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INTRODUCTION

The *Illinois Register* is the official state document for publishing public notice of rulemaking activity initiated by State governmental agencies. The table of contents is arranged categorically by rulemaking activity and alphabetically by agency within each category.

Rulemaking activity consists of proposed or adopted new rules; amendments to or repealers of existing rules; and rules promulgated by emergency or preemptory action. Executive Orders and Proclamations issued by the Governor; notices of public information required by State Statute; and activities (meeting agendas; Statements of Objection or Recommendation, etc.) of the Joint Committee on Administrative Rules (JCAR), a legislative oversight committee which monitors the rulemaking activities of State Agencies; is also published in the Register.

The Register is a weekly update of the Illinois Administrative Code (a compilation of the rules adopted by State agencies). The most recent edition of the Code, along with the Register, comprise the most current accounting of State agencies' rulemakings.

The *Illinois Register* is the property of the State of Illinois, granted by the authority of the Illinois Administrative Procedure Act [5 ILCS 100/1-1, et seq.].

ILLINOIS REGISTER PUBLICATION SCHEDULE FOR 2019

Issue#	Rules Due Date	Date of Issue
1	December 26, 2018	January 4, 2019
2	December 31, 2018	January 11, 2019
3	January 7, 2019	January 18, 2019
4	January 14, 2019	January 25, 2019
5	January 22, 2019	February 1, 2019
6	January 28, 2019	February 8, 2019
7	February 4, 2019	February 15, 2019
8	February 11, 2019	February 22, 2019
9	February 19, 2019	March 1, 2019
10	February 25, 2019	March 8, 2019
11	March 4, 2019	March 15, 2019
12	March 11, 2019	March 22, 2019
13	March 18, 2019	March 29, 2019
14	March 25, 2019	April 5, 2019
15	April 1, 2019	April 12, 2019
16	April 8, 2019	April 19, 2019
17	April 15, 2019	April 26, 2019
18	April 22, 2019	May 3, 2019
19	April 29, 2019	May 10, 2019
20	May 6, 2019	May 17, 2019
21	May 13, 2019	May 24, 2019

22	May 20, 2019	May 31, 2019
23	May 28, 2019	June 7, 2019
24	June 3, 2019	June 14, 2019
25	June 10, 2019	June 21, 2019
26	June 17, 2019	June 28, 2019
27	June 24, 2019	July 5, 2019
28	July 1, 2019	July 12, 2019
29	July 8, 2019	July 19, 2019
30	July 15, 2019	July 26, 2019
31	July 22, 2019	August 2, 2019
32	July 29, 2019	August 9, 2019
33	August 5, 2019	August 16, 2019
34	August 12, 2019	August 23, 2019
35	August 19, 2019	August 30, 2019
36	August 26, 2019	September 6, 2019
37	September 3, 2019	September 13, 2019
38	September 9, 2019	September 20, 2019
39	September 16, 2019	September 27, 2019
40	September 23, 2019	October 4, 2019
41	September 30, 2019	October 11, 2019
42	October 7, 2019	October 18, 2019
43	October 15, 2019	October 25, 2019
44	October 21, 2019	November 1, 2019
45	October 28, 2019	November 8, 2019
46	November 4, 2019	November 15, 2019
47	November 12, 2019	November 22, 2019
48	November 18, 2019	December 2, 2019
49	November 25, 2019	December 6, 2019
50	December 2, 2019	December 13, 2019
51	December 9, 2019	December 20, 2019
52	December 16, 2019	December 27, 2019

ILLINOIS EMERGENCY MANAGEMENT AGENCY

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Accrediting Persons in the Practice of Medical Radiation Technology
- 2) Code Citation: 32 Ill. Adm. Code 401
- 3)

<u>Section Numbers:</u>	<u>Proposed Actions:</u>
401.10	Amendment
401.20	Amendment
401.30	Amendment
401.40	Repealed
401.70	Amendment
401.90	Amendment
401.100	Amendment
401.120	Amendment
401.130	Amendment
401.140	Amendment
401.170	Amendment
- 4) Statutory Authority: Implementing and authorized by Sections 5, 6, 7 and 36 of the Radiation Protection Act of 1990 [420 ILCS 40/5, 6, 7 and 36].
- 5) A Complete Description of the Subjects and Issues Involved: IEMA is proposing these amendments to Part 401 to delete references to the Radiologic Technologist Accreditation Advisory Board, which was statutorily dissolved; update definitions to eliminate those not in use in Part 401 and clarify the definition of licensed practitioner to make the language consistent with the Radiation Protection Act of 1990 and other agency regulations; add certification from the Nuclear Medication Technology Certification Board to the exemption for performance of CT radiographic exams; delete duplicative language in Section 401.40 and add remaining relevant language to Section 401.100; update examination and student-in-training requirements to be consistent with current practice; add criteria for the review of applications for felony convictions to be consistent with other Agency programs; update the process for reinstatement of accreditation to current practice; and update Section 401.130 to reflect the increase in cost for examinations provided by ARRT and provide the process for payment.
- 6) Any published studies or reports, along with the sources of underlying data, that were used when composing this rulemaking, in accordance with 1 Ill. Adm. Code 100.355: No
- 7) Will this rulemaking replace an emergency rule currently in effect? No

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- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective: The requirements imposed by the proposed rulemaking are not expected to require local governments to establish, expand or modify their activities in such a way as to necessitate additional expenditures from local revenues.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Comments on this proposed rulemaking may also be submitted in writing for a period of 45 days following publication of this Notice. The Agency will consider fully all written comments on this proposed rulemaking submitted during the 45 day comment period. Comments should be submitted to:
- Traci Burton
Paralegal Assistant
Illinois Emergency Management Agency
1035 Outer Park Drive
Springfield IL 62704
- 217/785-9860
- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not-for-profit corporations affected: These amendments may affect small businesses and not-for-profit corporations if they employ radiologic technologists; however, these amendments mainly affect those individuals applying for accreditation.
- B) Reporting, bookkeeping or other procedures required for compliance: Individuals must notify the Agency of contact information changes, including name and address, within 30 days.
- C) Types of professional skills necessary for compliance: Nothing is changing from current regulation.

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14) Small Business Impact Analysis:

A) Types of businesses subject to the proposed rule:

54 Professional, Scientific, and Technical Services

B) Categories that the agency reasonably believes the rulemaking will impact, including:

- i. hiring and additional staffing;
- ii. regulatory requirements;
- v. licensing fees;
- vii. training requirements

15) Regulatory Agenda on which this rulemaking was summarized: January 2019

The full text of the Proposed Amendments begins on the next page:

ILLINOIS EMERGENCY MANAGEMENT AGENCY

NOTICE OF PROPOSED AMENDMENTS

TITLE 32: ENERGY

CHAPTER II: ILLINOIS EMERGENCY MANAGEMENT AGENCY
SUBCHAPTER b: RADIATION PROTECTION

PART 401

ACCREDITING PERSONS IN THE PRACTICE OF
MEDICAL RADIATION TECHNOLOGY

Section

401.10	Policy and Scope
401.20	Definitions
401.30	Exemptions
401.40	Application for Accreditation (Repealed)
401.50	Categories of Accreditation
401.60	Examination Requirements (Repealed)
401.70	Examination Requirements
401.80	Approved Program (Repealed)
401.90	Student-in-Training in Limited Diagnostic Radiography
401.100	Application and Initial Issuance of Accreditation
401.110	Duration of Accreditation (Repealed)
401.120	Suspension, Revocation and Denial of Accreditation
401.130	Fees
401.140	Requirements for Renewal of Accreditation
401.150	Reciprocity (Repealed)
401.160	Additional Requirements for Radiographers Performing Mammography (Repealed)
401.170	Civil Penalties
401.APPENDIX A	Limited Diagnostic Radiography Procedures by Type of Limited Accreditation
401.APPENDIX B	Example Topics Directly Related to Radiologic Sciences (Repealed)
401.APPENDIX C	Minimum Training Requirements for Radiographers Performing Mammography (Repealed)
401.APPENDIX D	Example Letter of Agreement for Radiologist Assistant
401.APPENDIX E	Example Letter of Agreement for Nuclear Medicine Advanced Associate

AUTHORITY: Implementing and authorized by Sections 5, 6, 7 and 36 of the Radiation Protection Act of 1990 [420 ILCS 40].

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NOTICE OF PROPOSED AMENDMENTS

SOURCE: Adopted at 7 Ill. Reg. 17318, effective January 1, 1984; emergency amendment at 8 Ill. Reg. 17584, effective September 12, 1984, for a maximum of 150 days; amended at 9 Ill. Reg. 2499, effective February 13, 1985; amended at 10 Ill. Reg. 13259, effective July 28, 1986; amended at 10 Ill. Reg. 21086, effective January 1, 1987; amended at 11 Ill. Reg. 15623, effective September 11, 1987; emergency amendment at 11 Ill. Reg. 19797, effective November 24, 1987, for a maximum of 150 days; amended at 12 Ill. Reg. 7603, effective April 18, 1988; amended at 12 Ill. Reg. 18164, effective January 1, 1989; amended at 13 Ill. Reg. 15005, effective September 11, 1989; amended at 14 Ill. Reg. 15341, effective September 4, 1990; amended at 15 Ill. Reg. 7054, effective April 29, 1991; amended at 16 Ill. Reg. 9115, effective June 2, 1992; amended at 20 Ill. Reg. 12595, effective September 6, 1996; amended at 21 Ill. Reg. 13587, effective September 25, 1997; amended at 23 Ill. Reg. 324, effective January 1, 1999; amended at 24 Ill. Reg. 18239, effective December 1, 2000; amended at 27 Ill. Reg. 3471, effective February 17, 2003; recodified from the Department of Nuclear Safety to the Illinois Emergency Management Agency at 27 Ill. Reg. 13641; amended at 31 Ill. Reg. 11622, effective July 26, 2007; amended at 37 Ill. Reg. 14008, effective August 22, 2013; amended at 38 Ill. Reg. 16871, effective July 25, 2014; amended at 44 Ill. Reg. _____, effective _____.

Section 401.10 Policy and Scope

- a) This Part establishes educational standards and an accreditation program applicable to persons who apply ionizing radiation to human beings. Specifically, this Part provides:
 - 1) Minimum standards of preparatory education and experience for persons who apply ionizing radiation to human beings in the disciplines of medical radiography, nuclear medicine technology, radiation therapy technology and chiropractic radiography.
 - 2) Examination requirements for certain categories of accreditation.
 - 3) Continuing education requirements for renewal of accreditation.
- b) This Part shall apply to any person who applies ionizing radiation to human beings for diagnostic, therapeutic or human research purposes in this State or who otherwise engages in the practice of medical radiation technology in this State unless specifically exempted by the Act or under Section 401.30 ~~of this Part~~. This Part shall also apply to persons who are not appropriately licensed under other statutes or regulations and who supervise students for purposes of instructing them while applying ionizing radiation to human beings.

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- e) ~~The Board may propose to the Illinois Emergency Management Agency such regulations as it deems to be appropriate for purposes of fulfilling the policy and scope of the accreditation program.~~

(Source: Amended at 44 Ill. Reg. _____, effective _____)

Section 401.20 Definitions

As used in this Part, the following definitions shall apply:

"Accreditation" – The process by which the ~~Illinois Emergency Management Agency~~ grants permission to persons meeting the requirements of the Act and the Agency's rules and regulations to engage in the practice of administering radiation to human beings. [420 ILCS 40/4]

"ACRRT" – American Chiropractic Registry of Radiologic Technologists, 52 W Colfax Street, Palatine, Illinois 60067-5048, Phone (847) 705-1178, website: www.acrrt.com.

"Act" – The Radiation Protection Act of 1990 [420 ILCS 40].

~~"Advanced Practice Nurse" – A person who practices in accordance with the provisions set forth for advanced practice nurses in the Nurse Practice Act [225 ILCS 65].~~

"Agency" – The Illinois Emergency Management Agency.

"Applies Ionizing Radiation" or "Administers ~~Ionizing~~ Radiation" – The acts of using ionizing radiation for diagnostic or therapeutic purposes. Specifically included are those tasks that have a direct impact on the radiation burden of the patient, which if performed improperly would result in the re-administration of radiation.

"Approved Program" – A formal education program in the respective discipline of radiography, nuclear medicine technology or radiation therapy that is accredited by one or more of the following:

Joint Review Committee on Education in Radiologic Technology

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Joint Review Committee on Educational Programs in Nuclear Medicine
Technology

Regional ~~Institutional~~ Accrediting Agencies

Conjoint Accreditation Services of~~Secretariat on~~ the Canadian Medical
Association

Australian Institute of Radiography

Medical Radiation Practice Board of Australia

National faith related accrediting agencies

National accrediting agencies.

"ARRT" – The American Registry of Radiologic Technologists, 1255 Northland
Drive, St. Paul MN 55120-1155, Phone (651) 687-0048, website: www.rrt.org.

"Authorized User" – A licensed practitioner who is identified as an authorized
user on a license or equivalent permit issued by the Agency, Nuclear Regulatory
Commission or Agreement State that is authorized to permit the medical use of
radioactive material.

~~"Board" – The Radiologic Technologist Accreditation Advisory Board (RTAAB).~~

~~"Bone Densitometer" – An x-radiation producing device that is manufactured
specifically for, and limited to, bone densitometry.~~

"Bone Densitometry" – The science and art of applying x-radiation to human
beings for determination of site specific bone density.

~~"Category A Credit" – An activity that qualifies as a continuing education activity
as defined in this Part.~~

"CBRPA" – Certification Board for Radiology Practitioner Assistants, P.O. Box
469, Plaistow NH 03865, Phone (603) 421-2020~~225 Dupont Street, P.O. Box
1626, Lander WY 82520, Phone (307) 335-5201~~, website: www.cbrpa.org.

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"Chiropractic Radiographer" – A person other than a licensed practitioner who performs medical radiation procedures and applies x-radiation to the human body for diagnostic evaluation of skeletal anatomy, while under the general supervision of a licensed chiropractor.

"Chiropractic Radiography" – The science and art of applying x-radiation to human beings for diagnostic purposes in Chiropractic.

"Continuing Education Activity" – A learning activity that is planned, organized and administered to enhance the professional knowledge and skills underlying professional performance that a technologist uses to provide services for patients, the public or the medical profession. In order to qualify as continuing education, the activity must be planned, be organized and provide sufficient depth and scope of a subject area.

"Continuing Education Credit" or "CE Credit" – Unit of measurement for continuing education activities. One continuing education credit is awarded for one contact hour (50 minutes). Activities longer than one hour are assigned whole or partial credits based on the 50-minute hour. Educational activities of 30-49 minutes of duration will be awarded one-half of one CE credit. Activities that last less than 30 minutes will receive no credit.

~~"Credentialing" – Any process whereby a State government or non-governmental agency or association grants recognition to an individual who meets certain predetermined qualifications.~~

"CT" or "Computed Tomography" – The production of a tomogram by the acquisition and computer processing of x-ray transmission data.

"Director" – The Director of the Illinois Emergency Management Agency.

"Ionizing Radiation" – Gamma rays, and x-rays, alpha and beta particles, high speed electrons, neutrons, protons, and other nuclear particles; but not sound or radio waves, or visible, infrared or ultraviolet light.

"In vitro" – Isolated from the living organism.

"In vivo" – Occurring within the living organism.

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"Licensed Practitioner" – A person licensed to practice a treatment of human ailments by virtue of the Medical Practice Act of 1987 [225 ILCS 60], the Illinois Dental Practice Act [225 ILCS 25], or the Podiatric Medical Practice Act of 1987 [225 ILCS 100], who may use radiation for therapeutic, diagnostic or other medical purposes within the limits of the individual's licensure or otherwise authorized by law to practice medicine, dentistry, osteopathy, chiropractic or podiatry.

"Limited Diagnostic Radiographer" – A person, other than a licensed practitioner, who, while under the general supervision of a licensed practitioner, applies x-radiation for diagnostic purposes. Radiographic procedures are limited to one or more of the following anatomical regions: chest, extremities, skull/sinus or spine. However, a limited diagnostic radiographer may not perform any radiographic exam for a portable x-ray service provider.

AGENCY NOTE: Specific radiographic examinations appropriate to each type of limited radiography accreditation may be found in Appendix A.

"Medical Radiation Technology" – The science and art of performing medical radiation procedures involving the application of ionizing radiation to human beings for diagnostic and therapeutic purposes. ~~The five specialized disciplines of Medical Radiation Technology are Medical Radiography, Nuclear Medicine Technology, Radiation Therapy Technology, Chiropractic Radiography, and Radiologist Assistant.~~

"Medical Radiographer" – A person, other than a licensed practitioner, who, while under general supervision of a licensed practitioner, applies x-radiation to any part of the human body and who, in conjunction with radiation studies, may administer contrast agents and related drugs for diagnostic purposes.

"Medical Radiography" – The science and art of applying x-radiation to human beings for diagnostic purposes.

"NMTCB" – Nuclear Medicine Technology Certification Board, 3558 Habersham At Northlake, Building I, Tucker, GA 30084-4009, Phone (404) 315-1739, website: www.nmtcb.org.

"Nuclear Medicine Advanced Associate" – A person, other than a licensed practitioner, who, as a nuclear medicine technologist with advanced training and

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certifications, performs a variety of activities under the direct, general or personal supervision of a licensed practitioner, who is also an authorized user of radioactive materials, in the areas of patient care, patient management, clinical imagine and invasive or therapeutic procedures. A Nuclear Medicine Advanced Associate may not make diagnoses or prescribe medications or therapies.

"Nuclear Medicine Technologist" – A person, other than a licensed practitioner, who administers radiopharmaceuticals and related drugs to human beings for diagnostic purposes, performs in vivo and in vitro detection and measurement of radioactivity and administers radiopharmaceuticals to human beings for therapeutic purposes. A nuclear medicine technologist may perform such procedures only while under the general supervision of a licensed practitioner who is licensed to possess and use radioactive materials.

"Nuclear Medicine Technology" – The science and art of in vivo and in vitro detection and measurement of radioactivity and the administration of radiopharmaceuticals to human beings for diagnostic and therapeutic purposes.

"PET" or "Positron Emission Tomography" – A nuclear medicine imaging technique that produces a three-dimensional image of functional processes in the body by detecting pairs of gamma rays emitted indirectly by a positron-emitting radionuclide.

~~"Physician Assistant" – A person who practices in accordance with the provisions set forth in the Physician Assistant Practice Act of 1987.~~

"Portable X-Ray Service Provider" – A registrant who, under a physician's authorization, provides diagnostic x-ray procedures with hand-held or mobile radiographic equipment in a patient's place of residence.

"Radiation Therapist" – A person, other than a licensed practitioner, who performs procedures and applies ionizing radiation emitted from x-ray machines, particle accelerators, or sealed radioactive sources to human beings for therapeutic purposes while under the general supervision of a licensed practitioner who is licensed, as required, to possess and use radioactive materials.

"Radiation Therapy Technology" – The science and art of applying ionizing radiation emitted from x-ray machines, particle accelerators and sealed radioactive sources to human beings for therapeutic purposes.

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"Radiologist Assistant" – A person, other than a licensed practitioner, who, as a medical radiographer with advanced-level training and certification, performs a variety of activities under the direct, general or personal supervision of a radiologist, certified by the American Board of Radiology or the American Osteopathic Board of Radiology, in the areas of patient care, patient management, clinical imaging and interventional procedures. The Radiologist Assistant may not interpret images, make diagnoses or prescribe medications or therapies.

"Recognized Continuing Education Evaluation Mechanism" or "RCEEM" – A mechanism for evaluating the content, quality and integrity of an educational activity. The evaluation shall include a review of educational objectives, content selection, faculty qualifications, and educational methods and materials. Among the requirements for qualification as an RCEEM, an organization shall be national in scope, non-profit, radiology based and willing to evaluate the CE activity developed by any technologist within a given discipline. Organizations with current RCEEM status may be found on IEMA's website at <https://www2.illinois.gov/iema/Accreditation/Pages/default.aspx>. ~~Organizations with current RCEEM status include:~~

~~American College of Radiology~~

~~American Healthcare Radiology Administrators~~

~~American Institute of Ultrasound in Medicine~~

~~American Roentgen Ray Society~~

~~American Society of Nuclear Cardiology~~

~~American Society of Radiologic Technologists~~

~~Association of Vascular and Interventional Radiographers~~

~~Canadian Association of Medical Radiation Technologists~~

~~Medical Dosimetrist Certification Board~~

~~Radiological Society of North America~~

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~~Society of Diagnostic Medical Sonography~~

~~Section for Magnetic Resonance Technologist of the International Society
for Magnetic Resonance in Medicine~~

~~Society of Nuclear Medicine Technologist Section~~

~~Society of Vascular Ultrasound.~~

"SPECT" or "Single Photon Emission Computed Tomography" – A nuclear medicine tomographic imaging technique using gamma rays.

"Supervision" – Responsibility for, and control of, quality, radiation safety and protection, and technical aspects of the application of ionizing radiation to human beings for diagnostic and/or therapeutic purposes. For purposes of this Part, supervision shall consist of one of the following:

Personal – The required individual must be in attendance in the room during the performance of the procedure.

Direct – The required individual must be present in at least an adjacent area and immediately available to furnish assistance and direction throughout the performance of the procedure.

General – The procedure is furnished under the overall direction and control of a licensed practitioner whose presence is not required during the performance of the procedure.

(Source: Amended at 44 Ill. Reg. _____, effective _____)

Section 401.30 Exemptions

- a) Nothing in the Act or this Part shall be construed to limit or affect in any respect, the practice of persons properly licensed under other statutes or regulations with respect to their professions.
- b) The Agency shall, upon application therefor or upon its own initiative, grant such exemptions or exceptions from the requirements of this Part as it determines are

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authorized by law and will not result in a hazard to public health and safety.

c) Exemptions shall include:

- 1) A student enrolled in an approved program applicable to his/her profession who, as a part of his/her course of study, applies ionizing radiation to human beings while under the direct supervision of a licensed practitioner or medical radiation technologist who holds active status accreditation.
- 2) A person registered with the Agency as a student-in-training in limited diagnostic radiography pursuant to Section 401.90 who, as a student, applies ionizing radiation to human beings while under the personal supervision of a licensed practitioner or an accredited medical, chiropractic, or appropriately qualified limited diagnostic radiographer. The procedures performed shall be limited to the procedures listed in Appendix A and applicable to the particular status condition of limited diagnostic radiography for which the student is registered. This exemption shall only apply to individuals who are registered with the Agency and shall only apply for 16 months.
- 3) A person licensed to practice a treatment of human ailments by virtue of the Medical Practice Act of 1987, the Illinois Dental Practice Act, or the Podiatric Medical Practice Act of 1987.~~A person licensed to practice a treatment of human ailments by virtue of the Medical Practice Act of 1987 [225 ILCS 60], the Illinois Dental Practice Act [225 ILCS 25], or the Podiatric Medical Practice Act of 1987 [225 ILCS 100]. [420 ILCS 40/5]~~
- 4) A person employed as a dental assistant who performs dental radiography for a licensed dentist.
- 5) A technician, nurse or other assistant who performs radiography under the general supervision of a person licensed under the Podiatric Medical Practice Act of 1987.
- 6) A person who holds Conditional Accreditation Type II issued in accordance with Section 401.100(a~~d~~) during such time as that person is under the personal supervision of a licensed practitioner or medical radiation technologist who holds active status accreditation for purposes of being instructed in the use of equipment and/or procedures other than

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those for which the person is currently accredited. This exemption is specific to the facility at which the accreditation is valid.

- 7) A nurse, technician, or other assistant who, under the general supervision of a person licensed under the Medical Practice Act of 1987, administers radiation to human beings, but only when such administration is performed on employees of a business at a medical facility owned and operated by that business.
- 8) A nurse, technician, or other assistant who, under the general supervision of a person licensed under the Medical Practice Act of 1987, performs bone densitometry.
- 9) An accredited nuclear medicine technologist who performs CT radiographic exams as part of a PET/CT or SPECT/CT combination exam.
- 10) An accredited nuclear medicine technologist or radiation therapist who, certified in CT by the ARRT or NMTCB, performs CT radiographic exams.

(Source: Amended at 44 Ill. Reg. _____, effective _____)

Section 401.40 Application for Accreditation (Repealed)

- a) ~~Any person applying to the Agency for initial accreditation or renewal of accreditation shall:~~
 - 1) ~~submit a complete and legible application form;~~
 - 2) ~~pay the appropriate application fee in accordance with Section 401.130;~~
~~and~~
 - 3) ~~provide evidence that he/she has met the requirements for the given category and status of accreditation that is sought.~~
- b) ~~Persons applying for Active Status Accreditation shall submit evidence of registration, Board certification, or other examination as appropriate pursuant to Section 401.70.~~

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- e) ~~Persons applying for accreditation in Limited Diagnostic Radiography (i.e., limited chest, limited extremities, limited skull and sinuses and limited spine) shall submit evidence that they have passed the required examinations as specified in Section 401.70(b)(6).~~
- d) ~~Persons applying for Temporary Accreditation shall submit evidence of graduation from an approved program.~~
- e) ~~Persons applying for accreditation as a radiologist assistant shall submit a letter of agreement/delegation from a radiologist certified by the American Board of Radiology or the American Osteopathic Board of Radiology. An example letter may be found in Appendix D.~~
- f) ~~Persons applying for accreditation as a nuclear medicine advanced associate shall submit a letter of agreement/delegation from a licensed practitioner who is also an authorized user. An example letter may be found in Appendix E.~~
- g) ~~Application fees required by this Part are nonrefundable.~~
- h) ~~Accreditation shall be valid for a specified period of time and shall entitle the individual to privileges consistent with the category and status of accreditation indicated unless the accreditation is suspended or revoked in accordance with Section 401.120.~~
- i) ~~The Agency shall refuse to issue or renew accreditation to any individual if the Agency has evidence that the applicant is delinquent in the repayment of an educational loan guaranteed by the Illinois Student Assistance Commission, as set forth in Section 80 of the Nuclear Safety Law of 2004 [20 ILCS 3310/80].~~
- j) ~~The Agency shall refuse to issue or renew accreditation to any individual if the Agency has evidence that the applicant is delinquent in the payment of child support orders pursuant to the provisions and procedures set forth in Section 10-65 of the Illinois Administrative Procedure Act [5 ILCS 100/10-65].~~

(Source: Repealed at 44 Ill. Reg. _____, effective _____)

Section 401.70 Examination Requirements

- a) Persons who seek active or limited accreditation in medical radiation technology

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shall pass the appropriate examination as specified in subsection (b).

- b) Examinations appropriate to category of accreditation are as follows:
- 1) Medical Radiography
The American Registry of Radiologic Technologists (R) (ARRT)
 - 2) Nuclear Medicine Technology
 - A) The American Registry of Radiologic Technologists (N) (ARRT)
 - B) The Nuclear Medicine Technology Certification Board (NMTCB)
 - ~~C) The American Society of Clinical Pathologists (NM) (ASCP)~~
 - 3) Radiation Therapy Technology
The American Registry of Radiologic Technologists (T) (ARRT)
 - 4) Chiropractic Radiography
American Chiropractic Registry of Radiologic Technologists (ACRRT),
provided that the examination was administered after June 30, 1984
 - 5) Radiologist Assistant
 - A) The American Registry of Radiologic Technologists (RRA)
(ARRT)
 - B) Certification Board for Radiology Practitioner Assistants (RPA)
(CBRPA)
 - 6) Nuclear Medicine Advanced Associate
The Nuclear Medicine Technologist Certification Board (NMAA)
(NMTCB)
 - 7) Limited Diagnostic Radiography

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The American Registry of Radiologic Technologists (ARRT) Examination for the Limited Scope of Practice in Radiography

- A) The exam will cover general radiography topics and, depending on the type of limited radiography sought, specific questions related to radiography of the chest, extremities, skull/sinus or spine.
- B) Applicants shall follow all rules established by ARRT for the examination, including ARRT's right to bar applicants from the exam for misconduct or irregular behavior.
- CB) All exams shall be scheduled through the Agency.
- DC) The passing score shall be 65 percent for any combination of sections of the exam.

(Source: Amended at 44 Ill. Reg. _____, effective _____)

Section 401.90 Student-in-Training in Limited Diagnostic Radiography

- a) A Student-in-Training in Limited Diagnostic Radiography shall be registered with the Agency on forms provided by the Agency. ~~Registration with the Agency shall include application and payment of applicable fees for examination. Application fees required by this Part are nonrefundable.~~
- b) A Student-in-Training in Limited Diagnostic Radiography shall not begin application of ionizing radiation to humans prior to the Agency's approval of the student's proposed training as identified through the Student-in-Training registration process.
- c) A Student-in-Training in Limited Diagnostic Radiography may only perform those procedures listed in Appendix A ~~of this Part~~ that are applicable to the particular type of limited diagnostic radiography for which the student is registered, but only while under the personal supervision of a licensed practitioner or an accredited medical, chiropractic, or appropriately qualified limited diagnostic radiographer.

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- d) Students shall register for the examination to become accredited on a form prescribed by the Agency and shall pay the fee in accordance with Section 401.130(b).
- ~~ee~~) Students shall not perform radiographic procedures beyond the 16 month registration period.

(Source: Amended at 44 Ill. Reg. _____, effective _____)

Section 401.100 Application andInitial Issuance of Accreditation

- a) Any person applying to the Agency for initial accreditation or renewal of accreditation shall submit the appropriate application and pay the appropriate application fee in accordance with Section 401.130.
- ~~ba~~) The Agency shall issue and recognize the following types of accreditation:
- 1) Active Status Accreditation for persons who have passed an examination as indicated in Section 401.70(b).
 - A) A Radiologist Assistant shall also submit a letter of agreement/delegation from a radiologist certified by the American Board of Radiology or the American Osteopathic Board of Radiology. An example letter may be found in Appendix D.
 - B) A Nuclear Medicine Advanced Associate shall also submit a letter of agreement/delegation from a licensed practitioner who is also an authorized user. An example letter may be found in Appendix E.
 - 2) Temporary accreditation for persons who have completed an approved program in medical radiography, nuclear medicine technology or radiation therapy technology and are eligible for the examination specified in Section 401.70(b). Temporary Accreditation shall convey the same rights as the Active Status Accreditation for which the individual is awaiting examination.
 - 3) Conditional Accreditation Type I for persons in a category of medical radiation technology upon determining that community hardship exists. When making a determination of the existence of community hardship, the

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Agency will consult ~~with State, county Health Systems Agencies or County or local health departments~~Local Health Departments and will evaluate the availability of alternative radiology services and trained personnel.

- 4) Conditional Accreditation Type II ~~for persons who, 24 months prior to July 1, 1989, were employed in medical radiation technology and who otherwise did not meet the qualifications for accreditation. Issuance shall be contingent upon submission of a written Statement of Assurance that the person is competent to apply ionizing radiation to human beings. A Statement of Assurance submitted to the Agency in accordance with this Section shall specify the nature of the equipment and procedures the individual is competent to utilize. The Statement of Assurance shall be provided by a licensed practitioner under whose general supervision the individual is employed or has been employed. Conditional accreditation issued pursuant to this Section shall be specific to the procedures and equipment indicated in the Statement of Assurance. The Agency will~~shall not issue Conditional Accreditation Type II ~~as provided by this Section~~ after September 7, 1990. However, Conditional Accreditation Type II issued on or before September 7, 1990, is renewable in accordance with Section 401.140.
 - 5) Limited Diagnostic Radiography Accreditation for persons who have passed examinations as indicated in Section 401.70(b)(7).
- cb) All persons who have received accreditation from the Agency, ~~pursuant to the terms of this Section,~~ shall promptly notify the Agency of any permanent or temporary change in their designated mailing address and of any change in name ~~within 30 days after that change due to marriage or for any other reason. Notification to the Agency shall be made in writing, by telephone or electronically through the Agency's Internet Web Site.~~ Failure of the accredited individual to ~~notify forward such information to the Agency of any change, as required by this subsection (b),~~ shall not be considered ~~to be~~ a valid cause for delaying any subsequent administrative proceeding involving the particular accredited individual nor excuse the accredited individual from complying with any other legal obligations from the laws and rules administered by the Agency.

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- de) The duration of issuance of Active Status, Temporary ~~(nonrenewable)~~, Conditional Type I, Conditional Type II or Limited Diagnostic Radiography Accreditation shall be 2 years. Temporary accreditation is nonrenewable.
- ed) The expiration date of a renewed accreditation that has been renewed on or before the expiration of the previous accreditation shall be 2 years from the expiration date of the previous accreditation. For renewal of accreditation that has lapsed, the expiration shall be 2 years from the last day of the month in which the application for renewal is processed.

(Source: Amended at 44 Ill. Reg. _____, effective _____)

Section 401.120 Suspension, Revocation and Denial of Accreditation

- a) The Agency may act to suspend or revoke an individual's accreditation, or refuse to issue or renew accreditation, for any one or a combination of the following causes:
- 1) Knowingly causing a material misstatement or misrepresentation to be made in the application for initial accreditation or renewal of accreditation if such misstatement or misrepresentation would impair the Agency's ability to assess and evaluate the applicant's qualifications for accreditation under this Part;
 - 2) Knowingly making a false material statement to an Agency employee during the course of official Agency business;
 - 3) Willfully evading the statute or regulations pertaining to accreditation, or willfully aiding another person in evading ~~thesueh~~ statute or regulations pertaining to accreditation;
 - 4) Performing procedures under or representing as valid to any person either a certificate of accreditation not issued by the Agency, or a certificate of accreditation containing on its face unauthorized alterations or changes that are inconsistent with Agency records regarding the issuance of ~~thatsueh~~ certificate;
 - 5) Having been convicted of a crime that is a felony under the laws of this State or conviction of a felony in a federal court, unless ~~thesueh~~ individual

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demonstrates to the Agency that he/she has been sufficiently rehabilitated to warrant the public trust ([see subsection \(b\)](#));

- 6) Exhibiting significant or repeated incompetence in the performance of professional duties;
- 7) Having a physical or mental illness or disability that results in the individual's inability to perform professional duties with reasonable judgment, skill and safety;
- 8) Continuing to practice medical radiation technology when knowingly having a potentially serious disease, such as those listed in 77 Ill. Adm. Code 690.100, which could be transmitted to patients;
- 9) Having an actual or potential inability to practice radiologic technology with reasonable skill and safety on patients or other individuals due to use of alcohol, narcotics or stimulants;
- 10) Having had a similar credential by another state or the District of Columbia suspended or revoked if the grounds for that suspension or revocation are the same as or equivalent to one or more grounds for suspension or revocation set forth in this Section;
- ~~11) Failing to repay an educational loan guaranteed by the Illinois Student Assistance Commission as provided in 20 ILCS 3310/80;~~
- ~~11~~2) Failing to meet child support orders as provided in 5 ILCS 100/10-65. The action will be based solely upon the certification of delinquency made by the Department of Healthcare and Family Services, Division of Child Support Enforcement, [or its successor agency](#), or the certification of violation made by the court. Further process, hearing, or redetermination of the delinquency or violation by the Agency shall not be required (see 5 ILCS 100/10-65(c));
- ~~12~~3) Failing to pay a fee or civil penalty properly assessed by the Agency;
- ~~13~~4) Failing to respond to an audit request by the Agency for documentation of continuing education;

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- ~~1415~~) Applying ionizing radiation to a human being when not operating in each particular case under the direction of a duly licensed practitioner or to any person or part of the human body other than specified in the law under which the practitioner is licensed;
- ~~1516~~) Interpreting a diagnostic image for a physician, a patient, the patient's family or the public;
- ~~1617~~) Performing in a way that deviates from accepted professional conduct; and
- ~~1718~~) Engaging in conduct with a patient or another individual that is sexual, in any verbal behavior that is sexually demeaning to a patient, or in sexual exploitation of a patient or former patient. This applies to any unwanted sexual behavior, verbal or otherwise.

b) Applicant Convictions

- 1) The Agency shall not consider the following criminal history records in connection with an application for accreditation:
 - A) Juvenile adjudications of delinquent minors as defined in Section 5-105 of the Juvenile Court Act of 1987, subject to the restrictions set forth in Section 5-130 of the Juvenile Court Act of 1987 [705 ILCS 405];
 - B) Law enforcement records, court records, and conviction records of an individual who was 17 years old at the time of the offense and before January 1, 2014, unless the nature of the offense required the individual to be tried as an adult;
 - C) Records of arrest not followed by a conviction;
 - D) Convictions overturned by a higher court; or
 - E) Convictions or arrests that have been sealed or expunged.
- 2) The Agency, upon a finding that an applicant for accreditation was convicted of a felony, shall consider any evidence of rehabilitation and mitigating factors contained in the applicant's record, including any of the

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following factors and evidence, to determine if the conviction will impair the ability of the applicant to engage in the position for which accreditation is sought:

- A) The lack of direct relation of the offense for which the applicant was previously convicted to the duties, functions and responsibilities of the position for which a license is sought;
 - B) Whether 5 years since a felony conviction, or 3 years since release from confinement for the conviction, whichever is later, have passed without a subsequent conviction;
 - C) If the applicant was previously licensed or employed in this State or other states or jurisdictions, then the lack of prior misconduct arising from or related to the licensed position or position of employment;
 - D) The age of the person at the time of the criminal offense;
 - E) Successful completion of sentence and, for applicants serving a term of parole or probation, a progress report provided by the applicant's probation or parole officer that documents the applicant's compliance with conditions of supervision;
 - F) Evidence of the applicant's present fitness and professional character;
 - G) Evidence of rehabilitation or rehabilitative effort during or after incarceration, or during or after a term of supervision, including, but not limited to, a certificate of good conduct under Section 5-5.5-25 of the Unified Code of Corrections or a certificate of relief from disabilities under Section 5-5.5-10 of the Unified Code of Corrections; and
 - H) Any other mitigating factors that contribute to the person's potential and current ability to perform the duties and responsibilities of the position for which accreditation is sought.
- 3) If the Agency refuses to issue accreditation to an applicant, then the

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Agency shall notify the applicant of the denial in writing, with the following included in the notice of denial:

- A) A statement about the decision to refuse to grant the accreditation;
- B) A list of the convictions that the Agency determined will impair the applicant's ability to engage in the position for which accreditation is sought;
- C) A list of convictions that formed the sole or partial basis for the refusal to issue accreditation; and
- D) A summary of the appeal process or the earliest the applicant may reapply for accreditation, whichever is applicable.

- cb) If, based upon any of the grounds in subsection (a) ~~of this Section~~, the Agency determines that action to suspend or revoke accreditation, or refusal to issue or renew accreditation, is warranted, the Agency shall notify the individual and shall provide an opportunity for a hearing in accordance with 32 Ill. Adm. Code 200. An opportunity for a hearing shall be provided before the Agency takes action to suspend or revoke an individual's accreditation unless the Agency finds that an immediate suspension of accreditation is required to protect against immediate danger to the public health or safety (see 420 ILCS 40/38), in which case the Agency shall suspend an individual's accreditation pending a hearing.
- de) If the Agency finds that removal or refusal to issue or renew accreditation is warranted, the usual action shall be a suspension or denial of accreditation for up to one year. The term of suspension or denial may be reduced by the Director, based upon evidence presented, if the conditions leading to the Preliminary Order for Suspension can be cured in less than one year. In the case of frequent child support arrearages, the Agency may also impose conditions, restrictions or disciplinary action upon the accreditation. However, if the Agency finds that the causes are of a serious or continuous nature, such as past actions that posed an immediate threat to public health or safety, deficiencies that cannot be cured within one year or frequent child support arrearages, the Agency shall revoke the individual's accreditation or deny the application.
- ed) When an individual's accreditation is suspended or revoked, the individual shall surrender his/her credential to the Agency until the termination of the suspension

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period or until reissuance of the accreditation.

- ~~f~~e) An individual whose accreditation has been revoked may seek reinstatement of accreditation by submitting to the Agency an application with the appropriate fee~~filing a petition for reinstatement with the Agency~~. The application~~petition~~ may be filed one year or more after the beginning of the revocation period. ~~The individual shall be afforded a hearing in accordance with 32 Ill. Adm. Code 200 and shall bear the burden of proof of establishing that the accreditation should be reinstated due to rehabilitation or other just cause.~~

(Source: Amended at 44 Ill. Reg. _____, effective _____)

Section 401.130 Fees

- a) The fees for initial or renewal of accreditation in all categories – Active, Conditional, Temporary or Limited Status shall be \$120 per application.
- b) The examination fee for Limited Diagnostic Radiography Accreditation shall be ~~\$125~~\$100 for the categories of Chest, Extremities, Spine, Skull and Sinuses, or any combination thereof. Effective January 1, ~~2020~~2015, the examination fee shall be ~~\$140~~\$125. The fee amount is set by ARRT to cover the costs of providing the examination. The required fee shall be paid by:
- 1) Cashier's check or money order made payable to ARRT (personal and business checks will not be accepted). The Agency will submit the payment to ARRT; or
 - 2) Credit card. Instructions for paying by credit card will be provided by the Agency upon receipt of the application. Failure to pay after instructions are provided will delay scheduling of the examination.
- e) ~~The fee for registration as a limited Student in Training shall be \$100, which includes the required examination fee. Effective January 1, 2015, this fee shall be \$125.~~
- ~~c~~d) The appropriate fees are to accompany the application when filing with the Agency, except as provided in subsection (b)(2). All fees under this Section are nonrefundable and nontransferable~~non-refundable~~. An application is filed on the date that it is received and stamped by the Agency.

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(Source: Amended at 44 Ill. Reg. _____, effective _____)

Section 401.140 ~~Requirements for~~ Renewal of Accreditation

a) Prerequisites

- 1) An individual shall make application for renewal of accreditation on or before the expiration date of the accreditation. Accreditation shall lapse if not renewed within this time period ~~and an~~. ~~An~~ individual may not legally perform medical radiation technology without valid accreditation, or without the expressed approval of the Agency during ~~thesuch~~ time ~~as an~~ application ~~ismay be~~ pending. ~~TheSuch~~ approval shall be limited to the applicant who meets all requirements for accreditation and requires additional time for the filing of continuing education records, or is undergoing an Agency audit of continuing education records.
- 2) Each applicant shall submit a complete and legible application with the fee for renewal of accreditation in accordance with Section 401.130. Submission of a ~~completetimely and sufficient~~ application for renewal on or before the expiration date of the accreditation shall hold the prior accreditation valid until ~~such time as~~ the Agency acts to grant or deny renewal of accreditation. The Agency will grant or deny renewal of accreditation within 90 days after receipt of application for renewal or the expiration date of the current accreditation, whichever is later.
- 3) For those individuals who have Conditional Accreditation Type II that was issued on or before September 7, 1990, issuance of the renewal is contingent upon submission of a written Statement of Assurance that the individual is competent to apply ionizing radiation to human beings. The Statement of Assurance submitted to the Agency shall specify the nature of the equipment and procedures the individual is competent to utilize. The Statement of Assurance shall be on file or a new Statement shall be provided by a licensed practitioner under whose general supervision the individual is employed or has been employed. Conditional accreditation issued pursuant to this Section shall be specific to the procedures and equipment indicated in the Statement of Assurance. Renewal shall be for a two-year period.

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- b) Continuing Education Requirements
All applicants for renewal of accreditation shall have participated in an approved program that includes the amount of continuing education as indicated in subsection (b)(1):
- 1) The required effort in continuing education credits for each category of medical radiation technology is as follows:
 - A) Medical Radiology 24 CE credits
 - B) Nuclear Medicine Technology 24 CE credits
 - C) Radiation Therapy Technology 24 CE credits
 - D) Chiropractic Radiology 24 CE credits
 - E) Limited Diagnostic Radiography 12 CE credits
 - F) Radiologist Assistant 50 CE credits
 - G) Nuclear Medicine Advanced Associate 48 CE credits
 - 2) The options for meeting the CE requirements are:
 - A) A continuing education activity approved by the Agency. Relevant CE activities will be approved if submitted 30 days in advance, with appropriate documentation consisting of:
 - i) The Agency's CE approved request form;
 - ii) Course Outline;
 - iii) Course Objectives; and
 - iv) Instructor's curriculum vitae.
 - B) Category A Activities – A continuing education activity that meets one of the following criteria:
 - i) Activities approved by an RCEEM.

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- ii) Approved academic courses offered by a post-secondary educational institution that are relevant to the radiologic sciences and/or patient care. Courses in the biologic sciences, physical sciences, communication (verbal and written), mathematics, computers, management or education methodology are considered relevant. Credit will be awarded at the rate of 12 CE credits for each academic quarter or 16 CE credits for each academic semester credit.
- iii) Advanced Life Support, or Instructor or Instructor Trainer CPR certification through the Heart Association or the Red Cross will be awarded 6 CE credits.

AGENCY NOTE: Illinois is currently approved as meeting ARRT CE criteria. As such, technologists accredited by the Agency may count all Agency approved CE activities as Category A.

~~C) Technologists may also meet CE requirements (24 credits) by passing an additional primary or post-primary (advance level) exam, approved or acceptable to ARRT. A listing of approved or acceptable exams is available from ARRT or the Agency.—~~

- 3) Individual courses may be applicable to more than one category of accreditation.
- 4) All technologists accredited by the Agency are required to maintain proof of participation in CE activities. This proof may be in the form of a certificate or an itemized list from an ARRT approved record keeping mechanism. All documentation shall include:
 - A) ~~Name~~name of participant;₅
 - B) ~~Dates~~dates of attendance;₅
 - C) ~~Title~~title and content of the activity;₅
 - D) ~~Number~~number of contact hours for the activity;₅

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- E) Name of the sponsor;
 - F) Signature of the instructor or an authorized representative of the sponsor issuing the documentation; and
 - G) A reference number if the activity has been approved by an RCEEM or the Agency.
- 5) Technologists seeking renewal will be required to attest that they have acquired the required number of CE credits. Within 30 days after receipt of this attestation, the Agency may perform an audit in which the individual will be asked to provide copies of documentation of CE. Failure to respond to the Agency's audit request and/or failure to provide acceptable documentation may result in a refusal to renew accreditation as provided in Section 401.120(a)(~~13~~4).
- 6) Technologists who are registered with ARRT, NMTCB, or CBRPA and who are in compliance with CE requirements or on CE probation at the time of renewal with the Agency will be considered in compliance with the CE requirements of this Part.
- c) Nonrenewal of Accreditation
- 1) The Agency shall not renew an individual's accreditation if he/she fails to present satisfactory evidence that he/she possesses the necessary qualifications for accreditation, and that he/she has participated in an approved continuing education program in accordance with this Part.
 - 2) If the Agency does not find satisfactory evidence that the individual meets these requirements, the Agency shall, within 90 days after receipt of the application for renewal of accreditation or the expiration date of the current accreditation, whichever is later, send the individual a Notice of Intent Not to Renew Accreditation. This notice shall include the areas of deficiency and the individual's rights as set forth in this Section.
 - 3) The individual, at any time while an application is pending, may submit additional information to the Agency in order to establish that the identified areas of deficiency have been met or corrected.

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- 4) If the applicant does not provide additional information to the Agency within the time frame specified in the Notice of Intent Not to Renew Accreditation, the Agency shall issue a Notice of Accreditation Denied.
- 5) An individual's current credential shall be invalid as of the date of his/her receipt of a Notice of Accreditation Denied pursuant to subsection (c)(4). After the Agency has sent the Notice of Accreditation Denied, the individual may request a hearing within 30 days in accordance with 32 Ill. Adm. Code 200.70. ~~The individual shall have the burden of proof in accordance with 32 Ill. Adm. Code 200.150.~~
- 6) If an individual's accreditation is not renewed, he/she shall have the right at any time to submit an application for renewal of accreditation. The application shall be reviewed and processed in accordance with the requirements of this Section, except that an individual may not legally apply ionizing radiation to human beings until and unless the Agency has acted to grant the application for renewal of accreditation.

(Source: Amended at 44 Ill. Reg. _____, effective _____)

Section 401.170 Civil Penalties

- a) The Agency shall assess civil penalties, in accordance with subsections (c) and (d) ~~of this Section~~, against any person who performs, and against the operator of the radiation installation where a person performs, medical radiation procedures without valid accreditation, unless the person performing the medical radiation procedures is specifically exempt from the accreditation requirements as specified in Section 401.30 ~~of this Part~~.
- b) Prior to assessing civil penalties, the Agency shall confirm the violation of the accreditation requirements by:
 - 1) Observation of the violation;
 - 2) Obtaining records, documents, or other physical evidence;
 - 3) Obtaining statements from either the employer, or the employee ~~that~~ which confirm the existence of the violation; or

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- 4) Obtaining statements from third parties, e.g., patients or co-workers, that corroborate the allegation that a violation has occurred.
- c) Civil penalties shall be assessed against persons who perform medical radiation procedures without valid accreditation as follows:
- 1) First violation by an individual who is fully qualified for accreditation but has failed to apply for initial, or renewal of, accreditation at the time the violation is discovered:
 - A) In violation 30 days or less \$100
 - B) In violation 31 through 90 days \$150
 - C) In violation greater than 90 days \$250
 - 2) First violation by a person who is not qualified for accreditation at the time the violation is discovered is \$500.
 - 3) Second and subsequent violations by an individual, whether qualified or not, shall be assessed civil penalties using the factors set out in 32 Ill. Adm. Code 310.81(c). The Agency may ~~assess~~ a civil penalty not to exceed \$10,000 per violation for each day the violation continues.
 - 4) Any violation involving presentation of falsified accreditation certificates or any other documents used to meet accreditation qualifications ~~may~~ be assessed civil penalties using the factors set out in 32 Ill. Adm. Code 310.81(c). The Agency may ~~assess~~ a civil penalty not to exceed \$10,000 per violation for each day the violation continues.
- d) Civil penalties shall be assessed against the operators of a radiation installation where an individual performs medical radiation procedures without valid accreditation as follows:
- 1) First violation by an operator shall be double the fine assessed against the individual performing radiography without accreditation.
 - 2) Second and subsequent violations by an operator shall be assessed a civil

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penalty using the factors set out in 32 Ill. Adm. Code 310.81(c). The Agency may ~~assess~~ assess a civil penalty not to exceed \$10,000 per violation for each day the violation continues.

- e) The Agency may commence administrative proceedings for the assessment and collection of civil penalties by sending a Notice of Violation. The Notice shall give the individual/operator of a radiation installation an opportunity to pay the penalty without further action from the Agency.
- f) Failure of an individual/operator of a radiation installation to abate an accreditation violation or to pay the civil penalty as directed shall cause the Agency to issue a Preliminary Order and Notice of Opportunity for Hearing as provided in 32 Ill. Adm. Code 200.60. ~~The Preliminary Order may contain a provision prohibiting the use of any source of radiation at the installation until such time as the violation has been abated and all assessed civil penalties have been paid.~~

(Source: Amended at 44 Ill. Reg. _____, effective _____)

DEPARTMENT OF STATE POLICE MERIT BOARD

NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: Procedures for the Department of State Police Merit Board
- 2) Code Citation: 80 Ill. Adm. Code 150
- 3) Section Number: 150.210 Proposed Action: Amendment
- 4) Statutory Authority: Implementing and authorized by Section 9 of the Illinois State Police Act [20 ILCS 2610/9].
- 5) A Complete Description of the Subjects and Issues Involved: State Police Merit Board is proposing amendments to Section 150.210 to amend the rule to comply with statutory amendments as enacted by PA 101-374 on August 16, 2019. The amendment will change the education requirement for applicants to the Illinois State Police to require an Associate's Degree or 60 credit hours from an accredited college or university.
- 6) Any published studies or reports, along with the sources of underlying data, that were used when compiling this rulemaking, in accordance with 1 Ill. Admin. Code 100.355:
None
- 7) Will this rulemaking replace an emergency rule currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other rulemakings pending on this part? No
- 11) Statement of Statewide Policy Objective: The State Police Merit Board shall exercise jurisdiction over the certification for appointment of the Illinois State Police Officers. Pursuant to recognized merit principles of public employment, the Board shall formulate, adopt, and put into effect rules, regulations, and procedures for its operation and the transaction of business.
- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Interested persons may submit written comments to:

Daniel Dykstra
Chief Legal Counsel

DEPARTMENT OF STATE POLICE MERIT BOARD

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Illinois State Police Merit Board
531 Sangamon Avenue East
Springfield IL 62702

fax: 217/786-0181
ddykstra@ispmeritboard.org

- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities, and not-for-profit corporations affected: None
 - B) Reporting, bookkeeping, or other procedures required for this compliance: None
 - C) Types of professional skills necessary for compliance: None
- 14) Small Business Impact Analysis: None
- 15) Regulatory Agenda on which this rulemaking was summarized: This rule was not included on either of the 2 most recent agendas because at the time the regulatory agendas was required to be filed, this rulemaking was not anticipated.

The full text of the Proposed Amendment begins on the next page:

DEPARTMENT OF STATE POLICE MERIT BOARD

NOTICE OF PROPOSED AMENDMENT

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE A: MERIT EMPLOYMENT SYSTEMS
CHAPTER IV: DEPARTMENT OF STATE POLICE MERIT BOARD

PART 150
PROCEDURES OF THE DEPARTMENT OF STATE POLICE MERIT BOARD

SUBPART A: DEFINITIONS

Section
150.10 Definitions

SUBPART B: CERTIFICATION FOR APPOINTMENT

Section
150.210 Qualifications
150.220 Selection Procedures
150.230 Recertification
150.240 Probationary Period

SUBPART C: CLASSIFICATION OF RANKS

Section
150.310 Ranks
150.320 Interdivisional Transfers

SUBPART D: CERTIFICATION FOR PROMOTION

Section
150.410 Board Responsibilities
150.420 Eligibility
150.430 Procedures
150.440 Promotion Probationary Period (Repealed)

SUBPART E: DISCIPLINARY ACTION

Section
150.510 Merit Board Jurisdiction
150.520 Discipline Afforded the Deputy Director

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150.530	Notification to Suspended Officer
150.540	Petition for Review
150.550	Form and Content of Petition for Review
150.560	Filing Procedures
150.565	Procedure for Processing Petition for Review
150.570	Director's Review
150.575	Discipline Afforded the Director
150.580	Complaint Procedures
150.585	Scheduling the Hearing
150.590	Notification to Officer

SUBPART F: HEARINGS

Section	
150.610	Board Docket
150.620	Hearing Officer
150.630	Pre-hearing Conferences
150.640	Motions
150.650	Subpoenas
150.655	Request for Witnesses or Documents
150.660	Evidence Depositions
150.665	Hearing Procedures
150.670	Continuances and Extensions of Time
150.675	Computation of Time
150.680	Decisions of the Board
150.685	Service and Form of Papers

150.APPENDIX A Vision Standards (Repealed)

150.APPENDIX B Physical Fitness Standards

AUTHORITY: Implementing Sections 3 through 14 and authorized by Section 8 of the State Police Act [20 ILCS 2610].

SOURCE: Emergency rule adopted at 2 Ill. Reg. 10, p. 206, effective February 24, 1978, for a maximum of 150 days; emergency amendment at 2 Ill. Reg. 32, p. 37, effective July 27, 1978, for a maximum of 150 days; emergency amendment at 2 Ill. Reg. 51, p. 100, effective December 7, 1978, for a maximum of 150 days; adopted at 2 Ill. Reg. 52, p. 422, effective December 25, 1978; amended at 3 Ill. Reg. 47, p. 86, effective November 12, 1979; emergency amendment at 4 Ill. Reg. 6, p. 284, effective February 1, 1980, for a maximum of 150 days; amended at 5 Ill.

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Reg. 2739, effective March 2, 1981; amended at 6 Ill. Reg. 10954, effective August 31, 1982; codified at 7 Ill. Reg. 9900; amended at 7 Ill. Reg. 15018, effective November 2, 1983; emergency amendment at 8 Ill. Reg. 379, effective December 27, 1983, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 3038, effective February 23, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 7894, effective May 23, 1984; amended at 9 Ill. Reg. 3721, effective March 13, 1985; amended at 9 Ill. Reg. 14328, effective September 6, 1985; recodified from the Department of Law Enforcement Merit Board to the Department of State Police Merit Board pursuant to Executive Order 85-3, effective July 1, 1985, at 10 Ill. Reg. 3283; amended at 10 Ill. Reg. 17752, effective October 1, 1986; amended at 11 Ill. Reg. 7760, effective April 14, 1987; amended at 11 Ill. Reg. 18303, effective October 26, 1987; amended at 12 Ill. Reg. 1118, effective December 24, 1987; amended at 12 Ill. Reg. 10736, effective June 13, 1988; amended at 13 Ill. Reg. 5201, effective April 3, 1989; emergency amendment at 13 Ill. Reg. 16607, effective September 29, 1989, for a maximum of 150 days; amended at 13 Ill. Reg. 19592, effective December 1, 1989; amended at 14 Ill. Reg. 3679, effective February 23, 1990; amended at 15 Ill. Reg. 11007, effective July 15, 1991; amended at 16 Ill. Reg. 11835, effective July 13, 1992; emergency amendment at 16 Ill. Reg. 17372, effective October 29, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 9716, effective June 10, 1993; expedited correction at 17 Ill. Reg. 14684, effective June 10, 1993; amended at 17 Ill. Reg. 21079, effective November 22, 1993; amended at 19 Ill. Reg. 6679, effective May 1, 1995; amended at 19 Ill. Reg. 7970, effective June 1, 1995; amended at 20 Ill. Reg. 404, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 8062, effective June 4, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 13663, effective October 3, 1996; amended at 20 Ill. Reg. 14640, effective October 25, 1996; amended at 21 Ill. Reg. 14262, effective October 17, 1997; amended at 22 Ill. Reg. 5092, effective February 26, 1998; amended 22 Ill. Reg. 18076, effective September 28, 1998; amended at 24 Ill. Reg. 1276, effective January 5, 2000; emergency amendment at 24 Ill. Reg. 16103, effective October 12, 2000, for a maximum of 150 days; emergency expired March 11, 2001; amended at 25 Ill. Reg. 10853, effective August 10, 2001; amended at 26 Ill. Reg. 9968, effective June 19, 2002; amended at 26 Ill. Reg. 14694, effective September 23, 2002; amended at 27 Ill. Reg. 19038, effective December 3, 2003; amended at 29 Ill. Reg. 6084, effective April 15, 2005; amended at 30 Ill. Reg. 10609, effective June 2, 2006; amended at 30 Ill. Reg. 19727, effective December 15, 2006; amended at 31 Ill. Reg. 15296, effective November 5, 2007; amended at 36 Ill. Reg. 4419, effective March 12, 2012; amended at 44 Ill. Reg. _____, effective _____.

SUBPART B: CERTIFICATION FOR APPOINTMENT

Section 150.210 Qualifications

- a) The Board shall certify to the Director in writing qualified applicants for

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appointment as sworn officers to the Department. Qualified applicants shall:

- 1) Be at least 21 years of age. Persons 20 years of age may be certified if they have successfully completed an associate's degree or 60 credit hours~~2 years (60 semester hours, 90 quarter hours) of law enforcement studies~~ at an accredited college or university.

- 2) Have completed an associate's degree or 60 credit hours~~, one of the education options listed below~~, with an average grade of C or better, from an accredited college or university. ~~A) Option i) Option 1: An Associate of Arts Degree or equivalent general education course work (see subsection (a)(2)(B) of this Section) and meet one of the following two job experience requirements: 3 years of continuous, full time service as a police officer with the same police agency or 3 years of active military duty. ii) Option 2: An Associate of Science Degree or equivalent general education course work (see subsection (a)(2)(B) of this Section) and meet one of the following two job experience requirements: 3 years of continuous, full time service as a police officer with the same police agency or 3 years of active military duty. iii) Option 3: An Associate of Applied Science Degree, only if the degree is in Law Enforcement, and meet one of the following two job experience requirements: 3 years of continuous, full time service as a police officer with the same police agency or 3 years of active military duty. iv) Option 4: A Bachelor's Degree. B) General Education Course Work consists of: i) 9 semester hours in Communication studies; ii) 9 semester hours in Social Science studies; iii) 6 semester hours in Natural Science studies; iv) 3 semester hours in Math studies; v) 9 semester hours in Humanity studies; vi) 24 semester hours in any other elective. C) The college or university must be accredited by one of the following associations:~~
 - Ai) Middle States Commission on Higher Education~~Association of Colleges and Schools~~;

 - Bi) Higher Learning Commission~~North Central Association of Colleges and Schools~~;

 - Ciii) New England Commission of Higher Education~~Association of Schools and Colleges~~;

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- ~~Div)~~ Northwest Commission on Colleges and Universities~~Association of Schools and Colleges~~;
- ~~Eiv)~~ Southern Association of Colleges and Schools Commission on Colleges;
- ~~Fvi)~~ WASC Senior College and University Commission; and ~~Western Association of Schools and Colleges~~.
- G) Accrediting Commission for Community and Junior Colleges.
- 3) Be a citizen of the United States with no felony convictions.
- 4) Accept assignment anywhere in the State.
- 5) Possess a valid driver's license.
- 6) Successfully complete mental and physical tests and a background investigation as prescribed by the Board. (See ~~Section 150~~.Appendix A and B ~~of this Part~~.)
- b) The Board may certify more applicants than there are vacant positions at the time of certification. ~~Certified~~Such certified applicants shall be eligible for appointment for a period of time designated by the Board.

(Source: Amended at 44 Ill. Reg. _____, effective _____)

DEPARTMENT OF AGRICULTURE

NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of Part: Meat and Poultry Inspection Act
- 2) Code Citation: 8 Ill. Adm. Code 125
- 3)

<u>Section Numbers:</u>	<u>Adopted Actions:</u>
125.150	Amendment
125.151	New Section
- 4) Statutory Authority: Implementing and authorized by the Meat and Poultry Inspection Act [225 ILCS 650].
- 5) Effective Date of Rules: October 28, 2019
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rules, including any material incorporated by reference, is on file in the Agency's principal office and is available for public inspection.
- 9) Notice of Proposal published in *Illinois Register*: 43 Ill. Reg. 7323; July 5, 2019
- 10) Has JCAR issued a Statement of Objection to these rules? No
- 11) Differences between Proposal and Final Version:

Substantive changes include:

Section 125.1512 (d) (7) clarifies that establishments may determine what forms of physical separation will work best for the plant;

Section 125.1512 (d) (13) clarifies that test samples collected under subsection (c)(13) count towards the 13 samples required by Section 5.2(d)(3);

Section 125.1512 (e) was added to clarify record keeping responsibilities.
- 12) Have all the changes agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? Yes

DEPARTMENT OF AGRICULTURE

NOTICE OF ADOPTED AMENDMENTS

- 13) Will this rulemaking replace any emergency rule currently in effect? No
- 14) Are there any rulemakings pending on this Part? No
- 15) Summary and Purpose of Rulemaking: The adopted amendments complete the Department's responsibilities to establish new rules as required by PA 100-1185. This Act modifies the inspection requirements for Type I licensees by creating a custom exemption process. A custom exempt licensee is a Type I licensee that has provided the Director with notice of intent to use a custom exemption and received approval from the Director. Type I licensees working under a custom exemption may not need to get certain products inspected by Department inspectors.
- 16) Information and questions regarding these adopted rules shall be directed to:

Albert A. Coll
Assistant General Counsel
Illinois Department of Agriculture
P. O. Box 19281, State Fairgrounds
Springfield IL 62794-9281

217/782-5051
fax: 217/785-4505

The full text of the Adopted Amendments begins on the next page:

DEPARTMENT OF AGRICULTURE

NOTICE OF ADOPTED AMENDMENTS

TITLE 8: AGRICULTURE AND ANIMALS
CHAPTER I: DEPARTMENT OF AGRICULTURE
SUBCHAPTER c: MEAT AND POULTRY INSPECTION ACTPART 125
MEAT AND POULTRY INSPECTION ACTSUBPART A: GENERAL PROVISIONS FOR BOTH
MEAT AND/OR POULTRY INSPECTION

Section	
125.10	Definitions
125.20	Incorporation by Reference of Federal Rules
125.30	Application for License; Approval
125.40	Official Number
125.50	Inspections; Suspension or Revocation of License
125.60	Administrative Hearings; Appeals (Repealed)
125.70	Assignment and Authority of Program Employees
125.80	Schedule of Operations; Overtime
125.90	Official Marks of Inspection, Devices and Certificates
125.100	Records and Reports
125.110	Exemptions
125.120	Disposal of Dead Animals and Poultry
125.130	Reportable Animal and Poultry Diseases
125.140	Detention; Seizure; Condemnation
125.141	Sanitation Standard Operating Procedures (SOP's)
125.142	Hazard Analysis and Critical Control Point (HACCP) Systems
125.143	Imported Products
125.144	Preparation and Processing Operations
125.145	Control of Listeria Monocytogenes in Ready-to-Eat Meat and Poultry Products
125.146	Consumer Protection Standards: Raw Products
125.147	Rules of Practice
125.148	Quantity of Contents Labeling and Procedures and Requirements for Accurate Weights
125.149	Label Approval

SUBPART B: MEAT INSPECTION

Section

DEPARTMENT OF AGRICULTURE

NOTICE OF ADOPTED AMENDMENTS

- 125.150 Livestock and Meat Products Entering Official Establishments – [Inspection Requirements](#)
- [125.151 Livestock and Meat Products – Custom Exemption for Establishments with Type I Licenses](#)
- 125.160 Equine and Equine Products
- 125.170 Facilities for Inspection
- 125.180 Sanitation (Repealed)
- 125.190 Ante-Mortem Inspection
- 125.200 Post-Mortem Inspection
- 125.210 Disposal of Diseased or Otherwise Adulterated Carcasses and Parts
- 125.220 Humane Slaughter of Animals
- 125.230 Handling and Disposal of Condemned or Other Inedible Products at Official Establishment
- 125.240 Rendering or Other Disposal of Carcasses and Parts Passed for Cooking
- 125.250 Marking Products and Their Containers
- 125.260 Labeling, Marking and Containers
- 125.270 Entry into Official Establishment; Reinspection and Preparation of Product
- 125.280 Meat Definitions and Standards of Identity or Composition
- 125.290 Transportation
- 125.295 Imported Products (Repealed)
- 125.300 Special Services Relating to Meat and Other Products
- 125.305 Exotic Animal Inspection

SUBPART C: POULTRY INSPECTION

- Section
- 125.310 Application of Inspection
- 125.320 Facilities for Inspection
- 125.330 Sanitation (Repealed)
- 125.340 Operating Procedures
- 125.350 Ante-Mortem Inspection
- 125.360 Post-Mortem Inspection; Disposition of Carcasses and Parts
- 125.370 Handling and Disposal of Condemned or Inedible Products at Official Establishments
- 125.380 Labeling and Containers
- 125.390 Entry of Articles Into Official Establishments; Processing Inspection and Other Reinspections; Processing Requirements
- 125.400 Definitions and Standards of Identity or Composition
- 125.410 Transportation; Sale of Poultry or Poultry Products

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NOTICE OF ADOPTED AMENDMENTS

AUTHORITY: Implementing and authorized by the Meat and Poultry Inspection Act [225 ILCS 650] and Section 5-625 of the Civil Administrative Code of Illinois [20 ILCS 5].

SOURCE: Adopted at 9 Ill. Reg. 1782, effective January 24, 1985; preemptory amendment at 9 Ill. Reg. 2337, effective January 28, 1985; preemptory amendment at 9 Ill. Reg. 2980, effective February 20, 1985; preemptory amendment at 9 Ill. Reg. 4856, effective April 1, 1985; preemptory amendment at 9 Ill. Reg. 9240, effective June 5, 1985; preemptory amendment at 9 Ill. Reg. 10102, effective June 13, 1985; preemptory amendment at 9 Ill. Reg. 11673, effective July 17, 1985; preemptory amendment at 9 Ill. Reg. 13748, effective August 23, 1985; preemptory amendment at 9 Ill. Reg. 15575, effective October 2, 1985; preemptory amendment at 9 Ill. Reg. 19759, effective December 5, 1985; preemptory amendment at 10 Ill. Reg. 447, effective December 23, 1985; preemptory amendment at 10 Ill. Reg. 1307, effective January 7, 1986; preemptory amendment at 10 Ill. Reg. 3318, effective January 24, 1986; preemptory amendment at 10 Ill. Reg. 3880, effective February 7, 1986; preemptory amendment at 10 Ill. Reg. 11478, effective June 25, 1986; preemptory amendment at 10 Ill. Reg. 14858, effective August 22, 1986; preemptory amendment at 10 Ill. Reg. 15305, effective September 10, 1986; preemptory amendment at 10 Ill. Reg. 16743, effective September 19, 1986; preemptory amendment at 10 Ill. Reg. 18203, effective October 15, 1986; preemptory amendment at 10 Ill. Reg. 19818, effective November 12, 1986; preemptory amendment at 11 Ill. Reg. 1696, effective January 5, 1987; preemptory amendment at 11 Ill. Reg. 2930, effective January 23, 1987; preemptory amendment at 11 Ill. Reg. 9645, effective April 29, 1987; preemptory amendment at 11 Ill. Reg. 10321, effective May 15, 1987; preemptory amendment at 11 Ill. Reg. 11184, effective June 5, 1987; preemptory amendment at 11 Ill. Reg. 14830, effective August 25, 1987; preemptory amendment at 11 Ill. Reg. 18799, effective November 3, 1987; preemptory amendment at 11 Ill. Reg. 19805, effective November 19, 1987; preemptory amendment at 12 Ill. Reg. 2154, effective January 6, 1988; amended at 12 Ill. Reg. 3417, effective January 22, 1988; preemptory amendment at 12 Ill. Reg. 4879, effective February 25, 1988; preemptory amendment at 12 Ill. Reg. 6313, effective March 21, 1988; preemptory amendment at 12 Ill. Reg. 6819, effective March 29, 1988; preemptory amendment at 12 Ill. Reg. 13621, effective August 8, 1988; preemptory amendment at 12 Ill. Reg. 19116, effective November 1, 1988; preemptory amendment at 12 Ill. Reg. 20894, effective December 21, 1988; preemptory amendment at 13 Ill. Reg. 228, effective January 11, 1989; preemptory amendment at 13 Ill. Reg. 2160, effective February 13, 1989; amended at 13 Ill. Reg. 3696, effective March 13, 1989; preemptory amendment at 13 Ill. Reg. 15853, effective October 5, 1989; preemptory amendment at 13 Ill. Reg. 16838, effective October 11, 1989; preemptory amendment at 13 Ill. Reg. 17495, effective January 18, 1990; amended at 14 Ill. Reg. 3424, effective February 26, 1990; preemptory amendment at 14 Ill. Reg. 4953, effective March 23, 1990; preemptory amendment at 14 Ill. Reg. 11401, effective July 6, 1990; preemptory amendment at 14 Ill. Reg. 13355,

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effective August 20, 1990; preemptory amendment at 14 Ill. Reg. 16064, effective September 24, 1990; preemptory amendment at 14 Ill. Reg. 21060, effective May 29, 1991; preemptory amendment at 15 Ill. Reg. 620, effective January 2, 1991; preemptory amendment withdrawn at 15 Ill. Reg. 1574, effective January 2, 1991; preemptory amendment at 15 Ill. Reg. 3117, effective September 3, 1991; preemptory amendment at 15 Ill. Reg. 8714, effective May 29, 1991; amended at 15 Ill. Reg. 8801, effective June 7, 1991; preemptory amendment at 15 Ill. Reg. 13976, effective September 20, 1991; preemptory amendment at 16 Ill. Reg. 1899, effective March 2, 1992; amended at 16 Ill. Reg. 8349, effective May 26, 1992; preemptory amendment at 16 Ill. Reg. 11687, effective July 10, 1992; preemptory amendment at 16 Ill. Reg. 11963, effective July 22, 1992; preemptory amendment at 16 Ill. Reg. 12234, effective July 24, 1992; preemptory amendment at 16 Ill. Reg. 16337, effective October 19, 1992; preemptory amendment at 16 Ill. Reg. 17165, effective October 21, 1992; preemptory amendment at 17 Ill. Reg. 2063, effective February 12, 1993; preemptory amendment at 17 Ill. Reg. 15725, effective September 7, 1993; preemptory amendment at 17 Ill. Reg. 16238, effective September 8, 1993; preemptory amendment at 17 Ill. Reg. 18215, effective October 5, 1993; preemptory amendment at 18 Ill. Reg. 304, effective December 23, 1993; preemptory amendment at 18 Ill. Reg. 2164, effective January 24, 1994; amended at 18 Ill. Reg. 4622, effective March 14, 1994; preemptory amendment at 18 Ill. Reg. 6442, effective April 18, 1994; preemptory amendment at 18 Ill. Reg. 8493, effective May 27, 1994; amended at 18 Ill. Reg. 11489, effective July 7, 1994; preemptory amendment at 18 Ill. Reg. 12546, effective July 29, 1994; preemptory amendment at 18 Ill. Reg. 14475, effective September 7, 1994; amended at 18 Ill. Reg. 14924, effective September 26, 1994; preemptory amendment at 18 Ill. Reg. 15452, effective September 27, 1994; preemptory amendment at 19 Ill. Reg. 1342, effective January 27, 1995; preemptory amendment at 19 Ill. Reg. 4765, effective March 13, 1995; preemptory amendment at 19 Ill. Reg. 7067, effective May 8, 1995; preemptory amendment at 19 Ill. Reg. 14896, effective October 6, 1995; preemptory amendment at 19 Ill. Reg. 15766, effective November 10, 1995; preemptory amendment at 19 Ill. Reg. 16866, effective December 22, 1995; preemptory amendment at 20 Ill. Reg. 5091, effective March 19, 1996; preemptory amendment at 20 Ill. Reg. 10403, effective July 17, 1996; amended at 20 Ill. Reg. 11928, effective September 1, 1996; preemptory amendment at 20 Ill. Reg. 12634, effective September 5, 1996; preemptory amendment at 20 Ill. Reg. 15371, effective November 13, 1996; preemptory amendment at 21 Ill. Reg. 1221, effective January 14, 1997; preemptory amendment at 21 Ill. Reg. 1719, effective January 28, 1997; preemptory amendment at 21 Ill. Reg. 6609, effective May 20, 1997; amended at 21 Ill. Reg. 11494, effective August 1, 1997; preemptory amendment at 21 Ill. Reg. 11788, effective August 8, 1997; preemptory amendment at 21 Ill. Reg. 12686, effective August 28, 1997; preemptory amendment at 21 Ill. Reg. 14575, effective October 22, 1997; preemptory amendment at 22 Ill. Reg. 3602, effective February 2, 1998; preemptory amendment at 22 Ill. Reg. 5740, effective March 5, 1998; preemptory amendment at 22 Ill. Reg. 9384, effective May 15, 1998; preemptory amendment at 22 Ill. Reg. 20645, effective November 16, 1998; amended at 23 Ill. Reg. 450, effective January

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1, 1999; preemptory amendment at 23 Ill. Reg. 3851, effective March 11, 1999; preemptory amendment at 23 Ill. Reg. 10880, effective August 19, 1999; preemptory amendment at 24 Ill. Reg. 3933, effective February 22, 2000; preemptory amendment at 24 Ill. Reg. 5699, effective March 14, 2000; preemptory amendment at 24 Ill. Reg. 6734, effective April 14, 2000; amended at 24 Ill. Reg. 7197, effective April 27, 2000; preemptory amendment at 24 Ill. Reg. 14074, effective August 30, 2000; preemptory amendment at 24 Ill. Reg. 14451, effective September 15, 2000; preemptory amendment at 25 Ill. Reg. 7341, effective April 26, 2001; preemptory amendment at 25 Ill. Reg. 12434, effective September 13, 2001; preemptory amendment at 25 Ill. Reg. 15444, effective November 19, 2001; preemptory amendment at 26 Ill. Reg. 980, effective January 11, 2002; preemptory amendment at 26 Ill. Reg. 7750, effective May 10, 2002; amended at 27 Ill. Reg. 10205, effective July 1, 2003; preemptory amendment at 27 Ill. Reg. 13634, effective July 28, 2003; emergency amendment at 27 Ill. Reg. 14197, effective August 15, 2003, for a maximum of 150 days; emergency expired January 11, 2004; preemptory amendment at 27 Ill. Reg. 15172, effective September 15, 2003; preemptory amendment at 27 Ill. Reg. 17281, effective November 1, 2003; preemptory amendment at 27 Ill. Reg. 18270, effective November 14, 2003; amended at 28 Ill. Reg. 2131, effective February 1, 2004; preemptory amendment at 28 Ill. Reg. 3513, effective February 6, 2004; preemptory amendment at 28 Ill. Reg. 11934, effective August 5, 2004; preemptory amendment at 28 Ill. Reg. 15694, effective November 30, 2004; preemptory amendment at 28 Ill. Reg. 16368, effective December 6, 2004; preemptory amendment at 29 Ill. Reg. 2479, effective February 1, 2005; amended at 29 Ill. Reg. 5661, effective April 13, 2005; preemptory amendment at 29 Ill. Reg. 15645, effective October 7, 2005; amended at 29 Ill. Reg. 18432, effective October 28, 2005; preemptory amendment at 29 Ill. Reg. 20580, effective November 29, 2005; preemptory amendment at 29 Ill. Reg. 21058, effective December 21, 2005; preemptory amendment at 30 Ill. Reg. 2400, effective February 6, 2006; preemptory amendment at 30 Ill. Reg. 16081, effective September 25, 2006; preemptory amendment at 31 Ill. Reg. 5149, effective March 16, 2007; preemptory amendment at 31 Ill. Reg. 12624, effective August 20, 2007; preemptory amendment at 31 Ill. Reg. 16763, effective December 10, 2007; preemptory amendment at 32 Ill. Reg. 590, effective January 1, 2008; preemptory amendment at 32 Ill. Reg. 17831, effective October 30, 2008; preemptory amendment at 33 Ill. Reg. 1230, effective January 5, 2009; preemptory amendment at 33 Ill. Reg. 6338, effective April 17, 2009; preemptory amendment at 33 Ill. Reg. 12040, effective August 5, 2009; preemptory amendment at 35 Ill. Reg. 571, effective December 22, 2010; preemptory amendment at 35 Ill. Reg. 1802, effective January 14, 2011; preemptory amendment at 35 Ill. Reg. 19553, effective January 1, 2012; preemptory amendment at 36 Ill. Reg. 9264, effective June 6, 2012; amended at 36 Ill. Reg. 14664, effective October 1, 2012; preemptory amendment at 36 Ill. Reg. 17930, effective December 21, 2012; preemptory amendment at 37 Ill. Reg. 875, effective January 28, 2013; preemptory amendment at 37 Ill. Reg. 6870, effective May 6, 2013; preemptory amendment at 38 Ill. Reg. 4176, effective February 1, 2014; preemptory amendment at 38 Ill. Reg. 20825, effective October 20, 2014;

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peremptory amendment at 39 Ill. Reg. 502, effective December 22, 2014; amended at 40 Ill. Reg. 2739, effective January 22, 2016; amended at 40 Ill. Reg. 8696, effective June 17, 2016; peremptory amendment at 40 Ill. Reg. 13486, effective September 16, 2016; amended at 43 Ill. Reg. 4526, effective March 26, 2019; amended at 43 Ill. Reg. 12978, effective October 28, 2019.

SUBPART B: MEAT INSPECTION

Section 125.150 Livestock and Meat Products Entering Official Establishments – Inspection Requirements

All livestock and all products entering any official establishment, and all products prepared, in whole or in part, in the official establishment, shall be inspected, handled, stored, prepared, packaged, marked, and labeled as required by ~~The Department incorporates by reference~~ 9 CFR Chapter III, Subchapter A (2018)302.3 (2004), which the Department hereby incorporates by reference.

(Source: Amended at 43 Ill. Reg. 12978, effective October 28, 2019)

Section 125.151 Livestock and Meat Products – Custom Exemption for Establishments with Type I Licenses

- a) Type I custom exempt establishments are those:
 - 1) that slaughter, or prepare any meat or meat food products, on a custom basis (i.e., for the customer's own use and not for sale); and
 - 2) that have been granted a custom exemption by the Director under Section 5.1(e) of the Act.
- b) Type I establishments that desire to slaughter or process under a custom exemption (see Section 5.1(e) of the Act) may do so after submitting a written notification to the Department each year and receiving approval from the Department.
- c) Notification to the Department
 - 1) Request for Annual Exemption

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A) Type I establishments that desire to slaughter under a custom exemption or receive or process uninspected product under a custom exemption may do so after receiving approval from the Chief of the Department's Bureau of Meat and Poultry Inspection on an annual basis. To receive approval, the establishment must submit to the Bureau Chief a written notice, on a form prescribed by the Department. Upon receiving written approval from the Bureau Chief, the establishment may use the custom slaughter exemption. All approvals expire on December 31 of each year.

B) The written notices required by subsection (b)(1)(A) shall be sent to:

Bureau of Meat and Poultry Inspection
Department of Agriculture
State Fairgrounds
P.O. Box 19281
Springfield IL 62794-9281

2) Using a Custom Exemption Outside of Approved Hours of Operation

A) Type I establishments that hold prior written approval from the Director to use the custom exemption and that desire to slaughter, receive or process uninspected product outside of approved hours/days may do so if the Department is provided with notice after each occurrence.

B) Type I establishments must notify the Department's assigned inspector after each use of the custom exemption outside of approved hours/days of operation. The notification must be made, on or before the next scheduled business day after each occurrence, on a form prescribed by the Department.

d) Custom Exemption Requirements

1) Slaughter must comply with the federal regulations concerning Humane Slaughter of Livestock (9 CFR 313; 2011).

2) Products cannot be sold or donated.

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- 3) Establishments that smoke, cure, or heat a product shall heat the product at a sufficient temperature and for a sufficient time to kill pathogens to prevent adulteration of the product. The establishment shall properly cool the product to prevent the growth of pathogens. Establishments must maintain heating and, if applicable, cooling records for products produced under the custom exemption. These records must be maintained for two years and made available to inspection personnel upon request.
- 4) The adulteration and misbranding provisions of the Act apply to any carcasses, parts of carcasses, meat, or meat food products that are exempted from the inspection requirements.
- 5) Animals intended for custom exemption slaughter must be segregated from animals intended for inspected slaughter. They must be kept in separated pens and prevented from comingling with inspected animals.
- 6) Once an establishment offers an animal for ante-mortem inspection, the establishment cannot change the animal's status to "intended for custom exemption".
- 7) Custom exemption products must be completely physically separated from inspected products throughout the entire process. If an establishment using the custom exemption prepares or handles any products for sale, they shall be kept separate and apart from the custom prepared products at all times while the custom prepared products are in the establishment's custody. The establishment must determine what forms of physical separation will work best for its plant.
- 8) Carcasses marked "NOT FOR SALE – NOT INSPECTED" must be separated from carcasses and parts slaughtered under inspection.
- 9) All custom exemption products must be clearly marked with "NOT FOR SALE – NOT INSPECTED". The marking must be done in a manner that ensures that it remains applied in letters at least $\frac{3}{8}$ " high. Markings may be placed on a tag or card securely attached to the product, meat, immediate container, or paper wrapping the meat. If the wording is inked directly to the meat, it must meet the requirements of Section 125.250(b).

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- A) Livestock slaughtered in Type I establishments operating under custom exemption shall be clearly stamped or tagged with the words "NOT FOR SALE – NOT INSPECTED" prior to leaving the kill floor.
- B) Livestock slaughtered under inspection in Type I establishments with an approved custom exemption shall be stamped with the official mark of inspection prior to leaving the kill floor.
- C) Field-slaughtered and farm-dressed carcasses or parts delivered to a Type I establishment for custom exempt processing shall be:
- i) delivered in a sanitary manner;
 - ii) ready for cutting up or processing; and
 - iii) stamped or tagged with "NOT FOR SALE – NOT INSPECTED" after entering any part of the facility.
- 10) Cattle delivered to establishments must be ambulatory at the time of delivery, and this must be acknowledged in writing by the cattle owner. Beef carcasses or carcass parts delivered to establishments must have a written statement from the owner certifying the age of the animal and that the animal was ambulatory at the time of slaughter.
- 11) The establishment shall keep a record of the name and address of the owner of each animal, carcass or portion of a carcass received, the date received, and the dressed weight. These records shall be maintained for at least two years and shall be available, during approved hours/days of operation, for inspection by Department personnel.
- 12) Custom exempt products may not contain specified risk material. The following materials from cattle are specified risk materials as they may lead to exposure to bovine spongiform encephalopathy (BSE):
- A) from cattle 30 months of age and older, the brain, skull, eyes, trigeminal ganglia, spinal cord, vertebral column (excluding the vertebrae of the tail, the transverse processes of the thoracic and

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lumbar vertebrae, and the wings of the sacrum), and dorsal root ganglia; and

B) from all cattle, the distal ileum of the small intestine and the tonsils.

13) Type I establishments that slaughter livestock under a custom exemption must test the plant for Escherichia coli Biotype 1 (E. coli) in the manner required by Section 5.2(d) of the Act. Test samples collected under this subsection (c)(13) shall count toward the 13 samples required by Section 5.2(d)(3).

e) The Department will create and make available standardized recordkeeping or reporting forms for use by Type I plants utilizing the custom exemption. Plants may design and use their own forms as long as they contain the minimum information required by this Part.

(Source: Added at 43 Ill. Reg. 12978, effective October 28, 2019)

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- 1) Heading of the Part: Hospital Licensing Requirements
- 2) Code Citation: 77 Ill. Adm. Code 250
- 3)

<u>Section Numbers:</u>	<u>Adopted Actions:</u>
250.105	Amendment
250.240	Amendment
250.1100	Amendment
250.1410	Amendment
250.1510	Amendment
250.1520	Amendment
- 4) Statutory Authority: Hospital Licensing Act [210 ILCS 85]
- 5) Effective Date of Rules: October 22, 2019
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? Yes
- 8) A copy of the adopted rules, including any material incorporated by reference, is on file in the Agency's principal office and is available for public inspection.
- 9) Notice of Proposal published in *Illinois Register*: 43 Ill. Reg 7919; August 2, 2019
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: In response to comments received from the Illinois Society of Anesthesiologists, the Department revised language in Section 250.1410(b) to clarify the requirement that anesthesiologists be board-certified or candidates for board certification in the American Board of Anesthesiology examination system.

Additionally, the Department made nonsubstantive technical amendment updates to Section 250.105 to update website links for incorporated and referenced materials.
- 12) Have all the changes agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? Yes

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- 13) Will this rulemaking replace any emergency rule currently in effect? No
- 14) Are there any rulemakings pending on this Part? No
- 15) Summary and Purpose of Rulemaking: This rulemaking implements PA 100-99 and 100-306; updates language to rules regarding anesthesia services; adds a new subsection regarding hospital document preservation procedures; and adds notification requirements for hospitals prior to clinical staff strikes and incidents that require the transfer of patients to other parts of the facility or other facilities.

This rulemaking also aligns state rules regarding antibiotic stewardship programs (ASP) with the Department of Health and Human Services, Centers for Medicare and Medicaid Services accreditation requirements, and federal guidelines and updates Section 250.1100 by adding a new subsection requiring hospitals to develop and implement an ASP using specific core elements that are contained in federal guidelines, pertinent to antibiotic stewardship, incorporated by reference in this rulemaking.

- 16) Information and questions regarding these adopted rules shall be directed to:

Erin Conley
Rules Coordinator
Illinois Department of Public Health
Division of Legal Services
535 W. Jefferson St., 5th Floor
Springfield IL 62761

217/782-2043
email: dph.rules@illinois.gov

The full text of the Adopted Amendments begins on the next page:

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TITLE 77: PUBLIC HEALTH
CHAPTER I: DEPARTMENT OF PUBLIC HEALTH
SUBCHAPTER b: HOSPITALS AND AMBULATORY CARE FACILITIES

PART 250
HOSPITAL LICENSING REQUIREMENTS

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250.100	Definitions
250.105	Incorporated and Referenced Materials
250.110	Application for and Issuance of Permit to Establish a Hospital
250.120	Application for and Issuance of a License to Operate a Hospital
250.130	Administration by the Department
250.140	Hearings
250.150	Definitions (Renumbered)
250.160	Incorporated and Referenced Materials (Renumbered)

SUBPART B: ADMINISTRATION AND PLANNING

Section	
250.210	The Governing Board
250.220	Accounting
250.230	Planning
250.240	Admission and Discharge
250.245	Failure to Initiate Criminal Background Checks
250.250	Visiting Rules
250.260	Patients' Rights
250.265	Language Assistance Services
250.270	Manuals of Procedure
250.280	Agreement with Designated Organ Procurement Agencies
250.285	Smoking Restrictions
250.290	Safety Alert Notifications

SUBPART C: THE MEDICAL STAFF

Section	
250.310	Organization

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250.315	House Staff Members
250.320	Admission and Supervision of Patients
250.330	Orders for Medications and Treatments
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SUBPART D: PERSONNEL SERVICE

Section	
250.410	Organization
250.420	Personnel Records
250.430	Duty Assignments
250.435	Health Care Worker Background Check
250.440	Education Programs
250.450	Personnel Health Requirements
250.460	Benefits

SUBPART E: LABORATORY

Section	
250.510	Laboratory Services
250.520	Blood and Blood Components
250.525	Designated Blood Donor Program
250.530	Proficiency Survey Program (Repealed)
250.540	Laboratory Personnel (Repealed)
250.550	Western Blot Assay Testing Procedures (Repealed)

SUBPART F: RADIOLOGICAL SERVICES

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250.610	General Diagnostic Procedures and Treatments
250.620	Radioactive Isotopes
250.630	General Policies and Procedures Manual

SUBPART G: GENERAL HOSPITAL EMERGENCY SERVICES

Section	
250.710	Classification of Emergency Services
250.720	General Requirements
250.725	Notification of Emergency Personnel

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- 250.730 Community or Areawide Planning
- 250.740 Disaster and Mass Casualty Program
- 250.750 Emergency Services for Sexual Assault Victims

SUBPART H: RESTORATIVE AND REHABILITATION SERVICES

Section

- 250.810 Applicability of Other Parts of These Requirements
- 250.820 General
- 250.830 Classifications of Restorative and Rehabilitation Services
- 250.840 General Requirements for all Classifications
- 250.850 Specific Requirements for Comprehensive Physical Rehabilitation Services
- 250.860 Medical Direction
- 250.870 Nursing Care
- 250.880 Additional Allied Health Services
- 250.890 Animal-Assisted Therapy

SUBPART I: NURSING SERVICE AND ADMINISTRATION

Section

- 250.910 Nursing Services
- 250.920 Organizational Plan
- 250.930 Role in hospital planning
- 250.940 Job descriptions
- 250.950 Nursing committees
- 250.960 Specialized nursing services
- 250.970 Nursing Care Plans
- 250.980 Nursing Records and Reports
- 250.990 Unusual Incidents
- 250.1000 Meetings
- 250.1010 Education Programs
- 250.1020 Licensure
- 250.1030 Policies and Procedures
- 250.1035 Domestic Violence Standards
- 250.1040 Patient Care Units
- 250.1050 Equipment for Bedside Care
- 250.1060 Drug Services on Patient Unit
- 250.1070 Care of Patients
- 250.1075 Use of Restraints

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250.1080	Admission Procedures Affecting Care
250.1090	Sterilization and Processing of Supplies
250.1100	Infection Control
250.1110	Mandatory Overtime Prohibition
250.1120	Staffing Levels
250.1130	Nurse Staffing by Patient Acuity

SUBPART J: SURGICAL AND RECOVERY ROOM SERVICES

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250.1210	Surgery
250.1220	Surgery Staff
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250.1240	Surgical Privileges
250.1250	Surgical Emergency Care
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250.1270	Surgical Patients
250.1280	Equipment
250.1290	Safety
250.1300	Operating Room
250.1305	Visitors in Operating Room
250.1310	Cleaning of Operating Room
250.1320	Postanesthesia Care Units

SUBPART K: ANESTHESIA SERVICES

Section	
250.1410	Anesthesia Service

SUBPART L: RECORDS AND REPORTS

Section	
250.1510	Medical Records
250.1520	Reports

SUBPART M: FOOD SERVICE

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250.1610	Dietary Department Administration

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250.1620	Facilities
250.1630	Menus and Nutritional Adequacy
250.1640	Diet Orders
250.1650	Frequency of Meals
250.1660	Therapeutic (Modified) Diets
250.1670	Food Preparation and Service
250.1680	Sanitation

SUBPART N: HOUSEKEEPING AND LAUNDRY SERVICES

Section	
250.1710	Housekeeping
250.1720	Garbage, Refuse and Solid Waste Handling and Disposal
250.1730	Insect and Rodent Control
250.1740	Laundry Service
250.1750	Soiled Linen
250.1760	Clean Linen

SUBPART O: OBSTETRIC AND NEONATAL SERVICE

Section	
250.1810	Applicability of Other Provisions of this Part
250.1820	Obstetric and Neonatal Service (Perinatal Service)
250.1830	General Requirements for All Obstetric Departments
250.1840	Discharge of Newborn Infants from Hospital
250.1845	Caesarean Birth
250.1850	Single Room Postpartum Care of Mother and Infant
250.1860	Special Programs (Repealed)
250.1870	Labor, Delivery, Recovery and Postpartum Care

SUBPART P: ENGINEERING AND MAINTENANCE OF THE PHYSICAL PLANT, SITE,
EQUIPMENT, AND SYSTEMS – HEATING, COOLING, ELECTRICAL, VENTILATION,
PLUMBING, WATER, SEWER, AND SOLID WASTE DISPOSAL

Section	
250.1910	Maintenance
250.1920	Emergency electric service
250.1930	Water Supply
250.1940	Ventilation, Heating, Air Conditioning, and Air Changing Systems

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250.1950	Grounds and Buildings Shall be Maintained
250.1960	Sewage, Garbage, Solid Waste Handling and Disposal
250.1970	Plumbing
250.1980	Fire and Safety

SUBPART Q: CHRONIC DISEASE HOSPITALS

Section	
250.2010	Definition
250.2020	Requirements

SUBPART R: PHARMACY OR DRUG AND MEDICINE SERVICE

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250.2110	Service Requirements
250.2120	Personnel Required
250.2130	Facilities for Services
250.2140	Pharmacy and Therapeutics Committee

SUBPART S: PSYCHIATRIC SERVICES

Section	
250.2210	Applicability of other Parts of these Regulations
250.2220	Establishment of a Psychiatric Service
250.2230	The Medical Staff
250.2240	Nursing Service
250.2250	Allied Health Personnel
250.2260	Staff and Personnel Development and Training
250.2270	Admission, Transfer and Discharge Procedures
250.2280	Care of Patients
250.2290	Special Medical Record Requirements for Psychiatric Hospitals and Psychiatric Units of General Hospitals or General Hospitals Providing Psychiatric Care
250.2300	Diagnostic, Treatment and Physical Facilities and Services

SUBPART T: DESIGN AND CONSTRUCTION STANDARDS

Section	
250.2410	Applicability of these Standards
250.2420	Submission of Plans for New Construction, Alterations or Additions to Existing

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	Facility
250.2430	Preparation of Drawings and Specifications – Submission Requirements
250.2440	General Hospital Standards
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250.2443	Advisory Committee
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250.2460	Finishes
250.2470	Structural
250.2480	Mechanical
250.2490	Plumbing and Other Piping Systems
250.2500	Electrical Requirements

SUBPART U: CONSTRUCTION REQUIREMENTS FOR EXISTING HOSPITALS

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250.2610	Applicability of Subpart U
250.2620	Codes and Standards
250.2630	Existing General Hospital Requirements
250.2640	Details
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250.2670	Plumbing and Other Piping Systems
250.2680	Electrical Requirements

SUBPART V: SPECIAL CARE AND/OR SPECIAL SERVICE UNITS

Section	
250.2710	Special Care and/or Special Service Units
250.2720	Day Care for Mildly Ill Children

SUBPART W: ALCOHOLISM AND INTOXICATION TREATMENT SERVICES

Section	
250.2810	Applicability of Other Parts of These Requirements
250.2820	Establishment of an Alcoholism and Intoxication Treatment Service
250.2830	Classification and Definitions of Service and Programs
250.2840	General Requirements for all Hospital Alcoholism Program Classifications
250.2850	The Medical and Professional Staff
250.2860	Medical Records

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250.2870	Referral
250.2880	Client Legal and Human Rights
250.APPENDIX A	Codes and Standards (Repealed)
250.EXHIBIT A	Codes (Repealed)
250.EXHIBIT B	Standards (Repealed)
250.EXHIBIT C	Addresses of Sources (Repealed)
250.ILLUSTRATION A	Seismic Zone Map
250.TABLE A	Measurements Essential for Level I, II, III Hospitals
250.TABLE B	Sound Transmission Limitations in General Hospitals
250.TABLE C	Filter Efficiencies for Central Ventilation and Air Conditioning Systems in General Hospitals (Repealed)
250.TABLE D	General Pressure Relationships and Ventilation of Certain Hospital Areas (Repealed)
250.TABLE E	Piping Locations for Oxygen, Vacuum and Medical Compressed Air
250.TABLE F	General Pressure Relationships and Ventilation of Certain Hospital Areas
250.TABLE G	Insulation/Building Perimeter

AUTHORITY: Implementing and authorized by the Hospital Licensing Act [210 ILCS 85].

SOURCE: Rules repealed and new rules adopted August 27, 1978; emergency amendment at 2 Ill. Reg. 31, p. 73, effective July 24, 1978, for a maximum of 150 days; amended at 2 Ill. Reg. 21, p. 49, effective May 16, 1978; emergency amendment at 2 Ill. Reg. 31, p. 73, effective July 24, 1978, for a maximum of 150 days; amended at 2 Ill. Reg. 45, p. 85, effective November 6, 1978; amended at 3 Ill. Reg. 17, p. 88, effective April 22, 1979; amended at 4 Ill. Reg. 22, p. 233, effective May 20, 1980; amended at 4 Ill. Reg. 25, p. 138, effective June 6, 1980; amended at 5 Ill. Reg. 507, effective December 29, 1980; amended at 6 Ill. Reg. 575, effective December 30, 1981; amended at 6 Ill. Reg. 1655, effective January 27, 1982; amended at 6 Ill. Reg. 3296, effective March 15, 1982; amended at 6 Ill. Reg. 7835 and 7838, effective June 17, 1982; amended at 7 Ill. Reg. 962, effective January 6, 1983; amended at 7 Ill. Reg. 5218 and 5221, effective April 4, 1983 and April 5, 1983; amended at 7 Ill. Reg. 6964, effective May 17, 1983; amended at 7 Ill. Reg. 8546, effective July 12, 1983; amended at 7 Ill. Reg. 9610, effective August 2, 1983; codified at 8 Ill. Reg. 19752; amended at 8 Ill. Reg. 24148, effective November 29, 1984; amended at 9 Ill. Reg. 4802, effective April 1, 1985; amended at 10 Ill. Reg. 11931, effective September 1, 1986; amended at 11 Ill. Reg. 10283, effective July 1, 1987; amended at 11 Ill. Reg. 10642, effective July 1, 1987; amended at 12 Ill. Reg. 15080, effective October 1, 1988; amended at 12 Ill. Reg. 16760, effective October 1, 1988; amended at 13 Ill. Reg. 13232, effective September 1, 1989; amended at 14 Ill. Reg. 2342, effective February 15, 1990; amended at 14 Ill. Reg. 13824, effective September 1, 1990; amended at 15 Ill. Reg. 5328,

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effective May 1, 1991; amended at 15 Ill. Reg. 13811, effective October 1, 1991; amended at 17 Ill. Reg. 1614, effective January 25, 1993; amended at 17 Ill. Reg. 17225, effective October 1, 1993; amended at 18 Ill. Reg. 11945, effective July 22, 1994; amended at 18 Ill. Reg. 15390, effective October 10, 1994; amended at 19 Ill. Reg. 13355, effective September 15, 1995; emergency amendment at 20 Ill. Reg. 474, effective January 1, 1996, for a maximum of 150 days; emergency expired May 29, 1996; amended at 20 Ill. Reg. 3234, effective February 15, 1996; amended at 20 Ill. Reg. 10009, effective July 15, 1996; amended at 22 Ill. Reg. 3932, effective February 13, 1998; amended at 22 Ill. Reg. 9342, effective May 20, 1998; amended at 23 Ill. Reg. 1007, effective January 15, 1999; emergency amendment at 23 Ill. Reg. 3508, effective March 4, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 9513, effective August 1, 1999; amended at 23 Ill. Reg. 13913, effective November 15, 1999; amended at 24 Ill. Reg. 6572, effective April 11, 2000; amended at 24 Ill. Reg. 17196, effective November 1, 2000; amended at 25 Ill. Reg. 3241, effective February 15, 2001; amended at 27 Ill. Reg. 1547, effective January 15, 2003; amended at 27 Ill. Reg. 13467, effective July 25, 2003; amended at 28 Ill. Reg. 5880, effective March 29, 2004; amended at 28 Ill. Reg. 6579, effective April 15, 2004; amended at 29 Ill. Reg. 12489, effective July 27, 2005; amended at 31 Ill. Reg. 4245, effective February 20, 2007; amended at 31 Ill. Reg. 14530, effective October 3, 2007; amended at 32 Ill. Reg. 3756, effective February 27, 2008; amended at 32 Ill. Reg. 4213, effective March 10, 2008; amended at 32 Ill. Reg. 7932, effective May 12, 2008; amended at 32 Ill. Reg. 14336, effective August 12, 2008; amended at 33 Ill. Reg. 8306, effective June 2, 2009; amended at 34 Ill. Reg. 2528, effective January 27, 2010; amended at 34 Ill. Reg. 3331, effective February 24, 2010; amended at 34 Ill. Reg. 19031, effective November 17, 2010; amended at 34 Ill. Reg. 19158, effective November 23, 2010; amended at 35 Ill. Reg. 4556, effective March 4, 2011; amended at 35 Ill. Reg. 6386, effective March 31, 2011; amended at 35 Ill. Reg. 13875, effective August 1, 2011; amended at 36 Ill. Reg. 17413, effective December 3, 2012; amended at 38 Ill. Reg. 13280, effective June 10, 2014; amended at 39 Ill. Reg. 5443, effective March 25, 2015; amended at 39 Ill. Reg. 13041, effective September 3, 2015; amended at 41 Ill. Reg. 7154, effective June 12, 2017; amended at 41 Ill. Reg. 14945, effective November 27, 2017; amended at 42 Ill. Reg. 9507, effective May 24, 2018; amended at 43 Ill. Reg. 3889, effective March 18, 2019; amended at 43 Ill. Reg. 12990, effective October 22, 2019.

SUBPART A: GENERAL PROVISIONS

Section 250.105 Incorporated and Referenced Materials

- a) The following regulations and standards are incorporated in this Part:
 - 1) Private and Professional Association Standards

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- A) American Society for Testing and Materials (ASTM), Standard No. E90-99 (2009): Standard Test Method for Laboratory Measurement of Airborne Sound Transmission Loss of Building Partitions and Elements, which may be obtained from the American Society for Testing and Materials, 100 Barr Harbor Drive, West Conshohocken, Pennsylvania 19428-2959:
- B) ASTM E 662 (2012), Standard Test Method for Specific Optical Density of Smoke Generated by Solid Materials, which may be obtained from the American Society for Testing and Materials, 100 Barr Harbor Drive, West Conshohocken, Pennsylvania 19428-2959:
- C) ASTM E 84 (2010), Standard Test Method for Surface Burning Characteristics of Building Materials, which may be obtained from the American Society for Testing and Materials, 100 Barr Harbor Drive, West Conshohocken, Pennsylvania 19428-2959:
- D) The following standards of the American Society of Heating, Refrigerating, and Air Conditioning Engineers (ASHRAE), which may be obtained from the American Society of Heating, Refrigerating, and Air-Conditioning Engineers, Inc., 1791 Tullie Circle, N.E., Atlanta, Georgia 30329:
- i) ASHRAE Handbook of Fundamentals (2009)
 - ii) ASHRAE Handbook for HVAC Systems and Equipment (2004)
 - iii) ASHRAE Handbook-HVAC Applications (2007)
- E) The following standards of the National Fire Protection Association (NFPA), which may be obtained from the National Fire Protection Association, 1 Batterymarch Park, Quincy, Massachusetts 02169:
- i) NFPA 101 (2012): Life Safety Code and all applicable references under Chapter 2, Referenced Publications.

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- ii) NFPA 101A (2013): Guide on Alternative Approaches to Life Safety

- F) American Academy of Pediatrics and American College of Obstetricians and Gynecologists, Guidelines for Perinatal Care, Seventh Edition (2012), which may be obtained from the American College of Obstetricians and Gynecologists Distribution Center, P.O. Box 933104, Atlanta, Georgia 31193-3104 (800-762-2264) (See Section 250.1820.)

- G) American College of Obstetricians and Gynecologists, Guidelines for Women's Healthcare, Fourth Edition (2014), which may be obtained from the American College of Obstetricians and Gynecologists Distribution Center, P.O. Box 933104, Atlanta, Georgia 31193-3104 (800-762-2264) (See Section 250.1820.)

- H) American Academy of Pediatrics (AAP), Red Book: Report of the Committee on Infectious Diseases, 28th Edition (2009), which may be obtained from the American Academy of Pediatrics, 141 Northwest Point Blvd., Elk Grove Village, Illinois 60007 (See Section 250.1820.)

- I) American Academy of Pediatrics and the American Heart Association, 2011 American Heart Association (AHA) Guidelines for Cardiopulmonary Resuscitation (CPR) and Emergency Cardiovascular Care (ECC) of Pediatric and Neonatal Patients: Neonatal Resuscitation Guidelines, which may be obtained from the American Academy of Pediatrics, 141 Northwest Point Blvd., Elk Grove Village, Illinois 60007, or at pediatrics.aappublications.org/cgi/reprint/117/5/e1029.pdf (See Section 250.1830.)

- J) National Association of Neonatal Nurses, Position Statement #3009 Minimum RN Staffing in NICUs, which may be obtained from the National Association of Neonatal Nurses, 4700 W. Lake Ave., Glenview, Illinois 60025 or at nann.org/pdf/08_3009_rev.pdf (See Section 250.1830.)

- K) National Council on Radiation Protection and Measurements (NCRP), Report 49: Structural Shielding Design and Evaluation

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for Medical Use of X-rays and Gamma Rays of Energies up to 10 MeV (1976) and NCRP Report 102: Medical X-Ray, Electron Beam and Gamma-Ray Protection for Energies Up to 50 MeV (Equipment Design, Performance and Use) (1989), which may be obtained from the National Council on Radiation Protection and Measurements, 7910 Woodmont Ave., Suite 800, Bethesda, Maryland 20814-3095 (See Sections 250.2440 and 250.2450.)

- L) DOD Penetration Test Method MIL STD 282 (2012): Filter Units, Protective Clothing, Gas-mask Components and Related Products: Performance Test Methods, which may be obtained from Naval Publications and Form Center, 5801 Tabor Avenue, Philadelphia, Pennsylvania 19120 (See Section 250.2480.)
- M) National Association of Plumbing-Heating-Cooling Contractors (PHCC), National Standard Plumbing Code (2009), which may be obtained from the National Association of Plumbing-Heating-Cooling Contractors, 180 S. Washington Street, P.O. Box 6808, Falls Church, Virginia 22046 (703-237-8100)
- N) International Building Code (2012), which may be obtained from the International Code Council, 4051 Flossmoor Road, Country Club Hills, Illinois 60477-5795 (See Section 250.2420.)
- O) American National Standards Institute, ANSI A117.1 (2009), Standard for Accessible and Usable Buildings, which may be obtained from the American National Standards Institute, 25 West 433rd Street, 4th Floor, New York, New York 10036 (See Section 250.2420.)
- P) ASME Standard A17.1-2007, Safety Code for Elevators and Escalators, which may be obtained from the American Society of Mechanical Engineers (ASME) International, 22 Law Drive, Box 2900, Fairfield, New Jersey 07007-2900
- Q) Accreditation Council for Graduate Medical Education, Essentials of Accredited Residencies in Graduate Medical Education (1997), which may be obtained from the Accreditation Council for Graduate Medical Education, 515 North State Street, Suite 2000,

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Chicago, Illinois 60610 (See Section 250.315.)

- R) The Joint Commission, 2006 Hospital Accreditation Standards (HAS), Standard PC.3.10, which may be obtained from the Joint Commission, One Renaissance Boulevard, Oakbrook Terrace, Illinois 60181 (See Section 250.1035.)
- S) National Quality Forum, Safe Practices for Better Health Care (2009), which may be obtained from the National Quality Forum, 601 13th Street, NW, Suite 500 North, Washington DC 20005, or from www.qualityforum.org
- 2) Federal Government Publications:
- A) Department of Health and Human Services, ~~United States Public Health Service~~, Centers for Disease Control and Prevention, "Guideline for Isolation Precautions: Preventing Transmission of Infectious Agents in Healthcare Settings 2007", updated October 2017, available at <https://www.cdc.gov/anthrax/pdf/infection-control-guidelines-for-healthcare-setting-2007.pdf> and ~~"Guidelines for Infection Control in Health Care Personnel, 1998, which may be obtained from National Technical Information Service (NTIS), U.S. Department of Commerce, 5285 Port Royal Road, Springfield, Virginia 22161 (See Section 250.1100.)"~~
- B) Department of Health and Human Services, Centers for Disease Control and Prevention, "Guidelines for Infection Control in Health Care Personnel, 1998", available at <https://www.cdc.gov/infectioncontrol/guidelines/healthcare-personnel/index.html>
- CB) Department of Health and Human Services, ~~United States Public Health Service~~, Centers for Disease Control and Prevention, "Guidelines for Environmental Infection Control in Health-Care Facilities: Recommendations – Animals in Health Care Facilities", "Morbidity and Mortality Weekly Report", June 6, 2003/Vol. 52/No. RR-10, available at <https://www.cdc.gov/mmwr/preview/mmwrhtml/rr5210a1.htm> ~~which may be obtained from the Centers for Disease Control and Prevention, 1600 Clifton Road, MS K-95, Atlanta, Georgia 30333~~

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- DE) Department of Health and Human Services, ~~United States Public Health Services~~, Centers for Disease Control and Prevention, "Guidelines for Hand Hygiene in Health-Care Settings", "Morbidity and Mortality Weekly Report", October 25, 2002/Vol. 51/No. RR-16, available at <https://www.cdc.gov/mmwr/preview/mmwrhtml/rr5116a1.htm> ~~October 25, 2002, which may be obtained from the National Technical Information Services (NTIS), U.S. Department of Commerce, 5285 Port Royal Road, Springfield, Virginia 22161~~
- ED) Department of Health and Human Services, ~~United States Public Health Service~~, Centers for Disease Control and Prevention, "Guidelines for Disinfection and Sterilization in Healthcare Facilities, 2008", updated February 15, 2017, available at <https://www.cdc.gov/infectioncontrol/guidelines/disinfection/> ~~which may be obtained from the Centers for Disease Control and Prevention, 1600 Clifton Road, Atlanta, Georgia 30333~~
- F) Department of Health and Human Services, Centers for Disease Control and Prevention, "Core Elements of Hospital Stewardship Programs", 2014, which is available at <http://www.cdc.gov/getsmart/healthcare/implementation/core-elements.html>, and "Implementation of Antibiotic Stewardship Core Elements at Small and Critical Access Hospitals", which is available at <https://www.cdc.gov/antibiotic-use/healthcare/pdfs/core-elements-small-critical.pdf>
- GE) National Center for Health Statistics and World Health Organization, Geneva, Switzerland, "International Classification of Diseases", 10th Revision, Clinical Modification (ICD-10-CM) (1990), Version for 2015, which can be accessed at <http://www.who.int/classifications/icd/en/>
- 3) Federal Regulations:
- A) 45 CFR 46.101, To What Does the Policy Apply? (October 1, 2018~~2017~~)

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- B) 45 CFR 46.103(b), Assuring Compliance with this Policy – Research Conducted or Supported by any Federal Department or Agency (October 1, [20182017](#))
 - C) 42 CFR 482, Conditions of Participation for Hospitals (October 1, [20182017](#))
 - D) 21 CFR, Food and Drugs (April 1, [20182017](#))
 - E) 42 CFR 489.20, Basic Commitments (October 1, [20182017](#))
 - F) 29 CFR 1910.1030, Bloodborne Pathogens (July 1, [20182017](#))
 - G) 42 CFR 413.65(d) and (e), Requirements for a determination that a facility or an organization has provider-based status (October 1, [20182017](#))
- b) All incorporations by reference of federal regulations and guidelines and the standards of nationally recognized organizations refer to the regulations, guidelines and standards on the date specified and do not include any editions or amendments subsequent to the date specified.
- c) The following statutes and State regulations are referenced in this Part:
- 1) State of Illinois statutes:
 - A) Hospital Licensing Act [210 ILCS 85]
 - B) Illinois Health Facilities Planning Act [20 ILCS 3960]
 - C) Medical Practice Act of 1987 [225 ILCS 60]
 - D) Podiatric Medical Practice Act of 1987 [225 ILCS 100]
 - E) Pharmacy Practice Act [225 ILCS 85]
 - F) Physician Assistant Practice Act of 1987 [225 ILCS 95]
 - G) Illinois Clinical Laboratory and Blood Bank Act [210 ILCS 25]

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- H) X-ray Retention Act [210 ILCS 90]
- I) Safety Glazing Materials Act [430 ILCS 60]
- J) Mental Health and Developmental Disabilities Code [405 ILCS 5]
- K) Nurse Practice Act [225 ILCS 65]
- L) Health Care Worker Background Check Act [225 ILCS 46]
- M) MRSA Screening and Reporting Act [210 ILCS 83]
- N) Hospital Report Card Act [210 ILCS ~~8688~~]
- O) Illinois Adverse Health Care Events Reporting Law of 2005 [410 ILCS 522]
- P) Smoke Free Illinois Act [410 ILCS 82]
- Q) Health Care Surrogate Act [755 ILCS 40]
- R) Perinatal HIV Prevention Act [410 ILCS 335]
- S) Hospital Infant Feeding Act [210 ILCS 81]
- T) Medical Patient Rights Act [410 ILCS 50]
- U) Hospital Emergency Service Act [210 ILCS 80]
- V) Illinois Anatomical Gift Act [~~755775~~ ILCS 50]
- W) Illinois Public Aid Code [305 ILCS 5]
- X) ~~Substance Use Disorder Act~~~~Illinois Alcoholism and Other Drug Abuse and Dependency Act~~ [20 ILCS ~~301305~~]
- Y) ID/DD Community Care Act [210 ILCS 47]

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- Z) Specialized Mental Health Rehabilitation Act [of 2013](#) [210 ILCS [4948](#)]
 - AA) Veterinary Medicine and Surgery Practice Act of 2004 [225 ILCS 115]
 - BB) Alternative Health Care Delivery Act [210 ILCS 3]
 - CC) Gestational Surrogacy Act [750 ILCS 47]
 - DD) Code of Civil Procedure (Medical Studies) [735 ILCS 5/8-2101]
 - EE) Sexual Assault Survivors Emergency Treatment Act [410 ILCS 70]
 - FF) Civil Administrative Code of Illinois (Department of Public Health Powers and Duties Law) [20 ILCS 2310]
 - GG) AIDS Confidentiality Act [410 ILCS 305]
 - HH) Nursing Home Care Act [210 ILCS 45]
 - II) Illinois Controlled Substances Act [720 ILCS 570]
 - JJ) Early Hearing Detection and Intervention Act [410 ILCS 213]
 - [KK\) Home Health, Home Services, and Home Nursing Agency Licensing Act](#) [210 ILCS 55]
- 2) State of Illinois Administrative Rules:
- A) Department of Public Health, Illinois Plumbing Code (77 Ill. Adm. Code 890)
 - B) Department of Public Health, Sexual Assault Survivors Emergency Treatment Code (77 Ill. Adm. Code 545)
 - C) Department of Public Health, Control of Communicable Diseases Code (77 Ill. Adm. Code 690)

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- D) Department of Public Health, Food ~~Service Sanitation~~ Code (77 Ill. Adm. Code 750)
- E) Department of Public Health, Public Area Sanitary Practice Code (77 Ill. Adm. Code 895)
- F) Department of Public Health, Maternal Death Review (77 Ill. Adm. Code 657)
- G) Department of Public Health, Control of Sexually Transmissible Infections Code (77 Ill. Adm. Code 693)
- H) Department of Public Health, Control of Tuberculosis Code (77 Ill. Adm. Code 696)
- I) Department of Public Health, Health Care Worker Background Check Code (77 Ill. Adm. Code 955)
- J) Department of Public Health, Language Assistance Services Code (77 Ill. Adm. Code 940)
- K) Department of Public Health, Regionalized Perinatal Health Care Code (77 Ill. Adm. Code 640)
- L) Health Facilities and Services Review Board, Narrative and Planning Policies (77 Ill. Adm. Code 1100)
- M) Health Facilities and Services Review Board, Processing, Classification Policies and Review Criteria (77 Ill. Adm. Code 1110)
- N) Department of Public Health, Private Sewage Disposal Code (77 Ill. Adm. Code 905)
- O) Department of Public Health, Ambulatory Surgical Treatment Center Licensing Requirements (77 Ill. Adm. Code 205)
- P) Department of Public Health, HIV/AIDS Confidentiality

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~~Confidentially~~ and Testing Code (77 Ill. Adm. Code 697)

- Q) Capital Development Board, Illinois Accessibility Code (71 Ill. Adm. Code 400)
 - R) State Fire Marshal, Boiler and Pressure Vessel Safety (41 Ill. Adm. Code 120)
 - S) State Fire Marshal, Fire Prevention and Safety (41 Ill. Adm. Code 100)
 - T) Illinois Emergency Management Agency, Standards for Protection Against Radiation (32 Ill. Adm. Code 340)
 - U) Illinois Emergency Management Agency, Use of X-rays in the Healing Arts Including Medical, Dental, Podiatry, and Veterinary Medicine (32 Ill. Adm. Code 360)
- 3) Federal Statutes:
- A) Health Insurance Portability and Accountability Act of 1996 (110 USC 1936)
 - B) Emergency Medical Treatment & Labor Act (42 USC 1395dd)

(Source: Amended at 43 Ill. Reg. 12990, effective October 22, 2019)

SUBPART B: ADMINISTRATION AND PLANNING

Section 250.240 Admission and Discharge

- a) Principle
The hospital shall have written policies for the admission, discharge, and referral of all patients who present themselves for care. Procedures shall assure appropriate utilization of hospital resources such as preadmission testing, ambulatory care programs, and short-term procedure units.
- b) Referrals
A hospital licensed under the Hospital Licensing Act may not refer a patient or

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the family of a patient, or have an entity on a resource reference list for a patient or the family of a patient, to a home health, home services, or home nursing agency unless the agency is licensed under the Home Health, Home Services, and Home Nursing Agency Licensing Act. (Section 3.8 of the Home Health, Home Services, and Home Nursing Agency Licensing Act) A hospital shall verify that an agency is currently on the Department's list of licensed home health, home services, and home nursing agencies posted on the Department's website or obtain a copy of an agency's license prior to making a referral to that agency.

cb) Access

- 1) All persons shall be admitted to the hospital, whether as inpatients or outpatients, by a member of the medical staff with admitting privileges, an advanced practice registered nurse, or a physician assistant with clinical privileges recommended by the medical staff and granted by the hospital governing board. All persons admitted to the hospital shall be under the professional care of a member of the medical staff.
- 2) Insofar as possible, the hospital shall assign patients to accommodations with regard to gender, age, and medical requirement.
- 3) The hospital shall provide basic and effective care to each patient. No person seeking necessary medical care from the hospital shall be denied care for reasons not based on sound medical practice or the hospital's charter, and, particularly, no person shall be denied care on account of race, creed, color, religion, gender, or sexual orientation.
- 4) When the hospital does not provide the services required by a patient or a person seeking necessary medical care, an appropriate referral shall be made.

de) Required Testing for All Admissions

- 1) The laboratory examinations required on all admissions shall be determined by the medical staff and shall be consistent with the scope and nature of the hospital. The required list or lists of tests shall be in written form and shall be available to all members of the medical staff. The required examinations shall be consistent with the requirements of this subsection (de).

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- 2) Uterine Cytologic Examination for Cancer
 - A) *Every hospital shall offer a uterine cytologic examination for cancer to every female inpatient 20 years of age or over, unless one of the following conditions exists:*
 - i) *The examination is considered contra-indicated by the attending physician; or*
 - ii) *The patient has had a uterine cytologic examination for cancer performed within the previous year prior to the admission to the hospital.*
 - B) *Every woman for whom the test is applicable shall have the right to refuse such test on the counsel of the attending physician or on her own judgment.*
 - C) Patient records for all female inpatients 20 years of age or older shall indicate one of the following:
 - i) *The results of the test;*
 - ii) *The reasons that the test offer requirement was not applicable as provided under subsection (d)(2)(A); or*
 - iii) *A statement that it was refused by the patient. (Section 2310-540 of the Civil Administrative Code).*
- 3) Testing for Infection with Human Immunodeficiency Virus (HIV)
 - A) *The hospital shall offer testing for infection with human immunodeficiency virus (HIV) to patients upon request.*
 - B) *The hospital shall ensure that pre-test and post-test counseling is provided to the patient in accordance with the provisions of the AIDS Confidentiality Act and the HIV/AIDS Confidentiality and Testing Code.*

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- C) Testing that is performed under the Act and this Part *shall be subject to the provisions of the AIDS Confidentiality Act and the HIV/AIDS Confidentiality and Testing Code.* (Section 6.10 of the Act)

~~e~~) Discharge Notification

- 1) The hospital shall develop a discharge plan of care for all patients who present themselves to the hospital for care.
- 2) The discharge plan shall be based on an assessment of the patient's needs by various disciplines responsible for the patient's care.
- 3) When a patient is discharged to another level of care, the hospital shall ensure that the patient is being transferred to a facility that is capable of meeting the patient's assessed needs.
- 4) *Whenever a patient who qualifies for the federal Medicare program is hospitalized, the patient shall be notified of discharge at least 24 hours prior to discharge from the hospital.* The notification shall be provided by, or at the direction of, *a physician with medical staff privileges at the hospital or any appropriate medical staff member.* The notification shall include:
 - A) The anticipated date and time of discharge.
 - B) *Written information concerning the patient's right to appeal the discharge pursuant to the federal Medicare program, including the steps to follow to appeal the discharge and the appropriate telephone number to call if the patient intends to appeal the discharge.* This written information does not need to be included in the notification, if it has already been provided to the patient. (Section 6.09 of the Act)
- 5) *Every hospital shall develop and implement policies and procedures to provide the discharge notice required in subsection ~~e~~(4).* The policies and procedures *may also include a waiver* of the notification requirement in either or both of the following cases:

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- A) When a discharge notice is not feasible due to a short length of stay in the hospital by the patient. The hospital policy shall specify the length of stay when discharge notification will not be considered feasible.
- B) When the patient voluntarily desires to leave the hospital before the expiration of the 24 hour period. (Section 6.09 of the Act)
- fe) *Patient Notice of Observation Status. Within 24 hours after a patient's placement into observation status by a hospital, the hospital shall provide that patient with an oral and written notice that the patient is not admitted to the hospital and is under observation status. The written notice shall be signed by the patient or the patient's legal representative to acknowledge receipt of the written notice and shall include, but not be limited to, the following information:*
- 1) *A statement that observation status may affect coverage under the federal Medicare program, the medical assistance program under Article V of the Illinois Public Aid Code, or the patient's insurance policy for the current hospital services, including medications and other pharmaceutical supplies, as well as coverage for any subsequent discharge to a skilled nursing facility or for home and community based care; and*
 - 2) *A statement that the patient should contact his or her insurance provider to better understand the implications of being placed into observation status. (Section 6.09b of the Act)*
- gf) The hospital shall develop a written policy for cases in which a patient in observation status is incapacitated and attempts to contact the patient's legal representative within 24 hours pursuant to subsection fe have been unsuccessful. The hospital shall document all attempts to contact the patient's legal representative.
- hg) **Background Checks for Patients Transferring to a Long-Term Care Facility**
- 1) *Before transfer of a patient to a long term care facility licensed under the Nursing Home Care Act where elderly persons reside, a hospital shall as soon as practicable initiate a name-based criminal history background check by electronic submission to the Department of State Police for all persons between the ages of 18 and 70 years; provided, however, that a*

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hospital shall be required to initiate such a background check only with respect to patients who:

- A) *are transferring to a long term care facility for the first time;*
 - B) *have been in the hospital more than 5 days;*
 - C) *are reasonably expected to remain at the long term care facility for more than 30 days;*
 - D) *have a known history of serious mental illness or substance abuse; and*
 - E) *are independently ambulatory or mobile for more than a temporary period of time.*
- 2) *A hospital may also request a criminal history background check for a patient who does not meet any of the criteria set forth in subsections (h)(1)(A) through (E).*
- 3) *A hospital shall notify a long term care facility if the hospital has initiated a criminal history background check on a patient being discharged to that facility. In all circumstances in which the hospital is required by this subsection (h) to initiate the criminal history background check, the transfer to the long term care facility may proceed regardless of the availability of criminal history results.*
- 4) *Upon receipt of the results, the hospital shall promptly forward the results to the appropriate long term care facility. If the results of the background check are inconclusive, the hospital shall have no additional duty or obligation to seek additional information from, or about, the patient. (Section 6.09(d) of the Act)*

(Source: Amended at 43 Ill. Reg. 12990, effective October 22, 2019)

SUBPART I: NURSING SERVICE AND ADMINISTRATION

Section 250.1100 Infection Control

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- a) A hospital shall designate a person or persons as Infection Prevention and Control Professionals to develop and implement policies governing control of infections, ~~and~~ communicable diseases, and Antibiotic Stewardship Programs. The Infection Prevention and Control Professionals shall be qualified through education, training, experience, or certification. The qualifications shall be documented.
- b) A multidisciplinary Infection Control Committee, composed at least of members of the medical staff and nursing staff, the Infection Prevention and Control Professionals, and the supervisor of Central Sterile Supply and administration, shall be responsible for investigations and recommendations for the prevention and control of infections within the hospital. This Committee shall *perform an annual facility-wide infection control risk assessment*. (Section 6.23 of the Act)
- c) Policies and procedures for reporting cases of communicable diseases and for the care of patients with communicable diseases shall be in accordance with the Control of Communicable Diseases Code, the Control of Sexually Transmissible ~~Infections~~ Diseases Code and the Control of Tuberculosis Code.
- d) When patients having a communicable disease, or presenting signs and symptoms suggestive of that diagnosis, are admitted, proper precautionary measures shall be taken to avoid cross-infection to personnel, other patients, or the public.
- e) The hospital shall provide facilities and equipment for the isolation of known or suspected cases of infectious disease.
- f) Policies and procedures for handling infectious cases shall include orders for nursing and non-professional staffs providing for proper isolation technique.
- g) All persons who care for patients with, or suspected of having, a communicable disease, or whose work brings them in contact with materials that are potential conveyors of communicable disease, shall take appropriate safeguards to avoid transmission of the disease agent.
- h) *The hospital shall develop and implement comprehensive interventions to prevent and control multidrug-resistant organisms (MDROs), including methicillin-resistant Staphylococcus aureus (MRSA), vancomycin-resistant enterococci (VRE), and certain gram-negative bacilli (GNB), that take into consideration guidelines of the Centers for Disease Control and Prevention for the management of MDROs in health care settings, including the "Guidelines for Isolation*

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Precautions: Preventing Transmission of Infectious Agents in Healthcare Settings" and "Guidelines for Hand Hygiene in Health-Care Settings". (Section 6.23 of the Act)

- i) All hospitals shall comply with the Centers for Disease Control and Prevention publication "Guidelines for Infection Control in Health Care Personnel".
- j) The multidisciplinary Infection Control Committee shall be responsible for developing, implementing, monitoring, and enforcing a hand hygiene program in the hospital. For the purposes of this Section, "hand hygiene" is a general term that applies to hand washing with plain soap and water; antiseptic hand wash using soap containing antiseptic agents and water; antiseptic hand rub using a waterless antiseptic product, most often alcohol based, rubbed on the surface of the hands; or surgical hand antiseptic.
 - 1) The Committee shall assess the current practices and compliance, assess hand hygiene products that are currently being used, solicit input from clinical staff, and develop a hand hygiene program for all staff.
 - 2) All staff (including contractual and medical) shall be educated in the hand hygiene program during initial orientation and at least annually. This education shall be documented.
 - 3) The program shall have clear written goals that require quantitative, time-specific improvement targets.
 - 4) The Committee shall develop and implement measurement tools to be used to assure ongoing compliance with the program.
 - 5) The program shall incorporate the requirements for hand hygiene in educational materials presented to all staff on an ongoing basis; engage patients and families in the hand hygiene efforts; monitor compliance of all staff with recommended measurement tools for hand hygiene, including immediate feedback to personnel; and track compliance over time.
 - 6) The results of the monitoring shall be incorporated in the Quality Assurance/Quality Improvement Program.

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- k) Contaminated material shall be handled and disposed of in a manner designed to prevent the transmission of the infectious agent.
- l) Thorough hand hygiene shall be required after touching any contaminated or infected material.
- m) Whenever the Control of Communicable Diseases Code and the Control of Tuberculosis Code require the submission of laboratory specimens for the release of a patient from isolation or quarantine and the hospital laboratory is not approved by the Department for the performance of the specific tests, the specimens shall be submitted to the laboratories of the Illinois Department of Public Health or other laboratory licensed by the Department for the specific tests required.
- n) The hospital shall establish a systematic plan of checking and recording cases of infection, known or suspected, that develop in the institution; these cases shall be reported to the Infection Control Committee and hospital administration. The Committee shall be empowered and directed to investigate health care-associated infections to determine the causative organism and its possible sources. The findings and recommendations of the Infection Control Committee shall be reported to the medical staff and administration for corrective action.
- o) Policies and procedures related to this Section and to the following items shall be developed:
 - 1) The admission and isolation of patients with specific or suspected infectious diseases, and protective isolation of appropriate patients.
 - 2) In-service education programs on the control of infectious diseases.
 - 3) Policies and procedures for isolation techniques appropriate to the working diagnosis of the patient, and protective routines for personnel and visitors.
 - 4) The recording and reporting of all infections of clean surgical cases to the Infection Control Committee, and procedures for the investigation of those cases.
- p) *In order to improve the prevention of hospital-associated bloodstream infections*

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due to methicillin-resistant Staphylococcus aureus (MRSA), every hospital shall establish an MRSA control program that requires:

- 1) *Identification of all MRSA-colonized patients in all intensive care units, and other at-risk patients identified by the hospital, through active surveillance testing.*
 - 2) *Isolation of identified MRSA-colonized or MRSA-infected patients in an appropriate manner.*
 - 3) *Monitoring and strict enforcement of hand hygiene requirements.*
 - 4) *Maintenance of records and reporting of cases under Section 10 of the Act. (Section 5 of the MRSA Screening and Reporting Act)*
- q) *Each hospital shall adopt, implement, and update no less than every three years evidence-based protocols for the early recognition and treatment of patients with sepsis, severe sepsis, or septic shock (sepsis protocols) that are based on generally accepted standards of care. Sepsis protocols ~~shall~~ include components specific to the identification, care, and treatment of adults and of children, and ~~shall~~ clearly identify where and when components will differ for adults and for children seeking treatment in the emergency department or as an inpatient. These protocols ~~shall~~ also include the following components:*
- 1) *A process for the screening and early recognition of patients with sepsis, severe sepsis, or septic shock;*
 - 2) *A process to identify and document individuals appropriate for treatment through sepsis protocols, including explicit criteria defining those patients who should be excluded from the protocols, such as patients with certain clinical conditions or who have elected palliative care;*
 - 3) *Guidelines for hemodynamic support with explicit physiologic and treatment goals, methodology for invasive or non-invasive hemodynamic monitoring, and timeframe goals;*
 - 4) *For infants and children, guidelines for fluid resuscitation consistent with current, evidence-based guidelines for severe sepsis and septic shock with defined therapeutic goals for children;*

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- 5) *Identification of the infectious source and delivery of early broad spectrum antibiotics with timely re-evaluation to adjust to narrow spectrum antibiotics targeted to identified infectious sources; and*
- 6) *Criteria for use, based on accepted evidence of vasoactive agents.*
- r) *Each hospital shall ensure that professional staff with direct patient care responsibilities and, as appropriate, staff with indirect patient care responsibilities, including, but not limited to, laboratory and pharmacy staff, are periodically trained to implement the sepsis protocols required under subsection (q). The hospital shall ensure updated training of staff if the hospital initiates substantive changes to the sepsis protocols.*
- s) *Each hospital shall be responsible for the collection and utilization of quality measures related to the recognition and treatment of severe sepsis for purposes of internal quality improvement.*
- t) *The evidence-based protocols adopted by the hospital under this Section shall be provided to the Department upon the Department's request.*
- u) *Hospitals submitting sepsis data as required by the Centers for Medicare and Medicaid Services Hospital Inpatient Quality Reporting Program as of fiscal year 2017 are presumed to meet the sepsis protocol requirements outlined in this Section. (Section 6.23a of the Act)*

(Source: Amended at 43 Ill. Reg. 12990, effective October 22, 2019)

SUBPART K: ANESTHESIA SERVICES

Section 250.1410 Anesthesia Service

- a) The Anesthesia Service shall be organized under written policies and procedures regarding staff privileges, the administration of anesthetics, and the maintenance of strict safety controls. In hospitals where there is no organized Anesthesia Service, the Surgery Service shall assume the responsibility for establishing general policies and supervising the administration of anesthetics. The Anesthesia Service is responsible for all anesthetics administered in the hospital.

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- b) The Anesthesia Service shall be under the direction of a physician who has had specialized preparation and ~~or~~ experience in the area or who has completed a residency in anesthesiology. An anesthesiologist shall be, Board certified or a candidate for Board certification in the American Board of Anesthesiology examination system. ~~Board-eligible, is recommended.~~
- c) A physician or registered professional nurse shall supervise the work of all nonmedical personnel working in the Anesthesia Service.
- d) The hospital shall establish procedures ~~Responsibility~~ for regular inspection, maintenance, and repair of anesthesia equipment and supplies ~~shall be established.~~
- e) The Anesthesia Service, hospital administration, and medical staff shall collaborate to establish policies and procedures for the control, storage, and safe use of combustible anesthetics, oxygen, and other medicinal gases; types of anesthesia to be administered and procedures for each; personnel permitted to administer anesthesia; infection control, and safety regulations to be followed.
- f) The hospital shall recognize the dangers of accidental ignition of anesthetic gases to patients and others, and shall establish procedures ~~make provisions~~ to minimize this hazard in accordance with National Fire Protection Association (NFPA) Standard No. 99 (1993), "Health Care Facilities Code."
- g) The hospital shall provide policies and procedures to all personnel and ensure the enforcement of the policies and procedures. ~~Appropriate measures shall be taken to acquaint all personnel with the policies and procedures established and to assure enforcement.~~
- h) Anesthetic agents and medicinal gases shall be administered only on the order of a member of the medical staff and shall be administered only by persons qualified in the management of thesesuch materials. See subsection (e) ~~of this Section.~~
- i) The use and storage of anesthetic gases shall be in accordance with NFPA Standard No. 99 (1993), "Health Care Facilities Code." Areas for cleaning, testing, and storing anesthesia equipment shall be provided.
- j) An anesthetic record on special forms shall be made a part of the patient's chart. Drugs used, vital signs and other relevant information shall be recorded at regular intervals during anesthesia.

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- 1) There shall be a history and physical examination by a physician ~~within no more than 30 days prior to nonemergency surgery or a procedure requiring anesthesia services, or within 24 hours after admission or registration for a surgery or procedure requiring anesthesia services. Findings must be recorded in the patient's record prior to surgery or a procedure requiring anesthesia services.~~ ~~48 hours prior to the surgery, with findings recorded in the patient's record.~~ For dental surgery, the history and physical examination may be performed by a dentist who has been granted ~~such~~ privileges by the hospital medical staff.
- 2) Except in an emergency, no anesthetic shall be administered until the patient has had a history and physical examination, and a record made of the findings.
- k) Patients under or recovering from anesthesia and those who have received sedatives or analgesic shall remain under continuous, direct nursing supervision until vital signs have become stabilized. Any nurse performing this duty shall have been instructed in the management of post-anesthetic patients, shall have no other clinical duties while supervising ~~these~~~~such~~ patients, and shall have immediate recourse to the attending surgeon, ~~or~~ anesthesiologist, or qualified substitute, present in the hospital.
- l) Post-anesthetic follow-up visits shall be made within ~~48~~24 hours after the operation, by the anesthesiologist, nurse anesthetist, or responsible physician, who shall note and record any postoperative abnormalities or complications from anesthesia.

(Source: Amended at 43 Ill. Reg. 12990, effective October 22, 2019)

SUBPART L: RECORDS AND REPORTS

Section 250.1510 Medical Records

- a) Facilities
 - 1) The hospital shall maintain medical record facilities with adequate supplies and equipment.

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- 2) Medical records shall be stored safely. Medical records shall be handled so as to assure safety from water seepage or fire damage and are to be safeguarded from unauthorized use.
- b) Organization
- 1) Responsible Personnel
 - A) A qualified health information practitioner (registered health information administrator or accredited health information technician) shall be employed or contracted as the director of the medical records department.
 - B) The director of the medical records department shall participate in educational programs relative to health information activities, on-the-job training and orientation of other medical record personnel, and in-service health information educational programs. Professional consultation services shall be provided for the health information practitioner.
 - 2) An adequate, accurate, timely, and complete medical record shall be maintained for each patient. Minimum requirements for medical record content are:
 - A) Patient identification and admission information;
 - B) The history of the patient as to chief complaints, present illness and pertinent medical history, family history, and social history;
 - C) A physical examination report;
 - D) Provisional diagnosis;
 - E) Diagnostic and therapeutic reports on laboratory test results, x-ray findings, any surgical procedure performed, any pathological examination, any consultation, and any other diagnostic or therapeutic procedure performed;
 - F) Orders and progress notes made by the attending physician and,

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when applicable, by other members of the medical staff and allied health personnel;

- G) Observations notes and vital sign charting made by nursing personnel; and
 - H) Conclusions as to the primary and any associated diagnoses; brief clinical resume; disposition at discharge, including instructions and medications; and any autopsy findings on a hospital death.
- 3) For record requirements pertaining to obstetric patients and newborn infants, see Section 250.1830(h).
 - 4) A committee of the organized medical staff shall be responsible for reviewing medical records to ensure adequate documentation, completeness, promptness, and clinical pertinence.
 - 5) The hospital shall establish requirements for the completion of medical records and for the retention period for medical records. The hospital shall issue~~Definite~~ policies and procedures pertaining to the use of medical records and the release of medical record information. Discharge shall be issued, and discharge diagnoses shall be expressed in terminology of a recognized disease nomenclature.
 - 6) When a hospital provides a sexual assault survivor with a voucher in compliance with Section 250.750(d), *the hospital shall make a copy of the voucher and place it in the medical record of the sexual assault survivor. The hospital shall provide a copy of the voucher to the sexual assault survivor after discharge upon request.* (Section 5(b-5) of the Sexual Assault Survivors Emergency Treatment Act)
- c) Authentication of Medical Record Entries
- 1) All entries into the medical record shall be authenticated by the individual who made or authorized the entry. "Authentication," for purposes of this Section, means identification of the author of a medical record entry by that author, and confirmation that the contents are what the author intended, except that telephone orders may be authenticated by the ordering practitioner or another practitioner who is responsible for the care

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of the patient and who is authorized to write orders pursuant to Section 250.330.

- 2) Medical record entries shall include all notes, orders or observations made by direct patient care providers and any other individuals required to make the entries in the medical record, and written interpretive reports of diagnostic tests or specific treatments, including, but not limited to, radiologic or electrocardiographic reports, operative reports, reports of pathologic examination of tissue and other similar reports. The medical record may include entries that are transmitted by facsimile machine, provided that the faxed copies are on non-thermal paper and that the faxed copies are dated and authenticated pursuant to hospital policy approved by the medical staff.
- 3) Written signatures or initials and electronic signatures or computer-generated signature codes are acceptable as authentication. All signatures or initials, whether written, electronic, or computer-generated, shall include the initials of the signer's credentials.
- 4) If a hospital uses electronic signatures or computer-generated signature codes for authentication purposes, the hospital's medical staff and governing board shall adopt a policy that permits authentication by electronic or computer-generated signature. The policy shall identify those categories of the medical staff, allied health staff or other personnel within the hospital who are authorized to authenticate patient records using electronic or computer-generated signatures.
- 5) At a minimum, the policy shall include adequate safeguards to ensure confidentiality, including, but not limited to, the following:
 - A) Each user shall be assigned a unique identifier that is generated through a confidential access code.
 - B) The hospital shall certify in writing that each identifier is kept strictly confidential. This certification shall include a commitment to terminate a user's use of a particular identifier if it is found that the identifier has been misused. "Misused" shall mean that the user has allowed another person or persons to use his or her personally assigned identifier, or that the identifier has otherwise

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been inappropriately used.

- C) The user shall certify in writing that he or she is the only person with user access to the identifier and the only person authorized to use the signature code.
 - D) The hospital shall monitor the use of identifiers periodically and take corrective action as needed. The process by which the hospital will conduct the monitoring shall be described in the policy.
- 6) A system employing the use of electronic signatures or computer-generated signature codes for authentication shall include a verification process to ensure that the content of authenticated entries is accurate. The verification process shall include, at a minimum, the following provisions:
- A) The system shall require completion of certain designated fields for each type of document before the document may be authenticated, with no blanks, gaps or obvious contradictory statements appearing within those designated fields. The system shall also require that previously authenticated entries are corrected or supplemented by additional entries, separately authenticated and made after the original entry.
 - B) The system shall allow the user to verify that the document is accurate and that the signature has been properly recorded.
 - C) The hospital shall, as part of its quality assurance activities, periodically sample records generated by the system to verify the accuracy and integrity of the system.
- 7) A user may terminate authorization for use of electronic or computer-generated signature upon written notice to the Director of Medical Records or other person designated by the hospital's policy.
- 8) Each report generated by a user shall be separately authenticated.
- d) Indexing

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- 1) A patient index that serves as a key to the location of the medical record of each person who is or has been an inpatient shall be maintained as a perpetual master index. A daily register of patients admitted to the hospital and babies born in the hospital shall be maintained.
 - 2) Medical records shall be classified and indexed according to diagnoses, surgical procedures, and physician, and other indices shall be developed as deemed necessary for the advancement of medical care.
 - 3) The International Classification of Diseases shall be used as the statistical classification for purposes of uniformity and compatibility of data between and among hospitals.
- e) Preservation
- 1) All original medical records or photographs of records shall be preserved in accordance with Section 6.17 of the Act.
 - 2) The hospital shall have a policy for the preservation of patient medical records if the hospital closes.
 - 3) Prior to completing a change of ownership pursuant to Section 250.120(g) and (h), the buyer and seller shall inform the Department which party is responsible for record preservation. If one single party is not responsible for complete record preservation, then the parties shall provide the Department with a list identifying the records each party is responsible for preserving. No new license will be issued to the new person, legal entity, or partnership until the plan for record preservation is submitted to the Department.

(Source: Amended at 43 Ill. Reg. 12990, effective October 22, 2019)

Section 250.1520 Reports

- a) Each hospital shall submit reports containing such pertinent data as may reasonably be required by the Department.
- b) In the reporting of communicable disease cases, the hospital shall comply with the Control of Communicable Diseases Code.

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- c) See Sections 250.1830 and 250.1840 regarding reports pertaining to mothers and infants, and regarding children to be discharged to a person other than a natural parent.
- d) See Section 250.1830 regarding birth, stillbirth and death reports.
- e) The death of a pregnant woman or the death of a woman within one year following the termination of a pregnancy shall be reported to the Department as required by the Department's rules titled Maternal Death Review and in Section 250.1830(i)(2)-~~of this Part~~. This is required regardless of the type of hospital or the reason for the patient's admission.
- f) Any incident or occurrence in a hospital that could be considered a catastrophe or creates ~~a potential~~ immediate jeopardy or dangerous threat ~~and~~ that requires the transfer of patients to other parts of the facility or other facilities, including but not limited to fire, flood, or power failure, shall be reported to the Department within 24 hours after the two working days after its occurrence. Reports shall be made to the Department via email at: DPH.HospitalReports@illinois.gov.
- g) Reporting Opioid Overdoses
- 1) *As used in this Section, the following definitions apply:*

"Overdose" – has the same meaning as provided in Section 414 of the Illinois Controlled Substances Act.

"Health care professional" – a physician licensed to practice medicine in all its branches, a physician assistant, or an advanced practice registered nurse licensed in Illinois.
 - 2) *When treatment is provided in a hospital's emergency department, a health care professional who treats a drug overdose, hospital administrator, or the designee of either shall report the case to the Department of Public Health within 48 hours after providing treatment for the drug overdose or at such time the drug overdose is confirmed.*
 - 3) The hospital shall report to the Department the following information electronically or on forms provided by the Department:

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- A) *Whether an opioid antagonist was administered and, if yes, the name of the antagonist;*
- B) *The cause of the overdose, including, but not limited to, whether the overdose was caused by an opioid or heroin; and*
- C) *The demographic information of the person treated. The demographic information shall include, but is not limited to, the patient's:*
- i) Age;
 - ii) Sex;
 - iii) Federal Information Process Standards county code;
 - iv) Zip code;
 - v) Race, using the Centers for Disease Control and Prevention (CDC) race category; and
 - vi) Ethnicity, using the CDC ethnicity group.
- 4) *The person completing the form shall not disclose the name, address, or any other personal information of the individual experiencing the overdose.*
- 5) *The identity of the person and hospital reporting under this subsection (g) shall not be disclosed to the subject of the report. For the purposes of this subsection (g), the health care professional, hospital administrator, or designee making the report, and his or her employer, shall not be held criminally, civilly, or professionally liable for reporting under this subsection (g)(5), except for willful or wanton misconduct. (Section 6.14g of the Act)*
- h) Each hospital shall notify the Department within 24 hours after receiving a notice of impending strike of staff providing direct care. The hospital shall submit a strike contingency plan to the Department no later than three calendar days prior

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[to the impending strike.](#)

(Source: Amended at 43 Ill. Reg. 12990, effective October 22, 2019)

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- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3)

<u>Section Numbers:</u>	<u>Peremptory Actions:</u>
310.Appendix A Table C	Amendment
310.Appendix A Table G	Amendment
310.Appendix A Table P	Amendment
- 4) Reference to the Specific State or Federal Court Order, Federal Rule or Statute which Requires this Peremptory Rulemaking: The Department of Central Management Services (CMS) is amending the Pay Plan (80 Ill. Adm. Code 310) Sections 310.Appendix A Table C, G and P to reflect the Master Agreement (RC-029, RC-045, and RC-056) by and between the Laborers' International Union of North America – Illinois State Employees Illinois Federation of Public Employees, Local 4408, (IFPE) and the Department of Central Management Services State of Illinois effective July 1, 2015 – July 30, 2023 signed September 26, 2019. The Agreement is effective as of July 1, 2015 and shall continue in full force and effect until midnight June 30, 2023, and thereafter from year-to-year unless not more than 90 days or more than 180 days prior to the expiration of this Agreement party gives written notice to the other of its intention to amend or terminate the Agreement. If negotiations extend past the expiration date, this Agreement shall continue in effect subject to termination by either party by serving a 10-day written notice. This provision shall be construed in conformity with the Illinois Public Labor Relations Act (PA 83-1012). Pay provisions in the Master Agreement (RC-029, RC-045, and RC-056) or its attached agreements include: employer; pay determinations for successor, new or changed existing classes; impact of new titles on salaries; step placement; step increases; general increases; sub step increases; payroll errors; date of increase in pay for position classification; severance pay; daylight savings time; commercial drivers license; inconvenience pay DHS only; canine handlers pay; attendance in court; maternity/paternity/adoption leave; bereavement leave; vacation payment; statewide meetings; new employee orientation; administrative reassignment; travel for required training; 2015-2019 stipend; 2015-2019 backpay; temporary assignment pay; overtime; meal period computing overtime; travel time; grievance time off; holiday pay; call-back pay; stand-by pay; clothing and equipment; housing; light duty pay; longevity pay; meal period; temporary geographic transfer; in-hire rates; Automotive Mechanic Option 2 annual stipends; shift differential pay; rest period; holiday pay except for Meat and Poultry Inspector or Meat and Poultry Inspector Trainees; holiday pay except for Meat and Poultry Inspector or Meat and Poultry Inspector Trainees; compensatory time off for Meat and Poultry Inspector or Meat and Poultry Inspector

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Trainees; drug and alcohol testing subcommittee for Meat and Poultry Inspector or Meat and Poultry Inspector Trainees; travel time Department of Agriculture except for Meat and Poultry Inspector Trainees; and Commerce Commission Police Officer semi-automatic movement.

- 5) Statutory Authority: Authorized by Sections 8, 8a and 9(7) of the Personnel Code [20 ILCS 415/8, 20 ILCS 415/8a and 20 ILCS 415/9(7)], subsection (d) of Section 1-5 of the Illinois Administrative Procedure Act [5 ILCS 100/1-5(d)] and by Sections 4, 6, 15 and 21 of the Illinois Public Labor Relations Act [5 ILCS 315/4, 5 ILCS 315/6, 5 ILCS 315/15 and 5 ILCS 315/21].
- 6) Effective Date: October 25, 2019
- 7) A Complete Description of the Subjects and Issues Involved: In the Section 310.Appendix A Table C, new or changed Notes include: employer; pay determinations for successor, new or changed existing classes; impact of new titles on salaries; step placement; step increases; general increases; sub step increases; payroll errors; date of increase in pay for position classification; severance pay; daylight savings time; commercial drivers license; inconvenience pay DHS only; canine handlers pay; attendance in court; maternity/paternity/adoption leave; bereavement leave; vacation payment; statewide meetings; new employee orientation; administrative reassignment; travel for required training; 2015-2019 stipend; 2015-2019 backpay; temporary assignment pay; overtime; meal period computing overtime; travel time; grievance time off; holiday pay; call-back pay; stand-by pay; clothing and equipment; housing; light duty pay; and longevity pay. Rate tables effective July 1, 2019, January 1, 2020, July 1, 2020, July 1, 2021, and July 1, 2022 are added. The rate table effective July 1, 2014 is removed.

In the Section 310.Appendix A Table G, new or changed Notes include: employer; pay determinations for successor, new or changed existing classes; impact of new titles on salaries; step placement; step increases; general increases; sub step increases; payroll errors; date of increase in pay for position classification; severance pay; daylight savings time; commercial drivers license; inconvenience pay DHS only; canine handlers pay; attendance in court; maternity/paternity/adoption leave; bereavement leave; vacation payment; statewide meetings; new employee orientation; administrative reassignment; travel for required training; 2015-2019 stipend; 2015-2019 backpay; meal period; travel time; overtime; holiday pay; call-back pay; grievance time off; temporary assignment pay; clothing and equipment; temporary geographical transfer; in-hire rates; Automotive Mechanic Option 2 annual stipends; shift differential pay; and longevity pay. A prior

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stipend Note is removed. Rate tables effective January 1, 2020, July 1, 2020, July 1, 2021, and July 1, 2022 are added.

In the Section 310.Appendix A Table P, new or changed Notes include: employer; pay determinations for successor, new or changed existing classes; impact of new titles on salaries; step placement; step increases; general increases; sub step increases; payroll errors; date of increase in pay for position classification; severance pay; daylight savings time; commercial drivers license; inconvenience pay DHS only; canine handlers pay; attendance in court; maternity/paternity/adoption leave; bereavement leave; vacation payment; statewide meetings; new employee orientation; administrative reassignment; travel for required training; 2015-2019 stipend; 2015-2019 backpay; rest period; meal period computing overtime; travel time; overtime; holiday pay except for Meat and Poultry Inspector or Meat and Poultry Inspector Trainees; holiday pay except for Meat and Poultry Inspector or Meat and Poultry Inspector Trainees; call-back pay; stand-by pay; compensatory time off for Meat and Poultry Inspector or Meat and Poultry Inspector Trainees; temporary assignment pay; clothing and equipment; drug and alcohol testing subcommittee for Meat and Poultry Inspector or Meat and Poultry Inspector Trainees; travel time Department of Agriculture except for Meat and Poultry Inspector Trainees; Light Duty pay; Commerce Commission Police Officer semi-automatic movement; shift differential pay; and longevity pay. The clothing reimbursement and allowance Note is removed. Rate tables effective July 1, 2019, January 1, 2020, July 1, 2020, July 1, 2021, and July 1, 2022 are added. The rate table effective July 1, 2014 is removed.

- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Date Filed with the Index Department: October 25, 2019
- 10) This and other Pay Plan amendments are available in the Division of Technical Services of the Bureau of Personnel.
- 11) Is this in compliance with Section 5-50 of the Illinois Administrative Procedure Act?
Yes
- 12) Are there any other rulemakings pending on this Part? Yes

<u>Section Numbers:</u>	<u>Proposed Actions:</u>	<u>Illinois Register Citations:</u>
310.260	Amendment	43 Ill. Reg. 10527; September 27, 2019
310.410	Amendment	43 Ill. Reg. 10527; September 27, 2019
310.APPENDIX A TABLE L	Amendment	43 Ill. Reg. 10527; September 27, 2019

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310.APPENDIX A TABLE S	Amendment	43 Ill. Reg. 10527; September 27, 2019
310.APPENDIX A TABLE W	Amendment	43 Ill. Reg. 10527; September 27, 2019
310.APPENDIX A TABLE X	Amendment	43 Ill. Reg. 10527; September 27, 2019
310.APPENDIX D	Amendment	43 Ill. Reg. 10527; September 27, 2019

13) Statement of Statewide Policy Objective: The amendments to the Pay Plan affect only the employees subject to the Personnel Code and do not set out any guidelines that affect local or other jurisdictions in the State.

14) Information and questions regarding this peremptory rules shall be directed to:

Ms. Lisa Fendrich
Compensation Section
Division of Technical Services
Bureau of Personnel
Department of Central Management Services
504 William G. Stratton Building
Springfield IL 62706

217/782-7976
fax: 217/524-4570
CMS.PayPlan@Illinois.gov

The full text of the Peremptory Amendments begins on the next page:

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NOTICE OF PEREMPTORY AMENDMENTS

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND
POSITION CLASSIFICATIONS

CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310
PAY PLAN

SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.45	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.47	In-Hire Rate
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes (Repealed)
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate (Repealed)
310.240	Daily or Hourly Rate Conversion
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate

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310.270	Legislated Rate (Repealed)
310.280	Designated Rate
310.290	Out-of-State Rate (Repealed)
310.295	Foreign Service Rate (Repealed)
310.300	Educator Schedule for RC-063 and HR-010
310.310	Physician Specialist Rate
310.320	Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections (Repealed)
310.330	Excluded Classes Rate (Repealed)

SUBPART C: MERIT COMPENSATION SYSTEM

Section	
310.410	Jurisdiction
310.415	Merit Compensation Salary Range Assignments
310.420	Objectives
310.430	Responsibilities
310.440	Merit Compensation Salary Schedule
310.450	Procedures for Determining Annual Merit Increases and Bonuses
310.455	Intermittent Merit Increase (Repealed)
310.456	Merit Zone (Repealed)
310.460	Other Pay Increases
310.470	Adjustment
310.480	Decreases in Pay
310.490	Other Pay Provisions
310.495	Broad-Band Pay Range Classes
310.500	Definitions
310.510	Conversion of Base Salary to Pay Period Units (Repealed)
310.520	Conversion of Base Salary to Daily or Hourly Equivalent
310.530	Implementation
310.540	Annual Merit Increase and Bonus Guidechart
310.550	Fiscal Year 1985 Pay Changes in Merit Compensation System, effective July 1, 1984 (Repealed)
310.560	Merit Incentive Program
310.570	Gain Sharing Program

SUBPART D: FROZEN NEGOTIATED-RATES-OF-PAY DUE TO
FISCAL YEAR APPROPRIATIONS AND EXPIRED SALARY SCHEDULES IN
COLLECTIVE BARGAINING UNIT AGREEMENTS

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Section

310.600	Jurisdiction (Repealed)
310.610	Pay Schedules (Repealed)
310.620	In-Hiring Rate (Repealed)
310.630	Definitions (Repealed)
310.640	Increases in Pay (Repealed)
310.650	Other Pay Provisions (Repealed)
310.660	Effective Date (Repealed)
310.670	Negotiated Rate (Repealed)
310.680	Trainee Rate (Repealed)
310.690	Educator Schedule for Frozen RC-063 and Frozen HR-010 (Repealed)
310.APPENDIX A	Negotiated Rates of Pay
310.TABLE A	RC-104 (Conservation Police Supervisors, Illinois Fraternal Order of Police Labor Council)
310.TABLE B	VR-706 (Assistant Automotive Shop Supervisors, Automotive Shop Supervisors and Meat and Poultry Inspector Supervisors, Laborers' – ISEA Local #2002)
310.TABLE C	RC-056 (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE)
310.TABLE D	HR-001 (Teamsters Local #700)
310.TABLE E	RC-020 (Teamsters Locals #330 and #705)
310.TABLE F	RC-019 (Teamsters Local #25)
310.TABLE G	RC-045 (Automotive Mechanics, IFPE)
310.TABLE H	RC-006 (Corrections Employees, AFSCME)
310.TABLE I	RC-009 (Institutional Employees, AFSCME)
310.TABLE J	RC-014 (Clerical Employees, AFSCME)
310.TABLE K	RC-023 (Registered Nurses, INA)
310.TABLE L	RC-008 (Boilermakers)
310.TABLE M	RC-110 (Conservation Police Lodge) (Repealed)
310.TABLE N	RC-010 (Professional Legal Unit, AFSCME)
310.TABLE O	RC-028 (Paraprofessional Human Services Employees, AFSCME)
310.TABLE P	RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, Meat and Poultry Inspectors and Meat and Poultry Inspector Trainees, IFPE)
310.TABLE Q	RC-061 (Conservation Police Officer Trainees and Conservation Police Officer I's and II's, Illinois Fraternal Order of Police Labor Council)

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310.TABLE R	RC-042 (Residual Maintenance Workers, AFSCME)
310.TABLE S	VR-704 (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002)
310.TABLE T	HR-010 (Teachers of Deaf, IFT)
310.TABLE U	HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
310.TABLE V	CU-500 (Supervisory Employees in Corrections and Juvenile Justice, AFSCME)
310.TABLE W	RC-062 (Technical Employees, AFSCME)
310.TABLE X	RC-063 (Professional Employees, AFSCME)
310.TABLE Y	RC-063 (Educators, Juvenile Justice School Counselors and Special Education Resources Coordinators, AFSCME)
310.TABLE Z	RC-063 (Physicians, AFSCME)
310.TABLE AA	NR-916 (Departments of Central Management Services, Natural Resources and Transportation, Teamsters)
310.TABLE AB	RC-150 (Public Service Administrators Option 6, AFSCME) (Repealed)
310.TABLE AC	RC-036 (Public Service Administrators Option 8L Department of Healthcare and Family Services, INA)
310.TABLE AD	RC-184 (Blasting Experts, Blasting Specialists and Blasting Supervisors Department of Natural Resources, SEIU Local 73)
310.TABLE AE	RC-090 (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294) (Repealed)
310.APPENDIX B	Frozen Negotiated-Rates-of-Pay (Repealed)
310.TABLE A	Frozen RC-104-Rates-of-Pay (Conservation Police Supervisors, Laborers' – ISEA Local #2002) (Repealed)
310.TABLE C	Frozen RC-056-Rates-of-Pay (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE) (Repealed)
310.TABLE H	Frozen RC-006-Rates-of-Pay (Corrections Employees, AFSCME) (Repealed)
310.TABLE I	Frozen RC-009-Rates-of-Pay (Institutional Employees, AFSCME) (Repealed)
310.TABLE J	Frozen RC-014-Rates-of-Pay (Clerical Employees, AFSCME) (Repealed)
310.TABLE K	Frozen RC-023-Rates-of-Pay (Registered Nurses, INA) (Repealed)
310.TABLE M	Frozen RC-110-Rates-of-Pay (Conservation Police Lodge) (Repealed)

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310.TABLE N	Frozen RC-010 (Professional Legal Unit, AFSCME) (Repealed)
310.TABLE O	Frozen RC-028-Rates-of-Pay (Paraprofessional Human Services Employees, AFSCME) (Repealed)
310.TABLE P	Frozen RC-029-Rates-of-Pay (Paraprofessional Investigatory and Law Enforcement Employees, IFPE) (Repealed)
310.TABLE R	Frozen RC-042-Rates-of-Pay (Residual Maintenance Workers, AFSCME) (Repealed)
310.TABLE S	Frozen VR-704-Rates-of-Pay (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002) (Repealed)
310.TABLE T	Frozen HR-010-Rates-of-Pay (Teachers of Deaf, IFT) (Repealed)
310.TABLE V	Frozen CU-500-Rates-of-Pay (Corrections Meet and Confer Employees) (Repealed)
310.TABLE W	Frozen RC-062-Rates-of-Pay (Technical Employees, AFSCME) (Repealed)
310.TABLE X	Frozen RC-063-Rates-of-Pay (Professional Employees, AFSCME) (Repealed)
310.TABLE Y	Frozen RC-063-Rates-of-Pay (Educators and Educator Trainees, AFSCME) (Repealed)
310.TABLE Z	Frozen RC-063-Rates-of-Pay (Physicians, AFSCME) (Repealed)
310.TABLE AB	Frozen RC-150-Rates-of-Pay (Public Service Administrators Option 6, AFSCME) (Repealed)
310.TABLE AD	Frozen RC-184-Rates-of-Pay (Public Service Administrators Option 8X Department of Natural Resources, SEIU Local 73) (Repealed)
310.TABLE AE	Frozen RC-090-Rates-of-Pay (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294) (Repealed)
310.APPENDIX C	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.ILLUSTRATION A	Classification Comparison Flow Chart: Both Classes are Whole
310.ILLUSTRATION B	Classification Comparison Flow Chart: One Class is Whole and One is Divided
310.ILLUSTRATION C	Classification Comparison Flow Chart: Both Classes are Divided
310.APPENDIX D	Merit Compensation System Salary Schedule
310.APPENDIX E	Teaching Salary Schedule (Repealed)
310.APPENDIX F	Physician and Physician Specialist Salary Schedule (Repealed)
310.APPENDIX G	Broad-Band Pay Range Classes Salary Schedule

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AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a].

SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984; emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; amended at 10 Ill. Reg. 3230, effective January 24, 1986; preemptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; preemptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; preemptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; preemptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; preemptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; preemptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; preemptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; preemptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; preemptory amendment at 11 Ill. Reg. 17919,

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effective October 19, 1987; preemptory amendment at 11 Ill. Reg. 19812, effective November 19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; preemptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; preemptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; preemptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; preemptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 13306, effective July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; preemptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; preemptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; preemptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; preemptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; preemptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; preemptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired February 8, 1991; corrected at 14 Ill. Reg. 16092; preemptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; preemptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; preemptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; preemptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; preemptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26,

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1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992; preemptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; preemptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; preemptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; preemptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; preemptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; preemptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; preemptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; preemptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; preemptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; preemptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; preemptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; preemptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; preemptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; preemptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg.

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10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841, effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; preemptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; preemptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; preemptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997; preemptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 9, 1997; preemptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; preemptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; preemptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; preemptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; preemptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; preemptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; preemptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; preemptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; preemptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; preemptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998; preemptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; preemptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; preemptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; preemptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; preemptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; preemptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; preemptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective

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July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; preemptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; preemptory amendment at 24 Ill. Reg. 14460, effective September 14, 2000; preemptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; preemptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; preemptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; preemptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill. Reg. 7151, effective May 25, 2001; preemptory amendment at 25 Ill. Reg. 8009, effective June 14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill. Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20, 2001; preemptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; preemptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; preemptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; preemptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; preemptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2684, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; preemptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill. Reg. 8842, effective June 11, 2004; preemptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; preemptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004; preemptory amendment at 28 Ill. Reg. 13247, effective September 20, 2004; preemptory amendment at 28 Ill. Reg. 13656, effective September

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27, 2004; emergency amendment at 28 Ill. Reg. 14174, effective October 15, 2004, for a maximum of 150 days; emergency expired March 13, 2005; preemptory amendment at 28 Ill. Reg. 14689, effective October 22, 2004; preemptory amendment at 28 Ill. Reg. 15336, effective November 15, 2004; preemptory amendment at 28 Ill. Reg. 16513, effective December 9, 2004; preemptory amendment at 29 Ill. Reg. 726, effective December 15, 2004; amended at 29 Ill. Reg. 1166, effective January 7, 2005; preemptory amendment at 29 Ill. Reg. 1385, effective January 4, 2005; preemptory amendment at 29 Ill. Reg. 1559, effective January 11, 2005; preemptory amendment at 29 Ill. Reg. 2050, effective January 19, 2005; preemptory amendment at 29 Ill. Reg. 4125, effective February 23, 2005; amended at 29 Ill. Reg. 5375, effective April 4, 2005; preemptory amendment at 29 Ill. Reg. 6105, effective April 14, 2005; preemptory amendment at 29 Ill. Reg. 7217, effective May 6, 2005; preemptory amendment at 29 Ill. Reg. 7840, effective May 10, 2005; amended at 29 Ill. Reg. 8110, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8214, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8418, effective June 1, 2005; amended at 29 Ill. Reg. 9319, effective July 1, 2005; preemptory amendment at 29 Ill. Reg. 12076, effective July 15, 2005; preemptory amendment at 29 Ill. Reg. 13265, effective August 11, 2005; amended at 29 Ill. Reg. 13540, effective August 22, 2005; preemptory amendment at 29 Ill. Reg. 14098, effective September 2, 2005; amended at 29 Ill. Reg. 14166, effective September 9, 2005; amended at 29 Ill. Reg. 19551, effective November 21, 2005; emergency amendment at 29 Ill. Reg. 20554, effective December 2, 2005, for a maximum of 150 days; preemptory amendment at 29 Ill. Reg. 20693, effective December 12, 2005; preemptory amendment at 30 Ill. Reg. 623, effective December 28, 2005; preemptory amendment at 30 Ill. Reg. 1382, effective January 13, 2006; amended at 30 Ill. Reg. 2289, effective February 6, 2006; preemptory amendment at 30 Ill. Reg. 4157, effective February 22, 2006; preemptory amendment at 30 Ill. Reg. 5687, effective March 7, 2006; preemptory amendment at 30 Ill. Reg. 6409, effective March 30, 2006; amended at 30 Ill. Reg. 7857, effective April 17, 2006; amended at 30 Ill. Reg. 9438, effective May 15, 2006; preemptory amendment at 30 Ill. Reg. 10153, effective May 18, 2006; preemptory amendment at 30 Ill. Reg. 10508, effective June 1, 2006; amended at 30 Ill. Reg. 11336, effective July 1, 2006; emergency amendment at 30 Ill. Reg. 12340, effective July 1, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 12418, effective July 1, 2006; amended at 30 Ill. Reg. 12761, effective July 17, 2006; preemptory amendment at 30 Ill. Reg. 13547, effective August 1, 2006; preemptory amendment at 30 Ill. Reg. 15059, effective September 5, 2006; preemptory amendment at 30 Ill. Reg. 16439, effective September 27, 2006; emergency amendment at 30 Ill. Reg. 16626, effective October 3, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 17603, effective October 20, 2006; amended at 30 Ill. Reg. 18610, effective November 20, 2006; preemptory amendment at 30 Ill. Reg. 18823, effective November 21, 2006; preemptory amendment at 31 Ill. Reg. 230, effective December 20, 2006; emergency amendment at 31 Ill. Reg. 1483, effective January 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 2485, effective January 17, 2007; preemptory amendment at 31 Ill. Reg. 4445, effective February 28,

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2007; amended at 31 Ill. Reg. 4982, effective March 15, 2007; preemptory amendment at 31 Ill. Reg. 7338, effective May 3, 2007; amended at 31 Ill. Reg. 8901, effective July 1, 2007; emergency amendment at 31 Ill. Reg. 10056, effective July 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 10496, effective July 6, 2007; preemptory amendment at 31 Ill. Reg. 12335, effective August 9, 2007; emergency amendment at 31 Ill. Reg. 12608, effective August 16, 2007, for a maximum of 150 days; emergency amendment at 31 Ill. Reg. 13220, effective August 30, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 13357, effective August 29, 2007; amended at 31 Ill. Reg. 13981, effective September 21, 2007; preemptory amendment at 31 Ill. Reg. 14331, effective October 1, 2007; amended at 31 Ill. Reg. 16094, effective November 20, 2007; amended at 31 Ill. Reg. 16792, effective December 13, 2007; preemptory amendment at 32 Ill. Reg. 598, effective December 27, 2007; amended at 32 Ill. Reg. 1082, effective January 11, 2008; preemptory amendment at 32 Ill. Reg. 3095, effective February 13, 2008; preemptory amendment at 32 Ill. Reg. 6097, effective March 25, 2008; preemptory amendment at 32 Ill. Reg. 7154, effective April 17, 2008; expedited correction at 32 Ill. Reg. 9747, effective April 17, 2008; preemptory amendment at 32 Ill. Reg. 9360, effective June 13, 2008; amended at 32 Ill. Reg. 9881, effective July 1, 2008; preemptory amendment at 32 Ill. Reg. 12065, effective July 9, 2008; preemptory amendment at 32 Ill. Reg. 13861, effective August 8, 2008; preemptory amendment at 32 Ill. Reg. 16591, effective September 24, 2008; preemptory amendment at 32 Ill. Reg. 16872, effective October 3, 2008; preemptory amendment at 32 Ill. Reg. 18324, effective November 14, 2008; preemptory amendment at 33 Ill. Reg. 98, effective December 19, 2008; amended at 33 Ill. Reg. 2148, effective January 26, 2009; preemptory amendment at 33 Ill. Reg. 3530, effective February 6, 2009; preemptory amendment at 33 Ill. Reg. 4202, effective February 26, 2009; preemptory amendment at 33 Ill. Reg. 5501, effective March 25, 2009; preemptory amendment at 33 Ill. Reg. 6354, effective April 15, 2009; preemptory amendment at 33 Ill. Reg. 6724, effective May 1, 2009; preemptory amendment at 33 Ill. Reg. 9138, effective June 12, 2009; emergency amendment at 33 Ill. Reg. 9432, effective July 1, 2009, for a maximum of 150 days; amended at 33 Ill. Reg. 10211, effective July 1, 2009; preemptory amendment at 33 Ill. Reg. 10823, effective July 2, 2009; preemptory amendment at 33 Ill. Reg. 11082, effective July 10, 2009; preemptory amendment at 33 Ill. Reg. 11698, effective July 23, 2009; preemptory amendment at 33 Ill. Reg. 11895, effective July 31, 2009; preemptory amendment at 33 Ill. Reg. 12872, effective September 3, 2009; amended at 33 Ill. Reg. 14944, effective October 26, 2009; preemptory amendment at 33 Ill. Reg. 16598, effective November 13, 2009; preemptory amendment at 34 Ill. Reg. 305, effective December 18, 2009; emergency amendment at 34 Ill. Reg. 957, effective January 1, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 1425, effective January 5, 2010; preemptory amendment at 34 Ill. Reg. 3684, effective March 5, 2010; preemptory amendment at 34 Ill. Reg. 5776, effective April 2, 2010; preemptory amendment at 34 Ill. Reg. 6214, effective April 16, 2010; amended at 34 Ill. Reg. 6583, effective April 30, 2010; preemptory amendment at 34 Ill. Reg. 7528, effective May 14, 2010; amended at 34 Ill.

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Reg. 7645, effective May 24, 2010; preemptory amendment at 34 Ill. Reg. 7947, effective May 26, 2010; preemptory amendment at 34 Ill. Reg. 8633, effective June 18, 2010; amended at 34 Ill. Reg. 9759, effective July 1, 2010; preemptory amendment at 34 Ill. Reg. 10536, effective July 9, 2010; preemptory amendment at 34 Ill. Reg. 11864, effective July 30, 2010; emergency amendment at 34 Ill. Reg. 12240, effective August 9, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 13204, effective August 26, 2010; preemptory amendment at 34 Ill. Reg. 13657, effective September 8, 2010; preemptory amendment at 34 Ill. Reg. 15897, effective September 30, 2010; preemptory amendment at 34 Ill. Reg. 18912, effective November 15, 2010; preemptory amendment at 34 Ill. Reg. 19582, effective December 3, 2010; amended at 35 Ill. Reg. 765, effective December 30, 2010; emergency amendment at 35 Ill. Reg. 1092, effective January 1, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 2465, effective January 19, 2011; preemptory amendment at 35 Ill. Reg. 3577, effective February 10, 2011; emergency amendment at 35 Ill. Reg. 4412, effective February 23, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 4803, effective March 11, 2011; emergency amendment at 35 Ill. Reg. 5633, effective March 15, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 5677, effective March 18, 2011; amended at 35 Ill. Reg. 8419, effective May 23, 2011; amended at 35 Ill. Reg. 11245, effective June 28, 2011; emergency amendment at 35 Ill. Reg. 11657, effective July 1, 2011, for a maximum of 150 days; emergency expired November 27, 2011; preemptory amendment at 35 Ill. Reg. 12119, effective June 29, 2011; preemptory amendment at 35 Ill. Reg. 13966, effective July 29, 2011; preemptory amendment at 35 Ill. Reg. 15178, effective August 29, 2011; emergency amendment at 35 Ill. Reg. 15605, effective September 16, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 15640, effective September 15, 2011; preemptory amendment at 35 Ill. Reg. 19707, effective November 23, 2011; amended at 35 Ill. Reg. 20144, effective December 6, 2011; amended at 36 Ill. Reg. 153, effective December 22, 2011; preemptory amendment at 36 Ill. Reg. 564, effective December 29, 2011; preemptory amendment at 36 Ill. Reg. 3957, effective February 24, 2012; preemptory amendment at 36 Ill. Reg. 4158, effective March 5, 2012; preemptory amendment at 36 Ill. Reg. 4437, effective March 9, 2012; amended at 36 Ill. Reg. 4707, effective March 19, 2012; amended at 36 Ill. Reg. 8460, effective May 24, 2012; preemptory amendment at 36 Ill. Reg. 10518, effective June 27, 2012; emergency amendment at 36 Ill. Reg. 11222, effective July 1, 2012, for a maximum of 150 days; preemptory amendment at 36 Ill. Reg. 13680, effective August 15, 2012; preemptory amendment at 36 Ill. Reg. 13973, effective August 22, 2012; preemptory amendment at 36 Ill. Reg. 15498, effective October 16, 2012; amended at 36 Ill. Reg. 16213, effective November 1, 2012; preemptory amendment at 36 Ill. Reg. 17138, effective November 20, 2012; preemptory amendment at 37 Ill. Reg. 3408, effective March 7, 2013; amended at 37 Ill. Reg. 4750, effective April 1, 2013; preemptory amendment at 37 Ill. Reg. 5925, effective April 18, 2013; preemptory amendment at 37 Ill. Reg. 9563, effective June 19, 2013; amended at 37 Ill. Reg. 9939, effective July 1, 2013; emergency amendment at 37 Ill. Reg. 11395, effective July 1, 2013, for a maximum of 150 days;

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peremptory amendment at 37 Ill. Reg. 11524, effective July 3, 2013; peremptory amendment at 37 Ill. Reg. 12588, effective July 19, 2013; peremptory amendment at 37 Ill. Reg. 13762, effective August 8, 2013; peremptory amendment at 37 Ill. Reg. 14219, effective August 23, 2013; amended at 37 Ill. Reg. 16925, effective October 8, 2013; peremptory amendment at 37 Ill. Reg. 17164, effective October 18, 2013; peremptory amendment at 37 Ill. Reg. 20410, effective December 6, 2013; peremptory amendment at 38 Ill. Reg. 2974, effective January 9, 2014; amended at 38 Ill. Reg. 5250, effective February 4, 2014; peremptory amendment at 38 Ill. Reg. 6725, effective March 6, 2014; emergency amendment at 38 Ill. Reg. 9080, effective April 11, 2014, for a maximum of 150 days; peremptory amendment at 38 Ill. Reg. 9136, effective April 11, 2014; amended at 38 Ill. Reg. 9207, effective April 21, 2014; peremptory amendment at 38 Ill. Reg. 13416, effective June 11, 2014; amended at 38 Ill. Reg. 14818, effective July 1, 2014; peremptory amendment at 38 Ill. Reg. 15739, effective July 2, 2014; peremptory amendment at 38 Ill. Reg. 17481, effective July 29, 2014; amended at 38 Ill. Reg. 17556, effective August 6, 2014; peremptory amendment at 38 Ill. Reg. 18791, effective August 26, 2014; peremptory amendment at 38 Ill. Reg. 19806, effective September 26, 2014; amended at 38 Ill. Reg. 20695, effective October 14, 2014; amended at 38 Ill. Reg. 24005, effective December 9, 2014; peremptory amendment at 39 Ill. Reg. 728, effective December 23, 2014; emergency amendment at 39 Ill. Reg. 708, effective December 26, 2014, for a maximum of 150 days; peremptory amendment at 39 Ill. Reg. 6964, effective April 29, 2015; amended at 39 Ill. Reg. 7878, effective May 22, 2015; amended at 39 Ill. Reg. 11220, effective July 28, 2015; peremptory amendment at 39 Ill. Reg. 12004, effective August 13, 2015; peremptory amendment at 39 Ill. Reg. 15807, effective November 25, 2015; amended at 40 Ill. Reg. 5893, effective March 28, 2016; peremptory amendment at 40 Ill. Reg. 8462, effective June 1, 2016; peremptory amendment at 40 Ill. Reg. 9658, effective June 30, 2016; amended at 40 Ill. Reg. 9356, effective July 1, 2016; peremptory amendment at 40 Ill. Reg. 11207, effective August 5, 2016; peremptory amendment at 41 Ill. Reg. 1210, effective January 19, 2017; amended at 41 Ill. Reg. 1695, effective January 25, 2017; peremptory amendment at 41 Ill. Reg. 2078, effective February 2, 2017; amended at 41 Ill. Reg. 3191, effective March 6, 2017; amended at 41 Ill. Reg. 4615, effective April 24, 2017; peremptory amendment at 41 Ill. Reg. 5822, effective May 15, 2017; peremptory amendment at 41 Ill. Reg. 6695, effective May 24, 2017; peremptory amendment at 41 Ill. Reg. 7227, effective June 9, 2017; amended at 41 Ill. Reg. 8314, effective July 1, 2017; peremptory amendment at 41 Ill. Reg. 10974, effective August 10, 2017; peremptory amendment at 41 Ill. Reg. 11447, effective August 25, 2017; peremptory amendment at 41 Ill. Reg. 12179, effective September 13, 2017; peremptory amendment at 41 Ill. Reg. 15837, effective December 12, 2017; amended at 42 Ill. Reg. 712, effective December 28, 2017; amended at 42 Ill. Reg. 5357, effective March 9, 2018; peremptory amendment at 42 Ill. Reg. 8967, effective May 16, 2018; amended at 42 Ill. Reg. 13464, effective July 1, 2018; amended at 42 Ill. Reg. 16651, effective September 4, 2018; peremptory amendment at 43 Ill. Reg. 3999, effective March 15, 2019; amended at 43 Ill. Reg. 8746, effective July 31, 2019; peremptory amendment at 43 Ill. Reg. 9886, effective August 21,

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2019; preemptory amendment at 43 Ill. Reg. 10811, effective September 20, 2019; preemptory amendment at 43 Ill. Reg. 11734, effective September 27, 2019; preemptory amendment at 43 Ill. Reg. 12119, effective October 8, 2019; preemptory amendment at 43 Ill. Reg. 13031, effective October 25, 2019.

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE C RC-056 (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE)**

Title	Title Code	Bargaining Unit	Pay Grade
Agricultural Executive	00800	RC-056	20
Agricultural Land and Water Resources Supervisor	00811	RC-056	21
Natural Resources Education Program Coordinator	28834	RC-056	20
Natural Resources Grant Coordinator	28835	RC-056	19
Natural Resources Manager I	28836	RC-056	20
Natural Resources Manager II	28837	RC-056	22
Natural Resources Manager III	28838	RC-056	24
Natural Resources Site Manager I	28841	RC-056	20
Natural Resources Site Manager II	28842	RC-056	22
Plant and Pesticide Specialist Supervisor	32506	RC-056	19
Security Officer Chief (See Note)	39875	RC-056	16
Security Officer Lieutenant (See Note)	39876	RC-056	14
Site Superintendent I	41211	RC-056	19
Site Superintendent II	41212	RC-056	21
Site Superintendent III	41213	RC-056	23
Veterinary Consumer Safety Officer	47911	RC-056	19
Veterinary Pathologist	47916	RC-056	23
Veterinary Supervisor I	47917	RC-056	21
Veterinary Supervisor II	47918	RC-056	22
Warehouse Examiner Supervisor	48786	RC-056	19

NOTES: [Employer – "Employer" refers to the Director of the Illinois Department of Central Management Services, agency heads or their representatives collectively or singly, as the context may require.](#)

[Pay Determinations for Successor, New or Changed Existing Classes – The Employer agrees to negotiate with IFPE as to the appropriate pay grade to be assigned to job classifications determined to be included in the RC-29-OCB bargaining unit. If no agreement is reached between the parties, IFPE shall be allowed to file a grievance in accordance with Article X of this Master Agreement \(RC-029, RC-045, and RC-056\)](#)

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signed September 26, 2019. The grievance shall be filed at Step 3 of the grievance procedure. The arbitrator shall determine the reasonableness of the proposed salary grade in relationship to: a) The job content and responsibilities attached thereto in comparison with the job content and responsibilities of other position classifications in the classification series and bargaining unit; b) Like positions with similar job content and responsibilities within the labor market generally. The pay grade originally assigned by the Employer shall remain in effect pending the arbitrator's decision. Should an arbitrator decide to increase the rate of pay for the position classification, such rate may be effective as of the date the Illinois State Labor Relations Board certifies the title for inclusion into the bargaining unit.

Impact of New Titles on Salaries – In the event that a title not currently in the RC-029, RC-045 or RC-056 bargaining unit is added to this unit, the parties agree to negotiate the salary of the position being added and to negotiate over the impact the salary of the new position has on the salary of any similar position in the bargaining unit. It is understood that disputes over the Employer's pay grade placement are not subject to the Grievance Procedure.

Step Placement – Effective July 1, 2013, the employees at the frozen agencies will be placed on the appropriate step of the wage scale that they would have been placed but for the freeze.

Step Increases – Employees who have not attained Step 8 shall receive a step increase to the next step upon satisfactory completion of twelve (12) months of creditable service.

General Increases – Effective January 1, 2020, the pay rates for all bargaining unit classifications and steps shall be increased by 1.5%. Effective July 1, 2020, the pay rates for all bargaining unit classifications and steps shall be increased by 2.10%. Effective July 1, 2021, the pay rates for all bargaining unit classifications and steps shall be increased by 3.95%. Effective July 1, 2022, the pay rates for all bargaining unit classifications and steps shall be increased by 3.95%. The rates are set out in below tables.

Sub Step Increases – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after July 1, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month. Effective July 1, 2020, Step 1a, 1b, and 1c shall be increased by an additional \$25 per month. Effective July 1, 2021, Step 1a, 1b, and 1c shall be increased by an additional \$25 per month.

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Payroll Errors – When errors are made which result in a significant reduction in an employee's pay, the Employer, when possible, will submit the required documentation to the Comptroller's Office within forty-eight (48) hours after the error is documented to and verified by payroll.

Date of Increase in Pay for Position Classification – The parties agree that pursuant to Article I, Recognition, Section 5, Pay, in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019 should an arbitrator decide to increase the rate of pay for the position classification, such rate may be effective as of the date the Illinois State Labor Relations Board certifies the title for inclusion into the bargaining unit.

Severance Pay – Where a state facility closes permanently or a separately appropriated and funded program is permanently terminated, employees affected thereby with two (2) or more years seniority and on the agency's payroll at the time of such closure or termination, or who were previous laid off as a direct result of such closure or termination, not offered another bargaining unit position as defined below within sixty (60) days of such closure or termination and within fifty (50) miles of the employee's work location, shall be offered severance pay in the amount of one (1) month's compensation at their monthly rate of pay in effect at the time of such closure or termination. Provided, however, that an employee who elects to remain on the layoff list for a period in excess of six (6) months, or who obtains another bargaining unit position, or who refuses an appropriate position offered by the Employer within his/her position classification series, (or if his/her classification is the only one in its series, within comparable classification) shall forfeit any severance pay which is due under this Section. If an employee accepts severance pay he/she shall be considered terminated under Article VI, Section 3 in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019.

Daylight Savings Time – Employees working during the shift when Daylight Savings Time changes to Standard Time will receive the appropriate rate of premium pay for the extra hour worked. However, when Standard Time changes to Daylight Savings Time, employees will be allowed to use accumulated benefit time, excluding sick leave, to cover the one (1) hour reduction in work time.

Commercial Drivers License – If any employee is required to possess a CDL, the Employer shall reimburse the employee for the renewal costs of the CDL associated with its issuance and application fee.

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Inconvenience Pay DHS only – In the event of a day off rotation schedule only, an employee who works more than five (5) days in any given seven (7) day period even though it overlaps work weeks, shall be paid inconvenience premium pay of 50¢ per hour above the regular rate of pay on each of those days worked over five (5) days within said seven-day period. There shall be no double payment or calculation of the same days within a given seven-day period.

Canine Handlers Pay – Effective July 1, 2009, Canine Handlers shall receive one (1) hour straight time compensation seven days a week for canine maintenance.

Attendance in Court – Any permanent employee called for jury duty or subpoenaed by any legislative, judicial or administrative tribunal, shall be allowed time away from work without loss of pay during his/her working hours for such purposes except in matters of non-work related personal litigation. Upon receiving the sum paid for jury service or witness fee, the employee shall submit the warrant, or its equivalent, to the agency to be returned to the fund in the State Treasury from which the original payroll warrant was drawn. Provided, however, an employee may elect to fulfill such call or subpoena on accrued time off and personal leave and retain the full amount received for such service. Jury duty service shall replace an employee's shift on regularly scheduled work days. Emergency or temporary employees shall be allowed time off without pay for such purpose and shall be allowed to retain the reimbursement received therefore.

Maternity/Paternity/Adoption Leave – All employees who provide proof of their pregnancy or that of their female partner at least 30 days prior to the expected due date will be eligible for four ten (10) weeks (50 work days) of paid maternity/paternity leave for each pregnancy resulting in birth or multiple births. Should both parents be employees they shall each be eligible for ten (10) weeks (50 work days) of paid maternity/paternity which may be taken consecutively or concurrently. No employee will be allowed to take less than full work week (5 consecutive days). Regardless of the number of pregnancies in a year, no employee shall receive more than the (10) weeks (50) work days of paid leave under this Section per year. The State shall require proof of birth. In addition, non-married male employees may be required to provide proof of paternity such as a birth certificate or other appropriate documentation confirming paternity. Leaves under this section shall also be granted in cases of a full term still born child for a maximum of five (5) weeks. All bargaining unit members are eligible for ten (10) weeks (50 work days) of paid leave with a new adoption, with the leave to commence when physical custody of the child has been granted to the member, provided that the member can show that the formal adoption

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process is underway. In the event the child was in foster care immediately preceding the adoption process the leave will commence once a court order has been issued for permanent placement and the foster parent has been so notified of their right to adopt as long as the foster child has not resided in the home for more than three (3) years. The agency personnel office must be notified, and the member must submit proof that the adoption has been initiated. Should both parents be employees they each shall be eligible for ten (10) weeks (50 work days) of paid maternity/paternity which may be taken consecutively or concurrently. No employee will be allowed to take less than full work week (5 consecutive work days). Regardless of the number of adoptions in a year, no individual shall receive more than ten (10) weeks (50 work days) of paid leave under this Section per year. Maternity/Paternity leave is for the purpose of bonding with the new member of the household. Employees are not eligible for the above referenced leave in the event the adoption is for a step-child or relative with whom the employee has previously established residency for a period of one (1) year or more.

Bereavement Leave – Upon request, employees shall be granted paid leave of up to two (2) scheduled work days to attend the funeral or similar service, for related travel, and bereavement time, upon the death of a member of the employee's immediate family. Leave shall be limited one instance per calendar year. Documentation of the reason for the funeral/bereavement leave, attendance at the funeral or similar service, and relationship to the deceased may be required. Immediate family is defined pursuant to this Section as: father, mother, sister, brother, spouse, children, grandparent and grandchildren including relationships established by marriage. For purposes of application of Bereavement Leave, relationships existing due to marriage will terminate upon death or divorce of the relative through whom the marriage relationship exists. Current marital status will be defined in accordance with State law.

Vacation Payment – If because of operating needs the Employer cannot grant an employee's request for vacation time within the 24-month period after the expiration of the calendar year such time was earned, such vacation time shall be liquidated in cash at straight time provided the employee has made at least three (3) separate requests, with at least 15 days between each request, for such time within the calendar year preceding liquidation. An employee who has been unable to work due to a service related injury or illness will be allowed to carry accumulated vacation into the next calendar year whenever the employee cannot liquidate vacation time within the 24-month period after the expiration of the calendar year when such time was earned. No salary payment shall be made in lieu of vacation earned but not taken except as

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provided in this Section 5 of Article XV and on termination of employment for eligible employees with at least six (6) months of continuous service in which case the effective date of termination shall not be extended by the number of days represented by said salary payment.

Statewide Meetings – Statewide meetings between the Employer and IFPE shall be conducted on a semi-annual basis. Up to ten (10) bargaining unit members or one person per DHS facility, whichever is greater may attend such statewide meetings without loss of pay for their normal work hours. Such attendance at the statewide meetings shall not be unreasonably denied but shall not interfere with agency operations. Proposed agendas shall be exchanged between the parties at least two (2) weeks prior to the date of the statewide meeting. Travel expenses associated with these meetings shall be the responsibility of the employee.

New Employee Orientation – The IFPE local representative shall be given notice of the date, time and location of the new employee orientation. The Employer shall grant up to thirty (30) minutes with pay for one IFPE representative to attend the orientation. The union orientation period shall be up to thirty (30) minutes and shall take place during the employees regular working hours with no loss of pay to the employees involved. The Union shall inform the Employer of the union representative who will conduct the union orientation.

Administrative Reassignment – The Employer may reassign an employee for up to ninety (90) days during the course of an investigation. At the time of reassignment the employee shall be provided with a statement that identifies the reason for the investigation. The reassignment shall be within the employee's permanently assigned work location. The employee shall be made whole for all approved travel expenses during the administrative reassignment.

Travel Required for Training – Overtime will be paid to all employees required to travel for training, orientation, or professional development when travel is in excess of their normal commute and outside their normal work hours. Where current practice exists, employees who are paid overtime for travel during their normal commute time outside normal work time, the practice shall continue.

2015-2019 Stipend – All bargaining unit employees on active payroll on the date of effectuation shall receive a one (1) time stipend of \$2500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable after the effectuation of the Agreement.

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2015-2019 Backpay – The Employer will pay bargaining unit members for all backpay owed from the wage freeze from 2015 to 2019, including any pay from missed steps or longevity adjustments.

Temporary Assignment Pay – The Employer may temporarily assign an employee to perform the duties of another position classification. To be eligible for temporary assignment pay, the employee must be qualified and be assigned in writing by the Employer to perform the duties and responsibilities which distinguish the higher position classification. An employee temporarily assigned to the duties of a position classification in an equal or lower pay grade than his/her permanent position classification shall be paid his/her permanent position classification rate. If the employee is temporarily assigned to a position classification having a higher pay grade than his/her permanent position classification, the employee shall be paid as if he/she had received a promotion into such higher pay grade. If the employee who has been temporarily assigned is selected for the posted vacancy, the employee shall have his/her creditable service date adjusted to reflect the first date on which he/she was temporarily assigned without interruption. The Employer agrees to pay the employee the higher rate as set forth above for the full time of such assignment. For the purpose of calculation, any temporary assignment shall be rounded up to the nearest hour. When the Employer makes a temporary assignment, it will give notice to the employee of the anticipated length of the assignment and extensions thereof. An employee's refusal to take a temporary assignment to a higher-level position outside the bargaining unit which assignment is anticipated to last more than six (6) months will not subject the employee to discipline. Employees shall not receive temporary assignment pay for paid days off except if the employee is given such temporary assignment for thirty (30) continuous days and such days fall within such period of time and the employee works 75% of the time of the temporary assignment.

Overtime – An employee who is charged with a UA (unexcused-unauthorized absence), XA (unexcused-unreported absence), takes a day off without pay for which he/she is not eligible for under Article XII, Leaves of Absence or Article XIII, Sick Leave, in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019, or is suspended without pay on a normal workday and works his/her day off during the same week shall not have such hours considered for determined overtime computation, except during snow and ice season. No overtime credit shall be earned unless authorized and/or directed by the Employer. For the purpose of overtime compensation only, holidays shall count as time worked, unless, such holidays shall falls on the employee's regularly scheduled day off. The overtime payments provided

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for in Article IX in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019 shall not be duplicated for the same hours worked and to the extent that hours are compensated for at overtime rates under one provision, they shall not be counted as hours worked in determining overtime under the same or any other provision. Nothing herein shall be construed to require or permit the pyramiding of overtime or premium rates, if any. Employees who are authorized and do work in excess of their normal work week shall receive straight time compensatory credit for such hours worked. Overtime in less than ½ hour increments shall not accrue. Payment for such overtime credits shall be in compensatory time, unless cash payment is available, and the Employer determines that he/she be paid in cash in lieu of compensatory time. Such compensatory time shall be liquidated in cash before the end of the fiscal year in which earned. However, employees who schedule compensatory time off by June 1st of the fiscal year shall be allowed to use such time through August 1st of the following fiscal year. Employees who earn compensatory time after June 1st shall be allowed to use such compensatory time through August 15th of the subsequent fiscal year. Compensatory time shall be taken in one half (½) increments. Supervisors may grant employee requests to compensatory time in smaller increments of fifteen minutes after a minimum use of one-half (½) hour. The method of scheduling of compensatory time off and the amount of compensatory time an employee is allowed to accrue shall be determined by the Employer.

Meal Period Computing Overtime – Except for Meat and Poultry Inspector/Trainees, those employees who receive an unpaid meal period, and are required to work at their work assignments and are not relieved for such meal periods, shall have such time treated as hours worked for the purpose of computing overtime. Such meal periods as defined above shall be granted except in the case of an operational emergency. Unless the specific job assignment requires it, an employee shall not be required to eat with clients and/or patients. Nothing should be construed to imply that an employee may shorten their work day or be entitled to overtime due to scheduling and/or non-scheduling of breaks or lunch period.

Travel Time – Travel time, as required by the Employer, is considered work time if the travel is between work sites during the regular workday. Time spent in traveling from an employee's residence to and/or from a work site shall not be considered work time. Instances where the employee is required by the Employer to travel in excess of his/her normal commute, the time spent in excess shall be considered work time. For field staff employees in the Department of Agriculture, Bureau of Meat & Poultry Inspection their residence shall be considered his/her headquarters.

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Grievance Time Off – The grievant and/or an IFPE steward shall be permitted reasonable time without loss of pay during their normal working hours to process a grievance. No employee or IFPE steward shall leave his/her work to process a grievance without first notifying and receiving authorization from his/her supervisor, which authorization shall not unreasonably be withheld. Such leave shall not interfere with the operating needs of the agency. The Employer shall not be responsible for any travel or subsistence expenses incurred by grievants or IFPE steward in the processing of grievances. Witnesses who have been subpoenaed and who are State employees and whose testimony is pertinent to the grievance presentation will be permitted reasonable time off without loss of pay to attend grievance or arbitration hearings. Unless mutually agreed otherwise, such reasonable time off shall not exceed three (3) hours in any one day, plus travel time, except for arbitration days.

Holiday Pay – An employee who is required to work on either an approved state holiday or the observed holiday, may at the Employer's discretion, choose double time cash payment in lieu of having holiday time off at a future date. Accumulated holidays must be used within twelve (12) months from the date earned. Effective July 1, 2009 in lieu of equivalent time off an employee who works either the actual or the observed holiday may choose to receive double time cash payment, except an employee who works on only Labor Day, Thanksgiving, or Christmas Day may choose to receive double time and one-half cash payment in lieu of time off. When an employee works on a day on which a holiday falls, either the actual or the observed holiday, he/she shall receive equivalent time off or cash payment in the amounts specified above for any time in excess of his/her regular hours of work. Supervisors may grant employee requests to use holiday time in smaller increments of fifteen (15) minutes after a minimum use of one-half (½) hour. Accumulated holidays shall be liquidated in cash at the current rate of pay when the employee leaves state service. Payment is subject to any applicable taxes and payroll deductions.

Call-Back Pay – Any employee who resides outside of his/her work site and is called back to work outside of his/her regularly scheduled shift or scheduled days off shall be paid a minimum of two (2) hours pay at the applicable rate. Work schedules will not be changed because of call back time in order to avoid call back. If the employee has been called back to take care of an emergency, the Employer shall not require the employee to work the entire two (2) hour period by assigning the employee extra non-essential work. Pay or compensatory time shall be at the discretion of the Employer.

Stand-by Pay – Standby pay shall apply to employees who are required to be onsite and available to work at any propagation facility and any work site that is deemed

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eligible for standby pay by mutual agreement of the Agency and Union. The employee must be in standby status on a day the employee is not scheduled to work. Employees eligible for standby shall receive four (4) hours pay while in standby status, whether required to work or not. If required to be on stand-by status New Year's Day, Memorial Day, Labor Day, Thanksgiving or Christmas, the employee shall receive six (6) hours pay while in standby status whether required to work or not. The employee must be available upon call and keep the employer informed of their whereabouts to be eligible for standby pay.

Clothing and Equipment – The Employer shall provide any special and/or protective clothing and/or equipment (excluding vehicles), or the equivalent by reimbursement, which is required by the Employer and/or is determined by the Employer as being necessary for such employees to perform their work. The Employer shall pay or provide for the maintenance of all clothing and equipment determined by the Employer as being necessary. Present practices shall continue and shall be subject to agency-level local supplementary negotiations or discussions at Labor Management Meetings. If an employee needs additional equipment to perform the duties of his or her position, not listed in Section 1, then a written request shall be submitted to the Circuit Supervisor. Such requests shall not be unreasonably denied. If the request is approved, channels, purchased the item will be purchased through the normal purchasing or if approved by the Circuit Supervisor the item may be locally and the voucher submitted to the Employer for payment. Such equipment issued remains the property of the Employer and shall not be used by an employee at any time other than while said employee is on duty. An employee shall be responsible for full and careful maintenance of this equipment. If an item is damaged or lost, an employee may purchase a new item or be issued a new item if he can show proof of damage and/or loss and if the replacement is approved by the Bureau Chief. At the time of termination of employment all equipment, regardless of condition, shall be returned to the Employer by the employee. The frequency of replacement of the various items will be determined by the Department of Agriculture. The Employer will provide each employee subject to this Agreement the following articles of clothing: 2 frocks, 1 apron (kill floor use), and 1 pair of OSHA approved boots (kill floor use). Employees may locally purchase rubberized boots, steel toe or insulated, and submit the voucher to the Employer for payment. Each fiscal year employees will be allotted an allowance equal to the price of the standard issue boot in the approved vendor catalog to replace their damaged or worn boots. Any deviation from this policy will require approval from the Division Manager. Maintenance and laundry of clothing furnished will be provided by the employee in such a fashion to present a neat and clean appearance. Replacement of worn or damaged clothing will be determined by the

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Employer. Such clothing issued remains the property of the Employer and shall not be used by an employee at any time other than while said employee is on duty.

Housing – In the Department of Natural Resources, bargaining unit employees residing in mandatory housing as a condition of employment, will be assessed a total monthly "maintenance fee" per month and shall be required to execute and abide by the applicable lease agreement. Payment of the maintenance fee will be through payroll deduction. Maintenance fees shall be as follows: Effective January 1, 2020, the maintenance fee will increase from \$156.00 per month to \$168.00 per month.

Light Duty Pay – An employee who has suffered a service connected injury or illness, or who is unable to perform his/her regular duties for a period of more than sixty (60) calendar days, shall be assigned to light duty provided the Employer determines that a suitable light duty assignment is available. Such determination shall not be arbitrary or capricious. However, by mutual agreement an agency and the IFPE may agree to a shorter time frame for eligibility subject to the approval of the Department of Central Management Services. Any change in work schedule (shift or days off) will only be done by agreement with the IFPE and the Employer. The employee shall receive his/her base rate of pay and benefits consistent with his/her classification. Employees on light duty, shall not be mandated to work overtime, and may be permitted to volunteer for overtime assignments, if in the opinion of the treating physician the employee is capable of working the overtime assignment(s) and is mutually agreed otherwise at the agency level. Employees do not waive any rights to Workers Compensation benefits by participating in the program.

Pension Formula Change – An employee newly hired to a position that was previously covered by the alternative formula for pension benefits prior to January 1, 2011 and, effective January 1, 2011, is covered by the standard formula for pension benefits (see the Illinois Pension Code [40 ILCS 5/1-160(g) and 14-110(b)]) shall be placed on the Pay Plan Code B salary grade assigned to the classification to which the position is allocated. An employee newly hired is an employee hired on or after January 1, 2011 who has never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal

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Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).

Longevity Pay – ~~Effective July 1, 1998, the Step 7 rate shall be increased \$50 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 7 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 10 years of service and have three or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8. Effective July 1, 2013, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 10 years of service and have three of more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2013, the Step 8 rate shall be increased \$100 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8. Effective July 1, 2010, the Step 8 rate shall be increased by \$25 per month for those employees who have been on Step 8 for one year. Effective July 1, 2011, those same employees shall have their Step 8 rate increased by \$50 per month. Effective July 1, 2011, the Step 8 rate shall be increased by \$50 per month for those employees not eligible for the longevity increases stated in this Note and have attained 10 years of continuous service and have three or more years creditable service at Step 8. Effective July 1, 2013, an employee on Step 8, having 10 years of continuous service and three years creditable service at Step 8, shall be paid an additional \$75 per month. Effective July 1, 2013, an employee on Step 8, having 15 years of continuous service and three years creditable service at Step 8, shall be paid an additional \$100 per month.~~

Effective July 1, 2019
Bargaining Unit: RC-056

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
14	B	3698	3818	3940	4036	4195	4377	4538	4710	4985	5084	5289
14	Q	3855	3981	4107	4209	4379	4571	4741	4923	5209	5312	5526
16	B	4049	4182	4314	4422	4618	4809	5010	5210	5517	5631	5858
16	Q	4227	4365	4504	4618	4826	5026	5235	5447	5769	6002	6243

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<u>19</u>	<u>B</u>	<u>4728</u>	<u>4883</u>	<u>5038</u>	<u>5168</u>	<u>5413</u>	<u>5664</u>	<u>5905</u>	<u>6150</u>	<u>6521</u>	<u>6648</u>	<u>6917</u>
<u>20</u>	<u>B</u>	<u>4994</u>	<u>5158</u>	<u>5322</u>	<u>5460</u>	<u>5714</u>	<u>5986</u>	<u>6244</u>	<u>6504</u>	<u>6900</u>	<u>7035</u>	<u>7317</u>
<u>21</u>	<u>B</u>	<u>5276</u>	<u>5448</u>	<u>5623</u>	<u>5770</u>	<u>6049</u>	<u>6330</u>	<u>6620</u>	<u>6897</u>	<u>7326</u>	<u>7474</u>	<u>7769</u>
<u>22</u>	<u>B</u>	<u>5580</u>	<u>5763</u>	<u>5946</u>	<u>6104</u>	<u>6401</u>	<u>6705</u>	<u>7015</u>	<u>7306</u>	<u>7760</u>	<u>7916</u>	<u>8233</u>
<u>23</u>	<u>B</u>	<u>5921</u>	<u>6115</u>	<u>6310</u>	<u>6480</u>	<u>6813</u>	<u>7136</u>	<u>7466</u>	<u>7789</u>	<u>8277</u>	<u>8442</u>	<u>8780</u>
<u>24</u>	<u>B</u>	<u>6110</u>	<u>6310</u>	<u>6511</u>	<u>6687</u>	<u>7035</u>	<u>7372</u>	<u>7713</u>	<u>8055</u>	<u>8536</u>	<u>8730</u>	<u>9078</u>

Effective January 1, 2020
Bargaining Unit: RC-056

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>B</u>	<u>3753</u>	<u>3875</u>	<u>3999</u>	<u>4097</u>	<u>4258</u>	<u>4443</u>	<u>4606</u>	<u>4781</u>	<u>5060</u>	<u>5160</u>	<u>5368</u>
<u>14</u>	<u>Q</u>	<u>3913</u>	<u>4041</u>	<u>4169</u>	<u>4272</u>	<u>4445</u>	<u>4640</u>	<u>4812</u>	<u>4997</u>	<u>5287</u>	<u>5392</u>	<u>5609</u>
<u>16</u>	<u>B</u>	<u>4110</u>	<u>4245</u>	<u>4379</u>	<u>4488</u>	<u>4687</u>	<u>4881</u>	<u>5085</u>	<u>5288</u>	<u>5600</u>	<u>5715</u>	<u>5946</u>
<u>16</u>	<u>Q</u>	<u>4290</u>	<u>4430</u>	<u>4572</u>	<u>4687</u>	<u>4898</u>	<u>5101</u>	<u>5314</u>	<u>5529</u>	<u>5856</u>	<u>6092</u>	<u>6337</u>
<u>19</u>	<u>B</u>	<u>4799</u>	<u>4956</u>	<u>5114</u>	<u>5246</u>	<u>5494</u>	<u>5749</u>	<u>5994</u>	<u>6242</u>	<u>6619</u>	<u>6748</u>	<u>7021</u>
<u>20</u>	<u>B</u>	<u>5069</u>	<u>5235</u>	<u>5402</u>	<u>5542</u>	<u>5800</u>	<u>6076</u>	<u>6338</u>	<u>6602</u>	<u>7004</u>	<u>7141</u>	<u>7427</u>
<u>21</u>	<u>B</u>	<u>5355</u>	<u>5530</u>	<u>5707</u>	<u>5857</u>	<u>6140</u>	<u>6425</u>	<u>6719</u>	<u>7000</u>	<u>7436</u>	<u>7586</u>	<u>7886</u>
<u>22</u>	<u>B</u>	<u>5664</u>	<u>5849</u>	<u>6035</u>	<u>6196</u>	<u>6497</u>	<u>6806</u>	<u>7120</u>	<u>7416</u>	<u>7876</u>	<u>8035</u>	<u>8356</u>
<u>23</u>	<u>B</u>	<u>6010</u>	<u>6207</u>	<u>6405</u>	<u>6577</u>	<u>6915</u>	<u>7243</u>	<u>7578</u>	<u>7906</u>	<u>8401</u>	<u>8569</u>	<u>8912</u>
<u>24</u>	<u>B</u>	<u>6202</u>	<u>6405</u>	<u>6609</u>	<u>6787</u>	<u>7141</u>	<u>7483</u>	<u>7829</u>	<u>8176</u>	<u>8664</u>	<u>8861</u>	<u>9214</u>

Effective July 1, 2020
Bargaining Unit: RC-056

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>B</u>	<u>3857</u>	<u>3981</u>	<u>4108</u>	<u>4183</u>	<u>4347</u>	<u>4536</u>	<u>4703</u>	<u>4881</u>	<u>5166</u>	<u>5268</u>	<u>5481</u>
<u>14</u>	<u>Q</u>	<u>4020</u>	<u>4151</u>	<u>4282</u>	<u>4362</u>	<u>4538</u>	<u>4737</u>	<u>4913</u>	<u>5102</u>	<u>5398</u>	<u>5505</u>	<u>5727</u>
<u>16</u>	<u>B</u>	<u>4221</u>	<u>4359</u>	<u>4496</u>	<u>4582</u>	<u>4785</u>	<u>4984</u>	<u>5192</u>	<u>5399</u>	<u>5718</u>	<u>5835</u>	<u>6071</u>
<u>16</u>	<u>Q</u>	<u>4405</u>	<u>4548</u>	<u>4693</u>	<u>4785</u>	<u>5001</u>	<u>5208</u>	<u>5426</u>	<u>5645</u>	<u>5979</u>	<u>6220</u>	<u>6470</u>

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<u>19</u>	<u>B</u>	<u>4925</u>	<u>5085</u>	<u>5246</u>	<u>5356</u>	<u>5609</u>	<u>5870</u>	<u>6120</u>	<u>6373</u>	<u>6758</u>	<u>6890</u>	<u>7168</u>
<u>20</u>	<u>B</u>	<u>5200</u>	<u>5370</u>	<u>5540</u>	<u>5658</u>	<u>5922</u>	<u>6204</u>	<u>6471</u>	<u>6741</u>	<u>7151</u>	<u>7291</u>	<u>7583</u>
<u>21</u>	<u>B</u>	<u>5492</u>	<u>5671</u>	<u>5852</u>	<u>5980</u>	<u>6269</u>	<u>6560</u>	<u>6860</u>	<u>7147</u>	<u>7592</u>	<u>7745</u>	<u>8052</u>
<u>22</u>	<u>B</u>	<u>5808</u>	<u>5997</u>	<u>6187</u>	<u>6326</u>	<u>6633</u>	<u>6949</u>	<u>7270</u>	<u>7572</u>	<u>8041</u>	<u>8204</u>	<u>8531</u>
<u>23</u>	<u>B</u>	<u>6161</u>	<u>6362</u>	<u>6565</u>	<u>6715</u>	<u>7060</u>	<u>7395</u>	<u>7737</u>	<u>8072</u>	<u>8577</u>	<u>8749</u>	<u>9099</u>
<u>24</u>	<u>B</u>	<u>6357</u>	<u>6565</u>	<u>6773</u>	<u>6930</u>	<u>7291</u>	<u>7640</u>	<u>7993</u>	<u>8348</u>	<u>8846</u>	<u>9047</u>	<u>9407</u>

Effective July 1, 2021
Bargaining Unit: RC-056

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>B</u>	<u>4034</u>	<u>4163</u>	<u>4295</u>	<u>4348</u>	<u>4519</u>	<u>4715</u>	<u>4889</u>	<u>5074</u>	<u>5370</u>	<u>5476</u>	<u>5697</u>
<u>14</u>	<u>Q</u>	<u>4204</u>	<u>4340</u>	<u>4476</u>	<u>4534</u>	<u>4717</u>	<u>4924</u>	<u>5107</u>	<u>5304</u>	<u>5611</u>	<u>5722</u>	<u>5953</u>
<u>16</u>	<u>B</u>	<u>4413</u>	<u>4556</u>	<u>4699</u>	<u>4763</u>	<u>4974</u>	<u>5181</u>	<u>5397</u>	<u>5612</u>	<u>5944</u>	<u>6065</u>	<u>6311</u>
<u>16</u>	<u>Q</u>	<u>4604</u>	<u>4753</u>	<u>4903</u>	<u>4974</u>	<u>5199</u>	<u>5414</u>	<u>5640</u>	<u>5868</u>	<u>6215</u>	<u>6466</u>	<u>6726</u>
<u>19</u>	<u>B</u>	<u>5145</u>	<u>5311</u>	<u>5478</u>	<u>5568</u>	<u>5831</u>	<u>6102</u>	<u>6362</u>	<u>6625</u>	<u>7025</u>	<u>7162</u>	<u>7451</u>
<u>20</u>	<u>B</u>	<u>5430</u>	<u>5607</u>	<u>5784</u>	<u>5881</u>	<u>6156</u>	<u>6449</u>	<u>6727</u>	<u>7007</u>	<u>7433</u>	<u>7579</u>	<u>7883</u>
<u>21</u>	<u>B</u>	<u>5734</u>	<u>5920</u>	<u>6108</u>	<u>6216</u>	<u>6517</u>	<u>6819</u>	<u>7131</u>	<u>7429</u>	<u>7892</u>	<u>8051</u>	<u>8370</u>
<u>22</u>	<u>B</u>	<u>6062</u>	<u>6259</u>	<u>6456</u>	<u>6576</u>	<u>6895</u>	<u>7223</u>	<u>7557</u>	<u>7871</u>	<u>8359</u>	<u>8528</u>	<u>8868</u>
<u>23</u>	<u>B</u>	<u>6429</u>	<u>6638</u>	<u>6849</u>	<u>6980</u>	<u>7339</u>	<u>7687</u>	<u>8043</u>	<u>8391</u>	<u>8916</u>	<u>9095</u>	<u>9458</u>
<u>24</u>	<u>B</u>	<u>6633</u>	<u>6849</u>	<u>7066</u>	<u>7204</u>	<u>7579</u>	<u>7942</u>	<u>8309</u>	<u>8678</u>	<u>9195</u>	<u>9404</u>	<u>9779</u>

Effective July 1, 2022
Bargaining Unit: RC-056

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>B</u>	<u>4193</u>	<u>4327</u>	<u>4465</u>	<u>4520</u>	<u>4698</u>	<u>4901</u>	<u>5082</u>	<u>5274</u>	<u>5582</u>	<u>5692</u>	<u>5922</u>
<u>14</u>	<u>Q</u>	<u>4370</u>	<u>4511</u>	<u>4653</u>	<u>4713</u>	<u>4903</u>	<u>5118</u>	<u>5309</u>	<u>5514</u>	<u>5833</u>	<u>5948</u>	<u>6188</u>
<u>16</u>	<u>B</u>	<u>4587</u>	<u>4736</u>	<u>4885</u>	<u>4951</u>	<u>5170</u>	<u>5386</u>	<u>5610</u>	<u>5834</u>	<u>6179</u>	<u>6305</u>	<u>6560</u>
<u>16</u>	<u>Q</u>	<u>4786</u>	<u>4941</u>	<u>5097</u>	<u>5170</u>	<u>5404</u>	<u>5628</u>	<u>5863</u>	<u>6100</u>	<u>6460</u>	<u>6721</u>	<u>6992</u>

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<u>19</u>	<u>B</u>	<u>5348</u>	<u>5521</u>	<u>5694</u>	<u>5788</u>	<u>6061</u>	<u>6343</u>	<u>6613</u>	<u>6887</u>	<u>7302</u>	<u>7445</u>	<u>7745</u>
<u>20</u>	<u>B</u>	<u>5644</u>	<u>5828</u>	<u>6012</u>	<u>6113</u>	<u>6399</u>	<u>6704</u>	<u>6993</u>	<u>7284</u>	<u>7727</u>	<u>7878</u>	<u>8194</u>
<u>21</u>	<u>B</u>	<u>5960</u>	<u>6154</u>	<u>6349</u>	<u>6462</u>	<u>6774</u>	<u>7088</u>	<u>7413</u>	<u>7722</u>	<u>8204</u>	<u>8369</u>	<u>8701</u>
<u>22</u>	<u>B</u>	<u>6301</u>	<u>6506</u>	<u>6711</u>	<u>6836</u>	<u>7167</u>	<u>7508</u>	<u>7856</u>	<u>8182</u>	<u>8689</u>	<u>8865</u>	<u>9218</u>
<u>23</u>	<u>B</u>	<u>6683</u>	<u>6900</u>	<u>7120</u>	<u>7256</u>	<u>7629</u>	<u>7991</u>	<u>8361</u>	<u>8722</u>	<u>9268</u>	<u>9454</u>	<u>9832</u>
<u>24</u>	<u>B</u>	<u>6895</u>	<u>7120</u>	<u>7345</u>	<u>7489</u>	<u>7878</u>	<u>8256</u>	<u>8637</u>	<u>9021</u>	<u>9558</u>	<u>9775</u>	<u>10165</u>

Effective July 1, 2014

Pay Grade	Pay Plan Code	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
14	B	3673	3793	3915	4036	4195	4377	4538	4710	4985	5084	5289
14	Q	3830	3956	4082	4209	4379	4571	4741	4923	5209	5312	5526
16	B	4024	4157	4289	4422	4618	4809	5010	5210	5517	5631	5858
16	Q	4202	4340	4479	4618	4826	5026	5235	5447	5769	6002	6243
19	B	4703	4858	5013	5168	5413	5664	5905	6150	6521	6648	6917
20	B	4969	5133	5297	5460	5714	5986	6244	6504	6900	7035	7317
21	B	5251	5423	5598	5770	6049	6330	6620	6897	7326	7474	7769
22	B	5555	5738	5921	6104	6401	6705	7015	7306	7760	7916	8233
23	B	5896	6090	6285	6480	6813	7136	7466	7789	8277	8442	8780
24	B	6085	6285	6486	6687	7035	7372	7713	8055	8536	8730	9078

(Source: Amended by peremptory rulemaking at 43 Ill. Reg. 13031, effective October 25, 2019)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE G RC-045 (Automotive Mechanics, IFPE)**

Effective July 1, 2014
Bargaining Unit: RC-045

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>95%</u>	<u>97%</u>	<u>100% (Full-Scale)</u>
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	B	5369	5482	5652
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	Q	5449	5564	5736
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	S	5527	5643	5818

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>	<u>95%</u>	<u>100% (Full-Scale)</u>
Auto & Body Repairer	03680	B	4239	4522	4804	5087	5369	5652
Auto & Body Repairer	03680	Q	4302	4589	4876	5162	5449	5736
Auto & Body Repairer	03680	S	4364	4654	4945	5236	5527	5818
Automotive Attendant I	03696	B	2561	2731	2902	3073	3243	3414
Automotive Attendant I	03696	Q	2609	2783	2957	3131	3305	3479
Automotive Attendant I	03696	S	2666	2843	3021	3199	3376	3554
Automotive Attendant II	03697	B	2734	2916	3098	3281	3463	3645
Automotive Attendant II	03697	Q	2786	2972	3158	3344	3529	3715
Automotive Attendant II	03697	S	2841	3030	3220	3409	3599	3788
Automotive Mechanic	03700	B	4239	4522	4804	5087	5369	5652
Automotive Mechanic	03700	Q	4302	4589	4876	5162	5449	5736
Automotive Mechanic	03700	S	4364	4654	4945	5236	5527	5818
Automotive Parts Warehouse Specialist	03734	B	4151	4427	4704	4981	5257	5534
Automotive Parts Warehouse	03730	B	4071	4342	4614	4885	5157	5428

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Small Engine Mechanic	41150	B	3732	3981	4230	4478	4727	4976
Storekeeper I (See Note)	43051	B	3989	4254	4520	4786	5052	5318
Storekeeper II (See Note)	43052	B	4074	4346	4617	4889	5160	5432

Effective January 1, 2020
Bargaining Unit: RC-045

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>95%</u>	<u>97%</u>	<u>100% (Full-Scale)</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>B</u>	<u>5450</u>	<u>5565</u>	<u>5737</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>Q</u>	<u>5642</u>	<u>5761</u>	<u>5939</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>S</u>	<u>5722</u>	<u>5842</u>	<u>6023</u>

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>	<u>95%</u>	<u>100% (Full-Scale)</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>B</u>	<u>4303</u>	<u>4590</u>	<u>4876</u>	<u>5163</u>	<u>5450</u>	<u>5737</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>Q</u>	<u>4454</u>	<u>4751</u>	<u>5048</u>	<u>5345</u>	<u>5642</u>	<u>5939</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>S</u>	<u>4517</u>	<u>4818</u>	<u>5120</u>	<u>5421</u>	<u>5722</u>	<u>6023</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>B</u>	<u>2599</u>	<u>2772</u>	<u>2945</u>	<u>3119</u>	<u>3292</u>	<u>3465</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>Q</u>	<u>2702</u>	<u>2882</u>	<u>3062</u>	<u>3242</u>	<u>3422</u>	<u>3602</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>S</u>	<u>2759</u>	<u>2943</u>	<u>3127</u>	<u>3311</u>	<u>3495</u>	<u>3679</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>B</u>	<u>2775</u>	<u>2960</u>	<u>3145</u>	<u>3330</u>	<u>3515</u>	<u>3700</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>Q</u>	<u>2885</u>	<u>3077</u>	<u>3269</u>	<u>3461</u>	<u>3654</u>	<u>3846</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>S</u>	<u>2942</u>	<u>3138</u>	<u>3334</u>	<u>3530</u>	<u>3726</u>	<u>3922</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>B</u>	<u>4303</u>	<u>4590</u>	<u>4876</u>	<u>5163</u>	<u>5450</u>	<u>5737</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>Q</u>	<u>4454</u>	<u>4751</u>	<u>5048</u>	<u>5345</u>	<u>5642</u>	<u>5939</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>S</u>	<u>4517</u>	<u>4818</u>	<u>5120</u>	<u>5421</u>	<u>5722</u>	<u>6023</u>
<u>Automotive Parts Warehouse Specialist</u>	<u>03734</u>	<u>B</u>	<u>4213</u>	<u>4494</u>	<u>4774</u>	<u>5055</u>	<u>5336</u>	<u>5617</u>

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Automotive Parts

<u>Warehouse</u>	<u>03730</u>	<u>B</u>	<u>4132</u>	<u>4407</u>	<u>4683</u>	<u>4958</u>	<u>5234</u>	<u>5509</u>
<u>Small Engine Mechanic</u>	<u>41150</u>	<u>B</u>	<u>3788</u>	<u>4041</u>	<u>4293</u>	<u>4546</u>	<u>4798</u>	<u>5051</u>
<u>Storekeeper I (See Note)</u>	<u>43051</u>	<u>B</u>	<u>5398</u>	<u>5128</u>	<u>4858</u>	<u>4588</u>	<u>4318</u>	<u>4049</u>
<u>Storekeeper II (See Note)</u>	<u>43052</u>	<u>B</u>	<u>5513</u>	<u>5237</u>	<u>4962</u>	<u>4686</u>	<u>4410</u>	<u>4135</u>

Effective July 1, 2020
Bargaining Unit: RC-045

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>95%</u>	<u>97%</u>	<u>100% (Full-Scale)</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>B</u>	<u>5564</u>	<u>5681</u>	<u>5857</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>Q</u>	<u>5761</u>	<u>5882</u>	<u>6064</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>S</u>	<u>5842</u>	<u>5965</u>	<u>6149</u>

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>	<u>95%</u>	<u>100% (Full-Scale)</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>B</u>	<u>4393</u>	<u>4686</u>	<u>4978</u>	<u>5271</u>	<u>5564</u>	<u>5857</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>Q</u>	<u>4548</u>	<u>4851</u>	<u>5154</u>	<u>5458</u>	<u>5761</u>	<u>6064</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>S</u>	<u>4612</u>	<u>4919</u>	<u>5227</u>	<u>5534</u>	<u>5842</u>	<u>6149</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>B</u>	<u>2654</u>	<u>2830</u>	<u>3007</u>	<u>3184</u>	<u>3361</u>	<u>3538</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>Q</u>	<u>2759</u>	<u>2942</u>	<u>3126</u>	<u>3310</u>	<u>3494</u>	<u>3678</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>S</u>	<u>2817</u>	<u>3005</u>	<u>3193</u>	<u>3380</u>	<u>3568</u>	<u>3756</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>B</u>	<u>2834</u>	<u>3022</u>	<u>3211</u>	<u>3400</u>	<u>3589</u>	<u>3778</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>Q</u>	<u>2945</u>	<u>3142</u>	<u>3338</u>	<u>3534</u>	<u>3731</u>	<u>3927</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>S</u>	<u>3003</u>	<u>3203</u>	<u>3403</u>	<u>3604</u>	<u>3804</u>	<u>4004</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>B</u>	<u>4393</u>	<u>4686</u>	<u>4978</u>	<u>5271</u>	<u>5564</u>	<u>5857</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>Q</u>	<u>4548</u>	<u>4851</u>	<u>5154</u>	<u>5458</u>	<u>5761</u>	<u>6064</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>S</u>	<u>4612</u>	<u>4919</u>	<u>5227</u>	<u>5534</u>	<u>5842</u>	<u>6149</u>
<u>Automotive Parts</u>								
<u>Warehouse Specialist</u>	<u>03734</u>	<u>B</u>	<u>4301</u>	<u>4588</u>	<u>4875</u>	<u>5162</u>	<u>5448</u>	<u>5735</u>

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Automotive Parts

<u>Warehouse</u>	<u>03730</u>	<u>B</u>	<u>4219</u>	<u>4500</u>	<u>4781</u>	<u>5063</u>	<u>5344</u>	<u>5625</u>
<u>Small Engine Mechanic</u>	<u>41150</u>	<u>B</u>	<u>3868</u>	<u>4126</u>	<u>4383</u>	<u>4641</u>	<u>4899</u>	<u>5157</u>
<u>Storekeeper I (See Note)</u>	<u>43051</u>	<u>B</u>	<u>4133</u>	<u>4409</u>	<u>4684</u>	<u>4960</u>	<u>5235</u>	<u>5511</u>
<u>Storekeeper II (See Note)</u>	<u>43052</u>	<u>B</u>	<u>4222</u>	<u>4503</u>	<u>4785</u>	<u>5066</u>	<u>5348</u>	<u>5629</u>

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Bargaining Unit: RC-045

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>95%</u>	<u>97%</u>	<u>100% (Full-Scale)</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>B</u>	<u>5784</u>	<u>5905</u>	<u>6088</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>Q</u>	<u>5989</u>	<u>6115</u>	<u>6304</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>S</u>	<u>6072</u>	<u>6200</u>	<u>6392</u>

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>	<u>95%</u>	<u>100% (Full-Scale)</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>B</u>	<u>4566</u>	<u>4870</u>	<u>5175</u>	<u>5479</u>	<u>5784</u>	<u>6088</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>Q</u>	<u>4728</u>	<u>5043</u>	<u>5358</u>	<u>5674</u>	<u>5989</u>	<u>6304</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>S</u>	<u>4794</u>	<u>5114</u>	<u>5433</u>	<u>5753</u>	<u>6072</u>	<u>6392</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>B</u>	<u>2759</u>	<u>2942</u>	<u>3126</u>	<u>3310</u>	<u>3494</u>	<u>3678</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>Q</u>	<u>2867</u>	<u>3058</u>	<u>3250</u>	<u>3441</u>	<u>3632</u>	<u>3823</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>S</u>	<u>2928</u>	<u>3123</u>	<u>3318</u>	<u>3514</u>	<u>3709</u>	<u>3904</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>B</u>	<u>2945</u>	<u>3142</u>	<u>3338</u>	<u>3534</u>	<u>3731</u>	<u>3927</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>Q</u>	<u>3062</u>	<u>3266</u>	<u>3470</u>	<u>3674</u>	<u>3878</u>	<u>4082</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>S</u>	<u>3122</u>	<u>3330</u>	<u>3538</u>	<u>3746</u>	<u>3954</u>	<u>4162</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>B</u>	<u>4566</u>	<u>4870</u>	<u>5175</u>	<u>5479</u>	<u>5784</u>	<u>6088</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>Q</u>	<u>4728</u>	<u>5043</u>	<u>5358</u>	<u>5674</u>	<u>5989</u>	<u>6304</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>S</u>	<u>4794</u>	<u>5114</u>	<u>5433</u>	<u>5753</u>	<u>6072</u>	<u>6392</u>
<u>Automotive Parts</u>								
<u>Warehouse Specialist</u>	<u>03734</u>	<u>B</u>	<u>4472</u>	<u>4770</u>	<u>5068</u>	<u>5366</u>	<u>5664</u>	<u>5962</u>

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Automotive Parts

<u>Warehouseman</u>	<u>03730</u>	<u>B</u>	<u>4385</u>	<u>4678</u>	<u>4970</u>	<u>5262</u>	<u>5555</u>	<u>5847</u>
<u>Small Engine Mechanic</u>	<u>41150</u>	<u>B</u>	<u>4021</u>	<u>4289</u>	<u>4557</u>	<u>4825</u>	<u>5093</u>	<u>5361</u>
<u>Storekeeper I (See Note)</u>	<u>43051</u>	<u>B</u>	<u>4297</u>	<u>4583</u>	<u>4870</u>	<u>5156</u>	<u>5443</u>	<u>5729</u>
<u>Storekeeper II (See Note)</u>	<u>43052</u>	<u>B</u>	<u>4388</u>	<u>4681</u>	<u>4973</u>	<u>5266</u>	<u>5558</u>	<u>5851</u>

Effective July 1, 2022
Bargaining Unit: RC-045

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>95%</u>	<u>97%</u>	<u>100% (Full-Scale)</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>B</u>	<u>6012</u>	<u>6138</u>	<u>6328</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>Q</u>	<u>6225</u>	<u>6356</u>	<u>6553</u>
<u>Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)</u>	<u>03700</u>	<u>S</u>	<u>6312</u>	<u>6445</u>	<u>6644</u>

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>	<u>95%</u>	<u>100% (Full-Scale)</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>B</u>	<u>4746</u>	<u>5062</u>	<u>5379</u>	<u>5695</u>	<u>6012</u>	<u>6328</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>Q</u>	<u>4915</u>	<u>5242</u>	<u>5570</u>	<u>5898</u>	<u>6225</u>	<u>6553</u>
<u>Auto & Body Repairer</u>	<u>03680</u>	<u>S</u>	<u>4983</u>	<u>5315</u>	<u>5647</u>	<u>5980</u>	<u>6312</u>	<u>6644</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>B</u>	<u>2867</u>	<u>3058</u>	<u>3250</u>	<u>3441</u>	<u>3632</u>	<u>3823</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>Q</u>	<u>2981</u>	<u>3179</u>	<u>3378</u>	<u>3577</u>	<u>3775</u>	<u>3974</u>
<u>Automotive Attendant I</u>	<u>03696</u>	<u>S</u>	<u>3044</u>	<u>3246</u>	<u>3449</u>	<u>3652</u>	<u>3855</u>	<u>4058</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>B</u>	<u>3062</u>	<u>3266</u>	<u>3470</u>	<u>3674</u>	<u>3878</u>	<u>4082</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>Q</u>	<u>3182</u>	<u>3394</u>	<u>3607</u>	<u>3819</u>	<u>4031</u>	<u>4243</u>
<u>Automotive Attendant II</u>	<u>03697</u>	<u>S</u>	<u>3245</u>	<u>3461</u>	<u>3677</u>	<u>3893</u>	<u>4110</u>	<u>4326</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>B</u>	<u>4746</u>	<u>5062</u>	<u>5379</u>	<u>5695</u>	<u>6012</u>	<u>6328</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>Q</u>	<u>4915</u>	<u>5242</u>	<u>5570</u>	<u>5898</u>	<u>6225</u>	<u>6553</u>
<u>Automotive Mechanic</u>	<u>03700</u>	<u>S</u>	<u>4983</u>	<u>5315</u>	<u>5647</u>	<u>5980</u>	<u>6312</u>	<u>6644</u>
<u>Automotive Parts</u>								
<u>Warehouse Specialist</u>	<u>03734</u>	<u>B</u>	<u>4648</u>	<u>4958</u>	<u>5267</u>	<u>5577</u>	<u>5887</u>	<u>6197</u>

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Automotive Parts

<u>Warehouseman</u>	<u>03730</u>	<u>B</u>	<u>4559</u>	<u>4862</u>	<u>5166</u>	<u>5470</u>	<u>5774</u>	<u>6078</u>
<u>Small Engine Mechanic</u>	<u>41150</u>	<u>B</u>	<u>4180</u>	<u>4458</u>	<u>4737</u>	<u>5016</u>	<u>5294</u>	<u>5573</u>
<u>Storekeeper I (See Note)</u>	<u>43051</u>	<u>B</u>	<u>4466</u>	<u>4764</u>	<u>5062</u>	<u>5360</u>	<u>5657</u>	<u>5955</u>
<u>Storekeeper II (See Note)</u>	<u>43052</u>	<u>B</u>	<u>4562</u>	<u>4866</u>	<u>5170</u>	<u>5474</u>	<u>5778</u>	<u>6082</u>

NOTES: Employer – "Employer" refers to the Director of the Illinois Department of Central Management Services, agency heads or their representatives collectively or singly, as the context may require.

Pay Determinations for Successor, New or Changed Existing Classes – The Employer agrees to negotiate with IFPE as to the appropriate pay grade to be assigned to job classifications determined to be included in the RC-29-OCB bargaining unit. If no agreement is reached between the parties, IFPE shall be allowed to file a grievance in accordance with Article X of this Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019. The grievance shall be filed at Step 3 of the grievance procedure. The arbitrator shall determine the reasonableness of the proposed salary grade in relationship to: a) The job content and responsibilities attached thereto in comparison with the job content and responsibilities of other position classifications in the classification series and bargaining unit; b) Like positions with similar job content and responsibilities within the labor market generally. The pay grade originally assigned by the Employer shall remain in effect pending the arbitrator's decision. Should an arbitrator decide to increase the rate of pay for the position classification, such rate may be effective as of the date the Illinois State Labor Relations Board certifies the title for inclusion into the bargaining unit.

Impact of New Titles on Salaries – In the event that a title not currently in the RC-029, RC-045 or RC-056 bargaining unit is added to this unit, the parties agree to negotiate the salary of the position being added and to negotiate over the impact the salary of the new position has on the salary of any similar position in the bargaining unit. It is understood that disputes over the Employer's pay grade placement are not subject to the Grievance Procedure.

Step Placement – Effective July 1, 2013, the employees at the frozen agencies will be placed on the appropriate step of the wage scale that they would have been placed but for the freeze.

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Step Increases – Employees who have not attained Step 8 shall receive a step increase to the next step upon satisfactory completion of twelve (12) months of creditable service.

General Increases – Effective January 1, 2020, the pay rates for all bargaining unit classifications and steps shall be increased by 1.5%. Effective July 1, 2020, the pay rates for all bargaining unit classifications and steps shall be increased by 2.10%. Effective July 1, 2021, the pay rates for all bargaining unit classifications and steps shall be increased by 3.95%. Effective July 1, 2022, the pay rates for all bargaining unit classifications and steps shall be increased by 3.95%. The rates are set out in below tables.

Sub Step Increases – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after July 1, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month. Effective July 1, 2020, Step 1a, 1b, and 1c shall be increased by an additional \$25 per month. Effective July 1, 2021, Step 1a, 1b, and 1c shall be increased by an additional \$25 per month.

Payroll Errors – When errors are made which result in a significant reduction in an employee's pay, the Employer, when possible, will submit the required documentation to the Comptroller's Office within forty-eight (48) hours after the error is documented to and verified by payroll.

Date of Increase in Pay for Position Classification – The parties agree that pursuant to Article I, Recognition, Section 5, Pay, in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019 should an arbitrator decide to increase the rate of pay for the position classification, such rate may be effective as of the date the Illinois State Labor Relations Board certifies the title for inclusion into the bargaining unit.

Severance Pay – Where a state facility closes permanently or a separately appropriated and funded program is permanently terminated, employees affected thereby with two (2) or more years seniority and on the agency's payroll at the time of such closure or termination, or who were previous laid off as a direct result of such closure or termination, not offered another bargaining unit position as defined below within sixty (60) days of such closure or termination and within fifty (50) miles of the employee's work location, shall be offered severance pay in the amount of one (1) month's compensation at their monthly rate of pay in effect at the time of such closure or termination. Provided, however, that an employee who elects to remain on the

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layoff list for a period in excess of six (6) months, or who obtains another bargaining unit position, or who refuses an appropriate position offered by the Employer within his/her position classification series, (or if his/her classification is the only one in its series, within comparable classification) shall forfeit any severance pay which is due under this Section. If an employee accepts severance pay he/she shall be considered terminated under Article VI, Section 3 in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019.

Daylight Savings Time – Employees working during the shift when Daylight Savings Time changes to Standard Time will receive the appropriate rate of premium pay for the extra hour worked. However, when Standard Time changes to Daylight Savings Time, employees will be allowed to use accumulated benefit time, excluding sick leave, to cover the one (1) hour reduction in work time.

Commercial Drivers License – If any employee is required to possess a CDL, the Employer shall reimburse the employee for the renewal costs of the CDL associated with its issuance and application fee.

Inconvenience Pay DHS only – In the event of a day off rotation schedule only, an employee who works more than five (5) days in any given seven (7) day period even though it overlaps work weeks, shall be paid inconvenience premium pay of 50¢ per hour above the regular rate of pay on each of those days worked over five (5) days within said seven-day period. There shall be no double payment or calculation of the same days within a given seven-day period.

Canine Handlers Pay – Effective July 1, 2009, Canine Handlers shall receive one (1) hour straight time compensation seven days a week for canine maintenance.

Attendance in Court – Any permanent employee called for jury duty or subpoenaed by any legislative, judicial or administrative tribunal, shall be allowed time away from work without loss of pay during his/her working hours for such purposes except in matters of non-work related personal litigation. Upon receiving the sum paid for jury service or witness fee, the employee shall submit the warrant, or its equivalent, to the agency to be returned to the fund in the State Treasury from which the original payroll warrant was drawn. Provided, however, an employee may elect to fulfill such call or subpoena on accrued time off and personal leave and retain the full amount received for such service. Jury duty service shall replace an employee's shift on regularly scheduled work days. Emergency or temporary employees shall be allowed time off

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without pay for such purpose and shall be allowed to retain the reimbursement received therefore.

Maternity/Paternity/Adoption Leave – All employees who provide proof of their pregnancy or that of their female partner at least 30 days prior to the expected due date will be eligible for four ten (10) weeks (50 work days) of paid maternity/paternity leave for each pregnancy resulting in birth or multiple births. Should both parents be employees they shall each be eligible for ten (10) weeks (50 work days) of paid maternity/paternity which may be taken consecutively or concurrently. No employee will be allowed to take less than full work week (5 consecutive days). Regardless of the number of pregnancies in a year, no employee shall receive more than the (10) weeks (50) work days of paid leave under this Section per year. The State shall require proof of birth. In addition, non-married male employees may be required to provide proof of paternity such as a birth certificate or other appropriate documentation confirming paternity. Leaves under this section shall also be granted in cases of a full term still born child for a maximum of five (5) weeks. All bargaining unit members are eligible for ten (10) weeks (50 work days) of paid leave with a new adoption, with the leave to commence when physical custody of the child has been granted to the member, provided that the member can show that the formal adoption process is underway. In the event the child was in foster care immediately preceding the adoption process the leave will commence once a court order has been issued for permanent placement and the foster parent has been so notified of their right to adopt as long as the foster child has not resided in the home for more than three (3) years. The agency personnel office must be notified, and the member must submit proof that the adoption has been initiated. Should both parents be employees they each shall be eligible for ten (10) weeks (50 work days) of paid maternity/paternity which may be taken consecutively or concurrently. No employee will be allowed to take less than full work week (5 consecutive work days). Regardless of the number of adoptions in a year, no individual shall receive more than ten (10) weeks (50 work days) of paid leave under this Section per year. Maternity/Paternity leave is for the purpose of bonding with the new member of the household. Employees are not eligible for the above referenced leave in the event the adoption is for a step-child or relative with whom the employee has previously established residency for a period of one (1) year or more.

Bereavement Leave – Upon request, employees shall be granted paid leave of up to two (2) scheduled work days to attend the funeral or similar service, for related travel, and bereavement time, upon the death of a member of the employee's immediate family. Leave shall be limited one instance per calendar year. Documentation of the

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reason for the funeral/bereavement leave, attendance at the funeral or similar service, and relationship to the deceased may be required Immediate family is defined pursuant to this Section as: father, mother, sister, brother, spouse, children, grandparent and grandchildren including relationships established by marriage. For purposes of application of Bereavement Leave, relationships existing due to marriage will terminate upon death or divorce of the relative through whom the marriage relationship exists. Current marital status will be defined in accordance with State law.

Vacation Payment – If because of operating needs the Employer cannot grant an employee's request for vacation time within the 24-month period after the expiration of the calendar year such time was earned, such vacation time shall be liquidated in cash at straight time provided the employee has made at least three (3) separate requests, with at least 15 days between each request, for such time within the calendar year preceding liquidation. An employee who has been unable to work due to a service related injury or illness will be allowed to carry accumulated vacation into the next calendar year whenever the employee cannot liquidate vacation time within the 24-month period after the expiration of the calendar year when such time was earned. No salary payment shall be made in lieu of vacation earned but not taken except as provided in this Section 5 of Article XV and on termination of employment for eligible employees with at least six (6) months of continuous service in which case the effective date of termination shall not be extended by the number of days represented by said salary payment.

Statewide Meetings – Statewide meetings between the Employer and IFPE shall be conducted on a semi-annual basis. Up to ten (10) bargaining unit members or one person per DHS facility, whichever is greater may attend such statewide meetings without loss of pay for their normal work hours. Such attendance at the statewide meetings shall not be unreasonably denied but shall not interfere with agency operations. Proposed agendas shall be exchanged between the parties at least two (2) weeks prior to the date of the statewide meeting. Travel expenses associated with these meetings shall be the responsibility of the employee.

New Employee Orientation – The IFPE local representative shall be given notice of the date, time and location of the new employee orientation. The Employer shall grant up to thirty (30) minutes with pay for one IFPE representative to attend the orientation. The union orientation period shall be up to thirty (30) minutes and shall take place during the employees regular working hours with no loss of pay to the

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employees involved. The Union shall inform the Employer of the union representative who will conduct the union orientation.

Administrative Reassignment – The Employer may reassign an employee for up to ninety (90) days during the course of an investigation. At the time of reassignment the employee shall be provided with a statement that identifies the reason for the investigation. The reassignment shall be within the employee's permanently assigned work location. The employee shall be made whole for all approved travel expenses during the administrative reassignment.

Travel Required for Training – Overtime will be paid to all employees required to travel for training, orientation, or professional development when travel is in excess of their normal commute and outside their normal work hours. Where current practice exists, employees who are paid overtime for travel during their normal commute time outside normal work time, the practice shall continue.

2015-2019 Stipend – All bargaining unit employees on active payroll on the date of effectuation shall receive a one (1) time stipend of \$2500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable after the effectuation of the Agreement.

2015-2019 Backpay – The Employer will pay bargaining unit members for all backpay owed from the wage freeze from 2015 to 2019, including any pay from missed steps or longevity adjustments.

Meal Period – Employees shall be entitled to an unpaid lunch period.

Travel Time – Travel time for all automotive mechanics who are designated as a traveling mechanic shall be paid between work sites and to or from the worksite to a state garage whenever he is required to obtain parts and supplies. Any changes to the current practice shall be discussed at a labor/management meeting in accordance with Article XXIII of the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019 prior to implementation.

Overtime – An employee who is charged with a UA (unexcused-unauthorized absence), XA (unexcused-unreported absence), takes a day off without pay for which he/she is not eligible for under Article XII, Leaves of Absence or Article XIII, Sick Leave, in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019, or is suspended without pay on a normal workday and works his/her day off during the same week shall not have such hours considered for determined overtime

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computation, except during snow and ice season. No overtime credit shall be earned unless authorized and/or directed by the Employer. For the purpose of overtime compensation only, holidays shall count as time worked, unless, such holidays shall falls on the employee's regularly scheduled day off. The overtime payments provided for in Article IX in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019 shall not be duplicated for the same hours worked and to the extent that hours are compensated for at overtime rates under one provision, they shall not be counted as hours worked in determining overtime under the same or any other provision. Nothing herein shall be construed to require or permit the pyramiding of overtime or premium rates, if any. Employees shall work reasonable amounts of overtime when overtime is necessary. One and a half times an employee's straight time hourly rate shall be paid for all hours of work in excess of 8 hours a day. Time and one-half an employee's straight time hourly rate shall be paid for all hours of work on Saturday or in those instances where an employee's regular work schedule includes Saturday, on the first regularly scheduled day off in his/her regularly reoccurring schedule. Two times the employee's regular rate of pay shall be paid for all hours worked by such employee on Sunday or in those instances where an employee's regular work schedule includes Sunday, on the second regularly scheduled day off in his/her regular reoccurring work schedule. Two times the employee's regular rate of pay, in addition to holiday pay, shall be paid for all hours worked by an employee on official State holiday or other days designated as holidays by the Employer. The Employer may schedule employees to utilize compensatory time during the fiscal year in which it was earned. Employees may accumulate up to 40 hours of compensatory time per year. Employees may utilize compensatory during the fiscal year with prior approval and may be denied due to operational needs of the Employer. Any compensatory time remaining at the end of the fiscal year shall be cashed out at the rate it was earned unless it is scheduled by June 30th and utilized by August 15th.

Holiday Pay – For the purpose of overtime compensation only, holidays shall count as time worked, unless, such holiday falls on the employee's regularly scheduled day off. An employee who is required and does work on an approved State holiday, or if a holiday falls on an employee's scheduled day off, equivalent time off shall be granted within the following 12-month period, or in lieu of equivalent time off, an employee who works on a holiday may choose to receive double time cash payment. Current practice regarding holiday pay in the Departments of Transportation and Central Management Services shall continue. If not used within a twelve-month period such time is forfeited.

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Call-Back Pay – If an employee is called back to work outside his/her regularly scheduled shift he/she shall be paid a minimum of two hours of pay at the appropriate rate. If an employee works more than two hours, but no more than four hours, he/she shall be paid four hours of pay at the appropriate rate.

Grievance Time Off – The grievant and/or an IFPE steward shall be permitted reasonable time without loss of pay during their normal working hours to process a grievance. No employee or IFPE steward shall leave his/her work to process a grievance without first notifying and receiving authorization from his/her supervisor, which authorization shall not unreasonably be withheld. Such leave shall not interfere with the operating needs of the agency. The Employer shall not be responsible for any travel or subsistence expenses incurred by grievants or IFPE steward in the processing of grievances. Witnesses who have been subpoenaed and who are State employees and whose testimony is pertinent to the grievance presentation will be permitted reasonable time off without loss of pay to attend grievance or arbitration hearings. Unless mutually agreed otherwise, such reasonable time off shall not exceed three (3) hours in any one day, plus travel time, except for arbitration days.

Temporary Assignment Pay – The Employer may temporarily assign an employee to perform the duties of another position classification. To be eligible for temporary assignment pay, the employee must be qualified and be assigned in writing by the Employer to perform the duties and responsibilities which distinguish the higher position classification. An employee temporarily assigned to the duties of a position classification in an equal or lower pay grade than his/her permanent position classification shall be paid his/her permanent position classification rate. If the employee is temporarily assigned to a position classification having a higher pay grade than his/her permanent position classification, the employee shall be paid as if he/she had received a promotion into such higher pay grade. If the employee who has been temporarily assigned is selected for the posted vacancy, the employee shall have his/her creditable service date adjusted to reflect the first date on which he/she was temporarily assigned without interruption. Employees shall be paid at the higher rate commencing on the first day of such assignment. If an employee is temporarily assigned to a higher position classification outside of the RC-45 bargaining unit, the employee shall receive a 10% salary adjustment for all time assigned to such position. Any temporary assignment of less than one-half day shall not be counted and any temporary assignment of more than one-half day but less than a full day shall be considered one full day. The use of any accrued time (i.e., vacation, sick, personal business, holidays) shall be at the employee's normal rate of pay. Employer agrees

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not to rotate temporary assignments for the purpose of avoiding temporary assignment pay. Employees who are assigned to work in a temporary assignment in excess of thirty (30) consecutive days shall receive temporary assignment pay when using accrued time. A temporary assignment shall not normally exceed sixty (60) consecutive calendar days.

Clothing and Equipment – The Employer shall provide any special and/or protective clothing and/or equipment (excluding vehicles), or the equivalent by reimbursement, which is required by the Employer and/or is determined by the Employer as being necessary for such employees to perform their work. The Employer shall pay or provide for the maintenance of all clothing and equipment determined by the Employer as being necessary. Present practices shall continue and shall be subject to agency-level local supplementary negotiations or discussions at Labor Management Meetings. If an employee needs additional equipment to perform the duties of his or her position, not listed in Section 1, then a written request shall be submitted to the Circuit Supervisor. Such requests shall not be unreasonably denied. If the request is approved, channels, purchased the item will be purchased through the normal purchasing or if approved by the Circuit Supervisor the item may be locally and the voucher submitted to the Employer for payment. Such equipment issued remains the property of the Employer and shall not be used by an employee at any time other than while said employee is on duty. An employee shall be responsible for full and careful maintenance of this equipment. If an item is damaged or lost, an employee may purchase a new item or be issued a new item if he can show proof of damage and/or loss and if the replacement is approved by the Bureau Chief. At the time of termination of employment all equipment, regardless of condition, shall be returned to the Employer by the employee. The frequency of replacement of the various items will be determined by the Department of Agriculture. The Employer will provide each employee subject to this Agreement the following articles of clothing: 2 frocks, 1 apron (kill floor use), and 1 pair of OSHA approved boots (kill floor use). Employees may locally purchase rubberized boots, steel toe or insulated, and submit the voucher to the Employer for payment. Each fiscal year employees will be allotted an allowance equal to the price of the standard issue boot in the approved vendor catalog to replace their damaged or worn boots. Any deviation from this policy will require approval from the Division Manager. Maintenance and laundry of clothing furnished will be provided by the employee in such a fashion to present a neat and clean appearance. Replacement of worn or damaged clothing will be determined by the Employer. Such clothing issued remains the property of the Employer and shall not be used by an employee at any time other than while said employee is on duty. Each agency shall continue current practice with regard to technical equipment necessary

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for performance of duties. The employer shall endeavor to provide a secure area for the employees to place their personal tools during non-working hours. Discussions to accomplish this goal will be held at the work site or at the agency level labor/management meetings. Effective July 1, 2989, all bargaining unit employees shall have 12 sets of uniforms available to them. These uniforms shall be distributed in accordance with current practices. Each set shall consist of one shirt and one pair of pants/jeans. Bargaining unit employees shall have two (2) coats available to them. Current practices with regard to other items of clothing shall continue in effect for the Departments of Central Management Services and Transportation, respectively. The Employer shall be responsible for cleaning the uniforms. For safety, all uniform items shall be made of 100% cotton material. The Employer will ensure that cotton uniforms are provided to employees subject to the letting of new contracts for uniforms. All Mechanics and Auto Body Repairers who are required to furnish their own tools as a condition of employment shall receive \$125.00 per month of taxable income, as a tool allowance. It is understood by the parties this additional compensation represents a tool allowance and shall not change the general wages agreed to by the parties as listed in Appendix B of the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019. If the Employer requires the wearing of safety shoes, the employees affected shall annually receive a \$100.00 safety shoe reimbursement.

Temporary Geographical Transfer – The Employer may temporarily transfer an employee for not more than a ninety (90) calendar day period. The Agency shall notify the union and the employee of the temporary transfers. The Employer shall reimburse the employee for expenses incurred for the duration of the temporary transfer. The reimbursement rate shall be as determined by the Governor's Travel Control Board. The mode of travel and reasonableness of expenses shall be determined by the Employer. Upon completion of the ninety (90) calendar day temporary transfer, if the employee requests he/she shall be returned to their permanent work location. If no request is made, the Employer shall return the employee to his/her previous assignment or request an extension for the temporary transfer. The extension shall be by mutual agreement, but no request shall be unreasonably denied.

In-Hire Rates – The parties agree that all classifications shall have a 75% in- hire rate for all employees hired on or after July 1, 2013. Employees who are promoted and are in the in-hire progression will promote to the next step of the in-hire rate of the higher classification. In addition, temporary assignments shall also be calculated at the in-hire rates. Employees in the in-hire will receive a 5% increase each year for

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five (5) years on their anniversary date in order to obtain the full rate. All full scale employees will be promoted to the full-scale rate of the next higher classifications, upon promotion.

Automotive Mechanic Option 2 Annual Stipends – Employees working as an Automotive Mechanic Option 2 who possess a valid Commercial Driver's License (CDL) shall receive a \$500 stipend payment if on active payroll on June 30 of each fiscal year.

Shift Differential Pay – Regular shifts that commence at or after 4:00 p.m. shall be considered night shifts and employees on those shifts shall be paid at \$0.50 per hour above their normal rate of pay for all hours worked on those shifts. Effective January 1, 2003, the shift differential shall increase to \$0.65 per hour.

Storekeeper Clarification – Storekeeper I and II serve as an Automotive Parts Warehouser in Cook County. The Storekeeper I and II titles are in Cook County only.

Longevity Pay – Effective July 1, 1998, the Step 7 rate shall be increased \$50 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 7 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 10 years of service and have three or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8. Effective July 1, 2013, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 10 years of service and have three or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2013, the Step 8 rate shall be increased \$100 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8.~~Effective July 1, 2011, employees who have more than 10 years of continuous service receive a longevity payment of \$50 per month and employees who have more than 15 years of continuous service receive a longevity payment of \$75 per month.~~

Pension Formula Change – An employee newly hired to a position that was previously covered by the alternative formula for pension benefits prior to January 1, 2011 and, effective January 1, 2011, is covered by the standard formula for pension benefits (see the Illinois Pension Code [40 ILCS 5/1-160(g) and 14-110(b)]) shall be placed on the Pay Plan Code B salary grade assigned to the classification to which the

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position is allocated. An employee newly hired is an employee hired on or after January 1, 2011 who has never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).

~~Stipend—Employees shall receive a one-time 2.25% stipend that will not be added into the base salary. The stipend is based on the employee's base salary effective June 28, 2013. Permanent part-time employees are paid a prorated stipend, based upon their regular work schedule, which is not to be added into the employee's base salary. To be eligible for the stipend, the employee shall be on the payroll June 28, 2013. Employees on leave of absence who would otherwise be eligible will receive the lump sum stipend upon return during fiscal year 2013 to the active payroll.~~

(Source: Amended by peremptory rulemaking at 43 Ill. Reg. 13031, effective October 25, 2019)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE P RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, Meat and Poultry Inspectors and Meat and Poultry Inspector Trainees, IFPE)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Animal and Animal Products Investigator	01072	RC-029	14
Apiary Inspector	01215	RC-029	04
Apiary Inspector (hourly)	01215	RC-029	04H
Arson Investigator I (See Note)	01481	RC-029	16
Arson Investigator II (See Note)	01482	RC-029	18
Arson Investigator II (Lead Worker) (See Note)	01482	RC-029	19
Breath Alcohol Analysis Technician (See Note)	05170	RC-029	16
Commerce Commission Police Officer I (See Note)	08451	RC-029	16
Commerce Commission Police Officer II (See Note)	08452	RC-029	18
Commodities Inspector	08770	RC-029	10
Drug Compliance Investigator	12778	RC-029	25
Elevator Inspector	13495	RC-029	18.5
Environmental Protection Legal Investigator I (See Note)	13811	RC-029	12
Environmental Protection Legal Investigator II	13812	RC-029	14
Environmental Protection Legal Investigator Specialist	13815	RC-029	15
Explosives Inspector I	14051	RC-029	14
Explosives Inspector II	14052	RC-029	17
Fingerprint Technician (See Note)	15204	RC-029	12
Fingerprint Technician Supervisor	15208	RC-029	17
Fire Prevention Inspector I	15316	RC-029	15
Fire Prevention Inspector II (See Note)	15317	RC-029	18
Fire Prevention Inspector Trainee (See Note)	15320	RC-029	12
Guard I	17681	RC-029	05
Guard II	17682	RC-029	08
Guard III	17683	RC-029	11
Licensing Assistant	23568	RC-029	07
Licensing Investigator I (See Note)	23571	RC-029	12
Licensing Investigator II	23572	RC-029	15
Licensing Investigator III (See Note)	23573	RC-029	16
Licensing Investigator IV (See Note)	23574	RC-029	18

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Liquor Control Special Agent I	23751	RC-029	15
Meat and Poultry Inspector	26070	RC-029	13.5
Meat and Poultry Inspector Trainee	26075	RC-029	09
Motorist Assistance Specialist	28490	RC-029	07
Plant and Pesticide Specialist I (See Note)	32501	RC-029	16
Plant and Pesticide Specialist II (See Note)	32502	RC-029	18
Plumbing Inspector (See Note)	32915	RC-029	19
Police Officer I (See Note)	32981	RC-029	16
Police Officer II (See Note)	32982	RC-029	18
Police Officer III (See Note)	32983	RC-029	20
Polygraph Examiner I (See Note)	33001	RC-029	18
Polygraph Examiner II (See Note)	33002	RC-029	20
Polygraph Examiner III (See Note)	33003	RC-029	22
Products and Standards Inspector	34603	RC-029	14
Security Officer (See Note)	39870	RC-029	12
Security Officer Sergeant (See Note)	39877	RC-029	13
Seed Analyst I	39951	RC-029	11
Seed Analyst II (See Note)	39952	RC-029	12
Site Security Officer	41115	RC-029	08
Truck Weighing Inspector (See Note)	46100	RC-029	12
Vehicle Compliance Inspector (See Note)	47570	RC-029	16
Vehicle Emissions Compliance Inspector (See Note)	47580	RC-029	12
Vehicle Emissions Quality Assurance Auditor (See Note)	47584	RC-029	13
Vital Records Quality Control Inspector (See Note)	48000	RC-029	12
Warehouse Claims Specialist (See Note)	48780	RC-029	19
Warehouse Examiner	48881	RC-029	15
Warehouse Examiner Specialist	48882	RC-029	17
Well Inspector I	49421	RC-029	14
Well Inspector II	49422	RC-029	17

NOTES: [Employer – "Employer" refers to the Director of the Illinois Department of Central Management Services, agency heads or their representatives collectively or singly, as the context may require.](#)

[Pay Determinations for Successor, New or Changed Existing Classes – The Employer agrees to negotiate with IFPE as to the appropriate pay grade to be assigned to job classifications determined to be included in the RC-29-OCB bargaining unit. If no agreement is reached between the parties, IFPE shall be allowed to file a grievance in](#)

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accordance with Article X of this Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019. The grievance shall be filed at Step 3 of the grievance procedure. The arbitrator shall determine the reasonableness of the proposed salary grade in relationship to: a) The job content and responsibilities attached thereto in comparison with the job content and responsibilities of other position classifications in the classification series and bargaining unit; b) Like positions with similar job content and responsibilities within the labor market generally. The pay grade originally assigned by the Employer shall remain in effect pending the arbitrator's decision. Should an arbitrator decide to increase the rate of pay for the position classification, such rate may be effective as of the date the Illinois State Labor Relations Board certifies the title for inclusion into the bargaining unit.

Impact of New Titles on Salaries – In the event that a title not currently in the RC-029, RC-045 or RC-056 bargaining unit is added to this unit, the parties agree to negotiate the salary of the position being added and to negotiate over the impact the salary of the new position has on the salary of any similar position in the bargaining unit. It is understood that disputes over the Employer's pay grade placement are not subject to the Grievance Procedure.

Step Placement – Effective July 1, 2013, the employees at the frozen agencies will be placed on the appropriate step of the wage scale that they would have been placed but for the freeze.

Step Increases – Employees who have not attained Step 8 shall receive a step increase to the next step upon satisfactory completion of twelve (12) months of creditable service.

General Increases – Effective January 1, 2020, the pay rates for all bargaining unit classifications and steps shall be increased by 1.5%. Effective July 1, 2020, the pay rates for all bargaining unit classifications and steps shall be increased by 2.10%. Effective July 1, 2021, the pay rates for all bargaining unit classifications and steps shall be increased by 3.95%. Effective July 1, 2022, the pay rates for all bargaining unit classifications and steps shall be increased by 3.95%. The rates are set out in below tables.

Sub Step Increases – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after July 1, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month. Effective July 1, 2020, Step 1a, 1b, and 1c

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shall be increased by an additional \$25 per month. Effective July 1, 2021, Step 1a, 1b, and 1c shall be increased by an additional \$25 per month.

Payroll Errors – When errors are made which result in a significant reduction in an employee's pay, the Employer, when possible, will submit the required documentation to the Comptroller's Office within forty- eight (48) hours after the error is documented to and verified by payroll.

Date of Increase in Pay for Position Classification – The parties agree that pursuant to Article I, Recognition, Section 5, Pay, in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019 should an arbitrator decide to increase the rate of pay for the position classification, such rate may be effective as of the date the Illinois State Labor Relations Board certifies the title for inclusion into the bargaining unit.

Severance Pay – Where a state facility closes permanently or a separately appropriated and funded program is permanently terminated, employees affected thereby with two (2) or more years seniority and on the agency's payroll at the time of such closure or termination, or who were previous laid off as a direct result of such closure or termination, not offered another bargaining unit position as defined below within sixty (60) days of such closure or termination and within fifty (50) miles of the employee's work location, shall be offered severance pay in the amount of one (1) month's compensation at their monthly rate of pay in effect at the time of such closure or termination. Provided, however, that an employee who elects to remain on the layoff list for a period in excess of six (6) months, or who obtains another bargaining unit position, or who refuses an appropriate position offered by the Employer within his/her position classification series, (or if his/her classification is the only one in its series, within comparable classification) shall forfeit any severance pay which is due under this Section. If an employee accepts severance pay he/she shall be considered terminated under Article VI, Section 3 in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019.

Daylight Savings Time – Employees working during the shift when Daylight Savings Time changes to Standard Time will receive the appropriate rate of premium pay for the extra hour worked. However, when Standard Time changes to Daylight Savings Time, employees will be allowed to use accumulated benefit time, excluding sick leave, to cover the one (1) hour reduction in work time.

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Commercial Drivers License – If any employee is required to possess a CDL, the Employer shall reimburse the employee for the renewal costs of the CDL associated with its issuance and application fee.

Inconvenience Pay DHS only – In the event of a day off rotation schedule only, an employee who works more than five (5) days in any given seven (7) day period even though it overlaps work weeks, shall be paid inconvenience premium pay of 50¢ per hour above the regular rate of pay on each of those days worked over five (5) days within said seven-day period. There shall be no double payment or calculation of the same days within a given seven-day period.

Canine Handlers Pay – Effective July 1, 2009, Canine Handlers shall receive one (1) hour straight time compensation seven days a week for canine maintenance.

Attendance in Court – Any permanent employee called for jury duty or subpoenaed by any legislative, judicial or administrative tribunal, shall be allowed time away from work without loss of pay during his/her working hours for such purposes except in matters of non-work related personal litigation. Upon receiving the sum paid for jury service or witness fee, the employee shall submit the warrant, or its equivalent, to the agency to be returned to the fund in the State Treasury from which the original payroll warrant was drawn. Provided, however, an employee may elect to fulfill such call or subpoena on accrued time off and personal leave and retain the full amount received for such service. Jury duty service shall replace an employee's shift on regularly scheduled work days. Emergency or temporary employees shall be allowed time off without pay for such purpose and shall be allowed to retain the reimbursement received therefore.

Maternity/Paternity/Adoption Leave – All employees who provide proof of their pregnancy or that of their female partner at least 30 days prior to the expected due date will be eligible for four ten (10) weeks (50 work days) of paid maternity/paternity leave for each pregnancy resulting in birth or multiple births. Should both parents be employees they shall each be eligible for ten (10) weeks (50 work days) of paid maternity/paternity which may be taken consecutively or concurrently. No employee will be allowed to take less than full work week (5 consecutive days). Regardless of the number of pregnancies in a year, no employee shall receive more than the (10) weeks (50) work days of paid leave under this Section per year. The State shall require proof of birth. In addition, non-married male employees may be required to provide proof of paternity such as a birth certificate or other appropriate documentation confirming paternity. Leaves under this section shall also be granted in cases of a full

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term still born child for a maximum of five (5) weeks. All bargaining unit members are eligible for ten (10) weeks (50 work days) of paid leave with a new adoption, with the leave to commence when physical custody of the child has been granted to the member, provided that the member can show that the formal adoption process is underway. In the event the child was in foster care immediately preceding the adoption process the leave will commence once a court order has been issued for permanent placement and the foster parent has been so notified of their right to adopt as long as the foster child has not resided in the home for more than three (3) years. The agency personnel office must be notified, and the member must submit proof that the adoption has been initiated. Should both parents be employees they each shall be eligible for ten (10) weeks (50 work days) of paid maternity/paternity which may be taken consecutively or concurrently. No employee will be allowed to take less than full work week (5 consecutive work days). Regardless of the number of adoptions in a year, no individual shall receive more than ten (10) weeks (50 work days) of paid leave under this Section per year. Maternity/Paternity leave is for the purpose of bonding with the new member of the household. Employees are not eligible for the above referenced leave in the event the adoption is for a step-child or relative with whom the employee has previously established residency for a period of one (1) year or more.

Bereavement Leave – Upon request, employees shall be granted paid leave of up to two (2) scheduled work days to attend the funeral or similar service, for related travel, and bereavement time, upon the death of a member of the employee's immediate family. Leave shall be limited one instance per calendar year. Documentation of the reason for the funeral/bereavement leave, attendance at the funeral or similar service, and relationship to the deceased may be required. Immediate family is defined pursuant to this Section as: father, mother, sister, brother, spouse, children, grandparent and grandchildren including relationships established by marriage. For purposes of application of Bereavement Leave, relationships existing due to marriage will terminate upon death or divorce of the relative through whom the marriage relationship exists. Current marital status will be defined in accordance with State law.

Vacation Payment – If because of operating needs the Employer cannot grant an employee's request for vacation time within the 24-month period after the expiration of the calendar year such time was earned, such vacation time shall be liquidated in cash at straight time provided the employee has made at least three (3) separate requests, with at least 15 days between each request, for such time within the calendar year preceding liquidation. An employee who has been unable to work due to a service related injury or illness will be allowed to carry accumulated vacation into the next calendar year whenever the employee cannot liquidate vacation time within the 24-

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month period after the expiration of the calendar year when such time was earned. No salary payment shall be made in lieu of vacation earned but not taken except as provided in this Section 5 of Article XV and on termination of employment for eligible employees with at least six (6) months of continuous service in which case the effective date of termination shall not be extended by the number of days represented by said salary payment.

Statewide Meetings – Statewide meetings between the Employer and IFPE shall be conducted on a semi-annual basis. Up to ten (10) bargaining unit members or one person per DHS facility, whichever is greater may attend such statewide meetings without loss of pay for their normal work hours. Such attendance at the statewide meetings shall not be unreasonably denied but shall not interfere with agency operations. Proposed agendas shall be exchanged between the parties at least two (2) weeks prior to the date of the statewide meeting. Travel expenses associated with these meetings shall be the responsibility of the employee.

New Employee Orientation – The IFPE local representative shall be given notice of the date, time and location of the new employee orientation. The Employer shall grant up to thirty (30) minutes with pay for one IFPE representative to attend the orientation. The union orientation period shall be up to thirty (30) minutes and shall take place during the employees regular working hours with no loss of pay to the employees involved. The Union shall inform the Employer of the union representative who will conduct the union orientation.

Administrative Reassignment – The Employer may reassign an employee for up to ninety (90) days during the course of an investigation. At the time of reassignment the employee shall be provided with a statement that identifies the reason for the investigation. The reassignment shall be within the employee's permanently assigned work location. The employee shall be made whole for all approved travel expenses during the administrative reassignment.

Travel Required for Training – Overtime will be paid to all employees required to travel for training, orientation, or professional development when travel is in excess of their normal commute and outside their normal work hours. Where current practice exists, employees who are paid overtime for travel during their normal commute time outside normal work time, the practice shall continue.

2015-2019 Stipend – All bargaining unit employees on active payroll on the date of effectuation shall receive a one (1) time stipend of \$2500 prorated by 25% for each

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year the employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable after the effectuation of the Agreement.

2015-2019 Backpay – The Employer will pay bargaining unit members for all backpay owed from the wage freeze from 2015 to 2019, including any pay from missed steps or longevity adjustments.

Rest Period – If evidence demonstrates that circumstances prevented an employee from receiving a rest period or resulted in a rest period being interrupted, and the Employer does not authorize an alternative time, the employee shall be entitled to compensatory time. Nothing should be construed to imply that an employee may shorten their work day or be entitled to overtime due to scheduling and/or non-scheduling of breaks or lunch period.

Meal Period Computing Overtime – Nothing should be construed to imply that an employee may shorten their work day or be entitled to overtime due to scheduling and/or non-scheduling of breaks or lunch period. Except for Meat and Poultry Inspector/Trainees, those employees who receive an unpaid meal period, and are required to work at their work assignments and are not relieved for such meal periods, shall have such time treated as hours worked for the purpose of computing overtime. Such meal periods as defined above shall be granted except in the case of an operational emergency. Unless the specific job assignment requires it, an employee shall not be required to eat with clients and/or patients. For Meat and Poultry Inspector and Meat and Poultry Inspector Trainee, the Employer shall require all plants to designate a time frame in which a meal period may be taken. An employee shall take their meal period within this designated time frame. An employee required to work more than twelve (12) hours in any one workday shall be entitled to an additional thirty (30) minute non-paid meal period.

Travel Time – Except for Meat and Poultry Inspector and Meat and Poultry Inspector Trainee, travel time, as required by the Employer, is considered work time if the travel is between work sites during the regular workday. Time spent in traveling from an employee's residence to and/or from a work site is not considered work time except in those instances where the employee is required by the Employer to travel in excess of twenty (20) miles one way, as measured from the employee's official headquarters in which case the miles in excess of twenty (20) will be considered work time. In those situations where an employee's official headquarters is his/her residence, regardless of agency practices in existence at the time of the signing (September 26, 2019) of the Master Agreement (RC-029, RC-045, and RC-056), the time spent in travel which will

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be considered work time will be subject to local level negotiations. For Meat and Poultry Inspector and Meat and Poultry Inspector Trainee, the first and last twenty-five (25) miles traveled to and from work will be on employee's own time. All miles in excess will be considered work time. It is understood by the parties that for the purposes of computing travel time in Region 1 and Region 6 only, twenty-five (25) miles is equal to twenty-five (25) minutes. Employees may choose to move their residence within their official work county or portion of such county without loss of travel reimbursement. Those who choose to move their residence outside their official work county or portion of such county shall only be reimbursed for their travel between their various work sites. Employees required by the Employer to use their personal cars shall receive mileage reimbursement between their headquarters and the work sites unless special mileage arrangement apply under Article XIX, Section 4G, of the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019.

Overtime – An employee who is charged with a UA (unexcused-unauthorized absence), XA (unexcused-unreported absence), takes a day off without pay for which he/she is not eligible for under Article XII, Leaves of Absence or Article XIII, Sick Leave, in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019, or is suspended without pay on a normal workday and works his/her day off during the same week shall not have such hours considered for determined overtime computation, except during snow and ice season. No overtime credit shall be earned unless authorized and/or directed by the Employer. For the purpose of overtime compensation only, holidays shall count as time worked, unless, such holidays shall falls on the employee's regularly scheduled day off. The overtime payments provided for in Article IX in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019 shall not be duplicated for the same hours worked and to the extent that hours are compensated for at overtime rates under one provision, they shall not be counted as hours worked in determining overtime under the same or any other provision. Nothing herein shall be construed to require or permit the pyramiding of overtime or premium rates, if any. Employees who are authorized and do work in excess of their normal work week, or the normal work day on any one scheduled period as defined in Article VII, Section 2 in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019, shall be paid at the rate of one and one half time the employee's straight time hourly rate for all hours worked outside of their normal work hours. Overtime in less than fifteen (15) minute increments shall not accrue. Meat and Poultry Inspector or Meat and Poultry Inspector Trainees shall accrue overtime in fifteen (15) minute increments after an initial thirty (30) minute has been worked. Overtime shall be paid in cash unless an employee requests compensatory time off, at the rate it was earned either straight time or at the applicable overtime rate.

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Such request shall be considered and granted or denied at the discretion of the Employer. The employee shall make his/her choice known to the Employer no later than the end of the work week in which the overtime was earned. If such compensatory time request is granted, it shall be taken within the Fiscal Year it was earned at a time convenient to the employee and consistent with the operating needs of the Agency. However, accrued compensatory time not scheduled or taken by the end of the fiscal year shall be liquidated and paid in cash at the rate in effect at the time of the liquidation. For Meat and Poultry Inspector or Meat and Poultry Inspector Trainees only, if such compensatory time earned is more than 60 hours during the fiscal year, the Employer may schedule time off for employee. For Meat and Poultry Inspector or Meat and Poultry Inspector Trainees only, the Employer at its discretion has the right to provide an employee with compensatory time off in lieu of cash at the appropriate rate for time used in traveling to and attending training programs outside normal working hours pursuant to the Rules of the Departments of Agriculture and Central Management Services. An employee temporarily assigned is eligible to work overtime during the workday at the plant(s) to which he/she is temporarily assigned, however, the employee is only eligible to work overtime on non-scheduled weekends or State holidays at plants listed on his/her permanent work assignment.

Holiday Pay except for Meat and Poultry Inspector or Meat and Poultry Inspector Trainees – A. An employee who is required to work on either an approved State holiday or the observed holiday may, at the employee's discretion, choose double time cash in lieu of having compensatory time off at a future date, except an employee who works Fourth of July, Thanksgiving Day or Christmas Day may choose to receive double time and one-half cash payment in lieu of time off. For the purposes of overtime computation, holidays shall count as time worked, unless such holiday falls on the employee's regularly scheduled day off. Accumulated holidays must be used within twelve (12) months from the date earned. An employee working two shifts on a holiday, approved or actual, shall receive holiday compensation for both shifts. Notwithstanding the above, supervisors may grant employee requests to use holiday time in smaller increments of one-half (½) hour. B. Should any agency currently holidays, beyond twelve (12) holidays shall be liquidated in allow the accumulation of months, those accumulated cash when the employee leaves state service. Payment is subject to any applicable taxes and payroll deductions. The language in Section B, is intended to address the liquidation of holidays that have accumulated beyond the twelve (12) month period and is not intended to allow for the continuation of such accrual after July 1, 1997.

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Holiday Pay for Meat and Poultry Inspector or Meat and Poultry Inspector Trainees – An employee who is required to work on an approved State holiday may, at the employee's discretion, choose double time cash in lieu of having compensatory time off at a future date. An employee who works on Thanksgiving Day, the day after Thanksgiving or Christmas Day is compensated at the rate of one time and one-half cash payment in addition to Holiday pay. For the purposes of overtime computation, holidays shall count as time worked, unless such holiday falls on the employee's regularly scheduled day off. Holiday time may be taken in one (1) hour increments. Employees who are called to work on any Federal holiday shall be guaranteed four hours pay at the applicable rate of pay. When a holiday falls on an employee's regularly scheduled workday during the employee's vacation period, an extra day shall be added to the employee's vacation. To be eligible for holiday pay, the employee shall work the employee's last scheduled workday before the holiday and first scheduled workday after the holiday, unless absence on either or both of these workdays is for good cause and approved by the operating agency.

Call-Back Pay – An employee called back to work by the Employer outside of his/her regularly scheduled shift or on his/her scheduled days off shall be compensated at the appropriate straight time or overtime rate for a minimum of two (2) hours of work. Payment shall be made pursuant to Section IB of Article IX in the Master Agreement (RC-029, RC-045, and RC-056) signed September 26, 2019. For Meat and Poultry Inspectors or Meat and Poultry Inspector Trainees only, no employee will be required to deduct additional travel time if they are required to work after they have completed their assigned work shift and left the place of employment.

Stand-by Pay – An employee who is directed by the Employer to be available for work within one hour shall be entitled to stand-by pay and shall receive two hours straight time pay for any period of stand-by of twelve hours or less, whether required to work or not.

Compensatory Time Off for Meat and Poultry Inspector or Meat and Poultry Inspector Trainees Only – The Employer at its discretion has the right to provide an employee with compensatory time off in lieu of cash at the appropriate rate for time used in traveling to and attending training programs outside normal working hours pursuant to the Rules of the Departments of Agriculture and Central Management Services.

Grievance Time Off – The grievant and/or an IFPE steward shall be permitted reasonable time without loss of pay during their normal working hours to process a grievance. No employee or IFPE steward shall leave his/her work to process a

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grievance without first notifying and receiving authorization from his/her supervisor, which authorization shall not unreasonably be withheld. Such leave shall not interfere with the operating needs of the agency. The Employer shall not be responsible for any travel or subsistence expenses incurred by grievants or IFPE steward in the processing of grievances. Witnesses who have been subpoenaed and who are State employees and whose testimony is pertinent to the grievance presentation will be permitted reasonable time off without loss of pay to attend grievance or arbitration hearings.

Temporary Assignment Pay – The Employer may temporarily assign an employee to perform the duties of another position classification. To be eligible for temporary assignment pay, the employee must be qualified and be assigned in writing by the Employer to perform the duties and responsibilities which distinguish the higher position classification. An employee temporarily assigned to the duties of a position classification in an equal or lower pay grade than his/her permanent position classification shall be paid his/her permanent position classification rate. If the employee is temporarily assigned to a position classification having a higher pay grade than his/her permanent position classification, the employee shall be paid as if he/she had received a promotion into such higher pay grade. If the employee who has been temporarily assigned is selected for the posted vacancy, the employee shall have his/her creditable service date adjusted to reflect the first date on which he/she was temporarily assigned without interruption. The Employer agrees to pay the employee the higher rate as set forth above for the full time of such assignment. For the purpose of calculation, any temporary assignment shall be rounded up to the nearest hour. No employee shall be required to work in a temporary position in excess of six (6) months in a twelve (12) month period. When the Employer makes a temporary assignment, it will give notice to the employee of the anticipated length of the assignment and extensions thereof. An employee's refusal to take a temporary assignment to a higher-level position outside the bargaining unit which assignment is anticipated to last more than two (2) months will not subject the employee to discipline. Employees shall not receive temporary assignment pay for paid days off except if the employee is given such temporary assignment for thirty (30) continuous days and such days fall within such period of time and the employee works 75% of the time of the temporary assignment. For Meat and Poultry Inspector or Meat and Poultry Inspector Trainees only, upon an employee's return to his/her position, he/she shall be given the same permanent assignment held prior to the temporary assignment, unless otherwise agreed to by the parties.

Clothing and Equipment – The Employer shall provide any special and/or protective clothing and/or equipment (excluding vehicles), or the equivalent by reimbursement,

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which is required by the Employer and/or is determined by the Employer as being necessary for such employees to perform their work. The Employer shall pay or provide for the maintenance of all clothing and equipment determined by the Employer as being necessary. Any employee that works under a job title which requires uniforms shall discuss clothing and equipment at supplemental negotiations. If an employee needs additional equipment to perform the duties of his or her position, not listed in Section 1, then a written request shall be submitted to the Circuit Supervisor. Such requests shall not be unreasonably denied. If the request is approved, channels, purchased the item will be purchased through the normal purchasing or if approved by the Circuit Supervisor the item may be locally and the voucher submitted to the Employer for payment. Such equipment issued remains the property of the Employer and shall not be used by an employee at any time other than while said employee is on duty. An employee shall be responsible for full and careful maintenance of this equipment. If an item is damaged or lost, an employee may purchase a new item or be issued a new item if he can show proof of damage and/or loss and if the replacement is approved by the Bureau Chief. At the time of termination of employment all equipment, regardless of condition, shall be returned to the Employer by the employee. The frequency of replacement of the various items will be determined by the Department of Agriculture. The Employer will provide each employee subject to this Agreement the following articles of clothing: 2 frocks, 1 apron (kill floor use), and 1 pair of OSHA approved boots (kill floor use). Employees may locally purchase rubberized boots, steel toe or insulated, and submit the voucher to the Employer for payment. Each fiscal year employees will be allotted an allowance equal to the price of the standard issue boot in the approved vendor catalog to replace their damaged or worn boots. Any deviation from this policy will require approval from the Division Manager. Maintenance and laundry of clothing furnished will be provided by the employee in such a fashion to present a neat and clean appearance. Replacement of worn or damaged clothing will be determined by the Employer. Such clothing issued remains the property of the Employer and shall not be used by an employee at any time other than while said employee is on duty. For Revenue Security Guards only, the Illinois Department of Revenue shall issue all Guard II and Guard IIIs employed by the Department (5) full uniforms which shall include the following: (5) short-sleeved shirts including security patches, (5) pair of pants, (1) belt, and (1) badge. It shall be the responsibility of the employee to maintain and ensure proper care of the State issued equipment. It is the expectation that employees shall be in full uniform each shift. The State shall replace and/or repair any worn or damaged equipment resulting directly from work related use. The Employer will not be responsible for equipment damaged due to misuse or neglect. For the Meat and Poultry Inspector or Meat and Poultry Inspector Trainee, the Employer will provide each new employee with the following

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items of equipment: 1 helmet; 1 Chain; 1 scabbard; 1 Pair Ear Plugs; 1 hook; 1 steel; 2 knives; and 1 Flashlight with Batteries. The Employer will attempt to conduct an annual inventory of equipment to determine if the issued equipment is in the possession of the employee and if replacement is necessary.

Drug and Alcohol Testing Subcommittee for Meat and Poultry Inspectors and Meat and Poultry Inspector Trainees – The Employer and IFPE agree to establish a subcommittee with the purpose of this subcommittee being to develop and implement an employee drug and alcohol screening program. The subcommittee will consist of representatives and three management will attend without loss of pay.

Travel Time Department of Agriculture Except Meat and Poultry Inspector Trainees – The parties agree that in the Department of Agriculture time spent traveling from an employee's residence to and/or from a work site in Cook, Will, Lake, DuPage, McHenry, and Kane counties is not considered work time except in those instances where an employee is required by the Employer to travel in excess of twenty (20) mile one way or twenty-five (25) minutes as measured from the employee's official headquarters in which case the miles in excess of twenty (20) miles or minutes in excess of twenty-five (25) minutes will be considered work time. The workday shall commence at the time of the pre-trip inspection for employees assigned to drive vehicles, which require commercial driver license (CDL)

Light Duty Pay – An employee who has suffered a service connected injury or illness, or who is unable to perform his/her regular duties for a period of more than sixty (60) calendar days, shall be assigned to light duty provided the Employer determines that a suitable light duty assignment is available. Such determination shall not be arbitrary or capricious. However, by mutual agreement an agency and the IFPE may agree to a shorter time frame for eligibility subject to the approval of the Department of Central Management Services. Any change in work schedule (shift or days off) will only be done by agreement with the IFPE and the Employer. The employee shall receive his/her base rate of pay and benefits consistent with his/her classification. Employees on light duty, shall not be mandated to work overtime, and may be permitted to volunteer for overtime assignments, if in the opinion of the treating physician the employee is capable of working the overtime assignment(s) and is mutually agreed otherwise at the agency level. Employees do not waive any rights to Workers Compensation benefits by participating in the program.

Commerce Commission Police Officer Semi-Automatic Movement – Effective upon signature of the 2019-2023 contract, employees in the following title who are in good

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standing and have received at least a satisfactory annual evaluation, shall be eligible for a semi-automatic movement after a completion of four (4) years of time in title: Commerce Commission Police Officer I to Commerce Commission Police Officer II.

Shift Differential Pay – ~~Employees~~For titles other than the Meat and Poultry Inspector and Meat and Poultry Inspector Trainee titles, employees shall be paid a shift differential of \$0.50 per hour in addition to their base salary rate for all hours worked if their regular schedule for that day excluding overtime provides that they are scheduled to work and they work ½ or more of the work hours before 7 a.m. or after 3 p.m. Employees in positions having an indeterminate work schedule are not eligible for shift differential. Effective July 1, 2003, employees shall be paid a shift differential of \$0.67 per hour in addition to their base salary based on the criteria in this Note. Effective January 1, 2009, employees shall be paid a shift differential of \$0.75 per hour in addition to their base salary based on the criteria in this Note. Effective July 1, 2009, employees shall be paid a shift differential of \$0.80 per hour in addition to their base salary based on the criteria in this Note. Employees who currently receive a percentage shift differential providing more than the per hour based indicated in this Note on the base rate of pay prior to the effective date shall have that percentage converted to the cents per hour equivalent rounded to the nearest cent and shall continue to receive the higher cents per hour rate. ~~For Meat and Poultry Inspector and Meat and Poultry Inspector Trainee titles, employees shall be paid a shift differential of \$0.50 per hour in addition to their base salary rate for all hours worked if their normal work schedule for that day provides that they are scheduled to work and they work ½ or more of the hours before 8:00 a.m. or after 4:00 p.m. Effective July 1, 2009, shift differential shall be increased to \$0.80 per hour.~~

Longevity Pay – ~~Effective~~For titles other than the Meat and Poultry Inspector and Meat and Poultry Inspector Trainee titles, effective July 1, 1998, the Step 7 rate shall be increased \$50 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 7 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 10 years of service and have three or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8. Effective July 1, 2013, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 10 years of service and have three or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2013, the Step 8 rate shall be increased \$100 per month for those employees (non-sworn) who attain 15

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years of service and have three or more years of creditable service on Step 8. Effective July 1, 1998, employees in the following classifications: Arson Investigator I and II; Commerce Commission Police Officer I and II; and Police Officer I, II and III. Effective July 1, 2003, employees in the following classification: Arson Investigator I and II; Commerce Commission Police Officer I and II; and Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of \$50 per month upon reaching 10 years, 13 years, ~~and~~ 15 years and 17 years of service in the same classification series. Effective July 1, 2003 employees in the following classifications: Arson Investigator I and II; Commerce Commission Police Officer I and II; Police Officer I, II, and III shall be placed in a longevity schedule receiving a salary increase of \$50 per month upon reaching 10 years, 13 years, and 15 years' service in the same classification series. Employees shall be placed in a longevity schedule receiving a salary increase of \$75 per month upon reaching 17 years of service in the same classification series. Effective July 1, 2011, employees in the following classifications: Arson Investigator I and II; Commerce Commission Police Officer I and II; and Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of \$50 per month upon reaching 10 years, 13 years, and 15 years of service in the same classification series. Employees shall be placed in a longevity schedule receiving a salary increase of \$100 per month upon reaching 17 years of service in the same classification series. ~~For Meat and Poultry Inspector and Meat and Poultry Inspector Trainee titles, employees who are eligible for longevity pay at Step 7 on or before July 1, 2007 shall continue to receive longevity pay after being placed on Step 8 while they remain in the same pay grade. For employees not eligible to receive longevity pay on or before July 1, 2007, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same pay grade. For those employees who attain 15 years of continuous service and have three or more years creditable service on Step 8 on the same pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2013, the Step 8 rate shall be increased by \$75 per month for those employees who attain 10 years continuous service and have three or more years of creditable service on Step 8 of the same pay grade. For those employees who attain 15 years of continuous service and have 3 or more years of creditable service on the same pay grade, the Step 8 rate shall be increased by \$100 per month.~~

Pension Formula Change – An employee newly hired to a position that was previously covered by the alternative formula for pension benefits prior to January 1, 2011 and, effective January 1, 2011, is covered by the standard formula for pension benefits (see the Illinois Pension Code [40 ILCS 5/1-160(g) and 14-110(b)]) shall be placed on the Pay Plan Code B salary grade assigned to the classification to which the position is

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allocated. An employee newly hired is an employee hired on or after January 1, 2011 who has never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).

~~Clothing Reimbursement and Allowance—For Meat and Poultry Inspector and Meat and Poultry Inspector Trainee titles, the State provides each employee the following articles of clothing: 2 frocks, 1 apron (kill floor use), and 1 pair of OSHA approved boots (kill floor use). Employees may locally purchase rubberized boots, steel toe or insulated, and submit the voucher to the State for payment. Each fiscal year employees are allotted an allowance equal to the standard issue boot in the approved vendor catalog to replace their damaged or worn boots. Any deviation from this policy requires approval from the Division Manager. Maintenance and laundry of clothing furnished is provided by the employee in such a fashion to present a neat and clean appearance. Replacement of worn or damaged clothing is determined by the State. Clothing issued remains the property of the State and shall not be used by the employee at any time other than while the employee is on duty.~~

Effective July 1, 2019
Bargaining Unit: RC-029

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
04	B	<u>2730</u>	<u>2819</u>	<u>2909</u>	<u>2972</u>	<u>3050</u>	<u>3119</u>	<u>3207</u>	<u>3278</u>	<u>3419</u>	<u>3474</u>	<u>3613</u>
04-H	B	<u>15.69</u>	<u>16.20</u>	<u>16.72</u>	<u>17.08</u>							
05	B	<u>2806</u>	<u>2897</u>	<u>2989</u>	<u>3056</u>	<u>3132</u>	<u>3214</u>	<u>3293</u>	<u>3373</u>	<u>3514</u>	<u>3572</u>	<u>3716</u>
07	B	<u>2959</u>	<u>3054</u>	<u>3151</u>	<u>3223</u>	<u>3318</u>	<u>3414</u>	<u>3502</u>	<u>3603</u>	<u>3767</u>	<u>3832</u>	<u>3987</u>
08	B	<u>3050</u>	<u>3149</u>	<u>3249</u>	<u>3324</u>	<u>3424</u>	<u>3532</u>	<u>3627</u>	<u>3729</u>	<u>3907</u>	<u>3976</u>	<u>4137</u>
09	B	<u>3124</u>	<u>3227</u>	<u>3329</u>	<u>3405</u>	<u>3530</u>	<u>3664</u>	<u>3796</u>	<u>3930</u>	<u>4146</u>	<u>4227</u>	<u>4270</u>
10	B	<u>3261</u>	<u>3369</u>	<u>3475</u>	<u>3557</u>	<u>3662</u>	<u>3783</u>	<u>3902</u>	<u>4024</u>	<u>4229</u>	<u>4307</u>	<u>4480</u>

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<u>11</u>	<u>B</u>	<u>3374</u>	<u>3485</u>	<u>3595</u>	<u>3680</u>	<u>3798</u>	<u>3937</u>	<u>4064</u>	<u>4193</u>	<u>4413</u>	<u>4497</u>	<u>4679</u>
<u>12</u>	<u>B</u>	<u>3517</u>	<u>3633</u>	<u>3748</u>	<u>3838</u>	<u>3964</u>	<u>4112</u>	<u>4246</u>	<u>4403</u>	<u>4639</u>	<u>4727</u>	<u>4913</u>
<u>12</u>	<u>Q</u>	<u>3661</u>	<u>3782</u>	<u>3901</u>	<u>3996</u>	<u>4128</u>	<u>4287</u>	<u>4434</u>	<u>4595</u>	<u>4844</u>	<u>4943</u>	<u>5141</u>
<u>13</u>	<u>B</u>	<u>3650</u>	<u>3769</u>	<u>3889</u>	<u>3983</u>	<u>4134</u>	<u>4288</u>	<u>4444</u>	<u>4612</u>	<u>4868</u>	<u>4963</u>	<u>5161</u>
<u>13</u>	<u>Q</u>	<u>3798</u>	<u>3922</u>	<u>4047</u>	<u>4146</u>	<u>4311</u>	<u>4480</u>	<u>4643</u>	<u>4814</u>	<u>5088</u>	<u>5187</u>	<u>5396</u>
<u>13.5</u>	<u>B</u>	<u>3679</u>	<u>3799</u>	<u>3919</u>	<u>4015</u>	<u>4190</u>	<u>4357</u>	<u>4523</u>	<u>4698</u>	<u>4961</u>	<u>5062</u>	<u>5113</u>
<u>14</u>	<u>B</u>	<u>3809</u>	<u>3934</u>	<u>4059</u>	<u>4159</u>	<u>4321</u>	<u>4510</u>	<u>4674</u>	<u>4850</u>	<u>5134</u>	<u>5237</u>	<u>5448</u>
<u>15</u>	<u>B</u>	<u>3983</u>	<u>4113</u>	<u>4244</u>	<u>4349</u>	<u>4528</u>	<u>4705</u>	<u>4897</u>	<u>5078</u>	<u>5386</u>	<u>5487</u>	<u>5708</u>
<u>16</u>	<u>B</u>	<u>4169</u>	<u>4306</u>	<u>4443</u>	<u>4554</u>	<u>4756</u>	<u>4953</u>	<u>5161</u>	<u>5367</u>	<u>5683</u>	<u>5802</u>	<u>6033</u>
<u>16</u>	<u>Q</u>	<u>4548</u>	<u>4698</u>	<u>4847</u>	<u>4970</u>	<u>5179</u>	<u>5393</u>	<u>5609</u>	<u>5943</u>	<u>6061</u>	<u>6184</u>	<u>6433</u>
<u>17</u>	<u>B</u>	<u>4372</u>	<u>4516</u>	<u>4659</u>	<u>4778</u>	<u>4999</u>	<u>5210</u>	<u>5421</u>	<u>5641</u>	<u>5976</u>	<u>6099</u>	<u>6342</u>
<u>18</u>	<u>B</u>	<u>4610</u>	<u>4762</u>	<u>4913</u>	<u>5039</u>	<u>5275</u>	<u>5513</u>	<u>5736</u>	<u>5969</u>	<u>6325</u>	<u>6449</u>	<u>6710</u>
<u>18</u>	<u>Q</u>	<u>5041</u>	<u>5207</u>	<u>5372</u>	<u>5512</u>	<u>5763</u>	<u>5998</u>	<u>6236</u>	<u>6611</u>	<u>6742</u>	<u>6877</u>	<u>7151</u>
<u>18.5</u>	<u>B</u>	<u>4634</u>	<u>4786</u>	<u>4938</u>	<u>5065</u>	<u>5323</u>	<u>5575</u>	<u>5832</u>	<u>6080</u>	<u>6333</u>	<u>6719</u>	<u>6988</u>
<u>19</u>	<u>B</u>	<u>4869</u>	<u>5029</u>	<u>5188</u>	<u>5323</u>	<u>5575</u>	<u>5832</u>	<u>6080</u>	<u>6333</u>	<u>6719</u>	<u>6849</u>	<u>7124</u>
<u>19</u>	<u>Q</u>	<u>5207</u>	<u>5377</u>	<u>5548</u>	<u>5694</u>	<u>5946</u>	<u>6182</u>	<u>6420</u>	<u>6792</u>	<u>6923</u>	<u>7059</u>	<u>7341</u>
<u>20</u>	<u>B</u>	<u>5142</u>	<u>5311</u>	<u>5480</u>	<u>5623</u>	<u>5884</u>	<u>6163</u>	<u>6434</u>	<u>6701</u>	<u>7105</u>	<u>7246</u>	<u>7535</u>
<u>20</u>	<u>Q</u>	<u>5373</u>	<u>5548</u>	<u>5725</u>	<u>5876</u>	<u>6153</u>	<u>6443</u>	<u>6721</u>	<u>7002</u>	<u>7428</u>	<u>7572</u>	<u>7874</u>
<u>22</u>	<u>B</u>	<u>5746</u>	<u>5935</u>	<u>6124</u>	<u>6287</u>	<u>6594</u>	<u>6905</u>	<u>7227</u>	<u>7525</u>	<u>7995</u>	<u>8154</u>	<u>8481</u>
<u>22</u>	<u>Q</u>	<u>6003</u>	<u>6201</u>	<u>6398</u>	<u>6570</u>	<u>6895</u>	<u>7217</u>	<u>7550</u>	<u>7865</u>	<u>8355</u>	<u>8524</u>	<u>8864</u>
<u>25</u>	<u>B</u>	<u>6490</u>	<u>6703</u>	<u>6916</u>	<u>7104</u>	<u>7479</u>	<u>7835</u>	<u>8197</u>	<u>8567</u>	<u>9104</u>	<u>9288</u>	<u>9659</u>

Effective January 1, 2020
Bargaining Unit: RC-029

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>04</u>	<u>B</u>	<u>2771</u>	<u>2861</u>	<u>2953</u>	<u>3017</u>	<u>3096</u>	<u>3166</u>	<u>3255</u>	<u>3327</u>	<u>3470</u>	<u>3526</u>	<u>3667</u>
<u>04-H</u>	<u>B</u>	<u>15.93</u>	<u>16.44</u>	<u>16.97</u>	<u>17.34</u>							
<u>05</u>	<u>B</u>	<u>2848</u>	<u>2940</u>	<u>3034</u>	<u>3102</u>	<u>3179</u>	<u>3262</u>	<u>3342</u>	<u>3424</u>	<u>3567</u>	<u>3626</u>	<u>3772</u>
<u>07</u>	<u>B</u>	<u>3003</u>	<u>3100</u>	<u>3198</u>	<u>3271</u>	<u>3368</u>	<u>3465</u>	<u>3555</u>	<u>3657</u>	<u>3824</u>	<u>3889</u>	<u>4047</u>
<u>08</u>	<u>B</u>	<u>3096</u>	<u>3196</u>	<u>3298</u>	<u>3374</u>	<u>3475</u>	<u>3585</u>	<u>3681</u>	<u>3785</u>	<u>3966</u>	<u>4036</u>	<u>4199</u>
<u>09</u>	<u>B</u>	<u>3171</u>	<u>3275</u>	<u>3379</u>	<u>3456</u>	<u>3583</u>	<u>3719</u>	<u>3853</u>	<u>3989</u>	<u>4208</u>	<u>4290</u>	<u>4334</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>10</u>	<u>B</u>	<u>3310</u>	<u>3420</u>	<u>3527</u>	<u>3610</u>	<u>3717</u>	<u>3840</u>	<u>3961</u>	<u>4084</u>	<u>4292</u>	<u>4372</u>	<u>4547</u>
<u>11</u>	<u>B</u>	<u>3425</u>	<u>3537</u>	<u>3649</u>	<u>3735</u>	<u>3855</u>	<u>3996</u>	<u>4125</u>	<u>4256</u>	<u>4479</u>	<u>4564</u>	<u>4749</u>
<u>12</u>	<u>B</u>	<u>3570</u>	<u>3687</u>	<u>3804</u>	<u>3896</u>	<u>4023</u>	<u>4174</u>	<u>4310</u>	<u>4469</u>	<u>4709</u>	<u>4798</u>	<u>4987</u>
<u>12</u>	<u>Q</u>	<u>3716</u>	<u>3839</u>	<u>3960</u>	<u>4056</u>	<u>4190</u>	<u>4351</u>	<u>4501</u>	<u>4664</u>	<u>4917</u>	<u>5017</u>	<u>5218</u>
<u>13</u>	<u>B</u>	<u>3705</u>	<u>3826</u>	<u>3947</u>	<u>4043</u>	<u>4196</u>	<u>4352</u>	<u>4511</u>	<u>4681</u>	<u>4941</u>	<u>5037</u>	<u>5238</u>
<u>13</u>	<u>Q</u>	<u>3855</u>	<u>3981</u>	<u>4108</u>	<u>4208</u>	<u>4376</u>	<u>4547</u>	<u>4713</u>	<u>4886</u>	<u>5164</u>	<u>5265</u>	<u>5477</u>
<u>13.5</u>	<u>B</u>	<u>3734</u>	<u>3856</u>	<u>3978</u>	<u>4075</u>	<u>4253</u>	<u>4422</u>	<u>4591</u>	<u>4768</u>	<u>5035</u>	<u>5138</u>	<u>5190</u>
<u>14</u>	<u>B</u>	<u>3866</u>	<u>3993</u>	<u>4120</u>	<u>4221</u>	<u>4386</u>	<u>4578</u>	<u>4744</u>	<u>4923</u>	<u>5211</u>	<u>5316</u>	<u>5530</u>
<u>15</u>	<u>B</u>	<u>4043</u>	<u>4175</u>	<u>4308</u>	<u>4414</u>	<u>4596</u>	<u>4776</u>	<u>4970</u>	<u>5154</u>	<u>5467</u>	<u>5569</u>	<u>5794</u>
<u>16</u>	<u>B</u>	<u>4232</u>	<u>4371</u>	<u>4510</u>	<u>4622</u>	<u>4827</u>	<u>5027</u>	<u>5238</u>	<u>5448</u>	<u>5768</u>	<u>5889</u>	<u>6123</u>
<u>16</u>	<u>Q</u>	<u>4616</u>	<u>4768</u>	<u>4920</u>	<u>5045</u>	<u>5257</u>	<u>5474</u>	<u>5693</u>	<u>6032</u>	<u>6152</u>	<u>6277</u>	<u>6529</u>
<u>17</u>	<u>B</u>	<u>4438</u>	<u>4584</u>	<u>4729</u>	<u>4850</u>	<u>5074</u>	<u>5288</u>	<u>5502</u>	<u>5726</u>	<u>6066</u>	<u>6190</u>	<u>6437</u>
<u>18</u>	<u>B</u>	<u>4679</u>	<u>4833</u>	<u>4987</u>	<u>5115</u>	<u>5354</u>	<u>5596</u>	<u>5822</u>	<u>6059</u>	<u>6420</u>	<u>6546</u>	<u>6811</u>
<u>18</u>	<u>Q</u>	<u>5117</u>	<u>5285</u>	<u>5453</u>	<u>5595</u>	<u>5849</u>	<u>6088</u>	<u>6330</u>	<u>6710</u>	<u>6843</u>	<u>6980</u>	<u>7258</u>
<u>18.5</u>	<u>B</u>	<u>4704</u>	<u>4858</u>	<u>5012</u>	<u>5141</u>	<u>5403</u>	<u>5659</u>	<u>5919</u>	<u>6171</u>	<u>6428</u>	<u>6820</u>	<u>7093</u>
<u>19</u>	<u>B</u>	<u>4942</u>	<u>5104</u>	<u>5266</u>	<u>5403</u>	<u>5659</u>	<u>5919</u>	<u>6171</u>	<u>6428</u>	<u>6820</u>	<u>6952</u>	<u>7231</u>
<u>19</u>	<u>Q</u>	<u>5285</u>	<u>5458</u>	<u>5631</u>	<u>5779</u>	<u>6035</u>	<u>6275</u>	<u>6516</u>	<u>6894</u>	<u>7027</u>	<u>7165</u>	<u>7451</u>
<u>20</u>	<u>B</u>	<u>5219</u>	<u>5391</u>	<u>5562</u>	<u>5707</u>	<u>5972</u>	<u>6255</u>	<u>6531</u>	<u>6802</u>	<u>7212</u>	<u>7355</u>	<u>7648</u>
<u>20</u>	<u>Q</u>	<u>5454</u>	<u>5631</u>	<u>5811</u>	<u>5964</u>	<u>6245</u>	<u>6540</u>	<u>6822</u>	<u>7107</u>	<u>7539</u>	<u>7686</u>	<u>7992</u>
<u>22</u>	<u>B</u>	<u>5832</u>	<u>6024</u>	<u>6216</u>	<u>6381</u>	<u>6693</u>	<u>7009</u>	<u>7335</u>	<u>7638</u>	<u>8115</u>	<u>8276</u>	<u>8608</u>
<u>22</u>	<u>Q</u>	<u>6093</u>	<u>6294</u>	<u>6494</u>	<u>6669</u>	<u>6998</u>	<u>7325</u>	<u>7663</u>	<u>7983</u>	<u>8480</u>	<u>8652</u>	<u>8997</u>
<u>25</u>	<u>B</u>	<u>6587</u>	<u>6804</u>	<u>7020</u>	<u>7211</u>	<u>7591</u>	<u>7953</u>	<u>8320</u>	<u>8696</u>	<u>9241</u>	<u>9427</u>	<u>9804</u>

Effective July 1, 2020
Bargaining Unit: RC-029

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>04</u>	<u>B</u>	<u>2854</u>	<u>2946</u>	<u>3040</u>	<u>3080</u>	<u>3161</u>	<u>3232</u>	<u>3323</u>	<u>3397</u>	<u>3543</u>	<u>3600</u>	<u>3744</u>
<u>04-H</u>	<u>B</u>	<u>16.40</u>	<u>16.93</u>	<u>17.47</u>	<u>17.70</u>							
<u>05</u>	<u>B</u>	<u>2933</u>	<u>3027</u>	<u>3123</u>	<u>3167</u>	<u>3246</u>	<u>3331</u>	<u>3412</u>	<u>3496</u>	<u>3642</u>	<u>3702</u>	<u>3851</u>
<u>07</u>	<u>B</u>	<u>3091</u>	<u>3190</u>	<u>3290</u>	<u>3340</u>	<u>3439</u>	<u>3538</u>	<u>3630</u>	<u>3734</u>	<u>3904</u>	<u>3971</u>	<u>4132</u>
<u>08</u>	<u>B</u>	<u>3186</u>	<u>3288</u>	<u>3392</u>	<u>3445</u>	<u>3548</u>	<u>3660</u>	<u>3758</u>	<u>3864</u>	<u>4049</u>	<u>4121</u>	<u>4287</u>

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NOTICE OF PEREMPTORY AMENDMENTS

<u>09</u>	<u>B</u>	<u>3263</u>	<u>3369</u>	<u>3475</u>	<u>3529</u>	<u>3658</u>	<u>3797</u>	<u>3934</u>	<u>4073</u>	<u>4296</u>	<u>4380</u>	<u>4425</u>
<u>10</u>	<u>B</u>	<u>3405</u>	<u>3517</u>	<u>3626</u>	<u>3686</u>	<u>3795</u>	<u>3921</u>	<u>4044</u>	<u>4170</u>	<u>4382</u>	<u>4464</u>	<u>4642</u>
<u>11</u>	<u>B</u>	<u>3522</u>	<u>3636</u>	<u>3751</u>	<u>3813</u>	<u>3936</u>	<u>4080</u>	<u>4212</u>	<u>4345</u>	<u>4573</u>	<u>4660</u>	<u>4849</u>
<u>12</u>	<u>B</u>	<u>3670</u>	<u>3789</u>	<u>3909</u>	<u>3978</u>	<u>4107</u>	<u>4262</u>	<u>4401</u>	<u>4563</u>	<u>4808</u>	<u>4899</u>	<u>5092</u>
<u>12</u>	<u>Q</u>	<u>3819</u>	<u>3945</u>	<u>4068</u>	<u>4141</u>	<u>4278</u>	<u>4442</u>	<u>4596</u>	<u>4762</u>	<u>5020</u>	<u>5122</u>	<u>5328</u>
<u>13</u>	<u>B</u>	<u>3808</u>	<u>3931</u>	<u>4055</u>	<u>4128</u>	<u>4284</u>	<u>4443</u>	<u>4606</u>	<u>4779</u>	<u>5045</u>	<u>5143</u>	<u>5348</u>
<u>13</u>	<u>Q</u>	<u>3961</u>	<u>4090</u>	<u>4219</u>	<u>4296</u>	<u>4468</u>	<u>4642</u>	<u>4812</u>	<u>4989</u>	<u>5272</u>	<u>5376</u>	<u>5592</u>
<u>13.5</u>	<u>B</u>	<u>3837</u>	<u>3962</u>	<u>4087</u>	<u>4161</u>	<u>4342</u>	<u>4515</u>	<u>4687</u>	<u>4868</u>	<u>5141</u>	<u>5246</u>	<u>5299</u>
<u>14</u>	<u>B</u>	<u>3972</u>	<u>4102</u>	<u>4232</u>	<u>4310</u>	<u>4478</u>	<u>4674</u>	<u>4844</u>	<u>5026</u>	<u>5320</u>	<u>5428</u>	<u>5646</u>
<u>15</u>	<u>B</u>	<u>4153</u>	<u>4288</u>	<u>4423</u>	<u>4507</u>	<u>4693</u>	<u>4876</u>	<u>5074</u>	<u>5262</u>	<u>5582</u>	<u>5686</u>	<u>5916</u>
<u>16</u>	<u>B</u>	<u>4346</u>	<u>4488</u>	<u>4630</u>	<u>4719</u>	<u>4928</u>	<u>5133</u>	<u>5348</u>	<u>5562</u>	<u>5889</u>	<u>6013</u>	<u>6252</u>
<u>16</u>	<u>Q</u>	<u>4738</u>	<u>4893</u>	<u>5048</u>	<u>5151</u>	<u>5367</u>	<u>5589</u>	<u>5813</u>	<u>6159</u>	<u>6281</u>	<u>6409</u>	<u>6666</u>
<u>17</u>	<u>B</u>	<u>4556</u>	<u>4705</u>	<u>4853</u>	<u>4952</u>	<u>5181</u>	<u>5399</u>	<u>5618</u>	<u>5846</u>	<u>6193</u>	<u>6320</u>	<u>6572</u>
<u>18</u>	<u>B</u>	<u>4802</u>	<u>4959</u>	<u>5117</u>	<u>5222</u>	<u>5466</u>	<u>5714</u>	<u>5944</u>	<u>6186</u>	<u>6555</u>	<u>6683</u>	<u>6954</u>
<u>18</u>	<u>Q</u>	<u>5249</u>	<u>5421</u>	<u>5593</u>	<u>5712</u>	<u>5972</u>	<u>6216</u>	<u>6463</u>	<u>6851</u>	<u>6987</u>	<u>7127</u>	<u>7410</u>
<u>18.5</u>	<u>B</u>	<u>4828</u>	<u>4985</u>	<u>5142</u>	<u>5249</u>	<u>5516</u>	<u>5778</u>	<u>6043</u>	<u>6301</u>	<u>6563</u>	<u>6963</u>	<u>7242</u>
<u>19</u>	<u>B</u>	<u>5071</u>	<u>5236</u>	<u>5402</u>	<u>5516</u>	<u>5778</u>	<u>6043</u>	<u>6301</u>	<u>6563</u>	<u>6963</u>	<u>7098</u>	<u>7383</u>
<u>19</u>	<u>Q</u>	<u>5421</u>	<u>5598</u>	<u>5774</u>	<u>5900</u>	<u>6162</u>	<u>6407</u>	<u>6653</u>	<u>7039</u>	<u>7175</u>	<u>7315</u>	<u>7607</u>
<u>20</u>	<u>B</u>	<u>5354</u>	<u>5529</u>	<u>5704</u>	<u>5827</u>	<u>6097</u>	<u>6386</u>	<u>6668</u>	<u>6945</u>	<u>7363</u>	<u>7509</u>	<u>7809</u>
<u>20</u>	<u>Q</u>	<u>5594</u>	<u>5774</u>	<u>5958</u>	<u>6089</u>	<u>6376</u>	<u>6677</u>	<u>6965</u>	<u>7256</u>	<u>7697</u>	<u>7847</u>	<u>8160</u>
<u>22</u>	<u>B</u>	<u>5979</u>	<u>6176</u>	<u>6372</u>	<u>6515</u>	<u>6834</u>	<u>7156</u>	<u>7489</u>	<u>7798</u>	<u>8285</u>	<u>8450</u>	<u>8789</u>
<u>22</u>	<u>Q</u>	<u>6246</u>	<u>6451</u>	<u>6655</u>	<u>6809</u>	<u>7145</u>	<u>7479</u>	<u>7824</u>	<u>8151</u>	<u>8658</u>	<u>8834</u>	<u>9186</u>
<u>25</u>	<u>B</u>	<u>6750</u>	<u>6972</u>	<u>7192</u>	<u>7362</u>	<u>7750</u>	<u>8120</u>	<u>8495</u>	<u>8879</u>	<u>9435</u>	<u>9625</u>	<u>10010</u>

Effective July 1, 2021
Bargaining Unit: RC-029

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>04</u>	<u>B</u>	<u>2992</u>	<u>3087</u>	<u>3185</u>	<u>3202</u>	<u>3286</u>	<u>3360</u>	<u>3454</u>	<u>3531</u>	<u>3683</u>	<u>3742</u>	<u>3892</u>
<u>04-H</u>	<u>B</u>	<u>17.20</u>	<u>17.74</u>	<u>18.30</u>	<u>18.40</u>							
<u>05</u>	<u>B</u>	<u>3074</u>	<u>3172</u>	<u>3271</u>	<u>3292</u>	<u>3374</u>	<u>3463</u>	<u>3547</u>	<u>3634</u>	<u>3786</u>	<u>3848</u>	<u>4003</u>
<u>07</u>	<u>B</u>	<u>3238</u>	<u>3341</u>	<u>3445</u>	<u>3472</u>	<u>3575</u>	<u>3678</u>	<u>3773</u>	<u>3881</u>	<u>4058</u>	<u>4128</u>	<u>4295</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>08</u>	<u>B</u>	<u>3337</u>	<u>3443</u>	<u>3551</u>	<u>3581</u>	<u>3688</u>	<u>3805</u>	<u>3906</u>	<u>4017</u>	<u>4209</u>	<u>4284</u>	<u>4456</u>
<u>09</u>	<u>B</u>	<u>3417</u>	<u>3527</u>	<u>3637</u>	<u>3668</u>	<u>3802</u>	<u>3947</u>	<u>4089</u>	<u>4234</u>	<u>4466</u>	<u>4553</u>	<u>4600</u>
<u>10</u>	<u>B</u>	<u>3564</u>	<u>3681</u>	<u>3794</u>	<u>3832</u>	<u>3945</u>	<u>4076</u>	<u>4204</u>	<u>4335</u>	<u>4555</u>	<u>4640</u>	<u>4825</u>
<u>11</u>	<u>B</u>	<u>3686</u>	<u>3805</u>	<u>3924</u>	<u>3964</u>	<u>4091</u>	<u>4241</u>	<u>4378</u>	<u>4517</u>	<u>4754</u>	<u>4844</u>	<u>5041</u>
<u>12</u>	<u>B</u>	<u>3840</u>	<u>3964</u>	<u>4088</u>	<u>4135</u>	<u>4269</u>	<u>4430</u>	<u>4575</u>	<u>4743</u>	<u>4998</u>	<u>5093</u>	<u>5293</u>
<u>12</u>	<u>Q</u>	<u>3995</u>	<u>4126</u>	<u>4254</u>	<u>4305</u>	<u>4447</u>	<u>4617</u>	<u>4778</u>	<u>4950</u>	<u>5218</u>	<u>5324</u>	<u>5538</u>
<u>13</u>	<u>B</u>	<u>3983</u>	<u>4111</u>	<u>4240</u>	<u>4291</u>	<u>4453</u>	<u>4618</u>	<u>4788</u>	<u>4968</u>	<u>5244</u>	<u>5346</u>	<u>5559</u>
<u>13</u>	<u>Q</u>	<u>4142</u>	<u>4277</u>	<u>4411</u>	<u>4466</u>	<u>4644</u>	<u>4825</u>	<u>5002</u>	<u>5186</u>	<u>5480</u>	<u>5588</u>	<u>5813</u>
<u>13.5</u>	<u>B</u>	<u>4014</u>	<u>4143</u>	<u>4273</u>	<u>4325</u>	<u>4514</u>	<u>4693</u>	<u>4872</u>	<u>5060</u>	<u>5344</u>	<u>5453</u>	<u>5508</u>
<u>14</u>	<u>B</u>	<u>4154</u>	<u>4289</u>	<u>4424</u>	<u>4480</u>	<u>4655</u>	<u>4859</u>	<u>5035</u>	<u>5225</u>	<u>5530</u>	<u>5642</u>	<u>5869</u>
<u>15</u>	<u>B</u>	<u>4342</u>	<u>4482</u>	<u>4623</u>	<u>4685</u>	<u>4878</u>	<u>5069</u>	<u>5274</u>	<u>5470</u>	<u>5802</u>	<u>5911</u>	<u>6150</u>
<u>16</u>	<u>B</u>	<u>4543</u>	<u>4690</u>	<u>4838</u>	<u>4905</u>	<u>5123</u>	<u>5336</u>	<u>5559</u>	<u>5782</u>	<u>6122</u>	<u>6251</u>	<u>6499</u>
<u>16</u>	<u>Q</u>	<u>4950</u>	<u>5111</u>	<u>5272</u>	<u>5354</u>	<u>5579</u>	<u>5810</u>	<u>6043</u>	<u>6402</u>	<u>6529</u>	<u>6662</u>	<u>6929</u>
<u>17</u>	<u>B</u>	<u>4761</u>	<u>4916</u>	<u>5070</u>	<u>5148</u>	<u>5386</u>	<u>5612</u>	<u>5840</u>	<u>6077</u>	<u>6438</u>	<u>6570</u>	<u>6832</u>
<u>18</u>	<u>B</u>	<u>5017</u>	<u>5180</u>	<u>5344</u>	<u>5428</u>	<u>5682</u>	<u>5940</u>	<u>6179</u>	<u>6430</u>	<u>6814</u>	<u>6947</u>	<u>7229</u>
<u>18</u>	<u>Q</u>	<u>5481</u>	<u>5660</u>	<u>5839</u>	<u>5938</u>	<u>6208</u>	<u>6462</u>	<u>6718</u>	<u>7122</u>	<u>7263</u>	<u>7409</u>	<u>7703</u>
<u>18.5</u>	<u>B</u>	<u>5044</u>	<u>5207</u>	<u>5370</u>	<u>5456</u>	<u>5734</u>	<u>6006</u>	<u>6282</u>	<u>6550</u>	<u>6822</u>	<u>7238</u>	<u>7528</u>
<u>19</u>	<u>B</u>	<u>5296</u>	<u>5468</u>	<u>5640</u>	<u>5734</u>	<u>6006</u>	<u>6282</u>	<u>6550</u>	<u>6822</u>	<u>7238</u>	<u>7378</u>	<u>7675</u>
<u>19</u>	<u>Q</u>	<u>5660</u>	<u>5844</u>	<u>6027</u>	<u>6133</u>	<u>6405</u>	<u>6660</u>	<u>6916</u>	<u>7317</u>	<u>7458</u>	<u>7604</u>	<u>7907</u>
<u>20</u>	<u>B</u>	<u>5590</u>	<u>5772</u>	<u>5954</u>	<u>6057</u>	<u>6338</u>	<u>6638</u>	<u>6931</u>	<u>7219</u>	<u>7654</u>	<u>7806</u>	<u>8117</u>
<u>20</u>	<u>Q</u>	<u>5840</u>	<u>6027</u>	<u>6218</u>	<u>6330</u>	<u>6628</u>	<u>6941</u>	<u>7240</u>	<u>7543</u>	<u>8001</u>	<u>8157</u>	<u>8482</u>
<u>22</u>	<u>B</u>	<u>6240</u>	<u>6445</u>	<u>6649</u>	<u>6772</u>	<u>7104</u>	<u>7439</u>	<u>7785</u>	<u>8106</u>	<u>8612</u>	<u>8784</u>	<u>9136</u>
<u>22</u>	<u>Q</u>	<u>6518</u>	<u>6731</u>	<u>6943</u>	<u>7078</u>	<u>7427</u>	<u>7774</u>	<u>8133</u>	<u>8473</u>	<u>9000</u>	<u>9183</u>	<u>9549</u>
<u>25</u>	<u>B</u>	<u>7042</u>	<u>7272</u>	<u>7501</u>	<u>7653</u>	<u>8056</u>	<u>8441</u>	<u>8831</u>	<u>9230</u>	<u>9808</u>	<u>10005</u>	<u>10405</u>

Effective July 1, 2022
Bargaining Unit: RC-029

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>04</u>	<u>B</u>	<u>3110</u>	<u>3209</u>	<u>3311</u>	<u>3328</u>	<u>3416</u>	<u>3493</u>	<u>3590</u>	<u>3670</u>	<u>3828</u>	<u>3890</u>	<u>4046</u>
<u>04-H</u>	<u>B</u>	<u>17.87</u>	<u>18.44</u>	<u>19.03</u>	<u>19.13</u>							
<u>05</u>	<u>B</u>	<u>3195</u>	<u>3297</u>	<u>3400</u>	<u>3422</u>	<u>3507</u>	<u>3600</u>	<u>3687</u>	<u>3778</u>	<u>3936</u>	<u>4000</u>	<u>4161</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>07</u>	<u>B</u>	<u>3366</u>	<u>3473</u>	<u>3581</u>	<u>3609</u>	<u>3716</u>	<u>3823</u>	<u>3922</u>	<u>4034</u>	<u>4218</u>	<u>4291</u>	<u>4465</u>
<u>08</u>	<u>B</u>	<u>3469</u>	<u>3579</u>	<u>3691</u>	<u>3722</u>	<u>3834</u>	<u>3955</u>	<u>4060</u>	<u>4176</u>	<u>4375</u>	<u>4453</u>	<u>4632</u>
<u>09</u>	<u>B</u>	<u>3552</u>	<u>3666</u>	<u>3781</u>	<u>3813</u>	<u>3952</u>	<u>4103</u>	<u>4251</u>	<u>4401</u>	<u>4642</u>	<u>4733</u>	<u>4782</u>
<u>10</u>	<u>B</u>	<u>3705</u>	<u>3826</u>	<u>3944</u>	<u>3983</u>	<u>4101</u>	<u>4237</u>	<u>4370</u>	<u>4506</u>	<u>4735</u>	<u>4823</u>	<u>5016</u>
<u>11</u>	<u>B</u>	<u>3832</u>	<u>3955</u>	<u>4079</u>	<u>4121</u>	<u>4253</u>	<u>4409</u>	<u>4551</u>	<u>4695</u>	<u>4942</u>	<u>5035</u>	<u>5240</u>
<u>12</u>	<u>B</u>	<u>3992</u>	<u>4121</u>	<u>4249</u>	<u>4298</u>	<u>4438</u>	<u>4605</u>	<u>4756</u>	<u>4930</u>	<u>5195</u>	<u>5294</u>	<u>5502</u>
<u>12</u>	<u>Q</u>	<u>4153</u>	<u>4289</u>	<u>4422</u>	<u>4475</u>	<u>4623</u>	<u>4799</u>	<u>4967</u>	<u>5146</u>	<u>5424</u>	<u>5534</u>	<u>5757</u>
<u>13</u>	<u>B</u>	<u>4140</u>	<u>4273</u>	<u>4407</u>	<u>4460</u>	<u>4629</u>	<u>4800</u>	<u>4977</u>	<u>5164</u>	<u>5451</u>	<u>5557</u>	<u>5779</u>
<u>13</u>	<u>Q</u>	<u>4306</u>	<u>4446</u>	<u>4585</u>	<u>4642</u>	<u>4827</u>	<u>5016</u>	<u>5200</u>	<u>5391</u>	<u>5696</u>	<u>5809</u>	<u>6043</u>
<u>13.5</u>	<u>B</u>	<u>4173</u>	<u>4307</u>	<u>4442</u>	<u>4496</u>	<u>4692</u>	<u>4878</u>	<u>5064</u>	<u>5260</u>	<u>5555</u>	<u>5668</u>	<u>5726</u>
<u>14</u>	<u>B</u>	<u>4318</u>	<u>4458</u>	<u>4599</u>	<u>4657</u>	<u>4839</u>	<u>5051</u>	<u>5234</u>	<u>5431</u>	<u>5748</u>	<u>5865</u>	<u>6101</u>
<u>15</u>	<u>B</u>	<u>4514</u>	<u>4659</u>	<u>4806</u>	<u>4870</u>	<u>5071</u>	<u>5269</u>	<u>5482</u>	<u>5686</u>	<u>6031</u>	<u>6144</u>	<u>6393</u>
<u>16</u>	<u>B</u>	<u>4722</u>	<u>4875</u>	<u>5029</u>	<u>5099</u>	<u>5325</u>	<u>5547</u>	<u>5779</u>	<u>6010</u>	<u>6364</u>	<u>6498</u>	<u>6756</u>
<u>16</u>	<u>Q</u>	<u>5146</u>	<u>5313</u>	<u>5480</u>	<u>5565</u>	<u>5799</u>	<u>6039</u>	<u>6282</u>	<u>6655</u>	<u>6787</u>	<u>6925</u>	<u>7203</u>
<u>17</u>	<u>B</u>	<u>4949</u>	<u>5110</u>	<u>5270</u>	<u>5351</u>	<u>5599</u>	<u>5834</u>	<u>6071</u>	<u>6317</u>	<u>6692</u>	<u>6830</u>	<u>7102</u>
<u>18</u>	<u>B</u>	<u>5215</u>	<u>5385</u>	<u>5555</u>	<u>5642</u>	<u>5906</u>	<u>6175</u>	<u>6423</u>	<u>6684</u>	<u>7083</u>	<u>7221</u>	<u>7515</u>
<u>18</u>	<u>Q</u>	<u>5697</u>	<u>5884</u>	<u>6070</u>	<u>6173</u>	<u>6453</u>	<u>6717</u>	<u>6983</u>	<u>7403</u>	<u>7550</u>	<u>7702</u>	<u>8007</u>
<u>18.5</u>	<u>B</u>	<u>5243</u>	<u>5413</u>	<u>5582</u>	<u>5672</u>	<u>5960</u>	<u>6243</u>	<u>6530</u>	<u>6809</u>	<u>7091</u>	<u>7524</u>	<u>7825</u>
<u>19</u>	<u>B</u>	<u>5505</u>	<u>5684</u>	<u>5863</u>	<u>5960</u>	<u>6243</u>	<u>6530</u>	<u>6809</u>	<u>7091</u>	<u>7524</u>	<u>7669</u>	<u>7978</u>
<u>19</u>	<u>Q</u>	<u>5884</u>	<u>6075</u>	<u>6265</u>	<u>6375</u>	<u>6658</u>	<u>6923</u>	<u>7189</u>	<u>7606</u>	<u>7753</u>	<u>7904</u>	<u>8219</u>
<u>20</u>	<u>B</u>	<u>5811</u>	<u>6000</u>	<u>6189</u>	<u>6296</u>	<u>6588</u>	<u>6900</u>	<u>7205</u>	<u>7504</u>	<u>7956</u>	<u>8114</u>	<u>8438</u>
<u>20</u>	<u>Q</u>	<u>6071</u>	<u>6265</u>	<u>6464</u>	<u>6580</u>	<u>6890</u>	<u>7215</u>	<u>7526</u>	<u>7841</u>	<u>8317</u>	<u>8479</u>	<u>8817</u>
<u>22</u>	<u>B</u>	<u>6486</u>	<u>6700</u>	<u>6912</u>	<u>7039</u>	<u>7385</u>	<u>7733</u>	<u>8093</u>	<u>8426</u>	<u>8952</u>	<u>9131</u>	<u>9497</u>
<u>22</u>	<u>Q</u>	<u>6775</u>	<u>6997</u>	<u>7217</u>	<u>7358</u>	<u>7720</u>	<u>8081</u>	<u>8454</u>	<u>8808</u>	<u>9356</u>	<u>9546</u>	<u>9926</u>
<u>25</u>	<u>B</u>	<u>7320</u>	<u>7559</u>	<u>7797</u>	<u>7955</u>	<u>8374</u>	<u>8774</u>	<u>9180</u>	<u>9595</u>	<u>10195</u>	<u>10400</u>	<u>10816</u>

Effective July 1, 2014
Bargaining Unit: RC-029

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1e</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
04	B	2705	2794	2884	2972	3050	3119	3207	3278	3419	3474	3613
04-H	B	15.55	16.06	16.57	17.08							
05	B	2781	2872	2964	3056	3132	3214	3293	3373	3514	3572	3716
07	B	2934	3029	3126	3223	3318	3414	3502	3603	3767	3832	3987

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

08	B	3025	3124	3224	3324	3424	3532	3627	3729	3907	3976	4137
09	B	3099	3202	3304	3405	3530	3664	3796	3930	4146	4227	4270
10	B	3236	3344	3450	3557	3662	3783	3902	4024	4229	4307	4480
11	B	3349	3460	3570	3680	3798	3937	4064	4193	4413	4497	4679
12	B	3492	3608	3723	3838	3964	4112	4246	4403	4639	4727	4913
12	Q	3636	3757	3876	3996	4128	4287	4434	4595	4844	4943	5141
13	B	3625	3744	3864	3983	4134	4288	4444	4612	4868	4963	5161
13	Q	3773	3897	4022	4146	4311	4480	4643	4814	5088	5187	5396
13.5	B	3654	3774	3894	4015	4190	4357	4523	4698	4961	5062	5113
14	B	3784	3909	4034	4159	4321	4510	4674	4850	5134	5237	5448
15	B	3958	4088	4219	4349	4528	4705	4897	5078	5386	5487	5708
16	B	4144	4281	4418	4554	4756	4953	5161	5367	5683	5802	6033
16	Q	4523	4673	4822	4970	5179	5393	5609	5943	6061	6184	6433
17	B	4347	4491	4634	4778	4999	5210	5421	5641	5976	6099	6342
18	B	4585	4737	4888	5039	5275	5513	5736	5969	6325	6449	6710
18	Q	5016	5182	5347	5512	5763	5998	6236	6611	6742	6877	7151
18.5	B	4609	4761	4913	5065	5323	5575	5832	6080	6333	6719	6988
19	B	4844	5004	5163	5323	5575	5832	6080	6333	6719	6849	7124
19	Q	5182	5352	5523	5694	5946	6182	6420	6792	6923	7059	7341
20	B	5117	5286	5455	5623	5884	6163	6434	6701	7105	7246	7535
20	Q	5348	5523	5700	5876	6153	6443	6721	7002	7428	7572	7874
22	B	5721	5910	6099	6287	6594	6905	7227	7525	7995	8154	8481
22	Q	5978	6176	6373	6570	6895	7217	7550	7865	8355	8524	8864
25	B	6465	6678	6891	7104	7479	7835	8197	8567	9104	9288	9659

(Source: Amended by peremptory rulemaking at 43 Ill. Reg. 13031, effective October 25, 2019)

JOINT COMMITTEE ON ADMINISTRATIVE RULES

SECOND NOTICES RECEIVED

The following second notices were received during the period of October 22, 2019 through October 28, 2019. These rulemakings are scheduled for the November 12, 2019 meeting. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rulemaking should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield IL 62706.

<u>Second Notice Expires</u>	<u>Agency and Rule</u>	<u>Start of First Notice</u>	<u>JCAR Meeting</u>
12/05/19	<u>Revenue</u> , Uniform Penalty and Interest (86 Ill. Adm. Code 700)	8/23/19 43 Ill. Reg. 9010	11/12/19
12/06/19	<u>Commerce Commission</u> , Competitive Reporting (Repealer) (83 Ill. Adm. Code 793)	7/26/19 43 Ill. Reg. 7891	11/12/19
12/06/19	<u>Student Assistance Commission</u> , General Provisions (23 Ill. Adm. Code 2700)	8/9/19 43 Ill. Reg. 7966	11/12/19
12/06/19	<u>Student Assistance Commission</u> , Monetary Award Program (MAP) (23 Ill. Adm. Code 2735)	8/9/19 43 Ill. Reg. 7988	11/12/19
12/06/19	<u>Student Assistance Commission</u> , Optometric Education Scholarship Program (23 Ill. Adm. Code 2741)	8/9/19 43 Ill. Reg. 7999	11/12/19
12/06/19	<u>Student Assistance Commission</u> , Minority Teachers of Illinois (MTI) Scholarship Program (23 Ill. Adm. Code 2763)	8/9/19 43 Ill. Reg. 8006	11/12/19
12/06/19	<u>Insurance</u> , Annual Financial Reporting (50 Ill. Adm. Code 925)	8/16/19 43 Ill. Reg. 8615	11/12/19

JOINT COMMITTEE ON ADMINISTRATIVE RULES

SECOND NOTICES RECEIVED

12/08/19	<u>Gaming Board</u> , Riverboat Gambling (86 Ill. Adm. Code 3000)	9/06/19 43 Ill. Reg. 9315	11/12/19
12/08/19	<u>Gaming Board</u> , Video Gaming (General) (11 Ill. Adm. Code 1800)	12/14/18 42 Ill. Reg. 22336	11/12/19
12/11/19	<u>Gaming Board</u> , Video Gaming (General) (11 Ill. Adm. Code 1800)	9/6/19 43 Ill. Reg. 9312	11/12/19

ILLINOIS GAMING BOARD

AGENCY RESPONSE TO JOINT COMMITTEE RECOMMENDATION
TO EMERGENCY RULES

- 1) Heading of the Part: Video Gaming (General)
- 2) Code Citation: 11 Ill. Adm. Code 1800
- 3)

<u>Section Numbers</u> :	<u>Emergency Actions</u> :
1800.1910	New Section
1800.1920	New Section
1800.1930	New Section
1800.1940	New Section
- 4) Date Emergency Amendment published in the *Illinois Register*: 43 Ill. Reg. 9788; September 6, 2019
- 5) Date of Joint Committee on Administrative Rules Statement of Recommendation to Emergency Rules: 43 Ill. Reg. 12200, October 25, 2019
- 6) Agency Response to Joint Committee Recommendation: At its meeting on October 8, 2019, the Joint Committee on Administrative Rules considered the above-cited emergency rule and recommended that the Agency not continue to invoke Section 78 of the Video Gaming Act [230 ILCS 40] as its authority for adopting emergency amendments. In its Statement of Recommendation to Emergency Rulemaking, the Joint Committee on Administrative Rules stated that Section 78 granted automatic emergency rulemaking authority for initial adoption of this Part, not later amendments. The Agency should have validated this use of emergency rulemaking on this rulemaking's own merits.

In response to the Joint Committee on Administrative Rules Recommendation to Emergency or Peremptory Rules in relation to the above-captioned rule, the Illinois Gaming Board ("IGB") will no longer invoke Section 78 of the Video Gaming Act ("VGA") [230 ILCS 40] as a basis for emergency rulemaking. Please note, however, that the IGB's invocation of Section 78 in this instance was done in good faith and based on a reasonable interpretation of the statute. Nonetheless, future emergency rulemakings of the IGB will be based on the emergency itself and/or any applicable specific statutory authority for emergency rulemaking.

PROCLAMATIONS

2019-144**Illinois Speed Awareness Day**

WHEREAS, safe driving and public awareness of the dangers associated with speeding will result in fewer traffic crashes, fewer injuries, and fewer fatalities; and,

WHEREAS, the total number of crashes in Illinois involving motor vehicles in 2017 was 311,679; and,

WHEREAS, there were 93,517 persons injured, 1,090 persons killed in Illinois motor vehicles crashes in 2017; and 1,031 killed (provisional number) in 2018; and,

WHEREAS, speeding accounted for 33.2 percent of the overall crashes, 37.9 percent of the injury crashes and 36.8 percent of the fatal crashes in Illinois in 2017; and,

WHEREAS, the total estimated cost of crashes in Illinois for 2017 was \$8.1 billion; and,

WHEREAS, the Illinois Association of Chiefs of Police (ILACP), partnered with Families Against Chronic Excessive Speed 4 (FACES4) and supported by the American Automobile Association, Illinois State Police, Illinois Tollway Authority, Illinois Department of Transportation, Illinois Sheriff's Association, Illinois Truck Enforcement Association, Illinois High School and College Driver's Education Association, and Illinois' local, county and state law enforcement agencies and first responders commit to partnering together in an effort to reduce vehicle crashes resulting injuries and fatalities, by educating Illinois motorists on the aspects of speed awareness, through enforcement and education of applicable state laws and by supporting Illinois Speed Awareness Day; and,

WHEREAS, the ILACP continues to develop partnerships designed to create a strong, supportive traffic safety culture throughout Illinois to reduce the number of speed related crashes;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim July 24th, 2019 as ILLINOIS SPEED AWARENESS DAY, and encourage all citizens to recognize the importance of speed awareness and to drive safely.

Issued by the Governor June 25, 2019

Filed by the Secretary of State October 24, 2019

2019-145**Keep the Spirit of '45 Alive Day**

PROCLAMATIONS

WHEREAS, the people of the State of Illinois honor the 16.1 million Americans who served in the Armed Forces during World War II, remember the 292,000 Americans who made the supreme sacrifice with their lives and thank the men and women who worked to protect the United States; and,

WHEREAS, on August 14, 1945 the people of the United States received word of the end of World War II and greeted the news of the Allies' noble victory with joyous celebration, humility and spiritual reflection; and,

WHEREAS, the victory marked the culmination of a national effort that defeated the forces of aggression, brought freedom to subjugated nations and ended the horrors of the Holocaust, all achieved through the collective service and personal sacrifice of the people of the United States, including both those who served in uniform and those who supported them on the home front; and,

WHEREAS, August 14, 1945, marked not only the end of the war but also the beginning of an unprecedented era of rebuilding, during which the World War II generation created an array of organizations that helped to strengthen American democracy by promoting civic engagement, volunteerism and service to community and country; and,

WHEREAS, the entire World War II generation, military personnel and civilians alike, has provided a model of unity and community that serves as a source of inspiration for current and future generations of Americans to come together to work for the combined betterment of the United States and the world; and,

WHEREAS, McHenry, Illinois and the Combined Veterans Organizations of McHenry, the Veterans of Foreign War Post 4600, American Legion Post 491, and Polish Legion of American Veterans Post 188, strive to celebrate and remember the courage of the greatest generation, during their past decade of "Keep the Spirit of '45 Alive" ceremonies, which are nationally recognized;

THEREFORE, I, J.B. Pritzker, Governor of the State of Illinois, hereby proclaim August 11, 2019, as "Keep the Spirit of '45 Alive" day in McHenry, Illinois, and encourage all citizens to join in this observance.

Issued by the Governor June 27, 2019

Filed by the Secretary of State October 24, 2019

2019-146

Arthrogyrosis Awareness Day

PROCLAMATIONS

WHEREAS, Arthrogryposis Multiplex Congenita (AMC) is a very rare congenital condition where one is born with multiple joints contracted. A newborn must have three contracted joints in two different body areas to be given a diagnosis of arthrogryposis. The joints can be hands, feet, elbows, hips, fingers, shoulders, wrists, toes, jaw, or spine; and,

WHEREAS, a newborn with arthrogryposis lacks the normal range of motion in one or more joints and can include muscle weakness; and,

WHEREAS, AMC is an umbrella diagnosis with over 400 different types of arthrogryposis. About one in 3,000 live births are affected and are either genetic or non-genetic. Amyoplasia, Distal, and Escobar Syndrome are the more common types of AMC; and,

WHEREAS, it is considered an orphan condition by the National Organization for Rare Disorders, Inc. (NORD) because it affects less than 200,000 people in the United States; and,

WHEREAS, although AMC is not curable it is treatable. The goals are related to promoting as much independence as possible in daily living activities;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim June 30, 2019, as Arthrogryposis Awareness Day in Illinois.

Issued by the Governor June 30, 2019

Filed by the Secretary of State October 24, 2019

2019-147**Blues Kids of America Week**

WHEREAS, Chicago is the Blues capital of the world, the home of legendary artists and clubs, and one of the major cities from where Blues became an international sensation; and,

WHEREAS, the Blues continues to thrive in Chicago as an ever-evolving art form under such Blues greats as Fernando Jones, a guitarist, composer, and performer from the age of four and Chicago's own "Bluesman"; and,

WHEREAS, Fernando Jones' commitment to education has led to the founding of Blues Kids of America, Blues Kids Foundation, and Blues Camp, three programs aimed at the elementary, secondary, and collegiate levels created to promote, preserve, and perform the Blues; and,

WHEREAS, in the 30th year of Blues Kids of America, Blues Kids Foundation is presenting Fernando Jones' 10th Annual Blues Camp at Columbia College Chicago, a free international

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music camp from July 7-12, where children gather together for a multicultural, interdisciplinary musical experience; and,

WHEREAS, Blues Camp for kids places youth from around the globe under the tutelage of acclaimed musicians in order to improve music literacy, while learning the importance of discipline, dedication, and teamwork; and,

WHEREAS, Blues Camp also strives to increase cultural awareness and create ties across generations and regions, culminating in a final activity on Friday, July 12th at the Hard Rock Café - Chicago, then encompasses both the musical and social goals of Blues Kids of America;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do proclaim July 7-12 Blues Kids of America Week and encourage everyone to support this honorable endeavor.

Issued by the Governor July 7, 2019

Filed by the Secretary of State October 24, 2019

2019-148
Summer Learning Week

WHEREAS, Summer Learning Week is a week to reflect on the importance of keeping youth learning, safe, and healthy every summer, ensuring they return to school in the Fall ready to succeed in the year ahead; and,

WHEREAS, summer learning programs are proven to support students' academic advancement and social growth while keeping children and youth safe, active, and healthy during the summer months. Additionally, summer youth employment programs engage older youth by providing them opportunities to explore career interests and develop other skills; and,

WHEREAS, a wide array of public agencies, community-based organizations, schools, libraries, museums, recreation centers, camps, and businesses across our state contribute to the well-being of youth through summer programming; and, HEREAS, summer learning is a critical component of our collective effort to ensure all Illinois youth graduate from high school equipped for the workforce and postsecondary school;

THEREFORE, I, Governor JB Pritzker, do hereby proclaim July 8, 2019 to July 13, 2019 as Summer Learning Week in Illinois and do commend this observance to all of our residents.

Issued by the Governor July 8, 2019

Filed by the Secretary of State October 24, 2019

PROCLAMATIONS

**2019-149
Chronic Disease Day**

WHEREAS, chronic disease affects thousands of individuals throughout Illinois and millions throughout the United States; and,

WHEREAS, the chronic disease community is wide and diverse and includes all individuals living with chronic and life-threatening conditions; and,

WHEREAS, widespread awareness, increased community engagement, and ongoing advocacy is critical to improving patients' quality of life and access to care; and,

WHEREAS, Chronic Disease Day is supported by the Chronic Disease Coalition, a nonprofit organization dedicated to raising awareness, protecting the rights of chronic disease patients, and advocating for patient-first policies throughout the United States;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, hereby proclaim July 10, 2019, to be Chronic Disease Day in Illinois and encourage all Illinoisans to join in this observance.

Issued by the Governor July 10, 2019

Filed by the Secretary of State October 24, 2019

**2019-150
Ira Collins Administrative Building**

WHEREAS, the State of Illinois pays honor and respect to those individuals who have contributed to the success of their community and the State; and,

WHEREAS, Ira Collins began his career as an entry-level hospital attendant in Nevada, Missouri and expanded his responsibilities to directing all programs and services for individuals who lived at three Missouri state schools and hospitals for people with intellectual disabilities; and,

WHEREAS, Ira Collins earned a BS in Human Relations and Psychology and a Masters in Special Education and Administration holding an Illinois Nursing Home Administrator License, and;

WHEREAS, Ira Collins served as Director of the Special Olympics for the state of Missouri and was recruited by the state of Illinois to serve as state program coordinator for individuals with development disabilities; and,

PROCLAMATIONS

WHEREAS, he was named director of the Kankakee State Hospital and converted the hospital from a center that simply warehoused those with mental illness to one which worked to improve the lives of those with disabilities; and,

WHEREAS, after the successful conversion of the facility, Ira Collins served as the director of the Shapiro Center for 45 years maintaining an excellent reputation for superior services, which has been recognized as the best in the state of Illinois as well as one of the best in the entire United States; and,

WHEREAS, Ira Collins served in many roles including Facility Director of the Howe Developmental Center, Regional and Facility Director of the Lincoln Development Center, and Deputy Director of the Department of Mental Health and Developmental Disabilities; and,

WHEREAS, Ira Collins and his wife are parents to four sons, ten grandchildren, and nine great-grandchildren;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby designate the Administration Building at the Shapiro Development Center at 100 East Jeffery Street, Kankakee, Illinois as the Ira Collins Administration Building, and direct the Department of Human Services to erect appropriate plaques or signage giving notice of the name "Ira Collins Administration Building." I commend Ira Collins on his distinguished career and his lifelong dedication to the people of Illinois.

Issued by the Governor July 10, 2019

Filed by the Secretary of State October 24, 2019

2019-151**Chicago Pickleball Open Week**

WHEREAS, Chicago Metro Pickleball, a 501(c)(3) non-profit organization, has created the first professional pickleball tournament in the metropolitan Chicago area; and,

WHEREAS, the Chicago Pickleball Open has brought hundreds of people together to play pickleball and raise funds to help the community; and,

WHEREAS, the success of this event has led to an annual national event; and,

WHEREAS, the top pickleball pros and amateurs have assembled for a week of spirited and joyful competition; and,

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WHEREAS, the organization has served as an economic and athletic outlet for the Naperville area;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim the week of July 15, 2019 Chicago Pickleball Open Week in the great State of Illinois.

Issued by the Governor July 15, 2019

Filed by the Secretary of State October 24, 2019

2019-152**Careers in Construction Month**

WHEREAS, Careers in Construction Month is an annual month designated to increase public awareness and appreciation of construction craft professionals and the entire construction workforce; and,

WHEREAS, during this month, employers, associations, and schools are encouraged to conduct job fairs, panel discussions, and local community events to inform students of the vast employment opportunities in construction; and,

WHEREAS, the construction industry is one of our nation's largest industries, employing more than 5 million individuals in the U.S.; and,

WHEREAS, the construction industry needs 1.4 million new craft professionals by 2022; and,

WHEREAS, we are pleased to honor the construction craft professional and the critical role they play in the development of the State of Illinois; and,

WHEREAS, the National Center for Construction Education and Research (NCCER) was created by the construction industry to standardize training and enhance the industry image by promoting the hard work and dedication of our nation's craft professionals; and,

WHEREAS, the mission of NCCER's "Build Your Future" initiative is to narrow the skills gap by guiding America's youth and displaced workers into opportunities that lead to long-term rewarding careers in construction; and,

WHEREAS, the goal of the "Build Your Future" initiative is to shift the public's negative perception about careers in the construction industry and provide a path for individuals to become craft professionals;

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THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim October 2019 as CAREERS IN CONSTRUCTION MONTH in Illinois, and I urge all residents to join me in this special observance.

Issued by the Governor July 22, 2019

Filed by the Secretary of State October 24, 2019

2019-153**100th Anniversary of the Chicago Race Riot**

WHEREAS, the history of race relations in Illinois has long been troubled and involved serious conflict, including a tragic incident on July 27th, 1919, at the 29th Street Beach on the south side of Chicago; and,

WHEREAS, the tragic and unjust death of Eugene Williams, a 17-year-old African American, created enormous tension and days of violence that ended August 3rd, 1919, as well as resulted in distrust and additional serious discrimination against African Americans in Chicago; and,

WHEREAS, de facto segregation and racism were pervasive, especially in housing, in Chicago during the redlining of African Americans into the Black Belt of Chicago between 22nd Street to 29th Street, and Wentworth Avenue to the lake; and,

WHEREAS, "Red Summer of 1919" was the name given to that summer due to racial- and labor-related violence across the nation; and,

WHEREAS, 23 African American Illinoisans lost their lives, two-thirds of the 537 people injured were African American, and nearly 1,000 African Americans were left homeless in Chicago in 1919, just one year after the arrival of 50,000 African Americans in Chicago as a result of the Great Migration; and,

WHEREAS, this day marks the 100th Anniversary of the 1919 Chicago Race Riot now remembered as the worst race riot in the history of Illinois;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim Saturday, July 27, 2019, as the 100th Anniversary of the Chicago Race Riot and encourage all Illinois residents to reflect on the lessons learned from this tragic day and work to make our state live up to its ideals of diversity and respect for all.

Issued by the Governor July 26, 2019

Filed by the Secretary of State October 24, 2019

PROCLAMATIONS

2019-154**Chicago Humanities Festival Day**

WHEREAS, the Chicago Humanities Festival, founded in 1989, is the oldest Chicago and national institution of its kind, dedicated to extending the rich ideas of the humanities to broad public audiences and to enhancing our civic dialogue; and,

WHEREAS, the Chicago Humanities Festival believes humanity thrives when people gather, connect, and open themselves up to ideas that go beyond their individual experience; and,

WHEREAS, the Chicago Humanities Festival gathers some of the world's most exciting thinkers and performers to celebrate ideas in the context of civic life; and,

WHEREAS, the festival brings together authors, artists, scholars, musicians, playwrights, poets, architects, policymakers, both established and emerging; and,

WHEREAS, the festival offers conversations, lectures, performances, screenings, and exhibits on themes of pressing civic import and interest, with topics such as Citizens, Belief, and, in 2019, Power; and,

WHEREAS, since its start 30 years ago, the programs provided by the Chicago Humanities Festival continue to have a positive impact on the City of Chicago, the State of Illinois, and beyond by contributing to the quality and richness of our civic and cultural discourse;

THEREFORE, I, Governor JB Pritzker, do hereby proclaim Friday, October 25, 2019, as Chicago Humanities Festival Day, and hereby call upon all the citizens of Illinois to make themselves aware of the Chicago Humanities Festival, its good works and its remarkable programs that create conversations with, for, and about our community.

Issued by the Governor July 26, 2019

Filed by the Secretary of State October 24, 2019

2019-155**Concessionaries Day**

WHEREAS, the National Association of Concessionaires will be celebrating its 75th Anniversary in 2019 as a non-profit trade association in the State of Illinois; and,

WHEREAS, the concession industry was founded by the invention of the Popcorn Popper and debuted at the 1893 Chicago Columbian Exposition; and,

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WHEREAS, the concession industry encompasses an array of operators and suppliers through the state of Illinois; and,

WHEREAS, the concession industry has a meaningful impact on the United States economy;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim July 30, 2019 as Concessionaires Day in Illinois.

Issued by the Governor July 26, 2019

Filed by the Secretary of State October 24, 2019

2019-156**Diaper Need Awareness Week**

Whereas, diaper need – the condition of not having a sufficient supply of clean diapers to ensure infants and toddlers are clean, healthy and dry – can adversely affect the health and welfare of infants, toddlers, and their families; and,

Whereas, national surveys and research studies report one in three families struggles with diaper need and 48 percent of families delay changing a diaper to extend their supply; and,

Whereas, children go through six to 12 diapers each day during the two to three years they wear diapers; and,

Whereas, purchasing enough diapers to keep a baby or toddler clean, dry, and healthy can consume 14 percent of a low-wage family's post-tax income, making it difficult to obtain a sufficient supply; and,

Whereas, a daily or weekly supply of diapers is generally an eligibility requirement for babies and toddlers to participate in child care programs and quality early-education programs; and,

Whereas, without enough diapers, babies and toddlers risk infections and health problems that may require medical attention, and may prevent parents from attending work or school, thereby hurting the family's economic prospects and well-being; and,

Whereas, the people of Illinois recognize that addressing Diaper Need can lead to economic opportunity for the state's low-income families and can lead to improved health for families and their communities; and,

Whereas, Illinois is proud to be home to 9 NDBN members (Chicago – Cradles to Crayons Chicago; Chicago – Daughters of Destiny; Evanston – Bundled Blessings Diaper Pantry;

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Galesburg – Loving Bottoms Diaper Bank; McHenry – Diaper Bank of Northern Illinois; Quincy – West Central Child Care Connection; Tinley Park – SWADDLE (SouthWest Area Diaper Depository for Little Ends); Libertyville – Catholic Charities of the Archdiocese of Chicago; Waukegan – Twice As Nice Mother & Child) that recognize the importance of diapers in helping provide economic stability for families and distribute diapers to poor families through various channels; now

THEREFORE, I, JB Pritzker, the Governor of Illinois, do hereby proclaim the week of September 23-29, 2019 as Diaper Need Awareness Week in the State of Illinois and encourage the citizens of Illinois to donate generously to diaper banks, diaper drives, and those organizations that distribute diapers to families in need to help alleviate diaper need in Illinois.

Issued by the Governor July 26, 2019

Filed by the Secretary of State October 24, 2019

2019-157**Familial Hypercholesterolemia Day**

WHEREAS, Familial Hypercholesterolemia is a common life-threatening genetic condition, causing high levels of LDL cholesterol and an increased risk for early and aggressive cardiovascular disease; and,

WHEREAS, it is estimated that 1 in every 250 people have Familial Hypercholesterolemia in the United States, but less than 10 percent of those people have been diagnosed; and,

WHEREAS, five percent of heart attacks that occur in individuals under age 60 and up to 20 percent of heart attacks that occur in individuals under age 45 are due to Familial Hypercholesterolemia; and,

WHEREAS, Familial Hypercholesterolemia can be identified via the collection of a detailed family history of cardiovascular disease and a blood cholesterol screening and confirmed with DNA testing; and,

WHEREAS cholesterol screening is recommended for children between the ages 2 and 8 with a family history of high cholesterol or early onset cardiovascular disease, for all children between the ages 9 and 11, for all young adults between the ages of 17 and 21, and for all adults approximately every 5 years; and,

WHEREAS, the parents, siblings, and children of a person diagnosed with Familial Hypercholesterolemia have a 50 percent chance to also have Familial Hypercholesterolemia and

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may consider being screened to determine whether they do have Familial Hypercholesterolemia; and,

WHEREAS, early treatment and life-long management with cholesterol-lowering medications in individuals with Familial Hypercholesterolemia may reduce the risk for cardiovascular disease;

THEREFORE, I, JB Pritzker, Governor of Illinois, do hereby proclaim Tuesday, September 24, 2019 as Familial Hypercholesterolemia Awareness Day in Illinois.

Issued by the Governor July 26, 2019

Filed by the Secretary of State October 24, 2019

2019-158
Moravian Day

WHEREAS, Moravia is a province of the Czech Republic, also known as the "Bread Basket of Czechoslovakia," and Moravians are one of the oldest cultural groups in the world, dating back to before the Holy Roman Empire; and,

WHEREAS, Moravia has given birth to several prominent individuals, such as the "Teacher of Nations" Jan Amos Komensky, and Thomas G. Masaryk, who would later go on to influence the entire Czechoslovak region; and,

WHEREAS, the beautiful Moravian folk costumes and traditional folk music were a part of every community and civic function in Chicago dating back to before the mid-1920's; and,

WHEREAS, 22 individual Moravian social organizations banded together on November 29, 1938 and formed the United Moravian Societies; and,

WHEREAS, the first Moravian Day Festival was held on September 24, 1939, at Pilsen Park in Chicago, Illinois, and on that day 26th Street blossomed in the splendor of Czech, Moravian, and Slovak costumes as the great parade progressed down 26th Street from Pulaski Road to Pilsen Park; and,

WHEREAS, this year, Czech-Americans throughout Chicagoland, the United States, and North America will celebrate the 80th annual Moravian Day event;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 29, 2019 as MORAVIAN DAY in Illinois and encourage all citizens to learn about the important contributions that Czech immigrants have made to our state and to the nation.

PROCLAMATIONS

Issued by the Governor July 26, 2019

Filed by the Secretary of State October 24, 2019

2019-159**Muscular Dystrophy Awareness Month**

WHEREAS, muscular dystrophy is not a single disease or disorder that effects everyone the same way but an umbrella term covering more than 52 different types of muscular and neuromuscular diseases ranging in severity; and,

WHEREAS, all muscular dystrophies result in progressive muscle weakness, from mild muscle weakness to complete paralysis of all voluntary muscles, including those used for breathing and/or swallowing; and,

WHEREAS, muscular dystrophy strikes people regardless of Race, Sex, age or ethnicity; and,

WHEREAS, Research has yielded more new drugs to Treat 4 types of Muscular Diseases Duchenne, Spinal Muscular Atrophy, Myasthenia Gravis and Lou Gehrig's - ALS; and,

WHEREAS, raising public awareness of these diseases will continue to facilitate the discovery of treatments and cures, as well as bring much needed funding for support and services for those affected by muscular and neuromuscular diseases; and,

WHEREAS, Muscular Dystrophy Awareness Month is a special opportunity to educate the public about muscular dystrophy and issues in the muscular dystrophy community;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim August 2019 as MUSCULAR DYSTROPHY AWARENESS MONTH in the State of Illinois.

Issued by the Governor July 26, 2019

Filed by the Secretary of State October 24, 2019

2019-160**Patriot Week**

WHEREAS, throughout our country's history, the people of our great state and nation have worked together to ensure the preservation of the American ideals of freedom and liberty that we enjoy today; and,

PROCLAMATIONS

WHEREAS, American patriotism has endured through times of turmoil and times of peace, carrying our nation through the darkest days of history and strengthening our commitment to the ideals upon which our county was founded; and,

WHEREAS a deepening appreciation for those ideals help guarantee America's spirit of freedom and liberty; and,

WHEREAS, in great reverence to the victims of the attacks on September 11, 2001 and in recognition of the signing of the Constitution on September 17, 1787, Patriot Week is a time to celebrate the principles set forth by our Founding Fathers as well as the countless patriots, vital documents, speeches, and flags that helped make America the great nation it is today;

THEREFORE, I JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 11-17 as PATRIOT WEEK in Illinois and encourage all residents to renew their appreciation and understanding of America's spirit and reflect on the importance of patriotism to America's past, present, and future.

Issued by the Governor July 26, 2019

Filed by the Secretary of State October 24, 2019

2019-161
Principals Week and Day

WHEREAS, school principals play an integral role in the education and growth of children in elementary, middle, and secondary schools across the State of Illinois; and,

WHEREAS, school principals are responsible for promoting education and building relationships with parents and teachers to ensure each child receives services that meet their needs to excel in the classroom; and,

WHEREAS, it is the primary responsibility of the State of Illinois to preserve and improve resources for schools so all students have access to a quality education and foundation for a successful future; and,

WHEREAS, the Illinois Principals Association, which represents over 5,300 educational leaders statewide, believes learning is a lifelong process and the education of our children is the highest priority; and,

WHEREAS, for that reason, the Illinois Principals Association is dedicated to developing, supporting, and advocating for innovative school leaders; and,

PROCLAMATIONS

WHEREAS, educational leaders face many challenges in supporting and educating our young people and it is through their perseverance and passion Illinois continues to produce quality, career ready students; and,

WHEREAS, we must continue to encourage, support, and recognize those who have a positive impact on Illinois students' and the educational system in the Land of Lincoln;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim the week of October 20-26, 2019 as PRINCIPALS WEEK and Friday, October 25, 2019 as PRINCIPALS DAY in Illinois to recognize principals and the Illinois Principals Association for all they do to help our children learn and succeed.

Issued by the Governor July 26, 2019

Filed by the Secretary of State October 24, 2019

2019-162**Illinois Association for Home and Community Education Week**

WHEREAS, since 1924, members of the Illinois Association for Home and Community Education (IAHCE) have been promoting social and economic well-being in Illinois homes and neighborhoods; and,

WHEREAS, originally known as the Home Bureau Federation for farm wives, over the years the organization has continually evolved to meet changing times and needs; and,

WHEREAS, today the Illinois Association for Home and Community Education is an education and community service organization comprised of over 6,000 men and women from 72 associations in 102 counties; and,

WHEREAS, the mission of the Illinois Association for Home and Community Education is to enhance the lives of individuals and families through quality educational programs and experiences encouraging responsible leadership and service of the community; and,

WHEREAS, IAHCE members volunteer their skills and energy to many different community service projects that include sending our troops care packages and making blankets for children in crisis situations and hospitals; and,

WHEREAS, altogether, IAHCE members across the Land of Lincoln volunteered more than 650,000 hours of their time to service projects last year;

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THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim October 14-18, 2019 as ILLINOIS ASSOCIATION FOR HOME AND COMMUNITY EDUCATION WEEK in Illinois, in commendation of IAHCE members for the dedication and commitment to the welfare of local communities throughout our state.

Issued by the Governor August 2, 2019

Filed by the Secretary of State October 24, 2019

2019-163**National Health Center Week**

WHEREAS, for more than 50 years, community health centers have provided high quality, cost effective, and accessible primary and preventative care to all individuals, regardless of insurance status or ability to pay; and,

WHEREAS, health centers serve as the health care home for more than 28 million Americans through more than 11,000 delivery sites across the nation; one in every 12 people living in the United States depends on their services; and,

WHEREAS, health centers are a critical element of the health system, serving both rural and urban populations, and often providing the only accessible and dependable source of primary care in their communities; and,

WHEREAS, health centers are developing new approaches to integrating a wide range of services beyond primary care – including oral health, vision, behavioral health, and pharmacy services – to meet the needs and challenges of their community; and,

WHEREAS, health centers nationally employ nearly 220,000 people, including physicians, nurse practitioners, physician assistants, and certified nurse midwives who work as part of multi-disciplinary clinical teams designed to treat the whole patient; and,

WHEREAS, the health center model continues to prove an effective means of overcoming barriers to access including geography, income, and insurance status, and in doing so, improves health care outcomes and reduces health care system costs by managing chronic conditions and keeping patients out of costlier health care settings, like hospital emergency rooms; and,

WHEREAS, health centers are on the front lines of major health care crises that our country faces, including providing access to care for our nation's veterans, addressing the opioid epidemic, and responding to public health threats; and,

PROCLAMATIONS

WHEREAS, the demand for health centers continues to outpace growth, and expansion of health center programs will be essential to meet the needs of new patients, as existing health centers are already at capacity and many communities lack any primary care services at all; and,

WHEREAS, health centers remain committed to preserving and expanding access in the communities they serve, ensuring that the promise of coverage is translated into the reality of care; and,

WHEREAS, National Health Center Week offers the opportunity to recognize America's health centers, their dedicated staff, board members, and all those responsible for their continued success and growth since the first health centers opened their doors more than 50 years ago. During this National Health Center Week, we celebrate the legacy of America's health centers and their vital role in shaping the future of America's health care system;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim August 4-10, 2019, as National Health Center Week in Illinois, and encourage everyone to visit their local health center and celebrate the important partnership between America's health centers and the communities they serve.

Issued by the Governor August 2, 2019

Filed by the Secretary of State October 24, 2019

2019-164**Richard L. Duchossois Day**

WHEREAS, Richard L. Duchossois was awarded two Bronze Stars, a Purple Heart and the French Legion of Honor Medal for his service in the United States Army in World War II; and,

WHEREAS, when he returned from his military service Mr. Duchossois used his military experience to build world-wide companies employing many of thousands of people; and,

WHEREAS, Mr. Duchossois and his family rebuilt Arlington International Racecourse in Arlington, Illinois in 1989 after the devastating fire in 1985 saying he owed it to the community, the employees, and the State of Illinois; and,

WHEREAS, the design of the current track has been used as a model for racing facilities world-wide; and,

WHEREAS, Mr. Duchossois is a member of the Chicagoland Sports Hall of Fame; and,

PROCLAMATIONS

WHEREAS, Mr. Duchossois was awarded the Eclipse Award of Merit, presented to an individual displaying lifetime achievement in, and service to, the Thoroughbred industry; and,

WHEREAS, Mr. Duchossois was awarded the Sovereign Award by the Jockey Club of Canada for outstanding people in Canadian Thoroughbred racing; and,

WHEREAS, Mr. Duchossois has developed Arlington International Racecourse as an international destination for owners, trainers, and horses thus contributing to the tourism and the economic engine of racing and its agribusiness in the State of Illinois; and,

WHEREAS, Mr. Duchossois has been elected and inducted into the National Racing Museum Hall of Fame as of Friday, August 2, 2019;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim August 2, 2019 as RICHARD L. DUCHOSSOIS DAY in the State of Illinois.

Issued by the Governor August 2, 2019

Filed by the Secretary of State October 24, 2019

2019-165**Case Management Week**

WHEREAS, case management professionals help connect individuals with resources that provide comprehensive and cost-effective healthcare services through assessment, planning, facilitation and advocacy; and,

WHEREAS, the Case Management Society of America (CMSA) was founded in 1990 to support the profession of case management through educational forums, networking opportunities, and legislative involvement; and,

WHEREAS, with over 30,000 members and nearly 75 chapters, CMSA is promoting the growth and value of case management while also supporting the ever-evolving needs of case managers, healthcare consumers, and the healthcare continuum; and,

WHEREAS, since 1993, CMSA Chicago has served Chicago area case management professionals through professional development, monthly meetings, weekend events, networking, support for public policy change, and an annual conference that supports and educates members; and,

PROCLAMATIONS

WHEREAS, October 13-19 has been designated as Case Management Week and will be celebrated across the nation with banquets, recognition dinners, continuing education seminars, community events, and appreciation from the healthcare community;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, proclaim October 13-19, 2019 as Case Management Week in Illinois in support of the impact case managers make to our healthcare system.

Issued by the Governor August 5, 2019

Filed by the Secretary of State October 24, 2019

2019-166
Manufacturing Month

WHEREAS, manufacturing in Illinois has been the historical bedrock of the state's economy for nearly two centuries; and,

WHEREAS, nearly 20,000 manufacturing firms call Illinois home and provide employment for more than 587,930 workers; and,

WHEREAS, Illinois manufacturers face an aging workforce as more than 25,000 "Baby Boomer" era workers will retire annually until 2027; and,

WHEREAS, a strategic approach to creating a high quality, skilled workforce to replace retiring workers does not currently exist throughout Illinois; and,

WHEREAS, modern advanced manufacturing relies on clean, well-lit, and climate-controlled environments; provides competitive benefits to every employee including healthcare and retirement plans; and thereby makes manufacturing a worthwhile career choice for all Illinoisans; and,

WHEREAS, specific public events designed to expand general knowledge about the innumerable contributions manufacturing makes to our common good would bring significant change to the public perception of manufacturing in our state;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim October 2019 as Manufacturing Month in Illinois to encourage local collaborative efforts be designed to expand knowledge about and improve general public perception of manufacturing careers and manufacturing's value to the Illinois economy, and urge all school districts, community colleges and manufacturers in Illinois to invest time and resources to celebrate the contributions

PROCLAMATIONS

manufacturers make to the fabric of our state's communities and assure continued success of local events highlighting Manufacturing Month in Illinois.

Issued by the Governor August 6, 2019

Filed by the Secretary of State October 24, 2019

2019-167**Veterans' Day at the DuQuoin State Fair**

WHEREAS, throughout our nation's history, Illinois' men and women in uniform have demonstrated bravery and courage in the face of danger; and,

WHEREAS, our veterans answered the call to duty with honor, decency, and selflessness throughout Illinois; and,

WHEREAS, as we recall the service of our soldiers, sailors, airmen, marines, and coast guardsmen, we are reminded that the defense of freedom comes with great loss and sacrifice; and,

WHEREAS, it is our duty to ensure the sacrifice of these heroes is never forgotten. Our veterans represent the best of America, the best of Illinois, and they deserve our support; and,

WHEREAS, Sunday, August 25, 2019, is Veterans' Day at the DuQuoin State Fair – a day to give thanks to those who have served our country and our state, to salute our service members and to honor the men and women who have lost their lives protecting our freedom; and,

WHEREAS, it is important that we recognize these true patriots of freedom, liberty and democracy, not only on this day, but throughout the year;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim August 25, 2019, as VETERANS' DAY AT THE DUQUOIN STATE FAIR in Illinois, and encourage all Americans to recognize and honor the sacrifice of our veterans.

Issued by the Governor August 7, 2019

Filed by the Secretary of State October 24, 2019

2019-168**Veterans' Day at the State Fair**

WHEREAS, throughout our nation's history, Illinois' men and women in uniform have demonstrated bravery and courage in the face of danger; and,

PROCLAMATIONS

WHEREAS, our veterans answered the call to duty with honor, decency, and selflessness throughout Illinois; and,

WHEREAS, as we recall the service of our soldiers, sailors, airmen, marines, and coast guardsmen, we are reminded that the defense of freedom comes with great loss and sacrifice; and,

WHEREAS, it is our duty to ensure the sacrifice of these heroes is never forgotten. Our veterans represent the best of America, the best of Illinois, and they deserve our support; and,

WHEREAS, Sunday, August 11, 2019, is Veterans' Day at the Illinois State Fair – a day to give thanks to those who have served our country and our state, to salute our service members and to honor the men and women who have lost their lives protecting our freedom; and,

WHEREAS, it is important that we recognize these true patriots of freedom, liberty and democracy, not only on this day, but throughout the year; and,

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim August 11, 2019, as VETERANS' DAY AT THE STATE FAIR in Illinois, and encourage all Americans to recognize and honor the sacrifice of our Veterans.

Issued by the Governor August 7, 2019

Filed by the Secretary of State October 24, 2019

2019-169**Concrete Pipe Week**

WHEREAS, reinforced concrete pipe and precast concrete products are of vital importance to sustainable communities and to the health, safety, and well-being of the people of Illinois; and,

WHEREAS, reinforced concrete pipes and precast concrete products and services could not be provided without the dedicated efforts of the concrete pipe and precast industry manufacturers, professionals, engineers, managers, and employees; and,

WHEREAS, these individuals design, manufacture, distribute, educate, and supply precast concrete pipe to public and private owners who build, design, and maintain our transportation infrastructure, water supply, water treatment systems, solid waste systems, and other structures and facilities essential to serve our citizens; and,

PROCLAMATIONS

WHEREAS, it is in the public interest for citizens, civic leaders, and children in Illinois to learn about the importance of the reinforced concrete pipe and precast industry in their communities; and,

WHEREAS, 2019 marks the 112th year of the American Concrete Pipe Association, which began as a means of exchanging ideas and establishing a high quality, standardized product;

THEREFORE, I, JB Pritzker, Governor of Illinois, do hereby proclaim the week August 18-24, 2019 as CONCRETE PIPE WEEK, and I urge all our people to recognize the substantial contributions the Illinois Concrete Pipe Association and American Concrete Pipe Association have made to our health, safety, welfare and quality of life.

Issued by the Governor August 12, 2019

Filed by the Secretary of State October 24, 2019

2019-170**American Wind Week**

WHEREAS, wind energy is now one of the most affordable options for generating electricity in America and created 105,500 United States jobs, with wind turbine technicians being the second fastest growing job in America; and,

WHEREAS, the state of Illinois has a total installed wind capacity of 4,887 megawatts with 2,778 wind turbines, which produces clean energy for the equivalent of 1.2 million U.S. homes, and is home to 34 wind-related manufacturing facilities; and,

WHEREAS, wind energy has created approximately 8,000 jobs, with wind farms attracting nearly \$10 billion in private investment to date in the state of Illinois; and,

WHEREAS, wind farms generate \$40 million in state and local taxes and between \$10-15 million in land lease payments each year for Illinois communities, farmers, and landowners; and,

WHEREAS, billions of gallons of water in Illinois are saved every year due to wind energy; and,

WHEREAS, energy independence and energy security are in every American's best interests;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do proclaim August 11-17, 2019 American Wind Week in the State of Illinois, and encourage the residents of our state to learn about and celebrate wind energy.

Issued by the Governor August 15, 2019

PROCLAMATIONS

Filed by the Secretary of State October 24, 2019

2019-171
Ecuador Independence Day

WHEREAS, Taki Sumak, Folklore Dance Group and Colonia Cotopaxi are planning social and cultural activities in observance of the independence of Ecuador; and,

WHEREAS, the Ecuadorian people in Chicago make rich and significant contributions to the strength of this state, contributing their talents, traditions, and viewpoints to the fabric of our life; and,

WHEREAS, August 10th, Ecuador Independence Day, is one of the most important holidays in the Ecuadorian community;

THEREFORE, I JB Pritzker, Governor of the State of Illinois, do hereby recognize August 10, 2019, as ECUADOR INDEPENDENCE DAY in Illinois, and encourage all Illinoisans to celebrate the contributions of our Ecuadorian-American community.

Issued by the Governor August 15, 2019

Filed by the Secretary of State October 24, 2019

2019-172
We Card Awareness Month

WHEREAS, State of Illinois law prohibits the sale of alcohol, tobacco products, and vapor products to persons under the age of 21; and,

WHEREAS, underage drinking, smoking, and vaping are at alarming levels according to FDA reports of government studies; and,

WHEREAS, We Card Awareness Month is a retail education and training effort to boost Illinois retailers' awareness of and participation in responsible retailing efforts to comply with federal, state, and local laws and identify, prevent, and deny alcoholic, tobacco, and vapor products and other age-restricted product sales to underage youth; and,

WHEREAS, 2019 is the 24th anniversary year of the national non-profit organization, THE "WE CARD" PROGRAM INC. – providing training and education to the retail community to help retailers comply with age-restricted product laws and serve their communities as responsible retailers; and,

PROCLAMATIONS

WHEREAS, in cooperation with law enforcement, retailers are taking the "We Card Retailer Pledge" to identify and deny underage youth attempts to purchase alcohol, tobacco, and vapor products and deny adult-for-underage person purchases where there is a reasonable suspicion that an adult customer will be providing age-restricted products to an underage person; and,

WHEREAS, We Card in-store training and education materials, its online training program, and its mystery shopping service "ID Check-Up" are available to all Illinois retailers through We Card's website; and,

WHEREAS, We Card is endorsed by the Midwest Independent Retailers Association, the Illinois Liquor Control Commission, and the Illinois State Police, as both retailers and law enforcement will benefit from a responsible retailing community that successfully prevents alcohol, tobacco, and other age-restricted product sales to minors;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim the month of September 2019 to be "WE CARD AWARENESS MONTH" in the State of Illinois, and encourage all Illinois retailers to participate in "We Card Awareness Month" and to let their customers know that "In Illinois, we don't sell alcohol, tobacco, vapor products and other age-restricted products to kids!"

Issued by the Governor August 15, 2019

Filed by the Secretary of State October 24, 2019

2019-173**Chiropractic Health Care Month**

WHEREAS, every year, more than 30 million Americans throughout the country, including two million in Illinois, visit chiropractic physicians who locate and help correct joint and spinal problems; and,

WHEREAS, chiropractic physicians have long stressed that exercise, good posture, and balanced nutrition are essentials to proper growth, development, and health maintenance; and,

WHEREAS, Illinois chiropractic physicians are dedicated to protecting and promoting patient rights, the practice of chiropractic medicine, and fostering the growth of chiropractic through ongoing training and a commitment to safe and ethical practice; and,

WHEREAS, chiropractic is a safe, conservative approach to pain relief and wellness, and it is the most popular form of natural healthcare in the world; and,

PROCLAMATIONS

WHEREAS, the science of chiropractic and the physicians who practice it contribute greatly to the health and wellbeing of the people of Illinois;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim October 2019 as CHIROPRACTIC HEALTH CARE MONTH in Illinois to raise awareness about chiropractic care.

Issued by the Governor August 20, 2019

Filed by the Secretary of State October 24, 2019

2019-174**Malaysian Independence Day**

WHEREAS, the Midwest Malaysian Network will celebrate Malaysian Independence Day with a flag raising ceremony at Daley Plaza in Chicago; and,

WHEREAS, the people of Illinois who've migrated from Malaysia, or with ancestral ties to Malaysia, continually demonstrate the beauty of Malaysia, and their contributions reflect success in reaching the American dream; and,

WHEREAS, Malaysian Americans have made valuable contributions to the history and growth of the United States and have set high standards of achievement in a variety of disciplines including business, medicine, government, nonprofits, education, law, science, technology, and the arts; and,

WHEREAS, Malaysian Americans uphold the founding principles of Illinois; our state is proud to recognize the leadership and contributions of Malaysian Americans throughout our history, inspiring the next generation of American innovation by example; and,

WHEREAS, every day in Illinois, amazing things are born, built, and grown; honoring the many ways that Malaysian Americans have influenced American history, achievement, culture, innovation, and more;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim August 31, 2019, as MALAYSIAN INDEPENDENCE DAY in Illinois, and join all Malaysian Americans in celebration of this very special day.

Issued by the Governor August 22, 2019

Filed by the Secretary of State October 24, 2019

2019-175

PROCLAMATIONS

Secretary of Defense Employer Support Freedom Award Week

WHEREAS, in 1996, the Secretary of Defense established the Employer Support Freedom Award as the highest recognition given by the United States government to employers for the support of their employees who serve in the National Guard and Reserve; and,

WHEREAS, the mission of the employer support of the Guard and Reserve is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law, and resolving conflicts between service members and their employers; and,

WHEREAS, employees serving in the Reserve components leverage awareness of all ESGR employer recognition opportunities to build strong employer relationships and duly recognize outstanding employer support; and,

WHEREAS, employers in Illinois have been duly nominated for the Secretary of Defense Freedom Award for their support of employees who are serving in the Reserve components; and,

WHEREAS, August 23, 2019, marks the date of presentation of the Secretary of Defense Freedom Award to the 15 recipients this year;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois do hereby proclaim the week of August 18-24, 2019, as Secretary of Defense Employer Support Freedom Award Week and encourage support of employee service in the National Guard and Reserve and participate in the Secretary of Defense Freedom Award as a recognition of that support.

Issued by the Governor August 22, 2019

Filed by the Secretary of State October 24, 2019

2019-176**Campus Fire Safety Month**

WHEREAS, student-related housing fires in Texas, Oregon, Illinois, Washington, DC, Pennsylvania, and other school across the country have tragically cut short the lives of some of the youth of our nation; and,

WHEREAS, since January 2000, at least 175 people, including students, parents and children have died in college-related fires; and,

WHEREAS, approximately 87 percent of these deaths have occurred in off-campus occupancies; and,

PROCLAMATIONS

WHEREAS, many students across the nation live in off-campus occupancies; and,

WHEREAS, fatal fires have occurred in buildings where the fire safety systems have been compromised or disabled by the occupants; and,

WHEREAS, it is recognized that automatic fire alarm systems and smoke alarms provide crucial early warning to occupants and the fire department of a fire so that appropriate action can be taken; and,

WHEREAS, many students are living in off-campus occupancies, Greek housing, and residence halls and may not be adequately protected with automatic fire sprinkler systems and automatic fire alarm systems or adequate smoke alarms; and,

WHEREAS, it is recognized that fire safety education is an effective method of reducing the occurrence of fires and reducing the resulting loss of life and property damage; and,

WHEREAS, students are not routinely receiving effective or any fire safety messages throughout their college career or young adult life; and,

WHEREAS, it is vital to educate the future generation of our nation about the importance of fire safety behavior so that these behaviors become a top priority to ensure their safety during their college years and beyond; and,

WHEREAS, by developing a generation of fire-safe adults, future loss of life from fires can be significantly reduced;

THEREFORE, I, JB Pritzker, Governor the State of Illinois, proclaim September 2019 Campus Fire Safety Month in Illinois, and encourage schools and municipalities across Illinois to provide educational outreach programs to all students, not just during September, but throughout the school year; and encourage colleges, universities, and municipalities to evaluate the level of fire safety being provided in both on and off-campus student housing and take the necessary steps to ensure fire-safe living environments through fire safety outreach education, installation of fire suppression.

Issued by the Governor August 26, 2019

Filed by the Secretary of State October 24, 2019

2019-177

Gastroparesis Awareness Month

PROCLAMATIONS

WHEREAS, gastroparesis is a chronic illness, which, according to National Institutes of Health (NIH) estimates, affects more than 5 million people in the United States; yet is little known or understood; and,

WHEREAS, gastroparesis is a paralysis of the stomach, which is characterized by debilitating pain, nausea, vomiting, and early satiety, sometimes leading to serious complications, such as malnourishment, dehydration, extreme weight loss/fluctuations, esophageal damage, and dangerously erratic blood sugar levels; and,

WHEREAS, there is little awareness, no known cure, and few safe, reliable, and effective medications or treatments; and,

WHEREAS, patients and their families seek further research, improved medications, additional treatment options, better support, and hope for our future; and,

WHEREAS, patients and their families seek to educate the citizens of our state, the medical community, and the general public regarding the devastating effects of this disorder and promote awareness of our condition for the good of the public health;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim August 2019 as Gastroparesis Awareness Month in Illinois.

Issued by the Governor August 26, 2019

Filed by the Secretary of State October 24, 2019

2019-178**National Payroll Week**

WHEREAS, the American Payroll Association and its more than 20,000 members have launched a nationwide public awareness campaign that pays tribute to the nearly 150 million people who work in the United States and the payroll professionals who support them by paying wages, reporting worker earnings, and withholding federal employment taxes; and,

WHEREAS, payroll professionals in Illinois play a key role in maintaining the economic health of our state, carrying out such diverse tasks as paying into the unemployment insurance system, providing information for child support enforcement, and carrying out tax withholding, reporting and depositing; and,

WHEREAS, payroll departments collectively spend more than \$2.4 trillion annually complying with a myriad of federal and state wage and tax laws; and,

PROCLAMATIONS

WHEREAS, payroll professionals play an increasingly important role ensuring the economic security of American families by helping to identify noncustodial parents and making sure they comply with their child support mandates; and,

WHEREAS, payroll professionals have become increasingly proactive in educating both the business community and the public at large about the payroll tax withholding systems; and,

WHEREAS, payroll professionals meet regularly with federal and state tax officials to discuss both improving compliance with government procedures and how compliance can be achieved at less cost to both government and businesses;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, proclaim the week in which Labor Day falls as National Payroll Week in Illinois, and hereby support the efforts of the people who work in Illinois and in the payroll profession.

Issued by the Governor August 27, 2019

Filed by the Secretary of State October 24, 2019

2019-179**National Preparedness Month**

WHEREAS, National Preparedness Month creates an opportunity for every resident of Illinois to prepare their homes, businesses and communities for any type of emergency, including natural disasters or acts of terrorism; and,

WHEREAS, investing in the preparedness for ourselves, our families and businesses can reduce fatalities and economic devastation in our communities and state; and,

WHEREAS, the Illinois Emergency Management Agency is joining with the Federal Emergency Management Agency and county emergency managers to educate individuals about the importance of preparing for emergencies and encouraging action toward better preparedness; and,

WHEREAS, emergency preparedness is the responsibility of every resident in Illinois and all residents are urged to make preparedness a priority and work together to ensure individuals, families, and communities are prepared for disasters and emergencies of any type; and,

WHEREAS, a few simple pro-active steps can enhance our individual emergency preparedness, such as signing up for local alerts, checking insurance coverage, documenting valuables, creating a plan for emergency communications and evacuations, and having a fully stocked disaster supply kit on hand; and,

PROCLAMATIONS

WHEREAS, our business community can further prepare their employees by developing a business continuity plan, and engage in community-level planning to help ensure our communities and private sector remains strong when faced with an emergency; and,

WHEREAS, all residents of Illinois are encouraged to visit the Ready Illinois website at www.Ready.Illinois.gov for information that will help them take steps to be more prepared;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 2019 as National Preparedness Month in Illinois, and I encourage all residents and businesses to develop emergency preparedness plans and work together toward creating a more prepared community and state.

Issued by the Governor August 28, 2019

Filed by the Secretary of State October 24, 2019

2019-180**Assistive Technology Month**

WHEREAS, Illinois residents of all ages with disabilities may need assistive technology devices and services to live independently and productively, as well as to participate fully in the affairs of their communities; and,

WHEREAS, whether acquired commercially, modified, or customized for specific needs, an assistive technology device is any item, piece of equipment, or product system that is used to increase, maintain, or improve the functional capabilities of individuals with disabilities; and,

WHEREAS, an assistive technology service is any service that directly assists an individual in the selection, acquisition, or use of an assistive technology device; and,

WHEREAS, assistive technology devices and services are not luxury items – they are necessities for people of all ages with disabilities who utilize these devices and services to control and improve their own lives and futures; and,

WHEREAS, Illinois is a leader in the development and implementation of assistive technology programs for its residents with disabilities; and,

WHEREAS, on September 13-14, 2019, the Illinois Assistive Technology Program is hosting "Discover the Possibilities," its statewide conference on assistive technology, in Springfield;

PROCLAMATIONS

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 2019 as ASSISTIVE TECHNOLOGY MONTH in Illinois and encourage all residents to become aware of the many ways in which assistive technologies contribute to the health, independence, and happiness of our friends, neighbors, family members, and co-workers with disabilities.

Issued by the Governor September 4, 2019

Filed by the Secretary of State October 24, 2019

2019-181**Illinois Recovery Month**

WHEREAS, behavioral health is an essential part of overall health and wellness; and,

WHEREAS, prevention of mental health and substance use disorders works, treatment is effective, and people recover in our state and around the nation; and,

WHEREAS, preventing and overcoming mental health and substance use disorders is essential to achieving healthy lifestyles, both physically and emotionally; and,

WHEREAS, we must encourage relatives and friends of people with mental health and substance use disorders to implement preventive measures, recognize the signs of a problem, and guide those in need to appropriate treatment and recovery support services; and,

WHEREAS, an estimated 815,500 adults 18 and over in Illinois are affected by Substance Use Disorders (SUD) including Opioid Use Disorder (OUD), and an estimated 48,500 youth in Illinois are affected by SUD; and,

WHEREAS, to help more people achieve and sustain long-term recovery, the Illinois Department of Human Services - Division of Substance Use Prevention and Recovery (IDHS/SUPR) invite all residents of Illinois to participate in National Recovery Month during the month of September 2019; and,

WHEREAS, recognizing National Recovery Month increases awareness and understanding of mental health disorders and substance use disorders and celebrates people in recovery;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 2019 to be Illinois Recovery Month and call upon our communities to observe this month with compelling programs and events that support this year's observance. Recovery belongs in Illinois – Together we are stronger.

Issued by the Governor September 4, 2019

PROCLAMATIONS

Filed by the Secretary of State October 24, 2019

2019-182
Retired Educators Month

WHEREAS, retired educators influenced the lives of generations of young people, motivating and inspiring students to use their innate talents and abilities to the fullest of their potential; and,

WHEREAS, the Illinois Retired Teachers Association (IRTA) dedicates its efforts to improving the welfare of retired educators and promotes group and individual involvement in charitable projects and activities, such as classroom grants, and maintains interest and participation in educational and community activities; and,

WHEREAS, IRTA recognizes and honors education employees who have retired from active teaching, administration or support positions; and,

WHEREAS, Illinois' retired educators continue to devote their time, energies, and talents to public education, providing the academic development of millions of outstanding Illinois residents; and,

WHEREAS, Illinoisans are grateful for the work done by retired educators around the state and nation and must be commended for their time and commitment to bettering our state and our nation;

THEREFORE: I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim the month of September 2019 as Retired Educators Month in Illinois and urge our residents to recognize the lasting contributions of our state's retired educators.

Issued by the Governor September 4, 2019

Filed by the Secretary of State October 24, 2019

2019-183
Direct Support Professionals Recognition Week

WHEREAS, direct support professionals, direct care workers, and in-home support workers are the primary providers of publicly-funded, long-term services and support for individuals with intellectual/developmental disabilities; and,

WHEREAS, direct support professionals must build close, respectful, and trusted relationships with the persons they serve and support; and,

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WHEREAS, direct support professionals help those with intellectual/developmental disabilities participate fully in their communities and remain connected to family and friends; and,

WHEREAS, direct support professionals provide a broad range of support to help enable individuals with intellectual/developmental disabilities live meaningful lives; and,

WHEREAS, direct support professionals play an important role in supporting individuals with intellectual/developmental disabilities in helping them avoid more costly institutional care; and,

WHEREAS, without direct support professionals, there is no community-based services and support for individuals with intellectual/developmental disabilities; and,

WHEREAS, Illinois is experiencing a severe workforce crisis due to the inability of community-based providers to retain and recruit direct support professionals and addressing this will require a myriad of solutions; and,

WHEREAS, Illinoisans' recognize and celebrate the contributions of direct support professionals that help strengthen our communities by fostering greater inclusion of persons with intellectual/developmental disabilities;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 8-14, as Direct Support Professionals Recognition Week in Illinois to recognize the dedication and vital role of direct support professionals in enhancing the lives of individuals of all ages with intellectual/developmental disabilities.

Issued by the Governor September 9, 2019

Filed by the Secretary of State October 24, 2019

2019-184
Constitution Week

WHEREAS, The Constitution of the United States of America, as the guardian of our liberties, embodies the principles of limited government in a Republic dedicated to rule by law; and,

WHEREAS, September 17, 2019, marks the 232nd of the framing of the Constitution of the United States of America by the Constitutional Convention; and,

WHEREAS, it is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary; and,

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WHEREAS, Public Law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating September 17-23 as Constitution Week;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim the week of September 17-23 as CONSTITUTION WEEK and ask our citizens to reaffirm the ideals the framers of the Constitution had in 1787 by vigilantly protecting the freedoms guaranteed to us through this guardian of our liberties.

Issued by the Governor September 10, 2019

Filed by the Secretary of State October 24, 2019

2019-185
Craniofacial Acceptance Month

WHEREAS, the Children's Craniofacial Association (CCA) began celebrating Craniofacial Acceptance Month in 2005 to bring awareness to the 100,000 children each year in the United States who are either born with or develop a craniofacial difference: condition of the head and/or face; and,

WHEREAS, individuals with craniofacial differences and their families often struggle to understand what they are facing and how to move forward in their early stages of life. Families are often under emotional and financial strain due to demands resulting from ongoing and expensive medical treatment; and,

WHEREAS, due to the complexity of craniofacial syndromes, the majority of affected individuals will often endure up to 30-40 surgeries before they reach adulthood; and,

WHEREAS, there is a lack of education and information disseminated to the general public about individuals with facial differences; and,

WHEREAS, organizations such as Children's Craniofacial Association, a 501(c)(3) nonprofit organization, serves populations affected by craniofacial differences and the professions who care for them in order to empower and give hope to individuals and families affected by these facial differences, while working towards the vision of a world where all people are accepted for who they are, not how they look; and,

WHEREAS, Children's Craniofacial Association has designated September of 2019 as the 15th year of "Craniofacial Acceptance Month," recognizing "Beyond the Face is a Heart;"

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September as Craniofacial Acceptance Month in the state of Illinois and urge all residents to contribute

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however they are able to the support of families and organizations working to aid those affected by craniofacial conditions.

Issued by the Governor September 10, 2019

Filed by the Secretary of State October 24, 2019

2019-186**Illinois Rail Safety Month**

WHEREAS, 86 crashes occurred at public highway/rail grade crossings, resulting in 26 personal injuries and 15 fatalities in the state of Illinois during 2018; and,

WHEREAS, 40 trespassing incidents occurred in the state of Illinois during 2018, resulting in the deaths of 22 pedestrians and the injuries of 18 others while trespassing on railroad property rights of way; and,

WHEREAS, Illinois ranks third in the nation in grade crossing fatalities and fifth in trespass fatalities for 2018; and,

WHEREAS, more than 85 percent of crashes at public grade crossings in Illinois occur where active warning devices exist; and,

WHEREAS, educating and informing the public about rail safety, reminding the public that railroad rights of way are private property, enhancing public awareness of the dangers associated with highway/rail grade crossings, ensuring pedestrians and motorists are looking and listening while near railways, and obeying established traffic laws will reduce the number of fatalities and injuries to Illinoisans; and,

WHEREAS, the Illinois Association of Chiefs of Police (ILACP), partnered with Metra Railroad, CN Railroad and Illinois Operation Lifesaver, and supported by the American Automobile Association, Illinois Commerce Commission, Illinois Department of Transportation, Illinois State Police, Illinois Tollway Authority, Illinois Sheriff's Association, Illinois Truck Enforcement Association, Illinois High School and College Driver's Education Association, DuPage Railroad Safety Council, and local and railroad law enforcement, first responders and area railroad companies commitment to partnering together in an effort to educate Illinois residents on all aspects of railroad safety, to enforce applicable state laws, and to support Illinois Rail Safety Week; and,

WHEREAS, the ILACP continues to develop partnerships designed to create a strong, supportive traffic safety culture throughout Illinois to reduce the number of railroad related incidents;

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THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 22-28, 2019 as Illinois Rail Safety Week, and encourage all citizens to recognize the importance of rail safety education.

Issued by the Governor September 10, 2019

Filed by the Secretary of State October 24, 2019

2019-187
New Americans Month

WHEREAS, throughout our history, immigrants from throughout the world have come to the United States to seek freedom and opportunity for a better life; and,

WHEREAS, immigrants have contributed to the culture, economy, and vitality of the nation, and many have sacrificed their lives in service to our country; and,

WHEREAS, the state of Illinois is home to more than 900,000 naturalized citizens and 530,000 lawful permanent residents, including 370,000 who are eligible to apply for United States citizenship; and,

WHEREAS, one in seven Illinois residents is an immigrant, and one in eight is a native-born U.S. citizen with at least one immigrant parent; and,

WHEREAS, becoming a naturalized United States citizen is the ultimate expression of commitment to our nation and is a path to full participation, conferring all the rights, benefits and responsibilities of citizenship; and,

WHEREAS, at the naturalization ceremony, newly naturalized citizens take an oath to support and defend the Constitution and laws of the United States and to "bear true faith and allegiance to the same;" and,

WHEREAS, Illinois benefits from the contributions of more than 1.8 million immigrants to our economy, universities, civic institutions, and communities; and,

WHEREAS, the New Americans Initiative (NAI), a nonprofit partnership between the State of Illinois, the Illinois Coalition for Immigrant and Refugee Rights, and their 49 partnering community organizations, was established to assist immigrants to become citizens and aid them through the naturalization process; and,

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WHEREAS, NAI provides assistance in completing naturalization applications, legal screenings, citizenship classes, community education, and other services that immigrants need to successfully navigate the naturalization process; and,

WHEREAS, NAI has assisted more than 130,000 Illinois immigrants with their citizenship applications and provided information for more than 534,000 immigrants regarding the importance and benefits of citizenship; offering a model for other states and communities to support immigrants striving to become United States citizens;

THEREFORE, I, JB PRITZKER, Governor of the state of Illinois, do hereby proclaim the month of September 2019 as New Americans Month to promote U.S. citizenship and full participation for immigrants throughout Illinois.

Issued by the Governor September 10, 2019

Filed by the Secretary of State October 24, 2019

2019-188**Chamber of Commerce Week**

WHEREAS, chambers of commerce work with the businesses, merchants, and industry to advance the civic, economic, industrial, professional and cultural life of the State of Illinois; and,

WHEREAS, chambers of commerce have contributed to the civic and economic life of Illinois for 181 years since the founding of the Galena Chamber of Commerce in 1838; and,

WHEREAS, this year marks the 100th anniversary of the founding of the Illinois Chamber of Commerce, the state's leading broad-based business organization; and,

WHEREAS, the chamber of commerce and its members provide citizens with a strong business environment that increases employment, the retail trade and commerce, and industrial growth in order to make the State of Illinois a better place to live; and,

WHEREAS, the chamber of commerce encourages the growth of existing industries, services, and commercial firms and encourages new firms and individuals to locate in the State of Illinois; and,

WHEREAS, the State of Illinois is the home to international chambers of commerce, the Great Lakes Region Office of the U.S. Chamber of Commerce, the Illinois Chamber of Commerce and more than 400 local chambers of commerce; and,

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WHEREAS, this year marks the 104th anniversary of the Illinois Association of Chamber of Commerce Executives, a career development organization for the chamber of commerce professionals;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, proclaim September 9-13, 2019, as CHAMBER OF COMMERCE WEEK in Illinois.

Issued by the Governor September 11, 2019

Filed by the Secretary of State October 24, 2019

2019-189**Family Meals Month**

WHEREAS, Family Meals Month is a national effort to encourage families to pledge to share more meals together per week; and,

WHEREAS, people who frequently eat meals at home are healthier and consume fewer calories; and,

WHEREAS, 92 percent of U.S. consumers say they want to eat healthier meals, yet only 30 percent of American families share dinner every night; and,

WHEREAS, conversations around dinner tables establish closer relationships and increase parental involvement; and,

WHEREAS, regular family meals are linked to kids earning higher grades, improving self-esteem, and resisting negative peer pressure; and,

WHEREAS, with each additional family meal shared each week, adolescents are less likely to show symptoms of violence, depression, and suicide; less likely to use or abuse drugs, or run away; and less likely to engage in risky behaviors; and,

WHEREAS, children who grow up sharing family meals are more likely to exhibit prosocial behavior as adults, such as sharing, fairness, and respect; and,

WHEREAS, kids and teens who share meals with their family three or more times per week are significantly less likely to be overweight, more likely to eat healthy foods, and less likely to have eating disorders;

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THEREFORE, I, JB Pritzker, Governor of the State of Illinois, proclaim September 2019 as Family Meals Month and encourage Illinois families to add one more family meal per week during this month and throughout the year.

Issued by the Governor September 11, 2019

Filed by the Secretary of State October 24, 2019

2019-190**Transverse Myelitis Day**

WHEREAS, Transverse Myelitis is an inflammation of both sides of one section of the spinal cord, often damaging the insulating material covering nerve cell fibers and interrupting the messages the spinal cord nerves send throughout the body; and,

WHEREAS, Transverse Myelitis has a conservatively estimated incidence of between 1 and 8 new cases per million per year, or approximately 1,400 new cases each year in the United States. Although this disease affects people of all ages, with a range of six months to 88 years, there are peaks between the ages of 10 to 19 years and 30 to 39 years; and,

WHEREAS, TM generally presents with rapidly progressing muscle weakness or paralysis, beginning with the legs and potentially moving to the arms with varying degrees of severity; and,

WHEREAS, in some cases, symptoms progress over hours, whereas in other instances, the presentation is over days. Neurologic function tends to decline during the four- to 21-day acute phase, while 80 percent of cases reach their maximal deficit within 10 days of symptom onset; and,

WHEREAS, diagnosis of TM is based on clinical and radiological findings. Clinical characteristics of myelopathy are bilateral signs and/or symptoms of sensory, motor, or autonomic dysfunction attributable to the spinal cord, or a clearly defined sensory level; and,

WHEREAS, historic data, not controlling for treatment, suggested approximately one-third of individuals recover with little or only minor symptoms, one-third are left with a moderate degree of permanent disability, and one-third have virtually no recovery and are left severely functionally disabled;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois do hereby proclaim September 15, 2019 as Transverse Myelitis Day in the state of Illinois, to raise awareness of Transverse Myelitis within our state.

Issued by the Governor September 13, 2019

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Filed by the Secretary of State October 24, 2019

2019-191**African Immigrant Health and Heritage Month**

WHEREAS, September is African Immigrant Health and Heritage month, a time for African immigrants to celebrate their heritage and highlight health issues within African immigrant communities; and,

WHEREAS, the African Union commemorated 2019 as the Year of Refugees, Returnees and Internally Displaced People with Cameroon listed as one of the world's most neglected displacement crises; and,

WHEREAS, September 9th is recognized as National African Immigrants and Refugees AIDS and Hepatitis Awareness Day (NAIRAHAD) by the National African Immigrants and Refugees (AIR) Health Advocates Program; and,

WHEREAS, the Cameroon American Council's 2019 theme of #AfricanImmigrantCounts2020 will highlight #Census2020 messaging; and,

WHEREAS, recent African immigrants have made significant contributions to American culture as well as contributing to many areas of American life such as the military, transportation, healthcare, arts, education, community service, and public policy; and,

WHEREAS, raising awareness about African immigrant health is crucial to effectively fight health disparities and essential to build a network of African immigrants and refugee health advocates who disseminate culturally sensitive information to the community;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 2019 African Immigrant Health and Heritage Month in Illinois.

Issued by the Governor September 18, 2019

Filed by the Secretary of State October 24, 2019

2019-192**Cyber Security Awareness Month**

WHEREAS, the State of Illinois recognizes its vital role in identifying, protecting its citizens from, and responding to cyber threats that may have a significant impact on our individual and collective security and privacy; and,

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WHEREAS, critical infrastructure sectors are increasingly reliant on information systems and technology to support financial services, energy, telecommunications, transportation, utilities, health care, and emergency response systems; and,

WHEREAS, the National Cybersecurity Awareness campaign focuses on raising awareness of the importance of cyber security and ensuring that all Americans have the resources they need to be safer and more secure online; and,

WHEREAS, the emphasis for this year's recognition is personal accountability and the importance of proactive behavior in guarding digital privacy, using security best practices, and combatting common cyber threats; and,

WHEREAS, the line between our online and offline lives is increasingly indistinguishable in the 21st century, as our homes, societal well-being, economic prosperity and nation's security are intertwined with the internet; and,

WHEREAS, the Illinois Department of Innovation & Technology, the U.S. Department of Homeland Security, The National Cyber Security Alliance, and the Multi-State Information Sharing and Analysis Center all recognize October as National Cyber Security Awareness Month; all citizens are encouraged to visit the staysafeonline.org and stop.think.connect.org websites to learn about cyber security and implement these practices in their homes, schools, workplaces, and businesses;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim October 2019 CYBER SECURITY AWARENESS MONTH in Illinois.

Issued by the Governor September 19, 2019

Filed by the Secretary of State October 24, 2019

2019-193**National Farm Safety and Health Week**

WHEREAS, agriculture is the state of Illinois' largest industry, employing more than 75,000 farm operators in food and fiber industries; and,

WHEREAS, the average Illinois farmer feeds more than 155 people each year, providing safe, affordable, and nutritious food for families across the United States and around the world; and,

WHEREAS, Illinois farmers perform a range of physically demanding and potentially dangerous tasks every day; the U.S. Department of Labor's Bureau of Labor Statistics reports the

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agriculture industry had 593 fatalities in 2016, making agriculture the second most dangerous industry in the nation; and,

WHEREAS, the third week in September has been recognized nationally as Farm Safety and Health Week every year beginning in 1944, this year to be celebrated September 15-21; and,

WHEREAS, this year's theme for National Farm Safety and Health Week is "Shift Farm Safety Into High Gear"; and,

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do proclaim September 15-21, 2019, as NATIONAL FARM SAFETY AND HEALTH WEEK in Illinois to honor the efforts of Illinois farmers and to help prepare future generations of Illinois farmers with the knowledge and training necessary to keep them safe and healthy.

Issued by the Governor September 19, 2019

Filed by the Secretary of State October 24, 2019

2019-194
POW/MIA Recognition Day

WHEREAS, thousands of Americans, including 4,184 Illinoisans, are still missing or unaccounted for from the Vietnam War, the Korean War, the Cold War, WWII and other conflicts, though some are presumed lost at sea; and,

WHEREAS, the families and friends of these heroes still await certainty regarding the fates of their loved ones; and,

WHEREAS, successive administrations have reinforced solid commitment to accounting for our Nation's POW/MIAs as a matter of highest national urgency for the United States; and,

WHEREAS, it is the priority of the state of Illinois to serve our military families and our nearly 650,000 veteran residents, honoring our obligations to the people who so valiantly sacrificed for their communities to know peace; and,

WHEREAS, that duty includes every action possible to account for those who held in faith that the people, places, and values here at home were worth fighting for; and,

WHEREAS, the United States Congress and President Carter passed resolutions authorizing POW/MIA Recognition Day in the summer of 1979, a date that in subsequent years was moved to the third Friday of September; and,

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WHEREAS, federal and state administrations of all political leanings have recognized and honored our collective duty to account as fully as possible for Americans still missing and unlocated from our nation's past wars and conflicts;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, recognizes September 20, 2019, as POW/MIA Recognition Day in honor of the brave Americans still missing and unaccounted for from the wars of the last century.

Issued by the Governor September 19, 2019

Filed by the Secretary of State October 24, 2019

2019-195**Illinois Rural and Small School Day**

WHEREAS, Illinois students attending rural and small schools deserve access to a high quality education; and,

WHEREAS, there are more than 500 rural and small schools in the state of Illinois, educating over 500,000 students; and,

WHEREAS, rural and small public schools are a vital fixture and often times the focal point for a community; and,

WHEREAS, rural and small public school systems are often times the largest employer in a rural community or region; and,

WHEREAS, AIRSS, as the only statewide organization advocating for rural education, has served a significant role in giving identity, voice, and recognition to rural and small schools and their local communities;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim November 22, 2019 ILLINOIS RURAL AND SMALL SCHOOLS DAY in Illinois to generate awareness of the vital roles rural and small schools play in the development of the State of Illinois.

Issued by the Governor September 23, 2019

Filed by the Secretary of State October 24, 2019

2019-196**Infant Mortality Awareness Month**

WHEREAS, infant mortality refers to the death of a baby before it reaches its first birthday; and,

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WHEREAS, Illinois ranks 27th among the 50 states in the rate of infant mortality; and,

WHEREAS, in 2017, the Illinois infant mortality rate reached 6.1 deaths per 1,000 live births, which has remained relatively unchanged since 2010; and,

WHEREAS, the current infant mortality rate is a significant and troubling public health issue, especially for African American families, Native American families, and Hispanic families; and,

WHEREAS, the infant mortality rate among African American women is nearly triple that of white women, according to the Illinois Department of Public Health; and,

WHEREAS, the Illinois Department of Public Health and other stakeholders are committed to addressing infant mortality by focusing on Preconception and Interconception Health, Prenatal Care access and quality, Sudden Unexpected Infant Death Syndrome/Safe Sleep, Social Determinants of Health, and Perinatal Regionalization; and,

WHEREAS, a set of goals and objectives with 10-year targets designed to guide national health promotion and disease prevention, known as Healthy People 2020, include an objective regarding a decrease in the rate of infant mortality; and,

WHEREAS, September 1, 2019 is the beginning of a period of several months during which there will be several national and state observances that relate to the issue of infant mortality, including the observance of October as Sudden Unexpected Infant Death Awareness Month and November as Prematurity Awareness Month;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 2019 as INFANT MORTALITY AWARENESS MONTH in Illinois to improve birth and infant outcomes, reduce health inequities, and improve the health of all women, infants and families in Illinois so that no parent, family or community will have to endure the tragedy of infant death.

Issued by the Governor September 23, 2019

Filed by the Secretary of State October 24, 2019

2019-197**Infant Safe Sleep Awareness Month**

WHEREAS, hundreds of infants die yearly because they are placed in unsafe sleeping environments; and,

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WHEREAS, Sudden Unexpected Infant Deaths (SUID) is the sudden and unexpected death of an infant, birth to age one year, in which the manner and cause of death are not immediately obvious; and,

WHEREAS, Sudden Infant Death Syndrome (SIDS) is a subset of SUID and remains the number one cause of infant death between the age of 28 days to one year; and,

WHEREAS, SUID can happen to any family, regardless of race, ethnicity, or economic status; and,

WHEREAS, adult beds, waterbeds, couches, chairs, pillows, quilts, and other soft surfaces are not appropriate or safe for sleeping infants; and,

WHEREAS, babies sleep safest when sleeping alone, on their backs, in a bassinet or crib with a firm mattress and tightly fitted sheets free of pillows, bumpers, blankets, and other items, in a smoke-free environment; and,

WHEREAS, Illinois law requires hospitals to provide education and materials regarding SIDS prevention and safe sleep practices to parents of newborns; and,

WHEREAS, during the month of October, the Department of Children and Family Services raises awareness of the steps parents can take to ensure the safety of their sleeping infant children;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim October 2019 as INFANT SAFE SLEEP AWARENESS MONTH in Illinois to raise awareness about sudden unexplained infant death and to encourage infant safe sleep practices so that no parent will have to endure the tragedy of infant death.

Issued by the Governor September 23, 2019

Filed by the Secretary of State October 24, 2019

2019-198**Limb Girdle Muscular Dystrophy Day**

WHEREAS, Limb Girdle Muscular Dystrophy (LGMD) is a rare disease that causes muscle weakness and atrophy, affecting the muscles of the shoulders, upper arms, pelvic area, and thighs - as well as cardiac and respiratory muscles; and,

WHEREAS, LGMD is a group of hereditary, genetic, and neuromuscular disorders with over 30 sub-types currently identified; and,

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WHEREAS, LGMD occurs among all ethnic groups, affecting both men and women with symptoms beginning in childhood, adolescence or adulthood that are progressive and debilitating, significantly impacting the lives of those affected; and,

WHEREAS, individuals and families affected by LGMD often experience problems such as diagnosis delay, difficulty finding a medical expert, and lack of access to treatments or ancillary services and products; and,

WHEREAS, research is ongoing and important advances are made every day in understanding the genetic causes for LGMD, but there is still no known cure or treatment; and,

WHEREAS, an awareness of LGMD will encourage and support further research for treatments, and a global collaborative of LGMD-focused foundations and individuals living with LGMD have organized an international awareness campaign;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 30, 2019 LIMB GIRDLE MUSUCLAR DYSTROPHY DAY in Illinois.

Issued by the Governor September 23, 2019

Filed by the Secretary of State October 24, 2019

2019-199**American Pharmacists Month**

WHEREAS, pharmacy is one of the oldest health care professions dedicated to the health and well-being of all people; and,

WHEREAS, there are over 314,300 pharmacists licensed in the United States and nearly 12,500 licensed pharmacists in Illinois, providing health care counseling to help assure the rational and safe use of medications; and,

WHEREAS, today's advanced medications require greater attention to the way they are used by different patient population groups, both clinically and demographically; and,

WHEREAS, it is important that all users of prescription and nonprescription medications be knowledgeable about their drug therapy; and,

WHEREAS, pharmacists are specifically educated with a focus on medication therapy and work collaboratively with other health care providers and patients to improve medication use and outcomes; and,

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WHEREAS, pharmacists ensure the integrative safety of drug use by diligently working to reduce medication abuse, discontinuing medications with no indication, and advocating for the safe use of medications; and,

WHEREAS, the American Pharmacists Association and the Illinois Pharmacists Association have declared October as the American Pharmacists Month with the theme Easy to Reach, Ready to Help;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim October 2019 as American Pharmacists Month in Illinois.

Issued by the Governor September 25, 2019

Filed by the Secretary of State October 24, 2019

2019-200**Dysautonomia Awareness Month**

WHEREAS, dysautonomia is a group of medical conditions that result in a malfunction of the autonomic nervous system, which is responsible for bodily functions such as respiration, heart rate, blood pressure, digestion, and temperature control; and,

WHEREAS, dysautonomia impacts over 70 million people around the world, and includes conditions such as diabetic autonomic neuropathy, vasovagal syncope, pure autonomic failure, and postural orthostatic tachycardia syndrome; and,

WHEREAS, dysautonomia impacts people of any age, gender, race, or background; and,

WHEREAS, dysautonomia can be disabling, resulting in social isolation, stress on the families of those impacted, and financial hardship; and,

WHEREAS, some forms of dysautonomia can result in death; and,

WHEREAS, increased awareness about dysautonomia will help patients get diagnosed and treated earlier, save lives, and foster support for individuals and families coping with dysautonomia in our community; and,

WHEREAS, Dysautonomia International, a 501(c)(3) non-profit organization that advocates on behalf of patients living with dysautonomia, encourages communities to celebrate Dysautonomia Awareness Month each October around the world and to celebrate the contributions of medical

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professionals, patients and family members who are working to educate our citizenry about dysautonomia in the state of Illinois;

THEREFORE, I, JB Pritzker, Governor of the state of Illinois, do hereby proclaim October 2019 Dysautonomia Awareness Month in Illinois.

Issued by the Governor September 25, 2019

Filed by the Secretary of State October 24, 2019

2019-201
Metric Week

WHEREAS, Illinois recognizes the need to help educate citizens on the meaning of metric terms and measures in their daily lives; and,

WHEREAS, Congress, in 1866, authorized the use of the metric system of measurement in the United States; and,

WHEREAS, the United States has taken many important steps toward metrication, including requiring metric labeling on all consumer packages; and,

WHEREAS, the Metric Conversion Act of 1975 establishes a national policy of coordinating and planning the increasing voluntary use of the metric system in the United States; and,

WHEREAS, United States companies, including many based in Illinois, improve their ability to compete in the global marketplace and increase exports by offering metric products and services; and,

WHEREAS, the US Metric Association, in cooperation with the National Council of Teachers of Mathematics and other educational organizations, support National Metric Week;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim October 6-12 as Metric Week in Illinois and urge citizens to learn more about the metric system, using it wherever possible.

Issued by the Governor September 25, 2019

Filed by the Secretary of State October 24, 2019

2019-202
Metastatic Breast Cancer Awareness Month and Mammography Day

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WHEREAS, one in eight women in the United States could be diagnosed with breast cancer in their lifetimes, and it is expected that 11,560 Illinois women will be diagnosed with breast cancer in 2019; and,

WHEREAS, it is estimated that over 154,000 American women have metastatic breast cancer, which occurs when cancer spreads beyond the breast to other parts of the body, including the bones, lungs, liver, and brain; and,

WHEREAS, in 2019, it is estimated that more than 1,720 Illinois women will die of breast cancer, nearly all due to metastatic breast cancer, cutting short the lives of too many citizens in Illinois, leaving a lasting effect on their families; and,

WHEREAS, metastatic breast cancer affects all races and socioeconomic classes, but non-Hispanic white women see slightly higher incidence rates of breast cancer, while the mortality rate for non-Hispanic black women with breast cancer is 40 percent higher than that of non-Hispanic white women, and breast cancer is the leading cause of cancer-related death for Hispanic women; and,

WHEREAS, metastatic breast cancer patients continue to face many unique challenges, such as the emotional and physical demands of continual treatment; and,

WHEREAS, no cure currently exists for metastatic breast cancer, but extensive research efforts are underway to address this high unmet need;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim October 13, 2019 Metastatic Breast Cancer Awareness Day in Illinois.

Issued by the Governor September 27, 2019

Filed by the Secretary of State October 24, 2019

2019-203
Illinois Steel Day

WHEREAS, the structural steel industry in Illinois annually provides structural steel framing systems for more than 18 million square feet of new building construction in Illinois; and,

WHEREAS, the structural steel industry provides employment for more than 6,300 workers in Illinois; and,

WHEREAS, the structural steel industry has demonstrated a significant commitment to sustainable construction through the use of structural steel products made from 93 percent

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recycled materials from old cars, appliances, stoves, manufacturing waste, curb-side recycling, and deconstructed buildings; and,

WHEREAS, 98 percent of the structural steel in a building is recycled at the end of the building's life; and,

WHEREAS, structural steel's high strength-to-weight ratio and low carbon footprint help to minimize environmental impacts; and,

WHEREAS, the American Institute of Steel Construction maintains its national headquarters in Chicago, Illinois;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 27, 2019 as Illinois Steel Day, in recognition of the contributions of Illinois' structural steel industry to the economy and infrastructure of our state.

Issued by the Governor September 30, 2019

Filed by the Secretary of State October 24, 2019

2019-204**National Suicide Prevention and Awareness Month**

WHEREAS, National Suicide Prevention + Action Month is intended to help promote and give attention to the Suicide Prevention services available to us and our community. The goal is to speak openly about the topic of suicide to help erase the stigma surrounding it, and to direct those in need to the appropriate support services; and,

WHEREAS, Suicidal thoughts can affect anyone regardless of age, gender, race, orientation, income level, religion, or background; and,

WHEREAS, According to the American Foundation for Suicide Prevention (AFSP), more than 47,000 people died by suicide in the year 2017; and,

WHEREAS, Suicide is the 10th leading cause of death among adults in the US, and nearly 20% of all suicides were completed by people ages 45-54; and,

WHEREAS, the state of Illinois chooses to publicly state and place our full support behind local educators, mental health professionals, athletic coaches, pack leaders, police officers, and parents, as partners in supporting our community; and,

PROCLAMATIONS

WHEREAS, local organizations like Suicide Prevention Services (SPS), national organizations like the National Alliance on Mental Illness (NAMI) and international groups like Hope For The Day (HFTD) are on the front lines of a war that many still refuse to discuss, as suicide and mental illness remain too uncomfortable of a topic to talk about; and,

WHEREAS, I encourage all residents to take the time to check in with their family, friends, and neighbors on regular basis and to honestly communicate their appreciation for their existence by any gesture they deem appropriate. A simple phone call, message, handshake, or hug can go a long way towards helping someone realize that suicide is not the answer;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim the month of September 2019, as National Suicide Prevention and Awareness Month in Illinois.

Issued by the Governor September 30, 2019

Filed by the Secretary of State October 24, 2019

2019-205**Helping Citizens with Intellectual Disabilities Days**

WHEREAS, an intellectual disability is defined as a disorder caused by cerebral palsy, epilepsy, autism, or any other condition which results in impairment or lack of normal development of intellectual capacities; and,

WHEREAS, intellectual disabilities originate before the age of 18, and generally continue indefinitely; and,

WHEREAS, approximately 1.5 percent of the United States population is afflicted with an intellectual disability; and,

WHEREAS, due to the early onset and debilitating nature of these disorders, many more children are affected than adults; and,

WHEREAS, one of the main purposes of the Knights of Columbus, a fraternal order with 1.8 million members around the world, is to support various charitable causes that seek to make our families and communities stronger; and,

WHEREAS the Knights of Columbus has donated more than \$1.3 billion and volunteered more than 640 million hours of service in the past decade; and,

PROCLAMATIONS

WHEREAS the Illinois State Council Knights of Columbus will hold its 50th annual fund drive on September 20-22, 2019, to benefit programs that serve individuals with intellectual disabilities, distributing proceeds to more than 1,200 service organizations throughout Illinois;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby proclaim September 20-22, 2019, as Helping Citizens with Intellectual Disabilities Days in Illinois, in support of the worthy efforts of the Illinois State Council of The Knights of Columbus, and encourage all citizens to assist those who are affected by intellectual disabilities.

Issued by the Governor September 30, 2019

Filed by the Secretary of State October 24, 2019

ILLINOIS ADMINISTRATIVE CODE
Issue Index - With Effective Dates

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