</u>	<u>1992</u>	<u>2039</u>	<u>2087</u>	<u>2135</u>	<u>2183</u>	<u>2231</u>	<u>2292</u>	<u>2343</u>	<u>2397</u>	<u>2486</u>	<u>2561</u>
<u>02</u>	<u>Q</u>	<u>2069</u>	<u>2117</u>	<u>2167</u>	<u>2219</u>	<u>2268</u>	<u>2320</u>	<u>2381</u>	<u>2438</u>	<u>2492</u>	<u>2585</u>	<u>2663</u>
<u>02</u>	<u>S</u>	<u>2127</u>	<u>2174</u>	<u>2225</u>	<u>2277</u>	<u>2326</u>	<u>2376</u>	<u>2440</u>	<u>2495</u>	<u>2551</u>	<u>2644</u>	<u>2723</u>
<u>02H</u>	<u>B</u>	<u>12.26</u>	<u>12.55</u>	<u>12.84</u>	<u>13.14</u>	<u>13.43</u>	<u>13.73</u>	<u>14.10</u>	<u>14.42</u>	<u>14.75</u>	<u>15.30</u>	<u>15.76</u>
<u>02H</u>	<u>Q</u>	<u>12.73</u>	<u>13.03</u>	<u>13.34</u>	<u>13.66</u>	<u>13.96</u>	<u>14.28</u>	<u>14.65</u>	<u>15.00</u>	<u>15.34</u>	<u>15.91</u>	<u>16.39</u>
<u>02H</u>	<u>S</u>	<u>13.09</u>	<u>13.38</u>	<u>13.69</u>	<u>14.01</u>	<u>14.31</u>	<u>14.62</u>	<u>15.02</u>	<u>15.35</u>	<u>15.70</u>	<u>16.27</u>	<u>16.76</u>
<u>03</u>	<u>B</u>	<u>2035</u>	<u>2082</u>	<u>2131</u>	<u>2183</u>	<u>2231</u>	<u>2293</u>	<u>2347</u>	<u>2402</u>	<u>2459</u>	<u>2561</u>	<u>2640</u>
<u>03</u>	<u>Q</u>	<u>2113</u>	<u>2163</u>	<u>2215</u>	<u>2268</u>	<u>2320</u>	<u>2382</u>	<u>2441</u>	<u>2497</u>	<u>2556</u>	<u>2664</u>	<u>2743</u>
<u>03</u>	<u>S</u>	<u>2170</u>	<u>2221</u>	<u>2272</u>	<u>2326</u>	<u>2376</u>	<u>2441</u>	<u>2498</u>	<u>2555</u>	<u>2613</u>	<u>2722</u>	<u>2803</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>03.5</u>	<u>B</u>	<u>2080</u>	<u>2129</u>	<u>2181</u>	<u>2231</u>	<u>2289</u>	<u>2347</u>	<u>2404</u>	<u>2459</u>	<u>2521</u>	<u>2629</u>	<u>2707</u>
<u>03.5</u>	<u>Q</u>	<u>2161</u>	<u>2212</u>	<u>2266</u>	<u>2320</u>	<u>2378</u>	<u>2441</u>	<u>2499</u>	<u>2556</u>	<u>2621</u>	<u>2733</u>	<u>2815</u>
<u>03.5</u>	<u>S</u>	<u>2218</u>	<u>2270</u>	<u>2324</u>	<u>2376</u>	<u>2438</u>	<u>2498</u>	<u>2557</u>	<u>2613</u>	<u>2679</u>	<u>2791</u>	<u>2876</u>
<u>04</u>	<u>B</u>	<u>2080</u>	<u>2129</u>	<u>2181</u>	<u>2231</u>	<u>2293</u>	<u>2353</u>	<u>2406</u>	<u>2474</u>	<u>2528</u>	<u>2637</u>	<u>2715</u>
<u>04</u>	<u>Q</u>	<u>2161</u>	<u>2212</u>	<u>2266</u>	<u>2320</u>	<u>2382</u>	<u>2445</u>	<u>2501</u>	<u>2571</u>	<u>2629</u>	<u>2741</u>	<u>2823</u>
<u>04</u>	<u>S</u>	<u>2218</u>	<u>2270</u>	<u>2324</u>	<u>2376</u>	<u>2441</u>	<u>2502</u>	<u>2560</u>	<u>2630</u>	<u>2685</u>	<u>2799</u>	<u>2883</u>
<u>04.5</u>	<u>B</u>	<u>2132</u>	<u>2184</u>	<u>2235</u>	<u>2289</u>	<u>2347</u>	<u>2405</u>	<u>2469</u>	<u>2533</u>	<u>2591</u>	<u>2701</u>	<u>2781</u>
<u>04.5</u>	<u>Q</u>	<u>2216</u>	<u>2269</u>	<u>2324</u>	<u>2378</u>	<u>2441</u>	<u>2500</u>	<u>2566</u>	<u>2633</u>	<u>2694</u>	<u>2810</u>	<u>2893</u>
<u>04.5</u>	<u>S</u>	<u>2273</u>	<u>2327</u>	<u>2380</u>	<u>2438</u>	<u>2498</u>	<u>2559</u>	<u>2623</u>	<u>2689</u>	<u>2754</u>	<u>2868</u>	<u>2954</u>
<u>05</u>	<u>B</u>	<u>2135</u>	<u>2187</u>	<u>2238</u>	<u>2293</u>	<u>2356</u>	<u>2418</u>	<u>2481</u>	<u>2541</u>	<u>2603</u>	<u>2710</u>	<u>2792</u>
<u>05</u>	<u>Q</u>	<u>2219</u>	<u>2272</u>	<u>2327</u>	<u>2382</u>	<u>2447</u>	<u>2514</u>	<u>2578</u>	<u>2642</u>	<u>2707</u>	<u>2819</u>	<u>2904</u>
<u>05</u>	<u>S</u>	<u>2277</u>	<u>2330</u>	<u>2384</u>	<u>2441</u>	<u>2504</u>	<u>2571</u>	<u>2638</u>	<u>2701</u>	<u>2765</u>	<u>2877</u>	<u>2962</u>
<u>05.5</u>	<u>B</u>	<u>2187</u>	<u>2238</u>	<u>2293</u>	<u>2347</u>	<u>2406</u>	<u>2479</u>	<u>2540</u>	<u>2603</u>	<u>2671</u>	<u>2779</u>	<u>2863</u>
<u>05.5</u>	<u>Q</u>	<u>2272</u>	<u>2327</u>	<u>2382</u>	<u>2441</u>	<u>2501</u>	<u>2576</u>	<u>2641</u>	<u>2707</u>	<u>2779</u>	<u>2891</u>	<u>2979</u>
<u>05.5</u>	<u>S</u>	<u>2330</u>	<u>2384</u>	<u>2441</u>	<u>2498</u>	<u>2560</u>	<u>2635</u>	<u>2700</u>	<u>2765</u>	<u>2837</u>	<u>2950</u>	<u>3040</u>
<u>06</u>	<u>B</u>	<u>2193</u>	<u>2246</u>	<u>2300</u>	<u>2356</u>	<u>2419</u>	<u>2483</u>	<u>2553</u>	<u>2618</u>	<u>2690</u>	<u>2804</u>	<u>2887</u>
<u>06</u>	<u>Q</u>	<u>2278</u>	<u>2333</u>	<u>2390</u>	<u>2447</u>	<u>2515</u>	<u>2582</u>	<u>2655</u>	<u>2724</u>	<u>2797</u>	<u>2917</u>	<u>3003</u>
<u>06</u>	<u>S</u>	<u>2335</u>	<u>2392</u>	<u>2447</u>	<u>2504</u>	<u>2572</u>	<u>2640</u>	<u>2714</u>	<u>2782</u>	<u>2855</u>	<u>2977</u>	<u>3066</u>
<u>07</u>	<u>B</u>	<u>2253</u>	<u>2306</u>	<u>2363</u>	<u>2419</u>	<u>2486</u>	<u>2559</u>	<u>2632</u>	<u>2703</u>	<u>2778</u>	<u>2905</u>	<u>2991</u>
<u>07</u>	<u>Q</u>	<u>2339</u>	<u>2397</u>	<u>2454</u>	<u>2515</u>	<u>2585</u>	<u>2662</u>	<u>2737</u>	<u>2812</u>	<u>2890</u>	<u>3025</u>	<u>3116</u>
<u>07</u>	<u>S</u>	<u>2398</u>	<u>2453</u>	<u>2513</u>	<u>2572</u>	<u>2644</u>	<u>2719</u>	<u>2794</u>	<u>2870</u>	<u>2948</u>	<u>3085</u>	<u>3177</u>
<u>08</u>	<u>B</u>	<u>2313</u>	<u>2370</u>	<u>2428</u>	<u>2486</u>	<u>2565</u>	<u>2642</u>	<u>2724</u>	<u>2799</u>	<u>2878</u>	<u>3015</u>	<u>3104</u>
<u>08</u>	<u>Q</u>	<u>2404</u>	<u>2462</u>	<u>2524</u>	<u>2585</u>	<u>2669</u>	<u>2746</u>	<u>2835</u>	<u>2910</u>	<u>2998</u>	<u>3140</u>	<u>3233</u>
<u>08</u>	<u>S</u>	<u>2461</u>	<u>2520</u>	<u>2580</u>	<u>2644</u>	<u>2725</u>	<u>2804</u>	<u>2893</u>	<u>2972</u>	<u>3058</u>	<u>3200</u>	<u>3296</u>
<u>09</u>	<u>B</u>	<u>2384</u>	<u>2443</u>	<u>2503</u>	<u>2565</u>	<u>2645</u>	<u>2730</u>	<u>2814</u>	<u>2904</u>	<u>2990</u>	<u>3131</u>	<u>3224</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>09</u>	<u>Q</u>	<u>2480</u>	<u>2540</u>	<u>2603</u>	<u>2669</u>	<u>2751</u>	<u>2841</u>	<u>2928</u>	<u>3023</u>	<u>3114</u>	<u>3262</u>	<u>3361</u>
<u>09</u>	<u>S</u>	<u>2537</u>	<u>2599</u>	<u>2660</u>	<u>2725</u>	<u>2809</u>	<u>2898</u>	<u>2988</u>	<u>3084</u>	<u>3174</u>	<u>3325</u>	<u>3424</u>
<u>10</u>	<u>B</u>	<u>2461</u>	<u>2521</u>	<u>2584</u>	<u>2648</u>	<u>2745</u>	<u>2826</u>	<u>2920</u>	<u>3012</u>	<u>3105</u>	<u>3263</u>	<u>3362</u>
<u>10</u>	<u>Q</u>	<u>2559</u>	<u>2621</u>	<u>2686</u>	<u>2755</u>	<u>2854</u>	<u>2942</u>	<u>3041</u>	<u>3137</u>	<u>3235</u>	<u>3407</u>	<u>3507</u>
<u>10</u>	<u>S</u>	<u>2615</u>	<u>2679</u>	<u>2744</u>	<u>2812</u>	<u>2912</u>	<u>3001</u>	<u>3100</u>	<u>3196</u>	<u>3299</u>	<u>3471</u>	<u>3575</u>
<u>10.5</u>	<u>B</u>	<u>2534</u>	<u>2596</u>	<u>2660</u>	<u>2726</u>	<u>2814</u>	<u>2910</u>	<u>2999</u>	<u>3104</u>	<u>3194</u>	<u>3357</u>	<u>3458</u>
<u>10.5</u>	<u>Q</u>	<u>2634</u>	<u>2701</u>	<u>2768</u>	<u>2838</u>	<u>2928</u>	<u>3030</u>	<u>3124</u>	<u>3233</u>	<u>3330</u>	<u>3503</u>	<u>3609</u>
<u>10.5</u>	<u>S</u>	<u>2690</u>	<u>2758</u>	<u>2825</u>	<u>2895</u>	<u>2988</u>	<u>3091</u>	<u>3184</u>	<u>3298</u>	<u>3395</u>	<u>3570</u>	<u>3676</u>
<u>11</u>	<u>B</u>	<u>2549</u>	<u>2612</u>	<u>2679</u>	<u>2746</u>	<u>2839</u>	<u>2931</u>	<u>3036</u>	<u>3137</u>	<u>3234</u>	<u>3405</u>	<u>3508</u>
<u>11</u>	<u>Q</u>	<u>2651</u>	<u>2717</u>	<u>2785</u>	<u>2855</u>	<u>2957</u>	<u>3054</u>	<u>3163</u>	<u>3269</u>	<u>3373</u>	<u>3555</u>	<u>3661</u>
<u>11</u>	<u>S</u>	<u>2710</u>	<u>2775</u>	<u>2843</u>	<u>2913</u>	<u>3017</u>	<u>3113</u>	<u>3223</u>	<u>3331</u>	<u>3438</u>	<u>3618</u>	<u>3728</u>
<u>12</u>	<u>B</u>	<u>2649</u>	<u>2715</u>	<u>2783</u>	<u>2855</u>	<u>2960</u>	<u>3058</u>	<u>3172</u>	<u>3276</u>	<u>3397</u>	<u>3579</u>	<u>3686</u>
<u>12</u>	<u>Q</u>	<u>2756</u>	<u>2824</u>	<u>2896</u>	<u>2973</u>	<u>3083</u>	<u>3185</u>	<u>3308</u>	<u>3420</u>	<u>3545</u>	<u>3738</u>	<u>3850</u>
<u>12</u>	<u>S</u>	<u>2814</u>	<u>2882</u>	<u>2955</u>	<u>3031</u>	<u>3143</u>	<u>3247</u>	<u>3371</u>	<u>3484</u>	<u>3611</u>	<u>3805</u>	<u>3919</u>
<u>12.5</u>	<u>B</u>	<u>2711</u>	<u>2779</u>	<u>2851</u>	<u>2924</u>	<u>3032</u>	<u>3138</u>	<u>3256</u>	<u>3368</u>	<u>3478</u>	<u>3669</u>	<u>3779</u>
<u>12.5</u>	<u>Q</u>	<u>2820</u>	<u>2891</u>	<u>2966</u>	<u>3046</u>	<u>3158</u>	<u>3271</u>	<u>3397</u>	<u>3517</u>	<u>3632</u>	<u>3835</u>	<u>3950</u>
<u>12.5</u>	<u>S</u>	<u>2878</u>	<u>2950</u>	<u>3027</u>	<u>3105</u>	<u>3219</u>	<u>3333</u>	<u>3464</u>	<u>3582</u>	<u>3698</u>	<u>3903</u>	<u>4020</u>
<u>13</u>	<u>B</u>	<u>2746</u>	<u>2815</u>	<u>2887</u>	<u>2963</u>	<u>3072</u>	<u>3189</u>	<u>3309</u>	<u>3430</u>	<u>3558</u>	<u>3755</u>	<u>3869</u>
<u>13</u>	<u>Q</u>	<u>2855</u>	<u>2930</u>	<u>3006</u>	<u>3086</u>	<u>3200</u>	<u>3326</u>	<u>3455</u>	<u>3581</u>	<u>3713</u>	<u>3925</u>	<u>4043</u>
<u>13</u>	<u>S</u>	<u>2913</u>	<u>2989</u>	<u>3066</u>	<u>3146</u>	<u>3261</u>	<u>3389</u>	<u>3521</u>	<u>3646</u>	<u>3781</u>	<u>3992</u>	<u>4112</u>
<u>14</u>	<u>B</u>	<u>2857</u>	<u>2931</u>	<u>3011</u>	<u>3090</u>	<u>3208</u>	<u>3333</u>	<u>3478</u>	<u>3606</u>	<u>3743</u>	<u>3960</u>	<u>4079</u>
<u>14</u>	<u>Q</u>	<u>2975</u>	<u>3054</u>	<u>3136</u>	<u>3220</u>	<u>3345</u>	<u>3480</u>	<u>3632</u>	<u>3768</u>	<u>3912</u>	<u>4140</u>	<u>4264</u>
<u>14</u>	<u>S</u>	<u>3033</u>	<u>3113</u>	<u>3195</u>	<u>3282</u>	<u>3411</u>	<u>3544</u>	<u>3698</u>	<u>3834</u>	<u>3979</u>	<u>4205</u>	<u>4331</u>
<u>15</u>	<u>B</u>	<u>2967</u>	<u>3046</u>	<u>3128</u>	<u>3213</u>	<u>3354</u>	<u>3493</u>	<u>3630</u>	<u>3778</u>	<u>3918</u>	<u>4153</u>	<u>4279</u>
<u>15</u>	<u>Q</u>	<u>3091</u>	<u>3173</u>	<u>3260</u>	<u>3351</u>	<u>3500</u>	<u>3646</u>	<u>3792</u>	<u>3950</u>	<u>4095</u>	<u>4340</u>	<u>4470</u>
<u>15</u>	<u>S</u>	<u>3151</u>	<u>3232</u>	<u>3323</u>	<u>3415</u>	<u>3565</u>	<u>3709</u>	<u>3860</u>	<u>4016</u>	<u>4160</u>	<u>4407</u>	<u>4538</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>16</u>	<u>B</u>	<u>3099</u>	<u>3183</u>	<u>3269</u>	<u>3363</u>	<u>3514</u>	<u>3669</u>	<u>3822</u>	<u>3982</u>	<u>4141</u>	<u>4385</u>	<u>4517</u>
<u>16</u>	<u>Q</u>	<u>3228</u>	<u>3318</u>	<u>3413</u>	<u>3511</u>	<u>3669</u>	<u>3835</u>	<u>3995</u>	<u>4159</u>	<u>4327</u>	<u>4584</u>	<u>4722</u>
<u>16</u>	<u>S</u>	<u>3292</u>	<u>3383</u>	<u>3477</u>	<u>3577</u>	<u>3736</u>	<u>3903</u>	<u>4064</u>	<u>4227</u>	<u>4395</u>	<u>4648</u>	<u>4790</u>
<u>17</u>	<u>B</u>	<u>3237</u>	<u>3328</u>	<u>3424</u>	<u>3524</u>	<u>3686</u>	<u>3856</u>	<u>4020</u>	<u>4182</u>	<u>4352</u>	<u>4611</u>	<u>4749</u>
<u>17</u>	<u>Q</u>	<u>3377</u>	<u>3474</u>	<u>3575</u>	<u>3677</u>	<u>3853</u>	<u>4030</u>	<u>4199</u>	<u>4370</u>	<u>4548</u>	<u>4819</u>	<u>4965</u>
<u>17</u>	<u>S</u>	<u>3440</u>	<u>3539</u>	<u>3640</u>	<u>3744</u>	<u>3921</u>	<u>4099</u>	<u>4268</u>	<u>4438</u>	<u>4614</u>	<u>4888</u>	<u>5035</u>
<u>18</u>	<u>B</u>	<u>3402</u>	<u>3500</u>	<u>3601</u>	<u>3708</u>	<u>3887</u>	<u>4069</u>	<u>4253</u>	<u>4427</u>	<u>4604</u>	<u>4879</u>	<u>5026</u>
<u>18</u>	<u>Q</u>	<u>3551</u>	<u>3653</u>	<u>3762</u>	<u>3875</u>	<u>4066</u>	<u>4252</u>	<u>4447</u>	<u>4629</u>	<u>4812</u>	<u>5100</u>	<u>5252</u>
<u>18</u>	<u>S</u>	<u>3615</u>	<u>3717</u>	<u>3830</u>	<u>3940</u>	<u>4131</u>	<u>4320</u>	<u>4512</u>	<u>4695</u>	<u>4881</u>	<u>5165</u>	<u>5321</u>
<u>19</u>	<u>B</u>	<u>3580</u>	<u>3684</u>	<u>3793</u>	<u>3909</u>	<u>4108</u>	<u>4302</u>	<u>4502</u>	<u>4691</u>	<u>4886</u>	<u>5183</u>	<u>5338</u>
<u>19</u>	<u>Q</u>	<u>3739</u>	<u>3850</u>	<u>3966</u>	<u>4084</u>	<u>4293</u>	<u>4493</u>	<u>4706</u>	<u>4902</u>	<u>5108</u>	<u>5416</u>	<u>5578</u>
<u>19</u>	<u>S</u>	<u>3806</u>	<u>3919</u>	<u>4035</u>	<u>4152</u>	<u>4361</u>	<u>4562</u>	<u>4772</u>	<u>4970</u>	<u>5176</u>	<u>5483</u>	<u>5647</u>
<u>20</u>	<u>B</u>	<u>3781</u>	<u>3895</u>	<u>4011</u>	<u>4130</u>	<u>4339</u>	<u>4540</u>	<u>4756</u>	<u>4963</u>	<u>5168</u>	<u>5482</u>	<u>5646</u>
<u>20</u>	<u>Q</u>	<u>3953</u>	<u>4071</u>	<u>4191</u>	<u>4316</u>	<u>4534</u>	<u>4747</u>	<u>4971</u>	<u>5185</u>	<u>5401</u>	<u>5731</u>	<u>5903</u>
<u>20</u>	<u>S</u>	<u>4018</u>	<u>4138</u>	<u>4258</u>	<u>4384</u>	<u>4600</u>	<u>4812</u>	<u>5038</u>	<u>5252</u>	<u>5467</u>	<u>5795</u>	<u>5971</u>
<u>TR</u>			<u>TR</u>									

Effective January 1, 2007
Bargaining Unit: RC-014

<u>Pay</u>	<u>Pay Plan</u>	<u>STEPS</u>										
<u>Grade</u>	<u>Code</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>02</u>	<u>B</u>	<u>2012</u>	<u>2059</u>	<u>2108</u>	<u>2156</u>	<u>2205</u>	<u>2253</u>	<u>2315</u>	<u>2366</u>	<u>2421</u>	<u>2511</u>	<u>2587</u>
<u>02</u>	<u>Q</u>	<u>2090</u>	<u>2138</u>	<u>2189</u>	<u>2241</u>	<u>2291</u>	<u>2343</u>	<u>2405</u>	<u>2462</u>	<u>2517</u>	<u>2611</u>	<u>2690</u>
<u>02</u>	<u>S</u>	<u>2148</u>	<u>2196</u>	<u>2247</u>	<u>2300</u>	<u>2349</u>	<u>2400</u>	<u>2464</u>	<u>2520</u>	<u>2577</u>	<u>2670</u>	<u>2750</u>
<u>02H</u>	<u>B</u>	<u>12.38</u>	<u>12.67</u>	<u>12.97</u>	<u>13.27</u>	<u>13.57</u>	<u>13.86</u>	<u>14.25</u>	<u>14.56</u>	<u>14.90</u>	<u>15.45</u>	<u>15.92</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>02H</u>	<u>Q</u>	<u>12.86</u>	<u>13.16</u>	<u>13.47</u>	<u>13.79</u>	<u>14.10</u>	<u>14.42</u>	<u>14.80</u>	<u>15.15</u>	<u>15.49</u>	<u>16.07</u>	<u>16.55</u>
<u>02H</u>	<u>S</u>	<u>13.22</u>	<u>13.51</u>	<u>13.83</u>	<u>14.15</u>	<u>14.46</u>	<u>14.77</u>	<u>15.16</u>	<u>15.51</u>	<u>15.86</u>	<u>16.43</u>	<u>16.92</u>
<u>03</u>	<u>B</u>	<u>2055</u>	<u>2103</u>	<u>2152</u>	<u>2205</u>	<u>2253</u>	<u>2316</u>	<u>2370</u>	<u>2426</u>	<u>2484</u>	<u>2587</u>	<u>2666</u>
<u>03</u>	<u>Q</u>	<u>2134</u>	<u>2185</u>	<u>2237</u>	<u>2291</u>	<u>2343</u>	<u>2406</u>	<u>2465</u>	<u>2522</u>	<u>2582</u>	<u>2691</u>	<u>2770</u>
<u>03</u>	<u>S</u>	<u>2192</u>	<u>2243</u>	<u>2295</u>	<u>2349</u>	<u>2400</u>	<u>2465</u>	<u>2523</u>	<u>2581</u>	<u>2639</u>	<u>2749</u>	<u>2831</u>
<u>03.5</u>	<u>B</u>	<u>2101</u>	<u>2150</u>	<u>2203</u>	<u>2253</u>	<u>2312</u>	<u>2370</u>	<u>2428</u>	<u>2484</u>	<u>2546</u>	<u>2655</u>	<u>2734</u>
<u>03.5</u>	<u>Q</u>	<u>2183</u>	<u>2234</u>	<u>2289</u>	<u>2343</u>	<u>2402</u>	<u>2465</u>	<u>2524</u>	<u>2582</u>	<u>2647</u>	<u>2760</u>	<u>2843</u>
<u>03.5</u>	<u>S</u>	<u>2240</u>	<u>2293</u>	<u>2347</u>	<u>2400</u>	<u>2462</u>	<u>2523</u>	<u>2583</u>	<u>2639</u>	<u>2706</u>	<u>2819</u>	<u>2905</u>
<u>04</u>	<u>B</u>	<u>2101</u>	<u>2150</u>	<u>2203</u>	<u>2253</u>	<u>2316</u>	<u>2377</u>	<u>2430</u>	<u>2499</u>	<u>2553</u>	<u>2663</u>	<u>2742</u>
<u>04</u>	<u>Q</u>	<u>2183</u>	<u>2234</u>	<u>2289</u>	<u>2343</u>	<u>2406</u>	<u>2469</u>	<u>2526</u>	<u>2597</u>	<u>2655</u>	<u>2768</u>	<u>2851</u>
<u>04</u>	<u>S</u>	<u>2240</u>	<u>2293</u>	<u>2347</u>	<u>2400</u>	<u>2465</u>	<u>2527</u>	<u>2586</u>	<u>2656</u>	<u>2712</u>	<u>2827</u>	<u>2912</u>
<u>04.5</u>	<u>B</u>	<u>2153</u>	<u>2206</u>	<u>2257</u>	<u>2312</u>	<u>2370</u>	<u>2429</u>	<u>2494</u>	<u>2558</u>	<u>2617</u>	<u>2728</u>	<u>2809</u>
<u>04.5</u>	<u>Q</u>	<u>2238</u>	<u>2292</u>	<u>2347</u>	<u>2402</u>	<u>2465</u>	<u>2525</u>	<u>2592</u>	<u>2659</u>	<u>2721</u>	<u>2838</u>	<u>2922</u>
<u>04.5</u>	<u>S</u>	<u>2296</u>	<u>2350</u>	<u>2404</u>	<u>2462</u>	<u>2523</u>	<u>2585</u>	<u>2649</u>	<u>2716</u>	<u>2782</u>	<u>2897</u>	<u>2984</u>
<u>05</u>	<u>B</u>	<u>2156</u>	<u>2209</u>	<u>2260</u>	<u>2316</u>	<u>2380</u>	<u>2442</u>	<u>2506</u>	<u>2566</u>	<u>2629</u>	<u>2737</u>	<u>2820</u>
<u>05</u>	<u>Q</u>	<u>2241</u>	<u>2295</u>	<u>2350</u>	<u>2406</u>	<u>2471</u>	<u>2539</u>	<u>2604</u>	<u>2668</u>	<u>2734</u>	<u>2847</u>	<u>2933</u>
<u>05</u>	<u>S</u>	<u>2300</u>	<u>2353</u>	<u>2408</u>	<u>2465</u>	<u>2529</u>	<u>2597</u>	<u>2664</u>	<u>2728</u>	<u>2793</u>	<u>2906</u>	<u>2992</u>
<u>05.5</u>	<u>B</u>	<u>2209</u>	<u>2260</u>	<u>2316</u>	<u>2370</u>	<u>2430</u>	<u>2504</u>	<u>2565</u>	<u>2629</u>	<u>2698</u>	<u>2807</u>	<u>2892</u>
<u>05.5</u>	<u>Q</u>	<u>2295</u>	<u>2350</u>	<u>2406</u>	<u>2465</u>	<u>2526</u>	<u>2602</u>	<u>2667</u>	<u>2734</u>	<u>2807</u>	<u>2920</u>	<u>3009</u>
<u>05.5</u>	<u>S</u>	<u>2353</u>	<u>2408</u>	<u>2465</u>	<u>2523</u>	<u>2586</u>	<u>2661</u>	<u>2727</u>	<u>2793</u>	<u>2865</u>	<u>2980</u>	<u>3070</u>
<u>06</u>	<u>B</u>	<u>2215</u>	<u>2268</u>	<u>2323</u>	<u>2380</u>	<u>2443</u>	<u>2508</u>	<u>2579</u>	<u>2644</u>	<u>2717</u>	<u>2832</u>	<u>2916</u>
<u>06</u>	<u>Q</u>	<u>2301</u>	<u>2356</u>	<u>2414</u>	<u>2471</u>	<u>2540</u>	<u>2608</u>	<u>2682</u>	<u>2751</u>	<u>2825</u>	<u>2946</u>	<u>3033</u>
<u>06</u>	<u>S</u>	<u>2358</u>	<u>2416</u>	<u>2471</u>	<u>2529</u>	<u>2598</u>	<u>2666</u>	<u>2741</u>	<u>2810</u>	<u>2884</u>	<u>3007</u>	<u>3097</u>
<u>07</u>	<u>B</u>	<u>2276</u>	<u>2329</u>	<u>2387</u>	<u>2443</u>	<u>2511</u>	<u>2585</u>	<u>2658</u>	<u>2730</u>	<u>2806</u>	<u>2934</u>	<u>3021</u>
<u>07</u>	<u>Q</u>	<u>2362</u>	<u>2421</u>	<u>2479</u>	<u>2540</u>	<u>2611</u>	<u>2689</u>	<u>2764</u>	<u>2840</u>	<u>2919</u>	<u>3055</u>	<u>3147</u>
<u>07</u>	<u>S</u>	<u>2422</u>	<u>2478</u>	<u>2538</u>	<u>2598</u>	<u>2670</u>	<u>2746</u>	<u>2822</u>	<u>2899</u>	<u>2977</u>	<u>3116</u>	<u>3209</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>08</u>	<u>B</u>	<u>2336</u>	<u>2394</u>	<u>2452</u>	<u>2511</u>	<u>2591</u>	<u>2668</u>	<u>2751</u>	<u>2827</u>	<u>2907</u>	<u>3045</u>	<u>3135</u>
<u>08</u>	<u>Q</u>	<u>2428</u>	<u>2487</u>	<u>2549</u>	<u>2611</u>	<u>2696</u>	<u>2773</u>	<u>2863</u>	<u>2939</u>	<u>3028</u>	<u>3171</u>	<u>3265</u>
<u>08</u>	<u>S</u>	<u>2486</u>	<u>2545</u>	<u>2606</u>	<u>2670</u>	<u>2752</u>	<u>2832</u>	<u>2922</u>	<u>3002</u>	<u>3089</u>	<u>3232</u>	<u>3329</u>
<u>09</u>	<u>B</u>	<u>2408</u>	<u>2467</u>	<u>2528</u>	<u>2591</u>	<u>2671</u>	<u>2757</u>	<u>2842</u>	<u>2933</u>	<u>3020</u>	<u>3162</u>	<u>3256</u>
<u>09</u>	<u>Q</u>	<u>2505</u>	<u>2565</u>	<u>2629</u>	<u>2696</u>	<u>2779</u>	<u>2869</u>	<u>2957</u>	<u>3053</u>	<u>3145</u>	<u>3295</u>	<u>3395</u>
<u>09</u>	<u>S</u>	<u>2562</u>	<u>2625</u>	<u>2687</u>	<u>2752</u>	<u>2837</u>	<u>2927</u>	<u>3018</u>	<u>3115</u>	<u>3206</u>	<u>3358</u>	<u>3458</u>
<u>10</u>	<u>B</u>	<u>2486</u>	<u>2546</u>	<u>2610</u>	<u>2674</u>	<u>2772</u>	<u>2854</u>	<u>2949</u>	<u>3042</u>	<u>3136</u>	<u>3296</u>	<u>3396</u>
<u>10</u>	<u>Q</u>	<u>2585</u>	<u>2647</u>	<u>2713</u>	<u>2783</u>	<u>2883</u>	<u>2971</u>	<u>3071</u>	<u>3168</u>	<u>3267</u>	<u>3441</u>	<u>3542</u>
<u>10</u>	<u>S</u>	<u>2641</u>	<u>2706</u>	<u>2771</u>	<u>2840</u>	<u>2941</u>	<u>3031</u>	<u>3131</u>	<u>3228</u>	<u>3332</u>	<u>3506</u>	<u>3611</u>
<u>10.5</u>	<u>B</u>	<u>2559</u>	<u>2622</u>	<u>2687</u>	<u>2753</u>	<u>2842</u>	<u>2939</u>	<u>3029</u>	<u>3135</u>	<u>3226</u>	<u>3391</u>	<u>3493</u>
<u>10.5</u>	<u>Q</u>	<u>2660</u>	<u>2728</u>	<u>2796</u>	<u>2866</u>	<u>2957</u>	<u>3060</u>	<u>3155</u>	<u>3265</u>	<u>3363</u>	<u>3538</u>	<u>3645</u>
<u>10.5</u>	<u>S</u>	<u>2717</u>	<u>2786</u>	<u>2853</u>	<u>2924</u>	<u>3018</u>	<u>3122</u>	<u>3216</u>	<u>3331</u>	<u>3429</u>	<u>3606</u>	<u>3713</u>
<u>11</u>	<u>B</u>	<u>2574</u>	<u>2638</u>	<u>2706</u>	<u>2773</u>	<u>2867</u>	<u>2960</u>	<u>3066</u>	<u>3168</u>	<u>3266</u>	<u>3439</u>	<u>3543</u>
<u>11</u>	<u>Q</u>	<u>2678</u>	<u>2744</u>	<u>2813</u>	<u>2884</u>	<u>2987</u>	<u>3085</u>	<u>3195</u>	<u>3302</u>	<u>3407</u>	<u>3591</u>	<u>3698</u>
<u>11</u>	<u>S</u>	<u>2737</u>	<u>2803</u>	<u>2871</u>	<u>2942</u>	<u>3047</u>	<u>3144</u>	<u>3255</u>	<u>3364</u>	<u>3472</u>	<u>3654</u>	<u>3765</u>
<u>12</u>	<u>B</u>	<u>2675</u>	<u>2742</u>	<u>2811</u>	<u>2884</u>	<u>2990</u>	<u>3089</u>	<u>3204</u>	<u>3309</u>	<u>3431</u>	<u>3615</u>	<u>3723</u>
<u>12</u>	<u>Q</u>	<u>2784</u>	<u>2852</u>	<u>2925</u>	<u>3003</u>	<u>3114</u>	<u>3217</u>	<u>3341</u>	<u>3454</u>	<u>3580</u>	<u>3775</u>	<u>3889</u>
<u>12</u>	<u>S</u>	<u>2842</u>	<u>2911</u>	<u>2985</u>	<u>3061</u>	<u>3174</u>	<u>3279</u>	<u>3405</u>	<u>3519</u>	<u>3647</u>	<u>3843</u>	<u>3958</u>
<u>12.5</u>	<u>B</u>	<u>2738</u>	<u>2807</u>	<u>2880</u>	<u>2953</u>	<u>3062</u>	<u>3169</u>	<u>3289</u>	<u>3402</u>	<u>3513</u>	<u>3706</u>	<u>3817</u>
<u>12.5</u>	<u>Q</u>	<u>2848</u>	<u>2920</u>	<u>2996</u>	<u>3076</u>	<u>3190</u>	<u>3304</u>	<u>3431</u>	<u>3552</u>	<u>3668</u>	<u>3873</u>	<u>3990</u>
<u>12.5</u>	<u>S</u>	<u>2907</u>	<u>2980</u>	<u>3057</u>	<u>3136</u>	<u>3251</u>	<u>3366</u>	<u>3499</u>	<u>3618</u>	<u>3735</u>	<u>3942</u>	<u>4060</u>
<u>13</u>	<u>B</u>	<u>2773</u>	<u>2843</u>	<u>2916</u>	<u>2993</u>	<u>3103</u>	<u>3221</u>	<u>3342</u>	<u>3464</u>	<u>3594</u>	<u>3793</u>	<u>3908</u>
<u>13</u>	<u>Q</u>	<u>2884</u>	<u>2959</u>	<u>3036</u>	<u>3117</u>	<u>3232</u>	<u>3359</u>	<u>3490</u>	<u>3617</u>	<u>3750</u>	<u>3964</u>	<u>4083</u>
<u>13</u>	<u>S</u>	<u>2942</u>	<u>3019</u>	<u>3097</u>	<u>3177</u>	<u>3294</u>	<u>3423</u>	<u>3556</u>	<u>3682</u>	<u>3819</u>	<u>4032</u>	<u>4153</u>
<u>14</u>	<u>B</u>	<u>2886</u>	<u>2960</u>	<u>3041</u>	<u>3121</u>	<u>3240</u>	<u>3366</u>	<u>3513</u>	<u>3642</u>	<u>3780</u>	<u>4000</u>	<u>4120</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>14</u>	<u>Q</u>	<u>3005</u>	<u>3085</u>	<u>3167</u>	<u>3252</u>	<u>3378</u>	<u>3515</u>	<u>3668</u>	<u>3806</u>	<u>3951</u>	<u>4181</u>	<u>4307</u>
<u>14</u>	<u>S</u>	<u>3063</u>	<u>3144</u>	<u>3227</u>	<u>3315</u>	<u>3445</u>	<u>3579</u>	<u>3735</u>	<u>3872</u>	<u>4019</u>	<u>4247</u>	<u>4374</u>
<u>15</u>	<u>B</u>	<u>2997</u>	<u>3076</u>	<u>3159</u>	<u>3245</u>	<u>3388</u>	<u>3528</u>	<u>3666</u>	<u>3816</u>	<u>3957</u>	<u>4195</u>	<u>4322</u>
<u>15</u>	<u>Q</u>	<u>3122</u>	<u>3205</u>	<u>3293</u>	<u>3385</u>	<u>3535</u>	<u>3682</u>	<u>3830</u>	<u>3990</u>	<u>4136</u>	<u>4383</u>	<u>4515</u>
<u>15</u>	<u>S</u>	<u>3183</u>	<u>3264</u>	<u>3356</u>	<u>3449</u>	<u>3601</u>	<u>3746</u>	<u>3899</u>	<u>4056</u>	<u>4202</u>	<u>4451</u>	<u>4583</u>
<u>16</u>	<u>B</u>	<u>3130</u>	<u>3215</u>	<u>3302</u>	<u>3397</u>	<u>3549</u>	<u>3706</u>	<u>3860</u>	<u>4022</u>	<u>4182</u>	<u>4429</u>	<u>4562</u>
<u>16</u>	<u>Q</u>	<u>3260</u>	<u>3351</u>	<u>3447</u>	<u>3546</u>	<u>3706</u>	<u>3873</u>	<u>4035</u>	<u>4201</u>	<u>4370</u>	<u>4630</u>	<u>4769</u>
<u>16</u>	<u>S</u>	<u>3325</u>	<u>3417</u>	<u>3512</u>	<u>3613</u>	<u>3773</u>	<u>3942</u>	<u>4105</u>	<u>4269</u>	<u>4439</u>	<u>4694</u>	<u>4838</u>
<u>17</u>	<u>B</u>	<u>3269</u>	<u>3361</u>	<u>3458</u>	<u>3559</u>	<u>3723</u>	<u>3895</u>	<u>4060</u>	<u>4224</u>	<u>4396</u>	<u>4657</u>	<u>4796</u>
<u>17</u>	<u>Q</u>	<u>3411</u>	<u>3509</u>	<u>3611</u>	<u>3714</u>	<u>3892</u>	<u>4070</u>	<u>4241</u>	<u>4414</u>	<u>4593</u>	<u>4867</u>	<u>5015</u>
<u>17</u>	<u>S</u>	<u>3474</u>	<u>3574</u>	<u>3676</u>	<u>3781</u>	<u>3960</u>	<u>4140</u>	<u>4311</u>	<u>4482</u>	<u>4660</u>	<u>4937</u>	<u>5085</u>
<u>18</u>	<u>B</u>	<u>3436</u>	<u>3535</u>	<u>3637</u>	<u>3745</u>	<u>3926</u>	<u>4110</u>	<u>4296</u>	<u>4471</u>	<u>4650</u>	<u>4928</u>	<u>5076</u>
<u>18</u>	<u>Q</u>	<u>3587</u>	<u>3690</u>	<u>3800</u>	<u>3914</u>	<u>4107</u>	<u>4295</u>	<u>4491</u>	<u>4675</u>	<u>4860</u>	<u>5151</u>	<u>5305</u>
<u>18</u>	<u>S</u>	<u>3651</u>	<u>3754</u>	<u>3868</u>	<u>3979</u>	<u>4172</u>	<u>4363</u>	<u>4557</u>	<u>4742</u>	<u>4930</u>	<u>5217</u>	<u>5374</u>
<u>19</u>	<u>B</u>	<u>3616</u>	<u>3721</u>	<u>3831</u>	<u>3948</u>	<u>4149</u>	<u>4345</u>	<u>4547</u>	<u>4738</u>	<u>4935</u>	<u>5235</u>	<u>5391</u>
<u>19</u>	<u>Q</u>	<u>3776</u>	<u>3889</u>	<u>4006</u>	<u>4125</u>	<u>4336</u>	<u>4538</u>	<u>4753</u>	<u>4951</u>	<u>5159</u>	<u>5470</u>	<u>5634</u>
<u>19</u>	<u>S</u>	<u>3844</u>	<u>3958</u>	<u>4075</u>	<u>4194</u>	<u>4405</u>	<u>4608</u>	<u>4820</u>	<u>5020</u>	<u>5228</u>	<u>5538</u>	<u>5703</u>
<u>20</u>	<u>B</u>	<u>3819</u>	<u>3934</u>	<u>4051</u>	<u>4171</u>	<u>4382</u>	<u>4585</u>	<u>4804</u>	<u>5013</u>	<u>5220</u>	<u>5537</u>	<u>5702</u>
<u>20</u>	<u>Q</u>	<u>3993</u>	<u>4112</u>	<u>4233</u>	<u>4359</u>	<u>4579</u>	<u>4794</u>	<u>5021</u>	<u>5237</u>	<u>5455</u>	<u>5788</u>	<u>5962</u>
<u>20</u>	<u>S</u>	<u>4058</u>	<u>4179</u>	<u>4301</u>	<u>4428</u>	<u>4646</u>	<u>4860</u>	<u>5088</u>	<u>5305</u>	<u>5522</u>	<u>5853</u>	<u>6031</u>

TR

TR

Effective July 1, 2005
Bargaining Unit: ~~RC-014~~

Pay Grade	Pay Plan Code	S T E P S										
1e	1b	1a	1	2	3	4	5	6	7	8		

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

02	B	1878	1922	1967	2013	2057	2103	2160	2209	2259	2344	2414
02	Q	1936	1981	2028	2076	2122	2171	2228	2281	2332	2419	2492
02	S	1990	2035	2082	2131	2176	2224	2283	2334	2387	2474	2548
02H	B	11.56	11.83	12.1	12.39	12.66	12.94	13.29	13.59	13.9	14.42	14.86
02H	Q	11.91	12.19	12.48	12.78	13.06	13.36	13.71	14.04	14.35	14.89	15.34
02H	S	12.25	12.52	12.81	13.11	13.39	13.69	14.05	14.36	14.69	15.22	15.68
03	B	1918	1962	2009	2057	2103	2161	2213	2264	2317	2414	2488
03	Q	1977	2024	2072	2122	2171	2229	2284	2336	2392	2493	2567
03	S	2031	2078	2126	2176	2224	2284	2337	2391	2445	2547	2623
03.5	B	1960	2007	2055	2103	2157	2213	2266	2317	2377	2478	2551
03.5	Q	2022	2070	2120	2171	2226	2284	2338	2392	2453	2557	2634
03.5	S	2075	2124	2174	2224	2281	2337	2393	2445	2507	2612	2691
04	B	1960	2007	2055	2103	2161	2217	2268	2332	2383	2485	2559
04	Q	2022	2070	2120	2171	2229	2288	2340	2406	2460	2565	2642
04	S	2075	2124	2174	2224	2284	2341	2395	2461	2513	2619	2698
04.5	B	2010	2058	2107	2157	2213	2267	2327	2387	2443	2546	2621
04.5	Q	2073	2123	2174	2226	2284	2339	2401	2464	2521	2629	2707
04.5	S	2127	2177	2227	2281	2337	2394	2455	2517	2577	2683	2764
05	B	2013	2061	2110	2161	2220	2280	2339	2395	2453	2554	2632
05	Q	2076	2126	2177	2229	2290	2353	2413	2472	2533	2638	2717
05	S	2131	2180	2231	2284	2343	2406	2468	2527	2587	2692	2772
05.5	B	2061	2110	2161	2213	2268	2337	2394	2453	2517	2619	2699
05.5	Q	2126	2177	2229	2284	2340	2411	2471	2533	2600	2706	2787
05.5	S	2180	2231	2284	2337	2395	2466	2526	2587	2654	2760	2844
06	B	2067	2117	2168	2220	2281	2341	2407	2468	2536	2643	2721

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

06	Q	2132	2183	2236	2290	2354	2416	2485	2549	2618	2730	2811
06	S	2185	2238	2290	2343	2407	2470	2540	2603	2672	2786	2869
07	B	2123	2174	2227	2281	2344	2412	2481	2548	2618	2738	2819
07	Q	2189	2243	2297	2354	2419	2491	2561	2631	2705	2831	2916
07	S	2244	2296	2352	2407	2474	2545	2615	2685	2759	2887	2973
08	B	2181	2234	2288	2344	2417	2490	2568	2638	2713	2842	2926
08	Q	2250	2304	2361	2419	2497	2570	2653	2723	2806	2939	3026
08	S	2303	2359	2414	2474	2550	2624	2707	2781	2862	2995	3084
09	B	2248	2303	2359	2417	2493	2573	2652	2737	2818	2951	3039
09	Q	2321	2377	2436	2497	2574	2658	2740	2829	2914	3053	3145
09	S	2374	2432	2490	2550	2628	2712	2796	2886	2971	3111	3204
10	B	2319	2377	2436	2496	2587	2664	2752	2839	2927	3076	3169
10	Q	2394	2453	2514	2578	2671	2753	2845	2936	3027	3188	3282
10	S	2447	2507	2568	2631	2725	2809	2901	2991	3087	3248	3346
10.5	B	2388	2447	2508	2570	2652	2743	2827	2926	3011	3164	3259
10.5	Q	2465	2527	2590	2655	2740	2836	2923	3026	3116	3278	3377
10.5	S	2518	2581	2644	2709	2796	2893	2979	3086	3177	3341	3440
11	B	2403	2462	2525	2588	2676	2763	2862	2957	3049	3210	3307
11	Q	2481	2543	2606	2672	2767	2858	2960	3059	3157	3326	3426
11	S	2536	2597	2660	2726	2823	2913	3016	3117	3217	3386	3488
12	B	2497	2559	2623	2691	2790	2883	2990	3088	3202	3374	3475
12	Q	2579	2643	2710	2782	2885	2980	3096	3200	3318	3498	3603
12	S	2633	2697	2765	2837	2941	3038	3155	3261	3379	3560	3667
12.5	B	2555	2619	2687	2756	2858	2958	3069	3175	3279	3458	3562
12.5	Q	2639	2706	2776	2850	2955	3061	3179	3292	3399	3588	3696
12.5	S	2693	2760	2833	2906	3012	3119	3241	3352	3460	3652	3762

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

13	B	2588	2653	2721	2793	2896	3006	3119	3233	3353	3540	3647
13	Q	2672	2742	2813	2888	2995	3112	3233	3351	3475	3673	3783
13	S	2726	2797	2869	2944	3052	3171	3294	3412	3538	3736	3848
14	B	2693	2763	2838	2913	3024	3142	3279	3399	3528	3733	3845
14	Q	2784	2858	2935	3013	3131	3257	3399	3526	3661	3874	3990
14	S	2839	2913	2990	3071	3192	3317	3460	3587	3723	3935	4053
15	B	2797	2871	2949	3028	3161	3292	3421	3561	3693	3915	4033
15	Q	2893	2970	3051	3135	3275	3412	3549	3696	3832	4062	4183
15	S	2948	3025	3109	3196	3336	3471	3613	3758	3893	4124	4247
16	B	2921	3000	3082	3170	3313	3458	3603	3753	3903	4133	4257
16	Q	3021	3105	3194	3286	3433	3588	3739	3892	4049	4289	4418
16	S	3080	3165	3254	3347	3496	3652	3803	3956	4113	4350	4482
17	B	3051	3137	3227	3321	3475	3635	3789	3942	4102	4347	4477
17	Q	3160	3251	3346	3441	3606	3772	3930	4090	4256	4510	4646
17	S	3219	3312	3406	3504	3669	3836	3994	4153	4318	4574	4711
18	B	3207	3299	3394	3495	3664	3835	4009	4173	4340	4599	4738
18	Q	3323	3419	3520	3626	3805	3979	4161	4332	4503	4772	4915
18	S	3383	3479	3584	3687	3866	4042	4223	4393	4568	4834	4979
19	B	3375	3473	3576	3684	3872	4055	4244	4421	4606	4885	5032
19	Q	3499	3603	3711	3822	4017	4204	4404	4587	4780	5068	5220
19	S	3561	3667	3775	3885	4081	4269	4466	4651	4843	5131	5285
20	B	3564	3672	3781	3893	4090	4280	4483	4678	4871	5167	5322
20	Q	3699	3809	3922	4039	4243	4442	4652	4852	5054	5363	5524
20	S	3760	3872	3985	4102	4305	4503	4714	4915	5116	5423	5587

TR

TR

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effective January 1, 2006
 Bargaining Unit: ~~RC-014~~

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
02	B	1934	1980	2026	2073	2119	2166	2225	2275	2327	2414	2486
02	Q	2009	2055	2104	2154	2202	2252	2312	2367	2419	2510	2585
02	S	2065	2111	2160	2211	2258	2307	2369	2422	2477	2567	2644
02H	B	11.90	12.18	12.47	12.76	13.04	13.33	13.69	14.00	14.32	14.86	15.30
02H	Q	12.36	12.65	12.95	13.26	13.55	13.86	14.23	14.57	14.89	15.45	15.91
02H	S	12.71	12.99	13.29	13.61	13.90	14.20	14.58	14.90	15.24	15.80	16.27
03	B	1976	2021	2069	2119	2166	2226	2279	2332	2387	2486	2563
03	Q	2051	2100	2150	2202	2252	2313	2370	2424	2482	2586	2663
03	S	2107	2156	2206	2258	2307	2370	2425	2481	2537	2643	2721
03.5	B	2019	2067	2117	2166	2222	2279	2334	2387	2448	2552	2628
03.5	Q	2098	2148	2200	2252	2309	2370	2426	2482	2545	2653	2733
03.5	S	2153	2204	2256	2307	2367	2425	2483	2537	2601	2710	2792
04	B	2019	2067	2117	2166	2226	2284	2336	2402	2454	2560	2636
04	Q	2098	2148	2200	2252	2313	2374	2428	2496	2552	2661	2741
04	S	2153	2204	2256	2307	2370	2429	2485	2553	2607	2717	2799
04.5	B	2070	2120	2170	2222	2279	2335	2397	2459	2516	2622	2700
04.5	Q	2151	2203	2256	2309	2370	2427	2491	2556	2616	2728	2809
04.5	S	2207	2259	2311	2367	2425	2484	2547	2611	2674	2784	2868
05	B	2073	2123	2173	2226	2287	2348	2409	2467	2527	2631	2711
05	Q	2154	2206	2259	2313	2376	2441	2503	2565	2628	2737	2819
05	S	2211	2262	2315	2370	2431	2496	2561	2622	2684	2793	2876

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

05.5	B	2123	2173	2226	2279	2336	2407	2466	2527	2593	2698	2780
05.5	Q	2206	2259	2313	2370	2428	2501	2564	2628	2698	2807	2892
05.5	S	2262	2315	2370	2425	2485	2558	2621	2684	2754	2864	2951
06	B	2129	2181	2233	2287	2349	2411	2479	2542	2612	2722	2803
06	Q	2212	2265	2320	2376	2442	2507	2578	2645	2716	2832	2916
06	S	2267	2322	2376	2431	2497	2563	2635	2701	2772	2890	2977
07	B	2187	2239	2294	2349	2414	2484	2555	2624	2697	2820	2904
07	Q	2271	2327	2383	2442	2510	2584	2657	2730	2806	2937	3025
07	S	2328	2382	2440	2497	2567	2640	2713	2786	2862	2995	3084
08	B	2246	2301	2357	2414	2490	2565	2645	2717	2794	2927	3014
08	Q	2334	2390	2450	2510	2591	2666	2752	2825	2911	3049	3139
08	S	2389	2447	2505	2567	2646	2722	2809	2885	2969	3107	3200
09	B	2315	2372	2430	2490	2568	2650	2732	2819	2903	3040	3130
09	Q	2408	2466	2527	2591	2671	2758	2843	2935	3023	3167	3263
09	S	2463	2523	2583	2646	2727	2814	2901	2994	3082	3228	3324
10	B	2389	2448	2509	2571	2665	2744	2835	2924	3015	3168	3264
10	Q	2484	2545	2608	2675	2771	2856	2952	3046	3141	3308	3405
10	S	2539	2601	2664	2730	2827	2914	3010	3103	3203	3370	3471
10.5	B	2460	2520	2583	2647	2732	2825	2912	3014	3101	3259	3357
10.5	Q	2557	2622	2687	2755	2843	2942	3033	3139	3233	3401	3504
10.5	S	2612	2678	2743	2811	2901	3001	3091	3202	3296	3466	3569
11	B	2475	2536	2601	2666	2756	2846	2948	3046	3140	3306	3406
11	Q	2574	2638	2704	2772	2871	2965	3071	3174	3275	3451	3554
11	S	2631	2694	2760	2828	2929	3022	3129	3234	3338	3513	3619
12	B	2572	2636	2702	2772	2874	2969	3080	3181	3298	3475	3579
12	Q	2676	2742	2812	2886	2993	3092	3212	3320	3442	3629	3738

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

12	S	2732	2798	2869	2943	3051	3152	3273	3383	3506	3694	3805
12.5	B	2632	2698	2768	2839	2944	3047	3161	3270	3377	3562	3669
12.5	Q	2738	2807	2880	2957	3066	3176	3298	3415	3526	3723	3835
12.5	S	2794	2864	2939	3015	3125	3236	3363	3478	3590	3789	3903
13	B	2666	2733	2803	2877	2983	3096	3213	3330	3454	3646	3756
13	Q	2772	2845	2918	2996	3107	3229	3354	3477	3605	3811	3925
13	S	2828	2902	2977	3054	3166	3290	3418	3540	3671	3876	3992
14	B	2774	2846	2923	3000	3115	3236	3377	3501	3634	3845	3960
14	Q	2888	2965	3045	3126	3248	3379	3526	3658	3798	4019	4140
14	S	2945	3022	3102	3186	3312	3441	3590	3722	3863	4083	4205
15	B	2881	2957	3037	3119	3256	3391	3524	3668	3804	4032	4154
15	Q	3001	3081	3165	3253	3398	3540	3682	3835	3976	4214	4340
15	S	3059	3138	3226	3316	3461	3601	3748	3899	4039	4279	4406
16	B	3009	3090	3174	3265	3412	3562	3711	3866	4020	4257	4385
16	Q	3134	3221	3314	3409	3562	3723	3879	4038	4201	4450	4584
16	S	3196	3284	3376	3473	3627	3789	3946	4104	4267	4513	4650
17	B	3143	3231	3324	3421	3579	3744	3903	4060	4225	4477	4611
17	Q	3279	3373	3471	3570	3741	3913	4077	4243	4416	4679	4820
17	S	3340	3436	3534	3635	3807	3980	4144	4309	4480	4746	4888
18	B	3303	3398	3496	3600	3774	3950	4129	4298	4470	4737	4880
18	Q	3448	3547	3652	3762	3948	4128	4317	4494	4672	4951	5099
18	S	3510	3609	3718	3825	4011	4194	4381	4558	4739	5015	5166
19	B	3476	3577	3683	3795	3988	4177	4371	4554	4744	5032	5183
19	Q	3630	3738	3850	3965	4168	4362	4569	4759	4959	5258	5416
19	S	3695	3805	3917	4031	4234	4429	4633	4825	5025	5323	5483

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

20	B	3671	3782	3894	4010	4213	4408	4617	4818	5017	5322	5482
20	Q	3838	3952	4069	4190	4402	4609	4826	5034	5244	5564	5731
20	S	3901	4017	4134	4256	4466	4672	4891	5099	5308	5626	5797
TR		TR										

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE K RC-023 (Registered Nurses, INA)**

Effective July 1, 2006
Bargaining Unit: RC-023

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
Child Welfare Nurse Specialist	07197	B	4083	4275	4481	4687	4985	5160	5341	5501
Corrections Nurse I	09825	Q	3872	4051	4243	4425	4714	4880	5050	5202
Corrections Nurse I	09825	S	3937	4117	4307	4490	4779	4943	5117	5269
Corrections Nurse II	09826	Q	4351	4554	4772	4993	5310	5497	5689	5860
Corrections Nurse II	09826	S	4416	4619	4837	5057	5378	5562	5755	5928
Health Facilities Surveillance Nurse	18150	B	4083	4275	4481	4687	4985	5160	5341	5501
Nursing Act Assistant Coordinator	29731	B	4338	4559	4769	4987	5300	5484	5677	5846
Registered Nurse I	38131	B	3634	3807	3982	4158	4424	4580	4740	4881
Registered Nurse I	38131	Q	3687	3864	4040	4219	4489	4646	4809	4954
Registered Nurse II	38132	B	4083	4275	4481	4687	4985	5160	5341	5501
Registered Nurse II	38132	Q	4144	4338	4546	4754	5059	5237	5418	5581

Effective January 1, 2007
Bargaining Unit: RC-023

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
Child Welfare Nurse Specialist	07197	B	4124	4318	4526	4734	5035	5212	5394	5556
Corrections Nurse I	09825	Q	3911	4092	4285	4469	4761	4929	5101	5254
Corrections Nurse I	09825	S	3976	4158	4350	4535	4827	4992	5168	5322
Corrections Nurse II	09826	Q	4395	4600	4820	5043	5363	5552	5746	5919
Corrections Nurse II	09826	S	4460	4665	4885	5108	5432	5618	5813	5987
Health Facilities Surveillance Nurse	18150	B	4124	4318	4526	4734	5035	5212	5394	5556

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>Surveillance Nurse</u>										
<u>Nursing Act Assistant</u>	<u>29731</u>	<u>B</u>	<u>4381</u>	<u>4605</u>	<u>4817</u>	<u>5037</u>	<u>5353</u>	<u>5539</u>	<u>5734</u>	<u>5904</u>
<u>Coordinator</u>										
<u>Registered Nurse I</u>	<u>38131</u>	<u>B</u>	<u>3670</u>	<u>3845</u>	<u>4022</u>	<u>4200</u>	<u>4468</u>	<u>4626</u>	<u>4787</u>	<u>4930</u>
<u>Registered Nurse I</u>	<u>38131</u>	<u>Q</u>	<u>3724</u>	<u>3903</u>	<u>4080</u>	<u>4261</u>	<u>4534</u>	<u>4692</u>	<u>4857</u>	<u>5004</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>B</u>	<u>4124</u>	<u>4318</u>	<u>4526</u>	<u>4734</u>	<u>5035</u>	<u>5212</u>	<u>5394</u>	<u>5556</u>
<u>Registered Nurse II</u>	<u>38132</u>	<u>Q</u>	<u>4185</u>	<u>4381</u>	<u>4591</u>	<u>4802</u>	<u>5110</u>	<u>5289</u>	<u>5472</u>	<u>5637</u>

NOTE: Longevity Pay – The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.

Effective July 1, 2006
Bargaining Unit: RC-023
Special Hourly Rates

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>Rate</u>
<u>Registered Nurse I (DHS Client Assessment Unit) (Possessing less than 10 years of prior State contractual service on March 22, 2006)</u>	<u>38131</u>	<u>B</u>	<u>24.65</u>
<u>Registered Nurse I (DHS Client Assessment Unit) (Possessing 10 or more years of prior State contractual service on March 22, 2006)</u>	<u>38131</u>	<u>B</u>	<u>25.74</u>
<u>Registered Nurse II (DHS Client Assessment Unit)</u>	<u>38132</u>	<u>B</u>	<u>27.74</u>

Effective July 1, 2005
Bargaining Unit: RC-023

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Child Welfare Nurse Specialist</u>	<u>07197</u>	<u>B</u>	<u>3849</u>	<u>4029</u>	<u>4223</u>	<u>4417</u>	<u>4699</u>	<u>4864</u>	<u>5034</u>	<u>5185</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Corrections Nurse I	09825	Q	3623	3791	3970	4141	4412	4567	4726	4867
Corrections Nurse I	09825	S	3684	3853	4031	4201	4472	4626	4788	4931
Corrections Nurse II	09826	Q	4071	4261	4466	4673	4969	5144	5323	5483
Corrections Nurse II	09826	S	4132	4322	4526	4733	5032	5205	5385	5547
Health Facilities Surveillance Nurse	18150	B	3849	4029	4223	4417	4699	4864	5034	5185
Nursing Act Assistant Coordinator	29731	B	4089	4297	4495	4701	4996	5169	5351	5511
Registered Nurse I	38131	B	3425	3588	3753	3919	4170	4317	4468	4601
Registered Nurse I	38131	Q	3451	3615	3780	3948	4200	4348	4500	4636
Registered Nurse II	38132	B	3849	4029	4223	4417	4699	4864	5034	5185
Registered Nurse II	38132	Q	3878	4060	4254	4449	4734	4900	5070	5222

~~NOTE: Longevity Pay—The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.~~

Effective January 1, 2006
Bargaining Unit: RC-023

Title	Title Code	Pay Plan Code	STEPS							
			1	2	3	4	5	6	7	8
Child Welfare Nurse Specialist	07197	B	3964	4150	4350	4550	4840	5010	5185	5341
Corrections Nurse I	09825	Q	3759	3933	4119	4296	4577	4738	4903	5050
Corrections Nurse I	09825	S	3822	3997	4182	4359	4640	4799	4968	5116
Corrections Nurse II	09826	Q	4224	4421	4633	4848	5155	5337	5523	5689
Corrections Nurse II	09826	S	4287	4484	4696	4910	5221	5400	5587	5755
Health Facilities Surveillance Nurse	18150	B	3964	4150	4350	4550	4840	5010	5185	5341
Nursing Act Assistant Coordinator	29731	B	4212	4426	4630	4842	5146	5324	5512	5676
Registered Nurse I	38131	B	3528	3696	3866	4037	4295	4447	4602	4739
Registered Nurse I	38131	Q	3580	3751	3922	4096	4358	4511	4669	4810
Registered Nurse II	38132	B	3964	4150	4350	4550	4840	5010	5185	5341
Registered Nurse II	38132	Q	4023	4212	4414	4616	4912	5084	5260	5418

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

~~NOTE: Longevity Pay—The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.~~

~~Effective April 1, 2006
Bargaining Unit: RC-023
Special Hourly Rates~~

Title	Title Code	Pay Plan Code	Rate
Registered Nurse I (DHS Client Assessment Unit) (Possessing less than 10 years of prior State contractual service on March 22, 2006)	38131	B	24.41
Registered Nurse I (DHS Client Assessment Unit) (Possessing 10 or more years of prior State contractual service on March 22, 2006)	38131	B	24.75
Registered Nurse II (DHS Client Assessment Unit)	38132	B	26.67

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE L RC-008 (Boilermakers)**Effective January 1, 2005

<u>Title</u>	<u>Title Code</u>	<u>Region</u>	<u>Monthly Salary</u>
Boiler Safety Specialist	04910	Northern	6535.44
Boiler Safety Specialist	04910	Central	5141.70
Boiler Safety Specialist	04910	Southern	4791.96

Effective September 2, 2005

<u>Title</u>	<u>Title Code</u>	<u>Region</u>	<u>Monthly Salary</u>
Boiler Safety Specialist	04910	Southern	4925.94

Effective January 1, 2006

<u>Title</u>	<u>Title Code</u>	<u>Region</u>	<u>Monthly Salary</u>
Boiler Safety Specialist	04910	Northern	6822.54
Boiler Safety Specialist	04910	Central	5242.62
Boiler Safety Specialist	04910	Southern	5021.64

Northern Region: Boone, Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, Will, and Winnebago Counties.

Central Region: Bureau, Carroll, Champaign, DeWitt, Ford, Fulton, Hancock, Henderson, Henry, Iroquois, JoDaviess, Knox, LaSalle, Lee, Livingston, Logan, Marshall, Mason, McDonough, McLean, Mercer, Ogle, Peoria, ~~Putnam~~Putman, Rock Island, Schuyler, Stark, Stephenson, Tazewell, Vermilion, Warren, Whiteside, and Woodford Counties.

Southern Region: Adams, Alexander, Bond, Brown, Calhoun, Cass, Christian, Clark, Clay, Clinton, Coles, Crawford, Cumberland, Douglas, Edgar, Edwards,

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effingham, Fayette, Franklin, Gallatin, Greene, Hamilton, Hardin, Jackson, Jasper, Jefferson, Jersey, Johnson, Lawrence, Macon, Macoupin, Madison, Marion, Massac, Menard, Monroe, Montgomery, Morgan, Moultrie, Perry, Piatt, Pike, Pope, Pulaski, Randolph, Richland, St. Clair, Saline, Sangamon, Scott, Shelby, Union, Wabash, Washington, Wayne, White, and Williamson Counties.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE M RC-110 (Conservation Police Lodge)****Effective July 1, 2006**

<u>Title</u>	<u>S T E P S</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Conservation Police Officer I</u>	<u>3860</u>	<u>4045</u>	<u>4338</u>	<u>4542</u>	<u>4756</u>	<u>4980</u>	<u>4980</u>
<u>Conservation Police Officer II</u>	<u>0</u>	<u>0</u>	<u>4403</u>	<u>4607</u>	<u>4820</u>	<u>5046</u>	<u>5046</u>

Longevity Bonus Rates

<u>Conservation Police Officer I</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>5217</u>	<u>5468</u>	<u>5603</u>	<u>5603</u>	<u>5603</u>	<u>5603</u>	<u>5603</u>	<u>5603</u>	<u>5603</u>	<u>5603</u>
<u>Conservation Police Officer II</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>5281</u>	<u>5533</u>	<u>5668</u>	<u>5668</u>	<u>5936</u>	<u>6214</u>	<u>6514</u>	<u>6577</u>	<u>6885</u>	<u>7210</u>

Effective January 1, 2007

<u>Title</u>	<u>S T E P S</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Conservation Police Officer I</u>	<u>3899</u>	<u>4085</u>	<u>4381</u>	<u>4587</u>	<u>4804</u>	<u>5030</u>	<u>5030</u>
<u>Conservation Police Officer II</u>	<u>0</u>	<u>0</u>	<u>4447</u>	<u>4653</u>	<u>4868</u>	<u>5096</u>	<u>5096</u>

Longevity Bonus Rates

<u>Conservation Police Officer I</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>5269</u>	<u>5523</u>	<u>5659</u>	<u>5659</u>	<u>5659</u>	<u>5659</u>	<u>5659</u>	<u>5659</u>	<u>5659</u>	<u>5659</u>
<u>Conservation Police Officer II</u>									
<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
<u>5334</u>	<u>5588</u>	<u>5725</u>	<u>5725</u>	<u>5995</u>	<u>6276</u>	<u>6579</u>	<u>6643</u>	<u>6954</u>	<u>7282</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effective July 1, 2005

	S T E P S						
	1	2	3	4	5	6	7
Conservation Police Officer I	3613	3785	4060	4251	4450	4660	4660
Conservation Police Officer II	0	0	4120	4311	4511	4722	4722

LONGEVITY BONUS RATES

Conservation Police Officer I									
9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
4882	5117	5243	5243	5243	5243	5243	5243	5243	5243

Conservation Police Officer II									
9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
4942	5178	5304	5304	5555	5815	6095	6154	6442	6747

Effective January 1, 2006

	S T E P S						
	1	2	3	4	5	6	7
Conservation Police Officer I	3748	3927	4212	4410	4617	4835	4835
Conservation Police Officer II	0	0	4275	4473	4680	4899	4899

LONGEVITY BONUS RATES

Conservation Police Officer I									
9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
5065	5309	5440	5440	5440	5440	5440	5440	5440	5440

Conservation Police Officer II									
9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
5127	5372	5503	5503	5763	6033	6324	6385	6684	7000

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE N RC-010 (Professional Legal Unit, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Hearings Referee	18300	RC-010	23
Hearings Referee – Intermittent	18301	RC-010	23H
Technical Advisor Advanced Program Specialist	45256	RC-010	24
Technical Advisor I	45251	RC-010	18
Technical Advisor II	45252	RC-010	20
Technical Advisor III	45253	RC-010	23

Effective July 1, 2006
Bargaining Unit: RC-010

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>18</u>	<u>B</u>	<u>3402</u>	<u>3500</u>	<u>3601</u>	<u>3708</u>	<u>3887</u>	<u>4069</u>	<u>4253</u>	<u>4427</u>	<u>4604</u>	<u>4879</u>	<u>5026</u>
<u>18</u>	<u>Q</u>	<u>3551</u>	<u>3653</u>	<u>3762</u>	<u>3875</u>	<u>4066</u>	<u>4252</u>	<u>4447</u>	<u>4629</u>	<u>4812</u>	<u>5100</u>	<u>5252</u>
<u>20</u>	<u>B</u>	<u>3781</u>	<u>3895</u>	<u>4011</u>	<u>4130</u>	<u>4339</u>	<u>4540</u>	<u>4756</u>	<u>4963</u>	<u>5168</u>	<u>5482</u>	<u>5646</u>
<u>20</u>	<u>Q</u>	<u>3953</u>	<u>4071</u>	<u>4191</u>	<u>4316</u>	<u>4534</u>	<u>4747</u>	<u>4971</u>	<u>5185</u>	<u>5401</u>	<u>5731</u>	<u>5903</u>
<u>23</u>	<u>B</u>	<u>4477</u>	<u>4610</u>	<u>4748</u>	<u>4889</u>	<u>5149</u>	<u>5413</u>	<u>5670</u>	<u>5932</u>	<u>6189</u>	<u>6578</u>	<u>6775</u>
<u>23</u>	<u>Q</u>	<u>4678</u>	<u>4817</u>	<u>4962</u>	<u>5113</u>	<u>5383</u>	<u>5659</u>	<u>5925</u>	<u>6199</u>	<u>6468</u>	<u>6873</u>	<u>7079</u>
<u>23H</u>	<u>B</u>	<u>27.55</u>	<u>28.37</u>	<u>29.22</u>	<u>30.09</u>	<u>31.69</u>	<u>33.31</u>	<u>34.89</u>	<u>36.50</u>	<u>38.09</u>	<u>40.48</u>	<u>41.69</u>
<u>24</u>	<u>B</u>	<u>4763</u>	<u>4906</u>	<u>5052</u>	<u>5204</u>	<u>5481</u>	<u>5768</u>	<u>6045</u>	<u>6324</u>	<u>6610</u>	<u>7024</u>	<u>7235</u>

Effective January 1, 2007
Bargaining Unit: RC-010

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>18</u>	<u>B</u>	<u>3436</u>	<u>3535</u>	<u>3637</u>	<u>3745</u>	<u>3926</u>	<u>4110</u>	<u>4296</u>	<u>4471</u>	<u>4650</u>	<u>4928</u>	<u>5076</u>
<u>18</u>	<u>Q</u>	<u>3587</u>	<u>3690</u>	<u>3800</u>	<u>3914</u>	<u>4107</u>	<u>4295</u>	<u>4491</u>	<u>4675</u>	<u>4860</u>	<u>5151</u>	<u>5305</u>
<u>20</u>	<u>B</u>	<u>3819</u>	<u>3934</u>	<u>4051</u>	<u>4171</u>	<u>4382</u>	<u>4585</u>	<u>4804</u>	<u>5013</u>	<u>5220</u>	<u>5537</u>	<u>5702</u>
<u>20</u>	<u>Q</u>	<u>3993</u>	<u>4112</u>	<u>4233</u>	<u>4359</u>	<u>4579</u>	<u>4794</u>	<u>5021</u>	<u>5237</u>	<u>5455</u>	<u>5788</u>	<u>5962</u>
<u>23</u>	<u>B</u>	<u>4522</u>	<u>4656</u>	<u>4795</u>	<u>4938</u>	<u>5200</u>	<u>5467</u>	<u>5727</u>	<u>5991</u>	<u>6251</u>	<u>6644</u>	<u>6843</u>
<u>23</u>	<u>Q</u>	<u>4725</u>	<u>4865</u>	<u>5012</u>	<u>5164</u>	<u>5437</u>	<u>5716</u>	<u>5984</u>	<u>6261</u>	<u>6533</u>	<u>6942</u>	<u>7150</u>
<u>23H</u>	<u>B</u>	<u>27.83</u>	<u>28.65</u>	<u>29.51</u>	<u>30.39</u>	<u>32.00</u>	<u>33.64</u>	<u>35.24</u>	<u>36.87</u>	<u>38.47</u>	<u>40.89</u>	<u>42.11</u>
<u>24</u>	<u>B</u>	<u>4811</u>	<u>4955</u>	<u>5103</u>	<u>5256</u>	<u>5536</u>	<u>5826</u>	<u>6105</u>	<u>6387</u>	<u>6676</u>	<u>7094</u>	<u>7307</u>

Effective July 1, 2005
Bargaining Unit: ~~RC-010~~

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>18</u>	<u>B</u>	<u>3207</u>	<u>3299</u>	<u>3394</u>	<u>3495</u>	<u>3664</u>	<u>3835</u>	<u>4009</u>	<u>4173</u>	<u>4340</u>	<u>4599</u>	<u>4738</u>
<u>18</u>	<u>Q</u>	<u>3323</u>	<u>3419</u>	<u>3520</u>	<u>3626</u>	<u>3805</u>	<u>3979</u>	<u>4161</u>	<u>4332</u>	<u>4503</u>	<u>4772</u>	<u>4915</u>
<u>20</u>	<u>B</u>	<u>3564</u>	<u>3672</u>	<u>3781</u>	<u>3893</u>	<u>4090</u>	<u>4280</u>	<u>4483</u>	<u>4678</u>	<u>4871</u>	<u>5167</u>	<u>5322</u>
<u>20</u>	<u>Q</u>	<u>3699</u>	<u>3809</u>	<u>3922</u>	<u>4039</u>	<u>4243</u>	<u>4442</u>	<u>4652</u>	<u>4852</u>	<u>5054</u>	<u>5363</u>	<u>5524</u>
<u>23</u>	<u>B</u>	<u>4220</u>	<u>4346</u>	<u>4476</u>	<u>4609</u>	<u>4853</u>	<u>5102</u>	<u>5345</u>	<u>5591</u>	<u>5834</u>	<u>6200</u>	<u>6386</u>
<u>23</u>	<u>Q</u>	<u>4378</u>	<u>4508</u>	<u>4643</u>	<u>4785</u>	<u>5037</u>	<u>5295</u>	<u>5544</u>	<u>5800</u>	<u>6053</u>	<u>6432</u>	<u>6625</u>
<u>23H</u>	<u>B</u>	<u>25.97</u>	<u>26.74</u>	<u>27.54</u>	<u>28.36</u>	<u>29.86</u>	<u>31.40</u>	<u>32.89</u>	<u>34.41</u>	<u>35.90</u>	<u>38.15</u>	<u>39.30</u>
<u>24</u>	<u>B</u>	<u>4489</u>	<u>4624</u>	<u>4762</u>	<u>4905</u>	<u>5166</u>	<u>5437</u>	<u>5698</u>	<u>5961</u>	<u>6230</u>	<u>6620</u>	<u>6819</u>

Effective January 1, 2006
Bargaining Unit: ~~RC-010~~

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
18	B	3303	3398	3496	3600	3774	3950	4129	4298	4470	4737	4880
18	Q	3448	3547	3652	3762	3948	4128	4317	4494	4672	4951	5099
20	B	3671	3782	3894	4010	4213	4408	4617	4818	5017	5322	5482
20	Q	3838	3952	4069	4190	4402	4609	4826	5034	5244	5564	5731
23	B	4347	4476	4610	4747	4999	5255	5505	5759	6009	6386	6578
23	Q	4542	4677	4817	4964	5226	5494	5752	6018	6280	6673	6873
23H	B	26.75	27.54	28.37	29.21	30.76	32.34	33.88	35.44	36.98	39.30	40.48
24	B	4624	4763	4905	5052	5321	5600	5869	6140	6417	6819	7024

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE O RC-028 (Paraprofessional Human Services Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Administrative Assistant I	00501	RC-028	17
Administrative Assistant II	00502	RC-028	19
Apparel/Dry Goods Specialist III	01233	RC-028	12.5
Assistant Reimbursement Officer	02424	RC-028	08
Capital Development Board Media Technician	06525	RC-028	14
Child Development Aide	07184	RC-028	10
Clinical Laboratory Associate	08200	RC-028	07
Clinical Laboratory Technician I	08215	RC-028	10
Clinical Laboratory Technician II	08216	RC-028	12
Compliance Officer	08919	RC-028	14
Construction Supervisor I	09561	RC-028	13
Construction Supervisor II	09562	RC-028	16
Crime Scene Investigator	09980	RC-028	21
Data Processing Administrative Specialist	11415	RC-028	14
Data Processing Specialist	11430	RC-028	12
Data Processing Technician	11440	RC-028	09
Data Processing Technician Trainee	11443	RC-028	06
Dental Assistant	11650	RC-028	09
Dental Hygienist	11700	RC-028	13
Electroencephalograph Technician	13300	RC-028	08
Environmental Equipment Operator I	13761	RC-028	12
Environmental Equipment Operator II	13762	RC-028	14
Environmental Protection Technician I	13831	RC-028	08
Environmental Protection Technician II	13832	RC-028	10
Health Information Associate	18045	RC-028	10
Health Information Technician	18047	RC-028	12
Hearing & Speech Technician I	18261	RC-028	06
Hearing & Speech Technician II	18262	RC-028	09
Housekeeper II	19602	RC-028	03.5
Inhalation Therapist	21259	RC-028	08
Inhalation Therapist Supervisor	21260	RC-028	11
Intermittent Unemployment Insurance Technician (Hourly)	21690	RC-028	06H

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Laboratory Assistant	22995	RC-028	04
Laboratory Associate I	22997	RC-028	10
Laboratory Associate II	22998	RC-028	12
Legal Research Assistant	23350	RC-028	13
Licensed Practical Nurse I	23551	RC-028	10.5
Licensed Practical Nurse II	23552	RC-028	11.5
Lock and Dam Tender	24290	RC-028	10
Lottery Commodities Distributor II	24402	RC-028	12
Natural Resource Technician I	28851	RC-028	10
Natural Resource Technician II	28852	RC-028	13
Office Administrative Specialist	29990	RC-028	12
Office Specialist	30080	RC-028	11
Pharmacist Lead Technician	32007	RC-028	09
Pharmacist Technician	32008	RC-028	07
Public Aid Eligibility Assistant	35825	RC-028	08
Radiologic Technologist	37500	RC-028	11
Radiologic Technologist Program Coordinator	37507	RC-028	12
Ranger	37725	RC-028	13
Rehabilitation Counselor Aide I	38155	RC-028	09
Rehabilitation Counselor Aide II	38156	RC-028	11
Senior Ranger	40090	RC-028	14
Site Interpreter	41090	RC-028	10
Site Technician I	41131	RC-028	10
Site Technician II	41132	RC-028	12
Social Service Community Planner	41295	RC-028	11
State Police Crime Information Evaluator	41801	RC-028	11
State Police Evidence Technician I	41901	RC-028	12
State Police Evidence Technician II	41902	RC-028	13
Statistical Research Technician	42748	RC-028	11
Veterans Service Officer	47800	RC-028	14
Vocational Instructor	48200	RC-028	12

Effective July 1, 2006
Bargaining Unit: RC-028

<u>Pay</u>	<u>Pay</u>	<u>STEPS</u>										
<u>Grade</u>	<u>Plan</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>03.5</u>	<u>B</u>	<u>2080</u>	<u>2129</u>	<u>2181</u>	<u>2231</u>	<u>2289</u>	<u>2347</u>	<u>2404</u>	<u>2459</u>	<u>2521</u>	<u>2629</u>	<u>2707</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>03.5</u>	<u>Q</u>	<u>2161</u>	<u>2212</u>	<u>2266</u>	<u>2320</u>	<u>2378</u>	<u>2441</u>	<u>2499</u>	<u>2556</u>	<u>2621</u>	<u>2733</u>	<u>2815</u>
<u>03.5</u>	<u>S</u>	<u>2218</u>	<u>2270</u>	<u>2324</u>	<u>2376</u>	<u>2438</u>	<u>2498</u>	<u>2557</u>	<u>2613</u>	<u>2679</u>	<u>2791</u>	<u>2876</u>
<u>04</u>	<u>B</u>	<u>2080</u>	<u>2129</u>	<u>2181</u>	<u>2231</u>	<u>2293</u>	<u>2353</u>	<u>2406</u>	<u>2474</u>	<u>2528</u>	<u>2637</u>	<u>2715</u>
<u>04</u>	<u>Q</u>	<u>2161</u>	<u>2212</u>	<u>2266</u>	<u>2320</u>	<u>2382</u>	<u>2445</u>	<u>2501</u>	<u>2571</u>	<u>2629</u>	<u>2741</u>	<u>2823</u>
<u>04</u>	<u>S</u>	<u>2218</u>	<u>2270</u>	<u>2324</u>	<u>2376</u>	<u>2441</u>	<u>2502</u>	<u>2560</u>	<u>2630</u>	<u>2685</u>	<u>2799</u>	<u>2883</u>
<u>06</u>	<u>B</u>	<u>2193</u>	<u>2246</u>	<u>2300</u>	<u>2356</u>	<u>2419</u>	<u>2483</u>	<u>2553</u>	<u>2618</u>	<u>2690</u>	<u>2804</u>	<u>2887</u>
<u>06</u>	<u>Q</u>	<u>2278</u>	<u>2333</u>	<u>2390</u>	<u>2447</u>	<u>2515</u>	<u>2582</u>	<u>2655</u>	<u>2724</u>	<u>2797</u>	<u>2917</u>	<u>3003</u>
<u>06</u>	<u>S</u>	<u>2335</u>	<u>2392</u>	<u>2447</u>	<u>2504</u>	<u>2572</u>	<u>2640</u>	<u>2714</u>	<u>2782</u>	<u>2855</u>	<u>2977</u>	<u>3066</u>
<u>06H</u>	<u>B</u>	<u>13.50</u>	<u>13.82</u>	<u>14.15</u>	<u>14.50</u>	<u>14.89</u>	<u>15.28</u>	<u>15.71</u>	<u>16.11</u>	<u>16.55</u>	<u>17.26</u>	<u>17.77</u>
<u>06H</u>	<u>Q</u>	<u>14.02</u>	<u>14.36</u>	<u>14.71</u>	<u>15.06</u>	<u>15.48</u>	<u>15.89</u>	<u>16.34</u>	<u>16.76</u>	<u>17.21</u>	<u>17.95</u>	<u>18.48</u>
<u>06H</u>	<u>S</u>	<u>14.37</u>	<u>14.72</u>	<u>15.06</u>	<u>15.41</u>	<u>15.83</u>	<u>16.25</u>	<u>16.70</u>	<u>17.12</u>	<u>17.57</u>	<u>18.32</u>	<u>18.87</u>
<u>07</u>	<u>B</u>	<u>2253</u>	<u>2306</u>	<u>2363</u>	<u>2419</u>	<u>2486</u>	<u>2559</u>	<u>2632</u>	<u>2703</u>	<u>2778</u>	<u>2905</u>	<u>2991</u>
<u>07</u>	<u>Q</u>	<u>2339</u>	<u>2397</u>	<u>2454</u>	<u>2515</u>	<u>2585</u>	<u>2662</u>	<u>2737</u>	<u>2812</u>	<u>2890</u>	<u>3025</u>	<u>3116</u>
<u>07</u>	<u>S</u>	<u>2398</u>	<u>2453</u>	<u>2513</u>	<u>2572</u>	<u>2644</u>	<u>2719</u>	<u>2794</u>	<u>2870</u>	<u>2948</u>	<u>3085</u>	<u>3177</u>
<u>08</u>	<u>B</u>	<u>2313</u>	<u>2370</u>	<u>2428</u>	<u>2486</u>	<u>2565</u>	<u>2642</u>	<u>2724</u>	<u>2799</u>	<u>2878</u>	<u>3015</u>	<u>3104</u>
<u>08</u>	<u>Q</u>	<u>2404</u>	<u>2462</u>	<u>2524</u>	<u>2585</u>	<u>2669</u>	<u>2746</u>	<u>2835</u>	<u>2910</u>	<u>2998</u>	<u>3140</u>	<u>3233</u>
<u>08</u>	<u>S</u>	<u>2461</u>	<u>2520</u>	<u>2580</u>	<u>2644</u>	<u>2725</u>	<u>2804</u>	<u>2893</u>	<u>2972</u>	<u>3058</u>	<u>3200</u>	<u>3296</u>
<u>09</u>	<u>B</u>	<u>2384</u>	<u>2443</u>	<u>2503</u>	<u>2565</u>	<u>2645</u>	<u>2730</u>	<u>2814</u>	<u>2904</u>	<u>2990</u>	<u>3131</u>	<u>3224</u>
<u>09</u>	<u>Q</u>	<u>2480</u>	<u>2540</u>	<u>2603</u>	<u>2669</u>	<u>2751</u>	<u>2841</u>	<u>2928</u>	<u>3023</u>	<u>3114</u>	<u>3262</u>	<u>3361</u>
<u>09</u>	<u>S</u>	<u>2537</u>	<u>2599</u>	<u>2660</u>	<u>2725</u>	<u>2809</u>	<u>2898</u>	<u>2988</u>	<u>3084</u>	<u>3174</u>	<u>3325</u>	<u>3424</u>
<u>09.5</u>	<u>B</u>	<u>2442</u>	<u>2502</u>	<u>2563</u>	<u>2629</u>	<u>2709</u>	<u>2801</u>	<u>2888</u>	<u>2986</u>	<u>3072</u>	<u>3220</u>	<u>3317</u>
<u>09.5</u>	<u>Q</u>	<u>2539</u>	<u>2602</u>	<u>2667</u>	<u>2733</u>	<u>2818</u>	<u>2913</u>	<u>3008</u>	<u>3111</u>	<u>3200</u>	<u>3358</u>	<u>3458</u>
<u>09.5</u>	<u>S</u>	<u>2598</u>	<u>2659</u>	<u>2724</u>	<u>2791</u>	<u>2876</u>	<u>2974</u>	<u>3067</u>	<u>3171</u>	<u>3261</u>	<u>3424</u>	<u>3528</u>
<u>10</u>	<u>B</u>	<u>2461</u>	<u>2521</u>	<u>2584</u>	<u>2648</u>	<u>2745</u>	<u>2826</u>	<u>2920</u>	<u>3012</u>	<u>3105</u>	<u>3263</u>	<u>3362</u>
<u>10</u>	<u>Q</u>	<u>2559</u>	<u>2621</u>	<u>2686</u>	<u>2755</u>	<u>2854</u>	<u>2942</u>	<u>3041</u>	<u>3137</u>	<u>3235</u>	<u>3407</u>	<u>3507</u>
<u>10</u>	<u>S</u>	<u>2615</u>	<u>2679</u>	<u>2744</u>	<u>2812</u>	<u>2912</u>	<u>3001</u>	<u>3100</u>	<u>3196</u>	<u>3299</u>	<u>3471</u>	<u>3575</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>10.5</u>	<u>B</u>	<u>2540</u>	<u>2603</u>	<u>2667</u>	<u>2736</u>	<u>2835</u>	<u>2928</u>	<u>3029</u>	<u>3128</u>	<u>3230</u>	<u>3426</u>	<u>3529</u>
<u>10.5</u>	<u>Q</u>	<u>2641</u>	<u>2707</u>	<u>2775</u>	<u>2845</u>	<u>2951</u>	<u>3051</u>	<u>3154</u>	<u>3260</u>	<u>3369</u>	<u>3578</u>	<u>3684</u>
<u>10.5</u>	<u>S</u>	<u>2700</u>	<u>2765</u>	<u>2833</u>	<u>2903</u>	<u>3012</u>	<u>3110</u>	<u>3215</u>	<u>3323</u>	<u>3433</u>	<u>3642</u>	<u>3752</u>
<u>11</u>	<u>B</u>	<u>2549</u>	<u>2612</u>	<u>2679</u>	<u>2746</u>	<u>2839</u>	<u>2931</u>	<u>3036</u>	<u>3137</u>	<u>3234</u>	<u>3405</u>	<u>3508</u>
<u>11</u>	<u>Q</u>	<u>2651</u>	<u>2717</u>	<u>2785</u>	<u>2855</u>	<u>2957</u>	<u>3054</u>	<u>3163</u>	<u>3269</u>	<u>3373</u>	<u>3555</u>	<u>3661</u>
<u>11</u>	<u>S</u>	<u>2710</u>	<u>2775</u>	<u>2843</u>	<u>2913</u>	<u>3017</u>	<u>3113</u>	<u>3223</u>	<u>3331</u>	<u>3438</u>	<u>3618</u>	<u>3728</u>
<u>11.5</u>	<u>B</u>	<u>2610</u>	<u>2675</u>	<u>2744</u>	<u>2813</u>	<u>2909</u>	<u>3000</u>	<u>3103</u>	<u>3208</u>	<u>3317</u>	<u>3499</u>	<u>3604</u>
<u>11.5</u>	<u>Q</u>	<u>2715</u>	<u>2783</u>	<u>2853</u>	<u>2926</u>	<u>3029</u>	<u>3125</u>	<u>3232</u>	<u>3345</u>	<u>3464</u>	<u>3652</u>	<u>3762</u>
<u>11.5</u>	<u>S</u>	<u>2769</u>	<u>2838</u>	<u>2909</u>	<u>2983</u>	<u>3088</u>	<u>3186</u>	<u>3296</u>	<u>3411</u>	<u>3531</u>	<u>3724</u>	<u>3836</u>
<u>12</u>	<u>B</u>	<u>2649</u>	<u>2715</u>	<u>2783</u>	<u>2855</u>	<u>2960</u>	<u>3058</u>	<u>3172</u>	<u>3276</u>	<u>3397</u>	<u>3579</u>	<u>3686</u>
<u>12</u>	<u>Q</u>	<u>2756</u>	<u>2824</u>	<u>2896</u>	<u>2973</u>	<u>3083</u>	<u>3185</u>	<u>3308</u>	<u>3420</u>	<u>3545</u>	<u>3738</u>	<u>3850</u>
<u>12</u>	<u>S</u>	<u>2814</u>	<u>2882</u>	<u>2955</u>	<u>3031</u>	<u>3143</u>	<u>3247</u>	<u>3371</u>	<u>3484</u>	<u>3611</u>	<u>3805</u>	<u>3919</u>
<u>12.5</u>	<u>B</u>	<u>2711</u>	<u>2779</u>	<u>2851</u>	<u>2924</u>	<u>3032</u>	<u>3138</u>	<u>3256</u>	<u>3368</u>	<u>3478</u>	<u>3669</u>	<u>3779</u>
<u>12.5</u>	<u>Q</u>	<u>2820</u>	<u>2891</u>	<u>2966</u>	<u>3046</u>	<u>3158</u>	<u>3271</u>	<u>3397</u>	<u>3517</u>	<u>3632</u>	<u>3835</u>	<u>3950</u>
<u>12.5</u>	<u>S</u>	<u>2878</u>	<u>2950</u>	<u>3027</u>	<u>3105</u>	<u>3219</u>	<u>3333</u>	<u>3464</u>	<u>3582</u>	<u>3698</u>	<u>3903</u>	<u>4020</u>
<u>13</u>	<u>B</u>	<u>2746</u>	<u>2815</u>	<u>2887</u>	<u>2963</u>	<u>3072</u>	<u>3189</u>	<u>3309</u>	<u>3430</u>	<u>3558</u>	<u>3755</u>	<u>3869</u>
<u>13</u>	<u>Q</u>	<u>2855</u>	<u>2930</u>	<u>3006</u>	<u>3086</u>	<u>3200</u>	<u>3326</u>	<u>3455</u>	<u>3581</u>	<u>3713</u>	<u>3925</u>	<u>4043</u>
<u>13</u>	<u>S</u>	<u>2913</u>	<u>2989</u>	<u>3066</u>	<u>3146</u>	<u>3261</u>	<u>3389</u>	<u>3521</u>	<u>3646</u>	<u>3781</u>	<u>3992</u>	<u>4112</u>
<u>14</u>	<u>B</u>	<u>2857</u>	<u>2931</u>	<u>3011</u>	<u>3090</u>	<u>3208</u>	<u>3333</u>	<u>3478</u>	<u>3606</u>	<u>3743</u>	<u>3960</u>	<u>4079</u>
<u>14</u>	<u>Q</u>	<u>2975</u>	<u>3054</u>	<u>3136</u>	<u>3220</u>	<u>3345</u>	<u>3480</u>	<u>3632</u>	<u>3768</u>	<u>3912</u>	<u>4140</u>	<u>4264</u>
<u>14</u>	<u>S</u>	<u>3033</u>	<u>3113</u>	<u>3195</u>	<u>3282</u>	<u>3411</u>	<u>3544</u>	<u>3698</u>	<u>3834</u>	<u>3979</u>	<u>4205</u>	<u>4331</u>
<u>16</u>	<u>B</u>	<u>3099</u>	<u>3183</u>	<u>3269</u>	<u>3363</u>	<u>3514</u>	<u>3669</u>	<u>3822</u>	<u>3982</u>	<u>4141</u>	<u>4385</u>	<u>4517</u>
<u>16</u>	<u>Q</u>	<u>3228</u>	<u>3318</u>	<u>3413</u>	<u>3511</u>	<u>3669</u>	<u>3835</u>	<u>3995</u>	<u>4159</u>	<u>4327</u>	<u>4584</u>	<u>4722</u>
<u>16</u>	<u>S</u>	<u>3292</u>	<u>3383</u>	<u>3477</u>	<u>3577</u>	<u>3736</u>	<u>3903</u>	<u>4064</u>	<u>4227</u>	<u>4395</u>	<u>4648</u>	<u>4790</u>
<u>17</u>	<u>B</u>	<u>3237</u>	<u>3328</u>	<u>3424</u>	<u>3524</u>	<u>3686</u>	<u>3856</u>	<u>4020</u>	<u>4182</u>	<u>4352</u>	<u>4611</u>	<u>4749</u>
<u>17</u>	<u>Q</u>	<u>3377</u>	<u>3474</u>	<u>3575</u>	<u>3677</u>	<u>3853</u>	<u>4030</u>	<u>4199</u>	<u>4370</u>	<u>4548</u>	<u>4819</u>	<u>4965</u>
<u>17</u>	<u>S</u>	<u>3440</u>	<u>3539</u>	<u>3640</u>	<u>3744</u>	<u>3921</u>	<u>4099</u>	<u>4268</u>	<u>4438</u>	<u>4614</u>	<u>4888</u>	<u>5035</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>19</u>	<u>B</u>	<u>3580</u>	<u>3684</u>	<u>3793</u>	<u>3909</u>	<u>4108</u>	<u>4302</u>	<u>4502</u>	<u>4691</u>	<u>4886</u>	<u>5183</u>	<u>5338</u>
<u>19</u>	<u>Q</u>	<u>3739</u>	<u>3850</u>	<u>3966</u>	<u>4084</u>	<u>4293</u>	<u>4493</u>	<u>4706</u>	<u>4902</u>	<u>5108</u>	<u>5416</u>	<u>5578</u>
<u>19</u>	<u>S</u>	<u>3806</u>	<u>3919</u>	<u>4035</u>	<u>4152</u>	<u>4361</u>	<u>4562</u>	<u>4772</u>	<u>4970</u>	<u>5176</u>	<u>5483</u>	<u>5647</u>
<u>21</u>	<u>B</u>	<u>3991</u>	<u>4112</u>	<u>4235</u>	<u>4360</u>	<u>4585</u>	<u>4806</u>	<u>5031</u>	<u>5260</u>	<u>5479</u>	<u>5821</u>	<u>5996</u>
<u>21</u>	<u>Q</u>	<u>4172</u>	<u>4298</u>	<u>4424</u>	<u>4557</u>	<u>4793</u>	<u>5021</u>	<u>5258</u>	<u>5497</u>	<u>5727</u>	<u>6083</u>	<u>6267</u>
<u>21</u>	<u>S</u>	<u>4239</u>	<u>4364</u>	<u>4491</u>	<u>4626</u>	<u>4857</u>	<u>5089</u>	<u>5326</u>	<u>5564</u>	<u>5792</u>	<u>6150</u>	<u>6335</u>

Effective January 1, 2007
Bargaining Unit: RC-028

<u>Pay</u> <u>Grade</u>	<u>Pay</u> <u>Plan</u> <u>Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1c</u>	<u>2</u>	<u>3</u>	<u>1c</u>	<u>5</u>	<u>6</u>	<u>1c</u>	<u>8</u>
<u>03.5</u>	<u>B</u>	<u>2101</u>	<u>2150</u>	<u>2203</u>	<u>2253</u>	<u>2312</u>	<u>2370</u>	<u>2428</u>	<u>2484</u>	<u>2546</u>	<u>2655</u>	<u>2734</u>
<u>03.5</u>	<u>Q</u>	<u>2183</u>	<u>2234</u>	<u>2289</u>	<u>2343</u>	<u>2402</u>	<u>2465</u>	<u>2524</u>	<u>2582</u>	<u>2647</u>	<u>2760</u>	<u>2843</u>
<u>03.5</u>	<u>S</u>	<u>2240</u>	<u>2293</u>	<u>2347</u>	<u>2400</u>	<u>2462</u>	<u>2523</u>	<u>2583</u>	<u>2639</u>	<u>2706</u>	<u>2819</u>	<u>2905</u>
<u>04</u>	<u>B</u>	<u>2101</u>	<u>2150</u>	<u>2203</u>	<u>2253</u>	<u>2316</u>	<u>2377</u>	<u>2430</u>	<u>2499</u>	<u>2553</u>	<u>2663</u>	<u>2742</u>
<u>04</u>	<u>Q</u>	<u>2183</u>	<u>2234</u>	<u>2289</u>	<u>2343</u>	<u>2406</u>	<u>2469</u>	<u>2526</u>	<u>2597</u>	<u>2655</u>	<u>2768</u>	<u>2851</u>
<u>04</u>	<u>S</u>	<u>2240</u>	<u>2293</u>	<u>2347</u>	<u>2400</u>	<u>2465</u>	<u>2527</u>	<u>2586</u>	<u>2656</u>	<u>2712</u>	<u>2827</u>	<u>2912</u>
<u>06</u>	<u>B</u>	<u>2215</u>	<u>2268</u>	<u>2323</u>	<u>2380</u>	<u>2443</u>	<u>2508</u>	<u>2579</u>	<u>2644</u>	<u>2717</u>	<u>2832</u>	<u>2916</u>
<u>06</u>	<u>Q</u>	<u>2301</u>	<u>2356</u>	<u>2414</u>	<u>2471</u>	<u>2540</u>	<u>2608</u>	<u>2682</u>	<u>2751</u>	<u>2825</u>	<u>2946</u>	<u>3033</u>
<u>06</u>	<u>S</u>	<u>2358</u>	<u>2416</u>	<u>2471</u>	<u>2529</u>	<u>2598</u>	<u>2666</u>	<u>2741</u>	<u>2810</u>	<u>2884</u>	<u>3007</u>	<u>3097</u>
<u>06H</u>	<u>B</u>	<u>13.63</u>	<u>13.96</u>	<u>14.30</u>	<u>14.65</u>	<u>15.03</u>	<u>15.43</u>	<u>15.87</u>	<u>16.27</u>	<u>16.72</u>	<u>17.43</u>	<u>17.94</u>
<u>06H</u>	<u>Q</u>	<u>14.16</u>	<u>14.50</u>	<u>14.86</u>	<u>15.21</u>	<u>15.63</u>	<u>16.05</u>	<u>16.50</u>	<u>16.93</u>	<u>17.38</u>	<u>18.13</u>	<u>18.66</u>
<u>06H</u>	<u>S</u>	<u>14.51</u>	<u>14.87</u>	<u>15.21</u>	<u>15.56</u>	<u>15.99</u>	<u>16.41</u>	<u>16.87</u>	<u>17.29</u>	<u>17.75</u>	<u>18.50</u>	<u>19.06</u>
<u>07</u>	<u>B</u>	<u>2276</u>	<u>2329</u>	<u>2387</u>	<u>2443</u>	<u>2511</u>	<u>2585</u>	<u>2658</u>	<u>2730</u>	<u>2806</u>	<u>2934</u>	<u>3021</u>
<u>07</u>	<u>Q</u>	<u>2362</u>	<u>2421</u>	<u>2479</u>	<u>2540</u>	<u>2611</u>	<u>2689</u>	<u>2764</u>	<u>2840</u>	<u>2919</u>	<u>3055</u>	<u>3147</u>
<u>07</u>	<u>S</u>	<u>2422</u>	<u>2478</u>	<u>2538</u>	<u>2598</u>	<u>2670</u>	<u>2746</u>	<u>2822</u>	<u>2899</u>	<u>2977</u>	<u>3116</u>	<u>3209</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>08</u>	<u>B</u>	<u>2336</u>	<u>2394</u>	<u>2452</u>	<u>2511</u>	<u>2591</u>	<u>2668</u>	<u>2751</u>	<u>2827</u>	<u>2907</u>	<u>3045</u>	<u>3135</u>
<u>08</u>	<u>Q</u>	<u>2428</u>	<u>2487</u>	<u>2549</u>	<u>2611</u>	<u>2696</u>	<u>2773</u>	<u>2863</u>	<u>2939</u>	<u>3028</u>	<u>3171</u>	<u>3265</u>
<u>08</u>	<u>S</u>	<u>2486</u>	<u>2545</u>	<u>2606</u>	<u>2670</u>	<u>2752</u>	<u>2832</u>	<u>2922</u>	<u>3002</u>	<u>3089</u>	<u>3232</u>	<u>3329</u>
<u>09</u>	<u>B</u>	<u>2408</u>	<u>2467</u>	<u>2528</u>	<u>2591</u>	<u>2671</u>	<u>2757</u>	<u>2842</u>	<u>2933</u>	<u>3020</u>	<u>3162</u>	<u>3256</u>
<u>09</u>	<u>Q</u>	<u>2505</u>	<u>2565</u>	<u>2629</u>	<u>2696</u>	<u>2779</u>	<u>2869</u>	<u>2957</u>	<u>3053</u>	<u>3145</u>	<u>3295</u>	<u>3395</u>
<u>09</u>	<u>S</u>	<u>2562</u>	<u>2625</u>	<u>2687</u>	<u>2752</u>	<u>2837</u>	<u>2927</u>	<u>3018</u>	<u>3115</u>	<u>3206</u>	<u>3358</u>	<u>3458</u>
<u>09.5</u>	<u>B</u>	<u>2466</u>	<u>2527</u>	<u>2589</u>	<u>2655</u>	<u>2736</u>	<u>2829</u>	<u>2917</u>	<u>3016</u>	<u>3103</u>	<u>3252</u>	<u>3350</u>
<u>09.5</u>	<u>Q</u>	<u>2564</u>	<u>2628</u>	<u>2694</u>	<u>2760</u>	<u>2846</u>	<u>2942</u>	<u>3038</u>	<u>3142</u>	<u>3232</u>	<u>3392</u>	<u>3493</u>
<u>09.5</u>	<u>S</u>	<u>2624</u>	<u>2686</u>	<u>2751</u>	<u>2819</u>	<u>2905</u>	<u>3004</u>	<u>3098</u>	<u>3203</u>	<u>3294</u>	<u>3458</u>	<u>3563</u>
<u>10</u>	<u>B</u>	<u>2486</u>	<u>2546</u>	<u>2610</u>	<u>2674</u>	<u>2772</u>	<u>2854</u>	<u>2949</u>	<u>3042</u>	<u>3136</u>	<u>3296</u>	<u>3396</u>
<u>10</u>	<u>Q</u>	<u>2585</u>	<u>2647</u>	<u>2713</u>	<u>2783</u>	<u>2883</u>	<u>2971</u>	<u>3071</u>	<u>3168</u>	<u>3267</u>	<u>3441</u>	<u>3542</u>
<u>10</u>	<u>S</u>	<u>2641</u>	<u>2706</u>	<u>2771</u>	<u>2840</u>	<u>2941</u>	<u>3031</u>	<u>3131</u>	<u>3228</u>	<u>3332</u>	<u>3506</u>	<u>3611</u>
<u>10.5</u>	<u>B</u>	<u>2565</u>	<u>2629</u>	<u>2694</u>	<u>2763</u>	<u>2863</u>	<u>2957</u>	<u>3059</u>	<u>3159</u>	<u>3262</u>	<u>3460</u>	<u>3564</u>
<u>10.5</u>	<u>Q</u>	<u>2667</u>	<u>2734</u>	<u>2803</u>	<u>2873</u>	<u>2981</u>	<u>3082</u>	<u>3186</u>	<u>3293</u>	<u>3403</u>	<u>3614</u>	<u>3721</u>
<u>10.5</u>	<u>S</u>	<u>2727</u>	<u>2793</u>	<u>2861</u>	<u>2932</u>	<u>3042</u>	<u>3141</u>	<u>3247</u>	<u>3356</u>	<u>3467</u>	<u>3678</u>	<u>3790</u>
<u>11</u>	<u>B</u>	<u>2574</u>	<u>2638</u>	<u>2706</u>	<u>2773</u>	<u>2867</u>	<u>2960</u>	<u>3066</u>	<u>3168</u>	<u>3266</u>	<u>3439</u>	<u>3543</u>
<u>11</u>	<u>Q</u>	<u>2678</u>	<u>2744</u>	<u>2813</u>	<u>2884</u>	<u>2987</u>	<u>3085</u>	<u>3195</u>	<u>3302</u>	<u>3407</u>	<u>3591</u>	<u>3698</u>
<u>11</u>	<u>S</u>	<u>2737</u>	<u>2803</u>	<u>2871</u>	<u>2942</u>	<u>3047</u>	<u>3144</u>	<u>3255</u>	<u>3364</u>	<u>3472</u>	<u>3654</u>	<u>3765</u>
<u>11.5</u>	<u>B</u>	<u>2636</u>	<u>2702</u>	<u>2771</u>	<u>2841</u>	<u>2938</u>	<u>3030</u>	<u>3134</u>	<u>3240</u>	<u>3350</u>	<u>3534</u>	<u>3640</u>
<u>11.5</u>	<u>Q</u>	<u>2742</u>	<u>2811</u>	<u>2882</u>	<u>2955</u>	<u>3059</u>	<u>3156</u>	<u>3264</u>	<u>3378</u>	<u>3499</u>	<u>3689</u>	<u>3800</u>
<u>11.5</u>	<u>S</u>	<u>2797</u>	<u>2866</u>	<u>2938</u>	<u>3013</u>	<u>3119</u>	<u>3218</u>	<u>3329</u>	<u>3445</u>	<u>3566</u>	<u>3761</u>	<u>3874</u>
<u>12</u>	<u>B</u>	<u>2675</u>	<u>2742</u>	<u>2811</u>	<u>2884</u>	<u>2990</u>	<u>3089</u>	<u>3204</u>	<u>3309</u>	<u>3431</u>	<u>3615</u>	<u>3723</u>
<u>12</u>	<u>Q</u>	<u>2784</u>	<u>2852</u>	<u>2925</u>	<u>3003</u>	<u>3114</u>	<u>3217</u>	<u>3341</u>	<u>3454</u>	<u>3580</u>	<u>3775</u>	<u>3889</u>
<u>12</u>	<u>S</u>	<u>2842</u>	<u>2911</u>	<u>2985</u>	<u>3061</u>	<u>3174</u>	<u>3279</u>	<u>3405</u>	<u>3519</u>	<u>3647</u>	<u>3843</u>	<u>3958</u>
<u>12.5</u>	<u>B</u>	<u>2738</u>	<u>2807</u>	<u>2880</u>	<u>2953</u>	<u>3062</u>	<u>3169</u>	<u>3289</u>	<u>3402</u>	<u>3513</u>	<u>3706</u>	<u>3817</u>
<u>12.5</u>	<u>Q</u>	<u>2848</u>	<u>2920</u>	<u>2996</u>	<u>3076</u>	<u>3190</u>	<u>3304</u>	<u>3431</u>	<u>3552</u>	<u>3668</u>	<u>3873</u>	<u>3990</u>
<u>12.5</u>	<u>S</u>	<u>2907</u>	<u>2980</u>	<u>3057</u>	<u>3136</u>	<u>3251</u>	<u>3366</u>	<u>3499</u>	<u>3618</u>	<u>3735</u>	<u>3942</u>	<u>4060</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>13</u>	<u>B</u>	<u>2773</u>	<u>2843</u>	<u>2916</u>	<u>2993</u>	<u>3103</u>	<u>3221</u>	<u>3342</u>	<u>3464</u>	<u>3594</u>	<u>3793</u>	<u>3908</u>
<u>13</u>	<u>Q</u>	<u>2884</u>	<u>2959</u>	<u>3036</u>	<u>3117</u>	<u>3232</u>	<u>3359</u>	<u>3490</u>	<u>3617</u>	<u>3750</u>	<u>3964</u>	<u>4083</u>
<u>13</u>	<u>S</u>	<u>2942</u>	<u>3019</u>	<u>3097</u>	<u>3177</u>	<u>3294</u>	<u>3423</u>	<u>3556</u>	<u>3682</u>	<u>3819</u>	<u>4032</u>	<u>4153</u>
<u>14</u>	<u>B</u>	<u>2886</u>	<u>2960</u>	<u>3041</u>	<u>3121</u>	<u>3240</u>	<u>3366</u>	<u>3513</u>	<u>3642</u>	<u>3780</u>	<u>4000</u>	<u>4120</u>
<u>14</u>	<u>Q</u>	<u>3005</u>	<u>3085</u>	<u>3167</u>	<u>3252</u>	<u>3378</u>	<u>3515</u>	<u>3668</u>	<u>3806</u>	<u>3951</u>	<u>4181</u>	<u>4307</u>
<u>14</u>	<u>S</u>	<u>3063</u>	<u>3144</u>	<u>3227</u>	<u>3315</u>	<u>3445</u>	<u>3579</u>	<u>3735</u>	<u>3872</u>	<u>4019</u>	<u>4247</u>	<u>4374</u>
<u>16</u>	<u>B</u>	<u>3130</u>	<u>3215</u>	<u>3302</u>	<u>3397</u>	<u>3549</u>	<u>3706</u>	<u>3860</u>	<u>4022</u>	<u>4182</u>	<u>4429</u>	<u>4562</u>
<u>16</u>	<u>Q</u>	<u>3260</u>	<u>3351</u>	<u>3447</u>	<u>3546</u>	<u>3706</u>	<u>3873</u>	<u>4035</u>	<u>4201</u>	<u>4370</u>	<u>4630</u>	<u>4769</u>
<u>16</u>	<u>S</u>	<u>3325</u>	<u>3417</u>	<u>3512</u>	<u>3613</u>	<u>3773</u>	<u>3942</u>	<u>4105</u>	<u>4269</u>	<u>4439</u>	<u>4694</u>	<u>4838</u>
<u>17</u>	<u>B</u>	<u>3269</u>	<u>3361</u>	<u>3458</u>	<u>3559</u>	<u>3723</u>	<u>3895</u>	<u>4060</u>	<u>4224</u>	<u>4396</u>	<u>4657</u>	<u>4796</u>
<u>17</u>	<u>Q</u>	<u>3411</u>	<u>3509</u>	<u>3611</u>	<u>3714</u>	<u>3892</u>	<u>4070</u>	<u>4241</u>	<u>4414</u>	<u>4593</u>	<u>4867</u>	<u>5015</u>
<u>17</u>	<u>S</u>	<u>3474</u>	<u>3574</u>	<u>3676</u>	<u>3781</u>	<u>3960</u>	<u>4140</u>	<u>4311</u>	<u>4482</u>	<u>4660</u>	<u>4937</u>	<u>5085</u>
<u>19</u>	<u>B</u>	<u>3616</u>	<u>3721</u>	<u>3831</u>	<u>3948</u>	<u>4149</u>	<u>4345</u>	<u>4547</u>	<u>4738</u>	<u>4935</u>	<u>5235</u>	<u>5391</u>
<u>19</u>	<u>Q</u>	<u>3776</u>	<u>3889</u>	<u>4006</u>	<u>4125</u>	<u>4336</u>	<u>4538</u>	<u>4753</u>	<u>4951</u>	<u>5159</u>	<u>5470</u>	<u>5634</u>
<u>19</u>	<u>S</u>	<u>3844</u>	<u>3958</u>	<u>4075</u>	<u>4194</u>	<u>4405</u>	<u>4608</u>	<u>4820</u>	<u>5020</u>	<u>5228</u>	<u>5538</u>	<u>5703</u>
<u>21</u>	<u>B</u>	<u>4031</u>	<u>4153</u>	<u>4277</u>	<u>4404</u>	<u>4631</u>	<u>4854</u>	<u>5081</u>	<u>5313</u>	<u>5534</u>	<u>5879</u>	<u>6056</u>
<u>21</u>	<u>Q</u>	<u>4214</u>	<u>4341</u>	<u>4468</u>	<u>4603</u>	<u>4841</u>	<u>5071</u>	<u>5311</u>	<u>5552</u>	<u>5784</u>	<u>6144</u>	<u>6330</u>
<u>21</u>	<u>S</u>	<u>4281</u>	<u>4408</u>	<u>4536</u>	<u>4672</u>	<u>4906</u>	<u>5140</u>	<u>5379</u>	<u>5620</u>	<u>5850</u>	<u>6212</u>	<u>6398</u>

Effective July 1, 2005
Bargaining Unit: RC-028

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
03.5	B	1960	2007	2055	2103	2157	2213	2266	2317	2377	2478	2551
03.5	Q	2022	2070	2120	2171	2226	2284	2338	2392	2453	2557	2634
03.5	S	2075	2124	2174	2224	2281	2337	2393	2445	2507	2612	2691

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

04	B	1960	2007	2055	2103	2161	2217	2268	2332	2383	2485	2559
04	Q	2022	2070	2120	2171	2229	2288	2340	2406	2460	2565	2642
04	S	2075	2124	2174	2224	2284	2341	2395	2461	2513	2619	2698
06	B	2067	2117	2168	2220	2281	2341	2407	2468	2536	2643	2721
06	Q	2132	2183	2236	2290	2354	2416	2485	2549	2618	2730	2811
06	S	2185	2238	2290	2343	2407	2470	2540	2603	2672	2786	2869
06H	B	12.72	13.03	13.34	13.66	14.04	14.41	14.81	15.19	15.61	16.26	16.74
06H	Q	13.12	13.43	13.76	14.09	14.49	14.87	15.29	15.69	16.11	16.80	17.30
06H	S	13.45	13.77	14.09	14.42	14.81	15.20	15.63	16.02	16.44	17.14	17.66
07	B	2123	2174	2227	2281	2344	2412	2481	2548	2618	2738	2819
07	Q	2189	2243	2297	2354	2419	2491	2561	2631	2705	2831	2916
07	S	2244	2296	2352	2407	2474	2545	2615	2685	2759	2887	2973
08	B	2181	2234	2288	2344	2417	2490	2568	2638	2713	2842	2926
08	Q	2250	2304	2361	2419	2497	2570	2653	2723	2806	2939	3026
08	S	2303	2359	2414	2474	2550	2624	2707	2781	2862	2995	3084
09	B	2248	2303	2359	2417	2493	2573	2652	2737	2818	2951	3039
09	Q	2321	2377	2436	2497	2574	2658	2740	2829	2914	3053	3145
09	S	2374	2432	2490	2550	2628	2712	2796	2886	2971	3111	3204
09.5	B	2302	2358	2416	2478	2553	2640	2722	2815	2896	3035	3126
09.5	Q	2376	2435	2495	2557	2637	2726	2814	2911	2995	3142	3236
09.5	S	2431	2489	2549	2612	2691	2783	2870	2968	3052	3204	3301
10	B	2319	2377	2436	2496	2587	2664	2752	2839	2927	3076	3169
10	Q	2394	2453	2514	2578	2671	2753	2845	2936	3027	3188	3282
10	S	2447	2507	2568	2631	2725	2809	2901	2991	3087	3248	3346
10.5	B	2394	2453	2514	2579	2672	2760	2855	2949	3045	3229	3326
10.5	Q	2471	2533	2597	2662	2761	2855	2951	3051	3153	3348	3448

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

10.5	S	2526	2587	2651	2716	2818	2910	3008	3109	3213	3408	3511
11	B	2403	2462	2525	2588	2676	2763	2862	2957	3049	3210	3307
11	Q	2481	2543	2606	2672	2767	2858	2960	3059	3157	3326	3426
11	S	2536	2597	2660	2726	2823	2913	3016	3117	3217	3386	3488
11.5	B	2460	2521	2586	2651	2742	2828	2925	3024	3126	3298	3397
11.5	Q	2541	2604	2670	2738	2835	2924	3025	3131	3241	3418	3520
11.5	S	2591	2655	2722	2791	2890	2981	3084	3192	3304	3485	3589
12	B	2497	2559	2623	2691	2790	2883	2990	3088	3202	3374	3475
12	Q	2579	2643	2710	2782	2885	2980	3096	3200	3318	3498	3603
12	S	2633	2697	2765	2837	2941	3038	3155	3261	3379	3560	3667
12.5	B	2555	2619	2687	2756	2858	2958	3069	3175	3279	3458	3562
12.5	Q	2639	2706	2776	2850	2955	3061	3179	3292	3399	3588	3696
12.5	S	2693	2760	2833	2906	3012	3119	3241	3352	3460	3652	3762
13	B	2588	2653	2721	2793	2896	3006	3119	3233	3353	3540	3647
13	Q	2672	2742	2813	2888	2995	3112	3233	3351	3475	3673	3783
13	S	2726	2797	2869	2944	3052	3171	3294	3412	3538	3736	3848
14	B	2693	2763	2838	2913	3024	3142	3279	3399	3528	3733	3845
14	Q	2784	2858	2935	3013	3131	3257	3399	3526	3661	3874	3990
14	S	2839	2913	2990	3071	3192	3317	3460	3587	3723	3935	4053
16	B	2921	3000	3082	3170	3313	3458	3603	3753	3903	4133	4257
16	Q	3021	3105	3194	3286	3433	3588	3739	3892	4049	4289	4418
16	S	3080	3165	3254	3347	3496	3652	3803	3956	4113	4350	4482
17	B	3051	3137	3227	3321	3475	3635	3789	3942	4102	4347	4477
17	Q	3160	3251	3346	3441	3606	3772	3930	4090	4256	4510	4646
17	S	3219	3312	3406	3504	3669	3836	3994	4153	4318	4574	4711

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

21	B	3762	3876	3992	4110	4321	4530	4742	4958	5164	5486	5651
21	Q	3904	4022	4140	4264	4485	4699	4920	5144	5359	5693	5864
21	S	3967	4084	4202	4329	4546	4762	4984	5207	5420	5755	5928

Effective January 1, 2006
Bargaining Unit: ~~RC-028~~

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
03.5	B	2019	2067	2117	2166	2222	2279	2334	2387	2448	2552	2628
03.5	Q	2098	2148	2200	2252	2309	2370	2426	2482	2545	2653	2733
03.5	S	2153	2204	2256	2307	2367	2425	2483	2537	2601	2710	2792
04	B	2019	2067	2117	2166	2226	2284	2336	2402	2454	2560	2636
04	Q	2098	2148	2200	2252	2313	2374	2428	2496	2552	2661	2741
04	S	2153	2204	2256	2307	2370	2429	2485	2553	2607	2717	2799
06	B	2129	2181	2233	2287	2349	2411	2479	2542	2612	2722	2803
06	Q	2212	2265	2320	2376	2442	2507	2578	2645	2716	2832	2916
06	S	2267	2322	2376	2431	2497	2563	2635	2701	2772	2890	2977
06H	B	13.10	13.42	13.74	14.07	14.46	14.84	15.26	15.64	16.07	16.75	17.25
06H	Q	13.61	13.94	14.28	14.62	15.03	15.43	15.86	16.28	16.71	17.43	17.94
06H	S	13.95	14.29	14.62	14.96	15.37	15.77	16.22	16.62	17.06	17.78	18.32
07	B	2187	2239	2294	2349	2414	2484	2555	2624	2697	2820	2904
07	Q	2271	2327	2383	2442	2510	2584	2657	2730	2806	2937	3025
07	S	2328	2382	2440	2497	2567	2640	2713	2786	2862	2995	3084
08	B	2246	2301	2357	2414	2490	2565	2645	2717	2794	2927	3014
08	Q	2334	2390	2450	2510	2591	2666	2752	2825	2911	3049	3139
08	S	2389	2447	2505	2567	2646	2722	2809	2885	2969	3107	3200
09	B	2315	2372	2430	2490	2568	2650	2732	2819	2903	3040	3130

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

09	Q	2408	2466	2527	2591	2671	2758	2843	2935	3023	3167	3263
09	S	2463	2523	2583	2646	2727	2814	2901	2994	3082	3228	3324
09.5	B	2371	2429	2488	2552	2630	2719	2804	2899	2983	3126	3220
09.5	Q	2465	2526	2589	2653	2736	2828	2920	3020	3107	3260	3357
09.5	S	2522	2582	2645	2710	2792	2887	2978	3079	3166	3324	3425
10	B	2389	2448	2509	2571	2665	2744	2835	2924	3015	3168	3264
10	Q	2484	2545	2608	2675	2771	2856	2952	3046	3141	3308	3405
10	S	2539	2601	2664	2730	2827	2914	3010	3103	3203	3370	3471
10.5	B	2466	2527	2589	2656	2752	2843	2941	3037	3136	3326	3426
10.5	Q	2564	2628	2694	2762	2865	2962	3062	3165	3271	3474	3577
10.5	S	2621	2684	2750	2818	2924	3019	3121	3226	3333	3536	3643
11	B	2475	2536	2601	2666	2756	2846	2948	3046	3140	3306	3406
11	Q	2574	2638	2704	2772	2871	2965	3071	3174	3275	3451	3554
11	S	2631	2694	2760	2828	2929	3022	3129	3234	3338	3513	3619
11.5	B	2534	2597	2664	2731	2824	2913	3013	3115	3220	3397	3499
11.5	Q	2636	2702	2770	2841	2941	3034	3138	3248	3363	3546	3652
11.5	S	2688	2755	2824	2896	2998	3093	3200	3312	3428	3616	3724
12	B	2572	2636	2702	2772	2874	2969	3080	3181	3298	3475	3579
12	Q	2676	2742	2812	2886	2993	3092	3212	3320	3442	3629	3738
12	S	2732	2798	2869	2943	3051	3152	3273	3383	3506	3694	3805
12.5	B	2632	2698	2768	2839	2944	3047	3161	3270	3377	3562	3669
12.5	Q	2738	2807	2880	2957	3066	3176	3298	3415	3526	3723	3835
12.5	S	2794	2864	2939	3015	3125	3236	3363	3478	3590	3789	3903
13	B	2666	2733	2803	2877	2983	3096	3213	3330	3454	3646	3756
13	Q	2772	2845	2918	2996	3107	3229	3354	3477	3605	3811	3925
13	S	2828	2902	2977	3054	3166	3290	3418	3540	3671	3876	3992

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

14	B	2774	2846	2923	3000	3115	3236	3377	3501	3634	3845	3960
14	Q	2888	2965	3045	3126	3248	3379	3526	3658	3798	4019	4140
14	S	2945	3022	3102	3186	3312	3441	3590	3722	3863	4083	4205
16	B	3009	3090	3174	3265	3412	3562	3711	3866	4020	4257	4385
16	Q	3134	3221	3314	3409	3562	3723	3879	4038	4201	4450	4584
16	S	3196	3284	3376	3473	3627	3789	3946	4104	4267	4513	4650
17	B	3143	3231	3324	3421	3579	3744	3903	4060	4225	4477	4611
17	Q	3279	3373	3471	3570	3741	3913	4077	4243	4416	4679	4820
17	S	3340	3436	3534	3635	3807	3980	4144	4309	4480	4746	4888
21	B	3875	3992	4112	4233	4451	4666	4884	5107	5319	5651	5821
21	Q	4050	4173	4295	4424	4653	4875	5105	5337	5560	5906	6084
21	S	4116	4237	4360	4491	4716	4941	5171	5402	5623	5971	6150

Effective May 12, 2006
Bargaining Unit: RC-028

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
19	B	3476	3577	3683	3795	3988	4177	4371	4554	4744	5032	5183
19	Q	3630	3738	3850	3965	4168	4362	4569	4759	4959	5258	5416
19	S	3695	3805	3917	4031	4234	4429	4633	4825	5025	5323	5483

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE P RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Agricultural Products Promoter	00815	RC-029	13
Animal and Animal Products Investigator	01072	RC-029	14
Apiary Inspector	01215	RC-029	04
Apiary Inspector (hourly)	01215	RC-029	04H
Arson Investigator I	01481	RC-029	16
Arson Investigator II	01482	RC-029	18
Arson Investigator II (Lead Worker)	01482	RC-029	19
Breath Alcohol Analysis Technician	05170	RC-029	16
Commerce Commission Police Officer I	08451	RC-029	16
Commerce Commission Police Officer II	08452	RC-029	18
Commodities Inspector	08770	RC-029	10
Drug Compliance Investigator	12778	RC-029	25
Elevator Inspector	13495	RC-029	18.5
Environmental Protection Legal Investigator I	13811	RC-029	12
Environmental Protection Legal Investigator II	13812	RC-029	14
Environmental Protection Legal Investigator	13815	RC-029	15
Explosives Inspector I	14051	RC-029	14
Explosives Inspector II	14052	RC-029	17
Fingerprint Technician	15204	RC-029	12
Fire Prevention Inspector I	15316	RC-029	15
Fire Prevention Inspector II	15317	RC-029	18
Guard I	17681	RC-029	05
Guard II	17682	RC-029	08
Guard III	17683	RC-029	11
Licensing Assistant	23568	RC-029	07
Licensing Investigator I	23571	RC-029	11
Licensing Investigator II	23572	RC-029	14
Licensing Investigator III	23573	RC-029	15
Licensing Investigator IV	23574	RC-029	17
Liquor Control Special Agent I	23751	RC-029	15+4
Motorist Assistance Specialist	28490	RC-029	07
Plant and Pesticide Specialist I	32501	RC-029	16

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Plant and Pesticide Specialist II	32502	RC-029	18
Plumbing Inspector	32915	RC-029	19
Police Officer I	32981	RC-029	16
Police Officer II	32982	RC-029	18
Police Officer III	32983	RC-029	20
Polygraph Examiner I	33001	RC-029	18
Polygraph Examiner II	33002	RC-029	20
Polygraph Examiner III	33003	RC-029	22
Products and Standards Inspector	34603	RC-029	14
Security Officer	39870	RC-029	12
Security Officer Sergeant	39877	RC-029	13
Seed Analyst I	39951	RC-029	11
Seed Analyst II	39952	RC-029	12
Site Security Officer	41115	RC-029	08
Truck Weighing Inspector	46100	RC-029	12 14
Vehicle Compliance Inspector	47570	RC-029	16
Vehicle Emissions Compliance Inspector	47580	RC-029	12
Vehicle Emissions Quality Assurance Auditor	47584	RC-029	13
Vital Records Quality Control Inspector	48000	RC-029	12
Warehouse Claims Specialist	48780	RC-029	19
Warehouse Examiner	48881	RC-029	15
Warehouse Examiner Specialist	48882	RC-029	17
Well Inspector I	49421	RC-029	14
Well Inspector II	49422	RC-029	17

Effective July 1, 2006
Bargaining Unit: RC-029

<u>Pay</u>	<u>Pay Plan</u>	<u>S T E P S</u>							
<u>Grade</u>	<u>Code</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>04</u>	<u>B</u>	<u>2293</u>	<u>2353</u>	<u>2406</u>	<u>2474</u>	<u>2528</u>	<u>2637</u>	<u>2680</u>	<u>2759</u>
<u>04H</u>	<u>B</u>	<u>13.18</u>							
<u>05</u>	<u>B</u>	<u>2356</u>	<u>2418</u>	<u>2481</u>	<u>2541</u>	<u>2603</u>	<u>2710</u>	<u>2756</u>	<u>2838</u>
<u>07</u>	<u>B</u>	<u>2486</u>	<u>2559</u>	<u>2632</u>	<u>2703</u>	<u>2778</u>	<u>2905</u>	<u>2956</u>	<u>3043</u>
<u>08</u>	<u>B</u>	<u>2565</u>	<u>2642</u>	<u>2724</u>	<u>2799</u>	<u>2878</u>	<u>3015</u>	<u>3068</u>	<u>3158</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>10</u>	<u>B</u>	<u>2745</u>	<u>2826</u>	<u>2920</u>	<u>3012</u>	<u>3105</u>	<u>3263</u>	<u>3323</u>	<u>3423</u>
<u>11</u>	<u>B</u>	<u>2839</u>	<u>2931</u>	<u>3036</u>	<u>3137</u>	<u>3234</u>	<u>3405</u>	<u>3471</u>	<u>3575</u>
<u>12</u>	<u>B</u>	<u>2960</u>	<u>3058</u>	<u>3172</u>	<u>3276</u>	<u>3397</u>	<u>3579</u>	<u>3647</u>	<u>3756</u>
<u>12</u>	<u>Q</u>	<u>3083</u>	<u>3185</u>	<u>3308</u>	<u>3420</u>	<u>3545</u>	<u>3738</u>	<u>3813</u>	<u>3926</u>
<u>13</u>	<u>B</u>	<u>3072</u>	<u>3189</u>	<u>3309</u>	<u>3430</u>	<u>3558</u>	<u>3755</u>	<u>3830</u>	<u>3945</u>
<u>13</u>	<u>Q</u>	<u>3200</u>	<u>3326</u>	<u>3455</u>	<u>3581</u>	<u>3713</u>	<u>3925</u>	<u>4002</u>	<u>4123</u>
<u>14</u>	<u>B</u>	<u>3208</u>	<u>3333</u>	<u>3478</u>	<u>3606</u>	<u>3743</u>	<u>3960</u>	<u>4041</u>	<u>4162</u>
<u>15</u>	<u>B</u>	<u>3354</u>	<u>3493</u>	<u>3630</u>	<u>3778</u>	<u>3918</u>	<u>4153</u>	<u>4235</u>	<u>4362</u>
<u>15</u>	<u>Q</u>	<u>3500</u>	<u>3646</u>	<u>3792</u>	<u>3950</u>	<u>4095</u>	<u>4340</u>	<u>4424</u>	<u>4558</u>
<u>16</u>	<u>B</u>	<u>3514</u>	<u>3669</u>	<u>3822</u>	<u>3982</u>	<u>4141</u>	<u>4385</u>	<u>4474</u>	<u>4608</u>
<u>16</u>	<u>Q</u>	<u>3835</u>	<u>3995</u>	<u>4159</u>	<u>4327</u>	<u>4584</u>	<u>4676</u>	<u>4770</u>	<u>4913</u>
<u>17</u>	<u>B</u>	<u>3686</u>	<u>3856</u>	<u>4020</u>	<u>4182</u>	<u>4352</u>	<u>4611</u>	<u>4704</u>	<u>4846</u>
<u>18</u>	<u>B</u>	<u>3887</u>	<u>4069</u>	<u>4253</u>	<u>4427</u>	<u>4604</u>	<u>4879</u>	<u>4976</u>	<u>5125</u>
<u>18</u>	<u>Q</u>	<u>4252</u>	<u>4447</u>	<u>4629</u>	<u>4812</u>	<u>5100</u>	<u>5202</u>	<u>5305</u>	<u>5464</u>
<u>18.5</u>	<u>B</u>	<u>3909</u>	<u>4108</u>	<u>4302</u>	<u>4502</u>	<u>4691</u>	<u>4886</u>	<u>5183</u>	<u>5338</u>
<u>19</u>	<u>B</u>	<u>4108</u>	<u>4302</u>	<u>4502</u>	<u>4691</u>	<u>4886</u>	<u>5183</u>	<u>5284</u>	<u>5444</u>
<u>19</u>	<u>Q</u>	<u>4393</u>	<u>4587</u>	<u>4769</u>	<u>4953</u>	<u>5240</u>	<u>5341</u>	<u>5446</u>	<u>5605</u>
<u>20</u>	<u>B</u>	<u>4339</u>	<u>4540</u>	<u>4756</u>	<u>4963</u>	<u>5168</u>	<u>5482</u>	<u>5591</u>	<u>5759</u>
<u>20</u>	<u>Q</u>	<u>4534</u>	<u>4747</u>	<u>4971</u>	<u>5185</u>	<u>5401</u>	<u>5731</u>	<u>5843</u>	<u>6019</u>
<u>22</u>	<u>B</u>	<u>4850</u>	<u>5087</u>	<u>5328</u>	<u>5574</u>	<u>5806</u>	<u>6167</u>	<u>6290</u>	<u>6479</u>
<u>22</u>	<u>Q</u>	<u>5069</u>	<u>5319</u>	<u>5567</u>	<u>5825</u>	<u>6069</u>	<u>6445</u>	<u>6576</u>	<u>6772</u>
<u>25</u>	<u>B</u>	<u>5481</u>	<u>5768</u>	<u>6045</u>	<u>6324</u>	<u>6610</u>	<u>7024</u>	<u>7165</u>	<u>7380</u>

January 1, 2007

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Bargaining Unit: RC-029

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>04</u>	<u>B</u>	<u>2316</u>	<u>2377</u>	<u>2430</u>	<u>2499</u>	<u>2553</u>	<u>2663</u>	<u>2707</u>	<u>2787</u>
<u>04H</u>	<u>B</u>	<u>13.31</u>							
<u>05</u>	<u>B</u>	<u>2380</u>	<u>2442</u>	<u>2506</u>	<u>2566</u>	<u>2629</u>	<u>2737</u>	<u>2784</u>	<u>2866</u>
<u>07</u>	<u>B</u>	<u>2511</u>	<u>2585</u>	<u>2658</u>	<u>2730</u>	<u>2806</u>	<u>2934</u>	<u>2986</u>	<u>3073</u>
<u>08</u>	<u>B</u>	<u>2591</u>	<u>2668</u>	<u>2751</u>	<u>2827</u>	<u>2907</u>	<u>3045</u>	<u>3099</u>	<u>3190</u>
<u>10</u>	<u>B</u>	<u>2772</u>	<u>2854</u>	<u>2949</u>	<u>3042</u>	<u>3136</u>	<u>3296</u>	<u>3356</u>	<u>3457</u>
<u>11</u>	<u>B</u>	<u>2867</u>	<u>2960</u>	<u>3066</u>	<u>3168</u>	<u>3266</u>	<u>3439</u>	<u>3506</u>	<u>3611</u>
<u>12</u>	<u>B</u>	<u>2990</u>	<u>3089</u>	<u>3204</u>	<u>3309</u>	<u>3431</u>	<u>3615</u>	<u>3683</u>	<u>3794</u>
<u>12</u>	<u>Q</u>	<u>3114</u>	<u>3217</u>	<u>3341</u>	<u>3454</u>	<u>3580</u>	<u>3775</u>	<u>3851</u>	<u>3965</u>
<u>13</u>	<u>B</u>	<u>3103</u>	<u>3221</u>	<u>3342</u>	<u>3464</u>	<u>3594</u>	<u>3793</u>	<u>3868</u>	<u>3984</u>
<u>13</u>	<u>Q</u>	<u>3232</u>	<u>3359</u>	<u>3490</u>	<u>3617</u>	<u>3750</u>	<u>3964</u>	<u>4042</u>	<u>4164</u>
<u>14</u>	<u>B</u>	<u>3240</u>	<u>3366</u>	<u>3513</u>	<u>3642</u>	<u>3780</u>	<u>4000</u>	<u>4081</u>	<u>4204</u>
<u>15</u>	<u>B</u>	<u>3388</u>	<u>3528</u>	<u>3666</u>	<u>3816</u>	<u>3957</u>	<u>4195</u>	<u>4277</u>	<u>4406</u>
<u>15</u>	<u>Q</u>	<u>3535</u>	<u>3682</u>	<u>3830</u>	<u>3990</u>	<u>4136</u>	<u>4383</u>	<u>4468</u>	<u>4604</u>
<u>16</u>	<u>B</u>	<u>3549</u>	<u>3706</u>	<u>3860</u>	<u>4022</u>	<u>4182</u>	<u>4429</u>	<u>4519</u>	<u>4654</u>
<u>16</u>	<u>Q</u>	<u>3873</u>	<u>4035</u>	<u>4201</u>	<u>4370</u>	<u>4630</u>	<u>4723</u>	<u>4818</u>	<u>4962</u>
<u>17</u>	<u>B</u>	<u>3723</u>	<u>3895</u>	<u>4060</u>	<u>4224</u>	<u>4396</u>	<u>4657</u>	<u>4751</u>	<u>4894</u>
<u>18</u>	<u>B</u>	<u>3926</u>	<u>4110</u>	<u>4296</u>	<u>4471</u>	<u>4650</u>	<u>4928</u>	<u>5026</u>	<u>5176</u>
<u>18</u>	<u>Q</u>	<u>4295</u>	<u>4491</u>	<u>4675</u>	<u>4860</u>	<u>5151</u>	<u>5254</u>	<u>5358</u>	<u>5519</u>
<u>18.5</u>	<u>B</u>	<u>3948</u>	<u>4149</u>	<u>4345</u>	<u>4547</u>	<u>4738</u>	<u>4935</u>	<u>5235</u>	<u>5391</u>
<u>19</u>	<u>B</u>	<u>4149</u>	<u>4345</u>	<u>4547</u>	<u>4738</u>	<u>4935</u>	<u>5235</u>	<u>5337</u>	<u>5498</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>19</u>	<u>Q</u>	<u>4437</u>	<u>4633</u>	<u>4817</u>	<u>5003</u>	<u>5292</u>	<u>5394</u>	<u>5500</u>	<u>5661</u>
<u>20</u>	<u>B</u>	<u>4382</u>	<u>4585</u>	<u>4804</u>	<u>5013</u>	<u>5220</u>	<u>5537</u>	<u>5647</u>	<u>5817</u>
<u>20</u>	<u>Q</u>	<u>4579</u>	<u>4794</u>	<u>5021</u>	<u>5237</u>	<u>5455</u>	<u>5788</u>	<u>5901</u>	<u>6079</u>
<u>22</u>	<u>B</u>	<u>4899</u>	<u>5138</u>	<u>5381</u>	<u>5630</u>	<u>5864</u>	<u>6229</u>	<u>6353</u>	<u>6544</u>
<u>22</u>	<u>Q</u>	<u>5120</u>	<u>5372</u>	<u>5623</u>	<u>5883</u>	<u>6130</u>	<u>6509</u>	<u>6642</u>	<u>6840</u>
<u>25</u>	<u>B</u>	<u>5536</u>	<u>5826</u>	<u>6105</u>	<u>6387</u>	<u>6676</u>	<u>7094</u>	<u>7237</u>	<u>7454</u>

Effective July 1, 2005
Bargaining Unit: RC 029

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
04	B	2161	2217	2268	2332	2383	2485	2526	2601
04H	B	12.42							
05	B	2220	2280	2339	2395	2453	2554	2598	2675
07	B	2344	2412	2481	2548	2618	2738	2786	2868
08	B	2417	2490	2568	2638	2713	2842	2892	2977
10	B	2587	2664	2752	2839	2927	3076	3132	3226
11	B	2676	2763	2862	2957	3049	3210	3272	3370
12	B	2790	2883	2990	3088	3202	3374	3438	3541
12	Q	2885	2980	3096	3200	3318	3498	3568	3674
13	B	2896	3006	3119	3233	3353	3540	3610	3718
13	Q	2995	3112	3233	3351	3475	3673	3745	3858
14	B	3024	3142	3279	3399	3528	3733	3809	3923
15	B	3161	3292	3421	3561	3693	3915	3992	4112
15	Q	3275	3412	3549	3696	3832	4062	4140	4265

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

16	B	3313	3458	3603	3753	3903	4133	4217	4344
16	Q	3588	3739	3892	4049	4289	4376	4464	4598
17	B	3475	3635	3789	3942	4102	4347	4434	4568
18	B	3664	3835	4009	4173	4340	4599	4690	4831
18	Q	3979	4161	4332	4503	4772	4867	4964	5113
18.5	B	3684	3872	4055	4244	4421	4606	4885	5032
19	B	3872	4055	4244	4421	4606	4885	4981	5131
19	Q	4111	4292	4463	4635	4903	4998	5096	5245
20	B	4090	4280	4483	4678	4871	5167	5270	5428
20	Q	4243	4442	4652	4852	5054	5363	5468	5633
22	B	4572	4795	5022	5254	5473	5813	5929	6107
22	Q	4743	4977	5210	5451	5679	6031	6153	6337
25	B	5166	5437	5698	5961	6230	6620	6753	6956

~~Note: The Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 15 years of service and have 3 or more years of creditable service on Step 8 in the same pay grade.~~

~~The Arson Investigator I, II, Commerce Commission Police Officer I, II, Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of an additional \$50 per month upon reaching 10 years, 13 years, 15 years and 17 years of service in the same classification series; and after reaching 17 years of service in the same classification series, an increase of an additional \$75 per month shall be granted.~~

~~January 1, 2006
Bargaining Unit: RC-029~~

Pay Grade	Pay Plan Code	STEPS							
		1	2	3	4	5	6	7	8
04	B	2226	2284	2336	2402	2454	2560	2602	2679
04H	B	12.79							

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

05	B	2287	2348	2409	2467	2527	2631	2676	2755
07	B	2414	2484	2555	2624	2697	2820	2870	2954
08	B	2490	2565	2645	2717	2794	2927	2979	3066
10	B	2665	2744	2835	2924	3015	3168	3226	3323
11	B	2756	2846	2948	3046	3140	3306	3370	3471
12	B	2874	2969	3080	3181	3298	3475	3541	3647
12	Q	2993	3092	3212	3320	3442	3629	3702	3812
13	B	2983	3096	3213	3330	3454	3646	3718	3830
13	Q	3107	3229	3354	3477	3605	3811	3885	4003
14	B	3115	3236	3377	3501	3634	3845	3923	4041
15	B	3256	3391	3524	3668	3804	4032	4112	4235
15	Q	3398	3540	3682	3835	3976	4214	4295	4425
16	B	3412	3562	3711	3866	4020	4257	4344	4474
16	Q	3723	3879	4038	4201	4450	4540	4631	4770
17	B	3579	3744	3903	4060	4225	4477	4567	4705
18	B	3774	3950	4129	4298	4470	4737	4831	4976
18	Q	4128	4317	4494	4672	4951	5050	5150	5305
18.5	B	3795	3988	4177	4371	4554	4744	5032	5183
19	B	3988	4177	4371	4554	4744	5032	5130	5285
19	Q	4265	4453	4630	4809	5087	5185	5287	5442
20	B	4213	4408	4617	4818	5017	5322	5428	5591
20	Q	4402	4609	4826	5034	5244	5564	5673	5844
22	B	4709	4939	5173	5412	5637	5987	6107	6290
22	Q	4921	5164	5405	5655	5892	6257	6384	6575

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

25 B 5321 5600 5869 6140 6417 6819 6956 7165

Note: The Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 15 years of service and have 3 or more years of creditable service on Step 8 in the same pay grade.

The Arson Investigator I, II, Commerce Commission Police Officer I, II, Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of an additional \$50 per month upon reaching 10 years, 13 years, 15 years and 17 years of service in the same classification series; and after reaching 17 years of service in the same classification series, an increase of an additional \$75 per month shall be granted.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE Q RC-033 (Meat Inspectors, IFPE)****Effective July 1, 2006**

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Meat and Poultry Inspector</u>	<u>3145</u>	<u>3281</u>	<u>3413</u>	<u>3542</u>	<u>3679</u>	<u>3886</u>	<u>3964</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2667</u>	<u>2763</u>	<u>2869</u>	<u>2972</u>	<u>3077</u>	<u>3249</u>	<u>3311</u>

Effective January 1, 2007

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Meat and Poultry Inspector</u>	<u>3176</u>	<u>3314</u>	<u>3447</u>	<u>3577</u>	<u>3716</u>	<u>3925</u>	<u>4004</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2694</u>	<u>2791</u>	<u>2898</u>	<u>3002</u>	<u>3108</u>	<u>3281</u>	<u>3344</u>

Effective July 1, 2005

	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Meat and Poultry Inspector</u>	<u>2964</u>	<u>3092</u>	<u>3217</u>	<u>3339</u>	<u>3468</u>	<u>3663</u>	<u>3737</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2514</u>	<u>2605</u>	<u>2704</u>	<u>2801</u>	<u>2900</u>	<u>3062</u>	<u>3121</u>

Effective January 1, 2006

	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
<u>Meat and Poultry Inspector</u>	<u>3053</u>	<u>3185</u>	<u>3314</u>	<u>3439</u>	<u>3572</u>	<u>3773</u>	<u>3849</u>
<u>Meat and Poultry Inspector Trainee</u>	<u>2589</u>	<u>2683</u>	<u>2785</u>	<u>2885</u>	<u>2987</u>	<u>3154</u>	<u>3215</u>

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE R RC-042 (Residual Maintenance Workers, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Building/Grounds Laborer	05598	RC-042	01
Building/Grounds Lead I	05601	RC-042	04
Building/Grounds Lead II	05602	RC-042	05
Building/Grounds Maintenance Worker	05613	RC-042	02
Building/Grounds Supervisor	05605	RC-042	07
Intermittent Laborer (Maintenance) (Hourly)	21687	RC-042	01H
Race Track Maintainer I	37551	RC-042	03
Race Track Maintainer II	37552	RC-042	06
Refrigeration & Air Conditioning Repairer	38119	RC-042	07

Effective July 1, 2006
Bargaining Unit: RC-042

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>2457</u>	<u>2518</u>	<u>2679</u>	<u>2746</u>	<u>2839</u>	<u>2931</u>	<u>3036</u>	<u>3137</u>	<u>3234</u>	<u>3405</u>	<u>3508</u>
<u>01</u>	<u>Q</u>	<u>2555</u>	<u>2617</u>	<u>2785</u>	<u>2855</u>	<u>2957</u>	<u>3054</u>	<u>3163</u>	<u>3269</u>	<u>3373</u>	<u>3555</u>	<u>3661</u>
<u>01</u>	<u>S</u>	<u>2612</u>	<u>2676</u>	<u>2843</u>	<u>2913</u>	<u>3017</u>	<u>3113</u>	<u>3223</u>	<u>3331</u>	<u>3438</u>	<u>3618</u>	<u>3728</u>
<u>01H</u>	<u>B</u>	<u>15.06</u>	<u>15.44</u>	<u>16.42</u>	<u>16.83</u>	<u>17.40</u>	<u>17.97</u>	<u>18.61</u>	<u>19.23</u>	<u>19.83</u>	<u>20.87</u>	<u>21.50</u>
<u>01H</u>	<u>Q</u>	<u>15.66</u>	<u>16.04</u>	<u>17.07</u>	<u>17.50</u>	<u>18.13</u>	<u>18.72</u>	<u>19.39</u>	<u>20.04</u>	<u>20.68</u>	<u>21.79</u>	<u>22.44</u>
<u>01H</u>	<u>S</u>	<u>16.01</u>	<u>16.40</u>	<u>17.43</u>	<u>17.86</u>	<u>18.50</u>	<u>19.08</u>	<u>19.76</u>	<u>20.42</u>	<u>21.08</u>	<u>22.18</u>	<u>22.85</u>
<u>02</u>	<u>B</u>	<u>2631</u>	<u>2696</u>	<u>2783</u>	<u>2855</u>	<u>2960</u>	<u>3058</u>	<u>3172</u>	<u>3276</u>	<u>3397</u>	<u>3579</u>	<u>3686</u>
<u>02</u>	<u>Q</u>	<u>2735</u>	<u>2803</u>	<u>2896</u>	<u>2973</u>	<u>3083</u>	<u>3185</u>	<u>3308</u>	<u>3420</u>	<u>3545</u>	<u>3738</u>	<u>3850</u>
<u>02</u>	<u>S</u>	<u>2793</u>	<u>2861</u>	<u>2955</u>	<u>3031</u>	<u>3143</u>	<u>3247</u>	<u>3371</u>	<u>3484</u>	<u>3611</u>	<u>3805</u>	<u>3919</u>
<u>03</u>	<u>B</u>	<u>2669</u>	<u>2738</u>	<u>2887</u>	<u>2963</u>	<u>3072</u>	<u>3189</u>	<u>3309</u>	<u>3430</u>	<u>3558</u>	<u>3755</u>	<u>3869</u>
<u>03</u>	<u>Q</u>	<u>2777</u>	<u>2847</u>	<u>3006</u>	<u>3086</u>	<u>3200</u>	<u>3326</u>	<u>3455</u>	<u>3581</u>	<u>3713</u>	<u>3925</u>	<u>4043</u>
<u>03</u>	<u>S</u>	<u>2835</u>	<u>2905</u>	<u>3066</u>	<u>3146</u>	<u>3261</u>	<u>3389</u>	<u>3521</u>	<u>3646</u>	<u>3781</u>	<u>3992</u>	<u>4112</u>
<u>04</u>	<u>B</u>	<u>2685</u>	<u>2752</u>	<u>2887</u>	<u>2963</u>	<u>3072</u>	<u>3189</u>	<u>3309</u>	<u>3430</u>	<u>3558</u>	<u>3755</u>	<u>3869</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>04</u>	<u>Q</u>	<u>2792</u>	<u>2862</u>	<u>3006</u>	<u>3086</u>	<u>3200</u>	<u>3326</u>	<u>3455</u>	<u>3581</u>	<u>3713</u>	<u>3925</u>	<u>4043</u>
<u>04</u>	<u>S</u>	<u>2849</u>	<u>2920</u>	<u>3066</u>	<u>3146</u>	<u>3261</u>	<u>3389</u>	<u>3521</u>	<u>3646</u>	<u>3781</u>	<u>3992</u>	<u>4112</u>
<u>05</u>	<u>B</u>	<u>2868</u>	<u>2943</u>	<u>3128</u>	<u>3213</u>	<u>3354</u>	<u>3493</u>	<u>3630</u>	<u>3778</u>	<u>3918</u>	<u>4153</u>	<u>4279</u>
<u>05</u>	<u>Q</u>	<u>2987</u>	<u>3065</u>	<u>3260</u>	<u>3351</u>	<u>3500</u>	<u>3646</u>	<u>3792</u>	<u>3950</u>	<u>4095</u>	<u>4340</u>	<u>4470</u>
<u>05</u>	<u>S</u>	<u>3047</u>	<u>3125</u>	<u>3323</u>	<u>3415</u>	<u>3565</u>	<u>3709</u>	<u>3860</u>	<u>4016</u>	<u>4160</u>	<u>4407</u>	<u>4538</u>
<u>06</u>	<u>B</u>	<u>2957</u>	<u>3034</u>	<u>3128</u>	<u>3213</u>	<u>3354</u>	<u>3493</u>	<u>3630</u>	<u>3778</u>	<u>3918</u>	<u>4153</u>	<u>4279</u>
<u>06</u>	<u>Q</u>	<u>3080</u>	<u>3161</u>	<u>3260</u>	<u>3351</u>	<u>3500</u>	<u>3646</u>	<u>3792</u>	<u>3950</u>	<u>4095</u>	<u>4340</u>	<u>4470</u>
<u>06</u>	<u>S</u>	<u>3139</u>	<u>3221</u>	<u>3323</u>	<u>3415</u>	<u>3565</u>	<u>3709</u>	<u>3860</u>	<u>4016</u>	<u>4160</u>	<u>4407</u>	<u>4538</u>
<u>07</u>	<u>B</u>	<u>2991</u>	<u>3071</u>	<u>3128</u>	<u>3213</u>	<u>3354</u>	<u>3493</u>	<u>3630</u>	<u>3778</u>	<u>3918</u>	<u>4153</u>	<u>4279</u>
<u>07</u>	<u>Q</u>	<u>3116</u>	<u>3199</u>	<u>3260</u>	<u>3351</u>	<u>3500</u>	<u>3646</u>	<u>3792</u>	<u>3950</u>	<u>4095</u>	<u>4340</u>	<u>4470</u>
<u>07</u>	<u>S</u>	<u>3175</u>	<u>3260</u>	<u>3323</u>	<u>3415</u>	<u>3565</u>	<u>3709</u>	<u>3860</u>	<u>4016</u>	<u>4160</u>	<u>4407</u>	<u>4538</u>

Effective January 1, 2007
Bargaining Unit: RC-042

<u>Pay</u>	<u>Pay Plan</u>	<u>STEPS</u>										
<u>Grade</u>	<u>Code</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>B</u>	<u>2482</u>	<u>2543</u>	<u>2706</u>	<u>2773</u>	<u>2867</u>	<u>2960</u>	<u>3066</u>	<u>3168</u>	<u>3266</u>	<u>3439</u>	<u>3543</u>
<u>01</u>	<u>Q</u>	<u>2581</u>	<u>2643</u>	<u>2813</u>	<u>2884</u>	<u>2987</u>	<u>3085</u>	<u>3195</u>	<u>3302</u>	<u>3407</u>	<u>3591</u>	<u>3698</u>
<u>01</u>	<u>S</u>	<u>2638</u>	<u>2703</u>	<u>2871</u>	<u>2942</u>	<u>3047</u>	<u>3144</u>	<u>3255</u>	<u>3364</u>	<u>3472</u>	<u>3654</u>	<u>3765</u>
<u>01H</u>	<u>B</u>	<u>15.22</u>	<u>15.59</u>	<u>16.59</u>	<u>17.00</u>	<u>17.58</u>	<u>18.15</u>	<u>18.80</u>	<u>19.42</u>	<u>20.02</u>	<u>21.08</u>	<u>21.72</u>
<u>01H</u>	<u>Q</u>	<u>15.82</u>	<u>16.20</u>	<u>17.24</u>	<u>17.68</u>	<u>18.31</u>	<u>18.91</u>	<u>19.59</u>	<u>20.24</u>	<u>20.89</u>	<u>22.01</u>	<u>22.67</u>
<u>01H</u>	<u>S</u>	<u>16.17</u>	<u>16.57</u>	<u>17.60</u>	<u>18.04</u>	<u>18.68</u>	<u>19.27</u>	<u>19.95</u>	<u>20.62</u>	<u>21.28</u>	<u>22.40</u>	<u>23.08</u>
<u>02</u>	<u>B</u>	<u>2657</u>	<u>2723</u>	<u>2811</u>	<u>2884</u>	<u>2990</u>	<u>3089</u>	<u>3204</u>	<u>3309</u>	<u>3431</u>	<u>3615</u>	<u>3723</u>
<u>02</u>	<u>Q</u>	<u>2762</u>	<u>2831</u>	<u>2925</u>	<u>3003</u>	<u>3114</u>	<u>3217</u>	<u>3341</u>	<u>3454</u>	<u>3580</u>	<u>3775</u>	<u>3889</u>
<u>02</u>	<u>S</u>	<u>2821</u>	<u>2890</u>	<u>2985</u>	<u>3061</u>	<u>3174</u>	<u>3279</u>	<u>3405</u>	<u>3519</u>	<u>3647</u>	<u>3843</u>	<u>3958</u>
<u>03</u>	<u>B</u>	<u>2696</u>	<u>2765</u>	<u>2916</u>	<u>2993</u>	<u>3103</u>	<u>3221</u>	<u>3342</u>	<u>3464</u>	<u>3594</u>	<u>3793</u>	<u>3908</u>
<u>03</u>	<u>Q</u>	<u>2805</u>	<u>2875</u>	<u>3036</u>	<u>3117</u>	<u>3232</u>	<u>3359</u>	<u>3490</u>	<u>3617</u>	<u>3750</u>	<u>3964</u>	<u>4083</u>
<u>03</u>	<u>S</u>	<u>2863</u>	<u>2934</u>	<u>3097</u>	<u>3177</u>	<u>3294</u>	<u>3423</u>	<u>3556</u>	<u>3682</u>	<u>3819</u>	<u>4032</u>	<u>4153</u>
<u>04</u>	<u>B</u>	<u>2712</u>	<u>2780</u>	<u>2916</u>	<u>2993</u>	<u>3103</u>	<u>3221</u>	<u>3342</u>	<u>3464</u>	<u>3594</u>	<u>3793</u>	<u>3908</u>
<u>04</u>	<u>Q</u>	<u>2820</u>	<u>2891</u>	<u>3036</u>	<u>3117</u>	<u>3232</u>	<u>3359</u>	<u>3490</u>	<u>3617</u>	<u>3750</u>	<u>3964</u>	<u>4083</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>04</u>	<u>S</u>	<u>2877</u>	<u>2949</u>	<u>3097</u>	<u>3177</u>	<u>3294</u>	<u>3423</u>	<u>3556</u>	<u>3682</u>	<u>3819</u>	<u>4032</u>	<u>4153</u>
<u>05</u>	<u>B</u>	<u>2897</u>	<u>2972</u>	<u>3159</u>	<u>3245</u>	<u>3388</u>	<u>3528</u>	<u>3666</u>	<u>3816</u>	<u>3957</u>	<u>4195</u>	<u>4322</u>
<u>05</u>	<u>Q</u>	<u>3017</u>	<u>3096</u>	<u>3293</u>	<u>3385</u>	<u>3535</u>	<u>3682</u>	<u>3830</u>	<u>3990</u>	<u>4136</u>	<u>4383</u>	<u>4515</u>
<u>05</u>	<u>S</u>	<u>3077</u>	<u>3156</u>	<u>3356</u>	<u>3449</u>	<u>3601</u>	<u>3746</u>	<u>3899</u>	<u>4056</u>	<u>4202</u>	<u>4451</u>	<u>4583</u>
<u>06</u>	<u>B</u>	<u>2987</u>	<u>3064</u>	<u>3159</u>	<u>3245</u>	<u>3388</u>	<u>3528</u>	<u>3666</u>	<u>3816</u>	<u>3957</u>	<u>4195</u>	<u>4322</u>
<u>06</u>	<u>Q</u>	<u>3111</u>	<u>3193</u>	<u>3293</u>	<u>3385</u>	<u>3535</u>	<u>3682</u>	<u>3830</u>	<u>3990</u>	<u>4136</u>	<u>4383</u>	<u>4515</u>
<u>06</u>	<u>S</u>	<u>3170</u>	<u>3253</u>	<u>3356</u>	<u>3449</u>	<u>3601</u>	<u>3746</u>	<u>3899</u>	<u>4056</u>	<u>4202</u>	<u>4451</u>	<u>4583</u>
<u>07</u>	<u>B</u>	<u>3021</u>	<u>3102</u>	<u>3159</u>	<u>3245</u>	<u>3388</u>	<u>3528</u>	<u>3666</u>	<u>3816</u>	<u>3957</u>	<u>4195</u>	<u>4322</u>
<u>07</u>	<u>Q</u>	<u>3147</u>	<u>3231</u>	<u>3293</u>	<u>3385</u>	<u>3535</u>	<u>3682</u>	<u>3830</u>	<u>3990</u>	<u>4136</u>	<u>4383</u>	<u>4515</u>
<u>07</u>	<u>S</u>	<u>3207</u>	<u>3293</u>	<u>3356</u>	<u>3449</u>	<u>3601</u>	<u>3746</u>	<u>3899</u>	<u>4056</u>	<u>4202</u>	<u>4451</u>	<u>4583</u>

Effective July 1, 2005
 Bargaining Unit: RC-042

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	B	2316	2374	2525	2588	2676	2763	2862	2957	3049	3210	3307
01	Q	2391	2449	2606	2672	2767	2858	2960	3059	3157	3326	3426
01	S	2444	2504	2660	2726	2823	2913	3016	3117	3217	3386	3488
01H	B	14.20	14.55	15.48	15.87	16.40	16.94	17.54	18.13	18.69	19.68	20.27
01H	Q	14.66	15.01	15.98	16.38	16.96	17.52	18.15	18.75	19.35	20.39	21.00
01H	S	14.98	15.35	16.31	16.71	17.31	17.86	18.49	19.11	19.72	20.76	21.38
02	B	2480	2541	2623	2691	2790	2883	2990	3088	3202	3374	3475
02	Q	2559	2623	2710	2782	2885	2980	3096	3200	3318	3498	3603
02	S	2614	2678	2765	2837	2941	3038	3155	3261	3379	3560	3667
03	B	2516	2581	2721	2793	2896	3006	3119	3233	3353	3540	3647
03	Q	2599	2664	2813	2888	2995	3112	3233	3351	3475	3673	3783
03	S	2653	2718	2869	2944	3052	3171	3294	3412	3538	3736	3848
04	B	2531	2594	2721	2793	2896	3006	3119	3233	3353	3540	3647

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

04	Q	2613	2679	2813	2888	2995	3112	3233	3351	3475	3673	3783
04	S	2666	2733	2869	2944	3052	3171	3294	3412	3538	3736	3848
05	B	2703	2774	2949	3028	3161	3292	3421	3561	3693	3915	4033
05	Q	2795	2868	3051	3135	3275	3412	3549	3696	3832	4062	4183
05	S	2851	2924	3109	3196	3336	3471	3613	3758	3893	4124	4247
06	B	2787	2860	2949	3028	3161	3292	3421	3561	3693	3915	4033
06	Q	2882	2958	3051	3135	3275	3412	3549	3696	3832	4062	4183
06	S	2938	3014	3109	3196	3336	3471	3613	3758	3893	4124	4247
07	B	2819	2895	2949	3028	3161	3292	3421	3561	3693	3915	4033
07	Q	2916	2994	3051	3135	3275	3412	3549	3696	3832	4062	4183
07	S	2972	3051	3109	3196	3336	3471	3613	3758	3893	4124	4247

Effective January 1, 2006

Bargaining Unit: RC-042

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
01	B	2385	2445	2601	2666	2756	2846	2948	3046	3140	3306	3406
01	Q	2481	2541	2704	2772	2871	2965	3071	3174	3275	3451	3554
01	S	2536	2598	2760	2828	2929	3022	3129	3234	3338	3513	3619
01H	B	14.62	14.99	15.94	16.34	16.90	17.45	18.07	18.67	19.25	20.27	20.88
01H	Q	15.21	15.58	16.58	16.99	17.60	18.18	18.83	19.46	20.08	21.16	21.79
01H	S	15.55	15.93	16.92	17.34	17.96	18.53	19.18	19.83	20.46	21.54	22.19
02	B	2554	2617	2702	2772	2874	2969	3080	3181	3298	3475	3579
02	Q	2655	2721	2812	2886	2993	3092	3212	3320	3442	3629	3738
02	S	2712	2778	2869	2943	3051	3152	3273	3383	3506	3694	3805
03	B	2591	2658	2803	2877	2983	3096	3213	3330	3454	3646	3756
03	Q	2696	2764	2918	2996	3107	3229	3354	3477	3605	3811	3925

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

03	S	2752	2820	2977	3054	3166	3290	3418	3540	3671	3876	3992
04	B	2607	2672	2803	2877	2983	3096	3213	3330	3454	3646	3756
04	Q	2711	2779	2918	2996	3107	3229	3354	3477	3605	3811	3925
04	S	2766	2835	2977	3054	3166	3290	3418	3540	3671	3876	3992
05	B	2784	2857	3037	3119	3256	3391	3524	3668	3804	4032	4154
05	Q	2900	2976	3165	3253	3398	3540	3682	3835	3976	4214	4340
05	S	2958	3034	3226	3316	3461	3601	3748	3899	4039	4279	4406
06	B	2871	2946	3037	3119	3256	3391	3524	3668	3804	4032	4154
06	Q	2990	3069	3165	3253	3398	3540	3682	3835	3976	4214	4340
06	S	3048	3127	3226	3316	3461	3601	3748	3899	4039	4279	4406
07	B	2904	2982	3037	3119	3256	3391	3524	3668	3804	4032	4154
07	Q	3025	3106	3165	3253	3398	3540	3682	3835	3976	4214	4340
07	S	3083	3165	3226	3316	3461	3601	3748	3899	4039	4279	4406

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE T HR-010 (Teachers of Deaf, IFT)****Effective August 16, 2006**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>			<u>Pay Plan Code</u>				
Educator	13100	HR-010			N				
<u>STEPS</u>									
<u>Lane</u>	<u>Educational Level</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>1</u>	<u>BA</u>	<u>2657</u>	<u>2804</u>	<u>2956</u>	<u>3104</u>	<u>3263</u>	<u>3415</u>	<u>3746</u>	<u>3858</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>2742</u>	<u>2889</u>	<u>3048</u>	<u>3206</u>	<u>3371</u>	<u>3531</u>	<u>3869</u>	<u>3985</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>2813</u>	<u>2978</u>	<u>3145</u>	<u>3309</u>	<u>3468</u>	<u>3642</u>	<u>3994</u>	<u>4114</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>2891</u>	<u>3066</u>	<u>3238</u>	<u>3409</u>	<u>3585</u>	<u>3756</u>	<u>4123</u>	<u>4246</u>
<u>5</u>	<u>MA</u>	<u>2980</u>	<u>3153</u>	<u>3330</u>	<u>3511</u>	<u>3693</u>	<u>3867</u>	<u>4245</u>	<u>4372</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>3050</u>	<u>3226</u>	<u>3404</u>	<u>3584</u>	<u>3769</u>	<u>3944</u>	<u>4326</u>	<u>4457</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>3144</u>	<u>3319</u>	<u>3499</u>	<u>3681</u>	<u>3866</u>	<u>4043</u>	<u>4432</u>	<u>4565</u>

Effective January 1, 2007

<u>STEPS</u>									
<u>Lane</u>	<u>Educational Level</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>1</u>	<u>BA</u>	<u>2684</u>	<u>2832</u>	<u>2986</u>	<u>3135</u>	<u>3296</u>	<u>3449</u>	<u>3783</u>	<u>3897</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>2769</u>	<u>2918</u>	<u>3078</u>	<u>3238</u>	<u>3405</u>	<u>3566</u>	<u>3908</u>	<u>4025</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>2841</u>	<u>3008</u>	<u>3176</u>	<u>3342</u>	<u>3503</u>	<u>3678</u>	<u>4034</u>	<u>4155</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>2920</u>	<u>3097</u>	<u>3270</u>	<u>3443</u>	<u>3621</u>	<u>3794</u>	<u>4164</u>	<u>4288</u>
<u>5</u>	<u>MA</u>	<u>3010</u>	<u>3185</u>	<u>3363</u>	<u>3546</u>	<u>3730</u>	<u>3906</u>	<u>4287</u>	<u>4416</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>3081</u>	<u>3258</u>	<u>3438</u>	<u>3620</u>	<u>3807</u>	<u>3983</u>	<u>4369</u>	<u>4502</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>3175</u>	<u>3352</u>	<u>3534</u>	<u>3718</u>	<u>3905</u>	<u>4083</u>	<u>4476</u>	<u>4611</u>

Effective August 16, 2005

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Lane	Educational Level	STEP							
		1	2	3	4	5	6	7	8
1	BA	2505	2643	2786	2926	3076	3219	3531	3637
2	BA + 8 Hours	2584	2723	2873	3022	3178	3328	3647	3756
3	BA + 16 Hours	2651	2807	2964	3119	3269	3433	3765	3878
4	BA + 24 Hours	2725	2890	3052	3214	3380	3541	3886	4002
5	MA	2809	2972	3139	3310	3481	3645	4001	4121
6	MA + 16 Hours	2875	3041	3209	3379	3552	3717	4078	4201
7	MA + 32 Hours	2963	3128	3298	3470	3644	3811	4178	4303

Effective January 1, 2006

Lane	Educational Level	STEP							
		1	2	3	4	5	6	7	8
1	BA	2580	2722	2870	3014	3168	3316	3637	3746
2	BA + 8 Hours	2662	2805	2959	3113	3273	3428	3756	3869
3	BA + 16 Hours	2731	2891	3053	3213	3367	3536	3878	3994
4	BA + 24 Hours	2807	2977	3144	3310	3481	3647	4003	4122
5	MA	2893	3061	3233	3409	3585	3754	4121	4245
6	MA + 16 Hours	2961	3132	3305	3480	3659	3829	4200	4327
7	MA + 32 Hours	3052	3222	3397	3574	3753	3925	4303	4432

NOTE: Bilingual Pay – For positions for which job descriptions require the use of sign language, or which require the employee to be bilingual, bilingual pay is paid on a percentage scale based on the sign communication proficiency interview (SCPI) test. An employee is paid the following percentage of the employee's monthly base salary depending on the skill level that the employee achieved on the SCPI test and paid monthly as bilingual pay in addition to the base salary:

1%	Survival
2%	Survival Plus
3%	Intermediate
4%	Intermediate Plus
5%	Advanced

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE U HR-010 (Teachers of Deaf, Extracurricular Paid Activities)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Educator	13100	HR-010	N

Extracurricular Activities Pay Schedule
Effective August 16, ~~2006~~2005

Classification I **Per Year**

High School Head Coaches:

Basketball – Boys	29362907
Basketball – Girls	29362907
Football	29362907
Track – Boys	29362907
Track – Girls	29362907
Volleyball	29362907
Wrestling	29362907

Other Activities:

Junior Class Sponsors	29362907
Senior Class Sponsors	29362907

Classification II **Per Year**

High School Assistant Coaches:

Basketball – Boys	18531835
Basketball – Girls	18531835
Football	18531835
Track – Boys	18531835
Track – Girls	18531835
Volleyball	18531835
Wrestling	18531835

Junior High School Head Coaches:

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

7 th Grade Basketball – Boys	18531835
8 th Grade Basketball – Boys	18531835
7 th Grade Basketball – Girls	18531835
8 th Grade Basketball – Girls	18531835
Track – Boys	18531835
Track – Girls	18531835
Volleyball	18531835
Wrestling	18531835
Football	18531835

Cheerleading Sponsor:

High School Basketball	18531835
------------------------	---------------------

Classification III**Per Year****High School Assistant Coaches:**

Track – Boys	11681156
Track – Girls	11681156

Junior High School Assistant Coaches:

Track – Boys	11681156
Track – Girls	11681156
Volleyball	11681156
Wrestling	11681156

Cheerleading Sponsors:

Football Cheerleading Sponsor	11681156
Jr. High School Cheerleading Sponsor	11681156

Other Activities:

High School Lunchroom Supervisors	11681156
Jr. High School Lunchroom Supervisors	11681156

Classification V**Per Year****Special Olympics Coaches:**

Volleyball	684677
Basketball	684677

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Student Body Government

684677**Scorekeepers and Timers****Per Event**

Basketball Scorer

40

Basketball Timer

40

Football Scorer

40

Football Timer

40

Wrestling Scorer

40

Wrestling Timer

40

Volleyball Scorer

34

Volleyball Timer

34

Ticket Sellers

29

Football Chain Crew

24

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE V CU-500 (Corrections Meet and Confer Employees)**

Effective July 1, 2006
Bargaining Unit: CU-500

Title	Title Code	Pay Plan Code	STEPS										
			1c	1b	1a	1	2	3	4	5	6	7	8
Correctional Casework Supervisor	09655	Q	4020	4139	4261	4386	4601	4814	5040	5254	5468	5796	5972
Correctional Casework Supervisor	09655	S	4086	4202	4327	4453	4670	4884	5108	5323	5535	5865	6040
Correctional Lieutenant	09673	Q	3809	3920	4037	4154	4363	4563	4774	4971	5178	5485	5650
Correctional Lieutenant	09673	S	3875	3985	4102	4221	4427	4630	4841	5038	5244	5553	5720
Corrections Clerk III	09773	Q	3293	3385	3480	3579	3737	3904	4066	4228	4399	4649	4791
Corrections Clerk III	09773	S	3355	3448	3544	3643	3803	3969	4131	4294	4465	4718	4857
Corrections Food Service Supervisor III	09795	Q	3617	3720	3831	3943	4132	4321	4513	4696	4883	5168	5323
Corrections Food Service Supervisor III	09795	S	3682	3788	3899	4011	4198	4388	4580	4763	4948	5237	5392
Corrections Identification Supervisor	09800	Q	3443	3540	3641	3746	3922	4100	4269	4442	4619	4890	5037
Corrections Identification Supervisor	09800	S	3507	3606	3705	3814	3989	4165	4336	4508	4683	4956	5105
Corrections Industry Supervisor	09807	Q	3617	3720	3831	3943	4132	4321	4513	4696	4883	5168	5323
Corrections Industry Supervisor	09807	S	3682	3788	3899	4011	4198	4388	4580	4763	4948	5237	5392
Corrections Laundry Manager II	09809	Q	3443	3540	3641	3746	3922	4100	4269	4442	4619	4890	5037
Corrections Laundry Manager II	09809	S	3507	3606	3705	3814	3989	4165	4336	4508	4683	4956	5105
Corrections Maintenance Supervisor	09822	Q	3293	3385	3480	3579	3737	3904	4066	4228	4399	4649	4791

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Corrections Maintenance Supervisor	09822	S	3355	3448	3544	3643	3803	3969	4131	4294	4465	4718	4857
Corrections Residence Counselor II	09838	Q	3443	3540	3641	3746	3922	4100	4269	4442	4619	4890	5037
Corrections Supply Supervisor III	09863	Q	3617	3720	3831	3943	4132	4321	4513	4696	4883	5168	5323
Corrections Supply Supervisor III	09863	S	3682	3788	3899	4011	4198	4388	4580	4763	4948	5237	5392
Property and Supply Clerk III	34793	Q	2464	2522	2583	2645	2727	2808	2895	2974	3060	3201	3298
Storekeeper III	43053	Q	2914	2990	3067	3148	3264	3391	3523	3647	3782	3993	4113
Youth Supervisor IV	49914	Q	3809	3920	4037	4154	4363	4563	4774	4971	5178	5485	5650
Youth Supervisor IV	49914	S	3875	3985	4102	4221	4427	4630	4841	5038	5244	5553	5720

Effective January 1, 2007
Bargaining Unit: CU-500

Title	Title Code	Pay Plan Code	STEPS										
			1c	1b	1a	1	2	3	4	5	6	7	8
Correctional Casework Supervisor	09655	Q	4060	4180	4304	4430	4647	4862	5090	5307	5523	5854	6032
Correctional Casework Supervisor	09655	S	4127	4244	4370	4498	4717	4933	5159	5376	5590	5924	6100
Correctional Lieutenant	09673	Q	3847	3959	4077	4196	4407	4609	4822	5021	5230	5540	5707
Correctional Lieutenant	09673	S	3914	4025	4143	4263	4471	4676	4889	5088	5296	5609	5777
Corrections Clerk III	09773	Q	3326	3419	3515	3615	3774	3943	4107	4270	4443	4695	4839
Corrections Clerk III	09773	S	3389	3482	3579	3679	3841	4009	4172	4337	4510	4765	4906
Corrections Food Service Supervisor III	09795	Q	3653	3757	3869	3982	4173	4364	4558	4743	4932	5220	5376
Corrections Food Service Supervisor III	09795	S	3719	3826	3938	4051	4240	4432	4626	4811	4997	5289	5446
Corrections Identification Supervisor	09800	Q	3477	3575	3677	3783	3961	4141	4312	4486	4665	4939	5087
Corrections Identification	09800	S	3542	3642	3742	3852	4029	4207	4379	4553	4730	5006	5156

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Supervisor Corrections Industry	09807	Q	3653	3757	3869	3982	4173	4364	4558	4743	4932	5220	5376
Supervisor Corrections Industry	09807	S	3719	3826	3938	4051	4240	4432	4626	4811	4997	5289	5446
Manager II Corrections Laundry	09809	Q	3477	3575	3677	3783	3961	4141	4312	4486	4665	4939	5087
Manager II Corrections Laundry	09809	S	3542	3642	3742	3852	4029	4207	4379	4553	4730	5006	5156
Supervisor Corrections Maintenance	09822	Q	3326	3419	3515	3615	3774	3943	4107	4270	4443	4695	4839
Supervisor Corrections Maintenance	09822	S	3389	3482	3579	3679	3841	4009	4172	4337	4510	4765	4906
Counselor II Residence	09838	Q	3477	3575	3677	3783	3961	4141	4312	4486	4665	4939	5087
Supervisor III Corrections Supply	09863	Q	3653	3757	3869	3982	4173	4364	4558	4743	4932	5220	5376
Supervisor III Corrections Supply	09863	S	3719	3826	3938	4051	4240	4432	4626	4811	4997	5289	5446
Clerk III Property and Supply	34793	Q	2489	2547	2609	2671	2754	2836	2924	3004	3091	3233	3331
Storekeeper III	43053	Q	2943	3020	3098	3179	3297	3425	3558	3683	3820	4033	4154
Youth Supervisor IV	49914	Q	3847	3959	4077	4196	4407	4609	4822	5021	5230	5540	5707
Youth Supervisor IV	49914	S	3914	4025	4143	4263	4471	4676	4889	5088	5296	5609	5777

Effective July 1, 2005
 Bargaining Unit: ~~CU-500~~

Title	Title Code	Pay Plan Code	S T E P S										
			1e	1b	1a	1	2	3	4	5	6	7	8
Correctional Casework Supervisor	09655	Q	3762	3873	3987	4104	4306	4505	4716	4917	5117	5424	5588
Correctional Casework Supervisor	09655	S	3824	3933	4049	4167	4370	4571	4780	4981	5180	5488	5652
Correctional Lieutenant	09673	Q	3564	3668	3777	3887	4083	4270	4467	4652	4845	5133	5287
Correctional Lieutenant	09673	S	3626	3729	3839	3950	4143	4333	4530	4714	4907	5196	5352
Corrections Clerk-III	09773	Q	3081	3167	3257	3349	3497	3653	3805	3957	4117	4351	4483

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Corrections Clerk-III	09773	S	3139	3227	3317	3409	3559	3714	3866	4018	4178	4415	4546
Corrections Food-Service Supervisor-III	09795	Q	3385	3481	3585	3690	3867	4043	4224	4394	4570	4836	4981
Corrections Food-Service Supervisor-III	09795	S	3446	3545	3648	3753	3929	4106	4286	4457	4630	4900	5046
Corrections Identification Supervisor	09800	Q	3222	3313	3407	3506	3670	3837	3995	4157	4322	4576	4713
Corrections Identification Supervisor	09800	S	3282	3374	3467	3569	3733	3898	4058	4219	4383	4638	4777
Corrections Industry Supervisor	09807	Q	3385	3481	3585	3690	3867	4043	4224	4394	4570	4836	4981
Corrections Industry Supervisor	09807	S	3446	3545	3648	3753	3929	4106	4286	4457	4630	4900	5046
Corrections Laundry Manager-II	09809	Q	3222	3313	3407	3506	3670	3837	3995	4157	4322	4576	4713
Corrections Laundry Manager-II	09809	S	3282	3374	3467	3569	3733	3898	4058	4219	4383	4638	4777
Corrections Maintenance Supervisor	09822	Q	3081	3167	3257	3349	3497	3653	3805	3957	4117	4351	4483
Corrections Maintenance Supervisor	09822	S	3139	3227	3317	3409	3559	3714	3866	4018	4178	4415	4546
Corrections Residence Counselor-II	09838	Q	3222	3313	3407	3506	3670	3837	3995	4157	4322	4576	4713
Corrections Supply Supervisor-III	09863	Q	3385	3481	3585	3690	3867	4043	4224	4394	4570	4836	4981
Corrections Supply Supervisor-III	09863	S	3446	3545	3648	3753	3929	4106	4286	4457	4630	4900	5046
Property and Supply-Clerk III	34793	Q	2306	2360	2417	2475	2552	2627	2709	2783	2864	2996	3086
Storekeeper-III	43053	Q	2727	2798	2870	2946	3054	3173	3296	3413	3539	3737	3849
Youth Supervisor IV	49914	Q	3564	3668	3777	3887	4083	4270	4467	4652	4845	5133	5287

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Youth 49914 S 3626 3729 3839 3950 4143 4333 4530 4714 4907 5196 5352
 Supervisor
 IV

Effective January 1, 2006
 Bargaining Unit: CU-500

Title	Title Code	Pay Plan Code	S T E P S										
			1e	1b	1a	1	2	3	4	5	6	7	8
Correctional Casework Supervisor	09655	Q	3903	4018	4137	4258	4467	4674	4893	5101	5309	5627	5798
Correctional Casework Supervisor	09655	S	3967	4080	4201	4323	4534	4742	4959	5168	5374	5694	5864
Correctional Lieutenant	09673	Q	3698	3806	3919	4033	4236	4430	4635	4826	5027	5325	5485
Correctional Lieutenant	09673	S	3762	3869	3983	4098	4298	4495	4700	4891	5091	5391	5553
Corrections Clerk-III	09773	Q	3197	3286	3379	3475	3628	3790	3948	4105	4271	4514	4651
Corrections Clerk-III	09773	S	3257	3348	3441	3537	3692	3853	4011	4169	4335	4581	4716
Corrections Food-Service Supervisor-III	09795	Q	3512	3612	3719	3828	4012	4195	4382	4559	4741	5017	5168
Corrections Food-Service Supervisor-III	09795	S	3575	3678	3785	3894	4076	4260	4447	4624	4804	5084	5235
Corrections Identification Supervisor	09800	Q	3343	3437	3535	3637	3808	3981	4145	4313	4484	4748	4890
Corrections Identification Supervisor	09800	S	3405	3501	3597	3703	3873	4044	4210	4377	4547	4812	4956
Corrections Industry Supervisor	09807	Q	3512	3612	3719	3828	4012	4195	4382	4559	4741	5017	5168
Corrections Industry Supervisor	09807	S	3575	3678	3785	3894	4076	4260	4447	4624	4804	5084	5235
Corrections Laundry Manager-II	09809	Q	3343	3437	3535	3637	3808	3981	4145	4313	4484	4748	4890
Corrections Laundry Manager-II	09809	S	3405	3501	3597	3703	3873	4044	4210	4377	4547	4812	4956

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Corrections Maintenance Supervisor	09822	Q	3197	3286	3379	3475	3628	3790	3948	4105	4271	4514	4651
Corrections Maintenance Supervisor	09822	S	3257	3348	3441	3537	3692	3853	4011	4169	4335	4581	4716
Corrections Residence Counselor-II	09838	Q	3343	3437	3535	3637	3808	3981	4145	4313	4484	4748	4890
Corrections Supply Supervisor-III	09863	Q	3512	3612	3719	3828	4012	4195	4382	4559	4741	5017	5168
Corrections Supply Supervisor-III	09863	S	3575	3678	3785	3894	4076	4260	4447	4624	4804	5084	5235
Property and Supply-Clerk III	34793	Q	2392	2449	2508	2568	2648	2726	2811	2887	2971	3108	3202
Storekeeper-III	43053	Q	2829	2903	2978	3056	3169	3292	3420	3541	3672	3877	3993
Youth Supervisor IV	49914	Q	3698	3806	3919	4033	4236	4430	4635	4826	5027	5325	5485
Youth Supervisor IV	49914	S	3762	3869	3983	4098	4298	4495	4700	4891	5091	5391	5553

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE W RC-062 (Technical Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Accountant	00130	RC-062	14
Accountant Advanced	00133	RC-062	16
Accounting and Fiscal Administration Career Trainee	00140	RC-062	12
Activity Therapist	00157	RC-062	15
Activity Therapist Coordinator	00160	RC-062	17
Actuarial Assistant	00187	RC-062	16
Actuarial Examiner	00195	RC-062	16
Actuarial Examiner Trainee	00196	RC-062	13
Actuarial Senior Examiner	00197	RC-062	19
Actuary I	00201	RC-062	20
Actuary II	00202	RC-062	24
Agricultural Market News Assistant	00804	RC-062	12
Agricultural Marketing Generalist	00805	RC-062	14
Agricultural Marketing Reporter	00807	RC-062	18
Agricultural Marketing Representative	00810	RC-062	18
Agriculture Land and Water Resource Specialist I	00831	RC-062	14
Agriculture Land and Water Resource Specialist II	00832	RC-062	17
Agriculture Land and Water Resource Specialist III	00833	RC-062	20
Aircraft Pilot I	00955	RC-062	19
Aircraft Pilot II	00956	RC-062	22
Aircraft Pilot II – Dual Rating	00957	RC-062	23
Appraisal Specialist I	01251	RC-062	14
Appraisal Specialist II	01252	RC-062	16
Appraisal Specialist III	01253	RC-062	18
Arts Council Associate	01523	RC-062	12
Arts Council Program Coordinator	01526	RC-062	18
Arts Council Program Representative	01527	RC-062	15
Assignment Coordinator	01530	RC-062	20
Bank Examiner I	04131	RC-062	16
Bank Examiner II	04132	RC-062	19
Bank Examiner III	04133	RC-062	22
Behavioral Analyst Associate	04355	RC-062	15
Behavioral Analyst I	04351	RC-062	17

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Behavioral Analyst II	04352	RC-062	19
Business Administrative Specialist	05810	RC-062	16
Buyer	05900	RC-062	18
Capital Development Board Account Technician	06515	RC-062	11
Capital Development Board Art in Architecture Technician	06533	RC-062	12
Capital Development Board Construction Support Analyst	06520	RC-062	11
Capital Development Board Project Technician	06530	RC-062	12
Chemist I	06941	RC-062	16
Chemist II	06942	RC-062	19
Chemist III	06943	RC-062	21
Child Protection Advanced Specialist	07161	RC-062	19
Child Protection Associate Specialist	07162	RC-062	16
Child Protection Specialist	07163	RC-062	18
Child Welfare Associate Specialist	07216	RC-062	16
Child Welfare Staff Development Coordinator I	07201	RC-062	17
Child Welfare Staff Development Coordinator II	07202	RC-062	19
Child Welfare Staff Development Coordinator III	07203	RC-062	20
Child Welfare Staff Development Coordinator IV	07204	RC-062	22
Children and Family Service Intern – Option I	07241	RC-062	12
Children and Family Service Intern – Option II	07242	RC-062	15
Clinical Laboratory Technologist I	08220	RC-062	18
Clinical Laboratory Technologist II	08221	RC-062	19
Clinical Laboratory Technologist Trainee	08229	RC-062	14
Communications Systems Specialist	08860	RC-062	23
Community Management Specialist I	08891	RC-062	15
Community Management Specialist II	08892	RC-062	17
Community Management Specialist III	08893	RC-062	19
Community Planner I	08901	RC-062	15
Community Planner II	08902	RC-062	17
Community Planner III	08903	RC-062	19
Conservation Education Representative	09300	RC-062	12
Conservation Grant Administrator I	09311	RC-062	18
Conservation Grant Administrator II	09312	RC-062	20
Conservation Grant Administrator III	09313	RC-062	22
Construction Program Assistant	09525	RC-062	12
Correctional Counselor I	09661	RC-062	15
Correctional Counselor II	09662	RC-062	17
Correctional Counselor III	09663	RC-062	19

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Corrections Academy Trainer	09732	RC-062	17
Corrections Apprehension Specialist	09750	RC-062	19
Corrections Industries Marketing Representative	09803	RC-062	17
Corrections Leisure Activities Specialist I	09811	RC-062	15
Corrections Leisure Activities Specialist II	09812	RC-062	17
Corrections Leisure Activities Specialist III	09813	RC-062	19
Corrections Parole Agent	09842	RC-062	17
Corrections Senior Parole Agent	09844	RC-062	19
Criminal Intelligence Analyst I	10161	RC-062	18
Criminal Intelligence Analyst II	10162	RC-062	20
Criminal Intelligence Analyst Specialist	10165	RC-062	22
Criminal Justice Specialist I	10231	RC-062	16
Criminal Justice Specialist II	10232	RC-062	20
Criminal Justice Specialist Trainee	10236	RC-062	13
Curator of the Lincoln Collection	10750	RC-062	16
Day Care Licensing Representative I	11471	RC-062	16
Developmental Disabilities Council Program Planner I	12361	RC-062	12
Developmental Disabilities Council Program Planner II	12362	RC-062	16
Developmental Disabilities Council Program Planner III	12363	RC-062	18
Dietitian	12510	RC-062	15
Disability Appeals Officer	12530	RC-062	22
Disability Claims Adjudicator I	12537	RC-062	16
Disability Claims Adjudicator II	12538	RC-062	18
Disability Claims Adjudicator Trainee	12539	RC-062	13
Disability Claims Analyst	12540	RC-062	19 2120
Disability Claims Specialist	12558	RC-062	19
Disaster Services Planner	12585	RC-062	19
Document Examiner	12640	RC-062	22
Educator – Provisional	13105	RC-062	12
Employment Security Manpower Representative I	13621	RC-062	12
Employment Security Manpower Representative II	13622	RC-062	14
Employment Security Program Representative	13650	RC-062	14
Employment Security Program Representative – Intermittent	13651	RC-062	14H
Employment Security Service Representative	13667	RC-062	16
Employment Security Specialist I	13671	RC-062	14
Employment Security Specialist II	13672	RC-062	16

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Employment Security Specialist III	13673	RC-062	19
Employment Security Tax Auditor I	13681	RC-062	17
Employment Security Tax Auditor II	13682	RC-062	19
Energy and Natural Resources Specialist I	13711	RC-062	15
Energy and Natural Resources Specialist II	13712	RC-062	17
Energy and Natural Resources Specialist III	13713	RC-062	19
Energy and Natural Resources Specialist Trainee	13715	RC-062	12
Environmental Health Specialist I	13768	RC-062	14
Environmental Health Specialist II	13769	RC-062	16
Environmental Health Specialist III	13770	RC-062	18
Environmental Protection Associate	13785	RC-062	12
Environmental Protection Specialist I	13821	RC-062	14
Environmental Protection Specialist II	13822	RC-062	16
Environmental Protection Specialist III	13823	RC-062	18
Environmental Protection Specialist IV	13824	RC-062	22
Equal Pay Specialist	13837	RC-062	17
Financial Institutions Examiner I	14971	RC-062	16
Financial Institutions Examiner II	14972	RC-062	19
Financial Institutions Examiner III	14973	RC-062	22
Financial Institutions Examiner Trainee	14978	RC-062	13
Flight Safety Coordinator	15640	RC-062	22
Forensic Scientist I	15891	RC-062	18
Forensic Scientist II	15892	RC-062	20
Forensic Scientist III	15893	RC-062	22
Forensic Scientist Trainee	15897	RC-062	15
Guardianship Representative	17710	RC-062	17
Habilitation Program Coordinator	17960	RC-062	17
Handicapped Services Representative I	17981	RC-062	11
Health Facilities Surveyor I	18011	RC-062	16
Health Facilities Surveyor II	18012	RC-062	19
Health Facilities Surveyor III	18013	RC-062	20
Health Services Investigator I – Opt. A	18181	RC-062	19
Health Services Investigator I – Opt. B	18182	RC-062	20
Health Services Investigator II – Opt. A	18185	RC-062	22
Health Services Investigator II – Opt. B	18186	RC-062	22
Health Services Investigator II – Opt. C	18187	RC-062	25
Health Services Investigator II – Opt. D	18188	RC-062	25
Historical Documents Conservator I	18981	RC-062	13
Historical Exhibits Designer	18985	RC-062	15
Historical Research Editor II	19002	RC-062	14

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Human Relations Representative	19670	RC-062	16
Human Rights Investigator I	19774	RC-062	1615
Human Rights Investigator II	19775	RC-062	1817
Human Rights Investigator III	19776	RC-062	1918
Human Rights Specialist I	19778	RC-062	14
Human Rights Specialist II	19779	RC-062	16
Human Rights Specialist III	19780	RC-062	18
Human Services Caseworker	19785	RC-062	16
Human Services Grants Coordinator I	19791	RC-062	14
Human Services Grants Coordinator II	19792	RC-062	17
Human Services Grants Coordinator III	19793	RC-062	20
Human Services Grants Coordinator Trainee	19796	RC-062	12
Human Services Sign Language Interpreter	19810	RC-062	16
Iconographer	19880	RC-062	12
Industrial and Community Development Representative I	21051	RC-062	17
Industrial and Community Development Representative II	21052	RC-062	19
Industrial Services Consultant I	21121	RC-062	14
Industrial Services Consultant II	21122	RC-062	16
Industrial Services Consultant Trainee	21125	RC-062	11
Industrial Services Hygienist	21127	RC-062	19
Industrial Services Hygienist Technician	21130	RC-062	16
Industrial Services Hygienist Trainee	21133	RC-062	12
Information Technology/Communication Systems Specialist I	21216	RC-062	19
Information Technology/Communication Systems Specialist II	21217	RC-062	24
Instrument Designer	21500	RC-062	18
Insurance Analyst III	21563	RC-062	14
Insurance Analyst IV	21564	RC-062	16
Insurance Company Claims Examiner II	21602	RC-062	19
Insurance Company Field Staff Examiner	21608	RC-062	16
Insurance Company Financial Examiner Trainee	21610	RC-062	13
Insurance Performance Examiner I	21671	RC-062	14
Insurance Performance Examiner II	21672	RC-062	17
Insurance Performance Examiner III	21673	RC-062	20
Intermittent Unemployment Insurance Representative	21689	RC-062	12H
Internal Auditor I	21721	RC-062	17

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Labor Conciliator	22750	RC-062	20
Laboratory Equipment Specialist	22990	RC-062	18
Laboratory Quality Specialist I	23021	RC-062	19
Laboratory Quality Specialist II	23022	RC-062	21
Laboratory Research Specialist I	23027	RC-062	19
Laboratory Research Specialist II	23028	RC-062	21
Land Acquisition Agent I	23091	RC-062	15
Land Acquisition Agent II	23092	RC-062	18
Land Acquisition Agent III	23093	RC-062	21
Land Reclamation Specialist I	23131	RC-062	14
Land Reclamation Specialist II	23132	RC-062	17
Liability Claims Adjuster I	23371	RC-062	14
Liability Claims Adjuster II	23372	RC-062	18
Library Associate	23430	RC-062	12
Life Sciences Career Trainee	23600	RC-062	12
Liquor Control Special Agent II	23752	RC-062	15
Local Historical Services Representative	24000	RC-062	17
Local Housing Advisor I	24031	RC-062	14
Local Housing Advisor II	24032	RC-062	16
Local Housing Advisor III	24033	RC-062	18
Local Revenue and Fiscal Advisor I	24101	RC-062	15
Local Revenue and Fiscal Advisor II	24102	RC-062	17
Local Revenue and Fiscal Advisor III	24103	RC-062	19
Lottery Sales Representative	24515	RC-062	16
Management Operations Analyst I	25541	RC-062	18
Management Operations Analyst II	25542	RC-062	20
Manpower Planner I	25591	RC-062	14
Manpower Planner II	25592	RC-062	17
Manpower Planner III	25593	RC-062	20
Manpower Planner Trainee	25597	RC-062	12
Medical Assistance Consultant I	26501	RC-062	13
Medical Assistance Consultant II	26502	RC-062	16
Medical Assistance Consultant III	26503	RC-062	19
Mental Health Specialist I	26924	RC-062	12
Mental Health Specialist II	26925	RC-062	14
Mental Health Specialist III	26926	RC-062	16
Mental Health Specialist Trainee	26928	RC-062	11
Meteorologist	27120	RC-062	18
Methods and Procedures Advisor I	27131	RC-062	14
Methods and Procedures Advisor II	27132	RC-062	16

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Methods and Procedures Advisor III	27133	RC-062	20
Methods and Procedures Career Associate I	27135	RC-062	11
Methods and Procedures Career Associate II	27136	RC-062	12
Methods and Procedures Career Associate Trainee	27137	RC-062	09
Metrologist Associate	27146	RC-062	15
Microbiologist I	27151	RC-062	16
Microbiologist II	27152	RC-062	19
Natural Resources Advanced Specialist	28833	RC-062	20
Natural Resources Coordinator	28831	RC-062	15
Natural Resources Specialist	28832	RC-062	18
Oral Health Consultant	30317	RC-062	18
Paralegal Assistant	30860	RC-062	14
Police Training Specialist	32990	RC-062	17
Program Integrity Auditor I	34631	RC-062	16
Program Integrity Auditor II	34632	RC-062	19
Program Integrity Auditor Trainee	34635	RC-062	12
Property Consultant	34900	RC-062	15
Property Tax Analyst I	34921	RC-062	12
Property Tax Analyst II	34922	RC-062	14
Public Aid Appeals Advisor	35750	RC-062	18
Public Aid Family Support Specialist I	35841	RC-062	17
Public Aid Investigator	35870	RC-062	19
Public Aid Investigator Trainee	35874	RC-062	14
Public Aid Lead Casework Specialist	35880	RC-062	17
Public Aid Program Quality Analyst	35890	RC-062	19
Public Aid Quality Control Reviewer	35892	RC-062	17
Public Aid Staff Development Specialist I	36071	RC-062	15
Public Aid Staff Development Specialist II	36072	RC-062	17
Public Health Educator Associate	36434	RC-062	14
Public Health Program Specialist I	36611	RC-062	14
Public Health Program Specialist II	36612	RC-062	16
Public Health Program Specialist III	36613	RC-062	19
Public Health Program Specialist Trainee	36615	RC-062	12
Public Information Officer I	37001	RC-062	12
Public Information Officer II	37002	RC-062	14
Public Information Officer III	37003	RC-062	19
Public Information Officer IV	37004	RC-062	21
Public Safety Inspector	37007	RC-062	16
Public Safety Inspector Trainee	37010	RC-062	10
Railroad Safety Specialist I	37601	RC-062	19

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Railroad Safety Specialist II	37602	RC-062	21
Railroad Safety Specialist III	37603	RC-062	23
Railroad Safety Specialist IV	37604	RC-062	25
Real Estate Investigator	37730	RC-062	19
Real Estate Professions Examiner	37760	RC-062	22
Recreation Worker I	38001	RC-062	12
Recreation Worker II	38002	RC-062	14
Rehabilitation Counselor	38145	RC-062	17
Rehabilitation Counselor Senior	38158	RC-062	19
Rehabilitation Counselor Trainee	38159	RC-062	15
Rehabilitation Services Advisor I	38176	RC-062	20
Rehabilitation Workshop Supervisor I	38194	RC-062	12
Rehabilitation Workshop Supervisor II	38195	RC-062	14
Reimbursement Officer I	38199	RC-062	14
Reimbursement Officer II	38200	RC-062	16
Research Economist I	38207	RC-062	18
Research Scientist I	38231	RC-062	13
Research Scientist II	38232	RC-062	16
Research Scientist III	38233	RC-062	20
Resource Planner I	38281	RC-062	17
Resource Planner II	38282	RC-062	19
Resource Planner III	38283	RC-062	22
Retirement System Disability Specialist	38310	RC-062	19
Revenue Auditor I (IL)	38371	RC-062	16
Revenue Auditor I (states other than IL, CA or NJ)	38371	RC-062	19
Revenue Auditor I (CA or NJ)	38371	RC-062	21
Revenue Auditor II (IL)	38372	RC-062	19
Revenue Auditor II (states other than IL, CA or NJ)	38372	RC-062	22
Revenue Auditor II (CA or NJ)	38372	RC-062	24
Revenue Auditor III (IL)	38373	RC-062	22
Revenue Auditor III (states other than IL, CA or NJ)	38373	RC-062	24
Revenue Auditor III (CA or NJ)	38373	RC-062	26
Revenue Auditor Trainee (IL)	38375	RC-062	12
Revenue Auditor Trainee (states other than IL, CA or NJ)	38375	RC-062	13
Revenue Auditor Trainee (CA or NJ)	38375	RC-062	15
Revenue Collection Officer I	38401	RC-062	15
Revenue Collection Officer II	38402	RC-062	17
Revenue Collection Officer III	38403	RC-062	19

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Revenue Collection Officer Trainee	38405	RC-062	12
Revenue Computer Audit Specialist (IL)	38425	RC-062	23
Revenue Computer Audit Specialist (states other than IL, CA or NJ)	38425	RC-062	25
Revenue Computer Audit Specialist (CA or NJ)	38425	RC-062	27
Revenue Senior Special Agent	38557	RC-062	23
Revenue Special Agent	38558	RC-062	19
Revenue Special Agent Trainee	38565	RC-062	14
Revenue Tax Specialist I	38571	RC-062	12
Revenue Tax Specialist II	38572	RC-062	14
Revenue Tax Specialist III	38573	RC-062	17
Revenue Tax Specialist Trainee	38575	RC-062	10
Site Assistant Superintendent I	41071	RC-062	15
Site Assistant Superintendent II	41072	RC-062	17
Site Interpretive Coordinator	41093	RC-062	13
Site Services Specialist I	41117	RC-062	15
Site Services Specialist II	41118	RC-062	17
Social Service Consultant I	41301	RC-062	18
Social Service Consultant II	41302	RC-062	19
Social Service Program Planner I	41311	RC-062	15
Social Service Program Planner II	41312	RC-062	17
Social Service Program Planner III	41313	RC-062	20
Social Service Program Planner IV	41314	RC-062	22
Social Services Career Trainee	41320	RC-062	12
Social Worker I	41411	RC-062	16
Staff Development Specialist I	41771	RC-062	18
Staff Development Technician I	41781	RC-062	12
State Mine Inspector	42230	RC-062	19
State Police Field Specialist I	42001	RC-062	18
State Police Field Specialist II	42002	RC-062	20
Statistical Research Specialist I	42741	RC-062	12
Statistical Research Specialist II	42742	RC-062	14
Statistical Research Specialist III	42743	RC-062	17
Storage Tank Safety Specialist	43005	RC-062	18
Telecommunications Specialist	45295	RC-062	15
Telecommunications Systems Analyst	45308	RC-062	17
Telecommunications Systems Technician I	45312	RC-062	10
Telecommunications Systems Technician II	45313	RC-062	13
Terrorism Research Specialist I	45371	RC-062	18
Terrorism Research Specialist II	45372	RC-062	20

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Terrorism Research Specialist III	45373	RC-062	22
Terrorism Research Specialist Trainee	45375	RC-062	14
Unemployment Insurance Adjudicator I	47001	RC-062	11
Unemployment Insurance Adjudicator II	47002	RC-062	13
Unemployment Insurance Adjudicator III	47003	RC-062	15
Unemployment Insurance Revenue Analyst I	47081	RC-062	15
Unemployment Insurance Revenue Analyst II	47082	RC-062	17
Unemployment Insurance Revenue Specialist	47087	RC-062	13
Unemployment Insurance Special Agent	47096	RC-062	18
Veterans Educational Specialist I	47681	RC-062	15
Veterans Educational Specialist II	47682	RC-062	17
Veterans Educational Specialist III	47683	RC-062	21
Veterans Employment Representative I	47701	RC-062	14
Veterans Employment Representative II	47702	RC-062	16
Volunteer Services Coordinator I	48481	RC-062	13
Volunteer Services Coordinator II	48482	RC-062	16
Volunteer Services Coordinator III	48483	RC-062	18
Wage Claims Specialist	48770	RC-062	09
Weatherization Specialist I	49101	RC-062	14
Weatherization Specialist II	49102	RC-062	17
Weatherization Specialist III	49103	RC-062	20
Weatherization Specialist Trainee	49105	RC-062	12

For the Revenue Auditor I, II and III, and Revenue Auditor Trainee position classification titles only – The pay grade assigned to the employee is based on the location of the position and the residence held by the employee. In the same position classification, the employee holding a position and residence outside the boundaries of the State of Illinois is assigned to a different pay grade than the pay grade assigned to the employee holding a position within the boundaries of the State of Illinois. The pay grade assigned to the employee holding a position located within the boundaries of the State of Illinois is the pay grade with the (IL) indication next to the position classification. The pay grade assigned to the employee holding the position located outside the boundaries of the State of Illinois is determined by the location of the employee's residence (e.g., IL, CA or NJ or a state other than IL, CA or NJ). If the employee's residence moves to another state while the employee is in the same position located outside the boundaries of the State of Illinois, or moves into another position located outside the boundaries of the State of Illinois in the same position classification, the base salary may change depending on the location of the employee's new residence. If the employee remains in the position located outside the boundaries of the State of Illinois and moves residence from or into the boundaries of the State of Illinois, the base salary will change. In all cases, change in base salary shall be on a step for

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

step basis (e.g., if the original base salary was on Step 5 in one pay grade, the new base salary will also be on Step 5 of the newly appropriate pay grade).

Effective July 1, 2006
Bargaining Unit: RC-062

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>09</u>	<u>B</u>	<u>2384</u>	<u>2443</u>	<u>2503</u>	<u>2565</u>	<u>2645</u>	<u>2730</u>	<u>2814</u>	<u>2904</u>	<u>2990</u>	<u>3131</u>	<u>3224</u>
<u>09</u>	<u>Q</u>	<u>2480</u>	<u>2540</u>	<u>2603</u>	<u>2669</u>	<u>2751</u>	<u>2841</u>	<u>2928</u>	<u>3023</u>	<u>3114</u>	<u>3262</u>	<u>3361</u>
<u>09</u>	<u>S</u>	<u>2537</u>	<u>2599</u>	<u>2660</u>	<u>2725</u>	<u>2809</u>	<u>2898</u>	<u>2988</u>	<u>3084</u>	<u>3174</u>	<u>3325</u>	<u>3424</u>
<u>10</u>	<u>B</u>	<u>2461</u>	<u>2521</u>	<u>2584</u>	<u>2648</u>	<u>2745</u>	<u>2826</u>	<u>2920</u>	<u>3012</u>	<u>3105</u>	<u>3263</u>	<u>3362</u>
<u>10</u>	<u>Q</u>	<u>2559</u>	<u>2621</u>	<u>2686</u>	<u>2755</u>	<u>2854</u>	<u>2942</u>	<u>3041</u>	<u>3137</u>	<u>3235</u>	<u>3407</u>	<u>3507</u>
<u>10</u>	<u>S</u>	<u>2615</u>	<u>2679</u>	<u>2744</u>	<u>2812</u>	<u>2912</u>	<u>3001</u>	<u>3100</u>	<u>3196</u>	<u>3299</u>	<u>3471</u>	<u>3575</u>
<u>11</u>	<u>B</u>	<u>2549</u>	<u>2612</u>	<u>2679</u>	<u>2746</u>	<u>2839</u>	<u>2931</u>	<u>3036</u>	<u>3137</u>	<u>3234</u>	<u>3405</u>	<u>3508</u>
<u>11</u>	<u>Q</u>	<u>2651</u>	<u>2717</u>	<u>2785</u>	<u>2855</u>	<u>2957</u>	<u>3054</u>	<u>3163</u>	<u>3269</u>	<u>3373</u>	<u>3555</u>	<u>3661</u>
<u>11</u>	<u>S</u>	<u>2710</u>	<u>2775</u>	<u>2843</u>	<u>2913</u>	<u>3017</u>	<u>3113</u>	<u>3223</u>	<u>3331</u>	<u>3438</u>	<u>3618</u>	<u>3728</u>
<u>12</u>	<u>B</u>	<u>2649</u>	<u>2715</u>	<u>2783</u>	<u>2855</u>	<u>2960</u>	<u>3058</u>	<u>3172</u>	<u>3276</u>	<u>3397</u>	<u>3579</u>	<u>3686</u>
<u>12</u>	<u>Q</u>	<u>2756</u>	<u>2824</u>	<u>2896</u>	<u>2973</u>	<u>3083</u>	<u>3185</u>	<u>3308</u>	<u>3420</u>	<u>3545</u>	<u>3738</u>	<u>3850</u>
<u>12</u>	<u>S</u>	<u>2814</u>	<u>2882</u>	<u>2955</u>	<u>3031</u>	<u>3143</u>	<u>3247</u>	<u>3371</u>	<u>3484</u>	<u>3611</u>	<u>3805</u>	<u>3919</u>
<u>12H</u>	<u>B</u>	<u>16.30</u>	<u>16.71</u>	<u>17.13</u>	<u>17.57</u>	<u>18.22</u>	<u>18.82</u>	<u>19.52</u>	<u>20.16</u>	<u>20.90</u>	<u>22.02</u>	<u>22.68</u>
<u>12H</u>	<u>Q</u>	<u>16.96</u>	<u>17.38</u>	<u>17.82</u>	<u>18.30</u>	<u>18.97</u>	<u>19.60</u>	<u>20.36</u>	<u>21.05</u>	<u>21.82</u>	<u>23.00</u>	<u>23.69</u>
<u>12H</u>	<u>S</u>	<u>17.32</u>	<u>17.74</u>	<u>18.18</u>	<u>18.65</u>	<u>19.34</u>	<u>19.98</u>	<u>20.74</u>	<u>21.44</u>	<u>22.22</u>	<u>23.42</u>	<u>24.12</u>
<u>13</u>	<u>B</u>	<u>2746</u>	<u>2815</u>	<u>2887</u>	<u>2963</u>	<u>3072</u>	<u>3189</u>	<u>3309</u>	<u>3430</u>	<u>3558</u>	<u>3755</u>	<u>3869</u>
<u>13</u>	<u>Q</u>	<u>2855</u>	<u>2930</u>	<u>3006</u>	<u>3086</u>	<u>3200</u>	<u>3326</u>	<u>3455</u>	<u>3581</u>	<u>3713</u>	<u>3925</u>	<u>4043</u>
<u>13</u>	<u>S</u>	<u>2913</u>	<u>2989</u>	<u>3066</u>	<u>3146</u>	<u>3261</u>	<u>3389</u>	<u>3521</u>	<u>3646</u>	<u>3781</u>	<u>3992</u>	<u>4112</u>
<u>14</u>	<u>B</u>	<u>2857</u>	<u>2931</u>	<u>3011</u>	<u>3090</u>	<u>3208</u>	<u>3333</u>	<u>3478</u>	<u>3606</u>	<u>3743</u>	<u>3960</u>	<u>4079</u>
<u>14</u>	<u>Q</u>	<u>2975</u>	<u>3054</u>	<u>3136</u>	<u>3220</u>	<u>3345</u>	<u>3480</u>	<u>3632</u>	<u>3768</u>	<u>3912</u>	<u>4140</u>	<u>4264</u>
<u>14</u>	<u>S</u>	<u>3033</u>	<u>3113</u>	<u>3195</u>	<u>3282</u>	<u>3411</u>	<u>3544</u>	<u>3698</u>	<u>3834</u>	<u>3979</u>	<u>4205</u>	<u>4331</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>14H</u>	<u>B</u>	<u>17.58</u>	<u>18.04</u>	<u>18.53</u>	<u>19.02</u>	<u>19.74</u>	<u>20.51</u>	<u>21.40</u>	<u>22.19</u>	<u>23.03</u>	<u>24.37</u>	<u>25.10</u>
<u>14H</u>	<u>Q</u>	<u>18.31</u>	<u>18.79</u>	<u>19.30</u>	<u>19.82</u>	<u>20.58</u>	<u>21.42</u>	<u>22.35</u>	<u>23.19</u>	<u>24.07</u>	<u>25.48</u>	<u>26.24</u>
<u>14H</u>	<u>S</u>	<u>18.66</u>	<u>19.16</u>	<u>19.66</u>	<u>20.20</u>	<u>20.99</u>	<u>21.81</u>	<u>22.76</u>	<u>23.59</u>	<u>24.49</u>	<u>25.88</u>	<u>26.65</u>
<u>15</u>	<u>B</u>	<u>2967</u>	<u>3046</u>	<u>3128</u>	<u>3213</u>	<u>3354</u>	<u>3493</u>	<u>3630</u>	<u>3778</u>	<u>3918</u>	<u>4153</u>	<u>4279</u>
<u>15</u>	<u>Q</u>	<u>3091</u>	<u>3173</u>	<u>3260</u>	<u>3351</u>	<u>3500</u>	<u>3646</u>	<u>3792</u>	<u>3950</u>	<u>4095</u>	<u>4340</u>	<u>4470</u>
<u>15</u>	<u>S</u>	<u>3151</u>	<u>3232</u>	<u>3323</u>	<u>3415</u>	<u>3565</u>	<u>3709</u>	<u>3860</u>	<u>4016</u>	<u>4160</u>	<u>4407</u>	<u>4538</u>
<u>16</u>	<u>B</u>	<u>3099</u>	<u>3183</u>	<u>3269</u>	<u>3363</u>	<u>3514</u>	<u>3669</u>	<u>3822</u>	<u>3982</u>	<u>4141</u>	<u>4385</u>	<u>4517</u>
<u>16</u>	<u>Q</u>	<u>3228</u>	<u>3318</u>	<u>3413</u>	<u>3511</u>	<u>3669</u>	<u>3835</u>	<u>3995</u>	<u>4159</u>	<u>4327</u>	<u>4584</u>	<u>4722</u>
<u>16</u>	<u>S</u>	<u>3292</u>	<u>3383</u>	<u>3477</u>	<u>3577</u>	<u>3736</u>	<u>3903</u>	<u>4064</u>	<u>4227</u>	<u>4395</u>	<u>4648</u>	<u>4790</u>
<u>17</u>	<u>B</u>	<u>3237</u>	<u>3328</u>	<u>3424</u>	<u>3524</u>	<u>3686</u>	<u>3856</u>	<u>4020</u>	<u>4182</u>	<u>4352</u>	<u>4611</u>	<u>4749</u>
<u>17</u>	<u>Q</u>	<u>3377</u>	<u>3474</u>	<u>3575</u>	<u>3677</u>	<u>3853</u>	<u>4030</u>	<u>4199</u>	<u>4370</u>	<u>4548</u>	<u>4819</u>	<u>4965</u>
<u>17</u>	<u>S</u>	<u>3440</u>	<u>3539</u>	<u>3640</u>	<u>3744</u>	<u>3921</u>	<u>4099</u>	<u>4268</u>	<u>4438</u>	<u>4614</u>	<u>4888</u>	<u>5035</u>
<u>18</u>	<u>B</u>	<u>3402</u>	<u>3500</u>	<u>3601</u>	<u>3708</u>	<u>3887</u>	<u>4069</u>	<u>4253</u>	<u>4427</u>	<u>4604</u>	<u>4879</u>	<u>5026</u>
<u>18</u>	<u>Q</u>	<u>3551</u>	<u>3653</u>	<u>3762</u>	<u>3875</u>	<u>4066</u>	<u>4252</u>	<u>4447</u>	<u>4629</u>	<u>4812</u>	<u>5100</u>	<u>5252</u>
<u>18</u>	<u>S</u>	<u>3615</u>	<u>3717</u>	<u>3830</u>	<u>3940</u>	<u>4131</u>	<u>4320</u>	<u>4512</u>	<u>4695</u>	<u>4881</u>	<u>5165</u>	<u>5321</u>
<u>19</u>	<u>B</u>	<u>3580</u>	<u>3684</u>	<u>3793</u>	<u>3909</u>	<u>4108</u>	<u>4302</u>	<u>4502</u>	<u>4691</u>	<u>4886</u>	<u>5183</u>	<u>5338</u>
<u>19</u>	<u>J</u>	<u>3580</u>	<u>3684</u>	<u>3793</u>	<u>3909</u>	<u>4108</u>	<u>4302</u>	<u>4502</u>	<u>4691</u>	<u>4886</u>	<u>5183</u>	<u>5338</u>
<u>19</u>	<u>Q</u>	<u>3739</u>	<u>3850</u>	<u>3966</u>	<u>4084</u>	<u>4293</u>	<u>4493</u>	<u>4706</u>	<u>4902</u>	<u>5108</u>	<u>5416</u>	<u>5578</u>
<u>19</u>	<u>S</u>	<u>3806</u>	<u>3919</u>	<u>4035</u>	<u>4152</u>	<u>4361</u>	<u>4562</u>	<u>4772</u>	<u>4970</u>	<u>5176</u>	<u>5483</u>	<u>5647</u>
<u>20</u>	<u>B</u>	<u>3781</u>	<u>3895</u>	<u>4011</u>	<u>4130</u>	<u>4339</u>	<u>4540</u>	<u>4756</u>	<u>4963</u>	<u>5168</u>	<u>5482</u>	<u>5646</u>
<u>20</u>	<u>Q</u>	<u>3953</u>	<u>4071</u>	<u>4191</u>	<u>4316</u>	<u>4534</u>	<u>4747</u>	<u>4971</u>	<u>5185</u>	<u>5401</u>	<u>5731</u>	<u>5903</u>
<u>20</u>	<u>S</u>	<u>4018</u>	<u>4138</u>	<u>4258</u>	<u>4384</u>	<u>4600</u>	<u>4812</u>	<u>5038</u>	<u>5252</u>	<u>5467</u>	<u>5795</u>	<u>5971</u>
<u>21</u>	<u>B</u>	<u>3991</u>	<u>4112</u>	<u>4235</u>	<u>4360</u>	<u>4585</u>	<u>4806</u>	<u>5031</u>	<u>5260</u>	<u>5479</u>	<u>5821</u>	<u>5996</u>
<u>21</u>	<u>U</u>	<u>3991</u>	<u>4112</u>	<u>4235</u>	<u>4360</u>	<u>4585</u>	<u>4806</u>	<u>5031</u>	<u>5260</u>	<u>5479</u>	<u>5821</u>	<u>5996</u>
<u>21</u>	<u>Q</u>	<u>4172</u>	<u>4298</u>	<u>4424</u>	<u>4557</u>	<u>4793</u>	<u>5021</u>	<u>5258</u>	<u>5497</u>	<u>5727</u>	<u>6083</u>	<u>6267</u>
<u>21</u>	<u>S</u>	<u>4239</u>	<u>4364</u>	<u>4491</u>	<u>4626</u>	<u>4857</u>	<u>5089</u>	<u>5326</u>	<u>5564</u>	<u>5792</u>	<u>6150</u>	<u>6335</u>
<u>22</u>	<u>B</u>	<u>4218</u>	<u>4346</u>	<u>4477</u>	<u>4610</u>	<u>4850</u>	<u>5087</u>	<u>5328</u>	<u>5574</u>	<u>5806</u>	<u>6167</u>	<u>6352</u>
<u>22</u>	<u>Q</u>	<u>4409</u>	<u>4542</u>	<u>4678</u>	<u>4817</u>	<u>5069</u>	<u>5319</u>	<u>5567</u>	<u>5825</u>	<u>6069</u>	<u>6445</u>	<u>6639</u>
<u>22</u>	<u>S</u>	<u>4476</u>	<u>4608</u>	<u>4746</u>	<u>4886</u>	<u>5134</u>	<u>5385</u>	<u>5632</u>	<u>5892</u>	<u>6138</u>	<u>6514</u>	<u>6707</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>23</u>	<u>B</u>	<u>4477</u>	<u>4610</u>	<u>4748</u>	<u>4889</u>	<u>5149</u>	<u>5413</u>	<u>5670</u>	<u>5932</u>	<u>6189</u>	<u>6578</u>	<u>6775</u>
<u>23</u>	<u>Q</u>	<u>4678</u>	<u>4817</u>	<u>4962</u>	<u>5113</u>	<u>5383</u>	<u>5659</u>	<u>5925</u>	<u>6199</u>	<u>6468</u>	<u>6873</u>	<u>7079</u>
<u>23</u>	<u>S</u>	<u>4746</u>	<u>4886</u>	<u>5031</u>	<u>5179</u>	<u>5449</u>	<u>5725</u>	<u>5992</u>	<u>6265</u>	<u>6534</u>	<u>6940</u>	<u>7149</u>
<u>24</u>	<u>B</u>	<u>4763</u>	<u>4906</u>	<u>5052</u>	<u>5204</u>	<u>5481</u>	<u>5768</u>	<u>6045</u>	<u>6324</u>	<u>6610</u>	<u>7024</u>	<u>7235</u>
<u>24</u>	<u>J</u>	<u>4763</u>	<u>4906</u>	<u>5052</u>	<u>5204</u>	<u>5481</u>	<u>5768</u>	<u>6045</u>	<u>6324</u>	<u>6610</u>	<u>7024</u>	<u>7235</u>
<u>24</u>	<u>Q</u>	<u>4977</u>	<u>5126</u>	<u>5281</u>	<u>5441</u>	<u>5730</u>	<u>6028</u>	<u>6318</u>	<u>6608</u>	<u>6907</u>	<u>7342</u>	<u>7562</u>
<u>24</u>	<u>S</u>	<u>5045</u>	<u>5193</u>	<u>5348</u>	<u>5507</u>	<u>5794</u>	<u>6093</u>	<u>6384</u>	<u>6676</u>	<u>6975</u>	<u>7408</u>	<u>7629</u>
<u>25</u>	<u>B</u>	<u>5077</u>	<u>5229</u>	<u>5386</u>	<u>5548</u>	<u>5850</u>	<u>6159</u>	<u>6466</u>	<u>6774</u>	<u>7081</u>	<u>7537</u>	<u>7763</u>
<u>25</u>	<u>J</u>	<u>5077</u>	<u>5229</u>	<u>5386</u>	<u>5548</u>	<u>5850</u>	<u>6159</u>	<u>6466</u>	<u>6774</u>	<u>7081</u>	<u>7537</u>	<u>7763</u>
<u>25</u>	<u>Q</u>	<u>5305</u>	<u>5464</u>	<u>5627</u>	<u>5795</u>	<u>6115</u>	<u>6435</u>	<u>6758</u>	<u>7080</u>	<u>7402</u>	<u>7875</u>	<u>8112</u>
<u>25</u>	<u>S</u>	<u>5375</u>	<u>5530</u>	<u>5697</u>	<u>5864</u>	<u>6182</u>	<u>6501</u>	<u>6824</u>	<u>7146</u>	<u>7466</u>	<u>7943</u>	<u>8181</u>
<u>26</u>	<u>B</u>	<u>5365</u>	<u>5526</u>	<u>5693</u>	<u>5920</u>	<u>6244</u>	<u>6574</u>	<u>6908</u>	<u>7230</u>	<u>7555</u>	<u>8043</u>	<u>8284</u>
<u>26</u>	<u>U</u>	<u>5365</u>	<u>5526</u>	<u>5693</u>	<u>5920</u>	<u>6244</u>	<u>6574</u>	<u>6908</u>	<u>7230</u>	<u>7555</u>	<u>8043</u>	<u>8284</u>
<u>27</u>	<u>B</u>	<u>5671</u>	<u>5841</u>	<u>6017</u>	<u>6319</u>	<u>6662</u>	<u>7014</u>	<u>7371</u>	<u>7715</u>	<u>8061</u>	<u>8583</u>	<u>8839</u>
<u>27</u>	<u>U</u>	<u>5671</u>	<u>5841</u>	<u>6017</u>	<u>6319</u>	<u>6662</u>	<u>7014</u>	<u>7371</u>	<u>7715</u>	<u>8061</u>	<u>8583</u>	<u>8839</u>

Effective January 1, 2007
Bargaining Unit: RC-062

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>09</u>	<u>B</u>	<u>2408</u>	<u>2467</u>	<u>2528</u>	<u>2591</u>	<u>2671</u>	<u>2757</u>	<u>2842</u>	<u>2933</u>	<u>3020</u>	<u>3162</u>	<u>3256</u>
<u>09</u>	<u>Q</u>	<u>2505</u>	<u>2565</u>	<u>2629</u>	<u>2696</u>	<u>2779</u>	<u>2869</u>	<u>2957</u>	<u>3053</u>	<u>3145</u>	<u>3295</u>	<u>3395</u>
<u>09</u>	<u>S</u>	<u>2562</u>	<u>2625</u>	<u>2687</u>	<u>2752</u>	<u>2837</u>	<u>2927</u>	<u>3018</u>	<u>3115</u>	<u>3206</u>	<u>3358</u>	<u>3458</u>
<u>10</u>	<u>B</u>	<u>2486</u>	<u>2546</u>	<u>2610</u>	<u>2674</u>	<u>2772</u>	<u>2854</u>	<u>2949</u>	<u>3042</u>	<u>3136</u>	<u>3296</u>	<u>3396</u>
<u>10</u>	<u>Q</u>	<u>2585</u>	<u>2647</u>	<u>2713</u>	<u>2783</u>	<u>2883</u>	<u>2971</u>	<u>3071</u>	<u>3168</u>	<u>3267</u>	<u>3441</u>	<u>3542</u>
<u>10</u>	<u>S</u>	<u>2641</u>	<u>2706</u>	<u>2771</u>	<u>2840</u>	<u>2941</u>	<u>3031</u>	<u>3131</u>	<u>3228</u>	<u>3332</u>	<u>3506</u>	<u>3611</u>
<u>11</u>	<u>B</u>	<u>2574</u>	<u>2638</u>	<u>2706</u>	<u>2773</u>	<u>2867</u>	<u>2960</u>	<u>3066</u>	<u>3168</u>	<u>3266</u>	<u>3439</u>	<u>3543</u>
<u>11</u>	<u>Q</u>	<u>2678</u>	<u>2744</u>	<u>2813</u>	<u>2884</u>	<u>2987</u>	<u>3085</u>	<u>3195</u>	<u>3302</u>	<u>3407</u>	<u>3591</u>	<u>3698</u>
<u>11</u>	<u>S</u>	<u>2737</u>	<u>2803</u>	<u>2871</u>	<u>2942</u>	<u>3047</u>	<u>3144</u>	<u>3255</u>	<u>3364</u>	<u>3472</u>	<u>3654</u>	<u>3765</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>12</u>	<u>B</u>	<u>2675</u>	<u>2742</u>	<u>2811</u>	<u>2884</u>	<u>2990</u>	<u>3089</u>	<u>3204</u>	<u>3309</u>	<u>3431</u>	<u>3615</u>	<u>3723</u>
<u>12</u>	<u>Q</u>	<u>2784</u>	<u>2852</u>	<u>2925</u>	<u>3003</u>	<u>3114</u>	<u>3217</u>	<u>3341</u>	<u>3454</u>	<u>3580</u>	<u>3775</u>	<u>3889</u>
<u>12</u>	<u>S</u>	<u>2842</u>	<u>2911</u>	<u>2985</u>	<u>3061</u>	<u>3174</u>	<u>3279</u>	<u>3405</u>	<u>3519</u>	<u>3647</u>	<u>3843</u>	<u>3958</u>
<u>12H</u>	<u>B</u>	<u>16.46</u>	<u>16.87</u>	<u>17.30</u>	<u>17.75</u>	<u>18.40</u>	<u>19.01</u>	<u>19.72</u>	<u>20.36</u>	<u>21.11</u>	<u>22.25</u>	<u>22.91</u>
<u>12H</u>	<u>Q</u>	<u>17.13</u>	<u>17.55</u>	<u>18.00</u>	<u>18.48</u>	<u>19.16</u>	<u>19.80</u>	<u>20.56</u>	<u>21.26</u>	<u>22.03</u>	<u>23.23</u>	<u>23.93</u>
<u>12H</u>	<u>S</u>	<u>17.49</u>	<u>17.91</u>	<u>18.37</u>	<u>18.84</u>	<u>19.53</u>	<u>20.18</u>	<u>20.95</u>	<u>21.66</u>	<u>22.44</u>	<u>23.65</u>	<u>24.36</u>
<u>13</u>	<u>B</u>	<u>2773</u>	<u>2843</u>	<u>2916</u>	<u>2993</u>	<u>3103</u>	<u>3221</u>	<u>3342</u>	<u>3464</u>	<u>3594</u>	<u>3793</u>	<u>3908</u>
<u>13</u>	<u>Q</u>	<u>2884</u>	<u>2959</u>	<u>3036</u>	<u>3117</u>	<u>3232</u>	<u>3359</u>	<u>3490</u>	<u>3617</u>	<u>3750</u>	<u>3964</u>	<u>4083</u>
<u>13</u>	<u>S</u>	<u>2942</u>	<u>3019</u>	<u>3097</u>	<u>3177</u>	<u>3294</u>	<u>3423</u>	<u>3556</u>	<u>3682</u>	<u>3819</u>	<u>4032</u>	<u>4153</u>
<u>14</u>	<u>B</u>	<u>2886</u>	<u>2960</u>	<u>3041</u>	<u>3121</u>	<u>3240</u>	<u>3366</u>	<u>3513</u>	<u>3642</u>	<u>3780</u>	<u>4000</u>	<u>4120</u>
<u>14</u>	<u>Q</u>	<u>3005</u>	<u>3085</u>	<u>3167</u>	<u>3252</u>	<u>3378</u>	<u>3515</u>	<u>3668</u>	<u>3806</u>	<u>3951</u>	<u>4181</u>	<u>4307</u>
<u>14</u>	<u>S</u>	<u>3063</u>	<u>3144</u>	<u>3227</u>	<u>3315</u>	<u>3445</u>	<u>3579</u>	<u>3735</u>	<u>3872</u>	<u>4019</u>	<u>4247</u>	<u>4374</u>
<u>14H</u>	<u>B</u>	<u>17.76</u>	<u>18.22</u>	<u>18.71</u>	<u>19.21</u>	<u>19.94</u>	<u>20.71</u>	<u>21.62</u>	<u>22.41</u>	<u>23.26</u>	<u>24.62</u>	<u>25.35</u>
<u>14H</u>	<u>Q</u>	<u>18.49</u>	<u>18.98</u>	<u>19.49</u>	<u>20.01</u>	<u>20.79</u>	<u>21.63</u>	<u>22.57</u>	<u>23.42</u>	<u>24.31</u>	<u>25.73</u>	<u>26.50</u>
<u>14H</u>	<u>S</u>	<u>18.85</u>	<u>19.35</u>	<u>19.86</u>	<u>20.40</u>	<u>21.20</u>	<u>22.02</u>	<u>22.98</u>	<u>23.83</u>	<u>24.73</u>	<u>26.14</u>	<u>26.92</u>
<u>15</u>	<u>B</u>	<u>2997</u>	<u>3076</u>	<u>3159</u>	<u>3245</u>	<u>3388</u>	<u>3528</u>	<u>3666</u>	<u>3816</u>	<u>3957</u>	<u>4195</u>	<u>4322</u>
<u>15</u>	<u>Q</u>	<u>3122</u>	<u>3205</u>	<u>3293</u>	<u>3385</u>	<u>3535</u>	<u>3682</u>	<u>3830</u>	<u>3990</u>	<u>4136</u>	<u>4383</u>	<u>4515</u>
<u>15</u>	<u>S</u>	<u>3183</u>	<u>3264</u>	<u>3356</u>	<u>3449</u>	<u>3601</u>	<u>3746</u>	<u>3899</u>	<u>4056</u>	<u>4202</u>	<u>4451</u>	<u>4583</u>
<u>16</u>	<u>B</u>	<u>3130</u>	<u>3215</u>	<u>3302</u>	<u>3397</u>	<u>3549</u>	<u>3706</u>	<u>3860</u>	<u>4022</u>	<u>4182</u>	<u>4429</u>	<u>4562</u>
<u>16</u>	<u>Q</u>	<u>3260</u>	<u>3351</u>	<u>3447</u>	<u>3546</u>	<u>3706</u>	<u>3873</u>	<u>4035</u>	<u>4201</u>	<u>4370</u>	<u>4630</u>	<u>4769</u>
<u>16</u>	<u>S</u>	<u>3325</u>	<u>3417</u>	<u>3512</u>	<u>3613</u>	<u>3773</u>	<u>3942</u>	<u>4105</u>	<u>4269</u>	<u>4439</u>	<u>4694</u>	<u>4838</u>
<u>17</u>	<u>B</u>	<u>3269</u>	<u>3361</u>	<u>3458</u>	<u>3559</u>	<u>3723</u>	<u>3895</u>	<u>4060</u>	<u>4224</u>	<u>4396</u>	<u>4657</u>	<u>4796</u>
<u>17</u>	<u>Q</u>	<u>3411</u>	<u>3509</u>	<u>3611</u>	<u>3714</u>	<u>3892</u>	<u>4070</u>	<u>4241</u>	<u>4414</u>	<u>4593</u>	<u>4867</u>	<u>5015</u>
<u>17</u>	<u>S</u>	<u>3474</u>	<u>3574</u>	<u>3676</u>	<u>3781</u>	<u>3960</u>	<u>4140</u>	<u>4311</u>	<u>4482</u>	<u>4660</u>	<u>4937</u>	<u>5085</u>
<u>18</u>	<u>B</u>	<u>3436</u>	<u>3535</u>	<u>3637</u>	<u>3745</u>	<u>3926</u>	<u>4110</u>	<u>4296</u>	<u>4471</u>	<u>4650</u>	<u>4928</u>	<u>5076</u>
<u>18</u>	<u>Q</u>	<u>3587</u>	<u>3690</u>	<u>3800</u>	<u>3914</u>	<u>4107</u>	<u>4295</u>	<u>4491</u>	<u>4675</u>	<u>4860</u>	<u>5151</u>	<u>5305</u>
<u>18</u>	<u>S</u>	<u>3651</u>	<u>3754</u>	<u>3868</u>	<u>3979</u>	<u>4172</u>	<u>4363</u>	<u>4557</u>	<u>4742</u>	<u>4930</u>	<u>5217</u>	<u>5374</u>
<u>19</u>	<u>B</u>	<u>3616</u>	<u>3721</u>	<u>3831</u>	<u>3948</u>	<u>4149</u>	<u>4345</u>	<u>4547</u>	<u>4738</u>	<u>4935</u>	<u>5235</u>	<u>5391</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>19</u>	<u>J</u>	<u>3616</u>	<u>3721</u>	<u>3831</u>	<u>3948</u>	<u>4149</u>	<u>4345</u>	<u>4547</u>	<u>4738</u>	<u>4935</u>	<u>5235</u>	<u>5391</u>
<u>19</u>	<u>Q</u>	<u>3776</u>	<u>3889</u>	<u>4006</u>	<u>4125</u>	<u>4336</u>	<u>4538</u>	<u>4753</u>	<u>4951</u>	<u>5159</u>	<u>5470</u>	<u>5634</u>
<u>19</u>	<u>S</u>	<u>3844</u>	<u>3958</u>	<u>4075</u>	<u>4194</u>	<u>4405</u>	<u>4608</u>	<u>4820</u>	<u>5020</u>	<u>5228</u>	<u>5538</u>	<u>5703</u>
<u>20</u>	<u>B</u>	<u>3819</u>	<u>3934</u>	<u>4051</u>	<u>4171</u>	<u>4382</u>	<u>4585</u>	<u>4804</u>	<u>5013</u>	<u>5220</u>	<u>5537</u>	<u>5702</u>
<u>20</u>	<u>Q</u>	<u>3993</u>	<u>4112</u>	<u>4233</u>	<u>4359</u>	<u>4579</u>	<u>4794</u>	<u>5021</u>	<u>5237</u>	<u>5455</u>	<u>5788</u>	<u>5962</u>
<u>20</u>	<u>S</u>	<u>4058</u>	<u>4179</u>	<u>4301</u>	<u>4428</u>	<u>4646</u>	<u>4860</u>	<u>5088</u>	<u>5305</u>	<u>5522</u>	<u>5853</u>	<u>6031</u>
<u>21</u>	<u>B</u>	<u>4031</u>	<u>4153</u>	<u>4277</u>	<u>4404</u>	<u>4631</u>	<u>4854</u>	<u>5081</u>	<u>5313</u>	<u>5534</u>	<u>5879</u>	<u>6056</u>
<u>21</u>	<u>U</u>	<u>4031</u>	<u>4153</u>	<u>4277</u>	<u>4404</u>	<u>4631</u>	<u>4854</u>	<u>5081</u>	<u>5313</u>	<u>5534</u>	<u>5879</u>	<u>6056</u>
<u>21</u>	<u>Q</u>	<u>4214</u>	<u>4341</u>	<u>4468</u>	<u>4603</u>	<u>4841</u>	<u>5071</u>	<u>5311</u>	<u>5552</u>	<u>5784</u>	<u>6144</u>	<u>6330</u>
<u>21</u>	<u>S</u>	<u>4281</u>	<u>4408</u>	<u>4536</u>	<u>4672</u>	<u>4906</u>	<u>5140</u>	<u>5379</u>	<u>5620</u>	<u>5850</u>	<u>6212</u>	<u>6398</u>
<u>22</u>	<u>B</u>	<u>4260</u>	<u>4389</u>	<u>4522</u>	<u>4656</u>	<u>4899</u>	<u>5138</u>	<u>5381</u>	<u>5630</u>	<u>5864</u>	<u>6229</u>	<u>6416</u>
<u>22</u>	<u>Q</u>	<u>4453</u>	<u>4587</u>	<u>4725</u>	<u>4865</u>	<u>5120</u>	<u>5372</u>	<u>5623</u>	<u>5883</u>	<u>6130</u>	<u>6509</u>	<u>6705</u>
<u>22</u>	<u>S</u>	<u>4521</u>	<u>4654</u>	<u>4793</u>	<u>4935</u>	<u>5185</u>	<u>5439</u>	<u>5688</u>	<u>5951</u>	<u>6199</u>	<u>6579</u>	<u>6774</u>
<u>23</u>	<u>B</u>	<u>4522</u>	<u>4656</u>	<u>4795</u>	<u>4938</u>	<u>5200</u>	<u>5467</u>	<u>5727</u>	<u>5991</u>	<u>6251</u>	<u>6644</u>	<u>6843</u>
<u>23</u>	<u>Q</u>	<u>4725</u>	<u>4865</u>	<u>5012</u>	<u>5164</u>	<u>5437</u>	<u>5716</u>	<u>5984</u>	<u>6261</u>	<u>6533</u>	<u>6942</u>	<u>7150</u>
<u>23</u>	<u>S</u>	<u>4793</u>	<u>4935</u>	<u>5081</u>	<u>5231</u>	<u>5503</u>	<u>5782</u>	<u>6052</u>	<u>6328</u>	<u>6599</u>	<u>7009</u>	<u>7220</u>
<u>24</u>	<u>B</u>	<u>4811</u>	<u>4955</u>	<u>5103</u>	<u>5256</u>	<u>5536</u>	<u>5826</u>	<u>6105</u>	<u>6387</u>	<u>6676</u>	<u>7094</u>	<u>7307</u>
<u>24</u>	<u>J</u>	<u>4811</u>	<u>4955</u>	<u>5103</u>	<u>5256</u>	<u>5536</u>	<u>5826</u>	<u>6105</u>	<u>6387</u>	<u>6676</u>	<u>7094</u>	<u>7307</u>
<u>24</u>	<u>Q</u>	<u>5027</u>	<u>5177</u>	<u>5334</u>	<u>5495</u>	<u>5787</u>	<u>6088</u>	<u>6381</u>	<u>6674</u>	<u>6976</u>	<u>7415</u>	<u>7638</u>
<u>24</u>	<u>S</u>	<u>5095</u>	<u>5245</u>	<u>5401</u>	<u>5562</u>	<u>5852</u>	<u>6154</u>	<u>6448</u>	<u>6743</u>	<u>7045</u>	<u>7482</u>	<u>7705</u>
<u>25</u>	<u>B</u>	<u>5128</u>	<u>5281</u>	<u>5440</u>	<u>5603</u>	<u>5909</u>	<u>6221</u>	<u>6531</u>	<u>6842</u>	<u>7152</u>	<u>7612</u>	<u>7841</u>
<u>25</u>	<u>J</u>	<u>5128</u>	<u>5281</u>	<u>5440</u>	<u>5603</u>	<u>5909</u>	<u>6221</u>	<u>6531</u>	<u>6842</u>	<u>7152</u>	<u>7612</u>	<u>7841</u>
<u>25</u>	<u>Q</u>	<u>5358</u>	<u>5519</u>	<u>5683</u>	<u>5853</u>	<u>6176</u>	<u>6499</u>	<u>6826</u>	<u>7151</u>	<u>7476</u>	<u>7954</u>	<u>8193</u>
<u>25</u>	<u>S</u>	<u>5429</u>	<u>5585</u>	<u>5754</u>	<u>5923</u>	<u>6244</u>	<u>6566</u>	<u>6892</u>	<u>7217</u>	<u>7541</u>	<u>8022</u>	<u>8263</u>
<u>26</u>	<u>B</u>	<u>5419</u>	<u>5581</u>	<u>5750</u>	<u>5929</u>	<u>6306</u>	<u>6640</u>	<u>6977</u>	<u>7302</u>	<u>7631</u>	<u>8123</u>	<u>8367</u>
<u>26</u>	<u>U</u>	<u>5419</u>	<u>5581</u>	<u>5750</u>	<u>5929</u>	<u>6306</u>	<u>6640</u>	<u>6977</u>	<u>7302</u>	<u>7631</u>	<u>8123</u>	<u>8367</u>
<u>27</u>	<u>B</u>	<u>5728</u>	<u>5899</u>	<u>6077</u>	<u>6382</u>	<u>6729</u>	<u>7084</u>	<u>7445</u>	<u>7792</u>	<u>8142</u>	<u>8669</u>	<u>8927</u>
<u>27</u>	<u>U</u>	<u>5728</u>	<u>5899</u>	<u>6077</u>	<u>6382</u>	<u>6729</u>	<u>7084</u>	<u>7445</u>	<u>7792</u>	<u>8142</u>	<u>8669</u>	<u>8927</u>

Effective July 1, 2005
 Bargaining Unit: RC-062

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
09	B	2248	2303	2359	2417	2493	2573	2652	2737	2818	2951	3039
09	Q	2321	2377	2436	2497	2574	2658	2740	2829	2914	3053	3145
09	S	2374	2432	2490	2550	2628	2712	2796	2886	2971	3111	3204
10	B	2319	2377	2436	2496	2587	2664	2752	2839	2927	3076	3169
10	Q	2394	2453	2514	2578	2671	2753	2845	2936	3027	3188	3282
10	S	2447	2507	2568	2631	2725	2809	2901	2991	3087	3248	3346
11	B	2403	2462	2525	2588	2676	2763	2862	2957	3049	3210	3307
11	Q	2481	2543	2606	2672	2767	2858	2960	3059	3157	3326	3426
11	S	2536	2597	2660	2726	2823	2913	3016	3117	3217	3386	3488
12	B	2497	2559	2623	2691	2790	2883	2990	3088	3202	3374	3475
12	Q	2579	2643	2710	2782	2885	2980	3096	3200	3318	3498	3603
12	S	2633	2697	2765	2837	2941	3038	3155	3261	3379	3560	3667
12H	B	15.37	15.75	16.14	16.56	17.17	17.74	18.40	19.00	19.70	20.76	21.38
12H	Q	15.87	16.26	16.68	17.12	17.75	18.34	19.05	19.69	20.42	21.53	22.17
12H	S	16.20	16.60	17.02	17.46	18.10	18.70	19.42	20.07	20.79	21.91	22.57
13	B	2588	2653	2721	2793	2896	3006	3119	3233	3353	3540	3647
13	Q	2672	2742	2813	2888	2995	3112	3233	3351	3475	3673	3783
13	S	2726	2797	2869	2944	3052	3171	3294	3412	3538	3736	3848
14	B	2693	2763	2838	2913	3024	3142	3279	3399	3528	3733	3845
14	Q	2784	2858	2935	3013	3131	3257	3399	3526	3661	3874	3990
14	S	2839	2913	2990	3071	3192	3317	3460	3587	3723	3935	4053
14H	B	16.57	17.00	17.46	17.93	18.61	19.34	20.18	20.92	21.71	22.97	23.66
14H	Q	17.13	17.59	18.06	18.54	19.27	20.04	20.92	21.70	22.53	23.84	24.55
14H	S	17.47	17.93	18.40	18.90	19.64	20.41	21.29	22.07	22.91	24.22	24.94
15	B	2797	2871	2949	3028	3161	3292	3421	3561	3693	3915	4033
15	Q	2893	2970	3051	3135	3275	3412	3549	3696	3832	4062	4183

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

15	S	2948	3025	3109	3196	3336	3471	3613	3758	3893	4124	4247
16	B	2921	3000	3082	3170	3313	3458	3603	3753	3903	4133	4257
16	Q	3021	3105	3194	3286	3433	3588	3739	3892	4049	4289	4418
16	S	3080	3165	3254	3347	3496	3652	3803	3956	4113	4350	4482
17	B	3051	3137	3227	3321	3475	3635	3789	3942	4102	4347	4477
17	Q	3160	3251	3346	3441	3606	3772	3930	4090	4256	4510	4646
17	S	3219	3312	3406	3504	3669	3836	3994	4153	4318	4574	4711
18	B	3207	3299	3394	3495	3664	3835	4009	4173	4340	4599	4738
18	Q	3323	3419	3520	3626	3805	3979	4161	4332	4503	4772	4915
18	S	3383	3479	3584	3687	3866	4042	4223	4393	4568	4834	4979
19	B	3375	3473	3576	3684	3872	4055	4244	4421	4606	4885	5032
19	J	3375	3473	3576	3684	3872	4055	4244	4421	4606	4885	5032
19	Q	3499	3603	3711	3822	4017	4204	4404	4587	4780	5068	5220
19	S	3561	3667	3775	3885	4081	4269	4466	4651	4843	5131	5285
20	B	3564	3672	3781	3893	4090	4280	4483	4678	4871	5167	5322
20	Q	3699	3809	3922	4039	4243	4442	4652	4852	5054	5363	5524
20	S	3760	3872	3985	4102	4305	4503	4714	4915	5116	5423	5587
21	B	3762	3876	3992	4110	4321	4530	4742	4958	5164	5486	5651
21	U	3762	3876	3992	4110	4321	4530	4742	4958	5164	5486	5651
21	Q	3904	4022	4140	4264	4485	4699	4920	5144	5359	5693	5864
21	S	3967	4084	4202	4329	4546	4762	4984	5207	5420	5755	5928
22	B	3976	4096	4220	4346	4572	4795	5022	5254	5473	5813	5987
22	Q	4126	4251	4378	4508	4743	4977	5210	5451	5679	6031	6213
22	S	4189	4312	4441	4573	4804	5039	5270	5513	5744	6095	6277
23	B	4220	4346	4476	4609	4853	5102	5345	5591	5834	6200	6386
23	Q	4378	4508	4643	4785	5037	5295	5544	5800	6053	6432	6625
23	S	4441	4573	4707	4846	5099	5357	5607	5863	6115	6494	6690
24	B	4489	4624	4762	4905	5166	5437	5698	5961	6230	6620	6819
24	J	4489	4624	4762	4905	5166	5437	5698	5961	6230	6620	6819

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

24	Q	4657	4797	4942	5092	5362	5640	5912	6184	6464	6870	7077
24	S	4721	4860	5004	5154	5422	5702	5974	6248	6527	6932	7139
25	B	4785	4929	5077	5229	5515	5806	6095	6385	6675	7104	7317
25	J	4785	4929	5077	5229	5515	5806	6095	6385	6675	7104	7317
25	Q	4964	5113	5266	5423	5722	6022	6324	6626	6926	7370	7591
25	S	5029	5175	5331	5487	5785	6084	6386	6687	6987	7433	7656
26	B	5057	5209	5366	5581	5885	6197	6512	6815	7121	7582	7809
26	U	5057	5209	5366	5581	5885	6197	6512	6815	7121	7582	7809
27	B	5346	5506	5672	5956	6280	6612	6948	7272	7598	8090	8332
27	U	5346	5506	5672	5956	6280	6612	6948	7272	7598	8090	8332

Effective January 1, 2006
 Bargaining Unit: ~~RC 062~~

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
09	B	2315	2372	2430	2490	2568	2650	2732	2819	2903	3040	3130
09	Q	2408	2466	2527	2591	2671	2758	2843	2935	3023	3167	3263
09	S	2463	2523	2583	2646	2727	2814	2901	2994	3082	3228	3324
10	B	2389	2448	2509	2571	2665	2744	2835	2924	3015	3168	3264
10	Q	2484	2545	2608	2675	2771	2856	2952	3046	3141	3308	3405
10	S	2539	2601	2664	2730	2827	2914	3010	3103	3203	3370	3471
11	B	2475	2536	2601	2666	2756	2846	2948	3046	3140	3306	3406
11	Q	2574	2638	2704	2772	2871	2965	3071	3174	3275	3451	3554
11	S	2631	2694	2760	2828	2929	3022	3129	3234	3338	3513	3619
12	B	2572	2636	2702	2772	2874	2969	3080	3181	3298	3475	3579
12	Q	2676	2742	2812	2886	2993	3092	3212	3320	3442	3629	3738
12	S	2732	2798	2869	2943	3051	3152	3273	3383	3506	3694	3805
12H	B	15.83	16.22	16.63	17.06	17.69	18.27	18.95	19.58	20.30	21.38	22.02
12H	Q	16.47	16.87	17.30	17.76	18.42	19.03	19.77	20.43	21.18	22.33	23.00

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

12H	S	16.81	17.22	17.66	18.11	18.78	19.40	20.14	20.82	21.58	22.73	23.42
13	B	2666	2733	2803	2877	2983	3096	3213	3330	3454	3646	3756
13	Q	2772	2845	2918	2996	3107	3229	3354	3477	3605	3811	3925
13	S	2828	2902	2977	3054	3166	3290	3418	3540	3671	3876	3992
14	B	2774	2846	2923	3000	3115	3236	3377	3501	3634	3845	3960
14	Q	2888	2965	3045	3126	3248	3379	3526	3658	3798	4019	4140
14	S	2945	3022	3102	3186	3312	3441	3590	3722	3863	4083	4205
14H	B	17.07	17.51	17.99	18.46	19.17	19.91	20.78	21.54	22.36	23.66	24.37
14H	Q	17.77	18.25	18.74	19.24	19.99	20.79	21.70	22.51	23.37	24.73	25.48
14H	S	18.12	18.60	19.09	19.61	20.38	21.18	22.09	22.90	23.77	25.13	25.88
15	B	2881	2957	3037	3119	3256	3391	3524	3668	3804	4032	4154
15	Q	3001	3081	3165	3253	3398	3540	3682	3835	3976	4214	4340
15	S	3059	3138	3226	3316	3461	3601	3748	3899	4039	4279	4406
16	B	3009	3090	3174	3265	3412	3562	3711	3866	4020	4257	4385
16	Q	3134	3221	3314	3409	3562	3723	3879	4038	4201	4450	4584
16	S	3196	3284	3376	3473	3627	3789	3946	4104	4267	4513	4650
17	B	3143	3231	3324	3421	3579	3744	3903	4060	4225	4477	4611
17	Q	3279	3373	3471	3570	3741	3913	4077	4243	4416	4679	4820
17	S	3340	3436	3534	3635	3807	3980	4144	4309	4480	4746	4888
18	B	3303	3398	3496	3600	3774	3950	4129	4298	4470	4737	4880
18	Q	3448	3547	3652	3762	3948	4128	4317	4494	4672	4951	5099
18	S	3510	3609	3718	3825	4011	4194	4381	4558	4739	5015	5166
19	B	3476	3577	3683	3795	3988	4177	4371	4554	4744	5032	5183
19	J	3476	3577	3683	3795	3988	4177	4371	4554	4744	5032	5183
19	Q	3630	3738	3850	3965	4168	4362	4569	4759	4959	5258	5416
19	S	3695	3805	3917	4031	4234	4429	4633	4825	5025	5323	5483
20	B	3671	3782	3894	4010	4213	4408	4617	4818	5017	5322	5482
20	Q	3838	3952	4069	4190	4402	4609	4826	5034	5244	5564	5731
20	S	3901	4017	4134	4256	4466	4672	4891	5099	5308	5626	5797

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

21	B	3875	3992	4112	4233	4451	4666	4884	5107	5319	5651	5821
21	U	3875	3992	4112	4233	4451	4666	4884	5107	5319	5651	5821
21	Q	4050	4173	4295	4424	4653	4875	5105	5337	5560	5906	6084
21	S	4116	4237	4360	4491	4716	4941	5171	5402	5623	5971	6150
22	B	4095	4219	4347	4476	4709	4939	5173	5412	5637	5987	6167
22	Q	4281	4410	4542	4677	4921	5164	5405	5655	5892	6257	6446
22	S	4346	4474	4608	4744	4984	5228	5468	5720	5959	6324	6512
23	B	4347	4476	4610	4747	4999	5255	5505	5759	6009	6386	6578
23	Q	4542	4677	4817	4964	5226	5494	5752	6018	6280	6673	6873
23	S	4608	4744	4884	5028	5290	5558	5817	6083	6344	6738	6941
24	B	4624	4763	4905	5052	5321	5600	5869	6140	6417	6819	7024
24	J	4624	4763	4905	5052	5321	5600	5869	6140	6417	6819	7024
24	Q	4832	4977	5127	5283	5563	5852	6134	6416	6706	7128	7342
24	S	4898	5042	5192	5347	5625	5916	6198	6482	6772	7192	7407
25	B	4929	5077	5229	5386	5680	5980	6278	6577	6875	7317	7537
25	J	4929	5077	5229	5386	5680	5980	6278	6577	6875	7317	7537
25	Q	5150	5305	5463	5626	5937	6248	6561	6874	7186	7646	7876
25	S	5218	5369	5531	5693	6002	6312	6625	6938	7249	7712	7943
26	B	5209	5365	5527	5748	6062	6383	6707	7019	7335	7809	8043
26	U	5209	5365	5527	5748	6062	6383	6707	7019	7335	7809	8043
27	B	5506	5671	5842	6135	6468	6810	7156	7490	7826	8333	8582
27	U	5506	5671	5842	6135	6468	6810	7156	7490	7826	8333	8582

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE X RC-063 (Professional Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Architect	01440	RC-063	22
Chaplain I	06901	RC-063	16
Chaplain II	06902	RC-063	19
Child Welfare Administrative Case Reviewer	07190	RC-063	22
Child Welfare Advanced Specialist	07215	RC-063	19
Child Welfare Court Facilitator	07196	RC-063	22
Child Welfare Senior Specialist	07217	RC-063	22
Child Welfare Specialist	07218	RC-063	18
Child Welfare Supervisor	07230	RC-063	22
Civil Engineer I	07601	RC-063	15
Civil Engineer II	07602	RC-063	17
Civil Engineer III	07603	RC-063	19
Civil Engineer IV	07604	RC-063	22
Clinical Pharmacist	08235	RC-063	25
Clinical Psychologist	08250	RC-063	23
Day Care Licensing Representative II	11472	RC-063	18
Dentist I	11751	RC-063	23
Dentist II	11752	RC-063	26
Environmental Engineer I	13751	RC-063	15
Environmental Engineer II	13752	RC-063	17
Environmental Engineer III	13753	RC-063	19
Environmental Engineer IV	13754	RC-063	22
Environmental Protection Engineer I	13791	RC-063	15
Environmental Protection Engineer II	13792	RC-063	17
Environmental Protection Engineer III	13793	RC-063	19
Environmental Protection Engineer IV	13794	RC-063	22
Environmental Protection Geologist I	13801	RC-063	14
Environmental Protection Geologist II	13802	RC-063	16
Environmental Protection Geologist III	13803	RC-063	18
Geographic Information Specialist I	17271	RC-063	19
Geographic Information Specialist II	17272	RC-063	23
Geographic Information Trainee	17276	RC-063	15
Graduate Pharmacist	17345	RC-063	20

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Hearing and Speech Advanced Specialist	18227	RC-063	22
Hearing and Speech Associate	18231	RC-063	18
Hearing and Speech Specialist	18233	RC-063	20
Information Services Intern	21160	RC-063	15
Information Services Specialist I	21161	RC-063	17
Information Services Specialist II	21162	RC-063	19
Information Systems Analyst I	21165	RC-063	21
Information Systems Analyst II	21166	RC-063	23
Information Systems Analyst III	21167	RC-063	25
Laboratory Research Scientist	23025	RC-063	23
Landscape Architect	23145	RC-063	22
Landscape Planner	23150	RC-063	19
Librarian I	23401	RC-063	16
Management Systems Specialist	25583	RC-063	21
Mechanical Engineer I	26201	RC-063	15
Mechanical Engineer II	26202	RC-063	17
Mechanical Engineer III	26203	RC-063	19
Nutritionist	29820	RC-063	18
Occupational Therapist	29900	RC-063	17
Occupational Therapist Program Coordinator	29908	RC-063	19
Optometrist	30300	RC-063	14
Pharmacy Services Coordinator	32010	RC-063	25
Physical Therapist	32145	RC-063	17
Physical Therapist Program Coordinator	32153	RC-063	19
Podiatrist	32960	RC-063	14
Project Designer	34725	RC-063	19
Psychologist I	35611	RC-063	17
Psychologist II	35612	RC-063	20
Psychologist III	35613	RC-063	22
Psychologist Associate	35626	RC-063	15
Public Health Educator	36430	RC-063	19
Rehabilitation/Mobility Instructor	38163	RC-063	19
Rehabilitation/Mobility Instructor Trainee	38167	RC-063	15
School Psychologist	39200	RC-063	18
Social Worker II	41412	RC-063	18
Social Worker III	41413	RC-063	19
Social Worker IV	41414	RC-063	21
Staff Pharmacist	41787	RC-063	24
Veterinarian I	47901	RC-063	18

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Veterinarian II	47902	RC-063	20
Veterinarian III	47903	RC-063	21
Vision/Hearing Consultant I	47941	RC-063	16
Vision/Hearing Consultant II	47942	RC-063	20
Vision/Hearing Consultant III	47943	RC-063	21

Effective July 1, 2006
Bargaining Unit: RC-063

<u>Pay</u> <u>Grade</u>	<u>Pay</u> <u>Plan</u> <u>Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>B</u>	<u>2857</u>	<u>2931</u>	<u>3011</u>	<u>3090</u>	<u>3208</u>	<u>3333</u>	<u>3478</u>	<u>3606</u>	<u>3743</u>	<u>3960</u>	<u>4079</u>
<u>14</u>	<u>Q</u>	<u>2975</u>	<u>3054</u>	<u>3136</u>	<u>3220</u>	<u>3345</u>	<u>3480</u>	<u>3632</u>	<u>3768</u>	<u>3912</u>	<u>4140</u>	<u>4264</u>
<u>14</u>	<u>S</u>	<u>3033</u>	<u>3113</u>	<u>3195</u>	<u>3282</u>	<u>3411</u>	<u>3544</u>	<u>3698</u>	<u>3834</u>	<u>3979</u>	<u>4205</u>	<u>4331</u>
<u>15</u>	<u>B</u>	<u>2967</u>	<u>3046</u>	<u>3128</u>	<u>3213</u>	<u>3354</u>	<u>3493</u>	<u>3630</u>	<u>3778</u>	<u>3918</u>	<u>4153</u>	<u>4279</u>
<u>15</u>	<u>Q</u>	<u>3091</u>	<u>3173</u>	<u>3260</u>	<u>3351</u>	<u>3500</u>	<u>3646</u>	<u>3792</u>	<u>3950</u>	<u>4095</u>	<u>4340</u>	<u>4470</u>
<u>15</u>	<u>S</u>	<u>3151</u>	<u>3232</u>	<u>3323</u>	<u>3415</u>	<u>3565</u>	<u>3709</u>	<u>3860</u>	<u>4016</u>	<u>4160</u>	<u>4407</u>	<u>4538</u>
<u>16</u>	<u>B</u>	<u>3099</u>	<u>3183</u>	<u>3269</u>	<u>3363</u>	<u>3514</u>	<u>3669</u>	<u>3822</u>	<u>3982</u>	<u>4141</u>	<u>4385</u>	<u>4517</u>
<u>16</u>	<u>Q</u>	<u>3228</u>	<u>3318</u>	<u>3413</u>	<u>3511</u>	<u>3669</u>	<u>3835</u>	<u>3995</u>	<u>4159</u>	<u>4327</u>	<u>4584</u>	<u>4722</u>
<u>16</u>	<u>S</u>	<u>3292</u>	<u>3383</u>	<u>3477</u>	<u>3577</u>	<u>3736</u>	<u>3903</u>	<u>4064</u>	<u>4227</u>	<u>4395</u>	<u>4648</u>	<u>4790</u>
<u>17</u>	<u>B</u>	<u>3237</u>	<u>3328</u>	<u>3424</u>	<u>3524</u>	<u>3686</u>	<u>3856</u>	<u>4020</u>	<u>4182</u>	<u>4352</u>	<u>4611</u>	<u>4749</u>
<u>17</u>	<u>Q</u>	<u>3377</u>	<u>3474</u>	<u>3575</u>	<u>3677</u>	<u>3853</u>	<u>4030</u>	<u>4199</u>	<u>4370</u>	<u>4548</u>	<u>4819</u>	<u>4965</u>
<u>17</u>	<u>S</u>	<u>3440</u>	<u>3539</u>	<u>3640</u>	<u>3744</u>	<u>3921</u>	<u>4099</u>	<u>4268</u>	<u>4438</u>	<u>4614</u>	<u>4888</u>	<u>5035</u>
<u>18</u>	<u>B</u>	<u>3402</u>	<u>3500</u>	<u>3601</u>	<u>3708</u>	<u>3887</u>	<u>4069</u>	<u>4253</u>	<u>4427</u>	<u>4604</u>	<u>4879</u>	<u>5026</u>
<u>18</u>	<u>Q</u>	<u>3551</u>	<u>3653</u>	<u>3762</u>	<u>3875</u>	<u>4066</u>	<u>4252</u>	<u>4447</u>	<u>4629</u>	<u>4812</u>	<u>5100</u>	<u>5252</u>
<u>18</u>	<u>S</u>	<u>3615</u>	<u>3717</u>	<u>3830</u>	<u>3940</u>	<u>4131</u>	<u>4320</u>	<u>4512</u>	<u>4695</u>	<u>4881</u>	<u>5165</u>	<u>5321</u>
<u>19</u>	<u>B</u>	<u>3580</u>	<u>3684</u>	<u>3793</u>	<u>3909</u>	<u>4108</u>	<u>4302</u>	<u>4502</u>	<u>4691</u>	<u>4886</u>	<u>5183</u>	<u>5338</u>
<u>19</u>	<u>Q</u>	<u>3739</u>	<u>3850</u>	<u>3966</u>	<u>4084</u>	<u>4293</u>	<u>4493</u>	<u>4706</u>	<u>4902</u>	<u>5108</u>	<u>5416</u>	<u>5578</u>
<u>19</u>	<u>S</u>	<u>3806</u>	<u>3919</u>	<u>4035</u>	<u>4152</u>	<u>4361</u>	<u>4562</u>	<u>4772</u>	<u>4970</u>	<u>5176</u>	<u>5483</u>	<u>5647</u>
<u>20</u>	<u>B</u>	<u>3781</u>	<u>3895</u>	<u>4011</u>	<u>4130</u>	<u>4339</u>	<u>4540</u>	<u>4756</u>	<u>4963</u>	<u>5168</u>	<u>5482</u>	<u>5646</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>20</u>	<u>Q</u>	<u>3953</u>	<u>4071</u>	<u>4191</u>	<u>4316</u>	<u>4534</u>	<u>4747</u>	<u>4971</u>	<u>5185</u>	<u>5401</u>	<u>5731</u>	<u>5903</u>
<u>20</u>	<u>S</u>	<u>4018</u>	<u>4138</u>	<u>4258</u>	<u>4384</u>	<u>4600</u>	<u>4812</u>	<u>5038</u>	<u>5252</u>	<u>5467</u>	<u>5795</u>	<u>5971</u>
<u>21</u>	<u>B</u>	<u>3991</u>	<u>4112</u>	<u>4235</u>	<u>4360</u>	<u>4585</u>	<u>4806</u>	<u>5031</u>	<u>5260</u>	<u>5479</u>	<u>5821</u>	<u>5996</u>
<u>21</u>	<u>Q</u>	<u>4172</u>	<u>4298</u>	<u>4424</u>	<u>4557</u>	<u>4793</u>	<u>5021</u>	<u>5258</u>	<u>5497</u>	<u>5727</u>	<u>6083</u>	<u>6267</u>
<u>21</u>	<u>S</u>	<u>4239</u>	<u>4364</u>	<u>4491</u>	<u>4626</u>	<u>4857</u>	<u>5089</u>	<u>5326</u>	<u>5564</u>	<u>5792</u>	<u>6150</u>	<u>6335</u>
<u>22</u>	<u>B</u>	<u>4218</u>	<u>4346</u>	<u>4477</u>	<u>4610</u>	<u>4850</u>	<u>5087</u>	<u>5328</u>	<u>5574</u>	<u>5806</u>	<u>6167</u>	<u>6352</u>
<u>22</u>	<u>Q</u>	<u>4409</u>	<u>4542</u>	<u>4678</u>	<u>4817</u>	<u>5069</u>	<u>5319</u>	<u>5567</u>	<u>5825</u>	<u>6069</u>	<u>6445</u>	<u>6639</u>
<u>22</u>	<u>S</u>	<u>4476</u>	<u>4608</u>	<u>4746</u>	<u>4886</u>	<u>5134</u>	<u>5385</u>	<u>5632</u>	<u>5892</u>	<u>6138</u>	<u>6514</u>	<u>6707</u>
<u>23</u>	<u>B</u>	<u>4477</u>	<u>4610</u>	<u>4748</u>	<u>4889</u>	<u>5149</u>	<u>5413</u>	<u>5670</u>	<u>5932</u>	<u>6189</u>	<u>6578</u>	<u>6775</u>
<u>23</u>	<u>Q</u>	<u>4678</u>	<u>4817</u>	<u>4962</u>	<u>5113</u>	<u>5383</u>	<u>5659</u>	<u>5925</u>	<u>6199</u>	<u>6468</u>	<u>6873</u>	<u>7079</u>
<u>23</u>	<u>S</u>	<u>4746</u>	<u>4886</u>	<u>5031</u>	<u>5179</u>	<u>5449</u>	<u>5725</u>	<u>5992</u>	<u>6265</u>	<u>6534</u>	<u>6940</u>	<u>7149</u>
<u>24</u>	<u>B</u>	<u>4763</u>	<u>4906</u>	<u>5052</u>	<u>5204</u>	<u>5481</u>	<u>5768</u>	<u>6045</u>	<u>6324</u>	<u>6610</u>	<u>7024</u>	<u>7235</u>
<u>24</u>	<u>Q</u>	<u>4977</u>	<u>5126</u>	<u>5281</u>	<u>5441</u>	<u>5730</u>	<u>6028</u>	<u>6318</u>	<u>6608</u>	<u>6907</u>	<u>7342</u>	<u>7562</u>
<u>24</u>	<u>S</u>	<u>5045</u>	<u>5193</u>	<u>5348</u>	<u>5507</u>	<u>5794</u>	<u>6093</u>	<u>6384</u>	<u>6676</u>	<u>6975</u>	<u>7408</u>	<u>7629</u>
<u>25</u>	<u>B</u>	<u>5077</u>	<u>5229</u>	<u>5386</u>	<u>5548</u>	<u>5850</u>	<u>6159</u>	<u>6466</u>	<u>6774</u>	<u>7081</u>	<u>7537</u>	<u>7763</u>
<u>25</u>	<u>Q</u>	<u>5305</u>	<u>5464</u>	<u>5627</u>	<u>5795</u>	<u>6115</u>	<u>6435</u>	<u>6758</u>	<u>7080</u>	<u>7402</u>	<u>7875</u>	<u>8112</u>
<u>25</u>	<u>S</u>	<u>5375</u>	<u>5530</u>	<u>5697</u>	<u>5864</u>	<u>6182</u>	<u>6501</u>	<u>6824</u>	<u>7146</u>	<u>7466</u>	<u>7943</u>	<u>8181</u>
<u>26</u>	<u>B</u>	<u>5365</u>	<u>5526</u>	<u>5693</u>	<u>5920</u>	<u>6244</u>	<u>6574</u>	<u>6908</u>	<u>7230</u>	<u>7555</u>	<u>8043</u>	<u>8284</u>
<u>26</u>	<u>Q</u>	<u>5620</u>	<u>5789</u>	<u>5963</u>	<u>6204</u>	<u>6542</u>	<u>6887</u>	<u>7237</u>	<u>7574</u>	<u>7913</u>	<u>8426</u>	<u>8679</u>
<u>26</u>	<u>S</u>	<u>5674</u>	<u>5844</u>	<u>6020</u>	<u>6263</u>	<u>6604</u>	<u>6954</u>	<u>7306</u>	<u>7646</u>	<u>7990</u>	<u>8508</u>	<u>8763</u>

Effective January 1, 2007
Bargaining Unit: RC-063

<u>Pay</u> <u>Grade</u>	<u>Pay</u> <u>Plan</u> <u>Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>B</u>	<u>2886</u>	<u>2960</u>	<u>3041</u>	<u>3121</u>	<u>3240</u>	<u>3366</u>	<u>3513</u>	<u>3642</u>	<u>3780</u>	<u>4000</u>	<u>4120</u>
<u>14</u>	<u>Q</u>	<u>3005</u>	<u>3085</u>	<u>3167</u>	<u>3252</u>	<u>3378</u>	<u>3515</u>	<u>3668</u>	<u>3806</u>	<u>3951</u>	<u>4181</u>	<u>4307</u>
<u>14</u>	<u>S</u>	<u>3063</u>	<u>3144</u>	<u>3227</u>	<u>3315</u>	<u>3445</u>	<u>3579</u>	<u>3735</u>	<u>3872</u>	<u>4019</u>	<u>4247</u>	<u>4374</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>15</u>	<u>B</u>	<u>2997</u>	<u>3076</u>	<u>3159</u>	<u>3245</u>	<u>3388</u>	<u>3528</u>	<u>3666</u>	<u>3816</u>	<u>3957</u>	<u>4195</u>	<u>4322</u>
<u>15</u>	<u>Q</u>	<u>3122</u>	<u>3205</u>	<u>3293</u>	<u>3385</u>	<u>3535</u>	<u>3682</u>	<u>3830</u>	<u>3990</u>	<u>4136</u>	<u>4383</u>	<u>4515</u>
<u>15</u>	<u>S</u>	<u>3183</u>	<u>3264</u>	<u>3356</u>	<u>3449</u>	<u>3601</u>	<u>3746</u>	<u>3899</u>	<u>4056</u>	<u>4202</u>	<u>4451</u>	<u>4583</u>
<u>16</u>	<u>B</u>	<u>3130</u>	<u>3215</u>	<u>3302</u>	<u>3397</u>	<u>3549</u>	<u>3706</u>	<u>3860</u>	<u>4022</u>	<u>4182</u>	<u>4429</u>	<u>4562</u>
<u>16</u>	<u>Q</u>	<u>3260</u>	<u>3351</u>	<u>3447</u>	<u>3546</u>	<u>3706</u>	<u>3873</u>	<u>4035</u>	<u>4201</u>	<u>4370</u>	<u>4630</u>	<u>4769</u>
<u>16</u>	<u>S</u>	<u>3325</u>	<u>3417</u>	<u>3512</u>	<u>3613</u>	<u>3773</u>	<u>3942</u>	<u>4105</u>	<u>4269</u>	<u>4439</u>	<u>4694</u>	<u>4838</u>
<u>17</u>	<u>B</u>	<u>3269</u>	<u>3361</u>	<u>3458</u>	<u>3559</u>	<u>3723</u>	<u>3895</u>	<u>4060</u>	<u>4224</u>	<u>4396</u>	<u>4657</u>	<u>4796</u>
<u>17</u>	<u>Q</u>	<u>3411</u>	<u>3509</u>	<u>3611</u>	<u>3714</u>	<u>3892</u>	<u>4070</u>	<u>4241</u>	<u>4414</u>	<u>4593</u>	<u>4867</u>	<u>5015</u>
<u>17</u>	<u>S</u>	<u>3474</u>	<u>3574</u>	<u>3676</u>	<u>3781</u>	<u>3960</u>	<u>4140</u>	<u>4311</u>	<u>4482</u>	<u>4660</u>	<u>4937</u>	<u>5085</u>
<u>18</u>	<u>B</u>	<u>3436</u>	<u>3535</u>	<u>3637</u>	<u>3745</u>	<u>3926</u>	<u>4110</u>	<u>4296</u>	<u>4471</u>	<u>4650</u>	<u>4928</u>	<u>5076</u>
<u>18</u>	<u>Q</u>	<u>3587</u>	<u>3690</u>	<u>3800</u>	<u>3914</u>	<u>4107</u>	<u>4295</u>	<u>4491</u>	<u>4675</u>	<u>4860</u>	<u>5151</u>	<u>5305</u>
<u>18</u>	<u>S</u>	<u>3651</u>	<u>3754</u>	<u>3868</u>	<u>3979</u>	<u>4172</u>	<u>4363</u>	<u>4557</u>	<u>4742</u>	<u>4930</u>	<u>5217</u>	<u>5374</u>
<u>19</u>	<u>B</u>	<u>3616</u>	<u>3721</u>	<u>3831</u>	<u>3948</u>	<u>4149</u>	<u>4345</u>	<u>4547</u>	<u>4738</u>	<u>4935</u>	<u>5235</u>	<u>5391</u>
<u>19</u>	<u>Q</u>	<u>3776</u>	<u>3889</u>	<u>4006</u>	<u>4125</u>	<u>4336</u>	<u>4538</u>	<u>4753</u>	<u>4951</u>	<u>5159</u>	<u>5470</u>	<u>5634</u>
<u>19</u>	<u>S</u>	<u>3844</u>	<u>3958</u>	<u>4075</u>	<u>4194</u>	<u>4405</u>	<u>4608</u>	<u>4820</u>	<u>5020</u>	<u>5228</u>	<u>5538</u>	<u>5703</u>
<u>20</u>	<u>B</u>	<u>3819</u>	<u>3934</u>	<u>4051</u>	<u>4171</u>	<u>4382</u>	<u>4585</u>	<u>4804</u>	<u>5013</u>	<u>5220</u>	<u>5537</u>	<u>5702</u>
<u>20</u>	<u>Q</u>	<u>3993</u>	<u>4112</u>	<u>4233</u>	<u>4359</u>	<u>4579</u>	<u>4794</u>	<u>5021</u>	<u>5237</u>	<u>5455</u>	<u>5788</u>	<u>5962</u>
<u>20</u>	<u>S</u>	<u>4058</u>	<u>4179</u>	<u>4301</u>	<u>4428</u>	<u>4646</u>	<u>4860</u>	<u>5088</u>	<u>5305</u>	<u>5522</u>	<u>5853</u>	<u>6031</u>
<u>21</u>	<u>B</u>	<u>4031</u>	<u>4153</u>	<u>4277</u>	<u>4404</u>	<u>4631</u>	<u>4854</u>	<u>5081</u>	<u>5313</u>	<u>5534</u>	<u>5879</u>	<u>6056</u>
<u>21</u>	<u>Q</u>	<u>4214</u>	<u>4341</u>	<u>4468</u>	<u>4603</u>	<u>4841</u>	<u>5071</u>	<u>5311</u>	<u>5552</u>	<u>5784</u>	<u>6144</u>	<u>6330</u>
<u>21</u>	<u>S</u>	<u>4281</u>	<u>4408</u>	<u>4536</u>	<u>4672</u>	<u>4906</u>	<u>5140</u>	<u>5379</u>	<u>5620</u>	<u>5850</u>	<u>6212</u>	<u>6398</u>
<u>22</u>	<u>B</u>	<u>4260</u>	<u>4389</u>	<u>4522</u>	<u>4656</u>	<u>4899</u>	<u>5138</u>	<u>5381</u>	<u>5630</u>	<u>5864</u>	<u>6229</u>	<u>6416</u>
<u>22</u>	<u>Q</u>	<u>4453</u>	<u>4587</u>	<u>4725</u>	<u>4865</u>	<u>5120</u>	<u>5372</u>	<u>5623</u>	<u>5883</u>	<u>6130</u>	<u>6509</u>	<u>6705</u>
<u>22</u>	<u>S</u>	<u>4521</u>	<u>4654</u>	<u>4793</u>	<u>4935</u>	<u>5185</u>	<u>5439</u>	<u>5688</u>	<u>5951</u>	<u>6199</u>	<u>6579</u>	<u>6774</u>
<u>23</u>	<u>B</u>	<u>4522</u>	<u>4656</u>	<u>4795</u>	<u>4938</u>	<u>5200</u>	<u>5467</u>	<u>5727</u>	<u>5991</u>	<u>6251</u>	<u>6644</u>	<u>6843</u>
<u>23</u>	<u>Q</u>	<u>4725</u>	<u>4865</u>	<u>5012</u>	<u>5164</u>	<u>5437</u>	<u>5716</u>	<u>5984</u>	<u>6261</u>	<u>6533</u>	<u>6942</u>	<u>7150</u>
<u>23</u>	<u>S</u>	<u>4793</u>	<u>4935</u>	<u>5081</u>	<u>5231</u>	<u>5503</u>	<u>5782</u>	<u>6052</u>	<u>6328</u>	<u>6599</u>	<u>7009</u>	<u>7220</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>24</u>	<u>B</u>	<u>4811</u>	<u>4955</u>	<u>5103</u>	<u>5256</u>	<u>5536</u>	<u>5826</u>	<u>6105</u>	<u>6387</u>	<u>6676</u>	<u>7094</u>	<u>7307</u>
<u>24</u>	<u>Q</u>	<u>5027</u>	<u>5177</u>	<u>5334</u>	<u>5495</u>	<u>5787</u>	<u>6088</u>	<u>6381</u>	<u>6674</u>	<u>6976</u>	<u>7415</u>	<u>7638</u>
<u>24</u>	<u>S</u>	<u>5095</u>	<u>5245</u>	<u>5401</u>	<u>5562</u>	<u>5852</u>	<u>6154</u>	<u>6448</u>	<u>6743</u>	<u>7045</u>	<u>7482</u>	<u>7705</u>
<u>25</u>	<u>B</u>	<u>5128</u>	<u>5281</u>	<u>5440</u>	<u>5603</u>	<u>5909</u>	<u>6221</u>	<u>6531</u>	<u>6842</u>	<u>7152</u>	<u>7612</u>	<u>7841</u>
<u>25</u>	<u>Q</u>	<u>5358</u>	<u>5519</u>	<u>5683</u>	<u>5853</u>	<u>6176</u>	<u>6499</u>	<u>6826</u>	<u>7151</u>	<u>7476</u>	<u>7954</u>	<u>8193</u>
<u>25</u>	<u>S</u>	<u>5429</u>	<u>5585</u>	<u>5754</u>	<u>5923</u>	<u>6244</u>	<u>6566</u>	<u>6892</u>	<u>7217</u>	<u>7541</u>	<u>8022</u>	<u>8263</u>
<u>26</u>	<u>B</u>	<u>5419</u>	<u>5581</u>	<u>5750</u>	<u>5979</u>	<u>6306</u>	<u>6640</u>	<u>6977</u>	<u>7302</u>	<u>7631</u>	<u>8123</u>	<u>8367</u>
<u>26</u>	<u>Q</u>	<u>5676</u>	<u>5847</u>	<u>6023</u>	<u>6266</u>	<u>6607</u>	<u>6956</u>	<u>7309</u>	<u>7650</u>	<u>7992</u>	<u>8510</u>	<u>8766</u>
<u>26</u>	<u>S</u>	<u>5731</u>	<u>5902</u>	<u>6080</u>	<u>6326</u>	<u>6670</u>	<u>7024</u>	<u>7379</u>	<u>7722</u>	<u>8070</u>	<u>8593</u>	<u>8851</u>

Effective July 1, 2005
 Bargaining Unit: ~~RC 063~~

Pay Grade	Pay Plan Code	S T E P S										
		1a	1b	1a	1	2	3	4	5	6	7	8
14	B	2693	2763	2838	2913	3024	3142	3279	3399	3528	3733	3845
14	Q	2784	2858	2935	3013	3131	3257	3399	3526	3661	3874	3990
14	S	2839	2913	2990	3071	3192	3317	3460	3587	3723	3935	4053
15	B	2797	2871	2949	3028	3161	3292	3421	3561	3693	3915	4033
15	Q	2893	2970	3051	3135	3275	3412	3549	3696	3832	4062	4183
15	S	2948	3025	3109	3196	3336	3471	3613	3758	3893	4124	4247
16	B	2921	3000	3082	3170	3313	3458	3603	3753	3903	4133	4257
16	Q	3021	3105	3194	3286	3433	3588	3739	3892	4049	4289	4418
16	S	3080	3165	3254	3347	3496	3652	3803	3956	4113	4350	4482
17	B	3051	3137	3227	3321	3475	3635	3789	3942	4102	4347	4477
17	Q	3160	3251	3346	3441	3606	3772	3930	4090	4256	4510	4646
17	S	3219	3312	3406	3504	3669	3836	3994	4153	4318	4574	4711
18	B	3207	3299	3394	3495	3664	3835	4009	4173	4340	4599	4738
18	Q	3323	3419	3520	3626	3805	3979	4161	4332	4503	4772	4915
18	S	3383	3479	3584	3687	3866	4042	4223	4393	4568	4834	4979

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

19	B	3375	3473	3576	3684	3872	4055	4244	4421	4606	4885	5032
19	Q	3499	3603	3711	3822	4017	4204	4404	4587	4780	5068	5220
19	S	3561	3667	3775	3885	4081	4269	4466	4651	4843	5131	5285
20	B	3564	3672	3781	3893	4090	4280	4483	4678	4871	5167	5322
20	Q	3699	3809	3922	4039	4243	4442	4652	4852	5054	5363	5524
20	S	3760	3872	3985	4102	4305	4503	4714	4915	5116	5423	5587
21	B	3762	3876	3992	4110	4321	4530	4742	4958	5164	5486	5651
21	Q	3904	4022	4140	4264	4485	4699	4920	5144	5359	5693	5864
21	S	3967	4084	4202	4329	4546	4762	4984	5207	5420	5755	5928
22	B	3976	4096	4220	4346	4572	4795	5022	5254	5473	5813	5987
22	Q	4126	4251	4378	4508	4743	4977	5210	5451	5679	6031	6213
22	S	4189	4312	4441	4573	4804	5039	5270	5513	5744	6095	6277
23	B	4220	4346	4476	4609	4853	5102	5345	5591	5834	6200	6386
23	Q	4378	4508	4643	4785	5037	5295	5544	5800	6053	6432	6625
23	S	4441	4573	4707	4846	5099	5357	5607	5863	6115	6494	6690
24	B	4489	4624	4762	4905	5166	5437	5698	5961	6230	6620	6819
24	Q	4657	4797	4942	5092	5362	5640	5912	6184	6464	6870	7077
24	S	4721	4860	5004	5154	5422	5702	5974	6248	6527	6932	7139
25	B	4785	4929	5077	5229	5515	5806	6095	6385	6675	7104	7317
25	Q	4964	5113	5266	5423	5722	6022	6324	6626	6926	7370	7591
25	S	5029	5175	5331	5487	5785	6084	6386	6687	6987	7433	7656
26	B	5057	5209	5366	5581	5885	6197	6512	6815	7121	7582	7809
26	Q	5259	5417	5580	5805	6121	6444	6772	7087	7405	7885	8121
26	S	5310	5469	5634	5861	6180	6507	6837	7155	7477	7961	8200

Effective January 1, 2006
Bargaining Unit: RC-063

Pay Pay

STEPS

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Grade	Plan Code	1e	1b	1a	1	2	3	4	5	6	7	8
14	B	2774	2846	2923	3000	3115	3236	3377	3501	3634	3845	3960
14	Q	2888	2965	3045	3126	3248	3379	3526	3658	3798	4019	4140
14	S	2945	3022	3102	3186	3312	3441	3590	3722	3863	4083	4205
15	B	2881	2957	3037	3119	3256	3391	3524	3668	3804	4032	4154
15	Q	3001	3081	3165	3253	3398	3540	3682	3835	3976	4214	4340
15	S	3059	3138	3226	3316	3461	3601	3748	3899	4039	4279	4406
16	B	3009	3090	3174	3265	3412	3562	3711	3866	4020	4257	4385
16	Q	3134	3221	3314	3409	3562	3723	3879	4038	4201	4450	4584
16	S	3196	3284	3376	3473	3627	3789	3946	4104	4267	4513	4650
17	B	3143	3231	3324	3421	3579	3744	3903	4060	4225	4477	4611
17	Q	3279	3373	3471	3570	3741	3913	4077	4243	4416	4679	4820
17	S	3340	3436	3534	3635	3807	3980	4144	4309	4480	4746	4888
18	B	3303	3398	3496	3600	3774	3950	4129	4298	4470	4737	4880
18	Q	3448	3547	3652	3762	3948	4128	4317	4494	4672	4951	5099
18	S	3510	3609	3718	3825	4011	4194	4381	4558	4739	5015	5166
19	B	3476	3577	3683	3795	3988	4177	4371	4554	4744	5032	5183
19	Q	3630	3738	3850	3965	4168	4362	4569	4759	4959	5258	5416
19	S	3695	3805	3917	4031	4234	4429	4633	4825	5025	5323	5483
20	B	3671	3782	3894	4010	4213	4408	4617	4818	5017	5322	5482
20	Q	3838	3952	4069	4190	4402	4609	4826	5034	5244	5564	5731
20	S	3901	4017	4134	4256	4466	4672	4891	5099	5308	5626	5797
21	B	3875	3992	4112	4233	4451	4666	4884	5107	5319	5651	5821
21	Q	4050	4173	4295	4424	4653	4875	5105	5337	5560	5906	6084
21	S	4116	4237	4360	4491	4716	4941	5171	5402	5623	5971	6150
22	B	4095	4219	4347	4476	4709	4939	5173	5412	5637	5987	6167
22	Q	4281	4410	4542	4677	4921	5164	5405	5655	5892	6257	6446
22	S	4346	4474	4608	4744	4984	5228	5468	5720	5959	6324	6512

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

23	B	4347	4476	4610	4747	4999	5255	5505	5759	6009	6386	6578
23	Q	4542	4677	4817	4964	5226	5494	5752	6018	6280	6673	6873
23	S	4608	4744	4884	5028	5290	5558	5817	6083	6344	6738	6941
24	B	4624	4763	4905	5052	5321	5600	5869	6140	6417	6819	7024
24	Q	4832	4977	5127	5283	5563	5852	6134	6416	6706	7128	7342
24	S	4898	5042	5192	5347	5625	5916	6198	6482	6772	7192	7407
25	B	4929	5077	5229	5386	5680	5980	6278	6577	6875	7317	7537
25	Q	5150	5305	5463	5626	5937	6248	6561	6874	7186	7646	7876
25	S	5218	5369	5531	5693	6002	6312	6625	6938	7249	7712	7943
26	B	5209	5365	5527	5748	6062	6383	6707	7019	7335	7809	8043
26	Q	5456	5620	5789	6023	6351	6686	7026	7353	7683	8181	8426
26	S	5509	5674	5845	6081	6412	6751	7093	7423	7757	8260	8508

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE Y RC-063 (Educator, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>
Educator	13100	RC-063

Effective July 1, 2006

<u>12- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
			<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>BA</u>	<u>E</u>	<u>3305</u>	<u>3402</u>	<u>3500</u>	<u>3601</u>	<u>3769</u>	<u>3935</u>	<u>4115</u>	<u>4327</u>	<u>4529</u>	<u>4912</u>	<u>5060</u>
<u>01</u>	<u>BA</u>	<u>L</u>	<u>3355</u>	<u>3452</u>	<u>3551</u>	<u>3653</u>	<u>3823</u>	<u>3992</u>	<u>4177</u>	<u>4392</u>	<u>4595</u>	<u>4983</u>	<u>5134</u>
<u>01</u>	<u>BA</u>	<u>P</u>	<u>3420</u>	<u>3516</u>	<u>3615</u>	<u>3717</u>	<u>3891</u>	<u>4057</u>	<u>4242</u>	<u>4457</u>	<u>4663</u>	<u>5050</u>	<u>5202</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>E</u>	<u>3393</u>	<u>3492</u>	<u>3592</u>	<u>3697</u>	<u>3867</u>	<u>4041</u>	<u>4252</u>	<u>4471</u>	<u>4683</u>	<u>5078</u>	<u>5230</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>L</u>	<u>3443</u>	<u>3542</u>	<u>3644</u>	<u>3751</u>	<u>3924</u>	<u>4100</u>	<u>4314</u>	<u>4536</u>	<u>4752</u>	<u>5153</u>	<u>5306</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>P</u>	<u>3507</u>	<u>3608</u>	<u>3708</u>	<u>3819</u>	<u>3991</u>	<u>4165</u>	<u>4381</u>	<u>4603</u>	<u>4819</u>	<u>5218</u>	<u>5376</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>E</u>	<u>3468</u>	<u>3568</u>	<u>3674</u>	<u>3784</u>	<u>3964</u>	<u>4167</u>	<u>4388</u>	<u>4599</u>	<u>4833</u>	<u>5241</u>	<u>5398</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>L</u>	<u>3518</u>	<u>3619</u>	<u>3728</u>	<u>3839</u>	<u>4023</u>	<u>4228</u>	<u>4452</u>	<u>4668</u>	<u>4903</u>	<u>5319</u>	<u>5475</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>P</u>	<u>3583</u>	<u>3686</u>	<u>3792</u>	<u>3906</u>	<u>4088</u>	<u>4294</u>	<u>4519</u>	<u>4734</u>	<u>4971</u>	<u>5385</u>	<u>5547</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>E</u>	<u>3547</u>	<u>3648</u>	<u>3757</u>	<u>3871</u>	<u>4065</u>	<u>4292</u>	<u>4520</u>	<u>4753</u>	<u>4982</u>	<u>5413</u>	<u>5575</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>L</u>	<u>3599</u>	<u>3703</u>	<u>3814</u>	<u>3927</u>	<u>4125</u>	<u>4356</u>	<u>4586</u>	<u>4823</u>	<u>5055</u>	<u>5493</u>	<u>5658</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>P</u>	<u>3664</u>	<u>3770</u>	<u>3879</u>	<u>3995</u>	<u>4191</u>	<u>4422</u>	<u>4650</u>	<u>4891</u>	<u>5123</u>	<u>5561</u>	<u>5728</u>
<u>05</u>	<u>MA</u>	<u>E</u>	<u>3634</u>	<u>3742</u>	<u>3853</u>	<u>3969</u>	<u>4180</u>	<u>4418</u>	<u>4654</u>	<u>4900</u>	<u>5131</u>	<u>5576</u>	<u>5743</u>
<u>05</u>	<u>MA</u>	<u>L</u>	<u>3687</u>	<u>3797</u>	<u>3910</u>	<u>4027</u>	<u>4242</u>	<u>4482</u>	<u>4723</u>	<u>4970</u>	<u>5208</u>	<u>5659</u>	<u>5829</u>
<u>05</u>	<u>MA</u>	<u>P</u>	<u>3752</u>	<u>3866</u>	<u>3978</u>	<u>4095</u>	<u>4308</u>	<u>4548</u>	<u>4788</u>	<u>5037</u>	<u>5273</u>	<u>5725</u>	<u>5896</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>E</u>	<u>3698</u>	<u>3810</u>	<u>3924</u>	<u>4042</u>	<u>4278</u>	<u>4513</u>	<u>4752</u>	<u>4999</u>	<u>5232</u>	<u>5688</u>	<u>5859</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>L</u>	<u>3752</u>	<u>3867</u>	<u>3982</u>	<u>4101</u>	<u>4340</u>	<u>4579</u>	<u>4821</u>	<u>5073</u>	<u>5308</u>	<u>5772</u>	<u>5945</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>P</u>	<u>3820</u>	<u>3933</u>	<u>4048</u>	<u>4166</u>	<u>4407</u>	<u>4645</u>	<u>4890</u>	<u>5138</u>	<u>5378</u>	<u>5836</u>	<u>6011</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>E</u>	<u>3813</u>	<u>3927</u>	<u>4045</u>	<u>4165</u>	<u>4399</u>	<u>4642</u>	<u>4884</u>	<u>5128</u>	<u>5364</u>	<u>5826</u>	<u>6000</u>
<u>07</u>	<u>MA + 32</u>	<u>L</u>	<u>3870</u>	<u>3985</u>	<u>4105</u>	<u>4227</u>	<u>4465</u>	<u>4710</u>	<u>4956</u>	<u>5204</u>	<u>5444</u>	<u>5909</u>	<u>6087</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>07</u>	<u>Hours</u> <u>MA + 32</u> <u>Hours</u>	<u>P</u>	<u>3936</u>	<u>4051</u>	<u>4172</u>	<u>4293</u>	<u>4532</u>	<u>4777</u>	<u>5021</u>	<u>5271</u>	<u>5509</u>	<u>5977</u>	<u>6155</u>
-----------	--	----------	-------------	-------------	-------------	-------------	-------------	-------------	-------------	-------------	-------------	-------------	-------------

Effective January 1, 2007

<u>12-</u> <u>Month</u> <u>Lane</u>	<u>Educational</u> <u>Level</u>	<u>Pay</u> <u>Plan</u> <u>Code</u>	<u>STEPS</u>										
			<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>BA</u>	<u>E</u>	<u>3338</u>	<u>3436</u>	<u>3535</u>	<u>3637</u>	<u>3807</u>	<u>3974</u>	<u>4156</u>	<u>4370</u>	<u>4574</u>	<u>4961</u>	<u>5111</u>
<u>01</u>	<u>BA</u>	<u>L</u>	<u>3389</u>	<u>3487</u>	<u>3587</u>	<u>3690</u>	<u>3861</u>	<u>4032</u>	<u>4219</u>	<u>4436</u>	<u>4641</u>	<u>5033</u>	<u>5185</u>
<u>01</u>	<u>BA</u>	<u>P</u>	<u>3454</u>	<u>3551</u>	<u>3651</u>	<u>3754</u>	<u>3930</u>	<u>4098</u>	<u>4284</u>	<u>4502</u>	<u>4710</u>	<u>5101</u>	<u>5254</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>E</u>	<u>3427</u>	<u>3527</u>	<u>3628</u>	<u>3734</u>	<u>3906</u>	<u>4081</u>	<u>4295</u>	<u>4516</u>	<u>4730</u>	<u>5129</u>	<u>5282</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>L</u>	<u>3477</u>	<u>3577</u>	<u>3680</u>	<u>3789</u>	<u>3963</u>	<u>4141</u>	<u>4357</u>	<u>4581</u>	<u>4800</u>	<u>5205</u>	<u>5359</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>P</u>	<u>3542</u>	<u>3644</u>	<u>3745</u>	<u>3857</u>	<u>4031</u>	<u>4207</u>	<u>4425</u>	<u>4649</u>	<u>4867</u>	<u>5270</u>	<u>5430</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>E</u>	<u>3503</u>	<u>3604</u>	<u>3711</u>	<u>3822</u>	<u>4004</u>	<u>4209</u>	<u>4432</u>	<u>4645</u>	<u>4881</u>	<u>5293</u>	<u>5452</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>L</u>	<u>3553</u>	<u>3655</u>	<u>3765</u>	<u>3877</u>	<u>4063</u>	<u>4270</u>	<u>4497</u>	<u>4715</u>	<u>4952</u>	<u>5372</u>	<u>5530</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>P</u>	<u>3619</u>	<u>3723</u>	<u>3830</u>	<u>3945</u>	<u>4129</u>	<u>4337</u>	<u>4564</u>	<u>4781</u>	<u>5021</u>	<u>5439</u>	<u>5602</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>E</u>	<u>3582</u>	<u>3684</u>	<u>3795</u>	<u>3910</u>	<u>4106</u>	<u>4335</u>	<u>4565</u>	<u>4801</u>	<u>5032</u>	<u>5467</u>	<u>5631</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>L</u>	<u>3635</u>	<u>3740</u>	<u>3852</u>	<u>3966</u>	<u>4166</u>	<u>4400</u>	<u>4632</u>	<u>4871</u>	<u>5106</u>	<u>5548</u>	<u>5715</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>P</u>	<u>3701</u>	<u>3808</u>	<u>3918</u>	<u>4035</u>	<u>4233</u>	<u>4466</u>	<u>4697</u>	<u>4940</u>	<u>5174</u>	<u>5617</u>	<u>5785</u>
<u>05</u>	<u>MA</u>	<u>E</u>	<u>3670</u>	<u>3779</u>	<u>3892</u>	<u>4009</u>	<u>4222</u>	<u>4462</u>	<u>4701</u>	<u>4949</u>	<u>5182</u>	<u>5632</u>	<u>5800</u>
<u>05</u>	<u>MA</u>	<u>L</u>	<u>3724</u>	<u>3835</u>	<u>3949</u>	<u>4067</u>	<u>4284</u>	<u>4527</u>	<u>4770</u>	<u>5020</u>	<u>5260</u>	<u>5716</u>	<u>5887</u>
<u>05</u>	<u>MA</u>	<u>P</u>	<u>3790</u>	<u>3905</u>	<u>4018</u>	<u>4136</u>	<u>4351</u>	<u>4593</u>	<u>4836</u>	<u>5087</u>	<u>5326</u>	<u>5782</u>	<u>5955</u>
<u>06</u>	<u>MA + 16</u> <u>Hours</u>	<u>E</u>	<u>3735</u>	<u>3848</u>	<u>3963</u>	<u>4082</u>	<u>4321</u>	<u>4558</u>	<u>4800</u>	<u>5049</u>	<u>5284</u>	<u>5745</u>	<u>5918</u>
<u>06</u>	<u>MA + 16</u> <u>Hours</u>	<u>L</u>	<u>3790</u>	<u>3906</u>	<u>4022</u>	<u>4142</u>	<u>4383</u>	<u>4625</u>	<u>4869</u>	<u>5124</u>	<u>5361</u>	<u>5830</u>	<u>6004</u>
<u>06</u>	<u>MA + 16</u> <u>Hours</u>	<u>P</u>	<u>3858</u>	<u>3972</u>	<u>4088</u>	<u>4208</u>	<u>4451</u>	<u>4691</u>	<u>4939</u>	<u>5189</u>	<u>5432</u>	<u>5894</u>	<u>6071</u>
<u>07</u>	<u>MA + 32</u> <u>Hours</u>	<u>E</u>	<u>3851</u>	<u>3966</u>	<u>4085</u>	<u>4207</u>	<u>4443</u>	<u>4688</u>	<u>4933</u>	<u>5179</u>	<u>5418</u>	<u>5884</u>	<u>6060</u>
<u>07</u>	<u>MA + 32</u> <u>Hours</u>	<u>L</u>	<u>3909</u>	<u>4025</u>	<u>4146</u>	<u>4269</u>	<u>4510</u>	<u>4757</u>	<u>5006</u>	<u>5256</u>	<u>5498</u>	<u>5968</u>	<u>6148</u>
<u>07</u>	<u>MA + 32</u> <u>Hours</u>	<u>P</u>	<u>3975</u>	<u>4092</u>	<u>4214</u>	<u>4336</u>	<u>4577</u>	<u>4825</u>	<u>5071</u>	<u>5324</u>	<u>5564</u>	<u>6037</u>	<u>6217</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effective July 1, 2006

<u>9- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>BA</u>	<u>M</u>	<u>2657</u>	<u>2804</u>	<u>2956</u>	<u>3104</u>	<u>3263</u>	<u>3415</u>	<u>3746</u>	<u>3858</u>
<u>01</u>	<u>BA</u>	<u>O</u>	<u>2657</u>	<u>2804</u>	<u>2956</u>	<u>3104</u>	<u>3263</u>	<u>3415</u>	<u>3746</u>	<u>3858</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>M</u>	<u>2742</u>	<u>2889</u>	<u>3048</u>	<u>3206</u>	<u>3371</u>	<u>3531</u>	<u>3869</u>	<u>3985</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>O</u>	<u>2742</u>	<u>2889</u>	<u>3048</u>	<u>3206</u>	<u>3371</u>	<u>3531</u>	<u>3869</u>	<u>3985</u>
	<u>BA + 16 Hours</u>									
<u>03</u>	<u>BA + 16 Hours</u>	<u>M</u>	<u>2813</u>	<u>2978</u>	<u>3145</u>	<u>3309</u>	<u>3468</u>	<u>3642</u>	<u>3994</u>	<u>4114</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>O</u>	<u>2813</u>	<u>2978</u>	<u>3145</u>	<u>3309</u>	<u>3468</u>	<u>3642</u>	<u>3994</u>	<u>4114</u>
	<u>BA + 24 Hours</u>									
<u>04</u>	<u>BA + 24 Hours</u>	<u>M</u>	<u>2891</u>	<u>3066</u>	<u>3238</u>	<u>3409</u>	<u>3585</u>	<u>3756</u>	<u>4123</u>	<u>4246</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>O</u>	<u>2891</u>	<u>3066</u>	<u>3238</u>	<u>3409</u>	<u>3585</u>	<u>3756</u>	<u>4123</u>	<u>4246</u>
<u>05</u>	<u>MA</u>	<u>M</u>	<u>2980</u>	<u>3153</u>	<u>3330</u>	<u>3511</u>	<u>3693</u>	<u>3867</u>	<u>4245</u>	<u>4372</u>
<u>05</u>	<u>MA</u>	<u>O</u>	<u>2980</u>	<u>3153</u>	<u>3330</u>	<u>3511</u>	<u>3693</u>	<u>3867</u>	<u>4245</u>	<u>4372</u>
	<u>MA + 16 Hours</u>									
<u>06</u>	<u>MA + 16 Hours</u>	<u>M</u>	<u>3050</u>	<u>3226</u>	<u>3404</u>	<u>3584</u>	<u>3769</u>	<u>3944</u>	<u>4326</u>	<u>4457</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>O</u>	<u>3050</u>	<u>3226</u>	<u>3404</u>	<u>3584</u>	<u>3769</u>	<u>3944</u>	<u>4326</u>	<u>4457</u>
	<u>MA + 32 Hours</u>									
<u>07</u>	<u>MA + 32 Hours</u>	<u>M</u>	<u>3144</u>	<u>3319</u>	<u>3499</u>	<u>3681</u>	<u>3866</u>	<u>4043</u>	<u>4432</u>	<u>4565</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>O</u>	<u>3144</u>	<u>3319</u>	<u>3499</u>	<u>3681</u>	<u>3866</u>	<u>4043</u>	<u>4432</u>	<u>4565</u>

Effective January 1, 2007

<u>9- Month Lane</u>	<u>Educational Level</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>BA</u>	<u>M</u>	<u>2684</u>	<u>2832</u>	<u>2986</u>	<u>3135</u>	<u>3296</u>	<u>3449</u>	<u>3783</u>	<u>3897</u>
<u>01</u>	<u>BA</u>	<u>O</u>	<u>2684</u>	<u>2832</u>	<u>2986</u>	<u>3135</u>	<u>3296</u>	<u>3449</u>	<u>3783</u>	<u>3897</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>02</u>	<u>BA + 8 Hours</u>	<u>M</u>	<u>2769</u>	<u>2918</u>	<u>3078</u>	<u>3238</u>	<u>3405</u>	<u>3566</u>	<u>3908</u>	<u>4025</u>
<u>02</u>	<u>BA + 8 Hours</u>	<u>O</u>	<u>2769</u>	<u>2918</u>	<u>3078</u>	<u>3238</u>	<u>3405</u>	<u>3566</u>	<u>3908</u>	<u>4025</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>M</u>	<u>2841</u>	<u>3008</u>	<u>3176</u>	<u>3342</u>	<u>3503</u>	<u>3678</u>	<u>4034</u>	<u>4155</u>
<u>03</u>	<u>BA + 16 Hours</u>	<u>O</u>	<u>2841</u>	<u>3008</u>	<u>3176</u>	<u>3342</u>	<u>3503</u>	<u>3678</u>	<u>4034</u>	<u>4155</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>M</u>	<u>2920</u>	<u>3097</u>	<u>3270</u>	<u>3443</u>	<u>3621</u>	<u>3794</u>	<u>4164</u>	<u>4288</u>
<u>04</u>	<u>BA + 24 Hours</u>	<u>O</u>	<u>2920</u>	<u>3097</u>	<u>3270</u>	<u>3443</u>	<u>3621</u>	<u>3794</u>	<u>4164</u>	<u>4288</u>
<u>05</u>	<u>MA</u>	<u>M</u>	<u>3010</u>	<u>3185</u>	<u>3363</u>	<u>3546</u>	<u>3730</u>	<u>3906</u>	<u>4287</u>	<u>4416</u>
<u>05</u>	<u>MA</u>	<u>O</u>	<u>3010</u>	<u>3185</u>	<u>3363</u>	<u>3546</u>	<u>3730</u>	<u>3906</u>	<u>4287</u>	<u>4416</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>M</u>	<u>3081</u>	<u>3258</u>	<u>3438</u>	<u>3620</u>	<u>3807</u>	<u>3983</u>	<u>4369</u>	<u>4502</u>
<u>06</u>	<u>MA + 16 Hours</u>	<u>O</u>	<u>3081</u>	<u>3258</u>	<u>3438</u>	<u>3620</u>	<u>3807</u>	<u>3983</u>	<u>4369</u>	<u>4502</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>M</u>	<u>3175</u>	<u>3352</u>	<u>3534</u>	<u>3718</u>	<u>3905</u>	<u>4083</u>	<u>4476</u>	<u>4611</u>
<u>07</u>	<u>MA + 32 Hours</u>	<u>O</u>	<u>3175</u>	<u>3352</u>	<u>3534</u>	<u>3718</u>	<u>3905</u>	<u>4083</u>	<u>4476</u>	<u>4611</u>

Effective July 1, 2005

12- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1e	1b	1a	1	2	3	4	5	6	7	8
01	BA	E	3116	3207	3299	3394	3552	3709	3879	4079	4269	4630	4770
01	BA	L	3139	3230	3323	3419	3578	3736	3908	4110	4300	4663	4804
01	BA	P	3200	3291	3383	3479	3641	3797	3969	4171	4363	4726	4867
02	BA + 8 Hours	E	3198	3291	3385	3484	3645	3809	4008	4215	4415	4786	4930
02	BA + 8 Hours	L	3222	3315	3410	3510	3672	3837	4037	4245	4447	4822	4965
02	BA + 8 Hours	P	3282	3376	3470	3574	3735	3898	4099	4307	4510	4883	5030
03	BA + 16 Hours	E	3269	3363	3463	3567	3737	3928	4136	4335	4555	4940	5088
03	BA + 16 Hours	L	3293	3387	3488	3592	3765	3957	4166	4368	4588	4977	5124
03	BA + 16 Hours	P	3353	3450	3549	3655	3826	4018	4228	4430	4652	5039	5190
04	BA + 24 Hours	E	3344	3439	3542	3649	3832	4046	4260	4481	4696	5102	5255
04	BA + 24 Hours	L	3368	3465	3569	3675	3860	4076	4291	4514	4731	5140	5294
04	BA + 24 Hours	P	3428	3528	3630	3739	3922	4138	4352	4577	4794	5204	5360
05	MA	E	3425	3527	3632	3741	3940	4164	4386	4618	4837	5256	5414
05	MA	L	3451	3553	3659	3769	3969	4194	4419	4651	4873	5295	5454
05	MA	P	3511	3617	3722	3832	4032	4256	4481	4713	4934	5357	5517
06	MA + 16 Hours	E	3485	3591	3699	3810	4032	4254	4480	4712	4932	5361	5522
06	MA + 16 Hours	L	3511	3618	3726	3838	4062	4285	4512	4747	4967	5401	5563

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

06	MA+16 Hours	P	3575	3680	3788	3899	4124	4347	4576	4808	5032	5461	5625
07	MA+32 Hours	E	3594	3702	3813	3926	4147	4376	4604	4834	5056	5491	5655
07	MA+32 Hours	L	3621	3729	3841	3956	4178	4408	4638	4869	5094	5530	5696
07	MA+32 Hours	P	3683	3791	3904	4017	4241	4470	4699	4932	5156	5593	5760

Effective January 1, 2006

12- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1e	1b	1a	1	2	3	4	5	6	7	8
01	BA	E	3209	3303	3398	3496	3659	3820	3995	4201	4397	4769	4913
01	BA	L	3257	3351	3448	3547	3712	3876	4055	4264	4461	4838	4984
01	BA	P	3320	3414	3510	3609	3778	3939	4118	4327	4527	4903	5050
02	BA+8 Hours	E	3294	3390	3487	3589	3754	3923	4128	4341	4547	4930	5078
02	BA+8 Hours	L	3343	3439	3538	3642	3810	3981	4188	4404	4614	5003	5151
02	BA+8 Hours	P	3405	3503	3600	3708	3875	4044	4253	4469	4679	5066	5219
03	BA+16 Hours	E	3367	3464	3567	3674	3849	4046	4260	4465	4692	5088	5241
03	BA+16 Hours	L	3416	3514	3619	3727	3906	4105	4322	4532	4760	5164	5316
03	BA+16 Hours	P	3479	3579	3682	3792	3969	4169	4387	4596	4826	5228	5385
04	BA+24 Hours	E	3444	3542	3648	3758	3947	4167	4388	4615	4837	5255	5413
04	BA+24 Hours	L	3494	3595	3703	3813	4005	4229	4452	4683	4908	5333	5493
04	BA+24 Hours	P	3557	3660	3766	3879	4069	4293	4515	4749	4974	5399	5561
05	MA	E	3528	3633	3741	3853	4058	4289	4518	4757	4982	5414	5576
05	MA	L	3580	3686	3796	3910	4118	4351	4585	4825	5056	5494	5659
05	MA	P	3643	3753	3862	3976	4183	4416	4649	4890	5119	5558	5724
06	MA+16 Hours	E	3590	3699	3810	3924	4153	4382	4614	4853	5080	5522	5688
06	MA+16 Hours	L	3643	3754	3866	3982	4214	4446	4681	4925	5153	5604	5772
06	MA+16 Hours	P	3709	3818	3930	4045	4279	4510	4748	4988	5221	5666	5836
07	MA+32 Hours	E	3702	3813	3927	4044	4271	4507	4742	4979	5208	5656	5825
07	MA+32 Hours	L	3757	3869	3985	4104	4335	4573	4812	5052	5285	5737	5910
07	MA+32 Hours	P	3821	3933	4050	4168	4400	4638	4875	5117	5349	5803	5976

Effective July 1, 2005

9-	Educational	Pay Plan	S T E P S										
----	-------------	----------	-----------	--	--	--	--	--	--	--	--	--	--

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Month Lane	Level	Code	1	2	3	4	5	6	7	8
01	BA	M	2505	2643	2786	2926	3076	3219	3531	3637
01	BA	O	2505	2643	2786	2926	3076	3219	3531	3637
02	BA+8 Hours	M	2584	2723	2873	3022	3178	3328	3647	3756
02	BA+8 Hours	O	2584	2723	2873	3022	3178	3328	3647	3756
03	BA+16 Hours	M	2651	2807	2964	3119	3269	3433	3765	3878
03	BA+16 Hours	O	2651	2807	2964	3119	3269	3433	3765	3878
04	BA+24 Hours	M	2725	2890	3052	3214	3380	3541	3886	4002
04	BA+24 Hours	O	2725	2890	3052	3214	3380	3541	3886	4002
05	MA	M	2809	2972	3139	3310	3481	3645	4001	4121
05	MA	O	2809	2972	3139	3310	3481	3645	4001	4121
06	MA+16 Hours	M	2875	3041	3209	3379	3552	3717	4078	4201
06	MA+16 Hours	O	2875	3041	3209	3379	3552	3717	4078	4201
07	MA+32 Hours	M	2963	3128	3298	3470	3644	3811	4178	4303
07	MA+32 Hours	O	2963	3128	3298	3470	3644	3811	4178	4303

Effective January 1, 2006

9- Month Lane	Educational Level	Pay Plan Code	S T E P S							
			1	2	3	4	5	6	7	8
01	BA	M	2580	2722	2870	3014	3168	3316	3637	3746
01	BA	O	2580	2722	2870	3014	3168	3316	3637	3746
02	BA+8 Hours	M	2662	2805	2959	3113	3273	3428	3756	3869
02	BA+8 Hours	O	2662	2805	2959	3113	3273	3428	3756	3869
03	BA+16 Hours	M	2731	2891	3053	3213	3367	3536	3878	3994
03	BA+16 Hours	O	2731	2891	3053	3213	3367	3536	3878	3994
04	BA+24 Hours	M	2807	2977	3144	3310	3481	3647	4003	4122
04	BA+24 Hours	O	2807	2977	3144	3310	3481	3647	4003	4122
05	MA	M	2893	3061	3233	3409	3585	3754	4121	4245
05	MA	O	2893	3061	3233	3409	3585	3754	4121	4245
06	MA+16 Hours	M	2961	3132	3305	3480	3659	3829	4200	4327
06	MA+16 Hours	O	2961	3132	3305	3480	3659	3829	4200	4327
07	MA+32 Hours	M	3052	3222	3397	3574	3753	3925	4303	4432

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

| 07 MA + 32 Hours O 3052 3222 3397 3574 3753 3925 4303 4432

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE Z RC-063 (Physicians, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Physician	32200	RC-063	MD
Physician Specialist, Option A	32221	RC-063	MD-A
Physician Specialist, Option B	32222	RC-063	MD-B
Physician Specialist, Option C	32223	RC-063	MD-C
Physician Specialist, Option D	32224	RC-063	MD-D
Physician Specialist, Option E	32225	RC-063	MD-E

Effective July 1, 2006
Bargaining Unit: RC-063

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>MD</u>	<u>B</u>	<u>7329</u>	<u>7552</u>	<u>7778</u>	<u>8008</u>	<u>8471</u>	<u>8934</u>	<u>9396</u>	<u>9862</u>	<u>10320</u>
<u>MD</u>	<u>Q</u>	<u>7662</u>	<u>7892</u>	<u>8127</u>	<u>8372</u>	<u>8853</u>	<u>9338</u>	<u>9820</u>	<u>10306</u>	<u>10785</u>
<u>MD</u>	<u>S</u>	<u>7727</u>	<u>7958</u>	<u>8194</u>	<u>8438</u>	<u>8920</u>	<u>9405</u>	<u>9888</u>	<u>10373</u>	<u>10854</u>
<u>MD-A</u>	<u>B</u>	<u>7750</u>	<u>7985</u>	<u>8225</u>	<u>8471</u>	<u>8993</u>	<u>9520</u>	<u>10045</u>	<u>10566</u>	<u>11089</u>
<u>MD-A</u>	<u>Q</u>	<u>8101</u>	<u>8345</u>	<u>8595</u>	<u>8853</u>	<u>9402</u>	<u>9949</u>	<u>10499</u>	<u>11044</u>	<u>11592</u>
<u>MD-A</u>	<u>S</u>	<u>8167</u>	<u>8412</u>	<u>8661</u>	<u>8920</u>	<u>9466</u>	<u>10016</u>	<u>10565</u>	<u>11111</u>	<u>11657</u>
<u>MD-B</u>	<u>B</u>	<u>8457</u>	<u>8711</u>	<u>8974</u>	<u>9240</u>	<u>9793</u>	<u>10350</u>	<u>10905</u>	<u>11460</u>	<u>12016</u>
<u>MD-B</u>	<u>Q</u>	<u>8838</u>	<u>9106</u>	<u>9376</u>	<u>9659</u>	<u>10237</u>	<u>10820</u>	<u>11397</u>	<u>11976</u>	<u>12558</u>
<u>MD-B</u>	<u>S</u>	<u>8906</u>	<u>9171</u>	<u>9443</u>	<u>9724</u>	<u>10304</u>	<u>10885</u>	<u>11463</u>	<u>12044</u>	<u>12625</u>
<u>MD-C</u>	<u>B</u>	<u>9443</u>	<u>9726</u>	<u>10018</u>	<u>10320</u>	<u>10934</u>	<u>11555</u>	<u>12167</u>	<u>12784</u>	<u>13401</u>
<u>MD-C</u>	<u>Q</u>	<u>9868</u>	<u>10166</u>	<u>10470</u>	<u>10785</u>	<u>11431</u>	<u>12077</u>	<u>12716</u>	<u>13361</u>	<u>14005</u>
<u>MD-C</u>	<u>S</u>	<u>9935</u>	<u>10233</u>	<u>10538</u>	<u>10854</u>	<u>11496</u>	<u>12142</u>	<u>12785</u>	<u>13427</u>	<u>14073</u>
<u>MD-D</u>	<u>B</u>	<u>10573</u>	<u>10891</u>	<u>11216</u>	<u>11555</u>	<u>12167</u>	<u>12784</u>	<u>13401</u>	<u>14016</u>	<u>14632</u>
<u>MD-D</u>	<u>Q</u>	<u>11052</u>	<u>11380</u>	<u>11723</u>	<u>12077</u>	<u>12716</u>	<u>13361</u>	<u>14005</u>	<u>14651</u>	<u>15292</u>
<u>MD-D</u>	<u>S</u>	<u>11119</u>	<u>11448</u>	<u>11791</u>	<u>12142</u>	<u>12785</u>	<u>13427</u>	<u>14073</u>	<u>14716</u>	<u>15359</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

<u>MD-E</u>	<u>B</u>	<u>11208</u>	<u>11542</u>	<u>11889</u>	<u>12248</u>	<u>12898</u>	<u>13552</u>	<u>14206</u>	<u>14860</u>	<u>15510</u>
<u>MD-E</u>	<u>Q</u>	<u>11713</u>	<u>12063</u>	<u>12428</u>	<u>12800</u>	<u>13481</u>	<u>14165</u>	<u>14846</u>	<u>15530</u>	<u>16210</u>
<u>MD-E</u>	<u>S</u>	<u>11780</u>	<u>12132</u>	<u>12494</u>	<u>12868</u>	<u>13547</u>	<u>14230</u>	<u>14913</u>	<u>15597</u>	<u>16277</u>

Effective January 1, 2007**Bargaining Unit: RC-063**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>MD</u>	<u>B</u>	<u>7402</u>	<u>7628</u>	<u>7856</u>	<u>8088</u>	<u>8556</u>	<u>9023</u>	<u>9490</u>	<u>9961</u>	<u>10423</u>
<u>MD</u>	<u>Q</u>	<u>7739</u>	<u>7971</u>	<u>8208</u>	<u>8456</u>	<u>8942</u>	<u>9431</u>	<u>9918</u>	<u>10409</u>	<u>10893</u>
<u>MD</u>	<u>S</u>	<u>7804</u>	<u>8038</u>	<u>8276</u>	<u>8522</u>	<u>9009</u>	<u>9499</u>	<u>9987</u>	<u>10477</u>	<u>10963</u>
<u>MD-A</u>	<u>B</u>	<u>7828</u>	<u>8065</u>	<u>8307</u>	<u>8556</u>	<u>9083</u>	<u>9615</u>	<u>10145</u>	<u>10672</u>	<u>11200</u>
<u>MD-A</u>	<u>Q</u>	<u>8182</u>	<u>8428</u>	<u>8681</u>	<u>8942</u>	<u>9496</u>	<u>10048</u>	<u>10604</u>	<u>11154</u>	<u>11708</u>
<u>MD-A</u>	<u>S</u>	<u>8249</u>	<u>8496</u>	<u>8748</u>	<u>9009</u>	<u>9561</u>	<u>10116</u>	<u>10671</u>	<u>11222</u>	<u>11774</u>
<u>MD-B</u>	<u>B</u>	<u>8542</u>	<u>8798</u>	<u>9064</u>	<u>9332</u>	<u>9891</u>	<u>10454</u>	<u>11014</u>	<u>11575</u>	<u>12136</u>
<u>MD-B</u>	<u>Q</u>	<u>8926</u>	<u>9197</u>	<u>9470</u>	<u>9756</u>	<u>10339</u>	<u>10928</u>	<u>11511</u>	<u>12096</u>	<u>12684</u>
<u>MD-B</u>	<u>S</u>	<u>8995</u>	<u>9263</u>	<u>9537</u>	<u>9821</u>	<u>10407</u>	<u>10994</u>	<u>11578</u>	<u>12164</u>	<u>12751</u>
<u>MD-C</u>	<u>B</u>	<u>9537</u>	<u>9823</u>	<u>10118</u>	<u>10423</u>	<u>11043</u>	<u>11671</u>	<u>12289</u>	<u>12912</u>	<u>13535</u>
<u>MD-C</u>	<u>Q</u>	<u>9967</u>	<u>10268</u>	<u>10575</u>	<u>10893</u>	<u>11545</u>	<u>12198</u>	<u>12843</u>	<u>13495</u>	<u>14145</u>
<u>MD-C</u>	<u>S</u>	<u>10034</u>	<u>10335</u>	<u>10643</u>	<u>10963</u>	<u>11611</u>	<u>12263</u>	<u>12913</u>	<u>13561</u>	<u>14214</u>
<u>MD-D</u>	<u>B</u>	<u>10679</u>	<u>11000</u>	<u>11328</u>	<u>11671</u>	<u>12289</u>	<u>12912</u>	<u>13535</u>	<u>14156</u>	<u>14778</u>
<u>MD-D</u>	<u>Q</u>	<u>11163</u>	<u>11494</u>	<u>11840</u>	<u>12198</u>	<u>12843</u>	<u>13495</u>	<u>14145</u>	<u>14798</u>	<u>15445</u>
<u>MD-D</u>	<u>S</u>	<u>11230</u>	<u>11562</u>	<u>11909</u>	<u>12263</u>	<u>12913</u>	<u>13561</u>	<u>14214</u>	<u>14863</u>	<u>15513</u>
<u>MD-E</u>	<u>B</u>	<u>11320</u>	<u>11657</u>	<u>12008</u>	<u>12370</u>	<u>13027</u>	<u>13688</u>	<u>14348</u>	<u>15009</u>	<u>15665</u>
<u>MD-E</u>	<u>Q</u>	<u>11830</u>	<u>12184</u>	<u>12552</u>	<u>12928</u>	<u>13616</u>	<u>14307</u>	<u>14994</u>	<u>15685</u>	<u>16372</u>
<u>MD-E</u>	<u>S</u>	<u>11898</u>	<u>12253</u>	<u>12619</u>	<u>12997</u>	<u>13682</u>	<u>14372</u>	<u>15062</u>	<u>15753</u>	<u>16440</u>

Effective July 1, 2005**Bargaining Unit: RC-063**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>								
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

MD	B	6909	7118	7331	7549	7984	8421	8856	9296	9727
MD	Q	7170	7385	7605	7834	8284	8738	9189	9644	10093
MD	S	7231	7447	7667	7896	8347	8801	9253	9707	10157
MD-A	B	7305	7526	7752	7984	8477	8974	9468	9959	10452
MD-A	Q	7581	7809	8043	8284	8798	9310	9825	10334	10847
MD-A	S	7642	7872	8105	8347	8858	9373	9886	10397	10908
MD-B	B	7972	8211	8459	8710	9231	9756	10279	10802	11326
MD-B	Q	8271	8521	8774	9039	9580	10125	10665	11207	11751
MD-B	S	8334	8582	8837	9100	9642	10186	10727	11270	11814
MD-C	B	8901	9168	9443	9727	10307	10891	11469	12050	12632
MD-C	Q	9235	9513	9798	10093	10697	11301	11900	12503	13106
MD-C	S	9297	9576	9861	10157	10758	11362	11964	12565	13169
MD-D	B	9966	10266	10572	10891	11469	12050	12632	13212	13792
MD-D	Q	10342	10650	10971	11301	11900	12503	13106	13710	14310
MD-D	S	10405	10713	11034	11362	11964	12565	13169	13771	14373
MD-E	B	10565	10880	11207	11545	12157	12774	13390	14007	14619
MD-E	Q	10961	11289	11630	11978	12615	13255	13893	14533	15169
MD-E	S	11024	11353	11692	12041	12677	13317	13956	14596	15232

Effective January 1, 2006

Bargaining Unit: RC-063

Pay Grade	Pay Plan Code	S-T-E-P-S								
		1e	1b	1a	1	2	3	4	5	6
MD	B	7116	7332	7551	7775	8224	8674	9122	9575	10019
MD	Q	7439	7662	7890	8128	8595	9066	9534	10006	10471
MD	S	7502	7726	7955	8192	8660	9131	9600	10071	10538
MD-A	B	7524	7752	7985	8224	8731	9243	9752	10258	10766
MD-A	Q	7865	8102	8345	8595	9128	9659	10193	10722	11254

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

MD-A	S	7929	8167	8409	8660	9190	9724	10257	10787	11317
MD-B	B	8211	8457	8713	8971	9508	10049	10587	11126	11666
MD-B	Q	8581	8841	9103	9378	9939	10505	11065	11627	12192
MD-B	S	8647	8904	9168	9441	10004	10568	11129	11693	12257
MD-C	B	9168	9443	9726	10019	10616	11218	11813	12412	13011
MD-C	Q	9581	9870	10165	10471	11098	11725	12346	12972	13597
MD-C	S	9646	9935	10231	10538	11161	11788	12413	13036	13663
MD-D	B	10265	10574	10889	11218	11813	12412	13011	13608	14206
MD-D	Q	10730	11049	11382	11725	12346	12972	13597	14224	14847
MD-D	S	10795	11115	11448	11788	12413	13036	13663	14287	14912
MD-E	B	10882	11206	11543	11891	12522	13157	13792	14427	15058
MD-E	Q	11372	11712	12066	12427	13088	13752	14414	15078	15738
MD-E	S	11437	11779	12130	12493	13152	13816	14479	15143	15803

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE AA NR-916 (Department of Natural Resources, Teamsters)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>Effective July 1, 2006</u>		<u>Effective January 1, 2007</u>	
				<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Cartographer III	06673	NR-916	B	3645	6485	3680	6550
Civil Engineer I	07601	NR-916	B	3545	5475	3580	5530
Civil Engineer II	07602	NR-916	B	3780	6280	3820	6345
Civil Engineer III	07603	NR-916	B	4160	7030	4200	7100
Civil Engineer Trainee	07607	NR-916	B	3340	4660	3370	4705
Engineering Technician I	13731	NR-916	B	2060	3700	2085	3735
Engineering Technician II	13732	NR-916	B	2470	4440	2495	4485
Engineering Technician III	13733	NR-916	B	2990	5285	3020	5340
Engineering Technician IV	13734	NR-916	B	3665	6855	3700	6925
Technical Manager I	45261	NR-916	B	2810	5000	2835	5050

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>Effective July 1, 2005</u>		<u>Effective January 1, 2006</u>	
				<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Cartographer III	06673	NR-916	B	3430	6110	3535	6295
Civil Engineer I	07601	NR-916	B	3335	5160	3440	5315
Civil Engineer II	07602	NR-916	B	3560	5915	3670	6095
Civil Engineer III	07603	NR-916	B	3915	6625	4035	6825
Civil Engineer Trainee	07607	NR-916	B	3145	4385	3240	4520
Engineering Technician I	13731	NR-916	B	1940	3485	2000	3590
Engineering Technician II	13732	NR-916	B	2325	4180	2395	4310
Engineering Technician III	13733	NR-916	B	2815	4980	2900	5130
Engineering Technician IV	13734	NR-916	B	3450	6460	3555	6655
Technical Manager I	45261	NR-916	B	2645	4705	2725	4850

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

**Section 310.APPENDIX B Schedule of Salary Grade Pay Grades – Monthly Rates of Pay
for Fiscal Year 2006****Effective December 2, 2005**

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
1	7	1730	1772	1816	1861	1908	1952	1999	2053	2099	2182	2226
1	8	1772	1816	1861	1907	1956	2001	2050	2105	2153	2238	2283
1	9	1825	1870	1915	1960	2010	2055	2103	2159	2206	2291	2337
2	7	1773	1817	1862	1908	1952	1999	2055	2105	2155	2239	2284
2	8	1817	1862	1908	1956	2001	2050	2107	2159	2210	2297	2343
2	9	1871	1916	1961	2010	2055	2103	2161	2212	2264	2350	2397
3	7	1813	1857	1904	1952	1999	2056	2108	2159	2212	2310	2356
3	8	1857	1904	1952	2001	2050	2108	2162	2214	2269	2370	2418
3	9	1912	1957	2005	2055	2103	2162	2215	2268	2322	2423	2472
4	7	1855	1902	1950	1999	2056	2112	2163	2227	2278	2380	2427
4	8	1902	1950	1999	2050	2108	2166	2218	2284	2337	2442	2491
4	9	1955	2003	2053	2103	2162	2219	2272	2338	2390	2495	2545
5	7	1908	1956	2005	2056	2114	2175	2234	2290	2348	2452	2498
5	8	1956	2005	2056	2108	2168	2231	2291	2349	2410	2514	2564
5	9	2010	2059	2109	2162	2221	2284	2345	2403	2463	2567	2618
6	7	1961	2011	2062	2114	2176	2236	2303	2364	2430	2538	2589
6	8	2011	2062	2114	2168	2232	2294	2362	2425	2494	2501	2656
6	9	2064	2116	2168	2221	2285	2347	2416	2479	2548	2658	2711
7	7	2018	2069	2122	2176	2239	2308	2375	2443	2514	2631	2684
7	8	2069	2122	2176	2232	2297	2368	2438	2506	2580	2701	2755
7	9	2123	2175	2230	2285	2350	2421	2491	2560	2633	2754	2809

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

8	7	2076	2129	2183	2239	2313	2385	2464	2532	2608	2731	2786
8	8	2129	2183	2239	2297	2373	2447	2528	2599	2677	2804	2860
8	9	2182	2237	2292	2350	2426	2500	2582	2653	2731	2857	2914
9	7	2143	2199	2255	2313	2388	2469	2547	2630	2709	2836	2893
9	8	2199	2255	2313	2373	2450	2533	2614	2700	2781	2913	2971
9	9	2252	2309	2367	2426	2503	2588	2668	2753	2835	2968	3027
10	7	2214	2271	2331	2391	2481	2559	2645	2728	2814	2957	3016
10	8	2271	2331	2391	2453	2547	2627	2714	2801	2889	3041	3101
10	9	2324	2384	2445	2506	2600	2680	2768	2854	2945	3099	3162
11	7	2298	2358	2419	2482	2572	2656	2751	2842	2930	3085	3146
11	8	2358	2419	2482	2548	2640	2727	2824	2919	3012	3174	3238
11	9	2412	2473	2536	2601	2694	2780	2878	2974	3070	3231	3296
12	7	2392	2454	2519	2585	2681	2771	2874	2968	3077	3243	3307
12	8	2454	2519	2585	2654	2752	2844	2954	3053	3166	3337	3404
12	9	2508	2572	2638	2707	2806	2898	3010	3111	3224	3397	3464
13	7	2482	2548	2616	2684	2783	2889	2998	3108	3223	3403	3470
13	8	2548	2616	2684	2755	2857	2969	3085	3197	3316	3505	3574
13	9	2601	2669	2738	2809	2912	3026	3143	3255	3376	3565	3637
14	7	2588	2656	2727	2800	2907	3020	3152	3267	3391	3588	3660
14	8	2656	2727	2800	2875	2988	3108	3243	3364	3493	3696	3770
14	9	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3830
15	7	2688	2760	2834	2911	3038	3164	3288	3423	3550	3763	3838
15	8	2760	2834	2911	2992	3125	3255	3386	3527	3656	3875	3953
15	9	2813	2887	2966	3049	3183	3312	3447	3585	3715	3935	4014
16	7	2808	2883	2963	3047	3184	3324	3463	3607	3751	3973	4052
16	8	2883	2963	3047	3136	3276	3424	3568	3714	3864	4092	4175
16	9	2939	3020	3105	3193	3335	3484	3628	3774	3924	4151	4234

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

17	7	2932	3015	3102	3192	3340	3494	3642	3789	3943	4178	4261
17	8	3015	3102	3192	3284	3440	3599	3750	3903	4061	4304	4390
17	9	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4451
18	7	3082	3171	3262	3359	3522	3686	3853	4011	4172	4421	4509
18	8	3171	3262	3359	3460	3630	3797	3970	4133	4297	4553	4645
18	9	3228	3320	3420	3518	3689	3857	4029	4192	4358	4612	4705
19	7	3244	3338	3437	3541	3722	3897	4079	4249	4427	4695	4788
19	8	3338	3437	3541	3647	3833	4012	4202	4377	4561	4836	4933
19	9	3398	3499	3602	3707	3894	4073	4261	4438	4621	4895	4993
20	7	3425	3529	3634	3742	3931	4114	4309	4496	4681	4967	5067
20	8	3529	3634	3742	3854	4049	4238	4439	4630	4822	5117	5219
20	9	3587	3694	3802	3914	4108	4297	4498	4690	4882	5175	5279
21	7	3616	3725	3837	3950	4153	4354	4558	4766	4964	5273	5378
21	8	3725	3837	3950	4068	4279	4484	4695	4908	5113	5432	5540
21	9	3785	3897	4010	4130	4338	4544	4755	4968	5172	5491	5601
22	7	3822	3937	4056	4177	4394	4609	4827	5050	5261	5587	5698
22	8	3937	4056	4177	4302	4526	4748	4971	5201	5419	5755	5871
22	9	3997	4114	4237	4363	4584	4808	5029	5260	5480	5815	5931
23	7	4056	4177	4302	4430	4665	4904	5137	5374	5608	5959	6079
23	8	4177	4302	4430	4565	4806	5052	5290	5534	5775	6137	6260
23	9	4237	4363	4491	4624	4865	5111	5350	5594	5835	6197	6321
24	7	4315	4444	4577	4715	4966	5225	5476	5729	5988	6363	6490
24	8	4444	4577	4715	4858	5116	5381	5641	5901	6167	6555	6686
24	9	4504	4637	4775	4918	5174	5440	5700	5961	6228	6614	6746
25	7	4599	4737	4879	5025	5301	5580	5858	6137	6416	6828	6964
25	8	4737	4879	5025	5175	5460	5746	6034	6322	6608	7032	7173

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

25 9 4798 4938 5086 5235 5520 5805 6093 6381 6667 7092 7233

Effective July 1, 2005

Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
1	7	1663	1704	1746	1789	1835	1877	1922	1974	2018	2098	2140
1	8	1704	1746	1789	1834	1881	1924	1971	2024	2070	2152	2195
1	9	1755	1798	1841	1885	1933	1976	2022	2076	2121	2203	2247
2	7	1705	1747	1790	1835	1877	1922	1976	2024	2072	2153	2196
2	8	1747	1790	1835	1881	1924	1971	2026	2076	2125	2209	2253
2	9	1799	1842	1886	1933	1976	2022	2078	2127	2177	2260	2305
3	7	1743	1786	1831	1877	1922	1977	2027	2076	2127	2221	2265
3	8	1786	1831	1877	1924	1971	2027	2079	2129	2182	2279	2325
3	9	1838	1882	1928	1976	2022	2079	2130	2181	2233	2330	2377
4	7	1784	1829	1875	1922	1977	2031	2080	2141	2190	2288	2334
4	8	1829	1875	1922	1971	2027	2083	2133	2196	2247	2348	2395
4	9	1880	1926	1974	2022	2079	2134	2185	2248	2298	2399	2447
5	7	1835	1881	1928	1977	2033	2091	2148	2202	2258	2358	2402
5	8	1881	1928	1977	2027	2085	2145	2203	2259	2317	2417	2465
5	9	1933	1980	2028	2079	2136	2196	2255	2311	2368	2468	2517
6	7	1886	1934	1983	2033	2092	2150	2214	2273	2337	2440	2489
6	8	1934	1983	2033	2085	2146	2206	2271	2332	2398	2405	2554
6	9	1985	2035	2085	2136	2197	2257	2323	2384	2450	2556	2607
7	7	1940	1989	2040	2092	2153	2219	2284	2349	2417	2530	2581
7	8	1989	2040	2092	2146	2209	2277	2344	2410	2481	2597	2649
7	9	2041	2091	2144	2197	2260	2328	2395	2462	2532	2648	2701
8	7	1996	2047	2099	2153	2224	2293	2369	2435	2508	2626	2679
8	8	2047	2099	2153	2209	2282	2353	2431	2499	2574	2696	2750
8	9	2098	2151	2204	2260	2333	2404	2483	2551	2626	2747	2802

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

9	7	2061	2114	2168	2224	2296	2374	2449	2529	2605	2727	2782
9	8	2114	2168	2224	2282	2356	2436	2513	2596	2674	2801	2857
9	9	2165	2220	2276	2333	2407	2488	2565	2647	2726	2854	2911
10	7	2129	2184	2241	2299	2386	2461	2543	2623	2706	2843	2900
10	8	2184	2241	2299	2359	2449	2526	2610	2693	2778	2924	2982
10	9	2235	2292	2351	2410	2500	2577	2662	2744	2832	2980	3040
11	7	2210	2267	2326	2387	2473	2554	2645	2733	2817	2966	3025
11	8	2267	2326	2387	2450	2538	2622	2715	2807	2896	3052	3113
11	9	2319	2378	2438	2501	2590	2673	2767	2860	2952	3107	3169
12	7	2300	2360	2422	2486	2578	2664	2763	2854	2959	3118	3180
12	8	2360	2422	2486	2552	2646	2735	2840	2936	3044	3209	3273
12	9	2412	2473	2537	2603	2698	2787	2894	2991	3100	3266	3331
13	7	2387	2450	2515	2581	2676	2778	2883	2988	3099	3272	3337
13	8	2450	2515	2581	2649	2747	2855	2966	3074	3188	3370	3437
13	9	2501	2566	2633	2701	2800	2910	3022	3130	3246	3428	3497
14	7	2488	2554	2622	2692	2795	2904	3031	3141	3261	3450	3519
14	8	2554	2622	2692	2764	2873	2988	3118	3235	3359	3554	3625
14	9	2605	2673	2743	2817	2928	3043	3174	3291	3415	3611	3683
15	7	2585	2654	2725	2799	2921	3042	3162	3291	3413	3618	3690
15	8	2654	2725	2799	2877	3005	3130	3256	3391	3515	3726	3801
15	9	2705	2776	2852	2932	3061	3185	3314	3447	3572	3784	3860
16	7	2700	2772	2849	2930	3062	3196	3330	3468	3607	3820	3896
16	8	2772	2849	2930	3015	3150	3292	3431	3571	3715	3935	4014
16	9	2826	2904	2986	3070	3207	3350	3488	3629	3773	3991	4071
17	7	2819	2899	2983	3069	3212	3360	3502	3643	3791	4017	4097
17	8	2899	2983	3069	3158	3308	3461	3606	3753	3905	4138	4221
17	9	2954	3038	3125	3214	3366	3519	3664	3811	3962	4196	4280
18	7	2963	3049	3137	3230	3387	3544	3705	3857	4012	4251	4336
18	8	3049	3137	3230	3327	3490	3651	3817	3974	4132	4378	4466

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

18	9	3104	3192	3288	3383	3547	3709	3874	4031	4190	4435	4524
19	7	3119	3210	3305	3405	3579	3747	3922	4086	4257	4514	4604
19	8	3210	3305	3405	3507	3686	3858	4040	4209	4386	4650	4743
19	9	3267	3364	3463	3564	3744	3916	4097	4267	4443	4707	4801
20	7	3293	3393	3494	3598	3780	3956	4143	4323	4501	4776	4872
20	8	3393	3494	3598	3706	3893	4075	4268	4452	4637	4920	5018
20	9	3449	3552	3656	3763	3950	4132	4325	4510	4694	4976	5076
21	7	3477	3582	3689	3798	3993	4187	4383	4583	4773	5070	5171
21	8	3582	3689	3798	3912	4114	4312	4514	4719	4916	5223	5327
21	9	3639	3747	3856	3971	4171	4369	4572	4777	4973	5280	5386
22	7	3675	3786	3900	4016	4225	4432	4641	4856	5059	5372	5479
22	8	3786	3900	4016	4137	4352	4565	4780	5001	5211	5534	5645
22	9	3843	3956	4074	4195	4408	4623	4836	5058	5269	5591	5703
23	7	3900	4016	4137	4260	4486	4715	4939	5167	5392	5730	5845
23	8	4016	4137	4260	4389	4621	4858	5087	5321	5553	5901	6019
23	9	4074	4195	4318	4446	4678	4914	5144	5379	5611	5959	6078
24	7	4149	4273	4401	4534	4775	5024	5265	5509	5758	6118	6240
24	8	4273	4401	4534	4671	4919	5174	5424	5674	5930	6303	6429
24	9	4331	4459	4591	4729	4975	5231	5481	5732	5988	6360	6487
25	7	4422	4555	4691	4832	5097	5365	5633	5901	6169	6565	6696
25	8	4555	4691	4832	4976	5250	5525	5802	6079	6354	6762	6897
25	9	4613	4748	4890	5034	5308	5582	5859	6136	6411	6819	6955

Effective December 2, 2005, the base salary for each employee who has 12 months of State service, or upon completing 12 months of State service by or on December 1, 2006, receives a 4% adjustment increase without change in the employee's creditable service date.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX C Medical Administrator Rates ~~for Fiscal Year 2006~~**Effective July 1, 2005**

<u>Title</u>	<u>Minimum Salary</u>	<u>Midpoint Salary</u>	<u>Maximum Salary</u>
Medical Administrator I, Option C	8090	9843	11596
Medical Administrator I, Option D	9035	10837	12639
Medical Administrator II, Option C	8743	10528	12313
Medical Administrator II, Option D	10039	11903	13767
Medical Administrator III	10396	12438	14480
Medical Administrator IV	10564	12606	14648
Medical Administrator V	10734	12778	14822

Effective December 2, 2005, the minimum, the base salary for each employee who has 12 months of State service, or upon completing 12 months of State service by or on December 1, 2006, receives a 4% adjustment increase without change in creditable service date.

Effective December 2, 2005

<u>Title</u>	<u>Minimum Salary</u>	<u>Midpoint Salary</u>	<u>Maximum Salary</u>
Medical Administrator I, Option C	8414	10237	12060
Medical Administrator I, Option D	9396	11271	13145
Medical Administrator II, Option C	9093	10950	12806
Medical Administrator II, Option D	10441	12380	14318
Medical Administrator III	10812	12936	15059
Medical Administrator IV	10987	13111	15234
Medical Administrator V	11163	13289	15415

The rates of pay for physicians occupying or appointed to a position in the Medical Administrator classes shall be as listed in the above schedule. All provisions of Subpart C of the Pay Plan, Merit Compensation System will apply to the Medical Administrator positions.

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX D Merit Compensation System Salary Schedule ~~for Fiscal Year 2006~~**~~Effective July 1, 2005~~**

<u>Salary Range</u>	<u>Minimum Salary</u>	<u>Midpoint Salary</u>	<u>Maximum Salary</u>
MC-01	2142	2904	3666
MC-02	2235	3053	3871
MC-03	2343	3230	4117
MC-04	2449	3381	4313
MC-05	2571	3581	4591
MC-06	2702	3759	4816
MC-07	2843	3984	5125
MC-08	2996	4227	5458
MC-09	3167	4463	5759
MC-10	3346	4752	6158
MC-11	3534	5046	6558
MC-12	3753	5384	7015
MC-13	4008	5755	7502
MC-14	4286	6179	8072
MC-15	4600	6624	8648
MC-16	4925	7116	9307
MC-17	5314	7681	10048
MC-18	5728	8015	10302
MC-19	6187	8364	10541

Effective December 2, 2005, the minimum, the base salary for each employee who has 12 months of State service, or upon completing 12 months of State service by or on December 1, 2006, receives a 4% adjustment increase without change in creditable service date.

Effective December 2, 2005

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Salary Range	Minimum Salary	Midpoint Salary	Maximum Salary
MC 01	2228	3021	3813
MC 02	2324	3175	4026
MC 03	2437	3360	4282
MC 04	2547	3517	4486
MC 05	2674	3725	4775
MC 06	2810	3910	5009
MC 07	2957	4144	5330
MC 08	3116	4396	5676
MC 09	3294	4642	5989
MC 10	3480	4942	6404
MC 11	3675	5248	6820
MC 12	3903	5600	7296
MC 13	4168	5985	7802
MC 14	4457	6426	8395
MC 15	4784	6889	8994
MC 16	5122	7401	9679
MC 17	5527	7989	10450
MC 18	5957	8336	10714
MC 19	6434	8699	10963
MC-20	13109	14615	16120

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX G Broad-Band Pay Range Classes Salary Schedule ~~for Fiscal Year 2006~~**~~Effective July 1, 2005~~**

<u>Title</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Health Information Administrator	2571	5125
Human Resources Representative	2235	4313
Human Resources Specialist	2571	5125
Public Service Administrator	2996	6558
Residential Services Supervisor	2235	4313
Senior Public Service Administrator	4130	9705
Site Superintendent	2571	5125

Effective December 2, 2005, the minimum, the base salary for each employee who has 12 months of State service, or upon completing 12 months of State service by or on December 1, 2006, receives a 4% adjustment increase without change in creditable service date.

Effective December 2, 2005

<u>Title</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Health Information Administrator	2674	5330
Human Resources Representative	2324	4486
Human Resources Specialist	2674	5330
Public Service Administrator	3116	6820
Residential Services Supervisor	2324	4486
Senior Public Service Administrator	4295	10093
Site Superintendent	2674	5330

(Source: Amended at 30 Ill. Reg. 12761, effective July 17, 2006)

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENT

- 1) Heading of the Part: Business Corporation Act
- 2) Code Citation: 14 Ill. Adm. Code 150
- 3) Section Number: 150.735 Adopted Action:
New
- 4) Statutory Authority: Implementing and authorized by The Business Corporation Act of 1983 [805 ILCS 5]
- 5) Effective Date of Amendment: July 11, 2006
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? Yes
- 8) A copy of the adopted rulemaking, including any material incorporated by reference, is on file in the Secretary of State, Department of Business Services office and is available for public inspection.
- 9) Notice of Proposal Published in the Illinois Register: 30 Ill. Reg. 2595; March 3, 2006
- 10) Has JCAR issued a Statement of Objection to this amendment? No
- 11) Differences between proposal and final version: Section 150.735 was revised to make electronic filing permissible, and not at the discretion of the Secretary of State.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Amendment: This new rulemaking adding Section 150.735 provides guidelines for signatures on electronically submitted documents.
- 16) Information and questions regarding this adopted amendment shall be directed to:

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENT

Secretary of State
Department of Business Services
Robert Durchholz
350 Howlett Building
Springfield IL 62756

217/782-4909

The full text of the Adopted Amendment begins on the next page:

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENT

TITLE 14: COMMERCE
SUBTITLE A: REGULATION OF BUSINESS
CHAPTER I: SECRETARY OF STATE

PART 150
BUSINESS CORPORATION ACT

SUBPART A: HEARING PROCEDURES

Section

- 150.10 Applicability
- 150.20 Definitions
- 150.30 Right to Counsel
- 150.40 Appearance of Attorney
- 150.50 Special Appearance
- 150.60 Substitution of Parties or Attorneys
- 150.70 Commencement of Action; Notice of Hearing
- 150.80 Motions
- 150.90 Form of Papers
- 150.100 Conduct of Hearings
- 150.110 Orders
- 150.120 Record of Hearings
- 150.130 Invalidity

SUBPART B: SALE AND RELEASE OF INFORMATION

Section

- 150.200 Annual List of Corporations
- 150.210 Monthly List of Corporations
- 150.220 Daily List of Corporations
- 150.230 Computer Access to Information
- 150.240 Abstracts of Corporate Record
- 150.250 Invalidity

SUBPART C: ERRORS, REFUNDS, CORRECTIONS, ADJUSTMENTS,
OBJECTIONS, AND OTHER RELIEF

Section

- 150.300 Errors or Defects
- 150.305 Financial Data as Support Documentation

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENT

150.310 Invalidity

SUBPART D: NAMES

Section

- 150.400 Preliminary Determination of Availability
- 150.405 Final Determination of Availability
- 150.410 Response as to Basis of Unavailability
- 150.415 Reconsideration Procedure
- 150.420 Effect of Final Determination
- 150.425 Applicability
- 150.430 Availability of Names: Statutory Requirements
- 150.435 Standards – Conflicting Names
- 150.440 Distinguishable – Defined
- 150.445 Matters not Considered
- 150.450 Significant Differences
- 150.455 Surnames
- 150.460 Alphabet Names
- 150.465 Government Affiliation
- 150.470 Restricted and Professional Words
- 150.475 Acceptable Characters of Print
- 150.480 Invalidity
- 150.485 Improper Names

SUBPART E: SERVICE OF PROCESS ON THE SECRETARY OF STATE

Section

- 150.500 Preamble
- 150.510 Manner of Service
- 150.520 Place of Service
- 150.530 Payment of Fees
- 150.540 Invalidity

SUBPART F: FEES, FRANCHISE TAX AND LICENSE FEES: ANNUAL REPORT

Section

- 150.600 Payment of Fees, Franchise Tax and License Fee
- 150.610 Definitions
- 150.620 Annual Report
- 150.621 Confidentiality of Annual Report Financial Data

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENT

150.630 Shares Having a Par Value
150.640 Invalidity

SUBPART G: INTERPRETIVE COMMENTS AND GENERAL PROVISIONS

Section
150.700 Interpretive Comments Applicable Generally
150.705 Paid-In Capital
150.710 Advice to the Public
150.720 Incorporating Licensed Professionals
150.725 Corporation Acting as an Incorporator
150.730 Business Hours
[150.735 Electronic Filing](#)

AUTHORITY: Implementing and authorized by the Business Corporation Act of 1983 [805 ILCS 5].

SOURCE: Adopted at 9 Ill. Reg. 1433, effective February 1, 1985; amended at 10 Ill. Reg. 5146, effective March 21, 1986; amended at 11 Ill. Reg. 10302, effective June 1, 1987; amended at 17 Ill. Reg. 11571, effective July 15, 1993; amended at 18 Ill. Reg. 7783, effective May 15, 1994; amended at 20 Ill. Reg. 7026, effective May 8, 1996; amended at 21 Ill. Reg. 16173, effective December 1, 1997; amended at 27 Ill. Reg. 550, effective December 27, 2002; amended at 28 Ill. Reg. 3504, effective February 3, 2004; amended at 29 Ill. Reg. 14047, effective September 1, 2005; amended at 30 Ill. Reg. 12961, effective July 11, 2006

SUBPART G: INTERPRETIVE COMMENTS AND GENERAL PROVISIONS

[Section 150.735 Electronic Filing](#)

Documents transmitted for filing electronically must include the name of the person making the submission. Such inclusion shall constitute the affirmation or acknowledgement of the person, under penalties of perjury, that the instrument is his or her act and deed or the act and deed of the corporation, as the case may be, and that the facts stated in the submission are true. Compliance with this Section shall satisfy the signature provisions of Section 1.10 of the Business Corporation Act of 1983, which shall otherwise apply.

(Source: Added at 30 Ill. Reg. 12961, effective July 11, 2006)

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENT

- 1) Heading of the Part: General Not For Profit Corporations
- 2) Code Citation: 14 Ill. Adm. Code 160
- 3) Section Number: 160.18 Adopted Action:
New
- 4) Statutory Authority: Implementing and authorized by The General Not For Profit Corporation Act of 1986 [805 ILCS 105]
- 5) Effective Date of Amendment: July 11, 2006
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? Yes
- 8) A copy of the adopted rulemaking, including any material incorporated by reference, is on file in the Secretary of State, Department of Business Services office and is available for public inspection.
- 9) Notice of Proposal Published in the Illinois Register: 30 Ill. Reg. 2600; March 3, 2006
- 10) Has JCAR issued a Statement of Objection to this amendment? No
- 11) Differences between proposal and final version: Section 160.18 was revised to make electronic filing permissible for entities doing business with the SOS Business Services Department, and not at the discretion of the Secretary of State.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Amendment: The new rulemaking adding Section 160.18 provides guidelines for signatures on electronically submitted documents.
- 16) Information and questions regarding this adopted amendment shall be directed to:

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENT

Secretary of State
Department of Business Services
Robert Durchholz
350 Howlett Building
Springfield IL 62756

217/782-4909

The full text of the Adopted Amendment begins on the next page:

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENT

TITLE 14: COMMERCE
SUBTITLE A: REGULATION OF BUSINESS
CHAPTER I: SECRETARY OF STATEPART 160
GENERAL NOT FOR PROFIT CORPORATIONS

Section	
160.10	Definitions
160.11	Office Location and Business Hours
160.12	Sale of Information
160.13	Fees
160.14	Abstracts and Records
160.15	Hearings
160.16	Names
160.17	Service of Process
160.18	Electronic Filing

AUTHORITY: Implementing and authorized by the General Not for Profit Corporation Act of 1986 [805 ILCS 105].

SOURCE: Adopted at 11 Ill. Reg. 10309, effective June 1, 1987; amended at 20 Ill. Reg. 7045, effective May 8, 1996; amended at 30 Ill. Reg. 12966, effective July 11, 2006.

[Section 160.18 Electronic Filing](#)

Documents transmitted for filing electronically must include the name of the person making the submission. Such inclusion shall constitute the affirmation or acknowledgement of the person, under penalties of perjury, that the instrument is his or her act and deed or the act and deed of the corporation, as the case may be, and that the facts stated in the submission are true. Compliance with this Section shall satisfy the signature provisions of Section 101.10 of the General Not For Profit Corporation Act of 1986, which shall otherwise apply.

(Source: Added at 30 Ill. Reg. 12966, effective July 11, 2006)

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Limited Liability Company Act
- 2) Code Citation: 14 Ill. Adm. Code 178
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
178.10	Amended
178.20	Amended
178.40	Amended
178.55	Amended
178.65	New Section
- 4) Statutory Authority: Implementing and authorized by the Limited Liability Company Act [805 ILCS 180]
- 5) Effective Date of Amendments: July 11, 2006
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? Yes
- 8) A copy of the adopted rulemaking, including any material incorporated by reference, is on file in the Secretary of State, Department of Business Services office and is available for public inspection.
- 9) Notice of Proposal Published in the Illinois Register: 30 Ill. Reg. 2603; March 3, 2006
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version: The concept of the Secretary's use of discretion in accepting electronic submissions was deleted in all three Sections. Also, in subsection 178.40(d)(3), JCAR inserted language concerning the approval of credit card use by the Secretary of State's Department of Accounting Revenue.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

- 15) Summary and Purpose of Amendments: Section 178.20 allows the Secretary of State to file documents submitted on-line, or electronically, while satisfying the document execution provisions of the Limited Liability Company Act.

Section 178.40 allows the Secretary of State to file documents submitted on-line, or electronically, while satisfying the document execution provisions of the Limited Liability Company Act.

Section 178.55 allows payment of fees to be effected by electronic fund transfer or debit card.

- 16) Information and questions regarding these adopted amendments shall be directed to:

Secretary of State
Department of Business Services
Chuck Moles
351 Howlett Building
Springfield IL 62756

217/782-4875

The full text of the Adopted Amendments begins on the next page:

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

TITLE 14: COMMERCE
SUBTITLE A: REGULATION OF BUSINESS
CHAPTER I: SECRETARY OF STATEPART 178
LIMITED LIABILITY COMPANY ACT

SUBPART A: RIGHTS AND REQUIREMENTS

Section	
178.10	Definitions
178.15	Applicability
178.20	Filing Requirements
178.25	Additional Requirements for Forms
178.30	Filing Location
178.35	Business Hours
178.40	Sales of Information
178.45	Right to Counsel
178.50	Service of Process
178.55	Payment of Fees
178.60	Refunds
<u>178.65</u>	<u>New Practices and Technologies</u>

SUBPART B: NAMES

Section	
178.100	Availability of Names: Statutory Requirements
178.105	Preliminary Determination of Availability
178.110	Final Determination of Availability
178.115	Response as to Basis of Unavailability
178.120	Reconsideration Procedure
178.125	Effect of Final Determination
178.130	Standards – Conflicting Names
178.135	Distinguishable – Defined
178.140	Matters Not Considered
178.145	Significant Differences
178.150	Surnames
178.155	Alphabet Names
178.160	Government Affiliation
178.165	Restricted and Professional Words

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

178.170	Acceptable Characters of Print
178.175	Invalidity
178.180	Assumed Names
178.185	Foreign LLC with Prohibited Name
178.190	Improper Names

AUTHORITY: Implementing and authorized by the Limited Liability Company Act [805 ILCS 180].

SOURCE: Adopted at 17 Ill. Reg. 22055, effective January 1, 1994; amended at 20 Ill. Reg. 7050, effective May 8, 1996; amended at 21 Ill. Reg. 16178, effective December 1, 1997; amended at 27 Ill. Reg. 8884, effective May 19, 2003; amended at 28 Ill. Reg. 3509, effective February 3, 2004; amended at 29 Ill. Reg. 19699, effective November 28, 2005; amended at 30 Ill. Reg. 12969, effective July 11, 2006.

SUBPART A: RIGHTS AND REQUIREMENTS

Section 178.10 Definitions

In addition to the definitions contained in Section 1-5 of the Limited Liability Company Act [805 ILCS 180] the following definitions shall apply:

"Abstracts of Limited Liability Companies" shall consist of a hard copy print-out of the information shown on the computer records of the Department of Business Services of the Office of the Secretary of State.

"Delinquent" or "Delinquency" shall mean a status of a limited liability company that is in non-compliance with this Act.

"Department" shall mean the Department of Business Services of the Office of the Secretary of State located in Springfield.

"Director" shall mean the Director of the Department of Business Services.

"Electronic Filing" shall mean the ability to utilize interactive computer applications for the submission, review and filing of documents required or authorized by LLCA.

"Interrogatories" shall mean a written request for information to ascertain whether the limited liability company has complied with the provisions of the Act.

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

"LLCA" shall mean the Limited Liability Company Act [805 ILCS 180].

"LLC Division" shall mean that unit of the Department which administers the provisions of LLCA.

"Organizer" shall mean a person who has executed the original articles of organization.

"Secretary" shall mean the Secretary of State of Illinois.

(Source: Amended at 30 Ill. Reg. 12969, effective July 11, 2006)

Section 178.20 Filing Requirements

- a) General partnerships serving as members or managers of limited liability companies must comply with the following requirements: provide to the Secretary of State the state of formation, the county of formation, date of formation, office of records address, and all partners' names and addresses by sworn dated statement of one of the general partners.
- b) A trust serving as a member or manager in a limited liability company must comply with the following requirements: provide to the Secretary of State information concerning the trust, including date of creation, the name of all trustees, location including state and county, and that the trust is currently in full force and effect, dated and executed by the trustee.
- c) An estate serving as a member or manager in a limited liability company must comply with the following requirements: provide to the Secretary of State a copy of the relevant court order currently dated and executed.
- d) All entities, other than natural persons, serving as members or managers in limited liability companies must provide evidence of its existence upon request of the Secretary of State.
- e) Documents transmitted for filing electronically must include the name of the person making the submission. Such inclusion shall constitute the affirmation or acknowledgement of the person, under penalties of perjury, that the instrument is his or her act and deed or the act and deed of the limited liability company, as the case may be, and that the facts stated in the submission are true. Compliance with

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

this Section shall satisfy the signature provisions of Section 5-45 of the LLCA, which shall otherwise apply.

(Source: Amended at 30 Ill. Reg. 12969, effective July 11, 2006)

Section 178.40 Sales of Information

- a) Information concerning any limited liability company shall be available to the public from the Department of Business Services upon written request, or by telephone or in person, or, if technology is available, on line through interactive computer.
- b) Information concerning the limited liability companies on file with the Department shall be in the form of an abstract of record, shall be printed from the computer file of the Department, and shall consist of the limited liability company name, its date of formation, any assumed name, its registered agent, the address of the office at which the records are maintained, the latest date at which the limited liability company will dissolve, the foreign jurisdiction where formed (if applicable), the date of filing with the Department, the members' and/or managers' names and addresses and the file number with the Department. The fee for each abstract or record shall be \$25.
- c) Computer connections by non-department users
 - 1) Computer terminal connections to the Secretary's computer may be provided to other State agencies. This service may be made available at no charge so long as the requesting agency commits to pay all costs and so long as the service does not substantially increase costs or network traffic on the Secretary's computer.
 - 2) Computer terminal connection may be allowed to commercial users provided that all costs are borne by the commercial user. The allowance of computer terminal connections shall be contingent upon the best interests of the Office of the Secretary of State, which is based upon the volume of requests received, the computer terminal connections as opposed to other methods, and other factors that may impede the operations of the Office of the Secretary of State. This service will be suspended at anytime, should the connection interfere with the Secretary's internal work schedule and processing.

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

- 3) Fees for information supplied by means of computer connections between the Secretary of State's computers and those of any other agency, corporation, or person may be paid on a monthly basis for all information delivered during that month, as determined by the Secretary and the agency or person to be the most economic way of billing. The proper fee shall be determined by negotiation between the agency or commercial user and the Director based upon telephone line charges, rental or purchase fees for terminals, and other appropriate factors, such as statutory fees for certain types of information and the requirements of this Subpart.
 - 4) No user may reproduce any list or abstract from the computer connection. Lists of LLCA information including the names and information concerning all limited liability companies may only be purchased pursuant to the provisions of this Part. Computer connections are to be used only to look up information. No changes on the Department's LLCA files may be made by any computer connection user.
- d) Terms and conditions for computer maintained LLCA information
- 1) The information supplied by the Department to other agencies, commercial users, or other persons shall be in the abstract format only, as specified in subsection (b) of this Section.
 - 2) The fee for the entire file of current and dissolved limited liability companies, and assumed names, shall be \$1,500. The monthly update shall cost \$400 per update. The update is available through modem access only. If the file is purchased on computer tape, the purchaser shall supply the Department with a computer tape or tapes, compatible with the Secretary's computer equipment, on to which tapes the information shall be transferred.
 - 3) All purchase requests shall be submitted in writing to the Director. Payment shall be made to the Department before delivery of the information to the purchaser. No refunds will be made after the request is approved by the Director. Payment shall be made by check, money order made payable to the "Secretary of State" or credit card approved by the Secretary of State's Department of Accounting Revenue (e.g., Visa, MasterCard).
 - 4) All commercial or other type purchasers shall sign a written agreement

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

setting forth the terms and conditions required by Illinois law, and as may be deemed appropriate after negotiation between the Department and the purchaser.

- 5) The commercial purchaser shall not resell to any other purchaser the information obtained from the Department in the same form or format in which it is obtained from the Department. Resale of information in the same form or format shall result in cancellation of access to information by the Department. The commercial purchaser may sell the information to the subscribers of its computer or business information services only to the extent that its subscribers request on an individual entity by entity basis.

(Source: Amended at 30 Ill. Reg. 12969, effective July 11, 2006)

Section 178.55 Payment of Fees

All payments of fees and penalties with respect to original articles of organization, applications for original admission to transact business, applications for reinstatement of ~~domestic~~ limited liability companies, and report of penalty-return to good standing shall be by money order, certified check, cashier's check or a check drawn on the account of an Illinois licensed attorney or certified public accountant, payable to the "Secretary of State" or by credit card or by electronic fund transfer or debit card approved by the Secretary of State's Department of Accounting Revenue through contracts let pursuant to bid. All other payments may be made by an entity check, payable to the "Secretary of State." Any check that is returned by the bank to the Secretary of State's Office for any reason will immediately void the transaction for which it was intended and the Secretary of State will treat the filing event as never occurring.

(Source: Amended at 30 Ill. Reg. 12969, effective July 11, 2006)

Section 178.65 New Practices and Technologies

The Secretary of State is authorized to adopt practices and procedures to accomplish receipt, processing, maintenance, retrieval and transmission of, and remote access to, LLCA filing data by means of electronic, voice, optical and/or other technologies, and without limiting the foregoing, to maintain and operate, in addition to or in lieu of a paper-based system, a non-paper-based filing system utilizing any such technologies.

(Source: Added at 30 Ill. Reg. 12969, effective July 11, 2006)

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Uniform Commercial Code
- 2) Code Citation: 14 Ill. Adm. Code 180
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
180.10	Amended
180.11	Amended
180.12	Amended
180.13	Amended
180.14	Amended
180.16	Amended
180.18	Amended
- 4) Statutory Authority: Implementing and authorized by Article 9 of the Uniform Commercial Code [810 ILCS 5/Art. 9]
- 5) Effective Date of Amendments July 11, 2006
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted amendments, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: March 3, 2006; 30 Ill. Reg. 2611
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version: Grammatical, punctuation or technical changes were made as agreed upon with JCAR.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreement letter issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency amendments currently in effect? No
- 14) Are there any amendments pending on this Part? No

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

- 15) Summary and Purpose of Amendments: The amendment to Section 180.10 adds a definition for online services.

The amendment to Section 180.11 (a)(1)(2) and (3) specifies that date and time of receipt are stamped on the UCC document.

The amendment to Section 180.11 (a)(4) specifies availability of UCC online services and file time for UCC records tendered online.

The amendment to Section 180.11 (a)(5) specifies UCC Division office hours for both paper and online filings.

The amendment to Section 180.11 (a)(6) gives UCC Division location.

The amendment to Section 180.12 (e) provides guidelines when multiple types of amendments are being filed.

The amendment to Section 180.13 (a)(1) adds fee for online filing.

The amendment to Section 180.13 (b)(5) provides guidelines for payment of UCC filing fees by debit card.

The amendment to Section 180.14 (f) adds information about use of new practices and technologies.

The amendment to Section 180.16 (c)(2) changes maximum length of organization name field.

The amendment to Section 180.18 (a)(4) provides clarification for doing a UCC filing and search to reflect the filing.

- 16) Information and questions regarding these adopted amendments shall be directed to:

Secretary of State
Department of Business Services
Uniform Commercial Code Division
Dennis L. Hankins, Administrator
501 South Second St.
Howlett Building, Room 350 West
Springfield IL 62756

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

217/524-3356

Fax: 217/557-4430

Email: dhankins@ilsos.net

The full text of the Adopted Amendments begins on the next page:

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

TITLE 14: COMMERCE
SUBTITLE A: REGULATION OF BUSINESS
CHAPTER I: SECRETARY OF STATEPART 180
UNIFORM COMMERCIAL CODE

Section

180.10	Definitions
180.11	Tender of UCC Records for Filing/Search Request Delivery
180.12	Forms
180.13	Filing Fees/Methods of Payment/Overpayment and Underpayment Policies
180.14	Public Record Services
180.15	Acceptance and Refusal of Records
180.16	UCC Information Management System
180.17	Filing and Data Entry Procedures
180.18	Search Requests and Reports

AUTHORITY: Implementing and authorized by Article 9 of the Uniform Commercial Code [810 ILCS 5/Art. 9].

SOURCE: Adopted at 12 Ill. Reg. 17431, effective November 1, 1988; amended at 18 Ill. Reg. 2101, effective February 1, 1994; amended at 20 Ill. Reg. 7064, effective May 8, 1996; emergency amendment at 25 Ill. Reg. 9984, effective July 23, 2001, for a maximum of 150 days; emergency expired December 19, 2001; amended at 26 Ill. Reg. 7448, effective May 2, 2002; amended at 29 Ill. Reg. 19704, effective November 28, 2005; amended at 30 Ill. Reg. 12977, effective July 11, 2006.

Section 180.10 Definitions

"Amendment" means a UCC record that amends the information contained in a financing statement. Amendments include assignments, continuations and terminations.

"Assignment" means an amendment that assigns all or a part of a secured party's power to authorize an amendment to a financing statement.

"Continuation statement" shall have the meaning prescribed by Section 9-102(27) of the UCC.

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

"Correction statement" means a UCC record that indicates that a financing statement is inaccurate or wrongfully filed.

"Department" means the Department of Business Services of the Office of the Secretary of State.

"Director" means the Director of the Department.

"File number" shall have the meaning prescribed by Section 9-519(b) of the UCC [810 ILCS 5/9-519(b)].

"Filing office" and "filing officer" ~~means~~mean Secretary of State (see Section 9-501 of the UCC) [810 ILCS 5/9-501].

"Filing officer statement" means a statement entered into the filing office's information system to correct an error by the filing office.

"Financing statement" shall have the meaning prescribed by Section 9-102(39) of the UCC [810 ILCS 5/9-102(39)].

"Individual" means a human being or a decedent, in the case of a debtor that is the decedent's estate.

"Initial financing statement" means a UCC record that does not identify itself as an amendment or identify an initial financing statement to which it relates, as required by Section 9-512, 9-514 or 9-518 of the UCC [810 ILCS 5/9-512, 9-514 or 9-518].

"Online services" means the interactive computer applications for UCC document filing and search functions, including direct computer access, available on the Illinois Secretary of State web site.

"Organization" means a legal person who is not an individual.

"Remitter" means a person who tenders a UCC record to the filing officer for filing, whether the person is a filer or an agent of a filer responsible for tendering the record for filing. "Remitter" does not include a person responsible merely for the delivery of the record to the filing office, such as the postal service or a courier service, but does include a service provider who acts as a filer's representative in the filing process.

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

"Secretary" means the Secretary of State of Illinois.

"Secured party of record" shall have the meaning prescribed in Section 9-511 of the UCC [810 ILCS 5/9-511].

"Termination statement" shall have the meaning prescribed by Section 9-102(79) of the UCC [810 ILCS 5/9-102(79)].

"UCC" means the Uniform Commercial Code-Secured Transactions as adopted in this State at 810 ILCS 5/Art. 9.

"UCC Division" means that unit of the Department that records, maintains, supplies copies, and otherwise administers the UCC.

"UCC record" means an initial financing statement, an amendment, an assignment, a continuation, a termination, or a correction statement, and shall not be deemed to refer exclusively to ~~paper or~~ paper-based writings.

(Source: Amended at 30 Ill. Reg. 12977, effective July 11, 2006)

Section 180.11 Tender of UCC Records for Filing/Search Request ~~Delivery~~Deliver

- a) UCC records may be tendered for filing at the UCC Division as follows:
- 1) Personal delivery, at the UCC Division's street address. The file time for a UCC record delivered by this method is when delivery of the UCC record is accepted by the filing office (even though the UCC record may not yet have been accepted for filing and subsequently may be rejected). The date and time of receipt are stamped on the document or otherwise permanently associated with the record maintained for a UCC document in the UCC information management system.
 - 2) Courier delivery, at the UCC Division's street address. The file time for a UCC record delivered by this method is, notwithstanding the time of delivery, the next close of business following the time of delivery (even though the UCC record may not yet have been accepted for filing and may be subsequently rejected). The date and time of receipt are stamped on the document or otherwise permanently associated with the record maintained for a UCC document in the UCC information management system. A

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

UCC record delivered after regular business hours or on a day the filing office is not open for business, if not examined for processing sooner, will have a filing time of the close of business on the next day the filing office is open for business.

- 3) Postal service delivery, to the filing office's mailing address. The file time for a UCC record delivered by this method is the next close of business following the time of delivery (even though the UCC record may not yet have been accepted for filing and may be subsequently rejected). The date and time of receipt are stamped on the document or otherwise permanently associated with the record maintained for a UCC document in the UCC information management system. A UCC record delivered after regular business hours or on a day the filing office is not open for business will have a filing time of the close of business on the next day the filing office is open for business.
- 4) The Secretary of State offers online information and electronic filing and search services through the website of the Secretary of State at www.cyberdriveillinois.com. The file time for a UCC document delivered by this method is the time that the Secretary of State's system analyzes the relevant transmission and determines that all the required elements of the transmission have been received in a required format and are machine-readable. The UCC Division business hours are 8:00 a.m. to 4:30 p.m., Monday through Friday, except holidays, in Springfield only.
- 5) The UCC Division filing office hours. The office address is Room 350 West, Howlett Building, Springfield IL 62756. All incorporated materials and forms referenced in this Part are available to the public for inspection and copying at this address.
 - A) The UCC Division business hours for personal delivery, courier delivery and postal service delivery are 8:00 a.m. to 4:30 p.m., Monday through Friday, except holidays, in Springfield only.
 - B) Electronic filing and search services are available 24 hours per day, 365 days per year, except for scheduled maintenance and unscheduled interruptions of service.
- 6) The office address is Howlett Building, Room 350 West, 501 South

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

[Second Street, Springfield IL 62756. All incorporated materials and forms referenced in this Part are available to the public for inspection and copying at this address.](#)

- b) UCC search requests may be delivered to the filing office by any of the means by which UCC records may be delivered to the filing office. A search request for a debtor named on an initial financing statement may not be made on the initial financing statement form, even if the form has a space for that request. Search requests must be made on the UCC-11 form approved by the International Association of Corporation Administrators, as incorporated by reference in Section 180.12 of this Part.

(Source: Amended at 30 Ill. Reg. 12977, effective July 11, 2006)

Section 180.12 Forms

The forms prescribed by Section 9-521 of the UCC [810 ILCS 5/9-521] shall be accepted by the filing office. Forms approved by the International Association of ~~Corporation~~Corporate Administrators (IACA) on or prior to July 1, ~~2006~~2001 and forms approved by the UCC Division shall be accepted. ~~Forms approved for filing prior to July 1, 2001 will be accepted until December 31, 2001.~~ Copies of the forms approved by ~~the International Association of Corporation Administrators (IACA)~~ as of July 1, ~~2006~~2001 are available on the Secretary of State's website at www.cyberdriveillinois.com, on IACA's website at www.iaca.org and at IACA, 3851 Essen Lane, Baton Rouge LA 70816. [The incorporations of forms in this Section](#)~~These forms~~ do not include any later amendments or editions.

- a) In order to insure the legibility after records are scanned into the imaging system of the UCC Division, the information on each record submitted shall be typewritten or computer generated typeface. The names and addresses of the debtor and the secured party shall be in capital letters with a font size of at least 12 in Times New Roman style.
- b) The remitter shall submit two copies of each record, along with a self-addressed stamped envelope. The UCC Division shall retain one copy for its records and return one copy to the remitter as an acknowledgement. If only one copy is submitted, it will be stamped "No Acknowledgement Received" and the UCC Division will retain that copy for its records. There will be no acknowledgement copy returned to the remitter.
- c) All UCC records must contain the full legal name of the debtor and indicate

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

whether the debtor is an individual or an organization. If the debtor is an organization, the record must include the type of organization, the jurisdiction of the organization, and the organizational identification number of the debtor. Records that do not contain this information will not be accepted for filing. The disclosure on the records of the social security number or tax identification number of the debtor is voluntary only, and records will be accepted for filing without the number. The disclosure on the records of the social security number or tax identification number of the debtor is non-required information and, due to the sensitive nature of the information, it will be redacted from the record.

- d) When submitting a UCC-3 Amendment ~~pursuant to Section 9-512 of the UCC~~ to delete more than a single debtor name, a separate UCC-3 Amendment form must pursuant to Section 9-512 of the UCC, be completed for each debtor name to be deleted. A separate fee must also be tendered for each UCC-3 Amendment form submitted.
- e) When submitting a UCC-3 Amendment pursuant to Section 9-512 of the UCC, only one UCC-3 Amendment type per form will be permitted. A separate fee must also be tendered for each UCC-3 Amendment form submitted.

(Source: Amended at 30 Ill. Reg. 12977, effective July 11, 2006)

Section 180.13 Filing Fees/Methods of Payment/Overpayment and Underpayment Policies

- a) Filing Fees.
 - 1) The fee for filing and indexing a UCC record communicated ~~on paper or~~ in a paper-based format or electronically is \$20.
 - 2) A fee of \$20 shall be paid for an initial financing statement that indicates that it is filed in connection with a public-finance transaction and a fee of \$20 shall be paid for an initial financing statement that indicates that it is filed in connection with a manufactured-home transaction.
 - 3) UCC search fee. The fee for a UCC search request communicated on paper or in a paper-based format is \$10 per name searched.
 - 4) UCC search – copies. The fee for UCC search copies is \$1 per page.
- b) Methods of Payment. Filing fees and fees for public records services may be paid

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

by the following methods:

- 1) Cash. Payment in cash shall be accepted, if paid in person at the filing office.
- 2) Checks. Personal checks, cashier's checks and money orders made payable to the filing office shall be accepted for payment if they are drawn on a bank acceptable to the filing office or if the drawer is acceptable to the filing office. Checks made payable to the filing office are acceptable to the filing office if drawn on a bank insured by the Federal Deposit Insurance Corporation (FDIC), the Federal Savings and Loan Insurance Corporation (FSLIC), or the National Credit Union Association (NCUA).
- 3) Electronic funds transfer. The filing office may accept payment via electronic funds transfer under National Automated Clearing House Association (NACHA) rules from remitters who have entered into appropriate NACHA-approved arrangements for the EFT and who authorize the relevant transfer pursuant to the arrangements and rules. NACHA rules are available at [NACHA](#), 13665 Dulles Technology Drive, Suite 300, Herndon VA 20171. The NACHA rules were effective as of January 1, 2001 and do not include any later amendments or editions.
- 4) Credit cards. The UCC Division shall accept payment by credit cards issued by approved issuers. Remitters shall provide the filing officer with the card number, the expiration date of the card, the name of the card issuer, the name of the person or entity to whom the card was issued, the daytime telephone number of the remitter and the billing address for the card. Payment will not be deemed tendered until the issuer or its agent has confirmed payment. A current list of approved credit card issuers is available from the filing office.
- 5) Debit cards. The UCC Division shall accept payment by debit cards issued by approved issuers (e.g., Visa, MasterCard). Remitters shall provide the filing officer with the card number, the expiration date of the card, the name of the card issuer, the name of the person or entity to whom the card was issued, the daytime telephone number of the remitter and the billing address for the card. Payment will not be deemed tendered until the issuer or its agent has confirmed payment. A current list of approved debit card issuers is available from the filing office.

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

- c) Overpayment and Underpayment Policies.
 - 1) Overpayment. The filing officer shall refund an overpayment only upon the written request of the remitter. Requests for refund shall contain the debtor's name and address, the file number and date of filing the record for which overpayment was made. If the record for which a refund is requested is a UCC-3, the request must also include the file number of the original filing.
 - 2) Underpayment. Upon receipt of a record with an insufficient fee, the filing officer shall return the record to the remitter as provided in Section 180.15. The tendered payment shall be included with the record.

(Source: Amended at 30 Ill. Reg. 12977, effective July 11, 2006)

Section 180.14 Public Record Services

Public record services are provided on a non-discriminatory basis to any member of the public on the terms described in this Part. The following methods are available for obtaining copies of UCC records and copies of data from the UCC information management system.

- a) Individually identified records. Copies of individually identified UCC records are available in the paper form upon written request to the UCC Division.
- b) Bulk copies of records. Bulk copies of UCC records are available in CD-Rom.
- c) Data from the information management system. A list of available data elements from the UCC information management system and the file layout of the data elements are available from the UCC Division upon request. Any purchaser of transmitted computer data shall sign a contract setting forth the terms and conditions of the sale, including the fees. Data from the information management system is available as follows:
 - 1) Full extract. A bulk data extract of information from the UCC information management system is available on a weekly basis.
 - 2) Update extracts. Updates of information from the UCC information management system are available on a weekly basis.
 - 3) Format. Extracts from the UCC information management system are

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

available in the FTP (File Transfer ~~Protocol~~) format.

- d) Direct on-line services. On-line services make UCC data available on a subscription basis. A description of subscription services is available from the filing officer.
- e) Fees for public record services. Fees for public records are established as follows:
 - 1) Paper copies of individual records. The fee for paper copies of UCC records is \$1 per page.
 - 2) Bulk copies of records. Bulk copies of UCC records are available for a fee of \$250 per month, payable 1 month in advance. Purchases shall only be made on a 12-month subscription basis. A subscription can be ordered by written request submitted to the Director, and shall include the first month's fee.
 - 3) Data from the information management system. Fees for data from the information management system shall be paid prior to the transfer of the information from the UCC Division to the purchaser, and shall not be refundable once the order is accepted by the Department. Acceptance shall be evidenced by the Department's signing of the contract.
 - A) Full extract. The fee for the master file, which may only be purchased as a whole, shall be \$2,500.
 - B) Update extracts. The fee for weekly updates shall be \$200.
 - 4) Third party on-line services. Information regarding fees for third party on-line services may be obtained from the Department.
- f) New practices and technologies. The filing officer is authorized to adopt practices and procedures to accomplish receipt, processing, maintenance, retrieval and transmission of, and remote access to, Article 9 Part 5 of the UCC filing data by means of electronic, voice, optical and/or other technologies, and without limiting the foregoing, to maintain and operate, in addition to or in lieu of a paper-based system, a non-paper-based filing system utilizing any such technologies. In developing and utilizing technologies and practices, the filing officer shall, to the greatest extent feasible, take into account compatibility and consistency with, and

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

whenever possible be uniform with, technologies, practices, policies and regulations adopted in connection with filing systems in other states.

(Source: Amended at 30 Ill. Reg. 12977, effective July 11, 2006)

Section 180.16 UCC Information Management System

Policy statement. The UCC Division uses an information management system to store, index, and retrieve information relating to financing statements. The information management system includes an index of the names of debtors named on financing statements that have not lapsed. This Section describes the UCC information management system.

- a) Primary data elements. The primary data elements used in the UCC information management system are the following:
 - 1) Identification numbers.
 - A) Each initial financing statement is identified by its file number as described in Section 180.10. Identification of the initial financing statement is stamped on written UCC records or otherwise permanently associated with the record maintained for UCC records in the UCC information management system. A record is created in the information management system for each initial financing statement and all information comprising ~~that~~ record is maintained in ~~the~~ system. The record is identified by the same information assigned to the initial financing statement.
 - B) A UCC record other than an initial financing statement is identified by a unique file number assigned by the filing officer. In the information management system, records of all UCC records other than initial financing statements are linked to the record of their related initial financing statement.
 - 2) Type of record. The type of UCC record from which data is transferred is identified in the information management system from information supplied by the remitter.
 - 3) Filing date and filing time. The filing date and filing time of UCC records are stored in the information management system. Calculation of the lapse date of an initial financing statement is based upon the filing date.

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

- 4) Identification of parties. The names and addresses of debtors and secured parties are transferred from UCC records to the UCC information management system using one or more data entry or transmittal techniques.
 - 5) Status of financing statement. In the information management system, each financing statement has a status of active or inactive.
 - 6) Page count. The total number of pages in a UCC record is maintained in the information management system.
 - 7) Lapse indicator. An indicator is maintained by which the information management system identifies whether a financing statement will lapse and, if it does, when it will lapse.
- b) Names of debtors who are individuals. For the purpose of this subsection, "individual" means a human being, or a decedent in the case of a debtor that is the decedent's estate. This subsection applies to the name of a debtor or a secured party on a UCC record who is an individual.
- 1) Individual name fields. The names of individuals are stored in files that include only the names of individuals, and not the names of organizations. The filing officer assumes no responsibility for the accurate designation of the components of a name, but will accurately enter the data in accordance with the filer's designations.
 - 2) Titles and prefixes before names. Titles and prefixes, such as "doctor", "reverend", "Mr.", and "Ms.", should not be entered in the UCC information management system. However, when a UCC record is submitted with designated name fields, the data will be entered in the UCC information management system exactly as it appears.
 - 3) Titles and suffixes after names. Title or indications of status such as "M.D." and "esquire" shall not be entered in the UCC information management system. Suffixes are not part of an individual's name and should not be provided by filers in UCC records. Suffixes that indicate which individual is being named, such as "senior", "junior", "I", "II", and "III", are entered into the information management system exactly as received.

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

- 4) Truncation – individual names. Personal name fields in the UCC database are fixed in length. Although filers should continue to provide full names on their UCC records, a name that exceeds the fixed length is entered as presented to the filing officer, up to the maximum length of the data entry field. The maximum length of the data entry name field is 64 characters.
- c) Names of debtors that are organizations. This subsection applies to the name of an organization that is a debtor or a secured party on a UCC record.
 - 1) Single field. The names of organizations are stored in files that include only the names of organizations and not the names of individuals. A single field is used to store an organization name.
 - 2) Truncation – organization names. The organization name field in the UCC database is fixed in length. The maximum length is ~~200~~64 characters. Although filers should continue to provide full names on their UCC record ~~or records~~, a name that exceeds the fixed length is entered as presented to the filing officer, up to the maximum length of the data entry field.
- d) Estates. Although they are not human beings, estates are treated as if the decedent were the debtor under Section 180.16(b).
- e) Trusts. If the trust is named in its organic ~~records~~record(s), its full legal name, as set forth in ~~those records~~such record(s) is used. Those trusts are treated as organizations. If the trust is not so named, the name of the settlor is used. If a settlor is indicated to be an organization, the name is treated as an organization name. If the settlor is an individual, the name is treated as an individual name. A UCC record that uses a settlor's name should include other information provided by the filer to distinguish the debtor trust from other trusts having the same settlor and all financing statements filed against trusts or trustees acting with respect to property held in trust should indicate the nature of the debtor. If this is done in, or as part of, the name of the debtor, it will be entered as if it were a part of the name.
- f) Initial financing statement. Upon the filing of an initial financing statement the status of the parties and the status of the financing statement shall be as follows:
 - 1) Status of secured party. Each secured party named on an initial financing

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

statement shall be a secured party of record, except that if the UCC record names an assignee, the secured party/assignor shall not be a secured party of record and the secured party/assignee shall be a secured party of record.

- 2) Status of debtor. The status of a debtor named on the record shall be active and shall continue as active until one year after the financing statement lapses.
- 3) Status of financing statement. The status of the financing statement shall be active. A lapse date shall be calculated, five years from the file date, unless the initial financing statement indicates that it is filed with respect to a public-financing transaction or a manufactured-home transaction, in which case the lapse date shall be 30 years from the file date, or, if the initial financing statement indicates that it is filed against a transmitting utility, there shall be no lapse date. A financing statement remains active until one year after it lapses, or, if it is indicated to be filed against a transmitting utility, until one year after it is terminated with respect to all secured parties of record.
- g) Amendment. Upon the filing of an amendment, the status of the parties and the status of the financing statement shall be as follows:
 - 1) Status of secured party and debtor. An amendment shall affect the status of its debtors and secured parties as follows:
 - A) Collateral amendment or address change. An amendment that amends only the collateral description or one or more addresses has no effect upon the status of any debtor or secured party. If a statement of amendment is authorized by less than all of the secured parties (or, in the case of an amendment that adds collateral, less than all of the debtors), the statement affects only the interests of each authorizing secured party (or debtor).
 - B) Debtor name change. An amendment that changes a debtor's name has no effect on the status of any debtor or secured party, except that the related initial financing statement and all UCC records that include an identification of the initial financing statement shall be cross-indexed in the UCC information management system, so that a search under either the debtor's old name or the debtor's new name will reveal the initial financing statement and the related

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

UCC records. The statement of amendment affects only the rights of its authorizing secured parties.

- C) Secured party name change. An amendment that changes the name of a secured party has no effect on the status of any debtor or any secured party, but the new name is added to the index as if it were a new secured party of record.
 - D) Addition of a debtor. An amendment that adds a new debtor name has no effect upon the status of any party to the financing statement, except the new debtor name shall be added as a new debtor on the financing statement. The addition shall affect only the rights of the secured parties authorizing the statement of amendment.
 - E) Addition of a secured party. An amendment that adds a new secured party shall not affect the status of any party to the financing statement, except that the new secured party name shall be added as a new secured party on the financing statement.
 - F) Deletion of a debtor. An amendment that deletes a debtor has no effect on the status of any party to the financing statement, even if the amendment purports to delete all debtors.
 - G) Deletion of a secured party. An amendment that deletes a secured party of record has no effect on the status of any party to the financing statement, even if the amendment purports to delete all secured parties of record.
- 2) Status of financing statement. An amendment shall have no effect upon the status of the financing statement, except that a continuation may extend the period of effectiveness of a financing statement.
- h) Assignment of powers of secured party of record.
 - 1) Status of the parties. An assignment shall have no effect on the status of the parties to the financing statement, except that each assignee named in the assignment shall become a secured party of record.
 - 2) Status of financing statement. An assignment shall have no effect upon

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

the status of the financing statement.

- i) Continuation. Status of parties upon filing a continuation.
 - 1) Continuation of lapse date. Upon the timely filing of one or more continuations by any secured parties of record, the lapse date of the financing statement shall be postponed for five years.
 - 2) Status of parties. The filing of a continuation shall have no effect upon the status of any party to the financing statement.
 - 3) Status of financing statement. Upon the filing of a continuation statement, the status of the financing statement remains active.
- j) Termination. Status of parties upon filing a termination.
 - 1) Status of parties. The filing of a termination shall have no effect upon the status of any party to the financing statement.
 - 2) Status of financing statement. A termination shall have no effect upon the status of the financing statement. The financing statement shall remain active in the information management system until one year after it lapses, unless the termination relates to a financing statement that indicates it is filed against a transmitting utility, in which case the financing statement will become inactive one year after it is terminated with respect to all secured parties of record.
- k) Correction statement.
 - 1) Status of parties. The filing of a correction statement shall have no effect upon the status of any party to the financing statement.
 - 2) Status of financing statement. A correction statement shall have no effect upon the status of the financing statement.
- l) Procedure upon lapse. If there is no timely filing of a continuation with respect to a financing statement, the financing statement lapses on its lapse date, but no action is then taken by the filing office. On the first anniversary of the lapse date, the information management system renders, or is caused to render, the financing statement inactive and the financing statement will no longer be made available to

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

searchers, unless inactive statements are requested by the searcher and the financing statement is still retrievable by the information management system.

(Source: Amended at 30 Ill. Reg. 12977, effective July 11, 2006)

Section 180.18 Search Requests and Reports

General requirements. The filing officer maintains for public inspection a searchable index for all records of UCC documents. The index shall provide for the retrieval of a record by the name of the debtor and by the file number of the initial financing statement of each filed UCC record relating to the initial financing statement.

- a) Search requests. Search requests shall contain the following information:
 - 1) Name searched. A search request should set forth the name of the debtor to be searched and must specify whether the debtor is an individual or an organization. A search request will be processed using the name in the exact form it is submitted. Each search request shall be limited to one debtor name.
 - 2) Requesting party. The name and address of the person to whom the search report is to be sent.
 - 3) Fee. The appropriate fee shall be enclosed, payable by a method described in Section 180.13 of this Part.
 - 4) Search request with filing. If a filer requests a search at the time a UCC record is filed, a UCC-11 form designating the exact debtor name from the initial financing statement shall be submitted~~the name searched will be the debtor name as set forth on the form.~~ The requesting party shall be the name and address to whom the search report should be sent~~the remitter of the UCC record~~, and the search request shall be deemed to request a search that would retrieve all financing statements filed on or prior to the date the UCC record is filed. The filer shall submit the search request on a UCC-11 form.
- b) Rules applied to search requests. Search results are produced by the application of standardized search logic to the name presented to the filing officer. Human judgment does not play a role in determining the results of the search. The following rules apply to searches:

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

- 1) There is no limit to the number of matches that may be returned in response to the search criteria.
- 2) No distinction is made between upper and lower case letters.
- 3) Punctuation marks and accents are disregarded.
- 4) Words and abbreviations at the end of a name that indicate the existence or nature of an organization as set forth in the "Ending Noise Words" list as promulgated and adopted by the International Association of Corporation Administrators are disregarded. Such words include, but are not limited to, the following:

Agency	Incorporated	PLCC
Trustee	LC	Prof Assn
Assc	Limited	Prof Corp
Assn	Limited Liability	Professional
Assoc	Company	Association
Associates	Limited Liability	Professional
Association	Partnership	Corporation
Attorneys at Law	Limited	Professional
Bank	Partnership	Limited
Business Trust	LLC	Liability
Charter	LLLP	Company
Chartered	LLP	Real Estate
Co	LP	Investment Trust
Company	Ltd.	Registered
Corp	Ltd. Partnership	Limited
Corporation	MDPA	Liability
Credit Union	MDPC	Partnership
CU	Medical Doctors	REIT
FCU	Professional	RLLP
Federal Credit	Association	SA
Union	Medical Doctors	Savings
Federal Savings	Professional	Association
Bank	Corporation	Sole
FSB	NA	Proprietorship
Gen Part	National	SP
	Association	SPA

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

General		SPA
Partnership	National Bank	Trust
GP	PA	Trustee
Inc	Partners	

- 5) The word "the" if used anyplace in the search criteria is disregarded.
 - 6) All spaces are disregarded.
 - 7) For first and middle names of individuals, initials are treated as the logical equivalent of all names that begin with such initials, and first name and no middle name or initial is equated with all middle names and initials. For example, a search request for "John A. Smith" would cause the search to retrieve all filings against all individual debtors with "~~John~~john" or the initial "J" as the first name, "Smith" as the last name, and with the initial "A" or any name beginning with "A" in the middle name field. If the search were for "John Smith" (first and last names with no designation in the middle name field), the search would retrieve all filings against individual debtors with "John" or the initial "J" as the first name, "Smith" as the last name and with any name or initial or no name or initial in the middle name field.
 - 8) After using the preceding rules to modify the name to be searched, the search will reveal only names of debtors that are contained in unpledged financing statements and exactly match the name requested, as modified.
- c) Optional information. A UCC search request may contain any of the following information:
- 1) The request may limit the records requested by limiting them by the address of the debtor, the city of the debtor, the date of filing (or a range of filing dates) on the financing statements. A report created by the filing officer in response to such a request shall contain the statement "A limited search may not reveal all filings against the debtor searched and the searcher bears the risk of relying on such a search".
 - 2) The request may ask for copies of UCC records identified on the primary search response.
 - 3) Instructions on the mode of delivery desired, if other than by ordinary

SECRETARY OF STATE

NOTICE OF ADOPTED AMENDMENTS

mail, which will be honored if the requested mode is available to the filing office.

- d) Search responses. Reports created in response to a search request shall include the following:
- 1) Filing officer. Identification of the filing officer and the certification of the filing officer required by law.
 - 2) Report date. The date the report was generated.
 - 3) Name searched. Identification of the name searched.
 - 4) Certification date. The certification date and time for which the search is effective.
 - 5) Identification of initial financing statements. Identification of each unlapsed initial financing statement filed on or prior to the certification date and time corresponding to the search criteria, by name of debtor, by identification number, and by file date and file time.
 - 6) History of financing statement. For each initial financing statement on the report, a listing of all related UCC records filed by the filing officer on or prior to the certification date.
 - 7) Copies. Copies of all UCC records revealed by the search and requested by the searcher.

(Source: Amended at 30 Ill. Reg. 12977, effective July 11, 2006)

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF EMERGENCY AMENDMENTS

- 1) Heading of the Part: Illinois Dental Practice Act
- 2) Code Citation: 68 Ill. Adm. Code 1220
- 3)

<u>Section Numbers</u> :	<u>Emergency Action</u> :
1220.170	Amendment
1220.270	Amendment
1220.360	Amendment
1220.415	Amendment
1220.525	Amendment
- 4) Statutory Authority: Illinois Dental Practice Act [225 ILCS 25]
- 5) Effective Date of Amendments: July 18, 2006
- 6) If this emergency amendment is to expire before the end of the 150-day period, please specify the date on which it will expire: This emergency rulemaking is to expire when the proposed amendments are adopted.
- 7) Date Filed in Index Department: July 17, 2006
- 8) A copy of the emergency amendments, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Reason for Emergency: This emergency rulemaking implements portions of P.A. 94-409, the sunset reauthorization of the Dental Act. Among the changes enacted was extending the licensure period of licenses under this Act from 2 to 3 years. Renewal notices will soon be sent out, as the current licenses expire September 30, 2006 and will now be active until September 30, 2009 rather than 2008, necessitating this emergency rulemaking.
- 10) A Complete Description of the Subjects and Issues Involved: As stated above, this rulemaking implements the provisions of P.A. 94-409 relating to the renewal of licenses. With the licenses now good for 3 rather than 2 years, the fees in Section 1220.415 must be adjusted to reflect the longer license period.
- 11) Are there any rulemakings to this Part pending: No
- 12) Statement of Statewide Policy Objectives: This rulemaking has no impact on local government.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF EMERGENCY AMENDMENTS

- 13) Information and questions regarding this emergency rulemaking shall be directed to:

Department of Financial and Professional Regulation
Attention: Barb Smith
320 West Washington, 3rd Floor
Springfield IL 62786

217/785-0813 Fax #: 217/557-4451

The full text of the Emergency Amendments begins on the next page:

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF EMERGENCY AMENDMENTS

TITLE 68: PROFESSIONS AND OCCUPATIONS

CHAPTER VII: DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

SUBCHAPTER b: PROFESSIONS AND OCCUPATIONS

PART 1220

ILLINOIS DENTAL PRACTICE ACT

SUBPART A: DENTIST

Section

- 1220.100 Application for Licensure
- 1220.110 Application for Examination (Repealed)
- 1220.120 Dental Examinations
- 1220.130 System of Retaking the Clinical Sections of the Examination (Repealed)
- 1220.140 Minimum Standards for an Approved Program in Dentistry
- 1220.150 Licensure (Repealed)
- 1220.155 Restricted Faculty Licenses
- 1220.156 Temporary Training License
- 1220.160 Restoration
- 1220.170 Renewal

| [EMERGENCY](#)

SUBPART B: DENTAL HYGIENIST

Section

- 1220.200 Application for Licensure
- 1220.210 Application for Examination (Repealed)
- 1220.220 Dental Hygiene Examination
- 1220.230 System of Grading (Repealed)
- 1220.231 System of Retaking the Clinical Examination (Repealed)
- 1220.240 Prescribed Duties of Dental Hygienists
- 1220.245 Prescribed Duties for Dental Assistants
- 1220.250 Approved Programs of Dental Hygiene
- 1220.260 Restoration
- 1220.270 Renewal

| [EMERGENCY](#)

SUBPART C: DENTAL SPECIALIST

Section

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF EMERGENCY AMENDMENTS

- 1220.310 Applications
- 1220.320 Examination
- 1220.330 System of Grading (Repealed)
- 1220.335 American Board Diplomates
- 1220.340 Specialty Listing (Repealed)
- 1220.350 Restoration
- 1220.360 Renewal

[EMERGENCY](#)

SUBPART D: GENERAL

Section

- 1220.380 Definitions
- 1220.400 Reportable Diseases and Conditions
- 1220.405 Reporting of Adverse Occurrences
- 1220.410 Endorsement
- 1220.415 Fees

[EMERGENCY](#)

- 1220.421 Advertising
- 1220.425 Referral Services
- 1220.431 Employment by Corporation (Repealed)
- 1220.435 Renewals (Repealed)
- 1220.440 Continuing Education
- 1220.441 Granting Variances

SUBPART E: ANESTHESIA PERMITS

Section

- 1220.500 Definitions
- 1220.505 Anxiolysis in the Dental Office Setting
- 1220.510 Conscious Sedation in the Dental Office Setting
- 1220.520 Deep Sedation and General Anesthesia in the Dental Office Setting
- 1220.525 Renewal

[EMERGENCY](#)

- 1220.530 Anesthesia Review Panel (Repealed)
- 1220.540 Approved Programs in Anesthesiology
- 1220.550 Reporting of Adverse Occurrences (Repealed)
- 1220.560 Restoration of Permits

1220.APPENDIX A Pre-clinical Restorative Dentistry Sub-section (Repealed)

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF EMERGENCY AMENDMENTS

- 1220.APPENDIX B Dental Assistant Permitted Procedures (Repealed)
1220.APPENDIX C Dental Hygienist Permitted Procedures (Repealed)
1220.APPENDIX D Characteristics of Levels of Anesthesia

AUTHORITY: Implementing the Illinois Dental Practice Act [225 ILCS 25] and authorized by Section 2105-15(7) of the Civil Administrative Code of Illinois [20 ILCS 2105/2105-15(7)].

SOURCE: Rules and Regulations for the Administration and Enforcement of the Provisions of the Illinois Dental Practice Act, effective August 16, 1967; amended at 3 Ill. Reg. 16, p. 21, effective April 21, 1979; amended at 3 Ill. Reg. 42, p. 266, effective October 3, 1979; codified at 5 Ill. Reg. 11028; emergency amendment at 6 Ill. Reg. 916, effective January 6, 1982, for a maximum of 150 days; amended at 6 Ill. Reg. 4174, effective May 24, 1982; amended at 6 Ill. Reg. 7448, effective June 15, 1982; emergency amendment at 7 Ill. Reg. 8952, effective July 15, 1983, for a maximum of 150 days; emergency expired December 12, 1983; amended at 8 Ill. Reg. 15610, effective August 15, 1984; amended at 10 Ill. Reg. 20725, effective December 1, 1986; transferred from Chapter I, 68 Ill. Adm. Code 220 (Department of Registration and Education) to Chapter VII, 68 Ill. Adm. Code 1220 (Department of Professional Regulation) pursuant to P.A. 85-225, effective January 1, 1988, at 12 Ill. Reg. 2926; amended at 13 Ill. Reg. 4191, effective March 16, 1989; amended at 13 Ill. Reg. 15043, effective September 11, 1989; amended at 17 Ill. Reg. 1559, effective January 25, 1993; emergency amendment at 17 Ill. Reg. 8309, effective May 21, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 15890, effective September 21, 1993; amended at 17 Ill. Reg. 21492, effective December 1, 1993; amended at 19 Ill. Reg. 6606, effective April 28, 1995; amended at 21 Ill. Reg. 378, effective December 20, 1996; emergency amendment at 22 Ill. Reg. 2332, effective January 8, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 10574, effective June 1, 1998; amended at 22 Ill. Reg. 14880, effective July 29, 1998; amended at 23 Ill. Reg. 7294, effective June 10, 1999; amended at 24 Ill. Reg. 13992, effective August 31, 2000; amended at 25 Ill. Reg. 10901, effective August 13, 2001; amended at 26 Ill. Reg. 18286, effective December 13, 2002; amended at 30 Ill. Reg. 8574, effective April 20, 2006; emergency amendment at 30 Ill. Reg. 12999, effective July 18, 2006, for a maximum of 150 days.

SUBPART A: DENTIST

Section 1220.170 Renewal**EMERGENCY**

- a) Beginning with the September 30, 2006 renewal, everyEvery dental license issued under the Act shall expire on September 30 every three years of each even~~every three years of each even~~numbered year. The holder of a license may renew the license during the month preceding the expiration date thereof by paying the fee required in Section 21 of

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF EMERGENCY AMENDMENTS

the Act and certifying to fulfillment of 32 hours of continuing education pursuant to Section 1220.440.

- b) It is the responsibility of each licensee to notify the ~~Division~~Department of any change of address. Failure to receive a renewal form from the ~~Division~~Department shall not constitute an excuse for failure to pay the renewal fee and renewal of one's license.
- c) Practicing or offering to practice on a license which has expired shall be considered unlicensed activity and shall be grounds for discipline pursuant to Section 23 of the Act.

(Source: Amended by emergency rulemaking at 30 Ill. Reg. 12999, effective July 18, 2006, for a maximum of 150 days)

SUBPART B: DENTAL HYGIENIST

Section 1220.270 Renewal**EMERGENCY**

- a) ~~Beginning with the September 30, 2006 renewal, every~~Every dental hygienist license issued under the Act shall expire on September 30 ~~every three years of each even-numbered year~~. The holder of a license may renew the license during the month preceding the expiration date by:
 - 1) certifying on the application to completion of 24 hours of continuing education pursuant to Section 1220.440 of this Part;
 - 2) certifying to current certification in cardiopulmonary resuscitation or a statement from a licensed physician indicating that the applicant is physically disabled and unable to obtain certification; and
 - 3) submitting the fee required in Section 21 of the Act.
- b) It is the responsibility of each licensee to notify the ~~Division~~Department of any change of address. Failure to receive a renewal form from the ~~Division~~Department shall not constitute an excuse for failure to pay the renewal fee and renewal of one's license.
- c) Practicing or offering to practice on a license which has expired shall be

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF EMERGENCY AMENDMENTS

considered unlicensed activity and shall be grounds for discipline pursuant to Section 23 of the Act.

(Source: Amended by emergency rulemaking at 30 Ill. Reg. 12999, effective July 18, 2006, for a maximum of 150 days)

SUBPART C: DENTAL SPECIALIST

Section 1220.360 Renewal**EMERGENCY**

- a) Beginning with the September 30, 2006 renewal, every Every dental specialty license issued under the Act shall expire on September 30 every three years of each even-numbered year. The holder of a license may renew the license during the month preceding the expiration date thereof by paying the required fee in Section 21 of the Act.
- b) No specialty license shall be renewed if the dental license is expired, revoked, suspended or otherwise subject to discipline under Section 23 of the Act.
- c) It is the responsibility of each licensee to notify the Division~~Department~~ of any change of address. Failure to receive a renewal form from the Division~~Department~~ shall not constitute an excuse for failure to pay the renewal fee and renewal of one's license.

(Source: Amended by emergency rulemaking at 30 Ill. Reg. 12999, effective July 18, 2006, for a maximum of 150 days)

SUBPART D: GENERAL

Section 1220.415 Fees**EMERGENCY**

The following fees shall be paid to the Department and are not refundable:

- a) Application Fees.
 - 1) The fee for application for initial license as a dentist is \$250.
 - 2) The fee for application as a dental specialist is \$300.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF EMERGENCY AMENDMENTS

- 3) The fee for application as a dental hygienist is \$100.
 - 4) Applicants for any examination shall be required to pay, either to the Department or to the designated testing service, a fee covering the cost of determining an applicant's eligibility and providing the examination. Failure to appear for the examination on the scheduled date, at the time and place specified, after the applicant's application for examination has been received and acknowledged by the Department or the designated testing service, shall result in the forfeiture of the examination fee.
 - 5) The fee for application for a dentist licensed under the laws of another jurisdiction is \$750.
 - 6) The fee for application for a dental sedation permit is \$300.
 - 7) The fee for application for a restricted faculty license is \$250.
 - 8) The fee for application for a temporary training license is \$150.
 - 9) The fee for application as a continuing education sponsor is \$1,000.
- b) Renewal Fees.
- 1) The fee for the renewal of a license as a dentist is ~~\$300~~200 (\$100 per year), pursuant to Section 21 of the Act.
 - 2) The fee for the renewal of a license as a dental specialist is ~~\$300~~200 (\$100 per year), pursuant to Section 21 of the Act.
 - 3) The fee for the renewal of a license as a dental hygienist is ~~\$150~~100 (\$50 per year), pursuant to Section 21 of the Act.
 - 4) The fee for the renewal of a sedation permit is ~~\$300~~200 (\$100 per year).
 - 5) The fee for the renewal of a license as a continuing education sponsor is \$700.
 - 6) The fee for the renewal of a restricted faculty license is \$150.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF EMERGENCY AMENDMENTS

- c) General Fees.
- 1) The fee for the restoration of a license other than from inactive status is \$20 plus payment of all lapsed renewal fees.
 - 2) The fee for the issuance of a duplicate license, for the issuance of a replacement license, for a license which has been lost or destroyed or for the issuance of a license with a change of name or address other than during the renewal period is \$20. No fee is required for name and address changes on [DivisionDepartment](#) records when no duplicate license is issued.
 - 3) The fee for a certification of a licensee's record for any purpose is \$20.
 - 4) The fee to have the scoring of an examination administered by the [DivisionDepartment](#) reviewed and verified is \$20 plus any fees charged by the applicable testing service.
 - 5) The fee for a wall certificate showing licensure shall be the actual cost of producing such certificate.
 - 6) The fee for a roster of persons licensed in this State under the Dental Practice Act shall be the actual cost of producing such a roster.

(Source: Amended by emergency rulemaking at 30 Ill. Reg. 12999, effective July 18, 2006, for a maximum of 150 days)

SUBPART E: ANESTHESIA PERMITS

Section 1220.525 Renewal**EMERGENCY**

- a) Beginning with the September 30, 2006 renewal, everyEvery anesthesia permit issued under the Act shall expire on September 30 every three years of each even numbered year. The holder of a permit may renew the permit during the month preceding the expiration date thereof by paying the required fee in Section 1220.41521(a)(5) and (b)(4) of the Act and completing 4 hours of continuing education as required in Section 1220.510(k) or 1220.520(h)Section 1220.515(k) and 1220.520(i).

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

NOTICE OF EMERGENCY AMENDMENTS

- b) No anesthesia permit shall be renewed if the dental license of the permit holder is expired, revoked, suspended or otherwise subject to discipline under Section 23 of the Act.
- c) It is the responsibility of each licensee to notify the ~~Division~~Department of any change of address. Failure to receive a renewal form from the ~~Division~~Department shall not constitute an excuse for failure to pay the renewal fee or to renew one's license.

(Source: Amended by emergency rulemaking at 30 Ill. Reg. 12999, effective July 18, 2006, for a maximum of 150 days)

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

- 1) Heading of the Part: Regulations under the Illinois Securities Law of 1953
- 2) Code Citation: 14 Ill Adm Code 130
- 3)

<u>Section Numbers:</u>	<u>Emergency Action:</u>
130.280	Amend
130.821	Amend
- 4) Statutory Authority: 815 ILCS 5
- 5) Effective Date of Amendments: July 11, 2006
- 6) If this emergency amendment is to expire before the end of the 150-day period, please specify the date on which it is to expire: Upon adoption of Proposed Amendments filed at the same time as this emergency rule.
- 7) Date Filed with Index Department: July 11, 2006
- 8) A statement that a copy of the emergency amendments, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Reason for Emergency: This rulemaking implements a new definition for Illinois branch offices of dealers registered with the Illinois Securities Department. The basis for emergency filing of this rule is to ensure uniformity with the National Association of Securities Dealers (NASD) revised dealer branch office definition which took effect on July 3, 2006.
- 10) A Complete Description of the Subjects and Issues Involved: Under provisions of the Illinois Securities Law of 1953, dealers with branch offices in Illinois are required to register those offices with the Illinois Securities Department. The current definition of branch office is being replaced with a new uniform definition of a branch office that was jointly developed and agreed to by the NASD, the NYSE and the North American Securities Administrators Association (NASAA).
- 11) Are there any proposed amendments to this Part pending? Yes, filed at same time as Emergency Amendments
- 12) Statement of Statewide Policy Objectives: The policy objective related to adoption of this rulemaking is to ensure uniformity in the State requirements that are consistent with

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

changes in the definition of a dealer branch office that other securities regulatory agencies, NYSE and NASD have adopted.

- 13) Information and questions regarding this emergency rulemaking shall be directed to:

Tanya Solov, Director
IL Securities Dept.
69 W. Washington St.
Suite 1220
Chicago IL 60602

or

Vickie Moseley
IL Securities Dept.
Jefferson Terrace 300A
300 W. Jefferson St.
Springfield IL 62702

(312) 793-3384

(217) 782-2256

The full text of the Emergency Amendments begins on the next page:

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

TITLE 14: COMMERCE
SUBTITLE A: REGULATION OF BUSINESS
CHAPTER I: SECRETARY OF STATEPART 130
REGULATIONS UNDER ILLINOIS SECURITIES LAW OF 1953

SUBPART A: RULES OF GENERAL APPLICATION

Section	
130.100	Business Hours of the Securities Department
130.101	Computation of Time
130.110	Payment of Fees
130.120	Place of Filing
130.130	Date of Filing
130.135	Registration of Securities under Section 5 or 7 of the Act Utilizing the SRD
130.140	Requirements as to Proper Form
130.141	Additional Information
130.142	Additional Exhibits (Repealed)
130.143	Information Unknown or Not Reasonably Available
130.144	Requirements as to Paper, Printing, and Language
130.145	Number of Copies – Signatures
130.190	Provisions for Granting of Variance from Rules

SUBPART B: DEFINITIONS

Section	
133.200	Definitions of Terms Used in the Act and the Rules
130.201	Definition of the Term "Investment Contract", as Used in Section 2.1 of the Act
130.202	Definition of the Term "Fractional Undivided Interest", as Used in Section 2.1 of the Act with Reference to Oil and/or Gas Leases, Rights or Royalties
130.205	Definition of the Term "Issuer" as Used in Section 2.2 of the Act as Applied to Fractional Interests in Oil, Gas and Other Mineral Leases, Rights or Royalties
130.210	Definition of Acts Not Constituting a "Sale" or "Offer" as Used in Section 2.5 or 2.5a of the Act
130.211	Definition of Acts Not Constituting an "Offer" of Securities under Section 5, 6, 7 or 8 of the Act
130.212	Definition of Acts Not Constituting an "Offer" Under Section 2.5a of the Act (Testing the Waters)
130.215	Definition of "Commission From an Underwriter or Dealer Not in Excess of the

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

- Usual and Customary Distributors' or Sellers' Commissions", as Used in Section 2.6 of the Act for Certain Transactions
- 130.216 Definition of "Participates" and "Participation", as Used in Section 2.6 of the Act in Relation to Certain Transactions
- 130.220 Definition of "Regularly Engaged in Securities Sales Activities", as Used in Section 2.9 of the Act
- 130.221 Exclusion of Certain Persons from the Definition of Investment Adviser in Section 2.11 of the Act
- 130.225 Definition of "Investment Fund Shares", as Used in Section 2.15 of the Act in Relation to Certain Issuers
- 130.233 Definition of the Phrase "Promissory Note or Draft, Bill of Exchange or Bankers' Acceptance" as Used in Section 3(L) of the Act
- 130.234 Definition, For Certain Purposes, of the Terms "Employee Security-Purchase Plan", "Employee Profit-Sharing Trust or Plan", "Employee Pension Trust or Plan", as Used in Section 3.N and Section 3.O of the Act (Repealed)
- 130.235 Definition, For Certain Purposes, of the Terms "Employee Profit-Sharing Trust or Plan", "Employee Pension Trust or Plan", as Used in Section 3.O of the Act (Repealed)
- 130.241 Definition of the Term "Institutional Investor" under Sections 4C and 4D of the Act
- 130.242 Definition of the Term "Financial Institution" under Section 4.C of the Act
- 130.244 Definition of "Issuer Required to File Reports Pursuant to the Provisions of Section 13 or Section 15(d) of the Federal 1934 Act" with Respect to Certain Foreign Private Issuers and "Reports Required to be Filed at Regular Intervals Pursuant to the Provisions of Section 13 or Section 15(d)" as Used in Section 4(F)(1) of the Act
- 130.245 Definition of the Terms "Balance Sheet" and "Income Statement", as Used in Section 4.F of the Act
- 130.246 Definition of the Terms "Residents of this State", "Aggregate Sales Price" and "Sales Made in Reliance Upon the Exemption" Under Section 4.G of the Act and "General Advertising or General Solicitation" Under Sections 4.G, 4.H, 4.M and 4.R of the Act
- 130.247 Definition of the Term "Public" as Used in Section 4(G)(4) of the Act
- 130.248 Definition of the Terms "Offers for Sale" and "Solicitations of Offers to Buy", as Used in Section 4.L of the Act
- 130.250 Definition, For Certain Purposes, of the Terms "Commissions, Remuneration or Discounts", as Used in Section 4 and Section 5 of the Act
- 130.251 Definition of the Term "Maximum Aggregate Price", as Used in Section 5 of the Act
- 130.270 Definition of Certain Persons Not Considered to Be Dealers Under Section 2.7 of

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

- the Act
- 130.280 Definition of the Term "Branch Office" of a Registered Dealer, as Used in Section 8 of the Act
- EMERGENCY
- 130.281 Definition of the Term "Branch Office" of a Registered Investment Adviser, as Used in Section 8 of the Act
- 130.282 Definition, For Certain Purposes, of the Term "Officers", as Used in Section 2.9 and Section 8.B.(6) of the Act
- 130.285 Definition, For Certain Purposes, of the Terms "Inequitable", "Tend to Work a Fraud or Deceit", "Inequitable Practice in the Sale of Securities", and "Fraudulent Business Practices", as Used in Section 8 and Section 11 of the Act
- 130.291 Definition of the Terms "Fraudulent" and "Work or Tend to Work a Fraud or Deceit" as Used in Sections 11.E and 12.F of the Act for Purposes of the Payment of Completion Costs in Connection with the Offer or Sale of Securities involving an Oil, Gas or Other Mineral Lease, Right or Royalty

SUBPART C: FEDERAL COVERED SECURITIES AND TRANSACTIONS

- Section
- 130.293 Issuers of Covered Securities Required to File Notifications and Pay Fees and the Refusal to File Notifications or Pay Fees
- 130.370 Automated Quotation System Deemed to Have Substantially Equivalent Standards for Designation as Required By One or More Exchanges Set Forth in Section 3(G) of the Act (Repealed)

SUBPART D: EXEMPT TRANSACTIONS

- Section
- 130.420 Uniform Limited Offering Exemption Pursuant to Section 4.D of the Act
- 130.436 Procedures for Applying for Trading Authorization Pursuant to Section 4(F)(2) of the Act
- 130.440 Procedures for Filing Reports of Sale under Section 4.G of the Act
- 130.441 Calculation of Number of Persons Under Section 4.G or 4.M of the Act
- 130.442 Report of Sale of Securities pursuant to Section 4.G of the Act
- 130.490 Procedures for Filing Reports of Sale under Section 4.P of the Act
- 130.491 Report of Sale of Securities Pursuant to Section 4(P) of the Act
- 130.492 Exemption from Registration for Certain Canadian Broker-Dealers and Agents and for Transactions Effected by Certain Canadian Broker-Dealers

SUBPART E: REGISTRATION OF SECURITIES

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

Section	
130.501	Title of Securities
130.502	Financial Statement Requirements
130.503	Disclaimer of Control
130.505	Formal Requirements as to Consents
130.506	Consents Required in Special Cases
130.507	Application to Dispense with Consent
130.508	Consent to Use of Material Incorporated by Reference
130.510	Procedures for Registration of Securities by Coordination under Section 5.A of the Act
130.520	Procedures for Registration of Securities by Qualification under Section 5.B of the Act
130.525	Procedures for Registration of Securities by Qualification under Section 5.B(7) of the Act, Small Company Offering Registration ("SCOR") on Form U-7
130.530	Renewal of Registration of Securities Under Section 5.E of the Act
130.531	Computation of Fees
130.532	Registration of Additional Securities Pursuant to Section 5(C)(2) of the Act
130.533	Formal Requirements for Amendments Under Section 5 of the Act
130.534	Powers to Amend or Withdraw Registration Statement
130.535	Signatures of Amendments
130.536	Delaying Amendments
130.538	Withdrawal of Registration Statement, Amendment or Exhibit Filed Under the Federal 1933 Act
130.540	Procedure with Respect to Abandoning Registration Statements, Applications for Trading Authorizations and Post-Effective Amendments
130.550	Additional Fees Under Section 5 of the Act
130.570	Legibility of Prospectuses
130.571	Presentation of Information in Prospectuses
130.572	Summaries or Outlines of Documents
130.573	Preparation of Application for Registration
130.574	Incorporation of Certain Information by Reference
130.575	Form of and Limitation Upon Incorporation by Reference
130.576	Statement Required in Prospectuses
130.577	Prospectuses Supplementing Preliminary Material Supplied Previously
130.578	Application of Amendments to this Part Governing Contents of Prospectuses
130.581	Statement as to Stabilizing Required in Prospectuses Filed Under Section 5.B of the Act
130.582	Contents of Prospectus When Two or More Registrations Are in Effect Under Section 5.B of the Act

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

- 130.590 Identifying Statements
- 130.591 Requirements as to Appraisals
- 130.592 Omission of Substantially Identical Documents
- 130.593 Incorporation of Exhibits by Reference

SUBPART F: FACE AMOUNT CERTIFICATE CONTRACTS

Section

- 130.600 Preamble
- 130.610 Procedures for Registration of Face Amount Certificate Contracts by Coordination under Section 6.A of the Act
- 130.630 Renewal of Registration of Face Amount Certificate Contracts Under Section 6.F of the Act
- 130.650 Additional Fees Under Section 6 of the Act

SUBPART G: INVESTMENT FUND SHARES

Section

- 130.700 Preamble
- 130.701 Title of Investment Fund Shares Registered Under Section 5 or 7 of the Act
- 130.710 Procedures for Registration of Investment Fund Shares by Coordination under Section 7.A of the Act
- 130.715 Amendatory Statement for the Registration of Additional Class or Classes or the Reporting of a Change in Organization or Operations Pursuant to Section 7(D) of the Act
- 130.730 Renewal of Registration of Investment Fund Shares Under Section 7(G) of the Act
- 130.750 Additional Fees Under Section 7 of the Act
- 130.771 Acts Which "Work or Tend to Work a Fraud or Deceit", in Connection with Offers, Sales or Dispositions of Investment Fund Shares

SUBPART H: REGISTRATION OF DEALERS, SALESPERSONS AND INVESTMENT ADVISERS AND INVESTMENT ADVISER REPRESENTATIVES

Section

- 130.805 Exemptions From Registration as an Investment Adviser Under Section 8.A of the Act
- 130.806 Acts Not Requiring a Notification Filing of a Federal Covered Investment Adviser or Registration as an Investment Adviser or Investment Adviser Representative Under Section 8 of the Act

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

- 130.810 Procedures for Registration as a Dealer Under Section 8.B of the Act
- 130.811 Procedures for Perfecting an Investment Adviser Exemption under Section 2.11(6) of the Act (Repealed)
- 130.820 Procedure for Renewal and Withdrawal from Registration as a Dealer
- 130.821 Reporting of Dealer Branch Office Location(s) and Required Fees
- EMERGENCY
- 130.822 Examinations Deemed Satisfactory for Purposes of Determining Sufficient Knowledge of Each Principal Under Section 8.B(9)(a) of the Act Prior to Registration as a Dealer
- 130.823 Procedure for Requesting Waiver of Dealer, Salesperson, Investment Adviser, Investment Adviser Representative, or Principal Examination Requirements
- 130.824 Financial Statements to be Filed by a Registered Dealer
- 130.825 Records Required of Dealers and Customer Fees
- 130.826 Registered Dealer Net Capital Requirements
- 130.827 Confirmations
- 130.828 Notice of Materially Adverse Financial Condition Required to Be Filed With the Securities Department By a Registered Dealer
- 130.829 Investor Protection Requirement of a Dealer Registered Under Section 8 of the Act
- 130.832 Examinations Deemed Satisfactory for Purposes of Determining Sufficient Knowledge Under Section 8.C(7) of the Act for Registration as a Salesperson
- 130.836 Hardship Exemption
- 130.837 Transition to Electronic Filing
- 130.838 Procedures for Federal Covered Investment Adviser Notification Filing and Fees Under Section 8.C-5 of the Act
- 130.839 Procedures for Registration as an Investment Adviser Representative Under Section 8.D-5 of the Act
- 130.840 Procedures for Registration as an Investment Adviser Under Section 8.D of the Act
- 130.841 Reporting of Investment Adviser Branch Office Location(s) and Required Fees
- 130.842 Examinations and Education Programs Deemed Satisfactory for Purposes of Determining Sufficient Knowledge for Each Principal Under Section 8.D.(9) of the Act Prior to Registration as an Investment Adviser
- 130.843 Examination and Education Program Requirements for Registration the Act
- 130.844 Statement of Financial Condition to Be Filed By a Registered Investment Adviser Which Retains Custody of Client's Cash or Securities or Accepts Pre-Payment of Fees in Excess of \$500.00 Per Client and Six (6) or More Months in Advance and Interim Financial Statements
- 130.845 Records Required of Investment Advisers
- 130.846 Written Disclosure Statements of a Registered Investment Adviser

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

- 130.847 Financial and Disciplinary Information That Investment Advisers Must Disclose to Clients
- 130.850 Account Transactions
- 130.851 Commission, Profit or Other Compensation
- 130.852 Compensation
- 130.853 Account Transactions
- 130.854 Use of the Term "Investment Counsel"
- 130.860 Additional Fees Under Section 8 of the Act
- 130.872 Procedure with Respect to Abandoned Dealer Applications
- 130.873 Procedure with Respect to Abandoned Investment Adviser Applications

SUBPART J: SERVICE OF PROCESS

Section

- 130.1001 Service of Process upon the Secretary of State

SUBPART K: PROCEDURES FOR ADMINISTRATIVE HEARINGS

Section

- 130.1100 Preamble
- 130.1101 Qualifications and Duties of the Hearing Officer
- 130.1102 Notice of Hearing
- 130.1103 Institution of a Contested Case by the Securities Department
- 130.1104 Requirement to File an Answer
- 130.1105 Amendment or Withdrawal of the Notice of Hearing
- 130.1106 Representation
- 130.1107 Special Appearance
- 130.1108 Substitution of Parties
- 130.1109 Failure to Appear
- 130.1110 Motions
- 130.1111 Requirements Relating to Continuances
- 130.1112 Rules of Evidence
- 130.1113 Form of Papers
- 130.1114 Bill of Particulars (Repealed)
- 130.1115 Discovery
- 130.1116 Examination of Witnesses
- 130.1117 Subpoenas
- 130.1118 Pre-Hearing Conferences
- 130.1119 Record of a Pre-Hearing Conference
- 130.1120 Hearings

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

130.1121	Record of Proceedings
130.1122	Record of Hearing
130.1123	Orders
130.1124	Burden of Proof
130.1125	Stipulations
130.1126	Open Hearings
130.1127	Corrections to the Transcript
130.1128	Imposition of Fines
130.1129	Application for Hearing to Present Newly Discovered Evidence
130.1130	Failure to Comply With Order or Rules
130.1131	Application to Vacate an Order Issued Due to Default
130.1132	Disqualification of a Hearing Officer

SUBPART O: EVIDENTIARY MATTERS AND NON-BINDING STATEMENTS

Section

130.1520	Request for Non-Binding Statements
----------	------------------------------------

SUBPART P: SAVINGS PROVISIONS

Section

130.1661	Investors Syndicate of America, Inc.
130.1662	State Bond and Mortgage Company

SUBPART Q: PUBLIC INFORMATION

Section

130.1701	Inspection of Applications
130.1702	Inspection of Dealer, Salesperson and Investment Adviser Records
130.1703	Non-Public Distribution of Information

130.APPENDIX A	Uniform Consent to Service of Process
130.APPENDIX B	Uniform Application to Register Securities
130.APPENDIX C	Uniform Application for Broker-Dealer Registration
130.APPENDIX D	Subordinated Loan Agreement for Equity Capital

AUTHORITY: Implementing and authorized by the Illinois Securities Law of 1953 [815 ILCS 5].

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

SOURCE: Filed February 23, 1977, effective March 5, 1977; amended at 5 Ill. Reg. 9139, effective August 27, 1981; amended at 6 Ill. Reg. 6455, effective May 19, 1982; codified at 6 Ill. Reg. 12674; emergency amendment at 7 Ill. Reg. 17427, effective December 31, 1983, for a maximum of 150 days; emergency expired May 31, 1984; emergency amendment at 8 Ill. Reg. 1476, effective January 18, 1984, for a maximum of 150 days; emergency expired June 17, 1984; emergency repealer at 8 Ill. Reg. 3803, effective March 14, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 13419, effective July 12, 1984; amended at 8 Ill. Reg. 13840, effective July 19, 1984; emergency amendment at 8 Ill. Reg. 13889, effective July 20, 1984, for a maximum of 150 days; emergency expired December 17, 1984; amended at 9 Ill. Reg. 208, effective December 20, 1984; emergency amendment at 10 Ill. Reg. 393, effective January 1, 1986, for a maximum of 150 days; emergency expired May 30, 1986; amended at 10 Ill. Reg. 10753, effective June 3, 1986; recodified at 10 Ill. Reg. 19554; emergency amendment at 13 Ill. Reg. 11017, effective July 1, 1989, for a maximum of 150 days; emergency expired November 28, 1989; amended at 14 Ill. Reg. 884, effective December 30, 1989; amended at 14 Ill. Reg. 5188, effective March 26, 1990; emergency amendment at 15 Ill. Reg. 14303, effective November 1, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 6000, effective March 27, 1992; amended at 20 Ill. Reg. 14185, effective October 21, 1996; amended at 21 Ill. Reg. 7523, effective May 23, 1997; amended at 21 Ill. Reg. 7770, effective May 23, 1997; amended at 21 Ill. Reg. 8415, effective June 20, 1997; emergency amendment at 21 Ill. Reg. 9828, effective July 8, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 15892, effective December 1, 1997; amended at 22 Ill. Reg. 1933, effective January 1, 1998; emergency amendment at 24 Ill. Reg. 341, effective December 31, 1999, for a maximum of 150 days; amended at 24 Ill. Reg. 7401, effective May 1, 2000; emergency amendment at 25 Ill. Reg. 973, effective January 1, 2001, for a maximum of 150 days; emergency expired May 30, 2001; amended at 25 Ill. Reg. 8817, effective July 6, 2001; amended at 26 Ill. Reg. 14843, effective September 30, 2002; amended at 27 Ill. Reg. 9490, effective June 9, 2003; emergency amendment at 29 Ill. Reg. 15087, effective September 23, 2005, for a maximum of 150 days; emergency expired February 19, 2006; emergency amendment at 30 Ill. Reg. 13009, effective July 11, 2006, for a maximum of 150 days.

SUBPART B: DEFINITIONS

Section 130.280 Definition of the Term "Branch Office" of a Registered Dealer, as Used in Section 8 of the Act**EMERGENCY**

- a) A "branch office" is any location where one or more associated persons of a registered dealer regularly conduct the business of effecting any transactions in, or inducing or attempting to induce the purchase or sale of, any security, or is held out as such, excluding:

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

- 1) Any location that is established solely for customer service and/or back office type functions where no sales activities are conducted and that is not held out to the public as a branch office;
- 2) Any location that is the associated person's primary residence; provided that:
 - A) Only one associated person or multiple associated persons who reside at that location and are members of the same immediate family, conduct business at the location;
 - B) The location is not held out to the public as an office and the associated person does not meet with customers at the location;
 - C) Neither customer funds nor securities are handled at that location;
 - D) The associated person is assigned to a designated branch office, and such designated branch office is reflected on all business cards, stationery, advertisements and other communications to the public by such associated person;
 - E) The associated person's correspondence and communications with the public are subject to the firm's supervision in accordance with NASD Rule 3010;
 - F) Electronic communications are made through the registered dealer's electronic system;
 - G) All orders are entered through the designated branch office or an electronic system established by the registered dealer that is reviewable at the branch office;
 - H) Written supervisory procedures pertaining to supervision of sales activities conducted at the residence are maintained by the registered dealer; and
 - I) A list of the residence locations is maintained by the registered dealer;

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

- 3) Any location, other than a primary residence, that is used for securities business for less than 30 business days in any one calendar year, provided the registered dealer complies with the provisions of subsections (a)(2)(A) through (H) of this Section;
 - 4) Any office of convenience, where associated persons occasionally and exclusively by appointment meet with customers, which is not held out to the public as an office. Where such office of convenience is located on bank premises, signage necessary to comply with applicable federal and state laws, rules and regulations and applicable rules and regulations of the NYSE, other self-regulatory organizations, and securities and banking regulations may be displayed and shall not be deemed "holding out" for purposes of this Section;
 - 5) Any location that is used primarily to engage in non-securities activities and from which the associated person(s) effects no more than 25 securities transactions in any one calendar year; provided that any advertisement or sales literature identifying such location also sets forth the address and telephone number of the location from which the associated person(s) conducting business at the non-branch locations are directly supervised;
 - 6) The Floor of a registered national securities exchange where a registered dealer conducts a direct access business with public customers; or
 - 7) A temporary location established in response to the implementation of a business continuity plan.
- b) Notwithstanding the exclusions provided in subsections (a)(1) through (7), any location that is responsible for supervising the activities of persons associated with the registered dealer at one or more non-branch locations of the registered dealer is considered to be a branch office.
- c) The term "business day" as used in this Section shall not include any partial business day provided that the associated person spends at least four hours on such business day at his or her designated branch office during the hours that such office is normally open for business.
- a) ~~"Branch office" as used in Section 8 of the Act shall mean any office, residence or other place or location in this State where the business of a registered dealer is being conducted and which is owned or controlled by, or operated directly or~~

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

~~indirectly for the benefit of, the registered dealer, and where the business of a dealer is conducted by a principal, salesperson or salespersons for such registered dealer.~~

- b) ~~The principal office located in this State of the registered dealer, if any, shall not be considered a branch office.~~

(Source: Amended by emergency rulemaking at 30 Ill. Reg. 13009, effective July 11, 2006, for a maximum of 150 days)

SUBPART H: REGISTRATION OF DEALERS, SALESPERSONS, INVESTMENT ADVISERS AND INVESTMENT ADVISER REPRESENTATIVES

Section 130.821 Reporting of Dealer Branch Officer Location(s) and Required Fees

EMERGENCY

- a) Each applicant for registration as a dealer shall file Form BR on the CRD system ~~with the Securities Department with its application a schedule~~ setting forth the address of each branch office in this State as defined in Section 130.280. The applicant for registration as a dealer ~~Illinois Form designating branch offices disclosing each branch office~~ shall ~~pay~~ be accompanied by the payment of the fee in the ~~form and~~ amount specified in Section 130.110 of this Part for each branch office in this State.
- b) Each registered dealer shall file or have filed Form BR on the CRD system ~~with the Securities Department~~ on or before December 31 ~~in 1989 and thereafter~~ annually ~~on or before June 30 a schedule~~ setting forth the address of each branch office and pay to the Securities Department in Springfield a fee in the form and amount specified in Section 130.110 of this Part for each branch office in this State.
- c) No registration of a dealer shall become effective until a separate Form BR ~~such schedule~~ of the dealer's branch offices in this state, if any, has been filed on the CRD system ~~with the Securities Department~~ and such fee, if any, has been paid.
- d) The registered dealer shall amend its application for registration by filing on the CRD system an amended Form BR or initial Form BR ~~one copy of the Illinois Form designating branch offices or Schedule E to Form BD with the NASD and the Securities Department in Springfield~~ within ten (10) business days after:

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENTS

- 1) the opening of any branch office in this State not previously reported, ~~and setting forth the address of such branch office~~; and
- 2) the closing of any branch office in this State ~~and setting forth the address of such branch office~~.

(Source: Amended by emergency rulemaking at 30 Ill. Reg. 13009, effective July 11, 2006, for a maximum of 150 days)

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

STATEMENT OF RECOMMENDATION

STATE FIRE MARSHAL/ELEVATOR SAFETY REVIEW BOARD

At its meeting on July 11, 2006, the Joint Committee on Administrative Rules recommended that the State Fire Marshal/Elevator Safety Review Board immediately adopt emergency rules to implement the Elevator Safety and Regulation Act program and take all measures necessary to make this program workable.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

STATEMENT OF OBJECTION

DEPARTMENT OF PUBLIC HEALTH

At its meeting on July 11, 2006, the Joint Committee on Administrative Rules objected to the Department of Public Health awarding grants to medical research facilities for stem cell research without adopting rules addressing eligibility requirements, application procedures, monitoring criteria and other general program standards. The grant process affects individuals outside the Department, thus rulemaking is required under the Illinois Administrative Procedure Act.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

STATEMENT OF OBJECTION
TO PROPOSED RULEMAKING

DEPARTMENT OF AGRICULTURE

Heading of the Part: Livestock Auction Markets

Code Citation: 8 Ill. Adm. Code 40

Section Numbers: 40.60 40.80 40.100 40.120

Date Originally Published in the Illinois Register: 1/20/06
30 Ill. Reg. 713

At its meeting on July 11, 2006, the Joint Committee on Administrative Rules objected to the Department of Agriculture's rulemaking titled Livestock Auction Markets (8 Ill. Adm. Code 40; 30 Ill. Reg. 713) because, by allowing livestock testing positive for brucellosis at market to be returned to their point of origin, the rulemaking conflicts with Section 5 of the Illinois Bovine Brucellosis Eradication Act and with 8 Ill. Adm. Code 85.40 (Diseased Animals). If the Department believes that allowing these animals to be returned to the point of origin is advisable, it should seek an amendment to the statute allowing this option.

Failure of the agency to respond within 90 days after receipt of the Statement of Objection shall constitute withdrawal of this proposed rulemaking. The agency's response will be placed on the JCAR agenda for further consideration.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

STATEMENT OF OBJECTION
TO PROPOSED RULEMAKING

DEPARTMENT OF AGRICULTURE

Heading of the Part: Diseased Animals

Code Citation: 8 Ill. Adm. Code 85

<u>Section Numbers:</u>	85.5	85.10	85.15	85.55
	85.75	85.80	85.100	85.110
	85.115	85.120	85.135	85.140
	85.145			

Date Originally Published in the Illinois Register: 1/20/06
30 Ill. Reg. 737

At its meeting on July 11, 2006, the Joint Committee on Administrative Rules objected to the Department of Agriculture enforcing policy not in rule by requiring, for over a year, dog breeders and veterinarians to report canine brucellosis, a disease not listed by DOA as reportable and by requiring dog breeders to meet specified criteria for release from quarantine without statutorily required rules.

Failure of the agency to respond within 90 days after receipt of the Statement of Objection shall constitute withdrawal of this proposed rulemaking. The agency's response will be placed on the JCAR agenda for further consideration.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

STATEMENT OF OBJECTION
TO PROPOSED RULEMAKING

HEALTH FACILITIES PLANNING BOARD

Heading of the Part: Health Facilities Planning Procedural Rules

Code Citation: 77 Ill. Adm. Code 1130

<u>Section Numbers:</u>	1130.110	1130.120	1130.130	1130.140	1130.150
	1130.210	1130.220	1130.230	1130.240	1130.310
	1130.410	1130.500	1130.510	1130.520	1130.531
	1130.540	1130.541	1130.542	1130.544	1130.550
	1130.560	1130.570	1130.610	1130.620	1130.630
	1130.635	1130.640	1130.650	1130.655	1130.660
	1130.670	1130.680	1130.710	1130.720	1130.730
	1130.740	1130.750	1130.760	1130.770	1130.780
	1130.790	1130.810	1130.910	1130.920	1130.930
	1130.940	1130.950	1130.960	1130.970	1130.980
	1130.990	1130.995	1130.1010	1130.1020	1130.1030
	1130.1040	1130.1050	1130.1060	1130.1070	1130.1080
	1130.1090	1130.1100	1130.1110	1130.1120	1130.1130
	1130.1140	1130.1150	1130.1160	1130.1170	1130.1180
	1130.1190	1130.1200	1130.1210	1130.AppA	

Date Originally Published in the Illinois Register: 10/28/05
29 Ill. Reg. 16173

At its meeting on July 11, 2006, the Joint Committee on Administrative Rules objected to the Health Facility Planning Board's rulemaking titled Health Facilities Planning Procedural Rules (77 Ill. Adm. Code 1130; 29 Ill. Reg. 16173) because HFPB failed to review its rules and promulgate amendments before December 31, 2004, as required by PA 93-41. Additionally, JCAR objected to Section 1130.640 of the rulemaking that allows DPH to extend by 60 days the 120-day time limit on its review of a permit request. Section 8 of the Illinois Health Facilities Plan Act [20 ILCS 3960/8] allows only the permit applicant, not DPH, to seek an extension of the statutory 120 days cap on the review period. If HFPB believes more time is needed for these reviews, it should seek a statutory change.

Failure of the agency to respond within 90 days after receipt of the Statement of Objection shall constitute withdrawal of this proposed rulemaking. The agency's response will be placed on the JCAR agenda for further consideration.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

OBJECTION AND FILING PROHIBITION

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

Heading of the Part: Consumer Installment Loan Act

Code Citation: 38 Ill. Adm. Code 110

Section Number: 110.275

Date Originally Published in the Illinois Register: 2/24/06
30 Ill. Reg. 2449

At its meeting on July 11, 2006, the Joint Committee on Administrative Rules voted to object to the above proposed rulemaking and prohibit its filing with the Secretary of State. The Committee found that the adoption of these rules would constitute a serious threat to the public interest, safety or welfare. The reason for the objection and prohibition is as follows:

DFPR's application of Payday Loan Reform Act restrictions to Consumer Installment Loan Act licensees is not specifically authorized by statute and contravenes the General Assembly's intent in creating the Payday Loan Reform Act, the Consumer Installment Loan Act and the Illinois Wage Assignment Act. This significant violation of statute poses a threat to the public interest.

The proposed rule may not be filed with the Secretary of State or enforced by the Department of Financial and Professional Regulation for any reason following receipt of this certification and statement by the Secretary of State for as long as the filing prohibition remains in effect.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

OBJECTION AND FILING PROHIBITION

DEPARTMENT OF CHILDREN AND FAMILY SERVICES

Heading of the Part: Licensing Standards for Day Care Homes

Code Citation: 89 Ill. Adm. Code 406

Section Numbers: 406.4 406.5 406.8 406.12
406.14 406.APPENDIX C

Date Originally Published in the Illinois Register: 11/14/05
29 Ill. Reg. 18180

At its meeting on July 11, 2006, the Joint Committee on Administrative Rules voted to object to the above proposed rulemaking and prohibit its filing with the Secretary of State. The Committee found that the adoption of these rules would constitute a serious threat to the public interest, safety or welfare. The reason for the objection and prohibition is as follows:

The rulemaking lacks clarity, which threatens the public interest in that applicants/licensees and the families they serve could be adversely economically impacted. At the June JCAR meeting, discussions with DCFS personnel suggested that the Department was unclear about the relationship between State licensure and the authority of local fire prevention agencies and whether the role of the State and local authorities is clearly and accurately described in the proposed rulemaking. Since that meeting, DCFS has provided no further information to clarify this dichotomy. As a result, adoption of the rulemaking constitutes a potential threat to the interest and welfare of applicants and licensees, as they could be misled about operating requirements and be negatively impacted. The general public could also be impacted by any resulting unavailability of child care options.

The proposed rule may not be filed with the Secretary of State or enforced by the Department of Children and Family Services for any reason following receipt of this certification and statement by the Secretary of State for as long as the filing prohibition remains in effect.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

OBJECTION AND FILING PROHIBITION

DEPARTMENT OF CHILDREN AND FAMILY SERVICES

Heading of the Part: Licensing Standards for Group Day Care Homes

Code Citation: 89 Ill. Adm. Code 408

Section Numbers: 408.10 408.15 408.30 408.60
408.70 408.APPENDIX E

Date Originally Published in the Illinois Register: 11/14/05
29 Ill. Reg. 18207

At its meeting on July 11, 2006, the Joint Committee on Administrative Rules voted to object to the above proposed rulemaking and prohibit its filing with the Secretary of State. The Committee found that the adoption of these rules would constitute a serious threat to the public interest, safety or welfare. The reason for the objection and prohibition is as follows:

The rulemaking lacks clarity, which threatens the public interest in that applicants/licenseses and the families they serve could be adversely economically impacted. At the June JCAR meeting, discussions with DCFS personnel suggested that the Department was unclear about the relationship between State licensure and the authority of local fire prevention agencies and whether the role of the State and local authorities is clearly and accurately described in the proposed rulemaking. Since that meeting, DCFS has provided no further information to clarify this dichotomy. As a result, adoption of the rulemaking constitutes a potential threat to the interest and welfare of applicants and licenseses, as they could be misled about operating requirements and be negatively impacted. The general public could also be impacted by any resulting unavailability of child care options.

The proposed rule may not be filed with the Secretary of State or enforced by the Department of Children and Family Services for any reason following receipt of this certification and statement by the Secretary of State for as long as the filing prohibition remains in effect.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

NOTICE OF FAILURE TO REMEDY

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

- 1) Heading of Part: Real Estate License Act of 2000
- 2) Code Citation: 68 Ill. Adm. Code 1450
- 3) Section Number: 1450.140
- 4) Notice of Proposal published in Illinois Register: 29 Ill. Reg. 17959 - 11/4/05
- 5) Date JCAR issued Statement of Objection: 5/9/06
- 6) Summary of Action taken by the Agency: DFPR-DPR expanded the prohibition against deceptive and misleading advertising of real property in a manner that could confuse a buyer about the permitted use of that property, e.g., advertising property zoned for single family occupancy in any way that suggests multi-dwelling use. At its 5/9/06 meeting, JCAR objected because the rulemaking lacked clarity in regard to what constitutes the prohibited advertising. In its 6/8/06 response, DFPR-DPR refused to amend the rulemaking in response to the Objection, stating it will adopt the rulemaking as it was submitted to JCAR at 2nd Notice.
- 7) JCAR Action: Because DFPR-DPR's response does not remedy JCAR's Objection, at its July 11, 2006 meeting JCAR voted to publish a Notice of Failure to Remedy.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF AGENCY RESPONSE TO MEET THE OBJECTION OF THE JOINT
COMMITTEE ON ADMINISTRATIVE RULES

- 1) Heading of the Part: State of Illinois Medical Care Assistance Plan
- 2) Code Citation: 80 Ill. Adm. Code 2120
- 3)

<u>Section Numbers:</u>	<u>Action:</u>
2120.30	Agreement with Objection
2120.110	Agreement with Objection
2120.210	Agreement with Objection
2120.220	Agreement with Objection
2120.230	Agreement with Objection
2120.310	Agreement with Objection
2120.320	Agreement with Objection
2120.330	Agreement with Objection
2120.410	Agreement with Objection
2120.430	Agreement with Objection
2120.440	Agreement with Objection
2120.510	Agreement with Objection
2120.520	Agreement with Objection
2120.525	Agreement with Objection
2120.530	Agreement with Objection
2120.540	Agreement with Objection
2120.610	Agreement with Objection
2120.620	Agreement with Objection
2120.710	Agreement with Objection
2120.720	Agreement with Objection
2120.790	Agreement with Objection
2120.800	Agreement with Objection
- 4) Date Notice of Proposed Amendment Published in the Register: 30 Ill. Reg. 5741; March 31, 2006
- 5) Date JCAR Statement of Objection Published in the Register: 30 Ill. Reg. 11450; June 30, 2006
- 6) Summary of Action Taken by the Agency: The Department acknowledges that it did not implement the rule in a timely manner. This failure was the result of an incorrect view of the EZ Reimburse MasterCare program as a management facet of an existing program rather than a change to the policy in place. The Department shall make every effort to

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF AGENCY RESPONSE TO MEET THE OBJECTION OF THE JOINT
COMMITTEE ON ADMINISTRATIVE RULES

submit future rule changes timely and prior to implementation of policy and requests to move forward with adoption of the amendment.

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

SECOND NOTICES RECEIVED

The following second notices were received by the Joint Committee on Administrative Rules during the period of July 11, 2006 through July 17, 2006 and have been scheduled for review by the Committee at its August 8, 2006 meeting in Chicago. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rulemaking should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield IL 62706.

<u>Second Notice Expires</u>	<u>Agency and Rule</u>	<u>Start Of First Notice</u>	<u>JCAR Meeting</u>
8/25/06	<u>Department of Healthcare and Family Services,</u> Reimbursement for Nursing Costs for Geriatric Facilities (89 Ill. Adm. Code 147)	1/27/06 30 Ill. Reg. 1255	8/8/06
8/25/06	<u>State Universities Retirement System,</u> State Universities Civil Service System (80 Ill. Adm. Code 250)	1/6/06 30 Ill. Reg. 108	8/8/06

2006-08

**EXECUTIVE ORDER CREATING THE DIVISION OF PATIENT SAFETY
WITHIN THE DEPARTMENT OF PUBLIC HEALTH**

WHEREAS, nearly 98,000 Americans die each year as a result of preventable medical errors and these patient safety errors cost Americans as much as \$50 billion per year;

WHEREAS, thousands of Illinoisans die each year as a result of medical errors, costing Illinois citizens more than \$1.5 billion per year in increased patient insurance premiums, hospital costs, co-pays, physician insurance rates, and prescription drug costs;

WHEREAS, current law, such as the Illinois Adverse Health Care Events Reporting Law and the Hospital Report Card Act, require the Department of Public Health to track medical errors and to create hospital report cards to apprise the public of existing problems;

WHEREAS, Illinois has created the Electronic Health Records Taskforce which is currently developing an electronic health records system in the State;

WHEREAS, the Illinois Health Network provides information technology upgrades for rural health care facilities to enable hospitals to quickly transmit information such as radiology images on-line;

WHEREAS, Illinois strives to remain at the forefront of health care and patient safety while reducing health care costs to Illinois taxpayers;

THEREFORE, I, Rod R. Blagojevich, hereby order the following:

I. I. Creation of the Division of Patient Safety Within the Department of Public Health

There is hereby created a Division of Patient Safety (the "Division") which shall be located within the Department of Public Health (the "Department") that will consolidate the Department's efforts to eliminate medical errors.

II. Powers and Duties

The Department shall work with existing advisory committees and additional persons, as necessary, to ensure that representatives of affected constituencies are informed of the work of the Division. The Division's powers and duties shall include, but not be limited to, the following:

1. To encourage all medical providers to utilize e-prescribing programs by 2011. E-prescribing allows a physician to legibly write and electronically send prescriptions to reduce the risk of medication errors.

2006-08

**EXECUTIVE ORDER CREATING THE DIVISION OF PATIENT SAFETY
WITHIN THE DEPARTMENT OF PUBLIC HEALTH**

2. To evaluate the areas within Illinois in need of enhanced technology to support e-prescribing programs.
3. To determine the types of technology needed to implement the e-prescribing program.
4. To coordinate with the Illinois Department of Financial and Professional Regulation and the Department of Healthcare and Family Services to draft and issue recommended medication practices such as prescribing, dispensing, and maintenance to all health care providers.
5. To expand the Department's nursing home database to include information such as staffing ratios, medication distribution, on-site services, and citations issued against each facility, enabling consumers to make well-informed decisions.
6. To implement and expand the State's efforts at health care provider information transparency, such as the Hospital Report Card, the Consumer Guide to Health, and similar efforts to ensure that health care consumers and purchasers may make informed choices regarding the quality and cost effectiveness of medical care.
7. To implement the Illinois Adverse Health Care Events Reporting Law.

III. Savings Clause

Nothing in this Executive Order shall be construed to contravene any state or federal law.

IV. Severability

If any provision of this Executive Order or its application to any person or circumstance is held invalid by any court of competent jurisdiction, this invalidity does not affect any other provision or application of this Executive Order which can be given effect without the invalid provision or application. To achieve this purpose, the provisions of this Executive Order are declared to be severable.

V. Effective Date

2006-08

**EXECUTIVE ORDER CREATING THE DIVISION OF PATIENT SAFETY
WITHIN THE DEPARTMENT OF PUBLIC HEALTH**

This Executive Order shall become effective upon filing with the Secretary of State.

Issued by Governor: July 13, 2006

Filed with Secretary of State: July 13, 2006

PROCLAMATIONS

**2006-231
CATHOLICATE DAY**

- WHEREAS, His Holiness Moran Mar Baselios Mar Thoma Didymos I, Catholicos of the East and Malankara Metropolitan, the supreme head of Malankara Orthodox Syrian Church of the East (The Indian Orthodox Church) and the 90th successor of the throne of St. Thomas is coming to Chicago, Illinois on July 15, 2006; and
- WHEREAS, the Church is in the Oriental Orthodox family following the Orthodox faith of the three Ecumenical Councils of Nicaea, Constantinople, and Ephesus; and
- WHEREAS, dating back to 52 A.D., when St. Thomas traveled to India and established Christianity in the region, the Malankara Orthodox Syrian Church of the East has thrived in South Western Asia, and has provided a source of spiritual strength and support to millions. The present headquarters is in Devalokom Aramana, Kottayam Kerala, India; and
- WHEREAS, His Holiness is the successor of St. Thomas and administers the affairs of the Church sitting on the Throne of Apostle St. Thomas as an autonomous ruler over an autocephalous Church; and
- WHEREAS, His Holiness started his service to the Church as a monk when he was a teenager. He was called to the monastic life by the late Metropolitan Mar Dionysius of Niranam; and
- WHEREAS, on October 31, 2005, His Holiness Moran Mar Baselios Mar Thoma Didymos I (born October 29, 1920) was enthroned Catholicos of the East. The designation "Catholicos of the East", to the successors of St. Thomas the Apostle, was given by the Jerusalem Synod of A.D. 231; and
- WHEREAS, the Church has been recognized by all world Christian denominations, Roman Catholics, Protestant, and the Eastern and the Oriental Orthodox Churches along with the World Council of Churches as an independent, indigenous, autocephalous Church; and
- WHEREAS, Chicago-area parishes will be holding a reception in honor of His Holiness on July 16, 2006 at the Dominican University Chapel located in River Forest:
- THEREFORE, I, Rod R. Blagojevich, Governor of the State of Illinois, do hereby proclaim July 16, 2006 as **CATHOLICATE DAY** in Illinois in honor of the visit of His Holiness Moran Mar Baselios Mar Thoma Didymos I to our great state.

PROCLAMATIONS

Issued by the Governor on July 11, 2006.
Filed by the Secretary of State July 11, 2006.

2006-232
YEAR OF THE MUSEUM

- WHEREAS, the American Association of Museums has proclaimed 2006 The Year of the Museum; and
- WHEREAS, the American Association of Museums invites all museums, museum service organizations, the American public, and local, state, and federal government to use this milestone to recognize and celebrate the contributions of America's museums as they serve communities, the nation, and the world; and
- WHEREAS, museums hold in trust for future generations a substantial part of humankind's material patrimony produced by the skill of our ancestors and our contemporaries; and
- WHEREAS, museums encourage curiosity in the very young, offer enlightenment and education to the student, and provide a continuing source of enjoyment and cultural enrichment for all; and
- WHEREAS, museums are centers of research for scholars and contribute significantly to our knowledge of history, science, and the arts; and
- WHEREAS, museums enhance the quality of life in our communities and provide a sense of continuity and perspective which reinforces the cultural opportunities offered by schools, colleges, universities, libraries, and other institutions of learning; and
- WHEREAS, museums contribute to the economic vitality of our communities; and
- WHEREAS, the City of Chicago and the State of Illinois will host the 101st national meeting of the American Association of Museums in May, 2007; and
- WHEREAS, the museums of the State of Illinois deserve recognition for their contribution to the preservation of the heritage of Illinois and to the furtherance of understanding concerning the peoples of the United States and the peoples of other countries in the past, present, and future; and
- WHEREAS, there are more than 1000 museums in Illinois including art, history, natural history, children's museums, science museums, historical and genealogical societies, zoos, nature centers, arboreta, and other cultural agencies; and

PROCLAMATIONS

WHEREAS, museums in Chicago host more visitors each year than all of the major sport team events combined; and

WHEREAS, museums throughout Illinois are vibrant institutions that provide high-quality, exciting, and affordable educational experiences for their communities; and

WHEREAS, Illinois museums have a strong impact on tourism, economy, employment, and the quality of life of all citizens:

THEREFORE, I, Rod R. Blagojevich, Governor of the State of Illinois, do hereby proclaim 2006 as **YEAR OF THE MUSEUM** in Illinois.

Issued by the Governor on July 13, 2006.

Filed by the Secretary of State July 13, 2006.

2006-233**AMERICANS WITH DISABILITIES ACT DAY**

WHEREAS, the Americans with Disabilities Act (ADA), passed by Congress in 1990, established a "clear and comprehensive prohibition of discrimination on the basis of disability," with a disability being defined as "a physical or mental impairment that substantially limits one or more of the major life activities" of an individual; and

WHEREAS, the passage of the ADA represented a major step toward protecting civil rights and improving the quality of life for disabled persons, who had previously not only lacked federal protection, but were also often subjected to discrimination and even ridicule of the most flagrant kind; and

WHEREAS, the year 2006 marks the 16th anniversary of the ADA's civil rights guarantee for individuals with disabilities; and

WHEREAS, Illinois has a long history of commitment to protecting the rights of disabled persons, going back 27 years to the passage of the Illinois Human Rights Act, which made discrimination against any person with a "physical or mental handicap" illegal; and

WHEREAS, an estimated 1.5 million citizens of Illinois are classified as having a disability; and

PROCLAMATIONS

WHEREAS, the State of Illinois and its agencies are committed to continuing efforts to ensure that citizens with disabilities are able to fully participate in employment, transportation, education, communication, and community opportunities; and

WHEREAS, during the month of July 2006, the Illinois Department of Human Services, in cooperation with numerous other state agencies, councils, and consumers, will celebrate the anniversary of the ADA with special events in Springfield and Chicago:

THEREFORE, I, Rod R. Blagojevich, Governor of the State of Illinois, do hereby proclaim July 20, 2006 as **AMERICANS WITH DISABILITIES ACT DAY** in Illinois, and encourage all citizens to recognize the historical significance of the ADA, and in turn, do their part to ensure that people with disabilities live happy and productive lives.

Issued by the Governor on July 13, 2006.

Filed by the Secretary of State July 13, 2006.

2006-234**BREASTFEEDING PROMOTION MONTH**

WHEREAS, human milk provides optimal nutrition for infant growth and development, protects against infections and allergies, reduces the risk of later obesity and diabetes, and enhances cognitive development; and

WHEREAS, breastfeeding is an important part of preventive health care, providing nursing mothers with short and long-term benefits, including decreased risk of osteoporosis and breast, cervical, and ovarian cancers, and reducing the risk for long term obesity; and

WHEREAS, Illinois Breastfeeding Promotion Month reminds us that breastfeeding benefits infants, mothers, and society through lower health care costs, a healthier workforce, stronger family bonds, and less waste; and

WHEREAS, governments and communities have the moral responsibility to protect the health of women and children and recognize breastfeeding as the normal and preferred method of infant feeding; and

WHEREAS, healthcare systems recognize the importance of educating, counseling and supporting breastfeeding mothers and families before, during, and after delivery; and

PROCLAMATIONS

WHEREAS, the Department of Human Services will continue to establish links between maternity facilities and community breastfeeding support networks to ensure that all families will live, work, and receive health care in a breastfeeding friendly culture.

WHEREAS, during the month of August, the Department of Human Services will collaborate with local groups to protect, support, and motivate women to continue to breastfeed exclusively for 6 months and beyond, in accordance with the American Academy of Pediatrics guidelines:

THEREFORE, I, Rod R. Blagojevich, Governor of the State of Illinois, do hereby proclaim August 2006 as **BREASTFEEDING PROMOTION MONTH** in Illinois to promote breastfeeding and its benefits of lower health care costs for infants, a healthier workforce, stronger family bonds, and less waste.

Issued by the Governor on July 13, 2006.

Filed by the Secretary of State July 13, 2006.

ILLINOIS ADMINISTRATIVE CODE Issue Index - With Effective Dates

Rules acted upon in Volume 30, Issue 30 are listed in the Issues Index by Title number, Part number, Volume and Issue. Inquires about the Issue Index may be directed to the Administrative Code Division at (217) 782-7017/18.

PROPOSED RULES

68 - 1220	.....	12633
89 - 504	.....	12694
35 - 225	.....	12705
14 - 130	.....	12729
80 - 1650	.....	12731

ADOPTED RULES

8 - 250	07/14/2006.....	12756
80 - 310	07/17/2006.....	12761
14 - 150	07/11/2006.....	12961
14 - 160	07/11/2006.....	12966
14 - 178	07/11/2006.....	12969
14 - 180	07/11/2006.....	12977

EMERGENCY RULES

68 - 1220	07/18/2006.....	12999
14 - 130	07/11/2006.....	13009

JOINT COMMITTEE ON ADMINISTRATIVE RULES

STATEMENTS OF RECOMMENDATION

41 - 1000	13024
-----------	-------	-------

JOINT COMMITTEE ON ADMINISTRATIVE RULES

STATEMENTS OF OBJECTION

8 - 40	.....	13026
8 - 85	.....	13027
77 - 1130	.....	13028

JOINT COMMITTEE ON ADMINISTRATIVE RULES

STATEMENTS OF PROHIBITED FILINGS

38 - 110	.....	13029
89 - 406	.....	13030
89 - 408	.....	13031

NOTICE OF FAILURE TO REMEDY JCAR OBJECTIONS

68 - 1450	13032
-----------	-------	-------

EXECUTIVE ORDERS AND PROCLAMATIONS

06 - 8	07/13/2006.....	13036
06 - 231	07/11/2006.....	13039
06 - 232	07/13/2006.....	13040
06 - 233	07/13/2006.....	13041
06 - 234	07/13/2006.....	13042

NOTICES REQUIRED BY LAW TO BE PUBLISHED IN THE ILLINOIS REGISTER

80 - 2120	13033
-----------	-------	-------

ORDER FORM

<input type="checkbox"/> Subscription to the Illinois Register (52 Issues) <input type="checkbox"/> New <input type="checkbox"/> Renewal	\$290.00 (annually)
<input type="checkbox"/> Electronic Version of the Illinois Register (E-mail Address Required) <input type="checkbox"/> New <input type="checkbox"/> Renewal	\$290.00 (annually)
<input type="checkbox"/> Back Issues of the Illinois Register (Current Year Only) Volume # _____ Issue# _____ Date _____	\$ 10.00 (each)
<input type="checkbox"/> Microfiche sets of the Illinois Register 1977 – 2001 Specify Year(s) _____	\$ 200.00 (per set)
<input type="checkbox"/> Cumulative/Sections Affected Indices 1990 - 2002 Specify Year(s) _____	\$ 5.00 (per set)
(Processing fee for credit cards purchases, if applicable.)	\$ 2.00
TOTAL AMOUNT OF ORDER \$ _____	

Check Make Checks Payable To: **Secretary of State**

VISA Master Card Discover (There is a \$2.00 processing fee for credit card purchases.)

Card #: _____ Expiration Date: _____

Signature: _____

Send Payment To: Secretary of State
 Department of Index
 Administrative Code Division
 111 E. Monroe
 Springfield, IL 62756

Fax Order To: (217) 524-0308

Name:	Attention:	ID #:
Address:		
City:	State:	Zip Code:
Phone:	Fax:	E-Mail:

Published by **JESSE WHITE** • Secretary of State
www.cyberdriveillinois.com