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## INTRODUCTION

The *Illinois Register* is the official state document for publishing public notice of rulemaking activity initiated by State governmental agencies. The table of contents is arranged categorically by rulemaking activity and alphabetically by agency within each category.

Rulemaking activity consists of proposed or adopted new rules; amendments to or repealers of existing rules; and rules promulgated by emergency or peremptory action. Executive Orders and Proclamations issued by the Governor; notices of public information required by State Statute; and activities (meeting agendas; Statements of Objection or Recommendation, etc.) of the Joint Committee on Administrative Rules (JCAR), a legislative oversight committee which monitors the rulemaking activities of State Agencies; is also published in the Register.

The Register is a weekly update of the Illinois Administrative Code (a compilation of the rules adopted by State agencies). The most recent edition of the Code, along with the Register, comprise the most current accounting of State agencies' rulemakings.

The *Illinois Register* is the property of the State of Illinois, granted by the authority of the Illinois Administrative Procedure Act [5 ILCS 100/1-1, et seq.].

### ILLINOIS REGISTER PUBLICATION SCHEDULE FOR 2020

	<b>Issue#</b>	<b>Rules Due Date</b>	<b>Date of Issue</b>	
	1	December 23, 2019	January 3, 2020	
	2	December 30, 2019	January 10, 2020	
	3	January 6, 2020	January 17, 2020	
	4	January 13, 2020	January 24, 2020	
	5	January 21, 2020	January 31, 2020	
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	18	April 20, 2020	May 1, 2020	
	19	April 27, 2020	May 8, 2020	
	20	May 4, 2020	May 15, 2020	
	21	May 11, 2020	May 22, 2020	
	22	May 18, 2020	May 29, 2020	

23	May 26, 2020	June 5, 2020	
24	June 1, 2020	June 12, 2020	
25	June 8, 2020	June 19, 2020	
26	June 15, 2020	June 26, 2020	
27	June 22, 2020	July 6, 2020	
28	June 29, 2020	July 10, 2020	
29	July 6, 2020	July 17, 2020	
30	July 13, 2020	July 24, 2020	
31	July 20, 2020	July 31, 2020	
32	July 27, 2020	August 7, 2020	
33	August 3, 2020	August 14, 2020	
34	August 10, 2020	August 21, 2020	
35	August 17, 2020	August 28, 2020	
36	August 24, 2020	September 4, 2020	
37	August 31, 2020	September 11, 2020	
38	September 8, 2020	September 18, 2020	
39	September 14, 2020	September 25, 2020	
40	September 21, 2020	October 2, 2020	
41	September 28, 2020	October 9, 2020	
42	October 5, 2020	October 16, 2020	
43	October 13, 2020	October 23, 2020	
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51	December 7, 2020	December 18, 2020	
52	December 14, 2020	December 28, 2020	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3) 

<u>Section Numbers:</u>	<u>Proposed Actions:</u>
310.47	Amendment
310.Appendix A Table D	Amendment
310.Appendix A Table E	Amendment
310.Appendix A Table F	Amendment
310.Appendix A Table L	Amendment
310.Appendix A Table W	Amendment
310.Appendix A Table Y	Amendment
310.Appendix A Table AA	Amendment
- 4) Statutory Authority: Authorized by Sections 8, 8a and 9(7) of the Personnel Code [20 ILCS 415/8, 20 ILCS 415/8a, 20 ILCS 415/8c, 20 ILCS 415/8e, 20 ILCS 415/9(7) and 20 ILCS 415/9(14)], subsection (d) of Section 1-5 of the Illinois Administrative Procedure Act [5 ILCS 100/1-5(d)] and by Sections 4, 6, 15 and 21 of the Illinois Public Labor Relations Act [5 ILCS 315/4, 5 ILCS 315/6, 5 ILCS 315/15 and 5 ILCS 315/21].
- 5) A Complete Description of the Subjects and Issues Involved: In the table of contents, the heading for Section 310.Appendix A Table F is changed to RC-019 (Downstate Teamsters).

In Section 310.47 subsection (f)(2), the Conservation/Historic Preservation Worker MS-01 Department of Natural Resources in-hire rate is removed. The in-hire rate established effective January 1, 2018 is below the Illinois minimum wage.

In Section 310.Appendix A Table D, the rate tables effective July 1, 2019, January 1, 2020, July 1, 2020, July 1, 2021 and July 1, 2022 are added. The rate tables reflect the Agreement between the Departments of Central Management Services, Transportation, Human Services and Employment Security and Teamster Local 700, affiliated with the International Brotherhood of Teamsters (Cook County) effective July 1, 2019 through to June 30, 2023 signed April 29, 2020. The rate table effective July 1, 2015 and no longer in effect is removed.

In Section 310.Appendix A Table E, the rate tables effective July 1, 2019, January 1, 2020, July 1, 2020, July 1, 2021 and July 1, 2022 are added. The rate tables reflect the Agreement between the Departments of Corrections, Human Services, State Police,

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## NOTICE OF PROPOSED AMENDMENTS

Veterans Affairs and Transportation and Local 330, General Chauffeurs, Sales Drivers and Helpers (Fox Valley) effective July 1, 2019 through June 30, 2023 signed February 25, 2020. The rate table effective July 1, 2015 and no longer in effect is removed.

In Section 310.Appendix A Table F, the heading for Section is changed to RC-019 (Downstate Teamsters). The rate tables effective July 1, 2019, January 1, 2020, July 1, 2020, July 1, 2021 and July 1, 2022 are added. The rate tables reflect the Agreement between the Departments of Central Management Services, Corrections, Human Services, State Police, Veterans' Affairs, Natural Resources and Transportation and Teamsters Downstate Illinois State Employee Negotiating Committee (Downstate) effective July 1, 2019 through June 30, 2023 signed February 14, 2020. The rate table effective July 1, 2015 and no longer in effect is removed.

In Section 310.Appendix A Table L, the rates for the Boiler Safety Audit Specialist and Boiler Safety Specialist titles in the northern region are changed effective May 1, 2020. The rates for the northern region no longer in effect are removed. The rate changes are based on three prior agreements and a Negotiated Prevailing Wage Certification Form for the Boiler Safety Specialist title's positions in the Northern Region received by CMS from the Local 1 on April 14, 2020. The first prior agreement is the Agreement between CMS and the International Brotherhood of Boiler Makers - Iron Shipbuilders, Blacksmiths, Forgers, and Helpers was signed March 12, 2014 and effective July 1, 2012 through June 30, 2015. The agreement states that the Illinois Department of Labor shall notify CMS of the certified prevailing rate. The agreement states that, effective January 1, 2006, the Boiler Safety Specialist title shall be paid an additional 4% above the prevailing rate for the employees on the standard pension formula or an additional 5.5% above the prevailing rate established for the employees on the alternative pension formula. The agreement states that effective December 1, 2013, newly hired employees shall be paid the appropriate prevailing rate, which means paid without the additional 4% above the prevailing rate for the employees on the standard pension formula or the additional 5.5% above the prevailing rate for the employees on the alternative pension formula. The agreement states that, while in positions in maximum security institutions, the employee who has seven or more years of continuous service with the Department of Corrections receives a \$50.00 adjustment a month that is applied as an additional \$0.29 per hour. The second prior agreement is the Agreement between the Department of Central Management Services of the State of Illinois and the International Brotherhood of Boilermakers - Iron Shipbuilders, Blacksmiths, Forgers, and Helpers effective July 1, 2015 through June 30, 2019 with an unknown signing date. The agreement contained the first agreement's above provisions except that the rate certification process changed, no longer involving the Department of Labor. The third prior agreement is the

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Memorandum of Agreement between the State of Illinois and the International Brotherhood of Boilermakers - Iron Shipbuilders, Blacksmiths, Forgers, and Helpers signed June 22, 2016. The agreement establishes each rate for the Boiler Safety Audit Specialist title at 4.5% above that of the corresponding rate for the Boiler Safety Specialist title. Corresponding refers to the rate's region, Pay Plan Code and when the employee was hired.

The Section 310.Appendix A Table W's title table reflects the Memorandum of Understanding between the Department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME) for the Gaming Licensing Specialist title (title code 17172) signed February 13, 2020. The Gaming Licensing Specialist shall be treated as a classification series with the Gaming Licensing Analyst to which paygrade RC-062-13 is assigned. The pay grade RC-062-17 is assigned to the Gaming Licensing Specialist title effective November 20, 2019. On that same date, the Illinois Labor Relations Board issued a Certification of Unit Clarification (Case No. S-UC-(S)-20-035) including the Gaming Licensing Specialist title in the RC-062 bargaining unit. The Gaming Licensing Specialist title was established as approved by the Civil Service Commission effective August 1, 2019. Also in the Section's title table, several Revenue titles that formerly referred to further information in a Section Note direct the reader's attention to the contract.

In Section 310.Appendix A Table Y and for consistency, the 12-month rate tables add a zero before the lane number when the number is below ten.

In Section 310.Appendix A Table AA, the rate table effective January 1, 2020 is added. The rate tables reflect the Agreement by and between the Teamsters Local #916 and the Illinois Departments of Central Management Services, Transportation, Innovation and Technology and Natural Resources effective July 1, 2019 through to June 30, 2023 signed March 23, 2020. The rate table effective December 31, 2014 and no longer in effect is removed.

- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: The rulemaking uses: Agreement between the Departments of Central Management Services, Transportation, Human Services and Employment Security and Teamster Local 700, affiliated with the International Brotherhood of Teamsters (Cook County) effective July 1, 2019 through to June 30, 2023 signed April 29, 2020; Agreement between the Departments of Corrections, Human Services, State Police, Veterans Affairs and Transportation and Local 330, General Chauffeurs, Sales Drivers and Helpers (Fox Valley) effective July 1, 2019 through June 30, 2023 signed February

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## NOTICE OF PROPOSED AMENDMENTS

25, 2020; Agreement between the Departments of Central Management Services, Corrections, Human Services, State Police, Veterans' Affairs, Natural Resources and Transportation and Teamsters Downstate Illinois State Employee Negotiating Committee (Downstate) effective July 1, 2019 through June 30, 2023 signed February 14, 2020; Negotiated Prevailing Wage Certification Form for the Boiler Safety Specialist title's positions in the Northern Region received by CMS from the Local 1 on April 14, 2020; Agreement between CMS and the International Brotherhood of Boiler Makers - Iron Shipbuilders, Blacksmiths, Forgers, and Helpers was signed March 12, 2014 and effective July 1, 2012 through June 30, 2015; Agreement between the Department of Central Management Services of the State of Illinois and the International Brotherhood of Boilermakers - Iron Shipbuilders, Blacksmiths, Forgers, and Helpers effective July 1, 2015 through June 30, 2019 with an unknown signing date; Memorandum of Agreement between the State of Illinois and the International Brotherhood of Boilermakers - Iron Shipbuilders, Blacksmiths, Forgers, and Helpers signed June 22, 2016; Classification Plan Review Proposal/Change Report (CMS112) for the Gaming Licensing Specialist effective August 1, 2019; Illinois Labor Relations Board issued on November 20, 2019 a Certification of Unit Clarification (Case No. S-UC-(S)-20-035) including the Gaming Licensing Specialist title in the RC-062 bargaining unit; and Memorandum of Understanding between the Department of Central Management Services and AFSCME for the Gaming Licensing Specialist title signed February 13, 2020.

- 7) Will this rulemaking replace an emergency rule currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective: This amendment to the Pay Plan affect only the employees subject to the Personnel Code and do not set out any guidelines that affect local or other jurisdictions in the State.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking:

Mr. Jason R. Doggett  
Compensation Manager  
Compensation Section

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Division of Technical Services  
Bureau of Personnel  
Department of Central Management Services  
504 William G. Stratton Building  
Springfield IL 62706

217/782-4267  
fax: 217/524-4570  
CMS.PayPlan@Illinois.gov

- 13) Initial Regulatory Flexibility Analysis:
  - A) Types of small businesses, small municipalities and not-for-profit corporations affected: None
  - B) Reporting, bookkeeping or other procedures required for compliance: None
  - C) Types of professional skills necessary for compliance: None
- 14) Small Business Impact Analysis: Amendments to the Pay Plan have no impact on small business.
- 15) Regulatory Agenda on which this rulemaking was summarized: July 2020

The full text of the Proposed Amendments begins on the next page:

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES  
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND  
POSITION CLASSIFICATIONS

## CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310  
PAY PLAN

## SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.45	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.47	In-Hire Rate
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes (Repealed)
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

## SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate (Repealed)
310.240	Daily or Hourly Rate Conversion
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate

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310.270	Legislated Rate (Repealed)
310.280	Designated Rate
310.290	Out-of-State Rate (Repealed)
310.295	Foreign Service Rate (Repealed)
310.300	Educator Schedule for RC-063 and HR-010
310.310	Physician Specialist Rate
310.320	Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections (Repealed)
310.330	Excluded Classes Rate (Repealed)

## SUBPART C: MERIT COMPENSATION SYSTEM

Section	
310.410	Jurisdiction
310.415	Merit Compensation Salary Range Assignments
310.420	Objectives
310.430	Responsibilities
310.440	Merit Compensation Salary Schedule
310.450	Procedures for Determining Annual Merit Increases and Bonuses
310.455	Intermittent Merit Increase (Repealed)
310.456	Merit Zone (Repealed)
310.460	Other Pay Increases
310.470	Adjustment
310.480	Decreases in Pay
310.490	Other Pay Provisions
310.495	Broad-Band Pay Range Classes
310.500	Definitions
310.510	Conversion of Base Salary to Pay Period Units (Repealed)
310.520	Conversion of Base Salary to Daily or Hourly Equivalents
310.530	Implementation
310.540	Annual Merit Increase and Bonus Guidechart
310.550	Fiscal Year 2021 Merit Compensation Cost-of-Living Adjustment
310.560	Merit Incentive Program (Repealed)
310.570	Gain Sharing Program (Repealed)

SUBPART D: FROZEN NEGOTIATED-RATES-OF-PAY DUE TO  
FISCAL YEAR APPROPRIATIONS AND EXPIRED SALARY SCHEDULES IN  
COLLECTIVE BARGAINING UNIT AGREEMENTS

Section

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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- 310.600 Jurisdiction (Repealed)
- 310.610 Pay Schedules (Repealed)
- 310.620 In-Hiring Rate (Repealed)
- 310.630 Definitions (Repealed)
- 310.640 Increases in Pay (Repealed)
- 310.650 Other Pay Provisions (Repealed)
- 310.660 Effective Date (Repealed)
- 310.670 Negotiated Rate (Repealed)
- 310.680 Trainee Rate (Repealed)
- 310.690 Educator Schedule for Frozen RC-063 and Frozen HR-010 (Repealed)
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- 310.TABLE B VR-706 (Assistant Automotive Shop Supervisors, Automotive Shop Supervisors and Meat and Poultry Inspector Supervisors, Laborers' – ISEA Local #2002)
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- 310.TABLE N RC-010 (Professional Legal Unit, AFSCME)
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- 310.TABLE Q RC-061 (Conservation Police Officer Trainees and Conservation Police Officer I's and II's, Illinois Fraternal Order of Police Labor Council)
- 310.TABLE R RC-042 (Residual Maintenance Workers, AFSCME)

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310.TABLE J	Frozen RC-014-Rates-of-Pay (Clerical Employees, AFSCME) (Repealed)
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310.TABLE N	Frozen RC-010 (Professional Legal Unit, AFSCME) (Repealed)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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310.TABLE O	Frozen RC-028-Rates-of-Pay (Paraprofessional Human Services Employees, AFSCME) (Repealed)
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AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

ILCS 415].

SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984; emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; amended at 10 Ill. Reg. 3230, effective January 24, 1986; peremptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; peremptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; peremptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; peremptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; peremptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; peremptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; peremptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; peremptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; peremptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; peremptory amendment at 11 Ill. Reg. 19812, effective November

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19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; peremptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; peremptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; peremptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; peremptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; peremptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988, for a maximum of 150 days; peremptory amendment at 12 Ill. Reg. 13306, effective July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; peremptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; peremptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; peremptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; peremptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; peremptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; peremptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired February 8, 1991; corrected at 14 Ill. Reg. 16092; peremptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; peremptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; peremptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; peremptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; peremptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992;

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peremptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; peremptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; peremptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; peremptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; peremptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; peremptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; peremptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; peremptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; peremptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; peremptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; peremptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; peremptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; peremptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; peremptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841,

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effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; preemptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; preemptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; preemptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997; preemptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 9, 1997; preemptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; preemptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; preemptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; preemptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; preemptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; preemptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; preemptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; preemptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; preemptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; preemptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998; preemptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; preemptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; preemptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; preemptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; preemptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; preemptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; preemptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; preemptory

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amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; preemptory amendment at 24 Ill. Reg. 14460, effective September 14, 2000; preemptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; preemptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; preemptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; preemptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill. Reg. 7151, effective May 25, 2001; preemptory amendment at 25 Ill. Reg. 8009, effective June 14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill. Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20, 2001; preemptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; preemptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; preemptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; preemptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; preemptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2684, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; preemptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill. Reg. 8842, effective June 11, 2004; preemptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; preemptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004; preemptory amendment at 28 Ill. Reg. 13247, effective September 20, 2004; preemptory amendment at 28 Ill. Reg. 13656, effective September 27, 2004; emergency amendment at 28 Ill. Reg. 14174, effective October 15, 2004, for a

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maximum of 150 days; emergency expired March 13, 2005; preemptory amendment at 28 Ill. Reg. 14689, effective October 22, 2004; preemptory amendment at 28 Ill. Reg. 15336, effective November 15, 2004; preemptory amendment at 28 Ill. Reg. 16513, effective December 9, 2004; preemptory amendment at 29 Ill. Reg. 726, effective December 15, 2004; amended at 29 Ill. Reg. 1166, effective January 7, 2005; preemptory amendment at 29 Ill. Reg. 1385, effective January 4, 2005; preemptory amendment at 29 Ill. Reg. 1559, effective January 11, 2005; preemptory amendment at 29 Ill. Reg. 2050, effective January 19, 2005; preemptory amendment at 29 Ill. Reg. 4125, effective February 23, 2005; amended at 29 Ill. Reg. 5375, effective April 4, 2005; preemptory amendment at 29 Ill. Reg. 6105, effective April 14, 2005; preemptory amendment at 29 Ill. Reg. 7217, effective May 6, 2005; preemptory amendment at 29 Ill. Reg. 7840, effective May 10, 2005; amended at 29 Ill. Reg. 8110, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8214, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8418, effective June 1, 2005; amended at 29 Ill. Reg. 9319, effective July 1, 2005; preemptory amendment at 29 Ill. Reg. 12076, effective July 15, 2005; preemptory amendment at 29 Ill. Reg. 13265, effective August 11, 2005; amended at 29 Ill. Reg. 13540, effective August 22, 2005; preemptory amendment at 29 Ill. Reg. 14098, effective September 2, 2005; amended at 29 Ill. Reg. 14166, effective September 9, 2005; amended at 29 Ill. Reg. 19551, effective November 21, 2005; emergency amendment at 29 Ill. Reg. 20554, effective December 2, 2005, for a maximum of 150 days; preemptory amendment at 29 Ill. Reg. 20693, effective December 12, 2005; preemptory amendment at 30 Ill. Reg. 623, effective December 28, 2005; preemptory amendment at 30 Ill. Reg. 1382, effective January 13, 2006; amended at 30 Ill. Reg. 2289, effective February 6, 2006; preemptory amendment at 30 Ill. Reg. 4157, effective February 22, 2006; preemptory amendment at 30 Ill. Reg. 5687, effective March 7, 2006; preemptory amendment at 30 Ill. Reg. 6409, effective March 30, 2006; amended at 30 Ill. Reg. 7857, effective April 17, 2006; amended at 30 Ill. Reg. 9438, effective May 15, 2006; preemptory amendment at 30 Ill. Reg. 10153, effective May 18, 2006; preemptory amendment at 30 Ill. Reg. 10508, effective June 1, 2006; amended at 30 Ill. Reg. 11336, effective July 1, 2006; emergency amendment at 30 Ill. Reg. 12340, effective July 1, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 12418, effective July 1, 2006; amended at 30 Ill. Reg. 12761, effective July 17, 2006; preemptory amendment at 30 Ill. Reg. 13547, effective August 1, 2006; preemptory amendment at 30 Ill. Reg. 15059, effective September 5, 2006; preemptory amendment at 30 Ill. Reg. 16439, effective September 27, 2006; emergency amendment at 30 Ill. Reg. 16626, effective October 3, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 17603, effective October 20, 2006; amended at 30 Ill. Reg. 18610, effective November 20, 2006; preemptory amendment at 30 Ill. Reg. 18823, effective November 21, 2006; preemptory amendment at 31 Ill. Reg. 230, effective December 20, 2006; emergency amendment at 31 Ill. Reg. 1483, effective January 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 2485, effective January 17, 2007; preemptory amendment at 31 Ill. Reg. 4445, effective February 28, 2007; amended at 31 Ill. Reg. 4982, effective March 15, 2007; preemptory amendment at 31 Ill.

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Reg. 7338, effective May 3, 2007; amended at 31 Ill. Reg. 8901, effective July 1, 2007; emergency amendment at 31 Ill. Reg. 10056, effective July 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 10496, effective July 6, 2007; preemptory amendment at 31 Ill. Reg. 12335, effective August 9, 2007; emergency amendment at 31 Ill. Reg. 12608, effective August 16, 2007, for a maximum of 150 days; emergency amendment at 31 Ill. Reg. 13220, effective August 30, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 13357, effective August 29, 2007; amended at 31 Ill. Reg. 13981, effective September 21, 2007; preemptory amendment at 31 Ill. Reg. 14331, effective October 1, 2007; amended at 31 Ill. Reg. 16094, effective November 20, 2007; amended at 31 Ill. Reg. 16792, effective December 13, 2007; preemptory amendment at 32 Ill. Reg. 598, effective December 27, 2007; amended at 32 Ill. Reg. 1082, effective January 11, 2008; preemptory amendment at 32 Ill. Reg. 3095, effective February 13, 2008; preemptory amendment at 32 Ill. Reg. 6097, effective March 25, 2008; preemptory amendment at 32 Ill. Reg. 7154, effective April 17, 2008; expedited correction at 32 Ill. Reg. 9747, effective April 17, 2008; preemptory amendment at 32 Ill. Reg. 9360, effective June 13, 2008; amended at 32 Ill. Reg. 9881, effective July 1, 2008; preemptory amendment at 32 Ill. Reg. 12065, effective July 9, 2008; preemptory amendment at 32 Ill. Reg. 13861, effective August 8, 2008; preemptory amendment at 32 Ill. Reg. 16591, effective September 24, 2008; preemptory amendment at 32 Ill. Reg. 16872, effective October 3, 2008; preemptory amendment at 32 Ill. Reg. 18324, effective November 14, 2008; preemptory amendment at 33 Ill. Reg. 98, effective December 19, 2008; amended at 33 Ill. Reg. 2148, effective January 26, 2009; preemptory amendment at 33 Ill. Reg. 3530, effective February 6, 2009; preemptory amendment at 33 Ill. Reg. 4202, effective February 26, 2009; preemptory amendment at 33 Ill. Reg. 5501, effective March 25, 2009; preemptory amendment at 33 Ill. Reg. 6354, effective April 15, 2009; preemptory amendment at 33 Ill. Reg. 6724, effective May 1, 2009; preemptory amendment at 33 Ill. Reg. 9138, effective June 12, 2009; emergency amendment at 33 Ill. Reg. 9432, effective July 1, 2009, for a maximum of 150 days; amended at 33 Ill. Reg. 10211, effective July 1, 2009; preemptory amendment at 33 Ill. Reg. 10823, effective July 2, 2009; preemptory amendment at 33 Ill. Reg. 11082, effective July 10, 2009; preemptory amendment at 33 Ill. Reg. 11698, effective July 23, 2009; preemptory amendment at 33 Ill. Reg. 11895, effective July 31, 2009; preemptory amendment at 33 Ill. Reg. 12872, effective September 3, 2009; amended at 33 Ill. Reg. 14944, effective October 26, 2009; preemptory amendment at 33 Ill. Reg. 16598, effective November 13, 2009; preemptory amendment at 34 Ill. Reg. 305, effective December 18, 2009; emergency amendment at 34 Ill. Reg. 957, effective January 1, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 1425, effective January 5, 2010; preemptory amendment at 34 Ill. Reg. 3684, effective March 5, 2010; preemptory amendment at 34 Ill. Reg. 5776, effective April 2, 2010; preemptory amendment at 34 Ill. Reg. 6214, effective April 16, 2010; amended at 34 Ill. Reg. 6583, effective April 30, 2010; preemptory amendment at 34 Ill. Reg. 7528, effective May 14, 2010; amended at 34 Ill. Reg. 7645, effective May 24, 2010; preemptory amendment at 34 Ill. Reg. 7947, effective May

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26, 2010; preemptory amendment at 34 Ill. Reg. 8633, effective June 18, 2010; amended at 34 Ill. Reg. 9759, effective July 1, 2010; preemptory amendment at 34 Ill. Reg. 10536, effective July 9, 2010; preemptory amendment at 34 Ill. Reg. 11864, effective July 30, 2010; emergency amendment at 34 Ill. Reg. 12240, effective August 9, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 13204, effective August 26, 2010; preemptory amendment at 34 Ill. Reg. 13657, effective September 8, 2010; preemptory amendment at 34 Ill. Reg. 15897, effective September 30, 2010; preemptory amendment at 34 Ill. Reg. 18912, effective November 15, 2010; preemptory amendment at 34 Ill. Reg. 19582, effective December 3, 2010; amended at 35 Ill. Reg. 765, effective December 30, 2010; emergency amendment at 35 Ill. Reg. 1092, effective January 1, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 2465, effective January 19, 2011; preemptory amendment at 35 Ill. Reg. 3577, effective February 10, 2011; emergency amendment at 35 Ill. Reg. 4412, effective February 23, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 4803, effective March 11, 2011; emergency amendment at 35 Ill. Reg. 5633, effective March 15, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 5677, effective March 18, 2011; amended at 35 Ill. Reg. 8419, effective May 23, 2011; amended at 35 Ill. Reg. 11245, effective June 28, 2011; emergency amendment at 35 Ill. Reg. 11657, effective July 1, 2011, for a maximum of 150 days; emergency expired November 27, 2011; preemptory amendment at 35 Ill. Reg. 12119, effective June 29, 2011; preemptory amendment at 35 Ill. Reg. 13966, effective July 29, 2011; preemptory amendment at 35 Ill. Reg. 15178, effective August 29, 2011; emergency amendment at 35 Ill. Reg. 15605, effective September 16, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 15640, effective September 15, 2011; preemptory amendment at 35 Ill. Reg. 19707, effective November 23, 2011; amended at 35 Ill. Reg. 20144, effective December 6, 2011; amended at 36 Ill. Reg. 153, effective December 22, 2011; preemptory amendment at 36 Ill. Reg. 564, effective December 29, 2011; preemptory amendment at 36 Ill. Reg. 3957, effective February 24, 2012; preemptory amendment at 36 Ill. Reg. 4158, effective March 5, 2012; preemptory amendment at 36 Ill. Reg. 4437, effective March 9, 2012; amended at 36 Ill. Reg. 4707, effective March 19, 2012; amended at 36 Ill. Reg. 8460, effective May 24, 2012; preemptory amendment at 36 Ill. Reg. 10518, effective June 27, 2012; emergency amendment at 36 Ill. Reg. 11222, effective July 1, 2012, for a maximum of 150 days; preemptory amendment at 36 Ill. Reg. 13680, effective August 15, 2012; preemptory amendment at 36 Ill. Reg. 13973, effective August 22, 2012; preemptory amendment at 36 Ill. Reg. 15498, effective October 16, 2012; amended at 36 Ill. Reg. 16213, effective November 1, 2012; preemptory amendment at 36 Ill. Reg. 17138, effective November 20, 2012; preemptory amendment at 37 Ill. Reg. 3408, effective March 7, 2013; amended at 37 Ill. Reg. 4750, effective April 1, 2013; preemptory amendment at 37 Ill. Reg. 5925, effective April 18, 2013; preemptory amendment at 37 Ill. Reg. 9563, effective June 19, 2013; amended at 37 Ill. Reg. 9939, effective July 1, 2013; emergency amendment at 37 Ill. Reg. 11395, effective July 1, 2013, for a maximum of 150 days; preemptory amendment at 37 Ill. Reg. 11524, effective July 3, 2013; preemptory amendment at

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37 Ill. Reg. 12588, effective July 19, 2013; preemptory amendment at 37 Ill. Reg. 13762, effective August 8, 2013; preemptory amendment at 37 Ill. Reg. 14219, effective August 23, 2013; amended at 37 Ill. Reg. 16925, effective October 8, 2013; preemptory amendment at 37 Ill. Reg. 17164, effective October 18, 2013; preemptory amendment at 37 Ill. Reg. 20410, effective December 6, 2013; preemptory amendment at 38 Ill. Reg. 2974, effective January 9, 2014; amended at 38 Ill. Reg. 5250, effective February 4, 2014; preemptory amendment at 38 Ill. Reg. 6725, effective March 6, 2014; emergency amendment at 38 Ill. Reg. 9080, effective April 11, 2014, for a maximum of 150 days; preemptory amendment at 38 Ill. Reg. 9136, effective April 11, 2014; amended at 38 Ill. Reg. 9207, effective April 21, 2014; preemptory amendment at 38 Ill. Reg. 13416, effective June 11, 2014; amended at 38 Ill. Reg. 14818, effective July 1, 2014; preemptory amendment at 38 Ill. Reg. 15739, effective July 2, 2014; preemptory amendment at 38 Ill. Reg. 17481, effective July 29, 2014; amended at 38 Ill. Reg. 17556, effective August 6, 2014; preemptory amendment at 38 Ill. Reg. 18791, effective August 26, 2014; preemptory amendment at 38 Ill. Reg. 19806, effective September 26, 2014; amended at 38 Ill. Reg. 20695, effective October 14, 2014; amended at 38 Ill. Reg. 24005, effective December 9, 2014; preemptory amendment at 39 Ill. Reg. 728, effective December 23, 2014; emergency amendment at 39 Ill. Reg. 708, effective December 26, 2014, for a maximum of 150 days; preemptory amendment at 39 Ill. Reg. 6964, effective April 29, 2015; amended at 39 Ill. Reg. 7878, effective May 22, 2015; amended at 39 Ill. Reg. 11220, effective July 28, 2015; preemptory amendment at 39 Ill. Reg. 12004, effective August 13, 2015; preemptory amendment at 39 Ill. Reg. 15807, effective November 25, 2015; amended at 40 Ill. Reg. 5893, effective March 28, 2016; preemptory amendment at 40 Ill. Reg. 8462, effective June 1, 2016; preemptory amendment at 40 Ill. Reg. 9658, effective June 30, 2016; amended at 40 Ill. Reg. 9356, effective July 1, 2016; preemptory amendment at 40 Ill. Reg. 11207, effective August 5, 2016; preemptory amendment at 41 Ill. Reg. 1210, effective January 19, 2017; amended at 41 Ill. Reg. 1695, effective January 25, 2017; preemptory amendment at 41 Ill. Reg. 2078, effective February 2, 2017; amended at 41 Ill. Reg. 3191, effective March 6, 2017; amended at 41 Ill. Reg. 4615, effective April 24, 2017; preemptory amendment at 41 Ill. Reg. 5822, effective May 15, 2017; preemptory amendment at 41 Ill. Reg. 6695, effective May 24, 2017; preemptory amendment at 41 Ill. Reg. 7227, effective June 9, 2017; amended at 41 Ill. Reg. 8314, effective July 1, 2017; preemptory amendment at 41 Ill. Reg. 10974, effective August 10, 2017; preemptory amendment at 41 Ill. Reg. 11447, effective August 25, 2017; preemptory amendment at 41 Ill. Reg. 12179, effective September 13, 2017; preemptory amendment at 41 Ill. Reg. 15837, effective December 12, 2017; amended at 42 Ill. Reg. 712, effective December 28, 2017; amended at 42 Ill. Reg. 5357, effective March 9, 2018; preemptory amendment at 42 Ill. Reg. 8967, effective May 16, 2018; amended at 42 Ill. Reg. 13464, effective July 1, 2018; amended at 42 Ill. Reg. 16651, effective September 4, 2018; preemptory amendment at 43 Ill. Reg. 3999, effective March 15, 2019; amended at 43 Ill. Reg. 8746, effective July 31, 2019; preemptory amendment at 43 Ill. Reg. 9886, effective August 21, 2019; preemptory amendment at 43 Ill. Reg. 10811, effective September 20, 2019; preemptory

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amendment at 43 Ill. Reg. 11734, effective September 27, 2019; preemptory amendment at 43 Ill. Reg. 12119, effective October 8, 2019; preemptory amendment at 43 Ill. Reg. 13031, effective October 25, 2019; emergency amendment at 43 Ill. Reg. 14216, effective November 22, 2019, for a maximum of 150 days; amended at 44 Ill. Reg. 1819, effective January 1, 2020; preemptory amendment at 44 Ill. Reg. 2380, effective January 15, 2020; preemptory amendment at 44 Ill. Reg. 2588, effective January 17, 2020; preemptory amendment at 44 Ill. Reg. 2985, effective January 31, 2020; preemptory amendment at 44 Ill. Reg. 5497, effective March 13, 2020; amended at 44 Ill. Reg. 6859, effective April 16, 2020; preemptory amendment at 44 Ill. Reg. 8083, effective April 22, 2020; preemptory amendment at 44 Ill. Reg. 10232, effective May 28, 2020; amended at 44 Ill. Reg. 12146, effective July 13, 2020; preemptory amendment at 44 Ill. Reg. 12957, effective July 16, 2020; amended at 44 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

## SUBPART A: NARRATIVE

**Section 310.47 In-Hire Rate**

- a) Use – No employee in a position in which the position and/or the employee meet the criteria of an in-hire rate receives less than the in-hire rate. The in-hire rate is used when a candidate only meets the minimum requirements of the class specification upon entry to State service (Section 310.100(b)(1), 310.490(b)(1) or 310.495(b)(1)), when an employee moves to a vacant position (Section 310.45) or when an MS salary range is assigned to a Trainee Program (Section 310.415(b)).
- b) Request –
  - 1) Agency Head Request for Other Than a Merit-Compensation-System-only Trainee Program – An agency head may request in writing that the Director approve or negotiate an in-hire rate. The in-hire rate is a Step or dollar amount depending on whether the classification title is assigned to a negotiated full scale rate, negotiated pay grade, merit compensation salary range or broad-band salary range. The in-hire rate may be for the classification title or limited within the classification title to the agency, facilities, counties or other criteria. The supporting justifications for the requested in-hire rate and the limitations are included in the agency request. An effective date may be included in the request.
  - 2) Agency Head Request for a Merit-Compensation-System-only Trainee Program – The Department of Central Management Services determined

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in-hire rates for existing trainee programs assigned only MS-salary ranges to be used by agencies as the anticipated starting salaries. The in-hire rates are tied to the targeted title and in one case the county in which the trainee position is located. Some targeted titles have been determined to be inappropriate for some trainee titles. If an agency is unable to locate an in-hire rate for its trainee program's targeted title, the targeted title is inappropriate. Agencies using inappropriate targeted titles shall allow employees in the trainee titles targeting the inappropriate targeted titles to finish their training and be promoted if successful. Then, the agency shall not use the inappropriate targeted title again for that trainee program. Questions about the best titles to use for training shall be addressed by CMS. When an agency submits for approval the establishment of a new or a targeted title revision for an existing Trainee or Apprenticeship Program form (CMS-705), the agency head shall request in writing that the Director approve an in-hire rate. The in-hire rate is a dollar amount within the merit compensation salary range assigned to the trainee title. The in-hire rate may be for the trainee title limited for the targeted title and the agency, facilities, counties or other criteria. The supporting justifications for the requested in-hire rate and the limitations shall be included in the agency request. An effective date may be included in the request.

- c) Review – The Director shall review the supporting justifications, the turnover rate, the length of vacancies, the currently filled positions for the classification title, and the market starting rates for similar classes, and consult with other agencies using the classification title. Other factors may be included in the review and negotiation of negotiated in-hire rates.
- d) Approval or Negotiated –
  - 1) Approval – The Director indicates in writing the approved in-hire rate and effective date, which is either the date requested by the agency or the beginning of the next pay period after the approval.
  - 2) Negotiated – The Director and the bargaining unit representative indicate in writing the in-hire rates and effective date, which is either the date indicated in the agreement, the date of the agreement's signature or the beginning of the next pay period after the signatures are secured on the agreement.

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- e) Implementation – In the classification title or within the limitations of the classification title and when the in-hire rate is above the normal minimum of the assigned salary range or pay grade, an employee paid below the in-hire rate receives the in-hire rate on the approved effective date. The in-hire rate remains in effect for any employee entering the title or the limits within the title until the title is abolished or an agency request to rescind the in-hire rate is approved by the Director or negotiated by the Director and the bargaining unit representative.
- f) Approved or Negotiated In-Hire Rates –
- 1) Assigned to a Classification –
- A) Approved and Assigned to a Pay Grade or Salary Range –

Title	Pay Grade or Salary Range	Effective Date	In-Hire Rate
Correctional Officer	RC-006-09	January 1, 2008	Step 1
Correctional Officer Trainee	RC-006-05	January 1, 2008	Step 1
Environmental Engineer I	RC-063-15	January 1, 2008	Step 2
Environmental Protection Engineer I	RC-063-15	January 1, 2008	Step 5
Environmental Protection Engineer II	RC-063-17	January 1, 2008	Step 4

- B) Negotiated and Assigned to a Full Scale Rate – The rates are located in Appendix A Table D for bargaining unit HR-001, in Appendix A Table E for bargaining unit RC-020, in Appendix A Table F for RC-019 and in Appendix A Table G for bargaining unit RC-045.

Title	Bargaining Unit	Effective Date	In-Hire Rate
Auto & Body Repairer	RC-045	July 1, 2013	75%
Automotive Attendant I	RC-045	July 1, 2013	75%
Automotive Attendant II	RC-045	July 1, 2013	75%
Automotive Mechanic	RC-045	July 1, 2013	75%
Automotive Parts Warehouse Specialist	RC-045	July 1, 2013	75%

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Automotive Parts Warehouse	RC-045	July 1, 2013	75%
Bridge Mechanic	RC-019	July 8, 2013	75%
Bridge Mechanic	RC-020	June 26, 2013	75%
Bridge Tender	RC-019	July 8, 2013	75%
Bridge Tender	RC-020	June 26, 2013	75%
Building Services Worker	HR-001	July 24, 2013	75%
Conservation Police Lieutenant	RC-104	July 31, 2019	*
Conservation Police Sergeant	RC-104	July 31, 2019	*
Deck Hand	RC-019	July 8, 2013	75%
Elevator Operator	HR-001	July 24, 2013	75%
Ferry Operator I	RC-019	July 8, 2013	75%
Ferry Operator II	RC-019	July 8, 2013	75%
Grounds Supervisor	HR-001	July 24, 2013	75%
Heavy Construction Equipment Operator	HR-001	July 24, 2013	75%
Heavy Construction Equipment Operator	RC-020	June 26, 2013	75%
Highway Maintainer	HR-001	November 1, 2009	75%
Highway Maintainer	RC-019	July 8, 2013	75%
Highway Maintainer	RC-020	June 26, 2013	75%
Highway Maintenance Lead Worker	HR-001	July 24, 2013	75%
Highway Maintenance Lead Worker	RC-019	July 8, 2013	75%
Highway Maintenance Lead Worker	RC-020	June 26, 2013	75%
Highway Maintenance Lead Worker (Lead Lead Worker)	RC-019	July 8, 2013	75%
Highway Maintenance Lead Worker (Lead Lead Worker)	RC-020	June 26, 2013	75%
Janitor I (Including Office of Administration)	RC-019	July 8, 2013	75%
Janitor II (Including Office of Administration)	RC-019	July 8, 2013	75%
Labor Maintenance Lead Worker	RC-019	July 8, 2013	75%
Labor Maintenance Lead Worker	RC-020	June 26, 2013	75%

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Laborer (Maintenance)	HR-001	July 24, 2013	75%
Laborer (Maintenance)	RC-019	July 8, 2013	75%
Laborer (Maintenance)	RC-020	June 26, 2013	75%
Maintenance Equipment Operator	HR-001	July 24, 2013	75%
Maintenance Equipment Operator	RC-019	July 8, 2013	75%
Maintenance Equipment Operator	RC-020	June 26, 2013	75%
Maintenance Worker	HR-001	July 24, 2013	75%
Maintenance Worker	RC-019	July 8, 2013	75%
Maintenance Worker	RC-020	June 26, 2013	75%
Power Shovel Operator (Maintenance)	HR-001	July 24, 2013	75%
Power Shovel Operator (Maintenance)	RC-019	July 8, 2013	75%
Power Shovel Operator (Maintenance)	RC-020	June 26, 2013	75%
Security Guard I	RC-019	July 8, 2013	75%
Security Guard II	RC-019	July 8, 2013	75%
Silk Screen Operator	RC-019	July 8, 2013	75%
Silk Screen Operator	RC-020	June 26, 2013	75%
Small Engine Mechanic	RC-045	July 1, 2013	75%
Storekeeper I**	RC-045	July 1, 2013	75%
Storekeeper II**	RC-045	July 1, 2013	75%

\* New bargaining unit members, regardless of their current rank, shall be hired at 33% of the differential between a Conservation Police Officer II and the new member's new rank at the appropriate longevity level.

\*\* Storekeeper I & Storekeeper II serving as Automotive Parts Warehouse in Cook County.

- 2) Based on the Position's Work Location or Employee's Credential or Residency –

Title	Pay Grade or Salary Range	Location or Residency	Credential	Effective Date	In-Hire Rate
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Bridge Tender	MS-18	Department of Transportation	Temporary Employee	January 1, 2017	\$4,696/month
Civil Engineer Trainee	NR-916	None identified	Bachelor's degree in accredited civil engineering program	January 1, 2008	Add to minimum monthly rate \$40/quarter work experience up to 8
Civil Engineer Trainee	NR-916	None identified	Passed Engineering Intern exam	January 1, 2008	Add to minimum monthly rate \$60/month
Civil Engineer Trainee	NR-916	None identified	Job-Related Master's degree	January 1, 2012	Add to minimum monthly rate \$40/month for each year of full-time graduate study as a substitute for job-related experience up to two years
<del>Conservation/ Historic Preservation Worker</del>	<del>MS-01</del>	<del>Department of Natural Resources</del>	<del>None</del>	<del>January 1, 2018</del>	<del>\$9.00/hour or \$1,468/month</del>
Deck Hand	MS-15	Department of Transportation	Temporary Employee	January 1, 2017	\$4,512/month

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Engineering Technician I	NR-916	None identified	Completed 2 years of college in civil engineering or job related technical/ science curriculum (60 semester /90 quarter hours credit)	January 1, 2012	\$2,845
Engineering Technician I	NR-916	None identified	Completed 3 years of college in areas other than civil engineering or job related technical/ science curriculum (90 semester /135 quarter hours credit)	January 1, 2012	\$2,730
Engineering Technician I	NR-916	None identified	Associate Degree from an accredited 2 year civil engineering technology program	January 1, 2012	\$2,975

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Engineering Technician I	NR-916	None identified	Completed 3 years of college courses in civil engineering or job related technical/science curriculum (90 semester/135 quarter hours credit)	January 1, 2012	\$2,975
Engineering Technician I	NR-916	None identified	Completed 4 years of college courses in areas other than civil engineering or job related technical/science curriculum (120 semester /180 quarter hours credit)	January 1, 2012	\$2,845

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Engineering Technician I	NR-916	None identified	Completed 4 years of college in civil engineering or job related technical/science curriculum (120 semester/180 quarter hours credit includes appointees from unaccredited engineering programs and those who have not yet obtained a degree)	January 1, 2012	\$3,095
Engineering Technician I and II	NR-916	None identified	Bachelor of Science Degree from an accredited 4 year program in civil engineering technology, industrial technology, and construction technology	January 1, 2012	\$3,510
Ferry Operator I	MS-18	Department of Transportation	Temporary Employee	January 1, 2017	\$4,696/month
Forensic Scientist Trainee	RC-062-15	None identified	Meets minimum	January 1, 2008	Step 1

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			class requirements or completed Forensic Science Residency Program at the U of I- Chicago		
Highway Maintainer	MS-18	Department of Transportation	None identified beyond class	October 1, 2007	\$20.55/hour or \$3,575/month
Information Services Intern	RC-063-15	Work outside Cook County	Computer Science degree at 4-year college	January 1, 2008	Step 4
Information Services Intern	RC-063-15	Work in Cook County	Computer Science degree at 4-year college	January 1, 2008	Step 6
Information Services Intern	RC-063-15	Work outside Cook County	Computer Science degree at 2-year technical school	January 1, 2008	Step 2
Information Services Intern	RC-063-15	Work in Cook County	Computer Science degree at 2-year technical school	January 1, 2008	Step 4
Information Services Intern	RC-063-15	Work in Cook County	Non-Computer Science degree at 4-year college	January 1, 2008	Step 3

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Information Services Specialist I	RC-063-17	Work in Cook County	None identified beyond class requirements	January 1, 2008	Step 2
Juvenile Justice Specialist	RC-006-14	None identified	Master's degree	September 1, 2008	Step 2
Juvenile Justice Specialist Intern	RC-006-11	None identified	Master's degree	September 1, 2008	Step 2
Meat & Poultry Inspector Trainee	RC-029	Work in Regions 1 and 6	None identified beyond class requirements	May 15, 2014	Step 1
Physician Specialist, Option C	RC-063-MD-C	Work in Alton, Chester, Choate, Ludeman, McFarland, and Murray facilities	None identified beyond class requirements	May 1, 2018	Step 5
Physician Specialist, Option D	RC-063-MD-D	Work in Alton, Chester, Choate, Ludeman, McFarland, and Murray facilities	None identified beyond class requirements	May 1, 2018	Step 5
Telecommunicator	RC-014-12	Work in District 2	None identified beyond class requirements	January 1, 2008	Step 2
Telecommunicator Trainee	RC-014-10	Work in Kane County	None identified beyond class requirements	January 1, 2008	Step 3
Telecommunicator Trainee	RC-014-10	Work in Cook County	None identified beyond class requirements	January 1, 2008	Step 7

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## 3) Trainee Program Only Assigned a Merit Compensation System Salary Range –

Trainee Class Title	Targeted Class Title	Effective Date	Monthly Trainee In-Hire Rate
Account Technician Trainee	Account Technician I	September 29, 2019	\$2,171
Account Technician Trainee	Account Technician II	September 29, 2019	\$2,464
Animal and Animal Products Investigator Trainee	Animal and Animal Products Investigator	September 29, 2019	\$2,487
Arson Investigations Trainee	Arson Investigator I	September 29, 2019	\$2,762
Commerce Commission Police Officer Trainee	Commerce Commission Police Officer I	September 29, 2019	\$2,943
Economic Development Representative Trainee	Economic Development Representative I	September 29, 2019	\$2,876
Economist Associate	Research Economist	September 29, 2019	\$2,987
Educator Intern	Educator	September 29, 2019	\$3,649
Fingerprint Technician Trainee	Fingerprint Technician	September 29, 2019	\$2,434
Governmental Career Trainee	Actuarial Examiner	September 29, 2019	\$2,754

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Governmental Career Trainee	Administrative Assistant I	September 29, 2019	\$2,876
Governmental Career Trainee	Appraisal Specialist I	September 29, 2019	\$2,487
Governmental Career Trainee	Community Management Specialist I	September 29, 2019	\$2,539
Governmental Career Trainee	Criminal Intelligence Analyst I	September 29, 2019	\$3,023
Governmental Career Trainee	Criminal Justice Specialist I	September 29, 2019	\$2,754
Governmental Career Trainee	Executive I	September 29, 2019	\$3,023
Governmental Career Trainee	Industrial & Community Development Representative I	September 29, 2019	\$2,876
Governmental Career Trainee	Local Revenue and Fiscal Advisor I	September 29, 2019	\$2,539
Governmental Career Trainee	Methods and Procedures Advisor I	September 29, 2019	\$2,487
Governmental Career Trainee	Public Information Officer III	September 29, 2019	\$3,182
Governmental Career Trainee	Statistical Research Specialist II	September 29, 2019	\$2,556
Governmental Career Trainee	Unemployment Insurance Revenue Analyst II	September 29, 2019	\$2,876
Human Resources Trainee	Human Resources Assistant	September 29, 2019	\$2,036

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Human Resources Trainee	Human Resources Associate	September 29, 2019	\$2,254
Human Resources Trainee	Human Resources Representative	September 29, 2019	\$2,611
Human Rights Investigator Trainee	Human Rights Investigator I	September 29, 2019	\$2,697
Insurance Performance Examiner Trainee	Insurance Performance Examiner I	September 29, 2019	\$2,697
Internal Auditor Trainee	Internal Auditor I	September 29, 2019	\$2,854
Internal Auditor Trainee	Methods and Procedures Advisor III	September 29, 2019	\$2,854
Land Reclamation Specialist Trainee	Land Reclamation Specialist I	September 29, 2019	\$2,697
Liability Claims Adjuster Trainee	Liability Claims Adjuster I	September 29, 2019	\$2,487
Management Operations Analyst Trainee	Management Operations Analyst I	September 29, 2019	\$3,023
Medicaid Management Intern	Medicaid Management Analyst	September 29, 2019	\$3,103
Natural Resources Coordinator Trainee	Natural Resources Coordinator	September 29, 2019	\$2,697
Office Occupations Trainee	Account Clerk I	September 29, 2019	\$1,820
Office Occupations Trainee	Data Processing Operator	September 29, 2019	\$1,820

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Office Occupations Trainee	Microfilm Operator I	September 29, 2019	\$1,820
Office Occupations Trainee	Office Aide	September 29, 2019	\$1,739
Office Occupations Trainee	Office Assistant	September 29, 2019	\$1,924
Office Occupations Trainee	Office Associate	September 29, 2019	\$2,036
Office Occupations Trainee	Office Clerk	September 29, 2019	\$1,820
Polygraph Examiner Trainee	Polygraph Examiner I	September 29, 2019	\$3,103
Products and Standards Inspector Trainee	Products and Standards Inspector	September 29, 2019	\$3,057 for Cook, DuPage, Lake, Kane and Will Counties and \$2,854 for all others
Psychology Intern	Psychologist I	September 29, 2019	Minimum of the salary range assigned to the trainee class title
Public Administration Intern	Accountant	September 29, 2019	Minimum of the salary range assigned to the trainee class title
Public Administration Intern	Accountant Supervisor	September 29, 2019	\$3,023

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Public Administration Intern	Administrative Assistant I	September 29, 2019	\$2,876
Public Administration Intern	Administrative Assistant II	September 29, 2019	\$3,182
Public Administration Intern	Agricultural Marketing Representative	September 29, 2019	\$3,023
Public Administration Intern	Assignment Coordinator	September 29, 2019	\$3,271
Public Administration Intern	Business Manager	September 29, 2019	\$3,023
Public Administration Intern	Correctional Casework Supervisor	September 29, 2019	\$3,547
Public Administration Intern	Economic Development Representative I	September 29, 2019	\$2,876
Public Administration Intern	Economic Development Representative II	September 29, 2019	\$3,182
Public Administration Intern	Executive I	September 29, 2019	\$3,023
Public Administration Intern	Executive II	September 29, 2019	\$3,271
Public Administration Intern	Historical Research Specialist	September 29, 2019	\$3,271
Public Administration Intern	Human Resources Representative	September 29, 2019	Minimum of the salary range assigned to the trainee class title

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Public Administration Intern	Human Resources Specialist	September 29, 2019	\$2,547
Public Administration Intern	Human Rights Mediator	September 29, 2019	\$2,876
Public Administration Intern	Human Services Casework Manager	September 29, 2019	\$3,271
Public Administration Intern	Industrial & Community Development Representative I	September 29, 2019	\$2,876
Public Administration Intern	Industrial & Community Development Representative II	September 29, 2019	\$3,182
Public Administration Intern	Internal Security Investigator I	September 29, 2019	\$3,271
Public Administration Intern	Internal Security Investigator II	September 29, 2019	\$3,865
Public Administration Intern	Labor Conciliator	September 29, 2019	\$3,271
Public Administration Intern	Librarian II	September 29, 2019	\$3,023
Public Administration Intern	Management Operations Analyst II	September 29, 2019	\$3,271
Public Administration Intern	Management Systems Specialist	September 29, 2019	\$3,547
Public Administration Intern	Mental Health Administrator I	September 29, 2019	\$3,023

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Public Administration Intern	Public Information Coordinator	September 29, 2019	\$3,023
Public Administration Intern	Public Information Officer III	September 29, 2019	\$3,182
Public Administration Intern	Public Service Administrator	September 29, 2019	\$2,968
Public Administration Intern	Senior Public Service Administrator	September 29, 2019	\$4,090
Public Administration Intern	Staff Development Specialist I	September 29, 2019	\$3,023
Public Administration Intern	Statistical Research Specialist III	September 29, 2019	\$2,876
Public Administration Intern	Statistical Research Supervisor	September 29, 2019	\$3,271
Resident Physician	Medical Administrator I - Option C	September 29, 2019	\$8,013
Resident Physician	Medical Administrator I - Option D	September 29, 2019	\$8,949
Resident Physician	Physician Specialist - Option A	September 29, 2019	\$5,040
Resident Physician	Physician Specialist - Option B	September 29, 2019	\$5,191
Resident Physician	Physician Specialist - Option C	September 29, 2019	\$8,660
Resident Physician	Physician Specialist - Option D	September 29, 2019	\$5,508

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Resident Physician	Physician Specialist - Option E	September 29, 2019	\$10,297
Retirement Benefits Representative Trainee	Retirement Benefits Representative	September 29, 2019	\$2,347
Seed Analyst Trainee	Seed Analyst I	September 29, 2019	\$2,347
Social Worker Intern	Social Worker I	September 29, 2019	Minimum of the salary range assigned to the trainee class title
Student Intern (Other than the Governor's Natural Resources Fellowship Program at DNR)	None	September 29, 2019	Minimum of the salary range assigned to the trainee class title
Student Intern (Governor's Natural Resources Fellowship Program at DNR)	None	February 24, 2020	\$2,000 for Bachelor's degree in plant or animal ecology, botany, forestry, wildlife biology, ecology or environmental zoology and enrolled in Master's program

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Student Worker	None	September 29, 2019	Minimum of the salary range assigned to the trainee class title
Telecommunications Systems Technician Trainee	Telecommunications Systems Technician I	September 29, 2019	\$2,171
Well Inspector Trainee	Well Inspector I	September 29, 2019	\$2,487

(Source: Amended at 44 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

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**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE D HR-001 (Teamsters Local #700)**

<b>Title</b>	<b>Title Code</b>	<b>Bargaining Unit</b>	<b>Pay Plan Code</b>	<b>Full Scale Mo.</b>	<b>Effective Date</b>
Highway Maintainer (Snowbirds)	18639	HR-001	Q	4375.00	July 1, 2014

NOTE: Definition of Snowbirds – Snowbirds are all seasonal, full-time Highway Maintainers whose primary function is snow removal.

**Effective July 1, 2019****HR-001**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Building Services Worker</u>	<u>05616</u>	<u>B</u>	<u>2951</u>	<u>16.96</u>	<u>3147</u>	<u>18.09</u>	<u>3344</u>	<u>19.22</u>	<u>3541</u>	<u>20.35</u>	<u>3737</u>	<u>21.48</u>	<u>3934</u>	<u>22.61</u>
<u>Elevator Operator</u>	<u>13500</u>	<u>B</u>	<u>3011</u>	<u>17.30</u>	<u>3212</u>	<u>18.46</u>	<u>3413</u>	<u>19.61</u>	<u>3614</u>	<u>20.77</u>	<u>3814</u>	<u>21.92</u>	<u>4015</u>	<u>23.07</u>
<u>Elevator Operator – Assistant Starter</u>	<u>13500</u>	<u>B</u>	<u>3050</u>	<u>17.53</u>	<u>3254</u>	<u>18.70</u>	<u>3457</u>	<u>19.87</u>	<u>3660</u>	<u>21.03</u>	<u>3864</u>	<u>22.21</u>	<u>4067</u>	<u>23.37</u>
<u>Elevator Operator – Starter</u>	<u>13500</u>	<u>B</u>	<u>3069</u>	<u>17.64</u>	<u>3274</u>	<u>18.82</u>	<u>3478</u>	<u>19.99</u>	<u>3683</u>	<u>21.17</u>	<u>3887</u>	<u>22.34</u>	<u>4092</u>	<u>23.52</u>
<u>Grounds Supervisor</u>	<u>17549</u>	<u>B</u>	<u>4471</u>	<u>25.70</u>	<u>4769</u>	<u>27.41</u>	<u>5067</u>	<u>29.12</u>	<u>5365</u>	<u>30.83</u>	<u>5663</u>	<u>32.55</u>	<u>5961</u>	<u>34.26</u>
<u>Grounds Supervisor (DHS – Chicago Read)</u>	<u>17549</u>	<u>B</u>	<u>4633</u>	<u>26.63</u>	<u>4942</u>	<u>28.40</u>	<u>5250</u>	<u>30.17</u>	<u>5559</u>	<u>31.95</u>	<u>5868</u>	<u>33.72</u>	<u>6177</u>	<u>35.50</u>

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GroundsSupervisor(DHS –SupervisorTractor Trailer) 17549 B 4854 27.90 5178 29.76 5501 31.61 5825 33.48 6148 35.33 6472 37.20HeavyConstructionEquipmentOperator(Regular –RG)18465 Q 4739 27.24 5054 29.05 5370 30.86 5686 32.68 6002 34.49 6318 36.31HeavyConstructionEquipmentOperator(Bridge Crew– BC)18465 Q 4807 27.63 5127 29.47 5448 31.31 5768 33.15 6089 34.99 6409 36.83HighwayMaintainer(Regular –RG)18639 Q 4640 26.67 4950 28.45 5259 30.22 5568 32.00 5878 33.78 6187 35.56HighwayMaintainer(Bridge Crew– BC)18639 Q 4712 27.08 5026 28.89 5340 30.69 5654 32.49 5968 34.30 6282 36.10HighwayMaintainer(Drill Rig –DR)18639 Q 4739 27.24 5054 29.05 5370 30.86 5686 32.68 6002 34.49 6318 36.31HighwayMaintainer(EmergencyPatrol – EP)18639 Q 4741 27.25 5057 29.06 5373 30.88 5689 32.70 6005 34.51 6321 36.33HighwayMaintenanceLead Worker(Regular –RG)18659 Q 4769 27.41 5087 29.24 5405 31.06 5723 32.89 6041 34.72 6359 36.55HighwayMaintenanceLead Worker(Bridge Crew– BC)18659 Q 4837 27.80 5159 29.65 5482 31.51 5804 33.36 6127 35.21 6449 37.06

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## NOTICE OF PROPOSED AMENDMENTS

<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Emergency</u> <u>Patrol – EP)</u>	<u>18659</u>	<u>Q</u>	<u>4867</u>	<u>27.97</u>	<u>5191</u>	<u>29.83</u>	<u>5516</u>	<u>31.70</u>	<u>5840</u>	<u>33.56</u>	<u>6165</u>	<u>35.43</u>	<u>6489</u>	<u>37.29</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Regular –</u> <u>RG)</u>	<u>18659</u>	<u>Q</u>	<u>4817</u>	<u>27.68</u>	<u>5138</u>	<u>29.53</u>	<u>5460</u>	<u>31.38</u>	<u>5781</u>	<u>33.22</u>	<u>6102</u>	<u>35.07</u>	<u>6423</u>	<u>36.91</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Bridge Crew</u> <u>– BC)</u>	<u>18659</u>	<u>Q</u>	<u>4886</u>	<u>28.08</u>	<u>5211</u>	<u>29.95</u>	<u>5537</u>	<u>31.82</u>	<u>5863</u>	<u>33.70</u>	<u>6188</u>	<u>35.56</u>	<u>6514</u>	<u>37.44</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Emergency</u> <u>Patrol – EP)</u>	<u>18659</u>	<u>Q</u>	<u>4916</u>	<u>28.25</u>	<u>5244</u>	<u>30.14</u>	<u>5572</u>	<u>32.02</u>	<u>5900</u>	<u>33.91</u>	<u>6227</u>	<u>35.79</u>	<u>6555</u>	<u>37.67</u>
<u>Laborer</u> <u>(Maintenance)</u> <u>(Regular – RG)</u>	<u>23080</u>	<u>B</u>	<u>4492</u>	<u>25.82</u>	<u>4791</u>	<u>27.53</u>	<u>5091</u>	<u>29.26</u>	<u>5390</u>	<u>30.98</u>	<u>5690</u>	<u>32.70</u>	<u>5989</u>	<u>34.42</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator</u>	<u>25020</u>	<u>B</u>	<u>4583</u>	<u>26.34</u>	<u>4888</u>	<u>28.09</u>	<u>5194</u>	<u>29.85</u>	<u>5499</u>	<u>31.60</u>	<u>5805</u>	<u>33.36</u>	<u>6110</u>	<u>35.11</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator (DHS</u> <u>– Tractor</u> <u>Trailer)</u>	<u>25020</u>	<u>B</u>	<u>4605</u>	<u>26.47</u>	<u>4912</u>	<u>28.23</u>	<u>5219</u>	<u>29.99</u>	<u>5526</u>	<u>31.76</u>	<u>5833</u>	<u>33.52</u>	<u>6140</u>	<u>35.29</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator</u> <u>(Dispatcher)</u>	<u>25020</u>	<u>B</u>	<u>4751</u>	<u>27.30</u>	<u>5067</u>	<u>29.12</u>	<u>5384</u>	<u>30.94</u>	<u>5701</u>	<u>32.76</u>	<u>6017</u>	<u>34.58</u>	<u>6334</u>	<u>36.40</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Maintenance Worker (not DOT, DHS – Chicago Read or DHS – Forensic)</u>	<u>25500</u>	<u>B</u>	<u>4440</u>	<u>25.52</u>	<u>4736</u>	<u>27.22</u>	<u>5032</u>	<u>28.92</u>	<u>5328</u>	<u>30.62</u>	<u>5624</u>	<u>32.32</u>	<u>5920</u>	<u>34.02</u>
<u>Maintenance Worker (DHS – Chicago Read)</u>	<u>25500</u>	<u>B</u>	<u>4583</u>	<u>26.34</u>	<u>4888</u>	<u>28.09</u>	<u>5194</u>	<u>29.85</u>	<u>5499</u>	<u>31.60</u>	<u>5805</u>	<u>33.36</u>	<u>6110</u>	<u>35.11</u>
<u>Maintenance Worker (DHS – Forensic)</u>	<u>25500</u>	<u>Q</u>	<u>4640</u>	<u>26.67</u>	<u>4950</u>	<u>28.45</u>	<u>5259</u>	<u>30.22</u>	<u>5568</u>	<u>32.00</u>	<u>5878</u>	<u>33.78</u>	<u>6187</u>	<u>35.56</u>
<u>Maintenance Worker (DOT – Regular – RG)</u>	<u>25500</u>	<u>B</u>	<u>4529</u>	<u>26.03</u>	<u>4830</u>	<u>27.76</u>	<u>5132</u>	<u>29.49</u>	<u>5434</u>	<u>31.23</u>	<u>5736</u>	<u>32.97</u>	<u>6038</u>	<u>34.70</u>
<u>Maintenance Worker (DOT – Emergency Patrol – EP)</u>	<u>25500</u>	<u>B</u>	<u>4625</u>	<u>26.58</u>	<u>4934</u>	<u>28.36</u>	<u>5242</u>	<u>30.13</u>	<u>5550</u>	<u>31.90</u>	<u>5859</u>	<u>33.67</u>	<u>6167</u>	<u>35.44</u>
<u>Sign Hanger</u>	<u>40900</u>	<u>B</u>	<u>4640</u>	<u>26.67</u>	<u>4950</u>	<u>28.45</u>	<u>5259</u>	<u>30.22</u>	<u>5568</u>	<u>32.00</u>	<u>5878</u>	<u>33.78</u>	<u>6187</u>	<u>35.56</u>
<u>Sign Hanger Foreman</u>	<u>40910</u>	<u>B</u>	<u>4769</u>	<u>27.41</u>	<u>5087</u>	<u>29.24</u>	<u>5405</u>	<u>31.06</u>	<u>5723</u>	<u>32.89</u>	<u>6041</u>	<u>34.72</u>	<u>6359</u>	<u>36.55</u>

**Effective January 1, 2020****HR-001**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Building Services Worker</u>	<u>05616</u>	<u>B</u>	<u>2995</u>	<u>17.21</u>	<u>3194</u>	<u>18.36</u>	<u>3394</u>	<u>19.51</u>	<u>3594</u>	<u>20.66</u>	<u>3793</u>	<u>21.80</u>	<u>3993</u>	<u>22.95</u>
<u>Elevator Operator</u>	<u>13500</u>	<u>B</u>	<u>3056</u>	<u>17.56</u>	<u>3260</u>	<u>18.74</u>	<u>3464</u>	<u>19.91</u>	<u>3668</u>	<u>21.08</u>	<u>3871</u>	<u>22.25</u>	<u>4075</u>	<u>23.42</u>
<u>Elevator Operator –</u>	<u>13500</u>	<u>B</u>	<u>3096</u>	<u>17.79</u>	<u>3303</u>	<u>18.98</u>	<u>3509</u>	<u>20.17</u>	<u>3715</u>	<u>21.35</u>	<u>3922</u>	<u>22.54</u>	<u>4128</u>	<u>23.72</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Assistant  
StarterElevatorOperator –  
Starter

<u>13500</u>	<u>B</u>	<u>3115</u>	<u>17.90</u>	<u>3323</u>	<u>19.10</u>	<u>3530</u>	<u>20.29</u>	<u>3738</u>	<u>21.48</u>	<u>3945</u>	<u>22.67</u>	<u>4153</u>	<u>23.87</u>
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GroundsSupervisor

<u>17549</u>	<u>B</u>	<u>4538</u>	<u>26.08</u>	<u>4841</u>	<u>27.82</u>	<u>5143</u>	<u>29.56</u>	<u>5445</u>	<u>31.29</u>	<u>5748</u>	<u>33.03</u>	<u>6050</u>	<u>34.77</u>
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GroundsSupervisor(DHS –Chicago Read)

<u>17549</u>	<u>B</u>	<u>4702</u>	<u>27.02</u>	<u>5016</u>	<u>28.83</u>	<u>5329</u>	<u>30.63</u>	<u>5642</u>	<u>32.43</u>	<u>5956</u>	<u>34.23</u>	<u>6270</u>	<u>36.03</u>
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GroundsSupervisor(DHS –SupervisorTractorTrailer)

<u>17549</u>	<u>B</u>	<u>4927</u>	<u>28.32</u>	<u>5256</u>	<u>30.21</u>	<u>5584</u>	<u>32.09</u>	<u>5912</u>	<u>33.98</u>	<u>6240</u>	<u>35.86</u>	<u>6569</u>	<u>37.75</u>
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HeavyConstructionEquipmentOperator(Regular –RG)

<u>18465</u>	<u>Q</u>	<u>4810</u>	<u>27.64</u>	<u>5130</u>	<u>29.48</u>	<u>5451</u>	<u>31.33</u>	<u>5772</u>	<u>33.17</u>	<u>6092</u>	<u>35.01</u>	<u>6413</u>	<u>36.86</u>
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HeavyConstructionEquipmentOperator(Bridge Crew– BC)

<u>18465</u>	<u>Q</u>	<u>4879</u>	<u>28.04</u>	<u>5204</u>	<u>29.91</u>	<u>5529</u>	<u>31.78</u>	<u>5855</u>	<u>33.65</u>	<u>6180</u>	<u>35.52</u>	<u>6505</u>	<u>37.39</u>
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HighwayMaintainer(Regular –RG)

<u>18639</u>	<u>Q</u>	<u>4710</u>	<u>27.07</u>	<u>5024</u>	<u>28.87</u>	<u>5338</u>	<u>30.68</u>	<u>5652</u>	<u>32.48</u>	<u>5966</u>	<u>34.29</u>	<u>6280</u>	<u>36.09</u>
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HighwayMaintainer(Bridge Crew– BC)

<u>18639</u>	<u>Q</u>	<u>4782</u>	<u>27.48</u>	<u>5101</u>	<u>29.32</u>	<u>5420</u>	<u>31.15</u>	<u>5738</u>	<u>32.98</u>	<u>6057</u>	<u>34.81</u>	<u>6376</u>	<u>36.64</u>
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HighwayMaintainer(Drill Rig –DR)

<u>18639</u>	<u>Q</u>	<u>4810</u>	<u>27.64</u>	<u>5130</u>	<u>29.48</u>	<u>5451</u>	<u>31.33</u>	<u>5772</u>	<u>33.17</u>	<u>6092</u>	<u>35.01</u>	<u>6413</u>	<u>36.86</u>
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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Highway</u> <u>Maintainer</u> <u>(Emergency</u> <u>Patrol – EP)</u>	<u>18639</u>	<u>Q</u>	<u>4812</u>	<u>27.66</u>	<u>5133</u>	<u>29.50</u>	<u>5454</u>	<u>31.34</u>	<u>5774</u>	<u>33.18</u>	<u>6095</u>	<u>35.03</u>	<u>6416</u>	<u>36.87</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Regular –</u> <u>RG)</u>	<u>18659</u>	<u>Q</u>	<u>4841</u>	<u>27.82</u>	<u>5163</u>	<u>29.67</u>	<u>5486</u>	<u>31.53</u>	<u>5809</u>	<u>33.39</u>	<u>6131</u>	<u>35.24</u>	<u>6454</u>	<u>37.09</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Bridge Crew</u> <u>– BC)</u>	<u>18659</u>	<u>Q</u>	<u>4910</u>	<u>28.22</u>	<u>5237</u>	<u>30.10</u>	<u>5564</u>	<u>31.98</u>	<u>5891</u>	<u>33.86</u>	<u>6219</u>	<u>35.74</u>	<u>6546</u>	<u>37.62</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Emergency</u> <u>Patrol – EP)</u>	<u>18659</u>	<u>Q</u>	<u>4940</u>	<u>28.39</u>	<u>5269</u>	<u>30.28</u>	<u>5598</u>	<u>32.17</u>	<u>5927</u>	<u>34.06</u>	<u>6257</u>	<u>35.96</u>	<u>6586</u>	<u>37.85</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Regular –</u> <u>RG)</u>	<u>18659</u>	<u>Q</u>	<u>4889</u>	<u>28.10</u>	<u>5215</u>	<u>29.97</u>	<u>5541</u>	<u>31.84</u>	<u>5867</u>	<u>33.72</u>	<u>6193</u>	<u>35.59</u>	<u>6519</u>	<u>37.47</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Bridge Crew</u> <u>– BC)</u>	<u>18659</u>	<u>Q</u>	<u>4959</u>	<u>28.50</u>	<u>5290</u>	<u>30.40</u>	<u>5620</u>	<u>32.30</u>	<u>5951</u>	<u>34.20</u>	<u>6281</u>	<u>36.10</u>	<u>6612</u>	<u>38.00</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Emergency</u> <u>Patrol – EP)</u>	<u>18659</u>	<u>Q</u>	<u>4990</u>	<u>28.68</u>	<u>5322</u>	<u>30.59</u>	<u>5655</u>	<u>32.50</u>	<u>5988</u>	<u>34.41</u>	<u>6320</u>	<u>36.32</u>	<u>6653</u>	<u>38.24</u>
<u>Laborer</u> <u>(Maintenance)</u>	<u>23080</u>	<u>B</u>	<u>4559</u>	<u>26.20</u>	<u>4863</u>	<u>27.95</u>	<u>5167</u>	<u>29.70</u>	<u>5471</u>	<u>31.44</u>	<u>5775</u>	<u>33.19</u>	<u>6079</u>	<u>34.94</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

(Regular –  
RG)Maintenance  
Equipment  
Operator25020 B 4652 26.74 4961 28.51 5272 30.30 5581 32.07 5892 33.86 6202 35.64Maintenance  
Equipment  
Operator  
(DHS –  
Tractor  
Trailer)25020 B 4674 26.86 4986 28.66 5297 30.44 5609 32.24 5920 34.02 6232 35.82Maintenance  
Equipment  
Operator  
(Dispatcher)25020 B 4822 27.71 5143 29.56 5465 31.41 5787 33.26 6107 35.10 6429 36.95Maintenance  
Worker (not  
DOT, DHS –  
Chicago Read  
or DHS –  
Forensic)25500 B 4507 25.90 4807 27.63 5107 29.35 5408 31.08 5708 32.80 6009 34.53Maintenance  
Worker (DHS  
– Chicago  
Read)25500 B 4652 26.74 4961 28.51 5272 30.30 5581 32.07 5892 33.86 6202 35.64Maintenance  
Worker (DHS  
– Forensic)25500 Q 4710 27.07 5024 28.87 5338 30.68 5652 32.48 5966 34.29 6280 36.09Maintenance  
Worker (DOT  
– Regular –  
RG)25500 B 4597 26.42 4903 28.18 5210 29.94 5516 31.70 5823 33.47 6129 35.22Maintenance  
Worker (DOT  
– Emergency  
Patrol – EP)25500 B 4695 26.98 5008 28.78 5321 30.58 5634 32.38 5947 34.18 6260 35.98Sign Hanger40900 B 4710 27.07 5024 28.87 5338 30.68 5652 32.48 5966 34.29 6280 36.09Sign Hanger  
Foreman40910 B 4841 27.82 5163 29.67 5486 31.53 5809 33.39 6131 35.24 6454 37.09

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Effective July 1, 2020**  
**HR-001**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Building Services Worker</u>	<u>05616</u>	<u>B</u>	<u>3058</u>	<u>17.57</u>	<u>3261</u>	<u>18.74</u>	<u>3465</u>	<u>19.91</u>	<u>3669</u>	<u>21.09</u>	<u>3873</u>	<u>22.26</u>	<u>4077</u>	<u>23.43</u>
<u>Elevator Operator</u>	<u>13500</u>	<u>B</u>	<u>3120</u>	<u>17.93</u>	<u>3328</u>	<u>19.13</u>	<u>3537</u>	<u>20.33</u>	<u>3745</u>	<u>21.52</u>	<u>3952</u>	<u>22.71</u>	<u>4161</u>	<u>23.91</u>
<u>Elevator Operator – Assistant Starter</u>	<u>13500</u>	<u>B</u>	<u>3161</u>	<u>18.17</u>	<u>3372</u>	<u>19.38</u>	<u>3583</u>	<u>20.59</u>	<u>3793</u>	<u>21.80</u>	<u>4004</u>	<u>23.01</u>	<u>4215</u>	<u>24.22</u>
<u>Elevator Operator – Starter</u>	<u>13500</u>	<u>B</u>	<u>3180</u>	<u>18.28</u>	<u>3393</u>	<u>19.50</u>	<u>3604</u>	<u>20.71</u>	<u>3816</u>	<u>21.93</u>	<u>4028</u>	<u>23.15</u>	<u>4240</u>	<u>24.37</u>
<u>Grounds Supervisor</u>	<u>17549</u>	<u>B</u>	<u>4633</u>	<u>26.63</u>	<u>4943</u>	<u>28.41</u>	<u>5251</u>	<u>30.18</u>	<u>5559</u>	<u>31.95</u>	<u>5869</u>	<u>33.73</u>	<u>6177</u>	<u>35.50</u>
<u>Grounds Supervisor (DHS – Chicago Read)</u>	<u>17549</u>	<u>B</u>	<u>4801</u>	<u>27.59</u>	<u>5121</u>	<u>29.43</u>	<u>5441</u>	<u>31.27</u>	<u>5760</u>	<u>33.10</u>	<u>6081</u>	<u>34.95</u>	<u>6402</u>	<u>36.79</u>
<u>Grounds Supervisor (DHS – Supervisor Tractor Trailer)</u>	<u>17549</u>	<u>B</u>	<u>5030</u>	<u>28.91</u>	<u>5366</u>	<u>30.84</u>	<u>5701</u>	<u>32.76</u>	<u>6036</u>	<u>34.69</u>	<u>6371</u>	<u>36.61</u>	<u>6707</u>	<u>38.55</u>
<u>Heavy Construction Equipment Operator (Regular – RG)</u>	<u>18465</u>	<u>Q</u>	<u>4911</u>	<u>28.22</u>	<u>5238</u>	<u>30.10</u>	<u>5565</u>	<u>31.98</u>	<u>5893</u>	<u>33.87</u>	<u>6220</u>	<u>35.75</u>	<u>6548</u>	<u>37.63</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

HeavyConstruction  
Equipment  
Operator  
(Bridge Crew  
– BC)18465 Q 4981 28.63 5313 30.53 5645 32.44 5978 34.36 6310 36.26 6642 38.17HighwayMaintainer  
(Regular –  
RG)18639 Q 4809 27.64 5130 29.48 5450 31.32 5771 33.17 6091 35.01 6412 36.85HighwayMaintainer  
(Bridge Crew  
– BC)18639 Q 4882 28.06 5208 29.93 5534 31.80 5858 33.67 6184 35.54 6510 37.41HighwayMaintainer  
(Drill Rig –  
DR)18639 Q 4911 28.22 5238 30.10 5565 31.98 5893 33.87 6220 35.75 6548 37.63HighwayMaintainer  
(Emergency  
Patrol – EP)18639 Q 4913 28.24 5241 30.12 5569 32.01 5895 33.88 6223 35.76 6551 37.65HighwayMaintenance  
Lead Worker  
(Regular –  
RG)18659 Q 4943 28.41 5271 30.29 5601 32.19 5931 34.09 6260 35.98 6590 37.87HighwayMaintenance  
Lead Worker  
(Bridge Crew  
– BC)18659 Q 5013 28.81 5347 30.73 5681 32.65 6015 34.57 6350 36.49 6683 38.41HighwayMaintenance  
Lead Worker  
(Emergency  
Patrol – EP)18659 Q 5044 28.99 5380 30.92 5716 32.85 6051 34.78 6388 36.71 6724 38.64

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

HighwayMaintenanceLead Worker(Lead LeadWorker)(Regular –RG)

<u>18659</u>	<u>Q</u>	<u>4992</u>	<u>28.69</u>	<u>5325</u>	<u>30.60</u>	<u>5657</u>	<u>32.51</u>	<u>5990</u>	<u>34.43</u>	<u>6323</u>	<u>36.34</u>	<u>6656</u>	<u>38.25</u>
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HighwayMaintenanceLead Worker(Lead LeadWorker)(Bridge Crew– BC)

<u>18659</u>	<u>Q</u>	<u>5063</u>	<u>29.10</u>	<u>5401</u>	<u>31.04</u>	<u>5738</u>	<u>32.98</u>	<u>6076</u>	<u>34.92</u>	<u>6413</u>	<u>36.86</u>	<u>6751</u>	<u>38.80</u>
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HighwayMaintenanceLead Worker(Lead LeadWorker)(EmergencyPatrol – EP)

<u>18659</u>	<u>Q</u>	<u>5095</u>	<u>29.28</u>	<u>5434</u>	<u>31.23</u>	<u>5774</u>	<u>33.18</u>	<u>6114</u>	<u>35.14</u>	<u>6453</u>	<u>37.09</u>	<u>6793</u>	<u>39.04</u>
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Laborer(Maintenance)(Regular – RG)

<u>23080</u>	<u>B</u>	<u>4655</u>	<u>26.75</u>	<u>4965</u>	<u>28.53</u>	<u>5276</u>	<u>30.32</u>	<u>5586</u>	<u>32.10</u>	<u>5896</u>	<u>33.89</u>	<u>6207</u>	<u>35.67</u>
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MaintenanceEquipmentOperator

<u>25020</u>	<u>B</u>	<u>4750</u>	<u>27.30</u>	<u>5065</u>	<u>29.11</u>	<u>5383</u>	<u>30.94</u>	<u>5698</u>	<u>32.75</u>	<u>6016</u>	<u>34.57</u>	<u>6332</u>	<u>36.39</u>
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MaintenanceEquipmentOperator (DHS– TractorTrailer)

<u>25020</u>	<u>B</u>	<u>4772</u>	<u>27.43</u>	<u>5091</u>	<u>29.26</u>	<u>5408</u>	<u>31.08</u>	<u>5727</u>	<u>32.91</u>	<u>6044</u>	<u>34.74</u>	<u>6363</u>	<u>36.57</u>
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MaintenanceEquipmentOperator(Dispatcher)

<u>25020</u>	<u>B</u>	<u>4923</u>	<u>28.29</u>	<u>5251</u>	<u>30.18</u>	<u>5580</u>	<u>32.07</u>	<u>5909</u>	<u>33.96</u>	<u>6235</u>	<u>35.83</u>	<u>6564</u>	<u>37.72</u>
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MaintenanceWorker (notDOT, DHS –Chicago Roador DHS –Forensic)

<u>25500</u>	<u>B</u>	<u>4602</u>	<u>26.45</u>	<u>4908</u>	<u>28.21</u>	<u>5214</u>	<u>29.97</u>	<u>5522</u>	<u>31.74</u>	<u>5828</u>	<u>33.49</u>	<u>6135</u>	<u>35.26</u>
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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Maintenance Worker (DHS – Chicago Read)</u>	<u>25500</u>	<u>B</u>	<u>4750</u>	<u>27.30</u>	<u>5065</u>	<u>29.11</u>	<u>5383</u>	<u>30.94</u>	<u>5698</u>	<u>32.75</u>	<u>6016</u>	<u>34.57</u>	<u>6332</u>	<u>36.39</u>
<u>Maintenance Worker (DHS – Forensic)</u>	<u>25500</u>	<u>Q</u>	<u>4809</u>	<u>27.64</u>	<u>5130</u>	<u>29.48</u>	<u>5450</u>	<u>31.32</u>	<u>5771</u>	<u>33.17</u>	<u>6091</u>	<u>35.01</u>	<u>6412</u>	<u>36.85</u>
<u>Maintenance Worker (DOT – Regular – RG)</u>	<u>25500</u>	<u>B</u>	<u>4694</u>	<u>26.98</u>	<u>5006</u>	<u>28.77</u>	<u>5319</u>	<u>30.57</u>	<u>5632</u>	<u>32.37</u>	<u>5945</u>	<u>34.17</u>	<u>6258</u>	<u>35.97</u>
<u>Maintenance Worker (DOT – Emergency Patrol – EP)</u>	<u>25500</u>	<u>B</u>	<u>4794</u>	<u>27.55</u>	<u>5113</u>	<u>29.39</u>	<u>5433</u>	<u>31.22</u>	<u>5752</u>	<u>33.06</u>	<u>6072</u>	<u>34.90</u>	<u>6391</u>	<u>36.73</u>
<u>Sign Hanger</u>	<u>40900</u>	<u>B</u>	<u>4809</u>	<u>27.64</u>	<u>5130</u>	<u>29.48</u>	<u>5450</u>	<u>31.32</u>	<u>5771</u>	<u>33.17</u>	<u>6091</u>	<u>35.01</u>	<u>6412</u>	<u>36.85</u>
<u>Sign Hanger Foreman</u>	<u>40910</u>	<u>B</u>	<u>4943</u>	<u>28.41</u>	<u>5271</u>	<u>30.29</u>	<u>5601</u>	<u>32.19</u>	<u>5931</u>	<u>34.09</u>	<u>6260</u>	<u>35.98</u>	<u>6590</u>	<u>37.87</u>

**Effective July 1, 2021**  
**HR-001**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Building Services Worker</u>	<u>05616</u>	<u>B</u>	<u>3179</u>	<u>18.27</u>	<u>3390</u>	<u>19.48</u>	<u>3602</u>	<u>20.70</u>	<u>3814</u>	<u>21.92</u>	<u>4026</u>	<u>23.14</u>	<u>4238</u>	<u>24.36</u>
<u>Elevator Operator</u>	<u>13500</u>	<u>B</u>	<u>3243</u>	<u>18.64</u>	<u>3459</u>	<u>19.88</u>	<u>3677</u>	<u>21.13</u>	<u>3893</u>	<u>22.37</u>	<u>4108</u>	<u>23.61</u>	<u>4325</u>	<u>24.86</u>
<u>Elevator Operator – Assistant Starter</u>	<u>13500</u>	<u>B</u>	<u>3286</u>	<u>18.89</u>	<u>3505</u>	<u>20.14</u>	<u>3725</u>	<u>21.41</u>	<u>3943</u>	<u>22.66</u>	<u>4162</u>	<u>23.92</u>	<u>4381</u>	<u>25.18</u>
<u>Elevator Operator – Starter</u>	<u>13500</u>	<u>B</u>	<u>3306</u>	<u>19.00</u>	<u>3527</u>	<u>20.27</u>	<u>3746</u>	<u>21.53</u>	<u>3967</u>	<u>22.80</u>	<u>4187</u>	<u>24.06</u>	<u>4407</u>	<u>25.33</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Grounds</u> <u>Supervisor</u>	<u>17549</u>	<u>B</u>	<u>4816</u>	<u>27.68</u>	<u>5138</u>	<u>29.53</u>	<u>5458</u>	<u>31.37</u>	<u>5779</u>	<u>33.21</u>	<u>6101</u>	<u>35.06</u>	<u>6421</u>	<u>36.90</u>
<u>Grounds</u> <u>Supervisor</u> <u>(DHS –</u> <u>Chicago Read)</u>	<u>17549</u>	<u>B</u>	<u>4991</u>	<u>28.68</u>	<u>5323</u>	<u>30.59</u>	<u>5656</u>	<u>32.51</u>	<u>5988</u>	<u>34.41</u>	<u>6321</u>	<u>36.33</u>	<u>6655</u>	<u>38.25</u>
<u>Grounds</u> <u>Supervisor</u> <u>(DHS –</u> <u>Supervisor</u> <u>Tractor</u> <u>Trailer)</u>	<u>17549</u>	<u>B</u>	<u>5229</u>	<u>30.05</u>	<u>5578</u>	<u>32.06</u>	<u>5926</u>	<u>34.06</u>	<u>6274</u>	<u>36.06</u>	<u>6623</u>	<u>38.06</u>	<u>6972</u>	<u>40.07</u>
<u>Heavy</u> <u>Construction</u> <u>Equipment</u> <u>Operator</u> <u>(Regular –</u> <u>RG)</u>	<u>18465</u>	<u>Q</u>	<u>5105</u>	<u>29.34</u>	<u>5445</u>	<u>31.29</u>	<u>5785</u>	<u>33.25</u>	<u>6126</u>	<u>35.21</u>	<u>6466</u>	<u>37.16</u>	<u>6807</u>	<u>39.12</u>
<u>Heavy</u> <u>Construction</u> <u>Equipment</u> <u>Operator</u> <u>(Bridge Crew</u> <u>– BC)</u>	<u>18465</u>	<u>Q</u>	<u>5178</u>	<u>29.76</u>	<u>5523</u>	<u>31.74</u>	<u>5868</u>	<u>33.72</u>	<u>6214</u>	<u>35.71</u>	<u>6559</u>	<u>37.70</u>	<u>6904</u>	<u>39.68</u>
<u>Highway</u> <u>Maintainer</u> <u>(Regular –</u> <u>RG)</u>	<u>18639</u>	<u>Q</u>	<u>4999</u>	<u>28.73</u>	<u>5333</u>	<u>30.65</u>	<u>5665</u>	<u>32.56</u>	<u>5999</u>	<u>34.48</u>	<u>6332</u>	<u>36.39</u>	<u>6665</u>	<u>38.30</u>
<u>Highway</u> <u>Maintainer</u> <u>(Bridge Crew</u> <u>– BC)</u>	<u>18639</u>	<u>Q</u>	<u>5075</u>	<u>29.17</u>	<u>5414</u>	<u>31.11</u>	<u>5753</u>	<u>33.06</u>	<u>6089</u>	<u>34.99</u>	<u>6428</u>	<u>36.94</u>	<u>6767</u>	<u>38.89</u>
<u>Highway</u> <u>Maintainer</u> <u>(Drill Rig –</u> <u>DR)</u>	<u>18639</u>	<u>Q</u>	<u>5105</u>	<u>29.34</u>	<u>5445</u>	<u>31.29</u>	<u>5785</u>	<u>33.25</u>	<u>6126</u>	<u>35.21</u>	<u>6466</u>	<u>37.16</u>	<u>6807</u>	<u>39.12</u>
<u>Highway</u> <u>Maintainer</u> <u>(Emergency</u> <u>Patrol – EP)</u>	<u>18639</u>	<u>Q</u>	<u>5107</u>	<u>29.35</u>	<u>5448</u>	<u>31.31</u>	<u>5789</u>	<u>33.27</u>	<u>6128</u>	<u>35.22</u>	<u>6469</u>	<u>37.18</u>	<u>6810</u>	<u>39.14</u>
<u>Highway</u> <u>Maintenance</u>	<u>18659</u>	<u>Q</u>	<u>5138</u>	<u>29.53</u>	<u>5479</u>	<u>31.49</u>	<u>5822</u>	<u>33.46</u>	<u>6165</u>	<u>35.43</u>	<u>6507</u>	<u>37.40</u>	<u>6850</u>	<u>39.37</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Lead Worker  
(Regular –  
RG)

Highway  
Maintenance  
Lead Worker  
(Bridge Crew  
– BC)

18659 Q 5211 29.95 5558 31.94 5905 33.94 6253 35.94 6601 37.94 6947 39.93

Highway  
Maintenance  
Lead Worker  
(Emergency  
Patrol – EP)

18659 Q 5243 30.13 5593 32.14 5942 34.15 6290 36.15 6640 38.16 6990 40.17

Highway  
Maintenance  
Lead Worker  
(Lead Lead  
Worker)  
(Regular –  
RG)

18659 Q 5189 29.82 5535 31.81 5880 33.79 6227 35.79 6573 37.78 6919 39.76

Highway  
Maintenance  
Lead Worker  
(Lead Lead  
Worker)  
(Bridge Crew  
– BC)

18659 Q 5263 30.25 5614 32.26 5965 34.28 6316 36.30 6666 38.31 7018 40.33

Highway  
Maintenance  
Lead Worker  
(Lead Lead  
Worker)  
(Emergency  
Patrol – EP)

18659 Q 5296 30.44 5649 32.47 6002 34.49 6356 36.53 6708 38.55 7061 40.58

Laborer  
(Maintenance)  
(Regular –  
RG)

23080 B 4839 27.81 5161 29.66 5484 31.52 5807 33.37 6129 35.22 6452 37.08

Maintenance  
Equipment  
Operator

25020 B 4938 28.38 5265 30.26 5596 32.16 5923 34.04 6254 35.94 6582 37.83



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Building Services Worker</u>	<u>05616</u>	<u>B</u>	<u>3305</u>	<u>18.99</u>	<u>3524</u>	<u>20.25</u>	<u>3744</u>	<u>21.52</u>	<u>3965</u>	<u>22.79</u>	<u>4185</u>	<u>24.05</u>	<u>4405</u>	<u>25.32</u>
<u>Elevator Operator</u>	<u>13500</u>	<u>B</u>	<u>3371</u>	<u>19.37</u>	<u>3596</u>	<u>20.67</u>	<u>3822</u>	<u>21.97</u>	<u>4047</u>	<u>23.26</u>	<u>4270</u>	<u>24.54</u>	<u>4496</u>	<u>25.84</u>
<u>Elevator Operator – Assistant Starter</u>	<u>13500</u>	<u>B</u>	<u>3416</u>	<u>19.63</u>	<u>3643</u>	<u>20.94</u>	<u>3872</u>	<u>22.25</u>	<u>4099</u>	<u>23.56</u>	<u>4326</u>	<u>24.86</u>	<u>4554</u>	<u>26.17</u>
<u>Elevator Operator – Starter</u>	<u>13500</u>	<u>B</u>	<u>3437</u>	<u>19.75</u>	<u>3666</u>	<u>21.07</u>	<u>3894</u>	<u>22.38</u>	<u>4124</u>	<u>23.70</u>	<u>4352</u>	<u>25.01</u>	<u>4581</u>	<u>26.33</u>
<u>Grounds Supervisor</u>	<u>17549</u>	<u>B</u>	<u>5006</u>	<u>28.77</u>	<u>5341</u>	<u>30.70</u>	<u>5674</u>	<u>32.61</u>	<u>6007</u>	<u>34.52</u>	<u>6342</u>	<u>36.45</u>	<u>6675</u>	<u>38.36</u>
<u>Grounds Supervisor (DHS – Chicago Read)</u>	<u>17549</u>	<u>B</u>	<u>5188</u>	<u>29.82</u>	<u>5533</u>	<u>31.80</u>	<u>5879</u>	<u>33.79</u>	<u>6225</u>	<u>35.78</u>	<u>6571</u>	<u>37.76</u>	<u>6918</u>	<u>39.76</u>
<u>Grounds Supervisor (DHS – Supervisor Tractor Trailer)</u>	<u>17549</u>	<u>B</u>	<u>5436</u>	<u>31.24</u>	<u>5798</u>	<u>33.32</u>	<u>6160</u>	<u>35.40</u>	<u>6522</u>	<u>37.48</u>	<u>6885</u>	<u>39.57</u>	<u>7247</u>	<u>41.65</u>
<u>Heavy Construction Equipment Operator (Regular – RG)</u>	<u>18465</u>	<u>Q</u>	<u>5307</u>	<u>30.50</u>	<u>5660</u>	<u>32.53</u>	<u>6014</u>	<u>34.56</u>	<u>6368</u>	<u>36.60</u>	<u>6721</u>	<u>38.63</u>	<u>7076</u>	<u>40.67</u>
<u>Heavy Construction Equipment Operator (Bridge Crew – BC)</u>	<u>18465</u>	<u>Q</u>	<u>5383</u>	<u>30.94</u>	<u>5741</u>	<u>32.99</u>	<u>6100</u>	<u>35.06</u>	<u>6459</u>	<u>37.12</u>	<u>6818</u>	<u>39.18</u>	<u>7177</u>	<u>41.25</u>
<u>Highway Maintainer (Regular – RG)</u>	<u>18639</u>	<u>Q</u>	<u>5196</u>	<u>29.86</u>	<u>5544</u>	<u>31.86</u>	<u>5889</u>	<u>33.84</u>	<u>6236</u>	<u>35.84</u>	<u>6582</u>	<u>37.83</u>	<u>6928</u>	<u>39.82</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Highway</u> <u>Maintainer</u> <u>(Bridge Crew</u> <u>- BC)</u>	18639	Q	<u>5275</u>	<u>30.32</u>	<u>5628</u>	<u>32.34</u>	<u>5980</u>	<u>34.37</u>	<u>6330</u>	<u>36.38</u>	<u>6682</u>	<u>38.40</u>	<u>7034</u>	<u>40.43</u>
<u>Highway</u> <u>Maintainer</u> <u>(Drill Rig -</u> <u>DR)</u>	18639	Q	<u>5307</u>	<u>30.50</u>	<u>5660</u>	<u>32.53</u>	<u>6014</u>	<u>34.56</u>	<u>6368</u>	<u>36.60</u>	<u>6721</u>	<u>38.63</u>	<u>7076</u>	<u>40.67</u>
<u>Highway</u> <u>Maintainer</u> <u>(Emergency</u> <u>Patrol - EP)</u>	18639	Q	<u>5309</u>	<u>30.51</u>	<u>5663</u>	<u>32.55</u>	<u>6018</u>	<u>34.59</u>	<u>6370</u>	<u>36.61</u>	<u>6725</u>	<u>38.65</u>	<u>7079</u>	<u>40.68</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Regular -</u> <u>RG)</u>	18659	Q	<u>5341</u>	<u>30.70</u>	<u>5695</u>	<u>32.73</u>	<u>6052</u>	<u>34.78</u>	<u>6409</u>	<u>36.83</u>	<u>6764</u>	<u>38.87</u>	<u>7121</u>	<u>40.93</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Bridge Crew</u> <u>- BC)</u>	18659	Q	<u>5417</u>	<u>31.13</u>	<u>5778</u>	<u>33.21</u>	<u>6138</u>	<u>35.28</u>	<u>6500</u>	<u>37.36</u>	<u>6862</u>	<u>39.44</u>	<u>7221</u>	<u>41.50</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Emergency</u> <u>Patrol - EP)</u>	18659	Q	<u>5450</u>	<u>31.32</u>	<u>5814</u>	<u>33.41</u>	<u>6177</u>	<u>35.50</u>	<u>6538</u>	<u>37.57</u>	<u>6902</u>	<u>39.67</u>	<u>7266</u>	<u>41.76</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Regular -</u> <u>RG)</u>	18659	Q	<u>5394</u>	<u>31.00</u>	<u>5754</u>	<u>33.07</u>	<u>6112</u>	<u>35.13</u>	<u>6473</u>	<u>37.20</u>	<u>6833</u>	<u>39.27</u>	<u>7192</u>	<u>41.33</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Bridge Crew</u> <u>- BC)</u>	18659	Q	<u>5471</u>	<u>31.44</u>	<u>5836</u>	<u>33.54</u>	<u>6201</u>	<u>35.64</u>	<u>6565</u>	<u>37.73</u>	<u>6929</u>	<u>39.82</u>	<u>7295</u>	<u>41.93</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

HighwayMaintenanceLead Worker(Lead LeadWorker)(EmergencyPatrol – EP)

18659	Q	5505	31.64	5872	33.75	6239	35.86	6607	37.97	6973	40.07	7340	42.18
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Laborer(Maintenance)(Regular –RG)

23080	B	5030	28.91	5365	30.83	5701	32.76	6036	34.69	6371	36.61	6707	38.55
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MaintenanceEquipmentOperator

25020	B	5133	29.50	5473	31.45	5817	33.43	6157	35.39	6501	37.36	6842	39.32
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MaintenanceEquipmentOperator (DHS– TractorTrailer)

25020	B	5156	29.63	5501	31.61	5844	33.59	6188	35.56	6531	37.53	6875	39.51
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MaintenanceEquipmentOperator(Dispatcher)

25020	B	5319	30.57	5674	32.61	6029	34.65	6385	36.70	6737	38.72	7093	40.76
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MaintenanceWorker (notDOT, DHS –Chicago Reador DHS –Forensic)

25500	B	4973	28.58	5304	30.48	5634	32.38	5967	34.29	6297	36.19	6629	38.10
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MaintenanceWorker (DHS– ChicagoRead)

25500	B	5133	29.50	5473	31.45	5817	33.43	6157	35.39	6501	37.36	6842	39.32
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MaintenanceWorker (DHS– Forensic)

25500	Q	5196	29.86	5544	31.86	5889	33.84	6236	35.84	6582	37.83	6928	39.82
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MaintenanceWorker (DOT– Regular –RG)

25500	B	5072	29.15	5410	31.09	5747	33.03	6085	34.97	6424	36.92	6762	38.86
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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

MaintenanceWorker (DOT- EmergencyPatrol - EP)

<u>25500</u>	<u>B</u>	<u>5180</u>	<u>29.77</u>	<u>5525</u>	<u>31.75</u>	<u>5871</u>	<u>33.74</u>	<u>6215</u>	<u>35.72</u>	<u>6561</u>	<u>37.71</u>	<u>6905</u>	<u>39.68</u>
<u>40900</u>	<u>B</u>	<u>5196</u>	<u>29.86</u>	<u>5544</u>	<u>31.86</u>	<u>5889</u>	<u>33.84</u>	<u>6236</u>	<u>35.84</u>	<u>6582</u>	<u>37.83</u>	<u>6928</u>	<u>39.82</u>
<u>40910</u>	<u>B</u>	<u>5341</u>	<u>30.70</u>	<u>5695</u>	<u>32.73</u>	<u>6052</u>	<u>34.78</u>	<u>6409</u>	<u>36.83</u>	<u>6764</u>	<u>38.87</u>	<u>7121</u>	<u>40.93</u>

**Effective July 1, 2015**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
Building Services Worker	05616	B	2951	16.96	3147	18.09	3344	19.22	3541	20.35	3737	21.48	3934	22.61
Elevator Operator	13500	B	3011	17.30	3212	18.46	3413	19.61	3614	20.77	3814	21.92	4015	23.07
Elevator Operator—Assistant Starter	13500	B	3050	17.53	3254	18.70	3457	19.87	3660	21.03	3864	22.21	4067	23.37
Elevator Operator—Starter	13500	B	3069	17.64	3274	18.82	3478	19.99	3683	21.17	3887	22.34	4092	23.52
Grounds Supervisor	17549	B	4471	25.70	4769	27.41	5067	29.12	5365	30.83	5663	32.55	5961	34.26
Grounds Supervisor (DHS—Chicago Read)	17549	B	4633	26.63	4942	28.40	5250	30.17	5559	31.95	5868	33.72	6177	35.50
Grounds Supervisor (DHS—Supervisor Tractor Trailer)	17549	B	4854	27.90	5178	29.76	5501	31.61	5825	33.48	6148	35.33	6472	37.20
Heavy Construction Equipment Operator (Regular—RG)	18465	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

Heavy Construction Equipment Operator (Bridge Crew—BC)	18465	Q	4807	27.63	5127	29.47	5448	31.31	5768	33.15	6089	34.99	6409	36.83
Highway Maintainer (Regular— RG)	18639	Q	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Highway Maintainer (Bridge Crew—BC)	18639	Q	4712	27.08	5026	28.89	5340	30.69	5654	32.49	5968	34.30	6282	36.10
Highway Maintainer (Drill Rig— DR)	18639	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31
Highway Maintainer (Emergency Patrol—EP)	18639	Q	4741	27.25	5057	29.06	5373	30.88	5689	32.70	6005	34.51	6321	36.33
Highway Maintenance Lead Worker (Regular— RG)	18659	Q	4769	27.41	5087	29.24	5405	31.06	5723	32.89	6041	34.72	6359	36.55
Highway Maintenance Lead Worker (Bridge Crew—BC)	18659	Q	4837	27.80	5159	29.65	5482	31.51	5804	33.36	6127	35.21	6449	37.06
Highway Maintenance Lead Worker (Emergency Patrol—EP)	18659	Q	4867	27.97	5191	29.83	5516	31.70	5840	33.56	6165	35.43	6489	37.29
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular— RG)	18659	Q	4817	27.68	5138	29.53	5460	31.38	5781	33.22	6102	35.07	6423	36.91
Highway Maintenance Lead Worker	18659	Q	4886	28.08	5211	29.95	5537	31.82	5863	33.70	6188	35.56	6514	37.44

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

(Lead Lead Worker) (Bridge Crew—BC) Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol—EP)	18659	Q	4916	28.25	5244	30.14	5572	32.02	5900	33.91	6227	35.79	6555	37.67
Laborer (Maintenance e)(Regular —RG)	23080	B	4492	25.82	4791	27.53	5091	29.26	5390	30.98	5690	32.70	5989	34.42
Maintenance Equipment Operator	25020	B	4583	26.34	4888	28.09	5194	29.85	5499	31.60	5805	33.36	6110	35.11
Maintenance Equipment Operator (DHS— Tractor Trailer)	25020	B	4605	26.47	4912	28.23	5219	29.99	5526	31.76	5833	33.52	6140	35.29
Maintenance Equipment Operator (Dispatcher)	25020	B	4751	27.30	5067	29.12	5384	30.94	5701	32.76	6017	34.58	6334	36.40
Maintenance Worker (not DOT, DHS —Chicago Read or DHS— Forensic)	25500	B	4440	25.52	4736	27.22	5032	28.92	5328	30.62	5624	32.32	5920	34.02
Maintenance Worker (DHS— Chicago Read)	25500	B	4583	26.34	4888	28.09	5194	29.85	5499	31.60	5805	33.36	6110	35.11
Maintenance Worker (DHS— Forensic)	25500	Q	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Maintenance Worker (DOT—	25500	B	4529	26.03	4830	27.76	5132	29.49	5434	31.23	5736	32.97	6038	34.70

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

Regular=														
RG)														
Maintenance														
Worker														
(DOT=														
Emergency														
Patrol=EP)	25500	B	4625	26.58	4934	28.36	5242	30.13	5550	31.90	5859	33.67	6167	35.44
Sign Hanger	40900	B	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Sign Hanger														
Foreman	40910	B	4769	27.41	5087	29.24	5405	31.06	5723	32.89	6041	34.72	6359	36.55

NOTES:

Stipend – All bargaining unit employees on active payroll on April 29, 2020 shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable.

General Increases – The pay rates for all bargaining unit classifications shall be increased the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%.

In-Hire Rate – In-hire rates are located in Section 310.47(a). The parties agree the in-hire rate as was amended to 75% for the 2008-2012 Collective Bargaining Agreement shall continue in effect. The parties also agree that all classifications shall continue the 75% in-hire rate as agreed to in the 2012-2015 agreement. Employees in the in-hire will receive a 5% increase each year for five (5) years on their anniversary date in order to obtain the full rate. Effective July 1, 2019 the in-hire rate is unfrozen. Each employee on active payroll upon ratification of the contract, whose in-hire rate was frozen during the 2015-2019 agreement shall be placed on his/her correct in-hire rate, on July 1, 2019. The placement shall not change the employee's creditable service (anniversary) date. Example: An employee who was hired on and whose creditable service (anniversary) date is April 1, 2017 at 75% shall be placed on the 85% rate on July 1, 2019. The employee's next in-hire movement (to 90%) will be due on April 1, 2020, pursuant to their creditable service (anniversary) date. Employees within this bargaining unit who are promoted and are in the in-hire progression will promote to the next higher step of the in-hire rate of the higher classification. In addition, temporary assignments to higher-level classifications shall also be calculated at

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

the in-hire rates. All full-scale employees within this collective bargaining unit will be promoted to the full-scale rate as if they were promoted to the next higher classification within the series. Any certified employee of this bargaining unit who is offered and accepts a position within this bargaining unit that is a promotion, notwithstanding classification series and without a break in service, shall be placed on the next higher step of the in-hire rate of the new classification. Employees covered under this bargaining agreement who transfer to any position within the bargaining unit without a break in service shall maintain their continuous service date for in-hire rate progression. A certified employee who is assigned and accepts a voluntary reduction in grade shall be certified in the lower class without serving a probationary period. The employee shall be reduced to the appropriate in-hire rate, i.e. 85% lead worker voluntarily reduces to an 85% Highway Maintainer.

(Source: Amended at 44 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE E RC-020 (Teamsters Locals #330 and #705)**

<b>Title</b>	<b>Title Code</b>	<b>Bargaining Unit</b>	<b>Pay Plan Code</b>	<b>Full Scale Mo.</b>	<b>Effective Date</b>
Highway Maintainer (Snowbirds)	18639	RC-020	Q	4375.00	July 1, 2014

NOTE: Definition of Snowbird – Snowbirds are all seasonal, full-time Highway Maintainers whose primary function is snow removal.

**Effective July 1, 2019**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Bridge Mechanic</u>	<u>05310</u>	<u>Q</u>	<u>4674</u>	<u>26.86</u>	<u>4986</u>	<u>28.66</u>	<u>5297</u>	<u>30.44</u>	<u>5609</u>	<u>32.24</u>	<u>5920</u>	<u>34.02</u>	<u>6232</u>	<u>35.82</u>
<u>Bridge Tender</u>	<u>05320</u>	<u>B</u>	<u>4419</u>	<u>25.40</u>	<u>4714</u>	<u>27.09</u>	<u>5008</u>	<u>28.78</u>	<u>5303</u>	<u>30.48</u>	<u>5597</u>	<u>32.17</u>	<u>5892</u>	<u>33.86</u>
<u>Heavy Construction Equipment Operator</u>	<u>18465</u>	<u>Q</u>	<u>4739</u>	<u>27.24</u>	<u>5054</u>	<u>29.05</u>	<u>5370</u>	<u>30.86</u>	<u>5686</u>	<u>32.68</u>	<u>6002</u>	<u>34.49</u>	<u>6318</u>	<u>36.31</u>
<u>Heavy Construction Equipment Operator (Bridge Crew – BC)</u>	<u>18465</u>	<u>Q</u>	<u>4807</u>	<u>27.63</u>	<u>5127</u>	<u>29.47</u>	<u>5448</u>	<u>31.31</u>	<u>5768</u>	<u>33.15</u>	<u>6089</u>	<u>34.99</u>	<u>6409</u>	<u>36.83</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>Q</u>	<u>4640</u>	<u>26.67</u>	<u>4950</u>	<u>28.45</u>	<u>5259</u>	<u>30.22</u>	<u>5568</u>	<u>32.00</u>	<u>5878</u>	<u>33.78</u>	<u>6187</u>	<u>35.56</u>
<u>Highway Maintainer (Bridge Crew – BC)</u>	<u>18639</u>	<u>Q</u>	<u>4712</u>	<u>27.08</u>	<u>5026</u>	<u>28.89</u>	<u>5340</u>	<u>30.69</u>	<u>5654</u>	<u>32.49</u>	<u>5968</u>	<u>34.30</u>	<u>6282</u>	<u>36.10</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Highway Maintainer (Drill Rig – DR)</u>	<u>18639</u>	<u>Q</u>	<u>4739</u>	<u>27.24</u>	<u>5054</u>	<u>29.05</u>	<u>5370</u>	<u>30.86</u>	<u>5686</u>	<u>32.68</u>	<u>6002</u>	<u>34.49</u>	<u>6318</u>	<u>36.31</u>
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>Q</u>	<u>4769</u>	<u>27.41</u>	<u>5087</u>	<u>29.24</u>	<u>5405</u>	<u>31.06</u>	<u>5723</u>	<u>32.89</u>	<u>6041</u>	<u>34.72</u>	<u>6359</u>	<u>36.55</u>
<u>Highway Maintenance Lead Worker (Bridge Crew – BC)</u>	<u>18659</u>	<u>Q</u>	<u>4837</u>	<u>27.80</u>	<u>5159</u>	<u>29.65</u>	<u>5482</u>	<u>31.51</u>	<u>5804</u>	<u>33.36</u>	<u>6127</u>	<u>35.21</u>	<u>6449</u>	<u>37.06</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>Q</u>	<u>4817</u>	<u>27.68</u>	<u>5138</u>	<u>29.53</u>	<u>5460</u>	<u>31.38</u>	<u>5781</u>	<u>33.22</u>	<u>6102</u>	<u>35.07</u>	<u>6423</u>	<u>36.91</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC)</u>	<u>18659</u>	<u>Q</u>	<u>4886</u>	<u>28.08</u>	<u>5211</u>	<u>29.95</u>	<u>5537</u>	<u>31.82</u>	<u>5863</u>	<u>33.70</u>	<u>6188</u>	<u>35.56</u>	<u>6514</u>	<u>37.44</u>
<u>Labor Maintenance Lead Worker</u>	<u>22809</u>	<u>B</u>	<u>4547</u>	<u>26.13</u>	<u>4850</u>	<u>27.87</u>	<u>5154</u>	<u>29.62</u>	<u>5457</u>	<u>31.36</u>	<u>5760</u>	<u>33.10</u>	<u>6063</u>	<u>34.84</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>B</u>	<u>4492</u>	<u>25.82</u>	<u>4791</u>	<u>27.53</u>	<u>5091</u>	<u>29.26</u>	<u>5390</u>	<u>30.98</u>	<u>5690</u>	<u>32.70</u>	<u>5989</u>	<u>34.42</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>B</u>	<u>4583</u>	<u>26.34</u>	<u>4888</u>	<u>28.09</u>	<u>5194</u>	<u>29.85</u>	<u>5499</u>	<u>31.60</u>	<u>5805</u>	<u>33.36</u>	<u>6110</u>	<u>35.11</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>Q</u>	<u>4739</u>	<u>27.24</u>	<u>5054</u>	<u>29.05</u>	<u>5370</u>	<u>30.86</u>	<u>5686</u>	<u>32.68</u>	<u>6002</u>	<u>34.49</u>	<u>6318</u>	<u>36.31</u>
<u>Maintenance Worker (DHS)</u>	<u>25500</u>	<u>B</u>	<u>4588</u>	<u>26.37</u>	<u>4894</u>	<u>28.13</u>	<u>5199</u>	<u>29.88</u>	<u>5505</u>	<u>31.64</u>	<u>5811</u>	<u>33.40</u>	<u>6117</u>	<u>35.16</u>
<u>Maintenance Worker (DOT, not</u>	<u>25500</u>	<u>B</u>	<u>4529</u>	<u>26.03</u>	<u>4830</u>	<u>27.76</u>	<u>5132</u>	<u>29.49</u>	<u>5434</u>	<u>31.23</u>	<u>5736</u>	<u>32.97</u>	<u>6038</u>	<u>34.70</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Emergency  
Patrol)Power ShovelOperator  
(Maintenance)

33360	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31
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Power ShovelOperator  
(Maintenance)  
(Bridge Crew  
– BC)

33360	Q	4807	27.63	5127	29.47	5448	31.31	5768	33.15	6089	34.99	6409	36.83
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Silk ScreenOperator

41020	B	4681	26.90	4993	28.70	5305	30.49	5617	32.28	5929	34.07	6241	35.87
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**Effective January 1, 2020**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Bridge Mechanic</u>	05310	Q	4744	27.26	5060	29.08	5376	30.90	5693	32.72	6009	34.53	6325	36.35
<u>Bridge Tender Heavy Construction Equipment Operator</u>	05320	B	4485	25.78	4784	27.49	5083	29.21	5382	30.93	5681	32.65	5980	34.37
<u>Heavy Construction Equipment Operator (Bridge Crew – BC)</u>	18465	Q	4810	27.64	5130	29.48	5451	31.33	5772	33.17	6092	35.01	6413	36.86
<u>Highway Maintainer</u>	18639	Q	4710	27.07	5024	28.87	5338	30.68	5652	32.48	5966	34.29	6280	36.09
<u>Highway Maintainer (Bridge Crew – BC)</u>	18639	Q	4782	27.48	5101	29.32	5420	31.15	5738	32.98	6057	34.81	6376	36.64

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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<u>Highway Maintainer (Drill Rig – DR)</u>	<u>18639</u>	<u>Q</u>	<u>4810</u>	<u>27.64</u>	<u>5130</u>	<u>29.48</u>	<u>5451</u>	<u>31.33</u>	<u>5772</u>	<u>33.17</u>	<u>6092</u>	<u>35.01</u>	<u>6413</u>	<u>36.86</u>
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>Q</u>	<u>4841</u>	<u>27.82</u>	<u>5163</u>	<u>29.67</u>	<u>5486</u>	<u>31.53</u>	<u>5809</u>	<u>33.39</u>	<u>6131</u>	<u>35.24</u>	<u>6454</u>	<u>37.09</u>
<u>Highway Maintenance Lead Worker (Bridge Crew – BC)</u>	<u>18659</u>	<u>Q</u>	<u>4910</u>	<u>28.22</u>	<u>5237</u>	<u>30.10</u>	<u>5564</u>	<u>31.98</u>	<u>5891</u>	<u>33.86</u>	<u>6219</u>	<u>35.74</u>	<u>6546</u>	<u>37.62</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>Q</u>	<u>4889</u>	<u>27.82</u>	<u>5215</u>	<u>29.67</u>	<u>5541</u>	<u>31.53</u>	<u>5867</u>	<u>33.39</u>	<u>6193</u>	<u>35.24</u>	<u>6519</u>	<u>37.47</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC)</u>	<u>18659</u>	<u>Q</u>	<u>4959</u>	<u>28.50</u>	<u>5290</u>	<u>30.40</u>	<u>5620</u>	<u>32.30</u>	<u>5951</u>	<u>34.20</u>	<u>6281</u>	<u>36.10</u>	<u>6612</u>	<u>38.00</u>
<u>Labor Maintenance Lead Worker</u>	<u>22809</u>	<u>B</u>	<u>4616</u>	<u>26.53</u>	<u>4923</u>	<u>28.29</u>	<u>5231</u>	<u>30.06</u>	<u>5539</u>	<u>31.83</u>	<u>5846</u>	<u>33.60</u>	<u>6154</u>	<u>35.37</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>B</u>	<u>4559</u>	<u>26.20</u>	<u>4863</u>	<u>27.95</u>	<u>5167</u>	<u>29.70</u>	<u>5471</u>	<u>31.44</u>	<u>5775</u>	<u>33.19</u>	<u>6079</u>	<u>34.94</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>B</u>	<u>4652</u>	<u>26.74</u>	<u>4961</u>	<u>28.51</u>	<u>5272</u>	<u>30.30</u>	<u>5581</u>	<u>32.07</u>	<u>5892</u>	<u>33.86</u>	<u>6202</u>	<u>35.64</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>Q</u>	<u>4810</u>	<u>27.64</u>	<u>5130</u>	<u>29.48</u>	<u>5451</u>	<u>31.33</u>	<u>5771</u>	<u>33.17</u>	<u>6092</u>	<u>35.01</u>	<u>6413</u>	<u>36.86</u>
<u>Maintenance Worker (DHS)</u>	<u>25500</u>	<u>B</u>	<u>4657</u>	<u>26.76</u>	<u>4967</u>	<u>28.55</u>	<u>5277</u>	<u>30.33</u>	<u>5588</u>	<u>32.11</u>	<u>5898</u>	<u>33.90</u>	<u>6209</u>	<u>35.68</u>
<u>Maintenance Worker (DOT, not Emergency Patrol)</u>	<u>25500</u>	<u>B</u>	<u>4597</u>	<u>26.42</u>	<u>4903</u>	<u>28.18</u>	<u>5210</u>	<u>29.94</u>	<u>5516</u>	<u>31.70</u>	<u>5823</u>	<u>33.47</u>	<u>6129</u>	<u>35.22</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>Q</u>	<u>4810</u>	<u>27.64</u>	<u>5130</u>	<u>29.48</u>	<u>5451</u>	<u>31.33</u>	<u>5772</u>	<u>33.17</u>	<u>6092</u>	<u>35.01</u>	<u>6413</u>	<u>36.86</u>
<u>Power Shovel Operator (Maintenance) (Bridge Crew – BC)</u>	<u>33360</u>	<u>Q</u>	<u>4879</u>	<u>28.04</u>	<u>5204</u>	<u>29.91</u>	<u>5529</u>	<u>31.78</u>	<u>5855</u>	<u>33.65</u>	<u>6180</u>	<u>35.52</u>	<u>6505</u>	<u>37.39</u>
<u>Silk Screen Operator</u>	<u>41020</u>	<u>B</u>	<u>4751</u>	<u>27.30</u>	<u>5068</u>	<u>29.13</u>	<u>5385</u>	<u>30.95</u>	<u>5702</u>	<u>32.77</u>	<u>6018</u>	<u>34.59</u>	<u>6335</u>	<u>36.41</u>

**Effective July 1, 2020**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Bridge Mechanic</u>	<u>05310</u>	<u>Q</u>	<u>4844</u>	<u>27.84</u>	<u>5166</u>	<u>29.69</u>	<u>5489</u>	<u>31.55</u>	<u>5813</u>	<u>33.41</u>	<u>6135</u>	<u>35.26</u>	<u>6458</u>	<u>37.11</u>
<u>Bridge Tender</u>	<u>05320</u>	<u>B</u>	<u>4579</u>	<u>26.32</u>	<u>4884</u>	<u>28.07</u>	<u>5190</u>	<u>29.83</u>	<u>5495</u>	<u>31.58</u>	<u>5800</u>	<u>33.33</u>	<u>6106</u>	<u>35.09</u>
<u>Heavy Construction Equipment Operator</u>	<u>18465</u>	<u>Q</u>	<u>4911</u>	<u>28.22</u>	<u>5238</u>	<u>30.10</u>	<u>5565</u>	<u>31.98</u>	<u>5893</u>	<u>33.87</u>	<u>6220</u>	<u>35.75</u>	<u>6548</u>	<u>37.63</u>
<u>Heavy Construction Equipment Operator (Bridge Crew – BC)</u>	<u>18465</u>	<u>Q</u>	<u>4981</u>	<u>28.63</u>	<u>5313</u>	<u>30.53</u>	<u>5646</u>	<u>32.45</u>	<u>5978</u>	<u>34.36</u>	<u>6310</u>	<u>36.26</u>	<u>6642</u>	<u>38.17</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>Q</u>	<u>4809</u>	<u>27.64</u>	<u>5130</u>	<u>29.48</u>	<u>5450</u>	<u>31.32</u>	<u>5771</u>	<u>33.17</u>	<u>6091</u>	<u>35.01</u>	<u>6412</u>	<u>36.85</u>
<u>Highway Maintainer (Bridge Crew – BC)</u>	<u>18639</u>	<u>Q</u>	<u>4882</u>	<u>28.06</u>	<u>5208</u>	<u>29.93</u>	<u>5534</u>	<u>31.80</u>	<u>5858</u>	<u>33.67</u>	<u>6184</u>	<u>35.54</u>	<u>6510</u>	<u>37.41</u>
<u>Highway Maintainer (Drill Rig – DR)</u>	<u>18639</u>	<u>Q</u>	<u>4911</u>	<u>28.22</u>	<u>5238</u>	<u>30.10</u>	<u>5565</u>	<u>31.98</u>	<u>5893</u>	<u>33.87</u>	<u>6220</u>	<u>35.75</u>	<u>6548</u>	<u>37.63</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>Q</u>	<u>4943</u>	<u>28.41</u>	<u>5271</u>	<u>30.29</u>	<u>5601</u>	<u>32.19</u>	<u>5931</u>	<u>34.09</u>	<u>6260</u>	<u>35.98</u>	<u>6590</u>	<u>37.87</u>
<u>Highway Maintenance Lead Worker (Bridge Crew – BC)</u>	<u>18659</u>	<u>Q</u>	<u>5013</u>	<u>28.81</u>	<u>5347</u>	<u>30.73</u>	<u>5681</u>	<u>32.65</u>	<u>6015</u>	<u>34.57</u>	<u>6350</u>	<u>36.49</u>	<u>6683</u>	<u>38.41</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>Q</u>	<u>4992</u>	<u>28.69</u>	<u>5325</u>	<u>30.60</u>	<u>5657</u>	<u>32.51</u>	<u>5990</u>	<u>34.43</u>	<u>6323</u>	<u>36.34</u>	<u>6656</u>	<u>38.25</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC)</u>	<u>18659</u>	<u>Q</u>	<u>5063</u>	<u>29.10</u>	<u>5401</u>	<u>31.04</u>	<u>5738</u>	<u>32.98</u>	<u>6076</u>	<u>34.92</u>	<u>6413</u>	<u>36.86</u>	<u>6751</u>	<u>38.80</u>
<u>Labor Maintenance Lead Worker</u>	<u>22809</u>	<u>B</u>	<u>4713</u>	<u>27.09</u>	<u>5026</u>	<u>28.89</u>	<u>5341</u>	<u>30.70</u>	<u>5655</u>	<u>32.50</u>	<u>5969</u>	<u>34.30</u>	<u>6283</u>	<u>36.11</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>B</u>	<u>4655</u>	<u>26.75</u>	<u>4965</u>	<u>28.53</u>	<u>5276</u>	<u>30.32</u>	<u>5586</u>	<u>32.10</u>	<u>5896</u>	<u>33.89</u>	<u>6207</u>	<u>35.67</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>B</u>	<u>4750</u>	<u>27.30</u>	<u>5065</u>	<u>29.11</u>	<u>5383</u>	<u>30.94</u>	<u>5698</u>	<u>32.75</u>	<u>6016</u>	<u>34.57</u>	<u>6332</u>	<u>36.39</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>Q</u>	<u>4911</u>	<u>28.22</u>	<u>5238</u>	<u>30.10</u>	<u>5565</u>	<u>31.98</u>	<u>5892</u>	<u>33.86</u>	<u>6220</u>	<u>35.75</u>	<u>6548</u>	<u>37.63</u>
<u>Maintenance Worker (DHS)</u>	<u>25500</u>	<u>B</u>	<u>4755</u>	<u>27.33</u>	<u>5071</u>	<u>29.14</u>	<u>5388</u>	<u>30.97</u>	<u>5705</u>	<u>32.79</u>	<u>6022</u>	<u>34.61</u>	<u>6339</u>	<u>36.43</u>
<u>Maintenance Worker (DOT, not Emergency Patrol)</u>	<u>25500</u>	<u>B</u>	<u>4694</u>	<u>26.98</u>	<u>5006</u>	<u>28.77</u>	<u>5319</u>	<u>30.57</u>	<u>5632</u>	<u>32.37</u>	<u>5945</u>	<u>34.17</u>	<u>6258</u>	<u>35.97</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>Q</u>	<u>4911</u>	<u>28.22</u>	<u>5238</u>	<u>30.10</u>	<u>5565</u>	<u>31.98</u>	<u>5893</u>	<u>33.87</u>	<u>6220</u>	<u>35.75</u>	<u>6548</u>	<u>37.63</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Power Shovel  
Operator  
(Maintenance)  
(Bridge Crew  
– BC)

33360 Q 4981 28.63 5313 30.53 5645 32.44 5978 34.36 6310 36.26 6642 38.17

Silk Screen  
Operator

41020 B 4851 27.88 5174 29.74 5498 31.60 5822 33.46 6144 35.31 6468 37.17

**Effective July 1, 2021**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Bridge Mechanic</u>	<u>05310</u>	<u>Q</u>	<u>5035</u>	<u>28.94</u>	<u>5370</u>	<u>30.86</u>	<u>5706</u>	<u>32.79</u>	<u>6043</u>	<u>34.73</u>	<u>6377</u>	<u>36.65</u>	<u>6713</u>	<u>38.58</u>
<u>Bridge Tender</u>	<u>05320</u>	<u>B</u>	<u>4760</u>	<u>27.36</u>	<u>5077</u>	<u>29.18</u>	<u>5395</u>	<u>31.01</u>	<u>5712</u>	<u>32.83</u>	<u>6029</u>	<u>34.65</u>	<u>6347</u>	<u>36.48</u>
<u>Heavy Construction Equipment Operator</u>	<u>18465</u>	<u>Q</u>	<u>5105</u>	<u>29.34</u>	<u>5445</u>	<u>31.29</u>	<u>5785</u>	<u>33.25</u>	<u>6126</u>	<u>35.21</u>	<u>6466</u>	<u>37.16</u>	<u>6807</u>	<u>39.12</u>
<u>Heavy Construction Equipment Operator (Bridge Crew – BC)</u>	<u>18465</u>	<u>Q</u>	<u>5178</u>	<u>29.76</u>	<u>5523</u>	<u>31.74</u>	<u>5869</u>	<u>33.73</u>	<u>6214</u>	<u>35.71</u>	<u>6559</u>	<u>37.70</u>	<u>6904</u>	<u>39.68</u>
<u>Highway Maintainer</u>	<u>18639</u>	<u>Q</u>	<u>4999</u>	<u>28.73</u>	<u>5333</u>	<u>30.65</u>	<u>5665</u>	<u>32.56</u>	<u>5999</u>	<u>34.48</u>	<u>6332</u>	<u>36.39</u>	<u>6665</u>	<u>38.30</u>
<u>Highway Maintainer (Bridge Crew – BC)</u>	<u>18639</u>	<u>Q</u>	<u>5075</u>	<u>29.17</u>	<u>5414</u>	<u>31.11</u>	<u>5753</u>	<u>33.06</u>	<u>6089</u>	<u>34.99</u>	<u>6428</u>	<u>36.94</u>	<u>6767</u>	<u>38.89</u>
<u>Highway Maintainer (Drill Rig – DR)</u>	<u>18639</u>	<u>Q</u>	<u>5105</u>	<u>29.34</u>	<u>5445</u>	<u>31.29</u>	<u>5785</u>	<u>33.25</u>	<u>6126</u>	<u>35.21</u>	<u>6466</u>	<u>37.16</u>	<u>6807</u>	<u>39.12</u>
<u>Highway Maintenance Lead Worker</u>	<u>18659</u>	<u>Q</u>	<u>5138</u>	<u>29.53</u>	<u>5479</u>	<u>31.49</u>	<u>5822</u>	<u>33.46</u>	<u>6165</u>	<u>35.43</u>	<u>6507</u>	<u>37.40</u>	<u>6850</u>	<u>39.37</u>

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<u>Highway Maintenance Lead Worker (Bridge Crew – BC)</u>	<u>18659</u>	<u>Q</u>	<u>5211</u>	<u>29.95</u>	<u>5558</u>	<u>31.94</u>	<u>5905</u>	<u>33.94</u>	<u>6253</u>	<u>35.94</u>	<u>6601</u>	<u>37.94</u>	<u>6947</u>	<u>39.93</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>Q</u>	<u>5189</u>	<u>29.82</u>	<u>5535</u>	<u>31.81</u>	<u>5880</u>	<u>33.79</u>	<u>6227</u>	<u>35.79</u>	<u>6573</u>	<u>37.78</u>	<u>6919</u>	<u>39.76</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC)</u>	<u>18659</u>	<u>Q</u>	<u>5263</u>	<u>30.25</u>	<u>5614</u>	<u>32.26</u>	<u>5965</u>	<u>34.28</u>	<u>6316</u>	<u>36.30</u>	<u>6666</u>	<u>38.31</u>	<u>7018</u>	<u>40.33</u>
<u>Labor Maintenance Lead Worker</u>	<u>22809</u>	<u>B</u>	<u>4899</u>	<u>28.16</u>	<u>5225</u>	<u>30.03</u>	<u>5552</u>	<u>31.91</u>	<u>5878</u>	<u>33.78</u>	<u>6205</u>	<u>35.66</u>	<u>6531</u>	<u>37.53</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>B</u>	<u>4839</u>	<u>27.81</u>	<u>5161</u>	<u>29.66</u>	<u>5484</u>	<u>31.52</u>	<u>5807</u>	<u>33.37</u>	<u>6129</u>	<u>35.22</u>	<u>6452</u>	<u>37.08</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>B</u>	<u>4938</u>	<u>28.38</u>	<u>5265</u>	<u>30.26</u>	<u>5596</u>	<u>32.16</u>	<u>5923</u>	<u>34.04</u>	<u>6254</u>	<u>35.94</u>	<u>6582</u>	<u>37.83</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>Q</u>	<u>5105</u>	<u>29.34</u>	<u>5445</u>	<u>31.29</u>	<u>5785</u>	<u>33.25</u>	<u>6125</u>	<u>35.20</u>	<u>6466</u>	<u>37.16</u>	<u>6807</u>	<u>39.12</u>
<u>Maintenance Worker (DHS)</u>	<u>25500</u>	<u>B</u>	<u>4943</u>	<u>28.41</u>	<u>5271</u>	<u>30.29</u>	<u>5601</u>	<u>32.19</u>	<u>5930</u>	<u>34.08</u>	<u>6260</u>	<u>35.98</u>	<u>6589</u>	<u>37.87</u>
<u>Maintenance Worker (DOT, not Emergency Patrol)</u>	<u>25500</u>	<u>B</u>	<u>4879</u>	<u>28.04</u>	<u>5204</u>	<u>29.91</u>	<u>5529</u>	<u>31.78</u>	<u>5854</u>	<u>33.64</u>	<u>6180</u>	<u>35.52</u>	<u>6505</u>	<u>37.39</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>Q</u>	<u>5105</u>	<u>29.34</u>	<u>5445</u>	<u>31.29</u>	<u>5785</u>	<u>33.25</u>	<u>6126</u>	<u>35.21</u>	<u>6466</u>	<u>37.16</u>	<u>6807</u>	<u>39.12</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>Q</u>	<u>5178</u>	<u>29.76</u>	<u>5523</u>	<u>31.74</u>	<u>5868</u>	<u>33.72</u>	<u>6214</u>	<u>35.71</u>	<u>6559</u>	<u>37.70</u>	<u>6904</u>	<u>39.68</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

(Bridge Crew  
– BC)Silk Screen  
Operator

41020 B 5043 28.98 5378 30.91 5715 32.84 6052 34.78 6387 36.71 6723 38.64

**Effective July 1, 2022**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Bridge Mechanic</u>	05310	Q	5234	30.08	5582	32.08	5931	34.09	6282	36.10	6629	38.10	6978	40.10
<u>Bridge Tender</u>	05320	B	4948	28.44	5278	30.33	5608	32.23	5938	34.13	6267	36.02	6598	37.92
<u>Heavy Construction Equipment Operator</u>	18465	Q	5307	30.50	5660	32.53	6014	34.56	6368	36.60	6721	38.63	7076	40.67
<u>Heavy Construction Equipment Operator (Bridge Crew – BC)</u>	18465	Q	5383	30.94	5741	32.99	6101	35.06	6459	37.12	6818	39.18	7177	41.25
<u>Highway Maintainer</u>	18639	Q	5196	29.86	5544	31.86	5889	33.84	6236	35.84	6582	37.83	6928	39.82
<u>Highway Maintainer (Bridge Crew – BC)</u>	18639	Q	5275	30.32	5628	32.34	5980	34.37	6330	36.38	6682	38.40	7034	40.43
<u>Highway Maintainer (Drill Rig – DR)</u>	18639	Q	5307	30.50	5660	32.53	6014	34.56	6368	36.60	6721	38.63	7076	40.67
<u>Highway Maintenance Lead Worker</u>	18659	Q	5341	30.70	5695	32.73	6052	34.78	6409	36.83	6764	38.87	7121	40.93

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Highway Maintenance Lead Worker (Bridge Crew – BC)</u>	<u>18659</u>	<u>Q</u>	<u>5417</u>	<u>31.13</u>	<u>5778</u>	<u>33.21</u>	<u>6138</u>	<u>35.28</u>	<u>6500</u>	<u>37.36</u>	<u>6862</u>	<u>39.44</u>	<u>7221</u>	<u>41.50</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>18659</u>	<u>Q</u>	<u>5394</u>	<u>31.00</u>	<u>5754</u>	<u>33.07</u>	<u>6112</u>	<u>35.13</u>	<u>6473</u>	<u>37.20</u>	<u>6833</u>	<u>39.27</u>	<u>7192</u>	<u>41.33</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC)</u>	<u>18659</u>	<u>Q</u>	<u>5471</u>	<u>31.44</u>	<u>5836</u>	<u>33.54</u>	<u>6201</u>	<u>35.64</u>	<u>6565</u>	<u>37.73</u>	<u>6929</u>	<u>39.82</u>	<u>7295</u>	<u>41.93</u>
<u>Labor Maintenance Lead Worker</u>	<u>22809</u>	<u>B</u>	<u>5093</u>	<u>29.27</u>	<u>5431</u>	<u>31.21</u>	<u>5771</u>	<u>33.17</u>	<u>6110</u>	<u>35.11</u>	<u>6450</u>	<u>37.07</u>	<u>6789</u>	<u>39.02</u>
<u>Laborer (Maintenance)</u>	<u>23080</u>	<u>B</u>	<u>5030</u>	<u>28.91</u>	<u>5365</u>	<u>30.83</u>	<u>5701</u>	<u>32.76</u>	<u>6036</u>	<u>34.69</u>	<u>6371</u>	<u>36.61</u>	<u>6707</u>	<u>38.55</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>B</u>	<u>5133</u>	<u>29.50</u>	<u>5473</u>	<u>31.45</u>	<u>5817</u>	<u>33.43</u>	<u>6157</u>	<u>35.39</u>	<u>6501</u>	<u>37.36</u>	<u>6842</u>	<u>39.32</u>
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>Q</u>	<u>5307</u>	<u>30.50</u>	<u>5660</u>	<u>32.53</u>	<u>6014</u>	<u>34.56</u>	<u>6367</u>	<u>36.59</u>	<u>6721</u>	<u>38.63</u>	<u>7076</u>	<u>40.67</u>
<u>Maintenance Worker (DHS)</u>	<u>25500</u>	<u>B</u>	<u>5138</u>	<u>29.53</u>	<u>5479</u>	<u>31.49</u>	<u>5822</u>	<u>33.46</u>	<u>6164</u>	<u>35.43</u>	<u>6507</u>	<u>37.40</u>	<u>6849</u>	<u>39.36</u>
<u>Maintenance Worker (DOT, not Emergency Patrol)</u>	<u>25500</u>	<u>B</u>	<u>5072</u>	<u>29.15</u>	<u>5410</u>	<u>31.09</u>	<u>5747</u>	<u>33.03</u>	<u>6085</u>	<u>34.97</u>	<u>6424</u>	<u>36.92</u>	<u>6762</u>	<u>38.86</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>Q</u>	<u>5307</u>	<u>30.50</u>	<u>5660</u>	<u>32.53</u>	<u>6014</u>	<u>34.56</u>	<u>6368</u>	<u>36.60</u>	<u>6721</u>	<u>38.63</u>	<u>7076</u>	<u>40.67</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>33360</u>	<u>Q</u>	<u>5383</u>	<u>30.94</u>	<u>5741</u>	<u>32.99</u>	<u>6100</u>	<u>35.06</u>	<u>6459</u>	<u>37.12</u>	<u>6818</u>	<u>39.18</u>	<u>7177</u>	<u>41.25</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

(Bridge Crew  
– BC)Silk Screen  
Operator41020    B    5242 30.13 5590 32.13 5941 34.14 6291 36.16 6639 38.16 6989 40.17**Effective July 1, 2015**

Title	Pay Title Code	Plan Code	75%		80%		85%		90%		95%		Full Scale	
			Mo.	Hr.	Mo.	Hr.								
Bridge Mechanic	05310	Q	4674	26.86	4986	28.66	5297	30.44	5609	32.24	5920	34.02	6232	35.82
Bridge Tender Heavy	05320	B	4419	25.40	4714	27.09	5008	28.78	5303	30.48	5597	32.17	5892	33.86
Construction Equipment Operator	18465	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31
Heavy Construction Equipment Operator (Bridge Crew – BC)	18465	Q	4807	27.63	5127	29.47	5448	31.31	5768	33.15	6089	34.99	6409	36.83
Highway Maintainer	18639	Q	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Highway Maintainer (Bridge Crew – BC)	18639	Q	4712	27.08	5026	28.89	5340	30.69	5654	32.49	5968	34.30	6282	36.10
Highway Maintainer (Drill Rig= DR)	18639	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31
Highway Maintenance Lead Worker	18659	Q	4769	27.41	5087	29.24	5405	31.06	5723	32.89	6041	34.72	6359	36.55
Highway Maintenance Lead Worker (Bridge Crew – BC)	18659	Q	4837	27.80	5159	29.65	5482	31.51	5804	33.36	6127	35.21	6449	37.06

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Highway Maintenance Lead Worker (Lead Lead Worker)	18659	Q	4817	27.68	5138	29.53	5460	31.38	5781	33.22	6102	35.07	6423	36.91
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew =BC)	18659	Q	4886	28.08	5211	29.95	5537	31.82	5863	33.70	6188	35.56	6514	37.44
Labor Maintenance Lead Worker	22809	B	4547	26.13	4850	27.87	5154	29.62	5457	31.36	5760	33.10	6063	34.84
Laborer (Maintenance)	23080	B	4492	25.82	4791	27.53	5091	29.26	5390	30.98	5690	32.70	5989	34.42
Maintenance Equipment Operator	25020	B	4583	26.34	4888	28.09	5194	29.85	5499	31.60	5805	33.36	6110	35.11
Maintenance Equipment Operator	25020	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31
Maintenance Worker (DHS)	25500	B	4588	26.37	4894	28.13	5199	29.88	5505	31.64	5811	33.40	6117	35.16
Maintenance Worker (DOT, not Emergency Patrol)	25500	B	4529	26.03	4830	27.76	5132	29.49	5434	31.23	5736	32.97	6038	34.70
Power Shovel Operator (Maintenance)	33360	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31
Power Shovel Operator (Maintenance) (Bridge Crew =BC)	33360	Q	4807	27.63	5127	29.47	5448	31.31	5768	33.15	6089	34.99	6409	36.83
Silk Screen Operator	41020	B	4681	26.90	4993	28.70	5305	30.49	5617	32.28	5929	34.07	6241	35.87

## NOTES:

Stipend – All bargaining unit employees on active payroll on the date of ratification shall receive a one-time stipend of \$2,500 prorated by 25% for each year the

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable.

**General Increases** – The pay rates for all bargaining unit classifications shall be increased the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

**In-Hire Rate** – In-hire rates are located in Section 310.47(a). The parties agree the in-hire rate as was amended to 75% for the 2008-2012 Collective Bargaining Agreement shall continue in effect. The parties also agree that all classifications shall continue the 75% in-hire rate as agreed to in the 2012-2015 agreement. Employees in the in-hire will receive a 5% increase each year for five years on their anniversary date in order to obtain the full rate. Effective July 1, 2019 the in-hire rate is unfrozen. Each employee on active payroll upon ratification of the contract, who's in-hire rate was frozen during the 2015-2019 agreement shall be placed on their correct in-hire rate, on July 1, 2019. Such placement shall not change the employee's credible service date. Example: employee who was hired on and whose credible service date is April 1, 2018, would have been frozen at 75% shall be moved to 80% on July 1, 2019. The employee will then be due their next in-hire rate on April 1, 2020, pursuant to their credible service date. Employees within this bargaining unit who are promoted and are in the in-hire progression will promote to the next higher step of the in-hire rate of the higher classification. In addition, temporary assignments to higher level classifications shall also be calculated at the in-hire rates. All full-scale employees within this collective bargaining unit will be promoted to full-scale rate as if they were promoted to the next higher classification within the series. Any certified employee of this bargaining unit who is offered and accepts a position within this bargaining unit that is a promotion, notwithstanding classification series and without a break in service, shall be placed on the next higher step of the in-hire rate of the new classification. Employees covered under this bargaining agreement who transfer to any position within the bargaining unit without a break in service shall maintain their continuous service date for in-hire rate progression. A certified employee who is assigned and accepts a voluntary reduction in grade shall be certified in the lower class without serving a probationary period. The employee shall be reduced to the appropriate in-hire rate; i.e., 85% lead worker voluntarily reduces to an 85% Highway Maintainer.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

(Source: Amended at 44 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE F RC-019 (Downstate Teamsters ~~Local #25~~)**

Title	Title Code	Bargaining Unit	Pay Plan Code	Full Scale Mo.	Effective Date
Highway Maintainer (Snowbirds)	18639	RC-019	Q	4375.00	July 1, 2014

NOTE: Definition of Snowbird – Snowbirds are all seasonal, salaried, full-time Highway Maintainers whose primary function is snow removal.

**Effective July 1, 2019**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Bridge Mechanic (IDOT)</u>	<u>05310</u>	<u>Q</u>	<u>4668</u>	<u>26.83</u>	<u>4979</u>	<u>28.61</u>	<u>5290</u>	<u>30.40</u>	<u>5602</u>	<u>32.20</u>	<u>5913</u>	<u>33.98</u>	<u>6224</u>	<u>35.77</u>
<u>Bridge Tender (IDOT)</u>	<u>05320</u>	<u>B</u>	<u>4696</u>	<u>26.99</u>	<u>5009</u>	<u>28.79</u>	<u>5322</u>	<u>30.59</u>	<u>5635</u>	<u>32.39</u>	<u>5948</u>	<u>34.18</u>	<u>6261</u>	<u>35.98</u>
<u>Deck Hand (IDOT)</u>	<u>11500</u>	<u>B</u>	<u>4512</u>	<u>25.93</u>	<u>4813</u>	<u>27.66</u>	<u>5114</u>	<u>29.39</u>	<u>5414</u>	<u>31.11</u>	<u>5715</u>	<u>32.84</u>	<u>6016</u>	<u>34.57</u>
<u>Ferry Operator I (IDOT)</u>	<u>14801</u>	<u>B</u>	<u>4696</u>	<u>26.99</u>	<u>5009</u>	<u>28.79</u>	<u>5322</u>	<u>30.59</u>	<u>5635</u>	<u>32.39</u>	<u>5948</u>	<u>34.18</u>	<u>6261</u>	<u>35.98</u>
<u>Ferry Operator II (IDOT)</u>	<u>14802</u>	<u>B</u>	<u>4790</u>	<u>27.53</u>	<u>5109</u>	<u>29.36</u>	<u>5428</u>	<u>31.20</u>	<u>5747</u>	<u>33.03</u>	<u>6067</u>	<u>34.87</u>	<u>6386</u>	<u>36.70</u>
<u>Highway (Maintainer) (Regular – RG) (IDOT)</u>	<u>18639</u>	<u>Q</u>	<u>4640</u>	<u>26.67</u>	<u>4950</u>	<u>28.45</u>	<u>5259</u>	<u>30.22</u>	<u>5568</u>	<u>32.00</u>	<u>5878</u>	<u>33.78</u>	<u>6187</u>	<u>35.56</u>
<u>Highway Maintainer (Bridge Crew – BC) (IDOT)</u>	<u>18639</u>	<u>Q</u>	<u>4699</u>	<u>27.01</u>	<u>5012</u>	<u>28.80</u>	<u>5325</u>	<u>30.60</u>	<u>5639</u>	<u>32.41</u>	<u>5952</u>	<u>34.21</u>	<u>6265</u>	<u>36.01</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Highway</u> <u>Maintainer</u> <u>(Drill Rig –</u> <u>DR) (IDOT)</u>	18639	Q	<u>4722</u>	<u>27.14</u>	<u>5037</u>	<u>28.95</u>	<u>5352</u>	<u>30.76</u>	<u>5666</u>	<u>32.56</u>	<u>5981</u>	<u>34.37</u>	<u>6296</u>	<u>36.18</u>
<u>Highway</u> <u>Maintainer</u> <u>(Emergency</u> <u>Patrol – EP)</u> <u>(IDOT)</u>	18639	Q	<u>4724</u>	<u>27.15</u>	<u>5039</u>	<u>28.96</u>	<u>5354</u>	<u>30.77</u>	<u>5669</u>	<u>32.58</u>	<u>5984</u>	<u>34.39</u>	<u>6299</u>	<u>36.20</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Regular – RG)</u> <u>(IDOT)</u>	18659	Q	<u>4748</u>	<u>27.29</u>	<u>5065</u>	<u>29.11</u>	<u>5381</u>	<u>30.93</u>	<u>5698</u>	<u>32.75</u>	<u>6014</u>	<u>34.56</u>	<u>6331</u>	<u>36.39</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Bridge Crew –</u> <u>BC) (IDOT)</u>	18659	Q	<u>4806</u>	<u>27.62</u>	<u>5126</u>	<u>29.46</u>	<u>5447</u>	<u>31.30</u>	<u>5767</u>	<u>33.14</u>	<u>6088</u>	<u>34.99</u>	<u>6408</u>	<u>36.83</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Emergency</u> <u>Patrol – EP)</u> <u>(IDOT)</u>	18659	Q	<u>4832</u>	<u>27.77</u>	<u>5154</u>	<u>29.62</u>	<u>5476</u>	<u>31.47</u>	<u>5798</u>	<u>33.32</u>	<u>6120</u>	<u>35.17</u>	<u>6442</u>	<u>37.02</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Regular – RG)</u> <u>(IDOT)</u>	18659	Q	<u>4790</u>	<u>27.53</u>	<u>5109</u>	<u>29.36</u>	<u>5428</u>	<u>31.20</u>	<u>5747</u>	<u>33.03</u>	<u>6067</u>	<u>34.87</u>	<u>6386</u>	<u>36.70</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Bridge Crew –</u> <u>BC) (IDOT)</u>	18659	Q	<u>4847</u>	<u>27.86</u>	<u>5170</u>	<u>29.71</u>	<u>5494</u>	<u>31.57</u>	<u>5817</u>	<u>33.43</u>	<u>6140</u>	<u>35.29</u>	<u>6463</u>	<u>37.14</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(IDOT)</u>	18659	Q	<u>4851</u>	<u>27.88</u>	<u>5174</u>	<u>29.74</u>	<u>5498</u>	<u>31.60</u>	<u>5821</u>	<u>33.45</u>	<u>6145</u>	<u>35.32</u>	<u>6468</u>	<u>37.17</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Worker)  
(Emergency  
Patrol – EP)  
(IDOT)

<u>Janitor I</u> <u>(Including</u> <u>Office of</u> <u>Administration)</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, ISP and</u> <u>DVA)</u>	<u>21951</u>	<u>B</u>	<u>4349</u>	<u>24.99</u>	<u>4639</u>	<u>26.66</u>	<u>4929</u>	<u>28.33</u>	<u>5219</u>	<u>29.99</u>	<u>5509</u>	<u>31.66</u>	<u>5799</u>	<u>33.33</u>
<u>Janitor II</u> <u>(Including</u> <u>Office of</u> <u>Administration)</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, ISP and</u> <u>DVA)</u>	<u>21952</u>	<u>B</u>	<u>4375</u>	<u>25.14</u>	<u>4666</u>	<u>26.82</u>	<u>4958</u>	<u>28.49</u>	<u>5250</u>	<u>30.17</u>	<u>5541</u>	<u>31.84</u>	<u>5833</u>	<u>33.52</u>
<u>Labor</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, IDOT,</u> <u>ISP and DVA)</u>	<u>22809</u>	<u>B</u>	<u>4560</u>	<u>26.21</u>	<u>4864</u>	<u>27.95</u>	<u>5168</u>	<u>29.70</u>	<u>5472</u>	<u>31.45</u>	<u>5776</u>	<u>33.20</u>	<u>6080</u>	<u>34.94</u>
<u>Laborer</u> <u>(Maintenance)</u> <u>(IDOT)</u>	<u>23080</u>	<u>B</u>	<u>4514</u>	<u>25.94</u>	<u>4815</u>	<u>27.67</u>	<u>5116</u>	<u>29.40</u>	<u>5417</u>	<u>31.13</u>	<u>5718</u>	<u>32.86</u>	<u>6019</u>	<u>34.59</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator</u>	<u>25020</u>	<u>B</u>	<u>4590</u>	<u>26.38</u>	<u>4896</u>	<u>28.14</u>	<u>5202</u>	<u>29.90</u>	<u>5508</u>	<u>31.66</u>	<u>5814</u>	<u>33.41</u>	<u>6120</u>	<u>35.17</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator (DHS</u> <u>Forensics)</u>	<u>25020</u>	<u>Q</u>	<u>4640</u>	<u>26.67</u>	<u>4950</u>	<u>28.45</u>	<u>5259</u>	<u>30.22</u>	<u>5568</u>	<u>32.00</u>	<u>5878</u>	<u>33.78</u>	<u>6187</u>	<u>35.56</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator</u> <u>(DOC)</u>	<u>25020</u>	<u>Q</u>	<u>4722</u>	<u>27.14</u>	<u>5037</u>	<u>28.95</u>	<u>5352</u>	<u>30.76</u>	<u>5666</u>	<u>32.56</u>	<u>5981</u>	<u>34.37</u>	<u>6296</u>	<u>36.18</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Maintenance Equipment Operator (DOC – Maximum Security)</u>	<u>25020</u>	<u>S</u>	<u>4764</u>	<u>27.38</u>	<u>5082</u>	<u>29.21</u>	<u>5399</u>	<u>31.03</u>	<u>5717</u>	<u>32.86</u>	<u>6034</u>	<u>34.68</u>	<u>6352</u>	<u>36.51</u>
<u>Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, IDOT, ISP and DVA)</u>	<u>25500</u>	<u>B</u>	<u>4544</u>	<u>26.11</u>	<u>4846</u>	<u>27.85</u>	<u>5149</u>	<u>29.59</u>	<u>5452</u>	<u>31.33</u>	<u>5755</u>	<u>33.07</u>	<u>6058</u>	<u>34.82</u>
<u>Maintenance Worker (DHS – Forensics)</u>	<u>25500</u>	<u>Q</u>	<u>4595</u>	<u>26.41</u>	<u>4901</u>	<u>28.17</u>	<u>5207</u>	<u>29.93</u>	<u>5513</u>	<u>31.68</u>	<u>5820</u>	<u>33.45</u>	<u>6126</u>	<u>35.21</u>
<u>Power Shovel Operator (Maintenance) (Regular – RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>33360</u>	<u>B</u>	<u>4671</u>	<u>26.84</u>	<u>4982</u>	<u>28.63</u>	<u>5294</u>	<u>30.43</u>	<u>5605</u>	<u>32.21</u>	<u>5917</u>	<u>34.01</u>	<u>6228</u>	<u>35.79</u>
<u>Power Shovel Operator (Maintenance) (Regular – RG) (IDOT)</u>	<u>33360</u>	<u>Q</u>	<u>4722</u>	<u>27.14</u>	<u>5037</u>	<u>28.95</u>	<u>5352</u>	<u>30.76</u>	<u>5666</u>	<u>32.56</u>	<u>5981</u>	<u>34.37</u>	<u>6296</u>	<u>36.18</u>
<u>Power Shovel Operator (Maintenance) (Bridge Crew – BC) (IDOT)</u>	<u>33360</u>	<u>Q</u>	<u>4781</u>	<u>27.48</u>	<u>5100</u>	<u>29.31</u>	<u>5419</u>	<u>31.14</u>	<u>5738</u>	<u>32.98</u>	<u>6056</u>	<u>34.80</u>	<u>6375</u>	<u>36.64</u>
<u>Security Guard I (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>39851</u>	<u>B</u>	<u>4372</u>	<u>25.13</u>	<u>4663</u>	<u>26.80</u>	<u>4955</u>	<u>28.48</u>	<u>5246</u>	<u>30.15</u>	<u>5538</u>	<u>31.83</u>	<u>5829</u>	<u>33.50</u>
<u>Security Guard II (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>39852</u>	<u>B</u>	<u>4411</u>	<u>25.35</u>	<u>4705</u>	<u>27.04</u>	<u>4999</u>	<u>28.73</u>	<u>5293</u>	<u>30.42</u>	<u>5587</u>	<u>32.11</u>	<u>5881</u>	<u>33.80</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Silk Screen  
Operator  
(IDOT)

41020 B 4675 26.87 4986 28.66 5298 30.45 5610 32.24 5921 34.03 6233 35.82

**Effective January 1, 2020**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Bridge Mechanic (IDOT)</u>	05310	Q	4738	27.23	5054	29.05	5369	30.86	5685	32.67	6001	34.49	6317	36.30
<u>Bridge Tender (IDOT)</u>	05320	B	4766	27.39	5084	29.22	5402	31.05	5720	32.87	6037	34.70	6355	36.52
<u>Deck Hand (IDOT)</u>	11500	B	4580	26.32	4885	28.07	5190	29.83	5495	31.58	5801	33.34	6106	35.09
<u>Ferry Operator I (IDOT)</u>	14801	B	4766	27.39	5084	29.22	5402	31.05	5720	32.87	6037	34.70	6355	36.52
<u>Ferry Operator II (IDOT)</u>	14802	B	4862	27.94	5186	29.80	5510	31.67	5834	33.53	6158	35.39	6482	37.25
<u>Highway Maintainer (Regular –RG) (IDOT)</u>	18639	Q	4710	27.07	5024	28.87	5338	30.68	5652	32.48	5966	34.29	6280	36.09
<u>Highway Maintainer (Bridge Crew – BC) (IDOT)</u>	18639	Q	4769	27.41	5087	29.24	5405	31.06	5723	32.89	6041	34.72	6359	36.55
<u>Highway Maintainer (Drill Rig – DR) (IDOT)</u>	18639	Q	4793	27.55	5112	29.38	5432	31.22	5751	33.05	6071	34.89	6390	36.72
<u>Highway Maintainer (Emergency Patrol – EP) (IDOT)</u>	18639	Q	4795	27.56	5114	29.39	5434	31.23	5754	33.07	6073	34.90	6393	36.74

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Regular – RG)</u> <u>(IDOT)</u>	18659	Q	<u>4820</u>	<u>27.70</u>	<u>5141</u>	<u>29.55</u>	<u>5462</u>	<u>31.39</u>	<u>5783</u>	<u>33.24</u>	<u>6105</u>	<u>35.09</u>	<u>6426</u>	<u>36.93</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Bridge Crew –</u> <u>BC) (IDOT)</u>	18659	Q	<u>4878</u>	<u>28.03</u>	<u>5203</u>	<u>29.90</u>	<u>5528</u>	<u>31.77</u>	<u>5854</u>	<u>33.64</u>	<u>6179</u>	<u>35.51</u>	<u>6504</u>	<u>37.38</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Emergency</u> <u>Patrol – EP)</u> <u>(IDOT)</u>	18659	Q	<u>4904</u>	<u>28.18</u>	<u>5231</u>	<u>30.06</u>	<u>5558</u>	<u>31.94</u>	<u>5885</u>	<u>33.82</u>	<u>6212</u>	<u>35.70</u>	<u>6539</u>	<u>37.58</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Regular – RG)</u> <u>(IDOT)</u>	18659	Q	<u>4862</u>	<u>27.94</u>	<u>5186</u>	<u>29.80</u>	<u>5510</u>	<u>31.67</u>	<u>5834</u>	<u>33.53</u>	<u>6158</u>	<u>35.39</u>	<u>6482</u>	<u>37.25</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Bridge Crew –</u> <u>BC) (IDOT)</u>	18659	Q	<u>4920</u>	<u>28.28</u>	<u>5248</u>	<u>30.16</u>	<u>5576</u>	<u>32.05</u>	<u>5904</u>	<u>33.93</u>	<u>6232</u>	<u>35.82</u>	<u>6560</u>	<u>37.70</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Emergency</u> <u>Patrol – EP)</u> <u>(IDOT)</u>	18659	Q	<u>4924</u>	<u>28.30</u>	<u>5252</u>	<u>30.18</u>	<u>5580</u>	<u>32.07</u>	<u>5909</u>	<u>33.96</u>	<u>6237</u>	<u>35.84</u>	<u>6565</u>	<u>37.73</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Janitor I</u> <u>(Including</u> <u>Office of</u> <u>Administration)</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, ISP and</u> <u>DVA)</u>	<u>21951</u>	<u>B</u>	<u>4414</u> <u>25.37</u>	<u>4709</u> <u>27.06</u>	<u>5003</u> <u>28.75</u>	<u>5297</u> <u>30.44</u>	<u>5592</u> <u>32.14</u>	<u>5886</u> <u>33.83</u>
<u>Janitor II</u> <u>(Including</u> <u>Office of</u> <u>Administration)</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, ISP and</u> <u>DVA)</u>	<u>21952</u>	<u>B</u>	<u>4441</u> <u>25.52</u>	<u>4736</u> <u>27.22</u>	<u>5032</u> <u>28.92</u>	<u>5329</u> <u>30.63</u>	<u>5624</u> <u>32.32</u>	<u>5920</u> <u>34.02</u>
<u>Labor</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, ISP and</u> <u>DVA)</u>	<u>22809</u>	<u>B</u>	<u>4628</u> <u>26.60</u>	<u>4937</u> <u>28.37</u>	<u>5246</u> <u>30.15</u>	<u>5554</u> <u>31.92</u>	<u>5863</u> <u>33.70</u>	<u>6171</u> <u>35.47</u>
<u>Labor</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(IDOT)</u>	<u>22809</u>	<u>B</u>	<u>4628</u> <u>26.60</u>	<u>4937</u> <u>28.37</u>	<u>5245</u> <u>30.14</u>	<u>5554</u> <u>31.92</u>	<u>5862</u> <u>33.69</u>	<u>6171</u> <u>35.47</u>
<u>Laborer</u> <u>(Maintenance)</u> <u>(IDOT)</u>	<u>23080</u>	<u>B</u>	<u>4582</u> <u>26.33</u>	<u>4887</u> <u>28.09</u>	<u>5193</u> <u>29.84</u>	<u>5498</u> <u>31.60</u>	<u>5804</u> <u>33.36</u>	<u>6109</u> <u>35.11</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator</u>	<u>25020</u>	<u>B</u>	<u>4659</u> <u>26.78</u>	<u>4969</u> <u>28.56</u>	<u>5280</u> <u>30.34</u>	<u>5591</u> <u>32.13</u>	<u>5901</u> <u>33.91</u>	<u>6212</u> <u>35.70</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator (DHS</u> <u>Forensics)</u>	<u>25020</u>	<u>Q</u>	<u>4710</u> <u>27.07</u>	<u>5024</u> <u>28.87</u>	<u>5338</u> <u>30.68</u>	<u>5652</u> <u>32.48</u>	<u>5966</u> <u>34.29</u>	<u>6280</u> <u>36.09</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator</u> <u>(DOC)</u>	<u>25020</u>	<u>Q</u>	<u>4793</u> <u>27.55</u>	<u>5113</u> <u>29.39</u>	<u>5432</u> <u>31.22</u>	<u>5751</u> <u>33.05</u>	<u>6071</u> <u>34.89</u>	<u>6390</u> <u>36.72</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Maintenance Equipment Operator (DOC – Maximum Security)</u>	<u>25020</u>	<u>S</u>	<u>4835</u> <u>27.79</u>	<u>5158</u> <u>29.64</u>	<u>5480</u> <u>31.49</u>	<u>5803</u> <u>33.35</u>	<u>6125</u> <u>35.20</u>	<u>6447</u> <u>37.05</u>
<u>Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>25500</u>	<u>B</u>	<u>4612</u> <u>26.51</u>	<u>4919</u> <u>28.27</u>	<u>5226</u> <u>30.03</u>	<u>5534</u> <u>31.80</u>	<u>5841</u> <u>33.57</u>	<u>6149</u> <u>35.34</u>
<u>Maintenance Worker (IDOT)</u>	<u>25500</u>	<u>B</u>	<u>4612</u> <u>26.51</u>	<u>4919</u> <u>28.27</u>	<u>5227</u> <u>30.04</u>	<u>5534</u> <u>31.80</u>	<u>5842</u> <u>33.57</u>	<u>6149</u> <u>35.34</u>
<u>Maintenance Worker (DHS – Forensics)</u>	<u>25500</u>	<u>Q</u>	<u>4664</u> <u>26.80</u>	<u>4975</u> <u>28.59</u>	<u>5285</u> <u>30.37</u>	<u>5596</u> <u>32.16</u>	<u>5907</u> <u>33.95</u>	<u>6218</u> <u>35.74</u>
<u>Power Shovel Operator (Maintenance) (Regular – RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>33360</u>	<u>B</u>	<u>4741</u> <u>27.25</u>	<u>5057</u> <u>29.06</u>	<u>5373</u> <u>30.88</u>	<u>5689</u> <u>32.70</u>	<u>6006</u> <u>34.52</u>	<u>6321</u> <u>36.33</u>
<u>Power Shovel Operator (Maintenance) (Regular – RG) (IDOT)</u>	<u>33360</u>	<u>Q</u>	<u>4793</u> <u>27.55</u>	<u>5112</u> <u>29.38</u>	<u>5432</u> <u>31.22</u>	<u>5751</u> <u>33.05</u>	<u>6071</u> <u>34.89</u>	<u>6390</u> <u>36.72</u>
<u>Power Shovel Operator (Maintenance) (Bridge Crew – BC) (IDOT)</u>	<u>33360</u>	<u>Q</u>	<u>4853</u> <u>27.89</u>	<u>5177</u> <u>29.75</u>	<u>5500</u> <u>31.61</u>	<u>5824</u> <u>33.47</u>	<u>6147</u> <u>35.33</u>	<u>6471</u> <u>37.19</u>
<u>Security Guard I (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>39851</u>	<u>B</u>	<u>4438</u> <u>25.51</u>	<u>4733</u> <u>27.20</u>	<u>5029</u> <u>28.90</u>	<u>5325</u> <u>30.60</u>	<u>5621</u> <u>32.30</u>	<u>5916</u> <u>34.00</u>
<u>Security Guard II (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>39852</u>	<u>B</u>	<u>4477</u> <u>25.73</u>	<u>4776</u> <u>27.45</u>	<u>5074</u> <u>29.16</u>	<u>5372</u> <u>30.87</u>	<u>5671</u> <u>32.59</u>	<u>5969</u> <u>34.30</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Silk Screen  
Operator  
(IDOT)

41020 B 4745 27.27 5061 29.09 5377 30.90 5693 32.72 6010 34.54 6326 36.36

**Effective July 1, 2020**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Bridge Mechanic (IDOT)</u>	05310	Q	4837	27.80	5160	29.66	5482	31.51	5804	33.36	6127	35.21	6450	37.07
<u>Bridge Tender (IDOT)</u>	05320	B	4866	27.97	5191	29.83	5515	31.70	5840	33.56	6164	35.43	6488	37.29
<u>Deck Hand (IDOT)</u>	11500	B	4676	26.87	4988	28.67	5299	30.45	5610	32.24	5923	34.04	6234	35.83
<u>Ferry Operator I (IDOT)</u>	14801	B	4866	27.97	5191	29.83	5515	31.70	5840	33.56	6164	35.43	6488	37.29
<u>Ferry Operator II (IDOT)</u>	14802	B	4964	28.53	5295	30.43	5626	32.33	5957	34.24	6287	36.13	6618	38.03
<u>Highway Maintainer (Regular –RG) (IDOT)</u>	18639	Q	4809	27.64	5130	29.48	5450	31.32	5771	33.17	6091	35.01	6412	36.85
<u>Highway Maintainer (Bridge Crew – BC) (IDOT)</u>	18639	Q	4869	27.98	5194	29.85	5519	31.72	5843	33.58	6168	35.45	6493	37.32
<u>Highway Maintainer (Drill Rig – DR) (IDOT)</u>	18639	Q	4894	28.13	5219	29.99	5546	31.87	5872	33.75	6198	35.62	6524	37.49
<u>Highway Maintainer (Emergency Patrol – EP) (IDOT)</u>	18639	Q	4896	28.14	5221	30.01	5548	31.89	5875	33.76	6201	35.64	6527	37.51

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Regular – RG)</u> <u>(IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>4921</u>	<u>28.28</u>	<u>5249</u>	<u>30.17</u>	<u>5577</u>	<u>32.05</u>	<u>5904</u>	<u>33.93</u>	<u>6233</u>	<u>35.82</u>	<u>6561</u>	<u>37.71</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Bridge Crew –</u> <u>BC) (IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>4980</u>	<u>28.62</u>	<u>5312</u>	<u>30.53</u>	<u>5644</u>	<u>32.44</u>	<u>5977</u>	<u>34.35</u>	<u>6309</u>	<u>36.26</u>	<u>6641</u>	<u>38.17</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Emergency</u> <u>Patrol – EP)</u> <u>(IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5007</u>	<u>28.78</u>	<u>5341</u>	<u>30.70</u>	<u>5675</u>	<u>32.61</u>	<u>6009</u>	<u>34.53</u>	<u>6342</u>	<u>36.45</u>	<u>6676</u>	<u>38.37</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Regular – RG)</u> <u>(IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>4964</u>	<u>28.53</u>	<u>5295</u>	<u>30.43</u>	<u>5626</u>	<u>32.33</u>	<u>5957</u>	<u>34.24</u>	<u>6287</u>	<u>36.13</u>	<u>6618</u>	<u>38.03</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Bridge Crew –</u> <u>BC) (IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5023</u>	<u>28.87</u>	<u>5358</u>	<u>30.79</u>	<u>5693</u>	<u>32.72</u>	<u>6028</u>	<u>34.64</u>	<u>6363</u>	<u>36.57</u>	<u>6698</u>	<u>38.49</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Emergency</u> <u>Patrol – EP)</u> <u>(IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5027</u>	<u>28.89</u>	<u>5362</u>	<u>30.82</u>	<u>5697</u>	<u>32.74</u>	<u>6033</u>	<u>34.67</u>	<u>6368</u>	<u>36.60</u>	<u>6703</u>	<u>38.52</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Janitor I</u> <u>(Including</u> <u>Office of</u> <u>Administration)</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, ISP and</u> <u>DVA)</u>	<u>21951</u>	<u>B</u>	<u>4507</u>	<u>25.90</u>	<u>4808</u>	<u>27.63</u>	<u>5108</u>	<u>29.36</u>	<u>5408</u>	<u>31.08</u>	<u>5709</u>	<u>32.81</u>	<u>6010</u>	<u>34.54</u>
<u>Janitor II</u> <u>(Including</u> <u>Office of</u> <u>Administration)</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, ISP and</u> <u>DVA)</u>	<u>21952</u>	<u>B</u>	<u>4534</u>	<u>26.06</u>	<u>4835</u>	<u>27.79</u>	<u>5138</u>	<u>29.53</u>	<u>5441</u>	<u>31.27</u>	<u>5742</u>	<u>33.00</u>	<u>6044</u>	<u>34.74</u>
<u>Labor</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, ISP and</u> <u>DVA)</u>	<u>22809</u>	<u>B</u>	<u>4725</u>	<u>27.16</u>	<u>5041</u>	<u>28.97</u>	<u>5356</u>	<u>30.78</u>	<u>5671</u>	<u>32.59</u>	<u>5986</u>	<u>34.40</u>	<u>6301</u>	<u>36.21</u>
<u>Labor</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(IDOT)</u>	<u>22809</u>	<u>B</u>	<u>4725</u>	<u>27.16</u>	<u>5041</u>	<u>28.97</u>	<u>5355</u>	<u>30.78</u>	<u>5671</u>	<u>32.59</u>	<u>5985</u>	<u>34.40</u>	<u>6301</u>	<u>36.21</u>
<u>Laborer</u> <u>(Maintenance)</u> <u>(IDOT)</u>	<u>23080</u>	<u>B</u>	<u>4678</u>	<u>26.89</u>	<u>4990</u>	<u>28.68</u>	<u>5302</u>	<u>30.47</u>	<u>5613</u>	<u>32.26</u>	<u>5926</u>	<u>34.06</u>	<u>6237</u>	<u>35.84</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator</u>	<u>25020</u>	<u>B</u>	<u>4757</u>	<u>27.34</u>	<u>5073</u>	<u>29.16</u>	<u>5391</u>	<u>30.98</u>	<u>5708</u>	<u>32.80</u>	<u>6025</u>	<u>34.63</u>	<u>6342</u>	<u>36.45</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator (DHS</u> <u>Forensics)</u>	<u>25020</u>	<u>Q</u>	<u>4809</u>	<u>27.64</u>	<u>5130</u>	<u>29.48</u>	<u>5450</u>	<u>31.32</u>	<u>5771</u>	<u>33.17</u>	<u>6091</u>	<u>35.01</u>	<u>6412</u>	<u>36.85</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator</u> <u>(DOC)</u>	<u>25020</u>	<u>Q</u>	<u>4894</u>	<u>28.13</u>	<u>5220</u>	<u>30.00</u>	<u>5546</u>	<u>31.87</u>	<u>5872</u>	<u>33.75</u>	<u>6198</u>	<u>35.62</u>	<u>6524</u>	<u>37.49</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Maintenance Equipment Operator (DOC – Maximum Security)</u>	<u>25020</u>	<u>S</u>	<u>4937</u> <u>28.37</u>	<u>5266</u> <u>30.26</u>	<u>5595</u> <u>32.16</u>	<u>5925</u> <u>34.05</u>	<u>6254</u> <u>35.94</u>	<u>6582</u> <u>37.83</u>
<u>Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>25500</u>	<u>B</u>	<u>4709</u> <u>27.06</u>	<u>5022</u> <u>28.86</u>	<u>5336</u> <u>30.67</u>	<u>5650</u> <u>32.47</u>	<u>5964</u> <u>34.28</u>	<u>6278</u> <u>36.08</u>
<u>Maintenance Worker (IDOT)</u>	<u>25500</u>	<u>B</u>	<u>4709</u> <u>27.06</u>	<u>5022</u> <u>28.86</u>	<u>5337</u> <u>30.67</u>	<u>5650</u> <u>32.47</u>	<u>5965</u> <u>34.28</u>	<u>6278</u> <u>36.08</u>
<u>Maintenance Worker (DHS – Forensics)</u>	<u>25500</u>	<u>Q</u>	<u>4762</u> <u>27.37</u>	<u>5079</u> <u>29.19</u>	<u>5396</u> <u>31.01</u>	<u>5714</u> <u>32.84</u>	<u>6031</u> <u>34.66</u>	<u>6349</u> <u>36.49</u>
<u>Power Shovel Operator (Maintenance) (Regular – RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>33360</u>	<u>B</u>	<u>4841</u> <u>27.82</u>	<u>5163</u> <u>29.67</u>	<u>5486</u> <u>31.53</u>	<u>5808</u> <u>33.38</u>	<u>6132</u> <u>35.24</u>	<u>6454</u> <u>37.09</u>
<u>Power Shovel Operator (Maintenance) (Regular – RG) (IDOT)</u>	<u>33360</u>	<u>Q</u>	<u>4894</u> <u>28.13</u>	<u>5219</u> <u>29.99</u>	<u>5546</u> <u>31.87</u>	<u>5872</u> <u>33.75</u>	<u>6198</u> <u>35.62</u>	<u>6524</u> <u>37.49</u>
<u>Power Shovel Operator (Maintenance) (Bridge Crew – BC) (IDOT)</u>	<u>33360</u>	<u>Q</u>	<u>4955</u> <u>28.48</u>	<u>5286</u> <u>30.38</u>	<u>5616</u> <u>32.28</u>	<u>5946</u> <u>34.17</u>	<u>6276</u> <u>36.07</u>	<u>6607</u> <u>37.97</u>
<u>Security Guard I (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>39851</u>	<u>B</u>	<u>4531</u> <u>26.04</u>	<u>4832</u> <u>27.77</u>	<u>5135</u> <u>29.51</u>	<u>5437</u> <u>31.25</u>	<u>5739</u> <u>32.98</u>	<u>6040</u> <u>34.71</u>
<u>Security Guard II (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>39852</u>	<u>B</u>	<u>4571</u> <u>26.27</u>	<u>4876</u> <u>28.02</u>	<u>5181</u> <u>29.78</u>	<u>5485</u> <u>31.52</u>	<u>5790</u> <u>33.28</u>	<u>6094</u> <u>35.02</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Silk Screen  
Operator  
(IDOT)

41020    B    4845 27.84   5167 29.70   5490 31.55   5813 33.41   6136 35.26   6459 37.12

**Effective July 1, 2021**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Bridge Mechanic (IDOT)</u>	<u>05310</u>	<u>Q</u>	<u>5028</u>	<u>28.90</u>	<u>5364</u>	<u>30.83</u>	<u>5699</u>	<u>32.75</u>	<u>6033</u>	<u>34.67</u>	<u>6369</u>	<u>36.60</u>	<u>6705</u>	<u>38.53</u>
<u>Bridge Tender (IDOT)</u>	<u>05320</u>	<u>B</u>	<u>5058</u>	<u>29.07</u>	<u>5396</u>	<u>31.01</u>	<u>5733</u>	<u>32.95</u>	<u>6071</u>	<u>34.89</u>	<u>6407</u>	<u>36.82</u>	<u>6744</u>	<u>38.76</u>
<u>Deck Hand (IDOT)</u>	<u>11500</u>	<u>B</u>	<u>4861</u>	<u>27.94</u>	<u>5185</u>	<u>29.80</u>	<u>5508</u>	<u>31.66</u>	<u>5832</u>	<u>33.52</u>	<u>6157</u>	<u>35.39</u>	<u>6480</u>	<u>37.24</u>
<u>Ferry Operator I (IDOT)</u>	<u>14801</u>	<u>B</u>	<u>5058</u>	<u>29.07</u>	<u>5396</u>	<u>31.01</u>	<u>5733</u>	<u>32.95</u>	<u>6071</u>	<u>34.89</u>	<u>6407</u>	<u>36.82</u>	<u>6744</u>	<u>38.76</u>
<u>Ferry Operator II (IDOT)</u>	<u>14802</u>	<u>B</u>	<u>5160</u>	<u>29.66</u>	<u>5504</u>	<u>31.63</u>	<u>5848</u>	<u>33.61</u>	<u>6192</u>	<u>35.59</u>	<u>6535</u>	<u>37.56</u>	<u>6879</u>	<u>39.53</u>
<u>Highway Maintainer (Regular –RG) (IDOT)</u>	<u>18639</u>	<u>Q</u>	<u>4999</u>	<u>28.73</u>	<u>5333</u>	<u>30.65</u>	<u>5665</u>	<u>32.56</u>	<u>5999</u>	<u>34.48</u>	<u>6332</u>	<u>36.39</u>	<u>6665</u>	<u>38.30</u>
<u>Highway Maintainer (Bridge Crew – BC) (IDOT)</u>	<u>18639</u>	<u>Q</u>	<u>5061</u>	<u>29.09</u>	<u>5399</u>	<u>31.03</u>	<u>5737</u>	<u>32.97</u>	<u>6074</u>	<u>34.91</u>	<u>6412</u>	<u>36.85</u>	<u>6749</u>	<u>38.79</u>
<u>Highway Maintainer (Drill Rig – DR) (IDOT)</u>	<u>18639</u>	<u>Q</u>	<u>5087</u>	<u>29.24</u>	<u>5425</u>	<u>31.18</u>	<u>5765</u>	<u>33.13</u>	<u>6104</u>	<u>35.08</u>	<u>6443</u>	<u>37.03</u>	<u>6782</u>	<u>38.98</u>
<u>Highway Maintainer (Emergency Patrol – EP) (IDOT)</u>	<u>18639</u>	<u>Q</u>	<u>5089</u>	<u>29.25</u>	<u>5427</u>	<u>31.19</u>	<u>5767</u>	<u>33.14</u>	<u>6107</u>	<u>35.10</u>	<u>6446</u>	<u>37.05</u>	<u>6785</u>	<u>38.99</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Regular – RG)</u> <u>(IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5115</u> <u>29.40</u>	<u>5456</u> <u>31.36</u>	<u>5797</u> <u>33.32</u>	<u>6137</u> <u>35.27</u>	<u>6479</u> <u>37.24</u>	<u>6820</u> <u>39.20</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Bridge Crew –</u> <u>BC) (IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5177</u> <u>29.75</u>	<u>5522</u> <u>31.74</u>	<u>5867</u> <u>33.72</u>	<u>6213</u> <u>35.71</u>	<u>6558</u> <u>37.69</u>	<u>6903</u> <u>39.67</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Emergency</u> <u>Patrol – EP)</u> <u>(IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5205</u> <u>29.91</u>	<u>5552</u> <u>31.91</u>	<u>5899</u> <u>33.90</u>	<u>6246</u> <u>35.90</u>	<u>6593</u> <u>37.89</u>	<u>6940</u> <u>39.89</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Regular – RG)</u> <u>(IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5160</u> <u>29.66</u>	<u>5504</u> <u>31.63</u>	<u>5848</u> <u>33.61</u>	<u>6192</u> <u>35.59</u>	<u>6535</u> <u>37.56</u>	<u>6879</u> <u>39.53</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Bridge Crew –</u> <u>BC) (IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5221</u> <u>30.01</u>	<u>5570</u> <u>32.01</u>	<u>5918</u> <u>34.01</u>	<u>6266</u> <u>36.01</u>	<u>6614</u> <u>38.01</u>	<u>6963</u> <u>40.02</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Emergency</u> <u>Patrol – EP)</u> <u>(IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5226</u> <u>30.03</u>	<u>5574</u> <u>32.03</u>	<u>5922</u> <u>34.03</u>	<u>6271</u> <u>36.04</u>	<u>6620</u> <u>38.05</u>	<u>6968</u> <u>40.05</u>
<u>Janitor I</u> <u>(Including</u> <u>Office of</u> <u>Administration)</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u>	<u>21951</u>	<u>B</u>	<u>4685</u> <u>26.93</u>	<u>4998</u> <u>28.72</u>	<u>5310</u> <u>30.52</u>	<u>5622</u> <u>32.31</u>	<u>5935</u> <u>34.11</u>	<u>6247</u> <u>35.90</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>DNR, ISP and DVA)</u>														
<u>Janitor II (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>21952</u>	<u>B</u>	<u>4713</u> <u>27.09</u>	<u>5026</u> <u>28.89</u>	<u>5341</u> <u>30.70</u>	<u>5656</u> <u>32.51</u>	<u>5969</u> <u>34.30</u>	<u>6283</u> <u>36.11</u>						
<u>Labor Maintenance Lead Worker (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)</u>	<u>22809</u>	<u>B</u>	<u>4912</u> <u>28.23</u>	<u>5240</u> <u>30.11</u>	<u>5568</u> <u>32.00</u>	<u>5895</u> <u>33.88</u>	<u>6222</u> <u>35.76</u>	<u>6550</u> <u>37.64</u>						
<u>Labor Maintenance Lead Worker (IDOT)</u>	<u>22809</u>	<u>B</u>	<u>4912</u> <u>28.23</u>	<u>5240</u> <u>30.11</u>	<u>5567</u> <u>31.99</u>	<u>5895</u> <u>33.88</u>	<u>6221</u> <u>35.75</u>	<u>6550</u> <u>37.64</u>						
<u>Laborer (Maintenance) (IDOT)</u>	<u>23080</u>	<u>B</u>	<u>4863</u> <u>27.95</u>	<u>5187</u> <u>29.81</u>	<u>5511</u> <u>31.67</u>	<u>5835</u> <u>33.53</u>	<u>6160</u> <u>35.40</u>	<u>6483</u> <u>37.26</u>						
<u>Maintenance Equipment Operator</u>	<u>25020</u>	<u>B</u>	<u>4945</u> <u>28.42</u>	<u>5273</u> <u>30.30</u>	<u>5604</u> <u>32.21</u>	<u>5933</u> <u>34.10</u>	<u>6263</u> <u>35.99</u>	<u>6593</u> <u>37.89</u>						
<u>Maintenance Equipment Operator (DHS Forensics)</u>	<u>25020</u>	<u>Q</u>	<u>4999</u> <u>28.73</u>	<u>5333</u> <u>30.65</u>	<u>5665</u> <u>32.56</u>	<u>5999</u> <u>34.48</u>	<u>6332</u> <u>36.39</u>	<u>6665</u> <u>38.30</u>						
<u>Maintenance Equipment Operator (DOC)</u>	<u>25020</u>	<u>Q</u>	<u>5087</u> <u>29.24</u>	<u>5426</u> <u>31.18</u>	<u>5765</u> <u>33.13</u>	<u>6104</u> <u>35.08</u>	<u>6443</u> <u>37.03</u>	<u>6782</u> <u>38.98</u>						
<u>Maintenance Equipment Operator (DOC – Maximum Security)</u>	<u>25020</u>	<u>S</u>	<u>5132</u> <u>29.49</u>	<u>5474</u> <u>31.46</u>	<u>5816</u> <u>33.43</u>	<u>6159</u> <u>35.40</u>	<u>6501</u> <u>37.36</u>	<u>6842</u> <u>39.32</u>						

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

MaintenanceWorker (CMS,  
DOC, DHS,  
DJJ, DNR, ISP  
and DVA)

25500 B 4895 28.13 5220 30.00 5547 31.88 5873 33.75 6200 35.63 6526 37.51

MaintenanceWorker (IDOT)

25500 B 4895 28.13 5220 30.00 5548 31.89 5873 33.75 6201 35.64 6526 37.51

MaintenanceWorker (DHS –  
Forensics)

25500 Q 4950 28.45 5280 30.34 5609 32.24 5940 34.14 6269 36.03 6600 37.93

Power ShovelOperator  
(Maintenance)  
(Regular – RG)  
(CMS, DOC,  
DHS, DJJ,  
DNR, ISP and  
DVA)

33360 B 5032 28.92 5367 30.84 5703 32.78 6037 34.70 6374 36.63 6709 38.56

Power ShovelOperator  
(Maintenance)  
(Regular – RG)  
(IDOT)

33360 Q 5087 29.24 5425 31.18 5765 33.13 6104 35.08 6443 37.03 6782 38.98

Power ShovelOperator  
(Maintenance)  
(Bridge Crew –  
BC) (IDOT)

33360 Q 5151 29.60 5495 31.58 5838 33.55 6181 35.52 6524 37.49 6868 39.47

Security Guard I(CMS, DOC,  
DHS, DJJ,  
DNR, ISP and  
DVA)

39851 B 4710 27.07 5023 28.87 5338 30.68 5652 32.48 5966 34.29 6279 36.09

Security GuardII (CMS, DOC,  
DHS, DJJ,  
DNR, ISP and  
DVA)

39852 B 4752 27.31 5069 29.13 5386 30.95 5702 32.77 6019 34.59 6335 36.41

Silk ScreenOperator  
(IDOT)

41020 B 5036 28.94 5371 30.87 5707 32.80 6043 34.73 6378 36.66 6714 38.59

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Effective July 1, 2022**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>								
<u>Bridge Mechanic (IDOT)</u>	<u>05310</u>	<u>Q</u>	<u>5227</u>	<u>30.04</u>	<u>5576</u>	<u>32.05</u>	<u>5924</u>	<u>34.05</u>	<u>6271</u>	<u>36.04</u>	<u>6621</u>	<u>38.05</u>	<u>6970</u>	<u>40.06</u>
<u>Bridge Tender (IDOT)</u>	<u>05320</u>	<u>B</u>	<u>5258</u>	<u>30.22</u>	<u>5609</u>	<u>32.24</u>	<u>5959</u>	<u>34.25</u>	<u>6311</u>	<u>36.27</u>	<u>6660</u>	<u>38.28</u>	<u>7010</u>	<u>40.29</u>
<u>Deck Hand (IDOT)</u>	<u>11500</u>	<u>B</u>	<u>5053</u>	<u>29.04</u>	<u>5390</u>	<u>30.98</u>	<u>5726</u>	<u>32.91</u>	<u>6062</u>	<u>34.84</u>	<u>6400</u>	<u>36.78</u>	<u>6736</u>	<u>38.71</u>
<u>Ferry Operator I (IDOT)</u>	<u>14801</u>	<u>B</u>	<u>5258</u>	<u>30.22</u>	<u>5609</u>	<u>32.24</u>	<u>5959</u>	<u>34.25</u>	<u>6311</u>	<u>36.27</u>	<u>6660</u>	<u>38.28</u>	<u>7010</u>	<u>40.29</u>
<u>Ferry Operator II (IDOT)</u>	<u>14802</u>	<u>B</u>	<u>5364</u>	<u>30.83</u>	<u>5721</u>	<u>32.88</u>	<u>6079</u>	<u>34.94</u>	<u>6437</u>	<u>36.99</u>	<u>6793</u>	<u>39.04</u>	<u>7151</u>	<u>41.10</u>
<u>Highway Maintainer (Regular –RG) (IDOT)</u>	<u>18639</u>	<u>Q</u>	<u>5196</u>	<u>29.86</u>	<u>5544</u>	<u>31.86</u>	<u>5889</u>	<u>33.84</u>	<u>6236</u>	<u>35.84</u>	<u>6582</u>	<u>37.83</u>	<u>6928</u>	<u>39.82</u>
<u>Highway Maintainer (Bridge Crew – BC) (IDOT)</u>	<u>18639</u>	<u>Q</u>	<u>5261</u>	<u>30.24</u>	<u>5612</u>	<u>32.25</u>	<u>5964</u>	<u>34.28</u>	<u>6314</u>	<u>36.29</u>	<u>6665</u>	<u>38.30</u>	<u>7016</u>	<u>40.32</u>
<u>Highway Maintainer (Drill Rig – DR) (IDOT)</u>	<u>18639</u>	<u>Q</u>	<u>5288</u>	<u>30.39</u>	<u>5639</u>	<u>32.41</u>	<u>5993</u>	<u>34.44</u>	<u>6345</u>	<u>36.47</u>	<u>6697</u>	<u>38.49</u>	<u>7050</u>	<u>40.52</u>
<u>Highway Maintainer (Emergency Patrol – EP) (IDOT)</u>	<u>18639</u>	<u>Q</u>	<u>5290</u>	<u>30.40</u>	<u>5641</u>	<u>32.42</u>	<u>5995</u>	<u>34.45</u>	<u>6348</u>	<u>36.48</u>	<u>6701</u>	<u>38.51</u>	<u>7053</u>	<u>40.53</u>
<u>Highway Maintenance Lead Worker (Regular – RG) (IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5317</u>	<u>30.56</u>	<u>5672</u>	<u>32.60</u>	<u>6026</u>	<u>34.63</u>	<u>6379</u>	<u>36.66</u>	<u>6735</u>	<u>38.71</u>	<u>7089</u>	<u>40.74</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Bridge Crew –</u> <u>BC) (IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5381</u>	<u>30.93</u>	<u>5740</u>	<u>32.99</u>	<u>6099</u>	<u>35.05</u>	<u>6458</u>	<u>37.11</u>	<u>6817</u>	<u>39.18</u>	<u>7176</u>	<u>41.24</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Emergency</u> <u>Patrol – EP)</u> <u>(IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5411</u>	<u>31.10</u>	<u>5771</u>	<u>33.17</u>	<u>6132</u>	<u>35.24</u>	<u>6493</u>	<u>37.32</u>	<u>6853</u>	<u>39.39</u>	<u>7214</u>	<u>41.46</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Regular – RG)</u> <u>(IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5364</u>	<u>30.83</u>	<u>5721</u>	<u>32.88</u>	<u>6079</u>	<u>34.94</u>	<u>6437</u>	<u>36.99</u>	<u>6793</u>	<u>39.04</u>	<u>7151</u>	<u>41.10</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Bridge Crew –</u> <u>BC) (IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5427</u>	<u>31.19</u>	<u>5790</u>	<u>33.28</u>	<u>6152</u>	<u>35.36</u>	<u>6514</u>	<u>37.44</u>	<u>6875</u>	<u>39.51</u>	<u>7238</u>	<u>41.60</u>
<u>Highway</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(Lead Lead</u> <u>Worker)</u> <u>(Emergency</u> <u>Patrol – EP)</u> <u>(IDOT)</u>	<u>18659</u>	<u>Q</u>	<u>5432</u>	<u>31.22</u>	<u>5794</u>	<u>33.30</u>	<u>6156</u>	<u>35.38</u>	<u>6519</u>	<u>37.47</u>	<u>6881</u>	<u>39.55</u>	<u>7243</u>	<u>41.63</u>
<u>Janitor I</u> <u>(Including</u> <u>Office of</u> <u>Administration)</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, ISP and</u> <u>DVA)</u>	<u>21951</u>	<u>B</u>	<u>4870</u>	<u>27.99</u>	<u>5195</u>	<u>29.86</u>	<u>5520</u>	<u>31.72</u>	<u>5844</u>	<u>33.59</u>	<u>6169</u>	<u>35.45</u>	<u>6494</u>	<u>37.32</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Janitor II</u> <u>(Including</u> <u>Office of</u> <u>Administration)</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, ISP and</u> <u>DVA)</u>	<u>21952</u>	<u>B</u>	<u>4899</u>	<u>28.16</u>	<u>5225</u>	<u>30.03</u>	<u>5552</u>	<u>31.91</u>	<u>5879</u>	<u>33.79</u>	<u>6205</u>	<u>35.66</u>	<u>6531</u>	<u>37.53</u>
<u>Labor</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(CMS, DOC,</u> <u>DHS, DJJ,</u> <u>DNR, ISP and</u> <u>DVA)</u>	<u>22809</u>	<u>B</u>	<u>5106</u>	<u>29.34</u>	<u>5447</u>	<u>31.30</u>	<u>5788</u>	<u>33.26</u>	<u>6128</u>	<u>35.22</u>	<u>6468</u>	<u>37.17</u>	<u>6809</u>	<u>39.13</u>
<u>Labor</u> <u>Maintenance</u> <u>Lead Worker</u> <u>(IDOT)</u>	<u>22809</u>	<u>B</u>	<u>5106</u>	<u>29.34</u>	<u>5447</u>	<u>31.30</u>	<u>5787</u>	<u>33.26</u>	<u>6128</u>	<u>35.22</u>	<u>6467</u>	<u>37.17</u>	<u>6809</u>	<u>39.13</u>
<u>Laborer</u> <u>(Maintenance)</u> <u>(IDOT)</u>	<u>23080</u>	<u>B</u>	<u>5055</u>	<u>29.05</u>	<u>5392</u>	<u>30.99</u>	<u>5729</u>	<u>32.93</u>	<u>6065</u>	<u>34.86</u>	<u>6403</u>	<u>36.80</u>	<u>6739</u>	<u>38.73</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator</u>	<u>25020</u>	<u>B</u>	<u>5140</u>	<u>29.54</u>	<u>5481</u>	<u>31.50</u>	<u>5825</u>	<u>33.48</u>	<u>6167</u>	<u>35.44</u>	<u>6510</u>	<u>37.41</u>	<u>6853</u>	<u>39.39</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator (DHS</u> <u>Forensics)</u>	<u>25020</u>	<u>Q</u>	<u>5196</u>	<u>29.86</u>	<u>5544</u>	<u>31.86</u>	<u>5889</u>	<u>33.84</u>	<u>6236</u>	<u>35.84</u>	<u>6582</u>	<u>37.83</u>	<u>6928</u>	<u>39.82</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator</u> <u>(DOC)</u>	<u>25020</u>	<u>Q</u>	<u>5288</u>	<u>30.39</u>	<u>5640</u>	<u>32.41</u>	<u>5993</u>	<u>34.44</u>	<u>6345</u>	<u>36.47</u>	<u>6697</u>	<u>38.49</u>	<u>7050</u>	<u>40.52</u>
<u>Maintenance</u> <u>Equipment</u> <u>Operator (DOC</u> <u>- Maximum</u> <u>Security)</u>	<u>25020</u>	<u>S</u>	<u>5335</u>	<u>30.66</u>	<u>5690</u>	<u>32.70</u>	<u>6046</u>	<u>34.75</u>	<u>6402</u>	<u>36.79</u>	<u>6758</u>	<u>38.84</u>	<u>7112</u>	<u>40.87</u>
<u>Maintenance</u> <u>Worker (CMS,</u> <u>DOC, DHS,</u> <u>DJJ, DNR, ISP</u> <u>and DVA)</u>	<u>25500</u>	<u>B</u>	<u>5088</u>	<u>29.24</u>	<u>5426</u>	<u>31.18</u>	<u>5766</u>	<u>33.14</u>	<u>6105</u>	<u>35.09</u>	<u>6445</u>	<u>37.04</u>	<u>6784</u>	<u>38.99</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

<u>Maintenance</u>														
<u>Worker (IDOT)</u>	<u>25500</u>	<u>B</u>	<u>5088</u>	<u>29.24</u>	<u>5426</u>	<u>31.18</u>	<u>5767</u>	<u>33.14</u>	<u>6105</u>	<u>35.09</u>	<u>6446</u>	<u>37.05</u>	<u>6784</u>	<u>38.99</u>
<u>Maintenance</u>														
<u>Worker (DHS</u>														
<u>– Forensics)</u>	<u>25500</u>	<u>Q</u>	<u>5146</u>	<u>29.57</u>	<u>5489</u>	<u>31.55</u>	<u>5831</u>	<u>33.51</u>	<u>6175</u>	<u>35.49</u>	<u>6517</u>	<u>37.45</u>	<u>6861</u>	<u>39.43</u>
<u>Power Shovel</u>														
<u>Operator</u>														
<u>(Maintenance)</u>														
<u>(Regular – RG)</u>														
<u>(CMS, DOC,</u>														
<u>DHS, DJJ,</u>														
<u>DNR, ISP and</u>														
<u>DVA)</u>	<u>33360</u>	<u>B</u>	<u>5231</u>	<u>30.06</u>	<u>5579</u>	<u>32.06</u>	<u>5928</u>	<u>34.07</u>	<u>6275</u>	<u>36.06</u>	<u>6626</u>	<u>38.08</u>	<u>6974</u>	<u>40.08</u>
<u>Power Shovel</u>														
<u>Operator</u>														
<u>(Maintenance)</u>														
<u>(Regular – RG)</u>														
<u>(IDOT)</u>	<u>33360</u>	<u>Q</u>	<u>5288</u>	<u>30.39</u>	<u>5639</u>	<u>32.41</u>	<u>5993</u>	<u>34.44</u>	<u>6345</u>	<u>36.47</u>	<u>6697</u>	<u>38.49</u>	<u>7050</u>	<u>40.52</u>
<u>Power Shovel</u>														
<u>Operator</u>														
<u>(Maintenance)</u>														
<u>(Bridge Crew –</u>														
<u>BC) (IDOT)</u>	<u>33360</u>	<u>Q</u>	<u>5354</u>	<u>30.77</u>	<u>5712</u>	<u>32.83</u>	<u>6069</u>	<u>34.88</u>	<u>6425</u>	<u>36.93</u>	<u>6782</u>	<u>38.98</u>	<u>7139</u>	<u>41.03</u>
<u>Security Guard I</u>														
<u>(CMS, DOC,</u>														
<u>DHS, DJJ,</u>														
<u>DNR, ISP and</u>														
<u>DVA)</u>	<u>39851</u>	<u>B</u>	<u>4896</u>	<u>28.14</u>	<u>5221</u>	<u>30.01</u>	<u>5549</u>	<u>31.89</u>	<u>5875</u>	<u>33.76</u>	<u>6202</u>	<u>35.64</u>	<u>6527</u>	<u>37.51</u>
<u>Security Guard</u>														
<u>II (CMS, DOC,</u>														
<u>DHS, DJJ,</u>														
<u>DNR, ISP and</u>														
<u>DVA)</u>	<u>39852</u>	<u>B</u>	<u>4940</u>	<u>28.39</u>	<u>5269</u>	<u>30.28</u>	<u>5599</u>	<u>32.18</u>	<u>5927</u>	<u>34.06</u>	<u>6257</u>	<u>35.96</u>	<u>6585</u>	<u>37.84</u>
<u>Silk Screen</u>														
<u>Operator</u>														
<u>(IDOT)</u>	<u>41020</u>	<u>B</u>	<u>5235</u>	<u>30.09</u>	<u>5583</u>	<u>32.09</u>	<u>5932</u>	<u>34.09</u>	<u>6282</u>	<u>36.10</u>	<u>6630</u>	<u>38.10</u>	<u>6979</u>	<u>40.11</u>

**Effective July 1, 2015****Title****Title**

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

	Code	Pay Plan Code	75%		80%		85%		90%		95%		Full Scale	
			Mo.	Hr.	Mo.	Hr.								
Bridge Mechanic (IDOT)	05310	Q	4668	26.83	4979	28.61	5290	30.40	5602	32.20	5913	33.98	6224	35.77
Bridge Tender (IDOT)	05320	B	4696	26.99	5009	28.79	5322	30.59	5635	32.39	5948	34.18	6261	35.98
Deck Hand (IDOT)	11500	B	4512	25.93	4813	27.66	5114	29.39	5414	31.11	5715	32.84	6016	34.57
Ferry Operator I (IDOT)	14801	B	4696	26.99	5009	28.79	5322	30.59	5635	32.39	5948	34.18	6261	35.98
Ferry Operator II (IDOT)	14802	B	4790	27.53	5109	29.36	5428	31.20	5747	33.03	6067	34.87	6386	36.70
Highway Maintainer (Regular = RG) (IDOT)	18639	Q	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Highway Maintainer (Bridge Crew = BC) (IDOT)	18639	Q	4699	27.01	5012	28.80	5325	30.60	5639	32.41	5952	34.21	6265	36.01
Highway Maintainer (Drill Rig = DR) (IDOT)	18639	Q	4722	27.14	5037	28.95	5352	30.76	5666	32.56	5981	34.37	6296	36.18
Highway Maintainer (Emergency Patrol = EP) (IDOT)	18639	Q	4724	27.15	5039	28.96	5354	30.77	5669	32.58	5984	34.39	6299	36.20
Highway Maintenance Lead Worker (Regular = RG) (IDOT)	18659	Q	4748	27.29	5065	29.11	5381	30.93	5698	32.75	6014	34.56	6331	36.39
Highway Maintenance Lead Worker (Bridge Crew = BC) (IDOT)	18659	Q	4806	27.62	5126	29.46	5447	31.30	5767	33.14	6088	34.99	6408	36.83
Highway Maintenance Lead Worker (Emergency Patrol = EP) (IDOT)	18659	Q	4832	27.77	5154	29.62	5476	31.47	5798	33.32	6120	35.17	6442	37.02

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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Highway Maintenance Lead Worker (Lead Lead Worker) (Regular= RG) (IDOT)	18659	Q	4790	27.53	5109	29.36	5428	31.20	5747	33.03	6067	34.87	6386	36.70
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew =BC) (IDOT)	18659	Q	4847	27.86	5170	29.71	5494	31.57	5817	33.43	6140	35.29	6463	37.14
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol=EP) (IDOT)	18659	Q	4851	27.88	5174	29.74	5498	31.60	5821	33.45	6145	35.32	6468	37.17
Janitor I (Including Office of Administration ) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21951	B	4349	24.99	4639	26.66	4929	28.33	5219	29.99	5509	31.66	5799	33.33
Janitor II (Including Office of Administration ) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21952	B	4375	25.14	4666	26.82	4958	28.49	5250	30.17	5541	31.84	5833	33.52
Labor Maintenance Lead Worker (CMS, DOC, DHS, DJJ, DNR, IDOT, ISP and DVA)	22809	B	4560	26.21	4864	27.95	5168	29.70	5472	31.45	5776	33.20	6080	34.94

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Laborer (Maintenance) (IDOT)	23080	B	4514	25.94	4815	27.67	5116	29.40	5417	31.13	5718	32.86	6019	34.59
Maintenance Equipment Operator	25020	B	4590	26.38	4896	28.14	5202	29.90	5508	31.66	5814	33.41	6120	35.17
Maintenance Equipment Operator (DHS Forensics)	25020	Q	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Maintenance Equipment Operator (DOC)	25020	Q	4722	27.14	5037	28.95	5352	30.76	5666	32.56	5981	34.37	6296	36.18
Maintenance Equipment Operator (DOC— Maximum Security)	25020	S	4764	27.38	5082	29.21	5399	31.03	5717	32.86	6034	34.68	6352	36.51
Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, IDOT, ISP and DVA)	25500	B	4544	26.11	4846	27.85	5149	29.59	5452	31.33	5755	33.07	6058	34.82
Maintenance Worker (DHS — Forensics)	25500	Q	4595	26.41	4901	28.17	5207	29.93	5513	31.68	5820	33.45	6126	35.21
Power Shovel Operator (Maintenance) (Regular— RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	33360	B	4671	26.84	4982	28.63	5294	30.43	5605	32.21	5917	34.01	6228	35.79
Power Shovel Operator (Maintenance) (Regular— RG) (IDOT)	33360	Q	4722	27.14	5037	28.95	5352	30.76	5666	32.56	5981	34.37	6296	36.18
Power Shovel Operator (Maintenance) (Bridge Crew — BC) (IDOT)	33360	Q	4781	27.48	5100	29.31	5419	31.14	5738	32.98	6056	34.80	6375	36.64

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Security Guard I (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	39851	B	4372	25.13	4663	26.80	4955	28.48	5246	30.15	5538	31.83	5829	33.50
Security Guard II (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	39852	B	4411	25.35	4705	27.04	4999	28.73	5293	30.42	5587	32.11	5881	33.80
Silk Screen Operator (IDOT)	41020	B	4675	26.87	4986	28.66	5298	30.45	5610	32.24	5921	34.03	6233	35.82

NOTES:

Stipend – All bargaining unit employees on active payroll on the date of ratification shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable.

General Increases – The pay rates for all bargaining unit classifications shall be increased the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

In-Hire Rate – In-hire rates are located in Section 310.47(a). The parties agree the in-hire rate as was amended to 75% for the 2008-2012 Collective Bargaining Agreement shall continue in effect. The parties also agree that all classifications shall continue the 75% in-hire rate as agreed to in the 2012-2015 agreement. Employees in the in-hire will receive a 5% increase each year for five years on their anniversary date in order to obtain the full rate. Effective July 1, 2019 the in-hire rate is unfrozen. Each employee on active payroll upon ratification of the contract, whose in-hire rate was frozen during the 2015-2019 agreement shall be placed on his/her correct in-hire rate, on July 1, 2019. Such placement shall not change the employees creditable service (anniversary) date. Example: An employee who was hired on and whose creditable service (anniversary) date is April 1, 2017 at 75% shall be placed on the 85% rate on July 1, 2019. The employee's next in-hire movement (to 90%) will be due on April 1, 2020, pursuant to their creditable service (anniversary) date. Employees within this bargaining unit who are promoted and are in the in-hire progression will promote

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to the next higher step of the in-hire rate of the higher classification. In addition, temporary assignments to higher-level classifications shall also be calculated at the in-hire rates. All full-scale employees within this collective bargaining unit will be promoted to the full-scale rate as if they were promoted to the next higher classification within the series. Any certified employee of this bargaining unit who is offered and accepts a position within this bargaining unit that is a promotion, notwithstanding classification series and without a break in service, shall be placed on the next higher step of the in-hire rate of the new classification. Employees covered under this bargaining agreement who transfer to any position within the bargaining unit without a break in service shall maintain their continuous service date for in-hire rate progression. A certified employee who is assigned and accepts a voluntary reduction in grade shall be certified in the lower class without serving a probationary period. The employee shall be reduced to the appropriate in-hire rate; i.e., 85% lead worker voluntarily reduces to an 85% Highway Maintainer.

(Source: Amended at 44 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

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**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE L RC-008 (Boilermakers)**

<b>Title</b>	<b>Title Code</b>	<b>Region</b>	<b>Pay Plan Code</b>	<b>Hired</b>	<b>Effective Date</b>	<b>Monthly Salary</b>
Boiler Safety Audit Specialist	04900	Northern	B	Prior to December 1, 2013	<a href="#">May 1, 2020</a> <del><a href="#">May 1, 2019</a></del>	<a href="#">9750.96</a> <del><a href="#">9550.86</a></del>
Boiler Safety Audit Specialist	04900	Northern	Q	Prior to December 1, 2013	<a href="#">May 1, 2020</a> <del><a href="#">May 1, 2019</a></del>	<a href="#">9890.16</a> <del><a href="#">9688.32</a></del>
Boiler Safety Audit Specialist	04900	Northern	S	Prior to December 1, 2013	<a href="#">May 1, 2020</a> <del><a href="#">May 1, 2019</a></del>	<a href="#">9940.62</a> <del><a href="#">9738.78</a></del>
Boiler Safety Audit Specialist	04900	Northern	B	On or after December 1, 2013	<a href="#">May 1, 2020</a> <del><a href="#">May 1, 2019</a></del>	<a href="#">9375.12</a> <del><a href="#">9183.72</a></del>
Boiler Safety Audit Specialist	04900	Central	B	Prior to December 1, 2013	January 1, 2020	7753.44
Boiler Safety Audit Specialist	04900	Central	Q	Prior to December 1, 2013	January 1, 2020	7866.54
Boiler Safety Audit Specialist	04900	Central	S	Prior to December 1, 2013	January 1, 2020	7917.00
Boiler Safety Audit Specialist	04900	Central	B	On or after December 1, 2013	January 1, 2020	7455.90
Boiler Safety Audit Specialist	04900	Southern	B	Prior to December 1, 2013	January 1, 2020	7375.86
Boiler Safety Audit Specialist	04900	Southern	Q	Prior to December 1, 2013	January 1, 2020	7482.00
Boiler Safety Audit Specialist	04900	Southern	S	Prior to December 1, 2013	January 1, 2020	7532.46
Boiler Safety Audit Specialist	04900	Southern	B	On or after December 1, 2013	January 1, 2020	7092.24
Boiler Safety Specialist	04910	Northern	B	Prior to December 1, 2013	<a href="#">May 1, 2020</a> <del><a href="#">May 1, 2019</a></del>	<a href="#">9329.88</a> <del><a href="#">9140.22</a></del>

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Boiler Safety Specialist	04910	Northern	Q	Prior to December 1, 2013	<a href="#">May 1, 2020</a> <del><a href="#">May 1, 2019</a></del>	<a href="#">9465.60</a> <del>9272.46</del>
Boiler Safety Specialist	04910	Northern	S	Prior to December 1, 2013	<a href="#">May 1, 2020</a> <del><a href="#">May 1, 2019</a></del>	<a href="#">9516.60</a> <del>9322.92</del>
Boiler Safety Specialist	04910	Northern	B	On or after December 1, 2013	<a href="#">May 1, 2020</a> <del><a href="#">May 1, 2019</a></del>	<a href="#">8971.44</a> <del>8788.74</del>
Boiler Safety Specialist	04910	Central	B	Prior to December 1, 2013	January 1, 2020	7419.36
Boiler Safety Specialist	04910	Central	Q	Prior to December 1, 2013	January 1, 2020	7527.24
Boiler Safety Specialist	04910	Central	S	Prior to December 1, 2013	January 1, 2020	7577.70
Boiler Safety Specialist	04910	Central	B	On or after December 1, 2013	January 1, 2020	7134.00
Boiler Safety Specialist	04910	Southern	B	Prior to December 1, 2013	January 1, 2020	7057.44
Boiler Safety Specialist	04910	Southern	Q	Prior to December 1, 2013	January 1, 2020	7160.10
Boiler Safety Specialist	04910	Southern	S	Prior to December 1, 2013	January 1, 2020	7210.56
Boiler Safety Specialist	04910	Southern	B	On or after December 1, 2013	January 1, 2020	6786.00

NOTES: Regions – The counties in the regions are:

**Northern Region:** Boone, Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, Will, and Winnebago Counties.

**Central Region:** Bureau, Carroll, Champaign, DeWitt, Ford, Fulton, Hancock, Henderson, Henry, Iroquois, JoDaviess, Knox, LaSalle, Lee, Livingston, Logan, Marshall, Mason, McDonough, McLean, Mercer, Ogle, Peoria, Putnam, Rock Island, Schuyler, Stark, Stephenson, Tazewell, Vermilion, Warren, Whiteside, and Woodford Counties.

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**Southern Region:** Adams, Alexander, Bond, Brown, Calhoun, Cass, Christian, Clark, Clay, Clinton, Coles, Crawford, Cumberland, Douglas, Edgar, Edwards, Effingham, Fayette, Franklin, Gallatin, Greene, Hamilton, Hardin, Jackson, Jasper, Jefferson, Jersey, Johnson, Lawrence, Macon, Macoupin, Madison, Marion, Massac, Menard, Monroe, Montgomery, Morgan, Moultrie, Perry, Piatt, Pike, Pope, Pulaski, Randolph, Richland, St. Clair, Saline, Sangamon, Scott, Shelby, Union, Wabash, Washington, Wayne, White, and Williamson Counties.

Additional Provisions – Section 310.210 shall apply to employees occupying positions in the Boiler Safety Specialist class that are represented by the RC-008 bargaining unit.

(Source: Amended at 44 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

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**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE W RC-062 (Technical Employees, AFSCME)**

<b>Title</b>	<b>Title Code</b>	<b>Bargaining Unit</b>	<b>Pay Grade</b>
Accountant	00130	RC-062	14
Accountant Advanced	00133	RC-062	16
Accountant Supervisor	00135	RC-062	18
Accounting and Fiscal Administration Career Trainee	00140	RC-062	12
Activity Therapist	00157	RC-062	15
Activity Therapist Coordinator	00160	RC-062	17
Activity Therapist Supervisor	00163	RC-062	20
Actuarial Assistant	00187	RC-062	16
Actuarial Examiner	00195	RC-062	16
Actuarial Examiner Trainee	00196	RC-062	13
Actuarial Senior Examiner	00197	RC-062	19
Actuary I	00201	RC-062	20
Actuary II	00202	RC-062	24
Agricultural Market News Assistant	00804	RC-062	12
Agricultural Marketing Reporter	00807	RC-062	18
Agricultural Marketing Representative	00810	RC-062	18
Agriculture Land and Water Resource Specialist I	00831	RC-062	14
Agriculture Land and Water Resource Specialist II	00832	RC-062	17
Agriculture Land and Water Resource Specialist III	00833	RC-062	20
Aircraft Pilot I	00955	RC-062	19
Aircraft Pilot II	00956	RC-062	22
Aircraft Pilot II – Dual Rating	00957	RC-062	23
Appraisal Specialist I	01251	RC-062	14
Appraisal Specialist II	01252	RC-062	16
Appraisal Specialist III	01253	RC-062	18
Arts Council Associate	01523	RC-062	12
Arts Council Program Coordinator	01526	RC-062	18
Arts Council Program Representative	01527	RC-062	15
Assignment Coordinator	01530	RC-062	20
Bank Examiner I	04131	RC-062	16
Bank Examiner II	04132	RC-062	19
Bank Examiner III	04133	RC-062	22
Behavioral Analyst Associate	04355	RC-062	15

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Behavioral Analyst I	04351	RC-062	17
Behavioral Analyst II	04352	RC-062	19
Business Administrative Specialist	05810	RC-062	16
Business Manager	05815	RC-062	18
Buyer	05900	RC-062	18
Cancer Registrar I	05951	RC-062	14
Cancer Registrar II	05952	RC-062	16
Cancer Registrar III	05953	RC-062	20
Cancer Registrar Assistant Manager	05954	RC-062	22
Cancer Registrar Manager	05955	RC-062	24
Capital Development Board Account Technician	06515	RC-062	11
Capital Development Board Art in Architecture Technician	06533	RC-062	12
Capital Development Board Construction Support Analyst	06520	RC-062	11
Capital Development Board Project Technician	06530	RC-062	12
Chemist I	06941	RC-062	16
Chemist II	06942	RC-062	19
Chemist III	06943	RC-062	21
Child Protection Advanced Specialist	07161	RC-062	19
Child Protection Associate Specialist	07162	RC-062	16
Child Protection Specialist	07163	RC-062	18
Child Support Specialist I	07198	RC-062	16
Child Support Specialist II	07199	RC-062	17
Child Support Specialist Trainee	07200	RC-062	12
Child Welfare Associate Specialist	07216	RC-062	16
Child Welfare Staff Development Coordinator IV	07204	RC-062	22
Children and Family Service Intern – Option I	07241	RC-062	12
Children and Family Service Intern – Option II	07242	RC-062	15
Clinical Laboratory Technologist I	08220	RC-062	18
Clinical Laboratory Technologist II	08221	RC-062	19
Clinical Laboratory Technologist Trainee	08229	RC-062	14
Communications Systems Specialist	08860	RC-062	23
Community Management Specialist I	08891	RC-062	15
Community Management Specialist II	08892	RC-062	17
Community Management Specialist III	08893	RC-062	19
Community Planner I	08901	RC-062	15
Community Planner II	08902	RC-062	17
Community Planner III	08903	RC-062	19
Conservation Education Representative	09300	RC-062	12
Conservation Grant Administrator I	09311	RC-062	18

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Conservation Grant Administrator II	09312	RC-062	20
Conservation Grant Administrator III	09313	RC-062	22
Construction Program Assistant	09525	RC-062	12
Correctional Counselor I	09661	RC-062	15
Correctional Counselor II	09662	RC-062	17
Correctional Counselor III	09663	RC-062	19
Corrections Apprehension Specialist	09750	RC-062	19
Corrections Industries Marketing Representative	09803	RC-062	17
Corrections Law Library Assistant	09819	RC-062	14
Corrections Leisure Activities Specialist I	09811	RC-062	15
Corrections Leisure Activities Specialist II	09812	RC-062	17
Corrections Leisure Activities Specialist III	09813	RC-062	19
Corrections Parole Agent	09842	RC-062	17
Corrections Senior Parole Agent	09844	RC-062	19
Criminal Intelligence Analyst I	10161	RC-062	18
Criminal Intelligence Analyst II	10162	RC-062	20
Criminal Intelligence Analyst Specialist	10165	RC-062	22
Criminal Justice Specialist I	10231	RC-062	16
Criminal Justice Specialist II	10232	RC-062	20
Criminal Justice Specialist Trainee	10236	RC-062	13
Curator of the Lincoln Collection	10750	RC-062	16
Data Processing Supervisor I	11435	RC-062	11
Data Processing Supervisor II	11436	RC-062	14
Data Processing Supervisor III	11437	RC-062	18
Day Care Licensing Representative I	11471	RC-062	16
Developmental Disabilities Council Program Planner I	12361	RC-062	12
Developmental Disabilities Council Program Planner II	12362	RC-062	16
Developmental Disabilities Council Program Planner III	12363	RC-062	18
Dietary Manager I	12501	RC-062	16
Dietary Manager II	12502	RC-062	18
Dietitian	12510	RC-062	15
Disability Appeals Officer	12530	RC-062	22
Disability Claims Adjudicator I	12537	RC-062	16
Disability Claims Adjudicator II	12538	RC-062	18
Disability Claims Adjudicator Trainee	12539	RC-062	13
Disability Claims Analyst	12540	RC-062	21
Disability Claims Specialist	12558	RC-062	19
Disaster Services Planner	12585	RC-062	19
Document Examiner	12640	RC-062	22

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Economic Development Representative I	12931	RC-062	17
Economic Development Representative II	12932	RC-062	19
Educational Diagnostician	12965	RC-062	12
Employment Security Field Office Supervisor	13600	RC-062	20
Employment Security Manpower Representative I	13621	RC-062	12
Employment Security Manpower Representative II	13622	RC-062	14
Employment Security Program Representative	13650	RC-062	14
Employment Security Program Representative – Intermittent	13651	RC-062	14H
Employment Security Service Representative	13667	RC-062	16
Employment Security Service Representative (Intermittent)	13667	RC-062	16H
Employment Security Specialist I	13671	RC-062	14
Employment Security Specialist II	13672	RC-062	16
Employment Security Specialist III	13673	RC-062	19
Employment Security Tax Auditor I	13681	RC-062	17
Employment Security Tax Auditor II	13682	RC-062	19
Energy and Natural Resources Specialist I	13711	RC-062	15
Energy and Natural Resources Specialist II	13712	RC-062	17
Energy and Natural Resources Specialist III	13713	RC-062	19
Energy and Natural Resources Specialist Trainee	13715	RC-062	12
Engineering Technician IV (Department of Public Health)	13734	RC-062	18
Environmental Health Specialist I	13768	RC-062	14
Environmental Health Specialist II	13769	RC-062	16
Environmental Health Specialist III	13770	RC-062	18
Environmental Protection Associate	13785	RC-062	12
Environmental Protection Specialist I	13821	RC-062	14
Environmental Protection Specialist II	13822	RC-062	16
Environmental Protection Specialist III	13823	RC-062	18
Environmental Protection Specialist IV	13824	RC-062	22
Equal Pay Specialist	13837	RC-062	17
Executive I	13851	RC-062	18
Executive II	13852	RC-062	20
Financial Institutions Examiner I	14971	RC-062	16
Financial Institutions Examiner II	14972	RC-062	19
Financial Institutions Examiner III	14973	RC-062	22
Financial Institutions Examiner Trainee	14978	RC-062	13
Firearms Eligibility Analyst I	15371	RC-062	13
Firearms Eligibility Analyst II	15372	RC-062	16
Firearms Eligibility Analyst Trainee	15375	RC-062	11
Fire Protection Specialist I	15351	RC-062	16

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Flight Safety Coordinator	15640	RC-062	22
Forensic Scientist I	15891	RC-062	18
Forensic Scientist II	15892	RC-062	20
Forensic Scientist III	15893	RC-062	22
Forensic Scientist Trainee	15897	RC-062	15
Gaming Licensing Analyst	17171	RC-062	15
<a href="#">Gaming Licensing Specialist</a>	<a href="#">17172</a>	<a href="#">RC-062</a>	<a href="#">17</a>
Gaming Operations Supervisor	17181	RC-062	26
Gaming Senior Special Agent	17191	RC-062	23
Gaming Shift Supervisor	17187	RC-062	24
Gaming Special Agent	17192	RC-062	19
Gaming Special Agent Trainee	17195	RC-062	14
Gaming Unit Supervisor	17201	RC-062	26
Guardianship Representative	17710	RC-062	17
Habilitation Program Coordinator	17960	RC-062	17
Handicapped Services Representative I	17981	RC-062	11
Health Facilities Surveyor I	18011	RC-062	16
Health Facilities Surveyor II	18012	RC-062	19
Health Facilities Surveyor III	18013	RC-062	20
Health Information Administrator	18041	RC-062	15
Health Services Investigator I – Opt. A	18181	RC-062	19
Health Services Investigator II – Opt. A	18185	RC-062	22
Health Services Investigator II – Opt. C	18187	RC-062	25
Historical Documents Conservator I	18981	RC-062	13
Historical Exhibits Designer	18985	RC-062	15
Historical Research Editor II	19002	RC-062	14
Human Relations Representative	19670	RC-062	16
Human Resources Representative	19692	RC-062	17
Human Resources Specialist	19693	RC-062	20
Human Rights Investigator I	19774	RC-062	16
Human Rights Investigator II	19775	RC-062	18
Human Rights Investigator III	19776	RC-062	19
Human Rights Mediator	19771	RC-062	17
Human Rights Specialist I	19778	RC-062	14
Human Rights Specialist II	19779	RC-062	16
Human Rights Specialist III	19780	RC-062	18
Human Services Casework Manager	19788	RC-062	20
Human Services Caseworker	19785	RC-062	16
Human Services Grants Coordinator I	19791	RC-062	14

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Human Services Grants Coordinator II	19792	RC-062	17
Human Services Grants Coordinator III	19793	RC-062	20
Human Services Grants Coordinator Trainee	19796	RC-062	12
Human Services Sign Language Interpreter	19810	RC-062	16
Iconographer	19880	RC-062	12
Industrial and Community Development Representative I	21051	RC-062	17
Industrial and Community Development Representative II	21052	RC-062	19
Industrial Services Consultant I	21121	RC-062	14
Industrial Services Consultant II	21122	RC-062	16
Industrial Services Consultant Trainee	21125	RC-062	11
Industrial Services Hygienist	21127	RC-062	19
Industrial Services Hygienist Technician	21130	RC-062	16
Industrial Services Hygienist Trainee	21133	RC-062	12
Information Technology/Communication Systems Specialist I	21216	RC-062	19
Information Technology/Communication Systems Specialist II	21217	RC-062	24
Instrument Designer	21500	RC-062	18
Insurance Analyst III	21563	RC-062	14
Insurance Analyst IV	21564	RC-062	16
Insurance Company Claims Examiner II	21602	RC-062	19
Insurance Company Field Staff Examiner	21608	RC-062	16
Insurance Company Financial Examiner Trainee	21610	RC-062	13
Insurance Performance Examiner I	21671	RC-062	14
Insurance Performance Examiner II	21672	RC-062	17
Insurance Performance Examiner III	21673	RC-062	20
Intermittent Unemployment Insurance Representative	21689	RC-062	12H
Internal Auditor I	21721	RC-062	17
Internal Security Investigator I, not Department of Corrections	21731	RC-062	18
Internal Security Investigator II, not Department of Corrections	21732	RC-062	21
International Marketing Representative I, Department of Agriculture	21761	RC-062	14
Juvenile Justice Youth and Family Specialist, Option 1	21991	RC-062	18
Juvenile Justice Youth and Family Specialist, Option 2	21992	RC-062	20
KidCare Supervisor	22003	RC-062	20
Labor Conciliator	22750	RC-062	20
Laboratory Equipment Specialist	22990	RC-062	18
Laboratory Quality Specialist I	23021	RC-062	19
Laboratory Quality Specialist II	23022	RC-062	21
Laboratory Research Specialist I	23027	RC-062	19

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Laboratory Research Specialist II	23028	RC-062	21
Land Acquisition Agent I	23091	RC-062	15
Land Acquisition Agent II	23092	RC-062	18
Land Acquisition Agent III	23093	RC-062	21
Land Reclamation Specialist I	23131	RC-062	14
Land Reclamation Specialist II	23132	RC-062	17
Liability Claims Adjuster I	23371	RC-062	14
Liability Claims Adjuster II	23372	RC-062	18
Library Associate	23430	RC-062	12
Life Sciences Career Trainee	23600	RC-062	12
Liquor Control Special Agent II	23752	RC-062	15
Local Historical Services Representative	24000	RC-062	17
Local Housing Advisor I	24031	RC-062	14
Local Housing Advisor II	24032	RC-062	16
Local Housing Advisor III	24033	RC-062	18
Local Revenue and Fiscal Advisor I	24101	RC-062	15
Local Revenue and Fiscal Advisor II	24102	RC-062	17
Local Revenue and Fiscal Advisor III	24103	RC-062	19
Lottery Regional Coordinator	24504	RC-062	19
Lottery Sales Representative	24515	RC-062	16
Management Operations Analyst I	25541	RC-062	18
Management Operations Analyst II	25542	RC-062	20
Manpower Planner I	25591	RC-062	14
Manpower Planner II	25592	RC-062	17
Manpower Planner III	25593	RC-062	20
Manpower Planner Trainee	25597	RC-062	12
Medical Assistance Consultant I	26501	RC-062	13
Medical Assistance Consultant II	26502	RC-062	16
Medical Assistance Consultant III	26503	RC-062	19
Mental Health Administrator I	26811	RC-062	18
Mental Health Administrator II	26812	RC-062	20
Mental Health Administrator Trainee	26817	RC-062	16
Mental Health Recovery Support Specialist I	26921	RC-062	17
Mental Health Recovery Support Specialist II	26922	RC-062	18
Mental Health Specialist I	26924	RC-062	12
Mental Health Specialist II	26925	RC-062	14
Mental Health Specialist III	26926	RC-062	16
Mental Health Specialist Trainee	26928	RC-062	11
Meteorologist	27120	RC-062	18

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Methods and Procedures Advisor I	27131	RC-062	14
Methods and Procedures Advisor II	27132	RC-062	16
Methods and Procedures Advisor III	27133	RC-062	20
Methods and Procedures Career Associate I	27135	RC-062	11
Methods and Procedures Career Associate II	27136	RC-062	12
Methods and Procedures Career Associate Trainee	27137	RC-062	09
Metrologist Associate	27146	RC-062	15
Microbiologist I	27151	RC-062	16
Microbiologist II	27152	RC-062	19
Museum Theater Systems Technician (Abraham Lincoln Presidential Library and Museum)	28700	RC-062	15
Natural Resources Advanced Specialist	28833	RC-062	20
Natural Resources Coordinator	28831	RC-062	15
Natural Resources Specialist	28832	RC-062	18
Oral Health Consultant	30317	RC-062	18
Paralegal Assistant	30860	RC-062	14
Pension and Death Benefits Technician I	30961	RC-062	12
Pension and Death Benefits Technician II	30962	RC-062	19
Plumbing Consultant (Department of Public Health)	32910	RC-062	22
Police Training Specialist	32990	RC-062	17
Private Secretary I	34201	RC-062	16
Program Integrity Auditor I	34631	RC-062	16
Program Integrity Auditor II	34632	RC-062	19
Program Integrity Auditor Trainee	34635	RC-062	12
Property Consultant	34900	RC-062	15
Public Aid Investigator	35870	RC-062	19
Public Aid Investigator Trainee	35874	RC-062	14
Public Aid Lead Casework Specialist	35880	RC-062	17
Public Aid Program Quality Analyst	35890	RC-062	19
Public Aid Quality Control Reviewer	35892	RC-062	17
Public Aid Quality Control Supervisor	35900	RC-062	19
Public Aid Staff Development Specialist I	36071	RC-062	15
Public Aid Staff Development Specialist II	36072	RC-062	17
Public Health Educator Associate	36434	RC-062	14
Public Health Program Specialist I	36611	RC-062	14
Public Health Program Specialist II	36612	RC-062	16
Public Health Program Specialist III	36613	RC-062	19
Public Health Program Specialist Trainee	36615	RC-062	12
Public Information Coordinator	36750	RC-062	18

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Public Information Officer III	37003	RC-062	19
Public Information Officer IV	37004	RC-062	21
Public Safety Drug Screening Specialist	37006	RC-062	17
Public Safety Inspector	37007	RC-062	16
Public Safety Inspector Trainee	37010	RC-062	10
Public Service Administrator, Option 8Z	37015	RC-062	19
Public Service Administrator, Options 2, 6, 7 Gaming Board and Departments of Healthcare and Family Services and Revenue, 8C, 9A and 9B	37015	RC-062	24
Public Service Administrator, Options 8B and 8Y	37015	RC-062	23
Railroad Safety Specialist I	37601	RC-062	19
Railroad Safety Specialist II	37602	RC-062	21
Railroad Safety Specialist III	37603	RC-062	23
Railroad Safety Specialist IV	37604	RC-062	25
Real Estate Investigator	37730	RC-062	19
Real Estate Professions Examiner	37760	RC-062	22
Recreation Worker I	38001	RC-062	12
Recreation Worker II	38002	RC-062	14
Rehabilitation Counselor	38145	RC-062	17
Rehabilitation Counselor Senior	38158	RC-062	19
Rehabilitation Counselor Trainee	38159	RC-062	15
Rehabilitation Services Advisor I	38176	RC-062	20
Rehabilitation Workshop Supervisor I	38194	RC-062	12
Rehabilitation Workshop Supervisor II	38195	RC-062	14
Rehabilitation Workshop Supervisor III	38196	RC-062	16
Reimbursement Officer I	38199	RC-062	14
Reimbursement Officer II	38200	RC-062	16
Research Economist	38209	RC-062	18
Research Scientist I	38231	RC-062	13
Research Scientist II	38232	RC-062	16
Research Scientist III	38233	RC-062	20
Residential Services Supervisor	38280	RC-062	15
Resource Planner I	38281	RC-062	17
Resource Planner II	38282	RC-062	19
Resource Planner III	38283	RC-062	22
Retirement Benefits Representative (State Retirement Systems)	38313	RC-062	12
Retirement Benefits Representative Supervisor (State Retirement Systems)	38314	RC-062	14

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Retirement Benefits Representative Trainee (State Retirement Systems)	38316	RC-062	10
Retirement System Disability Specialist	38310	RC-062	19
Revenue Audit Supervisor	38369	RC-062	25
Revenue Audit Supervisor (states other than IL and not assigned to RC-062-29 – Hired prior to April 1, 2013)	38369	RC-062	27
Revenue Audit Supervisor (See <a href="#">contractNote</a> – Hired prior to April 1, 2013)	38369	RC-062	29
Revenue Auditor I	38371	RC-062	16
Revenue Auditor I (states other than IL and not assigned to RC-062-21 – Hired prior to April 1, 2013)	38371	RC-062	19
Revenue Auditor I (See <a href="#">contractNote</a> – Hired prior to April 1, 2013)	38371	RC-062	21
Revenue Auditor II	38372	RC-062	19
Revenue Auditor II (states other than IL and not assigned to RC-062-24 – Hired prior to April 1, 2013)	38372	RC-062	22
Revenue Auditor II (See <a href="#">contractNote</a> – Hired prior to April 1, 2013)	38372	RC-062	24
Revenue Auditor III	38373	RC-062	22
Revenue Auditor III (states other than IL and not assigned to RC-062-26 – Hired prior to April 1, 2013)	38373	RC-062	24
Revenue Auditor III (See <a href="#">contractNote</a> – Hired prior to April 1, 2013)	38373	RC-062	26
Revenue Auditor Trainee	38375	RC-062	12
Revenue Auditor Trainee (states other than IL and not assigned to RC-062-15 – Hired prior to April 1, 2013)	38375	RC-062	13
Revenue Auditor Trainee (See <a href="#">contractNote</a> – Hired prior to April 1, 2013)	38375	RC-062	15
Revenue Collection Officer I	38401	RC-062	15
Revenue Collection Officer II	38402	RC-062	17
Revenue Collection Officer III	38403	RC-062	19
Revenue Collection Officer Trainee	38405	RC-062	12
Revenue Computer Audit Specialist	38425	RC-062	23
Revenue Computer Audit Specialist (states other than IL and not assigned to RC-062-27 – Hired prior to April 1, 2013)	38425	RC-062	25
Revenue Computer Audit Specialist (See <a href="#">contractNote</a> – Hired prior to April 1, 2013)	38425	RC-062	27
Revenue Senior Special Agent	38557	RC-062	23
Revenue Special Agent	38558	RC-062	19

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Revenue Special Agent Trainee	38565	RC-062	14
Revenue Tax Specialist I	38571	RC-062	12
Revenue Tax Specialist II (IL)	38572	RC-062	14
Revenue Tax Specialist II (states other than IL, CA or NJ)	38572	RC-062	17
Revenue Tax Specialist II (CA or NJ)	38572	RC-062	19
Revenue Tax Specialist III	38573	RC-062	17
Revenue Tax Specialist Trainee	38575	RC-062	10
Sex Offender Therapist I	40531	RC-062	17
Sex Offender Therapist II	40532	RC-062	19
Site Assistant Superintendent I	41071	RC-062	15
Site Assistant Superintendent II	41072	RC-062	17
Site Interpretive Coordinator	41093	RC-062	13
Site Services Specialist I	41117	RC-062	15
Site Services Specialist II	41118	RC-062	17
Social Service Consultant I	41301	RC-062	18
Social Service Consultant II	41302	RC-062	19
Social Service Program Planner I	41311	RC-062	15
Social Service Program Planner II	41312	RC-062	17
Social Service Program Planner III	41313	RC-062	20
Social Service Program Planner IV	41314	RC-062	22
Social Services Career Trainee	41320	RC-062	12
Social Worker I	41411	RC-062	17
Staff Development Specialist I	41771	RC-062	18
Staff Development Technician I	41781	RC-062	12
Staff Development Technician II	41782	RC-062	15
State Mine Inspector	42230	RC-062	19
State Mine Inspector-at-Large	42240	RC-062	21
State Police Field Specialist I	42001	RC-062	18
State Police Field Specialist II	42002	RC-062	20
Statistical Research Specialist I	42741	RC-062	12
Statistical Research Specialist II	42742	RC-062	14
Statistical Research Specialist III	42743	RC-062	17
Storage Tank Safety Specialist	43005	RC-062	18
Telecommunications Specialist	45295	RC-062	15
Telecommunications Systems Analyst	45308	RC-062	17
Telecommunications Systems Technician I	45312	RC-062	10
Telecommunications Systems Technician II	45313	RC-062	13
Terrorism Research Specialist I	45371	RC-062	18
Terrorism Research Specialist II	45372	RC-062	20

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

Terrorism Research Specialist III	45373	RC-062	22
Terrorism Research Specialist Trainee	45375	RC-062	14
Unemployment Insurance Adjudicator I	47001	RC-062	11
Unemployment Insurance Adjudicator II	47002	RC-062	13
Unemployment Insurance Adjudicator III	47003	RC-062	15
Unemployment Insurance Revenue Analyst I	47081	RC-062	15
Unemployment Insurance Revenue Analyst II	47082	RC-062	17
Unemployment Insurance Revenue Specialist	47087	RC-062	13
Unemployment Insurance Special Agent	47096	RC-062	18
Vehicle Emission Compliance Supervisor, Environmental Protection Agency	47583	RC-062	15
Veterans Educational Specialist I	47681	RC-062	15
Veterans Educational Specialist II	47682	RC-062	17
Veterans Educational Specialist III	47683	RC-062	21
Veterans Employment Representative I	47701	RC-062	14
Veterans Employment Representative II	47702	RC-062	16
Volunteer Services Coordinator I	48481	RC-062	13
Volunteer Services Coordinator II	48482	RC-062	16
Volunteer Services Coordinator III	48483	RC-062	18
Wage Claims Specialist	48770	RC-062	09
Weatherization Specialist I	49101	RC-062	14
Weatherization Specialist II	49102	RC-062	17
Weatherization Specialist III	49103	RC-062	20
Weatherization Specialist Trainee	49105	RC-062	12
Workers Compensation Insurance Compliance Investigator	49640	RC-062	20

## NOTES:

Stipend – Effective June 30, 2019, and paid upon ratification of the 2019 collective bargaining agreement, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.

Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

General Increases – Pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by \$50 per month. For employees not eligible for longevity pay on or before January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

**Effective July 1, 2020**  
**Bargaining Unit: RC-062**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	S T E P S										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
9	B	3188	3291	3395	3448	3554	3667	3782	3902	4018	4209	4376
9	Q	3317	3423	3531	3588	3698	3816	3934	4063	4184	4383	4561
9	S	3383	3492	3603	3661	3774	3895	4015	4144	4266	4468	4647
10	B	3288	3395	3502	3557	3688	3797	3923	4047	4171	4384	4562
10	Q	3419	3531	3641	3702	3837	3952	4087	4215	4347	4578	4761
10	S	3489	3603	3715	3778	3913	4032	4166	4294	4435	4664	4849
11	B	3409	3520	3629	3689	3814	3938	4081	4215	4346	4576	4759
11	Q	3544	3659	3773	3839	3976	4104	4251	4394	4532	4777	4967
11	S	3612	3730	3847	3915	4052	4183	4333	4476	4618	4862	5056
12	B	3544	3659	3773	3839	3980	4109	4264	4403	4565	4810	5001
12	Q	3686	3808	3926	3996	4143	4280	4444	4597	4762	5022	5224
12	S	3758	3879	4003	4074	4222	4361	4530	4684	4851	5112	5318
12H	B	21.81	22.52	23.22	23.62	24.49	25.29	26.24	27.10	28.09	29.60	30.78
12H	Q	22.68	23.43	24.16	24.59	25.50	26.34	27.35	28.29	29.30	30.90	32.15
12H	S	23.13	23.87	24.63	25.07	25.98	26.84	27.88	28.82	29.85	31.46	32.73
13	B	3676	3795	3914	3983	4129	4286	4445	4608	4781	5048	5247
13	Q	3825	3950	4075	4147	4298	4469	4644	4814	4991	5274	5486
13	S	3897	4024	4151	4226	4382	4556	4733	4899	5080	5366	5581
14	B	3830	3955	4079	4153	4310	4478	4675	4845	5028	5323	5536

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## NOTICE OF PROPOSED AMENDMENTS

14	Q	3992	4121	4251	4330	4493	4679	4880	5063	5257	5562	5783
14	S	4063	4196	4327	4410	4582	4761	4967	5154	5346	5651	5874
14H	B	23.57	24.34	25.10	25.56	26.52	27.56	28.77	29.82	30.94	32.76	34.07
14H	Q	24.57	25.36	26.16	26.65	27.65	28.79	30.03	31.16	32.35	34.23	35.59
14H	S	25.00	25.82	26.63	27.14	28.20	29.30	30.57	31.72	32.90	34.78	36.15
15	B	3980	4110	4240	4319	4509	4695	4877	5075	5266	5584	5804
15	Q	4152	4287	4422	4506	4703	4899	5097	5307	5503	5830	6067
15	S	4226	4365	4502	4588	4791	4985	5186	5397	5592	5923	6159
16	B	4164	4299	4435	4520	4721	4930	5134	5349	5563	5891	6128
16	Q	4342	4485	4627	4715	4930	5156	5370	5591	5814	6160	6409
16	S	4426	4570	4712	4807	5019	5244	5460	5679	5905	6245	6495
16H	B	25.62	26.46	27.29	27.82	29.05	30.34	31.59	32.92	34.23	36.25	37.71
16H	Q	26.72	27.60	28.47	29.02	30.34	31.73	33.05	34.41	35.78	37.91	39.44
16H	S	27.24	28.12	29.00	29.58	30.89	32.27	33.60	34.95	36.34	38.43	39.97
17	B	4361	4502	4644	4736	4954	5181	5401	5620	5848	6196	6444
17	Q	4546	4695	4844	4941	5177	5415	5642	5871	6112	6475	6737
17	S	4629	4779	4930	5029	5269	5507	5735	5962	6200	6569	6830
18	B	4587	4737	4885	4984	5224	5465	5717	5948	6188	6556	6820
18	Q	4788	4944	5100	5206	5462	5716	5975	6219	6467	6855	7128
18	S	4866	5025	5184	5292	5549	5804	6066	6309	6560	6940	7221
19	B	4831	4988	5145	5251	5519	5780	6046	6304	6566	6966	7244
19	J	4831	4988	5145	5251	5519	5780	6046	6304	6566	6966	7244
19	Q	5047	5212	5375	5489	5771	6036	6325	6587	6864	7278	7570
19	S	5130	5296	5465	5583	5862	6130	6414	6679	6955	7368	7662
20	B	5100	5267	5433	5548	5829	6098	6391	6669	6945	7367	7661
20	Q	5328	5501	5675	5799	6090	6378	6681	6968	7257	7701	8010
20	S	5411	5589	5765	5890	6181	6467	6769	7057	7347	7787	8099

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

21	B	5384	5559	5735	5861	6162	6459	6760	7067	7363	7822	8134
21	U	5384	5559	5735	5861	6162	6459	6760	7067	7363	7822	8134
21	Q	5623	5808	5991	6125	6439	6750	7064	7388	7697	8175	8502
21	S	5706	5893	6080	6215	6527	6837	7157	7477	7784	8265	8594
22	B	5690	5874	6060	6195	6518	6835	7159	7490	7802	8288	8620
22	Q	5941	6135	6329	6472	6812	7146	7481	7826	8156	8661	9004
22	S	6026	6225	6421	6566	6898	7236	7570	7919	8249	8752	9102
23	B	6031	6229	6426	6571	6919	7275	7619	7969	8314	8841	9195
23	Q	6303	6510	6717	6870	7234	7603	7961	8332	8692	9236	9605
23	S	6384	6593	6801	6960	7322	7693	8052	8419	8782	9327	9696
24	B	6414	6626	6835	6994	7365	7753	8123	8500	8882	9440	9816
24	J	6414	6626	6835	6994	7365	7753	8123	8500	8882	9440	9816
24	Q	6703	6922	7142	7310	7700	8100	8492	8879	9281	9865	10260
24	S	6786	7009	7230	7401	7786	8188	8577	8972	9373	9953	10351
25	B	6836	7060	7283	7455	7862	8278	8690	9102	9518	10128	10532
25	J	6836	7060	7283	7455	7862	8278	8690	9102	9518	10128	10532
25	Q	7137	7372	7605	7787	8215	8645	9084	9517	9947	10583	11007
25	S	7221	7458	7695	7879	8305	8736	9171	9603	10032	10673	11103
26	B	7288	7527	7766	7955	8391	8837	9282	9716	10152	10805	11238
26	U	7288	7527	7766	7955	8391	8837	9282	9716	10152	10805	11238
26	Q	7640	7889	8139	8340	8790	9255	9723	10178	10632	11321	11773
26	S	7709	7962	8213	8415	8874	9345	9817	10274	10735	11432	11890
27	B	7777	8033	8289	8493	8955	9426	9903	10368	10835	11533	11997
27	J	7777	8033	8289	8493	8955	9426	9903	10368	10835	11533	11997
27	U	7777	8033	8289	8493	8955	9426	9903	10368	10835	11533	11997
27	Q	8128	8394	8661	8876	9358	9852	10355	10839	11325	12057	12540
28	B	8158	8426	8693	8910	9392	9890	10393	10880	11368	12103	12589

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

29 U 8561 8840 9121 9349 9859 10379 10905 11417 11929 12701 13208

Effective July 1, 2021
Bargaining Unit: RC-062

Table with columns: Pay Grade, Pay Plan Code, and STEPS (1c, 1b, 1a, 1, 2, 3, 4, 5, 6, 7, 8). Rows include grades 9, 10, 11, 12, 12H, and 13 for plans B, Q, and S.

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

14	B	4006	4136	4265	4317	4480	4655	4860	5036	5227	5533	5755
14	Q	4175	4309	4444	4501	4670	4864	5073	5263	5465	5782	6011
14	S	4248	4387	4523	4584	4763	4949	5163	5358	5557	5874	6106
14H	B	24.65	25.45	26.25	26.57	27.57	28.65	29.91	30.99	32.17	34.05	35.42
14H	Q	25.69	26.52	27.35	27.70	28.74	29.93	31.22	32.39	33.63	35.58	36.99
14H	S	26.14	27.00	27.83	28.21	29.31	30.46	31.77	32.97	34.20	36.15	37.58
15	B	4162	4297	4432	4490	4687	4880	5070	5275	5474	5805	6033
15	Q	4341	4481	4622	4684	4889	5093	5298	5517	5720	6060	6307
15	S	4418	4562	4705	4769	4980	5182	5391	5610	5813	6157	6402
16	B	4353	4494	4635	4699	4907	5125	5337	5560	5783	6124	6370
16	Q	4539	4687	4835	4901	5125	5360	5582	5812	6044	6403	6662
16	S	4626	4776	4923	4997	5217	5451	5676	5903	6138	6492	6752
16H	B	26.79	27.66	28.52	28.92	30.20	31.54	32.84	34.22	35.59	37.69	39.20
16H	Q	27.93	28.84	29.75	30.16	31.54	32.98	34.35	35.77	37.19	39.40	41.00
16H	S	28.47	29.39	30.30	30.75	32.10	33.54	34.93	36.33	37.77	39.95	41.55
17	B	4558	4705	4852	4923	5150	5386	5614	5842	6079	6441	6699
17	Q	4751	4905	5060	5136	5381	5629	5865	6103	6353	6731	7003
17	S	4837	4993	5150	5228	5477	5725	5962	6197	6445	6828	7100
18	B	4793	4949	5103	5181	5430	5681	5943	6183	6432	6815	7089
18	Q	5002	5164	5326	5412	5678	5942	6211	6465	6722	7126	7410
18	S	5083	5248	5414	5501	5768	6033	6306	6558	6819	7214	7506
19	B	5047	5210	5373	5458	5737	6008	6285	6553	6825	7241	7530
19	J	5047	5210	5373	5458	5737	6008	6285	6553	6825	7241	7530
19	Q	5271	5443	5612	5706	5999	6274	6575	6847	7135	7565	7869
19	S	5358	5530	5706	5804	6094	6372	6667	6943	7230	7659	7965

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

20	B	5326	5500	5673	5767	6059	6339	6643	6932	7219	7658	7964
20	Q	5563	5743	5924	6028	6331	6630	6945	7243	7544	8005	8326
20	S	5650	5835	6018	6123	6425	6722	7036	7336	7637	8095	8419
21	B	5622	5804	5987	6093	6405	6714	7027	7346	7654	8131	8455
21	U	5622	5804	5987	6093	6405	6714	7027	7346	7654	8131	8455
21	Q	5870	6062	6253	6367	6693	7017	7343	7680	8001	8498	8838
21	S	5956	6151	6345	6460	6785	7107	7440	7772	8091	8591	8933
22	B	5940	6131	6324	6440	6775	7105	7442	7786	8110	8615	8960
22	Q	6201	6402	6604	6728	7081	7428	7776	8135	8478	9003	9360
22	S	6289	6496	6700	6825	7170	7522	7869	8232	8575	9098	9462
23	B	6294	6500	6705	6831	7192	7562	7920	8284	8642	9190	9558
23	Q	6577	6792	7007	7141	7520	7903	8275	8661	9035	9601	9984
23	S	6661	6878	7095	7235	7611	7997	8370	8752	9129	9695	10079
24	B	6692	6913	7130	7270	7656	8059	8444	8836	9233	9813	10204
24	J	6692	6913	7130	7270	7656	8059	8444	8836	9233	9813	10204
24	Q	6993	7220	7449	7599	8004	8420	8827	9230	9648	10255	10665
24	S	7079	7311	7541	7693	8094	8511	8916	9326	9743	10346	10760
25	B	7131	7364	7596	7749	8173	8605	9033	9462	9894	10528	10948
25	J	7131	7364	7596	7749	8173	8605	9033	9462	9894	10528	10948
25	Q	7444	7688	7930	8095	8539	8986	9443	9893	10340	11001	11442
25	S	7531	7778	8024	8190	8633	9081	9533	9982	10428	11095	11542
26	B	7601	7849	8098	8269	8722	9186	9649	10100	10553	11232	11682
26	U	7601	7849	8098	8269	8722	9186	9649	10100	10553	11232	11682
26	Q	7967	8226	8485	8669	9137	9621	10107	10580	11052	11768	12238
26	S	8039	8301	8562	8747	9225	9714	10205	10680	11159	11884	12360
27	B	8109	8375	8641	8828	9309	9798	10294	10778	11263	11989	12471

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27	J	8109	8375	8641	8828	9309	9798	10294	10778	11263	11989	12471
27	U	8109	8375	8641	8828	9309	9798	10294	10778	11263	11989	12471
27	Q	8474	8751	9028	9227	9728	10241	10764	11267	11772	12533	13035
28	B	8505	8784	9061	9262	9763	10281	10804	11310	11817	12581	13086
29	U	8924	9214	9506	9718	10248	10789	11336	11868	12400	13203	13730

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Pay Grade	Pay Plan Code	S T E P S										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
9	B	3471	3582	3694	3726	3840	3963	4086	4216	4342	4548	4729
9	Q	3610	3725	3841	3877	3996	4124	4251	4390	4521	4736	4928
9	S	3682	3799	3919	3956	4078	4209	4339	4478	4610	4827	5022
10	B	3579	3694	3810	3844	3985	4103	4239	4373	4507	4737	4929
10	Q	3720	3841	3960	4000	4147	4270	4416	4554	4698	4947	5144
10	S	3796	3919	4041	4082	4229	4357	4502	4640	4792	5039	5240
11	B	3710	3830	3947	3986	4122	4256	4410	4554	4696	4945	5142
11	Q	3856	3980	4103	4149	4296	4435	4594	4748	4897	5162	5367
11	S	3929	4056	4183	4231	4378	4520	4682	4837	4990	5254	5464
12	B	3856	3980	4103	4149	4300	4440	4607	4758	4932	5198	5404
12	Q	4009	4140	4268	4318	4477	4625	4802	4968	5146	5426	5644
12	S	4086	4217	4351	4402	4562	4712	4895	5061	5242	5524	5746
12H	B	23.73	24.49	25.25	25.53	26.46	27.32	28.35	29.28	30.35	31.99	33.26
12H	Q	24.67	25.48	26.26	26.57	27.55	28.46	29.55	30.57	31.67	33.39	34.73
12H	S	25.14	25.95	26.78	27.09	28.07	29.00	30.12	31.14	32.26	33.99	35.36

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13	B	3998	4127	4256	4304	4462	4631	4804	4979	5166	5454	5669
13	Q	4159	4294	4429	4481	4644	4830	5018	5202	5393	5699	5928
13	S	4237	4374	4511	4567	4735	4923	5114	5294	5490	5798	6030
14	B	4164	4299	4433	4488	4657	4839	5052	5235	5433	5752	5982
14	Q	4340	4479	4620	4679	4854	5056	5273	5471	5681	6010	6248
14	S	4416	4560	4702	4765	4951	5144	5367	5570	5777	6106	6347
14H	B	25.62	26.46	27.28	27.62	28.66	29.78	31.09	32.22	33.43	35.40	36.81
14H	Q	26.71	27.56	28.43	28.79	29.87	31.11	32.45	33.67	34.96	36.98	38.45
14H	S	27.18	28.06	28.94	29.32	30.47	31.66	33.03	34.28	35.55	37.58	39.06
15	B	4326	4467	4607	4667	4872	5073	5270	5483	5690	6034	6271
15	Q	4512	4658	4805	4869	5082	5294	5507	5735	5946	6299	6556
15	S	4593	4742	4891	4957	5177	5387	5604	5832	6043	6400	6655
16	B	4525	4672	4818	4885	5101	5327	5548	5780	6011	6366	6622
16	Q	4718	4872	5026	5095	5327	5572	5802	6042	6283	6656	6925
16	S	4809	4965	5117	5194	5423	5666	5900	6136	6380	6748	7019
16H	B	27.85	28.75	29.65	30.06	31.39	32.78	34.14	35.57	36.99	39.18	40.75
16H	Q	29.03	29.98	30.93	31.35	32.78	34.29	35.70	37.18	38.66	40.96	42.62
16H	S	29.59	30.55	31.49	31.96	33.37	34.87	36.31	37.76	39.26	41.53	43.19
17	B	4738	4891	5044	5117	5353	5599	5836	6073	6319	6695	6964
17	Q	4939	5099	5260	5339	5594	5851	6097	6344	6604	6997	7280
17	S	5028	5190	5353	5435	5693	5951	6197	6442	6700	7098	7380
18	B	4982	5144	5305	5386	5644	5905	6178	6427	6686	7084	7369
18	Q	5200	5368	5536	5626	5902	6177	6456	6720	6988	7407	7703
18	S	5284	5455	5628	5718	5996	6271	6555	6817	7088	7499	7802

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19	B	5246	5416	5585	5674	5964	6245	6533	6812	7095	7527	7827
19	J	5246	5416	5585	5674	5964	6245	6533	6812	7095	7527	7827
19	Q	5479	5658	5834	5931	6236	6522	6835	7117	7417	7864	8180
19	S	5570	5748	5931	6033	6335	6624	6930	7217	7516	7962	8280
20	B	5536	5717	5897	5995	6298	6589	6905	7206	7504	7960	8279
20	Q	5783	5970	6158	6266	6581	6892	7219	7529	7842	8321	8655
20	S	5873	6065	6256	6365	6679	6988	7314	7626	7939	8415	8752
21	B	5844	6033	6223	6334	6658	6979	7305	7636	7956	8452	8789
21	U	5844	6033	6223	6334	6658	6979	7305	7636	7956	8452	8789
21	Q	6102	6301	6500	6618	6957	7294	7633	7983	8317	8834	9187
21	S	6191	6394	6596	6715	7053	7388	7734	8079	8411	8930	9286
22	B	6175	6373	6574	6694	7043	7386	7736	8094	8430	8955	9314
22	Q	6446	6655	6865	6994	7361	7721	8083	8456	8813	9359	9730
22	S	6537	6753	6965	7095	7453	7819	8180	8557	8914	9457	9836
23	B	6543	6757	6970	7101	7476	7861	8233	8611	8983	9553	9936
23	Q	6837	7060	7284	7423	7817	8215	8602	9003	9392	9980	10378
23	S	6924	7150	7375	7521	7912	8313	8701	9098	9490	10078	10477
24	B	6956	7186	7412	7557	7958	8377	8778	9185	9598	10201	10607
24	J	6956	7186	7412	7557	7958	8377	8778	9185	9598	10201	10607
24	Q	7269	7505	7743	7899	8320	8753	9176	9595	10029	10660	11086
24	S	7359	7600	7839	7997	8414	8847	9268	9694	10128	10755	11185
25	B	7413	7655	7896	8055	8496	8945	9390	9836	10285	10944	11380
25	J	7413	7655	7896	8055	8496	8945	9390	9836	10285	10944	11380
25	Q	7738	7992	8243	8415	8876	9341	9816	10284	10748	11436	11894
25	S	7828	8085	8341	8514	8974	9440	9910	10376	10840	11533	11998
26	B	7901	8159	8418	8596	9067	9549	10030	10499	10970	11676	12143

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26	U	7901	8159	8418	8596	9067	9549	10030	10499	10970	11676	12143
26	Q	8282	8551	8820	9011	9498	10001	10506	10998	11489	12233	12721
26	S	8357	8629	8900	9093	9589	10098	10608	11102	11600	12353	12848
27	B	8429	8706	8982	9177	9677	10185	10701	11204	11708	12463	12964
27	J	8429	8706	8982	9177	9677	10185	10701	11204	11708	12463	12964
27	U	8429	8706	8982	9177	9677	10185	10701	11204	11708	12463	12964
27	Q	8809	9097	9385	9591	10112	10646	11189	11712	12237	13028	13550
28	B	8841	9131	9419	9628	10149	10687	11231	11757	12284	13078	13603
29	U	9276	9578	9881	10102	10653	11215	11784	12337	12890	13725	14272

(Source: Amended at 44 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE Y RC-063 (Educators, Juvenile Justice School Counselors and Special Education Resources Coordinators, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Months</u>	<u>Education Levels</u>	<u>Pay Plan Codes</u>
Educator	13100	RC-063	12	All	E, L, & P
Educator	13100	RC-063	9	All	M, O, V, W & X
Juvenile Justice School Counselor	21970	RC-063	12	MA through MA +32	L & P
Special Education Resources Coordinator	41680	RC-063	12	All	L & P

## NOTES:

Stipend – Effective June 30, 2019, and paid upon ratification of the 2019 collective bargaining agreement, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.

Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by \$50 per month. For employees not eligible for longevity pay on or

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before January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

Effective July 1, 2020
Bargaining Unit: RC-063

Table with columns: 12-Month Lane, Educational Level, Pay Plan Code, and STEPS (1c, 1b, 1a, 1, 2, 3, 4, 5, 6, 7, 8). Rows include BA level with Plan E and Plan L.

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<u>01</u>	BA	P	4596	4746	4897	4996	5230	5451	5700	5988	6267	6786	7057
<u>02</u>	BA + 8 Hours	E	4570	4720	4868	4966	5196	5431	5716	6009	6292	6824	7099
<u>02</u>	BA + 8 Hours	L	4640	4791	4943	5043	5272	5508	5797	6093	6384	6925	7201
<u>02</u>	BA + 8 Hours	P	4721	4873	5027	5131	5365	5598	5887	6185	6475	7011	7292
<u>03</u>	BA + 16 Hours	E	4679	4831	4984	5085	5329	5600	5896	6180	6494	7044	7325
<u>03</u>	BA + 16 Hours	L	4745	4901	5055	5160	5405	5680	5983	6272	6589	7146	7433
<u>03</u>	BA + 16 Hours	P	4826	4984	5140	5247	5495	5772	6073	6361	6681	7236	7526
<u>04</u>	BA + 24 Hours	E	4785	4941	5095	5200	5461	5770	6074	6385	6695	7275	7566
<u>04</u>	BA + 24 Hours	L	4853	5012	5170	5278	5543	5854	6163	6482	6793	7379	7676
<u>04</u>	BA + 24 Hours	P	4937	5098	5261	5370	5630	5942	6249	6573	6883	7474	7771
<u>05</u>	MA	E	4906	5066	5226	5335	5617	5938	6255	6584	6891	7492	7793
<u>05</u>	MA	L	4975	5137	5298	5410	5700	6024	6346	6679	6999	7603	7910
<u>05</u>	MA	P	5060	5224	5389	5503	5788	6112	6432	6768	7088	7693	8001
<u>06</u>	MA + 16 Hours	E	4994	5157	5320	5432	5750	6067	6384	6715	7030	7645	7948
<u>06</u>	MA + 16 Hours	L	5066	5230	5396	5510	5830	6154	6477	6818	7132	7758	8067
<u>06</u>	MA + 16 Hours	P	5146	5315	5482	5599	5923	6242	6572	6906	7227	7840	8156
<u>07</u>	MA + 32 Hours	E	5145	5314	5481	5598	5913	6238	6563	6888	7208	7828	8141
<u>07</u>	MA + 32 Hours	L	5220	5390	5560	5679	6000	6329	6661	6994	7314	7939	8259
<u>07</u>	MA + 32 Hours	P	5301	5476	5648	5771	6088	6420	6750	7086	7403	8032	8354

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9- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1c	1b	1a	1	2	3	4	5	6	7	8
01	BA	M	3289	3396	3503	3572	3769	3975	4170	4384	4588	5035	5235
01	BA	O	3289	3396	3503	3572	3769	3975	4170	4384	4588	5035	5235
01	BA	V	3289	3396	3503	3572	3769	3975	4170	4384	4588	5035	5235
01	BA	W	3338	3446	3554	3624	3820	4034	4233	4450	4657	5109	5311
01	BA	X	3395	3505	3617	3688	3890	4098	4298	4516	4726	5176	5382
02	BA + 8 Hours	M	3390	3501	3612	3684	3882	4094	4306	4530	4746	5198	5406
02	BA + 8 Hours	O	3390	3501	3612	3684	3882	4094	4306	4530	4746	5198	5406
02	BA + 8 Hours	V	3390	3501	3612	3684	3882	4094	4306	4530	4746	5198	5406

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02	BA + 8 Hours	W	3442	3554	3668	3741	3939	4153	4368	4593	4815	5276	5484
02	BA + 8 Hours	X	3501	3616	3730	3806	4008	4221	4435	4662	4883	5341	5553
03	BA + 16 Hours	M	3478	3591	3704	3780	4001	4225	4445	4658	4894	5369	5584
03	BA + 16 Hours	O	3478	3591	3704	3780	4001	4225	4445	4658	4894	5369	5584
03	BA + 16 Hours	V	3478	3591	3704	3780	4001	4225	4445	4658	4894	5369	5584
03	BA + 16 Hours	W	3528	3643	3757	3836	4059	4285	4511	4726	4965	5447	5666
03	BA + 16 Hours	X	3588	3705	3820	3900	4126	4354	4578	4794	5035	5515	5737
04	BA + 24 Hours	M	3574	3690	3807	3885	4120	4350	4580	4819	5049	5541	5765
04	BA + 24 Hours	O	3574	3690	3807	3885	4120	4350	4580	4819	5049	5541	5765
04	BA + 24 Hours	V	3574	3690	3807	3885	4120	4350	4580	4819	5049	5541	5765
04	BA + 24 Hours	W	3625	3743	3863	3943	4182	4415	4648	4892	5123	5620	5850
04	BA + 24 Hours	X	3688	3809	3930	4013	4246	4481	4712	4961	5191	5692	5923
05	MA	M	3683	3803	3924	4004	4238	4475	4715	4961	5196	5703	5932
05	MA	O	3683	3803	3924	4004	4238	4475	4715	4961	5196	5703	5932
05	MA	V	3683	3803	3924	4004	4238	4475	4715	4961	5196	5703	5932
05	MA	W	3735	3857	3978	4062	4300	4540	4783	5033	5278	5787	6021
05	MA	X	3798	3921	4046	4131	4368	4607	4850	5099	5344	5856	6089
06	MA + 16 Hours	M	3769	3891	4015	4099	4336	4575	4817	5065	5296	5813	6042
06	MA + 16 Hours	O	3769	3891	4015	4099	4336	4575	4817	5065	5296	5813	6042
06	MA + 16 Hours	V	3769	3891	4015	4099	4336	4575	4817	5065	5296	5813	6042
06	MA + 16 Hours	W	3823	3948	4073	4159	4396	4640	4887	5143	5374	5898	6133
06	MA + 16 Hours	X	3884	4011	4137	4226	4466	4708	4959	5209	5444	5962	6201
07	MA + 32 Hours	M	3881	4009	4135	4223	4461	4702	4948	5193	5433	5953	6193
07	MA + 32 Hours	O	3881	4009	4135	4223	4461	4702	4948	5193	5433	5953	6193
07	MA + 32 Hours	V	3881	4009	4135	4223	4461	4702	4948	5193	5433	5953	6193
07	MA + 32 Hours	W	3937	4067	4194	4284	4527	4770	5022	5273	5512	6037	6282
07	MA + 32 Hours	X	3999	4131	4260	4353	4592	4839	5089	5342	5580	6109	6355

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12- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1c	1b	1a	1	2	3	4	5	6	7	8
<u>01</u>	BA	E	4654	4805	4955	5030	5265	5496	5748	6044	6324	6862	7135

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<u>01</u>	BA	L	4721	4874	5026	5103	5338	5578	5835	6133	6418	6963	7240
<u>01</u>	BA	P	4803	4958	5115	5193	5437	5666	5925	6225	6515	7054	7336
<u>02</u>	BA + 8 Hours	E	4776	4931	5085	5162	5401	5646	5942	6246	6541	7094	7379
<u>02</u>	BA + 8 Hours	L	4848	5005	5163	5242	5480	5726	6026	6334	6636	7199	7485
<u>02</u>	BA + 8 Hours	P	4932	5090	5251	5334	5577	5819	6120	6429	6731	7288	7580
<u>03</u>	BA + 16 Hours	E	4889	5047	5206	5286	5539	5821	6129	6424	6751	7322	7614
<u>03</u>	BA + 16 Hours	L	4957	5120	5280	5364	5618	5904	6219	6520	6849	7428	7727
<u>03</u>	BA + 16 Hours	P	5042	5206	5368	5454	5712	6000	6313	6612	6945	7522	7823
<u>04</u>	BA + 24 Hours	E	4999	5161	5321	5405	5677	5998	6314	6637	6959	7562	7865
<u>04</u>	BA + 24 Hours	L	5070	5235	5399	5486	5762	6085	6406	6738	7061	7670	7979
<u>04</u>	BA + 24 Hours	P	5157	5324	5494	5582	5852	6177	6496	6833	7155	7769	8078
<u>05</u>	MA	E	5125	5291	5457	5546	5839	6173	6502	6844	7163	7788	8101
<u>05</u>	MA	L	5197	5365	5532	5624	5925	6262	6597	6943	7275	7903	8222
<u>05</u>	MA	P	5285	5455	5627	5720	6017	6353	6686	7035	7368	7997	8317
<u>06</u>	MA + 16 Hours	E	5216	5386	5555	5647	5977	6307	6636	6980	7308	7947	8262
<u>06</u>	MA + 16 Hours	L	5291	5462	5634	5728	6060	6397	6733	7087	7414	8064	8386
<u>06</u>	MA + 16 Hours	P	5374	5550	5724	5820	6157	6489	6832	7179	7512	8150	8478
<u>07</u>	MA + 32 Hours	E	5373	5549	5722	5819	6147	6484	6822	7160	7493	8137	8463
<u>07</u>	MA + 32 Hours	L	5451	5628	5805	5903	6237	6579	6924	7270	7603	8253	8585
<u>07</u>	MA + 32 Hours	P	5535	5717	5896	5999	6328	6674	7017	7366	7695	8349	8684

**Effective July 1, 2021**  
**Bargaining Unit: RC-063**

9- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1c	1b	1a	1	2	3	4	5	6	7	8
01	BA	M	3438	3549	3660	3713	3918	4132	4335	4557	4769	5234	5442
01	BA	O	3438	3549	3660	3713	3918	4132	4335	4557	4769	5234	5442
01	BA	V	3438	3549	3660	3713	3918	4132	4335	4557	4769	5234	5442
01	BA	W	3489	3601	3713	3767	3971	4193	4400	4626	4841	5311	5521
01	BA	X	3548	3662	3779	3834	4044	4260	4468	4694	4913	5380	5595
02	BA + 8 Hours	M	3543	3658	3773	3830	4035	4256	4476	4709	4933	5403	5620
02	BA + 8 Hours	O	3543	3658	3773	3830	4035	4256	4476	4709	4933	5403	5620

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

02	BA + 8 Hours	V	3543	3658	3773	3830	4035	4256	4476	4709	4933	5403	5620
02	BA + 8 Hours	W	3597	3713	3832	3889	4095	4317	4541	4774	5005	5484	5701
02	BA + 8 Hours	X	3658	3778	3896	3956	4166	4388	4610	4846	5076	5552	5772
03	BA + 16 Hours	M	3634	3752	3869	3929	4159	4392	4621	4842	5087	5581	5805
03	BA + 16 Hours	O	3634	3752	3869	3929	4159	4392	4621	4842	5087	5581	5805
03	BA + 16 Hours	V	3634	3752	3869	3929	4159	4392	4621	4842	5087	5581	5805
03	BA + 16 Hours	W	3686	3806	3924	3988	4219	4454	4689	4913	5161	5662	5890
03	BA + 16 Hours	X	3748	3870	3990	4054	4289	4526	4759	4983	5234	5733	5964
04	BA + 24 Hours	M	3734	3855	3976	4038	4283	4522	4761	5009	5248	5760	5993
04	BA + 24 Hours	O	3734	3855	3976	4038	4283	4522	4761	5009	5248	5760	5993
04	BA + 24 Hours	V	3734	3855	3976	4038	4283	4522	4761	5009	5248	5760	5993
04	BA + 24 Hours	W	3787	3910	4034	4099	4347	4589	4832	5085	5325	5842	6081
04	BA + 24 Hours	X	3852	3978	4104	4172	4414	4658	4898	5157	5396	5917	6157
05	MA	M	3847	3972	4098	4162	4405	4652	4901	5157	5401	5928	6166
05	MA	O	3847	3972	4098	4162	4405	4652	4901	5157	5401	5928	6166
05	MA	V	3847	3972	4098	4162	4405	4652	4901	5157	5401	5928	6166
05	MA	W	3901	4028	4154	4222	4470	4719	4972	5232	5486	6016	6259
05	MA	X	3967	4095	4225	4294	4541	4789	5042	5300	5555	6087	6330
06	MA + 16 Hours	M	3937	4063	4192	4261	4507	4756	5007	5265	5505	6043	6281
06	MA + 16 Hours	O	3937	4063	4192	4261	4507	4756	5007	5265	5505	6043	6281
06	MA + 16 Hours	V	3937	4063	4192	4261	4507	4756	5007	5265	5505	6043	6281
06	MA + 16 Hours	W	3993	4123	4253	4323	4570	4823	5080	5346	5586	6131	6375
06	MA + 16 Hours	X	4056	4188	4319	4393	4642	4894	5155	5415	5659	6197	6446
07	MA + 32 Hours	M	4053	4186	4317	4390	4637	4888	5143	5398	5648	6188	6438
07	MA + 32 Hours	O	4053	4186	4317	4390	4637	4888	5143	5398	5648	6188	6438
07	MA + 32 Hours	V	4053	4186	4317	4390	4637	4888	5143	5398	5648	6188	6438
07	MA + 32 Hours	W	4111	4246	4378	4453	4706	4958	5220	5481	5730	6275	6530
07	MA + 32 Hours	X	4176	4313	4447	4525	4773	5030	5290	5553	5800	6350	6606

Effective July 1, 2022  
Bargaining Unit: RC-063

12- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1c	1b	1a	1	2	3	4	5	6	7	8

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

<u>01</u>	BA	E	4838	4995	5151	5229	5473	5713	5975	6283	6574	7133	7417
<u>01</u>	BA	L	4907	5067	5225	5305	5549	5798	6065	6375	6672	7238	7526
<u>01</u>	BA	P	4993	5154	5317	5398	5652	5890	6159	6471	6772	7333	7626
<u>02</u>	BA + 8 Hours	E	4965	5126	5286	5366	5614	5869	6177	6493	6799	7374	7670
<u>02</u>	BA + 8 Hours	L	5039	5203	5367	5449	5696	5952	6264	6584	6898	7483	7781
<u>02</u>	BA + 8 Hours	P	5127	5291	5458	5545	5797	6049	6362	6683	6997	7576	7879
<u>03</u>	BA + 16 Hours	E	5082	5246	5412	5495	5758	6051	6371	6678	7018	7611	7915
<u>03</u>	BA + 16 Hours	L	5153	5322	5489	5576	5840	6137	6465	6778	7120	7721	8032
<u>03</u>	BA + 16 Hours	P	5241	5412	5580	5669	5938	6237	6562	6873	7219	7819	8132
<u>04</u>	BA + 24 Hours	E	5196	5365	5531	5618	5901	6235	6563	6899	7234	7861	8176
<u>04</u>	BA + 24 Hours	L	5270	5442	5612	5703	5990	6325	6659	7004	7340	7973	8294
<u>04</u>	BA + 24 Hours	P	5361	5534	5711	5802	6083	6421	6753	7103	7438	8076	8397
<u>05</u>	MA	E	5327	5500	5673	5765	6070	6417	6759	7114	7446	8096	8421
<u>05</u>	MA	L	5402	5577	5751	5846	6159	6509	6858	7217	7562	8215	8547
<u>05</u>	MA	P	5494	5670	5849	5946	6255	6604	6950	7313	7659	8313	8646
<u>06</u>	MA + 16 Hours	E	5422	5599	5774	5870	6213	6556	6898	7256	7597	8261	8588
<u>06</u>	MA + 16 Hours	L	5500	5678	5857	5954	6299	6650	6999	7367	7707	8383	8717
<u>06</u>	MA + 16 Hours	P	5586	5769	5950	6050	6400	6745	7102	7463	7809	8472	8813
<u>07</u>	MA + 32 Hours	E	5585	5768	5948	6049	6390	6740	7091	7443	7789	8458	8797
<u>07</u>	MA + 32 Hours	L	5666	5850	6034	6136	6483	6839	7197	7557	7903	8579	8924
<u>07</u>	MA + 32 Hours	P	5754	5943	6129	6236	6578	6938	7294	7657	7999	8679	9027

**Effective July 1, 2022**  
**Bargaining Unit: RC-063**

9-Month Lane	Educational Level	Pay Plan Code	STEPS										
			1c	1b	1a	1	2	3	4	5	6	7	8
01	BA	M	3574	3689	3805	3860	4073	4295	4506	4737	4957	5441	5657
01	BA	O	3574	3689	3805	3860	4073	4295	4506	4737	4957	5441	5657
01	BA	V	3574	3689	3805	3860	4073	4295	4506	4737	4957	5441	5657
01	BA	W	3627	3743	3860	3916	4128	4359	4574	4809	5032	5521	5739
01	BA	X	3688	3807	3928	3985	4204	4428	4644	4879	5107	5593	5816
02	BA + 8 Hours	M	3683	3802	3922	3981	4194	4424	4653	4895	5128	5616	5842

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

02	BA + 8 Hours	O	3683	3802	3922	3981	4194	4424	4653	4895	5128	5616	5842
02	BA + 8 Hours	V	3683	3802	3922	3981	4194	4424	4653	4895	5128	5616	5842
02	BA + 8 Hours	W	3739	3860	3983	4043	4257	4488	4720	4963	5203	5701	5926
02	BA + 8 Hours	X	3802	3927	4050	4112	4331	4561	4792	5037	5277	5771	6000
03	BA + 16 Hours	M	3778	3900	4022	4084	4323	4565	4804	5033	5288	5801	6034
03	BA + 16 Hours	O	3778	3900	4022	4084	4323	4565	4804	5033	5288	5801	6034
03	BA + 16 Hours	V	3778	3900	4022	4084	4323	4565	4804	5033	5288	5801	6034
03	BA + 16 Hours	W	3832	3956	4079	4146	4386	4630	4874	5107	5365	5886	6123
03	BA + 16 Hours	X	3896	4023	4148	4214	4458	4705	4947	5180	5441	5959	6200
04	BA + 24 Hours	M	3881	4007	4133	4198	4452	4701	4949	5207	5455	5988	6230
04	BA + 24 Hours	O	3881	4007	4133	4198	4452	4701	4949	5207	5455	5988	6230
04	BA + 24 Hours	V	3881	4007	4133	4198	4452	4701	4949	5207	5455	5988	6230
04	BA + 24 Hours	W	3937	4064	4193	4261	4519	4770	5023	5286	5535	6073	6321
04	BA + 24 Hours	X	4004	4135	4266	4337	4588	4842	5091	5361	5609	6151	6400
05	MA	M	3999	4129	4260	4326	4579	4836	5095	5361	5614	6162	6410
05	MA	O	3999	4129	4260	4326	4579	4836	5095	5361	5614	6162	6410
05	MA	V	3999	4129	4260	4326	4579	4836	5095	5361	5614	6162	6410
05	MA	W	4055	4187	4318	4389	4647	4905	5168	5439	5703	6254	6506
05	MA	X	4124	4257	4392	4464	4720	4978	5241	5509	5774	6327	6580
06	MA + 16 Hours	M	4093	4223	4358	4429	4685	4944	5205	5473	5722	6282	6529
06	MA + 16 Hours	O	4093	4223	4358	4429	4685	4944	5205	5473	5722	6282	6529
06	MA + 16 Hours	V	4093	4223	4358	4429	4685	4944	5205	5473	5722	6282	6529
06	MA + 16 Hours	W	4151	4286	4421	4494	4751	5014	5281	5557	5807	6373	6627
06	MA + 16 Hours	X	4216	4353	4490	4567	4825	5087	5359	5629	5883	6442	6701
07	MA + 32 Hours	M	4213	4351	4488	4563	4820	5081	5346	5611	5871	6432	6692
07	MA + 32 Hours	O	4213	4351	4488	4563	4820	5081	5346	5611	5871	6432	6692
07	MA + 32 Hours	V	4213	4351	4488	4563	4820	5081	5346	5611	5871	6432	6692
07	MA + 32 Hours	W	4273	4414	4551	4629	4892	5154	5426	5697	5956	6523	6788
07	MA + 32 Hours	X	4341	4483	4623	4704	4962	5229	5499	5772	6029	6601	6867

(Source: Amended at 44 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

**Section 310.APPENDIX A Negotiated Rates of Pay****Section 310.TABLE AA NR-916 (Departments of Central Management Services, Natural Resources and Transportation, Teamsters)****Effective January 1, 2020**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>Minimum Salary</u>	<u>Midpoint Salary</u>	<u>Maximum Salary</u>
<u>Cartographer III</u>	<u>06673</u>	<u>NR-916</u>	<u>B</u>	<u>4765</u>	<u>6530</u>	<u>8295</u>
<u>Civil Engineer I</u>	<u>07601</u>	<u>NR-916</u>	<u>B</u>	<u>4635</u>	<u>5823</u>	<u>7010</u>
<u>Civil Engineer II</u>	<u>07602</u>	<u>NR-916</u>	<u>B</u>	<u>4945</u>	<u>6490</u>	<u>8035</u>
<u>Civil Engineer III</u>	<u>07603</u>	<u>NR-916</u>	<u>B</u>	<u>5430</u>	<u>7215</u>	<u>9000</u>
<u>Civil Engineer Trainee</u>	<u>07607</u>	<u>NR-916</u>	<u>B</u>	<u>4365</u>	<u>5163</u>	<u>5960</u>
<u>End-User Computer Services Specialist I</u>	<u>13691</u>	<u>NR-916</u>	<u>B</u>	<u>4190</u>	<u>5753</u>	<u>7315</u>
<u>End-User Computer Services Specialist II</u>	<u>13692</u>	<u>NR-916</u>	<u>B</u>	<u>4765</u>	<u>6530</u>	<u>8295</u>
<u>End-User Computer Systems Analyst</u>	<u>13693</u>	<u>NR-916</u>	<u>B</u>	<u>5120</u>	<u>7138</u>	<u>9155</u>
<u>Engineering Technician I</u>	<u>13731</u>	<u>NR-916</u>	<u>B</u>	<u>2695</u>	<u>3715</u>	<u>4735</u>
<u>Engineering Technician II</u>	<u>13732</u>	<u>NR-916</u>	<u>B</u>	<u>3235</u>	<u>4463</u>	<u>5690</u>
<u>Engineering Technician III</u>	<u>13733</u>	<u>NR-916</u>	<u>B</u>	<u>3920</u>	<u>5348</u>	<u>6775</u>
<u>Engineering Technician IV</u>	<u>13734</u>	<u>NR-916</u>	<u>B</u>	<u>4790</u>	<u>6783</u>	<u>8775</u>
<u>Highway Construction Supervisor I</u>	<u>18525</u>	<u>NR-916</u>	<u>B</u>	<u>4345</u>	<u>5975</u>	<u>7605</u>

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PROPOSED AMENDMENTS

HighwayConstruction

<u>Supervisor II</u>	<u>18526</u>	<u>NR-916</u>	<u>B</u>	<u>4855</u>	<u>6823</u>	<u>8790</u>
<u>Technical Manager I</u>	<u>45261</u>	<u>NR-916</u>	<u>B</u>	<u>3680</u>	<u>5040</u>	<u>6400</u>

**Effective December 31, 2014**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>	<u>Minimum Salary</u>	<u>Midpoint Salary</u>	<u>Maximum Salary</u>
Cartographer III	06673	NR-916	B	4670	6483	8295
Civil Engineer I	07601	NR-916	B	4540	5775	7010
Civil Engineer II	07602	NR-916	B	4845	6440	8035
Civil Engineer III	07603	NR-916	B	5320	7160	9000
Civil Engineer Trainee	07607	NR-916	B	4275	5118	5960
End-User Computer Services Specialist I	13691	NR-916	B	4105	5710	7315
End-User Computer Services Specialist II	13692	NR-916	B	4670	6483	8295
End-User Computer Systems Analyst	13693	NR-916	B	5015	7085	9155
Engineering Technician I	13731	NR-916	B	2640	3688	4735
Engineering Technician II	13732	NR-916	B	3170	4430	5690
Engineering Technician III	13733	NR-916	B	3840	5308	6775
Engineering Technician IV	13734	NR-916	B	4695	6735	8775
Highway Construction Supervisor I	18525	NR-916	B	4255	5930	7605
Highway Construction Supervisor II	18526	NR-916	B	4755	6773	8790
Highway Construction Technical Manager I	45261	NR-916	B	3605	5003	6400

NOTES:

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

Stipend – All bargaining unit employees on active payroll on the date of ratification shall receive a one time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable.

General Increases – The pay rates for all bargaining unit positions shall be increased the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Increase – Effective July 1, 2019 bargaining unit employees shall receive a one-time longevity increase based on the following years of service with any agency covered under this agreement:

Years of Service	Per Month
5-9.9	\$50
10-14.9	\$75
15-19.9	\$95
20+	\$115

(Source: Amended at 44 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: Universities Retirement
- 2) Code Citation: 80 Ill. Adm. Code 1600
- 3) Section Number: 1600.730                      Proposed Action: Amendment
- 4) Statutory Authority: 40 ILCS 5/15-177
- 5) A Complete Description of the Subjects and Issues Involved: The proposed amendment is intended to clarify candidates currently employed or last employed by any of the University of Illinois campuses to not exceed the limitation established by Section 15-159(d)(3) or Section 15-159 (d)(4).
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rule currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other rulemakings pending on this Part? Yes

<u>Section Numbers:</u>	<u>Proposed Actions:</u>	<u>Illinois Register Citations:</u>
1600.205	Amendment	44 Ill. Reg. 4559; March 20, 2020
1600.275	Amendment	44 Ill. Reg. 4559; March 20, 2020
1600.300	Amendment	44 Ill. Reg. 4559; March 20, 2020
1600.305	Amendment	44 Ill. Reg. 4559; March 20, 2020
1600.460	Amendment	44 Ill. Reg. 4559; March 20, 2020
1600.461	Amendment	44 Ill. Reg. 4559; March 20, 2020
1600.510	Amendment	44 Ill. Reg. 4559; March 20, 2020
1600.715	Amendment	44 Ill. Reg. 4559; March 20, 2020

- 11) Statement of Statewide Policy Objective: This rulemaking does not affect units of local government.

## STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Comments on the proposed rulemaking may be submitted in writing for a period of 45 days following publication of this Notice to:
- Albert J. Lee, Associate General Counsel  
State Universities Retirement System  
1901 Fox Drive  
Champaign IL 61820
- 217/378-8861
- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not-for-profit corporations affected: None
- B) Reporting, bookkeeping or other procedures required for compliance: None
- C) Types of professional skills necessary for compliance: None
- 14) Small Business Impact Analysis: There is no impact on small businesses (fewer than 50 full-time employees or less than \$4,000,000 in gross annual sales).
- 15) Regulatory Agenda on which this rulemaking was summarized: July 2020

The full text of the Proposed Amendment begins on the next page:

## STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS

## NOTICE OF PROPOSED AMENDMENT

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES  
SUBTITLE D: RETIREMENT SYSTEMS  
CHAPTER II: STATE UNIVERSITIES RETIREMENT SYSTEMPART 1600  
UNIVERSITIES RETIREMENT

## SUBPART A: GENERAL

## Section

1600.100	Definitions
1600.110	Freedom of Information Act
1600.120	Open Meetings Act
1600.130	Procurement
1600.140	Compliance with the Internal Revenue Code
1600.145	Compliance with Final 415 Treasury Regulations
1600.150	Group Trust Provisions

## SUBPART B: CONTRIBUTIONS AND SERVICE CREDIT

## Section

1600.202	Return to Employment
1600.203	Independent Contractors
1600.205	Earnings Subject to Withholding and Crediting
1600.210	Crediting Interest on Participant Contributions and Other Reserves
1600.220	Election to Make Contributions Covering Leave of Absence at Less Than 50% Pay
1600.230	Election to Pay Contributions Based upon Employment that Preceded Certification as a Participant
1600.240	Election to Make Contributions Covering Periods of Military Leave Protected under USERRA
1600.241	Survivor Benefits for Members Who Die While on Military Leave Protected under USERRA
1600.250	Sick Leave Accrual Schedule
1600.260	Part-time/Concurrent Service Adjustment
1600.270	Employer Contributions for Benefit Increases Resulting from Earnings Increases Exceeding 6%
1600.271	Employer Contributions for Earnings in Excess of the Governor's Salary
1600.275	Employer Contributions for Employing Affected Annuitants

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## SUBPART C: SURVIVORS AND BENEFICIARIES

## Section

- 1600.300 Effective Beneficiary Designations
- 1600.305 Full-Time Student Survivors Insurance Beneficiaries
- 1600.310 Dependency of Beneficiaries
- 1600.320 Disability Claims Procedure (Renumbered)

## SUBPART D: BENEFIT CALCULATION AND PAYMENT

## Section

- 1600.400 Determination of Final Rate of Earnings Period
- 1600.410 Twenty Percent Limitation on Final Rate of Earnings Increases
- 1600.420 Making Preliminary Estimated Payments
- 1600.430 Excess Benefit Arrangement
- 1600.431 Indirect Payments to Minors and Legally Disabled Persons
- 1600.432 Indirect Payments to Child Survivors Through the Surviving Spouse
- 1600.440 Voluntary Deductions from Annuity Payments
- 1600.450 Overpayment Recovery
- 1600.460 Accelerated Pension Benefit Payment In Lieu of Any Pension Benefit
- 1600.461 Accelerated Pension Benefit Payment for a Reduction and Delay in AAI

## SUBPART E: DISABILITY CLAIMS AND ADMINISTRATIVE REVIEW

## Section

- 1600.500 Administrative Staff Determinations and Rules for Appeal – Nature and Requirements of Formal Hearings
- 1600.510 Employer-Related Determinations and Rules for Appeal
- 1600.550 Disability Claims Procedure

## SUBPART F: QUALIFIED ILLINOIS DOMESTIC RELATIONS ORDERS

## Section

- 1600.600 Definitions
- 1600.605 Requirements for a Valid Qualified Illinois Domestic Relations Order
- 1600.610 Invalid Orders
- 1600.615 Filing a QILDRO with the System
- 1600.620 Modified QILDROs

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1600.625	Benefits Affected by a QILDRO
1600.630	Effect of a Valid QILDRO
1600.635	QILDROs Against Persons Who Became Members Prior to July 1, 1999
1600.640	Alternate Payee's Address
1600.645	Electing Form of Payment
1600.650	Automatic Annual Increases
1600.655	Expiration of a QILDRO
1600.660	Reciprocal Systems QILDRO Policy Statement
1600.665	Providing Benefit Information for Divorce Purposes

## SUBPART G: BOARD TRUSTEE ELECTION

Section	
1600.700	Nomination of Candidates
1600.705	Election Date/Election Day – Defined
1600.710	Petitions
1600.715	Eligible Voters
1600.720	Election Materials
1600.725	Casting Votes
1600.730	Return of Ballots and Ballot Counting Process
1600.735	Certification of Ballot Counting
1600.740	Challenges to Election Results
1600.745	Candidate Informational Communication
1600.750	Filling a Vacancy in the Term of an Elected Trustee

**AUTHORITY:** Implementing and authorized by Section 15-177 of the Illinois Pension Code [40 ILCS 5].

**SOURCE:** Amended September 2, 1977; amended at 2 Ill. Reg. 31, p.53, effective July 30, 1978; amended at 7 Ill. Reg. 8139, effective June 29, 1983; codified at 8 Ill. Reg. 19683; amended at 11 Ill. Reg. 15656, effective September 9, 1987; amended at 13 Ill. Reg. 18939, effective November 21, 1989; amended at 14 Ill. Reg. 6789, effective April 20, 1990; emergency amendment at 21 Ill. Reg. 4864, effective March 26, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 6095, effective May 2, 1997; amended at 21 Ill. Reg. 11962, effective August 13, 1997; amended at 21 Ill. Reg. 12653, effective August 28, 1997; amended at 22 Ill. Reg. 4116, effective February 9, 1998; amended at 23 Ill. Reg. 13667, effective November 1, 1999; amended at 25 Ill. Reg. 10206, effective July 30, 2001; amended at 28 Ill. Reg. 2292, effective January 23, 2004; expedited correction at 28 Ill. Reg. 7575, effective January 23, 2004; amended at 29 Ill. Reg. 2729, effective March 1, 2005; amended at 29 Ill. Reg. 11819, effective July 12,

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2005; amended at 29 Ill. Reg. 14060, effective September 1, 2005; amended at 29 Ill. Reg. 14351, effective September 6, 2005; amended at 30 Ill. Reg. 6170, effective March 21, 2006; amended at 30 Ill. Reg. 7778, effective April 5, 2006; amended at 30 Ill. Reg. 9911, effective May 9, 2006; amended at 30 Ill. Reg. 17509, effective October 19, 2006; amended at 31 Ill. Reg. 4267, effective February 22, 2007; amended at 31 Ill. Reg. 4927, effective March 12, 2007; recodified at 31 Ill. Reg. 10194; amended at 32 Ill. Reg. 16515, effective September 25, 2008; emergency amendment at 33 Ill. Reg. 6525, effective April 27, 2009, for a maximum of 150 days; emergency expired September 23, 2009; amended at 33 Ill. Reg. 10757, effective July 1, 2009; amended at 33 Ill. Reg. 16755, effective November 23, 2009; amended at 34 Ill. Reg. 9523, effective June 25, 2010; amended at 35 Ill. Reg. 10952, effective June 22, 2011; amended at 36 Ill. Reg. 3938, effective February 22, 2012; amended at 37 Ill. Reg. 1309, effective January 15, 2013; amended at 37 Ill. Reg. 3866, effective March 15, 2013; amended at 37 Ill. Reg. 10698, effective June 26, 2013; amended at 37 Ill. Reg. 15517, effective September 12, 2013; amended at 38 Ill. Reg. 5659, effective February 11, 2014; emergency amendment at 38 Ill. Reg. 11376, effective May 9, 2014, for a maximum of 150 days; amended at 38 Ill. Reg. 16375, effective July 17, 2014; amended at 38 Ill. Reg. 17457, effective July 30, 2014; amended at 39 Ill. Reg. 8317, effective June 1, 2015; amended at 40 Ill. Reg. 8437, effective June 3, 2016; amended at 41 Ill. Reg. 11606, effective September 1, 2017; amended at 41 Ill. Reg. 15353, effective December 5, 2017; amended at 42 Ill. Reg. 19078, effective October 5, 2018; amended at 43 Ill. Reg. 8562, effective July 26, 2019; amended at 44 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

## SUBPART G: BOARD TRUSTEE ELECTION

**Section 1600.730 Return of Ballots and Ballot Counting Process**

- a) For paper ballots, upon receipt of the election materials specified in Section 1600.720, the eligible voter shall:
  - 1) Mark his or her ballot in accordance with Section 1600.725;
  - 2) Place the completed ballot into the return envelope provided;
  - 3) Seal and mail, via U.S. mail only, the return envelope; and
  - 4) Mail paper ballots in the return envelope provided. The ballot shall be mailed only to the address on the envelope. Paper ballots delivered to the System in bulk, via hand delivery, by campus mail, or delivery other than as specified in this subsection (a)(4) are invalid and will not be counted.

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- b) Ballots must be received by the close of business on Election Day. Ballots received after Election Day are invalid and will not be counted. A record of the receipt date of each ballot will be maintained.
- c) When multiple voting methods are authorized, the first ballot cast will be counted as the official ballot and any subsequent votes will not be counted. The Board Secretary will develop procedures to ensure that only one ballot may be received from each eligible voter.
- d) The Board Secretary will develop minimum standards to ensure ballots are properly~~property~~ recorded, secured, tabulated and retained.
- e) When all eligible ballots have been counted and tabulated, the necessary number of contributing members and annuitants who have received the greatest number of votes will be elected trustees; provided, however, the Board Secretary will ensure that, for the final composition of the Board, no more than 2 of the 4 contributing members are current employees of the University of Illinois at any of the campuses (Urbana-Champaign, Chicago, or Springfield) and no more than one of the 2 annuitants was last employed prior to retirement by the University of Illinois at any of the campuses. If the maximum number of University of Illinois positions has been filled, then any remaining positions shall be filled as follows:
  - 1) The remaining contributing member trustee positions will be filled by the contributing member nominees who are not current employees of the University of Illinois at any of the campuses and who received the greatest number of votes.
  - 2) The remaining annuitant trustee positions will be filled by annuitant nominees who were not last employed prior to retirement by the University of Illinois at any of the campuses and who received the greatest number of votes.
  - 3) In case of a tie, the contributing member nominee or annuitant nominee who will be elected will be determined by blind, random drawing.
  - 4) The results of the election process then will be declared by the Board Secretary.

## STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS

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- f) The Board Secretary will certify to the Board the elected trustees by category and term of office. The Board Secretary will further certify the place of employment for each contributing member and the last place of employment prior to retirement for each annuitant.
- g) In any trustee election that can be filled by one or more candidates who are currently employed by or were last employed by any of the University of Illinois campuses, if the number of the highest vote-getting candidates affiliated with the University of Illinois campuses would cause the Board to exceed the annuitant limit established by Section 15-159(d)(3) or the participant limit established by Section 15-159(d)(4) of the Code, those candidates shall be seated, in order beginning with the longest elected term available, until the applicable limit of University of Illinois trustees is reached. All remaining University of Illinois affiliated candidates shall immediately be disqualified regardless of the number of votes they received or the elected term for which they ran. Each remaining seat shall then be filled by the non-University of Illinois candidate receiving the highest number of votes for that seat.

(Source: Amended at 44 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## ILLINOIS RACING BOARD

## NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Medication
- 2) Code Citation: 11 Ill. Adm. Code 603
- 3) 

<u>Section Numbers:</u>	<u>Adopted Actions:</u>
603.60	Amendment
603.210	Amendment
- 4) Statutory Authority: 230 ILCS 5/9(b)
- 5) Effective Date of Rules: October 1, 2020
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rules, including any material incorporated by reference, is on file in the Agency's central office and is available for public inspection.
- 9) Notice of Proposal published in the *Illinois Register*: 44 Ill. Reg. 3315, February 28, 2020
- 10) Has JCAR issued a Statement of Objection to this rule? No
- 11) Differences between Proposal and Final Version: No changes were made.
- 12) Have all the changes agreed upon by the Agency and JCAR been made as indicated in the letter issued by JCAR? No changes were requested by JCAR.
- 13) Will this rulemaking replace an emergency rule currently in effect? No
- 14) Are there any rulemakings pending on this Part? No
- 15) Summary and Purpose of Rulemaking: This rulemaking updates the Association of Racing Commissioners International (ARCI) Uniform Classification Guidelines for Foreign Substances, referenced in Section 603.60(a)(3), to version 14.1, dated January 2020. Threshold levels are updated pursuant to the ARCI Controlled Therapeutic Medication Schedule version 4.2.

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- 16) Information and questions regarding these adopted rules shall be directed to:

Mickey Ezzo  
Illinois Racing Board  
100 West Randolph, Suite 5-700  
Chicago IL 60601

312/814-5017  
Mickey.ezzo@illinois.gov

The full text of the Adopted Amendments begins on the next page:

## ILLINOIS RACING BOARD

## NOTICE OF ADOPTED AMENDMENTS

TITLE 11: ALCOHOL, HORSE RACING, LOTTERY, AND VIDEO GAMING  
SUBTITLE B: HORSE RACING  
CHAPTER I: ILLINOIS RACING BOARD  
SUBCHAPTER c: RULES APPLICABLE TO ALL OCCUPATION LICENSEES

PART 603  
MEDICATION

## Section

603.10	Pre-Race Saliva Tests
603.20	Racing Soundness Exam
603.30	Foreign Substances and Pharmaceutical Aids Banned
603.40	Twenty-four Hour Ban
603.50	Trainer Responsibility
603.55	Prima Facie Evidence
603.60	Permitted Use of Foreign Substances and Threshold Levels
603.70	Furosemide
603.75	Environmental Contaminants
603.80	Needles, Syringes and Injectables
603.90	Drugs, Chemicals and Prescription Items
603.100	Detention Barn
603.110	Test Samples
603.120	Referee Samples
603.130	Laboratory Findings and Reports
603.140	Distribution of Purses
603.150	Post Mortems
603.160	Penalties
603.170	Veterinarian's Records
603.180	Carbon Dioxide Tests
603.190	Erythropoietin and Darbepoietin Antibody Testing Program
603.200	Out of Competition Testing
603.210	Androgenic-Anabolic Steroids (AAS)

AUTHORITY: Implementing and authorized by Section 9(b) of the Illinois Horse Racing Act of 1975 [230 ILCS 5].

SOURCE: Adopted at 21 Ill. Reg. 3232, effective March 4, 1997; amended at 22 Ill. Reg. 2217, effective January 1, 1998; amended at 22 Ill. Reg. 3594, effective February 1, 1998; amended at 25 Ill. Reg. 15611, effective December 1, 2001; amended at 26 Ill. Reg. 12360, effective August

## ILLINOIS RACING BOARD

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1, 2002; amended at 27 Ill. Reg. 5027, effective March 7, 2003; amended at 27 Ill. Reg. 7331, effective April 15, 2003; amended at 28 Ill. Reg. 1374, effective January 19, 2004; amended at 28 Ill. Reg. 4751, effective March 1, 2004; emergency amendment at 28 Ill. Reg. 7565, effective May 11, 2004, for a maximum of 150 days; emergency expired October 7, 2004; amended at 28 Ill. Reg. 11250, effective August 1, 2004; amended at 28 Ill. Reg. 15790, effective December 1, 2004; emergency amendment at 29 Ill. Reg. 2779, effective February 22, 2005, for a maximum of 150 days; emergency amendment at 29 Ill. Reg. 4116, effective February 25, 2005, for a maximum of 150 days; amended at 29 Ill. Reg. 5726, effective April 8, 2005; amended at 29 Ill. Reg. 12265, effective July 24, 2005; amended at 29 Ill. Reg. 14038, effective September 1, 2005; emergency amendment at 30 Ill. Reg. 14371, effective August 21, 2006, for a maximum of 150 days; amended at 30 Ill. Reg. 18729, effective November 20, 2006; amended at 31 Ill. Reg. 1478, effective January 1, 2007; emergency amendment at 31 Ill. Reg. 6680, effective April 23, 2007, for a maximum of 150 days; amended at 31 Ill. Reg. 12982, effective September 1, 2007; amended at 32 Ill. Reg. 7397, effective May 1, 2008; amended at 33 Ill. Reg. 12571, effective August 25, 2009; expedited correction at 34 Ill. Reg. 9551, effective August 25, 2009; emergency amendment at 35 Ill. Reg. 265, effective December 17, 2010, for a maximum of 150 days; emergency amendment at 35 Ill. Reg. 2810, effective February 1, 2011, for a maximum of 150 days; amended at 35 Ill. Reg. 7400, effective April 25, 2011; amended at 35 Ill. Reg. 8485, effective May 23, 2011; emergency amendment at 35 Ill. Reg. 15296, effective September 6, 2011, for a maximum of 150 days; emergency rule repealed by emergency amendment at 35 Ill. Reg. 18434, effective October 24, 2011, for the remainder of the 150 days; emergency amendment at 35 Ill. Reg. 18959, effective October 25, 2011, for a maximum of 150 days; amended at 36 Ill. Reg. 330, effective January 1, 2012; emergency amendment at 36 Ill. Reg. 3290, effective February 15, 2012, for a maximum of 150 days; emergency amendment at 36 Ill. Reg. 6057, effective April 6, 2012, for a maximum of 150 days; amended at 36 Ill. Reg. 8967, effective June 1, 2012; amended at 36 Ill. Reg. 12815, effective August 1, 2012; amended at 36 Ill. Reg. 17078, effective November 28, 2012; emergency amendment at 36 Ill. Reg. 17131, effective November 28, 2012, for a maximum of 150 days; amended at 37 Ill. Reg. 4993, effective April 1, 2013; emergency amendment at 38 Ill. Reg. 9121, effective April 10, 2014, for a maximum of 150 days; amended at 38 Ill. Reg. 18555, effective August 25, 2014; amended at 39 Ill. Reg. 11492, effective August 1, 2015; amended at 40 Ill. Reg. 9208, effective July 1, 2016; amended at 41 Ill. Reg. 12866, effective October 1, 2017; amended at 42 Ill. Reg. 10424, effective June 1, 2018; amended at 43 Ill. Reg. 6684, effective May 24, 2019; amended at 44 Ill. Reg. 15987, effective October 1, 2020.

**Section 603.60 Permitted Use of Foreign Substances and Threshold Levels**

- a) Non-Steroidal Anti-Inflammatories (NSAID): Threshold Levels

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- 1) Only one non-steroidal anti-inflammatory drug (NSAID) may be present in a horse's body while it is participating in a race. The presence of more than one NSAID greater than the threshold level is forbidden and will result in the purse being redistributed.
- 2) Subject to the prohibition contained in Section 603.40 (24 hour ban), the only foreign substances that now meet the criteria established in Section ~~603.60~~~~603.80~~ are cimetidine, furosemide, omeprazole sulfide, and ranitidine~~phenylbutazone, flunixin, ketoprofen, pyrilamine, isoxsuprine and the therapeutic medications listed in subsection (f).~~
- 3) Laboratory reports of phenylbutazone in a concentration greater than or equal to 0.32 mcg/ml in serum or plasma, flunixin in a concentration greater than or equal to 520 ng/ml in serum or plasma, and ketoprofen in a concentration greater than or equal to 2 ng/ml in serum or plasma shall be treated as Class 4 drugs, category "C" penalty, as defined in the Association of Racing Commissioners International Uniform Classification Guidelines for Foreign Substances (ARCI, 1510 Newtown Pike, Suite 210, Lexington KY 40511; January 2020~~2019~~ version 14.1~~14.0~~; this incorporation includes no later amendments or editions).
- 4) A finding by the Board's laboratory of any amount of oxyphenbutazone in the absence of phenylbutazone shall be treated as a Class 4 drug, as defined in the ARCI Guidelines for Foreign Substances (incorporated by reference in subsection (a)(3)).
- 5) The detection of one or more additional NSAIDs in blood and/or urine constitutes a stacking violation in addition to the violation associated with the detection of each additional NSAID.~~The use of multiple permitted NSAIDs shall be discontinued at least 48 hours prior to post time for the race in which the horse is entered. The presence of more than one NSAID is prohibited with the exceptions of:~~
  - A) ~~Phenylbutazone— in a concentration less than 0.3 mcg/ml in serum or plasma.~~
  - B) ~~Flunixin— in a concentration less than 3 ng/ml in serum or plasma.~~

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⊖) ~~Ketoprofen in a concentration less than 1 ng/ml in serum or plasma.~~

- 6) If the phenylbutazone, flunixin or ketoprofen overage is due to the negligence of the veterinarian attending the horse, the veterinarian shall be subject to the same penalties as are set forth in the ARCI Guidelines for Foreign Substances (incorporated by reference in subsection (a)(3)).
- 7) Penalties for violations of this Section shall be based on the following criteria:
  - A) previous warnings and rulings for violations of this Section;
  - B) the age and experience of the violator;
  - C) whether the violator has ever been the subject of a medication ruling in this or any other racing jurisdiction;
  - D) what action, if any, was taken to avoid the violation;
  - E) the purse of the race.
- b) The following foreign substances may be administered externally to a horse entered to a race: Leg paints and liniment that do not contain any "caine" derivatives, pharmacodynamic and/or chemotherapeutic agents, and that can be applied topically without penetrating the skin.
- c) Subject to the prohibition contained in Section 603.40 (24-hour ban), the following foreign substances, commonly referred to as anti-bacterial, anti-fungal, or anti-protozoal drugs, may be present in the body of a horse participating in a race.
  - 1) Anti-Bacterials
    - Amikacin
    - Ampicillin
    - Ampicillin sodium
    - Azolsulfamide
    - Chloramphenicol

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Doxycycline  
Enrofloxacin (Baytril)  
Erythromycin sulfate  
Gentamicin sulfate  
Kanamycin sulfate  
Methenamine  
Metronidazole  
Neomycin sulfate  
Nitrofurantoin  
Oxytetracycline  
Penicillin G. Benzathine  
Penicillin G. Potassium  
Sulfadimethozine  
Sulfadimethoxine  
Sulfamethoxazole  
Sulfametranidazole  
Sulfapyridine  
Sulfathiazole  
Tetracycline  
Trimethoprim

## 2) Anti-Fungals

Amphotericin B  
Griseofulvin  
Neomycin Undecylenate  
Nystatin

## 3) Anti-Protozoals

Nitazoxanide (Navigator)  
Ponazuril (Marquis)  
Pyrimethamine (Daraprim)

- d) This listing of anti-bacterial, anti-fungal and anti-protozoal drugs is all inclusive and shall not include any other anti-bacterial, anti-fungal or anti-protozoal drug, except as provided in subsection (f).
- e) A foreign substance of accepted therapeutic value may be administered as

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prescribed by a veterinarian when threshold levels and guidelines for its use have been approved by the Board and this Part has been duly amended. The Board shall give due consideration to threshold levels and guidelines, when making additions to the permitted list, that have been established by the ARCI Guidelines for Foreign Substances (incorporated by reference in subsection (a)(3)).

- f) Subject to the prohibition contained in Section 603.40 (24 hour ban), the use of the following therapeutic medications shall be permitted. The official test samples may contain the following therapeutic medications in concentrations less than the following threshold levels:
- 1) Acepromazine – 10 ng/ml as 2-(1-hydroxyethyl) promazine sulfoxide (HEPS) in urine.
  - 2) Albuterol – 1 ng/ml in urine.
  - 3) Betamethasone (harness racing only) – 10 pg/ml in serum or plasma.
  - 4) Butorphanol – 300 ng/ml of total butorphanol in urine.
  - 5) Cetirizine – 6 ng/ml in serum or plasma.
  - 6) Cimetidine – 400 ng/ml in serum or plasma.
  - 7) Clenbuterol – 140 pg/ml in urine in thoroughbred and quarter horse breeds; and Limit of Detection (which is not less than 10 pg/ml) in serum or plasma in the standardbred breed.
  - 8) Dantrolene – 100 pg/ml of 5-hydroxydantrolene in serum or plasma.
  - 9) Detomidine – Level of Detection for detomidine in serum or plasma.
  - 10) Dexamethasone (harness racing only) – 5 pg/ml in serum or plasma.
  - 11) Diclofenac – Level of Detection if found~~5 ng/ml in serum or plasma.~~
  - 12) Dimethyl sulfoxide (DMSO) – 10 mcg/ml in serum or plasma.
  - 13) Firocoxib – Level of Detection if found~~20 ng/ml in serum or plasma.~~

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- 14) Furosemide – 100 ng/ml in serum or plasma.
  - 15) Glycopyrrlate – 3 pg/ml in serum or plasma.
  - 16) Guaifenesin – 12 ng/ml in serum or plasma.
  - 17) Isoflupredone ([harness racing only](#)) – 100 pg/ml in serum or plasma.
  - 18) Lidocaine – 20 pg/ml of total 3-hydroxylidocaine in serum or plasma.
  - 19) Mepivacaine – 10 ng total hydroxymepivacaine/ml in urine.
  - 20) Methocarbamol – 1 ng/ml in serum or plasma.
  - 21) Methylprednisolone – 100 pg/ml in serum or plasma.
  - 22) Omeprazole sulfide – 10 ng/ml in serum or plasma.
  - 23) Prednisolone ([harness racing only](#)) – 1 ng/ml in serum or plasma.
  - 24) Procaine penicillin – 25 ng/ml of procaine in serum or plasma. Procaine penicillin must be reported to the Board at time of administration and shall not be administered after the horse is entered to race.
  - 25) Ranitidine – 40 ng/ml in serum or plasma.
  - 26) Triamcinolone acetonide ([harness racing only](#)) – 100 pg/ml in serum or plasma.
  - 27) Xylazine – 200 pg/ml in serum or plasma.
- g) Laboratory reports of the therapeutic medications listed in subsection (f) greater than or equal to their respective threshold level shall be treated as they are defined and classified in the Association of Racing Commissioners International Uniform Classification Guidelines for Foreign Substances (incorporated by reference in subsection (a)(3)).
- h) Official test samples may contain any of the following drug substances, or their

## ILLINOIS RACING BOARD

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metabolites, in a concentration less than the threshold level:

- 1) Isoxsuprine – shall be less than 1,000 ng/ml in urine.
  - 2) Pyrilamine – shall be less than 50 ng/ml of O-desmethyl pyrilamine in urine.
- i) The provisions of this Section shall be applied retroactively when substantively applicable, including all actions pending before the Board without regard to when the cause of action accrued; provided, however, that this subsection shall not operate to affect rights of individuals that have fully vested.
  - j) To help licensees determine the test levels of substances contained in this Section, the Board laboratory will test, at the sole expense of the licensee for the actual cost of processing the sample, all equine urine, serum or plasma samples submitted to it that are accompanied by a certification indicating time, method and route of administration.

(Source: Amended at 44 Ill. Reg. 15987, effective October 1, 2020)

**Section 603.210 Androgenic-Anabolic Steroids (AAS)**

- a) No AAS shall be permitted in test samples collected from racing horses except for endogenous concentrations of the naturally occurring substances nandrolone, boldenone and testosterone at concentrations less than the threshold levels indicated in subsection (b).
- b) Concentrations of these AAS shall be less than the following free (i.e., not conjugated) steroid concentrations in plasma or serum:
  - 1) Boldenone – shall be less than 25 pg/ml for all horses regardless of sex.
  - 2) Nandrolone – shall be less than 25 pg/ml for geldings, fillies and mares. Male horses other than geldings will not be tested.
  - 3) Testosterone – in fillies, mares, and geldings – shall be less than ~~100~~25 pg/ml.
- c) All other AAS are prohibited in racing horses.

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- d) The sex of the horse must be identified to the laboratory on all pre-race and post-race samples.
- e) If an anabolic steroid has been administered to a horse in order to assist in the recovery from illness or injury, the horse may be placed on the Veterinarian's List in order to monitor the concentration of the drug or metabolite in serum or plasma. After the concentration has fallen below the designated threshold for the administered AAS, the horse is eligible to be removed from the list.

(Source: Amended at 44 Ill. Reg. 15987, effective October 1, 2020)

## ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

## NOTICE OF EMERGENCY AMENDMENT

- 1) Heading of the Part: General Procedures
- 2) Code Citation: 80 Ill. Adm. Code 1100
- 3) Section Number: 1100.20                      Emergency Action: Amendment
- 4) Statutory Authority: Section 5-45(b) of the Illinois Administrative Procedure Act (IAPA) [5 ILCS 100/5-45(b)] confers rulemaking authority upon covered agencies, which includes boards, if the agencies or boards find that an emergency exists requiring adoption of a rule upon fewer days than is required for general rulemaking under Section 5-40 of the IAPA. Section 5-45(a) of the IAPA [5 ILCS 100/5-45(a)] defines an "emergency" as "any situation that any agency finds reasonably constitutes a threat to the public interest, safety, or welfare". As described in item 9 below, the present COVID-19 pandemic has created a situation in which the present inability of the Illinois Educational Labor Relations Board (Board) and parties before the Board to serve documents by verifiable electronic methods, including email, threatens the public interest, safety, and welfare.
- 5) Effective Date of Rule: September 9, 2020
- 6) If this emergency rule is to expire before the end of the 150-day period, please specify the date on which it is to expire: The emergency amendment will expire at the end of the 150-day period or upon adoption of permanent rules, whichever comes first.
- 7) Date Filed with the Index Department: September 9, 2020
- 8) A copy of the emergency rule, including any material incorporated by reference, is on file in the Illinois Educational Labor Relations Board's principal office and is available for public inspection.
- 9) Reason for Emergency: Because of the COVID-19 pandemic, many offices of the educational employees, their employers, and labor organizations are closed, have reduced hours, and are indefinitely participating in remote work. As a result, there is no way to ensure that mail sent by the Board is being received by the parties to Board proceedings. Verifiable electronic service, including email, is a way of serving documents that can be received anywhere with the assurance of delivery.

## ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

## NOTICE OF EMERGENCY AMENDMENT

Additionally, this rule will enable a reduction in needed trips to the post office by Board employees, agents of public employers, agents of labor organizations, and other interested parties. This reduction will, in turn, lessen the number of physical objects changing hands that can provide vectors for disease transmission. In this way, the proposed rulemaking will promote public health goals during the COVID-19 pandemic.

- 10) A Complete Description of the Subjects and Issues Involved: Section 10-75 of the Illinois Administrative Procedure Act (IAPA) [5 ILCS 100/10-75] permits an agency or board to establish requirements for serving certain documents via email. The IAPA authorizes an agency or board to require attorneys representing parties to the extent they are subject to licensure, permitting or regulation by the agency, to accept service of documents by email. The IAPA also authorizes an agency or board to request unrepresented parties to accept service of documents by email. Section 10-75 applies to all administrative proceedings under Section 10-25 (contested cases) and 10-50 (decisions and orders) of the IAPA. Additionally, the IAPA requires the Board to adopt rules to specify how the Board will ensure delivery of service by email or other electronic methods and how the Board will accomplish service when electronic service fails.

In conformity with Section 10-75 of the IAPA, the emergency rulemaking amends Section 1100.20 to authorize verifiable electronic service, including email, by the Board.

- 11) Are there any other rulemakings pending to this Part? No
- 12) Statement of Statewide Policy Objective: This rulemaking does not create or expand a State mandate under 30 ILCS 805.
- 13) Information and questions regarding this emergency rule shall be directed to:

Ellen M. Strizak  
General Counsel  
Illinois Educational Labor Relations Board  
160 N. LaSalle Street, Suite N-400  
Chicago IL 60601-3103

312/793-3170  
Ellen.Strizak@Illinois.gov

The full text of the Emergency Amendment begins on the next page:

## ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

## NOTICE OF EMERGENCY AMENDMENT

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES  
SUBTITLE C: LABOR RELATIONS  
CHAPTER III: ILLINOIS EDUCATIONAL LABOR RELATIONS BOARDPART 1100  
GENERAL PROCEDURES

## Section

1100.10	Definitions
1100.20	Filing and Service of Documents
<u>EMERGENCY</u>	
1100.30	Computation and Extensions of Time
1100.40	Hearing Officers (Repealed)
1100.50	Recording of Hearings (Repealed)
1100.60	Representation of Parties
1100.70	Subpoenas
1100.80	Limitation on Practice Before the Board by Former Employees
1100.90	Amicus Curiae
1100.100	Gender Usage
1100.105	Qualifications of Administrative Law Judges
1100.110	Conflict of Interest
1100.120	Oral Argument
1100.130	Board Meeting Procedures

**AUTHORITY:** Implementing and authorized by Section 5(i) of the Illinois Educational Labor Relations Act [115 ILCS 5] and by Sections 2.05, 2.06 and 7 of the Open Meetings Act [5 ILCS 120].

**SOURCE:** Emergency rules adopted at 8 Ill. Reg. 8638, effective June 6, 1984, for a maximum of 150 days; adopted at 8 Ill. Reg. 22548, effective November 5, 1984; amended at 14 Ill. Reg. 1270, effective January 5, 1990; amended at 26 Ill. Reg. 11472, effective July 23, 2002; emergency amendment at 28 Ill. Reg. 971, effective January 1, 2004, for a maximum of 150 days; amended at 28 Ill. Reg. 7932, effective May 28, 2004; amended at 35 Ill. Reg. 14438, effective August 12, 2011; amended at 38 Ill. Reg. 8371, effective April 1, 2014; amended at 41 Ill. Reg. 10566, effective August 1, 2017; emergency amendment at 44 Ill. Reg. 15998, effective September 9, 2020, for a maximum of 150 days.

**Section 1100.20 Filing and Service of Documents**EMERGENCY

## ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

## NOTICE OF EMERGENCY AMENDMENT

- a) All documents relating to any proceeding before the Illinois Educational Labor Relations Board (the Board) shall be filed in either the Board's Springfield or Chicago office or shall be sent to the Board's electronic mailbox (ELRB.mail@illinois.gov). Except as otherwise specified in the rules of the Board, documents shall be considered filed with the Board on the date they are received by the Board, except that documents sent by certified or registered mail shall be considered to have been filed on the date on which they are postmarked, and documents sent by overnight delivery service shall be considered to have been filed on the date the receipt shows they were given to the overnight delivery service. A party may file a document by facsimile if the party also sends a hard copy. Documents may also be filed electronically. The Board may direct parties to provide hard copies of documents. Documents, including but not limited to documents filed electronically, must be received by the close of business in order to be considered to have been filed that day. Except for documents filed electronically, a party must file an original and two copies of each document in proceedings before a hearing officer or the Board.
- b) Whenever 80 Ill. Adm. Code: Subtitle C, Chapter III requires that a document be on a form developed by the Board, the document may be prepared on a form obtained from the Board or on a facsimile thereof. Minor deviations in the form of a document shall not be grounds for objecting to the document. Minor deviations are those deviations that involve form but not substance and thus do not prejudice any other party to the case.
- c) The Board will serve final Board opinions, complaints and notices of hearing, petitions, intervening claims, unfair labor practice charges, and fair share fee objections on the appropriate parties by personal service, registered or certified mail, ~~or~~ leaving a copy at the principal office or place of business of the person required to be served, or email in accordance with subsection (g). A party may agree to service of the above documents by other means by giving written consent. The Board may serve other documents by other means.
- d) All documents, except those listed in subsection (c), will be served on the appropriate parties by the party propounding the document by means calculated to provide proper service. When a party is represented in a proceeding before the Board, service shall be on the party's representative. When a party is not represented, service shall be on the party. Subpoenas will be served by the party requesting the subpoena by personal service, registered or certified mail, ~~or~~

## ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

## NOTICE OF EMERGENCY AMENDMENT

leaving a copy at the principal office or place of business of the person required to be served, or email in accordance with subsection (g).

- e) Whenever a document is filed with the Board, it shall be accompanied by a certificate of service. A certificate of service shall consist of a written statement, signed by the party effecting service, detailing the name of the party served and the date and manner of service.
- f) Failure of a party to serve a document or failure to attach a certificate of service may be grounds to strike the document, if the failure results in prejudice to another party (such as lack of notice or detrimental reliance) or demonstrates disregard of the Board's processes (such as continued noncompliance).
- g) The Board may provide service upon a party or its representative through email. Documents issued by the Board in connection with a Board proceeding may be served by email in lieu of other specified means of service. The following procedures for service of documents and other information by verifiable electronic methods, including, but not limited to, email (collectively referred to as "service") will apply to service under 80 Ill. Adm. Code, Subtitle C, Chapter III:
  - 1) A party or its representative shall designate an email address at which service is accepted upon filing an unfair labor practice charge, representation petition, or notice of appearance.
  - 2) A party or its representative shall immediately notify the Board of a change of email address. Any person or entity who regularly practices before the Board shall verify the email address on an annual basis.
  - 3) The showing of interest in a representation petition shall not be served by email. No document containing protected confidential or personally identifying information as set out in Section 10-75(b) of the Illinois Administrative Procedure Act [5 ILCS 100] shall be served by email.
  - 4) Service by email is effective at the time of the transmission and will be deemed confirmed unless a failure to deliver message is received for all designated email addresses for that Board proceeding. If the Board receives notification that service to all designated email addresses fails, the Board will accomplish service by some other means, such as facsimile

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

NOTICE OF EMERGENCY AMENDMENT

or First-Class or Priority Mail to the last facsimile or mailing address provided by the party.

(Source: Amended by emergency rulemaking at 44 Ill. Reg. 15998, effective September 9, 2020, for a maximum of 150 days)

## DEPARTMENT OF PUBLIC HEALTH

## NOTICE OF EMERGENCY AMENDMENT

- 1) Heading of the Part: School-Based/Linked Health Centers
- 2) Code Citation: 77 Ill. Adm. Code 641
- 3) Section Number: 641.1                      Emergency Action: New Section
- 4) Statutory Authority: Implementing the Developmental Disability Prevention Act [410 ILCS 250], the Lead Poisoning Prevention Act [410 ILCS 45], and the Problem Pregnancy Health Services Care Act [410 ILCS 230] and authorized by Sections 80-15 and 80-30 of the Department of Human Services Act [20 ILCS 1305].
- 5) Effective Date of Rule: September 10, 2020
- 6) If this emergency rule is to expire before the end of the 150-day period, please specify the date on which it is to expire: This rulemaking will not expire before the end of the 150-day period.
- 7) Date Filed with the Index Department: September 10, 2020
- 8) A copy of the emergency rule, including any material incorporated by reference, is on file in the Agency's principal office and is available for public inspection.
- 9) Reason for Emergency: This emergency rule is adopted in response to Governor JB Pritzker's Gubernatorial Disaster Proclamations issued during 2020 related to COVID-19.  
  
Section 5-45 of the Illinois Administrative Procedure Act [5 ILCS 100/5-45] defines "emergency" as "the existence of any situation that any agency finds reasonably constitutes a threat to the public interest, safety, or welfare." The COVID-19 outbreak in Illinois is a significant public health crisis that warrants these emergency rules.
- 10) A Complete Description of the Subjects and Issues Involved: This emergency rule extends the current certifications for school-based/linked health centers for 150 days from the current expiration. In addition, it ensures that school based/linked centers can remain operational, able to provide necessary services to the communities they serve, and eligible to obtain Medicaid reimbursement. While schools are closed now some these centers continue to provide services. Without the emergency rule, the certification for some school-based/linked health centers would expire and their ability to receive Medicaid reimbursement would be in jeopardy.

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF EMERGENCY AMENDMENT

- 11) Are there any other rulemakings pending on this Part? No
- 12) Statement of Statewide Policy Objective: This rulemaking will not create or expand a State mandate.
- 13) Information and questions regarding this emergency rule shall be directed to:

Erin Conley  
Rules Coordinator  
Division of Legal Services  
Illinois Department of Public Health  
535 W. Jefferson St., 5<sup>th</sup> floor  
Springfield IL 62761

217/782-2043  
dph.rules@illinois.gov

The full text of the Emergency Amendment begins on the next page:

## DEPARTMENT OF PUBLIC HEALTH

## NOTICE OF EMERGENCY AMENDMENT

TITLE 77: SOCIAL SERVICES  
CHAPTER I: DEPARTMENT OF PUBLIC HEALTH  
SUBCHAPTER i: MATERNAL AND CHILD HEALTHPART 641  
SCHOOL-BASED/LINKED HEALTH CENTERS

## Section

[641.1 COVID-19 Emergency Provisions](#)[EMERGENCY](#)

641.5	Purpose
641.10	Definitions
641.15	Certification/Re-certification
641.20	Introduction
641.30	Organizational Structure
641.40	Policies and Procedures
641.50	Compliance Standards
641.60	Scope of Services
641.70	Staffing Standards
641.80	Access Standards
641.90	Student Identification
641.100	Data, Medical Record Keeping, Exchange and Confidentiality
641.110	Care Coordination
641.120	Student Rights and Responsibilities
641.130	Quality Improvement Standards
641.140	Marketing and Community Outreach
641.150	Finance

AUTHORITY: Implementing the Developmental Disability Prevention Act [410 ILCS 250], the Lead Poisoning Prevention Act [410 ILCS 45], and the Problem Pregnancy Health Services Care Act [410 ILCS 230] and authorized by Sections 80-15 and 80-30 of the Department of Human Services Act [20 ILCS 1305].

SOURCE: Adopted at 23 Ill. Reg. 1662, effective January 20, 1999; amended at 24 Ill. Reg. 14435, effective September 13, 2000; transferred from the Department of Human Services to the Department of Public Health pursuant to P.A. 99-901 on August 26, 2016 and recodified from 77 Ill. Adm. Code 2200 to 77 Ill. Adm. Code 641 at 42 Ill. Reg. 12358; emergency amendment at 44 Ill. Reg. 6126, effective April 2, 2020, for a maximum of 150 days; emergency expired

## DEPARTMENT OF PUBLIC HEALTH

## NOTICE OF EMERGENCY AMENDMENT

August 29, 2020; emergency amendment at 44 Ill. Reg. 16004, effective September 10, 2020, for a maximum of 150 days.

**Section 641.1 COVID-19 Emergency Provisions**  
**EMERGENCY**

Consistent with Section 641.15(b) and for the duration of the Gubernatorial Disaster Proclamation related to the Coronavirus Disease 2019 (COVID-19) pandemic, any school-based/linked health center certified by the Department that has a 2-year certification shall have its certification extended for the duration of this emergency rule. This extension is intended to allow time for the Department to complete its on-site inspection disrupted by the COVID-19 pandemic, as well as to receive and assess all program and financial reports for recertification. During this extension period, certified school-based/linked health centers are permitted to continue to operate and provide services as usual under Section 641.15(b). The Department will issue an extension letter to all certified school-based/linked health centers affected by this emergency rule.

(Source: Added by emergency rulemaking at 44 Ill. Reg. 16004, effective September 10, 2020, for a maximum of 150 days)

## JOINT COMMITTEE ON ADMINISTRATIVE RULES

## SECOND NOTICES RECEIVED

The following second notices were received during the period of September 9, 2020 through September 14, 2020. These rulemakings are scheduled for the October 14, 2020 meeting. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rulemaking should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield IL 62706.

Second Notice Expires	Agency and Rule	Start of First Notice	JCAR Meeting
10/22/20	<u>Secretary of State</u> , Merit Commission (80 Ill. Adm. Code 50)	7/17/20 44 Ill. Reg. 11746	10/14/20
10/23/20	<u>Department of Revenue</u> , State Tax Lien Registry (86 Ill. Adm. Code 720)	6/26/20 44 Ill. Reg. 10865	10/14/20
10/24/20	<u>Department of Agriculture</u> , Anhydrous Ammonia, Low Pressure Nitrogen Solutions, Equipment, Containers, and Storage Facilities (8 Ill. Adm. Code 215)	6/19/20 44 Ill. Reg. 10292	10/14/20
10/24/20	<u>Secretary of State</u> , Procedures and Standards (92 Ill. Adm. Code 1001)	7/17/20 44 Ill. Reg. 11748	10/14/20
10/24/20	<u>Secretary of State</u> , Certificates of Title, Registration of Vehicles (92 Ill. Adm. Code 1010)	7/17/20 44 Ill. Reg. 11750	10/14/20
10/25/20	<u>Secretary of State</u> , Issuance of Licenses (92 Ill. Adm. Code 1030)	7/17/20 44 Ill. Reg. 11762	10/14/20
10/25/20	<u>Secretary of State</u> , Rules of the Road – Persons with Disabilities Parking Program (92 Ill. Adm. Code 1100)	7/17/20 44 Ill. Reg. 11764	10/14/20

**ILLINOIS ADMINISTRATIVE CODE**  
**Issue Index - With Effective Dates**

Rules acted upon in Volume 44, Issue 39 are listed in the Issues Index by Title number, Part number, Volume and Issue. Inquiries about the Issue Index may be directed to the Administrative Code Division at (217) 782-7017/18.

**PROPOSED RULES**

80 - 310 ..... 15842  
80 - 1600 ..... 15979

**ADOPTED RULES**

11 - 603        10/1/2020 ..... 15987

**EMERGENCY RULES**

80 - 1100        9/9/2020 ..... 15998  
77 - 641        9/10/2020 ..... 16004